

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990PF for instructions and the latest information.

For calendar year 2024, or tax year beginning 01-01-2024, and ending 12-31-2024

Name of foundation: GLOBAL SUPPORT AND DEVELOPMENT. A Employer identification number: 83-2504447. B Telephone number: (650) 224-9642. C If exemption application is pending, check here. D 1. Foreign organizations, check here. D 2. Foreign organizations meeting the 85% test, check here and attach computation. E If private foundation status was terminated under section 507(b)(1)(A), check here. F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. H Check type of organization: Section 501(c)(3) exempt private foundation. I Fair market value of all assets at end of year: \$79,068,455. J Accounting method: Accrual.

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)

Table with 5 columns: (a) Revenue and expenses per books, (b) Net investment income, (c) Adjusted net income, (d) Disbursements for charitable purposes (cash basis only). Rows include Revenue (1-12) and Operating and Administrative Expenses (13-26), leading to Total revenue of 50,015,559 and Total expenses of 44,149,551, resulting in an excess of 1,068,703.

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	4,512,529	8,782,679	8,782,679
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use	731,619	3,589,973	3,589,973
	9 Prepaid expenses and deferred charges	887,867	977,217	977,217
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)			
	14 Land, buildings, and equipment: basis ▶ <u>71,180,851</u> Less: accumulated depreciation (attach schedule) ▶ <u>10,192,516</u>	63,934,794	60,988,335	60,988,335
15 Other assets (describe ▶ _____)	5,248,817	4,730,251	4,730,251	
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	75,315,626	79,068,455	79,068,455	
Liabilities	17 Accounts payable and accrued expenses	1,415,697	2,420,018	
	18 Grants payable	575,000	39,005	
	19 Deferred revenue.			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)	6,514,650	6,279,702	
	23 Total liabilities (add lines 17 through 22)	8,505,347	8,738,725	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions	66,810,279	70,329,730	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
29 Total net assets or fund balances (see instructions)	66,810,279	70,329,730		
30 Total liabilities and net assets/fund balances (see instructions)	75,315,626	79,068,455		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	66,810,279
2 Enter amount from Part I, line 27a	2	1,068,703
3 Other increases not included in line 2 (itemize) ▶ _____	3	2,450,748
4 Add lines 1, 2, and 3	4	70,329,730
5 Decreases not included in line 2 (itemize) ▶ _____	5	0
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29.	6	70,329,730

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(j) F.M.V. as of 12/31/69	(k) Adjusted basis as of 12/31/69	(l) Excess of col. (i) over col. (j), if any	
a			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8		3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		1	4,462
b All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)		2	0
3 Add lines 1 and 2.		3	4,462
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-.		5	4,462
6 Credits/Payments:			
a 2024 estimated tax payments and 2023 overpayment credited to 2024	6a		0
b Exempt foreign organizations—tax withheld at source	6b		0
c Tax paid with application for extension of time to file (Form 8868)	6c		5,000
d Backup withholding erroneously withheld	6d		0
7 Total credits and payments. Add lines 6a through 6d	7		5,000
8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached.	8		192
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid.	10		346
11 Enter the amount of line 10 to be: Credited to 2025 estimated tax Refunded	11		0

Part VI-A Statements Regarding Activities

1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?

Table with 3 columns: Question, Yes, No. Row 1a: Yes, No.

b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.

Table with 3 columns: Question, Yes, No. Row 1b: Yes, No.

If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.

c Did the foundation file Form 1120-POL for this year?

Table with 3 columns: Question, Yes, No. Row 1c: Yes, No.

d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. (2) On foundation managers.

Table with 3 columns: Question, Yes, No. Row 1d: Yes, No.

e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers.

2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.

Table with 3 columns: Question, Yes, No. Row 2: Yes, No.

3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes.

Table with 3 columns: Question, Yes, No. Row 3: Yes, No.

4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?

Table with 3 columns: Question, Yes, No. Row 4a: Yes, No.

b If "Yes," has it filed a tax return on Form 990-T for this year?

Table with 3 columns: Question, Yes, No. Row 4b: Yes, No.

5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.

Table with 3 columns: Question, Yes, No. Row 5: Yes, No.

6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: By language in the governing instrument, or By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?

Table with 3 columns: Question, Yes, No. Row 6: Yes, No.

7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV.

Table with 3 columns: Question, Yes, No. Row 7: Yes, No.

8a Enter the states to which the foundation reports or with which it is registered (see instructions) CA, NC, WA

Table with 3 columns: Question, Yes, No. Row 8a: Yes, No.

b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation.

Table with 3 columns: Question, Yes, No. Row 8b: Yes, No.

9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2024 or the taxable year beginning in 2024? See the instructions for Part XIII. If "Yes," complete Part XIII

Table with 3 columns: Question, Yes, No. Row 9: Yes, No.

10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses.

Table with 3 columns: Question, Yes, No. Row 10: Yes, No.

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.

Table with 3 columns: Question, Yes, No. Row 11: Yes, No.

12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions

Table with 3 columns: Question, Yes, No. Row 12: Yes, No.

13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address WWW.GSD.NGO

Table with 3 columns: Question, Yes, No. Row 13: Yes, No.

14 The books are in care of SALLY JONES Telephone no. (619) 757-0374 Located at 171 WESTPOINT HARBOR DRIVE REDWOOD CITY CA ZIP+4 94063

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year. 15

Table with 3 columns: Question, Yes, No. Row 14: Yes, No.

16 At any time during calendar year 2024, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country

Table with 3 columns: Question, Yes, No. Row 15: Yes, No.

Table with 3 columns: Question, Yes, No. Row 16: Yes, No.

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

- 1a** During the year did the foundation (either directly or indirectly):
 - (1)** Engage in the sale or exchange, or leasing of property with a disqualified person?
 - (2)** Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?
 - (3)** Furnish goods, services, or facilities to (or accept them from) a disqualified person?
 - (4)** Pay compensation to, or pay or reimburse the expenses of, a disqualified person?
 - (5)** Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?
 - (6)** Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)
- b** If any answer is "Yes" to 1a(1)–(6); did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions
- c** Organizations relying on a current notice regarding disaster assistance check here.
- d** Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2024?
- 2** Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):
 - a** At the end of tax year 2024, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2024?
If "Yes," list the years ► 20___, 20___, 20___, 20___
 - b** Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.)
 - c** If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here.
► 20___, 20___, 20___, 20___
- 3a** Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?
- b** If "Yes," did it have excess business holdings in 2024 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2024.)
- 4a** Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?
- b** Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2024?

