Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning 07-01-2024 , and ending 06-30-2025

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
Wildlife Conservation Society

% LAURA STOLZENTHALER

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) 2300 Southern Blvd
Room/suite

City or town, state or province, country, and ZIP or foreign postal code
Bronx, NY 10460

D Employer identification number 13-1740011

E Telephone number (718) 220-5100

G Gross receipts $ 917,382,217

F Name and address of principal officer:
ADAM FALK PRESIDENT CEO
2300 Southern Blvd
Bronx, NY 10460

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.WCS.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1895

M State of legal domicile: NY

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
THE WILDLIFE CONSERVATION SOCIETY (WCS) SAVES WILDLIFE AND WILD PLACES WORLDWIDE THROUGH SCIENCE, CONSERVATION ACTION, EDUCATION, AND INSPIRING PEOPLE TO VALUE NATURE.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	36
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	36
5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	2,917
6	Total number of volunteers (estimate if necessary)	6	729
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	3,449,207
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	1,799,532

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	285,383,401	294,494,628
	9	Program service revenue (Part VIII, line 2g)	58,558,518	58,938,352
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	7,595,989	11,709,802
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	37,612,834	35,718,595
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	389,150,742	400,861,377
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	24,406,309	24,128,708
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	217,728,916	233,281,764
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	1,349,093	1,631,579
	b	Total fundraising expenses (Part IX, column (D), line 25) 14,603,161		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	205,423,314	196,990,916
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	448,907,632	456,032,967
	19	Revenue less expenses. Subtract line 18 from line 12	-59,756,890	-55,171,590

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	1,254,629,446	1,249,431,919
	21	Total liabilities (Part X, line 26)	367,231,547	380,024,496
	22	Net assets or fund balances. Subtract line 21 from line 20	887,397,899	869,407,423

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date 2026-05-05

Laura Stolzenthaler SVP & CFO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2026-05-05		P01517891

Firm's name KPMG LLP — Firm's EIN

Firm's address TWO MANHATTAN WEST 375 9TH AVENUE
NEW YORK, NY 10001 — Phone no. (212) 758-9700

May the IRS discuss this return with the preparer shown above? See Instructions. ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission:

THE WILDLIFE CONSERVATION SOCIETY (WCS) SAVES WILDLIFE AND WILD PLACES WORLDWIDE THROUGH SCIENCE, CONSERVATION ACTION, EDUCATION, AND INSPIRING PEOPLE TO VALUE NATURE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 206,913,352 including grants of $ 24,128,708) (Revenue $)

Global Conservation

4b (Code:) (Expenses $ 195,685,151 including grants of $) (Revenue $ 58,938,352)

Zoos and Aquarium in New York City

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** 402,598,503

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16	Yes	
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b	Yes	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☑

					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	195			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

Line	Question	Sub-line	Amount	Line	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . .	2a	2,917			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year? . . .			3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O* . . .			3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a	Yes	
b	If "Yes," enter the name of the foreign country: A F , B G , B H , B L , C B , C M , F J , G B , G T , C I See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . .			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . .			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor? . . .			7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . .			7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . .			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year . . .	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . .			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . .			7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .			9b		
10	**Section 501(c)(7) organizations.** Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter:					
a	Gross income from members or shareholders . . .	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) . . .	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? . . . **Note.** See the instructions for additional information the organization must report on Schedule O.			13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . .	13b				
c	Enter the amount of reserves on hand . . .	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year? . . .			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? . . . If "Yes," see instructions and file Form 4720, Schedule N.			15	Yes	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . If "Yes," complete Form 4720, Schedule O.			16		No
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . If "Yes," complete Form 6069.			17		

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 36			
b	Enter the number of voting members included in line 1a, above, who are independent	1b 36			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		No
6	Did the organization have members or stockholders?		6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		9		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed AL,AK,AR,CA,CO,CT,DE,DC,FL,GA,HI,ID,IL,KS,KY,ME,MD,MA,MI,MN,MS,MO,MT,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,TN,TX,UT,WA,WV,WI

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
LAURA STOLZENTHALER 2300 SOUTHERN BLVD Bronx,NY 10460 (718) 220-5100

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☑

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Monica P Medina President & CEO through 4/1/24	40.0 0.0						X	1,496,001	0	2,254
(2) Robert G Menzi EVP Chief Operating Officer	40.0 0.2			X				820,740	0	283,650
(3) James J Breheny EVP Director of Zoos/Aquarium	40.0 0.0			X				536,541	0	173,400
(4) John F Calvelli EVP Public Affairs	40.0 0.1			X				469,088	0	115,866
(5) Christopher J McKenzie SVP General Counsel	40.0 0.5			X				434,752	0	114,699
(6) Paula Hayes EVP Chief of GR through2/28/25	40.0 0.0			X				453,198	0	94,141
(7) Joseph Walston EVP Global Conservation	40.0 0.3			X				416,403	0	114,071
(8) Craig Piper VP and Director of City Zoos	40.0 0.0					X		342,278	0	112,626
(9) Daniel Zarin E. Director of Forest Programs	40.0 0.0					X		328,913	0	119,980
(10) Jelle Boot VP Human Resources	40.0 0.0					X		327,123	0	113,419
(11) Laura Stolzenthaler SVP & CFO	40.0 0.2			X				367,014	0	66,862
(12) Susan Chin SVP of Strategy & Advancement	40.0 0.0					X		338,036	0	91,093
(13) Mary Dixon SVP for Communications	40.0 0.0					X		302,090	0	92,146
(14) Niko Radjenovic VP Business Services	40.0 0.0			X				338,466	0	52,974
(15) Patrick Mouton VP & Comptroller From 3/04/24	40.0 0.5			X				231,306	0	8,231
(16) Robert Calamo VP&Comptroller through 1/31/24	40.0 0.0						X	181,425	0	42,231
(17) Alejandro Santo Domingo Chair & Trustee	4.0 0.0	X		X				0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) Elizabeth M Ainslie Vice Chair & Trustee	2.0 0.0	X		X				0	0	0
(19) Thomas J Edelman Treasurer & Trustee	2.0 0.0	X		X				0	0	0
(20) Loretta M Stadler Secretary & Trustee	2.0 0.0	X		X				0	0	0
(21) Eric Adams Ex Officio Trustee	0.5 0.0	X						0	0	0
(22) Brad Lander Ex Officio Trustee	0.5 0.0	X						0	0	0
(23) Adrienne E Adams Ex Officio Trustee	0.5 0.0	X						0	0	0
(24) Susan Donoghue Ex Officio Trustee	0.5 0.0	X						0	0	0
(25) Laurie Cumbo Ex Officio Trustee	0.5 0.0	X						0	0	0
(26) Vanessa L Gibson Ex Officio Trustee	0.5 0.0	X						0	0	0
(27) Antonio Reynoso Ex Officio Trustee	0.5 0.0	X						0	0	0
(28) Neil Barr Trustee	2.0 0.0	X						0	0	0
(29) Hamilton E James Trustee Until 11/08/2024	1.0 0.0	X						0	0	0
(30) Rosina M Bierbaum Trustee	2.0 0.0	X						0	0	0
(31) Duncan A Chapman Trustee	1.0 0.0	X						0	0	0
(32) Katherine L Dolan Trustee	2.0 0.0	X						0	0	0
(33) Christopher J Elliman Vice Chair & Trustee	2.0 0.0	X		X				0	0	0
(34) Paul A Gould Trustee	1.0 0.0	X						0	0	0
(35) Peter T Grauer Trustee	2.0 0.0	X						0	0	0
(36) Jonathan D Green Trustee	1.0 0.0	X						0	0	0
(37) Antonia M Grumbach Trustee	1.0 0.0	X						0	0	0
(38) O Andreas Halvorsen Trustee	2.0 0.0	X						0	0	0
(39) Judith H Hamilton Trustee	2.0 0.0	X						0	0	0
(40) Jan Hatzius Trustee	1.0 0.0	X						0	0	0
(41) John N Irwin III Trustee	1.0 0.0	X						0	0	0
(42) Trevor Kempner Trustee	1.0 0.0	X						0	0	0
(43) Julia Marton-Lefvre Trustee Until 11/08/2024	1.0 0.0	X						0	0	0
(44) Ambrose K Monell Trustee	1.0 0.0	X						0	0	0
(45) Adebayo O Ogunlesi Trustee	1.0 0.0	X						0	0	0
(46) Juan Manuel Santos Trustee	1.0 0.0	X						0	0	0
(47) David B Schiff Trustee	1.0 0.0	X						0	0	0
(48) Walter C Sedgwick Trustee	1.0 0.0	X						0	0	0
(49) Katherine Sherrill Trustee	1.0 0.0	X						0	0	0
(50) Caroline N Sidnam Trustee	1.0 0.0	X						0	0	0
(51) Andrew H Tisch Trustee	2.0 0.0	X						0	0	0
(52) Marcel van Poecke Trustee	1.0 0.0	X						0	0	0
(53) Akiko Yamazaki Trustee	1.0 0.0	X						0	0	0
(54) Robert B Zoellick Trustee	1.0 0.0	X						0	0	0

	(D)	(E)	(F)
1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	7,383,374	0	1,597,643

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 239

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TURNER CONSTRUCTION, 375 HUDSON STREET NEW YORK, NY 10014	CONSTRUCTION	12,057,121
FGI CORPORATION, 1901 AMETHYST STREET BRONX, NY 10462	CONSTRUCTION	5,212,809
KLEEN SWEEP VENTURES INC, 200 HARVARD AVENUE STAMFORD, CT 06902	Construction	1,556,216
ATB CONSTRUCTION LLC, 732 STEVENS COURT PARAMUS, NJ 07652	Construction	1,848,427
DENMAR ELECTRIC CORP, 202 MAIN STREET NANUET, NY 10954	CONSTRUCTION	1,760,415

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 63

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Similar Amounts	**1a** Federated campaigns . .	**1a**				
	b Membership dues . .	**1b**	8,117,093			
	c Fundraising events . .	**1c**	1,616,714			
	d Related organizations	**1d**	4,635,892			
	e Government grants (contributions)	**1e**	103,846,773			
	f All other contributions, gifts, grants, and similar amounts not included above	**1f**	176,278,156			
	g Noncash contributions included in lines 1a - 1f:$	**1g**	7,464,753			
	h Total. Add lines 1a-1f		294,494,628			
Program Service Revenue		Business Code				
	2a GATE, EXHIBIT ADMISSIONS	713990	45,938,370	45,938,370		
	b EDUCATION REVENUES	611710	3,974,391	3,974,391		
	c COLLECTION DEACCESSIONS	900099	11,255	11,255		
	d MEMBERSHIP DUES	900099	9,014,336	9,014,336		
	e					
	f All other program service revenue.					
	g Total. Add lines 2a–2f.		58,938,352			

		(i)	(ii)	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Other Revenue	**3** Investment income (including dividends, interest, and other similar amounts)			7,800,117			7,800,117
	4 Income from investment of tax-exempt bond proceeds			0			
	5 Royalties			6,775			6,775
		(i) Real	(ii) Personal				
	6a Gross rents **6a**						
	b Less: rental expenses **6b**						
	c Rental income or (loss) **6c**	0	0				
	d Net rental income or (loss)			0			
		(i) Securities	(ii) Other				
	7a Gross amount from sales of assets other than inventory **7a**	510,344,639					
	b Less: cost or other basis and sales expenses **7b**	506,434,954					
	c Gain or (loss) **7c**	3,909,685					
	d Net gain or (loss)			3,909,685		570,265	3,339,420
	8a Gross income from fundraising events (not including $ 1,616,714 of contributions reported on line 1c). See Part IV, line 18 . . . . **8a**		1,774,248				
	b Less: direct expenses **8b**		925,725				
	c Net income or (loss) from fundraising events . .			848,523			848,523
	9a Gross income from gaming activities. See Part IV, line 19 . . . **9a**		0				
	b Less: direct expenses **9b**		0				
	c Net income or (loss) from gaming activities . .			0			
	10a Gross sales of inventory, less returns and allowances . . **10a**		36,466,537				
	b Less: cost of goods sold . . **10b**		9,160,161				
	c Net income or (loss) from sales of inventory . .			27,306,376		134,814	27,171,562
Miscellaneous Revenue			Business Code				
	11a MISCELLANEOUS REVENUES		611710	4,250,945			4,250,945
	b SPONSORSHIPS		900099	561,848			561,848
	c ALTERNATIVE INVESTMENTS		901101	2,744,128		2,744,128	
	d All other revenue						
	e Total. Add lines 11a–11d			7,556,921			
	12 Total revenue. See instructions			400,861,377	58,938,352	3,449,207	43,979,190

