990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

OMB No. 1545-

foundations bo not enter social security numbers on this form as it may be made public. Open to Public Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Inspection Internal Revenue Service For the 2023 calendar year, or tax year beginning 10-01-2023 and ending 09-30-2024 D Employer identification number B Check if applicable: NATIVE AMERICAN RIGHTS FUND INC Address change 84-0611876 Name change Initial return Doing business as Final return/terminated E Telephone number Amended return Number and street (or P.O. box if mail is not delivered to street address) Room/suite 250 ARAPAHOE AVENUE (303) 447-8760 Application pending City or town, state or province, country, and ZIP or foreign postal code BOULDER, CO 803025821 **G** Gross receipts \$ 34,063,005 Name and address of principal officer: H(a) Is this a group return for JOHN ECHOHAWK subordinates? 250 ARAPAHOE AVENUE **H(b)** Are all subordinates Yes No BOULDER, CO 803025821 included? Tax-exempt status: 501(c)(3) If "No," attach a list. See instructions. 501(c) () (insert no.) 4947(a)(1) or 527 **H(c)** Group exemption number Website: WWW.NARF.ORG ${f M}$ State of legal domicile: L Year of formation: 1970 K Form of organization: Corporation Trust [Association Summary $oldsymbol{1}$ Briefly describe the organization's mission or most significant activities: CONSTRUCT THE FOUNDATIONS NECESSARY TO EMPOWER TRIBES SO THEY CAN CONTINUE TO LIVE ACCORDING TO THEIR NATIVE TRADITIONS, ENFORCE THEIR TREATY RIGHTS AND PROTECT THEIR SOVEREIGNTY. Activities & Governance Check this box \square if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . 13 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2023 (Part V, line 2a) $\,$. 88 2 0 Total number of volunteers (estimate if necessary) 0 Total unrelated business revenue from Part VIII, column (C), line 12 . . . Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 17,939,492 20,925,046 Program service revenue (Part VIII, line 2q) 757,583 1,003,416 183,705 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 2,611,267 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 56,293 46,411 18,937,073 24,586,140 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 1,103,168 0 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 10,031,093 11,965,591 **16a** Professional fundraising fees (Part IX, column (A), line 11e) 36,000 33,300 Total fundraising expenses (Part IX, column (D), line 25) 3,701,512 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 7,569,879 8,492,321 18,740,140 20,491,212 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4,094,928 Revenue less expenses. Subtract line 18 from line 12 . 196,933 Assets or d Balances **Beginning of Current End of Year** Total assets (Part X, line 16) . 71,353,158 84,115,280 21 Total liabilities (Part X, line 26) . 3,492,645 3,528,328 Net assets or fund balances. Subtract line 21 from line 20 . 67,860,513 80,586,952 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2025-04-18 Sian Signature of officer MICHAEL KENNEDY CFO Here Type or print name and title Preparer's signature Print/Type preparer's name Date PTIN Check if **Paid** self-employed Firm's EIN 44-0160260 Firm's name Forvis Mazars LLP **Preparer** Firm's address 111 South Tejon Suite 800 Use Only Phone no. (719) 471-4290 Colorado Springs, CO 809039848 ✓ Yes ☐ No May the IRS discuss this return with the preparer shown above? See Instructions.

Cat. No. 11282Y

provides specialized legal research assistance. It also provides online bulletins to keep advocates aware of the latest legal developments and most recent news in Indian law. Researchers around the world have access to the resources of the National Indian Law Library through online access to our library catalog (https://nill.softlinkliberty.net/liberty). The catalog contains information on over 18,000 titles held in the NILL collection. Copies of most resources can be delivered to researchers in a timely way and many catalog records provide links to free resources that are available on the internet. NILL's collection includes catalog records

for approximately 7,000 articles, 4,500 books, and 1400 tribal law resources. Many of these items are freely available online and are easily accessed via a link in the catalog record. NILL is the only library serving the public with extensive expertise and resources relating to Indian law, providing services that other libraries are unable to provide. The NILL website has about 20,000 visitors and 45,000 page visits each month. Using our Indian Law Research Guides (https://www.narf.org/nill/ resources) on topics such as tribal enrollment and indigenous peacemaking, many patrons are able to find answers to their questions on

their own. Thanks to coordination with the Colorado State Library, NARF staff can now borrow books and other items from an interlibrary loan system of almost 200 libraries in Colorado and Wyoming. NILL is now able to request books through Prospector, a unified catalog of academic, public, and special libraries in the surrounding area that offers access to 30 million items. THE NATIONAL INDIAN LAW LIBRARY (NILL) IS THE ONLY LAW LIBRARY IN THE UNITED STATES DEVOTED TO AMERICAN INDIAN LAW. THE LIBRARY SERVES BOTH NARF AND MEMBERS OF THE PUBLIC. SINCE IT WAS STARTED AS A NARF PROJECT IN 1972, NILL HAS COLLECTED OVER 19,000 BIBLIOGRAPHIC RESOURCES THAT RELATE TO FEDERAL INDIAN AND TRIBAL LAW. THE LIBRARY'S HOLDINGS INCLUDE THE LARGEST

COLLECTION OF TRIBAL CODES, ORDINANCES AND CONSTITUTIONS AVAILABLE; LEGAL PLEADINGS FROM MAJOR INDIAN LAW CASES; AND OFTEN HARD TO FIND REPORTS AND HISTORICAL LEGAL INFORMATION. IN ADDITION TO MAKING ITS CATALOG AND EXTENSIVE COLLECTION AVAILABLE TO THE PUBLIC, NILL PROVIDES FREE WEEKLY INDIAN LAW UPDATES VIA EMAIL TO OVER 8,000 SUBSCRIBERS AND ANSWERS MORE THAN 100 RESEARCH QUESTIONS EACH MONTH. MOST

IMPORTANTLY, NILL SUPPORTS THE RESEARCH NEEDS OF NARF SO THAT IT CAN PROVIDE THE BEST REPRESENTATION TO ITS CLIENTS. THE MISSION OF THE NATIONAL INDIAN LAW LIBRARY'S ACCESS TO TRIBAL LAW PROJECT IS TO ENHANCE THE POWER OF TRIBAL COURTS AND STRENGTHEN TRIBAL SOVEREIGNTY BY

PROVIDING TRIBAL LEADERS, LEGAL PRACTITIONERS, AND THE PUBLIC WITH CONVENIENT ACCESS TO CURRENT AND ACCURATE COPIES OF TRIBAL CODES AND CONSTITUTIONS, NILL BEGAN COLLECTING THE LAWS OF TRIBAL NATIONS IN 1988, EVENTUALLY, MUCH OF THE COLLECTION MOVED ONLINE TO THE TRIBAL LAW

GATEWAY. NILL'S GOAL IS FOR THE GATEWAY TO PROVIDE ACCESS TO ACCURATE TRIBAL LAW INFORMATION FOR ALL 574 FEDERALLY RECOGNIZED TRIBES, IN THE FORMAT OF THE TRIBE'S CHOOSING.

) (Expenses \$ including grants of \$) (Revenue \$ (Code:

Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$ 14,502,887

Total program service expenses

VIII, IX, or X, as applicable.

Form 990 (2023) Page 3 **Checklist of Required Schedules** Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Yes

Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🥞 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to

Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . .

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 😼 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐒 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ର୍ଜି । ଜ୍ୟୁଷ୍ଟର୍ମ ନ୍ୟୁଷ୍ଟର୍ମ ନ୍ୟୁଷ୍ଟର

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States?

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete

candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 🥦

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28b

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1a

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Yes

Form 990 (2023)

Yes

Form 990 (2023) Page 4 Checklist of Required Schedules (continued) Yes No 22 Nο Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

Part IV instructions for applicable filing thresholds, conditions, and exceptions):

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

and Part V, line 1 . . .

sections 301.7701-2 and 301.7701-3?

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Part V

entity or family member of any of these persons?

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

哲道學語》的發現別是說過程的時間發表 智利制力 or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

Was the organization a party to a business transaction with one of the following parties (see the Schedule L,

c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

 $\overline{ extsf{Did}}$ the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Hid He Granketation field to Me, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Waseshe Grapheta Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Check if Schedule O contains a response or note to any line in this Part V .

Statements Regarding Other IRS Filings and Tax Compliance

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

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Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		No
b	Brctvoes,t)enter the name of the foreign country:			
5a	WESARN organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N o
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
a	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	9b		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	Is "thesphysæmizationstruetionstructionstructionstructions Fituatio47200 អូទែក២៤៤៧២៤% excise tax on net investment income?	16		No
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17		

independent

year by the following:

Section C. Disclosure

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or similar committee, explain in Schedule O.

Enter the number of voting members included in line 1a, above, who are

10a Did the organization have local chapters, branches, or affiliates?

List the states with which a copy of this Form 990 is required to be filed

Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? .

The organization's CEO, Executive Director, or top management official . .

Own website Another's website Upon request Other (explain in Schedule O)

interest policy, and financial statements available to the public during the tax year.

If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.

b Each committee with authority to act on behalf of the governing body?

Νo

Nο

Νo

Νo

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Νo

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No

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AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Yes Yes

Yes

Yes

Yes

Yes

Yes

Form 990 (2023) Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines

8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched Check if Schedule O contains a response or note to any line in this Part VI	dule 0. S	ee inst	ructio	ns.				
ction A. Governing Body and Management								
							Yes	
Enter the number of voting members of the governing body at the end of the tax	1a				1.3	3		

Check if Schedule O contains a response or note to any	ine in this Part VI	 	 	•
Section A. Governing Body and Management				
			Yes	No
1a Enter the number of voting members of the governing body at t	he end of the tax 1a	13		
Yeare are material differences in voting rights among membe	rs of the governing			

- body, or if the governing body delegated broad authority to an executive committee

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any

Did the organization delegate control over management duties customarily performed by or under the direct

supervision of officers, directors or trustees, or key employees to a management company or other person?

