U.S. Committee for Refugees and Immigrants
and Related Entity

Consolidated Financial Statements and
Supplementary Information

For the Years Ended September 30, 2021 and 2020

and

Report Thereon

Reports Required in Accordance with the
Uniform Guidance

For the Year Ended September 30, 2021
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For the Years Ended September 30, 2021 and 2020

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INDEPENDENT AUDITORS’ REPORT

To the Board of Directors of the
U.S. Committee for Refugees and Immigrants, Inc.
and Related Entity

Report on the Financial Statements

We have audited the accompanying consolidated financial statements of the U.S. Committee for Refugees and Immigrants, Inc. and Related Entity (collectively referred to as USCRI), which comprise the consolidated statement of financial position as of September 30, 2021, and the related consolidated statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors’ Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors’ judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of USCRI as of September 30, 2021, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Prior Year Financial Statements

The consolidated financial statements of USCRI as of September 30, 2020 were audited by other auditors who report dated March 29, 2021, expressed an unmodified opinion on those statements.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary consolidated schedule of program related and indirect expenses, schedule of determination of indirect cost rate, schedule of overhead and general and administrative costs, schedule of overhead costs allocated to programs and fundraising and schedule of fringe benefit and salary expenditures and the related notes to these schedules are presented for purposes of additional analysis, and are not a required part of the consolidated financial statements. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated April 8, 2022, on our consideration of USCRI’s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of USCRI’s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering USCRI’s internal control over financial reporting and compliance.

Marcus LLP

Washington, DC
April 8, 2022
U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
September 30, 2021 and 2020

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2021</th>
<th>2020</th>
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</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
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<td></td>
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<tr>
<td>Cash and cash equivalents</td>
<td>$10,701,014</td>
<td>$9,186,650</td>
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<tr>
<td>Restricted cash</td>
<td>7,523,544</td>
<td>5,512,207</td>
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<tr>
<td>Grants receivable</td>
<td>46,939,089</td>
<td>6,814,250</td>
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<tr>
<td>Accounts receivable, net of allowance for uncollectible accounts of $674,319 in 2021 and $457,055 in 2020</td>
<td>716,978</td>
<td>334,461</td>
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<tr>
<td>Investments</td>
<td>6,682,939</td>
<td>6,161,451</td>
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<td>Prepaid expenses</td>
<td>576,670</td>
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<td>Advances and other assets</td>
<td>77,213</td>
<td>82,518</td>
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<td><strong>Total Current Assets</strong></td>
<td>73,217,447</td>
<td>28,391,715</td>
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<tr>
<td><strong>Noncurrent Assets</strong></td>
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<tr>
<td>Property and equipment, net</td>
<td>754,373</td>
<td>817,925</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$73,971,820</td>
<td>$29,209,640</td>
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</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>2021</th>
<th>2020</th>
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</thead>
<tbody>
<tr>
<td><strong>Liabilities</strong></td>
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<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$2,174,901</td>
<td>$1,937,641</td>
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<tr>
<td>Grants payable to affiliated agencies</td>
<td>44,401,533</td>
<td>4,444,219</td>
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<tr>
<td>Refundable advances – foundation grants</td>
<td>1,102,453</td>
<td>1,381,222</td>
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<tr>
<td>Government contract liabilities</td>
<td>624,862</td>
<td>216,722</td>
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<td>IOM liability</td>
<td>188,928</td>
<td>364,795</td>
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<tr>
<td>Deferred rent</td>
<td>86,144</td>
<td>169,457</td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>56,102,365</td>
<td>14,257,029</td>
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<tr>
<td><strong>Net Assets</strong></td>
<td></td>
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</tr>
<tr>
<td>Without donor restrictions</td>
<td>17,329,881</td>
<td>14,923,879</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>539,574</td>
<td>28,732</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>17,869,455</td>
<td>14,952,611</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$73,971,820</td>
<td>$29,209,640</td>
</tr>
</tbody>
</table>

The accompanying notes are an integral part of these consolidated financial statements.
# U.S. Committee for Refugees and Immigrants, Inc. and Related Entity

## Consolidated Statements of Activities

For the Years Ended September 30, 2021 and 2020

### Revenue and Support

<table>
<thead>
<tr>
<th></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Government grants</strong></td>
<td>$115,276,662 $</td>
<td>-</td>
<td>$115,276,662</td>
<td>$65,746,427</td>
<td>$-</td>
<td>$65,746,427</td>
</tr>
<tr>
<td><strong>Foundation grants and other contributions</strong></td>
<td>3,832,455</td>
<td>511,527</td>
<td>4,343,982</td>
<td>2,213,390</td>
<td>-</td>
<td>2,213,390</td>
</tr>
<tr>
<td><strong>Government contracts</strong></td>
<td>1,716,501</td>
<td>-</td>
<td>1,716,501</td>
<td>1,999,855</td>
<td>-</td>
<td>1,999,855</td>
</tr>
<tr>
<td><strong>Program and other fees</strong></td>
<td>1,034,938</td>
<td>-</td>
<td>1,034,938</td>
<td>799,564</td>
<td>-</td>
<td>799,564</td>
</tr>
<tr>
<td><strong>IOM collection fees</strong></td>
<td>948,182</td>
<td>-</td>
<td>948,182</td>
<td>1,066,130</td>
<td>-</td>
<td>1,066,130</td>
</tr>
<tr>
<td><strong>Other revenue</strong></td>
<td>484,347</td>
<td>-</td>
<td>484,347</td>
<td>743,855</td>
<td>-</td>
<td>743,855</td>
</tr>
<tr>
<td><strong>Investment income, net of fees</strong></td>
<td>473,312</td>
<td>-</td>
<td>473,312</td>
<td>288,027</td>
<td>-</td>
<td>288,027</td>
</tr>
<tr>
<td><strong>Forgiveness of PPP loan payable</strong></td>
<td>364,795</td>
<td>-</td>
<td>364,795</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Member agency dues</strong></td>
<td>114,500</td>
<td>-</td>
<td>114,500</td>
<td>142,751</td>
<td>-</td>
<td>142,751</td>
</tr>
<tr>
<td><strong>Net asset released from restrictions:</strong></td>
<td>Satisfaction of purpose restrictions</td>
<td>685</td>
<td>(685)</td>
<td>-</td>
<td>126,970</td>
<td>(126,970)</td>
</tr>
</tbody>
</table>

**Total Revenue and Support**

|                           | 124,246,377 | 510,842 | 124,757,219 | 73,126,969 | (126,970) | 72,999,999 |

### Expenses

#### Program Services:

<table>
<thead>
<tr>
<th></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Medical Replacement Designee programs</strong></td>
<td>62,943,296</td>
<td>-</td>
<td>62,943,296</td>
<td>19,399,221</td>
<td>-</td>
<td>19,399,221</td>
</tr>
<tr>
<td><strong>Center for Refugees and Immigrant Children</strong></td>
<td>26,104,625</td>
<td>-</td>
<td>26,104,625</td>
<td>16,284,486</td>
<td>-</td>
<td>16,284,486</td>
</tr>
<tr>
<td><strong>Refugee Services Division</strong></td>
<td>17,584,117</td>
<td>-</td>
<td>17,584,117</td>
<td>20,444,320</td>
<td>-</td>
<td>20,444,320</td>
</tr>
<tr>
<td><strong>Vermont programs</strong></td>
<td>1,696,271</td>
<td>-</td>
<td>1,696,271</td>
<td>1,313,846</td>
<td>-</td>
<td>1,313,846</td>
</tr>
<tr>
<td><strong>Erie programs</strong></td>
<td>1,578,467</td>
<td>-</td>
<td>1,578,467</td>
<td>1,658,746</td>
<td>-</td>
<td>1,658,746</td>
</tr>
<tr>
<td><strong>Raleigh programs</strong></td>
<td>1,211,068</td>
<td>-</td>
<td>1,211,068</td>
<td>1,409,044</td>
<td>-</td>
<td>1,409,044</td>
</tr>
<tr>
<td><strong>Legal</strong></td>
<td>1,207,275</td>
<td>-</td>
<td>1,207,275</td>
<td>887,666</td>
<td>-</td>
<td>887,666</td>
</tr>
<tr>
<td><strong>Albany programs</strong></td>
<td>1,142,995</td>
<td>-</td>
<td>1,142,995</td>
<td>1,038,388</td>
<td>-</td>
<td>1,038,388</td>
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<tr>
<td><strong>Des Moines programs</strong></td>
<td>394,247</td>
<td>-</td>
<td>394,247</td>
<td>983,527</td>
<td>-</td>
<td>983,527</td>
</tr>
<tr>
<td><strong>Cleveland programs</strong></td>
<td>343,747</td>
<td>-</td>
<td>343,747</td>
<td>309,723</td>
<td>-</td>
<td>309,723</td>
</tr>
<tr>
<td><strong>Discovering Homes</strong></td>
<td>70,440</td>
<td>-</td>
<td>70,440</td>
<td>70,462</td>
<td>-</td>
<td>70,462</td>
</tr>
</tbody>
</table>

