Consolidated Financial Report with Additional Information September 30, 2017

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Independent Auditor's Report

To the Board of Directors
YWCA West Central Michigan

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of YWCA West Central Michigan (YWCA) and its subsidiary, which comprise the consolidated statement of financial position as of September 30, 2017 and 2016 and the related consolidated statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



To the Board of Directors YWCA West Central Michigan

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of YWCA West Central Michigan and its subsidiary as of September 30, 2017 and 2016 and the results of their changes in net assets, functional expenses, and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated February 14, 2018 on our consideration of YWCA West Central Michigan's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering YWCA West Central Michigan's internal control over financial reporting and compliance.

Plante & Moran, PLLC

February 14, 2018

Consolidated Statement of Financial Position

	September 30, 2017		Se	eptember 30, 2016
Assets				
Cash and cash equivalents	\$	473,821	\$	1,283,664
Receivables:				
Trade less allowance for doubtful accounts of \$1,703 for 201	7			
and 2016		95,876		34,975
Contributions receivable (Note 2)		300,319		553,625
United Way		228,750		211,976
Grants and other		241,774		304,859
Investments (Notes 3 and 4)		1,406,043		1,107,446
Prepaid expenses		118,796		147,311
Beneficial interests (Notes 12 and 13)		794,682		756,244
Note receivable (Note 6)		5,940,400		5,940,400
Property and equipment (Note 5)		7,223,911		7,360,225
Permanent housing operating reserve escrow (Notes 3 and 4)		216,288		251,143
Total assets	\$	17,040,660	\$	17,951,868
Liabilities and Net Asse	ts			
Liabilities				
Accounts payable	\$	63,227	\$	600,378
Accrued liabilities		164,436		121,655
Debt (Note 8)		8,746,362		9,181,665
Total liabilities		8,974,025		9,903,698
Net Assets				
Unrestricted:				
Undesignated		4,746,434		5,005,389
Board designated		180,678		201,982
Temporarily restricted (Note 9)		1,817,840		1,567,340
Permanently restricted (Note 9)		1,321,683		1,273,459
Total net assets		8,066,635		8,048,170
Total liabilities and net assets	\$	17,040,660	\$	17,951,868

Consolidated Statement of Activities and Changes in Net Assets

	For the Year Ended										
		Septembe	er 30, 2017		September 30, 2016						
		Temporarily	Permanently			Temporarily	Permanently				
	Unrestricted	Restricted	Restricted	Total	Unrestricted	Restricted	Restricted	Total			
Revenue and Support											
Contributions	\$ 362,641	\$ 157,385	\$ 9,787	\$ 529,813	\$ 278,271	\$ 188,179	\$ 8,683	\$ 475,133			
In-kind donations	11,925	· -	· -	11.925	47.287	· -	· -	47,287			
United Way	30,104	305,000	_	335,104	30,006	282,634	_	312,640			
Governmental grants	2,926,021	-	_	2.926.021	2.524.214		_	2,524,214			
Other income	119,546	_	_	119,546	46,973	_	_	46,973			
Program fees	405.153			405,153	336,086			336.086			
Special events - Net of expenses of \$132,197 and	TO3,133	-	-	703,133	330,000	-	-	330,000			
	112.002	157510		271 412	123,788	86,234		210.022			
\$86,858 in 2017 and 2016, respectively	113,893	157,519	-	271,412	,	,	-	,			
Interest and dividends	33,202	11,663	-	44,865	19,332	13,261	-	32,593			
Net unrealized and realized (losses) gains	(2,012)	127,411	-	125,399	-	69,543	-	69,543			
Loss on sale of fixed assets	=	=	-	-	(41,496)	=	-	(41,496)			
Change in beneficial interests			38,437	38,437			24,509	24,509			
Total revenue and support	4,000,473	758,978	48,224	4,807,675	3,364,461	639,851	33,192	4,037,504			
Net Assets Released from Restrictions	508,478	(508,478)			3,685,892	(3,685,892)					
Total revenue, support, and net											
assets released from restrictions	4,508,951	250,500	48,224	4.807.675	7.050.353	(3,046,041)	33.192	4,037,504			
assets released from restrictions	1,300,731	230,300	10,221	1,007,073	7,030,333	(3,010,011)	33,172	1,037,301			
Expenses											
Program services:											
Counseling programs	2.162.799	_	_	2,162,799	1.963.010	_	_	1.963.010			
Housing	1,403,644	_	_	1,403,644	1,337,415	_	_	1,337,415			
Youth programs	235.739			235.739	219.915			219.915			
Center for Women	219,109	-	-	219,109	65,394	-	-	65,394			
		-	-		· · · · · · · · · · · · · · · · · · ·	-	-				
Special programs	10,892			10,892	9,493			9,493			
Total program services	4,032,183	-	-	4,032,183	3,595,227	-	-	3,595,227			
Support services:											
Management and general	534,475	-	-	534,475	393,001	-	-	393,001			
Fundraising	222,552			222,552	217,313			217,313			
Total support services	757,027	-		757,027	610,314	-	-	610,314			
Total expenses	4,789,210		-	4,789,210	4,205,541			4,205,541			
(Decrease) Increase in Net Assets	(280,259)	250,500	48,224	18,465	2,844,812	(3,046,041)	33,192	(168,037)			
	5,207,371	1,567,340	1,273,459	8.048.170	2,362,559	4,613,381	1,240,267	8,216,207			
Net Assets - Beginning of year											
Net Assets - End of year	\$ 4,927,112	\$ 1,817,840	\$ 1,321,683	\$ 8,066,635	\$ 5,207,371	<u>\$ 1,567,340</u>	\$ 1,273,459	\$ 8,048,170			

Consolidated Statement of Functional Expenses Year Ended September 30, 2017

	Program Services							Support Services				
	Counseling Programs	Housing	Youth Programs	Center for Women	Special Programs	Total	Mangement and General	Fundraising	Total			
Salaries	\$ 1,243,920	\$ 563,092	\$ 119,834	\$ -	\$ 2,676	\$ 1,929,522	\$ 408,965	\$ 133,930	\$ 2,472,417			
Payroll taxes	102,767	46,015	10,563	-	224	159,569	30,939	10,637	201,145			
Employee benefits	195,929	107,184	20,862	-	512	324,487	49,900	21,236	395,623			
Professional fees	76,622	11,178	2,165	5,355	-	95,320	109,403	5,361	210,084			
Food and household supplies	1,029	29,268	10	-	-	30,307	-	-	30,307			
Operating supplies and expenses	62,077	42,125	7,431	3,061	395	115,089	46,685	14,177	175,951			
Telephone	20,433	13,389	3,203	-	-	37,025	4,861	1,429	43,315			
Postage and shipping	796	258	91	-	1	1,146	791	4,395	6,332			
Utilities	-	22,145	-	-	-	22,145	95,905	-	118,050			
Insurance	4,294	13,327	2,105	4,500	-	24,226	16,873	263	41,362			
Maintenance and repairs	15,233	24,649	2,977	-	-	42,859	58,560	2,203	103,622			
In-kind supplies and services	3,800	100	4,824	-	-	8,724	-	3,201	11,925			
Publicity and promotion	2,511	4,117	440	-	-	7,068	1,479	6,094	14,641			
Travel and vehicle expense	26,507	5,584	5,820	-	128	128 38,039		343	40,999			
Conferences, training, and dues	11,736	2,582	1,891	-	437	437 16,646 718		140	17,504			
Direct client assistance	15,589	402,764	64	-	-	418,417	-	-	418,417			
Property taxes, permits, and fees	_	9,124	-	-	-	9,124	819	-	9,943			
Interest	76,291	2,757	9,192	10,955	919	100,114	-	7,893	108,007			
National YWCA support	12,506	6,246	1,095	163		20,010	2,291	1,409	23,710			
Total expenses before building occupancy allocation and depreciation	1,872,040	1,305,904	192,567	24,034	5,292	3,399,837	830,806	212,711	4,443,354			
Building occupancy allocation	148,627	25,653	18,115	96,216	2,800	291,411	(296,331)	4,920	_			
Depreciation	142,132	72,087	25,057	98,859	2,800	340,935	(270,331)	4,921	345,856			
Total building occupancy allocation and depreciation	290,759	97,740	43,172	195,075	5,600	632,346	(296,331)	9,841	345,856			
Total expenses	\$ 2,162,799	\$ 1,403,644	\$ 235,739	\$ 219,109	\$ 10,892	\$ 4,032,183	\$ 534,475	\$ 222,552	\$ 4,789,210			