Did the organization make any significant changes to its governing documents since the prior Form 990 was

િંગિવિદ્તાર organization become aware during the year of a significant diversion of the organization's assets? .

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,

Did the organization contemporaneously document the meetings held or written actions undertaken during the

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

organization's mailing address? If "Yes," provide the names and addresses in Schedule O

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,

b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13

affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

State the name, address, and telephone number of the person who possesses the organization's books and records: NATIVE AMERICAN RIGHTS FUND 250 ARAPAHOE AVENUE BOULDER, C 0 803025821 (303) 447-8760

Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization r		organ T		у си	ırrer	nt offi	icer,			
(A) Name and title	(B) Average hours per week (list	uı	(C) ition (do not check more nless person is both an o director/truste	office)	cer a	and a		(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	,	dividual trustee director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099- MISC/1099- NEC)	organizations (W-2/1099- MISC/1099- NEC)	compensation from the organization and related organizations
(1) KENNETH KAHN	1.0) X		Х				0	0	0
VICE-CHAIRMAN	0.0			<u>L</u>						
(2) LACEY HORN	1.0	×		Х				0	0	0
CHAIRWOMAN	0.0			L						
(3) CAMILLE KALAMA	1.0) X		Ī				0	0	0
BOARD MEMBER	0.0									
(4) GAYLA HOSETH	1.0	X		Ī				0	0	0
BOARD MEMBER	0.0			<u></u>						
(5) GEOFFREY BLACKWELL BOARD MEMBER	0.0	×						0	0	0
(6) JAMIE AZURE BOARD MEMBER	0.0	×		_ 				0	0	0
(7) LORI STINSON BOARD MEMBER	0.0	×		_ 				0	0	0
(8) LOUIE UNGARO BOARD MEMBER	0.0	×		_ 		_ 		0	0	0
(9) MICHAEL PETOSKEY	1.0) X		<u> </u>				0	0	0
BOARD MEMBER	0.0							-	-	_
(10) REBECCA CROOKS-STRATTON	1.0			Ī				0	0	0
BOARD MEMBER	0.0)		<u></u>						
(11) REBECCA MILES	1.0	X						0	0	0
BOARD MEMBER	0.0			<u></u>		<u> </u>				
(12) RHONDA PITKA BOARD MEMBER	0.0	×						0	0	0
(13) ROBERT MIGUEL BOARD MEMBER	0.0	×		- 		_		0	0	0
(14) STEPHANIE BRYAN BOARD MEMBER - END 5/3/2024	0.0	×						0	0	0
(15) DONALD RAGONA DEVELOPMENT DIRECTOR	40.0			х				190,025	0	44,701
(16) JOHN ECHOHAWK EXECUTIVE DIRECTOR	40.0	•		х				293,898	0	34,614
(17) MATTHEW CAMPBELL DEPUTY DIRECTOR	40.0			х				254,728	0	37,451
	<u> </u>				ш	<u> </u>	ш			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list		(C) tion (do not check m nless person is both director/tru	an offi				(D) Reportable compensation from the	from related	(F) Estimated amount of other
	any hours for related organizations below dotted line)	Individual trustee or director	Institutional Truste	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099- MISC/1099- NEC)	organizations (W-2/1099- MISC/1099- NEC)	compensation from the organization and related organizations
(18) MICHAEL KENNEDY	40.0 0.0			х				202,447	7	41,016
CHIEF FINANCIAL OFFICER (19) SARAH TRUJILLO PALACIOS	40.0									
CORPORATE SECRETARY				X				143,532	2	29,998
(20) BRETT SHELTON	40.0					Х		256,985	5 (28,876
ATTORNEY (21) DAVID GOVER		••								
ATTORNEY	40.0 0.0	ļ • •				Х		244,022	2	39,802
(22) KIM GOTTSCHALK	40.0					х		256,526		43,604
ATTORNEY	0.0					^		230,320		43,004
(23) MELODY MCCOY	40.0 0.0					Х		244,258	3	59,713
ATTORNEY (24) SUSAN NOE	40.0									
ATTORNEY	0.0					Х		258,337	7 (28,255
1b Sub-Total						1				
c Total from continuation sheets to Part V			j -							
d Total (add lines 1b and 1c)	ut not limited t	o thos		receiv		2,344,7 nore t			0 3	88,030
									Yes I	No .
3 Did the organization list any former off				highe	st c	ompe	nsat	ed employee		
on line 1a? <i>If "Yes," complete Schedule</i> . 4 For any individual listed on line 1a, is ti				horce		oncati	• on f	from the	3 1	lo
organization and related organizations										
individual								_	4 Yes	
5 Did any person listed on line 1a receive			·		gani	zation	or	individual for		
services rendered to the organization?		e Sch	edule J for such perso	n .	<u>. </u>	• •	•		5	lo_
Section B. Independent Contractor Complete this table for your five higher		inde	pendent contractors	that re	eceiv	ved m	ore	than \$100,000	of	
compensation from the organization. Re	port compensat							n the organization	on's tax year.	
Name and b	(A) pusiness address					De	scrip	(B) otion of services	(C) Compensati	on
AP MOUNTAIN STATES LLC					CO	NSTRU	CTI	ON	1,591	.,463
797 VENTURA STREET AURORA, CO 80011										
CLASS EXPERTS GROUP					SE	TTLEME	NT A	ADMINISTRATION	345	5,972
740 WEST GLEN OAKS LANE MILWAUKEE, WI 53092										
SALT LLC					PR	.OJECT	MAN	AGEMENT	245	5,187
645 G STREET SUITE 301 ANCHORAGE, AK 99501										
JEMAL'S ATLANTIC LLC					RE	NT			234	,436
P O BOX 714435 CINCINNATI, OH 452714435										
IES COMMUNICATIONS LLC					IT	& AV			127	7,155
2801 SOUTH FAIR LANE					1					

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization 8

		90 (2023)												Page 9
Part	t \		int of Revenue chedule O contains a re	esnonse d	or not	te to	an	v line in this Par	-t VIII					Г
		CHECK II 30	chedule o contains a li	esponse c	71 1101			(A) Total revenue	(B) Related exem function	d or pt on	(C) Unrelate busines	s	exc ax u	(D) Revenue luded from nder sections 12 - 514
Contr	·ib	utions, Gifts, Gra	nts, and OtherAmt Sin	nilar Amo	unts	1a	Fed	lerated campaig		1a	7,0	098	3	12 - 514
		<u> </u>	·			4		mbership dues		1b				
								ndraising events		1c		_		
								ated organizatio ernment grants (cor		1d 1e	1,247,	<u></u> 850		
						f	All o	other contributions, g	gifts, grants,	16				
							aho	similar amounts not ve cash contributions ir		1f	19,670,	098		
						g	lines	s 1a - 1f:\$	iciadea iii	1 g	32,	407		
	_					h.	Tot	al. Add lines 1a-	-1f			2	0,925	,046
				Busin	ess C	Code		1,003,416		1,003,416	5			
9		2a LEGAL FEES			54	11110)	1,000,110		1,000,11				
Nenu		b												
æ														
vice		с												
Se		d												
Program Service Revenue														
Pro		e					-	0		(0		0
		f All other progr	am service revenue.					U		(,	U		0
		9 Total. Add line	es 2a-2f			3,416						ı		
			3 Investment income other	e (includir	ng di	vider	nds,	, interest, and	1,	596,382				1,596,382
			49incilareafromnitsVes	tment of	tax-e	xen	pt	bond proceeds						
			5 Royalties				•			355				355
			6a Gross rents	6a	(i) R	eal		(ii) Personal						
				6b										
			b Less: rental expenses											
			c Rental income or (loss)		`		0		0					
			d Net rental incom	<u> </u>	Seci			(ii) Othor						
			7a Gross amount	7a				(ii) Other						
		from sales of assets other			10	,491,	750							
•			than inventory											
nue			b Less: cost or other basis and	7b	9	,476,	865							
Other Revenue			sales expenses • Gain or (loss)	7c		01.1	005							
ē			d Net gain or (loss)		,014,			0 1,0	014,885				1,014,885
ott.			8a Gross income from fu	-										
			(not including \$ contributions reported	d on line 1c)	of).									
			See Part IV, line 18		•	٤	8a							
			b Less: direct expe			ᆫ	8b							
			c Net income or (lo	ss) from 1	ıunar	aisir	ıy e	events						
			9a Gross income from	m gaming										
			activities. See Part IV, line 1 b Less: direct expe	9		-	9a 9b		_					
			c Net income or (lo		gami			vities						
			10a Gross sales of inverturns and allow			1	0a							
			b Less: cost of goo	ds sold		1	0b							
			c Net income or (lo	ss) from	sales	of i	nve							
			11a HONORARIUMS				ŀ	Business Code 9000		27,361	27,361			
			HONOKAKIUMS	,						,	,			
			b REIMBURSEMEN	NTS			_	9000	199	11,279	11,279		\dashv	
Othe	er	RevenueMiscAmt	C OTHER MISC RE	EVENUE			\dashv	9000	199	7,416	7,416		\dashv	
			d All other revenue				7			0	0		0	0
			e Total. Add lines :	11a-11d						46,056				
			12 Total revenue. Se	e instruc	tions				24,	586,140	1,049,472		0	2,611,622
					_	_							Го::	m 000 (2022)

