

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Form

Department of the Treasury
Internal Revenue Service

A For the 2023 calendar year, or tax year beginning 07-01-2023 , and ending 06-30-2024

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization WORLD WILDLIFE FUND INC		D Employer identification number 52-1693387	
	Doing business as		E Telephone number (202) 293-4800	
	Number and street (or P.O. box if mail is not delivered to street address) 1250 24TH STREET NW		Room/suite	
	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20037		G Gross receipts \$ 508,039,188	
F Name and address of principal officer: CARTER ROBERTS 1250 24TH STREET NW WASHINGTON,DC 20037			H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions. H(c) Group exemption number	
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527				
J Website: WWW.WORLWDWILDLIFE.ORG				
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other			L Year of formation: 1961	M State of legal domicile: DE

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	26
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	25
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	861
	6 Total number of volunteers (estimate if necessary)	6	195
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	512,630
	b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0
Revenue		Prior Year	Current Year
	8 Contributions and grants (Part VIII, line 1h)	355,202,055	355,214,914
	9 Program service revenue (Part VIII, line 2g)	3,875,631	3,657,825
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	9,672,271	15,304,308
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,085,386	630,061
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	372,835,343	374,807,108
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	105,502,332
14 Benefits paid to or for members (Part IX, column (A), line 4)		0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		131,845,045	151,386,648
16a Professional fundraising fees (Part IX, column (A), line 11e)		2,217,504	2,364,102
b Total fundraising expenses (Part IX, column (D), line 25) <u>42,750,557</u>			
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		113,341,800	106,701,196
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		352,906,681	361,352,195
19 Revenue less expenses. Subtract line 18 from line 12		19,928,662	13,454,913
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	755,426,255	783,902,488
	21 Total liabilities (Part X, line 26)	132,347,272	139,494,089
	22 Net assets or fund balances. Subtract line 21 from line 20	623,078,983	644,408,399

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer MIKE PEJCIC CFO			2025-05-15	
	Type or print name and title			Date	
Paid Preparer Use Only	Print/Type preparer's name		Preparer's signature		Date
					Check ☐ if self-employed
					PTIN P00847851
	Firm's name GRANT THORNTON ADVISORS LLC				Firm's EIN 99-1856619
	Firm's address 1000 WILSON BOULEVARD SUITE 1500 ARLINGTON, VA 22209				Phone no. (703) 847-7500

May the IRS discuss this return with the preparer shown above? See Instructions. ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2023)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

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1

Briefly describe the organization’s mission:

WWF’S MISSION IS TO CONSERVE NATURE AND REDUCE THE MOST PRESSING THREATS TO THE DIVERSITY OF LIFE ON EARTH AND MOVING TO QUESTION. (CONTINUED ON SCHEDULE O)

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes☒ No

If "Yes," describe these changes on Schedule O.

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code:) (Expenses \$ 82,061,009 including grants of \$ 50,616,887) (Revenue \$ 0)

GLOBAL CONSERVATION:WHETHER IN ALASKA’S BRISTOL BAY, MONTANA’S GREAT PLAINS, THE RAINFORESTS OF BRAZIL, PERU, AND BOLIVIA, THE MOUNTAINS OF NEPAL AND BHUTAN, OR THE DESERTS AND SAVANNAS OF AFRICA, WWF-US PARTNERS WITH LOCAL COMMUNITIES AND OTHER GROUPS TO PROTECT FORESTS, WILDLIFE, CORAL REEFS AND OTHER ECOSYSTEMS; FIND ACTIONS TO PROTECT FRESHWATER RESOURCES FROM CONTAMINATION AND DEPLETION; REDUCE OVERFISHING TO ENSURE RELIABLE FOOD SOURCES; REDUCE CONFLICTS BETWEEN LOCAL PEOPLE AND WILDLIFE; EMPLOY ENERGY SOLUTIONS THAT GENERATE FEWER GREENHOUSE GAS EMISSIONS THAN THE CURRENT ENERGY PRODUCTION SYSTEM; AND ENACT FOREST MANAGEMENT APPROACHES THAT REGENERATE OR RESTORE CRITICAL HABITATS FOR WILDLIFE AND A RANGE OF FOREST-BASED PRODUCTS FOR PEOPLE.

