

Part III	Statement of Program Service Accomplishments
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Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission:

MALALA FUND IS WORKING FOR A WORLD WHERE EVERY GIRL CAN LEARN AND LEAD. MALALA AND ZIAUDDIN YOUSAFZAI FOUNDED MALALA FUND IN 2013 TO CHAMPION EVERY GIRL'S RIGHT TO 12 YEARS OF FREE, SAFE, QUALITY EDUCATION.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 22,065,215 including grants of \$ 14,062,171) (Revenue \$)

FOUNDED BY MALALA AND ZIAUDDIN YOUSAFZAI IN 2013, WE CHAMPION EVERY GIRL'S RIGHT TO 12 YEARS OF FREE, SAFE, QUALITY EDUCATION. TOGETHER WITH OUR BOARD, LEADERSHIP COUNCIL, DONORS, STAFF, CHAMPIONS AND GIRL ACTIVISTS, MALALA FUND IS CREATING A MORE EQUAL WORLD BY MAKING SURE ALL GIRLS CAN GO TO SCHOOL. THIS FISCAL YEAR, MALALA FUND AWARDED \$9.7 MILLION IN GRANTS TO ORGANISATIONS IN 12 COUNTRIES. WE DISBURSE FUNDS THROUGH OUR CORE INITIATIVES, THE EDUCATION CHAMPION NETWORK AND GIRL PROGRAMME, WHILE ALSO SETTING UP OUR NEW AFGHANISTAN INITIATIVE TO SUPPORT ALTERNATIVE AND DIGITAL LEARNING PROGRAMMES FOR AFGHAN GIRLS WHILE THEIR SECONDARY EDUCATION IS BANNED. ADDITIONAL GRANTS WERE AWARDED TO KEY PARTNERS FOCUSED ON ISSUES THAT DIRECTLY IMPACT GIRLS' ACCESS TO EDUCATION. (SEE SCHEDULE O FOR A CONTINUATION) INVESTING IN EDUCATION ADVOCATES AND ACTIVISTS: MALALA FUND INVESTS IN THE WORK OF EDUCATORS, ADVOCATES AND ACTIVISTS TO HELP MORE GIRLS GO TO AND COMPLETE SCHOOL IN THEIR COMMUNITIES AND COUNTRIES. THIS FISCAL YEAR, WE AWARDED \$9.7 MILLION IN GRANTS - THE MAJORITY OF WHICH WENT TO EDUCATORS AND ADVOCATES THROUGH OUR EDUCATION CHAMPION NETWORK, AND TO GIRL ACTIVISTS AND GIRL- AND WOMEN-LED GROUPS THROUGH OUR GIRL PROGRAMME. WE WELCOMED 12 NEW EDUCATION CHAMPIONS LEADING INITIATIVES RANGING FROM DELIVERING QUALITY EDUCATION TO GIRLS IN CLIMATE VULNERABLE AREAS TO PUSHING FOR NATIONAL POLICIES TO GUARANTEE 12 YEARS OF FREE EDUCATION FOR ALL. SOME OF OUR CHAMPIONS' COUNTRY-LEVEL ACCOMPLISHMENTS ARE OUTLINED BELOW: AFGHANISTAN: OUR PARTNERS PROVIDE ALTERNATIVE AND DIGITAL LEARNING PROGRAMMES FOR GIRLS BANNED FROM SECONDARY SCHOOL AND RAISE GLOBAL AWARENESS OF GENDER APARTHEID IN AFGHANISTAN. LEARN PROVIDES ALTERNATIVE EDUCATION OPPORTUNITIES FOR MORE THAN 300 GIRLS AGED 13-18. THE ORGANISATION RUNS UNDERGROUND SCHOOLS IN TWO PROVINCES AND PROVIDES DIGITAL PLATFORMS TO TEACH GIRLS CORE CURRICULUM SUBJECTS AND DIGITAL SKILLS. GIRLS AND YOUNG WOMEN IN AFGHANISTAN ARE FACING IMMENSE TRAUMA AND MENTAL HEALTH CHALLENGES FROM BEING DEPRIVED OF THEIR FREEDOM AND RIGHTS. WOMEN AND CHILDREN LEGAL RESEARCH FOUNDATION (WCLRF) PROVIDES ONLINE EDUCATION AND PSYCHOLOGICAL AND SOCIAL SUPPORT THROUGH LIVE GROUP COUNSELLING SESSIONS FOR CLOSE TO 400 ADOLESCENT GIRLS ACROSS THREE FOUR PROVINCES. WCLRF ALSO OFFERS OFFLINE EDUCATIONAL AND COUNSELLING RESOURCES FOR GIRLS WHILE THEY ARE EXCLUDED FROM THE SCHOOL SYSTEM. BANGLADESH: OUR PARTNERS EXPAND ACCESS TO EDUCATION IN REGIONS WITH HIGH RATES OF POVERTY, CHILD MARRIAGE AND GENDER-BASED VIOLENCE. THEY ALSO WORK IN CLIMATE VULNERABLE AREAS TO ENSURE GIRLS CAN CONTINUE TO LEARN WHEN EXTREME WEATHER DISRUPTS SCHOOL. DISABLED REHABILITATION AND RESEARCH ASSOCIATION (DRRA) ESTABLISHED DIGNITY CORNERS STOCKED WITH MENSTRUAL HYGIENE PRODUCTS AND PROVIDED SEXUAL AND REPRODUCTIVE HEALTH SESSIONS FOR MORE THAN 1,050 ADOLESCENT GIRLS IN SCHOOLS IN KHULNA DIVISION A COASTAL AREA PRONE TO CLIMATE DISASTERS. AS A RESULT OF DRRA'S EFFORTS, TWO LOCAL GOVERNMENT AUTHORITIES ALLOCATED BUDGETS TO IMPROVE MENSTRUAL MANAGEMENT PROVISIONS IN SCHOOLS. FRIENDS IN VILLAGE DEVELOPMENT BANGLADESH (FIVDB) PROVIDED REMEDIAL EDUCATION TO 240 ADOLESCENT GIRLS AT RISK OF DROPPING OUT OF SCHOOL AMONG MARGINALISED, ISOLATED TEA GARDEN COMMUNITIES IN SYLHET DIVISION, WHERE GIRLS HAVE LIMITED ACCESS TO MAINSTREAM EDUCATION. PARTICIPATING STUDENTS INCREASED THEIR TEST SCORES IN BENGALI, ENGLISH AND MATHEMATICS BY AN AVERAGE OF 40%. DESPITE INITIAL RESISTANCE FROM THE COMMUNITY, FIVDB ALSO ORGANISED THE TEA GARDENS' FIRST EVER GIRLS' FOOTBALL TOURNAMENT THROUGH FOOTBALL, GIRLS DEVELOPED COMMUNICATION, DECISION-MAKING AND PROBLEM-SOLVING SKILLS, ALL WHILE HAVING FUN AND CHALLENGING GENDER STEREOTYPES. BRAZIL: OUR PARTNERS SUPPORT BLACK, INDIGENOUS AND QUILOMBOLA GIRLS FROM RURAL COMMUNITIES AND POOR URBAN AREAS TO ACCESS QUALITY EDUCATION. THEY ALSO ADVOCATE FOR ANTI-RACIST, INCLUSIVE SCHOOL ENVIRONMENTS AND TO EXPAND NATIONAL EDUCATION FUNDING. GRUPO CURUMIM USES ESSAY CONTESTS IN PUBLIC SCHOOLS IN PERNAMBUCO STATE TO SPARK DISCUSSIONS ON TOPICS SUCH AS GENDER-BASED VIOLENCE, SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS (SRHR) AND RACISM, REACHING MORE THAN 600 GIRLS. YOUNG WOMEN FROM GRUPO CURUMIM TEACH GIRLS ABOUT THESE ISSUES AND TRAIN TEACHERS AND SCHOOL MANAGERS TO SUPPORT GIRLS IN CRAFTING THEIR ESSAYS. THIS APPROACH HELPS CHANGE EDUCATORS' ATTITUDES AND BEHAVIOURS TOWARDS THESE ISSUES. TO FURTHER ENGAGE STUDENTS, THEY BRING BATUCADA A GROUP OF GIRLS WHO PLAY THE DRUMS, SING AND RECITE POEMS ABOUT WOMEN AND GIRLS' RIGHTS TO PERFORM AT THE SCHOOLS. CAMPANHA NACIONAL PELO DIREITO EDUCACAO PLAYED A KEY ROLE IN ORGANISING THE NATIONAL EDUCATION CONFERENCE IN JANUARY 2024, ONE OF THE MAIN POLITICAL SPACES FOR THE DEVELOPMENT OF BRAZIL'S NEW 10-YEAR NATIONAL EDUCATION PLAN. CAMPANHA'S WORK RESULTED IN A FINAL DOCUMENT TO GUIDE THE IMPLEMENTATION OF THE FUND FOR MAINTENANCE AND DEVELOPMENT OF BASIC EDUCATION AND VALUING EDUCATION PROFESSIONALS (FUNDEB) AND THE PROMOTION OF RACIAL EQUITY AS A PILLAR OF EDUCATION DELIVERY. FUNDEB, A GOVERNMENT FUND REPRESENTING 40% OF BRAZIL'S PUBLIC EDUCATION BUDGET, MAKES SURE MARGINALISED SCHOOLS GET THE RESOURCES THEY NEED TO SUPPORT THEIR STUDENTS. ETHIOPIA: OUR PARTNERS SUPPORT GIRLS IN REBUILDING THEIR LIVES AND COMPLETING SCHOOL AFTER THE CONFLICT IN TIGRAY. THEY ALSO WORK IN OTHER REGIONS TO MAKE SCHOOLS MORE INCLUSIVE AND ADDRESS OBSTACLES THAT KEEP GIRLS FROM LEARNING INCLUDING GENDER-BASED VIOLENCE AND DISCRIMINATION. ROOTS AND WINGS CONVERTED TEXTBOOKS INTO SIGN LANGUAGE VIDEOS FOR MORE THAN 500 DEAF STUDENTS IN ADDIS ABABA AND RAN SIGN LANGUAGE TRAINING FOR TEACHERS TO BETTER SUPPORT THEIR STUDENTS. TO HELP SUPPORT DEAF GIRLS TO CAMPAIGN FOR THEIR RIGHTS, ROOTS AND WINGS HELPED CREATE THE NATIONAL ASSOCIATION FOR PARENTS OF DEAF CHILDREN OF ETHIOPIA AND ARE SUPPORTING GIRLS TO CREATE A DEAF STUDENTS ASSOCIATION. WOMEN EMPOWERMENT ACTION (WE-ACTION) DEVELOPED THE GENDER SAFE SCHOOL BILL TO CREATE SAFE AND INCLUSIVE LEARNING ENVIRONMENTS FOR GIRLS, PARTICULARLY TO COMBAT GENDER-BASED VIOLENCE AND FOSTER GENDER EQUALITY IN SCHOOLS. CURRENTLY IMPLEMENTED IN SELECTED SCHOOLS IN AMHARA, THE BILL INCLUDES SEVEN KEY DECLARATIONS AND ACTIONS FOR SCHOOLS TO UNDERTAKE. WE-ACTION AIMS FOR THE BILL TO BE MADE INTO LAW AND ROLLED OUT ACROSS ETHIOPIA. NIGERIA: INITIATIVE FOR LEADERSHIP DEVELOPMENT AND YOUTH EMPOWERMENT (YOUNG LEADERS NETWORK) ADVOCATED FOR ADOPTING THE NATIONAL POLICY FOR SCHOOL SAFETY AND VIOLENCE-FREE SCHOOLS IN BAUCHI STATE, ONE OF THE STATES WITH THE HIGHEST NUMBER OF OUT-OF-SCHOOL CHILDREN IN NIGERIA. THE POLICY BECAME A KEY FOCUS OF THE COMMISSIONER OF EDUCATION'S TENURE, AND THE STATE GOVERNMENT STARTED IMPLEMENTING THE NATIONAL SAFE SCHOOL PLAN, WHICH OUTLINES MEASURES TO PROVIDE SAFE LEARNING AND TEACHING ENVIRONMENTS. OYO AND GOMBE STATES ARE WORKING TO INCORPORATE INVICTUS AFRICA'S GENDER RESPONSIVE EDUCATION BUDGETING FRAMEWORK INTO VARIOUS PHASES OF THEIR EDUCATION BUDGETS. THE FRAMEWORK HELPS POLICYMAKERS ADDRESS GENDER INEQUALITIES IN EDUCATION BY ENSURING THAT THEY CONSIDER GENDER IN ALL STEPS OF THE BUDGET PROCESS. IT ALSO OUTLINES ACTIVITIES TO IMPROVE GIRLS' ENROLMENT AND COMPLETION RATES. PAKISTAN: OUR PARTNER DURBEEN COLLABORATED WITH THE SINDH GOVERNMENT AND LOCAL STAKEHOLDERS TO DEVELOP THE LANDMARK SINDH TEACHING LICENCE POLICY. DURBEEN'S ADVOCACY HELPED SINDH BECOME THE FIRST PROVINCE IN PAKISTAN TO REQUIRE NEW GOVERNMENT TEACHERS TO BE PROFESSIONALLY QUALIFIED TO TEACH. QUALIFIED TEACHERS ARE CRITICAL TO MAINTAIN HIGH EDUCATION STANDARDS AND PROVIDE INCLUSIVE, SUPPORTIVE LEARNING ENVIRONMENTS FOR GIRLS. BEDARI TRAINED 220 TEACHERS FROM 110 GIRLS' SECONDARY SCHOOLS IN VEHARI, PUNJAB, ON COUNSELLING SKILLS TO HELP THEIR STUDENTS DEAL WITH PERSONAL CHALLENGES LIKE THEIR SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS. BEDARI'S TRAINING WAS SO EFFECTIVE THAT THE PUNJAB GOVERNMENT ASKED THEM TO ESTABLISH DISTRICT-WIDE CHILD PROTECTION COMMITTEES, EACH CONSISTING OF TWO TRAINED TEACHERS, IN GIRLS' SECONDARY SCHOOLS. THE COMMITTEES COUNSEL AND ASSIST STUDENTS, AND ESCALATE CASES OF STREET AND CYBER HARASSMENT AND CHILD MARRIAGE TO COMMITTEES AT THE ASSISTANT EDUCATION OFFICER LEVEL WHEN NECESSARY.