Pa	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations mu	st complete all colum	nns All other organ	izations must some	loto column (A)
			-		iete column (A).
	Check if Schedule O contains a response or note to not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	Total expenses	expenses	general expenses	expenses
•	Grants and other assistance to domestic individuals. See				
2	Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	1,325,066	546,495	479,165	299,406
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,626,699	7,258,625	661,958	706,116
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	404,775	347,817	22,286	34,672
۵	Other employee benefits	967,631	820,057	31,513	116,061
	Payroll taxes	641,420	455,121	95,121	91,178
	Fees for services (non-employees):	011,120	103,121	33,121	31,170
	` ' ' '				
	Management	1,009,135	994,895	14,240	
	Legal	34,625	331,033	34,625	
	Accounting	54,025		34,023	
	Lobbying	33,300			33,300
	Professional fundraising services. See Part IV, line 17	383,057		383,057	33,300
	Investment management fees	1,083,333	1,083,333	0	0
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)	1,063,333	1,063,333	0	
12	Advertising and promotion	445			445
13	Office expenses	906,448	494,780	166,771	244,897
14	Information technology	440,600	169,597	161,732	109,271
15	Royalties				
16	Occupancy	851,885	725,853	79,092	46,940
17	Travel	862,513	642,173	97,007	123,333
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	22,493	17,538		4,955
20	Interest	14,855		14,855	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	427,344	308,219	40,459	78,666
23	Insurance	54,203	48,425	3,673	2,105
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
,	a MAILING, PRINTING & PRODUCTION EXPENSES	2,211,578	408,042		1,803,536
	b LIBRARY	164,729	156,839	1,259	6,631
	c CLIENT CASES LITIGATION EXPENSES	25,078	25,078		
	d				
	e All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	20,491,212	14,502,887	2,286,813	3,701,512
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).	1,165,834	408,042	0	757,792

		(2023)					Page 11
Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	note to ar	ny line in this Part IX .			<u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			6,841,033	1	3,053,102
	2	Savings and temporary cash investments			3,099,408	2	776,165
	3	Pledges and grants receivable, net			3,211,834	3	7,478,868
	4	Accounts receivable, net			236,176	4	258,665
		Loans and other receivables from any current trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disquares.	bstantial (hese pers alified per	contributor, or 35% cons rsons (as defined	0	5	0
		under section $4958(f)(1)$), and persons descr	ection 4958(c)(3)(B)	0	6	0	
ts	7	Notes and loans receivable, net				7	
ssets	8	Inventories for sale or use				8	
As	9	Prepaid expenses and deferred charges .			422,918	9	447,753
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	13,268,618			
	b	Less: accumulated depreciation	10b	1,341,836	12,068,905	10 c	11,926,782
	11	Investments—publicly traded securities .			38,265,280	11	51,333,988
	12	Investments—other securities. See Part IV, Ii	5,536,904	12	7,372,449		
	13	Investments—program-related. See Part IV, li	0	13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	1,670,700	15	1,467,508		
	16	Total assets: Add lines 1 through 15 (must ed	qual line :	33)	71,353,158	16	84,115,280
	17	Accounts payable and accrued expenses .	1,437,805	17	1,640,908		
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complet	te Part IV	of Schedule D		21	
Liabilities	22	Loans and other payables to any current or for key employee, creator or founder, substantial controlled entity or family member of any of t	contribut	or, or 35%	0	22	0
\Box	23	Secured mortgages and notes payable to unre	elated thir	rd parties	6,799	23	58,885
	24	Unsecured notes and loans payable to unrelat		F		24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on li Complete Part X of Schedule D	, payables	s to related third	2,048,041	25	1,828,535
	26	Total liabilities. Add lines 17 through 25 .			3,492,645	26	3,528,328
es		Organizations that follow FASB ASC 958, che	ck here	and complete			
Balances	- -	lines 27, 28, 32, and 33.			04.400.004		70.054.400
ala	27	Net assets without donor restrictions			61,486,304	27	70,051,126
d E	28	Net assets with donor restrictions			6,374,209	28	10,535,826
Fund		Organizations that do not follow FASB ASC 9					
or F		complete lines 29 through 33.					
	29	Capital stock or trust principal, or current fun	ds			29	
Assets	30	Paid-in or capital surplus, or land, building or	equipmen	t fund		30	
	31	Retained earnings, endowment, accumulated i	income, o	r other funds		31	
Net	32	Total net assets or fund balances			67,860,513	32	80,586,952
2	33	Total liabilities and het assets/fund balances	71,353,158	33	84,115,280		
_							Form 990 (2023)

Both consolidated and separate basis

2b

2c

За

3b

Yes

Yes

Νo

Form 990 (2023)

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

basis, consolidated basis, or both:

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

Separate basis

Schedule O.

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If the organization changed either its oversight process or selection process during the tax year, explain in

Form 990 (2023) **Additional Data** Return to Form **Software ID:** 23017437 Software Version: 2023v6.0 Form 990, Special Condition Description: **Special Condition Description**

(Form 990) Department of the Treasury

Internal Revenue Service

Name of the organization

For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ.

SCHEDULE A

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the l

Attach to Form 990 or Form 990-EZ.
 Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

Open to Pu

Schedule A (Form 990) 2023

Employer identification number

pen to Publ Inspection

OMB No. 1545-0047

NA IIV	VE AMER	ICAN RIGHTS FUND INC					84-0611876			
Pa	rt I	Reason for Publi	c Charity St	atus (All organiza	tions must co	mplete this p		ns.		
Γhe	organiz	zation is not a private fo	oundation beca	use it is: (For lines 1	through 12, che	eck only one bo	x.)			
1		A church, convention of	of churches, or	association of church	nes described ir	section 170(b)(1)(A)(i).			
2		A school described in	section 170(b)	(1)(A)(ii). (Attach So	chedule E (Form	າ 990).)				
3		A hospital or a coopera	ative hospital s	service organization d	lescribed in sec	tion 170(b)(1)	(A)(iii).			
4		A medical research org hospital's name, city, a	•	ated in conjunction w	rith a hospital d	escribed in sec	tion 170(b)(1)(A)(iii). Enter the		
5		An organization operat 170(b)(1)(A)(iv). (Co		-	versity owned o	r operated by a	a governmental unit d	escribed in section		
6		A federal, state, or loc	al government	or governmental unit	described in se	ction 170(b)(1)(A)(v).			
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)								
8		A community trust des	cribed in secti	on 170(b)(1)(A)(vi).	(Complete Part	II.)				
9		An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:								
10		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)								
11		An organization organized and operated exclusively to test for public safety. See section 509(a)(4).								
12		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.								
а		Type I. A supporting of supported organization organization. You mus	(s) the power	to regularly appoint o	r elect a majórit		3 (), , , ,	, , , ,		
b		Type II. A supporting of management of the sumust complete Part IV	pporting organ	ization vested in the s						
С		Type III functionally i supported organization	-		•			rated with, its		
d		Type III non-functional not functionally integral (see instructions). You	ated. The organ	nization generally mu	st satisfy a disti	ribution require		` '		
е		Check this box if the o integrated, or Type III	-				s a Type I, Type II, T	ype III functionally		
f	Enter	the number of supporte	ed organizatior	ıs			<u> </u>			
g		Provide the following in					T	T		
organization organization listed in you (described on lines door			(iv) Is the d listed in you docun	r governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
				1- 10 above (see instructions))	Yes	No				
							ļ			

Cat. No. 11285F

83,902,817

83,902,817

7,289,650

76,613,167

83,902,817

7.018.218

90,921,035

84.26 %

83.90 %

Schedule A (Form 990) 2023

(f) Total

(Form	990)

Part II		port	
Schedule A	(Form	990)	202

2 Tax revenues levied for the

paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge...

supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from

Section B. Total Support

securities loans, rents, royalties and income from similar sources

(or fiscal year beginning in)

Amounts from line 4. . Gross income from interest, dividends, payments received on

Net income from unrelated business activities, whether or not the business is regularly

10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . **Total support.** Add lines 7 through

.

.

carried on. .

Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly

line 4.

Calendar year

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Section A. Public Support

Part III. If the organization failed to qualify under the tests listed below, please complete Part III.) Calendar year

(or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not

12,901,033 include any "unusual grant.") . . organization's benefit and either

(a) 2018

(a) 2018

12,901,033

12,901,033

1,476,662

Public support percentage for 2022 Schedule A, Part II, line 14

Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))

Section C. Computation of Public Support Percentage

(b) 2019

17,314,327

1,537,528

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

check this box and $\operatorname{\mathsf{stop}}$ here \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \square

16a 33 1/3% support test-2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances test-2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

(b) 2019

17.314.327

17,314,327

14.822.919

(c) 2020

14,822,919

(c) 2020

14,822,919

1,132,902

(d) 2021

(d) 2021

17,939,492

17,939,492

1,274,389

17,939,492

20,925,046

1,596,737

(e) 2022

12

14

15

(e) 2022

20,925,046

20.925.046

(f) Total

che	edule A (Form 990) 2023						Page 3
P	art IIII Support Schedule f						
	(Complete only if you						
	II. If the organization	fails to qualify	under the te	sts listed below	, please comple	ete Part I	l.)
	ection A. Public Support						
	fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
•	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
_	from line 6.)						
	ection B. Total Support			Т	1	1	
	endar year fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
-	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
-	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975.						
с 11	Add lines 10a and 10b. Net income from unrelated	-			1		
	business activities not included on						
	line 10b, whether or not the						
	business is regularly carried on.	<u> </u>			1		
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,						
	11, and 12.)	the even in ation!	a first seemed t	hind formeth on fit	fth tay year as a s	ostion FO1	(a)(3) arganization
14	First 5 years. If the Form 990 is for the check this box and stop here	-			•		
-						· · · · ·	
<u> </u>	Public support percentage for 2023 (13, column (f))		15	
15 16	Public support percentage from 202					16	
_	ection D. Computation of Inve					10	
<u>3</u> 17	Investment income percentage for 2				nn (f))	. 17	
17 18	Investment income percentage from					18	
10 19a							, and line 17 is not
_ J	more than 33 1/3%, check this box a						
h	33 1/3% support tests—2022. If the						
_	is not more than 33 1/3%, check this	-			•		_

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

1

2

За

3b

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b Schedule A (Form 990) 2023

Page 4

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you

12d, of Part I, complete Sections A and D, and complete Part V.)

checked checked box

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,

describe the designation. If historic and continuing relationship, explain.

Did the organization have any supported organization that does not have an IRS determination of status under

section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

was described in section 509(a)(1) or (2).

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.

made the determination.

amendment to the organizing document).

organization's organizing document?