	Yes	No
1a(1)		No
1a(2)		No
1a(3)		No
1a(4)	Yes	
1a(5)		No
1a(6)		No
1b		No
1d		No
2a		No
2b		
3a		No
3b		
4a		No
4b		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year did the foundation pay or incur any amount to:		Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		No
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)	Yes	
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5); did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		No
c	Organizations relying on a current notice regarding disaster assistance check <input type="checkbox"/>			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? <input type="checkbox"/> If "Yes," attach the statement required by Regulations section 53.4945–5(d).	5d	Yes	
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.	6b		No
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	8		No

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
MICHAEL COURT 171 WESTPOINT HARBOR DRIVE REDWOOD CITY, CA 94063	CEO/PRESIDENT 40.00	475,900	23,000	0
SALLY JONES 171 WESTPOINT HARBOR DRIVE REDWOOD CITY, CA 94063	SECRETARY/TREASURER 40.00	361,113	23,000	0
GEORGE PAVLOV 171 WESTPOINT HARBOR DRIVE REDWOOD CITY, CA 94063	DIRECTOR 0.10	0	0	0
ERIC POWELL 171 WESTPOINT HARBOR DRIVE REDWOOD CITY, CA 94063	DIRECTOR 0.10	0	0	0
MARIA WALKER 171 WESTPOINT HARBOR DRIVE REDWOOD CITY, CA 94063	DIRECTOR 0.10	0	0	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NIEVES JULISA EDWARDS 171 WESTPOINT HARBOR DRIVE REDWOOD CITY, CA 94063	GENERAL COUNSEL 40.00	318,723	23,000	0
MARGARET FLEMMING 171 WESTPOINT HARBOR DRIVE REDWOOD CITY, CA 94063	CHIEF PROGRAM OFFICE 40.00	314,862	22,699	0
ANDREA TAMBURINI 171 WESTPOINT HARBOR DRIVE REDWOOD CITY, CA 94063	CHIEF STRATEGY OFFIC 40.00	298,298	26,608	0
MICHAEL SMITH 171 WESTPOINT HARBOR DRIVE REDWOOD CITY, CA 94063	CHIEF OPERATIONS OFF 40.00	306,404	15,466	0
DOUGLAS PARTON 171 WESTPOINT HARBOR DRIVE REDWOOD CITY, CA 94063	DIRECTOR OF HUMAN RE 40.00	288,774	23,000	0
Total number of other employees paid over \$50,000.				7 6

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
ACCENTURE LLP 500 WEST MADISON STREET CHICAGO,IL 60661	CONSULTING SERVICES	325,000
THIRD ROCK MD 44 DESERT SKY RD SE ALBUQUERQUE,NM 87123	CONSULTING SERVICES	278,563
FAIRWOOD CONSTRUCTION 2136 REMOUNT ROAD CHARLOTTE,NC 28208	CONTRACTING SERVICES	276,792
GLOBAL GUARDIAN LLC 8280 GREENSBORO DRIVE SUITE 750 MCLEAN,VA 22102	SECURITY SERVICES	206,984
BAKER TILLY US LLP PO BOX 511563 LOS ANGELES,CA 90051	ACCOUNTING SERVICES	199,008

Total number of others receiving over \$50,000 for professional services. ▶

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 SEE STATEMENT	29,045,454
2 SEE STATEMENT	15,200,298
3	
4	

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	0
b	Average of monthly cash balances.	1b	12,840,400
c	Fair market value of all other assets (see instructions).	1c	5,707,468
d	Total (add lines 1a, b, and c).	1d	18,547,868
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d.	3	18,547,868
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).	4	278,218
5	Net value of noncharitable-use assets. Subtract line 4 from line 3.. . . .	5	18,269,650
6	Minimum investment return. Enter 5% (0.05) of line 5.	6	913,483

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part IX, line 6.	1	
2a	Tax on investment income for 2024 from Part V, line 5.	2a	
b	Income tax for 2024. (This does not include the tax from Part V.).	2b	
c	Add lines 2a and 2b.	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1.	7	

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	44,149,551
b	Program-related investments—total from Part VIII-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	2,320,767
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4.. . . .	4	46,470,318

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2023	(c) 2023	(d) 2024
1 Distributable amount for 2024 from Part X, line 7				
2 Undistributed income, if any, as of the end of 2024:				
a Enter amount for 2023 only.				
b Total for prior years: 20___, 20___, 20___				
3 Excess distributions carryover, if any, to 2024:				
a From 2019.				
b From 2020.				
c From 2021.				
d From 2022.				
e From 2023.				
f Total of lines 3a through e.				
4 Qualifying distributions for 2024 from Part XI, line 4: ▶ \$ _____				
a Applied to 2023, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2024 distributable amount				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2024. (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount—see instructions.				
e Undistributed income for 2023. Subtract line 4a from line 2a. Taxable amount—see instructions.				
f Undistributed income for 2024. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2025				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2019 not applied on line 5 or line 7 (see instructions)				
9 Excess distributions carryover to 2025. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9:				
a Excess from 2020				
b Excess from 2021				
c Excess from 2022.				
d Excess from 2023				
e Excess from 2024				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2024, enter the date of the ruling 2018-11-09

b Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

Table with columns: Tax year, (a) 2024, (b) 2023, (c) 2022, (d) 2021, (e) Total. Rows include: 2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed; b 85% (0.85) of line 2a; c Qualifying distributions from Part XI, line 4 for each year listed; d Amounts included in line 2c not used directly for active conduct of exempt activities; e Qualifying distributions made directly for active conduct of exempt activities. Subpart 3 includes alternative tests: a "Assets" alternative test, b "Endowment" alternative test, and c "Support" alternative test.