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	6,964,812	6,964,812		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	19,110	19,110		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	17,144,786	17,144,786		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	5,614,482	1,655,262	3,573,821	385,399
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	197,225,175	171,654,360	17,535,868	8,034,947
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	12,398,041	9,481,905	2,055,940	860,196
9 Other employee benefits	7,242,896	6,977,186	263,959	1,751
10 Payroll taxes	10,801,170	9,687,221	710,769	403,180
11 Fees for services (non-employees):				
a Management	0			
b Legal	1,350,362	845,777	504,585	
c Accounting	1,003,938	504,016	499,922	
d Lobbying	22,841		22,841	
e Professional fundraising services. See Part IV, line 17	1,631,579			1,631,579
f Investment management fees	3,963,120		3,963,120	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	36,008,888	31,979,599	3,346,090	683,199
12 Advertising and promotion	4,712,859	4,000,043	80,333	632,483
13 Office expenses	8,334,984	6,826,165	999,520	509,299
14 Information technology	4,997,509	1,942,466	2,909,562	145,481
15 Royalties	0			
16 Occupancy	13,641,013	13,495,394	145,619	
17 Travel	22,629,817	22,180,632	327,626	121,559
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	1,563,985	1,188,242	294,411	81,332
20 Interest	5,665,241	5,665,241		
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	38,192,811	37,757,354	432,230	3,227
23 Insurance	9,793,369	9,389,036	404,333	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a FOOD AND FORAGE	3,818,514	3,818,514		
b REPAIRS AND MAINTENANCE	16,033,925	15,804,222	213,326	16,377
c CURRENCY EXCHANGE LOSS	501,283	501,283		
d SUPPLIES	22,731,239	21,876,296	321,234	533,709
e All other expenses	2,025,218	1,239,581	226,194	559,443
25 **Total functional expenses.** Add lines 1 through 24e	456,032,967	402,598,503	38,831,303	14,603,161
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing	20,088,248	1	23,355,743
	2	Savings and temporary cash investments	105,444,729	2	84,751,565
	3	Pledges and grants receivable, net	145,363,974	3	142,313,771
	4	Accounts receivable, net	653,010	4	1,834,583
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7	Notes and loans receivable, net	0	7	0
	8	Inventories for sale or use	4,223,414	8	4,118,631
	9	Prepaid expenses and deferred charges	25,439,568	9	27,096,792
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 939,515,335			
	b	Less: accumulated depreciation — 10b: 524,930,726	424,763,940	10c	414,584,609
	11	Investments—publicly traded securities	20,714,362	11	90,254,716
	12	Investments—other securities. See Part IV, line 11	506,122,746	12	459,185,666
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	1,815,455	15	1,935,843
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)	1,254,629,446	16	1,249,431,919
Liabilities	17	Accounts payable and accrued expenses	104,868,362	17	108,689,381
	18	Grants payable	0	18	0
	19	Deferred revenue	49,658,332	19	52,221,799
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	212,704,853	25	219,113,316
	26	**Total liabilities.** Add lines 17 through 25	367,231,547	26	380,024,496
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☑ **and complete lines 27, 28, 32, and 33.**			
	27	Net assets without donor restrictions	395,113,380	27	391,970,176
	28	Net assets with donor restrictions	492,284,519	28	477,437,247
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ **and complete lines 29 through 33.**			
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	887,397,899	32	869,407,423
	33	Total liabilities and net assets/fund balances	1,254,629,446	33	1,249,431,919

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	400,861,377
2	Total expenses (must equal Part IX, column (A), line 25)	2	456,032,967
3	Revenue less expenses. Subtract line 2 from line 1	3	-55,171,590
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	887,397,899
5	Net unrealized gains (losses) on investments	5	45,930,734
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-8,749,620
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	869,407,423

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ______ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization’s financial statements compiled or reviewed by an independent accountant?	2a		No
	If ‘Yes,’ check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization’s financial statements audited by an independent accountant?	2b	Yes	
	If ‘Yes,’ check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2024
Open to Public Inspection

Name of the organization
Wildlife Conservation Society

Employer identification number
13-1740011

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 10 above (see instructions))	**(iv)** Is the organization listed in your governing document?		**(v)** Amount of monetary support (see instructions)	**(vi)** Amount of other support (see instructions)
			Yes	**No**		
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 11285F **Schedule A (Form 990) 2024**

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	178,750,407	276,194,780	208,221,176	285,383,401	294,494,628	1,243,044,392
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge. .						0
4 **Total.** Add lines 1 through 3	178,750,407	276,194,780	208,221,176	285,383,401	294,494,628	1,243,044,392
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						57,509,304
6 **Public support.** Subtract line 5 from line 4.						1,185,535,088

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4. .	178,750,407	276,194,780	208,221,176	285,383,401	294,494,628	1,243,044,392
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	13,780,850	2,449,269	7,350,292	6,798,311	7,806,892	38,185,614
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .		395,931	545,246	1,307,217	1,799,531	4,047,925
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	3,651,043	4,760,871	5,102,668	8,300,774	6,587,041	28,402,397
11 **Total support.** Add lines 7 through 10						1,313,680,328

12 Gross receipts from related activities, etc. (see instructions) 12 553,517,492

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f) divided by line 11, column (f)) . . . . 14 90.245 %

15 Public support percentage for 2023 Schedule A, Part II, line 14 . . . . 15 90.474 %

16a **33 1/3% support test—2024.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☑

b **33 1/3% support test—2023.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☐

17a **10%-facts-and-circumstances test—2024.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶☐

b **10%-facts-and-circumstances test—2023.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . ▶☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2024** (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from **2023** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests-2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☐

b **33 1/3% support tests—2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	**1**		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	**2**		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	**3a**		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.*	**3b**		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use*.	**3c**		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	**4a**		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	**4b**		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	**4c**		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI,** including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	**5a**		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	**5b**		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	**5c**		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.***	**6**		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	**7**		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	**8**		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI.***	**9a**		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI.***	**9b**		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI.***	**9c**		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	**10a**		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	**10b**		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI.***	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

			Yes	No
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No", provide details in* ***Part VI.***	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	**3b**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in* ***Part VI***)	5	
6 Other distributions (*describe in* ***Part VI***). See instructions	6	
7 **Total annual distributions.** Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in* ***Part VI***). See instructions	8	
9 Distributable amount for 2024 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	**(i)** Excess Distributions	**(ii)** Underdistributions Pre-2024	**(iii)** Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required-- *explain in* ***Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2024:			
a From 2019.			
b From 2020.			
c From 2021.			
d From 2022.			
e From 2023.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
7 **Excess distributions carryover to 2025.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020.			
b Excess from 2021.			
c Excess from 2022.			
d Excess from 2023.			
e Excess from 2024.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

Schedule B
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

Name of the organization	Employer identification number
Wildlife Conservation Society	13-1740011

Organization type (check one):

Filers of: | **Section:**

Form 990 or 990-EZ
- ☐ 501(c)( ) (enter number) organization
- ☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- ☐ 527 political organization

Form 990-PF
- ☐ 501(c)(3) exempt private foundation
- ☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
- ☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the $33\frac{1}{3}$% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . ▶ $ ____________

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization	Employer identification number
Wildlife Conservation Society	13-1740011

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	$ RESTRICTED	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
Wildlife Conservation Society	13-1740011

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

Name of organization
Wildlife Conservation Society

Employer identification number
13-1740011

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this information once. See instructions.) $ ____________

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

Additional Data

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Software ID:

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SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization	**Employer identification number**
Wildlife Conservation Society	13-1740011

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ $

3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ **Yes** ☐ **No**

4a Was a correction made? ☐ **Yes** ☐ **No**

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ **Yes** ☐ **No**

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☑ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing organization's totals	**(b)** Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	45,865	45,865
b Total lobbying expenditures to influence a legislative body (direct lobbying)	491,487	491,487
c Total lobbying expenditures (add lines 1a and 1b)	537,352	537,352
d Other exempt purpose expenditures	455,495,615	455,495,615
e Total exempt purpose expenditures (add lines 1c and 1d)	456,032,967	456,032,967
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000	1,000,000

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000	250,000
h Subtract line 1g from line 1a. If zero or less, enter -0-.		
i Subtract line 1f from line 1c. If zero or less, enter -0-.		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2021	**(b)** 2022	**(c)** 2023	**(d)** 2024	**(e)** Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	433,545	420,905	452,607	537,352	1,844,409
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	26,801	37,646	54,190	45,865	164,502

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a) Yes	(a) No	(b) Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

		Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1		
2 Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
SCHEDULE C, PART II-A, LINE 1	GRASSROOTS LOBBYING - WCS CONDUCTS SEVERAL CAMPAIGNS ON FEDERAL LEGISLATION REGARDING WILDLIFE CONSERVATION SOCIETY priorities, AND HAS AN ACTIVE PRESENCE ON THE WCS WEBSITE THAT REQUESTS INDIVIDUALS SEND EMAILS TO FEDERAL ELECTED OFFICIALS. IN ADDITION, THE WEBSITE WAS UTILIZED FOR GRASSROOTS OUTREACH ON THE CITY AND STATE LEVEL IN REGARDS TO FUNDING FOR ZOOS AND AQUARIUMS. DIRECT LOBBYING ON THE CITY, STATE AND FEDERAL LEVEL IS CONDUCTED IN REGARDS TO FUNDING FOR ZOOS AND GLOBAL CONSERVATION. SCHEDULE C, PART II-A, LINE A WCS HAS AFFILIATED ENTITIES, AS DESCRIBED IN IRC SECTION 4911(F), A LISTING OF WHICH MAY BE FOUND ON FORM 990, SCHEDULE R. WCS IS THE ONLY ENTITY IN THE GROUP WHICH CONDUCTS LOBBYING ACTIVITY, ALL OF WHICH IS REPORTED ON PART II-A, LINE 1.

Additional Data

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Software Version:

SCHEDULE D (Form 990)

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Wildlife Conservation Society

Employer identification number
13-1740011

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register . . .	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ ______

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ______

(ii) Assets included in Form 990, Part X . . . . ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ______

b Assets included in Form 990, Part X . . . . ▶ $ ______

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	**(b)** Prior year	**(c)** Two years back	**(d)** Three years back	**(e)** Four years back
1a Beginning of year balance	492,985,342	481,564,510	485,534,598	499,660,769	396,000,107
b Contributions	321,071	1,270,053	160,323	258,918	288,848
c Net investment earnings, gains, and losses	51,528,357	39,328,910	23,386,371	6,790,595	126,285,846
d Grants or scholarships	438,590	427,455	412,817	386,130	384,282
e Other expenditures for facilities and programs	34,285,660	28,750,676	27,103,965	20,789,554	22,529,750
f Administrative expenses					
g End of year balance	510,110,520	492,985,342	481,564,510	485,534,598	499,660,769

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 28.890 %

b Permanent endowment ▶ 53.910 %

c Term endowment ▶ 17.200 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations	3a(i)		No
(ii) Related organizations	3a(ii)		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value
1a Land		651,268		651,268
b Buildings		625,545,861	313,393,233	312,152,628
c Leasehold improvements		198,036,667	153,074,020	44,962,647
d Equipment		65,116,708	58,463,473	6,653,235
e Other		50,164,831		50,164,831
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				414,584,609

Part VII Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	**(b)** Book value	**(c)** Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) MULTI ASSET CLASS	262,355,942	F
(B) EQUITY/EQUITY FUNDS	100,059,975	F
(C) ALTERNATIVE INVESTMENTS	83,246,200	F
(D) NATURAL RESOURCES	0	F
(E) SHORT TERM INVESTMENTS	13,523,549	F
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶	459,185,666	

Part VIII Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	**(b)** Book value	**(c)** Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	**(b)** Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. **(a)** Description of liability	**(b)** Book value
(1) Federal income taxes	0
POST RETIREMENT BEN OBLIGATION	51,126,586
ANNUITY LIABILITY	2,950,195
BONDS PAYABLE	165,036,535
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	219,113,316