"Yes," complete Part I of Schedule L (Form 990).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use. 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

4b or supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that 4c all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the

supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

Substitutions only. Was the substitution the result of an event beyond the organization's control?

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

supporting organization had an interest? If "Yes," provide detail in Part VI.

organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

each of the supported organizations? If "Yes" or "No", provide details in Part VI.

Supporting Organizations (continued)

Page 5

а				
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described on 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in	11c		
S	Part VI. ection B. Type I Supporting Organizations			
			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such			
	benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported	1		
	ection Dia Type III Supporting Organizations			
	ection b. Air Type 111 Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	. 65	
2				
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or			
-	assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	tructio	ns)·	
	The organization satisfied the Activities Test. Complete line 2 below.	uctio		
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see		
	instructions)			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	 a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the 	2a		

reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.

2b

За

3b

instructions)

Page 6

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Section D^{Or} อาการสา

d Excess from 2022. **e** Excess from 2023.

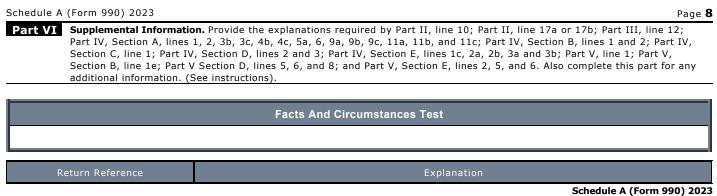
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting

2 Amounts paid to perform activity that directly furthers exempt purposes of supported

1 Amounts paid to supported organizations to accomplish exempt purposes

1

excess of income from activity					
3 Administrative expenses paid to accomplish exempt purposes of supported organizations					
4 Amounts paid to acquire exempt-use assets	4				
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)					
6 Other distributions (describe in Part VI). See instruc	tions		6		_
7 Total annual distributions. Add lines 1 through 6.			7		
8 Distributions to attentive supported organizations to (provide details in Part VI). See instructions	which the organization is re	sponsive	8		
9 Distributable amount for 2023 from Section C, line 6			9		
10 Line 8 amount divided by Line 9 amount			10		
Section E - Distribution Allocations	(i)		i)		(iii)
(see instructions)	Excess Distributions	Underdis Pre-	tributi 2023	ons	Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6					
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required explain in Part VI					
). See instructions.					
3 Excess distributions carryover, if any, to 2023:					
a From 2018					
b From 2019					
c From 2020					
d From 2021					
e From 2022					
f Total of lines 3a through e					
g Applied to underdistributions of prior years					
h Applied to 2023 distributable amount					
 Carryover from 2018 not applied (see instructions) 					
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4 Distributions for 2023 from Section D, line 7:					
\$					
a Applied to underdistributions of prior years					
b Applied to 2023 distributable amount					
c Remainder. Subtract lines 4a and 4b from line 4.					
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI					
See instructions.					
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.					
7 Excess distributions carryover to 2024. Add lines 3j and 4c.					
8 Breakdown of line 7:					
a Excess from 2019					
b Excess from 2020					
c Excess from 2021					



Schedule B OMB No. 1545-0047 Schedule of Contributors (Form 990) Attach to Form 990, 990-EZ, or 990-PF. 2023 Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** NATIVE AMERICAN RIGHTS FUND INC 84-0611876 Organization type (check one): Filers of: Section: Form 990 or 990-F7 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ

Name of organization NATIVE AMERICAN RIGHTS FUND INC Employer identification number 84-0611876

Part I Contributors	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	\$ RESTRICTED	Person Payroll Noncash (Complete Part II for noncash
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	contributions.) (d) Type of contribution
	Name, address, and ZIF + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

84-0611876

\$

Page 3

Part I Noncash Property (see in	nstructions). Use duplicate copies of Part II if additional space is needed.
NATIVE AMERICAN RIGHTS FUND	INC

Schedule B (Form 990) (2023)

Part II	NONCASH Property (see instructions). Use duplicate copies of Part II if additional space is need	eded.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
<u>-</u>			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received

SCHEDULE C (Form 990)

Department of the Treasury

Internal Revenue Service

2

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Political Campaign and Lobbying Activities

Open to Public Inspection

OMB No. 1545-0047

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

 Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V,

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- line 35c (Proxy Tax) (see separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization NATIVE AMERICAN RIGHTS FUND INC

Employer identification number

84-0611876

Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A

Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

Political campaign activity expenditures. See instructions

Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

Enter the amount of any excise tax incurred by the organization under section 4955

Enter the amount of any excise tax incurred by organization managers under section 4955

2 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

3 ☐ Yes

Was a correction made?

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1

Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..........

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities

Did the filing organization file Form 1120-POL for this year? ☐ Yes □ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a

separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(b) Address (a) Name (c) EIN (d) Amount paid from (e) Amount of filing organization's political contributions funds. If none, enter received and

-0-. promptly and directly delivered to a

separate political organization. If none, enter -0-.

5 For Paperwork Reduction Act Notice, see the instructions for Form 990. Schedule C (Form 990) 2022 Cat. No. 50084S

section 4911 tax for this year?

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five

columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

855,853

110,581

213,963

1.026

(b) 2020

877,081

139,660

219,270

3,662

(d) 2022

1,000,000

17,104

250,000

1.592

Schedule C (Form 990) 2022

(e) Total

3,732,934

5,599,401

323,885

933,233

1,399,850

8,567

(c) 2021

1,000,000

56,540

250,000

2,287

(a) 2019

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Grassroots nontaxable amount

Lobbying ceiling amount

activity.

1

(a)

Page 3

(b)

tiv	ity.	Yes	No	Amount
	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
а	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
C	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			

Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Total. Add lines 1c through 1i

Yes Were substantially all (90% or more) dues received nondeductible by members? 1 1

No Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 3 Did the organization agree to carry over lobbying and political expenditures from the prior year?

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section

501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A,

line 3, is answered "Yes."

Dues, assessments and similar amounts from members 1

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

1 2 expenses for which the section 527(f) tax was paid).

2a Current year

2b Carryover from last year 2c

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess

3 does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4

Taxable amount of lobbying and political expenditures. See Instructions 5 Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2022

Software Version: 2023v6.0

SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

	me of the organization FIVE AMERICAN RIGHTS FUND INC			Employer identification number
IVA	TIVE AMERICAN RIGHTS FOIND INC			84-0611876
Pa	organizations Maintaining Donor A			
	Complete if the organization answered '	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year	(a) Bollot davisca fallas		(b) Fullus and other accounts
2	,			
	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor adv the organization's property, subject to the organizat	_		
6	Did the organization inform all grantees, donors, and charitable purposes and not for the benefit of the dor impermissible private benefit?	nor or donor advisor, or for any otl	her purpos	e conferring
Pa	rt II Conservation Easements. Complete if the organization answered '			
1	Purpose(s) of conservation easements held by the o			
-	Preservation of land for public use (e.g., recreati			nistorically important land area
	Protection of natural habitat			ertified historic structure
	_	i reservac	.1011 01 0 0	Stilled instoric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contrib	ution in th	
	easement on the last day of the tax year.			Held at the End of the Year
a	Total number of conservation easements		.	2a
b	Total acreage restricted by conservation easements			2b
c	Number of conservation easements on a certified his	toric structure included in (a)	1	2c
d	Number of conservation easements included in (c) as historic structure listed in the National Register	equired after July 25, 2006, and r	_	2d
3	Number of conservation easements modified, transfe	erred, released, extinguished, or to	erminated	by the organization during the
4	Number of states where property subject to conserv	ation easement is located 🕨		
5	Does the organization have a written policy regardin- violations, and enforcement of the conservation eas			ing of Yes No
6	Staff and volunteer hours devoted to monitoring, ins year	pecting, handling of violations, ar	nd enforcin	g conservation easements during the
7	Amount of expenses incurred in monitoring, inspecti	ng, handling of violations, and en	forcing cor	nservation easements during the year
8	Does each conservation easement reported on line 2 (B)(i) and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation eases	the footnote to the organization's		
Par	Organizations Maintaining Collection Complete if the organization answered	ons of Art, Historical Treas		r Other Similar Assets.
1a	If the organization elected, as permitted under FASE of art, historical treasures, or other similar assets he service, provide, in Part XIII, the text of the footnot	B ASC 958, not to report in its reveld for public exhibition, education	enue state n, or resea	rch in furtherance of public
b	If the organization elected, as permitted under FASE art, historical treasures, or other similar assets held provide the following amounts relating to these item	3 ASC 958, to report in its revenu for public exhibition, education, o	e stateme	nt and balance sheet works of
((i) Revenue included on Form 990, Part VIII, line 1			▶\$
	ii)Assets included in Form 990, Part X · · · · · ·			
2	If the organization received or held works of art, hist following amounts required to be reported under FA	torical treasures, or other similar	assets for	
а	Revenue included on Form 990, Part VIII, line 1 · ·	•		▶\$
b	Assets included in Form 990, Part X			·
	Paperwork Reduction Act Notice, see the Instructions		Cat. No.	