Consolidated Statement of Functional Expenses Year Ended September 30, 2016

			Program		Support				
	Counseling Programs	Housing	Youth Programs	Center for Women	Special Programs	Total	Mangement and General	Fundraising	Total
Salaries	\$ 1,082,846	\$ 534,627	\$ 120,695	\$ -	\$ 2,408	\$ 1,740,576	\$ 348,396	\$ 140,259	\$ 2,229,231
Payroll taxes	93,350	45,540	10,793	-	214	149,897	29,637	12,177	191,711
Employee benefits	167,983	99,314	14,860	_	482	282,639	41,595	16,862	341,096
Professional fees	45,766	13,511	1,925	3,577	-	64,779	59,496	14,178	138,453
Food and household supplies	1,684	20,815	1,232	-	-	23,731	-	_	23,731
Operating supplies and expenses	75,577	36,431	6,766	35,442	450	154,666	15,710	8,788	179,164
Telephone	23,253	15,169	3,224	_	12	41,658	4,562	1,544	47,764
Postage and shipping	762	185	78	-	1	1,026	963	4,241	6,230
Utilities	_	19,981	-	-	-	19,981	96,745	_	116,726
Insurance	5,325	10,288	2,651	4,102	-	22,366	17,434	810	40,610
Maintenance and repairs	16,099	34,162	3,539	9	-	53,809	30,200	2,187	86,196
In-kind supplies and services	75,499	968	39	-	-	76,506	20,472	436	97,414
Publicity and promotion	6,615	2,437	609	-	-	9,661	-	10,464	20,125
Travel and vehicle expense	28,559	6,283	3,804	-	195	38,841	6,352	212	45,405
Conferences, training, and dues	13,936	1,775	1,488	-	666	17,865	2,009	1,548	21,422
Direct client assistance	12,497	386,528	-	-	-	399,025	-	2,500	401,525
Property taxes, permits, and fees	-	8,428	-	-	-	8,428	3,136	-	11,564
Interest	62,761	9,253	9,776	4,452	1,047	87,289	-	-	87,289
National YWCA support	8,917	4,789	703	223	14	14,646	2,773	1,107	18,526
Total expenses before building occupancy allocation and									
depreciation	1,721,429	1,250,484	182,182	47,805	5,489	3,207,389	679,480	217,313	4,104,182
Building occupancy allocation	205,972	30,347	32,172	14,574	3,414	286,479	(286,479)	-	-
Depreciation	35,609	56,584	5,561	3,015	590	101,359			101,359
Total building occupancy									
allocation and depreciation	241,581	86,931	37,733	17,589	4,004	387,838	(286,479)		101,359
Total expenses	\$ 1,963,010	\$ 1,337,415	\$ 219,915	\$ 65,394	\$ 9,493	\$ 3,595,227	\$ 393,001	\$ 217,313	\$ 4,205,541

Consolidated Statement of Cash Flows

	Year Ended			
	Sep	otember 30, 2017	Se	ptember 30, 2016
Cash Flows from Operating Activities				
Increase (decrease) in net assets	\$	18,465	\$	(168,037)
Adjustments to reconcile increase (decrease) in net assets to net	•	,	•	(,,
cash from operating activities:				
Contributions received for longer-term purposes, net of				
discount and bad debt		(63,356)		(186,763)
Depreciation expense		345,856		101,360
Unrealized gain on revaluation of beneficial interests		(38,438)		(24,509)
Realized and unrealized gain on investments		(125,399)		(69,543)
Loss on disposal of property and equipment		-		41,496
Amortization of debt issuance costs		8,197		-
Changes in operating assets and liabilities:		-,		
Receivables		(158,571)		(29,979)
Prepaid expenses		28,515		(18,159)
Accounts payable		(537,151)		(316,334)
Accrued liabilities		42,781		(54,632)
/ tel ded lidellities		12,701		(31,032)
Net cash used in operating activities		(479,101)		(725,100)
Cash Flows from Investing Activities				<i>(</i> 2 <i>(</i> 2 <i>(</i> 3 <i>(</i> 3 <i>(</i> 4
Purchase of property and equipment		(209,542)		(3,420,479)
Proceeds from sale of investments		1,275,125		1,296,345
Purchase of investments		(1,446,310)		(1,337,695)
Proceeds from sale of restricted investments		36,000		35,000
Purchase of restricted investments		(3,158)		(4,963)
Issuance of note receivable		-		(5,940,400)
Net cash used in investing activities		(347,885)		(9,372,192)
Cash Flows from Financing Activities				
Proceeds from contributions receivable restricted for long-term				
purposes		460,643		717,694
Debt issuance costs		-		(256,835)
Proceeds from debt		-		9,425,000
Payments on debt		(443,500)		(556,500)
Net cash provided by financing activities		17,143		9,329,359
Net Decrease in Cash and Cash Equivalents		(809,843)		(767,933)
Cash and Cash Equivalents - Beginning of year		1,283,664		2,051,597
Cash and Cash Equivalents - End of year	\$	473,821	\$	1,283,664
Supplemental Disclosure of Cash Flow Information				
Cash paid for interest	\$	108,007	\$	87,289
Noncash transaction - Property and equipment included in	~	. 55,557	~	0,,20,
accounts payable		-		534,102

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note I - Nature of Business and Significant Accounting Policies

Nature of Organization - YWCA West Central Michigan (YWCA) is primarily a provider of services to families in the Kent County area serving to eliminate racism, empower women and girls, and advocate for justice and equality. Services include counseling for individuals and families experiencing domestic violence, child sexual abuse and sexual assault, emergency shelter as well as transitional and permanent housing for domestic violence survivors, supervised visitation and exchange for families experiencing domestic violence and child abuse, medical forensic examinations for sexual assault patients, violence prevention programs for girls, and lease of space to organizations with similar missions on a short- or long-term basis.

Significant accounting policies are as follows:

Principles of Consolidation - The consolidated financial statements include the accounts of YWCA and YWCA WCM Growth Fund (GF or the "Growth Fund"), since YWCA controls the appointment of the board of directors of the Growth Fund. In January 2016, the Growth Fund was formed as part of the New Markets Tax Credit (NMTC) financing. As a result of the financing structure, the Growth Fund holds the NMTC debt and owns the property and equipment which it leases to YWCA. YWCA and the Growth Fund (collectively, the "Organization") are presented as consolidated for the years ended September 30, 2017 and 2016. All material intercompany accounts and transactions have been eliminated.

Basis of Presentation - The consolidated financial statements of the Organization have been prepared on the basis of generally accepted accounting principles (GAAP). The preparation of consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect amounts reported in the consolidated financial statements. Actual results could differ from those estimates.

Cash Equivalents - The Organization considers all highly liquid investments purchased with a maturity of three months or less to be cash equivalents. The Organization maintains cash balances at banks whose accounts are insured by the Federal Deposit Insurance Corporation. The Organization evaluates the financial institutions with which it deposits funds; however, it is not practical to insure all cash deposits.

Trade Receivables - Trade receivables are stated at invoice amounts. An allowance for doubtful accounts is established based on a specific assessment of all invoices that remain unpaid following normal payment periods. All amounts deemed uncollectible are charged against the allowance for doubtful accounts in the period that determination is made.

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note I - Nature of Business and Significant Accounting Policies (Continued)

Contributions Receivable - Contribution revenue and receivables are recognized in the period the written promise is made. Unconditional promises to give expected to be collected in periods in excess of one year are recognized using a risk-adjusted rate of return. The discount utilized as of September 30, 2017 and 2016 was 2 percent. Management annually reviews these balances to determine the net realizable value of the promise. Management provides for probable uncollectible amounts based on its assessment of the current status of individual accounts, past credit history with donors, and the donors' current financial condition.