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	461,691,846
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	45,930,734		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	13,017,087		
e	Add lines **2a** through **2d**			2e	58,947,821
3	Subtract line **2e** from line **1**			3	402,744,025
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3,963,120		
b	Other (Describe in Part XIII.)	4b	-5,845,768		
c	Add lines **4a** and **4b**			4c	-1,882,648
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	400,861,377

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	479,821,129
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	27,751,282		
e	Add lines **2a** through **2d**			2e	27,751,282
3	Subtract line **2e** from line **1**			3	452,069,847
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3,963,120		
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	3,963,120
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	456,032,967

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Schedule D, PART X - FIN 48 FOOTNOTE	WCS recognizes the benefit of tax positions when it is more-likely than-not that the position will be sustainable based on the merits of the position. There are certain transactions which could be deemed Unrelated Business Income and would result in a tax liability. Management reviews transactions to estimate the potential tax liabilities using a threshold of more-likely-than-not of being sustained. It is management's estimation that there are no material tax liabilities that need to be recorded.
Schedule D, PART V - SUPPLEMENTAL FINANCIAL INFORMATION	Endowment funds are used to support WCS programs and projects as designated by the donors in furthering the overall mission of WCS.
schedule D, Part XI, Line 2D	POSTRETIREMENT-RELATED change (5,435,227) FOREIGN SUBSIDIARIES INCOME 12,359,030 US SUBSIDIARIES INCOME 6,093,284 ------------ TOTAL 13,017,087 SCHEDULE D, PART XI, LINE 4B CAPITAL GAIN FROM K-1 570,265 ORDINARY GAIN FROM K-1 2,744,128 RESTAURANT, MERCHANDISE EXP (9,160,161) ----------- TOTAL (5,845,768)
schedule D, PART XII, line 2D	RESTAURANT, MERCHANDISE EXP 9,160,161 FOREIGN SUBSIDIARIES EXP 13,395,616 US SUBSIDIARIES EXP 5,195,505 ------------ TOTAL 27,751,282

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE F
(Form 990)
(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Wildlife Conservation Society

Employer identification number
13-1740011

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ Yes ☐ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in the region	**(d)** Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in the region	**(f)** Total expenditures for and investments in the region
(1)	Central America and the Caribbean	7	110	Program Services	CONSERVATION PROGRAM	8,783,411
(2)	Central America and the Caribbean			Program Services	GRANTS & SCHOLARSHIPS	2,839,520
(3)	East Asia and the Pacific	39	866	Program Services	CONSERVATION PROGRAM	35,204,439
(4)	East Asia and the Pacific			Program Services	GRANTS & SCHOLARSHIPS	4,255,226
(5)	Europe (Including Iceland and Greenland)	20	26	Program Services	CONSERVATION PROGRAM	904,191
(6)	Europe (Including Iceland and Greenland)			Program Services	GRANTS & SCHOLARSHIPS	4,410,986
(7)	North America	11	61	Program Services	CONSERVATION PROGRAM	362,696
(8)	North America			Program Services	GRANTS & SCHOLARSHIPS	49,413
(9)	Russia and the Newly Independent States			Program Services	CONSERVATION PROGRAM	2,836,590
(10)	Russia and the Newly Independent States			Program Services	GRANTS & SCHOLARSHIPS	39,335
(11)	South America	8	387	Program Services	CONSERVATION PROGRAM	30,185,758
(12)	South America			Program Services	GRANTS & SCHOLARSHIPS	2,450,446
(13)	South Asia	3	35	Program Services	CONSERVATION PROGRAM	1,531,947
(14)	South Asia			Program Services	GRANTS & SCHOLARSHIPS	553,538
(15)	Sub-Saharan Africa	58	1,571	Program Services	CONSERVATION PROGRAM	72,807,573
(16)	Sub-Saharan Africa			Program Services	GRANTS & SCHOLARSHIPS	2,546,322
(17)	Central America and the Caribbean			Investments		163,130,602
3a	Sub-total	146	3,056			332,891,993
b	Total from continuation sheets to Part I . . .					
c	**Totals** (add lines 3a and 3b)	146	3,056			332,891,993

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		Central America and the Caribbean	Conservation	624,242	CHECK/WIRE			
(2)		Central America and the Caribbean	Conservation	5,983	CHECK/WIRE			
(3)		Central America and the Caribbean	Conservation	369,315	CHECK/WIRE			
(4)		Central America and the Caribbean	Conservation	101,166	CHECK/WIRE			
(5)		Central America and the Caribbean	Conservation	110,394	CHECK/WIRE			
(6)		Central America and the Caribbean	Conservation	22,919	CHECK/WIRE			
(7)		Central America and the Caribbean	Conservation	7,500	CHECK/WIRE			
(8)		Central America and the Caribbean	Conservation	68,786	CHECK/WIRE			
(9)		Central America and the Caribbean	Conservation	106,522	CHECK/WIRE			
(10)		Central America and the Caribbean	Conservation	552,043	CHECK/WIRE			
(11)		Central America and the Caribbean	Conservation	24,687	CHECK/WIRE			
(12)		Central America and the Caribbean	Conservation	7,977	CHECK/WIRE			
(13)		Central America and the Caribbean	Conservation	66,140	CHECK/WIRE			
(14)		Central America and the Caribbean	Conservation	271,640	CHECK/WIRE			
(15)		Central America and the Caribbean	Conservation	135,950	CHECK/WIRE			
(16)		Central America and the Caribbean	Conservation	15,991	CHECK/WIRE			
(17)		Central America and the Caribbean	Conservation	90,724	CHECK/WIRE			
(18)		Central America and the Caribbean	Conservation	97,508	CHECK/WIRE			
(19)		Central America and the Caribbean	Conservation	7,643	CHECK/WIRE			
(20)		Central America and the Caribbean	Conservation	73,593	CHECK/WIRE			
(21)		Central America and the Caribbean	conservation	16,797	CHECK/WIRE			
(22)		Central America and the Caribbean	conservation	43,787	CHECK/WIRE			
(23)		Central America and the Caribbean	conservation	6,000	CHECK/WIRE			
(24)		East Asia and the Pacific	Conservation	18,011	CHECK/WIRE			
(25)		East Asia and the Pacific	Conservation	12,203	CHECK/WIRE			
(26)		East Asia and the Pacific	conservation	474,745	CHECK/WIRE			
(27)		East Asia and the Pacific	CONSERVATION	87,209	CHECK/WIRE			
(28)		East Asia and the Pacific	CONSERVATION	75,788	CHECK/WIRE			
(29)		East Asia and the Pacific	CONSERVATION	236,900	CHECK/WIRE			
(30)		East Asia and the Pacific	CONSERVATION	179,687	CHECK/WIRE			
(31)		East Asia and the Pacific	CONSERVATION	155,292	CHECK/WIRE			
(32)		East Asia and the Pacific	CONSERVATION	31,168	CHECK/WIRE			
(33)		East Asia and the Pacific	CONSERVATION	22,427	CHECK/WIRE			
(34)		East Asia and the Pacific	CONSERVATION	37,764	CHECK/WIRE			
(35)		East Asia and the Pacific	CONSERVATION	10,660	CHECK/WIRE			
(36)		East Asia and the Pacific	CONSERVATION	32,208	CHECK/WIRE			
(37)		East Asia and the Pacific	CONSERVATION	43,139	CHECK/WIRE			
(38)		East Asia and the Pacific	CONSERVATION	105,203	CHECK/WIRE			
(39)		East Asia and the Pacific	CONSERVATION	45,592	CHECK/WIRE			
(40)		East Asia and the Pacific	CONSERVATION	11,811	CHECK/WIRE			
(41)		East Asia and the Pacific	conservation	1,000,000	CHECK/WIRE			
(42)		East Asia and the Pacific	conservation	78,380	CHECK/WIRE			
(43)		East Asia and the Pacific	conservation	12,326	CHECK/WIRE			
(44)		East Asia and the Pacific	conservation	26,616	CHECK/WIRE			
(45)		East Asia and the Pacific	conservation	52,430	CHECK/WIRE			
(46)		East Asia and the Pacific	conservation	8,540	CHECK/WIRE			
(47)		East Asia and the Pacific	conservation	10,999	CHECK/WIRE			
(48)		East Asia and the Pacific	conservation	94,667	CHECK/WIRE			
(49)		East Asia and the Pacific	conservation	5,397	CHECK/WIRE			
(50)		East Asia and the Pacific	conservation	15,694	CHECK/WIRE			
(51)		East Asia and the Pacific	conservation	46,968	CHECK/WIRE			
(52)		East Asia and the Pacific	conservation	14,887	CHECK/WIRE			
(53)		East Asia and the Pacific	conservation	101,998	CHECK/WIRE			
(54)		East Asia and the Pacific	conservation	25,161	CHECK/WIRE			
(55)		East Asia and the Pacific	conservation	205,164	CHECK/WIRE			
(56)		East Asia and the Pacific	conservation	12,192	CHECK/WIRE			
(57)		East Asia and the Pacific	conservation	13,913	CHECK/WIRE			
(58)		East Asia and the Pacific	conservation	13,594	CHECK/WIRE			
(59)		East Asia and the Pacific	conservation	10,715	CHECK/WIRE			
(60)		East Asia and the Pacific	conservation	19,795	CHECK/WIRE			
(61)		East Asia and the Pacific	conservation	21,491	CHECK/WIRE			
(62)		East Asia and the Pacific	conservation	43,565	CHECK/WIRE			
(63)		East Asia and the Pacific	conservation	41,490	CHECK/WIRE			
(64)		East Asia and the Pacific	conservation	159,195	CHECK/WIRE			
(65)		East Asia and the Pacific	conservation	50,012	CHECK/WIRE			
(66)		East Asia and the Pacific	conservation	7,094	CHECK/WIRE			
(67)		East Asia and the Pacific	conservation	65,893	CHECK/WIRE			
(68)		East Asia and the Pacific	conservation	21,984	CHECK/WIRE			
(69)		East Asia and the Pacific	conservation	14,000	CHECK/WIRE			
(70)		East Asia and the Pacific	conservation	20,084	CHECK/WIRE			
(71)		East Asia and the Pacific	Conservation	15,798	CHECK/WIRE			
(72)		East Asia and the Pacific	conservation	85,193	CHECK/WIRE			
(73)		East Asia and the Pacific	CONSERVATION	5,572	CHECK/WIRE			
(74)		East Asia and the Pacific	conservation	26,507	CHECK/WIRE			
(75)		East Asia and the Pacific	conservation	11,674	CHECK/WIRE			
(76)		East Asia and the Pacific	conservation	99,603	CHECK/WIRE			
(77)		East Asia and the Pacific	Conservation	34,639	CHECK/WIRE			
(78)		South America	Conservation	8,211	CHECK/WIRE			
(79)		South America	Conservation	87,270	CHECK/WIRE			
(80)		South America	CONSERVATION	36,037	CHECK/WIRE			
(81)		South America	Conservation	16,894	CHECK/WIRE			
(82)		South America	Conservation	11,250	CHECK/WIRE			
(83)		South America	Conservation	26,153	CHECK/WIRE			
(84)		South America	Conservation	30,981	CHECK/WIRE			
(85)		South America	Conservation	46,054	CHECK/WIRE			
(86)		South America	Conservation	43,460	CHECK/WIRE			
(87)		South America	Conservation	76,251	CHECK/WIRE			
(88)		South America	Conservation	39,496	CHECK/WIRE			
(89)		South America	Conservation	44,730	CHECK/WIRE			
(90)		South America	Conservation	26,643	CHECK/WIRE			
(91)		South America	Conservation	25,203	CHECK/WIRE			
(92)		South America	Conservation	8,480	CHECK/WIRE			
(93)		South America	Conservation	76,944	CHECK/WIRE			
(94)		South America	Conservation	9,144	CHECK/WIRE			
(95)		South America	Conservation	91,820	CHECK/WIRE			
(96)		Sub-Saharan Africa	Conservation	347,361	CHECK/WIRE			
(97)		Sub-Saharan Africa	Conservation	44,423	CHECK/WIRE			
(98)		Sub-Saharan Africa	Conservation	23,281	CHECK/WIRE			
(99)		Sub-Saharan Africa	Conservation	9,288	CHECK/WIRE			
(100)		Sub-Saharan Africa	Conservation	60,742	CHECK/WIRE			
(101)		Sub-Saharan Africa	Conservation	36,515	CHECK/WIRE			
(102)		Sub-Saharan Africa	Conservation	17,474	CHECK/WIRE			
(103)		Sub-Saharan Africa	Conservation	6,800	CHECK/WIRE			
(104)		Sub-Saharan Africa	Conservation	12,116	CHECK/WIRE			
(105)		Sub-Saharan Africa	Conservation	187,193	CHECK/WIRE			
(106)		Sub-Saharan Africa	Conservation	105,738	CHECK/WIRE			
(107)		Sub-Saharan Africa	Conservation	14,085	CHECK/WIRE			
(108)		Sub-Saharan Africa	Conservation	242,195	CHECK/WIRE			
(109)		Sub-Saharan Africa	Conservation	31,305	CHECK/WIRE			
(110)		Sub-Saharan Africa	Conservation	23,846	CHECK/WIRE			
(111)		Sub-Saharan Africa	Conservation	79,466	CHECK/WIRE			
(112)		Sub-Saharan Africa	Conservation	10,804	CHECK/WIRE			
(113)		Sub-Saharan Africa	Conservation	172,741	CHECK/WIRE			
(114)		Sub-Saharan Africa	Conservation	72,357	CHECK/WIRE			
(115)		Sub-Saharan Africa	Conservation	6,236	CHECK/WIRE			
(116)		Sub-Saharan Africa	Conservation	10,000	CHECK/WIRE			
(117)		Sub-Saharan Africa	Conservation	8,988	CHECK/WIRE			
(118)		Sub-Saharan Africa	CONSERVATION	57,341	CHECK/WIRE			
(119)		Sub-Saharan Africa	conservation	88,476	CHECK/WIRE			
(120)		Sub-Saharan Africa	conservation	36,721	CHECK/WIRE			
(121)		Sub-Saharan Africa	conservation	5,983	CHECK/WIRE			
(122)		Europe (Including Iceland and Greenland)	Conservation	702,387	CHECK/WIRE			
(123)		Europe (Including Iceland and Greenland)	Conservation	290,000	CHECK/WIRE			
(124)		Europe (Including Iceland and Greenland)	Conservation	65,996	CHECK/WIRE			
(125)		Europe (Including Iceland and Greenland)	Conservation	774,004	CHECK/WIRE			
(126)		Europe (Including Iceland and Greenland)	Conservation	63,343	CHECK/WIRE			
(127)		Europe (Including Iceland and Greenland)	Conservation	208,936	CHECK/WIRE			
(128)		Europe (Including Iceland and Greenland)	Conservation	77,060	CHECK/WIRE			
(129)		Europe (Including Iceland and Greenland)	Conservation	11,781	CHECK/WIRE			
(130)		Europe (Including Iceland and Greenland)	Conservation	1,317,361	CHECK/WIRE			
(131)		Europe (Including Iceland and Greenland)	Conservation	133,545	CHECK/WIRE			
(132)		Europe (Including Iceland and Greenland)	Conservation	597,303	CHECK/WIRE			
(133)		Europe (Including Iceland and Greenland)	Conservation	51,904	CHECK/WIRE			
(134)		Europe (Including Iceland and Greenland)	Conservation	67,539	CHECK/WIRE			
(135)		Europe (Including Iceland and Greenland)	Conservation	20,024	CHECK/WIRE			
(136)		Europe (Including Iceland and Greenland)	Conservation	12,666	CHECK/WIRE			
(137)		Europe (Including Iceland and Greenland)	Conservation	8,865	CHECK/WIRE			
(138)		North America	Conservation	46,413	CHECK/WIRE			
(139)		Russia and the Newly Independent States	Conservation	35,314	CHECK/WIRE			
(140)		South America	CONSERVATION	176,409	CHECK/WIRE			
(141)		South America	CONSERVATION	20,520	CHECK/WIRE			
(142)		South America	CONSERVATION	6,231	CHECK/WIRE			
(143)		South America	CONSERVATION	12,352	CHECK/WIRE			
(144)		South America	CONSERVATION	31,654	CHECK/WIRE			
(145)		South America	CONSERVATION	50,293	CHECK/WIRE			
(146)		South America	CONSERVATION	10,178	CHECK/WIRE			
(147)		South America	CONSERVATION	127,237	CHECK/WIRE			
(148)		South America	CONSERVATION	20,000	CHECK/WIRE			
(149)		South America	CONSERVATION	172,162	CHECK/WIRE			
(150)		South America	CONSERVATION	181,453	CHECK/WIRE			
(151)		South America	CONSERVATION	19,201	CHECK/WIRE			
(152)		South America	CONSERVATION	5,272	CHECK/WIRE			
(153)		South America	CONSERVATION	221,404	CHECK/WIRE			
(154)		South America	CONSERVATION	28,505	CHECK/WIRE			
(155)		South America	CONSERVATION	22,397	CHECK/WIRE			
(156)		South America	CONSERVATION	13,186	CHECK/WIRE			
(157)		South America	CONSERVATION	35,743	CHECK/WIRE			
(158)		South America	CONSERVATION	23,577	CHECK/WIRE			
(159)		South America	CONSERVATION	85,081	CHECK/WIRE			
(160)		South America	CONSERVATION	45,420	CHECK/WIRE			
(161)		South America	CONSERVATION	18,708	CHECK/WIRE			
(162)		South America	CONSERVATION	18,424	CHECK/WIRE			
(163)		South America	CONSERVATION	12,871	CHECK/WIRE			
(164)		South America	CONSERVATION	9,500	CHECK/WIRE			
(165)		South America	CONSERVATION	87,885	CHECK/WIRE			
(166)		South America	CONSERVATION	44,216	CHECK/WIRE			
(167)		South America	CONSERVATION	29,374	CHECK/WIRE			
(168)		South America	CONSERVATION	92,704	CHECK/WIRE			
(169)		South America	CONSERVATION	30,560	CHECK/WIRE			
(170)		Sub-Saharan Africa	CONSERVATION	10,556	CHECK/WIRE			
(171)		Sub-Saharan Africa	CONSERVATION	8,500	CHECK/WIRE			
(172)		Sub-Saharan Africa	CONSERVATION	7,767	CHECK/WIRE			
(173)		Sub-Saharan Africa	CONSERVATION	135,367	CHECK/WIRE			
(174)		Sub-Saharan Africa	CONSERVATION	47,515	CHECK/WIRE			
(175)		Sub-Saharan Africa	CONSERVATION	14,062	CHECK/WIRE			
(176)		South Asia	CONSERVATION	19,810	CHECK/WIRE			
(177)		South Asia	CONSERVATION	16,712	CHECK/WIRE			
(178)		South Asia	CONSERVATION	235,491	CHECK/WIRE			
(179)		South Asia	CONSERVATION	33,741	CHECK/WIRE			
(180)		South Asia	CONSERVATION	34,352	CHECK/WIRE			
(181)		South Asia	CONSERVATION	27,832	CHECK/WIRE			
(182)		Sub-Saharan Africa	CONSERVATION	70,623	CHECK/WIRE			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶

3 Enter total number of other organizations or entities . . . . ▶ 182

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)	Conservation-CA	Central America and the Caribbean	1	1,500				
(2)	Scholarship-EA	East Asia and the Pacific	5	82,666				
(3)	Conservation-EA	East Asia and the Pacific	12	65,452				
(4)	Conservation-EU	Europe (Including Iceland and Greenland)	2	2,524				
(5)	Conservation-NA	North America	3	3,000				
(6)	Conservation-So Am	South America	11	68,897				
(7)	Scholarship-So Am	South America	1	5,000				
(8)	Conservation-So As	South Asia	14	57,837				
(9)	Scholarship-So As	South Asia	4	123,482				
(10)	Conservation-Sub	Sub-Saharan Africa	22	207,985				
(11)	Scholarship-Sub	Sub-Saharan Africa	18	318,649				
(12)	CONSERVATION-RU	Russia and the Newly Independent States	3	4,021				
(13)								
(14)								
(15)								
(16)								
(17)								
(18)								

Part IV Foreign Forms

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . ☑ Yes ☐ No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . ☑ Yes ☐ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☑ Yes ☐ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . ☑ Yes ☐ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . ☐ Yes ☑ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
Part I Line 2 - Procedures for Monitoring the use of Grant Funds	Grantees are required to submit financial and programmatic reports on the use of the funds based on the terms of the grant. In addition, site visits by WCS staff to review grantee progress supplements those reporting requirements. Sub grantees go through a pre assessment to determine the amount of monitoring required. WCS uses the accrual method of accounting.
Part I Line 17 - Investments	This amount represents investments in WCS's long term portfolio domiciled in the region listed.
Part III	The WCS Global Scholarship Program provides support for young conservation professionals. Scholars are nominated by WCS global conservation staff and are selected based on their exceptional abilities and potential to become leaders of the conservation movement in their home countries. The WCS Research Fellowship Program (RFP) is one of the oldest and most prestigious small grants programs in the field of wildlife conservation. Grants are designed to build capacity for the next generation of global conservation leaders by supporting individual field research projects that have a clear application to the conservation of threatened wildlife and wild places.
PART I LINE 3 -	IN LINE WITH WCS'S AUDITED FINANCIAL STATEMENTS, ALL EXPEDITURES ARE REPORTED ON AN ACCRUAL BASIS.

Additional Data

Software ID:

Software Version:

SCHEDULE G (Form 990) (Rev. January 2025)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization: Wildlife Conservation Society

Employer identification number: 13-1740011

Part I Fundraising Activities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☑ Mail solicitations
- **b** ☑ Internet and email solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☑ Solicitation of government grants
- **g** ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
1 Stagecoach Digital LLC 266 Main Street Burlington, VT 05401	Strategic		No	0	1,124,428	-1,124,428
2 Integral DC - LLC 1203 19th Street NW Washington, DC 20036	Strategic		No	0	15,000	-15,000
3 Pentera 8650 G Commerce Park Place Indianapolis, IN 46268	PLANNED GIV		No	0	65,580	-65,580
4 AB Data Ltd 600 AB Data Drive Milwaukee, WI 53217	Strategic		No	0	138,813	-138,813
5 Care2com Inc 203 Redwood Shores Parkway Suite 230 Redwood City, CA 94065	Strategic		No	0	10,000	-10,000
6 Miguel A Morales Maldonado 10723 Casper Street Kensington, MD 20895	Strategic		No	0	70,000	-70,000
7 Laughlin Constable Inc 111 Kilbourn Avenue Suite 2200 Milwaukee, WI 53202	Strategic		No		207,758	-207,758
8						
9						
10						
Total ▶				0	1,631,579	-1,631,579

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 GALA (event type)	(b) Event #2 RFTW (event type)	(c) Other events 1 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	2,646,428	522,334	222,200	3,390,962
	2 Less: Contributions	1,127,547	472,417	16,750	1,616,714
	3 Gross income (line 1 minus line 2)	1,518,881	49,917	205,450	1,774,248
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	76,458	12,008	15,296	103,762
	7 Food and beverages	149,752	560	51,623	201,935
	8 Entertainment				
	9 Other direct expenses	403,522	152,125	64,381	620,028
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				925,725
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				848,523

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ________ % ☐ No	☐ Yes ________ % ☐ No	☐ Yes ________ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: ____________________

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: ____________________

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: ____________________

11 Does the organization conduct gaming activities with nonmembers? . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility . . . . 13a %

b An outside facility . . . . 13b %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ________ and the amount of gaming revenue retained by the third party ▶ $ ________.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
SCH G, PART I, LINE 2B, COL(III)	Stagecoach Digital LLC FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC SOLICITATION. Integral DC - LLC FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING. PENTERA FUNDS WERE SENT DIRECTLY TO WCS - DEVELOPED PLANNED GIVING INITIATIVES. A.B. Data LTD FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING. CARE2.COM INC FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING. Miguel A. Morales Maldonado FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING. Laughlin Constable, Inc FUNDS WERE SENT DIRECTLY TO WCS - STRATEGIC PLANNING.