**Total Program Services**

|                           | 116,267,043 | - | 116,267,043 | 65,511,713 | - | 65,511,713 |

#### Supporting Services:

<table>
<thead>
<tr>
<th></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Management and general</strong></td>
<td>5,269,636</td>
<td>-</td>
<td>5,269,636</td>
<td>5,500,531</td>
<td>-</td>
<td>5,500,531</td>
</tr>
<tr>
<td><strong>Fundraising</strong></td>
<td>303,696</td>
<td>-</td>
<td>303,696</td>
<td>287,508</td>
<td>-</td>
<td>287,508</td>
</tr>
</tbody>
</table>

**Total Supporting Services**

|                           | 5,573,332 | - | 5,573,332 | 5,788,039 | - | 5,788,039 |

**Total Expenses**

|                           | 121,840,375 | - | 121,840,375 | 71,299,752 | - | 71,299,752 |

### Change in Net Assets

|                           | 2,406,002 | 510,842 | 2,916,844 | 1,827,217 | (126,970) | 1,700,247 |

### Net Assets, Beginning of Year

|                           | 14,923,879 | 28,732 | 14,952,611 | 13,096,662 | 155,702 | 13,252,364 |

### Net Assets, End of Year

|                           | $17,329,881 | $539,574 | $17,869,455 | $14,923,879 | $28,732 | $14,952,611 |

The accompanying notes are an integral part of these consolidated financial statements.
### CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended September 30, 2021

<table>
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<tr>
<th>Medical Services</th>
<th>Program Services</th>
<th>Supporting Services</th>
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<tbody>
<tr>
<td>Designee</td>
<td>Programs</td>
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<tr>
<td>Replacement</td>
<td>Raleigh</td>
<td>Fundraising</td>
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<td>Refugee</td>
<td>Vermont</td>
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<tr>
<td>Services</td>
<td>Erie</td>
<td></td>
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<tr>
<td>Vermont</td>
<td>Raleigh</td>
<td></td>
</tr>
<tr>
<td>Refuge</td>
<td>Legal</td>
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<tr>
<td>Immigration</td>
<td>Des Moines</td>
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<tr>
<td>Program and</td>
<td>Cleveland</td>
<td></td>
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<tr>
<td>Supporting</td>
<td>Deaborn</td>
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<tr>
<td>Programs</td>
<td>Organization</td>
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<td>Discovering</td>
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<td>Program Services</td>
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<td>Homes</td>
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<tr>
<td>Outside services</td>
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<td>and consulting</td>
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</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td></td>
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</table>

The accompanying notes are an integral part of these consolidated financial statements.
### Program Services

<table>
<thead>
<tr>
<th>Program Services</th>
<th>Medical Center For Refugee Designee</th>
<th>Replacement Refugees</th>
<th>Vermont</th>
<th>Erie</th>
<th>Raleigh</th>
<th>Durham</th>
<th>New Haven</th>
<th>Cleveland</th>
<th>Des Moines</th>
<th>Denver</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agencies / contractual services</td>
<td>$17,501,548</td>
<td>$4,652,008</td>
<td>$16,945,755</td>
<td>$30,074</td>
<td>$131,048</td>
<td>$3,427</td>
<td>$45,105</td>
<td>$9,882</td>
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<td>$106,600</td>
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<tr>
<td>Salaries and wages</td>
<td>$1,109,516</td>
<td>$5,033,951</td>
<td>$2,209,203</td>
<td>$760,459</td>
<td>$660,979</td>
<td>$732,964</td>
<td>$523,802</td>
<td>$573,851</td>
<td>$439,034</td>
<td>$390,545</td>
<td>$224,301</td>
</tr>
<tr>
<td>Fringe benefits</td>
<td>$320,897</td>
<td>$1,738,843</td>
<td>$581,285</td>
<td>$253,409</td>
<td>$332,097</td>
<td>$143,167</td>
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<td>$199,975</td>
<td>$1,620,042</td>
<td>$1,972,789</td>
<td>$89,245</td>
<td>$56,216</td>
<td>$21,166</td>
<td>$21,959</td>
<td>$22,939</td>
<td>$4,264</td>
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<tr>
<td>Equipment rental and repair</td>
<td>$32,100</td>
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<td>$2,033</td>
<td>$1,816</td>
<td>$1,618</td>
<td>$2,476</td>
<td>$2,127</td>
<td>$2,174</td>
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<tr>
<td>Occupancy</td>
<td>$5,056</td>
<td>$16,015</td>
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<td>$5,099</td>
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<td>$2,474</td>
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<td>$13,954</td>
</tr>
<tr>
<td>Subscriptions and references</td>
<td>$23,210</td>
<td>$53,724</td>
<td>$35,724</td>
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<tr>
<td>Outside services and consulting</td>
<td>$57,102</td>
<td>$53,724</td>
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<tr>
<td>Postage and shipping</td>
<td>$4,532</td>
<td>$15,528</td>
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<td>$1,896</td>
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<tr>
<td>Depreciation and amortization</td>
<td>$50</td>
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<td>$5,315</td>
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<tr>
<td>Advertising</td>
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<td>Conferences and meetings</td>
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</table>

### Supporting Services

<table>
<thead>
<tr>
<th>Supporting Services</th>
<th>Medical Center For Refugee Designee</th>
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<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Agencies / contractual services</td>
<td>$3,499,106</td>
<td>$155,483</td>
<td>$3,634,591</td>
<td>$17,237,928</td>
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<tr>
<td>Salaries and wages</td>
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The accompanying notes are an integral part of these consolidated financial statements.
## U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

### CONSOLIDATED STATEMENTS OF CASH FLOWS

For the Years Ended September 30, 2021 and 2020

<table>
<thead>
<tr>
<th>Description</th>
<th>2021</th>
<th>2020</th>
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</thead>
<tbody>
<tr>
<td><strong>CASH FLOWS FROM OPERATING ACTIVITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in net assets</td>
<td>$2,916,844</td>
<td>$1,700,247</td>
</tr>
<tr>
<td>Adjustments to reconcile change in net assets to net cash provided by operating activities:</td>
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<td></td>
</tr>
<tr>
<td>Depreciation and amortization</td>
<td>130,241</td>
<td>164,488</td>
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<tr>
<td>Realized and unrealized gains on investments</td>
<td>(428,467)</td>
<td>(179,409)</td>
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<tr>
<td>Change in allowance for doubtful accounts</td>
<td>217,264</td>
<td>367,359</td>
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<tr>
<td>Forgiveness of PPP loan payable</td>
<td>(364,795)</td>
<td>-</td>
</tr>
<tr>
<td>Changes in operating assets and liabilities:</td>
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</tr>
<tr>
<td>Grants receivable</td>
<td>(40,124,839)</td>
<td>1,337,048</td>
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<tr>
<td>Accounts receivable</td>
<td>(599,781)</td>
<td>(327,914)</td>
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<td>Prepaid expenses</td>
<td>(276,492)</td>
<td>131,885</td>
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<tr>
<td>Advances and other assets</td>
<td>5,305</td>
<td>(8,703)</td>
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<tr>
<td>Accounts payable and accrued expenses</td>
<td>237,260</td>
<td>(1,093,914)</td>
</tr>
<tr>
<td>Grants payable to affiliated agencies</td>
<td>39,957,314</td>
<td>(209,458)</td>
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<tr>
<td>Refundable advances – foundation grants</td>
<td>(278,769)</td>
<td>379,891</td>
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<tr>
<td>Government contract liabilities</td>
<td>408,140</td>
<td>216,722</td>
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<tr>
<td>IOM liability</td>
<td>(41,838)</td>
<td>(98,420)</td>
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<td>Deferred rent</td>
<td>(83,313)</td>
<td>-</td>
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<tr>
<td>Refundable advances – government</td>
<td>2,011,337</td>
<td>777,717</td>
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<tr>
<td><strong>NET CASH PROVIDED BY OPERATING ACTIVITIES</strong></td>
<td>3,685,411</td>
<td>3,157,539</td>
</tr>
</tbody>
</table>

| Description                                                                 | 2021            | 2020            |
| **CASH FLOWS FROM INVESTING ACTIVITIES**                                   |                 |                 |
| Purchases of investments                                                   | (221,221)       | (701,987)       |
| Proceeds from sale of investments                                          | 128,200         | 590,625         |
| Purchase of property and equipment                                         | (66,689)        | (1,515)         |
| **NET CASH USED IN INVESTING ACTIVITIES**                                  | (159,710)       | (112,877)       |

| Description                                                                 | 2021            | 2020            |
| **CASH FLOWS FROM FINANCING ACTIVITIES**                                   |                 |                 |
| Proceeds from Paycheck Protection Program loan                             | -               | 364,795         |
| **NET CASH PROVIDED BY FINANCING ACTIVITIES**                              | -               | 364,795         |

| Description                                                                 | 2021            | 2020            |
| **NET INCORCE IN CASH, CASH EQUIVALENTS AND RESTRICTED CASH**              |                 |                 |
| **CASH, CASH EQUIVALENTS AND RESTRICTED CASH, BEGINNING OF YEAR**          | 14,698,857      | 11,289,400      |
| **CASH, CASH EQUIVALENTS AND RESTRICTED CASH, END OF YEAR**                | $18,224,558     | $14,698,857     |

| Description                                                                 | 2021            | 2020            |
| **CASH, CASH EQUIVALENTS AND RESTRICTED CASH AS REPORTED ON THE STATEMENT OF FINANCIAL POSITION** |                 |                 |
| Cash and cash equivalents                                                   | $10,701,014     | $9,186,650      |
| Restricted cash                                                            | 7,523,544       | 5,512,207       |
| **TOTAL CASH, CASH EQUIVALENTS AND RESTRICTED CASH**                       | $18,224,558     | $14,698,857     |

| Description                                                                 | 2021            | 2020            |
| **NONCASH FINANCING ACTIVITIES**                                           |                 |                 |
| Forgiveness of PPP loan payable                                            | $364,795        | -               |