Investments - Investments in debt and equity securities are recorded at fair value based on quoted market prices. Realized and unrealized gains and losses are presented in the consolidated statement of activities and changes in net assets as a change in temporarily restricted net assets until appropriated for expenditure as disclosed in Note 14.

The Organization holds investment securities and beneficial interests in certain trusts. Such investments are exposed to various risks such as fluctuation in interest rate, the securities market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the consolidated statement of financial position.

Property and Equipment - Property and equipment are recorded at cost when purchased or at fair value at the date of donation and are being depreciated on a straight-line basis over their estimated useful lives. The Organization follows the practice of capitalizing all expenditures for fixed assets in excess of \$5,000. Costs of maintenance and repairs are charged to expense when incurred.

The Organization reports gifts of property, plant, and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of property, plant, and equipment with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire property, plant, and equipment are reported as restricted support. Absent explicit donor stipulations about how long the property, plant, and equipment must be maintained, the Organization reports expirations of donor restrictions over time based on an estimate of the useful lives of the donated or acquired property, plant, and equipment.

Certain property, plant, and equipment were acquired with funds from grant contracts that include the option for the grantor to require reversion of title at the end of the grant contract.

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note I - Nature of Business and Significant Accounting Policies (Continued)

Contract Revenue Recognition - The Organization enters into contracts with certain governmental and private agencies. Revenue under these contracts is recognized when earned. The activities of the Organization relating to certain contracts are subject to review or audit by the responsible governmental agency to determine compliance with award documents and may be subject to possible adjustment based on negotiations with the funding agencies. To facilitate the operation of some programs, the Organization receives advances of funds. These advances are recorded as accrued liabilities in the accompanying consolidated statement of financial position. A grant receivable is recorded when the Organization has not yet received funds for a portion of the earned revenue. The Organization has not provided allowances in the consolidated financial statements for potential adjustments since such amounts, if any, are not expected to be significant.

The Organization, which operates exclusively in the State of Michigan, receives a substantial portion of its funding and support through government funding and United Way. Major funding sources for YWCA for the years ended September 30, 2017 and 2016 include the U.S. Department of Justice (DOJ) and U.S. Department of Health and Human Services (HHS). DOJ revenue represents approximately 21 percent and 19 percent of total revenue and 15 percent and 6 percent of total receivables for the years ended September 30, 2017 and 2016, respectively. HHS revenue represents approximately 19 percent and 24 percent of total revenue and 1 percent and 10 percent of total receivables of the Organization for the years ended September 30, 2017 and 2016, respectively.

While certain of the arrangements under which YWCA receives funding are for multiple years, most of these arrangements are one-year contracts that are renewed annually. Due to uncertainties associated with the current economic conditions in the United States and, to a greater degree, the state of Michigan, specifically future federal and state governmental appropriations, the continuation of funding from these sources may be impacted. If governmental funding of YWCA's services was significantly decreased or eliminated, YWCA would need to substantially reduce service offerings and eliminate costs and/or find alternative funding sources.

Contributions - Contributions of cash and other assets, including unconditional promises to give in the future, are reported as revenue when received, measured at fair value. Donor promises to give in the future are recorded at the present value of estimated future cash flows. Contributions resulting from split-interest agreements, measured at the time the agreements are entered into, are based on the difference between the fair value of the assets received or promised and the present value of the obligation to the third-party recipients under the contract.

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note I - Nature of Business and Significant Accounting Policies (Continued)

Contributions without donor-imposed restrictions and contributions with donor-imposed time or purpose restrictions that are met in the same period as the gift are both reported as unrestricted support. Other restricted gifts are reported as restricted support and temporarily or permanently restricted net assets.

Donated Services and Assets - Donated services that create or enhance nonfinancial assets or that require specialized skills, are provided by the individuals possessing those skills, and would typically need to be purchased if not provided by donation are recorded a fair value in the period received.

In addition, many other volunteers have contributed significant amounts of time to the Organization without compensation. These contributions, although clearly substantial, are not recognized as contributions in the consolidated financial statements since the recognition criteria were not met.

Classification of Net Assets - Net assets of the Organization are classified as unrestricted, temporarily restricted, or permanently restricted depending on the presence and characteristics of donor-imposed restrictions limiting the Organization's ability to use or dispose of contributed assets or the economic benefits embodied in those assets.

Donor-imposed restrictions that expire with the passage of time or can be removed by meeting certain requirements result in temporarily restricted net assets. Permanently restricted net assets result from donor-imposed restrictions that limit the use of net assets in perpetuity. Earnings, gains, and losses on restricted net assets are classified as unrestricted unless specifically restricted by the donor or by applicable state law.

Board-designated Net Assets - Board-designated net assets are unrestricted net assets designated by the board primarily related to operating and building reserves. These designations are based on board actions, which can be altered or revoked at a future time by the board.

Functional Allocation of Expenses - The costs of providing the program and support services have been reported on a functional basis in the consolidated statement of activities and changes in net assets. Indirect costs have been allocated between the various programs and support services based on estimates, as determined by management. Although the methods of allocation used are considered reasonable, other methods could be used that would produce a different amount.

Federal Income Taxes - The Organization is exempt from income tax under provisions of Internal Revenue Code Section 501(c)(3).

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note I - Nature of Business and Significant Accounting Policies (Continued)

Retirement Plans - YWCA participates in a 403(b) tax-deferred plan, which allows participants to make voluntary contributions to the plan. No employer contributions were made to the plan in the years ended September 30, 2017 and 2016.

Use of Estimates - The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue, expenses, and other changes in net assets during the reporting period. Actual results could differ from those estimates.

Subsequent Events - The consolidated financial statements and related disclosures include evaluation of events up through and including February 14, 2018, which is the date the consolidated financial statements were available to be issued.

Upcoming Accounting Changes - In May 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2014-09, Revenue from Contracts with Customers (Topic 606), which will supersede the current revenue recognition requirements in Topic 605, Revenue Recognition. The ASU is based on the principle that revenue is recognized to depict the transfer of goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The ASU also requires additional disclosure about the nature, amount, timing, and uncertainty of revenue and cash flows arising from customer contracts, including significant judgments and changes in judgments and assets recognized from costs incurred to obtain or fulfill a contract. The new guidance will be effective for the Organization's year ending September 30, 2020. The ASU permits application of the new revenue recognition guidance to be applied using one of two retrospective application methods. The Organization is evaluating its revenue streams to determine which method it will use and the potential effects of the new standard on the consolidated financial statements. The Organization does expect to have an increase in disclosures surrounding its revenue recognition.

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note I - Nature of Business and Significant Accounting Policies (Continued)

The FASB issued ASU No. 2016-14, Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities, in August 2016. ASU No. 2016-14 requires significant changes to the financial reporting model of organizations that follow the FASB not-for-profit rules, including changing from three classes of net assets to two classes: net assets with donor restrictions and net assets without donor restrictions. The ASU will also require changes in the way certain information is aggregated and reported by the Organization, including required disclosures about the liquidity and availability of resources. The new standard is effective for the Organization's year ending September 30, 2019 and thereafter and must be applied on a retrospective basis. The Organization is currently gathering relevant information to timely implement this standard, including information for the enhanced liquidity and functional allocation disclosures.