Part Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:
a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:
Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part Supplementary Information (continued)

3a Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
BAHAMAS DISASTER RISK MANAGEMENT AUTHORITY OPERATIONS CENTRE GLADSTONE RD NEW PROVIDENCE BF	N/A	GOV	TO SUPPORT THE DISASTER RISK REDUCTION YOUTH AMBASSADOR (DRRYA) PROGRAMME	15,000
CARIBBEAN DISASTER EMERGENCY MANAGEMENT AGENCY SUITE 3 BUILDING 1 MANOR LODGE COMPLEX ST MICHAEL BB	N/A	GOV	TO SUPPORT CDEMAS TECHNICAL ADVISORY COMMITTEE MEETING	62,238
CARIBBEAN DISASTER EMERGENCY MANAGEMENT AGENCY SUITE 3 BUILDING 1 MANOR LODGE COMPLEX ST MICHAEL BB	N/A	GOV	TO SUPPORT CAPACITY BUILDING	6,665
CARIBBEAN DISASTER EMERGENCY MANAGEMENT AGENCY SUITE 3 BUILDING 1 MANOR LODGE COMPLEX ST MICHAEL BB	N/A	GOV	TO SUPPORT PARTICIPATION IN THE CONFERENCE OF SMALL ISLAND DEVELOPING STATES	3,482
CARIBBEAN DISASTER EMERGENCY MANAGEMENT AGENCY SUITE 3 BUILDING 1 MANOR LODGE COMPLEX ST MICHAEL BB	N/A	GOV	TO SUPPORT THE YOUNG PROFESSIONALS PROGRAM	395,470
CATHOLIC CHARITIES DIOCESE OF CHARLOTTE 1123 SOUTH CHURCH STREET CHARLOTTE, NC 28203	N/A	PC	TO SUPPORT THE PUBLIC IN NEED	3,280
CENTRE HOSPITALIER DE FONTAINE FOUNDATION INC 1000 PEACHTREE INDUSTRIAL BOULEVARD SUITE 6 SUWANEE, GA 30024	N/A	PC	TO SUPPORT DISASTER PREPAREDNESS	64,500
COORDINATION CENTER FOR DISASTER PREVENTION IN CENTRAL AMERICA AND THE DOMI AVENIDA HINCAPIE 21-72 ZONA 13 CIUDAD DE GUATEMALA GT	N/A	GOV	TO SUPPORT PARTICIPATION IN THE HURRICANE SEASON WORKSHOP	2,264
COORDINATION CENTER FOR DISASTER PREVENTION IN CENTRAL AMERICA AND THE DOMI AVENIDA HINCAPIE 21-72 ZONA 13 CIUDAD DE GUATEMALA GT	N/A	GOV	TO SUPPORT PARTICIPATION IN THE GLOBAL DIALOGUE PLATFORM ON ANTICIPATORY HUMANITARIAN ACTION	9,962
DIRECTION GENERALE DE LA PROTECTION CIVILE D'HAITI HPGFR3Q CLERCINE TABARRE PORTAUPRINCE HA	N/A	GOV	TO SUPPORT DISASTER PREPAREDNESS	28,515
DIRECTION GENERALE DE LA PROTECTION CIVILE D'HAITI HPGFR3Q CLERCINE TABARRE PORTAUPRINCE HA	N/A	GOV	TO SUPPORT DISASTER PREPAREDNESS	162,503
DOMINICA OFFICE OF DISASTER MANAGEMENT OFFICE OF DISASTER MANAGEMENT JIMMIT DO	N/A	GOV	TO SUPPORT DISASTER RESPONSE PREPAREDNESS	6,440
DOMINICAN REPUBLIC COMISION NACIONAL DE EMERGENCIAS EDIFICIO COMISION NACIONAL DE EMERGENCIAS CALLE RECTA FINAL ENSANCHE LA FE STODGO RD DR	N/A	GOV	TO SUPPORT PARTICIPATION IN THE REGIONAL DIALOGUE PLATFORM IN LATIN AMERICA AND THE CARIBBEAN ON ANTICIPATORY ACTION	7,375
HONDURAS SECRETARY OF STATE IN THE OFFICE OF RISK MANAGEMENT AND NATIONAL C ALDEA EL OCOTAL 300 MTS DESPUES DE HOSPITAL MILITAR HONDURAS HO	N/A	GOV	TO SUPPORT CAPACITY BUILDING	3,085
HONDURAS SECRETARY OF STATE IN THE OFFICE OF RISK MANAGEMENT AND NATIONAL C ALDEA EL OCOTAL 300 MTS DESPUES DE HOSPITAL MILITAR HONDURAS HO	N/A	GOV	TO SUPPORT DISASTER PREPAREDNESS	41,450
HONDURAS SECRETARY OF STATE IN THE OFFICE OF RISK MANAGEMENT AND NATIONAL C ALDEA EL OCOTAL 300 MTS DESPUES DE HOSPITAL MILITAR HONDURAS HO	N/A	GOV	TO SUPPORT DISASTER RESPONSE	100,013
HONDURAS SECRETARY OF STATE IN THE OFFICE OF RISK MANAGEMENT AND NATIONAL C ALDEA EL OCOTAL 300 MTS DESPUES DE HOSPITAL MILITAR HONDURAS HO	N/A	GOV	TO SUPPORT PARTICIPATION IN THE REGIONAL DIALOGUE PLATFORM IN LATIN AMERICA AND THE CARIBBEAN ON ANTICIPATORY ACTION	8,686
HONDURAS SECRETARY OF STATE IN THE OFFICE OF RISK MANAGEMENT AND NATIONAL C ALDEA EL OCOTAL 300 MTS DESPUES DE HOSPITAL MILITAR HONDURAS HO	N/A	GOV	TO SUPPORT DISASTER RESPONSE	19,009
HONDURAS SECRETARY OF STATE IN THE OFFICE OF RISK MANAGEMENT AND NATIONAL C ALDEA EL OCOTAL 300 MTS DESPUES DE HOSPITAL MILITAR HONDURAS HO	N/A	GOV	TO SUPPORT DISASTER RESPONSE	425,734
HOPE FOR HAITI 1021 5TH AVENUE NORTH NAPLES, FL 34102	N/A	PC	TO SUPPORT DISASTER RESPONSE PREPAREDNESS	25,500
HOSPITALITY HOUSE OF CHARLOTTE 1400 SCOTT AVENUE CHARLOTTE, NC 28204	N/A	PC	GENERAL OPERATING SUPPORT	540
INTERNATIONAL COUNCIL OF VOLUNTARY AGENCIES LA VOIE - CREUSE 16 GENEVE 1202 SZ	N/A	NC	TO SUPPORT PARTICIPATION IN REGIONAL HUMANITARIAN PARTNERSHIPS WEEK	28,578
