Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter social security numbers on this form as it may be made public.**

▶ **Go to www.irs.gov/Form990PF for instructions and the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

For calendar year 2024, or tax year beginning 01-01-2024 , and ending 12-31-2024

Name of foundation
BOHEMIAN FOUNDATION

A Employer identification number
84-1605993

Number and street (or P.O. box number if mail is not delivered to street address) 262 E MOUNTAIN AVE
Room/suite

B Telephone number (see instructions)
(970) 221-2636

City or town, state or province, country, and ZIP or foreign postal code
FORT COLLINS, CO 80524

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here............ ▶ ☐

2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here .... ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), *line 16)* ▶$ 177,967,267

J Accounting method: ☐ Cash ☑ Accrual
☐ Other (specify)
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here .... ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

		Line	Description	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue		1	Contributions, gifts, grants, etc., received (attach schedule)				
		2	Check ▶ ☑ if the foundation is **not** required to attach Sch. B				
		3	Interest on savings and temporary cash investments	6,657,729	6,657,729		
		4	Dividends and interest from securities . . .	1,875,453	1,875,453		
		5a	Gross rents				
		b	Net rental income or (loss)				
		6a	Net gain or (loss) from sale of assets not on line 10				
		b	Gross sales price for all assets on line 6a				
		7	Capital gain net income (from Part IV, line 2) . . .				
		8	Net short-term capital gain				
		9	Income modifications				
		10a	Gross sales less returns and allowances				
		b	Less: Cost of goods sold				
		c	Gross profit or (loss) (attach schedule)				
		11	Other income (attach schedule)	26,661	26,661		
		12	**Total.** Add lines 1 through 11	8,559,843	8,559,843		
Operating and Administrative Expenses		13	Compensation of officers, directors, trustees, etc.	284,729			284,729
		14	Other employee salaries and wages	956,298			956,298
		15	Pension plans, employee benefits	316,422			316,422
		16a	Legal fees (attach schedule)	10,015	8,486		1,529
		b	Accounting fees (attach schedule)	7,500	7,500		
		c	Other professional fees (attach schedule)	25,944	3,460		22,484
		17	Interest				
		18	Taxes (attach schedule) (see instructions) . . .	219,994	14,368		
		19	Depreciation (attach schedule) and depletion . . .	22,684	10,993		
		20	Occupancy	6,725			6,725
		21	Travel, conferences, and meetings	31,523			31,523
		22	Printing and publications				
		23	Other expenses (attach schedule)	327,988	7,185		320,804
		24	**Total operating and administrative expenses.** Add lines 13 through 23	2,209,822	51,992		1,940,514
		25	Contributions, gifts, grants paid	15,791,972			15,791,972
		26	**Total expenses and disbursements.** Add lines 24 and 25	18,001,794	51,992		17,732,486
		27	Subtract line 26 from line 12:				
		a	**Excess of revenue over expenses and disbursements**	-9,441,951			
		b	**Net investment income** (if negative, enter -0-)		8,507,851		
		c	**Adjusted net income** (if negative, enter -0-) . . .				

Part II	**Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)	Beginning of year (a) Book Value	End of year (b) Book Value	(c) Fair Market Value
1	Cash—non-interest-bearing	105,701	208,997	208,997
2	Savings and temporary cash investments	178,985,315	53,880,170	53,880,170
3	Accounts receivable ▶ 691,654			
	Less: allowance for doubtful accounts ▶	336,273	691,654	691,654
4	Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
5	Grants receivable			
6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
7	Other notes and loans receivable (attach schedule) ▶ 6,660,413			
	Less: allowance for doubtful accounts ▶	6,295,430	6,660,413	6,660,413
8	Inventories for sale or use			
9	Prepaid expenses and deferred charges			
10a	Investments—U.S. and state government obligations (attach schedule)			
b	Investments—corporate stock (attach schedule)			
c	Investments—corporate bonds (attach schedule)		113,670,641	113,670,641
11	Investments—land, buildings, and equipment: basis ▶			
	Less: accumulated depreciation (attach schedule) ▶			
12	Investments—mortgage loans			
13	Investments—other (attach schedule)			
14	Land, buildings, and equipment: basis ▶ 5,121,019			
	Less: accumulated depreciation (attach schedule) ▶ 2,292,640	2,099,355	2,828,379	2,828,379
15	Other assets (describe ▶)	19,238	27,013	27,013
16	**Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)	187,841,312	177,967,267	177,967,267
17	Accounts payable and accrued expenses	910,231	478,473	
18	Grants payable			
19	Deferred revenue			
20	Loans from officers, directors, trustees, and other disqualified persons			
21	Mortgages and other notes payable (attach schedule)			
22	Other liabilities (describe ▶)	1,980	1,980	
23	**Total liabilities** (add lines 17 through 22)	912,211	480,453	
	Foundations that follow FASB ASC 958, check here ▶ ☐ **and complete lines 24, 25, 29 and 30.**			
24	Net assets without donor restrictions			
25	Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ ☑ **and complete lines 26 through 30.**			
26	Capital stock, trust principal, or current funds			
27	Paid-in or capital surplus, or land, bldg., and equipment fund			
28	Retained earnings, accumulated income, endowment, or other funds	186,929,101	177,486,814	
29	**Total net assets or fund balances** (see instructions)	186,929,101	177,486,814	
30	**Total liabilities and net assets/fund balances** (see instructions)	187,841,312	177,967,267	

