

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2023

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A For the 2023 calendar year, or tax year beginning 09-01-2023, and ending 08-31-2024

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: NATIONAL WILDLIFE FEDERATION. Doing business as. Number and street (or P.O. box if mail is not delivered to street address) Room/suite: 11100 WILDLIFE CENTER DRIVE. City or town, state or province, country, and ZIP or foreign postal code: RESTON, VA 20190

D Employer identification number: 53-0204616. E Telephone number: (703) 438-6000. G Gross receipts \$ 159,302,882

F Name and address of principal officer: COLLIN O' MARA, 11100 WILDLIFE CENTER DRIVE, RESTON, VA 20190

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3)

J Website: WWW.NWF.ORG

K Form of organization: Corporation

L Year of formation: 1939. M State of legal domicile: DC

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1 Mission statement, 2-7 Governance, 8-12 Revenue, 13-19 Expenses, 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: Signature of officer ISMAEL SAVADOGO TREASURER & CFO, Date 2025-06-02. Paid Preparer Use Only: CBIZ ADVISORS LLC, 1899 L STREET NW 850, WASHINGTON, DC 20036.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 53,265,029 including grants of \$ 15,033,544 ) (Revenue \$ 85,017 )

CONSERVATION PROGRAMS A LEADING CONSERVATION ORGANIZATION, THE NATIONAL WILDLIFE FEDERATION IS ACTIVE ACROSS A BROAD ARRAY OF ISSUES. THE BREADTH OF OUR WORK REFLECTS THE BREADTH OF THREATS CONFRONTING FISH AND WILDLIFE AND IT HAS NEVER FELT MORE IMPORTANT AS TREASURED AND UNKNOWN SPECIES ALIKE FACE MOUNTING PRESSURES: HABITAT DEGRADATION AND FRAGMENTATION, THE SPREAD OF ZOO NOTIC DISEASES AND INVASIVE SPECIES, AND THE IMPACT FROM EXTREME WEATHER EVENTS MEAN MORE THAN ONE-THIRD OF ALL SPECIES IN THE UNITED STATES FACE AN INCREASED RISK OF EXTINCTION IN THE COMING DECADES. RECOVERING WILDLIFE IS THE THREAD LINKING EVERYTHING THE FEDERATION DOES. AND WHEN WILDLIFE THRIVE, IT IMPROVES THE QUALITY OF LIFE AND ECONOMIC OPPORTUNITIES FOR PEOPLE AND HELPS RESTORE THE ENVIRONMENT. OUR PROGRAMS DEVELOP, PROMOTE, AND ENACT SCIENCE-BASED SOLUTIONS TO HELP WILDLIFE AND PEOPLE ADAPT AND THRIVE IN A RAPIDLY CHANGING WORLD. WILDLIFE RECOVERY AND HABITAT RESTORATION RESTORING GRIZZLY BEARS IN THE NORTH CASCADE MOUNTAINS: GRIZZLIES ARE INTEGRAL TO A HEALTHY FOREST AND MOUNTAIN HABITAT. AN ESTIMATED 50,000 GRIZZLIES ONCE ROAMED THE LOWER 48, NOW THERE ARE FEWER THAN 2,000. NWF HAS LONG ADVOCATED FOR ACTION TO ENSURE GRIZZLIES HAVE ROOM TO ROAM AND CAN SAFELY COEXIST WITH HUMANS, INCLUDING IN THE NORTH CASCADES MOUNTAIN RANGE (LOCATED IN NORTHWEST WASHINGTON) WHERE OUR WASHINGTON AFFILIATE CONSERVATION NORTHWEST IS A LEADING ADVOCATE FOR THE GREAT BEAR'S RETURN. IN MARCH, THE DEPARTMENT OF INTERIOR COMPLETED ITS ENVIRONMENTAL IMPACT STATEMENT AND IDENTIFIED A PREFERRED PLAN TO RESTORE GRIZZLY BEARS TO THE NORTH CASCADES, ONE OF SIX FEDERALLY DESIGNATED GRIZZLY BEAR RECOVERY ZONES. THE DEPARTMENT'S STUDY AND RECOMMENDATIONS SET THE STAGE FOR AN AMERICAN CONSERVATION SUCCESS STORY. KEEPING INVASIVE CARP FROM THE GREAT LAKES: INVASIVE SPECIES ARE A PERSISTENT PROBLEM COSTING THE U.S. ECONOMY BILLIONS OF DOLLARS ANNUALLY. IN THE GREAT LAKES REGION ALONE, SHIP-BORNE INVASIVE SPECIES COST AN AVERAGE OF \$138 MILLION EVERY YEAR. THE BRANDON ROAD PROJECT IS DESIGNED TO RELIEVE SOME OF THIS BURDEN BY REDUCING THE SPREAD OF INVASIVE CARP. NWF WORKED WITH STATE AND LOCAL GOVERNMENTS AND ENVIRONMENTAL GROUPS TO GET THE BRANDON ROAD PROJECT PARTNERSHIP AGREEMENT SIGNED. THE PROJECT FUNDS STRUCTURAL CHANGES TO THE BRANDON ROAD LOCK AND DAM IN ILLINOIS THAT WILL PREVENT THE UPSTREAM MIGRATION OF INVASIVE CARP INTO THE GREAT LAKES. RESTORING RIPARIAN HABITAT AND REDUCING HUMAN-BE AVER CONFLICT: THE HEALTH AND VIABILITY OF WESTERN WATER RESOURCES ARE CRITICAL TO THE SUCCESS AND SURVIVAL OF BOTH WILDLIFE AND LOCAL COMMUNITIES. NATURE-BASED SOLUTIONS, IMPLEMENTED AT SCALE, PROVIDE AN UNRIVALED OPPORTUNITY TO PROTECT AND RESTORE THESE PRECIOUS RESOURCES. INSPIRED BY BEAVERS, THE WESTERN WATER TEAM DEPLOYED BEAVER DAM ANALOGS AND FACILITATED BEAVER RESTORATION, AS PRACTICAL, NATURE-BASED APPROACHES TO MITIGATE THE RISK OF CLIMATE CHANGE AND ENHANCE AQUATIC HABITAT. IN 2024, THE TEAM RESOLVED 64 HUMAN-BE AVER CONFLICTS, COMPLETED 25 CONFLICT RESOLUTION PROJECTS, AND RESTORED OVER 180 ACRES OF RIPARIAN HABITAT ACROSS MONTANA. THEY ALSO WORKED WITH AFFILIATES AND OTHER PARTNERS ACROSS THE WEST TO BUILD SUPPORT FOR THESE EFFORTS AND THEIR ENABLING POLICIES. SAVING SPECIES ON COLLEGE CAMPUSES: THROUGH SUPPORT FROM MUTUAL OF OMAHA'S WILD KINGDOM, NWF PROVIDED SEVEN GRANTS TO COLLEGES AND UNIVERSITIES THAT SHOWCASE AND FUND INNOVATIVE AND SOLUTIONS-BASED PROGRAMS THAT HELP PROTECT THREATENED AND ENDANGERED WILDLIFE, INCLUDING THE NORTHERN LONG-EARED BAT, HINE'S EMERALD DRAGONFLY, THE GOPHER TORTOISE, AND THEIR HABITATS. THE SCHOOLS ARE: BELLEVUE COLLEGE IN WASHINGTON STATE; JOLIET JUNIOR COLLEGE IN ILLINOIS; ROANOKE COLLEGE IN VIRGINIA; UNIVERSITY OF MONTANA; UNIVERSITY OF NEBRASKA OMAHA; UNIVERSITY OF WEST ALABAMA; AND THE UNIVERSITY OF WISCONSIN EAU CLAIRE. CONNECTING HABITAT FOR WILDLIFE: THE CALIFORNIA REGION'S FLAGSHIP PROJECT, THE WALLIS ANNENBERG WILDLIFE CROSSING, WHICH WILL BE THE LARGEST OF ITS KIND IN THE WORLD ONCE COMPLETED, SAW MAJOR PROGRESS IN THE SUMMER OF 2024 WITH THE INSTALLATION OF 82 GIRDERS AND THE COMPLETION OF THE BRIDGE STRUCTURE OVER THE 101 FREEWAY. THE FEDERATION ALSO HELPED TO FOUND AND LAUNCH CALIFORNIA WILDLIFE RECONNECTED, A COLLABORATION WITH THE GOVERNOR OF CALIFORNIA, CALTRANS, AND THE CALIFORNIA NATURAL RESOURCES AGENCY, AND HOSTED THE CONNECTIONS IN CONSERVATION CONNECTIVITY WORKSHOP IN PARTNERSHIP WITH OFFICIALS FROM FLORIDA AND TEXAS. RESTORING THE CHESAPEAKE BAY: THE CHOOSE CLEAN WATER COALITION, HOSTED BY THE FEDERATION, HAS MADE MAJOR CONTRIBUTIONS TO THE CHESAPEAKE BAY RESTORATION EFFORT. THE CHESAPEAKE WATERSHED AGREEMENT SET 2025 AS THE DEADLINE FOR FINALIZING ALL POLLUTION-REDUCTION PRACTICES THROUGHOUT THE WATERSHED. OUR COALITION DIRECTOR HAS BEEN AT THE CENTER OF CONVERSATIONS FOCUSED ON WHAT LIES BEYOND 2025. AT OUR ANNUAL CONFERENCE, THE BEYOND 2025 COMMITTEE RELEASED ITS INITIAL PLAN AND GATHERED FEEDBACK IN REAL-TIME. OUR LETTER DETAILING RECOMMENDATIONS FOR THE PROPOSED PLAN WAS CO-SIGNED BY 131 OF OUR PARTNERS. FINALLY, WE COORDINATED AN OP-ED CAMPAIGN AMONG ORGANIZATIONS, PARTNERS, AND BUSINESSES IN SUPPORT OF THE RESTORATION. RESTORING CENTURIES-OLD WILDLIFE PASSAGES IN MONTANA: MIGRATORY SPECIES SUCH AS PRONGHORN, MULE DEER, MOOSE, AND ELK RELY ON THE ECOLOGICALLY DIVERSE AND EXPANSIVE LANDSCAPE IN THE SAGEBRUSH BIOME OF THE HIGH DIVIDE. ANCIENT MIGRATORY ROUTES OF THESE ICONIC SPECIES ARE OFTEN THREATENED BY FENCING, IMPEDING MOVEMENT AND FRAGMENTING HABITAT ALONG THEIR JOURNEY. WORKING WITH VOLUNTEERS, LANDOWNERS, AND STATE AND FEDERAL AGENCIES, WE REMOVED OR CONVERTED 33 MILES OF FENCES TO ALLOW PRONGHORN AND OTHER SPECIES TO FREELY MOVE ACROSS THE RUGGED LANDSCAPE OF SOUTHWEST MONTANA. THIS BRINGS OUR TOTAL TO OVER 50 MILES OF FENCE CONVERSIONS SINCE THE PROGRAM BEGAN IN 2021. OUR TEAM LEVERAGES RESOURCES TO ACCELERATE THE PACE AND SCALE OF HABITAT RESTORATION ACROSS LAND OWNERSHIPS, TRANSFORMING THIS WILD, RURAL CORNER OF MONTANA INTO A PLACE WHERE PEOPLE AND WILDLIFE THRIVE. PROTECTING SEA TURTLE HATCHLINGS: BRIGHTLY LIT BEACHES AND PARKING LOTS POSE RISKS BOTH TO NESTING SEA TURTLES AND THEIR HATCHLINGS, WHO ARE INSTINCTUALLY COMPELLED TOWARDS LIGHT SOURCES. SEA TURTLE LIGHTING ORDINANCES IN FLORIDA FOCUS ON REDUCING HUMAN LIGHT POLLUTION SEASONALLY ALONG THE STATE'S NESTING BEACHES. NWF, IN PARTNERSHIP WITH THE SEA TURTLE CONSERVANCY (STC), HAS ENGAGED IN A MULTI-YEAR CAMPAIGN TO ENSURE SEA TURTLE HATCHLINGS HAVE A FIGHTING CHANCE. IN THE LAST YEAR, WE HAVE HAD TWO MAJOR SUCCESSES IN PASSING MODEL ORDINANCES IN TWO FLORIDA COUNTIES. BY USING PROPER BULBS, SHIELDING, ARCHITECTURE, AND LIGHTING, COMMUNITIES CAN ENJOY WILDLIFE-FRIENDLY NIGHT SKIES AND ENSURE SAFER CONDITIONS FOR SEA TURTLE HATCHLINGS FOR FUTURE GENERATIONS. PROTECTING HORSESHOE CRABS: AS A PROUD MEMBER OF THE HORSESHOE CRAB RECOVERY COALITION (HCRC)'S CORE TEAM, NWF AND THE COALITION ACHIEVED A MAJOR MILESTONE IN 2024. AFTER EXTENSIVE ADVOCACY WORK URGING THE PHARMACEUTICAL INDUSTRY TO CEASE BLEEDING HORSESHOE CRABS AND ADOPT ALTERNATIVES, THE UNITED STATES PHARMACOPEIA (USP) APPROVED CHAPTER 86. THIS NEW STANDARD RECOGNIZES SYNTHETIC ALTERNATIVES TO HORSESHOE CRAB BLOOD FOR MEDICAL TESTING. THIS IS A CRUCIAL DEVELOPMENT, AS NEARLY 97,000 CRABS OR ABOUT 15% DIE FROM THE BLEEDING PROCESS EACH YEAR (WITH SOME ESTIMATES SUGGESTING THE RATE COULD BE CLOSER TO 30%). THIS PROGRESS IS PARTICULARLY TIMELY, AS BIOMEDICAL USE OF HORSESHOE CRAB BLOOD IS AT AN ALL-TIME HIGH, WITH AN ESTIMATED ONE MILLION CRABS BLED ANNUALLY. CLIMATE SOLUTIONS AND CLEAN ENERGY SUPPORTING NATURE-BASED SOLUTIONS IN THE QUAD CITIES: IN APRIL, NWF AND OUR ILLINOIS AFFILIATE, PRAIRIE RIVERS NETWORK (PRN), PUBLISHED A CLIMATE VULNERABILITY ASSESSMENT FOR THE QUAD CITIES, A FAMILY OF COMMUNITIES IN IOWA AND ILLINOIS THAT STRADDLE THE MISSISSIPPI RIVER WHERE THE RIVER FLOWS EAST TO WEST. THE ASSESSMENT FOUND THAT THE "NEW NORMAL" FOR THE REGION WILL INCLUDE INCREASED FLOODING AND EXTENDED HEATWAVES. THE ASSESSMENT RECOMMENDS NATURE-BASED SOLUTIONS TO HELP ADDRESS THESE PROBLEMS, SUCH AS CREATING NATURAL SPACES WITHIN THE CITY THAT CAN HELP KEEP TEMPERATURES FROM SOARING WHILE ABSORBING STORM RUNOFF. NWF AND PRN ARE USING THE FINDINGS TO WORK WITH RESIDENTS, GRASSROOTS ORGANIZATIONS, AND LOCAL LEADERS TO HELP IDENTIFY AND IMPLEMENT NATURE-BASED SOLUTIONS WITH COMMUNITY SUPPORT.