4b

(Code:) (Expenses \$ 71,106,185 including grants of \$ 23,485,453) (Revenue \$ 0)

INTERNATIONAL COUNTRY PROGRAMS:FROM PERU’S RAINFORESTS AND THE MOUNTAINS OF BHUTAN TO NAMIBIA’S COMMUNAL CONSERVANCIES, THE WWF NETWORK BRINGS ITS SCIENCE-BASED AND RESULTS ORIENTED APPROACH TO ENVIRONMENTAL CHALLENGES IN 100 COUNTRIES. WWF SUPPORTS THE CREATION OF RESOURCE-BASED ECONOMIC OPPORTUNITIES AND LIVELIHOODS FOR COMMUNITIES IN SOME OF THE WORLD’S MOST REMOTE LOCATIONS. WWF-US SPECIFICALLY MANAGES COUNTRY-OFFICE OPERATIONS THROUGHOUT LATIN AMERICA, AS WELL AS IN BHUTAN, NAMIBIA, AND NEPAL - DIRECTLY SUPPORTING CONSERVATION EFFORTS IN SOME OF THE MOST ECOLOGICALLY DIVERSE PLACES ON EARTH. (SEE SCHEDULE O FOR MORE DETAILS)

4c

(Code:) (Expenses \$ 39,330,505 including grants of \$ 0) (Revenue \$ 0)

PUBLIC EDUCATION:WITH ONE MILLION MEMBERS IN THE UNITED STATES AND MORE THAN FIVE MILLION SUPPORTERS GLOBALLY, THE WWF NETWORK, OF WHICH WWF-US IS A PART, IS WORKING TO MOBILIZE HUNDREDS OF MILLIONS OF PEOPLE TO SUPPORT CONSERVATION. WWF SHARES INFORMATION WITH THE AMERICAN PUBLIC ON NATURE’S VALUE AND THE IMPORTANCE OF CONSERVATION THROUGH A VARIETY OF CHANNELS, FROM OUR WILDCLASSROOMS EDUCATIONAL CURRICULUM, OUR SIGNATURE PUBLICATION WORLD WILDLIFE MAGAZINE, OUR PUBLIC SERVICE ANNOUNCEMENTS, OUR WEBSITE AND ANNUAL INTERNATIONAL EVENTS SUCH AS EARTH HOUR. (SEE SCHEDULE O FOR MORE DETAILS)

(Code:) (Expenses \$ 53,932,021 including grants of \$ 22,574,516) (Revenue \$ 2,428,158)

PUBLIC AFFAIRS: AT WWF, WE BELIEVE WE CAN FOSTER A SAFER, HEALTHIER AND MORE RESILIENT FUTURE FOR PEOPLE AND NATURE. WE HELP INDIVIDUAL CITIZENS AND SOME OF THE WORLD’S LARGEST COMPANIES RETHINK THE WAY THEY PRODUCE AND CONSUME ENERGY, FOOD, AND WATER. WWF PROVIDES DECISIONMAKERS WITH THE RESULTS OF FIELD STUDIES DESCRIBING THE BIOLOGICAL RICHNESS OF SOME OF THE WORLD’S MOST PRODUCTIVE REGIONS, RESEARCH INTO THE LOSS OR DEGRADATION OF KEY ECOLOGICAL SYSTEMS SUCH AS THE ARCTIC, TROPICAL RAINFORESTS, FISHERIES, CORAL REEFS, RIVER SYSTEMS AND WETLANDS AND SOLUTIONS BASED ON TECHNOLOGY APPLICATIONS, POLICY INCENTIVES, AND ACTIONS THAT INDIVIDUAL CITIZENS CAN TAKE TO PROTECT OUR PLANET.

(Code:) (Expenses \$ 39,600,123 including grants of \$ 4,223,393) (Revenue \$ 0)

MARKET TRANSFORMATION: WWF PARTNERS WITH CORPORATIONS, GOVERNMENT AGENCIES, LOCAL COMMUNITIES, NGOS, UNIVERSITIES AND RESEARCH INSTITUTES TO REDUCE THE IMPACT OF THE PRODUCTION AND TRADE OF COMMODITIES THAT MOST AFFECT OUR CONSERVATION PRIORITIES. OUR GOAL IS TO MEASURABLY REDUCE THE MOST SIGNIFICANT IMPACTS OF INDIVIDUAL ACTORS AS WELL AS ENTIRE INDUSTRIES.