Additional Data

Return to Form

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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Wildlife Conservation Society

Employer identification number
13-1740011

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II **Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section (if applicable)	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of noncash assistance	**(h)** Purpose of grant or assistance
(1) American Rivers 1101 14th St Washington,DC 20005	23-7305963	501(C)(3)	50,000				Conservation
(2) Nature Conservancy 4245 N Fairfax Dr Arlington,VA 22203	53-0242652	501(C)(3)	147,189				Conservation
(3) Trout Unlimited Inc 1777 N Kent St Ste 100 Arlington Arlington,VA 22209	38-1612715	501(C)(3)	59,834				Conservation
(4) World Wildlife Fund Inc 1250 24th ST NW Washington,DC 20037	52-1693387	501(C)(3)	12,541				Conservation
(5) Environmental Defense Fund Inc 257 Park Avenue South New York,NY 10010	11-6107128	501(C)(3)	973,690				CONSERVATION
(6) Methow Salmon Recovery Foundation PO Box 755 Twisp,WA 98856	91-2141473	501(C)(3)	99,576				CONSERVATION
(7) Regents of the University of California Davis One Shields Ave Davis,CA 95616	94-6036494	501(C)(3)	6,483				CONSERVATION
(8) African Wildlife Foundation 1400 16th Street Washington,DC 20036	52-0781390	501(C)(3)	52,514				Conservation
(9) Foundations of Success inc 4109 Maryland Avenue Bethesda,MD 20816	20-5561272	501(C)(3)	5,132				Conservation
(10) University of Alaska 505 S Chandlar Dr Fairbanks,AK 99775	92-6000147	501(C)(3)	268,888				Conservation
(11) Woods Hole Oceanographic 569 Woods Hole Woods Hole,MA 02543	04-2105850	501(C)(3)	528,210				Conservation
(12) NATIONAL AUDUBON SOCIETY INC 225 Varick Street New York,NY 10014	13-1624102	501(C)(3)	47,349				CONSERVATION
(13) OREGON NATURAL DESERT ASSOCIATION INC 50 SW Bond ST Bend,OR 97702	94-3098621	501(C)(3)	50,000				CONSERVATION
(14) FLORIDA INTERNATIONAL UNIVERSITY FOUNDATION 11200 SW 8TH ST MIAMI,FL 33199	23-7047106	501(C)(3)	84,444				CONSERVATION
(15) UNIVERSITY OF WASHINGTON FOUNDATION 407 GERBERDING HALL SEATTLE,WA 98195	94-3079432	501(C)(3)	27,000				CONSERVATION
(16) MISSISSIPPI PARK CONNECTION 111 East Kellogg Blvd Saint Paul,MN 55101	87-0786530	501(C)(3)	50,000				CONSERVATION
(17) PACIFIC RIM CONSERVATION INC PO Box 61827 HONOLULu,HI 96839	26-2905658	501(C)(3)	49,500				Conservation
(18) California Ocean Alliance 9099 Soquel Dr Apto Aptos,CA 95003	81-3669877	501(C)(3)	35,803				CONSERVATION
(19) Natural Resources Foundation of Wisconsin Inc 211 S Paterson St Madison,WI 53703	39-1572034	501(C)(3)	100,000				CONSERVATION
(20) Native Village of Kotzebue PO Box 296 Kotzenbue,AR 99752	92-0060128	414(D)	12,500				CONSERVATION
(21) NORTHWEST NATURAL RESOURCE GROUP 2701 1st Ave Suite 240 Seattle,WA 98121	94-3172720	501(C)(3)	39,866				CONSERVATION
(22) Tucson Audubon Society Inc 300 E University Tucson,AZ 85705	86-6053779	501(C)(3)	100,000				CONSERVATION
(23) STONE BARNS RESTORATION Corp 630 Bedford Road Pocantico Hills,NY 10591	13-4150082	501(C)(3)	90,199				CONSERVATION
(24) Board of Regents of the University of Wisconsin Sy 432 N Lake St Madison,WI 53706	37-1625460	501(C)(3)	26,293				CONSERVATION
(25) Catholic Relief Services USCCB PO Box 5200 Harlan,IA 51593	13-5563422	501(C)(3)	803,979				CONSERVATION
(26) Mote Marine Laboratory 1600 Ken Thompson Pkwy Sarasota,FL 34236	59-0756643	501(C)(3)	50,666				CONSERVATION
(27) Wildlife Friendly Enterprise Network 433 Sprout Bainbridge Island,WA 98110	20-3083333	501(C)(3)	71,688				CONSERVATION
(28) Internews Network PO Box 4448 Arcata,CA 95518	94-3027961	501(C)(3)	928,428				CONSERVATION
(29) ADM Capital Foundation Inc 859 Willard Quicy,MA 02169	23-2069322	501(C)(3)	206,000				CONSERVATION
(30) African Aquatic Conservation Fund PO Box 366 CHILMARK,MA 02535	47-2592641	501(C)(3)	81,772				CONSERVATION
(31) Manomet Inc POBOX1770 MANOMET,MA 02345	22-3051362	501(C)(3)	50,000				CONSERVATION
(32) Partners for Development (PfD) 8720GEORGIAAVENUE906 SILVERSPRING,MD 20910	52-2003212	501(C)(3)	1,266,855				CONSERVATION
(33) Rare Inc 1310NORTHCOURTHOUSERD110 ARLINGTON,VA 22201	23-7380563	501(C)(3)	219,565				CONSERVATION
(34) WPT- World Parrot Trust PO BOX 985 TRAVELERS REST,SC 29690	62-1561595	501(C)(3)	19,171				CONSERVATION
(35) Boise State University Foundation Inc 1173 University Drive Boise,ID 83706	82-6010706	501(C)(3)	38,866				Conservation
(36) EpiEcos 3865 N Steves Blvd Flagstaff,AZ 86004	47-5162950	Corp	120,240				Conservation
(37) Ketchikan Indian Corporation 2960 Tongass Ave Ketchikan,AK 99907	92-6002696	501(C)(3)	33,781				Conservation
(38) North Slope Borough 1274 Agvik St Barrow,AK 99723	92-0042378	501(C)(3)	104,158				Conservation
(39) Wild Earth Allies Inc 2 Wisconsin Circle Chevy Chase,MD 20815	04-2730954	501(C)(3)	37,500				Conservation

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 38

3 Enter total number of other organizations listed in the line 1 table . . . . ▶ 1

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1) Conservation	3	8,110			
(2) Scholarships	1	11,000			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
part I, line 2	FUNDS GRANTED TO OTHER ORGANIZATIONS AND INDIVIDUALS ARE MONITORED THROUGh FINANCIAL REIMBURSEMENT PROCEDURES. FUNDS ARE RELEASED BASED ON EXPENDITURE REPORTS SUBMITTED WHICH ARE REVIEWED BY THE grant manager in the respective functional area OF the WILDLIFE CONSERVATION SOCIETY. REPORTS ARE REVIEWED AND CHECKED OVER FOR ACCURACY AND BUDGETARY COMPLIANCE BEFORE REIMBURSEMENTS ARE ISSUED. IN CASES WHERE THE ORGANIZATION HAS BEEN ADVANCED FUNDS FOR THE GRANT, EXPENSE REPORTS ARE REQUIRED ON A QUARTERLY BASIS AND ARE REVIEWED BEFORE FURTHER ADVANCES CAN BE ISSUED.

Additional Data

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Schedule J (Form 990) (Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Wildlife Conservation Society

Employer identification number
13-1740011

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☑ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☑ Compensation committee ☑ Independent compensation consultant ☑ Form 990 of other organizations ☑ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	**4c**		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization? . . . . If "Yes," on line 5a or 5b, describe in Part III.	**5b**		No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**	Yes	
b	Any related organization? . . . . If "Yes," on line 6a or 6b, describe in Part III.	**6b**		No
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**	Yes	
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1 Monica P Medina President & CEO through 4/1/24	(i)	268,312	0	1,227,689	0	2,254	1,498,255	201,724
	(ii)	0	0	0	0	- 0	- 0	0
2 Robert G Menzi EVP Chief Operating Officer	(i)	603,778	30,000	186,962	236,497	47,153	1,104,390	111,398
	(ii)	0	0	0	0	- 0	- 0	0
3 James J Breheny EVP Director of Zoos/Aquarium	(i)	432,258	0	104,283	131,958	41,442	709,941	78,515
	(ii)	0	0	0	0	- 0	- 0	0
4 John F Calvelli EVP Public Affairs	(i)	446,614	0	22,474	69,763	46,103	584,954	0
	(ii)	0	0	0	0	- 0	- 0	0
5 Paula Hayes EVP Chief of GR through2/28/25	(i)	447,026	0	6,172	48,131	46,010	547,339	0
	(ii)	0	0	0	0	- 0	- 0	0
6 Joseph Walston EVP Global Conservation	(i)	389,514	0	26,889	67,756	46,315	530,474	25,647
	(ii)	0	0	0	0	- 0	- 0	0
7 Christopher J McKenzie SVP General Counsel	(i)	432,430	0	2,322	79,913	34,786	549,451	0
	(ii)	0	0	0	0	- 0	- 0	0
8 Laura Stolzenthaler SVP & CFO	(i)	364,692	0	2,322	64,440	2,422	433,876	0
	(ii)	0	0	0	0	- 0	- 0	0
9 Robert Calamo VP&Comptroller through 1/31/24	(i)	88,254	0	93,171	38,640	3,591	223,656	0
	(ii)	0	0	0	0	- 0	- 0	0
10 Patrick Mouton VP & Comptroller From 3/04/24	(i)	230,687	0	619	0	8,231	239,537	0
	(ii)	0	0	0	0	- 0	- 0	0
11 Niko Radjenovic VP Business Services	(i)	305,598	31,148	1,720	44,358	8,616	391,440	0
	(ii)	0	0	0	0	- 0	- 0	0
12 Craig Piper VP and Director of City Zoos	(i)	270,714	50,000	21,564	81,574	31,052	454,904	0
	(ii)	0	0	0	0	- 0	- 0	0
13 Jelle Boot VP Human Resources	(i)	324,897	0	2,226	82,619	30,800	440,542	0
	(ii)	0	0	0	0	- 0	- 0	0
14 Susan Chin SVP of Strategy & Advancement	(i)	335,714	0	2,322	74,572	16,521	429,129	0
	(ii)	0	0	0	0	- 0	- 0	0
15 Daniel Zarin E. Director of Forest Programs	(i)	327,441	0	1,472	73,975	46,005	448,893	0
	(ii)	0	0	0	0	- 0	- 0	0
16 Mary Dixon SVP for Communications	(i)	291,616	0	10,474	75,216	16,930	394,236	0
	(ii)	0	0	0	0	- 0	- 0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A - FRINGE OR EXPENSE EXPLANATION	WCS compensation for officers and employees has three main components: (1) cash compensation in the form of base salary and, for specific positions, taxable cash allowances for certain business expenses in lieu of reimbursement (e.g., automobile allowance) and, in certain circumstances, incentive compensation and discretionary performance bonuses; (2) non-cash taxable and non-taxable benefits (e.g., group life, health and life insurance); 3) in certain circumstances, deferred compensation. The following provides required responses to Part I lines 1a, 4a, 4b, and 6a as well as other Supplemental information on base compensation (Column Bi): As required by Form 990, base compensation includes employees' regular, sick and vacation pay for the calendar year ending December 31, 2024 as reported on the employees' W-2 Box 5. Base compensation excludes pre-tax deductions for health insurance premiums and flexible spending account contributions; these pre-tax deductions are reported as part of Column D as required by Form 990 instructions. Supplemental information on other reportable income (Column Biii) including disclosure required for Part I, Line 1a on housing use: The totals in Column Biii include the following components of taxable income reported on the employee's W-2 for 2024: President and CEO Monica Medina received $99,519 in reimbursement for a housing allowance pursuant to her employment agreement. Mr. Menzi received $48,000 in reimbursement for a housing allowance pursuant to his employment agreement. any payments for compensation under multi-year supplemental non-qualified compensation plans which vested are reported in Column Biii. These payments were reported as taxable income on the employee's W-2 for 2024. For Monica Medina the payment was $201,724 of which $201,724 was reported as deferred compensation in previous years. For Robert Menzi the payment was $111,398 of which $111,398 was reported as deferred compensation in previous years. For James Breheny the payment was $78,515 of which $78,515 was reported as deferred compensation in previous years. For Joseph Walston the payment was $25,647 of which $25,647 was reported as deferred compensation in previous years. Column Biii also includes the value of taxable group life premiums, taxable allowances for automobile and cell phone use, any payment for earned and unused vacation days at separation, provided to certain officers and employees. Automobile and cell phone allowance, if provided, are made in lieu of reimbursement for those business expenses. Supplemental information on retirement and other deferred compensation (Column C), including disclosure required for Part I, line 4b on non-qualified retirement plans; Column C has two components: the estimated present value of accrued qualified pension benefit earned in calendar 2024, and the estimated accrued value of the supplemental non-qualified retirement plans currently in force but not yet vested. These non-qualified plans are described as follows: WCS has established supplemental non-qualified retirement plans to provide retirement benefits to executives which would otherwise be lost due to statutory limitations and for the purpose of retaining talent. For retention purposes, these plans are payable on various pre-determined vesting dates set for each participant. Payment is subject to the achievement of certain service requirements provided that the individual is employed by WCS through the vesting date or in certain other limited circumstances. eight individuals participated in these plans during the reporting period, and the estimated accruals not yet vested are a component of deferred compensation reported in Column C for seven of the individuals: (note that these accruals are reported again below in the disclosure for Part I, line 4.) Robert Menzi, Executive Vice President and Chief Operating Officer $151,436; John F. Calvelli, Executive Vice President for Public affairs ($15,298); James J. Breheny, Executive Vice President and General Director Zoos and Aquarium and Director, Bronx Zoo $47,719; Christopher J. McKenzie, Senior Vice President and General Counsel $3,740; Joseph Walston, Executive Vice President of Global Conservation $15,378; Laura Stolzenthaler, Senior Vice President and Chief Financial Officer ($3,894), Paula Hayes, Executive Vice President and Chief of Global Resources ($8,004). Supplemental information on non-taxable benefits (Column D) and disclosure required for Part I, line 1a: Column D includes the value of qualified health, dental and long-term disability insurance provided to WCS employees and pre-tax employee contributions to health insurance premiums and flexible spending plans. For James Breheny, Executive Vice President and General Director Zoos and Aquarium and Director, Bronx Zoo, Column D includes $24,000 for the imputed rental value of housing. As a condition of employment and for the convenience of WCS, Mr. Breheny is required to live in WCS housing on zoo grounds and WCS treats the value of such housing as a non-taxable benefit.
Part I, Line 4 - Severance, Nonqualified, and Equity-Based Payments	Severance Non-qualified Equity-Based Monica Medina 871,667 0 0 Robert Menzi 0 151,436 0 John F. Calvelli 0 (15,298) 0 James J. Breheny 0 47,719 0 Christopher J. McKenzie 0 3,740 0 Joseph Walston 0 15,378 0 Laura Stolzenthaler 0 (3,894) 0 Paula Hayes 0 (8,004) 0
Part I, Line 7 -NON-FIXED PAYMENTS PROVIDED	One executive and one vice president received a non-fixed payment in calendar year 2024, Robert Menzi, Executive Vice President and Chief Operating Officer received $30,000; Craig Piper, Vice President and Director of City Zoos received $50,000. These were a one-time discretionary bonuses in recognition of extraordinary accomplishments during the prior year. The payments were reported as taxable income on the employee's 2024 w-2. Part I, Line 6A Disclosure required for part I, Line 6A regarding contingent compensation (Column Bii); this column reports $31,148 incentive payment to niko radjenovic, vice president for business services, for the previous fiscal year. As a condition of his employment, Mr. Radjenovic receives a portion of his compensation as a variable incentive payment determined by a formula based on net income results of certain auxiliary services departments in his division during the fiscal year. The reported $31,148 payment was made for the fiscal year ending June 30, 2024 and was reported as taxable income on Mr. Radjenovic's 2024 W-2.