4b (Code: ) (Expenses \$ 32,336,603 including grants of \$ 5,055,137 ) (Revenue \$ 5,992,114 )

EDUCATION OUTREACH & PUBLICATIONS THE NATIONAL WILDLIFE FEDERATION BELIEVES EVERYONE IS RESPONSIBLE FOR CARING FOR THE EARTH AND IMPROVING THE ENVIRONMENT FOR FUTURE GENERATIONS. THE NATIONAL WILDLIFE FEDERATION PROVIDES ECOLOGICAL EDUCATION THROUGH OUR K-12 ECOSCHOOLS PROGRAM, WHICH HAS ENGAGED OVER 6,500 SCHOOLS AND CERTIFIED NEARLY 18,000 SCHOOLS SINCE 2009. THE EARTH TOMORROW PROGRAM HAS TRAINED HIGH SCHOOL STUDENTS IN LEADERSHIP AND CIVIC ENGAGEMENT THROUGH COMMUNITY ACTION PROJECTS FOR OVER TWENTY YEARS. THE PROGRAM HAS INVOLVED MORE THAN 5,000 YOUTH IN CONSERVATION ACTION AND ENVIRONMENTAL SERVICE LEARNING PROJECTS AND BROUGHT TOGETHER HIGH SCHOOL EDUCATORS AND COMMUNITY MEMBERS. THE PROGRAM'S IMPACT CAN BE SEEN IN THE HUNDREDS OF HOURS YOUTH HAVE SPENT EXPLORING, RECREATING, AND SERVING IN STATE PARKS, NATIONAL PARK SERVICE PROPERTIES, USDA FOREST SERVICE LANDS, URBAN FORESTS, AND NATURE CENTERS. EXPANDING EARLY OUTDOOR LEARNING: THE GOAL OF THE EARLY CHILDHOOD HEALTH OUTDOORS (ECHO) INITIATIVE IS TO ENSURE ALL YOUNG CHILDREN HAVE ACCESS TO HEALTHY OUTDOOR PLAY AND LEARNING. ECHO RELIES ON COLLEAGUES AND AFFILIATES TO BETTER INCORPORATE LOCAL CONTEXTS AND COMMUNITY PERSPECTIVES TO BRING AUTHENTIC VALUE TO LOCAL PROJECTS. ECHO AND SACRED GROUNDS COLLABORATED TO PROVIDE ASSISTANCE TO A VARIETY OF ORGANIZATIONS IN DETROIT IN BUILDING NATURE-BASED, RESILIENT OUTDOOR SPACES FOR THEIR COMMUNITIES. IN ADDITION, THE ECHO TEAM WORKED CLOSELY WITH THE SOUTH CAROLINA WILDLIFE FEDERATION TO BUILD THE FOUNDATION FOR GROW OUTDOORS SC, A FIVE-YEAR PARTNERSHIP WITH THE STATE TO SUPPORT QUALITY OUTDOOR LEARNING FOR YOUNG CHILDREN.

4c (Code: ) (Expenses \$ 24,919,571 including grants of \$ 9,200 ) (Revenue \$ 6,388,340 )

MEMBERSHIP & OTHER NATURE EDUCATION PROGRAMS MEMBERSHIP EDUCATION PROGRAMS MAINTAIN AN ACTIVE, ENGAGED AND INFORMED MEMBERSHIP PROVIDING SUPPORTERS WITH THE INFORMATION AND INSPIRATION TO MAKE A DIFFERENCE IN THEIR OWN BACKYARDS, THEIR COMMUNITIES, AND ACROSS THE COUNTRY. NWF REACHES MILLIONS OF SUPPORTERS ON A MONTHLY BASIS TO COMMUNICATE THE MOST PRESSING NEEDS FACING THE ENVIRONMENT TODAY - FROM PEOPLE BECOMING MORE DISCONNECTED FROM NATURE TO LOSS OF HABITAT AND THE IMPACTS OF CLIMATE CHANGE. THROUGH SUCH PUBLICATIONS AS NATIONAL WILDLIFE MAGAZINE, THE NWF WEBSITE, AND OTHER SOURCES OF INFORMATION, NWF IS EDUCATING OUR MEMBERSHIP BASE ON HOW NWF IS WORKING TO PROTECT WILDLIFE AND HABITAT. EVERY MONTH, THROUGH NATIONAL WILDLIFE MILLIONS OF PEOPLE CAN READ INFORMATIVE FEATURE ARTICLES ABOUT WILDLIFE AND WILDLIFE CONSERVATION, THE LATEST ENVIRONMENTAL NEWS AND SUCCESS STORIES FROM NWF AND AROUND THE NATION. THE RICH HISTORY OF NATIONAL WILDLIFE WEEK DATES ALL THE WAY BACK TO ITS FIRST CELEBRATION IN 1938. AS OUR LONGEST-RUNNING EDUCATION PROGRAM, NATIONAL WILDLIFE WEEK ENGAGES MILLIONS OF PARTICIPANTS. THE BROAD RANGE OF EDUCATIONAL ACTIVITIES INCREASES AWARENESS AND PROMOTES THE CONSERVATION OF NORTH AMERICA'S MOST AT-RISK WILDLIFE AND HABITATS. THE NATIONAL WILDLIFE FEDERATION'S GREEN HOUR PROVIDES TIPS AND ACTIVITIES TO GET KIDS AND FAMILIES OUTSIDE IN NATURE EVERY DAY. WE ENCOURAGE KIDS, PARENTS, GRANDPARENTS, EDUCATORS, AND CAREGIVERS AT HOME, SCHOOLS, CHILDCARE CENTERS, PARK AGENCIES, CAMPS, AND MORE TO ADOPT A GOAL OF AN HOUR PER DAY OF TIME FOR CHILDREN TO PLAY AND LEARN OUTDOORS IN NATURE. OUR EVERY CHILD HEALTHY OUTDOORS INITIATIVE SUPPORTS HOME-BASED EDUCATORS TO CHILDCARE CENTERS, TO PROVIDE PROFESSIONAL DEVELOPMENT AND PASS-THROUGH FUNDING TO 78 CHILDCARE PROGRAMS AND EDUCATORS. THE WORK IS EXPANDING ACROSS THE COUNTRY, HELPING COMMUNITIES IN MICHIGAN, TEXAS, NEW MEXICO, SOUTH CAROLINA AND WASHINGTON, D.C., WITH OUTDOOR PLAY AND LEARNING EXPERIENCES FOR YOUNG CHILDREN.

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 110,521,203

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No response columns. Rows include questions 1 through 21, with sub-questions 11a-e and 14a-b. Each row has a corresponding 'Yes' and 'No' column for the answer.

**Part IV Checklist of Required Schedules (continued)**

		Yes	No
<b>22</b>	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .		No
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	Yes	
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .	Yes	
<b>24b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .		No
<b>24c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .		No
<b>24d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		No
<b>25a</b>	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .		No
<b>25b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
<b>26</b>	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?		No
<b>27</b>	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .		No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>28a</b>	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		No
<b>28b</b>	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		No
<b>28c</b>	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	Yes	
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?		No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .		No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?		No
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	Yes	
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
<b>35b</b>	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	Yes	
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .		No
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .		No
<b>38</b>	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. . . . .	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**  
 Check if Schedule O contains a response or note to any line in this Part V . . . . .

		Yes	No
<b>1a</b>	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
<b>1b</b>	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
<b>1c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Main form body containing questions 2a through 17, with sub-questions (a, b, c, etc.) and corresponding answer columns (Yes, No, etc.).