3	Using the organization's acquisition, accessic collection items (check all that apply):	on, and other records,	check a	iny of t	he following that a	ire a signifi	cant use of	its	
а	Public exhibition	C	i 🗆	Loan (or exchange progr	ams			
b	Scholarly research	•	• 🔽		ASSIST IN RES		CLIENT		
С	Preservation for future generations								
4	Provide a description of the organization's co	lloctions and oxplain b	ow that	, furtho	er the organization	's avamnt r	urnoco in		
	Part XIII.						iui pose iii		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t						☐ Yes 「	No	
Par	Complete if the organization answ Part X, line 21.		n 990,	Part I	V, line 9, or rep	orted an a	amount on	Form	n 990,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?		•				☐ Yes 「	No	
b	If "Yes," explain the arrangement in Part XII	I and complete the foll	lowing t	able:		1A	mount		
c	Beginning balance				1c				
d	Additions during the year				1d				
e	Distributions during the year				4.				
f	Ending balance				4.5				_
	•							No	_
2a	Did the organization include an amount on Fo	orm 990, Part X, line 2	11, for 6	escrow	or custodial accou	nt liability?	res	INO	
b	If "Yes," explain the arrangement in Part XII	I. Check here if the ex	planati	on has	been provided in I	Part XIII .	\Box		
	rt V Endowment Funds.		<u>'</u>		<u> </u>				
. «	Complete if the organization answ	vered "Yes" on Forn	ո 990,	Part I	V, line 10.				
		(a) Current year (b) Prior	year	(c) Two years back	(d) Three yea	ars back (e)	our yea	ars back
1a	Beginning of year balance	31,068,058	31,0	61,234	26,053,835	26,0)41,891	26,	034,947
b	Contributions	107,749		6,824	5,007,399		11,944		6,944
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance	31,175,807	31,0	68,058	31,061,234	26,0)53,835	26,	041,891
2 a	Provide the estimated percentage of the curre Board designated or quasi-endowment	ent year end balance (96.23 %	line 1g,	colum	n (a)) held as:				
h	Permanent endowment > 3.77 %								
c	Term endowment ▶ 0 %								
C	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
За	Are there endowment funds not in the posses	•	n that a	are held	d and administered	for the			
	organization by:	-						Yes	No
	(i) Unrelated organizations						3a(i)		Νo
b	(ii) Related organizations If "Yes" on 3a(ii), are the related organization		n Sche	 dule R?			3a(ii) 3b		N o
4	Describe in Part XIII the intended uses of the		ment f	unds.					
Pai	t VI Land, Buildings, and Equipme Complete if the organization answ		. 000	Dort I	V line 11a Coo	Form 000) Dort V	lina 1	0
	Description of property (a) Cost or other (investment)	basis (b) Cost or ot						ook valu	
1-	Land		2	570,000				2	,570,000
	Land					678 866			
	Buildings	+	8,	022,273		678,866		7	,343,407
	Leasehold improvements		4	50E AC1		620 222			057 220
	Equipment		1,	595,461		638,222			957,239
е	Other	1		80,884	1	24,748			56,136

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

11,926,782

	Investments - Other Securities.	n Farm 000 Dart	TV line 11h Co.	- Farm 000	Dart V line 13
	Complete if the organization answered "Yes" of (a) Description of security or category	(b) Book value		(c) Method of	valuation:
(1) Financia	(including name of security) al derivatives		Cost	or end-or-yea	r market value
(2) Closely (3) Other _	-held equity interests				
(A) PRIVAT		7,372,44	9	F	
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col. (B) line 12.)	7,372,44	9		
Part VIII	Investments - Program Related. Complete if the organization answered 'Yes' or	n Form 990, Part	IV, line 11c. Se	e Form 990,	Part X, line 13.
	(a) Description of investment		(b) Book value		thod of valuation: -of-year market value
(1)					, , , , , , , , , , , , , , , , , , , ,
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Part IX	on (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.	•			
					Dart V line 1E
	Complete if the organization answered 'Yes' on (a) Description		V, line 11d. Sec	e Form 990,	
(1)	Complete if the organization answered 'Yes' on (a) Description		V, line 11d. See	e Form 990,	(b) Book value
(1)			V, line 11d. Se	e Form 990,	
			V, line 11d. Sec	e Form 990,	
(2)			V, line 11d. Sec	e Form 990,	
(2) (3) (4)			V, line 11d. Sec	e Form 990,	
(2) (3) (4) (5)			V, line 11d. Sec	e Form 990,	
(2) (3) (4) (5) (6)			V, line 11d. Sec	e Form 990,	
(2) (3) (4) (5) (6) (7)			V, line 11d. Sec	e Form 990,	
(2) (3) (4) (5) (6) (7) (8)			V, line 11d. Sec	e Form 990,	
(2) (3) (4) (5) (6)			V, line 11d. Sec	e Form 990,	
(2) (3) (4) (5) (6) (7) (8) (9)	(a) Descriptio		V, line 11d. Sec		(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9)	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on	n			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X)	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on See Form 990, Part X, line 25. (a) Description of I	I Form 990, Part I			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X) 1. (1) Federal	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on See Form 990, Part X, line 25.	I Form 990, Part I			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal OPERATIN	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on See Form 990, Part X, line 25. (a) Description of I income taxes	I Form 990, Part I			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal OPERATIN	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on See Form 990, Part X, line 25. (a) Description of I income taxes G LEASE LIABILITY	I Form 990, Part I			(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal OPERATIN	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on See Form 990, Part X, line 25. (a) Description of I income taxes G LEASE LIABILITY	I Form 990, Part I			(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal OPERATIN	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on See Form 990, Part X, line 25. (a) Description of I income taxes G LEASE LIABILITY	I Form 990, Part I			(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal OPERATIN	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on See Form 990, Part X, line 25. (a) Description of I income taxes G LEASE LIABILITY	I Form 990, Part I			(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal OPERATIN	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on See Form 990, Part X, line 25. (a) Description of I income taxes G LEASE LIABILITY	I Form 990, Part I			(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal OPERATIN	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on See Form 990, Part X, line 25. (a) Description of I income taxes G LEASE LIABILITY	I Form 990, Part I			(b) Book value (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal OPERATIN	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on See Form 990, Part X, line 25. (a) Description of I income taxes G LEASE LIABILITY	I Form 990, Part I			(b) Book value (b) Book value

che	dule D (Form 990) 2022		Page 4
Pa	Reconciliation of Revenue per Audited Financial Statements With Revenue Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per	
1	Total revenue, gains, and other support per audited financial statements	1	32,834,594
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a 8,631,511		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII.) 2d 0		
e	Add lines 2a through 2d	2e	8,631,511
3	Subtract line 2e from line 1	3	24,203,083
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 383,057		
b	Other (Describe in Part XIII.) 4b 0		
c	Add lines 4a and 4b	4c	383,057
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	24,586,140
Pai	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s pe	r Return.
1	Total expenses and losses per audited financial statements	1	20,108,155
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII.) 2d 0		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	20,108,155
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
-	Investment expanses not included on Form 900 Part VIII line 7h		

Part XIII

Supplemental Information

uses of endowment funds

Other (Describe in Part XIII.) Add lines **4a** and **4b**

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

OPERATIONS.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.					
Return Reference	Explanation				
Schedule D, Part III, Line 1a Collections of art - financial statement footnote	IF ELECTED UNDER SFAS 116 PROVIDE FOOTNOTE FROM FINANCIAL STATEMENTS: COLLECTIONS OF WORKS OF ART, HISTORICAL TREASURES, AND SIMILAR ASSETS ARE NOT CAPITALIZED IN AS MUCH AS THE ITEMS ARE PRESERVED AND CARED FOR CONTINUOUSLY. PURCHASES OF COLLECTION ITEMS ARE REPORTED IN THE YEAR OF ACQUISITION AS DECREASES IN UNRESTRICTED NET ASSETS, OR IN TEMPORARILY OR PERMANENTLY RESTRICTED NET ASSETS IF THE ASSETS USED TO PURCHASE THE ITEMS WERE RESTRICTED TO THAT USE BY DONOR STIPULATION. CONTRIBUTIONS OF COLLECTION ITEMS ARE NOT REPORTED IN THE FINANCIAL STATEMENTS. PROCEEDS FROM DISPOSAL OF AND INSURANCE RECOVERIES RELATED TO COLLECTION ITEMS ARE REPORTED AS INCREASES IN THE APPROPRIATE NET ASSET CLASSES. NARF'S COLLECTIONS CONSIST OF RARE BOOKS AND MAPS. THESE COLLECTIONS ARE HELD FOR EDUCATIONAL AND RESEARCH PURPOSES. THEY ARE SUBJECT TO A POLICY THAT REQUIRES PROCEEDS FROM THE DISPOSITION OF COLLECTION ITEMS TO BE USED TO ACQUIRE OTHER COLLECTION ITEMS. NO COLLECTION ITEMS WERE SOLD OR REMOVED IN 2024 AND 2023.				
Schedule D, Part III, Line 4 Collections of art - description of collections	DESCRIPTION OF COLLECTIONS AND HOW THEY FURTHER THE EXEMPT PURPOSE: COLLECTIONS CONSIST OF RARE BOOKS AND MAPS. THESE COLLECTIONS ARE HELD FOR EDUCATIONAL AND RESEARCH PURPOSES, WHICH ARE USED IN TECHNICAL ASSISTANCE AND EDUCATING THE PUBLIC ABOUT INDIAN RIGHTS, LAWS, AND ISSUES.				
Schedule D, Part V, Line 4 Intended	DESCRIBE THE INTENDED USES OF THE ORGANIZATION'S ENDOWMENT FUNDS: THE				

ENDOWMENT ASSETS INCLUDE DONOR-RESTRICTED ENDOWMENT FUNDS HELD IN

TITLED FUTURE LEGAL ADVOCACY FUND, FOR FUTURE COSTS ASSOCIATED WITH REPRESENTATION OF TRIBES AND NATIVE ORGANIZATIONS WHO DO NOT HAVE THE RESOURCES TO PAY FOR THE COSTS OF PREPARING FOR PROTRACTED LITIGATION. RETURNS GENERATED BY THE ENDOWMENT ASSETS ARE UNRESTRICTED IN ACCORDANCE WITH DONOR STIPULATIONS AND ARE USED TO SUPPORT PROGRAMS AND SUPPORTING

PERPETUITY OR FOR DONOR-SPECIFIED PERIODS AND A BOARD-DESIGNATED ENDOWMENT,

20,491,212

SCHEDULE G (Form 990)

