Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning 07-01-2024 , and ending 06-30-2025

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
NATIONAL DIAPER BANK NETWORK INC
% HOPE MARTIN

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
470 JAMES ST Suite 7

City or town, state or province, country, and ZIP or foreign postal code
NEW HAVEN, CT 06513

D Employer identification number
45-2823935

E Telephone number
(203) 821-7348

G Gross receipts $ 17,851,224

F Name and address of principal officer:
JOANNE GOLDBLUM
470 JAMES ST SUITE 7
NEW HAVEN,CT 06513

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: HTTPS://NATIONALDIAPERBANKNETWORK.ORG/

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 2011

M State of legal domicile: CT

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
WORKING TO END POVERTY IN THE U.S. SO CHILDREN, FAMILIES, AND INDIVIDUALS CAN ACCESS THE MATERIAL BASIC NEEDS THAT ALL PEOPLE REQUIRE TO THRIVE.

Activities & Governance

2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	**3**	17
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	17
5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	**5**	31
6	Total number of volunteers (estimate if necessary)	**6**	17
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	0
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	**7b**	0

Revenue

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	18,515,006	7,637,684
9	Program service revenue (Part VIII, line 2g)	11,032,434	10,085,258
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	132,767	115,297
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	12,985
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	29,680,207	17,851,224

Expenses

13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	15,461,716	6,404,083
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	2,173,849	2,968,630
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b	Total fundraising expenses (Part IX, column (D), line 25) 459,050		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	10,944,376	9,758,886
18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	28,579,941	19,131,599
19	Revenue less expenses. Subtract line 18 from line 12	1,100,266	-1,280,375

Net Assets or Fund Balances

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	4,835,407	4,184,100
21	Total liabilities (Part X, line 26)	609,897	1,238,965
22	Net assets or fund balances. Subtract line 21 from line 20	4,225,510	2,945,135

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
JOANNE GOLDBLUM CEO
Type or print name and title

2025-11-17
Date

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2025-11-17		P01589203

Firm's name WITHUMSMITHBROWN PC — Firm's EIN

Firm's address 1411 BROADWAY 9TH FLOOR
NEW YORK, NY 10018 — Phone no. (212) 751-9100

May the IRS discuss this return with the preparer shown above? See Instructions. ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☑

1 Briefly describe the organization's mission:

THE NATIONAL DIAPER BANK WORKS TO END POVERTY IN THE U.S. SO CHILDREN, FAMILIES, AND INDIVIDUALS CAN ACCESS THE MATERIAL BASIC NEEDS THAT ALL PEOPLE REQUIRE TO THRIVE. THE ORGANIZATION FOCUSES ON ENDING DIAPER NEED AND PERIOD POVERTY IN THE U.S.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 13,571,017 including grants of $ 4,631,908) (Revenue $ 9,835,482)

NETWORK ASSISTANCE - NDBN MENTORS INDIVIDUALS AND COMMUNITIES STARTING SUSTAINABLE NONPROFIT PROGRAMS THAT DISTRIBUTE DIAPERS, PERIOD SUPPLIES, AND/OR OTHER MATERIAL BASIC NECESSITIES TO INDIVIDUALS, CHILDREN, AND FAMILIES. NDBN ALSO HELPS EXISTING DIAPER BANKS AND PERIOD SUPPLY PROGRAMS DO MORE WITH AVAILABLE RESOURCES. NDBN CONFERS MEMBERSHIP TO PROGRAMS THAT MEET OPERATIONAL STANDARDS OF SUCCESS. NDBN ALSO PROVIDES TECHNICAL ASSISTANCE TAILORED TO THE NEEDS OF MEMBER PROGRAMS.

4b (Code:) (Expenses $ 1,897,034 including grants of $ 1,686,685) (Revenue $ 103,055)

ALLIANCE FOR PERIOD SUPPLIES - AN NDBN PROGRAM LAUNCHED IN 2018 - HAS DISTRIBUTED MORE THAN 45 MILLION PERIOD PRODUCTS (PADS AND LINERS) DONATED BY FOUNDING SPONSOR U BY KOTEX, THINX, AND POISE, AMONG OTHERS TO MORE THAN 140 ALLIED MEMBERS IN THE U.S. MEMBERS ALSO RECEIVE EXPERT TECHNICAL ASSISTANCE AS DESCRIBED ABOVE. ALLIANCE FOR PERIOD SUPPLIES HOSTS THE NATIONAL SUMMIT ON PERIOD POVERTY LEADSERSHIP AS PART OF THE U.S. CONFERENCE ON POVERTY AND BASIC NEEDS, WHICH FOSTERS COLLABORATION AND SUPPORT AMONG PEOPLE AND ORGANIZATIONS WORKING TO ADDRESS PERIOD POVERTY, PERIOD STIGMA, AND MENSTRUAL EQUITY IN THE UNITED STATES.

4c (Code:) (Expenses $ 1,101,289 including grants of $ 296) (Revenue $ 73,555)

AWARENESS - NDBN BRINGS NATIONAL ATTENTION TO THE ISSUES OF DIAPER NEED AND PERIOD POVERTY BY FOCUING ON THE IMPACT THAT MATERIAL HARDSHIP HAS ON INDIVIDUALS, CHILDREN AND FAMILIES LIVING IN THE U.S. AWARENESS IS EXPANDED THROUGH THE EDUCATIONAL OUTREACH TO THE GENERAL PUBLIC AS WELL AS LOCAL AND NATIONAL LEADERS VIA MEDIA AND PROPRIETARY INITIATIVES. AS THE RECOGNIZED CENTER OF AUTHORITY ON DIAPER NEED IN AMERICA, NDBN COLLECTS, ANALYZES, AND REPORTS RELEVANT DATA TO ADVANCE POLICY/ADVOCACY EFFORTS RELATED TO DIAPER NEED, CHILD POVERTY, AND THE PHYSICAL, MENTAL AND ECONOMIC WELL-BEING OF CHILDREN AND FAMILIES.

(Code:) (Expenses $ 1,522,430 including grants of $ 85,194) (Revenue $ 73,166)

Research Institute

4d Other program services (Describe in Schedule O.)

(Expenses $ 1,522,430 including grants of $ 85,194) (Revenue $ 73,166)

4e **Total program service expenses** 18,091,770

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	19		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a**	31		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			**2b**	Yes
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			**3a**	No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*			**3b**	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			**4a**	No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			**5a**	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			**5c**	
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			**6a**	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a**	No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b**	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			**7f**	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**	
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			**8**	
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?			**9a**	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			**9b**	
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.			**13a**	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**	No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			**14b**	
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			**15**	No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			**16**	No
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.			**17**	

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	**1a**	17		
b	Enter the number of voting members included in line 1a, above, who are independent	**1b**	17		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		**5**		No
6	Did the organization have members or stockholders?		**6**		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		**7a**		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?		**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,ME,MD,MA,MI,MN,MS,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,UT,VA,WA,WV,WI

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: HOPE MARTIN 470 JAMES ST SUITE 7 NEW HAVEN,CT 06513 (203) 821-7348