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year... 1b Enter the number of voting members included in line 1a, above, who are independent... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? 8b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV 18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [ ] Another's website [X] Upon request [ ] Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ISMAEL SAVADOGO 11100 WILDLIFE CENTER DRIVE RESTON, VA 201905362 (703) 438-6000

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) JOHN ROBBINS CHAIR	3.00	X		X				0	0	0
(2) WILLIAM HOUSTON PAST CHAIR	3.00	X		X				0	0	0
(3) FREDERICK KOWAL DIR TO CHAIR ELECT - AS OF 6/24	3.00	X		X				0	0	0
(4) REBECCA PRITCHETT EASTERN VICE CHAIR	3.00	X		X				0	0	0
(5) MARY VAN KERREBROOK CENTRAL VICE CHAIR - UNTIL 6/24	3.00	X		X				0	0	0
(6) ALLYN DUKES DIRECTOR TO CENTRAL VICE CHAIR - AS OF 6/24	3.00	X		X				0	0	0
(7) BRAD POWELL WESTERN VICE CHAIR	3.00	X		X				0	0	0
(8) MARK BERRY DIRECTOR	3.00	X						0	0	0
(9) ARTHUR BLAZER DIRECTOR - UNTIL 11/23	3.00	X						0	0	0
(10) CAROL BUIE-JACKSON DIRECTOR	3.00	X						0	0	0
(11) PRISCILLA DE LA CRUZ DIRECTOR	3.00	X						0	0	0
(12) JOMAR FLOYD DIRECTOR	3.00	X						0	0	0
(13) SCOTT GILMORE DIRECTOR	3.00	X						0	0	0
(14) JOHN GOSS DIRECTOR	3.00	X						0	0	0
(15) RANDY JONES DIRECTOR	3.00	X						0	0	0
(16) BRIANNA JONES RICH DIRECTOR	3.00	X						0	0	0
(17) KOALANI KAULUKUKUI-BARBEE DIRECTOR	3.00	X						0	0	0

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee			
(18) JAY LANIER DIRECTOR	3.00	X					0	0	0
(19) DAWN LEVEY DIRECTOR	3.00	X					0	0	0
(20) CATHERINE NOVELLI DIRECTOR	3.00	X					0	0	0
(21) MIGUEL ORDENANA DIRECTOR	3.00	X					0	0	0
(22) DR MAMIE PARKER DIRECTOR	3.00	X					0	0	0
(23) STEVIE PARSONS DIRECTOR	3.00	X					0	0	0
(24) SARA PARKER PAULEY DIRECTOR	3.00	X					0	0	0
(25) SALLY RANNEY DIRECTOR	3.00	X					0	0	0
(26) BOB REES DIRECTOR	3.00	X					0	0	0
(27) LYNZEE RHINE DIRECTOR - UNTIL 3/24	3.00	X					0	0	0
(28) EMILY SCHRADER DIRECTOR	3.00	X					0	0	0
(29) ROB SPEIDEL DIRECTOR	3.00	X					0	0	0
(30) RACHEL SPRAGUE DIRECTOR	3.00	X					0	0	0
(31) ELIZABETH SWISHER DIRECTOR	3.00	X					0	0	0
(32) GLORIA TOM DIRECTOR	3.00	X					0	0	0
(33) JEREMY VESBACH DIRECTOR	3.00	X					0	0	0
(34) BETH VIOLA DIRECTOR	3.00	X					0	0	0
(35) COLLIN O' MARA PRESIDENT & CEO	40.00			X			631,346	0	125,253
(36) ISMAEL SAVADOGO TREASURER & CFO	40.00			X			256,951	0	11,387
(37) BENJAMIN P KOTA SECRETARY & COO	40.00			X			303,538	0	65,999
(38) THOMAS E CLUDERAY ASST SECRETARY & GENERAL COUNSEL	40.00			X			176,542	0	15,820
(39) TAMARA JOHNSON ASST TREASURER & CONTROLLER	40.00			X			148,006	0	16,380
(40) MUSTAFA S ALI EXECUTIVE VP CONSERVATION	40.00				X		281,561	0	21,642
(41) THOMAS H SELLERS CHIEF DEVELOPMENT OFFICER	40.00				X		279,962	0	22,215
(42) SARAH LASKIN VP CONSERVATION PROGRAMS	40.00				X		185,371	0	21,934
(43) ELIZABETH M BREAUX SENIOR VP FOR PHILANTHROPY	40.00				X		183,961	0	35,688
(44) KIMBERLY D MARTINEZ VP NATIONAL EDUCATION & EN	40.00				X		181,941	0	15,192
(45) ABIGAIL TINSLEY VP CONSERVATION POLICY	40.00				X		179,895	0	20,332
(46) RICHARD J BROWN AVP PUBLISHING OPERATIONS	40.00				X		159,142	0	30,966
(47) SANDRA MIAO AVP MEMBERSHIP PROGRAMS	40.00				X		153,673	0	24,838
(48) CAROLINE V ITOH SRVP OPERATIONS & TECHNOLO	40.00					X	225,719	0	19,315
(49) CHANTE F COLEMAN VP EQUITY & JUSTICE	40.00					X	221,032	0	51,360
(50) ROBIN MARTIN SRVP OF PEOPLE	40.00					X	216,910	0	31,522
(51) HEATHER DAVIS-MILLER VP STRATEGIC PARTNERSHIPS	40.00					X	188,015	0	27,969
(52) ADRIENNE HOLLIS VP ENVIRONMENTAL JUSTICE	40.00					X	180,653	0	10,673
<b>1b Sub-Total</b>									
<b>c Total from continuation sheets to Part VII, Section A</b>									
<b>d Total (add lines 1b and 1c)</b>						4,154,218	0	568,485	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **126**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CDS GLOBAL INC 1901 BELL AVE DES MOINES, IA 50315	FULFILLMENT AND CONSULTING	2,008,271
FOREST INCENTIVES LTD 626 JACKSONVILLE RD STE 150 WARMINSTER, PA 18974	FULFILLMENT AND CONSULTING	1,497,923
LIVING HABITATS LLC 6575 NORTH AVONDALE AVE CHICAGO, IL 60631	DESIGN AND DOCUMENTATION SERVICES	1,417,325
RWT PRODUCTION LLC 8932 ORANGE HUNT LN ANNANDALE, VA 22003	PRINT PROCUREMENT SERVICES	1,377,595
THE BAKER GROUP 10736 JEFFERSON BLVD 659 CULVER CITY, CA 90230	EVENT MANAGEMENT SERVICES	489,777

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **38**

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Amt Similar Amounts				
<b>1a</b> Federated campaigns . . . . .			11,292	
<b>b</b> Membership dues . . . . .			7,826,509	
<b>c</b> Fundraising events . . . . .				
<b>d</b> Related organizations . . . . .				
<b>e</b> Government grants (contributions)			17,038,193	
<b>f</b> All other contributions, gifts, grants, and similar amounts not included above			107,091,859	
<b>g</b> Noncash contributions included in lines 1a - 1f:\$			6,352,397	
<b>h Total.</b> Add lines 1a-1f . . . . .				131,967,853

Program Service Revenue		Business Code	(A)	(B)	(C)	(D)
<b>2a</b> SUBSCRIPTION REVENUE		900099	7,876,509	7,876,509		
<b>b</b> REGISTRATION FEES		900099	123,871	123,871		
<b>c</b> HONORARIA		900099	31,741	31,741		
<b>d</b> AFFILIATE FEES		900099	1,046	1,046		
<b>e</b>						
<b>f</b> All other program service revenue.						
<b>g Total.</b> Add lines 2a-2f. . . . .			8,033,167			

Other Revenue	<b>3</b> Investment income (including dividends, interest, and other similar amounts)			1,644,010			1,644,010	
	<b>4</b> Income from investment of tax-exempt bond proceeds							
	<b>5</b> Royalties . . . . .			1,545,123			1,545,123	
	<b>6a</b> Gross rents	<b>6a</b>	(i) Real	230,020				
			(ii) Personal					
		<b>b</b> Less: rental expenses	<b>6b</b>	209,128				
		<b>c</b> Rental income or (loss)	<b>6c</b>	20,892				
	<b>d</b> Net rental income or (loss) . . . . .				20,892			20,892
	<b>7a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities	11,996,356				
			(ii) Other					
		<b>b</b> Less: cost or other basis and sales expenses	<b>7b</b>	0	2,074			
		<b>c</b> Gain or (loss)	<b>7c</b>	11,996,356	-2,074			
	<b>d</b> Net gain or (loss) . . . . .				11,994,282			11,994,282
	<b>8a</b> Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . .	<b>8a</b>						
		<b>b</b> Less: direct expenses	<b>8b</b>					
<b>c</b> Net income or (loss) from fundraising events . . . . .								
<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . .	<b>9a</b>							
	<b>b</b> Less: direct expenses	<b>9b</b>						
	<b>c</b> Net income or (loss) from gaming activities . . . . .							
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>10a</b>		7,119,377					
	<b>b</b> Less: cost of goods sold	<b>10b</b>	2,687,073					
	<b>c</b> Net income or (loss) from sales of inventory . . . . .			4,432,304	4,432,304			

OtherRevenueMiscAmt	<b>11a</b> OTHER REVENUE	Business Code				
		900099	482			482
	<b>b</b> EQUITY LOSS IN SUBSIDIARY	900099	-3,233,506			-3,233,506
	<b>c</b>					
	<b>d</b> All other revenue . . . . .					
<b>e Total.</b> Add lines 11a-11d . . . . .				-3,233,024		
<b>12 Total revenue.</b> See instructions . . . . .			156,404,607	12,465,471	0	11,971,283

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	19,812,315	19,812,315		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	285,565	285,565		
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	3,715,259	1,682,086	1,153,289	879,884
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	35,507,388	31,824,180	2,972,208	711,000
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,947,040	1,755,133	165,877	26,030
<b>9</b> Other employee benefits	5,846,836	5,106,988	560,732	179,116
<b>10</b> Payroll taxes	3,106,561	2,667,294	320,597	118,670
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal	133,534	117,804	8,186	7,544
<b>c</b> Accounting	146,366	129,475	8,314	8,577
<b>d</b> Lobbying	472,435	472,435		
<b>e</b> Professional fundraising services. See Part IV, line 17	184,655			184,655
<b>f</b> Investment management fees	332,772	290,244	26,655	15,873
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	17,621,959	15,947,272	946,116	728,571
<b>12</b> Advertising and promotion	1,266,458	1,104,605	101,443	60,410
<b>13</b> Office expenses	15,332,188	11,964,543	624,488	2,743,157
<b>14</b> Information technology	2,772,366	2,418,058	222,066	132,242
<b>15</b> Royalties	648,560	496,473	19,392	132,695
<b>16</b> Occupancy	1,980,532	1,528,574	406,999	44,959
<b>17</b> Travel	1,781,244	1,655,415	96,368	29,461
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	2,646,622	2,325,477	201,281	119,864
<b>20</b> Interest	385,875	336,560	30,909	18,406
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	1,305,398	1,007,506	268,259	29,633
<b>23</b> Insurance	116,232	101,378	9,310	5,544
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> MAJOR PROGRAM MATERIALS	6,965,277	5,335,756		1,629,521
<b>b</b> LIST RENTAL SERVICES	1,159,285	887,433	34,662	237,190
<b>c</b> OTHER EXPENSES	1,085,390	947,092	87,667	50,631
<b>d</b> TEXT/EDITORIAL	263,984	215,460	10,915	37,609
<b>e</b> All other expenses	136,266	106,082	4,907	25,277
<b>25</b> Total functional expenses. Add lines 1 through 24e	126,958,362	110,521,203	8,280,640	8,156,519
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720).	16,381,493	8,334,154	1,010,523	7,036,816