The accompanying notes are an integral part of these consolidated financial statements.
1. Organization and Summary of Significant Accounting Policies

**Organization**

The U.S. Committee for Refugees and Immigrants, Inc. is an international, non-profit, nonsectarian organization incorporated during 1917 that provides services to refugees, immigrants, and other people in migration both in the United States and abroad. The U.S. Committee for Refugees and Immigrants, Inc.’s mission is to address the needs and rights of persons in forced or voluntary migration worldwide through advocacy for fair and humane public policy, to facilitate and provide direct professional services, and to promote the full participation of migrants in their new communities. Funding is derived primarily through government grants.

On August 30, 2016, the U.S. Committee for Refugees and Immigrants, Inc. acquired all of the assets of the International Service Center of Cleveland, Ohio (ISC), a not-for-profit corporation, including its one hundred percent membership interest in Discovering Homes, LLC, an Ohio for-profit limited liability company. With the acquisition of ISC the entity was dissolved and Discovering Homes, LLC became a direct subsidiary to USCRI.

**Principles of Consolidation**

The consolidated financial statements include the accounts of Discovering Homes, LLC and the U.S. Committee for Refugees and Immigrants, Inc. (collectively referred to as USCRI). All significant transactions between the organizations have been eliminated in consolidation.

**Basis of Accounting**

The consolidated financial statements of USCRI have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). Accordingly revenue is recognized when earned and expenses are recorded when the obligation is incurred.

**Cash, Cash Equivalents and Restricted Cash**

Cash and cash equivalents include operating cash accounts and all liquid investments with original maturities of three months or less.

Restricted cash consists of funds forwarded to USCRI by the U.S. Department of Health and Human Services (HHS), Office of Refugee Resettlement (ORR), for use in the Medical Replacement Designee program.

**Grants and Accounts Receivable**

Grants receivable consist of amounts due under grants with the federal government. Accounts receivable represent amounts due from customers in the delivery of services. Grants and accounts receivable are expected to be collected within one year and have been recorded at their net realizable value.
Grants and Accounts Receivable (continued)

An allowance for doubtful accounts receivable balances is provided based on management’s evaluation of potential uncollectible accounts at year end. The allowance is based on experience as well as management’s analysis of specific trends, including factors such as prior collection history. All grants receivable are considered fully collectible.

Investments

Investments include fixed income securities, equities, money funds and mutual funds. These investments are recorded in the accompanying statements of financial position at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales are recorded on a trade-date basis. Unrealized gains or losses on investments are determined by the change in fair value at the beginning and end of the reporting period and are included in investment return, net of fees in the accompanying consolidated statements of activities.

Property and Equipment

Property and equipment are stated at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. Amortization of leasehold improvements is computed using the straight-line method over the shorter of the remaining lease term or the estimated useful lives of the improvements. The estimated useful lives, by classes of assets, are as follows:

<table>
<thead>
<tr>
<th>Asset Type</th>
<th>Estimated Useful Lives</th>
</tr>
</thead>
<tbody>
<tr>
<td>Buildings and improvements</td>
<td>5 - 27.5 years</td>
</tr>
<tr>
<td>Furniture and equipment</td>
<td>5 - 7 years</td>
</tr>
<tr>
<td>Leasehold improvements</td>
<td>5 - 15 years</td>
</tr>
<tr>
<td>Vehicles</td>
<td>3 - 7 years</td>
</tr>
</tbody>
</table>

Expenditures for major repairs and improvements above $5,000 are capitalized; expenditures for minor repairs and maintenance costs are expensed when incurred. Upon the retirement or disposal of assets, the cost and accumulated depreciation or amortization are eliminated from the respective accounts and the resulting gain or loss is included in revenue or expenses.

Impairment of Long-Lived Assets

USCRI reviews its property for impairment whenever events or circumstances indicate that the carrying value of an asset may not be recoverable. When considered impaired, the carrying amount of the asset is reduced and an impairment loss is recognized in the consolidated statements of activities, to its current fair value. There was no impairment loss recognized as of September 30, 2021 or 2020.
1. Organization and Summary of Significant Accounting Policies (continued)

Refundable Advances – Government
USCRI receives funds from a federal grant from ORR that are held to cover health insurance costs incurred by refugees under the Medical Replacement Designee program. Such health insurance is administered by a third-party administrator. The amounts reflected on the consolidated statements of financial position represent amounts held in excess of actual costs incurred and are due back to the federal government or are to be used to offset future program needs.

Classification of Net Assets
USCRI’s net assets are reported as follows:

- Net assets without donor restrictions represent the portion of expendable funds that are available for any purpose in performing the primary objectives of the organization at the discretion of USCRI’s management and the Board of Directors.
- Net assets with donor restrictions represent funds that are specifically restricted by donors for use in various programs and/or for a specific period of time. These donor restrictions can be temporary in nature in that they will be met by actions of USCRI or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated that the funds be maintained in perpetuity. As of September 30, 2021 and 2020, USCRI had no net assets with donor restrictions that are required to be maintained in perpetuity.

Revenue and Support
Government Grants
USCRI has grants with United States government and state agencies. Under Accounting Standards Update (ASU) 2018-08, Not-for-Profit Entities (Topic 958), Clarifying the Scope and Accounting Guidance for Contributions Received and Contributions Made, these grants are considered contributions, as the donor does not receive commensurate value for the consideration received by USCRI. Instead, the benefit is received by the general public. USCRI’s management has concluded that these agreements are conditional in nature, due to the agreements including rights of return/release and barriers to the entitlement to funds. Revenue from these conditional grants is recognized when the conditions have been satisfied. Because the nature of the conditions is either based on incurring qualifying expenses or satisfying a milestone or other deliverable, the pattern of revenue recognition remains consistent each year. USCRI records a refundable advance liability when funds are received in advance of the satisfaction of the conditions within these agreements. As of September 30, 2021, and 2020, there were refundable advances related to government grants totaling $7,523,544 and $5,512,207, respectively. Amounts earned, based on satisfying the underlying conditions, but not yet collected are reflected as grants receivable in the accompanying statements of financial position and total $46,939,089 and $6,814,250 at September 30, 2021 and 2020, respectively. Additionally, as of September 30, 2021 and 2020, USCRI had not yet recognized $22,096,307 and $3,100,440, respectively, under conditional government grants.
1. Organization and Summary of Significant Accounting Policies (continued)

Revenue and Support (continued)

Government Contracts

USCRI also has contracts with United States government agencies in exchange for services. Revenue from these contracts is recognized over the period of time that services are delivered. Amounts received under contracts for which revenue has not yet been recognized are reflected as government contract liabilities in the accompanying consolidated statements of financial position.

Foundation Grants and Other Contributions

Unconditional foundation grants and other contributions are recognized as revenue and support in the year in which payments are received and/or unconditional promises to give are made. Foundation grants and other contributions are recorded as with or without donor restrictions depending on the existence and/or nature of any donor restrictions. Support that is designated for a future period or is restricted by the donor for specific purposes are reported as contributions with donor restrictions. When a restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions. Contributions with donor restrictions that are used for the purposes specified by the donor in the same year as the contribution is received are recognized as contributions without donor restrictions.

Contributions are reported at fair value, which is net of estimated uncollectible amounts. Contributions to be received after one year, are recorded at the present value of the estimated future cash flows. Subsequent changes in this discount resulting from the passage of time are accounted for as contributions in subsequent years.