Note 2 - Contributions Receivable

Contributions receivable are as follows:

	2017			2016		
Gross promises to give in less than one year Less allowance for doubtful promises	\$	252,225 (2,000)	\$	97,095 (2,000)		
Net receivable in less than one year	<u>\$</u>	250,225	<u>\$</u>	95,095		
Gross promises to give in one to five years Less discount on long-term promises Less allowance for doubtful promises	\$	61,695 (2,658) (8,943)	\$	475,983 (14,332) (3,121)		
Net receivable in one to five years	\$	50,094	\$	458,530		

Note 3 - Investments

Investments consisted of the following at September 30:

	2017		2016
Cash and cash equivalents	\$	52,821	\$ 65,906
Certificates of deposit		127,610	-
U.S. equity securities		1,020,748	742,555
International equities		67,191	90,507
Fixed income		137,673	208,478
Total	<u>\$</u>	1,406,043	\$ 1,107,446

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note 3 - Investments (Continued)

Permanent housing operating reserve escrow consisted of the following at September 30:

	 2017		2016
Cash and cash equivalents	\$ 145,035	\$	141,255
Certificates of deposit	-		14,005
Asset-backed securities	 71,253		95,883
Total	\$ 216,288	\$	251,143

YWCA received a loan from Michigan State Housing Development Authority (MSHDA) during 2007 that required YWCA to establish an operating reserve escrow. The funds are to be used for operating expenses associated with the permanent housing program. The operating reserve escrow account and the replacement reserve are to be maintained for the entire term of the program, or until all funds have been exhausted. YWCA's operating reserve escrow may exceed federally insured limits.

Note 4 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the consolidated financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Organization's assets measured at fair value on a recurring basis at September 30, 2017 and 2016 and the valuation techniques used by the Organization to determine those fair values.

Fair values determined by Level I inputs use quoted prices in active markets for identical assets that the Organization has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note 4 - Fair Value Measurements (Continued)

In instances whereby inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Organization's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

The Organization's policy is to recognize transfers in and transfers out of Level 1, 2, and 3 fair value classifications as of the end of the reporting period. There were no transfers during 2017 and 2016.

Assets Measured at Fair Value on a Recurring Basis at September 30, 2017

	٨	uoted Prices in Active 1arkets for ntical Assets (Level I)		Significant Other Observable Inputs (Level 2)	U	Significant Inobservable Inputs (Level 3)	Se	Balance at eptember 30, 2017
Investments:								
Cash and cash equivalents	\$	197,856	\$	-	\$	-	\$	197,856
Fixed income		137,673		-		-		137,673
U.S. equity		1,020,748		-		-		1,020,748
International equity		67,191		-		-		67,191
Asset-backed securities		-		71,253		-		71,253
Beneficial interest in perpetual endowment fund		-		-		43,940		43,940
Beneficial interest in outside								
trusts	_	-	_			750,742	_	750,742
Total assets	\$	1,423,468	\$	71,253	\$	794,682	\$	2,289,403

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note 4 - Fair Value Measurements (Continued)

Assets Measured at Fair Value on a Recurring Basis at September 30, 2016

	٨	uoted Prices in Active 1arkets for entical Assets (Level I)		Significant Other Observable Inputs (Level 2)	L _	Significant Inobservable Inputs (Level 3)	Balance at ptember 30, 2016
Investments:							
Cash and cash equivalents	\$	207,161	\$	-	\$	-	\$ 207,161
Certificate of deposit		14,005		=		-	14,005
Fixed income		208,478		=		-	208,478
U.S. equity		742,555		-		-	742,555
International equity		90,507		-		-	90,507
Asset-backed securities		-		95,883		-	95,883
Beneficial interest in perpetual endowment fund		-		-		41,171	41,171
Beneficial interest in outside							
trusts			_		_	715,073	715,073
Total assets	\$	1,262,706	\$	95,883	\$	756,244	\$ 2,114,833

As of September 30, 2017, included within investments on the consolidated statement of financial position is a bank certificate of deposit totaling \$127,610. This certificate is recorded at cost plus accrued interest and is, therefore, appropriately not included within the above fair market value tables.

The Organization has processes in place to select the appropriate valuation technique and unobservable inputs to perform Level 3 fair value measurements. These processes include obtaining the fair value of the assets held at the foundation and outside trusts. The Organization cannot independently assess the value of these underlying positions through a public exchange or over-the-counter market.

Changes in Level 3 assets measured at fair value on a recurring basis for the years ended September 30, 2017 and 2016 are as follows:

		Beneficial Interest in			
	Assets Held by Grand Rapids Community Foundation			Beneficial Interest in Outside Trusts	
Balance at October 1, 2016 Total unrealized gains	\$	41,171 2,769	\$	715,073 35,669	
Balance at September 30, 2017	\$	43,940	\$	750,742	

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note 4 - Fair Value Measurements (Continued)

	Bo In					
	Asse	Beneficial Interest in Outside				
	Gra					
	Co					
	<u> Fo</u>	undation		Trusts		
Balance at October 1, 2015	\$	41,452	\$	690,283		
Total unrealized (losses) gains		(281)		24,790		
Balance at September 30, 2016	\$	41,171	\$	715,073		

Realized and unrealized gains of \$38,437 and \$24,509 for the years ended September 30, 2017 and 2016, respectively, are reported in change in beneficial interest in the consolidated statement of activities and changes in net assets.

Both observable and unobservable inputs may be used to determine the fair value of positions classified as Level 3 assets. As a result, the unrealized gains and losses for these assets presented in the tables above may include changes in fair value that were attributable to both observable and unobservable inputs.

Note 5 - Property and Equipment

Property and equipment are summarized as follows:

		2017		2016	Depreciable Life - Years
Land improvements Buildings Equipment	\$	151,350 10,356,408 787,187	\$	151,350 5,703,385 459,252	10-15 7-40 2-10
Construction in progress	_		_	4,796,565	-
Total cost		11,294,945		11,110,552	
Accumulated depreciation	_	4,071,034	_	3,750,327	
Net property and equipment	<u>\$</u>	7,223,911	<u>\$</u>	7,360,225	

Depreciation expense was \$345,856 for 2017 and \$101,360 for 2016.

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note 6 - Note Receivable

As part of the New Markets Tax Credit structuring (see Note 8), YWCA issued a loan receivable to Chase NMTC YWCA GR Investment Fund, LLC, an unrelated entity, for \$5,940,400. The receivable requires quarterly interest-only payments at a rate of .5 percent with the repayment of principal beginning on March 15, 2023.

Note 7 - Line of Credit

The Organization has an unsecured \$200,000 line of credit available from a bank. There was \$0 of borrowings on this line of credit at September 30, 2017 and 2016. The note expired in July 2017, but was renewed and increased the available amount to \$300,000. The note bears interest at the bank's prime rate less .5 percent. The note expires in July 2018.

Note 8 - Debt

Debt at September 30 is as follows:

	 2017	 2016
YWCA MSHDA note payable, bearing no interest. The note is due in May 2057 and is secured by certain real estate with a net book value of approximately \$545,000 and \$560,000 at September 30, 2017 and 2016, respectively	\$ 570,000	\$ 570,000
YWCA term note payable, bearing 4.25 percent interest. The note is due in January 2020. Principal payments are due based upon requirement to maintain a debt-to-pledge ratio of not more than .8 to 1.0. Note was paid in full in September 2017	-	443,500
GF note payable, due on January 31, 2048. Interest is payable quarterly at a fixed rate of 1.091 percent. Repayment of principal does not begin until March 10, 2023. The note is collateralized by the Organization's property and equipment	5,241,500	5,241,500
GF note payable, due on January 31, 2048. Interest is payable quarterly at a fixed rate of 1.091 percent. Repayment of principal does not begin until March 10, 2023. The note is collateralized by the Organization's property and equipment	2,183,500	2,183,500

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note 8 - Debt (Continued)

		2017	2016
GF note payable, due on January 31, 2048. Interest is payable quarterly at a fixed rate of 1.091 percent. Repayment of principal does not begin until March 10, 2023. The note is collateralized by the Organization's property and equipment	\$	698,900	\$ 698,900
GF note payable, due on January 31, 2048. Interest is payable quarterly at a fixed rate of 1.091 percent. Repayment of principal does not begin until March 10, 2023. The note is collateralized by the Organization's			
property and equipment		301,100	301,100
Total		8,995,000	9,438,500
Less debt issuance costs		248,638	256,835
Long-term portion	\$	8,746,362	\$ 9,181,665

The loan document and funding agreement specify certain restrictions and various covenants.

Debt of \$8,425,000 financed the purchase of certain fixed assets from YWCA by the Growth Fund and the construction and refurbishment of the facility during the year ended September 30, 2016. The transaction was structured under the New Markets Tax Credit program administered by the Community Development Financial Institutions Fund of the U.S. Department of the Treasury. Under the program and as part of the loan agreements, GF has committed to maintaining its status as a qualified active low-income community business as defined in IRC Section 45D throughout the entire term of the investment or loan.