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash-non-interest-bearing . . . . .	1,281,300	<b>1</b>	5,153,401
	<b>2</b> Savings and temporary cash investments	2,842,415	<b>2</b>	16,281,093
	<b>3</b> Pledges and grants receivable, net . . . . .	32,432,184	<b>3</b>	50,177,373
	<b>4</b> Accounts receivable, net . . . . .	1,215,470	<b>4</b>	1,257,284
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .	1,787,793	<b>8</b>	1,757,667
	<b>9</b> Prepaid expenses and deferred charges . . . . .	5,739,824	<b>9</b>	5,139,204
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	<b>10a</b> 33,405,372		
	<b>b</b> Less: accumulated depreciation	<b>10b</b> 19,057,295	14,409,233	<b>10c</b> 14,348,077
	<b>11</b> Investments—publicly traded securities . . . . .	51,991,356	<b>11</b>	39,853,436
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	25,515,009	<b>12</b>	25,763,784
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11	15,810,535	<b>15</b>	19,181,063
<b>16 Total assets:</b> Add lines 1 through 15 (must equal line 33) . . . . .	153,025,119	<b>16</b>	178,912,382	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	15,716,955	<b>17</b>	11,342,525
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .	11,539,691	<b>19</b>	12,087,159
	<b>20</b> Tax-exempt bond liabilities . . . . .	9,636,008	<b>20</b>	9,197,134
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	12,552,159	<b>25</b>	16,249,322
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	49,444,813	<b>26</b>	48,876,140
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	45,779,047	<b>27</b>	44,132,908
	<b>28</b> Net assets with donor restrictions	57,801,259	<b>28</b>	85,903,334
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds		<b>31</b>	
	<b>32</b> Total net assets or fund balances	103,580,306	<b>32</b>	130,036,242
	<b>33</b> Total liabilities and net assets/fund balances	153,025,119	<b>33</b>	178,912,382

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	156,404,607
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	126,958,362
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	29,446,245
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	103,580,306
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	-3,396,586
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	142,912
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	263,365
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	<b>10</b>	130,036,242

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>2b</b>	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
<b>2c</b>	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	Yes	
<b>3b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

**Additional Data**

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**Software ID:**

**Software Version:**

**Form 990, Special Condition Description:**

**Special Condition Description**

**SCHEDULE A**  
**(Form 990)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

**2023**

**Open to Public Inspection**

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**  
**▶ Attach to Form 990 or Form 990-EZ.**  
**▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Department of the Treasury  
Internal Revenue Service

**Name of the organization**  
NATIONAL WILDLIFE FEDERATION

**Employer identification number**  
53-0204616

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II** **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	65,798,995	93,029,114	92,331,434	102,135,353	131,967,853	485,262,749
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge. . . . .						
<b>4 Total.</b> Add lines 1 through 3	65,798,995	93,029,114	92,331,434	102,135,353	131,967,853	485,262,749
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						23,417,690
<b>6 Public support.</b> Subtract line 5 from line 4.						461,845,059

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>7</b> Amounts from line 4. . . . .	65,798,995	93,029,114	92,331,434	102,135,353	131,967,853	485,262,749
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .	2,045,978	2,208,693	3,192,524	3,178,050	3,419,153	14,044,398
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on. . . . .						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . . . .	154,517		30,486		482	185,485
<b>11 Total support.</b> Add lines 7 through 10						499,492,632
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	83,927,656
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	92.460 %
<b>15</b> Public support percentage for 2022 Schedule A, Part II, line 14 . . . . .	<b>15</b>	93.120 %
<b>16a 33 1/3% support test—2023.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . <input checked="" type="checkbox"/>		
<b>b 33 1/3% support test—2022.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>17a 10%-facts-and-circumstances test—2023.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>b 10%-facts-and-circumstances test—2022.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support; 14 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f)). Row 16: Public support percentage from 2022 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2023 (line 10c, column (f) divided by line 13, column (f)). Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17.

- 19a 33 1/3% support tests-2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here.
b 33 1/3% support tests-2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here.
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

		Yes	No
<b>1</b>	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
<b>2</b>	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
<b>3a</b>	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
<b>b</b>	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.		
<b>c</b>	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.		
<b>4a</b>	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
<b>b</b>	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
<b>c</b>	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
<b>5a</b>	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
<b>b</b>	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b>	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b>	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .		
<b>7</b>	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
<b>8</b>	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
<b>9a</b>	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .		
<b>b</b>	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>c</b>	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>10a</b>	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
<b>b</b>	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

**Part IV Supporting Organizations** (continued)

		Yes	No
<b>11</b>	Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b>	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b>	A family member of a person described on 11a above?		
<b>c</b>	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

**Section B. Type I Supporting Organizations**

		Yes	No
<b>1</b>	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b>	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

		Yes	No
<b>1</b>	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

		Yes	No
<b>1</b>	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b>	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b>	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

**1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**):

- a**  The organization satisfied the Activities Test. Complete **line 2** below.
- b**  The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c**  The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

**2** Activities Test. **Answer lines 2a and 2b below.**

		Yes	No
<b>a</b>	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b>	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		

**3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

		Yes	No
<b>a</b>	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
<b>b</b>	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1**  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

**Section A - Adjusted Net Income**

(A) Prior Year

(B) Current Year  
(optional)

- |   |          |  |  |
|---|----------|--|--|
| <b>1</b> Net short-term capital gain  | <b>1</b> |  |  |
| <b>2</b> Recoveries of prior-year distributions   | <b>2</b> |  |  |
| <b>3</b> Other gross income (see instructions)  | <b>3</b> |  |  |
| <b>4</b> Add lines 1 through 3  | <b>4</b> |  |  |
| <b>5</b> Depreciation and depletion   | <b>5</b> |  |  |
| <b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | <b>6</b> |  |  |
| <b>7</b> Other expenses (see instructions)  | <b>7</b> |  |  |
| <b>8 Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)  | <b>8</b> |  |  |

**Section B - Minimum Asset Amount**

(A) Prior Year

(B) Current Year  
(optional)

- |  |           |  |  |
|--|-----------|--|--|
| <b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | <b>1</b>  |  |  |
| <b>a</b> Average monthly value of securities   | <b>1a</b> |  |  |
| <b>b</b> Average monthly cash balances   | <b>1b</b> |  |  |
| <b>c</b> Fair market value of other non-exempt-use assets  | <b>1c</b> |  |  |
| <b>d Total</b> (add lines 1a, 1b, and 1c)  | <b>1d</b> |  |  |
| <b>e Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):   |           |  |  |
| <b>2</b> Acquisition indebtedness applicable to non-exempt use assets  | <b>2</b>  |  |  |
| <b>3</b> Subtract line 2 from line 1d  | <b>3</b>  |  |  |
| <b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).                                  | <b>4</b>  |  |  |
| <b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)  | <b>5</b>  |  |  |
| <b>6</b> Multiply line 5 by 0.035  | <b>6</b>  |  |  |
| <b>7</b> Recoveries of prior-year distributions  | <b>7</b>  |  |  |
| <b>8 Minimum Asset Amount</b> (add line 7 to line 6)   | <b>8</b>  |  |  |

**Section C - Distributable Amount**

Current Year

- |  |          |  |
|--|----------|--|
| <b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)   | <b>1</b> |  |
| <b>2</b> Enter 85% of line 1   | <b>2</b> |  |
| <b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)  | <b>3</b> |  |
| <b>4</b> Enter greater of line 2 or line 3   | <b>4</b> |  |
| <b>5</b> Income tax imposed in prior year  | <b>5</b> |  |
| <b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | <b>6</b> |  |

- 7**  Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

(continued)

Section D - Distributions		Current Year
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>	
<b>4</b> Amounts paid to acquire exempt-use assets	<b>4</b>	
<b>5</b> Qualified set-aside amounts (prior IRS approval required - provide details in <b>Part VI</b> )	<b>5</b>	
<b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions	<b>6</b>	
<b>7 Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions	<b>8</b>	
<b>9</b> Distributable amount for 2023 from Section C, line 6	<b>9</b>	
<b>10</b> Line 8 amount divided by Line 9 amount	<b>10</b>	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
<b>1</b> Distributable amount for 2023 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2023 (reasonable cause required-- explain in <b>Part VI</b> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2023:			
<b>a</b> From 2018. . . . .			
<b>b</b> From 2019. . . . .			
<b>c</b> From 2020. . . . .			
<b>d</b> From 2021. . . . .			
<b>e</b> From 2022. . . . .			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2023 distributable amount			
<b>i</b> Carryover from 2018 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2023 from Section D, line 7:			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>6</b> Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>7 Excess distributions carryover to 2024.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2019. . . . .			
<b>b</b> Excess from 2020. . . . .			
<b>c</b> Excess from 2021. . . . .			
<b>d</b> Excess from 2022. . . . .			
<b>e</b> Excess from 2023. . . . .			

**Part VI Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

### Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	OTHER REVENUE - 2019 AMOUNT: \$ 154,517. 2020 AMOUNT: \$ 0. 2021 AMOUNT: \$ 30,486. 2022 AMOUNT: \$ 0. 2023 AMOUNT: \$ 482.

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**Schedule B**

**Schedule of Contributors**

OMB No. 1545-0047

**2023**

(Form 990)  
Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990, 990-EZ, or 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
--	--

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

- 501(c)( ) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.  
**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization  
 NATIONAL WILDLIFE FEDERATION

**Employer identification number**  
 53-0204616

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization  
 NATIONAL WILDLIFE FEDERATION

**Employer identification number**  
 53-0204616

**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____

Name of organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
--	--

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ \_\_\_\_\_  
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
	_____ _____	_____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
	_____ _____	_____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
	_____ _____	_____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
	_____ _____	_____ _____	

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**Political Campaign and Lobbying Activities**  
**For Organizations Exempt From Income Tax Under section 501(c) and section 527**  
  
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization NATIONAL WILDLIFE FEDERATION	<b>Employer identification number</b>  53-0204616
--	---

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

<b>1</b>	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."		
<b>2</b>	Political campaign activity expenditures. See instructions .....	▶	\$ _____
<b>3</b>	Volunteer hours for political campaign activities. See instructions .....		_____

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

<b>1</b>	Enter the amount of any excise tax incurred by the organization under section 4955 .....		\$ _____
<b>2</b>	Enter the amount of any excise tax incurred by organization managers under section 4955 .....		\$ _____
<b>3</b>	If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>4a</b>	Was a correction made? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>b</b>	If "Yes," describe in Part IV.		