Assets (lines 1–16); Liabilities (lines 17–23); Net Assets or Fund Balances (lines 24–30)

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	186,929,101
2	Enter amount from Part I, line 27a	2	-9,441,951
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	177,487,150
5	Decreases not included in line 2 (itemize) ▶	5	336
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29.	6	177,486,814

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a				
b				
c				
d				
e				

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) **or** Losses (from col.(h))
	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a				
b				
c				
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: ________ **(attach copy of letter if necessary–see instructions)**		1	118,259
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	
3	Add lines 1 and 2.		3	118,259
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-		5	118,259
6	Credits/Payments:			
a	2024 estimated tax payments and 2023 overpayment credited to 2024	6a 120,318		
b	Exempt foreign organizations—tax withheld at source	6b		
c	Tax paid with application for extension of time to file (Form 8868) . . .	6c 30,000		
d	Backup withholding erroneously withheld	6d		
7	Total credits and payments. Add lines 6a through 6d		7	150,318
8	Enter any **penalty** for underpayment of estimated tax. Check here ☑ if Form 2220 is attached.		8	220
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** . . . . ▶		9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** . . . ▶		10	31,839
11	Enter the amount of line 10 to be: **Credited to 2025 estimated tax** ▶ 31,839	**Refunded** ▶	11	

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.	1b		No
	*If the answer is "Yes" to **1a** or **1b,** attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ **(2)** On foundation managers. ▶ $			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		No
	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		No
	If "Yes," attach the statement required by General Instruction T.			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ CO			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation*	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2024 or the taxable year beginning in 2024? See the instructions for Part XIII. If "Yes," complete Part XIII	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	
	Website address ▶ WWW.BOHEMIANFOUNDATION.ORG			

14 The books are in care of ▶ WENDY BANKS Telephone no. ▶ (970) 221-2636

Located at ▶ 262 E MOUNTAIN AVE FORT COLLINS CO ZIP+4 ▶ 80524

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the year ▶ | 15 |

			Yes	No
16	At any time during calendar year 2024, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶			

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

			Yes	No
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	Yes	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2024?	1d		
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2024, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2024?	2a		No
	If "Yes," list the years ▶ 20____ , 20____ , 20____ , 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20____ , 20____ , 20____ , 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2024 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2024.)*	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2024?	4b		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a	During the year did the foundation pay or incur any amount to:			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		No
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)	Yes	
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		No
c	Organizations relying on a current notice regarding disaster assistance check ▶ ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? *If "Yes," attach the statement required by Regulations section 53.4945–5(d).*	5d	Yes	
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? *If "Yes" to 6b, file Form 8870.*	6b		No
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year?	8		No