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☑

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	**Institutional Trustee;**	Officer	Key employee	Highest compensated employee	Former			
(1) Kelley Massengale Director of Research	40.0 0.0					X		163,675	0	15,897
(2) Troy Moore Chief of External Affairs	40.0 0.0					X		147,927	0	4,820
(3) Hope Martin Chief of Finance and Operation	40.0 0.0					X		132,447	0	16,165
(4) Joanne Goldblum Chief Executive Officer	40.0 0.0			X				145,600	0	1,707
(5) Tamara Killian Chief of Development	40.0 0.0					X		124,927	0	4,041
(6) Susan Van Ness Chief of Programs	40.0 0.0					X		109,224	0	10,496
(7) Kevin Faulkner Chair	2.0 0.0	X		X				0	0	0
(8) Toni Harp Treasurer	2.0 0.0	X		X				0	0	0
(9) Ellen Raim Secretary	2.0 0.0	X		X				0	0	0
(10) Bobby Agarwal Board Member	2.0 0.0	X						0	0	0
(11) Bill Andoe BOARD MEMBER	2.0 0.0	X						0	0	0
(12) Linda Brown Blakley Board Member	2.0 0.0	X						0	0	0
(13) Vesta Godwin Clark Board Member	2.0 0.0	X						0	0	0
(14) Vicki Clark Board Member	2.0 0.0	X						0	0	0
(15) Theresa Cowing Board Member	2.0 0.0	X						0	0	0
(16) Amy Daly Donovan Board Member	2.0 0.0	X						0	0	0
(17) Fran Held Board Member	2.0 0.0	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(18) John Householter Board Member	2.00	X						0	0	0
(19) Chelesa Presley Board Member	2.00	X						0	0	0
(20) Jacqueline Smith Board Member	2.00	X						0	0	0
(21) Phillip Vander Klay Board Member	2.00	X						0	0	0
(22) Laura Welsh Board Member	2.00	X						0	0	0
(23) Diana Wong Board member	2.00	X						0	0	0
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								823,800	0	53,126

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 8

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
FRAME WORKS INSTITUTE, 1333 H ST NW SUITE 700 WEST WASHINGTON, DC 20005	CONSULTING	200,000
MVS Innovation and Evaluation Solut, 62 Shorelands Drive MADISON, CT 06443	Consulting	263,078

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 2

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and OtherAmt Similar Amounts				
1a Federated campaigns . .	1a			
b Membership dues . .	1b			
c Fundraising events . .	1c			
d Related organizations	1d			
e Government grants (contributions)	1e			
f All other contributions, gifts, grants, and similar amounts not included above	1f	7,637,684		
g Noncash contributions included in lines 1a - 1f:$	1g	6,068,249		
h **Total.** Add lines 1a-1f				7,637,684
Program Service Revenue	Business Code				
2a BULK PURCHASING PROGRAM	624100	8,692,516	8,692,516		
b MEMBER SUPPORT	624100	1,246,021	1,246,021		
c MEMBER DUES	624100	73,166	73,166		
d CONFERENCE FEES	624100	70,821	70,821		
e HONORARIUM	624100	2,734	2,734		
f All other program service revenue.					
g **Total.** Add lines 2a–2f.	10,085,258				
3 Investment income (including dividends, interest, and other similar amounts)		115,297			115,297
4 Income from investment of tax-exempt bond proceeds		0			
5 Royalties		12,985			12,985

		(i) Real	(ii) Personal
6a Gross rents	6a		
b Less: rental expenses	6b		
c Rental income or (loss)	6c	0	0
d Net rental income or (loss)			0

		(i) Securities	(ii) Other
7a Gross amount from sales of assets other than inventory	7a		
b Less: cost or other basis and sales expenses	7b		
c Gain or (loss)	7c		
d Net gain or (loss)			0

8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c). See Part IV, line 18	8a	0	
b Less: direct expenses	8b	0	
c Net income or (loss) from fundraising events . .			0
9a Gross income from gaming activities. See Part IV, line 19 . . .	9a	0	
b Less: direct expenses	9b	0	
c Net income or (loss) from gaming activities . .			0
10a Gross sales of inventory, less returns and allowances . .	10a	0	
b Less: cost of goods sold . .	10b	0	
c Net income or (loss) from sales of inventory . .			0

Other Revenue

	Business Code				
11a					
b					
c					
OtherRevenueMiscAmt					
d All other revenue					
e **Total.** Add lines 11a–11d		0			
12 **Total revenue.** See instructions		17,851,224	10,085,258		128,282

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	6,404,083	6,404,083		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	148,086	105,140	29,618	13,328
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	2,358,923	1,827,265	222,077	309,581
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	57,260	41,320	7,234	8,706
9 Other employee benefits	206,172	148,729	26,368	31,075
10 Payroll taxes	198,189	142,960	25,414	29,815
11 Fees for services (non-employees):				
a Management	0			
b Legal	5,669		5,669	
c Accounting	34,060		34,060	
d Lobbying	13,610		13,610	
e Professional fundraising services. See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	802,455	700,997	81,754	19,704
12 Advertising and promotion	18,133	17,789	344	
13 Office expenses	131,989	85,450	14,660	31,879
14 Information technology	69,495	35,128	23,498	10,869
15 Royalties	0			
16 Occupancy	19,869		19,869	
17 Travel	91,564	74,932	12,815	3,817
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	179,084	149,064	29,744	276
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	22,667		22,667	
23 Insurance	11,378		11,378	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MATERIALS AND SUPPLIES	8,358,913	8,358,913		
b				
c				
d				
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	19,131,599	18,091,770	580,779	459,050
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☑

			(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing	92,301	1	533,244
	2	Savings and temporary cash investments	3,400,263	2	2,262,174
	3	Pledges and grants receivable, net	1,000,000	3	565,000
	4	Accounts receivable, net	222,948	4	598,684
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7	Notes and loans receivable, net	0	7	0
	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	37,724	9	165,493
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 138,811			
	b	Less: accumulated depreciation — 10b: 79,306	82,171	10c	59,505
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)	4,835,407	16	4,184,100
Liabilities	17	Accounts payable and accrued expenses	574,105	17	1,201,532
	18	Grants payable	0	18	0
	19	Deferred revenue	35,792	19	37,433
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	0	25	0
	26	**Total liabilities.** Add lines 17 through 25	609,897	26	1,238,965
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ☑ and complete lines 27, 28, 32, and 33.**			
	27	Net assets without donor restrictions	2,889,391	27	1,975,554
	28	Net assets with donor restrictions	1,336,119	28	969,581
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	4,225,510	32	2,945,135
	33	Total liabilities and net assets/fund balances	4,835,407	33	4,184,100

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	17,851,224
2	Total expenses (must equal Part IX, column (A), line 25)	2	19,131,599
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,280,375
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,225,510
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	2,945,135

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A (Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization
NATIONAL DIAPER BANK NETWORK INC

Employer identification number
45-2823935

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	5,808,402	7,043,494	5,175,568	18,515,006	7,637,634	44,180,104
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						0
4 **Total.** Add lines 1 through 3	5,808,402	7,043,494	5,175,568	18,515,006	7,637,634	44,180,104
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						32,800,422
6 **Public support.** Subtract line 5 from line 4.						11,379,682

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4. .	5,808,402	7,043,494	5,175,568	18,515,006	7,637,634	44,180,104
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	570	3,820	82,099	132,767	128,282	347,538
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .						0
11 **Total support.** Add lines 7 through 10						44,527,642

12	Gross receipts from related activities, etc. (see instructions)	12	42,004,906

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14	Public support percentage for 2024 (line 6, column (f) divided by line 11, column (f))	14	25.556 %
15	Public support percentage for 2023 Schedule A, Part II, line 14	15	25.458 %

16a **33 1/3% support test—2024.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐

b **33 1/3% support test—2023.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐

17a **10%-facts-and-circumstances test—2024.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☑

b **10%-facts-and-circumstances test—2023.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2024 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2023 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2024** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2023** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests-2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

b **33 1/3% support tests—2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI****.*	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No", provide details in* ***Part VI.***	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount

			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4 Amounts paid to acquire exempt-use assets	**4**	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in* ***Part VI***)	**5**	
6 Other distributions (*describe in* ***Part VI***). See instructions	**6**	
7 **Total annual distributions.** Add lines 1 through 6.	**7**	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in* ***Part VI***). See instructions	**8**	
9 Distributable amount for 2024 from Section C, line 6	**9**	
10 Line 8 amount divided by Line 9 amount	**10**	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2024**	**(iii) Distributable Amount for 2024**
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required-- *explain in* ***Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2024:			
a From 2019.			
b From 2020.			
c From 2021.			
d From 2022.			
e From 2023.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
7 **Excess distributions carryover to 2025.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020.			
b Excess from 2021.			
c Excess from 2022.			
d Excess from 2023.			
e Excess from 2024.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, FACTS AND CIRCUMSTANCES TEST	FACTS AND CIRCUMSTANCE TEST NATIONAL DIAPER BANK NETWORK (NDBN) IS DEDICATED TO HELPING INDIVIDUALS, CHILDREN AND FAMILIES LIVING IN POVERTY ACCESS THE MATERIAL BASIC NECESSITIES THEY REQUIRE TO THRIVE AND REACH THEIR FULL POTENTIAL. OUR STRATEGIC PRIORITIES INCLUDE ENDING DIAPER NEED AND PERIOD POVERTY, AND ADDRESSING MATERIAL HARDSHIP IN THE U.S. NDBN'S STRATEGY INCLUDES PARTNERING WITH COMPANIES, FOUNDATIONS AND ENTITIES TO BECOME SOCIAL CHANGE AGENTS IN ADDRESSING PUBLIC HEALTH ISSUES. NDBN'S PROGRAMS AND STRATEGY QUALIFIES THE ORGANIZATION AS A PUBLICLY SUPPORTED CHARITY BECAUSE IT MEETS THE 10 PERCENT PLUS FACTS AND CIRCUMSTANCES TEST UNDER TREAS REG 1 170A-9(F)(1)-(VI) IN THE FOLLOWING RESPECTS: 1) 10 PERCENT OF SUPPORT LIMITATIONS: NDBN NORMALLY RECEIVES SUPPORT FROM A VARIETY OF PUBLIC SOURCES. NDBN'S PUBLIC SUPPORT PERCENTAGE IS OVER 25 PERCENT ABOVE THE 10 PERCENT THRESHOLD AS OF JUNE 30, 2025. 2) ATTRACTION OF PUBLIC SUPPORT: NDBN IS ORGANIZED AND OPERATED TO ATTRACT NEW AND ADDITIONAL SUPPORT ON A CONTINUOUS BASIS. NDBN MAINTAINS A BONA FIDE DEVELOPMENT PROGRAM AND CARRIES ON ACTIVITIES DESIGNED TO ATTRACT SUPPORT FROM INDIVIDUALS, FOUNDATIONS, GOVERNMENTS, AND OTHER CHARITABLE ORGANIZATIONS. NDBN'S FULL-TIME CHIEF EXECUTIVE, CHIEF OF DEVELOPMENT, AND THE BOARD OF DIRECTORS ARE ACTIVELY INVOLVED IN SEEKING FINANCIAL SUPPORT FROM DIVERSE SOURCES ON AN ONGOING BASIS AND WORK CONSISTENTLY TO IDENTIFY AND ENGAGE MORE PROSPECTIVE DONORS AND INCREASE OUR OUTREACH TO NEW FUNDERS THROUGH PHILANTHROPIC NETWORKS. NDBN'S PROGRAMS AND ACTIVITIES HAVE BROAD APPEAL TO MEMBERS OF THE PUBLIC WHO SHARE AN INTEREST IN NDBN'S MISSION AND ITS SUCCESSFUL PROGRAMS. 3) SOURCES OF SUPPORT: NDBN IS SUPPORTED BY A DIVERSE AND REPRESENTATIVE GROUP OF DONORS. DURING THE YEAR ENDED JUNE 30, 2025, NDBN RECEIVED CONTRIBUTIONS FROM over 3,000 DONORS, INCLUDING INDIVIDUALS, PRIVATE FOUNDATIONS, DONOR-ADVISED FUNDS, AND CORPORATIONS - NOTING THAT 99 PERCENT OF THESE DONORS WERE INDIVIDUALS OR ENTITIES MAKING GIFTS OF LESS THAN $5,000 (25 DONORS OVER). 4)REPRESENTATIVE GOVERNING BODY: NDBN'S BOARD OF DIRECTORS IS REPRESENTATIVE OF THE COMMUNITY WE SERVE. THE BOARD INCLUDES COMMUNITY LEADERS, HEALTH CARE PROFESSIONALS, BUSINESS EXECUTIVES, DIRECTORS OF COMMUNITY-BASED DIAPER BANKS, SPECIALISTS IN THE BASIC NEEDS SUPPLY CHAIN, AND OTHER EXPERTS IN NONPROFIT OPERATIONS. 5) AVAILABILITY OF PUBLIC FACILITIES OR SERVICES, PUBLIC PARTICIPATION IN PROGRAMS OR POLICIES: SINCE 2012, NDBN HAS ORGANIZED AND HELD AN ANNUAL CONFERENCE, TODAY KNOWN AS THE U.S. CONFERENCE ON POVERTY AND BASIC NEEDS. OPEN TO THE PUBLIC, THE CONFERENCE ATTRACTED MORE THAN 250 ATTENDEES IN THE YEAR ENDED JUNE 30, 2025. THE CONFERENCE BRINGS TOGETHER NONPROFIT LEADERS, ADVOCATES, RESEARCHERS AND OTHER PROFESSIONALS WORKING TO ADDRESS POVERTY AND HOW MATERIAL HARDSHIP AND LACK OF ACCESS TO MATERIAL BASIC NECESSITIES IMPACTS THE ABILITY OF INDIVIDUALS, CHILDREN AND FAMILIES TO THRIVE AND REACH THEIR FULL POTENTIAL. THE CONFERENCE FEATURES MORE THAN 50 SPEAKERS AND PANELISTS WHO BRING SUBJECT EXPERTISE, INNOVATION, AND INSPIRATION TO CONFERENCE PARTICIPANTS AND THE MEMBER NETWORK. THE THREE-DAY EVENT FEATURES: RENOWNED KEYNOTE SPEAKERS; A PLATFORM FOR MEMBERS TO SHOWCASE THEIR SUBJECT EXPERTISE; PLENARY AND PANEL DISCUSSIONS WITH RESEARCHERS, ACADEMICS, AND POLICY ADVOCATES; ALONG SIDE TEAM BUILDING AND SOCIAL OPPORTUNITIES; A CELEBRATORY DINNER HOSTED BY NDBN'S FOUNDING SPONSOR HUGGIES; MEMBER SCHOLARSHIPS AND ADVISING FOR FIRST-TIME ATTENDEES; AND WORKSHOPS ON TOPICS RANGING FROM NEW TOOLS AND TECHNOLOGIES TO RESEARCH-PROVEN, PRACTICAL TIPS FOR BASIC NEEDS BANK BEST PRACTICES, ADVOCACY, AND EQUALITY.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule B
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization
NATIONAL DIAPER BANK NETWORK INC