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

<b>1</b>	Enter the amount directly expended by the filing organization for section 527 exempt function activities .....		\$ _____
<b>2</b>	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities .....	▶	\$ _____
<b>3</b>	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.....		\$ _____
<b>4</b>	Did the filing organization file <b>Form 1120-POL</b> for this year? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>5</b>	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
<b>1</b>				
<b>2</b>				
<b>3</b>				
<b>4</b>				
<b>5</b>				
<b>6</b>				

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> <b>(The term "expenditures" means amounts paid or incurred.)</b>	<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying) .....														
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....														
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....														
<b>d</b> Other exempt purpose expenditures .....														
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....														
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%; text-align:left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%; text-align:left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....														
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....														
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....														
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No													

**4-Year Averaging Period Under Section 501(h)**  
**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)**

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
<b>1</b>	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b>	Volunteers? .....	Yes		
<b>b</b>	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .....	Yes		
<b>c</b>	Media advertisements? .....		No	
<b>d</b>	Mailings to members, legislators, or the public? .....		No	
<b>e</b>	Publications, or published or broadcast statements? .....	Yes		755
<b>f</b>	Grants to other organizations for lobbying purposes? .....	Yes		280,936
<b>g</b>	Direct contact with legislators, their staffs, government officials, or a legislative body? .....	Yes		341,765
<b>h</b>	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....	Yes		5,811
<b>i</b>	Other activities? .....		No	
<b>j</b>	Total. Add lines 1c through 1i .....			629,267
<b>2a</b>	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....		No	
<b>b</b>	If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b>	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b>	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

		Yes	No
<b>1</b>	Were substantially all (90% or more) dues received nondeductible by members? .....		
<b>2</b>	Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....		
<b>3</b>	Did the organization agree to carry over lobbying and political expenditures from the prior year? .....		

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b>	Dues, assessments and similar amounts from members .....	<b>1</b>	
<b>2</b>	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b>	Current year .....	<b>2a</b>	
<b>b</b>	Carryover from last year .....	<b>2b</b>	
<b>c</b>	Total .....	<b>2c</b>	
<b>3</b>	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	<b>3</b>	
<b>4</b>	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? .....	<b>4</b>	
<b>5</b>	Taxable amount of lobbying and political expenditures. See Instructions .....	<b>5</b>	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-B, LINE 1:	THE LOBBYING WORK OF THE NATIONAL WILDLIFE FEDERATION ADVANCES THE TAX-EXEMPT PURPOSES OF THE ORGANIZATION, FOCUSING ON ADDRESSING THE CHANGING CLIMATE; CONSERVING AND RESTORING LAND, WATER, AND WILDLIFE; ADDRESSING ENVIRONMENTAL INJUSTICES; AND CONNECTING COMMUNITIES TO NATURE. THE NATIONAL WILDLIFE FEDERATION DEVOTED \$629,268 OF ITS EXEMPT PURPOSE EXPENDITURES ATTEMPTING TO INFLUENCE LEGISLATION IN FISCAL YEAR 2024. THE NATIONAL WILDLIFE FEDERATION (NWF) HELPED ADVANCE THE FOLLOWING INITIATIVES: - NEW, DEDICATED FEDERAL FUNDING FOR STATE FISH AND WILDLIFE AGENCIES AND TRIBES TO ENGAGE IN PROACTIVE SPECIES CONSERVATION WORK. HABITAT LOSS, THE CHANGING CLIMATE, INVASIVE SPECIES, AND EMERGING DISEASES HAVE ALL TAKEN A TOLL ON OUR NATION'S WILDLIFE. ONE-THIRD OF ALL U.S. WILDLIFE SPECIES ARE AT INCREASED RISK OF EXTINCTION. THAT'S WHY NWF WORKED TO ADVANCE A COMMON-SENSE VISION FOR RECOVERING AMERICA'S WILDLIFE THAT IS GAINING BIPARTISAN SUPPORT IN CONGRESS BILL THAT IS CRITICAL TO ENACT IF WE ARE SERIOUS ABOUT SAVING THOUSANDS OF AT-RISK SPECIES AND IMPROVING WILDLIFE HABITAT. IN ADDITION, THE NATIONAL WILDLIFE FEDERATION AND ITS STATE AND TERRITORIAL AFFILIATES WORKED TO ADVANCE ADDITIONAL EFFORTS TO INVEST IN WILDLIFE CONSERVATION, INCLUDING MULTIPLE BIPARTISAN BILLS THAT PROTECT AND RESTORE OUR PUBLIC LANDS, WATERS, WILDLIFE HABITAT, AND WORKING LANDS. - SUPPORT FOR THE HISTORIC INVESTMENTS IN CLIMATE SOLUTIONS, ENVIRONMENTAL JUSTICE, WILDLIFE, AND CONSERVATION INCLUDED IN THE INFLATION REDUCTION ACT OF 2022; - PROPER IMPLEMENTATION AND SUSTAINED FUNDING FOR WILDLIFE-FRIENDLY FARM BILL CONSERVATION PROGRAMS, AS WELL AS EQUITABLE DELIVERY OF U.S. DEPARTMENT OF AGRICULTURE FINANCIAL AND TECHNICAL ASSISTANCE; - FUNDING TO BETTER MONITOR, RESEARCH, AND ADDRESS WILDLIFE DISEASES LIKE CHRONIC WASTING DISEASE AND OTHER ZOONOTIC DISEASES; - BETTER IDENTIFICATION AND PRESERVATION OF EXISTING ROUTES THAT WILDLIFE TRAVEL AND CONNECT FRAGMENTED HABITAT, INCLUDING ON TRIBAL LANDS; - THE ADOPTION OF NATURAL INFRASTRUCTURE SOLUTIONS AND IMPROVING TRANSPARENCY AND COORDINATION IN THE ARMY CORPS OF ENGINEERS; - REAUTHORIZATION OF KEY WATER INFRASTRUCTURE PROGRAMS WITH IMPROVEMENTS TO BETTER SERVE LOW-INCOME COMMUNITIES; - THE REFORM OF THE NATIONAL FLOOD INSURANCE PROGRAM (NFIP) TO PROVIDE A FAIRER RETURN FOR TAXPAYERS AND BETTER PROTECT WILDLIFE AND OUR VULNERABLE COASTLINES AND WETLANDS; - STRONGER WILDFIRE RESILIENCE MEASURES, INCLUDING FOREST MANAGEMENT; - POLICIES THAT SUPPORT AN EQUITABLE TRANSITION FOR FOSSIL-FUEL DEPENDENT COMMUNITIES, INCLUDING ECONOMIC REDEVELOPMENT AND RECLAMATION OF DEGRADED LAND AND WATER; - THE REFORM OF THE RENEWABLE FUELS STANDARD IN WAYS THAT WOULD BETTER

PROTECT WILDLIFE HABITAT IN THE FACE OF A CORN ETHANOL EXPANSION, INCLUDING BY PROMOTING ADVANCED BIOFUELS; - FEDERAL INVESTMENT FOR CARBON CAPTURE AND UTILIZATION RESEARCH, USAGE, AND STORAGE; - THE CONSERVATION AND RESTORATION OF OUR NATION'S PUBLIC LANDS, WATERS, AND TREASURED NATURAL AREAS; - A BIPARTISAN LEGISLATIVE PROPOSAL TO CREATE A NATIONAL GRASSLANDS CONSERVATION STRATEGY TO CONSERVE AND RESTORE DWINDLING NATIVE GRASSLANDS AND OUR MOST IMPERILED ECOSYSTEMS AND PREVENT FURTHER LOSSES; - LEGISLATION TO ADDRESS IMPORTATION OF CERTAIN PRODUCTS RESULTING FROM ILLEGAL TROPICAL DEFORESTATION ACTIVITIES; - DEFENDING BEDROCK ENVIRONMENTAL LAWS LIKE THE CLEAN WATER ACT, CLEAN AIR ACT, NATIONAL ENVIRONMENTAL POLICY ACT, ANTIQUITIES ACT, LACEY ACT, AND ENDANGERED SPECIES ACT. - ENVIRONMENTAL EDUCATION FUNDING, SCHOOL GREENING, AND EFFORTS TO IMPROVE ENERGY EFFICIENCY AND GREEN SPACES AT SCHOOL FACILITIES; - FUNDING TO ADVANCE REGIONAL ECOSYSTEM RESTORATION IN THE GREAT LAKES, CHESAPEAKE, OHIO RIVER, COLUMBIA RIVER BASIN, EVERGLADES, AND OTHER ECOSYSTEMS AROUND THE COUNTRY; - A NON-REGULATORY INITIATIVE FOCUSED ON THE RESTORATION AND RESILIENCE OF THE MISSISSIPPI RIVER. - REFORM OF OUTDATED FEDERAL OIL AND GAS LEASING LAWS TO PROVIDE A FAIRER RETURN TO TAXPAYERS; - SUPPORT FOR QUALIFIED FEDERAL NOMINEES TO BE CONFIRMED BY THE U.S. SENATE; - INVESTMENTS THAT SUPPORT HISTORICALLY MARGINALIZED COMMUNITIES, SUCH AS THE ENVIRONMENTAL JUSTICE FOR ALL ACT; - THE PFAS ACTION ACT AND RELATED MEASURES TO ADDRESS PFAS CONTAMINATION IN OUR WATERS; - PROMOTION OF THE RESPONSIBLE DEVELOPMENT OF A DOMESTIC OFFSHORE WIND ENERGY INDUSTRY; - INDIVIDUALIZED EFFORTS TO RECOVER SPECIES LIKE BISON, BLACK-FOOTED FERRETS, WILD SALMON AND STEELHEAD; - BEST PRACTICES FOR SITING FOR RENEWABLE ENERGY PROJECTS, OIL AND GAS INFRASTRUCTURE, CARBON CAPTURE, AND MINING PROJECTS.

**Schedule C (Form 990) 2022**

**Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

Supplemental Financial Statements

2022

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate value of contributions to (during year), Aggregate value of grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

Table with 2 columns: Held at the End of the Year. Rows 2a, 2b, 2c, 2d.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a**  Public exhibition
- b**  Scholarly research
- c**  Preservation for future generations
- d**  Loan or exchange programs
- e**  Other .....

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .  **Yes**  **No**

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . .  **Yes**  **No**

**b** If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
<b>c</b> Beginning balance . . . . .	<b>1c</b>
<b>d</b> Additions during the year . . . . .	<b>1d</b>
<b>e</b> Distributions during the year . . . . .	<b>1e</b>
<b>f</b> Ending balance . . . . .	<b>1f</b>

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  **Yes**  **No**

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . .

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .	19,989,025	18,229,555	16,825,503	13,031,106	12,553,489
<b>b</b> Contributions . . . . .	0	1,689,499	1,581,259	3,664,009	416,426
<b>c</b> Net investment earnings, gains, and losses	115,033	73,453	2,241	180,359	84,687
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .	5,346,921	3,482	179,448	49,971	23,496
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .	14,757,137	19,989,025	18,229,555	16,825,503	13,031,106

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ 61.646 %
- b** Permanent endowment ▶ 37.270 %
- c** Term endowment ▶ 1.084 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations . . . . .
- (ii)** Related organizations . . . . .