Conditional promises to give, including those received under multi-year grant agreements, are recognized only when the conditions on which they depend are substantially met and the promises become unconditional. A promise is considered conditional only if the donor has stipulated one or more barriers that must be overcome before USCRI is entitled to the assets transferred or promised, and there also exists a right of return to the donor of any assets transferred or a right of release of the donor’s obligation to honor the promise. Amounts received but not yet earned, as the underlying conditions have not yet been satisfied, are reflected as refundable advances in the accompanying consolidated statements of financial position. As of September 30, 2021 and 2020, USCRI had not yet recognized amounts under conditional foundation grants totaling $4,114,767 and $2,058,694, respectively.

Program and Other Fees

USCRI provides interpretation, translation and loan services to refugees and other organizations serving refugees. The fees are recognized at the point in time the services are rendered.
1. Organization and Summary of Significant Accounting Policies (continued)

Revenue and Support (continued)

IOM Collection Fees

USCRI administers the International Organization for Migration (IOM) program on behalf of the U.S. Department of State and receives an administrative fee of 25% of the loan value. The program is designed to provide low interest loans to refugees in order to organize their travel to the United States. The administrative fee is recognized at the point in time that the loan repayments are collected.

Other Revenue

Other revenue includes contracted services with other refugee service organizations and childcare services including education, before and after school care and food programs. USCRI records this revenue at the point in time that the services are delivered to the customers.

Member Agency Dues

USCRI has a network of partners who have met certain Partner Agency Stability Standards (PASS). PASS members are charged an annual fee to join the network and must continue to meet the standards to remain in the program. The membership fee is based on the partners’ overall revenue and is recognized at the point in time when the member obtains the PASS certification.

Functional Allocation of Expenses

The costs of USCRI providing the various programs and other activities have been presented on a functional basis in the accompanying consolidated statements of activities and functional expenses. Accordingly, certain costs such as supplies, insurance, occupancy, equipment, depreciation and amortization, telephone, and other various management and general expenses, have been allocated among the programs and supporting services benefited. These costs are accumulated in an indirect cost pool and directly allocated to program services using square footage as a base. These directly allocated costs are further allocated to specific activities within program service functions using direct labor as the sub allocation base.

Fringe benefits consist of health insurance, life insurance, pension and payroll taxes. The fringe benefit rate is the ratio of total fringe benefits to total salaries which is first applied to direct salaries charged to program services and then to salaries included in management and general and fundraising costs.

Use of Estimates

The preparation of the financial statements in conformity U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.
1. Organization and Summary of Significant Accounting Policies (continued)

Accounting Pronouncement to be Adopted

In February 2016, the FASB issued ASU 2016-02, Leases (Topic 842). The guidance in this ASU supersedes the leasing guidance in Topic 840, Leases. Under ASU 2016-02, lessees are required to recognize lease assets and lease liabilities on the statement of financial position for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the statement of activities. ASU 2016-02 is effective for USCRI for fiscal year beginning October 1, 2022. A modified retrospective transition approach is required for lessees for capital and operating leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements, with certain practical expedients available. USCRI is currently evaluating the impact of ASU 2016-02 on its financial statements.

2. Liquidity and Availability of Resources

USCRI regularly monitors liquidity required to meet its annual operating needs and other contractual commitments, while also striving to preserve the principal and return on the investment of its funds. Financial assets available for general expenditures, that is, without donor restrictions limiting their use, within one year of the consolidated statements of financial position dates consist of the following at September 30:

<table>
<thead>
<tr>
<th>Financial assets available at year-end:</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$10,701,014</td>
<td>$9,186,650</td>
</tr>
<tr>
<td>Grants receivable</td>
<td>46,939,089</td>
<td>6,814,250</td>
</tr>
<tr>
<td>Accounts receivable, net of allowance</td>
<td>716,978</td>
<td>334,461</td>
</tr>
<tr>
<td>Investments</td>
<td>6,682,939</td>
<td>6,161,451</td>
</tr>
<tr>
<td><strong>Total Financial Assets</strong></td>
<td><strong>65,045,020</strong></td>
<td><strong>22,496,812</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Less: Amounts unavailable for general expenditures within one year due:</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board designated for operating reserve</td>
<td>(6,862,939)</td>
<td>(6,161,451)</td>
</tr>
<tr>
<td>Net assets with purpose restrictions</td>
<td>(539,574)</td>
<td>(28,732)</td>
</tr>
<tr>
<td><strong>Financial Assets Available to Meet General Expenditures Within One Year</strong></td>
<td><strong>57,822,507</strong></td>
<td><strong>16,306,629</strong></td>
</tr>
</tbody>
</table>

USCRI regularly monitors liquidity required to meet its operating needs and other contractual commitments within one year of the consolidated financial position date for general expenditures without donor or other restrictions limiting their use. USCRI maintains sufficient resources to fund its operations, which includes its investment accounts that are subject to board approval before the funds are able to be utilized.
3. Investments

Investments, at fair value, consisted of the following as of September 30:

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed income</td>
<td>$3,223,558</td>
<td>$3,257,114</td>
</tr>
<tr>
<td>Equities</td>
<td>2,632,132</td>
<td>2,161,479</td>
</tr>
<tr>
<td>Money funds</td>
<td>461,226</td>
<td>396,634</td>
</tr>
<tr>
<td>Mutual funds</td>
<td>366,023</td>
<td>346,224</td>
</tr>
<tr>
<td><strong>Total Investments</strong></td>
<td><strong>$6,682,939</strong></td>
<td><strong>$6,161,451</strong></td>
</tr>
</tbody>
</table>

Investment income consisted of the following for the years ended September 30:

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest and dividends</td>
<td>$110,460</td>
<td>147,698</td>
</tr>
<tr>
<td>Net realized and unrealized gains</td>
<td>428,467</td>
<td>179,896</td>
</tr>
<tr>
<td>Investment management fees</td>
<td>(65,615)</td>
<td>(39,080)</td>
</tr>
<tr>
<td><strong>Investment Income, Net</strong></td>
<td><strong>$473,312</strong></td>
<td><strong>$288,027</strong></td>
</tr>
</tbody>
</table>

4. Fair Value Measurements

USCRI follows the provisions of FASB Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements*, in accounting for fair value measurements. ASC 820 establishes a common definition for fair value to be applied under U.S. GAAP requiring use of fair value, establishes a framework for measuring fair value, and expands disclosures about such fair value measurements.

ASC 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability (i.e., the “exit price”) in an orderly transaction between market participants at the measurement date. ASC 820 establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the observable inputs be used when available.

Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of USCRI. Unobservable inputs are inputs that reflect USCRI’s estimates about the assumptions market participants would use in pricing the asset or liability developed based on the best information available.

The hierarchy is broken down into three levels based on the reliability of inputs as follows:

- Level 1 – Valuations based on quoted prices in active markets for identical assets or liabilities. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these products does not entail a significant degree of judgment.
4. Fair Value Measurements (continued)

- Level 2 – Valuations based on quoted market prices of investments that are not actively traded or for which certain significant inputs are not observable, either directly or indirectly.
- Level 3 – Valuations based on inputs that are unobservable and reflect management’s best estimate of what market participants would use as fair value.

As of and for the years ended September 30, 2021 and 2020, USCRI’s investments were measured at fair value on a recurring basis and subject to the disclosure requirements of FASB ASC Topic 820.

The following tables disclose USCRI’s assets measured at fair value on a recurring basis as of September 30, 2021:

<table>
<thead>
<tr>
<th>Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)</th>
<th>Significant Other Observable Inputs (Level 2)</th>
<th>Significant Unobservable Inputs (Level 3)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fair Value</strong></td>
<td><strong>(Level 1)</strong></td>
<td><strong>(Level 2)</strong></td>
</tr>
</tbody>
</table>

**Assets:**
- **Investments:**
  - Fixed income:
    - U.S. government obligations
      - Fair Value: $2,193,260
      - (Level 1): $2,193,260
      - (Level 2): $2,193,260
    - Corporate bonds
      - Fair Value: 648,122
      - (Level 1): 648,122
    - Municipal securities
      - Fair Value: 382,176
      - (Level 1): 382,176

  **Total Fixed Income:**
  - Fair Value: 3,223,558
  - (Level 1): 3,223,558

- **Equity funds:**
  - Technology
    - Fair Value: 547,226
    - (Level 1): 547,226
  - Health care
    - Fair Value: 383,430
    - (Level 1): 383,430
  - Financials
    - Fair Value: 337,813
    - (Level 1): 337,813
  - Communication
    - Fair Value: 267,779
    - (Level 1): 267,779
  - Industrials
    - Fair Value: 265,906
    - (Level 1): 265,906
  - Consumer discretionary
    - Fair Value: 254,360
    - (Level 1): 254,360
  - Consumer staples
    - Fair Value: 245,103
    - (Level 1): 245,103
  - Utilities
    - Fair Value: 121,635
    - (Level 1): 121,635
  - Basic materials
    - Fair Value: 86,213
    - (Level 1): 86,213
  - Real estate
    - Fair Value: 78,270
    - (Level 1): 78,270
  - Energy
    - Fair Value: 44,397
    - (Level 1): 44,397