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
PAT STRYKER 262 E MOUNTAIN AVE FORT COLLINS, CO 80524	CHAIR 2.00	0	0	0
JOSEPH C ZIMLICH 262 E MOUNTAIN AVE FORT COLLINS, CO 80524	VICE CHAIR 2.00	0	0	0
CHERYL A ZIMLICH 262 E MOUNTAIN AVE FORT COLLINS, CO 80524	PRES/CEO/SEC 20.00	195,000	17,431	0
WENDY BANKS 262 E MOUNTAIN AVE FORT COLLINS, CO 80524	CFO 20.00	89,729	5,546	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
JESSIE CRABB 262 E MOUNTAIN AVE FORT COLLINS,C O 80524	BOH FUND MGR 40.00	103,005	15,484	3,250
KIMBERLY LEHMAN 262 E MOUNTAIN AVE FORT COLLINS,C O 80524	GRANTS MGR 40.00	92,655	21,318	3,206
JOHN BRYCE MERRILL 262 E MOUNTAIN AVE FORT COLLINS,C O 80524	MUSICPRGDIR 20.00	91,312	10,424	7,052
HANNAH CASEY 262 E MOUNTAIN AVE FORT COLLINS,C O 80524	GLOBALPRGMGR 40.00	79,036	18,521	
LAURA VALDEZ 262 E MOUNTAIN AVE FORT COLLINS,C O 80524	COMM PRG DIR 40.00	81,981	2,797	
Total number of other employees paid over $50,000 ▶				8

Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
EPS GROUP INC 301 NORTH HOWES STREET SUITE 100 FORT COLLINS,CO 80521	ENGINEERING	178,204
BROWNSTEIN HYATT FARBER & SCHRECK LLP 675 15TH STREET SUITE 2900 DENVER,CO 80202	LEGAL	50,694

Total number of others receiving over $50,000 for professional services. . . . . ▶

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 ELEVATION COMMUNITY LAND TRUST PROGRAM RELATED INVESTMENT	550,000
2 UNITED NEIGHBORS/VECINOS UNIDOS PROGRAM RELATED INVESTMENT	200,000
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 . . . . ▶	750,000

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities		1a	105,547,280
b	Average of monthly cash balances		1b	65,986,605
c	Fair market value of all other assets (see instructions)		1c	9,546,827
d	**Total** (add lines 1a, b, and c)		1d	181,080,712
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e		
2	Acquisition indebtedness applicable to line 1 assets		2	
3	Subtract line 2 from line 1d		3	181,080,712
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)		4	2,716,211
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3		5	178,364,501
6	**Minimum investment return.** Enter 5% (0.05) of line 5		6	8,918,225

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6		1	8,918,225
2a	Tax on investment income for 2024 from Part V, line 5	2a 118,259		
b	Income tax for 2024. (This does not include the tax from Part V.)	2b		
c	Add lines 2a and 2b		2c	118,259
3	Distributable amount before adjustments. Subtract line 2c from line 1		3	8,799,966
4	Recoveries of amounts treated as qualifying distributions		4	385,017
5	Add lines 3 and 4		5	9,184,983
6	Deduction from distributable amount (see instructions)		6	
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1		7	9,184,983

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	17,732,486
b	Program-related investments—total from Part VIII-B	1b	750,000
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	434,721
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4	4	18,917,207

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2023	(c) 2023	(d) 2024
1 Distributable amount for 2024 from Part X, line 7				9,184,983
2 Undistributed income, if any, as of the end of 2024:				
a Enter amount for 2023 only.				
b Total for prior years: 20 ___ , 20___ , 20___				
3 Excess distributions carryover, if any, to 2024:				
a From 2019. 22,350,431				
b From 2020. 31,346,238				
c From 2021. 16,292,218				
d From 2022. 21,660,055				
e From 2023. 12,033,763				
f **Total** of lines 3a through e	103,682,705			
4 Qualifying distributions for 2024 from Part XI, line 4: ▶ $ 18,917,207				
a Applied to 2023, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2024 distributable amount				9,184,983
e Remaining amount distributed out of corpus	9,732,224			
5 Excess distributions carryover applied to 2024. *(If an amount appears in column (d), the same amount must be shown in column (a).)*				
6 **Enter the net total of each column as indicated below:**				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	113,414,929			
b Prior years' undistributed income. Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount —see instructions				
e Undistributed income for 2023. Subtract line 4a from line 2a. Taxable amount—see instructions				
f Undistributed income for 2024. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2025				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2019 not applied on line 5 or line 7 (see instructions) . . .	22,350,431			
9 **Excess distributions carryover to 2025.** Subtract lines 7 and 8 from line 6a	91,064,498			
10 Analysis of line 9:				
a Excess from 2020 31,346,238				
b Excess from 2021 16,292,218				
c Excess from 2022. . . . 21,660,055				
d Excess from 2023 12,033,763				
e Excess from 2024 9,732,224				