(Code:) (Expenses \$ including grants of \$) (Revenue \$)

FORM 990, FY 2024 990 ACCOMPLISHMENTSIN FY 2024, WWF MADE VALUABLE STRIDES IN ADDRESSING SOME OF THE MOST SIGNIFICANT CONSERVATION CHALLENGES FACING THE PLANET. AMONG MANY ACHIEVEMENTS, WE NOTE THESE:ADVANCING TIGER CONSERVATION: BUILDING ON THE CONSERVATION SUCCESS OF REBOUNDED WILD TIGER POPULATIONS, FROM JUST 3,202 GLOBALLY IN 2010 TO 5,574 IN 2023, WWF AND OTHER MEMBERS OF THE TIGER CONSERVATION COALITION CATALYZED EFFORTS TO TARGET AN ADDITIONAL \$1 BILLION TO CONSERVE TIGERS AND THEIR LANDSCAPES OVER THE NEXT 10 YEARS. TIGERS ARE VULNERABLE TO POACHING THAT DRIVES THE ILLEGAL TRADE OF WILDLIFE, HABITAT DESTRUCTION, AND HUMAN-TIGER CONFLICTS. WWF THEREFORE WORKS WITH COMMUNITIES AND GOVERNMENTS TO IDENTIFY HABITAT CORRIDORS THAT CONNECT CRITICAL TIGER RESERVES, REDUCE ILLEGAL WILDLIFE TRADE, AND SEEK SOLUTIONS FOR HUMAN-TIGER CONFLICT THAT SUPPORT LOCAL LIVELIHOODS AND ECONOMIES AS WELL AS TIGER RECOVERY BEYOND PROTECTED AREAS. IN APRIL 2024, THE COALITION JOINED THE ROYAL GOVERNMENT OF BHUTAN AT THEIR SUSTAINABLE FINANCE FOR TIGER LANDSCAPES CONFERENCE FOR THIS LANDMARK ANNOUNCEMENT. OPPORTUNITIES TO UNLOCK PRIVATE SECTOR INVESTMENT INCLUDE THE PROJECT FINANCE FOR PERMANENCE MODEL, SUSTAINABILITY-LINKED BONDS, DEBT-FOR-NATURE SWAPS AND OTHER INNOVATIVE FINANCE TOOLS. PROTECTING AMERICAN INTERESTS IN THE ARCTIC: WWF PARTNERED WITH THE MARINE EXCHANGE OF ALASKA AND BERING STRAIT COMMUNITIES TO DEVELOP ARCTIC WATCH, AN INFORMATION TECHNOLOGY SYSTEM SUPPORTING SAFE SHIPPING OPERATIONS IN THE ARCTIC, THAT PROTECT THE ARCTIC ECOSYSTEMS AND PROTECT AMERICAN INTERESTS. AS ARCTIC SEA ICE MELTS, NORTHERN SHIPPING ROUTES BECOME NAVIGABLE. THIS PROVIDES EASIER ACCESS TO THE REGION’S VAST HYDROCARBON AND MINERAL RESERVES. THE EXPANSION OF MARITIME ACTIVITY OVER THE NORTHERN SEA ROUTE, INCLUDING ALONG RUSSIA’S NORTHERN COAST, HEIGHTENS THE RISKS TO ARCTIC ECOSYSTEMS, INCLUDING POLLUTION, INCREASING THE LIKELIHOOD OF GROUNDINGS, COLLISIONS, STRIKES OF MARINE MAMMALS OR SMALL WATERCRAFT AND SPILLS OF OIL OR OTHER TYPES OF CONTAMINANTS. SAFEGUARDING OCEAN RESOURCES: IN NOVEMBER 2023, WWF LAUNCHED OCEANS FUTURES, AN INNOVATIVE PLATFORM THAT ANALYZES GLOBAL FISH MIGRATION PATTERNS TO IDENTIFY POTENTIAL CONFLICT ZONES AND REGIONS WHERE FOOD SECURITY MAY BE AT RISK. THE PLATFORM STRENGTHENS AMERICAN MARITIME INTERESTS BY PREVENTING CONFLICTS OVER SHIFTING FISH POPULATIONS AND CONTESTED MARITIME BORDERS BEFORE THEY BEGIN. REDUCING MARITIME CONFLICT HELPS TO HALT DECLINES IN MARINE RESOURCES, BOLSTERS FOOD SECURITY AND ALLOWS MARINE ECOSYSTEMS TO GROW AND RECOVER.ADDRESSING PLASTIC POLLUTION: WWF IS ADDRESSING PLASTIC