Employer identification number
45-2823935

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
NATIONAL DIAPER BANK NETWORK INC

Employer identification number
45-2823935

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		$ RESTRICTED	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
NATIONAL DIAPER BANK NETWORK INC

Employer identification number
45-2823935

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

Name of organization
NATIONAL DIAPER BANK NETWORK INC

Employer identification number
45-2823935

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this information once. See instructions.) $ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE C (Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶**Complete if the organization is described below.** ▶**Attach to Form 990 or Form 990-EZ.**
▶**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization	**Employer identification number**
NATIONAL DIAPER BANK NETWORK INC	45-2823935

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ $

3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

	(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1					
2					
3					
4					
5					
6					

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	39,543	
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)	39,543	
d Other exempt purpose expenditures	18,051,770	
e Total exempt purpose expenditures (add lines 1c and 1d)	18,091,313	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000	
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000	
h Subtract line 1g from line 1a. If zero or less, enter -0-.		
i Subtract line 1f from line 1c. If zero or less, enter -0-.		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount	753,128	904,860	1,000,000	1,000,000	3,657,988
b Lobbying ceiling amount (150% of line 2a, column(e))					5,486,982
c Total lobbying expenditures	46,168	21,153	13,655	39,543	120,519
d Grassroots nontaxable amount	188,282	226,215	250,000	250,000	914,497
e Grassroots ceiling amount (150% of line 2d, column (e))					1,371,746
f Grassroots lobbying expenditures	46,168	21,153	13,655	13,610	94,586

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation	

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D
(Form 990)

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
NATIONAL DIAPER BANK NETWORK INC

Employer identification number
45-2823935

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

		Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- **a** ☐ Public exhibition
- **b** ☐ Scholarly research
- **c** ☐ Preservation for future generations
- **d** ☐ Loan or exchange programs
- **e** ☐ Other .....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c	Beginning balance	**1c**
d	Additions during the year	**1d**
e	Distributions during the year	**1e**
f	Ending balance	**1f**

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	**(b)** Prior year	**(c)** Two years back	**(d)** Three years back	**(e)** Four years back
1a Beginning of year balance					
b Contributions . . .					
c Net investment earnings, gains, and losses					
d Grants or scholarships . . .					
e Other expenditures for facilities and programs . . .					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- **a** Board designated or quasi-endowment ▶ .....
- **b** Permanent endowment ▶ .....
- **c** Term endowment ▶ .....

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	**No**
(i) Unrelated organizations . . . . . **3a(i)**		
(ii) Related organizations . . . . . **3a(ii)**		
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? **3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		138,811	79,306	59,505
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶				59,505

Part VII Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3)Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
RIGHT OF USE LEASE LIABILITY	0
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	18,541,202
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	689,978		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	689,978
3	Subtract line **2e** from line **1**			3	17,851,224
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	17,851,224

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	19,821,577
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	689,978		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	689,978
3	Subtract line **2e** from line **1**			3	19,131,599
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	19,131,599

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part lV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	US GAAP requires management to evaluate tax positions taken by NDBN and recognize a tax liability (or asset) if NDBN has taken an uncertain position that more likely than not would be sustained upon examination by applicable taxing authorities. For the years ended June 30, 2025 and 2024, NDBN has determined that no material uncertain tax positions qualify for either recognition or disclosure in the financial statements. There has been no tax related interest or penalties for the periods presented in these financial statements.

Additional Data

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Software ID:

Software Version:

Note. To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

(Rev. January 2020)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
NATIONAL SAFETY BANK NETWORK INC