Two of the notes contain a put provision which can be exercised during the period commencing on the last day of the Tax Credit Investment Period (the "Put Exercise Date") and ending 90 days after the Put Exercise Date. The put provision would require YWCA to pay \$1,000 upon which the principal portion of the notes will be forgiven by the bank. However, the Organization cannot assume the put provision will be exercised; therefore, the Organization must plan on repaying the loan over the full 30 years or until such time as the note is actually forgiven.

A call provision is also included, which can be exercised by YWCA. The call provision would require the bank to waive the debt for a cost equal to the fair market value of the bank's interest.

Interest expense related to debt for the years ended September 30, 2017 and 2016 were approximately \$100,000 and \$87,000, respectively.

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note 8 - Debt (Continued)

Debt issuance costs represent legal and accounting fees, printing costs, and other expenses of \$256,835 associated with the issuance of the debt and are being amortized over the term of the debt. Accumulated amortization at September 30, 2017 and 2016 was \$8,197 and \$0, respectively. Amortization expense is classified within interest expense for the years ended September 30, 2017 and 2016 in the amount of \$8,197 and \$0, respectively.

Note 9 - Restricted Net Assets

Temporarily restricted net assets at September 30, 2017 and 2016 are restricted for the following:

	 2017	 2016
Permanent housing	\$ 216,288	\$ 251,143
Sponsorship for future events	150,493	111,020
Endowment Fund - Includes the total investment return		
from the permanently restricted endowment fund	763,93 I	652,73 I
United Way allocation	228,750	211,976
HOME Investment Partnerships Program	327,204	327,204
Grants for future time periods	 131,174	13,266
Total temporarily restricted net assets	\$ 1,817,840	\$ 1,567,340

Permanently restricted net assets at September 30, 2017 and 2016 are restricted for the following:

	 2017	_	2016
Endowment Fund - Pledges receivable Endowment Fund - Includes the principal amounts of permanently restricted gifts and bequests from	\$ 12,500	\$	62,501
donors Beneficial interests in outside trusts Beneficial interest in perpetual endowment fund	 514,501 750,742 43,940		454,714 715,073 41,171
Total	\$ 1,321,683	\$	1,273,459

Note 10 - Leases

YWCA leases various apartments for tenants in connection with its Transitional Housing Program. Total lease expense was \$288,452 and \$202,578 for the years ended September 30, 2017 and 2016, respectively. The leases expire at various dates through 2017 and 2018. Future minimum rental payments under the agreements are \$50,173 for the year ending September 30, 2018.

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note 10 - Leases (Continued)

YWCA is the lessor of various housing units and building space. Total tenant rental income was \$55,128 and \$62,599 for the years ended September 30, 2017 and 2016, respectively. The leases expire at various dates through 2018. The cost and accumulated depreciation for the housing units under leasing agreements for the year ended September 30, 2017 totaled \$720,439 and \$178,570, respectively. The cost and accumulated depreciation for the housing units under leasing agreements for the year ended September 30, 2016 totaled \$720,439 and \$160,525, respectively.

Future minimum rental payments to be received under the agreements are \$30,708 for the year ending September 30, 2018.

Note II - Multiemployer Defined Benefit Pension Plan

The Organization participates in Young Women's Christian Association Retirement Fund, Inc.'s Plan (the "Plan"), a multiemployer defined benefit pension plan established to provide retirement, death, and disability benefits for eligible employees of participating Young Women's Christian Associations, and the YWCA Retirement Fund (the "Fund"). The plan number and the employer identification number of the Plan are 001 and 13-1624231, respectively. Contribution rates are determined by each participating association and can be 10.0, 7.5, 5.0, or 3.0 percent. Based on the selected contribution rate, the Fund will add a corresponding pay credit of 4.0, 3.0, 2.0, or 1.0 percent, respectively, to each participant's account. The Plan also allows nonhighly compensated participants to make voluntary after-tax contributions that are limited to 10 percent of compensation. Benefits under the Plan are generally based on compensation levels and years of service.

The financial risks of participating in multiemployer plans are different from singleemployer defined benefit pension plans in the following respects:

- Assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers.
- As part of the affiliation agreement with YWCA USA, YWCA must participate in the Plan.

During the year ended September 30, 2017, the Fund did not provide any contribution relief. YWCA contributed \$90,859 to the Plan for the year ended September 30, 2017, which was based on a rate of 5.0 percent.

For the year ended September 30, 2016, the Fund did not provide any contribution relief. YWCA contributed \$88,200 to the Plan for the year ended September 30, 2016, which was based on a rate of 5.0 percent.

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note II - Multiemployer Defined Benefit Pension Plan (Continued)

Based on information as of December 31, 2016, the year end of the Plan, the Organization's contributions to the Plan do not represent more than 5 percent of total contributions received by the Plan.

As of December 31, 2016, the certification zone status of the Plan, as defined by the Department of Labor Pension Protection Act, indicates the Plan is more than 80 percent funded. The certified zone status at September 30, 2017 has not been determined.

Specific plan information for YWCA is not available from the Plan's administrator. In the event the Plan is underfunded with respect to paying benefits to YWCA's employees, and the Plan terminates, the Pension Benefit Guaranty Corporation will take over the Plan and payment of pension benefits, up to the insured limits.

The following information is based on the financial statements of the Fund as of December 31, 2016:

Young
Women's
Christian
Association
Retirement
Fund, Inc.
\$406,175,804
\$342,990,669
118.0 %

Fair market value of plan assets Actuarial present value of accumulated plan benefits Indicated level of funding

Note 12 - Beneficial Interest in Community Foundation

YWCA is the beneficiary under an agency endowment agreement administered by a local community foundation. Under this agreement, YWCA is entitled to the earnings from the assets in perpetuity, but has no right to the principal. The fair market value of the underlying investment is recorded in YWCA's consolidated statement of financial position. On an annual basis, the asset is revalued based on changes in market value. This revaluation is treated as permanently restricted in the consolidated statement of activities and changes in net assets. Distributions from the Grand Rapids Community Foundation (the "Foundation") are recorded as income on the consolidated statement of activities and changes in net assets.

The Foundation maintains legal ownership of agency endowment funds and, as such, continues to report the funds as assets of the Foundation. However, in accordance with U.S. generally accepted accounting principles, an asset has been established for the fair value of the funds on the consolidated statement of financial position of YWCA in the amount of \$43,940 and \$41,171 as of September 30, 2017 and 2016, respectively.

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note 12 - Beneficial Interest in Community Foundation (Continued)

In addition, certain funds donated by outside donors for the benefit of the Organization are held and managed by the Foundation. The Foundation maintains variance power, which, as a result, requires that the assets it holds not be reported as assets of the Organization. The fair value of these funds is approximately \$45,000 and \$40,000 as of September 30, 2017 and 2016, respectively. These funds are not reflected in the consolidated financial statements. Earnings are available for distribution to the Organization at the discretion of the Foundation and, therefore, are not reflected as revenue in the consolidated financial statements until received by the Organization. There were no contributions received during the years ended September 30, 2017 and 2016 from these assets held by the Foundation.

The board of trustees of the Foundation shall have the power to modify any restriction or condition on the distribution of funds for any specified charitable purposes or to a specified organization if, in the sole judgment of the board, such restriction or condition becomes, in effect, unnecessary, incapable of fulfillment, or inconsistent with the charitable needs of the community served.

Note 13 - Beneficial Interests in Outside Trusts

YWCA is an income beneficiary of several outside perpetual trusts having market values that aggregate \$1,994,567 and \$1,896,380 at September 30, 2017 and 2016, respectively. YWCA's participation in the income of each perpetual trust ranges from 20 to 50 percent and has a total market value of \$750,742 and \$715,073 at September 30, 2017 and 2016, respectively.

The value of the beneficial interest recorded by YWCA is based on the fair value of the assets held by the trusts. Annual distributions from the trusts are recorded as income. Adjustments in the value of the beneficial interest are recorded as changes in permanently restricted net assets in the consolidated statement of activities and changes in net assets.