Supplemental Information Regarding

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

la	me of the organization TIVE AMERICAN RIGHTS		ww.irs.go	// FOFM990	tor ins	tructions and the latest i	ntormation.	Employer ide	ntification number
N A	TIVE AMERICAN RIGHTS	FOND INC						84-0611876	5
P	Fundraising Ac Form 990-EZ file			_		on answered "Yes part.	on Form	990, Part IV	, line 17.
1	Indicate whether the orga	anization raised fun	ds throug	gh any of	the f	ollowing activities.	Check all t	nat apply.	
а	Mail solicitations				e	Solicitation of no	on-governr	nent grants	
b	✓ Internet and email sol	licitations			f	Solicitation of go	overnment	grants	
c	Phone solicitations				g	Special fundrais	ing events		
d	✓ In-person solicitation	s							
2a b	or key employees listed i	n Form 990, Part V st paid individuals	II) or en or entitie	tity in co s (fundra	nnect	ion with profession	al fundrais	ing 🔽 Ye	s∏ No ndraiser is
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai cust cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(or re fundrais	ount paid to tained by) ser listed in ol. (i)	(vi) Amount paid to (or retained by) organization
		DIDECT MAIL	Yes	No					
1	INNOVAIRRE STUDIOS INC 2 EXECUTIVE CAMPUS SUITE 200 CHERRY HILL, NJ 08002	DIRECT MAIL		No		3,717,662		33,300	3,684,36.
2	CHERRY HILL, NJ 00002								
3									
3									
4									
5									
6									
7									
8									
9									
. 0									
ot	tal			. ▶		3,717,662		33,300	3,684,36
3	List all states in which the registration or licensing.	organization is regi	istered o	licensed	l to s	olicit contributions (or has beei	n notified it is e	exempt from

A L, A K, A Z, A R, C A, C O, C T, D E, F L, G A, H I, I D, I L, I N, I A, K S, K Y, L A, M E, M D, M A, M I, M N, M S, M O, M T, N E, N V, N H, N J, N M, N Y, N C, N D, O H, O K, O R, P A, R I, S C, S D, T N, T X, U T, V T, V A, W A, W V, W I, W Y

	edule G (Form 990) 2023				Page	
Pa	rt II Fundraising Events. Com more than \$15,000 of fundr events with gross receipts g	aising event contribu				
	events with gross receipts g	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col. (a) through	
		(event type)	(event type)	(total number)	col. (c))	
ine						
Revenue						
ď						
	1 Gross receipts					
	2 Less: Contributions					
	line 2)					
	4 Cash prizes					
Se	5 Noncash prizes					
Direct Expenses	6 Rent/facility costs					
찞	7 Food and beverages					
ect	8 Entertainment					
ā	9 Other direct expenses					
	10 Direct expense summary. Add lines	,			•	
Dar	t III Gaming. Complete if the or				norted more than	
ı aı	\$15,000 on Form 990-EZ, lin		163 011101111 330,1	The state of the s	Torted more than	
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))	
Re	1 Gross revenue					
ses	2 Cash prizes					
Direct Expense						
页	3 Noncash prizes					
irec	4 Rent/facility costs					
ш	5 Other direct expenses		 			
		Yes%	Yes%	Yes%_		
	6 Volunteer labor	No	No	No		
	7 Direct expense summary. Add lines 2	2 through 5 in column (c	i)		•	
	8 Net gaming income summary. Subtra	act line 7 from line 1, col	umn (d)	<u></u>		
9	Enter the state(s) in which the organiz	ration conducts gaming a	activities:			
a b						
10a b	Were any of the organization's gaming If "Yes," explain:	licenses revoked, suspe	nded or terminated durin	g the tax year? .	Yes No	

Sche	edule G (Form 990) 2023				Page :
11	Does the organization conduct gam	ning activities with nonme	embers?	[Үе	s No
12	-	•	t or a member of a partnership or other entity	<u> </u>	s No
13	Indicate the percentage of gaming	activity conducted in:			
а	The organization's facility			13a	%
b	An outside facility			13b	%
14	Enter the name and address of the	person who prepares the	organization's gaming/special events books a	and records:	
	Name 🕨				
	Address				
15a	_		n whom the organization receives gaming	. \ Ye	s No
b		ng revenue received by th	e organization 🕨 \$ and		
c	If "Yes," enter name and address of	f the third party:			
	Name				
	Address				
16	Gaming manager information:				
16	3 3				
	Name Name				
	Gaming manager compensation	\$			
	Description of services provided				
	•				
	Director/officer	Employee	Independent contractor		
	_ Director/officer	Employee	Independent contractor		
17	Mandatory distributions:				
a	·	state law to make charita	ble distributions from the gaming proceeds to		
	retain the state gaming license?			🗆 Үе	s No
b		•	istributed to other exempt organizations or sp	ent	
Da	in the organization's own exempt a			dumne (iii) s	and (v), and
Pal			planations required by Part I, line 2b, co b, as applicable. Also provide any additi		
	instructions. Return Reference		Explanation		
	dule G, Part I, Line 2b(v) payment o or payment of expenses	EXPENSES (SUCH AS	OS INC-SCHEDULE G, PART I: PAYMENTS PRINTING AND POSTAGE) TO INNOVAIRF UNDRAISING FEES. TOTAL PRODUCTION YEAR.;	RE STUDIOS	WERE MADE
			Schedu	ule G (Form 99	0) 2023
A	dditional Data			Retu	rn to Form
		Softwa	are ID: 23017437		

Software Version: 2023v6.0

Schedule J Form 990)		Compensation Information					-0047
		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.				2023	
epartment of the Treasury ternal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.			nation.	Open to Public Inspection			
	me of the organiz TVE AMERICAN RIGH			Employer identifi 84-0611876	ication nu	mber	
Pa	rt I Questi	ons Regarding Compensatio	n	04 0011070			
						Yes	No
1a	990, Part VII, S First-class Travel for Tax idemn		vided any of the following to or for a person to provide any relevant information regardi Housing allowance or residence for Payments for business use of pers Health or social club dues or initia Personal services (e.g., maid, chau	ng these items. r personal use sonal residence tion fees			
h	If any of the ho	exes on line 1a are checked did the	organization follow a written policy regarding	navment or			

	Elso calonary spending account			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ✓ Written employment contract ✓ Independent compensation consultant ✓ Compensation survey or study Form 990 of other organizations ✓ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	

	Compensation committee	Written employment contract			
	✓ Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part \overline{\chi} organization or a related organization:	/II, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control payment	ent?	4a		No
b	Participate in, or receive payment from, a supplemental no	onqualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-based of	compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide	the applicable amounts for each item in Part III.			
5	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations in For persons listed on Form 990, Part VII, Section A, line 1 compensation contingent on the revenues of:	•			
а	The organization?		5a		No
b	Any related organization?		5b		No
6	For persons listed on Form 990, Part VII, Section A, line 1 compensation contingent on the net earnings of:	a, did the organization pay or accrue any			
а	The organization?		6a		Νo
b	Any related organization?		6b		No
	If "Yes," on line 6a or 6b, describe in Part III.				
_					

Cat. No. 50053T

Schedule J (Form 990) 2023

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. (B) Breakdown of W-2, 1099-MISC compensation, (C) Retirement (D) Nontaxable (E) Total of (A) Name and Title (F) and/or 1099-NEC and other benefits columns Compensation in deferred column (B) (B)(i)-(D)(i) Base (ii) (iii) Other compensation reported as compensation Bonus & reportable deferred on prior incentive compensation Form 990 compensation 1 DONALD RAGONA 186,977 0 3,048 14,166 30,535 234,726 0 (i) DEVELOPMENT DIRECTOR -------------------------------------- - -(ii) 0 0 0 0 0 0 0 2 JOHN ECHOHAWK 292,044 0 1,854 0 (i) 22,458 12,156 328,512 EXECUTIVE DIRECTOR ----(ii) 0 0 0 0 0 0 0 3 MATTHEW CAMPBELL 254,488 0 240 14,921 22,530 292,179 0 (i) DEPUTY DIRECTOR ----------------------------- - ---------(ii) 0 0 0 0 0 0 0 4 MICHAEL KENNEDY 200,863 0 1,584 15,651 25,365 243,463 0 (i) CHIEF FINANCIAL OFFICER --------------(ii) 0 0 0 0 0 0 0 5 SARAH TRUJILLO PALACIOS 143,292 0 240 8,102 21.896 173,530 0 (i) CORPORATE SECRETARY --- - -(ii) 0 0 0 0 0 0 0 **6** BRETT SHELTON 255,401 0 1,584 14,920 13,956 285,861 0 (i) **ATTORNEY** --------------(ii) 0 0 0 0 0 0 0 7 DAVID GOVER 243,470 0 552 14,362 25,440 283,824 0 (i) **ATTORNEY** ------ - - - ------------------------------ - ---------(ii) 0 0 0 0 0 0 0 8 MELODY MCCOY 242,674 0 1,584 39,274 303,971 0 20,439 (i) **ATTORNEY** ---------------- - -(ii) 0 0 0 0 0 0 0 9 SUSAN NOE 256,753 0 1.584 14.959 13,296 286,592 0 (i) **ATTORNEY** -------------------------------------- - -(ii) 0 0 0 0 0 0 0 10 KIM GOTTSCHALK 254,672 0 1,854 23,165 300,130 0 20,439 (i) **ATTORNEY** ------ - - - - - -----(ii) 0 0 0 0 0 0

Supplemental nonqualified AVERAGE THREE-YEAR BASE SALARY. THE ONE-TIME CASH AWARD IS PAYABLE AT THE DATE OF RETIREMENT FOR ELIGIBLE EMPLOYEES. retirement plan

THE FOLLOWING EMPLOYEES ACCRUED DEFERRED RETIREMENT COMPENSATION UNDER THE PLAN: *JOHN ECHOHAWK - \$5,480 *MELODY

MCCOY - \$5,480 *KIM GOTTSCHALK - \$5,480 *MICHAEL KENNEDY - \$3,739 *DONALD RAGONA - \$2,979

Schedule J (Form 990) 2023



(Form 990)