Employer identification number
45-2823935

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☑ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) BETTER FEDERAL 738 Bowman Avenue Vicksburg MS 39180	82-1176124	501(c)(3)	6,779		FAIR MARKET VALUE	SUPPLIES	Diapers Pads & Liners
(2) Boys & Girls Club 28 Kaiser Court Suite 11 Antioch, NY 10509	47-5218836	501(c)(3)	2,500	110,350	FAIR MARKET VALUE	SUPPLIES	Period Supplies
(3) Boys & Girls Club 100 Main Street Houston, PA 15342	84-2382978	501(c)(3)	10,000	FMV		SUPPLIES	Diapers
(4) Boys & Girls Club 1700 Lou Menk Drive Fort Worth, TX 76131	82-1226436	501(c)(3)		63,760	FAIR MARKET VALUE	SUPPLIES	PPC Special Opportunity Grant
(5) Alliance for Period Supplies PO Box 1547 Lake Oswego, OR 97035	83-3151463	501(c)(3)		30,212	FAIR MARKET VALUE	SUPPLIES	Pads & Liners
(6) Abbe Zopper Beds 45 37th Avenue Ste Honolulu, HI 96816	85-2350596	501(c)(3)		48,561	FAIR MARKET VALUE	SUPPLIES	Diapers, PPC Special Opportunity Grant
(7) Arizona Gun Barn 1010 E Fort Lowell Rd Tucson, AZ 85719	41-1900345	501(c)(3)		25,231	FAIR MARKET VALUE	SUPPLIES	Adult Briefs, Diapers, PPC Special Opportunity Grant
(8) Athens Area Diaper Bank 139 Conway Drive Suite E Athens, GA 30606	83-3502078	501(c)(3)	12,500	5,351	FAIR MARKET VALUE	SUPPLIES	Diapers
(9) Austin Diaper Bank 2210 Denton Drive Suite 57 Austin, TX 78758	80-0931841	501(c)(3)		45,787	FAIR MARKET VALUE	SUPPLIES	Diapers & PPC Special Opportunity Grant
(10) Babies & Beyond of WI Inc 1952 South Shepherd Road Madison, WI 53716	39-1415746	501(c)(3)		40,754	FAIR MARKET VALUE	SUPPLIES	Diapers, Pads & Liners
(11) Babies Need Bottoms Inc PO Box 5171 Lancaster, PA 17601	83-2456290	501(c)(3)	17,000	66,521	FAIR MARKET VALUE	SUPPLIES	Books & Diapers
(12) Bundles of Hope Diaper Bank 1436 Rosewood Avenue Irvington, NJ 07111	47-3964034	501(c)(3)		115,751	FAIR MARKET VALUE	SUPPLIES	Pads & Liners
(13) Bundles of Joy - Diaper Bank of Kansas City 231 Garden Grove Drive Lansdowne, PA 19050	47-5065596	501(c)(3)		17,995	FAIR MARKET VALUE	SUPPLIES	Pads & Liners
(14) Bundles of Sweetness Ambrosias of Denver 6245 Smith Road Denver, CO 80216	84-0686878	501(c)(3)		24,277	FAIR MARKET VALUE	SUPPLIES	Diapers
(15) Central Florida Diaper Bank 1212 Green Park Circle Winter Garden FL 34787	59-3458402	501(c)(3)		35,687	FAIR MARKET VALUE	SUPPLIES	Diapers, Pads & Liners, Period Supplies & PPC
(16) Central New York Diaper Bank PO BOX 3817 Manlius NY 13104	81-2106648	501(c)(3)		68,282	FAIR MARKET VALUE	SUPPLIES	Special Opportunity Grant
(17) Chaplaincy of the Canyons Fellowship of Orange County Inc 30412 Monarch Street Garden Grove, CA 92844	95-2452787	501(c)(3)		28,575	FAIR MARKET VALUE	SUPPLIES	Adult Briefs & Diapers
(18) Community Diaper Bank 1000 Commerce Drive 530 S Main St Rock Springs, WY 82901	83-0233114	501(c)(3)		33,468	FAIR MARKET VALUE	SUPPLIES	Diapers, Pads & Liners, Period Supplies
(19) Compassion Outreach Inc dba Dottie 31 Evans Terminal Hillsdale, NJ 07642	27-2423882	501(c)(3)		40,559	FAIR MARKET VALUE	SUPPLIES	Diapers & Wipes
(20) Community Resource Center 1200 Monumental Place Fredericka, CA 22401	42-1308387	501(c)(3)		19,327	FAIR MARKET VALUE	SUPPLIES	Diapers & Wipes
(21) Cradles to Crayons Inc 1510 W 86th Street Chicago IL 60641	04-3584397	501(c)(3)		47,211	FAIR MARKET VALUE	SUPPLIES	Diapers, Pads & Liners
(22) Cradles to Crayons Inc 291 Newtonville Ave Newton, MA 02460	04-3584397	501(c)(3)		20,287	FAIR MARKET VALUE	SUPPLIES	Adult Briefs & Diapers
(23) Cradles to Crayons Inc 210 Woodstown Ave Ste Philadelphia, PA 19144	04-3584397	501(c)(3)		56,210	FAIR MARKET VALUE	SUPPLIES	Period Underwear
(24) Diaper Bank for Greater Houston 10964 Stuebing Horse Drive Jacksonville FL 32257	84-3705200	501(c)(3)	8,800	60,367	FAIR MARKET VALUE	SUPPLIES	Diapers
(25) Diaper Bank of Kansas 2327 Wycliff Street Suite 100 St Paul, MN 55114	39-0631448	501(c)(3)		37,014	FAIR MARKET VALUE	SUPPLIES	Pads & Liners, Period underwear
(26) Diaper Bank of Wyoming PO Box 4511 Jackson, WY 83001	32-0401621	501(c)(3)	9,100	147,847	FAIR MARKET VALUE	SUPPLIES	Diapers
(27) Diaper Bank of Greater Cincinnati PO Box 42 Cincinnati, OH 45201	91-0753705	501(c)(3)		12,791	FAIR MARKET VALUE	SUPPLIES	Diapers & Wipes
(28) Diaper Bank of the Delta PO 152 Cleveland, MS 38614	82-3293218	501(c)(3)	25,000	39,561	FAIR MARKET VALUE	SUPPLIES	Diapers
(29) Diaper Bank of the Ozarks 1305 Jefferson St Springfield MO 65806	43-0903657	501(c)(3)		83,084	FAIR MARKET VALUE	SUPPLIES	Diapers & PPC Special Opportunity Grant
(30) Diaper Depot at the End of the Road 486 Raspberry St Erie,PA 16502	82-0691825	501(c)(3)		35,156	FAIR MARKET VALUE	SUPPLIES	Diapers
(31) Diaper Need Diaper Bank at Reboot of Hope Inc 1400 Industrial Drive Newark, NY 14513	46-3062837	501(c)(3)		9,984	FAIR MARKET VALUE	SUPPLIES	Diapers
(32) Emergency Infant Services 1110 South Denver Avenue Tulsa OK 74119	73-1039524	501(c)(3)		87,606	FAIR MARKET VALUE	SUPPLIES	Adult Briefs, Diapers, Pads & Liners, GOOP
(33) Family Violence Covered PO Box 1274 Buffalo,NY 14215	83-1224673	501(c)(3)		22,827	FAIR MARKET VALUE	SUPPLIES	Credit
(34) Fostering Hope 1000 Commerce Drive Brooklyn,NY 11207	36-4722105	501(c)(3)		6,018	FAIR MARKET VALUE	SUPPLIES	Diapers
(35) Fumine Aid Corporation 1750 Hillside Blvd W Dennis,OH 43403	31-3027287	501(c)(3)		324,000	FAIR MARKET VALUE	SUPPLIES	Pads & Liners, Period Supplies, PPC
(36) Free Chance for Children PO BOX 1141 Lake Oswego, OR 97035	81-4851828	501(c)(3)		48,771	FAIR MARKET VALUE	SUPPLIES	Special Opportunity Grant 2024
(37) Food Shares Diaper Bank 4156 Southdown Rd Long Grove, IL 60047	77-0018182	501(c)(3)		28,280	FAIR MARKET VALUE	SUPPLIES	Diapers
(38) Franciscan Health Diaper Pantry 1900 Sherman Avenue Hammond,IN 46320	35-1150472	501(c)(3)		27,158	FAIR MARKET VALUE	SUPPLIES	Books, Diapers, Pads & Liners, Period Supplies
(39) Free Indeed 1 Diaper Street Hughes,AR 72343	46-2295854	501(c)(3)		9,791	FAIR MARKET VALUE	SUPPLIES	PPC Special Opportunity Grant
(40) GOOD Foundation 1000 Pacific Coast Hwy Ste New York,NY 10018	31-1777082	501(c)(3)		21,764	FAIR MARKET VALUE	SUPPLIES	Diapers, Period Supplies