[illegible][illegible]

4d	Other program services (Describe in Schedule O.)				
	(Expenses \$	including grants of \$	) (Revenue \$	)	

4e	Total program service expenses	22,065,215
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Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f	No
12a If "Yes," complete Schedule D, Part XI. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16 Yes	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV

Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 Yes	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27 If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29 Yes	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31 If "Yes," complete Schedule M. Did the organization reorganize, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	No
34 If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34 Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a Yes	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b Yes	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38 Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 31	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c Yes	

Part V			Statements Regarding Other IRS Filings and Tax Compliance (continued)		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	45		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Yes	
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b		Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Yes	
b	If "Yes," enter the name of the foreign country: <u>NI, PK</u>				
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7 Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?					
9 Sponsoring organizations maintaining donor advised funds.					
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10 Section 501(c)(7) organizations. Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11 Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state?	13a			
Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			No
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15			No
16	Is the organization subject to the section 4968 excise tax on net investment income?	16			No
If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17			
If "Yes," complete Form 6069.					

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

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Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year.	1a		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent.	1b		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official.	15a	Yes	
b	Other officers or key employees of the organization.	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT, VA, WV, WI
18	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:	LENA ALFI 2000 14TH STREET NW STE 104 73767 WASHINGTON, DC 20056 (212) 705-8749

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) MALALA YOUSAFZAI CHAIR THEN BD. MEM. (TRANS 7/2023)	1.00 0.00	X		X				0	0	0
(2) LYNN TALIENTO TREASURER & BOARD MEMBER	1.00 0.00	X		X				0	0	0
(3) MODUPE ADEFESO-OLATEJU BD. MEM. THEN CHAIR (TRANS 7/2023)	1.00 0.00	X		X				0	0	0
(4) PEARL UZOKWE BOARD MEMBER	1.00 0.00	X						0	0	0
(5) VANESSA NAKATE BOARD MEMBER	1.00 0.00	X						0	0	0
(6) ZIAUDDIN YOUSAFZAI BOARD MEMBER	1.00 0.00	X						0	0	0
(7) SUSAN MCCAOW BOARD MEMBER	1.00 0.00	X						0	0	0
(8) LENA ALFI CEO (FROM 1/4/2023)	38.00 2.00			X				257,921	0	33,945
(9) HUMAIRA WAKILI COO (FROM 3/1/2023)	36.00 4.00			X				139,500	0	11,600
(10) RAOUL DAVION CHIEF ACCOUNT. & IMPACT OFFICER	32.00 8.00					X		174,873	0	33,261
(11) ERIN HOHLFELDER CHIEF ADVISOR (FROM 5/8/2023)	40.00 0.00					X		178,788	0	13,412
(12) CARINE UMUHUMUZA CHIEF COMMS. AND CREATIVE OFFICER	40.00 0.00					X		174,442	0	12,946
(13) LEILA SERADJ GRANTS DIRECTOR	40.00 0.00					X		151,971	0	21,536
(14) ANDREW STANECKI CONTROLLER	36.00 4.00					X		152,033	0	14,060

Part VII

[illegible]

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A . .			
d Total (add lines 1b and 1c)	1,229,528	0	140,760

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 18

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THE BRIDGESPAN GROUP INC 2 COPLEY PLACE SUITE 3700B BOSTON, MA 02116	STRATEGIC PLAN CONSULTING	459,546
HOTEL ONE JAWA TOWER I-9 MARKAZ ISLAMABAD PK	HOUSING/TRAVEL SERVICES	268,035
SHADES OF GREEN SAFARIS GOLDEN SUITE PLOT3 BLOCK F 23 MATEVES TZ	HOSTING GRANTEE GATHERING	137,015
JUSTINBRADLEY INC 1725 I STREET NW SUITE 300 WASHINGTON, DC 20006	OUTSOURCE SUPPORT	119,545
THREESPORT MEDIA LLC 1325 G ST NW SUITE 500 WASHINGTON, DC 20005	MICROSITE CREATION	108,113

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 5

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other	1a	Federated campaigns	1a	
Similar Amounts		Membership dues	1b	
		Fundraising events	1c	
		Related organizations	1d	
		Government grants (contributions)	1e	
		All other contributions, gifts, grants, and similar amounts not included above	1f16,524,136	
		Noncash contributions included in lines 1a - 1f:\$	1g160,716	
		h Total. Add lines 1a-1f		16,524,136

Program Service Revenue	2a	Business Code				
	b					
	c					
	d					
	e					
	f All other program service revenue.					
	g Total. Add lines 2a-2f.					

Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		1,004,943			1,004,943
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6a	Gross rents	(i) Real	(ii) Personal			
	b	Less: rental expenses	6b				
	c	Rental income or (loss)	6c				
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
			4,547,833				
	b	Less: cost or other basis and sales expenses	7b	4,862,779			
	c	Gain or (loss)	7c	-314,946			
	d	Net gain or (loss)		-314,946			-314,946
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a				
	b	Less: direct expenses	8b				
	c	Net income or (loss) from fundraising events					
	9a	Gross income from gaming activities. See Part IV, line 19	9a				
	b	Less: direct expenses	9b				
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances	10a	8,395			
				6,073			
	b	Less: cost of goods sold	10b				
	c	Net income or (loss) from sales of inventory		2,322		2,322	

Other Revenue Misc Amt	11a	Business Code				
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d					
	12 Total revenue. See instructions		17,216,455	0	2,322	689,997

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	800,000	800,000		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	50,000	50,000		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	13,212,171	13,212,171		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	505,230	217,635	246,790	40,805
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,334,476	2,674,545	583,948	1,075,983
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	128,796	79,494	17,310	31,992
9 Other employee benefits	585,238	356,668	87,317	141,253
10 Payroll taxes	290,991	174,390	49,009	67,592
11 Fees for services (non-employees):				
a Management				
b Legal	277,967	203,855	70,313	3,799
c Accounting	270,868	198,649	68,517	3,702
d Lobbying	2,820	2,068	713	39
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	37,833		37,833	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,242,247	2,377,792	820,142	44,313
12 Advertising and promotion	65,092	16,422	12,406	36,264
13 Office expenses	405,879	104,252	248,042	53,585
14 Information technology	98,286	71,948	24,845	1,493
15 Royalties				
16 Occupancy	383,616	266,457	100,613	16,546
17 Travel	1,147,172	991,800	132,049	23,323
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	252,507	238,288	10,396	3,823
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	24,759	5,340	16,502	2,917
23 Insurance	54,254		54,254	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DONATION PROCESSING FEE	34,644	6,700	13,524	14,420
b DUES & SUBSCRIPTIONS	30,179	7,614	5,752	16,813
c GIFTS AND HONORARIUMS	23,039	5,812	4,391	12,836
d BAD DEBT EXPENSE	13,124	3,311	2,501	7,312
e All other expenses	10	4	2	4
25 Total functional expenses. Add lines 1 through 24e	26,271,198	22,065,215	2,607,169	1,598,814
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		11,651,214	1	9,747,606	
	2	Savings and temporary cash investments		5,217,422	2	4,042,666	
	3	Pledges and grants receivable, net		23,962,569	3	20,342,186	
	4	Accounts receivable, net		175,238	4		
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		145,348	9	189,970	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	173,455			
	b	Less: accumulated depreciation	10b	53,918	144,296	10c	119,537
	11	Investments—publicly traded securities		28,746,059	11	28,421,681	
	12	Investments—other securities. See Part IV, line 11			12		
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		1,532,748	15	1,370,099	
16	Total assets: Add lines 1 through 15 (must equal line 33)		71,574,894	16	64,233,745		
Liabilities	17	Accounts payable and accrued expenses		698,751	17	898,647	
	18	Grants payable		12,211,064	18	12,022,432	
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		1,625,364	25	1,474,315	
	26	Total liabilities. Add lines 17 through 25		14,535,179	26	14,395,394	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		33,885,748	27	30,020,810	
	28	Net assets with donor restrictions		23,153,967	28	19,817,541	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		57,039,715	32	49,838,351	
	33	Total liabilities and net assets/fund balances		71,574,894	33	64,233,745	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	17,216,455
2	Total expenses (must equal Part IX, column (A), line 25)	2	26,271,198
3	Revenue less expenses. Subtract line 2 from line 1	3	-9,054,743
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	57,039,715
5	Net unrealized gains (losses) on investments	5	1,853,379
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	49,838,351

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10

☐

An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	11,269,991	16,060,555	28,984,346	55,317,404	16,524,136	128,156,432
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	11,269,991	16,060,555	28,984,346	55,317,404	16,524,136	128,156,432
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						52,286,823
6 Public support. Subtract line 5 from line 4.						75,869,609

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4. . .	11,269,991	16,060,555	28,984,346	55,317,404	16,524,136	128,156,432
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	193,587	32,330	58,056	698,238	1,004,943	1,987,154
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .				1,120		1,120
11 Total support. Add lines 7 through 10						130,144,706

12 Gross receipts from related activities, etc. (see instructions)

12

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

► ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))	14	58.300 %
15 Public support percentage for 2022 Schedule A, Part II, line 14	15	59.900 %

16a 33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

☒

b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

☐

17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

☐

b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

☐

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

► ☐

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2023 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support tests—2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990) .</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

- | | | |
|----------|--|----------|
| 1 | Net short-term capital gain | 1 |
| 2 | Recoveries of prior-year distributions | 2 |
| 3 | Other gross income (see instructions) | 3 |
| 4 | Add lines 1 through 3 | 4 |
| 5 | Depreciation and depletion | 5 |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |
| 7 | Other expenses (see instructions) | 7 |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 |

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

- | | | |
|----------|---|-----------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 |
| a | Average monthly value of securities | 1a |
| b | Average monthly cash balances | 1b |
| c | Fair market value of other non-exempt-use assets | 1c |
| d | Total (add lines 1a, 1b, and 1c) | 1d |
| e | Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>): | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 |
| 3 | Subtract line 2 from line 1d | 3 |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |
| 6 | Multiply line 5 by 0.035 | 6 |
| 7 | Recoveries of prior-year distributions | 7 |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 |

Section C - Distributable Amount

Current Year

- | | | |
|----------|--|----------|
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 |
| 2 | Enter 85% of line 1 | 2 |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 |
| 4 | Enter greater of line 2 or line 3 | 4 |
| 5 | Income tax imposed in prior year | 5 |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 |

- 7** ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)		
Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by Line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required-- explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023:		
a	From 2018.		
b	From 2019.		
c	From 2020.		
d	From 2021.		
e	From 2022.		
f	Total of lines 3a through e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019.		
b	Excess from 2020.		
c	Excess from 2021.		
d	Excess from 2022.		
e	Excess from 2023.		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
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Additional Data

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Schedule B (Form 990) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047 2023
	Name of the organization THE MALALA FUND	Employer identification number 81-1397590

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number
81-1397590

Contributors

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)

Name of organization THE MALALA FUND	Employer identification number 81-1397590
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Part II

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization THE MALALA FUND	Employer identification number 81-1397590
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	

Additional Data

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If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization THE MALALA FUND	Employer identification number 81-1397590
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$
3	Volunteer hours for political campaign activities. See instructions	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	17,238													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	111,407													
c	Total lobbying expenditures (add lines 1a and 1b)	128,645													
d	Other exempt purpose expenditures	26,104,720													
e	Total exempt purpose expenditures (add lines 1c and 1d)	26,233,365													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000													
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h	Subtract line 1g from line 1a. If zero or less, enter -0-.	0													
i	Subtract line 1f from line 1c. If zero or less, enter -0-.	0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	702,652	1,000,000	1,000,000	1,000,000	3,702,652
b Lobbying ceiling amount (150% of line 2a, column(e))					5,553,978
c Total lobbying expenditures	260,026	398,013	601,751	128,645	1,388,435
d Grassroots nontaxable amount	175,663	250,000	250,000	250,000	925,663
e Grassroots ceiling amount (150% of line 2d, column (e))					1,388,495
f Grassroots lobbying expenditures	108,687	166,498	179,140	17,238	471,563

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name of the organization THE MALALA FUND	Employer identification number 81-1397590
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____	
4	Number of states where property subject to conservation easement is located ▶ _____	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ (ii) Assets included in Form 990, Part X ▶ \$ _____	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ b Assets included in Form 990, Part X ▶ \$ _____	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		154,283	46,844	107,439
d Equipment				
e Other		19,172	7,074	12,098
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				119,537