POLLUTION AT THE GLOBAL, FEDERAL AND STATE LEVEL IN PARTNERSHIP WITH CORPORATE PARTNERS, GLOBAL COALITIONS, THE U.S. STATE DEPARTMENT AND POLICYMAKERS ON BOTH SIDES OF THE AISLE. WE ARE LEVELING THE CORPORATE PLAYING FIELD WITH SCIENCE-BASED REPORTS AND RESEARCH, INCLUDING THE BLUEPRINT FOR CREDIBLE ACTION ON PLASTIC POLLUTION, PRODUCED BY THE WWF-LED RESOURCE CONSORTIUM. IN MARCH 2024, WWF TESTIFIED AT THE SENATE’S FIRST-EVER HEARING ON EXTENDED PRODUCER RESPONSIBILITY. JUST ONE WEEK LATER, THE SENATE PASSED TWO BIPARTISAN BILLS THE RECYCLING INFRASTRUCTURE AND ACCESSIBILITY ACT AND RECYCLING AND COMPOSTING ACCOUNTABILITY ACT TO INVEST IN AMERICA’S RECYCLING AND COMPOSTING INFRASTRUCTURE. REDUCING FOOD LOSS AND MINIMIZING IMPACTS IN THE U.S. AND GLOBALLY: IN APRIL 2024, WWF LAUNCHED THE GLOBAL FARM LOSS TOOL WITH A NETWORK OF GLOBAL RETAILERS. THIS FREE, WEB-BASED TOOL ENABLES GROWERS OF ALL SIZES AND CROP TYPES TO MEASURE AND REDUCE THEIR ON-FARM FOOD LOSSES, STRENGTHENING AMERICAN AGRICULTURAL EFFICIENCY AND FOOD SECURITY. WWF ALSO CO-FOUNDED AND LEADS BUSINESS ENGAGEMENT FOR THE U.S. FOOD WASTE PACT, WHERE IT PARTNERS WITH 13 MAJOR FOOD COMPANIES TO MEASURE, REPORT AND REDUCE THEIR FOOD WASTE TO HELP STRENGTHEN THE U.S. FOOD SUPPLY CHAIN. ADDITIONALLY, THE MARKETS INSTITUTE AT WWF IS CHARTING A NEW PATH FORWARD WITH CODEX PLANETARIUS, A PROPOSAL FOR STANDARDS DESIGNED TO REDUCE THE KEY ENVIRONMENTAL IMPACTS OF PRODUCTION OF GLOBALLY TRADED FOOD. RESTORING BISON TO AMERICAN GRASSLANDS: THE HISTORIC TRIBAL BUFFALO LIFEWAYS COLLABORATION, CHARTERED IN JUNE 2024, BUILDS ON LOCALLY-LED EFFORTS TO RESTORE THE ICONIC BISON ACROSS AMERICA’S GRASSLANDS AND ESTABLISHES NEW OPPORTUNITIES THROUGH LAND LEASING, ACQUISITION, INFRASTRUCTURE DEVELOPMENT AND MANAGEMENT SUPPORT. THE COLLABORATION SUPPORTS AMERICA’S GRASSLAND ECOSYSTEMS BY RETURNING THESE KEYSTONE GRAZERS TO THEIR HISTORIC RANGE WHILE SUPPORTING RURAL ECONOMIC DEVELOPMENT. SUPPORTING AMERICAN RANCHING: WWF’S SUSTAINABLE RANCHING INITIATIVE ACHIEVED AN EXTRAORDINARY MILESTONE ENROLLING 1 MILLION ACRES IN ITS RANCH SYSTEMS AND VIABILITY PLANNING NETWORK. THE INITIATIVE EQUIPS RANCHERS IN THE NORTHERN GREAT PLAINS REGION WITH TECHNICAL EXPERTISE TO PROMOTE SUSTAINABLE GRAZING PRACTICES, WHICH HELPS TO ENHANCE CARBON SEQUESTRATION, IMPROVE WATER INFILTRATION AND EXPAND WILDLIFE ACROSS THE ECOSYSTEM. RESTORING THE RIO GRANDE: WWF ADVANCED EFFORTS TO RESTORE AND SUSTAIN THE RIO GRANDE BASIN BY ADDRESSING WATER SCARCITY AND ECOSYSTEM HEALTH. WORK INCLUDED ASSESSING WATER FLOW NEEDS, CONDUCTING BASIN HEALTH STUDIES AND SUPPORTING HABITAT RESTORATION THROUGH BUILDING "BEAVER DAM ANALOGS AND REMOVING INVASIVE SPECIES.