Note 14 - Donor-restricted Endowments

The Organization's endowment includes donor-restricted endowment funds. Net assets associated with endowment funds, including funds designated by the board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note 14 - Donor-restricted Endowments (Continued)

Interpretation of Relevant Law

The board of directors of the Organization has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (I) The duration and preservation of the fund
- (2) The purposes of the Organization and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of the Organization
- (7) The investment policies of the Organization.

Changes in Endowment Net Assets for the Fiscal Year Ended September 30, 2017

	Unrestricted		Temporarily Unrestricted Restricted			ermanently Restricted		Total	
Endowment net assets - Beginning of year Investment return:	\$	-	\$	652,731	\$	517,214	\$	1,169,945	
Investment income Net appreciation		-		26,398		-		26,398	
(realized and unrealized) Investment fees		-		127,412 (15,884)		-		127,412 (15,884)	
Total investment				(, ,					
return		-		137,926		-		137,926	
Contributions		-		-		9,787		9,787	
Appropriation of endowment assets for expenditure				(26,726)		-	_	(26,726)	
Endowment net assets - End of year	\$		\$	763,931	\$	527,001	<u>\$</u>	1,290,932	

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note 14 - Donor-restricted Endowments (Continued)

Changes in Endowment Net Assets for the Fiscal Year Ended September 30, 2016

	Unrestricted		emporarily estricted		ermanently Restricted	 Total	
Donor restricted endowment net		_					
assets - Beginning of year	\$	-	\$ 603,406	\$	508,53 I	\$ 1,111,937	
Investment return:							
Investment income		-	20,710		-	20,710	
Net appreciation							
(realized and unrealized)		-	66,659		-	66,659	
Investment fees		-	 (12,974)		_	(12,974)	
Total investment							
return		-	74,395		-	74,395	
Contributions		-	-		8,683	8,683	
Appropriation of endowment assets for expenditure	_		(25,070)			(25,070)	
Donor restricted endowment net assets - End of year	\$	-	\$ 652,731	\$	517,214	\$ 1,169,945	

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature would be reported in unrestricted net assets. These deficiencies may result from unfavorable market fluctuations that occur shortly after the investment of new permanently restricted contributions and continued appropriation for certain programs. There were no such deficiencies as of September 30, 2017 and 2016.

Return Objectives and Risk Parameters

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for donor-specified periods as well as board-designated funds. Under this policy, it is the goal of the aggregate fund assets to meet or exceed a weighted benchmark using the following preferred target asset allocation: equities, 60 percent; fixed-income securities, 30 percent; cash and cash equivalents, 5 percent; and alternative asset classes, 5 percent.

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note 14 - Donor-restricted Endowments (Continued)

The Organization realizes that there are many ways to define risk. Management requires that any person or organization involved in the process of managing the fund assets understands how it defines risk so that the assets are managed in a manner consistent with the Fund's objectives and investment strategy as designed in the policy. YWCA West Central Michigan defines risk as the probability of not meeting the Fund's objectives. YWCA understands that in order to achieve its objectives for fund assets, the Fund will experience volatility in returns and fluctuations of market value.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends).

Specifically, the primary objective in the investment management for fund assets shall be income and growth. The secondary objective in the investment management of fund assets shall be the preservation of purchasing power after spending to achieve returns in excess of the rate of inflation plus spending over the stated investment horizon in order to preserve purchasing power of fund assets. Risk control is an important element in the investment of fund assets.

Spending Policy and How the Investment Objectives Relate to Spending Policy

The Organization has a policy of appropriating for distribution each year 3 to 5 percent of aggregate portfolio market value using a moving average method of the five periods ending December 3 I prior to the fiscal year in which the funds will be spent. The annual distribution amount may be withdrawn in one or more installments during the fiscal year. In establishing this policy, the Organization considered the long-term expected return on its endowment. Accordingly, over the long term, the Organization expects the current spending policy to allow its endowment to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

Note 15 - Contingencies

YWCA participates in federally funded programs. The programs are subject to the single audit requirements of the Uniform Guidance. The amount, if any, of expenditures that may be disallowed by the granting agencies cannot be determined at this time, although YWCA expects such amounts, if any, to be immaterial. Accordingly, no provision has been made for any liabilities that may arise from these circumstances.

Notes to Consolidated Financial Statements September 30, 2017 and 2016

Note 15 - Contingencies (Continued)

YWCA has received the proceeds of \$393,560 of grants in May 2007 under the HOME Investment Partnerships Program of HUD. This funding was provided in the form of repayable grants that were fully recognized as revenue during the year ended September 30, 2007, the year that the funds were received. Such funding is subject to certain requirements and conditions as set forth in the repayment agreements. Specifically, these agreements require that the grantee agrees to the placing of liens on the premises being renovated. The liens are required in order to provide security for the repayment of the grants in the event that the properties are sold and/or the units become unaffordable to low-income persons, so as not to violate the intent of the grants. As long as YWCA is not in default of the terms of this agreement for 15 years, the liens will be removed.

YWCA used the proceeds of these grants to cover acquisition and rehabilitation costs not paid by other sources of funding.

In September 2013, YWCA was awarded a \$500,000 grant from the Federal Home Loan Bank of Indianapolis (FHLBI). The funds were to be used in the capital campaign renovation project mentioned in Note 8 and were fully used for this purpose as of September 20, 2015. The agreement has various contingencies, such as the continued specific use of the property for at least 15 years and notifying FHLBI of any intentions to sell the property. Management has agreed to the terms and conditions of the agreement and has intentions to remain compliant through the required period.

Note 16 - Pass-through Expenditures and In-house Transfers

YWCA pays dues to YWCA USA. In connection with the calculation of dues, certain expenses are excluded. The following is a list of excludable pass-through expenditures and in-house charge backs:

	2017			2016
Pass-through expenditures:				
Specific assistance to consumers	\$	448,379	\$	424,023
Subrecipient pass-through professional				
services		36,539		11,708
In-house charge backs:				
YWCA staff wellness		4,038		-
YWCA WCM growth fund capital campaign				
expenses		100,191		100,002
Total reconciling expenses	\$	589,147	\$	535,733

Additional Information



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Independent Auditor's Report on Additional Information

To the Board of Directors YWCA West Central Michigan

We have audited the consolidated financial statements of YWCA West Central Michigan as of and for the years ended September 30, 2017 and 2016 and have issued our report thereon dated February 14, 2018, which contained an unmodified opinion on those consolidated financial statements. Our audit was performed for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating information is presented for the purpose of additional analysis rather than to present the financial position, activities and changes in net assets, and cash flows of the individual companies and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Plante & Moran, PLLC

February 14, 2018



Consolidating Statement of Financial Position September 30, 2017

		YWCA		<u> </u>	Growth Fund	_	Eliminating Entries		Total
A	ssets								
Cash and cash equivaler	nts	\$	434,945	\$	38,876	\$	-	\$	473,821
Receivables:									
	e for doubtful accounts of								
\$1,703 for 2017			95,876		-		-		95,876
Contributions recei	vable		300,319		-		-		300,319
United Way			228,750		-		-		228,750
Grants and other			241,774		-		-		241,774
Investments			1,406,043		-		-		1,406,043
Prepaid expenses			118,796		-		-		118,796
Beneficial interests			794,682		-		-		794,682
Note receivable			5,940,400		-		-		5,940,400
Property and equipmen	it		1,332,280		5,891,631		-		7,223,911
Permanent housing ope	rating reserve escrow	_	216,288	_	-	_	-	_	216,288
	Total assets	\$	11,110,153	\$	5,930,507	\$	-	\$	17,040,660
Liabilities a	and Net Assets								
Liabilities									
Accounts payable		\$	32,478	\$	30,749	\$	_	\$	63,227
Accrued liabilities		Ċ	164,436	•	, <u>-</u>	Ċ	-		164,436
Debt			570,000		8,176,362				8,746,362
	Total liabilities		766,914		8,207,111		-		8,974,025
Net Assets									
Unrestricted:									
Undesignated			7,023,038		(2,276,604)		_		4,746,434
Board designate	ed		180,678		-		_		180,678
Temporarily restric			1,817,840		_		_		1,817,840
Permanently restric			1,321,683		-	_	-		1,321,683
	Total net assets		10,343,239		(2,276,604)		-		8,066,635
	Total liabilities and net	\$	11,110,153	\$	5,930,507	\$	_	\$	17,040,660
	assets	<u> </u>	, ,	<u> </u>	, ,	÷		÷	, ,