Schedule D (Form 990) 2022

Part VII

Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII

Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ►		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ►	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
OPERATING LEASE LIABILITY	1,474,315
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ►	1,474,315

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	19,521,489
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	1,853,379	
b	Donated services and use of facilities	2b	489,488	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	2,342,867	
3	Subtract line 2e from line 1	3	17,178,622	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	37,833	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	37,833	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	17,216,455	

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	26,722,853
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	489,488	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	489,488	
3	Subtract line 2e from line 1	3	26,233,365	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	37,833	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	37,833	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	26,271,198	

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation	
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Additional Data

[Return to Form](#)

Software ID:

Software Version:

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
THE MALALA FUND

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number
81-1397590

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants or other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) EUROPE	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		3,592,631
(2) MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		250,000
(3) SOUTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		1,587,940
(4) SOUTH ASIA	1	0	GRANTS TO RECIPIENTS LOCATED IN REGION		2,599,588
(5) SUB-SAHARAN AFRICA	1	0	GRANTS TO RECIPIENTS LOCATED IN REGION		4,059,000
(6) NORTH AMERICA	2	0	GRANTS TO RECIPIENTS LOCATED IN REGION		1,123,012
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	4	0			13,212,171
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	4	0			13,212,171

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EUROPE	SUPPORT FOR ADVOCACY AND OPERATIONS	2,974,631	WIRE	0		
(2)			EUROPE	ALTERNATIVE LEARNING FOR AFGHAN GIRLS	150,000	WIRE	0		
(3)			EUROPE	ALTERNATIVE LEARNING FOR AFGHAN GIRLS	150,000	WIRE	0		
(4)			EUROPE	RESEARCH CLIMATE CHANGE AND GIRLS ED	38,000	WIRE	0		
(5)			EUROPE	TECHNOLOGY-ENABLED LEARNING IN PAKISTANI SCHOOLS.	50,000	WIRE	0		
(6)			EUROPE	EDUCATIONAL AND HUMANITARIAN NEEDS OF ADOLESCENT GIRLS AFFECTED BY MOROCCO EARTHQUAKE	75,000	WIRE	0		
(7)			EUROPE	ADVOCACY ON BEHALF OF AFGHAN FEMALE OLYMPIC ATHLETES	50,000	WIRE	0		
(8)			EUROPE	EDUCATION SUPPORT FOR 40 AFGHAN 12TH GRADERS	60,000	WIRE	0		
(9)			EUROPE	HUMANITARIAN AID FOR EARTHQUAKES IN LIBYA/MOROCCO	20,000	WIRE	0		
(10)			EUROPE	SUPPORT FOR CHILDREN AFFECTED BY TURKEY EARTHQUAKE	25,000	WIRE	0		
(11)			MIDDLE EAST AND NORTH AFRICA	EDUCATION SUPPORT FOR 400 GIRLS IN LEBANON	250,000	WIRE	0		
(12)			NORTH AMERICA	ADVOCACY TO RECOGNIZE GENDER APARTHEID IN AFGHANISTAN	79,000	WIRE	0		
(13)			NORTH AMERICA	RESETTLEMENT SUPPORT FOR DISPLACED AFGHANS	315,556	WIRE	0		
(14)			NORTH AMERICA	RESETTLEMENT SUPPORT FOR DISPLACED AFGHANS	229,935	WIRE	0		
(15)			NORTH AMERICA	SUPPORT 770 AFGHAN GIRLS WITH GRADE 7 EDUCATION	150,000	WIRE	0		
(16)			SOUTH AMERICA	STRENGTHEN GENDER EQUITY IN MARE	209,000	WIRE	0		
(17)			SOUTH AMERICA	DIGITAL TRAINING AND STORYTELLING FOR YOUNG BLACK WOMEN IN RECIFE	100,000	WIRE	0		
(18)			SOUTH AMERICA	REDUCE SCHOOL DROPOUT IN BRAZIL	154,000	WIRE	0		
(19)			SOUTH AMERICA	IMPLEMENT EDUCATION GUIDELINES FOR QUILOMBOLA GIRLS IN BRAZIL	15,000	WIRE	0		
(20)			SOUTH AMERICA	SAFE SCHOOL ENVIRONMENTS FOR BLACK GIRLS IN BRAZIL	300,000	WIRE	0		
(21)			SOUTH AMERICA	REDUCE EDUCATION INEQUALITIES FOR BLACK GIRLS IN BRAZIL	25,000	WIRE	0		
(22)			SOUTH AMERICA	IMPROVE BRAZIL'S NEW NATIONAL EDUCATION PLAN	174,000	WIRE	0		
(23)			SOUTH AMERICA	POLICY TO SUPPORT BLACK AND MIGRANT GIRLS RETENTION IN BRAZIL	299,000	WIRE	0		
(24)			SOUTH AMERICA	SUPPORT GIRL PROGRAMME FELLOWS	7,200	WIRE	0		
(25)			SOUTH AMERICA	SUPPORT GIRL PROGRAMME FELLOWS	7,200	WIRE	0		
(26)			SOUTH AMERICA	REDUCE EDUCATION INEQUALITIES FOR BLACK GIRLS IN BRAZIL	300,000	WIRE	0		
(27)			SOUTH ASIA	TRAIN 450 TEACHERS IN 150 HIGH-NEED SCHOOLS IN BANGLADESH	152,000	WIRE	0		
(28)			SOUTH ASIA	SUPPORT GIRL PROGRAMME FELLOWS	7,200	WIRE	0		
(29)			SOUTH ASIA	SUPPORT 750 GIRLS CONTINUE SECONDARY ED IN BANGLADESH	183,000	WIRE	0		
(30)			SOUTH ASIA	PURCHASE LAND TO BUILD SCHOOL IN RURAL PAKISTAN	145,000	WIRE	0		
(31)			SOUTH ASIA	ALTERNATIVE LEARNING FOR AFGHAN GIRLS	77,000	WIRE	0		
(32)			SOUTH ASIA	EXPANSON OF SCHOOL IN RURAL PAKISTAN	402,757	WIRE	0		
(33)			SOUTH ASIA	SUPPORT EXPANSON OF SCHOOL PROGRAM IN PAKISTAN	250,000	WIRE	0		
(34)			SOUTH ASIA	EDUCATIONAL SUPPORT FOR GIRLS IN RURAL PAKISTAN	80,000	WIRE	0		
(35)			SOUTH ASIA	SUPPORT POLICIES TO REDUCE CHILd MARRIAGE IN BANGLADESH	75,000	WIRE	0		
(36)			SOUTH ASIA	ADVOCACY TO RECOGNIZE GENDER APARTHEID IN AFGHANISTAN	100,000	WIRE	0		
(37)			SOUTH ASIA	SUPPORT GIRL PROGRAMME FELLOWS	14,400	WIRE	0		
(38)			SOUTH ASIA	ALTERNATIVE LEARNING FOR AFGHAN GIRLS	160,000	WIRE	0		
(39)			SOUTH ASIA	SUPPORT GIRL PROGRAMME FELLOWS	7,200	WIRE	0		
(40)			SOUTH ASIA	STORYTELLING TRAINING FOR GIRLS IN PAKISTAN	40,000	WIRE	0		
(41)			SOUTH ASIA	ALTERNATIVE LEARNING FOR AFGHAN GIRLS	150,000	WIRE	0		
(42)			SOUTH ASIA	MANAGEMENT AND PROVISION OF EDUCATION AT RURAL GIRLS SCHOOL	72,000	WIRE	0		
(43)			SOUTH ASIA	MANAGEMENT AND PROVISION OF EDUCATION AT RURAL GIRLS SCHOOL	1,025,000	WIRE	0		
(44)			SUB-SAHARAN AFRICA	SUPPORT FOR ADVOCACY AND OPERATIONS	450,000	WIRE	0		
(45)			SUB-SAHARAN AFRICA	SUPPORT GIRL PROGRAMME FELLOWS	7,200	WIRE	0		
(46)			SUB-SAHARAN AFRICA	SCHOOL SUPPORTS FOR CONFLICT AFFECTED GIRLS IN TIGRAY	200,000	WIRE	0		
(47)			SUB-SAHARAN AFRICA	BCAI WILL ADVOCATE FOR INCREASED AND GENDER-RESPONSIVE EDUCATION BUDGETING, AND MONITORING AND REPORTING ON EDUCATION SPENDING IN KANO STATE. THEY'LL WORK TO SECURE THE ADOPTION OF GENDER RESPONSIVE EDUCATION BUDGETING FRAMEWORK (GREB) AND SECURE COMMUNITY ENGAGEMENT IN MONITORING EDUCATION BUDGETS TO HOLD GOVERNMENTS ACCOUNTABLE.	213,000	WIRE	0		
(48)			SUB-SAHARAN AFRICA	ENSURE 12 YEARS EDUCATION IN KADUNA STATE	250,000	WIRE	0		
(49)			SUB-SAHARAN AFRICA	BUDGET ACCOUNTABILITY AROUND GIRLS EDUCATION	300,000	WIRE	0		
(50)			SUB-SAHARAN AFRICA	BUDGET ACCOUNTABILITY AROUND GIRLS EDUCATION	270,000	WIRE	0		
(51)			SUB-SAHARAN AFRICA	BUDGET ACCOUNTABILITY AROUND GIRLS EDUCATION	250,000	WIRE	0		
(52)			SUB-SAHARAN AFRICA	SUPPORT GIRL PROGRAMME FELLOWS	14,400	WIRE	0		
(53)			SUB-SAHARAN AFRICA	PROMOTE GIRLS' SCHOOL ENROLLMENT IN TANZANIA	262,000	WIRE	0		
(54)			SUB-SAHARAN AFRICA	RE-ENROLLMENT OF 1,000 OUT-OF-SCHOOL STUDENTS	300,000	WIRE	0		
(55)			SUB-SAHARAN AFRICA	SUPPORT GIRL PROGRAMME FELLOWS	7,200	WIRE	0		
(56)			SUB-SAHARAN AFRICA	SUPPORT GIRL PROGRAMME FELLOWS	7,200	WIRE	0		
(57)			SUB-SAHARAN AFRICA	MENSTRUAL HYGEINE AVAILABILITY IN TANZANIA	150,000	WIRE	0		
(58)			SUB-SAHARAN AFRICA	GENDER EQUAL ACCESS TO EDUCATION AMONG MAASAI	250,000	WIRE	0		
(59)			SUB-SAHARAN AFRICA	SUPPORT GIRL PROGRAMME FELLOWS	14,400	WIRE	0		
(60)			SUB-SAHARAN AFRICA	SUPPORTED DISPLACED WOMEN IN SUDAN	65,000	WIRE	0		
(61)			SUB-SAHARAN AFRICA	GENDER-EQUITABLE IMPLEMENTATION OF EDUCATION ROADMAP IN NIGERIA	228,000	WIRE	0		
(62)			SUB-SAHARAN AFRICA	HELP TEEN MOTHERS IN TANZANIA RE-ENTER SCHOOL	150,000	WIRE	0		
(63)			SUB-SAHARAN AFRICA	IMPROVE SCHOOL RETENTION IN ETHIOPIA	250,000	WIRE	0		
(64)			SUB-SAHARAN AFRICA	SUPPORT GIRL PROGRAMME FELLOWS	7,200	WIRE	0		
(65)			SUB-SAHARAN AFRICA	AWARENESS FOR GENDER SAFE SCHOOL BILL IN ETHIOPIA	150,000	WIRE	0		
(66)			SUB-SAHARAN AFRICA	SUPPORT GIRL PROGRAMME FELLOWS	7,200	WIRE	0		
(67)			SUB-SAHARAN AFRICA	BUDGET ACCOUNTABILITY AROUND GIRLS EDUCATION	249,000	WIRE	0		
(68)			SUB-SAHARAN AFRICA	SUPPORT GIRL PROGRAMME FELLOWS	7,200	WIRE	0		