(Code:) (Expenses \$ including grants of \$) (Revenue \$)

INNOVATING CONSERVATION TECHNOLOGY: IN BHUTAN, WWF IS TESTING ENVIRONMENTAL DNA (EDNA) TECHNOLOGY TO MONITOR ANIMAL POPULATIONS BY SAMPLING SOIL, WATER, SNOW AND AIR TO DETERMINE WHICH SPECIES ARE PRESENT IN THE AREA. WWF ALSO DEVELOPED A GROUNDBREAKING X-RAY SCANNER ALGORITHM THAT AUTOMATICALLY IDENTIFIES WILDLIFE PRODUCTS WITHOUT INTERFERING WITH EXISTING SECURITY PROTOCOLS. THIS INNOVATIVE SYSTEM IS BEING DEPLOYED TO STRENGTHEN BORDER SECURITY AND COMBAT WILDLIFE TRAFFICKING, PROTECTING AMERICAN INTERESTS AND GLOBAL SECURITY. ADVANCING NATURE-SMART INFRASTRUCTURE: NATURAL RESOURCES AND INFRASTRUCTURE ARE AT THE FOUNDATION OF STRONG LOCAL ECONOMIES. CAREFUL PLANNING CAN HELP COUNTRIES MINIMIZE THE NEGATIVE IMPACTS ON NATURE THAT CAN ACCOMPANY INFRASTRUCTURE DEVELOPMENT. IN FEBRUARY 2024, THE GLOBAL ENVIRONMENT FACILITY APPROVED THE \$27 MILLION GREENING TRANSPORTATION INFRASTRUCTURE DEVELOPMENT PROGRAM A WWF-LED EFFORT IN PARTNERSHIP WITH THE ASIAN DEVELOPMENT BANK AND UNITED NATIONS ENVIRONMENT PROGRAMME. IT SUPPORTS COUNTRY PROJECTS IN MALAYSIA, NEPAL, THE PHILIPPINES, SURINAME AND UKRAINE THAT BALANCE TRANSPORTATION NEEDS WITH PROTECTING LOCAL WILDLIFE. THE FOLLOWING APRIL, THE COLOMBIAN MINISTRY OF TRANSPORTATION MADE IT MANDATORY FOR ALL NEW ROAD INFRASTRUCTURE TO BE BUILT USING GUIDELINES FOR SUSTAINABLE ROAD DEVELOPMENT PRODUCED WITH SUPPORT FROM WWF.

4d

Other program services (Describe in Schedule O.)

(Expenses \$ 93,532,144 including grants of \$ 26,797,909) (Revenue \$ 2,428,158)

4e

Total program service expenses

286,029,843

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f Yes	
12a If "Yes," complete Schedule D, Part XI. Did the organization prepare, or obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16 Yes	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV

Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 Yes	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27 If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29 Yes	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31 If "Yes," complete Schedule M. Did the organization reorganize, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33 Yes	
34 If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34 Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38 Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

☒

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 285	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c Yes	

Part V		Statements Regarding Other IRS Filings and Tax Compliance (continued)		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	861	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	Enter the name of the foreign country:			
5a	Was the organization in a prohibited tax shelter transaction during the year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?				
9 Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c	Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?				
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?				
16 Is the organization subject to the section 4968 excise tax on net investment income?				
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?				
If "Yes," complete Form 6069.				

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	Yes
15b	Other officers or key employees of the organization	15b	Yes
15c	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY
18	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:	MIKE PEJIC 1250 24TH ST NW WASHINGTON, DC 20037 (202) 293-4800