NEVIS DISASTER MANAGEMENT DEPARTMENT PO BOX 280 NEVIS SC	N/A	GOV	TO SUPPORT DISASTER RESPONSE	5,223
NEVIS DISASTER MANAGEMENT DEPARTMENT PO BOX 280 NEVIS SC	N/A	GOV	TO SUPPORT DISASTER RESPONSE AND PREPAREDNESS	4,939
PACIFIC ISLANDS ASSOCIATION OF NON-GOVERNMENTAL ORGANIZATIONS 17 ST FORT STREET SUVA FJ	N/A	NC	TO SUPPORT PARTICIPATION IN THE FALE PACIFIC ANNUAL MEETING	110,000
PACIFIC ISLANDS ASSOCIATION OF NON-GOVERNMENTAL ORGANIZATIONS 17 ST FORT STREET SUVA FJ	N/A	NC	TO SUPPORT PARTICIPATION IN THE ASIA-PACIFIC MINISTERIAL CONFERENCE ON DISASTER RISK REDUCTION	13,030
PACIFIC ISLANDS ASSOCIATION OF NON-GOVERNMENTAL ORGANIZATIONS 17 ST FORT STREET SUVA FJ	N/A	NC	TO SUPPORT PARTICIPATION IN THE FALE PACIFIC ANNUAL MEETING	2,871
PACIFIC ISLANDS ASSOCIATION OF NON-GOVERNMENTAL ORGANIZATIONS 17 ST FORT STREET SUVA FJ	N/A	NC	TO SUPPORT DISASTER RESPONSE	101,200
PANAMA SISTEMA NACIONAL DE PROTECCION CIVIL PANAMA PACFICO EDIFICIO 113115 Y 117 PANAMA PM	N/A	GOV	TO SUPPORT PARTICIPATION IN THE REGIONAL DIALOGUE PLATFORM IN LATIN AMERICA AND THE CARIBBEAN ON ANTICIPATORY ACTION	8,256
PANAMA SISTEMA NACIONAL DE PROTECCION CIVIL PANAMA PACFICO EDIFICIO 113115 Y 117 PANAMA PM	N/A	GOV	TO SUPPORT DISASTER RESPONSE	173,050
RAISE YOUR VOICE SAINT LUCIA INC DOROTHY HOUSE MANOEL STREET CASTRIES ST	N/A	NC	TO SUPPORT PARTICIPATION IN THE CARIBBEAN PUBLIC HEALTH AGENCY (CARPHA) REGIONAL CONFERENCE	350
RONALD MCDONALD HOUSE CHARITIES OF GREATER CHARLOTTE 1613 EAST MOREHEAD STREET CHARLOTTE, NC 28207	N/A	PC	GENERAL OPERATING SUPPORT	1,320
SAINT KITTS NATIONAL EMERGENCY MANAGEMENT AGENCY 77W57X5 BRUMAIRE SC	N/A	GOV	TO SUPPORT DISASTER RESPONSE PREPAREDNESS	6,440
SAINT LUCIA FIRE SERVICE MANOEL STREET CASTRIES ST	N/A	GOV	TO SUPPORT CAPACITY BUILDING	34,210
SAINT LUCIA NATIONAL EMERGENCY MANAGEMENT ORGANIZATION 22FG9CX BISEE ST	N/A	GOV	TO SUPPORT CAPACITY BUILDING	3,053
SAINT LUCIA NATIONAL EMERGENCY MANAGEMENT ORGANIZATION 22FG9CX BISEE ST	N/A	GOV	TO SUPPORT CAPACITY BUILDING	4,359
SAINT LUCIA NATIONAL EMERGENCY MANAGEMENT ORGANIZATION 22FG9CX BISEE ST	N/A	GOV	TO SUPPORT DISASTER RESPONSE PREPAREDNESS	12,901
SAINT LUCIA NATIONAL EMERGENCY MANAGEMENT ORGANIZATION 22FG9CX BISEE ST	N/A	GOV	TO SUPPORT DISASTER RESPONSE PREPAREDNESS	140,990
SAINT VINCENT AND THE GRENADINES CENTRAL WATER AND SEWERAGE AUTHORITY 5Q8C2M3 KINGSTOWN VC0100 OC	N/A	GOV	TO SUPPORT DISASTER RESPONSE	27,046
SAINT VINCENT NATIONAL EMERGENCY MANAGEMENT ORGANIZATION OLD MONTROSE KINGSTOWN VC0100 OC	N/A	GOV	TO SUPPORT DISASTER RESPONSE	7,608
SAINT VINCENT NATIONAL EMERGENCY MANAGEMENT ORGANIZATION OLD MONTROSE KINGSTOWN VC0100 OC	N/A	GOV	TO SUPPORT DISASTER RESPONSE PREPAREDNESS	5,198
SALVATION ARMY OF GREATER CHARLOTTE 1123 SOUTH CHURCH STREET CHARLOTTE, NC 28203	N/A	PC	TO SUPPORT THE SHELTER PLUS CARE PROGRAM	1,100
SECRETARIA DE PROTECCION CIVIL DEL GOBIERNO DEL ESTADO DE CHIAPAS CARRETERA A EMILIANO ZAPATA KM 19 COLONIA LOMA BONITA TERAN TUXTLA GU TUXTLA GUTIERREZ CP 29050 MX	N/A	GOV	TO SUPPORT CAPACITY BUILDING	3,586
THE RELATIVES INC 2219 FREEDOM DRIVE CHARLOTTE, NC 28208	N/A	PC	TO SUPPORT DISASTER RESPONSE	1,570
TOBAGO EMERGENCY MANAGEMENT AGENCY 57G9V5P SCARBOROUGH UK	N/A	GOV	TO SUPPORT DISASTER RESPONSE	15,054
TOBAGO EMERGENCY MANAGEMENT AGENCY 57G9V5P SCARBOROUGH UK	N/A	GOV	TO SUPPORT DISASTER RESPONSE	47,796
TOBAGO EMERGENCY MANAGEMENT AGENCY 57G9V5P SCARBOROUGH UK	N/A	GOV	TO SUPPORT DISASTER RESPONSE AND PREPAREDNESS	5,199
TRINIDAD AND TOBAGO OFFICE OF DISASTER PREPAREDNESS AND MANAGEMENT 4 ORANGE GROVE ROAD PORT OF SPAIN TD	N/A	GOV	TO SUPPORT DISASTER RESPONSE	5,199
TRINIDAD AND TOBAGO RED CROSS SOCIETY 7A FITZBLACKMAN DRIVE PORT OF SPAIN TD	N/A	NC	TO SUPPORT THE CERT 1000 STRONG CONVENTION	2,000
WOMEN AGAINST RAPE REDCLIFFE QUAY BEHIND THE GOLD SMITTY SAINT JOHNS AC	N/A	NC	TO SUPPORT PARTICIPATION IN THE CARIBBEAN PUBLIC HEALTH AGENCY (CARPHA) REGIONAL CONFERENCE	4,016
WORLD HEALTH ORGANIZATION 525 23RD STREET NW WASHINGTON, DC 20037	N/A	PC	TO SUPPORT PARTICIPATION IN THE EMT GLOBAL MEETING	47,650
BOYS AND GIRLS CLUB 4015 STUART ANDREW BOULEVARD CHARLOTTE, NC 28217	N/A	PC	TO SUPPORT THE SNACK PACK PROGRAM	190
Total				2,215,693