(41) GOOD Foundation 4400 N Jefferson Davis 193 Los Angeles,CA 90016	31-1777082	501(c)(3)		26,391	FAIR MARKET VALUE	SUPPLIES	Diapers
(42) Goose CC Diaper Bank 5614 Connecticut Ave NW #1 Washington,DC 20002	27-4170547	501(c)(3)		21,011	FAIR MARKET VALUE	SUPPLIES	Pads & Liners
(43) Harrisha Treasure Chest 2445 Technical Dr Centerville,OH 45459	31-1772684	501(c)(3)	2,500	34,688	FAIR MARKET VALUE	SUPPLIES	Pads & Liners
(44) Hawaii Diaper Bank 501 Alakawa Street Honolulu,HI 96817	27-3423540	501(c)(3)		77,342	FAIR MARKET VALUE	SUPPLIES	Diapers
(45) Healthy Start Coalition of Hillsborough County 1551 Jefferson Avenue Port Charlotte,FL 33980	45-0278720	501(c)(3)	7,600	85,882	FAIR MARKET VALUE	SUPPLIES	Diapers
(46) Healthy Steps Diaper Bank 4475 Linglestown Road #M3 Harrisburg,PA 17112	61-1714375	501(c)(3)		69,210	FAIR MARKET VALUE	SUPPLIES	Diapers
(47) Heart of Ohio Diaper Bank PO Box 2447 Zanesville,OH 43702	83-2493514	501(c)(3)		48,807	FAIR MARKET VALUE	SUPPLIES	Diapers
(48) Helping Mamas 1000 Main Ln Knoxville,TN 37922	47-1381339	501(c)(3)	2,500	35,729	FAIR MARKET VALUE	SUPPLIES	Books
(49) Helping Mamas Inc 6467 Park Grove Apt H Knoxville,TN 37919	47-1381339	501(c)(3)	11,300	165,268	FAIR MARKET VALUE	SUPPLIES	Diapers, Pads & Liners
(50) Helping Women Recover PO Box 4340 Jackson,MS 39296	64-0788076	501(c)(3)		10,000	FAIR MARKET VALUE	SUPPLIES	PPC Special Opportunity Grant
(51) Her Village Inc 388 Canal Place 505 Bronx,NY 10451	75-2264779	501(c)(3)		25,719	FAIR MARKET VALUE	SUPPLIES	Pads & Liners
(52) Hope & Comfort 656 Highland Avenue Bethlehem,PA 18017	45-1329514	501(c)(3)		14,700	FAIR MARKET VALUE	SUPPLIES	Pads & Liners
(53) Hope Supply Co 19480 Shady Tree Ste 106 Conroe,TX 77385	75-2264779	501(c)(3)		41,778	FAIR MARKET VALUE	SUPPLIES	Diapers
(54) Hope & Comfort 656 Highland Avenue Bethlehem,PA 18017	46-5573914	501(c)(3)		70,146	FAIR MARKET VALUE	SUPPLIES	Adult Briefs & Diapers, Pads & Liners
(55) Hope Chapel 2200 S 6th Ave Tucson,AZ 85713	86-0208677	501(c)(3)		4,000	FAIR MARKET VALUE	SUPPLIES	Diapers
(56) Hope Network PO Box 712 Grand Rapids,MI 49501	38-2589139	501(c)(3)	2,500	23,668	FAIR MARKET VALUE	SUPPLIES	Diapers
(57) Infant Crisis Services Inc 4204 N Lincoln Ave Chicago,IL 60618	73-1778766	501(c)(3)		22,651	FAIR MARKET VALUE	SUPPLIES	Diapers, Pads & Liners
(58) Inland Empire Diaper Bank a program of Spokane Valley Partners 1212 N Vercler Rd Ste 101 Spokane Valley,WA 99216	91-1478835	501(c)(3)		88,441	FAIR MARKET VALUE	SUPPLIES	Pads & Liners, Period underwear
(59) Jacobs & Cushman San Antonio Food Bank 5858 Southcross Ave San Diego,CA 92127	20-4374795	501(c)(3)		59,699	FAIR MARKET VALUE	SUPPLIES	Diapers
(60) Jacobs & Cushman San Diego Food Bank 9527 Fenway Avenue Cleveland,OH 44106	72-0671493	501(c)(3)		25,528	FAIR MARKET VALUE	SUPPLIES	Books, Pads & Liners
(61) Junior League of Fort Worth Diaper Bank at Tarrant County Resource Center 400 Worth Trl Fort Worth,TX 76102	75-6022377	501(c)(3)		24,778	FAIR MARKET VALUE	SUPPLIES	Diapers, Pads & Liners, Period Supplies
(62) Junior League of Tampa Bay Diaper Bank Tampa,FL 33679	59-0693993	501(c)(3)	2,200	69,112	FAIR MARKET VALUE	SUPPLIES	Diapers
(63) Keeping Families Together 2200 E 6th Street Austin,TX 78702	27-3434770	501(c)(3)		93,948	FAIR MARKET VALUE	SUPPLIES	Diapers
(64) Kelly Kares Food Bank 3865 S Parkins Rd Nampa,ID 83651	82-1340755	501(c)(3)		34,362	FAIR MARKET VALUE	SUPPLIES	Diapers, Pads & Liners, Period Underwear
(65) Kyles Bottoms Inc Mighty Wipes 12 Church Street Philadelphia,PA 19144	35-2391791	501(c)(3)		23,880	FAIR MARKET VALUE	SUPPLIES	Period Underwear
(66) Milwaukee Diaper Bank Make It Sweetness Avenue Suite 2 Freedom,WI 53122	85-2354816	501(c)(3)		37,680	FAIR MARKET VALUE	SUPPLIES	Diapers, Pads & Liners
(67) Mitzvah Circle PO Box 1 Southampton,PA 18966	26-3705891	501(c)(3)		103,671	FAIR MARKET VALUE	SUPPLIES	Diapers & Wipes
(68) Mobile Helping Hands Foundation Diaper Bank Fund 9 Marion,NY 14505	46-2351535	501(c)(3)	17,500	45,788	FAIR MARKET VALUE	SUPPLIES	Diapers & Pads & Liners
(69) Nashville Diaper Connection 1000 Murfreesboro Rd Nashville,TN 37205	46-3597632	501(c)(3)		93,801	FAIR MARKET VALUE	SUPPLIES	Diapers
(70) Nebraska Diaper Bank 1234 Diaper Drive Omaha,NE 68127	47-4953614	501(c)(3)	5,000	24,488	FAIR MARKET VALUE	SUPPLIES	Books, Diapers, Wipes, Pads & Liners, Underwear
(71) Neighbors In Need Diaper Bank 50 Island Grove Ste 251 Fayetteville,NC 28306	22-2481699	501(c)(3)		26,880	FAIR MARKET VALUE	SUPPLIES	Underwear
(72) Open Arms Food Pantry and Resource Center 1000 Commerce Street 160 Los Angeles,CA 90021	81-1554105	501(c)(3)	1,170	26,170	FAIR MARKET VALUE	SUPPLIES	Diapers
(73) Orange Blossom Diaper Bank 1000 Commerce Drive Orlando,FL 32820	85-3074883	501(c)(3)		91,022	FAIR MARKET VALUE	SUPPLIES	Diapers, Pads & Liners, Period Underwear
(74) Pampered Angels Foundation PO Box 1 Sharon,PA 16146	59-0635503	501(c)(3)		22,749	FAIR MARKET VALUE	SUPPLIES	Diapers
(75) Panhandle Community Services 1500 W 10th St Scottsbluff,NE 69361	47-0370442	501(c)(3)		5,795	FAIR MARKET VALUE	SUPPLIES	Diapers
(76) Pierce County Help Children Prevail Network 1102 Pacific Avenue Suite 201 Tacoma,WA 98402	91-0359462	501(c)(3)	5,000	34,243	FAIR MARKET VALUE	SUPPLIES	Diapers, PPC Special Opportunity Grant
(77) Pregnancy Counseling Center Inc 1500 Main Street Lake Stevens,WA 98258	47-5065596	501(c)(3)	7,100	53,188	FAIR MARKET VALUE	SUPPLIES	Special Opportunity Grant 2024
(78) Project Night Night 6661 Southern Blvd Ste 6 Youngstown,OH 44512	83-3205849	501(c)(3)		25,768	FAIR MARKET VALUE	SUPPLIES	Diapers & Period Underwear
(79) Project Period 1904 N Alabama St Unit G Indianapolis,IN 46202	81-5148275	501(c)(3)		41,409	FAIR MARKET VALUE	SUPPLIES	Books & Diapers
(80) Project Underwear 50 Grace Lane Fairfax,CA 94930	30-0576681	501(c)(3)		27,112	FAIR MARKET VALUE	SUPPLIES	Period Underwear
(81) Saint Bernadette Angel Baskets PO Box 1 Prospect,KY 40059	20-1961995	501(c)(3)		10,850	FAIR MARKET VALUE	SUPPLIES	Special Opportunity Grant