  **Total Equity Funds:**
  - Fair Value: 2,632,132
  - (Level 1): 2,632,132
4. Fair Value Measurements (continued)

Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1) Significant Other Observable Inputs (Level 2) Significant Unobservable Inputs (Level 3)

<table>
<thead>
<tr>
<th>Fair Value</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Assets (continued): Investments (continued): Money funds</td>
<td>$ 461,226</td>
<td>$ 461,226</td>
<td>$ -</td>
</tr>
<tr>
<td>Mutual funds: Non-traditional</td>
<td>366,023</td>
<td>366,023</td>
<td>-</td>
</tr>
<tr>
<td>Total Investments Measured at Fair Value</td>
<td>$ 6,682,939</td>
<td>$ 3,459,381</td>
<td>$ 3,223,558</td>
</tr>
</tbody>
</table>

The following tables disclose USCRI's assets measured at fair value on a recurring basis as of September 30, 2020:

Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1) Significant Other Observable Inputs (Level 2) Significant Unobservable Inputs (Level 3)

<table>
<thead>
<tr>
<th>Fair Value</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Assets: Investments: Fixed income: Corporate bonds</td>
<td>1,905,790</td>
<td>-</td>
<td>1,905,790</td>
</tr>
<tr>
<td>Municipal securities</td>
<td>1,032,277</td>
<td>-</td>
<td>1,032,277</td>
</tr>
<tr>
<td>U.S. government obligations</td>
<td>319,047</td>
<td>-</td>
<td>319,047</td>
</tr>
<tr>
<td>Total Fixed Income</td>
<td>3,257,114</td>
<td>-</td>
<td>3,257,114</td>
</tr>
<tr>
<td>Equity funds: Technology</td>
<td>390,601</td>
<td>390,601</td>
<td>-</td>
</tr>
<tr>
<td>Health care</td>
<td>331,800</td>
<td>331,800</td>
<td>-</td>
</tr>
<tr>
<td>Financials</td>
<td>287,116</td>
<td>287,116</td>
<td>-</td>
</tr>
<tr>
<td>Communication</td>
<td>221,476</td>
<td>221,476</td>
<td>-</td>
</tr>
<tr>
<td>Consumer staples</td>
<td>221,004</td>
<td>221,004</td>
<td>-</td>
</tr>
<tr>
<td>Industrials</td>
<td>217,236</td>
<td>217,236</td>
<td>-</td>
</tr>
</tbody>
</table>
4. Fair Value Measurements (continued)

<table>
<thead>
<tr>
<th>Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)</th>
<th>Significant Other Observable Inputs (Level 2)</th>
<th>Significant Unobservable Inputs (Level 3)</th>
<th>Fair Value</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assets (continued):</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments (continued): Equity funds (continued):</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consumer discretionary</td>
<td>$ 206,117</td>
<td>$ 206,117</td>
<td>$ -</td>
</tr>
<tr>
<td>Utilities</td>
<td>113,831</td>
<td>113,831</td>
<td>-</td>
</tr>
<tr>
<td>Basic materials</td>
<td>74,372</td>
<td>74,372</td>
<td>-</td>
</tr>
<tr>
<td>Real estate</td>
<td>67,065</td>
<td>67,065</td>
<td>-</td>
</tr>
<tr>
<td>Energy</td>
<td>30,861</td>
<td>30,861</td>
<td>-</td>
</tr>
<tr>
<td>Total Equity Funds</td>
<td>2,161,479</td>
<td>2,161,479</td>
<td>-</td>
</tr>
<tr>
<td>Money funds</td>
<td>396,634</td>
<td>396,634</td>
<td>-</td>
</tr>
<tr>
<td>Mutual funds:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-traditional</td>
<td>346,224</td>
<td>346,224</td>
<td>-</td>
</tr>
<tr>
<td>Total Investments Measured at Fair Value</td>
<td>$6,161,451</td>
<td>$2,904,337</td>
<td>$3,257,114</td>
</tr>
</tbody>
</table>

5. Property and Equipment

Property and equipment consisted of the following as of September 30, 2021 and 2020:

<table>
<thead>
<tr>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building and improvements</td>
<td>$1,067,452</td>
</tr>
<tr>
<td>Furniture and equipment</td>
<td>750,520</td>
</tr>
<tr>
<td>Leasehold improvements</td>
<td>414,265</td>
</tr>
<tr>
<td>Vehicles</td>
<td>186,119</td>
</tr>
<tr>
<td>Land</td>
<td>120,550</td>
</tr>
<tr>
<td>Total Property and Equipment</td>
<td>2,538,905</td>
</tr>
<tr>
<td>Less: Accumulated depreciation and amortization</td>
<td>(1,784,532)</td>
</tr>
<tr>
<td>Total Property and Equipment, Net</td>
<td>$754,373</td>
</tr>
</tbody>
</table>

Depreciation and amortization expense for the years ended September 30, 2021 and 2020 totaled $130,241 and $164,488, respectively.
6. Grants Payable to Affiliated Agencies

USCRI distributes grants to affiliated agencies who are working in partnership with USCRI to help refugees and other newcomers to become full contributing members of their new American communities. Amounts awarded to affiliated agencies but unpaid at September 30, 2021 and 2020 totaled $44,401,533 and $4,444,219, respectively, and is payable within one year.

7. Commitments and Contingencies

Concentrations of Credit Risk

Financial instruments which potentially subject USCRI to concentrations of credit risk consist principally of cash and cash equivalents and investments held at creditworthy financial institutions. At September 30, 2021 and 2020, substantially all of USCRI’s cash and cash equivalents and investments were held at six financial institutions in accounts over the Federal Deposit Insurance Corporation (FDIC) limit of $250,000. Cash held in excess of the FDIC limit totaled approximately $17,000,000 and $13,400,000 as of September 30, 2021 and 2020, respectively. USCRI’s total cash and cash equivalents include approximately $7,500,000 and $5,500,000 of restricted cash held as refundable advances – government as of September 30, 2021 and 2020, respectively. Historically, USCRI has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on its cash, cash equivalents, restricted cash, and investments.

Credit risk with respect to receivables is limited because 98% and 95% of USCRI’s receivables are from federal and state governments as of September 30, 2021 and 2020, respectively. The federal and state governments are anticipated to clear their receivables timely.

Federal and State Government Contingencies

USCRI receives a substantial portion of its revenue from the federal and state government. If a significant reduction in this revenue should occur, it may have a material adverse effect on USCRI’s programs. During the years ended September 30, 2021 and 2020, USCRI earned revenue from federal and state governments under government grants and contracts totaling $116,993,163 and $67,746,282, which is 94% and 92% of the total revenue and support earned in each of these years, respectively.

USCRI administers the Reception and Placement (R&P) program on behalf of the U.S. Department of State. Amounts awarded are based on the annual Presidential Determination for refugee admission and proposed projection for Special Immigrant Visa (SIV) holders. For the year ended September 30, 2022, the refugee admission projection for the United States is 125,000 refugees. Of this, USCRI is approved to resettle 9,417 refugees and SIVs. As of February 14, 2022, USCRI has resettled 256 refugee and SIV clients, representing 3% of USCRI’s approved projected resettlements.
Federal Grants Subject to Audit

USCRI has received federal grants that are subject to review, audit and adjustment by various federal agencies for qualified expenses charged to the grants. Such audits could lead to requests for reimbursement to the federal agencies for any expenditures or claims disallowed under the terms of the agreements. The amount of expenditures which may be disallowed by the federal agencies cannot be determined at this time although USCRI expects such amounts, if any, to be insignificant.

Lease Commitments

USCRI has entered into a noncancelable lease with a landlord for its headquarters location through October 31, 2030. This lease includes rent abatements recorded as deferred rent in the consolidated statements of financial position. In addition, the lease has stated rent escalations and the effect of this has also been recorded as deferred rent which is amortized over the lease term. As a security deposit, USCRI obtained a letter of credit for the benefit of the landlord totaling $43,249. No amounts were drawn against the letter of credit during the years ended September 30, 2021 and 2020.

In August 2018, USCRI entered into a noncancelable lease with a landlord for its Albany location through July 2023. The lease provides no incentives or lease abatements, however, the lease provides for escalating payments through the end of the lease term.

In September 2016, USCRI entered into a noncancelable lease with a landlord for its Des Moines location through August 2021. In August 2021, the lease was renewed under a new five-year term through August 2026. The lease and amendment provides for escalating rental payments in years three and five of the lease. The lease also required a security deposit equivalent to one month’s rent which is included in advances and other assets in the accompanying consolidated statements of financial position.

USCRI is committed under short-term leases for office space in North Carolina, Michigan, Texas, Florida, Missouri, Tennessee, California, Ohio and Honduras that expire at various times through December 2022.