Part XIII **Private Operating Foundations** (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2024, enter the date of the ruling . . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2024	**(b)** 2023	**(c)** 2022	**(d)** 2021	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon: **a** "Assets" alternative test—enter: **(1)** Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . .					
c "Support" alternative test—enter: **(1)** Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). . . .					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part **Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)**

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

PAT STRYKER

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

BOHEMIAN FOUNDATION
262 E MOUNTAIN AVE
FORT COLLINS,C O 80524
(970) 221-2636

b The form in which applications should be submitted and information and materials they should include:

BOHEMIAN FOUNDATION'S RESPONSIVE GRANT APPLICATIONS ARE ACCESSED THROUGH AN ONLINE GRANTEE PORTAL, AVAILABLE ON OUR WEBSITE. REQUIRED ATTACHMENTS MAY INCLUDE FINANCIAL INFORMATION AND A LIST OF BOARD OF DIRECTORS.

c Any submission deadlines:

DEADLINES VARY ANNUALLY AND ARE POSTED ON BOHEMIAN FOUNDATION'S WEBSITE.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

BOHEMIAN FUND APPLICANTS MUST BE A 501(C)(3) ORGANIZATION OR GOVERNMENTAL UNIT (AS DEFINED IN SECTION 170(C)(1) OF THE INTERNAL REVENUE CODE). SOME EXCLUSIONS APPLY. GOVERNMENTAL ENTITIES THAT DO NOT FURTHER A CHARITABLE PURPOSE, FISCALLY SPONSORED PROGRAMS, FAITH-BASED ORGANIZATIONS REQUIRING FAITH-BASED PROGRAMMING PARTICIPATION, PRIVATE SCHOOLS, PRIVATE FOUNDATIONS, AND TYPE III NON-FUNCTIONALLY-INTEGRATED SUPPORTING ORGANIZATIONS ARE INELIGIBLE TO APPLY TO BOHEMIAN FUND. COMMUNITY EVENT FUND APPLICANTS MUST BE A 501(C)(3) PUBLIC CHARITY NONPROFIT ORGANIZATION. PRIVATE FOUNDATIONS AND FISCAL SPONSORSHIP PROGRAMS ARE INELIGIBLE TO APPLY TO COMMUNITY EVENT FUND. APPLICANTS MUST PROVIDE SERVICES WITHIN POUDRE SCHOOL DISTRICT BOUNDARY. MUSIC EVENT FUND ELIGIBLE APPLICANTS MUST BE NONPROFIT 501(C)(3) PUBLIC CHARITY ORGANIZATIONS, EVENTS MUST OCCUR IN LARIMER AND WELD COUNTIES AND POPULAR CONTEMPORARY MUSIC MUST BE AN INTEGRAL COMPONENT OF THE EVENT.

Part **Supplementary Information (continued)**

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
SEE ATTACHED STATEMENT VARIOUS FORT COLLINS,C O 80524			VARIOUS	15,791,972
Total . . . . ▶ **3a**				15,791,972
b *Approved for future payment*				
SEE ATTACHED STATEMENT VARIOUS FORT COLLINS,C O 80524			VARIOUS	6,112,500
Total . . . . ▶ **3b**				6,112,500

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	6,657,729	
4 Dividends and interest from securities			14	1,875,453	
5 Net rental income or (loss) from real estate:					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory					
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a NORTH COLLEGE INCOME			16	26,660	
b TRIOS RENT REVENUE			1	1	
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e) . .				8,559,843	

13 Total. Add line 12, columns (b), (d), and (e). **13** 8,559,843

(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		No
(2) Other assets	1a(2)		No
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		No
(3) Rental of facilities, equipment, or other assets	1b(3)		No
(4) Reimbursement arrangements	1b(4)		No
(5) Loans or loan guarantees	1b(5)		No
(6) Performance of services or membership or fundraising solicitations	1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee	Date	Title
	2025-10-31	

May the IRS discuss this return with the preparer shown below? See instructions. ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed	PTIN
MATHEW MALINE		2025-11-10	☑	P00797001