(82) Shape of Justice Inc 1000 Commerce Drive Bethlehem,PA 18017	83-0939345	501(c)(3)		14,991	FAIR MARKET VALUE	SUPPLIES	Adult Briefs, Diapers, Pads & Liners, Period Underwear
(83) Share Our Spare 1000 Commerce Drive Chicago,IL 60641	45-2772364	501(c)(3)		40,711	FAIR MARKET VALUE	SUPPLIES	Underwear & Wipes
(84) Shoeless Inc 1000 Commerce Drive Baltimore,MD 21211	27-2255575	501(c)(3)		63,614	FAIR MARKET VALUE	SUPPLIES	Pads & Liners
(85) Shoeless Inc 1000 Commerce Drive Hilton Head,SC 29928	81-4642835	501(c)(3)		48,435	FAIR MARKET VALUE	SUPPLIES	Pads & Liners
(86) Shreveport Diaper Bank 1102 Shreve Commerce Center Shreveport,LA 71105	83-0473338	501(c)(3)		101,322	FAIR MARKET VALUE	SUPPLIES	Diapers
(87) Siblings Together 1000 Commerce Drive Irvington,TX 28151	83-2504488	501(c)(3)		15,125	FAIR MARKET VALUE	SUPPLIES	Diapers& Wipes
(88) Simply Hygiene 1000 North Michigan Ave Park City,KS 67219	20-1961995	501(c)(3)		10,850	FAIR MARKET VALUE	SUPPLIES	Special Opportunity Grant
(89) Sister Supply 1000 Grand Street North Hills,CA 91343	95-4445561	501(c)(3)	150	8,858	FAIR MARKET VALUE	SUPPLIES	Pads & Liners
(90) Sisters Helping Sisters A New Madrid County Ministry 428 Virginia Avenue New Madrid,MO 63869	43-1850075	501(c)(3)		44,400	FAIR MARKET VALUE	SUPPLIES	Diapers
(91) St Louis Area Food Bank 70 Corporate Woods Court St Louis,MO 63132	37-1787940	501(c)(3)	11,640	56,157	FAIR MARKET VALUE	SUPPLIES	Special Opportunity Grant 2024
(92) St Louis Diaper Bank 1000 Commerce Drive Milwaukee,WI 53212	38-3369613	501(c)(3)		23,923	FAIR MARKET VALUE	SUPPLIES	Pads & Liners, Period Underwear
(93) Strawberry Week 1000 Commerce Drive Hopewell,TX 76537	80-4217176	501(c)(3)		23,514	FAIR MARKET VALUE	SUPPLIES	Diapers, Pads & Liners, Period Underwear
(94) Supplybanking 729 Forbes Lane Kingston,PA 18704	51-0673519	501(c)(3)		56,864	FAIR MARKET VALUE	SUPPLIES	Pads & Liners, Period underwear
(95) Sweet Cheeks Diaper Bank 250450 Greater Cincinnati Dr Cincinnati,OH 45236	47-5171583	501(c)(3)	2,500	172,661	FAIR MARKET VALUE	SUPPLIES	Diapers
(96) Texas Diaper Bank 1000 Main Street San Antonio,TX 78216	74-2896380	501(c)(3)	2,500	230,156	FAIR MARKET VALUE	SUPPLIES	Diapers
(97) The Beauty Initiative PO Box 1 Flint,MI 48501	81-2264473	501(c)(3)		16,356	FAIR MARKET VALUE	SUPPLIES	Diapers
(98) The Diaper Bank of Texas Box 333 Osage Beach,MO 65065	83-2446098	501(c)(3)		50,752	FAIR MARKET VALUE	SUPPLIES	PPC Special Opportunity Grant 2024
(99) The Diaper Bank of Utah 1000 Jamie Sorgie Road Midvale,UT 84047	27-2589408	501(c)(3)		43,605	FAIR MARKET VALUE	SUPPLIES	Diapers, PPC Period Underwear
(100) The Diaper Bank of WNY 370 State Street Suite 1 Rochester,NY 14614	20-1779912	501(c)(3)		152,326	FAIR MARKET VALUE	SUPPLIES	Books, Pads & Liners, Period Underwear
(101) The Diaper Bank of East Central Indiana at Muncie PO Box 2167 Muncie,CT 47302	31-1111795	501(c)(3)		42,217	FAIR MARKET VALUE	SUPPLIES	Diapers, Pads & Liners, Period underwear, PPC
(102) The Diaper Bank of Greater Houston 15500 South Waterloo Road Cleveland,OH 44110	84-3705200	501(c)(3)		15,865	FAIR MARKET VALUE	SUPPLIES	Special Opportunity Grant 2024
(103) The Diaper Bank of Greater South Florida 1000 Commerce Drive Fort Myers,FL 33912	22-7402731	501(c)(3)		41,769	FAIR MARKET VALUE	SUPPLIES	Pads & Liners, Period underwear
(104) The Diaper Bank of Northwest Arkansas 1000 Commerce Drive Suite 201 Rogers,AR 72756	72-1274475	501(c)(3)	10,000	32,774	FAIR MARKET VALUE	SUPPLIES	Diapers
(105) The Diaper Bank of North Alabama 1000 Commerce Drive Huntsville,AL 35824	83-0884372	501(c)(3)		66,618	FAIR MARKET VALUE	SUPPLIES	Diapers, Pads & Liners, PPC Special Opportunity Grant
(106) The Diaper Bank of Southwest Florida 1000 Commerce Drive Fort Myers,FL 33912	85-0418803	501(c)(3)		39,928	FAIR MARKET VALUE	SUPPLIES	Grant 2024
(107) The Diaper Depot 1000 Commerce Drive Fort Collins,CO 80524	84-2336402	501(c)(3)		20,200	FAIR MARKET VALUE	SUPPLIES	Diapers
(108) The Diaper Pantry 1000 Commerce Drive Eden Prairie,MN 55344	82-4369803	501(c)(3)		29,467	FAIR MARKET VALUE	SUPPLIES	Diapers
(109) The Diaper Pantry 1000 West Division Street Arlington,TX 76012	81-1282537	501(c)(3)		51,329	FAIR MARKET VALUE	SUPPLIES	Diapers
(110) The Diaper Pantry 1000 Commerce Drive Austin,TX 78758	81-2227900	501(c)(3)		19,356	FAIR MARKET VALUE	SUPPLIES	PPC Special Opportunity Grant 2024
(111) Traverse Coast Food Bank 401 Argle Road Traverse City,MI 49686	45-0122281	501(c)(3)		30,729	FAIR MARKET VALUE	SUPPLIES	Diapers
(112) Unbound Baby 1000 Commerce Drive Milwaukee,WI 53212	32-0643234	501(c)(3)		35,613	FAIR MARKET VALUE	SUPPLIES	Diapers
(113) United Way of Greater Cincinnati 1000 Commerce Drive Cincinnati,OH 45202	31-0810508	501(c)(3)	2,500	12,480	FAIR MARKET VALUE	SUPPLIES	Adult Briefs, Diapers, Pads & Liners, Underwear
(114) Urban Baby Rescuing Community Cares 1000 Commerce Dr Richmond,CA 23220	82-0805947	501(c)(3)		21,440	FAIR MARKET VALUE	SUPPLIES	Diapers, Period underwear, PPC Special Opportunity Grant
(115) Utah Diaper Bank 1000 Commerce Drive Salt Lake City,UT 84104	46-2823588	501(c)(3)		83,882	FAIR MARKET VALUE	SUPPLIES	Diapers
(116) Walk the Walk Foundation 1000 Commerce Drive Milwaukee,WI 21208	20-3179046	501(c)(3)	2,500	51,077	FAIR MARKET VALUE	SUPPLIES	Books, Pads & Liners
(117) Wellness Highway 1000 Grand Ave Des Moines,IA 50309	82-3096264	501(c)(3)	10,000	36,550	FAIR MARKET VALUE	SUPPLIES	Diapers, Pads & Liners, Period Underwear, PPC
(118) Western Pennsylvania Diaper Bank 201 N Braddock Ave Pittsburgh,PA 15208	35-2413933	501(c)(3)		75,142	FAIR MARKET VALUE	SUPPLIES	Special Opportunity Grant 2024
(119) Westside Baby Steps 1000 Commerce Drive Chicago,IL 60639	81-1124405	501(c)(3)		35,142	FAIR MARKET VALUE	SUPPLIES	Adult Briefs, Diapers, Pads & Liners, Underwear
(120) Wisconsin Diaper Bank 1000 Commerce Drive Milwaukee,WI 53212	81-1331834	501(c)(3)		24,670	FAIR MARKET VALUE	SUPPLIES	Underwear, Wipes
(121) Women's Center 1000 Commerce Drive Tampa,FL 33612	59-2000679	501(c)(3)		24,670	FAIR MARKET VALUE	SUPPLIES	Diapers