Future minimum rental payments, by year and in aggregate, under all operating leases are as follows:

<table>
<thead>
<tr>
<th>For the Year Ending September 30</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022</td>
<td>2,243,355</td>
</tr>
<tr>
<td>2023</td>
<td>1,162,553</td>
</tr>
<tr>
<td>2024</td>
<td>785,210</td>
</tr>
<tr>
<td>2025</td>
<td>807,640</td>
</tr>
<tr>
<td>2026</td>
<td>819,634</td>
</tr>
<tr>
<td>Thereafter</td>
<td>3,206,746</td>
</tr>
<tr>
<td>Total Future Minimum Principal Payments</td>
<td>$ 9,025,138</td>
</tr>
</tbody>
</table>
7. Commitments and Contingencies (continued)

Lease Commitments (continued)

Rental expense totaled $2,921,164 and $2,864,533 for years ended September 30, 2021 and 2020, respectively.

Uncertainty

On January 30, 2020, the World Health Organization (WHO) announced a global health emergency because of a new strain of coronavirus originating in Wuhan, China (the COVID-19 outbreak) and the risks to the international community as the virus spreads globally beyond its point of origin. In March 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally.

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. As such, it is uncertain as to the full magnitude that the pandemic will continue to have on USCRI’s consolidated financial condition, liquidity, and future results of operations. Management continues to actively monitor the impact of the global situation on its financial condition, liquidity, operations, suppliers, industry, and workforce. USCRI will continue to monitor the financial and business implications of the pandemic on its operations and will implement new strategies as appropriate.

8. Net Assets

Without Donor Restrictions

As of September 30, 2021 and 2020, net assets without donor restrictions included funds designated by the Board of Directors totaling $6,682,939 and $6,161,451, respectively. The board-designated reserves are intended to serve as an operating reserve.

With Donor Restrictions

Net assets with donor restrictions are restricted to the following programs as of September 30, 2021 and 2020:

<table>
<thead>
<tr>
<th>Program</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albany program</td>
<td>$319,668</td>
<td>-</td>
</tr>
<tr>
<td>Refugee services division</td>
<td>157,492</td>
<td>28,732</td>
</tr>
<tr>
<td>Dearborn program</td>
<td>24,667</td>
<td>-</td>
</tr>
<tr>
<td>Vermont program</td>
<td>19,626</td>
<td>-</td>
</tr>
<tr>
<td>Des Moines program</td>
<td>10,905</td>
<td>-</td>
</tr>
<tr>
<td>Erie program</td>
<td>7,216</td>
<td>-</td>
</tr>
</tbody>
</table>

Total Net Assets With Donor Restrictions $539,574 $28,732
9. PPP Loan Forgiveness

On May 10, 2020, USCRI received loan proceeds in the amount of $364,795 under the Small Business Administration’s (SBA) Paycheck Protection Program (PPP). The PPP, established as part of the CARES Act, provided for loans to qualifying businesses for eligible purposes including payroll costs, group health care benefits, mortgage payments, rent, utilities, and interest on other debt obligations. The application of these funds required USCRI to, in good faith, certify that the current economic uncertainty made the loan request necessary to support the ongoing operation of USCRI. This certification further required USCRI to take into account current business activity and the ability to access other sources of liquidity sufficient to support ongoing operations in a manner that is not significantly detrimental to the business. The receipt of these funds, and the forgiveness of the loan attendant to these funds, was dependent on USCRI having initially qualified for the loan and qualifying for the forgiveness of such loan was based on USCRI’s adherence to the forgiveness criteria.

Under the terms of the PPP loan, once a borrower receives the funds, the amount spent over the covered period on eligible purposes can be forgiven. Any portion of a PPP loan that is not forgiven must be repaid over two years after the deferral period ending on the date which the amount of forgiveness is determined at an interest rate of 1%.

USCRI expended funds for the purposes consistent with PPP and applied for loan forgiveness in November 2020. USCRI received approval of the loan forgiveness application on February 24, 2021, and recognized the amounts as revenue during the year ended September 30, 2021. This amount is included as forgiveness of PPP loan payable in the accompanying consolidated statements of activities.

10. Retirement

USCRI sponsors a defined contribution retirement plan for all employees who have met certain age and length of service requirements. Annual contributions are made to the plan at a rate of 10% of each participant's annual compensation. Pension expense for the years ended September 30, 2021 and 2020 totaled $1,345,136 and $994,756, respectively, and is included in fringe benefits in the accompanying consolidated statements of functional expenses.

11. Income Taxes

Under Section 501(c)(3) of the Internal Revenue Code (IRC), USCRI is exempt from the payment of taxes on income other than unrelated business income. As of September 30, 2021 and 2020, no provision for income taxes has been made, as USCRI had no unrelated business income.

Discovering Homes, LLC is a single-member limited liability company. For tax purposes, a single-member limited liability company is disregarded as an entity separate from its owner, absent an election otherwise. Activities of a single-member limited liability company are therefore treated as a division of the sole member, USCRI. The activities of Discovering Homes, LLC are consistent with the mission of USCRI and its activities are exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.
11. Income Taxes (continued)

Under ASC 740-10, Accounting for Uncertainty in Income Taxes, USCRI must recognize the tax benefit associated with tax positions taken for tax return purposes when it is more-likely than not that the position will be sustained on examination. USCRI does not believe there are any unrecognized tax benefits that would require recognition in the consolidated financial statements or that may have any effect on its tax-exempt status. U.S. federal jurisdiction and/or the various states and local jurisdictions in which USCRI files tax returns are open for examination; however, there are currently no examinations pending or in progress. It is USCRI’s policy to recognize interest and penalties related to uncertainty in income taxes, if any, in interest expense and income tax expense, respectively. For the years ended September 30, 2021 and 2020, there were no interest or penalties recorded or included in the consolidated statements of activities related to uncertain tax positions.

12. Reclassifications

Certain 2020 financial statement amounts have been updated to conform with the 2021 financial statement presentation.

13. Subsequent Events

USCRI evaluated subsequent events through April 8, 2022, which is the date the consolidated financial statements were available to be issued. There were no events noted that required adjustment to or disclosure in these consolidated financial statements.
SUPPLEMENTARY INFORMATION
INDEPENDENT AUDITORS’ REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors of the
U.S. Committee for Refugees and Immigrants, Inc.
and Related Entity

We have audited, in accordance with the auditing standards generally accepted in the United
States of America and the standards applicable to financial audits contained in Government
Auditing Standards issued by the Comptroller General of the United States, the consolidated
financial statements of U.S. Committee for Refugees and Immigrants, Inc. and Related Entity
(USCRI) which comprise the consolidated statement of financial position as of September
30, 2021, and the related consolidated statements of activities, functional expenses, and cash
flows for the year then ended, and the related notes to the consolidated financial statements, and
have issued our report thereon dated April 8, 2022.

Internal Control Over Financial Reporting

In planning and performing our audit of the consolidated financial statements, we considered
USCRI’s internal control over financial reporting (internal control) as a basis for designing audit
procedures that are appropriate in the circumstances for the purpose of expressing our opinion
on the consolidated financial statements, but not for the purpose of expressing an opinion on the
effectiveness of USCRI’s internal control. Accordingly, we do not express an opinion on the
effectiveness of USCRI’s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow
management or employees, in the normal course of performing their assigned functions, to
prevent, or detect and correct, misstatements on a timely basis. A material weakness is a
deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable
possibility that a material misstatement of the entity’s financial statements will not be prevented,
detected and corrected on a timely basis. A significant deficiency is a deficiency, or a
combination of deficiencies, in internal control that is less severe than a material weakness, yet
important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph
of this section and was not designed to identify all deficiencies in internal control that might be
material weaknesses or significant deficiencies. Given these limitations, during our audit we did
not identify any deficiencies in internal control that we consider to be material weaknesses.
However, material weaknesses may exist that have not been identified.
Compliance and Other Matters
As part of obtaining reasonable assurance about whether the USCRI's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on consolidated financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

Purpose of This Report
The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of USCRI's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the USCRI's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Washington, DC
April 8, 2022
INDEPENDENT AUDITORS’ REPORT
ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM
AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY
THE UNIFORM GUIDANCE

To the Board of Directors of the
U.S. Committee for Refugees and Immigrants, Inc.
and Related Entity

Report on Compliance for Each Major Program

We have audited U.S. Committee for Refugees and Immigrants, Inc. and Related Entity’s (USCRI) compliance with the types of compliance requirements described in the OMB Compliance Supplement that could have a direct and material effect on each of the Organization’s major federal programs for the year ended September 30, 2021. USCRI’s major federal programs are identified in the summary of auditors’ results section of the accompanying schedule of findings and questioned costs.

Management’s Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditors’ Responsibility

Our responsibility is to express an opinion on compliance for each of USCRI’s major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about USCRI’s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of USCRI’s compliance.
Opinion on Each Major Federal Program

In our opinion, USCRI complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal programs for the year ended September 30, 2021.