SCHEDULE M

Noncash Contributions

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

	e of the organization /E AMERICAN RIGHTS FUND INC	Employer identification number						
	, , , , , , , , , , , , , , , , , , , ,				84-0611876			
Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, lin	Method of noncash contri		-	nts
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .	Х	5	32,40	7 Market value			
10	Securities—Closely held stock							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation							
	contribution—Other							
	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ▶ ()							
26	Other ► ()							
27	Other ► ()							
28	Other ▶ ()							
29	Number of Forms 8283 received by for which the organization complet				29			0
							Yes	No
30a	During the year, did the organizat it must hold for at least three yea exempt purposes for the entire ho	rs from the	date of the initial contribut		•			
						30a		Νo
	If "Yes," describe the arrangemen	nt in Part II.						
31 32a	Does the organization have a gift Does the organization hire or use	·		,		31		No
	contributions?					32a		No

b If "Yes," describe in Part II.

describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Page 2 Schedule M (Form 990) (2023) Part III Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Return Reference Schedule M. Part I Explanations of Securities - Publicly traded - NUMBER OF CONTRIBUTIONS: THE NUMBER SHOWN ON COLUMN B reporting method for number of REPRESENTS THE NUMBER OF CONTRIBUTIONS RECEIVED. contributions Schedule M (Form 990) (2023)

Additional Data		Return to Form
	Software ID: 23017437	
	Software Version: 2023v6.0	

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to $\underline{www.irs.gov/Form990}$ for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization NATIVE AMERICAN RIGHTS FUND INC

Employer identification number

	84-0611876
Return Reference	Explanation
Form 990, Part III, Line 4a	The Native American Rights Fund (NARF) is the oldest and largest non-profit law firm dedicated to serving the legal advocancy needs of tribal nations and their communities across the country. NARF assists in the evolution, assertion, and defense of tribal sovereignty, and is considered the premier thought leader in the field of Federal Indian Law. Continuing threats to tribal nations their interests, and their constitutionally guaranteed rights affirm the need for the casework and programming of NARF. NARF is guided by five mission priorities which include the preservation of tribal existence, the protection of tribal natural resources, the promotion of human rights, the accountability of governments to Native Americans, the development of Indian law, and by extension, the education of the public about contemporary indian rights, laws, and issues. A board of directors consisting of tribal and indigenous leaders from across the country guides the direction of NARF to the fulfillment of our mission in protecting thal interests, and our litigation management committee alongside our corporate officers ensures that the programs and cases NARF engages in will continue to effectively advocate under the umbrella of Federal Indian law for the benefit of tribal nations vith their ongoing legal needs and challenges. This report will highlight a few of the programs and case updates from FY2024 NARF Programs – Tribal Supreme Court Project The Tribal Supreme Court Project is a program speanheaded by the Native American Rights Fund (NARF) and the National Congress of American Indians (NCAI) that consists of a coalition of over 200 attomeys, academics, Indian Law and U.S. Supreme Court practitioners, tribal indiance and the project operations, and the ribal country in a program penetral project decaginates that single Supreme Court of the United States (SCOTUS). As a critical resources to tribal nations, the project coordinates and focuses resources to improve advocacy and results in minerican Indian/Alkaka Native Tribal servi
Form 990, Part III, Line 4a	At its 2016 Annual Convention, NCAI passed a resolution calling for such consultation. The PTO and other federal agencies conducted the first listening sessions with Tribes on this matter at NCAI's 2017 Mid-Year Conference and Annual Convention. In May 2017, NARF and the University of Colorado Law School hosted a drafting session on the WIPO TCE instrument. With NCAI's approval, NARF took a proposed draft of new TCE provisions to the 34th WIPO session in Geneva, Switzerland in June 2017. The WIPO Indigenous Caucus approved the draft and some of the text from it was introduced into the draft TCE instrument. Work in FY2024 included: January-February 2024: After over 20 years, USPTO finally initiated formal tribal consultation on the WIPO negotiations in October 2023. NARF represented NCAI in the webinar portion of the consultation on January 19 and 23, 2024, and prepared written comments that were submitted February 23, 2024. 68 * April 2024: NCAI delivered an intervention at the UNPFII Session requesting a recommendation for ensuring effective Indigenous participation in the Diplomatic Conference on Genetic Resources. May 13-24, 2024: Diplomatic Conference on Genetic Resources: Historic adoption of a treaty that includes provisions for Indigenous Peoples, such as the disclosure of genetic resources and associated traditional knowledge in patent applications. The U.S. has not yet signed the treaty. NARF represented NCAI in the negotiations at the Diplomatic Conference. September-October 2024: NCAI prepared positions on the WIPO Design Law Treaty to be discussed at the Diplomatic

•	Explanation
	Conference in Saudi Arabia (November 11-22, 2024), focusing on disclosure of traditional knowledge and the control of Indigenous designs in publicly accessible databases. NARF also represented NCAI in a one-day WIPO stocktaking session in Geneva on November 29, 2024, to discuss outcomes from the GRATX Trasty Diplomatic Conference, and in a week-long negotiating session December 29, 2024, to discuss outcomes from the GRATX frasty Diplomatic Conference, and in a week-long negotiating session December 26, 2024, which resumed negotiations on the TK and TCEs text. Negotiations on the TK and TCEs text will continue in Geneva in March 2025. This work is ongoing, NARF Initiatives/CoalitionsHomelands Coalition For more than 50 years, the Native American Rights Fund ("NARF") has been the premiere legal advocate and thought leader for Tribal Nations in the United States. Our impact litigation, coupled with companion projects and programs, protect the inherent sovereignty of Tribal Nations and occupy a much-needed space in the field of federal Indian law and policy. Protecting sacred places, lands, and water across the country has long been a pillar of NARF's work. Two of our five organizational priorities have been to Protect Tribal Nations and to Preserve Tribal Existence, each dependent on tribes' ability to maintain strong relationships with their homelands. Our reputation, built on over 50 years of leadership supporting Tribal Nations, enables to use existing relationships to find meaningful ways to bring people together to address these pressing issues to such as the state of the protect of the Nation of the National National Protection of partners and we have storing partnerships with state, federal, and non-governmental organizations that share interests in resolving environmental crises. NARF proposes to broaden our work to increase coordination and capacity to assist Tribal Nations in protecting their Homelands in a strategic and thoughful manner. The project, will, among other things: "A producing a protectio
	its litigation wins in Montana and North Dakota. (Western Native Voice et al v. Jacobsen; Walen et al. v. Burgum et al.) - Tribal Water Institute NARF continues to build and expand the Tribal Water Institute (TWI), a project to address the unique and

Form 990, Part III, Line 4a

Return Reference

> often technically challenging water law issues of tribal communities. Vital resources are needed to address climate change, environmental management frameworks, varying water and water priority issues, and under-representation in management discussions and agreements will be addressed by this innovative approach to tribal water issues. The TWI will address the shortage of water law expertise across Indian Country, bolster educational efforts, and provide thoughtful leadership in advocating for tribal water rights. In early summer, NARF hired four TWI Legal Fellows, three for the Boulder office and one for the Alaska office. These fellows are working on all of NARF's water cases. We have formally accepted four new cases and an amicus opportunity under the TWI and we are considering additional cases as well as additional short-term (e.g., amicus party) prospects. Due to client confidentiality needs, these new cases and issues are noted generally below: * EPA CWA rule litigation defense, N.D. Federal District Court. * Representing Washington Tribe in FERC hydropower relicense process. * Representing non-federally recognized California Tribe on fishery and water issues. * Represent Utah Tribe on water rights protection issue. * Amicus on tribal jurisdiction over groundwater in riparian states. NARF has also been participating in many tribal conferences, webinars, and other collaborative opportunities to raise awareness of the TWI, to gain insight into tribal water priorities and build collaborations. Case Updates NARF is currently guided by five mission priorities which guides and directs our case selection committee as to the types of high impact issues that need to be addressed. This covers a broad base of practice areas under the umbrella of Federal Indian Law, but this summary will provide a handful of case examples to illustrate the types of cases that tribal nations need assistance with. - Bay Mills Indian Community and Enbridge Line 5 expansion NARF and Earthjustice jointly represent the Bay Mills Indian Community to fight a proposed oil pipeline tunnel, which threatens the Community's treaty rights, tribal fisheries, and the environment. The proposed tunnel would encapsulate oil giant Enbridge's Line 5 pipeline under the Straits of Mackinac. Bay Mills has a long-standing and critical interest in the waters of the Great Lakes, the Straits of Mackinac, and the surrounding region. As one of the signatories to the 1836 Treaty of Washington, which ceded nearly 14 million acres to the United States for the creation of the State of Michigan, Bay Mills reserved the right to fish, hunt, and gather throughout the territory - including in the Great Lakes and the Straits of Mackinac. Furthermore, the area has deep cultural, religious, and economic significance to the Community. On August 12, 2020, a Michigan Administrative Law