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) EMERGENCY HARDSHIP SUPPORT FOR PROGRAM ADVOCATES	SOUTH ASIA	77	111,381	WIRE			
(2) ADVOCACY TO RECOGNIZE GENDER APARTHEID IN AFGHANISTAN	NORTH AMERICA	77	48,520	WIRE			
(3) HONORARIUM	SOUTH ASIA	1	650	WIRE			
(4) ADVOCACY TO RECOGNIZE GENDER APARTHEID IN AFGHANISTAN	NORTH AMERICA	6	300,000	WIRE			
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1

Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☒ Yes

☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes

☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).*

☐ Yes

☒ No

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

[illegible]

Additional Data

Software ID:

Software Version:

Schedule I
(Form 990)

Department of the
Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization
THE MALALA FUND

Employer identification number
81-1397590

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ANERA 1111 14TH ST NW SUITE 400 WASHINGTON,DC 20005	52-0882226	501(C)(3)	100,000	0			HUMANITARIAN ASSISTANCE IN GAZA
(2) ATLANTIC COUNCIL US 1030 15TH STREET NW 12TH FL WASHINGTON,DC 20005	52-0742294	501(C)(3)	100,000	0			ADVOCACY TO CODIFY OF GENDER APARTHEID
(3) CIVIC ENGAGEMENT PROJECT DBA INSTITUTE FOR STATE EFFECTIVENESS 1050 30TH STREET NW WASHINGTON,DC 20007	20-5968997	501(C)(3)	100,000	0			EDUCATION AROUND AFGHAN GENDER APARTHEID
(4) LEARN AFGHAN INC 1680 W UNIVERSITY HEIGHTS DR N FLAGSTAFF,AZ 86005	92-1094823	501(C)(3)	130,000	0			ALTERNATIVE LEARNING FOR AFGHAN GIRLS
(5) PALESTINE CHILDRENS RELIEF FUND PO BOX 1926 KENT,OH 44240	93-1057665	501(C)(3)	100,000	0			HUMANITARIAN ASSISTANCE IN GAZA
(6) TOO YOUNG TO WED 1112 MAIN ST FIRST FLOOR PEEKSKILL,NY 10566	46-5222420	501(C)(3)	150,000	0			ALTERNATIVE LEARNING FOR AFGHAN GIRLS
(7) UNRWA USA PO BOX 18697 WASHINGTON,DC 20036	20-2714426	501(C)(3)	100,000	0			HUMANITARIAN ASSISTANCE IN GAZA
(8) AFGHANS EMPOWERED 2101 S EL CAMINO REAL STE 204 OCEANSIDE,CA 92054	85-3040609	501(C)(3)	20,000	0			HUMANITARIAN AID FOR EARTHQUAKE IN AFGHANISTAN

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

8

3 Enter total number of other organizations listed in the line 1 table

0

Part IIIGrants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) ADVOCATING AGAINST GENDER APARTHEID IN AFGHANISTAN	1	50,000			
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IVSupplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	MALALA FUND CONDUCTS DETAILED DUE DILIGENCE ON ALL POTENTIAL GRANTEEES, INCLUDING NAME CHECKS OF ALL OF THE ORGANISATION'S SENIOR STAFF AND BOARD MEMBERS AGAINST THE U.S. GOVERNMENT'S OFAC LIST AND A THOROUGH FINANCIAL REVIEW OF THE PREVIOUS THREE YEARS. MALALA FUND'S GRANTS OFFICERS ARE IN REGULAR COMMUNICATION WITH ALL AWARDED GRANTEEES AND CONDUCT ROUTINE, DOCUMENTED SITE VISITS OF ALL PROJECTS (THOUGH SITE REVIEWS HAVE STILL REMAINED LIMITED DUE TO COVID-19). THE MAJORITY OF MALALA FUND'S GRANTS ARE MULTI-YEAR, WITH FUNDING DISBURSED IN TRANCHES AGAINST PROGRESS. MALALA FUND GRANTEEES ARE REQUIRED TO SUBMIT SIX-MONTHLY, DETAILED FINANCIAL AND NARRATIVE REPORTS AND MALALA FUND RETAINS THE RIGHT TO DELAY FUTURE GRANT PAYMENTS IF A PROJECT IS BEHIND SCHEDULE OR THE GRANTEE HAS NOT EXPENDED AT LEAST (DEPENDING ON THE GRANT PORTFOLIO) 50% TO 70% OF THE CUMULATIVE DISBURSED AMOUNT. MALALA FUND MAY ALSO DISCONTINUE GRANT FUNDING IF A GRANTEE FAILS TO MEET KEY PERFORMANCE MILESTONES OR FAILS TO COMPLY WITH THE TERMS OF ITS MALALA FUND GRANT AGREEMENT. MALALA FUND'S GRANT AGREEMENTS PERMIT ITS REPRESENTATIVES TO VISIT PROJECT SITES AND TO HAVE FULL ACCESS TO GRANTEEES' FINANCIALS RECORDS, RECEIPTS AND OTHER ITEMS APPLICABLE TO A GRANT AWARD. MALALA FUND RESERVES THE RIGHT TO REQUEST AN INDEPENDENT AUDIT SPECIFICALLY ON EXPENDITURES OF MALALA FUND PAYMENTS IF THERE ARE POTENTIAL CONCERNS.