b Approved for future payment

CARIBBEAN DISASTER EMERGENCY MANAGEMENT AGENCY SUITE 3 BUILDING 1 MANOR LODGE COMPLEX ST MICHAEL BB	N/A	GOV	TO SUPPORT THE CARIBBEAN PSYCHOLOGICAL SUPPORT INTERAGENCY CONSORTIUM (CAPSSIC)	31,609
CARIBBEAN DISASTER EMERGENCY MANAGEMENT AGENCY SUITE 3 BUILDING 1 MANOR LODGE COMPLEX ST MICHAEL BB	N/A	GOV	TO SUPPORT PARTICIPATION IN THE HEMISPHERIC CONFERENCE ON PORT SECURITY AND PROTECTION	3,352
DOMINICA OFFICE OF DISASTER MANAGEMENT OFFICE OF DISASTER MANAGEMENT JIMMIT DO	N/A	GOV	TO SUPPORT DISASTER RESPONSE PREPAREDNESS	19,756
DOMINICAN REPUBLIC COMISION NACIONAL DE EMERGENCIAS EDIFICIO COMISION NACIONAL DE EMERGENCIAS CALLE RECTA FINAL ENSANCHE LA FE STODGO RD DR	N/A	GOV	TO SUPPORT DISASTER PREPAREDNESS AND RESILIENCE	20,894
LIVING WATER COMMUNITY 109 FREDERICK STREET PORT OF SPAIN SP	N/A	PC	TO SUPPORT DISASTER RESPONSE PREPAREDNESS	50,000
NATIONAL DISASTER MANAGEMENT AGENCY MORNE JALOUX ST GEORGES GJ	N/A	GOV	TO SUPPORT DISASTER RESPONSE	30,000
SAINT LUCIA FIRE SERVICE MANOEL STREET CASTRIES ST	N/A	GOV	TO SUPPORT DISASTER RESPONSE PREPAREDNESS	326
UNIVERSITY OF THE WEST INDIES 2 HERMITAGE KINGSTON JM	N/A	GOV	TO SUPPORT CAPACITY BUILDING	4,044
UNIVERSITY OF THE WEST INDIES 2 HERMITAGE KINGSTON JM	N/A	GOV	TO SUPPORT DISASTER RESPONSE PREPAREDNESS	42,650
Total				202,633

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

- 1 Program service revenue:
a
b
c
d
e
f
g Fees and contracts from government agencies
2 Membership dues and assessments
3 Interest on savings and temporary cash investments
4 Dividends and interest from securities
5 Net rental income or (loss) from real estate:
a Debt-financed property.
b Not debt-financed property.
6 Net rental income or (loss) from personal property
7 Other investment income
8 Gain or (loss) from sales of assets other than inventory
9 Net income or (loss) from special events:
10 Gross profit or (loss) from sales of inventory
11 Other revenue:
a OTHER INCOME
b
c
d
e

Table with 5 columns: (a) Business code, (b) Amount, (c) Exclusion code, (d) Amount, (e) Related or exempt function income. Includes rows for various income types and a total row at the bottom.

12 Subtotal. Add columns (b), (d), and (e).
13 Total. Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Table with 2 columns: Line No., Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes.

Additional Data

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Software ID:

Software Version:

Form 990PF - Special Condition Description:

Special Condition Description

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
 ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization GLOBAL SUPPORT AND DEVELOPMENT	Employer identification number 83-2504447
------------------------------------------------------------	-----------------------------------------------------

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ
 - 501(c)() (enter number) organization
 - 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
 - 527 political organization
- Form 990-PF
 - 501(c)(3) exempt private foundation
 - 4947(a)(1) nonexempt charitable trust treated as a private foundation
 - 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
GLOBAL SUPPORT AND DEVELOPMENT

Employer identification number
83-2504447

Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	DAFGIVING360 <hr/> 211 MAIN STREET <hr/> SAN FRANCISCO, CA 94105	<hr/> \$ 50,698,618	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-	<hr/> <hr/> <hr/>	<hr/> \$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-	<hr/> <hr/> <hr/>	<hr/> \$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-	<hr/> <hr/> <hr/>	<hr/> \$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-	<hr/> <hr/> <hr/>	<hr/> \$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-	<hr/> <hr/> <hr/>	<hr/> \$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization
GLOBAL SUPPORT AND DEVELOPMENT