Report on Internal Control Over Compliance

Management of USCRI is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered USCRI’s internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of USCRI’s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Marcum LLP

Washington, DC
April 8, 2022
## U.S. Department of Health and Human Services

### Refugee and Entrant Assistance Voluntary Agency Programs
- **CFDA Number**: 93.567
- **Federal Grantor/Pass-Through Listing Number**: N/A
- **Expenditures**:
  - Total Federal Expenditures: $4,177,269
  - Total Federal Expenditures: $5,203,306

### Refugee and Entrant Assistance State/Replacement Designee Administered Programs:
- **CFDA Number**: 93.566
- **Federal Grantor/Pass-Through Listing Number**: N/A
- **Expenditures**:
  - Total Federal Expenditures: $60,411,823

### COVID-19 – Refugee and Entrant Assistance State/Replacement Designee Administered Programs
- **CFDA Number**: 93.566
- **Federal Grantor/Pass-Through Listing Number**: N/A
- **Expenditures**:
  - Total Federal Expenditures: $14,103

### Pass-through from State of Vermont Division of Human Services
- **Expenditures**:
  - Total Federal Expenditures: $327,639

### Pass-through from North Carolina Department of Health and Human Services
- **Federal Grantor/Pass-Through Listing Number**: 1801NCRSOC / 1901NCRSOC / 2101NCRSOC / 2201NCRSOC
- **Expenditures**:
  - Total Federal Expenditures: $311,082

### Pass-through from Ohio Department of Jobs and Family Services
- **Federal Grantor/Pass-Through Listing Number**: G-2021-17-0223-02 / G-2223-17-0013
- **Expenditures**:
  - Total Federal Expenditures: $113,611

### Pass-through from New York State Office of Temporary and Disability Assistance
- **Federal Grantor/Pass-Through Listing Number**: C00579GG
- **Expenditures**:
  - Total Federal Expenditures: $105,536

### Total CFDA 93.566 – Refugee and Entrant Assistance State/Replacement Designee Administered Programs
- **Expenditures**:
  - Total Federal Expenditures: $64,165,219

### Unaccompanied Alien Children Program
- **CFDA Number**: 93.676
- **Federal Grantor/Pass-Through Listing Number**: N/A
- **Expenditures**:
  - Total Federal Expenditures: $3,837,000

### Services to Victims of a Severe Form of Trafficking
- **CFDA Number**: 93.598
- **Federal Grantor/Pass-Through Listing Number**: N/A
- **Expenditures**:
  - Total Federal Expenditures: $6,126,939

### Refugee and Entrant Assistance Discretionary Grants:
- **CFDA Number**: 93.576
- **Federal Grantor/Pass-Through Listing Number**: N/A
- **Expenditures**:
  - Total Federal Expenditures: $2,577,523

### Pass-through from New York State Office of Temporary and Disability Assistance
- **CFDA Number**: 93.576
- **Federal Grantor/Pass-Through Listing Number**: C00417CG
- **Expenditures**:
  - Total Federal Expenditures: $421,951

### Pass-through from Ohio Department of Jobs and Family Services
- **CFDA Number**: 93.576
- **Federal Grantor/Pass-Through Listing Number**: 90ZR0055-01-00 / G-2021-17-0344-01
- **Expenditures**:
  - Total Federal Expenditures: $129,626

### Total CFDA 93.576 – Refugee And Entrant Assistance Discretionary Grants
- **Expenditures**:
  - Total Federal Expenditures: $3,129,100

See accompanying notes to this schedule.
U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
For the Year Ended September 30, 2021

(continued)

<table>
<thead>
<tr>
<th>Agency or Federal Grantor/Pass-Through Grantor/Program or Cluster Title</th>
<th>Assistance Listing Number</th>
<th>Pass-Through Entity Identifying Number</th>
<th>Passed Through to Subrecipients</th>
<th>Total Federal Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES (continued)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Substance Abuse and Mental Health Services – Projects of Regional and National Significance</td>
<td>93.243</td>
<td>N/A</td>
<td>$ -</td>
<td>$ 59,494</td>
</tr>
<tr>
<td>Healthy Marriage Promotion and Responsible Fatherhood Grants</td>
<td>93.086</td>
<td>N/A</td>
<td>662,027</td>
<td>1,190,401</td>
</tr>
<tr>
<td>Refugee and Entrant Assistance Wilson/Fish Programs</td>
<td>93.583</td>
<td>N/A</td>
<td>113,449</td>
<td>506,941</td>
</tr>
<tr>
<td>Total U.S. Department of Health and Human Services</td>
<td></td>
<td></td>
<td>76,635,108</td>
<td>104,898,742</td>
</tr>
<tr>
<td><strong>U.S. DEPARTMENT OF STATE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>U.S. Refugee Admissions Program</td>
<td>19.510</td>
<td>N/A</td>
<td>7,008,080</td>
<td>9,612,307</td>
</tr>
<tr>
<td>Total U.S. Department of State</td>
<td></td>
<td></td>
<td>7,008,080</td>
<td>9,612,307</td>
</tr>
<tr>
<td><strong>U.S. DEPARTMENT OF JUSTICE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services for Trafficking Victims</td>
<td>16.320</td>
<td>N/A</td>
<td>202,580</td>
<td>545,329</td>
</tr>
<tr>
<td>Crime Victim Assistance</td>
<td>16.575</td>
<td>N/A</td>
<td>-</td>
<td>457,103</td>
</tr>
<tr>
<td>Total U.S. Department of Justice</td>
<td></td>
<td></td>
<td>202,580</td>
<td>1,002,432</td>
</tr>
<tr>
<td><strong>U.S. DEPARTMENT OF THE TREASURY</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>COVID-19 – Coronavirus Relief Fund</td>
<td>21.019</td>
<td>N/A</td>
<td>-</td>
<td>223,160</td>
</tr>
<tr>
<td>Total U.S. Department of the Treasury</td>
<td></td>
<td></td>
<td>-</td>
<td>223,160</td>
</tr>
<tr>
<td><strong>U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emergency Solutions Grant Program</td>
<td>14.231</td>
<td>N/A</td>
<td>-</td>
<td>71,362</td>
</tr>
<tr>
<td>Total U.S. Department of Housing and Urban Development</td>
<td></td>
<td></td>
<td>-</td>
<td>71,362</td>
</tr>
<tr>
<td><strong>CORPORATION FOR NATIONAL AND COMMUNITY SERVICES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Volunteers in Service to America</td>
<td>94.013</td>
<td>N/A</td>
<td>-</td>
<td>27,949</td>
</tr>
<tr>
<td>Total Corporation for National and Community Services</td>
<td></td>
<td></td>
<td>-</td>
<td>27,949</td>
</tr>
<tr>
<td>TOTAL EXPENDITURES OF FEDERAL AWARDS</td>
<td></td>
<td></td>
<td>$ 83,845,768</td>
<td>$ 115,835,952</td>
</tr>
</tbody>
</table>

See accompanying notes to this schedule.
1. **Basis of Presentation**

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of U.S. Committee for Refugees and Immigrants, Inc. and Related Entity under programs of the federal government for the year ended September 30, 2021. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the schedule presents only a selected portion of the operations of USCRI, it is not intended to and does not present the financial position, changes in net assets, or cash flows of USCRI.

2. **Summary of Significant Accounting Policies**

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

3. **Indirect Cost Rate**

USCRI has elected not to use the 10% de minimis indirect cost rate allowed under Uniform Guidance.
SECTION I – SUMMARY OF AUDITORS’ RESULTS

Financial Statements
Type of report the auditor issued on whether the financial statements audited were prepared in accordance with GAAP: 

Unmodified

Internal control over financial reporting:
Material weakness(es) identified? Yes X No
Significant deficiency(ies) identified? Yes X None Reported

Non-compliance material to financial statements noted?
Yes X No

Federal Awards
Internal control over major federal program(s):
Material weakness(es) identified? Yes X No
Significant deficiency(ies) identified? Yes X None Reported

Type of auditors’ report issued on compliance for major federal program(s):
Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR, 200 516(a)?
Yes X No

Identification of Major Federal Programs:

<table>
<thead>
<tr>
<th>Name of Federal Program or Cluster</th>
<th>Assistance Listing Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Refugee and Entrant Assistance Discretionary Grants</td>
<td>93.576</td>
</tr>
<tr>
<td>Refugee and Entrant Assistance Voluntary Agency Programs</td>
<td>93.567</td>
</tr>
<tr>
<td>Services to Victims of a Severe Form of Trafficking</td>
<td>93.598</td>
</tr>
<tr>
<td>Unaccompanied Alien Children Program</td>
<td>93.676</td>
</tr>
</tbody>
</table>

Dollar threshold used to distinguish between Type A and Type B programs: $ 3,000,000

Auditee qualified as a low-risk auditee? Yes X No
SECTION II – FINANCIAL STATEMENT AUDIT

None required to be reported.