Firm's name ▶ ONESEVEN ADVISORS LLC	Firm's EIN ▶46-2321192
Firm's address ▶ 148 REMINGTON ST STE 100 FORT COLLINS, CO 80524	Phone no. (970) 430-6944

Additional Data

Return to Form

Software ID:
Software Version:

Form 990PF - Special Condition Description:

Special Condition Description

TY 2024 IRS 990 e-File Render

Name: BOHEMIAN FOUNDATION

EIN: 84-1605993

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	7,500	7,500		

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2024 IRS 990 e-File Render

Name: BOHEMIAN FOUNDATION

EIN: 84-1605993

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
XEROX DOCUMATE 272 SCANNE	2008-02-25	1,076	1,076	200DB	5.0000				
TRIOS EXHIBITS	2012-09-01	2,100,000	2,100,000	200DB	5.0000				
MACBOOK PRO	2014-04-07	2,698	2,698	200DB	5.0000				
FLUXX DISCOVERY SOFTWARE	2015-07-01	3,825	3,825	200DB	3.0000				
FLUXX	2015-02-19	26,000	26,000	200DB	3.0000				
FLUXX EXPENSES (TONY)	2015-07-01	1,150	1,150	200DB	3.0000				
FLUXX DISCOVERY EXEC 2	2015-08-01	13,000	13,000	200DB	5.0000				
MURPHY CENTER - BLDG	2015-12-17	123,022	25,422	S/L	39.0000	3,154			
MURPHY CENTER - LAND	2015-12-17	30,805							
FLUXX DISCOVERY EXEC 3	2016-03-30	13,000	13,000	200DB	3.0000				
TREE INSTALLATION	2016-08-31	3,950	3,075	150DB	15.0000	117			
BUILDING IMPROVEMENTS	2016-10-01	18,098	3,345	S/L	39.0000	464			
10X10 SHED	2017-04-04	10,145	7,599	150DB	15.0000	300			
6 FT PRIVACY FENCE	2017-09-11	2,990	2,239	150DB	15.0000	88			
ASPHALT IMPROVEMENTS	2017-09-11	3,748	2,807	150DB	15.0000	111			
3 XCELERATOR HAND DRYERS	2017-12-20	2,750	2,750	200DB	7.0000				
FIRM ALARM SYSTEM	2018-08-21	6,423	885	S/L	39.0000	165			
COPY MACHINE	2018-12-17	5,995	5,995	200DB	7.0000				
2015 ASSET MISSING FROM TAX	2015-07-01	198	198						
STRENGTHENING COMMUNITY ART	2019-07-01	1,432	1,432	200DB	7.0000				
MURPHY CENTER DOUBLE DOOR	2019-12-14	17,720	1,836	S/L	39.0000	455			
1311 N. COLLEGE LAND	2019-05-06	1,333,709							
1311 N. COLLEGE BUILDING	2019-05-06	428,707	50,840	S/L	39.0000	10,993	10,993		
FLUXX DISCOVERY SOFTWARE	2015-07-01	4,175	4,175	S/L	3.0000				
MC SECURITY CAMERAS	2023-03-10	5,218	745	200DB	7.0000	1,278			
MC HVAC REPLACEMENT	2023-07-01	6,138	72	S/L	39.0000	158			
1311 NC LAND IMPROVEMENTS	2023-12-31	172,723			15.0000				
MC BATHROOM RENEVATION	2024-12-30	460,584		S/L	39.0000	492			
1311 NC LAND IMPROVEMENTS	2024-12-31	325,916			15.0000				
WEBSITE DEVELOPMENT	2010-07-01	56,975	51,277	S/L	15.0000	3,799			
WEBSITE DEVELOPMENT	2015-04-08	4,250	2,479	S/L	15.0000	283			
WEBSITE DEVELOPMENT	2015-04-09	2,250	1,313	S/L	15.0000	150			
WEBSITE DEVELOPMENT	2015-06-01	10,144	5,804	S/L	15.0000	677			

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TY 2024 IRS 990 e-File Render