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization’s **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) CARTER ROBERTS PRESIDENT & CEO	40.00 0.00	X		X				1,197,097	0	93,472
(2) YOLANDA KAKABADSE CO-CHAIR	1.00 0.00	X						0	0	0
(3) SANJEEV MEHRA CO-CHAIR	1.00 0.00	X						0	0	0
(4) ROBERT LITTMERMAN VICE CHAIRMAN	1.00 0.00	X						0	0	0
(5) SHELLY LAZARUS SECRETARY	1.00 0.00	X						0	0	0
(6) ELIZABETH L LITTLEFIELD TREASURER	1.00 0.00	X						0	0	0
(7) VIRGINIA BUSCH DIRECTOR	1.00 0.00	X						0	0	0
(8) GERALD BUTTS DIRECTOR	1.00 0.00	X						0	0	0
(9) RUTH DEFRIES DIRECTOR	1.00 0.00	X						0	0	0
(10) JARED M DIAMOND DIRECTOR	1.00 0.00	X						0	0	0
(11) CHRISTOPHER B FIELD DIRECTOR	1.00 0.00	X						0	0	0
(12) MATTHEW HARRIS DIRECTOR	1.00 0.00	X						0	0	0
(13) URS HOELZLE DIRECTOR	1.00 0.00	X						0	0	0
(14) UZODINMA IWEALA DIRECTOR	1.00 0.00	X						0	0	0
(15) LAWRENCE H LINDEN DIRECTOR	1.00 0.00	X						0	0	0
(16) KATHLEEN MCLAUGHLIN DIRECTOR	1.00 0.00	X						0	0	0
(17) LUIS ALBERTO MORENO DIRECTOR	1.00 0.00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(18) IRIS MWANZA DIRECTOR	1.00 0.00	X						0	0	0
(19) AMANDA PAULSON DIRECTOR	1.00 0.00	X						0	0	0
(20) VINCENT PEREZ DIRECTOR	1.00 0.00	X						0	0	0
(21) CLARA LEE PRATTE DIRECTOR	1.00 0.00	X						0	0	0
(22) ROGER W SANT DIRECTOR	1.00 0.00	X						0	0	0
(23) CAROLINA SCHMIDT DIRECTOR	1.00 0.00	X						0	0	0
(24) TODDI STEELMAN DIRECTOR	1.00 0.00	X						0	0	0
(25) LAUREN TYLER DIRECTOR	1.00 0.00	X						0	0	0
(26) JEFFREY UBBEN DIRECTOR	1.00 0.00	X						0	0	0
(27) LOREN MAYOR CHIEF OPERATING OFFICER	40.00 0.00			X				617,041	0	87,618
(28) MARGARET ACKERLEY SVP & GENERAL COUNSEL	40.00 0.00			X				601,946	0	83,284
(29) JULIE MILLER EVP, PHILANTHROPIC PARTNERSHIPS	40.00 0.00			X				488,901	0	61,635
(30) MIKE PEJCIC CHIEF FINANCIAL OFFICER	40.00 0.00			X				378,111	0	69,480
(31) LEROY WADE CONTROLLER	40.00 0.00			X				237,505	0	43,736
(32) NIKHIL SEKHRAN CHIEF CONSERVATION OFFICER	40.00 0.00				X			627,817	0	81,231
(33) TERENCE MACKO SVP MARKETING AND COMMUNICATIONS	40.00 0.00				X			428,020	0	48,304
(34) GINA BARBIERI SENIOR ADVISOR	40.00 0.00					X		456,523	0	49,216
(35) JASON CLAY SVP MARKETS AND FOOD	40.00 0.00					X		438,691	0	63,886
(36) MARCENE MITCHELL SVP CLIMATE CHANGE	40.00 0.00					X		430,633	0	63,249
(37) SHEILA BONINI SVP PRIVATE SECTOR ENGAGEMENT	40.00 0.00					X		409,747	0	53,361
(38) GINETTE HEMLEY SVP WILDLIFE CONSERVATION	40.00 0.00					X		398,953	0	61,570

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A . . .			
d Total (add lines 1b and 1c)	6,710,985	0	860,042

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 399

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization’s tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PMG INC 7240 PARKWAY DR STE 170 HANOVER, MD 21076	PRINTING, PRODUCTION, MAILING SERVICES	10,921,589
GIVEBRIDGE INC 2100 L ST NW WASHINGTON, DC 20037	FACE-TO-FACE MARKETING CONSULTING	2,111,054
INFOCISION INC 325 SPRINGSIDE DRIVE AKRON, OH 44333	MARKETING	1,035,363
WORKDAY INC 6110 STONERIDGE MALL ROAD PLEASEANTON, CA 94588	FINANCIAL REPORTING SYSTEM	903,812
THE STELTER COMPANY 10435 NEW YORK AVE URBANDALE, IA 50322	PLANNED GIVING MARKETING FOR NONPROFITS	875,474
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 59		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other	1a Federated campaigns . . . b Membership dues . . . c Fundraising events . . . d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a - 1f:\$ h Total. Add lines 1a-1f . . .	1a	184,412	
Amt Similar Amounts		1b		
		1c	53,959	
		1d		
		1e	70,160,959	
		1f	284,815,584	
		1g	2,941,631	