Consolidating Statement of Activities and Changes in Net Assets Year Ended September 30, 2017

		YWCA	Growth Fund		Growth Fund		Eliminating Entries		Total
Revenue and Support									
Contributions	\$	559,029	\$	-	\$	(29,216)	\$ 529,813		
In-kind donations		11,925		-		-	11,925		
United Way		335,104		-		-	335,104		
Governmental grants		2,926,021		-		-	2,926,021		
Other income		81,189		117,107		(78,750)	119,546		
Program fees		405,153		-			405,153		
Special events (net of expenses of \$132,197 in 2017)		271,412		-		-	271, 4 12		
Interest and dividends		44,656		209		-	44,865		
Net unrealized and realized gains		125,399		-		-	125,399		
Change in beneficial interests	_	38,437	_		_		 38,437		
Total revenue and support		4,798,325		117,316		(107,966)	4,807,675		
Expenses									
Program services:									
Counseling programs		1,972,377		190, 4 22		-	2,162,799		
Housing		1,343,001		60,643		-	1,403,644		
Youth programs		206,426		29,313		-	235,739		
Center for Women		215,719		111,356		(107,966)	219,109		
Special programs		7,724	_	3,168	_		 10,892		
Total program services		3,745,247		394,902		(107,966)	4,032,183		
Support services:									
Management and general		525,360		9,115		-	534,475		
Fundraising		218,601	_	3,951	_	-	 222,552		
Total support services		743,961	_	13,066			 757,027		
Total unrestricted expenses and losses		4,489,208		407,968		(107,966)	4,789,210		
Increase (Decrease) in Net Assets		309,117		(290,652)		-	18,465		
Net Assets - Beginning of year		10,034,122		(1,985,952)			8,048,170		
Net Assets - End of year	\$	10,343,239	\$	(2,276,604)	\$		\$ 8,066,635		

Federal Awards
Supplemental Information
September 30, 2017

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Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

Independent Auditor's Report

To the Board of Directors
YWCA West Central Michigan

We have audited the consolidated financial statements of YWCA West Central Michigan (the "Organization") as of and for the year ended September 30, 2017 and have issued our report thereon dated February 14, 2018, which contained an unmodified opinion on those consolidated financial statements. Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. We have not performed any procedures with respect to the audited consolidated financial statements subsequent to February 14, 2018.

The accompanying schedule of expenditures of federal awards is presented for the purpose of additional analysis as required by the Uniform Guidance, and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Plante & Moran, PLLC

February 14, 2018





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Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

Independent Auditor's Report

To Management and the Board of Directors YWCA West Central Michigan

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of YWCA West Central Michigan (the "Organization"), which comprise the consolidated statement of financial position as of September 30, 2017 and the related consolidated statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated February 14, 2018.

Internal Control Over Financial Reporting

In planning and performing our audit of the consolidated financial statements, we considered YWCA West Central Michigan's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified. We did identify a certain deficiency in internal control, described in the accompanying schedule of findings and questioned costs as Finding 2017-001, that we consider to be a significant deficiency.

To Management and the Board of Directors YWCA West Central Michigan

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of consolidated financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

YWCA West Central Michigan's Response to Findings

The YWCA West Central Michigan's response to the findings identified in our audit is described in the accompanying schedule of findings and questioned costs. YWCA West Central Michigan's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Plante & Moran, PLLC

February 14, 2018



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Report on Compliance for the Major Federal Program; Report on Internal Control Over Compliance

Independent Auditor's Report

To the Board of Directors
YWCA West Central Michigan

Report on Compliance for the Major Federal Program

We have audited YWCA West Central Michigan's (the "Organization") compliance with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Compliance Supplement that could have a direct and material effect on its major federal program for the year ended September 30, 2017. YWCA West Central Michigan's major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for YWCA West Central Michigan's major federal program based on our audit of the types of compliance requirements referred to above.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (the "Uniform Guidance"). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about YWCA West Central Michigan's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for the major federal program. However, our audit does not provide a legal determination of YWCA West Central Michigan's compliance.



To the Board of Directors YWCA West Central Michigan

Opinion on the Major Federal Program

In our opinion, YWCA West Central Michigan complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended September 30, 2017.

Report on Internal Control Over Compliance

Management of YWCA West Central Michigan is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered YWCA West Central Michigan's internal control over compliance with the types of requirements that could have a direct and material effect on the major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for the major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Plante & Moran, PLLC

Schedule of Expenditures of Federal Awards Year Ended September 30, 2017

Federal Agency/Pass-through Agency/Program Title	CFDA Number	Pass-through Entity Project/Grant Number	Awa	ard Amount	Total Amo Provided Subrecipie	to	•	ederal enditures
TANF Cluster - U.S. Department of Health and Human								
Services - Passed through the Michigan Department of								
Human Services:								
Temporary Assistance for Needy Families	93.558	DV-16-41001	\$	133,588	\$	-	\$	133,588
Temporary Assistance for Needy Families	93.558	TSH 15-41001		214,737		-		214,737
Temporary Assistance for Needy Families	93.558	SA 15-41001		125,000				125,000
Total TANF Cluster						-		473,325
U.S. Department of Housing and Urban Development -								
Direct Program:								
Continuum of Care Program	14.267	HEAL MI-0171L5F061407		399,368		-		123,049
Continuum of Care Program	14.267	HEAL MI-0171L5F061508		399,368				296,121
Total Continuum of Care Program						-		419,170
Passed through Kent County -								
HOME Investment Partnerships Program (Note 3)	14.239			393,560				393,560
Total U.S. Department of Housing and Urban Development						-		812,730

Schedule of Expenditures of Federal Awards (Continued) Year Ended September 30, 2017

Federal Agency/Pass-through Agency/Program Title	CFDA Number	Pass-through Entity Project/Grant Number	Award Amount	Total Amount Provided to Subrecipients	Federal Expenditures
U.S. Department of Justice:					
Direct Program:					
Transitional Housing Assistance for Victims of Domestic					
Violence, Dating Violence, Stalking, or Sexual Assault	16.736	2014-WH-AX-0026	\$ 352,416	\$ 3,500	\$ 92,675
Education, Training and Enhanced Services to End Violence					
Against and Abuse of Women with Disabilities	16.529	2016-FW-AX-K006	375,000	29,511	131,988
Passed through the Michigan Department of Human Services:					
Crime Victim Assistance	16.575	E20172329-00	604,566	-	604,566
Crime Victim Assistance	16.575	E20172633-00	159,030	-	159,030
Supervised Visitation Safe Havens for Children	16.527	DVSH-14-41001	15,404	-	15,404
Violence Against Women Formula Grants	16.588	STOP-16-41001	90,811	_	90,811
Justice System Response to Families	16.021	DVSH-17-41001	164,450		48,750
Total passed through the Michigan Department					
of Human Services					918,561
Total U.S. Department of Justice				33,011	1,143,224

Schedule of Expenditures of Federal Awards (Continued) Year Ended September 30, 2017

		Pass-through Entity				al Amount ovided to		Federal
Federal Agency/Pass-through Agency/Program Title	CFDA Number	Project/Grant Number	Awar	d Amount	Sub	recipients	Ex	penditures
Department of Health and Human Services - Passed through								
the Michigan Department of Community Health:								
Injury Prevention and Control Research and State and								
Community Based Programs	93.136	E20172394-00	\$	110,700	\$	-	\$	110,700
Family Violence Prevention and Services/Domestic								
Violence Shelter and Supportive Services	93.671	DV-16-41001		46,647				46,647
Total Department of Health and Human Services						-		157,347
Department of Homeland Security - Passed through Heart of								
West Michigan United Way Emergency Food and Shelter:								
National Board Program	97.024	33-4724-00		29,226		-		14,613
National Board Program	97.024	34-4724-00		26,785				13,393
Total Department of Homeland Security							_	28,006
Grand total					\$	33,011	\$	2,614,632

Notes to Schedule of Expenditures of Federal Awards Year Ended September 30, 2017

Note I - Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal grant activity of YWCA West Central Michigan under programs of the federal government for the year ended September 30, 2017. The information in the Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (the "Uniform Guidance"). Because the Schedule presents only a selected portion of the operations of YWCA West Central Michigan, it is not intended to and does not present the financial position, changes in net assets, or cash flows of YWCA West Central Michigan.