Employer identification number

83-2504447

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____

Name of organization GLOBAL SUPPORT AND DEVELOPMENT	Employer identification number 83-2504447
--------------------------------------------------------	----------------------------------------------

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	

Additional Data

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Software ID:

Software Version:

TY 2024 IRS 990 e-File Render

Name: GLOBAL SUPPORT AND DEVELOPMENT

EIN: 83-2504447

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	336,114	0	0	336,114

Name: GLOBAL SUPPORT AND DEVELOPMENT

EIN: 83-2504447

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
THE ACTIVE LEARNING NETWORK FOR ACCOUNTABILITY AND PERFORMANCE IN HUMAN	203 BLACKFRIARS ROAD LONDON SE1 8NJ UK	2023-12-13	500,000	TO SUPPORT ALNAP'S PROJECT PROMOTING THE AVAILABILITY AND USE OF KNOWLEDGE, LEARNING AND EVIDENCE FOR IMPROVED HUMANITARIAN ASSISTANCE AND A STRONGER HUMANITARIAN SYSTEM.	500,000	NONE	7/3/24; 11/04/24	2024-11-04	FOUNDATION STAFF REVIEWED THE GRANTEE'S REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEE'S REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).
INTERNATIONAL COUNCIL OF VOLUNTARY AGENCIES	LA VOIE - CREUSE 16 1202 GENEVA SZ	2024-09-26	28,578	IN SUPPORT OF THE PARTICIPATION IN THE REGIONAL HUMANITARIAN PARTNERSHIPS WEEK TAKING PLACE IN BANGKOK, THAILAND TAKING PLACE DECEMBER 10 - 12, 2024.	28,578	NONE	04/23/25	2025-04-23	FOUNDATION STAFF REVIEWED THE GRANTEE'S REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEE'S REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).
PACIFIC ISLANDS ASSOCIATION OF NON-GOVERNMENTAL ORGANIZATIONS	17 ST FORT STREET SUVA FJ	2024-09-12	110,000	IN SUPPORT OF THE EVENT PLANNING AND PARTICIPANT, AS OUTLINED IN APPENDIX I AND II, FOR PIANGO'S FALE PACIFIC ANNUAL MEETING GRANT IN PAPUA NEW GUINEA WHICH SHALL BE HELD NO LATER THAN DECEMBER 1ST, 2024.	110,000	NONE	02/05/25	2025-02-05	FOUNDATION STAFF REVIEWED THE GRANTEE'S REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEE'S REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).
PACIFIC ISLANDS ASSOCIATION OF NON-GOVERNMENTAL ORGANIZATIONS	17 ST FORT STREET SUVA FJ	2024-09-19	13,030	TO SUPPORT THE PARTICIPATION OF PIANGO IN THE ASIA-PACIFIC MINISTERIAL CONFERENCE ON DISASTER RISK REDUCTION (APMCDRR 2024).	13,030	NONE	01/27/25	2025-01-27	FOUNDATION STAFF REVIEWED THE GRANTEE'S REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEE'S REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).
PACIFIC ISLANDS ASSOCIATION OF NON-GOVERNMENTAL ORGANIZATIONS	17 ST FORT STREET SUVA FJ	2024-09-26	2,871	TO SUPPORT PIANGO'S PARTICIPATION WITH GSD STAFF ON THE SECURITY PLANNING VISIT TO PAPUA NEW GUINEA ON OCTOBER 5 - 11, 2024 IN PREPARATION FOR THE UPCOMING REGIONAL FALE MEETING.	2,871	NONE	01/29/25	2025-01-29	FOUNDATION STAFF REVIEWED THE GRANTEE'S REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEE'S REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).
PACIFIC ISLANDS ASSOCIATION OF NON-GOVERNMENTAL ORGANIZATIONS	17 ST FORT STREET SUVA FJ	2024-12-21	101,200	TO FUND PIANGO'S RESPONSE TO THE EARTHQUAKE WHICH STRUCK VANUATU ON THE 17TH OF DECEMBER, 2024 VIA THE FACILITY AIDING LOCALLY-LED ENGAGEMENT (FALE) PROGRAM.	0	NONE	02/13/25	2025-02-13	FOUNDATION STAFF REVIEWED THE GRANTEE'S REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEE'S REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).
RAISE YOUR VOICE SAINT LUCIA INC	DOROTHY HOUSE MANOEL STREET CASTRIES ST	2024-04-30	350	TO SUPPORT THE RAISE YOUR VOICE SAINT LUCIA AT THE 2024 CARIBBEAN PUBLIC HEALTH AGENCY (CARPHA) REGIONAL CONFERENCE TAKING PLACE IN SAINT LUCIA FROM APRIL 27TH THROUGH 29TH.	350	NONE	06/23/25	2025-06-23	FOUNDATION STAFF REVIEWED THE GRANTEE'S REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEE'S REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).
TRINIDAD AND TOBAGO RED CROSS SOCIETY	7A FITZBLACKMAN DRIVE PORT OF SPAIN TD	2023-12-14	34,642	TO SUPPORT THE PROCUREMENT OF MEDICAL DIAGNOSTIC EQUIPMENT AND OUTREACH TO VULNERABLE COMMUNITIES FOR SCREENING.	24,881	NONE	2/2/24; 03/13/25	2025-03-13	FOUNDATION STAFF REVIEWED THE GRANTEE'S REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEE'S REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).
TRINIDAD AND TOBAGO RED CROSS SOCIETY	7A FITZBLACKMAN DRIVE PORT OF SPAIN TD	2024-10-03	2,000	TO SUPPORT THE TOBAGO EMERGENCY MANAGEMENT AGENCY (TEMA) CERT 1000 STRONG CONVENTION SCHEDULED FOR OCTOBER 13, 2024.	2,000	NONE	05/28/25	2025-05-28	FOUNDATION STAFF REVIEWED THE GRANTEE'S REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEE'S REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).
WOMEN AGAINST RAPE	REDCLIFFE QUAY BEHIND THE GOLD SMITTY SAINT JOHNS AC	2024-04-12	4,016	TO SUPPORT THE CARIBBEAN PUBLIC HEALTH AGENCY (CARPHA) CONFERENCE TAKING PLACE IN SAINT LUCIA.	350	NONE	06/24/24	2024-06-24	FOUNDATION STAFF REVIEWED THE GRANTEE'S REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEE'S REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).