Name: BOHEMIAN FOUNDATION

EIN: 84-1605993

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
FORT TOWN INC DOWNTOWN BUSINESS ASSOCIATION	19 OLD TOWN SQUARE STE 230 FORT COLLINS, CO 80524			2014 MUSIC SPONSORSHIP OF THREE FREE PUBLIC EVENTS		NO	10/30/2014		NO MISAPPROPRIATION OF FUNDS. PROGRAMS WERE A SUCESS.
LITTLE KIDS ROCK INC	271 GROVE AVENUE VERONA, NJ 07044			AMP UP NYC		NO	3/27/2014 AND 4/21/2015		NO MISAPPROPRIATION OF FUNDS. PROGRAM SUCCESSFUL.
SERIMUS OPERATING FOUNDATION	148 REMINGTON STREET FORT COLLINS, CO 80524			SERIMUS EARLY MUSIC PROGRAM		NO	2/19/2015		NO MISAPPROPRIATION OF FUNDS. PROGRAM SUCCESSFUL.
COMMUNITY FOUNDATION OF N COLORADO	4745 WHEATON DRIVE SUITE 100 FORT COLLINS, CO 80525			HOMEWARD 2020 PROGRAM		NO	12/16/2014		NO MISAPPROPRIATION OF FUNDS. PROGRAM SUCCESSFUL.

TY 2024 IRS 990 e-File Render

Name: BOHEMIAN FOUNDATION

EIN: 84-1605993

Name of Bond	End of Year Book Value	End of Year Fair Market Value
US FIXED INCOME	113,670,641	113,670,641

TY 2024 IRS 990 e-File Render

Name: BOHEMIAN FOUNDATION

EIN: 84-1605993

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
BUILDINGS AND PPE	3,783,360	2,292,640	1,490,720	1,490,720
LAND	1,337,659		1,337,659	1,337,659

TY 2024 IRS 990 e-File Render

Name: BOHEMIAN FOUNDATION

EIN: 84-1605993

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	10,015	8,486		1,529

TY 2024 IRS 990 e-File Render

Name: BOHEMIAN FOUNDATION

EIN: 84-1605993

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
INTERCOMPANY A/R	988		
PREPAID EXPENSES	15,000	15,000	15,000
AMORTIZABLE ASSETS	77,794	77,794	77,794
ACCUMULATED AMORTIZATION	-74,544	-65,781	-65,781

TY 2024 IRS 990 e-File Render

Name: BOHEMIAN FOUNDATION

EIN: 84-1605993

Description	Amount
UNREALIZED GAIN/LOSS	336

TY 2024 IRS 990 e-File Render

Name: BOHEMIAN FOUNDATION

EIN: 84-1605993

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXPENSES				
ADVERTISING	8,607			8,607
DUES AND SUBSCRIPTIONS	41,098			41,098
EDUCATION	20,273			20,273
INSURANCE	22,727	1,427		21,300
INVESTMENT FEES	5,718	5,718		
IT EXPENSES	83,835			83,835
MURPHY CENTER OPERATIONS	68,987			68,987
OFFICE EXPENSES	9,556	40		9,517
PROGRAM DEVELOPMENT	13,939			13,939
RECRUITING EXPENSES	1,967			1,967
SPECIAL INITIATIVES	51,281			51,281

TY 2024 IRS 990 e-File Render

Name: BOHEMIAN FOUNDATION

EIN: 84-1605993

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
NORTH COLLEGE INCOME	26,660	26,660	
TRIOS RENT REVENUE	1	1	

TY 2024 IRS 990 e-File Render

Name: BOHEMIAN FOUNDATION

EIN: 84-1605993

Description	Beginning of Year - Book Value	End of Year - Book Value
DEPOSITS	1,980	1,980

TY 2024 IRS 990 e-File Render

Name: BOHEMIAN FOUNDATION

EIN: 84-1605993

Name of 501(c)(3) Organization	Balance Due
COLORADO ENTERPRISE FUND	2,000,000
THE FAMILY CENTER	540,430
ELEVATION COMMUNITY LAND TRUST	550,000
UNITED NEIGHBORSVECINOS UNIDOS	3,019,983
NATIONAL TRUST FOR LOCAL NEWS	550,000

TY 2024 IRS 990 e-File Render

Name: BOHEMIAN FOUNDATION

EIN: 84-1605993

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER PROFESSIONAL FEES	25,944	3,460		22,484

TY 2024 IRS 990 e-File Render

Name: BOHEMIAN FOUNDATION

EIN: 84-1605993

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
TAXES AND FEES	219,994	14,368		