**b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

	Yes	No
<b>3a(i)</b>		No
<b>3a(ii)</b>		No
<b>3b</b>		

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .		4,636,639		4,636,639
<b>b</b> Buildings . . . . .		12,780,638	6,017,550	6,763,088
<b>c</b> Leasehold improvements		1,868,843	1,044,999	823,844
<b>d</b> Equipment . . . . .		13,224,796	11,464,247	1,760,549
<b>e</b> Other . . . . .		894,456	530,499	363,957
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				14,348,077

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .	-1,135,035	F
(3) Other _____		
(A) INSTITUTIONAL COMINGLED FUNDS	25,521,039	F
(B) PRIVATE EQUITY FUNDS	1,377,780	F
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.)	25,763,784	

**Part VIII Investments - Program Related.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RIGHT-OF-USE ASSET	6,965,156
(2) CHARITABLE REMAINDER TRUSTS	444,371
(3) CHARITABLE REMAINDER ANNUITIES	6,395,865
(4) INTEREST IN PERPETUAL TRUST	5,013,251
(5) POSTAGE ADVANCES	51,369
(6) DEPOSITS	118,858
(7) DUE FROM RELATED ENTITY	192,193
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 15.)	19,181,063

**Part X Other Liabilities.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
POST-RETIREMENT BENEFITS RESERVE	5,236,047
ANNUITY AND OTHER RESERVES	2,838,677
LEASE LIABILITY	8,174,598
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 25.)	16,249,322

**2.** Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .		<b>1</b>	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>		
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>		
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .		<b>5</b>	

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .		<b>1</b>	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>		
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>		
<b>c</b>	Other losses . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .		<b>5</b>	

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4:	ENDOWMENT FUNDS ABOVE SUPPORT NATIONAL WILDLIFE FEDERATION'S CONSERVATION EDUCATION PROGRAMS AND ARE HELD IN ACCORDANCE WITH EACH DONOR'S STIPULATIONS AND WISHES CONCERNING VARIOUS ENVIRONMENTAL ISSUES. THE AMOUNT ABOVE ALSO CONTAINS INTERNALLY DESIGNATED FUNDS.
PART X, LINE 2:	THE FEDERATION REVIEWS AND ASSESSES ALL ACTIVITIES ANNUALLY TO IDENTIFY ANY CHANGES IN THE SCOPE OF THE ACTIVITIES AND REVENUE SOURCES AND THE TAX TREATMENT THEREOF TO IDENTIFY ANY UNCERTAINTY IN INCOME TAXES. FOR THE YEARS ENDED AUGUST 31, 2024 AND 2023, MANAGEMENT DID NOT IDENTIFY ANY UNCERTAINTY IN INCOME TAXES REQUIRING RECOGNITION OR DISCLOSURE IN THESE CONSOLIDATED FINANCIAL STATEMENTS. IT IS THE FEDERATION'S POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO UNCERTAINTY IN INCOME TAXES, IF ANY, IN INCOME TAX OR INTEREST EXPENSE. THE FEDERATION'S TAX RETURNS ARE SUBJECT TO POSSIBLE EXAMINATION BY THE TAXING AUTHORITIES; HOWEVER, NO EXAMINATIONS ARE CURRENTLY PENDING OR IN PROGRESS.

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

2023

Open to Public Inspection

**SCHEDULE F  
(Form 990)**

**Statement of Activities Outside the United States**

- ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants or other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3** Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		9,197,477
(2) EUROPE (INCLUDING ICELAND AND GREENLAND)	0	2	PROGRAM SERVICES	IT SUPPORT/PROGRAMS	387,280
(3) SOUTH AMERICA	0	0	GRANTMAKING		285,565
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
<b>3a</b> Sub-total . . . . .	0	2			9,870,322
<b>b</b> Total from continuation sheets to Part I . . . . .	0	0			0
<b>c Totals</b> (add lines 3a and 3b)	0	2			9,870,322

**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
(1)			SOUTH AMERICA	PREVENT DEFORESTATION	96,376	WIRE	0		
(2)			SOUTH AMERICA	PREVENT DEFORESTATION	189,189	WIRE	0		
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 2

3 Enter total number of other organizations or entities 0

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

<b>(a)</b> Type of grant or assistance	<b>(b)</b> Region	<b>(c)</b> Number of recipients	<b>(d)</b> Amount of cash grant	<b>(e)</b> Manner of cash disbursement	<b>(f)</b> Amount of noncash assistance	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . .  Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . .  Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . .  Yes  No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* .  Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . .  Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . .  Yes  No



## Additional Data

**Software ID:**

**Software Version:**

**Supplemental Information Regarding Fundraising or Gaming Activities**  
 Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
 Attach to Form 990 or Form 990-EZ.  
 Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization  
**NATIONAL WILDLIFE FEDERATION**

**Employer identification number**  
 53-0204616

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- |   |   |
|---|---|
| <b>a</b> <input checked="" type="checkbox"/> Mail solicitations               | <b>e</b> <input type="checkbox"/> Solicitation of non-government grants |
| <b>b</b> <input checked="" type="checkbox"/> Internet and email solicitations | <b>f</b> <input type="checkbox"/> Solicitation of government grants     |
| <b>c</b> <input checked="" type="checkbox"/> Phone solicitations              | <b>g</b> <input type="checkbox"/> Special fundraising events            |
| <b>d</b> <input checked="" type="checkbox"/> In-person solicitations          |   |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  **Yes**  **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 TELEFUND 186 LINCOLN STREET SUITE 100  BOSTON, MA 02111	MEMBERSHIPS, PUBLIC ED, FUNDRAISING, AND GRASSROOTS ORGANIZI		No	1,232	13,655	-12,423
2 MOORE A SERIES LLC 4200 PARLIAMENT PLACE SUITE 300  LANHAM, MD 20706	STRATEGIC CONSULTING		No	0	171,000	-171,000
3						
4						
5						
6						
7						
8						
9						
10						
<b>Total</b>				1,232	184,655	-183,423

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	<b>1</b> Gross receipts . . . . .				
	<b>2</b> Less: Contributions . . . . .				
	<b>3</b> Gross income (line 1 minus line 2) . . . . .				
Direct Expenses	<b>4</b> Cash prizes . . . . .				
	<b>5</b> Noncash prizes . . . . .				
	<b>6</b> Rent/facility costs . . . . .				
	<b>7</b> Food and beverages . . . . .				
	<b>8</b> Entertainment . . . . .				
	<b>9</b> Other direct expenses . . . . .				
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) . . . . . ▶				
<b>11</b> Net income summary. Subtract line 10 from line 3, column (d) . . . . . ▶					

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		<b>1</b> Gross revenue . . . . .			
Direct Expenses	<b>2</b> Cash prizes . . . . .				
	<b>3</b> Noncash prizes . . . . .				
	<b>4</b> Rent/facility costs . . . . .				
	<b>5</b> Other direct expenses . . . . .				
<b>6</b> Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ %.. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ %.. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ %.. <input type="checkbox"/> No		
<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) . . . . . ▶					
<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . . ▶					

**9** Enter the state(s) in which the organization conducts gaming activities:  
 \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states? . . . . .  Yes  No

**b** If "No," explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . .  Yes  No

**b** If "Yes," explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

11 Does the organization conduct gaming activities with nonmembers?  Yes  No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  
Name ▶ -----

Address ▶ -----

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_.

c If "Yes," enter name and address of the third party:  
Name ▶ -----

Address ▶ -----

16 Gaming manager information:  
Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

Director/officer       Employee       Independent contractor

17 Mandatory distributions:  
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

Return Reference	Explanation
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Schedule I (Form 990) Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Department of the Treasury Internal Revenue Service

Employer identification number 53-024616

Part II General Information on Grants and Assistance

1 Enter the organization's EIN and the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance.

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments

1 Enter the organization's EIN and the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance.

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Table with 10 columns: (a) Name and address of organization, (b) EIN, (c) IRC section, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of non-cash assistance, (h) Purpose of grant or assistance.

3 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

4 Enter total number of other organizations listed in the line 1 table

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THE FEDERATION PROVIDES ORGANIZATIONAL SUPPORT THROUGHOUT THE YEAR IN THE FORM OF GRANTS AND AWARDS. THIS SUPPORT IS GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NATIONAL WILDLIFE FEDERATION'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NATIONAL WILDLIFE FEDERATION, WE REQUIRE THE AWARDEE TO REPORT TO NATIONAL WILDLIFE FEDERATION ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NATIONAL WILDLIFE FEDERATION FUNDS THAT ARE GIVEN OUT AS A GRANT, IT SPECIFIES IN ITS AWARD LETTER TO GRANTEEES THE REPORTING REQUIREMENTS ON THE USE OF THE FUNDS AND IN SOME CASES RESERVES THE RIGHT TO EXAMINE THE RECORDS ASSOCIATED WITH THE AWARD.

**Additional Data**

**Return to Form**

**Software ID:**  
**Software Version:**

**Schedule J**  
**(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**2023**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |   |  |
|---|--|
| <input type="checkbox"/> First-class or charter travel            | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                    | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account           | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input type="checkbox"/> Compensation committee                     | <input checked="" type="checkbox"/> Written employment contract                     |
| <input type="checkbox"/> Independent compensation consultant        | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
  - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
  - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
  - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
  - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>		No
<b>4b</b>	Yes	
<b>4c</b>		No
<b>5a</b>		No
<b>5b</b>		No
<b>6a</b>		No
<b>6b</b>		No
<b>7</b>	Yes	
<b>8</b>		No
<b>9</b>		

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
<b>1</b> COLLIN O' MARA PRESIDENT & CEO	(i)	550,958	80,000	388	101,818	23,435	756,599	0
	(ii)	0	0	0	0	0	0	0
<b>2</b> BENJAMIN P KOTA SECRETARY & COO	(i)	301,012	0	2,526	43,054	22,945	369,537	0
	(ii)	0	0	0	0	0	0	0
<b>3</b> MUSTAFA S ALI EXECUTIVE VP CONSERVATION	(i)	280,604	0	957	5,704	15,938	303,203	0
	(ii)	0	0	0	0	0	0	0
<b>4</b> THOMAS H SELLERS CHIEF DEVELOPMENT OFFICER	(i)	279,615	0	347	19,573	2,642	302,177	0
	(ii)	0	0	0	0	0	0	0
<b>5</b> CHANTE F COLEMAN VP EQUITY & JUSTICE	(i)	219,232	0	1,800	38,262	13,098	272,392	0
	(ii)	0	0	0	0	0	0	0
<b>6</b> ISMAEL SAVADOGO TREASURER & CFO	(i)	241,951	15,000	0	11,351	36	268,338	0
	(ii)	0	0	0	0	0	0	0
<b>7</b> ROBIN MARTIN SRVP OF PEOPLE	(i)	216,382	0	528	11,315	20,207	248,432	0
	(ii)	0	0	0	0	0	0	0
<b>8</b> CAROLINE V ITOH SRVP OPERATIONS & TECHNOLO	(i)	224,141	0	1,578	10,137	9,178	245,034	0
	(ii)	0	0	0	0	0	0	0
<b>9</b> ELIZABETH M BREAUX SENIOR VP FOR PHILANTHROPY	(i)	183,709	0	252	13,307	22,381	219,649	0
	(ii)	0	0	0	0	0	0	0
<b>10</b> HEATHER DAVIS-MILLER VP STRATEGIC PARTNERSHIPS	(i)	185,678	2,000	337	13,939	14,030	215,984	0
	(ii)	0	0	0	0	0	0	0
<b>11</b> SARAH LASKIN VP CONSERVATION PROGRAMS	(i)	183,774	0	1,597	12,752	9,182	207,305	0
	(ii)	0	0	0	0	0	0	0
<b>12</b> ABIGAIL TINSLEY VP CONSERVATION POLICY	(i)	179,204	0	691	10,830	9,502	200,227	0
	(ii)	0	0	0	0	0	0	0
<b>13</b> KIMBERLY D MARTINEZ VP NATIONAL EDUCATION & EN	(i)	181,119	0	822	13,269	1,923	197,133	0
	(ii)	0	0	0	0	0	0	0
<b>14</b> THOMAS E CLUDERAY ASST SECRETARY & GENERAL COUNSEL	(i)	176,330	0	212	8,937	6,883	192,362	0
	(ii)	0	0	0	0	0	0	0
<b>15</b> ADRIENNE HOLLIS VP ENVIRONMENTAL JUSTICE	(i)	179,699	204	750	3,700	6,973	191,326	0
	(ii)	0	0	0	0	0	0	0
<b>16</b> RICHARD J BROWN AVP PUBLISHING OPERATIONS	(i)	158,232	0	910	9,503	21,463	190,108	0
	(ii)	0	0	0	0	0	0	0
<b>17</b> SANDRA MIAO AVP MEMBERSHIP PROGRAMS	(i)	152,521	0	1,152	10,739	14,099	178,511	0
	(ii)	0	0	0	0	0	0	0
<b>18</b> TAMARA JOHNSON ASST TREASURER & CONTROLLER	(i)	146,656	0	1,350	8,213	8,167	164,386	0
	(ii)	0	0	0	0	0	0	0