Additional Data

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SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047
2024
Open to Public Inspection

Name of the organization
Wildlife Conservation Society

Employer identification number
13-1740011

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures .				
3 Art—Fractional interests . .				
4 Books and publications . .				
5 Clothing and household goods				
6 Cars and other vehicles . .				
7 Boats and planes				
8 Intellectual property . . .				
9 Securities—Publicly traded .	X	96	7,464,753	MARKET VALUE
10 Securities—Closely held stock .				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous . .				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other . . .				
15 Real estate—Residential .				
16 Real estate—Commercial . .				
17 Real estate—Other . . .				
18 Collectibles				
19 Food inventory . . .				
20 Drugs and medical supplies .				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens . .				
24 Archeological artifacts . . .				
25 Other ▶ (______)				
26 Other ▶ (______)				
27 Other ▶ (______)				
28 Other ▶ (______)				

			Yes	No
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29		
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		No
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		No
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART 1 COLUMN B	THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS.

Additional Data

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Software ID:

Software Version:

SCHEDULE O (Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Wildlife Conservation Society

Employer identification number
13-1740011

Return Reference	Explanation
FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT CONTINUED	Global Conservation With the largest and longest-standing field conservation program in the world, WCS works with governments, Indigenous Peoples, and local communities in more than 50 countries to support the conservation of the highest ecological integrity areas across the globe. These partnerships provide an extraordinary opportunity for impact. WCS works across the full spectrum of conservation to protect and restore nature. That dedicated work is reflected in the following snapshot of WCS's robust global conservation efforts across FY 2025. FY 2025 began in July 2024 with remarkable news from Thailand, where tiger numbers in the Western Forest Complex were reported to have risen 250 percent over 15 years. Also that month, WCS joined an ambitious scientific expedition in Papua New Guinea to assess one of the most biodiverse ocean regions on Earth and help guide future marine conservation there. In August, WCS helped support adoption of a ten-year national plan to save Nigeria's remaining elephants, whose population has fallen by 99 percent. That same month, new science from Bolivia suggested that Madidi National Park may hold the highest amphibian diversity of any protected area in the world. September saw the formal launch in the Republic of Congo of Africa's first High Integrity Forest Investment Initiative project in Nouabal-Ndoki National Park, aimed at financing protection of some of the world's last high-integrity forests. WCS also highlighted new research into how deforestation may drive wildlife viral emergence, backed by a prestigious U.S. National Science Foundation fellowship. In October, local communities in Puerto Rico celebrated the creation of a new marine protected area covering more than 200 square kilometers of coral reefs, mangroves, and seagrass beds. At the UN Biodiversity CoP in Cali, Colombia WCS also urged governments to adopt a strong Global Action Plan on Biodiversity and Health to better prevent future zoonotic pandemics. November brought sobering new evidence that African elephants - both forest and savanna species - have suffered severe declines over the past half-century across much of their range. The month also brought a major conservation gain in Argentina with creation of the Islas y Canales Verdes del Ro Uruguay Natural Park, protecting more than 4,000 hectares of wetlands, islands, forests, and beaches. In December, WCS released new science mapping coral reefs across the Western Indian Ocean and identifying pockets of coral that may be especially important to conservation. Earlier in the month, WCS welcomed passage in Washington of the bipartisan U.S. Foundation for International Conservation Act and the WILD Act as major wins for global wildlife conservation. January featured advances in both technology and conservation science. WCS helped announce the first portable environmental DNA test able to detect the Critically Endangered Swinhoe's softshell turtle in a massive body of water, and also contributed to a major study comparing wild animal hunting patterns across African tropical forests, highlighting the need for stronger sustainability frameworks. In February, experts from 12 Latin American countries, including WCS scientists, identified priority riverine conservation areas for the Endangered giant otter across its range. That same month, WCS helped draw attention to new research showing that peatlands remain dangerously under-protected worldwide. March saw a significant protected-area gain in Argentina, where 40,000 hectares of private land were accepted into the La Payunia Protected Natural Area to benefit guanacos and other native wildlife. WCS also joined research showing that small, abundant fish in the Amazon can help reduce mercury risk, support food security, and ease pressure on more vulnerable species. In April, WCS announced major new backing for its High Integrity Forest Investment Initiative from Bank of America, the Central African Foret Initiative (CAFI), the Good Energies Foundation, and the UBS Optimus Foundation, helping accelerate finance for intact tropical forests. Also in April, WCS welcomed a critical milestone in Geneva as governments moved the WHO Pandemic Agreement closer to adoption, with stronger recognition of prevention at the human-animal-environment interface. May brought both species recovery and broader landscape-scale conservation advances. In Laos, local communities released 10 Critically Endangered Siamese crocodiles into the Xe Champhone wetlands to help restore the species in the wild. WCS also contributed to new U.S. research identifying "conservation sweet spots" where protecting nature can deliver benefits for both bird populations and people. WCS's FY 2025 efforts drew to a close in June with major momentum for ocean conservation. A coalition of governments backed stricter international trade protections for shark and ray species headed toward extinction, including whale sharks and manta rays. Earlier in the month, WCS also launched its Ocean Accelerator with more than $40 million in active commitments to help countries and communities advance the global 30x30 ocean goal.
FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT CONTINUED	Zoos and Aquarium in New York City WCS operates five iconic wildlife parks in New York City-the Bronx Zoo, Central Park Zoo, Queens Zoo, Prospect Park Zoo, and the New York Aquarium-which together welcomed more than 3,669,568 visitors in FY 2025, 4 percent higher than the previous two years. These institutions connect people to wildlife through immersive experiences, public engagement, and conservation education, serving as a powerful gateway to WCS's global mission. FY 2025 began in July 2024 with a notable wildlife milestone at the Bronx Zoo, where a Matschie's tree kangaroo joey made its public debut after emerging from its mother's pouch. As part of a carefully managed breeding program for this endangered species, the birth highlighted the zoo's role in sustaining assurance populations. In August, conservation breeding efforts were further highlighted with the debut of a red-crowned crane chick-part of a collaborative Species Survival Plan-while the Queens Zoo welcomed a southern pudu fawn, one of the smallest deer species in the world, underscoring the diversity of species cared for across WCS parks. September brought a transition into the fall season with the return of Boo at the Zoo at the Bronx Zoo and Ascarium at the New York Aquarium. These family-friendly events combined seasonal entertainment with opportunities to learn about wildlife, drawing visitors during one of the most popular times of year. In October, the New York Aquarium introduced two rescued southern sea otters to the public, reinforcing its long-standing role in providing care for non-releasable marine mammals and educating visitors about keystone species and ocean ecosystems. In November, the Bronx Zoo's presence in the Macy's Parade was further elevated by a performance from Idina Menzel atop the zoo's "Wondrous World of Wildlife" float, showcasing global habitats and species to millions of viewers. During select evenings from November 22 through January 5, Holiday Lights at the Bronx Zoo transformed the park into a dazzling winter spectacle, where millions of lights and hundreds of wildlife-inspired lanterns created an immersive, family-friendly experience celebrating nature and the season. December featured continued success in animal care and breeding, as a puffling-an Atlantic puffin chick-joined the colony at the Central Park Zoo. As one of only a handful of successful hatchings in accredited zoos that year, the event underscored WCS's