Program Service Revenue		Business Code				
	2a HOSTING AGREEMENTS	523999	2,428,158	2,428,158		
	b TRAVEL PROGRAMS	561520	1,229,667		1,229,667	
	c					
	d					
	e					
	f All other program service revenue.					
	g Total. Add lines 2a-2f.		3,657,825			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		11,328,468		-6,234	11,334,702
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties		1,340,324			1,340,324
	6a Gross rents	(i) Real	(ii) Personal			
		6a	4,234,425			
	b Less: rental expenses	6b	5,186,866			
	c Rental income or (loss)	6c	-952,441			
	d Net rental income or (loss)		-952,441			-241,638
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		7a	132,016,274			
	b Less: cost or other basis and sales expenses	7b	128,040,434			
	c Gain or (loss)	7c	3,975,840			
	d Net gain or (loss)		3,975,840			3,975,840
	8a Gross income from fundraising events (not including \$ 53,959 of contributions reported on line 1c). See Part IV, line 18	8a	10,325			
	b Less: direct expenses	8b	4,780			
	c Net income or (loss) from fundraising events		5,545			5,545
	9a Gross income from gaming activities. See Part IV, line 19	9a				
	b Less: direct expenses	9b				
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances	10a				
	b Less: cost of goods sold	10b				
	c Net income or (loss) from sales of inventory					

Other Revenue Misc Amt		Business Code				
	11a MISCELLANEOUS	900099	236,633			236,633
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d		236,633			
	12 Total revenue. See instructions		374,807,108	2,428,158	512,630	16,651,406

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	10,610,793	10,610,793		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	594,337	594,337		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	89,695,119	89,695,119		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	5,317,593	2,147,234	2,011,536	1,158,823
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	101,750,790	74,723,968	14,453,236	12,573,586
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	6,713,595	4,606,466	1,131,001	976,128
9 Other employee benefits	30,738,069	25,026,036	2,762,292	2,949,741
10 Payroll taxes	6,866,601	4,711,450	1,156,777	998,374
11 Fees for services (non-employees):				
a Management				
b Legal	482,840	186,682	296,158	
c Accounting	349,960	85,900	264,060	
d Lobbying	372,300	372,300		
e Professional fundraising services. See Part IV, line 17	2,364,102			2,364,102
f Investment management fees	1,257,008		1,257,008	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	29,956,349	27,334,592	2,569,417	52,340
12 Advertising and promotion	5,102,656	2,872,293		2,230,363
13 Office expenses	25,659,827	14,328,663	164,930	11,166,234
14 Information technology	800,048	326,106	459,479	14,463
15 Royalties	373,366	206,802		166,564
16 Occupancy	4,720,760	2,484,191	1,877,057	359,512
17 Travel	7,930,443	6,936,600	281,373	712,470
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	4,631,770	4,159,830	383,889	88,051
20 Interest	2,280,926	1,766,119		514,807
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	4,781,083	2,589,567	632,384	1,559,132
23 Insurance	737,719	675,512	18,700	43,507
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DUES AND SUBSCRIPTIONS	7,368,195	3,975,895	2,243,981	1,148,319
b AUDIO VISUAL	2,839,916	1,618,643		1,221,273
c BANK FEES AND SERVICES	2,020,688	991,653	163,024	866,011
d PREMIUMS	2,014,682	1,110,264	8,863	895,555
e All other expenses	3,020,660	1,892,828	436,630	691,202
25 Total functional expenses. Add lines 1 through 24e	361,352,195	286,029,843	32,571,795	42,750,557
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☒ if following SOP 98-2 (ASC 958-720).	42,453,333	23,514,253	0	18,939,080

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		99,912,495	1	142,442,007	
	2	Savings and temporary cash investments		113,588,341	2	71,587,312	
	3	Pledges and grants receivable, net		72,135,568	3	69,388,732	
	4	Accounts receivable, net		111,452,642	4	121,644,552	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		11,287,232	9	17,205,538	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	154,375,218			
	b	Less: accumulated depreciation	10b	85,560,132	71,590,492	10c	68,815,086
	11	Investments—publicly traded securities		136,929,074	11	142,288,545	
	12	Investments—other securities. See Part IV, line 11		128,876,080	12	134,715,251	
	13	Investments—program-related. See Part IV, line 11			13	3,779,911	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		9,654,331	15	12,035,554	
16	Total assets: Add lines 1 through 15 (must equal line 33)		755,426,255	16	783,902,488		
Liabilities	17	Accounts payable and accrued expenses		28,888,389	17	30,781,835	
	18	Grants payable		33,991,338	18	36,407,357	
	19	Deferred revenue		17,651,941	19	21,047,247	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties		40,099,050	23	36,340,303	
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		11,716,554	25	14,917,347	
	26	Total liabilities: Add lines 17 through 25		132,347,272	26	139,494,089	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		210,480,500	27	231,768,578	
	28	Net assets with donor restrictions		412,598,483	28	412,639,821	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		623,078,983	32	644,408,399	
	33	Total liabilities and net assets/fund balances		755,426,255	33	783,902,488	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	374,807,108
2	Total expenses (must equal Part IX, column (A), line 25)	2	361,352,195
3	Revenue less expenses. Subtract line 2 from line 1	3	13,454,913
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	623,078,983
5	Net unrealized gains (losses) on investments	5	19,766,457
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-11,891,954
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	644,408,399