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4B	THE FOLLOWING INDIVIDUALS PARTICIPATED IN A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN DURING THE CALENDAR YEAR ENDING DECEMBER 31, 2023: - COLLIN O'MARA, PRESIDENT & CEO
PART I, LINE 7	THE FOLLOWING INDIVIDUALS RECEIVED NON-FIXED DISCRETIONARY BONUSES DURING THE CALENDAR YEAR ENDING DECEMBER 31, 2023: - ADRIENNE HOLLIS, VP ENVIRONMENTAL JUSTICE - COLLIN O'MARA, PRESIDENT & CEO - HEATHER DAVIS-MILLER, VP STRATEGIC PARTNERSHIPS - ISMAEL SAVADOGO, TREASURER & CFO

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Schedule K  
(Form 990)**

**Supplemental Information on Tax-Exempt Bonds**

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

**Part I Bond Issues**

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pool financing	
							Yes	No	Yes	No	Yes	No
A	FAIRFAX COUNTY ECONOMIC DEVELOPMENT AUTHORITY	91-1910090	30382EHG2	08-01-2018	10,106,751	REFINANCE BUILDING LOCATED @ 11100 WILDLIFE CENTER DRIVE, RESTON, VA 20190	X		X		X	

**Part II Proceeds**

	A	B	C	D
1 Amount of bonds retired . . . . .	655,000			
2 Amount of bonds legally defeased . . . . .	9,571,751			
3 Total proceeds of issue . . . . .	10,106,751			
4 Gross proceeds in reserve funds . . . . .				
5 Capitalized interest from proceeds . . . . .				
6 Proceeds in refunding escrows . . . . .				
7 Issuance costs from proceeds . . . . .	121,858			
8 Credit enhancement from proceeds . . . . .				
9 Working capital expenditures from proceeds . . . . .				
10 Capital expenditures from proceeds . . . . .				
11 Other spent proceeds . . . . .				
12 Other unspent proceeds . . . . .				
13 Year of substantial completion . . . . .	2039			
	Yes	No	Yes	No
14 Were the bonds issued as part of a current refunding issue of tax-exempt bonds (or, if issued prior to 2020, a current refunding issue)? . . . . .		X		
15 Were the bonds issued as part of an advance refunding issue of taxable bonds (or, if issued prior to 2020, an advance refunding issue)? . . . . .		X		
16 Has the final allocation of proceeds been made? . . . . .	X			
17 Does the organization maintain adequate books and records to support the final allocation of proceeds? . . . . .	X			

**Part III Private Business Use**

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
<b>1</b> Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? . . . . .		X						
<b>2</b> Are there any lease arrangements that may result in private business use of bond-financed property? . . . . .		X						
<b>3a</b> Are there any management or service contracts that may result in private business use of bond-financed property? . . . . .		X						
<b>b</b> If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
<b>c</b> Are there any research agreements that may result in private business use of bond-financed property? . . . . .		X						
<b>d</b> If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
<b>4</b> Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government . . . . .								
<b>5</b> Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government . . . . .								
<b>6</b> Total of lines 4 and 5 . . . . .								
<b>7</b> Does the bond issue meet the private security or payment test? . . . . .		X						
<b>8a</b> Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? . . . . .		X						
<b>b</b> If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . .								
<b>c</b> If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? . . . . .								
<b>9</b> Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? . . . . .	X							

**Part IV Arbitrage**

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
<b>1</b> Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? . . . . .		X						
<b>2</b> If "No" to line 1, did the following apply? . . . . .								
<b>a</b> Rebate not due yet? . . . . .		X						
<b>b</b> Exception to rebate? . . . . .	X							
<b>c</b> No rebate due? . . . . .		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . .								
<b>3</b> Is the bond issue a variable rate issue? . . . . .		X						

**Part IV Arbitrage** (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
<b>4a</b> Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
<b>b</b> Name of provider . . . . .								
<b>c</b> Term of hedge . . . . .								
<b>d</b> Was the hedge superintegrated? . . . . .								
<b>e</b> Was the hedge terminated? . . . . .								
<b>5a</b> Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
<b>b</b> Name of provider . . . . .								
<b>c</b> Term of GIC . . . . .								
<b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? . . . . .								
<b>6</b> Were any gross proceeds invested beyond an available temporary period?		X						
<b>7</b> Has the organization established written procedures to monitor the requirements of section 148? . . . . .	X							

**Part V Procedures To Undertake Corrective Action**

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	X							

**Part VI Supplemental Information.** Provide additional information for responses to questions on Schedule K. (See instructions).

Return Reference	Explanation

**Additional Data**

[Return to Form](#)

**Software ID:**  
**Software Version:**

# Noncash Contributions

**2023**

**Open to Public Inspection**

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
NATIONAL WILDLIFE FEDERATION

**Employer identification number**

53-0204616

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .	X	36	6,352,397	FMV
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ▶ ( _____ )				
26 Other ▶ ( _____ )				
27 Other ▶ ( _____ )				
28 Other ▶ ( _____ )				

**29** Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
<b>30a</b> During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II.		No
<b>31</b> Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	Yes	
<b>32a</b> Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? If "Yes," describe in Part II.		No
<b>33</b> If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

**Part II Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	THE NUMBERS IN COLUMN A REPRESENT THE NUMBER OF CONTRIBUTIONS.

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**SCHEDULE O**  
**(Form 990)**

**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

**2023**

**Open to Public Inspection**

**Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.**

**Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Return Reference	Explanation
FORM 990, PART III, LINE 1	AT A TIME WHEN A NATIONAL VOICE FOR CONSERVATION WAS LACKING, THE NATIONAL WILDLIFE FEDERATION FORMED IN 1936 TO ADVOCATE FOR WILDLIFE CONSERVATION AS ONE BODY, ONE FEDERATION, TO SUPPORT CONSERVATION. THE NATIONAL WILDLIFE FEDERATION HAS WORKED SINCE THEN, IN PARTNERSHIP WITH ITS 52 STATE AND TERRITORIAL AFFILIATES, TO ADVANCE ITS MISSION TO UNITE AMERICANS TO ENSURE THAT WILDLIFE THRIVES IN A RAPIDLY CHANGING WORLD. WE BELIEVE THAT TO SAVE WILDLIFE AND OURSELVES, WE NEED TO ENSURE THAT EVERYONE IN AMERICA HAS CLEAN AIR AND WATER, SAFE COMMUNITIES, EASY AND EQUITABLE ACCESS TO THE DAILY BENEFITS OF NATURE, AND PROTECTION FROM THE RAVAGES OF CLIMATE CHANGE. THESE BASIC NEEDS, EQUALLY NECESSARY AND URGENT FOR ALL PEOPLE, ARE FOUNDATIONAL TO BRINGING THE CONSERVATION MOVEMENT AND ETHOS INTO THE 21ST CENTURY. THE NATIONAL WILDLIFE FEDERATION COMMITS TO ACHIEVE ITS MISSION AND STRATEGIC PLAN AND ADDRESS THE IMMENSE AND INTERCONNECTED WILDLIFE, CLIMATE, AND ENVIRONMENTAL JUSTICE CRISES BY 2030.
PART III, LINE 4A CONTINUED:	CLIMATE-SMART SOLUTIONS IN LONGLEAF PINE FORESTS: LONGLEAF PINE FORESTS ARE ONE OF THE MOST ENDANGERED ECOSYSTEMS IN NORTH AMERICA, AND MORE THAN 20 FEDERALLY THREATENED AND ENDANGERED SPECIES ARE ASSOCIATED WITH IT. OUR SOUTHEAST FORESTRY PROGRAM SECURED A \$2 MILLION GRANT FROM THE U.S. FOREST SERVICE, USED IN PART TO SUPPORT THE "LONGLEAF FOR ALL" LANDOWNER MENTORSHIP PROGRAM, WHICH EMPOWERS LANDOWNERS TO SUSTAINABLY MANAGE FORESTED LAND AND HAVE ACCESS TO EMERGING CLIMATE-SMART MARKETS. MR. HERBERT HODGES, THE FIRST MENTOR IN THE PROGRAM, IS BEING RECOGNIZED AS THE 2024 CONSERVATIONIST OF THE YEAR BY GEORGIA ASSOCIATION OF CONSERVATION DISTRICTS AND THE U.S. DEPARTMENT OF AGRICULTURE'S NATURAL RESOURCES CONSERVATION SERVICE. SUPPORTING NATURE-BASED SOLUTIONS IN GALVESTON, TX: RESIDENTS OF THE LOW-LYING GALVESTON BARRIER ISLAND IN TEXAS ARE INCREASINGLY VULNERABLE TO ACCELERATING SEA LEVEL RISE AND EXTREME WEATHER EVENTS. NWF CREATED A COMPREHENSIVE REPORT REVEALING THE LATEST PROJECTIONS ON CLIMATE CHANGE-RELATED RISKS INCLUDING THEIR SOCIO-ECONOMIC AND ENVIRONMENTAL IMPACTS AND IDENTIFYING POTENTIAL ADAPTATION STRATEGIES. GALVESTON WILL BE PROVING GROUND FOR CLIMATE RESILIENCE; THIS REPORT PROVIDES LOCAL LEADERS WITH ACTIONABLE STEPS FORWARD. ENVIRONMENTAL JUSTICE AND RESILIENT COMMUNITIES ENSURING LOCAL INPUT INTO WATER QUALITY DECISIONS: WATER IS ESSENTIAL FOR LIFE AND THE ECONOMY. NWF ADVOCATED FOR A NEWLY REVISED RULE BY THE ENVIRONMENTAL PROTECTION AGENCY THAT RESTORES THE RIGHTS OF STATES AND INDIGENOUS TRIBES TO PROTECT THEIR WATERWAYS. THE EPA RULE, FINALIZED IN LATE 2023, FULLY ENABLES STATES AND TRIBES TO REVIEW FEDERAL PERMITS FOR PROJECTS SUCH AS DAMS, PIPELINES, AND MINES TO ENSURE WATER QUALITY IS PROTECTED. LOCAL INPUT WILL SAFEGUARD THE WATERS IN MANY WAYS, INCLUDING PROTECTING FISH MIGRATION, ENSURING CLEAN DRINKING WATER, AND ALLOWING RECREATIONAL ACCESS. SUPPORTING COMMUNITY PARTNERS: NWF INCREASED ENGAGEMENT WITH OUR ENVIRONMENTAL JUSTICE PARTNERS, AIDING THEM IN SECURING CLEAN WATER AND AIR. IN HAWAII, THE KEAUKAHA ACTION NETWORK WILL USE THESE FUNDS TO ADDRESS HAZARDOUS WASTE EXPOSURE IN HILO. IN COLORADO, WE HELPED SPONSOR THE SIGNATURE FUNDRAISING EVENT FOR ENVIRONMENTAL LEARNING FOR KIDS, AN ORGANIZATION DEDICATED TO PROVIDING OUTDOOR EXPERIENCES TO YOUTH AND ENCOURAGING ENVIRONMENTAL LEADERSHIP. IN SOUTH CAROLINA, WE SUPPORTED NEW ALPHA CDC IN THEIR EFFORTS TO PROVIDE LARGE EMERGENCY KITS TO COMMUNITIES DEVASTATED BY WEATHER EVENTS IN GEORGIA, TEXAS, FLORIDA, AND ILLINOIS. WE ALSO CONTRACTED WITH NEW ALPHA CDC TO ASSIST US IN DETERMINING ITEMS NEEDED IN A SMALLER "GRAB AND GO" EVACUATION KIT FOR USE DURING EXTREME WEATHER EVENTS. PROTECTING COMMUNITIES FROM FOREVER CHEMICALS: A MULTI-YEAR CAMPAIGN TO RAISE AWARENESS ABOUT THE DANGERS OF PFAS (ALSO KNOWN AS "FOREVER CHEMICALS" TO REFLECT THE SEVERITY OF THEIR LONG-TERM EFFECTS) CULMINATED IN A BIG WIN THIS YEAR. THE WATER TEAM EDUCATED MEMBERS OF CONGRESS ABOUT THE DANGERS THESE TOXIC CHEMICALS POSE AND ENCOURAGED THE EPA TO MOVE SWIFTLY TO DESIGNATE THEM AS HAZARDOUS. THE ACTION FUND AND THE GREAT LAKES REGIONAL CENTER BOTH CONDUCTED EMAIL CAMPAIGNS THAT TOGETHER GENERATED OVER 30,000 PUBLIC COMMENTS ON THE PROPOSED EPA RULES. WITH NEW RULES ISSUED BY THE EPA AND THE CRITICAL DESIGNATION OF THESE PARTICLES AS HAZARDOUS, COMMUNITIES CONTAMINATED BY THESE SUBSTANCES CAN NOW SEEK CLEAN UP AND RESTORATION. BUILDING CONSERVATION CAPACITY NWF AFFILIATE GRANTS: THE FEDERATION SHARES SIMILAR GOALS WITH OTHER CONSERVATION ORGANIZATIONS. OUR AFFILIATE CAPACITY GRANTS INVEST IN THESE CRITICAL PARTNERS, ALLOWING THEM TO EXPAND THEIR ORGANIZATIONS TO WORK EFFECTIVELY ON CAMPAIGNS THAT PROTECT THE PLANET, PEOPLE, AND WILDLIFE. THE AFFILIATES ADDRESS CRITICAL CONSERVATION PRIORITIES WITHIN THEIR STATES AND ADD LOCAL PERSPECTIVE TO FEDERAL ENVIRONMENTAL POLICY. THE 2024 GRANTS WERE GIVEN TO ARKANSAS WILDLIFE FEDERATION, CONSERVATION COALITION OF OKLAHOMA, ENVIRONMENT COUNCIL OF RHODE ISLAND, CONSERVATION COUNCIL FOR HAWAII, UTAH WILDLIFE FEDERATION, NEVADA WILDLIFE FEDERATION, MINNESOTA CONSERVATION FEDERATION AND OHIO CONSERVATION FEDERATION. THE HOPE IS THAT EACH ORGANIZATION CAN SUSTAIN ITS GROWTH PATH EVEN AFTER THE GRANT ENDS. SUPPORTING STATE-LEVEL POLICY CAPACITY: THE FEDERATION'S NATIONAL FUNDING MODEL HAS BEEN A GAME-CHANGER FOR SMALLER STATE CONSERVATION ORGANIZATIONS AND AFFILIATES. BY PROVIDING FLEXIBLE, HIGH-IMPACT FUNDING TO STATE PARTNERS, ALONG WITH TWO REGIONAL WATER COALITIONS, WE HAVE ENHANCED OUR COLLECTIVE PUBLIC EDUCATION AND ORGANIZATIONAL CAPACITY, DEEPENED ENGAGEMENT WITH KEY CONSTITUENCIES AND DECISION-MAKERS, AND POSITIONED OURSELVES TO BETTER ADVOCATE FOR SUSTAINABLE AGRICULTURE, CLEAN WATER PROTECTIONS, NATURE-BASED CLIMATE SOLUTIONS, AND OTHER CONSERVATION PRIORITIES.
FORM 990, PART VI, SECTION A, LINE 6	THE FEDERATION'S STATE AND TERRITORIAL AUTONOMOUS AND UNRELATED ENTITIES ARE MEMBERS OF THE FEDERATION.
FORM 990, PART VI,	AFFILIATE REPRESENTATIVES ELECT THE MAJORITY OF THE BOARD OF DIRECTORS OF THE FEDERATION.