Return Reference	Explanation
	leadership in managing vulnerable species populations. The new year began in January 2025 with the return of the Bronx Zoo's popular "Name-a-Roach" Valentine's Day campaign, which engages the public in conservation fundraising through creative outreach. In February, a silvered langur infant debuted at the Bronx Zoo, adding to one of North America's most successful breeding programs for the species and reflecting decades of institutional expertise. Spring programming expanded in March with the return of Dinosaur Safari at the Bronx Zoo, an immersive educational experience featuring life-sized animatronic dinosaurs that connects extinction narratives to modern conservation challenges. That same month, registration opened for the 17th annual WCS Run for the Wild, a major fundraising and public engagement event supporting species conservation. In April, more than 5,000 participants joined the Run for the Wild, raising awareness and funds for the critically endangered Indian gharial. The month also highlighted innovative animal care practices, including the hand-raising of a king vulture chick using a specialized puppet technique to prevent human imprinting and ensure long-term species sustainability. May brought a range of seasonal and mission-driven programming. The Bronx Zoo hosted its annual Brew at the Zoo event, combining recreation with opportunities to engage with wildlife and conservation messaging. The New York Aquarium celebrated Ocean Shell-a-bration Weekend in conjunction with World Ocean Day, while additional programming emphasized pollinator conservation through World Bee Day activities. The Bronx Zoo also announced the upcoming opening in July of its reimagined World of Darkness exhibit, featuring nocturnal species and immersive habitats designed to highlight unique adaptations. June concluded the fiscal year with strong community engagement and environmental stewardship initiatives. The New York Aquarium organized a beach cleanup at Coney Island, where volunteers removed more than 200 pounds of debris in a single day, helping protect marine ecosystems and raising awareness about ocean pollution. The aquarium also launched Shark Party, a new summer program dedicated to shark conservation and education, offering interactive experiences that inspire visitors to appreciate and protect these vital marine species. Across the year, WCS's zoos and aquarium continued to serve as vital platforms for conservation action-engaging millions of visitors, advancing species care and breeding, and inspiring the next generation to value and protect wildlife and wild places.
FORM 990, PART V, LINE 4B - FINANCIAL ACCOUNTS IN FOREIGN COUNTRIES	AFGHANISTAN, ARGENTINA, BANGLADESH, BELIZE, BOLIVIA, CAMBODIA, CAMEROON, CENTRAL AFRICA REPUBLIC, CHAD, CHILE, CHINA, COLOMBIA, CONGO (REPUBLIC OF CONGO), DEMOCRATIC REPUBLIC OF CONGO, ECUADOR, FIJI, GABON, GUATEMALA, HONDURAS, INDONESIA, KENYA, LAOS, MADAGASCAR, MOZAMBIQUE, MONGOLIA, MYANMAR, NIGERIA, NICARAGUA, PARAGUAY, PERU, PAPUA NEW GUINEA, PHILIPPINES, RWANDA, SINGAPORE, SOLOMON ISLANDS, THAILAND, TANZANIA, UGANDA, UNITED KINGDOM, VIETNAM. THE LIST ON ATTACHMENT 1 IS LIMITED TO 10 COUNTRIES, THIS IS A COMPLETE LIST.
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	WCS IS A NEW YORK NOT-FOR-PROFIT CORPORATION WITH NO STOCKHOLDERS. THE ELECTED TRUSTEES OF WCS CONSTITUTE THE MEMBERS OF WCS, WITH FULL VOTING RIGHTS AND SUCH OTHER POWERS AND AUTHORITY RESERVED TO "MEMBERS" UNDER THE NEW YORK NOT-FOR-PROFIT CORPORATION LAW.
FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS	SEE RESPONSE ABOVE REGARDING LINE 6
FORM 990, PART VI, LINE 7B - DECISIONS SUBJECT TO APPROVAL OF MEMBERS	SEE RESPONSE ABOVE REGARDING LINE 6.
FORM 990, PART VI, LINE 10B - POLICIES AND PROCEDURES GOVERNING CHAPTERS	WCS HAS NO CHAPTERS. WCS HAS BRANCH OFFICES IN A NUMBER OF LOCATIONS. WCS HAS AFFILIATES. WCS HAS ADOPTED POLICIES AND PROCEDURES THAT ARE APPLICABLE TO ITS BRANCH OFFICES AND AFFILIATES.
FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990	WCS'S 990 IS PREPARED BY THE COMPTROLLER AND THE COMPTROLLER'S STAFF IN CONSULTATION WITH OTHER WCS OFFICERS AND STAFF AND WCS'S OUTSIDE AUDITORS. THE DRAFT IS REVIEWED BY THE CHIEF FINANCIAL OFFICER, THE OFFICE OF GENERAL COUNSEL AND BY WCS'S OUTSIDE AUDITORS. BEFORE FILING with the IRS, THE DRAFT 990 IS REVIEWED BY THE AUDIT COMMITTEE AND PROVIDED TO THE ENTIRE BOARD OF TRUSTEES BY POSTING ON A SECURE WEBSITE ACCESSIBLE TO ALL THE TRUSTEES.
FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY	WCS'S BOARD OF TRUSTEES HAS ADOPTED A WRITTEN CONFLICTS OF INTEREST POLICY APPLICABLE TO TRUSTEES, OFFICERS AND KEY EMPLOYEES AND ANOTHER WRITTEN CONFLICTS OF INTEREST POLICY APPLICABLE TO EMPLOYEES. UNDER THESE POLICIES, TRUSTEES, OFFICERS AND EMPLOYEES ARE REQUIRED TO DISCLOSE CONFLICTS AND POSSIBLE CONFLICTS WHENEVER THEY BECOME AWARE OF THEM. IN ADDITION, THE INDIVIDUAL WITH A CONFLICT MAY NOT PARTICIPATE IN THE CONSIDERATION OR ACTION ON THE RELEVANT MATTER. ANNUALLY TRUSTEES AND OFFICERS AND CERTAIN MANAGEMENT EMPLOYEES ARE REQUIRED TO COMPLETE AND RETURN A STATEMENT AFFIRMING THEIR KNOWLEDGE OF THE POLICY AND THEIR COMMITMENT TO ABIDE BY IT, AND ALSO TO IDENTIFY KNOWN CONFLICTS AND POSSIBLE CONFLICTS. UNDER THE APPLICABLE POLICY, ANY CONFLICT OR POSSIBLE CONFLICT IS TO BE DEALT WITH ON A CASE BY CASE BASIS. IN THE CASE OF EMPLOYEES, BY MANAGEMENT UNDER SUPERVISION OF THE AUDIT COMMITTEE, AND IN THE CASE OF TRUSTEES, BY THE AUDIT COMMITTEE.
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL	UNDER THE WCS BYLAWS, THE HUMAN RESOURCES AND COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES HAS THE RESPONSIBILITY AND AUTHORITY TO FIX THE COMPENSATION OF ALL CORPORATE OFFICERS. THAT COMMITTEE DECIDES THE FORM AND AMOUNT OF COMPENSATION FOR THE PRESIDENT AND CHIEF EXECUTIVE OFFICER AND SENIOR MANAGERS USING THE METHODS LISTED IN SCHEDULE J, PART I LINE 3. THE COMMITTEE IS COMPOSED OF PERSONS WITHOUT A CONFLICT WITH RESPECT TO ITS COMPENSATION DECISIONS, EXCEPT THE

Return Reference	Explanation
	PRESIDENT AND CHIEF EXECUTIVE OFFICER, AN EX OFFICIO MEMBER OF THE COMMITTEE, WHO IS RECUSED FROM ALL DECISIONS RELATED TO HIS OR HER COMPENSATION. THE COMMITTEE RELIES ON APPROPRIATE DATA AS TO THE REASONABLENESS OF COMPENSATION AND DOCUMENTS THE BASIS FOR EACH DECISION AT THE TIME THE DECISION IS MADE. THE LAST REVIEW WAS COMPLETED IN OCTOBER 2024.
FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS	YES, SEE ABOVE.
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	OUR AUDITED FINANCIAL STATEMENTS, IRS 990, AND IRS 990T ARE POSTED AND AVAILABLE ON OUR WEBSITE AND ARE FURNISHED UPON REQUEST. THE IRS 990 IS ALSO POSTED ON GUIDESTAR. GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE FURNISHED UPON REQUEST.
FORM 990, PART VII - RELATED ORGANIZATIONS	INDIVIDUALS LISTED IN PART VII, COLUMN (A), DEVOTED THE FOLLOWING ESTIMATED HOURS PER WEEK TO RELATED ORGANIZATIONS. FOR ALL OTHER INDIVIDUALS LISTED IN PART VII, COLUMN (A), ZERO HOURS PER WEEK WERE DEVOTED TO RELATED ORGANIZATIONS. JOHN F. CALVELLI - 0.1 HRS/WK JOSEPH WALSTON - 0.3 HRS/WK CHRISTOPHER J. MCKENZIE - 0.5 HRS/WK PATRICK MOUTON - 0.5 HRS/WK ROBERT G. MENZI - 0.2 HRS/WK LAURA STOLZENTHALER - 0.2 HRS/WK
FORM 990, PART XI, LINE 9-OTHER CHANGES IN NET ASSETS EXPLANATION	Capital Gain from K-1 (570,265) Ordinary Gain from K-1 (2,744,128) Postretirement-related change (5,435,227) ___________ Total Part XI line 9 (8,749,620)
FORM 990, PART VI, LINE 4- CHANGES TO GOVERNING DOCUMENTS	The WCS Bylaws were updated to reflect changes to the Human Resources and Compensation Committee's process for oversight and approval of executive compensation.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE R (Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Wildlife Conservation Society

Employer identification number
13-1740011

Part I **Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) Makira Carbon Company LLC 2300 Southern Blvd Bronx, NY 10460 26-4473867	conservation	DE	0	6,553	WCS
(2) Tierra de Guanacos LLC 2300 Southern Blvd Bronx, NY 10460	conservation	DE			TIERRAS LL
(3) Tierra de Truchas LLC 2300 Southern Blvd Bronx, NY 10460	conservation	DE			Tierras LL
(4) TIERRAS LLC 2300 Southern Blvd Bronx, NY 10460	CONSERVATION	DE			WCS
(5) Conservation Livelihoods Int'l LLC 2300 Southern Blvd Bronx, NY 10460	LIVeliHOODS	DE			WCS
(6) SEIMA CARBON COMPANY LLC 2300 SOUTHERN BLVD BRONX, NY 10460 47-4909194	CONSERVATION	DE	606,387	34,199,282	WCS
(7) Conservation Flight LLC 2300 Southern Blvd Bronx, NY 10460 81-3820120	AIRCRAFT	DE		0	WCS
(8) WCS CONSERVATION ENTERPRISES LLC 2300 Southern Blvd Bronx, NY 10460	Conservation	DE		0	WCS
(9) WCS KAHUZI LLC 2300 SOUTHERN BLVD BRONX, NY 10460	CONSERVATION	DE		0	WCS

Part II **Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
(1)wCs Wildlife Conserv Soc Canada 344 BLOOR STREET WEST SUITE 204 TORONTO M5S 3A7 CA 98-1682658	Conservation	CA			WCS	Yes	
(2)WCS-ASSOCIACAO CONSERVACAO DA VIDA SILVE RUA JARDIM BOTANICO 674 SUITE 210 RIO DE JANEIRO 22461 BR	Conservation	BR			WCS	Yes	
(3)WCS Global Conservation UK 10 Queen Street Place LONDON EC4R 1BE UK	Conservation	UK			WCS	Yes	
(4) Professional Housing Corporation 2300 Southern Blvd BRONX, NY 10460 13-3546032	REAL ESTATE	DE	501(C)(2)		WCS	Yes	
(5)SANSOM MLUP PREY 44C STREET 456 S/K TOUL TOMPOUNG2 KHAN CHAMKAMON PHNOM PENH CB	CONSERVATION	CB			WCS	Yes	
(6)YAYASAN CELEBICA Pesona Khayangan V Blok AK/8 Rukun Tetangga 001 ID	CONSERVATION	ID			WCS	Yes	
(7)WCS EU Boulevard Louis Schmidt 64 ETTERBEEK BRUSSELS 1040 BE	CONSERVATION	BE			WCS	Yes	
(8) Henry L Heymann Wildlife Preservation F 2300 Southern Blvd Bronx, NY 10460 87-1701363	Conservation	DE	501(C)(3)	12A(I)	WCS	Yes	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations? Yes	(h) No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity? Yes	(i) No
(1) 182 Flight Corp 2300 Southern Blvd Bronx, NY 10460 13-4120289	aircraft	DE	wcs	c			100.000 %	Yes	
(2) Wildlife Conserv & Science (MalaysiA) 1ST FLOOR C282 C283 BLOCK C SarawaK 93450 MY	conservATION	MY	WCS	C	1,273,192	1,050,094	83.330 %	Yes	
(3) Tierra de Guanacos LLC Uno LIMITADA LUIS THAYER OJEDA 0115 OFFICE 705 PROVIDENCIA SANTIAGO 7510022 CI	CONSERVATION	CI	Truch & Gu	C				Yes	
(4) Tierra de Guanacos LLC Dos Limitada LUIS THAYER OJEDA 0115 OFFICE 705 PROVIDENCIA SANTIAGO 7510022 CI	conservATION	CI	Truch & GU	C				Yes	
(5) CHARITABLE REMAINDER TRUSTS (1)	N/A	NY	WCS	TRUST				Yes	
(6) POOLED INCOME FUNDS (8)	N/A	NY	WCS	TRUST				Yes	
(7) BATAGUR CO LTD ST 21 SANGKAT TONIE CHAMKAMORN PHNOM PENH, CAMBODIA CB	CONSERVATION	CB	WCS	C			49.000 %	Yes	
(8) IBIS RICE CONSERVATION CO LTD LOT NO 361 STREET TOMNOP 7MAKARA SANGKAT PREY VENG KHAN DANGKOR, PHNOM PENH CB	AGRICULTURE	CB	WCS	C	156,993		100.000 %	Yes	
(9) SVC SAM VEASNA CONSERVATION TOURS CO L 0552 Street 26 Group 12 Wat Bo, Siem Reap CB	ECOTOURISM	CB	WCS CONSERVATIO	C				Yes	
(10) NGILA YETU SARLU 4239 AVENUE TABU LEY ROCHEREAU COMMUNE DE LA GOMBE CG	LAND HOLDING	CG	WCS KAHUZI LLC	C				Yes	
(11) SAM VEASNA CONSERVATION STAYS CO LTD ANDAUNG PO VILLAGE SANGKAT KOMPONG PREAH VIHEAR TOWN, PREAH VIHEAR PROV CB	ECOTOURISM	CB	WCS CONSERVATIO	C				Yes	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