Return Reference	Explanation
	Iudige (ALJ) granted Bay Mills Indian Community the right to intervene in an ongoing contested case process pending before the Straits of Mackinac, and relocate a new segment of its Line 5 pipeline. After many years of litigation and multiple hearings, on December 1, 2023, the MPSC issued an order approving Enbridge's permit application. Bay Mills, along with other Tribal intervenors, appealed the decision to the Michigan Court of Appeals. Briefing is complete and oral argument took place on January 13, 2025. We are awaiting the decision. • State of Idaho, et al. v. EPA NARF, Kanji & Katzen P.L.L.C., and Earthjustice are co-counseling to represent twelve Tribal Nations in a lawsuit that a dozen states brought against the EPA challenging amendments to Clean Water Act regulations. The case, Idaho, et al. v. EPA, Is a challenge to EPA's Tribal Reserved Rights Rule, a revision and addition to Clean Water Act regulations that requires states to account for aquatic-based Tribal reserved rights and water uses when setting water quality standards. The rule applies nationwide. The rule is hintended to create a consistent approach for states to employ to incorporate Tribal rights when states develop water quality standards. The states allege EPA has overstepped its authority under the Clean Water Act and that the agency cannot force the states to recognize Tribal rights, a job the states argue is exclusively federal. In mid-June, the states moved for a preliminary injunction to stay the implementation of the rule. The court did not rule on the motion and we completed summary Judgement briefing in late January and are awaiting a hearing data. The Tribal parties intervening as defendants include the Nez Perce Tribb. Confederate slish & Kootenai Tribas of the Flathead Reservation, Quinaut Indian Nation, Bay Mills Indian Community, Puyallup Tribe of Indians, Lac du Flambeau Band of Utawa and Chippewa Indians, Red Lake Nation, Fond du Lac Band of Lake Superior Chippewa Indians, Red Lake Nation, Fond du Lac Band of Lake Superi
Form 990, Part III, Line 4a	- Walen v. Burgum On March 30, 2022, the Mandan, Hidatsa and Arikara Nation (MHA) and individual Native American voters filed a motion with the United States District Court for the District of North Dakota to intervene in Walen et al. v. Burgum et al. This is a lawsuit brought by two individuals seeking to eliminate the majority-Native state legislative subdistrict encompassing the Fort Berthold reservation in North Dakota. The tribal government and Native voters seek to defend the subdistrict, which ensures MHA tribal members have an equal opportunity to elect a candidate that represents their interests to the North Dakota State House. The plaintiffs moved for a preliminary injunction last year, and the State of North Dakota and MHA Nation opposed. The three-judge panel denied the motion, and the election was allowed to proceed, which resulted in the MHA Nation's district for the

first time being represented by an MHA tribal member. On November 2, 2023, the three-judge panel granted MHA Nation's motion for summary judgment, dismissing the case and vacating the trial. The plaintiffs appealed to the U.S. Supreme Court, but the tribal government and Native voters have moved to dismiss the appeal. On January 13, 2025, the Supreme Court ruled summarily in our favor. That brought the case to the end on the merits, though we anticipate pursuing attorney's fees. We cocounsel with Campaign Legal Center and Bryan Sells. This redistricting case was a critical victory in ensuring that the tribe's interests would be adequately represented at the state level. - NAGPRA Repatriation Cases NARF has succeeded in assisting Sisseton Wahpeton Oyate and Spirit Lake Nation to bring the remains of two of their children, Amos LaFromboise and Edward Upright, back to their tribal homelands from the Carlisle Barracks Post Cemetery ("Carlisle Cemetery"). This was accomplished pursuant to a first-of-its-kind, written and signed agreement with the Army, which was negotiated between the Tribes and the Army in arms-length, government-to government negotiations. While the Tribes initially sought to have the boys repatriated pursuant to the Native American Graves Protection and Repatriation Act ("NAGPRA"), the Tribes ultimately decided to, without waiving their NAGPRA rights, negotiate a general, government-to-government agreement for disinterment and return of the boys. The Tribes viewed this option as preferable once it became apparent the Army was willing to negotiate a plan for the disinterment and return of the boys that would engage the Tribes and the Army in a government-to-government relationship and facilitate meaningful negotiation of terms. NARF is continuing to work with the Winnebago Tribe of Nebraska to repatriate two of its children, Edward Hensley and Samuel Gilbert, from the Carlisle Cemetery. NARF is working with the Big Fire Law & Policy Center in representing the Tribe. In October 2023, the Winnebago Tribe of Nebraska requested the repatriation of Samuel's and Edward's remains pursuant to NAGPRA. On December 7, 2023, the Army refused to comply with the law and denied Winnebago's request. On January 17, 2024, NARF, its co-counsel at Cultural Heritage Partners, and the Winnebago Tribe of Nebraska's general counsel, Danelle Smith, filed a federal lawsuit against the United States Army ("Army") in the United States District Court for the Eastern District of Virginia seeking the repatriation of the remains of Samuel Gilbert and Edward Hensley from the Carlisle Cemetery pursuant to NAGPRA. Through its lawsuit, Winnebago seeks to enforce its plainly apparent rights under NAGPRA. However, the battle to enforce NAGPRA repatriation at Carlisle also symbolizes a broader effort to obtain justice and healing for all Tribal Nations impacted by the cultural and literal genocide carried out by federal Indian boarding justice and healing for all Tribal Nations impacted by the cultural and interar genocide carried carry, 1945 is not applicable to the Native American human remains buried at Carlisle Cemetery and that applying NAGPRA at Carlisle would

Return Reference	Explanation
	dishonor the Native American children buried there. On July 12, 2024, NARF argued the motion to dismiss at the United States District Court for the Eastern District of Virginia (EDVA) in Alexandria, Virginia. On August 20, 2024, the EDvA granted the Army's motion to dismiss. On October 21, 2024, Winnebago filed its notice of appeal with the United States Court of Appeals for the Fourth Circuit, Winnebago's opening brief was due in early 2025 Haaland v. Brackeen/Indian Child Welfare Case In the past decade, anti-Tribal interests have engaged in serial federal court litigation challenging the Indian Child Welfare Act (ICWA) with the goal of undermining ICWA and tribal sovereignty. The most potentially consequential case was Haaland v. Brackeen (formerly Brackeen v. Zinke and Brackeen v. Bernardt). In early October 2018, Judge Reed O'Connor of the U.S. District Court for the Northern District of Texas found that ICWA is unconstitutional on the grounds that (1) violated the Equal Protection Clause as an unconstitutional "race-based" statute, (2) inserted the federal government into state affairs by "commandeering" state courts and agencies and thus violated the Tenth Amendment, and (3) impermissibly delegated federal powers to Tribes through Section 1915(c). The Cherokee Nation, Oneida Nation, Quinault Indian Nation, and Morongo Band of Mission Indians, who previously intervened in the case as defendants, asked the United States Court of Appeals for the Fifth Circuit to rehear the case en banc. The Fifth Circuit has a page and the Circuit of States Court of Appeals for the Fifth Circuit or Indian August (1) and Indian Augus
Form 990, Part III, Line 4a	In short: Tribes won on every issue that had been appealed. Justice Gorsuch wrote a concurring opinion, which was partially joined by Justice Sotomayor and Justice Jackson, in which he delved more deeply into the history behind ICWA, explaining that ICWA "did not emerge from a vacuum. It came as a direct response to the mass removal of Indian children from their families during the 1950s, 1960s, and 1970s by state officials and private parties." In addition, Justice Gorsuch noted that while Congress has broad power to legislate with respect to Indian affairs, the Constitution also recognizes Tribes' inherent sovereignty and promises Tribes "sovereignty for as long as they wish to keep it." NARF was pleased to assist in this resounding effort to protect Native children as well as the inherent sovereignty of tribal nations.
Form 990, Part VI, Line 15 Line 15a & 15b	REVIEW OF CEO AND TOP MANAGEMENT OFFICIAL COMPENSATION: AN EXTENSIVE SALARY SURVEY IS PERFORMED FOR ALL POSITIONS IN THE SUMMER OF EVERY EVEN YEAR IN WHICH CURRENT SALARIES ARE COMPARED TO MARKET SURVEY DATA OBTAINED FROM A VARIETY OF PROFESSIONAL SURVEY SOURCES. THIS INFORMATION IS THEN SUBMITTED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS FOR REVIEW AND THEN DISCUSSED AND APPROVED DURING AN EXECUTIVE COMMITTEE MEETING. MINUTES OF THE MEETING ARE TAKEN FOR SUBSTANTIATION OF THE DELIBERATION AND DECISION. THIS PROCEDURE WAS LAST PERFORMED IN 2024.
Form 990, Part VI, Line 11b Review of form 990 by governing body	PROCESS TO REVIEW THE FORM 990: THE FORM 990 IS PREPARED BY THIRD PARTY PREPARERS. THE CHIEF FINANCIAL OFFICER THOROUGHLY REVIEWS THE FORM 990 AND THE BOARD OF DIRECTORS ARE PROVIDED WITH COPIES OF THE FORM 990 PRIOR TO FILING WITH THE IRS.
Form 990, Part VI, Line 12c Conflict of interest policy	PROCESS FOR MONITORING COMPLIANCE WITH CONFLICT OF INTEREST POLICY: BOARD OF DIRECTORS, OFFICERS, SUPERVISORS, AND OTHER PROFESSIONAL STAFF ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT ANUALLY (BY JANUARY 15 OF EACH YEAR). DISCLOSURE AND DETERMINATION OF THE POTENTIAL CONFLICT OF INTEREST (PCI) AT THE BOARD OF DIRECTORS LEVEL IS DISCLOSED TO THE BOARD CHAIR (IF THE BOARD CHAIR IS THE ONE WITH PCI, THEN TO THE VICE-CHAIR), WHICH IS THEN BROUGHT TO THE FULL BOARD FOR CONSIDERATION AND DETERMINATION. BOARD MEMBERS WITH PCI SHALL BE ABSENT FROM THE BOARD'S DISCUSSION AND DECISION. EMPLOYEES WITH PCI SHALL GO TO THE EXECUTIVE DIRECTOR (ED) (IF ED HAS A PCI, THEN TO THE BOARD CHAIR). THE MATTER WILL THEN GO TO CORPORATE OFFICERS FOR CONSIDERATION AND DETERMINATION.
Form 990, Part VI, Line 19 Required documents available to the public	EXPLAIN WHY 1023/1024, 990, OR 990-T IS NOT AVAILABLE TO THE PUBLIC: FORM 1023 WAS FILED BEFORE JULY 15, 1987 AND A COPY WAS NOT AVAILABLE AT THAT TIME. DESCRIBE HOW DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC: FINANCIAL STATEMENTS ARE AVAILABLE ON OUR WEBSITE AND UPON REQUEST. REQUESTS (WITH A VALID BUSINESS PURPOSE) FOR THE MANAGING DOCUMENTS AND CONFLICT OF INTEREST POLICY WILL BE CONSIDERED.
Form 990, Part VIII, Line 1e	GOVERNMENT GRANTS: THE AMOUNT SHOWN AS GOVERNMENT GRANTS ON LINE 1(E) INCLUDES \$1,247,850 OF CONTRIBUTIONS REVENUE FROM APPROXIMATELY 20 TRIBAL GOVERNMENTS.
For Paperwork Redu	ction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 51056K Schedule O (Form 990) 2023