Return Reference	Explanation
SECTION A, LINE 7A	
FORM 990, PART VI, SECTION B, LINE 11B	THE FEDERATION'S FINANCE DEPARTMENT COMPILES DATA AND SCHEDULES FOR THE IRS FORM 990 FROM AUDITED FINANCIAL STATEMENTS. CBIZ ADVISORS, LLC PREPARES AND REVIEWS THE RETURN. THE FEDERATION'S BOARD MEMBERS ARE PROVIDED WITH A DRAFT COPY OF THE 990 RETURN. THE FEDERATION'S AUDIT COMMITTEE MEETING IS HELD WHERE THE FULL BOARD IS INVITED TO PARTICIPATE IN DISCUSSING THE 990 PRIOR TO FILING. THE FEDERATION'S FINANCE STAFF, GENERAL COUNSEL, AND THE CBIZ TAX MANAGING DIRECTOR ADDRESS AND ANSWER ANY QUESTIONS THAT THE BOARD MAY HAVE.
FORM 990, PART VI, SECTION B, LINE 12C	OFFICERS, DIRECTORS, TRUSTEES, AND EMPLOYEES ARE REQUIRED TO DISCLOSE ANY POTENTIAL ISSUES THAT MAY CAUSE A CONFLICT. GENERAL COUNSEL AND HUMAN RESOURCES COMMUNICATE POLICY TO BOARD AND EMPLOYEES. FORMS ARE REVIEWED AND DISCLOSURES ARE REVIEWED BY A COMMITTEE OF THE BOARD.
FORM 990, PART VI, SECTION B, LINE 15A	THE COMPENSATION OF THE CEO OF THE FEDERATION UNDERGOES AN ANNUAL REVIEW BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, WHICH CONSIST OF NINE INDEPENDENT BOARD MEMBERS. DATA FROM A COMPENSATION STUDY, ALONG WITH INFORMATION FROM OTHER SIMILAR ORGANIZATIONS' FORM 990 FILINGS ARE USED TO INFORM THE EXECUTIVE COMMITTEE'S RECOMMENDED COMPENSATION ADJUSTMENTS TO THE FULL BOARD FOR APPROVAL.
FORM 990, PART VI, SECTION C, LINE 19	THE FEDERATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST. THE FEDERATION MAKES ITS AUDITED FINANCIAL STATEMENTS AND 990'S AVAILABLE TO THE PUBLIC ON ITS OWN WEBSITE AND UPON REQUEST.
FORM 990, PART IX, LINE 11G	CONTRACTUAL & CONSULTANTS: PROGRAM SERVICE EXPENSES 10,066,327. MANAGEMENT AND GENERAL EXPENSES 610,912. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 10,677,239. RESEARCH: PROGRAM SERVICE EXPENSES 305,187. MANAGEMENT AND GENERAL EXPENSES 19,596. FUNDRAISING EXPENSES 20,217. TOTAL EXPENSES 345,000. GRAPHICS: PROGRAM SERVICE EXPENSES 259,496. MANAGEMENT AND GENERAL EXPENSES 10,136. FUNDRAISING EXPENSES 69,357. TOTAL EXPENSES 338,989. ADVERTISING: PROGRAM SERVICE EXPENSES 51,034. MANAGEMENT AND GENERAL EXPENSES 1,993. FUNDRAISING EXPENSES 13,640. TOTAL EXPENSES 66,667. DATA ENTRY: PROGRAM SERVICE EXPENSES 158,487. MANAGEMENT AND GENERAL EXPENSES 10,176. FUNDRAISING EXPENSES 10,499. TOTAL EXPENSES 179,162. LETTER SHOP: PROGRAM SERVICE EXPENSES 1,375,722. MANAGEMENT AND GENERAL EXPENSES 53,735. FUNDRAISING EXPENSES 367,698. TOTAL EXPENSES 1,797,155. FULFILLMENT: PROGRAM SERVICE EXPENSES 3,731,019. MANAGEMENT AND GENERAL EXPENSES 239,568. FUNDRAISING EXPENSES 247,160. TOTAL EXPENSES 4,217,747.
FORM 990, PART XI, LINE 9:	CHANGE IN SPLIT INTEREST AGREEMENTS 927,296. GAIN ON PENSION INVESTMENT -663,931.

## **Additional Data**

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**Software Version:**

**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
<b>(1)</b> GARDEN FOR WILDLIFE INC 9841 WASHINGTON BLVD STE 500 GAITHERSBURG, MD 20878 92-2575933	E-COMMERCE SALES OF NATIVE PLANTS TO SUPPORT WILDLIFE	DE	NATIONAL WILDLIFE FEDERATION	C	816,070	717,621	92.560 %	Yes	

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity . . . . .	<b>1a</b> Yes	
<b>b</b> Gift, grant, or capital contribution to related organization(s) . . . . .	<b>1b</b> Yes	
<b>c</b> Gift, grant, or capital contribution from related organization(s) . . . . .	<b>1c</b>	No
<b>d</b> Loans or loan guarantees to or for related organization(s) . . . . .	<b>1d</b> Yes	
<b>e</b> Loans or loan guarantees by related organization(s) . . . . .	<b>1e</b>	No
<b>f</b> Dividends from related organization(s) . . . . .	<b>1f</b>	No
<b>g</b> Sale of assets to related organization(s) . . . . .	<b>1g</b>	No
<b>h</b> Purchase of assets from related organization(s) . . . . .	<b>1h</b> Yes	
<b>i</b> Exchange of assets with related organization(s) . . . . .	<b>1i</b>	No
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) . . . . .	<b>1j</b>	No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) . . . . .	<b>1k</b>	No
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s)	<b>1l</b>	No
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)	<b>1m</b>	No
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .	<b>1n</b> Yes	
<b>o</b> Sharing of paid employees with related organization(s) . . . . .	<b>1o</b> Yes	
<b>p</b> Reimbursement paid to related organization(s) for expenses . . . . .	<b>1p</b>	No
<b>q</b> Reimbursement paid by related organization(s) for expenses . . . . .	<b>1q</b>	No
<b>r</b> Other transfer of cash or property to related organization(s) . . . . .	<b>1r</b>	No
<b>s</b> Other transfer of cash or property from related organization(s) . . . . .	<b>1s</b>	No

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
<b>(1)</b> GARDEN FOR WILDLIFE INC	A	66,667	BOOK VALUE
<b>(2)</b> GARDEN FOR WILDLIFE INC	B	742,110	CASH



**Part VII Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference

Explanation

Schedule R (Form 990) 2023

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