SECTION III – FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

None required to be reported.

SECTION IV – SUMMARY OF PRIOR AUDIT FINDINGS

Financial Statement Audit

There were no findings reported in the prior year.

Federal Award Findings and Questioned Costs

There were no findings reported in the prior year.
<table>
<thead>
<tr>
<th>Program Services</th>
<th>Supporting Services</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Medical</strong></td>
<td><strong>Agency / contractual payments</strong> $61,256,037</td>
</tr>
<tr>
<td><strong>Center For Designee</strong></td>
<td><strong>Children</strong> 44,766</td>
</tr>
<tr>
<td><strong>Refugees</strong></td>
<td><strong>Immigrant</strong> 57,917</td>
</tr>
<tr>
<td><strong>Repatriate</strong></td>
<td><strong>Medical</strong> 31,015</td>
</tr>
<tr>
<td><strong>In e</strong></td>
<td><strong>Service</strong> 75,718</td>
</tr>
<tr>
<td><strong>Raleigh</strong></td>
<td><strong>Program Services</strong> 12,070</td>
</tr>
<tr>
<td><strong>Albany</strong></td>
<td><strong>Program Services</strong> 75,718</td>
</tr>
<tr>
<td><strong>Des Moines</strong></td>
<td><strong>Program Services</strong> 75,718</td>
</tr>
<tr>
<td><strong>Cleveland</strong></td>
<td><strong>Program Services</strong> 75,718</td>
</tr>
<tr>
<td><strong>Dayton</strong></td>
<td><strong>Program Services</strong> 75,718</td>
</tr>
</tbody>
</table>
U.S. COMMITTEE FOR REFUGEES AND IMMIGRANTS, INC. AND RELATED ENTITY

SCHEDULE OF DETERMINATION OF INDIRECT COST RATE
For the Year Ended September 30, 2021

FRINGE BENEFITS RATE

Numerator
Total Fringe Benefits $ 5,844,347

Denominator
Total Salaries $ 19,027,652

FRINGE BENEFITS RATE 30.72%

INDIRECT COST RATE

Numerator
Management and general per audited financial statements $ 5,269,636
Less: Fringe benefits included in management and general (935,673)
Add: Fringe benefits applied at 30.72% on salaries of $3,276,399 1,006,510
Overhead costs allocated to program services and fundraising 1,070,317
Total Indirect Costs $ 6,410,790

Denominator
Program services expenses per audited financial statements $ 116,267,043
Fundraising expenses per audited financial statements 303,696
Less: Subrecipient grants (agency payments) (85,995,440)
  Fringe benefits included in program services and fundraising (4,908,674)
  Direct refugee assistance (4,197,469)
  Overhead costs allocated to program services and fundraising (1,070,317)
Add: Fringe benefits applied at 30.72% on salaries of $15,751,253 4,838,785
Total Direct Costs $ 25,237,624

INDIRECT COST RATE 25.40%

See accompanying notes to these schedules.
OVERHEAD AND GENERAL AND ADMINISTRATIVE COSTS

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>$3,276,399</td>
</tr>
<tr>
<td>Fringe benefits</td>
<td>$935,673</td>
</tr>
<tr>
<td>Occupancy</td>
<td>$246,531</td>
</tr>
<tr>
<td>Professional fees</td>
<td>$207,538</td>
</tr>
<tr>
<td>Depreciation and amortization</td>
<td>$122,146</td>
</tr>
<tr>
<td>Subscriptions and references</td>
<td>$82,572</td>
</tr>
<tr>
<td>Insurance</td>
<td>$75,718</td>
</tr>
<tr>
<td>Equipment rental and repair</td>
<td>$69,130</td>
</tr>
<tr>
<td>Outside services and consulting</td>
<td>$57,667</td>
</tr>
<tr>
<td>Bank fees</td>
<td>$42,698</td>
</tr>
<tr>
<td>Travel</td>
<td>$34,766</td>
</tr>
<tr>
<td>Miscellaneous expenses</td>
<td>$33,094</td>
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<tr>
<td>Advertising</td>
<td>$29,332</td>
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<tr>
<td>Telephone and communications</td>
<td>$25,694</td>
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<tr>
<td>Postage and shipping</td>
<td>$11,941</td>
</tr>
<tr>
<td>Conferences and meetings</td>
<td>$9,827</td>
</tr>
<tr>
<td>Training and staff development</td>
<td>$6,003</td>
</tr>
<tr>
<td>Printing and reproduction</td>
<td>$2,907</td>
</tr>
</tbody>
</table>

**TOTAL OVERHEAD AND GENERAL AND ADMINISTRATIVE COSTS** $5,269,636

See accompanying notes to these schedules.
## FRINGE BENEFIT EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health and life insurance</td>
<td>$ 2,840,753</td>
</tr>
<tr>
<td>Retirement plan contributions and expenses</td>
<td>$ 1,396,467</td>
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<tr>
<td>Employer payroll taxes</td>
<td>$ 1,515,412</td>
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<tr>
<td>Life insurance</td>
<td>$ 91,715</td>
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**TOTAL FRINGE BENEFIT EXPENSES**

$ 5,844,347

## FRINGE BENEFIT EXPENSES BY ACTIVITY

<table>
<thead>
<tr>
<th>Activity</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>$ 4,888,615</td>
</tr>
<tr>
<td>Management and general</td>
<td>$ 935,673</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$ 20,059</td>
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</table>

**TOTAL FRINGE BENEFIT EXPENSES**

$ 5,844,347

## SALARY EXPENSES BY ACTIVITY

<table>
<thead>
<tr>
<th>Activity</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Program services</td>
<td>$ 15,607,782</td>
</tr>
<tr>
<td>Management and general</td>
<td>$ 3,276,399</td>
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<tr>
<td>Fundraising</td>
<td>$ 143,471</td>
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</table>

**TOTAL SALARY EXPENSES**

$ 19,027,652

See accompanying notes to these schedules.
OVERHEAD ALLOCATED TO PROGRAMS AND FUNDRAISING

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Occupancy</td>
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<tr>
<td>Equipment rental and repair</td>
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<tr>
<td>Outside services and consulting</td>
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<tr>
<td>Subscriptions and references</td>
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<tr>
<td>Insurance</td>
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<td>Telephone and communications</td>
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<tr>
<td>Professional fees</td>
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<tr>
<td>Training and staff development</td>
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<tr>
<td>Advertising</td>
<td>$5,844</td>
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<tr>
<td>Printing and reproduction</td>
<td>$1,064</td>
</tr>
</tbody>
</table>

TOTAL OVERHEAD ALLOCATED TO PROGRAMS AND FUNDRAISING $1,070,317

See accompanying notes to these schedules.
1. Summary of Cost Structure

The U.S. Committee for Refugees and Immigrants, Inc. and Related Entity (USCRI) uses the total direct cost allocation method for the allocation of indirect costs as permitted under the cost principles contained in Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. USCRI treats all costs as direct costs except management and general expenses. Management and general expenses included in the indirect cost pool include only those costs incurred at USCRI’s headquarters. Management and general expenses are considered to be overhead and general administrative expenses for purposes of calculating an overhead and general administrative (indirect cost) rate for federal award purposes. USCRI separates its costs into three basic categories: program services, management and general, and fundraising. A brief description of expenses charged to those categories is as follows:

Program Services

Program service expenses reflect direct costs and some allocated costs incurred in performing activities and projects under federal awards and other foundation or private sector grants. Such direct costs are identified specifically with a particular award, project, service, or other direct activity of USCRI.

Management and General

Management and general expenses are associated with the operation of USCRI’s headquarters and are related to the essential activities associated with the administration of the organization. They are identified by the nature of the expense, and include certain salaries and related expenses, occupancy costs, postage and shipping, telephone and communications, general use of supplies and equipment, professional services, printing, depreciation and amortization, and other general administrative expenses.

Fundraising

Fundraising expenses are associated with activities that relate to the solicitation of financial support, including financial campaigns, federal funding, endowment drives, solicitation of gifts and bequests, and similar expenses incurred solely to raise capital or to obtain contributions. Fundraising services and materials are also included.

2. Allocation Method

USCRI uses a tiered method of allocating costs for supplies, insurance, occupancy, equipment, depreciation and amortization and telephone for federal award purposes. The first tier consists of those general costs which are accumulated in an indirect cost pool and directly allocated to program services using square footage as a base. These directly allocated costs are further allocated to specific activities within program service functions using direct labor as the sub allocation base.

The second tier consists of the remaining indirect costs which are then charged to programs and projects based on the ratio of these indirect costs to total direct costs.
3. Fringe Benefits

Fringe benefits consists of health insurance, life insurance, pension and payroll taxes. The fringe benefit rate is the ratio of total fringe benefit to total salaries which is first applied to direct salaries charged to program services and then to salaries included in management and general and fundraising.