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 116

3 Enter total number of other organizations listed in the line 1 table ▶ 5

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

Schedule J (Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
NATIONAL DIAPER BANK NETWORK INC

Employer identification number
45-2823935

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e.g., maid, chauffeur, chef)		
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee	☑ Written employment contract		
	☐ Independent compensation consultant	☐ Compensation survey or study		
	☐ Form 990 of other organizations	☑ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1 Troy Moore Chief of External Affairs	**(i)**	147,927	0	0	4,438	382	152,747	0
	(ii)	0	0	0	0	0	0	0
2 Kelley Massengale Director of Research	**(i)**	163,675	0	0	4,586	11,311	179,572	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization
NATIONAL DIAPER BANK NETWORK INC

Employer identification number
45-2823935

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded	X	10	117,150	FMV
10	Securities—Closely held stock				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ (OTHER BASIC NEEDS)	X	27,676,479	2,612,970	AT DONATED VALUE
26	Other ▶ (DIAPERS)	X	34,543,803	3,455,279	$0.12/DIAPER
27	Other ▶ (_____)				
28	Other ▶ (_____)				

			Yes	No
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29		
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		No
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		No
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

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Additional Data

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SCHEDULE O
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
NATIONAL DIAPER BANK NETWORK INC

Employer identification number
45-2823935

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:	NDBN OFFERS FREE AND FEE-BASED OPPORTUNITIES AND SUPPORT SERVICES (E.G.BULK BUYING PROGRAMS) TO ITS MEMBERS. NDBN CONDUCTS ORIGINAL RESEARCH AND EVAULATION ON POVERTY AND BASIC NEEDS. THROUGH ITS CORPORATE SPONSORSHIPS, NDBN DISTRIBUTES DONATED DIAPERS, MENSTRUAL PRODUCTS, AND OTHER MATERIAL BASIC NECESSITIES, TO ITS MEMBERS. NDBN DISTRIBUTES, ON AVERAGE MORE THAN 20 MILLION DIAPERS DONATED ANNUALLY BY ITS FOUNDING SPONSOR HUGGIES; APPROXIMATELY 7 MILLION PERIOD SUPPLIES DONATED ANNUALLY BY U BY KOTEX; AND OTHER DONATED MENSTRUAL PRODUCTS AND INCONTINENCE PRODUCTS. IN ADDITION, NDBN ADMINISTERS THE "FUNDS FOR CHANGE" GRANT PROGRAM, THE ONLY NATIONAL COMPETITIVE AWARD GIVEN EXCLUSIVELY TO BASIC NEEDS BANKS. NDBN ALSO ORGANIZES AND HOSTS THE ANNUAL U.S. CONFERENCE ON POVERTY AND BASIC NEEDS TO ENHANCE PROFESSIONAL DEVELOPMENT, ORGANIZATIONAL STANDARDS, AND PEER-TO-PEER COLLABORATION. STANDARDS, AND PEER-TO-PEER COLLABORATION.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCMPLISHMENTS:	NDBN ADVOCACY EFFORTS INCLUDE NATIONAL DIAPER NEED AWARENESS WEEK, NDBN LOBBY DAY IN D.C., PERIOD POVERTY AWARENESS WEEK, AND ALLIANCE FOR PERIOD SUPPLIES LOBBY DAY, (ALL ANNUAL EVENTS). NDBN SHAPES PUBLIC OPINION, LEADS NATIONALLY RECOGNIZED RESEARCH, AND ADVOCATES FOR STATE AND FEDERAL LEGISLATION AND POLICIES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	NDBN PURCHASING PROGRAM - QUALIFIED NDBN MEMBER BASIC NEEDS BANKS CAN PARTICIPATE IN AN EXCLUSIVE BULK PURCHASING PROGRAM CREATED BY NDBN. ELIGIBLE MEMBERS CAN PLACE MONTHLY, QUARTERLY OR ANNUAL ORDERS OF DIAPERS AND/OR MENSTRUAL PRODUCTS THROUGH NDBN, MAKE PAYMENTS DIRECTLY TO NDBN AND RECEIVE SHIPMENTS OF DIAPERS AND/OR MENSTRUAL PRODUTS AT COSTS WELL BELOW WHOLESALE. BASIC NEEDS BANKS THAT USE DONATED DOLLARS TO PURCHASED DIAPERS AND/OR MENSTRUAL PRODUCTS THROUGH THE PROGRAM CAN ACCESS SIGNIFICANTLY MORE DIAPERS AND/OR PERIOD SUPPLIES, VERSUS RETAIL PURCHASES, AND IN THE SIZES AND/OR QUANTITIES NEEDED TO SERVE THEIR RESPECTIVE COMMUNITIES. INNOVATION AND IMPACT - AN NDBN PROGRAM LAUNCHED IN 2023 - LEADS AND PARTICIPATES IN ORIGINAL RESEARCH TO LEARN MORE ABOUT THE IMPACT OF DIAPER NEED, PERIOD POVERTY, AND LACK OF BASIC NECESSITIES, ESPECIALLY AMONG PEOPLE LIVING IN POVERTY, TO FULLY UNDERSTAND THE COMPLEX ISSUES OF BASIC NEEDS AND MATERIAL HARDSHIP FROM DIFFERENT ANGLES AND WITH A MULTI-GENERATIONAL PERSPECTIVE. NDBN INITIATES AND SUPPORTS ACADEMIC RESEARCH THAT LEADS TO INFORMED AND WELL-FUNDED PUBLIC POLICIES AND PROGRAMS SO ALL PEOPLE HAVE THE BASIC MATERIAL NEEDS TO THRIVE AND REACH THEIR FULL POTENTIAL.
FORM 990, PART VI, SECTION B, LINE 11B:	FORM 990 IS PRESENTED TO THE BOARD OF DIRECTORS BY THE TREASURER FOR FULL REVIEW PRIOR TO SUBMISSION.
FORM 990, PART VI, SECTION B, LINE 12C:	THE ORGANIZATION'S BOARD MEMBERS AND STAFF ANNOUNCE ANY CONFLICTS TO THE FULL BOARD AND SIGN STATEMENTS ANNUALLY. THE POLICY IS REVISED AND ENFORCED AS NEEDED.
FORM 990, PART VI, SECTION B, LINE 15:	THE COMPENSATION PACKAGE FOR THE CHEIF EXECUTIVE OFFICER WAS REVIEWED BY THE ENTIRE BOARD OF DIRECTORS AND PASSED AT THE FIRST MEETING. THE COMPENSATION PACKAGE FOR THE CHIEF EXECUTIVE OFFICER IS NOW REVIEWED BY THE ENTIRE BOARD OF DIRECTORS IN ADHERANCE WITH THE EXECUTIVE COMPENSATION POLICY.
FORM 990, PART VI, SECTION C, LINE 19:	ALL GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST WITHIN A REASONABLE AMOUNT OF TIME.
FORM 990, PART XII, LINE 2C:	THE PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR.

Additional Data

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