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization
THE MALALA FUND

Employer identification number
81-1397590

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☒ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☒ Independent compensation consultant ☒ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 LENA ALFI CEO (FROM 1/4/2023)	(i)	257,921	0	0	7,738	26,207	291,866	0
	(ii)	0	0	0	0	0	0	0
2 RAOUL DAVION CHIEF ACCOUNT. & IMPACT OFFICER	(i)	174,873	0	0	5,233	28,028	208,134	0
	(ii)	0	0	0	0	0	0	0
3 ERIN HOHLFELDER CHIEF ADVISOR (FROM 5/8/2023)	(i)	178,788	0	0	5,364	8,048	192,200	0
	(ii)	0	0	0	0	0	0	0
4 CARINE UMUHUMUZA CHIEF COMMS. AND CREATIVE OFFICER	(i)	174,442	0	0	5,233	7,713	187,388	0
	(ii)	0	0	0	0	0	0	0
5 LEILA SERADJ GRANTS DIRECTOR	(i)	151,971	0	0	4,559	16,977	173,507	0
	(ii)	0	0	0	0	0	0	0
6 ANDREW STANECKI CONTROLLER	(i)	152,033	0	0	4,561	9,499	166,093	0
	(ii)	0	0	0	0	0	0	0
7 HUMAIRA WAKILI COO (FROM 3/1/2023)	(i)	139,500	0	0	4,185	7,415	151,100	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	THE ORGANIZATION'S CO-FOUNDERS FLY BUSINESS CLASS FOR THEIR PRIVACY AND SECURITY BOTH IN TRANSIT AND IN THE AIRPORT.

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization
THE MALALA FUND

Employer identification number
81-1397590

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	9	665,612	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
Other (CRYPTOCURRENCY ►)	X	6	364	FMV
25 Other ► ()				
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

290

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

30a

No

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

31

Yes

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

Yes

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Part II

Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTIONS.
PART I, LINE 32B:	MALALA FUND IS GRATEFUL TO ACCEPT NON-MONETARY CONTRIBUTIONS (I.E., GOODS OR SERVICES) ONLY WHEN THEY CAN BE USED OR EXPENDED CONSISTENTLY WITH THE PURPOSE AND MISSION OF THE ORGANISATION. MALALA FUND DOES NOT ACCEPT DONATIONS OF BOOKS OR ANY SCHOOL SUPPLIES. ACCEPTANCE OF ALL IN-KIND GIFTS IS AT THE DISCRETION OF THE CONTROLLER AND CHIEF DEVELOPMENT OFFICER. PER IRS REGULATIONS, MALALA FUND DOES NOT INCLUDE A VALUE OF THE DONATED ITEM(S) IN THE ACKNOWLEDGEMENT LETTER. MALALA FUND WILL REQUEST WRITTEN CONFIRMATION OF THE VALUE OF THE GIFT (INVOICE OR EMAIL IS ACCEPTABLE), CONFIRMING THE VALUE OF THE GIFT WITH THIRD-PARTY SOURCES WHEN POSSIBLE FOR INTERNAL RECORDING AND AUDIT PURPOSES. OUR RELATIONSHIP WITH THE GIVING BLOCK ALLOWS US TO ACCEPT CRYPTO-CURRENCY AND PART OF THE FEE ALLOWS THE GIVING BLOCK TO MARKET US TO DONORS ON THEIR PLATFORM.
SCHEDULE M, GENERAL EXPLANATION:	FORM 990, PART VIII, LINE 1G REPORTS \$160,716 OF NON-CASH DONATIONS. SCHEDULE M, PART I, REPORTS \$665,976. THE DIFFERENCE IS A RESULT OF A PRIOR YEAR PLEDGE THAT, UNDER ACCRUAL ACCOUNTING, WAS INCLUDED IN INCOME IN A PRIOR YEAR. WHEN THIS PLEDGE WAS PAID IN FY24, THE DONOR FULFILLED THE OBLIGATION WITH STOCK.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name of the organization