Name: GLOBAL SUPPORT AND DEVELOPMENT

EIN: 83-2504447

Identifier	Return Reference	Explanation
	TO FORM 990-PF, PART VIII-A, ACTIVITY ONE:	<p>DISASTER RESPONSE TO HURRICANE BERYL:IN JULY 2024, HURRICANE BERYL STRUCK THE WINDWARD ISLANDS AS A CATEGORY 4 STORM, CAUSING CATASTROPHIC DAMAGE ACROSS THE REGION AND HEAVILY IMPACTING UNION ISLAND, WHERE AN ESTIMATED 98% OF HOMES WERE DAMAGED. WITHIN 24 HOURS OF LANDFALL, GSD DEPLOYED ITS DISASTER RESPONSE TEAM ABOARD MV DAWN AT THE REQUEST OF THE CARIBBEAN DISASTER EMERGENCY MANAGEMENT AGENCY (CDEMA), IN DIRECT RESPONSE EFFORTS TO SUPPORT UNION ISLAND AND THE WIDER SOUTHERN CARIBBEAN. WITH THIS RESPONSE, GSD HELPED ACCELERATE THE INITIAL TRANSITION FROM RELIEF TO RECOVERY ON UNION ISLAND AND ACROSS ST. VINCENT. THESE EFFORTS ENABLED LOCAL AND REGIONAL ACTORS TO CONTINUE LEADING THE LONG AND ONGOING RECOVERY PROCESS, WHICH REMAINS SIGNIFICANT MORE THAN A YEAR AFTER THE STORM.OVER THE COURSE OF THE RESPONSE, GSD PROVIDED MORE THAN 400,000 LITERS OF CLEAN WATER USING ITS ONBOARD DESALINATION SYSTEM AND TOWABLE BLADDERS, TRANSPORTED 25 PALLETS OF RELIEF SUPPLIES FROM ANTIGUA, AND DELIVERED FUEL TO MAINTAIN HOSPITAL AND SHELTER OPERATIONS. THE TEAM DISTRIBUTED HUNDREDS OF SHELTER KITS, TARPS, HYGIENE KITS, AND MOSQUITO NETS TO AFFECTED HOUSEHOLDS. FACILITATED AERIAL DELIVERIES OF FOOD AND MEDICAL SUPPLIES, SUPPORTED RAPID NEEDS ASSESSMENTS, AND ENABLED MEDICAL EVACUATIONS.WORKING ALONGSIDE THE ST. VINCENT AND THE GRENADINES PORT AUTHORITY, THE MARITIME ACCESS TEAM CONDUCTED BATHYMETRIC SURVEYS OF THE KINGSTOWN CRUISE TERMINAL AND CAMPDEN PARK CARGO PORT, PROCESSED SONAR DATA, AND CLEARED DEBRIS. GSD ALSO OPERATIONALIZED ITS ONBOARD HYPERBARIC CHAMBER WITH DIVE MEDICINE OVERSIGHT, ENHANCING THE SAFETY OF COMPLEX UNDERWATER OPERATIONS. THESE EFFORTS ALLOWED THE PORT AUTHORITY TO REOPEN FACILITIES TO DEEP-DRAFT VESSEL TRAFFIC, ACCELERATING THE FLOW OF HUMANITARIAN AID.GSD ALSO REPAIRED DESALINATION UNITS AND GENERATORS, INSTALLED SOLAR POWER SYSTEMS IN SHELTERS, AND PROVIDED TECHNICAL SUPPORT TO RESTORE CRITICAL COMMUNITY SERVICES. STAFF EMBEDDED IN THE NATIONAL EMERGENCY OPERATIONS CENTER SUPPORTED COORDINATION AND ENSURED ACCURATE DISSEMINATION OF RESPONSE DATA.DISASTER RESPONSE TO TROPICAL STORM SARA:IN NOVEMBER 2024, TROPICAL STORM SARA CAUSED EXTENSIVE FLOODING IN CENTRAL AMERICA, PARTICULARLY IN PANAMA AND HONDURAS, WHERE MORE THAN 38,000 HOUSEHOLDS WERE AFFECTED. RESPONDING TO REQUESTS FROM SINAPROC AND COPECO, GSD PROVIDED DIRECT RELIEF AND TECHNICAL SUPPORT FOR NATIONAL AUTHORITIES IN THEIR RESPONSE EFFORTS AND ENABLED THEM TO REACH VULNERABLE COMMUNITIES QUICKLY AND EFFICIENTLY, HELPING STABILIZE AFFECTED POPULATIONS AND LAYING THE GROUNDWORK FOR CONTINUED RECOVERY.IN PANAMA, GSD PROCURED AND DELIVERED NON-FOOD ITEMS INCLUDING HYGIENE KITS, WATER FILTERS, AND PURIFICATION TABLETS TO MEET THE IMMEDIATE NEEDS OF DISPLACED HOUSEHOLDS. IN HONDURAS, WIDESPREAD FLOODING DISRUPTED ACCESS TO CRITICAL AREAS. GSD FUNDED AERIAL ASSESSMENTS TO SUPPORT GOVERNMENT COORDINATION AND PROCURED ESSENTIAL NON-FOOD ITEMS, INCLUDING HYGIENE AND WATER PURIFICATION SUPPLIES, TO SUPPORT AFFECTED POPULATIONS.</p>
	TO FORM 990-PF, PART VIII-A, ACTIVITY TWO:	<p>HUMANITARIAN VESSEL MV DAWN: CAPACITY DEVELOPMENT AND MARITIME ACCESS PROGRAM:IN 2024, GSD DEPLOY MV DAWN FOR DISASTER RESPONSE AND REGIONAL PREPAREDNESS TRAINING. THE VESSEL WAS EQUIPPED WITH DESALINATION SYSTEMS, VERSATILE LANDING CRAFT AND TENDERS, AND A CERTIFIED WASH LABORATORY, ENABLING THE PROVISION OF TENS OF THOUSANDS OF LITERS OF POTABLE WATER AND THE TESTING OF WATER QUALITY IN FIELD ENVIRONMENTS.FOLLOWING HURRICANE BERYL, GSD CONDUCTED BATHYMETRIC SURVEYS OF THE KINGSTOWN CRUISE TERMINAL AND CAMPDEN PARK CARGO PORT IN ST. VINCENT, PROCESSED HIGH-RESOLUTION SONAR DATA, AND REMOVED DEBRIS.IN PARTNERSHIP WITH WFP AND CDEMA, DAWN HOSTED A LARGE-SCALE MARITIME LOGISTICS SIMULATION EXERCISE (SIMEX), BRINGING TOGETHER MORE THAN 40 PARTICIPANTS FROM ACROSS THE HUMANITARIAN, MARITIME, AND DISASTER MANAGEMENT SECTORS. THE EXERCISE TESTED REGIONAL COORDINATION DURING A SIMULATED EARTHQUAKE AND TSUNAMI IN ST. LUCIA, UNDERSCORING THE VALUE OF STRONGER LINKAGES BETWEEN HUMANITARIAN ACTORS AND MARITIME OPERATORS.DAWN EXPANDED IT SCIENTIFIC AND AVIATION CAPABILITIES. THROUGH A COLLABORATION WITH THE UNIVERSITY OF THE WEST INDIES, THE VESSEL SUPPORTED THE COLLECTION OF MARINE DATA, INCLUDING WATER SAMPLING, BIODIVERSITY ASSESSMENTS, AND MICROPLASTICS ANALYSIS PROVIDING REGIONAL RESEARCHERS WITH OFFSHORE ACCESS THAT IS TYPICALLY LIMITED. THE VESSEL SUCCESSFULLY VALIDATED HELICOPTER OPERATIONS IN PARTNERSHIP WITH CARIBBEAN BUZZ, CONDUCTING AERIAL SURVEYS, CARGO TRANSFERS, CASEVACS, AND DECK-LANDING EMERGENCY DRILLS AS PART OF INTEGRATING MARITIME AND AVIATION SUPPORT FOR DISASTER RESPONSE.FINALLY, DAWN'S DIVE TEAM CARRIED OUT HULL INSPECTIONS AND IMPLEMENTED LOCK-OUT/TAG-OUT SAFETY PROCEDURES TO STRENGTHEN INTERNAL MARITIME READINESS.</p>
SCHEDULE OF CONTROLLED ENTITIES	FORM 990-PF, PART VI-A, LINE 11:	<p>NAME OF CONTROLLED ENTITY: CARIBBEAN DRV HOLDINGS LIMITEDEMPLOYER ID NO:98-1616048ADDRESS: FLOOR 4, WILLOW HOUSE, CRICKET SQUARE, GRAND CAYMAN, CAYMAN ISLANDS, KY1-9010EXCESS BUSINESS HOLDING: NOAMOUNT TRANSFERRED TO CONTROLLED ENTITY:\$11,840,751AMOUNT TRANSFERRED FROM CONTROLLED ENTITY:\$0</p>