Note 2 - Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the same basis of accounting as the consolidated financial statements. Such expenditures are recognized following, as applicable, either the cost principles in OMB Circular A-122, Cost Principles for Non-Profit Organizations, or the cost principles contained in Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Pass-through entity identifying numbers are presented where available.

The Organization has elected to use the 10 percent de minimus indirect cost rate to recover indirect costs as allowed under the Uniform Guidance.

Note 3 - Nonmonetary Award

Compliance period

Included in the amounts shown on the accompanying schedule of expenditures of federal awards are federal loan proceeds under the HOME Investment Partnerships Program funded by the U.S. Department of Housing and Urban Development as follows:

CFDA #14.239 HOME Investment

Partnerships Program Kent County, Michigan

Pass-through entity Kent County, Michigan
Expenditure period Year ended September 30, 2007

15 years \$393,560

Amount expended \$39 Major program No

Schedule of Findings and Questioned Costs Year Ended September 30, 2017

Section I - Summary of Auditor's Results

Financial Statements					
Type of auditor's report issued	l: Unmodified				
Internal control over financial i	reporting:				
• Material weakness(es) ident	tified?		Yes _	Χ	No
 Significant deficiency(ies) identificant considered to be mat 		X	Yes _		None reported
Noncompliance material to fin statements noted?	ancial		Yes _	Х	No
Federal Awards					
Internal control over major pro	ograms:				
Material weakness(es) identified? Yes X No				No	
Significant deficiency(ies) identificant considered to be material.			Yes _	X	None reported
Type of auditor's report issued	l on compliance for maj	jor prog	grams:	Unmo	dified
Any audit findings disclosed that to be reported in accordant Section 2 CFR 200.516 (a)?	ice with		Yes _	X	No
Identification of major progran	n:				
CFDA Numbers Name of Federal Program or Cluster					
16.575	Victims of Crime Act				
Dollar threshold used to distin	guish between type A a	ınd type	B prog	grams:	\$750,000
Auditee qualified as low-risk auditee?			Yes		No

Schedule of Findings and Questioned Costs (Continued) Year Ended September 30, 2017

Section II - Financial Statement Audit Findings

	5
Reference Number	Finding
2017-001	Finding Type - Significant deficiency
	Criteria - Timely preparation and review of reconciliations, supporting documentation, and associated journal entries is significant to ensure accurate financial reporting.
	Condition - The preparation and review of specific reconciliations, support schedules, and rollforwards were not completed timely.
	Context - Audit procedures revealed that the annual investment reconciliation, net asset rollforward/reconciliation and statement of functional expense were not prepared or reviewed. Therefore, additional entries were booked to reflect current year activity. There are certain detective controls in place; however, financial statement balances required adjustments as a result of audit procedures.
	Cause - The Organization had a change in top accounting personnel during the current fiscal year.
	Effect - Adjusting journal entries increased the change in net assets by approximately \$195,000.

Schedule of Findings and Questioned Costs (Continued) Year Ended September 30, 2017

Section II - Financial Statement Audit Findings (Continued)

Reference	
Number	Finding

2017-001

(Continued)

Views of Responsible Officials and Planned Corrective Actions - YWCA West Central Michigan experienced turnover of the CFO position during the fiscal year ended September 30, 2017. As a temporary solution to this personnel vacancy, an interim director of finance position was created and filled by temporary personnel. This circumstance resulted in a temporary loss of necessary expertise for the Organization's financial management and operations. As of January 2018, a permanent director of finance is in place with the Organization. This individual comes to the Organization with several years of experience in financial management leadership of 501(c)(3) organizations subject to 2 CFR 200 regulations and guidance, including federal award management.

Increased internal controls have been identified to provide additional oversight to the financial management of the Organization as a result of this finding. These include the following:

- Quarterly review by the CEO of the finance director's general ledger reconciliation activities, the completion of which will be indicated by the CEO's initials on the accounting responsibilities schedule
- Reinstatement of the existing procedure for monthly review by the finance director of the accounting supervisor's general ledger reconciliation activities
- Existing end of fiscal year close procedures, including preparation of required audit workpapers and reports, will be monitored by the finance director to ensure timely completion prior to the beginning of scheduled fieldwork. Additional monitoring of this process will be provided through the quarterly review performed by the CEO as referenced above and through additional monthly reviews by the CEO of said procedures during the two months following end of year in order to ensure timely recognition of any challenges that may be present
- Routine financial statements are to be prepared monthly and reviewed by the CEO and the board treasurer prior to the scheduled presentation to the finance committee and board of directors

Section III - Federal Program Audit Findings

None



Federal Audit Clearinghouse RE: YWCA West Central Michigan Corrective Action Plan Fiscal Year Ended September 30, 2017

Reference Number: 2017-001

Finding Type: Significant Deficiency

Planned Corrective Action:

The YWCA West Central Michigan experienced turnover of the CFO position during fiscal year ending 9/30/17. As a temporary solution to this personnel vacancy, an interim Director of Finance position was created and filled by temporary personnel. This circumstance resulted in a temporary loss of necessary expertise for the organization's financial management and operations. As of January 2018, a permanent Director of Finance is in place with the organization. This individual comes to the agency with several years of experience in financial management leadership of 501 (c) 3 organizations subject to OMB CFR 2 regulations and guidance, including federal award management.

Increased internal controls have been identified to provide additional oversight to the financial management of the organization as a result of this finding. These include:

- Quarterly review by the CEO of Finance Director general ledger reconciliation activities, the completion of which will be indicated by CEO initials on the accounting responsibilities schedule;
- Reinstatement of the existing procedure for monthly review by the Finance Director of the Accounting Supervisor's general ledger reconciliation activities;
- Existing end of fiscal year close procedures, including preparation of required audit workpapers and reports, will be monitored by the Finance Director to ensure timely completion prior to the beginning of scheduled fieldwork. Additional monitoring of this process will be provided through the quarterly review performed by the CEO as referenced above and through additional monthly reviews by the CEO of said procedures during the two months following end of year in order to ensure timely recognition of any challenges that may be present;
- Routine financial statements are prepared monthly and reviewed by the CEO and the Board Treasurer prior to the scheduled presentation to the Finance Committee and Board of Directors.

Contact person responsible for corrective action: Mary Schroeder, Director of Finance

Anticipated Completion Date: Monthly effective 1/31/18, at 9/30/2018, and prior to beginning of fieldwork for each fiscal year audit period.





Management Letter Responses to Recommendations:

Server Room Recommendations:

The YWCA West Central Michigan's Chief Operating Officer will complete an internal review of all recommendations related to technology operations, will obtain quotes as needed, and will present a final implementation plan and schedule no later than March 15, 2018. The final implementation plan will address these items in a manner that will sufficiently satisfy these recommendations in full. The plan will be provided to the audit firm for review and will be approved by the CEO in cooperation with the Finance Director. Full implementation of the plan will be completed by June 1, 2018.

The organization maintains an internal control procedure for the review of journal entries. This procedure provides for the review and sign off of Accounting Supervisor journal entry activity to the general ledger by the Director of Finance and the review and sign off of Director of Finance journal entry activity to the general ledger by the Accounting Supervisor. The current Director of Finance has been oriented to this procedure. As an additional control, the CEO will provide oversight to this process through periodic review of sample journal entry documentation as part of her regular and existing review of reconciliation and transaction activities.