THE MALALA FUND

Employer identification number

81-1397590

Return Reference	Explanation
FORM 990, PART III, LINE 4A	TANZANIA: OUR PARTNERS ADVOCATE FOR POLICIES TO REDUCE TANZANIA'S HIGH RATES OF EARLY MARRIAGE AND ENSURE ADOLESCENT MOTHERS CAN COMPLETE THEIR EDUCATION. KINNAPA ARE WORKING WITH VILLAGE ELDERS AND LOCAL GOVERNMENT OFFICIALS IN PASTORAL COMMUNITIES IN NORTHEASTERN TANZANIA TO DEVELOP BYLAWS, OR LOCAL LAWS, THAT HELP KEEP GIRLS IN SCHOOL. THE BYLAWS FORBID PARENTS FROM RECEIVING MARRIAGE PAYMENTS FOR THEIR DAUGHTERS IF THEY HAVE NOT COMPLETED SECONDARY SCHOOL AND ARE UNDER 18. KINNAPA HAVE HELPED CREATE THESE LAWS IN 19 VILLAGES SO FAR, RAISING AWARENESS OF THE IMPORTANCE OF GIRLS' EDUCATION AND REDUCING GIRLS DROPOUT RATES. SIX OF OUR PARTNER ORGANISATIONS IN TANZANIA JOINTLY RAN A CAMPAIGN TO RAISE AWARENESS OF LAW CHANGES THAT ALLOW PREGNANT GIRLS AND YOUNG MOTHERS TO RETURN TO SCHOOL. ADDITIONALLY, MSICHANA ORGANISATION INITIATIVE TRAINED 120 EDUCATION STAKEHOLDERS FROM ACROSS THREE REGIONS ON THE "RE-ENTRY GUIDELINES AND SUPPORTED THEM TO IMPLEMENT AND RAISE AWARENESS OF THE GUIDELINES IN THEIR COMMUNITIES TO ENABLE YOUNG MOTHERS TO CONTINUE THEIR EDUCATION. GIRL PROGRAMME FELLOWSHIP: GIRLS HAVE BOLD VISIONS FOR THE FUTURE - AND STRONG OPINIONS ABOUT WHAT LEADERS SHOULD DO TO ACHIEVE THEM. THROUGH OUR GIRL PROGRAMME FELLOWSHIP AND ASSEMBLY PUBLICATION, MALALA FUND PUTS GIRLS AT THE FOREFRONT OF OUR WORK, PROVIDING THEM WITH TRAINING TO HONE THEIR ADVOCACY SKILLS AND A PLATFORM TO DELIVER THEIR MESSAGE. OUR GIRL FELLOWS SHARED THEIR EXPERIENCES AND CHALLENGES WITH ACCESSING AND COMPLETING THEIR EDUCATION AT THE WOMEN DELIVER CONFERENCE IN RWANDA IN JULY 2023. OUR FELLOWS JOINED MALALA IN CONNECTING WITH ACTIVISTS AND DECISION-MAKERS FROM AROUND THE WORLD, AND MET WITH OTHER YOUNG ACTIVISTS TO BUILD CONNECTION, COMMUNITY AND KNOWLEDGE. AT THE FORUM FOR AFRICAN WOMEN EDUCATIONALISTS' CONFERENCE ON GIRLS' EDUCATION IN KENYA, OUR FELLOWS MET WITH RESEARCHERS, STUDENTS, GOVERNMENTS AND INNOVATORS FROM ACROSS AFRICA WHO ARE ADVANCING GIRLS' EDUCATION. THEY PROVIDED RECOMMENDATIONS ON HOW TEACHERS AND OTHER STAKEHOLDERS CAN BETTER SUPPORT GIRLS IN AND THROUGH SCHOOL. AS PART OF THEIR 18-MONTH PROGRAMME, GIRL FELLOWS CHOOSE AND CARRY OUT A PROJECT TO BENEFIT GIRLS IN THEIR COMMUNITIES. HERE ARE SOME HIGHLIGHTS FROM THIS YEAR: - TAMILORE OMOJOLA'S PROJECT EQUIPPED GIRLS IN NIGERIA WITH SKILLS TO IMPROVE THEIR CONFIDENCE AND INDEPENDENCE. SHE HOSTED WEEKLY SESSIONS WITH GIRLS AND YOUNG WOMEN IN HER COMMUNITY IN IBADAN ON TOPICS LIKE FINANCIAL LITERACY, CONTINUING EDUCATION, CLIMATE CHANGE AND SEXUAL AND REPRODUCTIVE HEALTH. SHE ALSO ORGANISED AN ADVOCACY EVENT WHERE THEY VOICED THEIR PERSPECTIVES. - DR. AYESHA KAREEM, WHO FOCUSES ON CLIMATE JUSTICE, CONDUCTED EXTENSIVE RESEARCH AROUND CLIMATE CHANGE IN SOME OF PAKISTAN'S MOST POPULATED PROVINCES, INCLUDING PUNJAB, KHYBER PAKHTUNKHWA, GILGIT AND SINDH. SHE REACHED 12 SCHOOLS AND COMPLETED 140 INTERVIEWS, RESULTING IN A FRAMEWORK TO INTRODUCE CLIMATE EDUCATION IN PAKISTAN THAT SHE NOW ADVOCATES FOR. ASSEMBLY: OUR DIGITAL PUBLICATION AND NEWSLETTER GIVES GIRLS THE SPACE TO ARTICULATE THEIR CHALLENGES, NEEDS AND OPINIONS ON TODAY'S ISSUES, INCLUDING EDUCATION ACCESS, MENTAL HEALTH AND GENDER APARTHEID IN AFGHANISTAN. ASSEMBLY IS A PUBLICATION BY GIRLS, FOR GIRLS. FROM APRIL 1, 2023 TO MARCH 31, 2024, ASSEMBLY'S INSTAGRAM (ON.ASSEMBLY) AUDIENCE GREW BY 9%. WE PUBLISHED 36 VIDEOS FEATURING ASSEMBLY CONTRIBUTORS WITH 3.2 MILLION TOTAL VIDEO VIEWS. GLOBAL ADVOCACY: KEEPING THE WORLD'S ATTENTION ON GIRLS' EDUCATION IS AN IMPORTANT PART OF MALALA FUND'S MISSION TO SEE ALL GIRLS IN SCHOOL. AT GLOBAL EVENTS THIS YEAR, WE SPOKE OUT FOR THE NEED TO EXPAND THE INTERNATIONAL RIGHT TO EDUCATION TO 12 YEARS. WE CONTINUED TO CALL FOR GLOBAL LEADERS TO ACT ON THE TALIBAN'S INCREASING, SYSTEMATIC OPPRESSION OF WOMEN AND GIRLS AND THEIR BAN ON GIRLS' SECONDARY EDUCATION IN AFGHANISTAN. WE CHAMPIONED AND SUPPORTED AFGHAN ACTIVISTS' EFFORTS TO GET GENDER APARTHEID RECOGNISED IN INTERNATIONAL LAW. WE BUILT MOMENTUM AND SUPPORT FOR ADVANCING GENDER EQUALITY IN AND THROUGH EDUCATION AND UNLOCKING MORE FUNDING FOR GIRLS' EDUCATION. HIGHLIGHTS FROM OUR WORK THIS YEAR INCLUDE: DRAWING GLOBAL ATTENTION TO GENDER APARTHEID IN AFGHANISTAN ON DECEMBER 5, 2023, MALALA DELIVERED THE 21ST ANNUAL NELSON MANDELA LECTURE IN JOHANNESBURG, SOUTH AFRICA, AS THE YOUNGEST-EVER SPEAKER IN THE LECTURE SERIES' HISTORY. MALALA SPOKE ABOUT THE TALIBAN'S SYSTEMATIC OPPRESSION OF WOMEN AND GIRLS IN AFGHANISTAN AND RAISED THE VISIBILITY OF A GROWING EFFORT TO EXPAND THE DEFINITION OF APARTHEID TO INCLUDE GENDER-BASED OPPRESSION. THE LECTURE LAUNCHED OUR AFGHANISTAN INITIATIVE'S EFFORTS TO RAISE GLOBAL AWARENESS OF GENDER APARTHEID AND STRENGTHEN NETWORKS OF AFGHAN WOMEN ACTIVISTS AND ORGANISATIONS CAMPAIGNING FOR THE RECOGNITION OF GENDER APARTHEID IN INTERNATIONAL LAW. BUILDING ON MOMENTUM FROM THE NELSON MANDELA LECTURE, MALALA CO-HOSTED AN EVENT ON INTERNATIONAL WOMEN'S DAY IN NEW YORK CITY TO DISCUSS GENDER APARTHEID IN AFGHANISTAN, WITH PARTNERS INCLUDING THE INTERNATIONAL PEACE INSTITUTE AND ATLANTIC COUNCIL. MALALA, LEGAL EXPERTS AND AFGHAN ACTIVISTS MADE THE CASE FOR THE CODIFICATION OF GENDER APARTHEID TO A ROOM OF SENIOR DIPLOMATS, AFGHAN PARTNERS AND GOVERNMENT OFFICIALS. MALALA AND OUR TEAM ALSO MET WITH SENIOR REPRESENTATIVES FROM MALTA, MEXICO, SOUTH AFRICA AND ALBANIA TO BROADEN SUPPORT AHEAD OF AN IMPORTANT U.N. GENERAL ASSEMBLY 6TH COMMITTEE MEETING TO DISCUSS THE TOPIC'S INCLUSION AS PART OF THE DRAFT CRIMES AGAINST HUMANITY TREATY. EXPANDING THE GLOBAL RIGHT TO EDUCATION TO 12 YEARS MALALA FUND WORKED WITH PARTNERS TO ADVOCATE FOR EXPANDING THE INTERNATIONAL RIGHT TO EDUCATION TO 12 YEARS TO INCLUDE FREE, FULL SECONDARY EDUCATION AND ONE YEAR OF FREE PRE-PRIMARY EDUCATION AHEAD OF THE U.N. HUMAN RIGHTS COUNCIL SESSION IN GENEVA IN JUNE 2023. MORE THAN 70 COUNTRIES PLEDGED THEIR SUPPORT FOR CHANGING INTERNATIONAL LAW ON FREE EDUCATION AT THE SESSION. LUXEMBOURG, SIERRA LEONE AND THE DOMINICAN REPUBLIC ARE TAKING THE INITIATIVE FORWARD, AIMING TO AGREE ON NEXT STEPS TO DEVELOP A NEW LEGAL INSTRUMENT THAT EXPANDS THE RIGHT TO EDUCATION TO THE SECONDARY LEVEL. ADVANCING AND TRACKING GENDER EQUALITY IN AND THROUGH EDUCATION AS PART OF OUR WORK TO PROMOTE GENDER EQUALITY IN AND THROUGH EDUCATION, ALSO KNOWN AS GENDER-TRANSFORMATIVE EDUCATION (GTE), WE CONSULTED WITH EDUCATION ACTIVISTS AROUND THE WORLD, INCLUDING AT THE WOMEN DELIVER CONFERENCE IN RWANDA IN JULY 2023 AND THE U.N. GENERAL ASSEMBLY IN SEPTEMBER 2023. THE CONSULTATIONS AIMED TO BETTER UNDERSTAND ACTIVISTS' VISIONS FOR EDUCATION SYSTEMS, WHAT POLICIES CAN BEST ADVANCE GENDER-TRANSFORMATIVE EDUCATION