TY 2024 IRS 990 e-File Render

Name: GLOBAL SUPPORT AND DEVELOPMENT

EIN: 83-2504447

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
FURNITURE AND FIXTURES	327,615	44,237	283,378	283,378
COMPUTER EQUIPMENT	483,797	153,281	330,516	330,516
OTHER EQUIPMENT	2,271,524	1,368,010	903,514	903,514
VEHICLES	826,396	550,858	275,538	275,538
LEASEHOLD IMPROVEMENTS	3,162,357	195,689	2,966,668	2,966,668
VESSELS	64,109,162	7,880,441	56,228,721	56,228,721

TY 2024 IRS 990 e-File Render

Name: GLOBAL SUPPORT AND DEVELOPMENT

EIN: 83-2504447

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	143,482	0	0	143,482

TY 2024 IRS 990 e-File Render

Name: GLOBAL SUPPORT AND DEVELOPMENT

EIN: 83-2504447

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
DEPOSITS	447,965	496,835	496,835
OTHER RECEIVABLES	225	20,313	20,313
OPERATING RIGHT-OF-USE ASSETS	4,800,627	4,213,103	4,213,103

TY 2024 IRS 990 e-File Render

Name: GLOBAL SUPPORT AND DEVELOPMENT

EIN: 83-2504447

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
DRV EXPENSES	4,355,376	0	0	4,355,376
SUPPLIES AND EQUIPMENT	405,886	0	0	405,886
INFORMATION TECHNOLOGY	659,712	0	0	659,712
MISCELLANEOUS EXPENSES	839,483	0	0	839,483
FREIGHT & POSTAGE	110,511	0	0	110,511
OFFICE EXPENSES	135,325	0	0	135,325
INSURANCE	462,625	0	0	462,625
DISASTER RESPONSE EXPENSES	3,740,773	0	0	3,740,773
BANK FEES	15,517	15,517	15,517	0

TY 2024 IRS 990 e-File Render

Name: GLOBAL SUPPORT AND DEVELOPMENT

EIN: 83-2504447

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
OTHER INCOME	49,135		49,135

TY 2024 IRS 990 e-File Render

Name: GLOBAL SUPPORT AND DEVELOPMENT

EIN: 83-2504447

Description	Amount
GAAP RESTATEMENT OF NET ASSETS	2,450,748

TY 2024 IRS 990 e-File Render

Name: GLOBAL SUPPORT AND DEVELOPMENT

EIN: 83-2504447

Description	Beginning of Year - Book Value	End of Year - Book Value
OPERATING LEASE LIABILITIES	6,514,650	6,279,702

TY 2024 IRS 990 e-File Render

Name: GLOBAL SUPPORT AND DEVELOPMENT

EIN: 83-2504447

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
CONSULTING SERVICES	1,736,408	0	0	1,736,408
CONTRACTING SERVICES	140,110	0	0	140,110

TY 2024 IRS 990 e-File Render

Name: GLOBAL SUPPORT AND DEVELOPMENT

EIN: 83-2504447

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
TAXES	8,873	0	0	8,873