			Yes	No
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				
1	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest, **(ii)**annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1d	Yes	
e	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		
g	Sale of assets to related organization(s)	1g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l	Performance of services or membership or fundraising solicitations for related organization(s)	1l	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o	Sharing of paid employees with related organization(s)	1o	Yes	
p	Reimbursement paid to related organization(s) for expenses	1p	Yes	
q	Reimbursement paid by related organization(s) for expenses	1q	Yes	
r	Other transfer of cash or property to related organization(s)	1r	Yes	
s	Other transfer of cash or property from related organization(s)	1s	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	**(b)** Transaction type (a-s)	**(c)** Amount involved	**(d)** Method of determining amount involved
(1)IBIS RICE CONSERVATION CO LTD	B	1,500,000	FMV
(2)WCS-ASSOCIACAO CONSERVACAO DA VIDA SILVESTRE	L	2,062,028	FMV
(3)WCS WILDLIFE CONSERVATION SOCIETY CANADA	B,R	246,681	FMV
(4)WILDLIFE CONSSERVATION & SCIENCE (MALAYSIA)	B	656,767	FMV
(5)WCS EU	L	587,927	FMV
(6)HENRY L HEYMANN WILDLIFE PRESERVATION FOUND	C	4,635,892	FMV

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	**(b)** Primary activity	**(c)** Legal domicile (state or foreign country)	**(d)** Predominant income (related, unrelated, excluded from tax under sections 512-514)	**(e)** Are all partners section 501(c)(3) organizations?		**(f)** Share of total income	**(g)** Share of end-of-year assets	**(h)** Disproprtionate allocations?		**(i)** Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	**(j)** General or managing partner?		**(k)** Percentage ownership
				Yes	**No**			**Yes**	**No**		**Yes**	**No**	

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
SCHEDULE R- ADDITIONAL INFORMATION	THE RELATED ENTITIES DESCRIBED HERE HAVE ALL BEEN ORGANIZED BY WCS IN ORDER TO CARRY OUT ITS TAX EXEMPT, CHARITABLE, CONSERVATION MISSION. ALL OF THEM ARE OPERATED ON A NON-PROFIT BASIS IN FURTHERANCE OF WCS'S PURPOSES. THE FOLLOWING BRIEFLY DESCRIBES THE ENTITIES LISTED IN SCHEDULE R: MAKIRA CARBON COMPANY LLC, SEIMA CARBON COMPANY LLC, CONSERVATION LIVELIHOODS INTERNATIONAL LLC, TIERRAS LLC, CONSERVATION FLIGHT LLC, WCS CONSERVATION ENTERPRISES LLC AND WCS KAHUZI LLC ARE ALL SINGLE MEMBER LIMITED LIABILITY COMPANIES FORMED IN DELAWARE, OF WHICH THE SOLE MEMBER IS WCS, AND MOST OF WHICH HAVE OFFICERS WHO ARE EMPLOYEES OF WCS. MAKIRA CARBON COMPANY LLC AND SEIMA CARBON COMPANY LLC WERE FORMED TO CARRY ON WILDLIFE CONSERVATION IN MADAGASCAR AND CAMBODIA, RESPECTIVELY. CONSERVATION LIVELIHOODS INTERNATIONAL LLC WAS FORMED TO PROMOTE WILDLIFE CONSERVATION AND SUSTAINABLE NATURAL RESOURCE USE IN COMMUNITIES AROUND THE WORLD THROUGH PARTICIPATION IN THE OWNERSHIP AND MANAGEMENT OF ECONOMIC DEVELOPMENT ENTERPRISES THAT FOSTER SUCH ENDS AND ARE COMPATIBLE WITH THE CONSERVATION AND PROTECTION OF THE NATURAL ENVIRONMENT. WCS CONSERVATION ENTERPRISES LLC WAS ORGANIZED TO SUPPORT, PROMOTE AND PARTICIPATE IN CONSERVATION PROGRAMS AND ACTIVITIES WORLDWIDE, INCLUDING THROUGH INVESTMENTS IN CONSERVATION ENTERPRISES THAT ARE COMPATIBLE WITH THE CONSERVATION AND PROTECTION OF THE NATURAL ENVIRONMENT. CONSERVATION FLIGHT LLC HOLDS TITLE TO AIRCRAFT USED IN CONNECTION WITH WCS'S GLOBAL CONSERVATION PROGRAMS AND OPERATIONS. TIERRA DE GUANACOS LLC AND TIERRA DE TRUCHAS LLC ARE DELAWARE LIMITED LIABILITY COMPANIES, THE SOLE MEMBER OF WHICH IS TIERRAS LLC. THE MISSION OF ALL THREE OF THESE COMPANIES IS TO CARRY ON WILDLIFE AND LAND CONSERVATION IN CHILE, INCLUDING THROUGH TIERRA DE GUANACOS LLC UNO LIMITADA AND TIERRA DE GUANACOS LLC DOS LIMITADA. EACH OF THE LATTER IS A CHILEAN LIMITED LIABILITY COMPANY THAT HOLDS PROPERTY FOR WILDLIFE CONSERVATION PURPOSES IN CHILE, AND EACH HAS AS ITS MEMBERS TIERRA DE GUANACOS LLC AND TIERRA DE TRUCHAS LLC. PROFESSIONAL HOUSING CORPORATION IS A NOT FOR PROFIT CORPORATION FORMED IN DELAWARE WITH A SINGLE MEMBER, WCS, AND IS A TITLE HOLDING COMPANY UNDER SECTION 501(C)(2). IT HOLDS TITLE TO REAL PROPERTY FOR, AND HAS DIRECTORS AND OFFICERS WHO ARE EMPLOYEES OF, WCS. 182 FLIGHT CORP. IS A NOT FOR PROFIT CORPORATION FORMED IN DELAWARE, WITH A SINGLE MEMBER, WCS. IN CONNECTION WITH WCS PROGRAM ACTIVITIES, 182 FLIGHT CORP. HOLDS TITLE TO AIRCRAFT FOR, AND HAS DIRECTORS AND OFFICERS WHO ARE EMPLOYEES OF, WCS. WCS WILDLIFE CONSERVATION SOCIETY CANADA IS A NOT FOR PROFIT CORPORATION FORMED IN CANADA, WITH A SINGLE MEMBER, WCS. IT CARRIES ON WILDLIFE CONSERVATION IN CANADA AND AROUND THE WORLD AND HAS DIRECTORS AND OFFICERS WHO ARE EMPLOYEES OF WCS. WCS-ASSOCIACAO CONSERVACAO DA VIDA SILVESTRE IS A CIVIL ASSOCIATION, NOT FOR PROFIT ORGANIZATION, ORGANIZED UNDER THE LAWS OF THE STATE OF RIO DE JANEIRO, BRAZIL. IT CARRIES ON WILDLIFE CONSERVATION IN BRAZIL AND HAS WCS AS A MEMBER AND WCS EMPLOYEES ON ITS GOVERNING BODY. WILDLIFE CONSERVATION AND SCIENCE (MALAYSIA) BHD IS A MALAYSIAN COMPANY LIMITED BY GUARANTEE, WITH MEMBERS AND DIRECTORS WHO ARE EMPLOYEES OF WCS, FORMED TO PROTECT WILDLIFE AND WILD PLACES IN MALAYSIA. WCS GLOBAL CONSERVATION UK IS A REGISTERED CHARITY IN THE UNITED KINGDOM. It IS A PRIVATE COMPANY LIMITED BY GUARANTEE UNDER THE LAW OF ENGLAND AND WALES, THE SOLE MEMBER OF WHICH IS WCS, FORMED TO PROTECT AND CONSERVE THE NATURAL ENVIRONMENT AND ITS FLORA AND FAUNA THROUGH THE CONSERVATION AND PRESERVATION OF WILDLIFE AND WILD PLACES ANYWHERE IN THE WORLD. BATAGUR CO., LTD. IS A PRIVATE LIMITED COMPANY ORGANIZED UNDER CAMBODIAN LAW TO HOLD LAND FOR CONSERVATION PURPOSES. SANSOM MLUP PREY IS A NONPROFIT ORGANIZATION CREATED UNDER CAMBODIAN LAW TO PROMOTE WILDLIFE CONSERVATION THROUGH VARIOUS MEANS AND INITIATIVES INCLUDING BY SUPPORTING LOCAL COMMUNITIES IN THEIR EFFORTS TO PRODUCE AND MARKET WILDLIFE FRIENDLY PRODUCTS. YAYASAN CELEBICA IS A NONPROFIT FOUNDATION ORGANIZED UNDER THE LAWS OF INDONESIA PRINCIPALLY TO HOLD LAND FOR CONSERVATION PURPOSES. IBIS RICE CONSERVATION CO., LTD. IS A PRIVATE LIMITED COMPANY ORGANIZED UNDER CAMBODIAN LAW PRINCIPALLY TO SUPPORT LOCAL COMMUNITIES AND BIODIVERSITY THROUGH THE PROMOTION OF SUSTAINABLE AGRICULTURAL Activities AND COMMERCIAL DEVELOPMENT OF AGRICULTURAL COMMODITIES. WCS EU is an international non-profit organization organized under THE laws of Belgium. SVC SAM VEASNA CONSERVATION TOURS CO., LTD. IS A SINGLE MEMBER PRIVATE LIMITED COMPANY ORGANIZED UNDER CAMBODIAN LAW TO SUPPORT LOCAL COMMUNITIES AND BIODIVERSITY THROUGH THE PROMOTION OF ECOTOURISM AND RELATED ACTIVITIES. SAM VEASNA CONSERVATION STAYS CO., LTD. IS A SINGLE MEMBER PRIVATE LIMITED COMPANY ORGANIZED UNDER CAMBODIAN LAW TO SUPPORT LOCAL COMMUNITIES AND BIODIVERSITY THROUGH THE PROMOTION OF ECOTOURISM AND RELATED ACTIVITIES. Henry L. Heymann Wildlife Preservation Foundation is a nonprofit nonstock corporation formed in Delaware, and is a tax-exempt public charity under 501(c)(3) and a supporting organization under section 509(a)(3), with WCS as one of two supported organizations. The Foundation has directors and officers who are employees of WCS. NGILA YETU SARLU IS A "SOCIT RESPONSABILIT LIMITE UNIPERSONNELLE" (SARLU), A LIMITED LIABILITY COMPANY ORGANIZED UNDER DEMOCRATIC REPUBLIC OF CONGO LAW TO HOLD LAND FOR CONSERVATION PURPOSES, WHOSE SOLE SHAREHOLDER IS WCS KAHUZI LLC. SCHEDULE R, PART IV AS OF JUNE 30, 2025, WILDLIFE CONSERVATION SOCIETY HELD MORE THAN A 50% BENEFICIAL INTEREST IN 1 CHARITABLE REMAINDER TRUST DOMICILED IN NEW YORK AND 8 POOLED INCOME FUNDS DOMICILED IN NEW YORK.

Additional Data

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