Return Reference	Explanation
	SYSTEMS AT NATIONAL LEVELS AND HOW GLOBAL PROCESSES AND INITIATIVES CAN PROGRESS GTE. IN JULY 2023, MALALA FUND LAUNCHED THE GIRLS' EDUCATION REPORT CARDS WEBSITE, WHICH SCORES COUNTRIES BASED ON MULTIPLE CRITERIA INCLUDING SCHOOL COMPLETION RATES, QUALITY OF CLIMATE EDUCATION AND SOCIAL POLICIES. OUR SITE PROVIDES GIRLS' EDUCATION ACTIVISTS WITH EASY ACCESS TO GIRL-FOCUSED EDUCATION AND GENDER EQUALITY DATA TO SUPPORT THEIR WORK. IT IS ALSO FEATURED AS A KEY RESOURCE ON THE GLOBAL ACCOUNTABILITY DASHBOARD, ESTABLISHED BY THE U.N. AND PARTNERS, INCLUDING MALALA FUND, TO TRACK PROGRESS AGAINST GOVERNMENT COMMITMENTS TO GENDER EQUALITY AND EDUCATION. INCREASING FINANCING FOR GIRLS' EDUCATION THROUGHOUT THE YEAR, MALALA FUND MET WITH AND CONVENED GIRLS' RIGHTS AND EDUCATION GROUPS TO BETTER UNDERSTAND HOW WE CAN WORK TOGETHER TO UNLOCK MORE FUNDING FOR GIRLS' EDUCATION BY ADVOCATING FOR CHANGES TO THE GLOBAL FINANCIAL ARCHITECTURE. OUR TEAM MET WITH DOZENS OF CAMPAIGNERS, ORGANISATIONS, AND MULTILATERAL INSTITUTION PARTNERS AT THE U.N. GENERAL ASSEMBLY, THE IMF-WORLD BANK ANNUAL MEETINGS, COP28 AND THE COMMISSION ON THE STATUS OF WOMEN (CSW) TO DISCUSS HOW REFORMING GLOBAL DEBT AND TAX POLICIES AND PRACTICES COULD FREE UP BILLIONS MORE DOLLARS FOR EDUCATION IN LOWER-INCOME COUNTRIES. AT CSW, OUR PROPOSED LANGUAGE ON DEBT, TAX AND REFORM WAS INCORPORATED IN THE COMMISSION'S AGREED CONCLUSIONS.
FORM 990, PART VI, SECTION A, LINE 2	ZIAUDDIN YOUSAFZAI, BOARD MEMBER AND CO-FOUNDER, IS THE FATHER OF MALALA YOUSAFZAI, BOARD CHAIR AND CO-FOUNDER.
FORM 990, PART VI, SECTION B, LINE 11B	AFTER THE FORM 990 IS PREPARED BY THE MALALA FUND'S INDEPENDENT AUDIT FIRM, IT IS REVIEWED BY THE MANAGEMENT. A FINAL VERSION OF THE FORM IS PRESENTED TO THE BOARD OF DIRECTORS PRIOR TO FILING. THE FORM 990 IS FILED WITH THE IRS FOLLOWING FINAL SIGN OFF BY THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 12C	EVERY YEAR, ALL MALALA FUND BOARD MEMBERS, OFFICERS AND EMPLOYEES IN DECISION-MAKING POSITIONS MUST SIGN AN OFFICIAL STATEMENT AFFIRMING THAT EACH PERSON HAS RECEIVED, READ AND UNDERSTANDS THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND FULLY AGREES TO COMPLY WITH THE POLICY. BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES MUST DISCLOSE IN WRITING ANY AND ALL ITEMS OF ACTUAL OR POTENTIAL CONFLICTS OF INTEREST AND THIS LIST BECOMES WIDELY AVAILABLE TO ALL BOARD MEMBERS AND THE EMPLOYEES NECESSARY TO TRACK AND ENFORCE COMPLIANCE. WHENEVER ANY DIRECTOR, OFFICER OR KEY EMPLOYEE OF THE ORGANIZATION BECOMES AWARE THAT THE MALALA FUND IS CONSIDERING A TRANSACTION THAT COULD POTENTIALLY CREATE A CONFLICT OF INTEREST, HE OR SHE IS OBLIGATED TO NOTIFY THE BOARD AND TO DISCLOSE ALL MATERIAL FACTS RELATING TO THEIR INTEREST IN THE TRANSACTION. MALALA FUND REPRESENTATIVES ARE NOT PERMITTED TO BE INVOLVED IN DECISIONS THAT COULD RAISE CONFLICT OF INTEREST CONCERNS, EITHER PERCEIVED OR ACTUAL.
FORM 990, PART VI, SECTION B, LINE 15	PER MALALA FUND'S COMPENSATION POLICY, IN DETERMINING THE COMPENSATION LEVEL FOR THE CEO OF THE ORGANIZATION AND OTHER COVERED PERSONS, THE BOARD OF DIRECTORS MUST DEFER TO COMPARABILITY DATA DEMONSTRATING THE REASONABLENESS OF A PROPOSED COMPENSATION LEVEL. THIS DATA MUST INCLUDE DOCUMENTATION OF COMPENSATION LEVELS PAID BY SIMILARLY POSITIONED ORGANIZATIONS FOR FUNCTIONALLY COMPARABLE POSITIONS AND CAN BE PULLED FROM INDEPENDENT REPORTS AND/OR INFORMATION OBTAINED FROM IRS FORM 990 FILINGS OF COMPARABLE ORGANIZATIONS. THE BOARD MUST DOCUMENT HOW IT REACHED ITS DECISION REGARDING COMPENSATION OF THE CEO AND SIMILARLY COVERED PERSONS, INCLUDING THE DATA ON WHICH IT RELIED. THE MOST RECENT EVALUATION OF THE CEO'S SALARY BY THE BOARD TOOK PLACE IN OCTOBER 2019. IN JANUARY 2022, THE ORGANIZATION ENGAGED AN EXTERNAL TO EVALUATE OUR CEO COMPENSATION POLICIES AND PRACTICES. MALALA FUND IMPLEMENTED A NEW POLICY BASED ON THAT FIRM'S RECOMMENDATIONS EFFECTIVE IN THE 2022-2023 FISCAL YEAR. MALALA FUND EMPLOYEE SALARIES ARE BENCHMARKED AGAINST MULTIPLE INDEPENDENT SURVEYS FROM SIMILAR ORGANIZATIONS WITH THE OBJECTIVE OF ENSURING COMPETITIVE COMPENSATION THAT IS STILL REASONABLE AND IN KEEPING WITH MALALA FUND'S STATUS AS A CHARITY. IN EARLY 2023 MALALA FUND'S LEADERSHIP AND HUMAN RESOURCES STAFF PERFORMED A FORMAL REVIEW OF COMPATIBILITY DATA ALONG WITH HELP FROM AN OUTSIDE CONSULTANT TO INFORM THE SALARY LEVELS OF ALL OTHER MALALA FUND STAFF. THIS PROJECT WAS CONTINUED IN LATE 2023 AND INTO 2024 TO ENSURE EQUITY ACROSS ALL COUNTRY OFFICES IN TERMS OF COMPENSATIONS, BENEFITS, AND OPPORTUNITIES FOR GROWTH.
FORM 990, PART VI, SECTION C, LINE 19	THE MALALA FUND'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. ITS AUDITED FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THE ORGANIZATION'S WEBSITE.
FORM 990, PART IX, LINE 11G	PROFESSIONAL SERVICES - COMMUNICATION: PROGRAM SERVICE EXPENSES 147,647. MANAGEMENT AND GENERAL EXPENSES 50,926. FUNDRAISING EXPENSES 2,752. TOTAL EXPENSES 201,325. PROFESSIONAL SERVICES - DIGITAL: PROGRAM SERVICE EXPENSES 160,517. MANAGEMENT AND GENERAL EXPENSES 55,365. FUNDRAISING EXPENSES 2,991. TOTAL EXPENSES 218,873. PROFESSIONAL SERVICES - GRAPHIC DESIGN: PROGRAM SERVICE EXPENSES 50,608. MANAGEMENT AND GENERAL EXPENSES 17,456. FUNDRAISING EXPENSES 943. TOTAL EXPENSES 69,007. PROFESSIONAL SERVICES - MEDIA/CONTENT: PROGRAM SERVICE EXPENSES 7,874. MANAGEMENT AND GENERAL EXPENSES 2,716. FUNDRAISING EXPENSES 147. TOTAL EXPENSES 10,737. PROFESSIONAL SERVICES - HUMAN RESOURCES: PROGRAM SERVICE EXPENSES 220,610. MANAGEMENT AND GENERAL EXPENSES 76,092. FUNDRAISING EXPENSES 4,111. TOTAL EXPENSES 300,813. PROFESSIONAL SERVICES - RESEARCH: PROGRAM SERVICE EXPENSES 86,741. MANAGEMENT AND GENERAL EXPENSES 29,918. FUNDRAISING EXPENSES 1,617. TOTAL EXPENSES 118,276. PROFESSIONAL SERVICES-SECURITY: PROGRAM SERVICE EXPENSES 52,162. MANAGEMENT AND GENERAL EXPENSES 17,992. FUNDRAISING EXPENSES 972. TOTAL EXPENSES 71,126. PROFESSIONAL SERVICES - STATE SOLICITATIONS: PROGRAM SERVICE EXPENSES 11,308. MANAGEMENT AND GENERAL EXPENSES 3,900. FUNDRAISING EXPENSES 211. TOTAL EXPENSES 15,419. PROFESSIONAL SERVICES - IN COUNTRY REPS: PROGRAM SERVICE EXPENSES 464,098. MANAGEMENT AND GENERAL EXPENSES 160,076. FUNDRAISING EXPENSES 8,649. TOTAL EXPENSES 632,823. PROFESSIONAL SERVICES - GENERAL: PROGRAM SERVICE EXPENSES 1,176,227. MANAGEMENT AND GENERAL EXPENSES 405,701. FUNDRAISING EXPENSES 21,920. TOTAL EXPENSES 1,603,848.

Additional Data

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SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization
THE MALALA FUND

Employer identification number

81-1397590

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) THE MALALA FUND NIGERIA LTDGTE 10TH FLOOR ST NICHOLAS HOUSE CAT LAGOS NI	MALALA FUND IS WORKING TOWARD A WORLD WHERE ALL GIRLS CAN LEARN FOR 12 YEARS	NI			THE MALALA FUND	Yes	

Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproporionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii)annuities, (iii) royalties, or (iv) rent from a controlled entity

1a

No

b Gift, grant, or capital contribution to related organization(s)

1b

Yes

c Gift, grant, or capital contribution from related organization(s)

1c

No

d Loans or loan guarantees to or for related organization(s)

1d

No

e Loans or loan guarantees by related organization(s)

1e

No

f Dividends from related organization(s)

1f

No

g Sale of assets to related organization(s)

1g

No

h Purchase of assets from related organization(s)

1h

No

i Exchange of assets with related organization(s)

1i

No

j Lease of facilities, equipment, or other assets to related organization(s)

1j

No

k Lease of facilities, equipment, or other assets from related organization(s)

1k

No

l Performance of services or membership or fundraising solicitations for related organization(s)

1l

No

~~m Performance of services or membership or fundraising solicitations by related organization(s)~~

1m

No

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

1n

No

o Sharing of paid employees with related organization(s)

1o

Yes

p Reimbursement paid to related organization(s) for expenses

1p

No

q Reimbursement paid by related organization(s) for expenses

1q

No

r Other transfer of cash or property to related organization(s)

1r

No

s Other transfer of cash or property from related organization(s)

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)THE MALALA FUND NIGERIA LTDGTE	B	450,000	INTERCOMPANY TRANSFER
(2)THE MALALA FUND NIGERIA LTDGTE	O	64,056	INTERCOMPANY TRANSFER

Schedule R (Form 990) 2023

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
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