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A

(Form 990)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10

☐

An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	271,337,477	392,012,516	353,794,252	355,202,055	355,214,914	1,727,561,214
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge.						
4 Total. Add lines 1 through 3	271,337,477	392,012,516	353,794,252	355,202,055	355,214,914	1,727,561,214
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						93,362,008
6 Public support. Subtract line 5 from line 4.						1,634,199,206

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4.	271,337,477	392,012,516	353,794,252	355,202,055	355,214,914	1,727,561,214
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	16,899,733	11,605,926	14,095,771	19,242,960	13,749,320	75,593,710
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	102,741	191,025	92,615	333,461	246,958	966,800
11 Total support. Add lines 7 through 10						1,804,121,724
12 Gross receipts from related activities, etc. (see instructions)					12	8,253,005

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))	14	90.580 %
15 Public support percentage for 2022 Schedule A, Part II, line 14	15	90.030 %

16a 33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2023 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support tests—2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990) .</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) :		
a	☐ The organization satisfied the Activities Test. Complete line 2 below.		
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>	Yes	No
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)		
Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9 Distributable amount for 2023 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-- <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023:			
a From 2018.			
b From 2019.			
c From 2020.			
d From 2021.			
e From 2022.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019.			
b Excess from 2020.			
c Excess from 2021.			
d Excess from 2022.			
e Excess from 2023.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	MISCELLANEOUS - 2019 AMOUNT: \$ 62,528. 2020 AMOUNT: \$ 76,842. 2021 AMOUNT: \$ 37,770. 2022 AMOUNT: \$ 310,876. 2023 AMOUNT: \$ 236,633. FUNDRAISING EVENT - 2019 AMOUNT: \$ 40,213. 2020 AMOUNT: \$ 114,183. 2021 AMOUNT: \$ 54,845. 2022 AMOUNT: \$ 22,585. 2023 AMOUNT: \$ 10,325.

Additional Data

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Schedule B (Form 990) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2023
Name of the organization WORLD WILDLIFE FUND INC		Employer identification number 52-1693387

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number
52-1693387

Contributors

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>RESTRICTED</u>		\$ <u>RESTRICTED</u>	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)

Name of organization WORLD WILDLIFE FUND INC	Employer identification number 52-1693387
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Part II

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization WORLD WILDLIFE FUND INC	Employer identification number 52-1693387
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Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	

Additional Data

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If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization WORLD WILDLIFE FUND INC	Employer identification number 52-1693387
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$
3	Volunteer hours for political campaign activities. See instructions	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)			
c Total lobbying expenditures (add lines 1a and 1b)			
d Other exempt purpose expenditures			
e Total exempt purpose expenditures (add lines 1c and 1d)			
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)			
h Subtract line 1g from line 1a. If zero or less, enter -0-			
i Subtract line 1f from line 1c. If zero or less, enter -0-			
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No	

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?	Yes		3,350
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?	Yes		7,118
f	Grants to other organizations for lobbying purposes?	Yes		607
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		448,009
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?	Yes		83,391
j	Total. Add lines 1c through 1i			542,475
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-B, LINE 1:	WWF ENGAGES LEGISLATORS AT THE FEDERAL AND STATE LEVEL TO INFORM LEGISLATION RELATED TO WWF'S MISSION OF CONSERVING NATURE AND REDUCING THE DEGRADATION OF THE ENVIRONMENT. ACTIVITIES INCLUDE MEETING WITH AND PLANNING FOR MEETINGS WITH LEGISLATORS AS WELL AS ENCOURAGING THE PUBLIC TO ENGAGE THEIR ELECTED REPRESENTATIVES.

Additional Data

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Name of the organization WORLD WILDLIFE FUND INC	Employer identification number 52-1693387
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____	
4	Number of states where property subject to conservation easement is located ▶ _____	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ (ii) Assets included in Form 990, Part X ▶ \$ _____	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ b Assets included in Form 990, Part X ▶ \$ _____	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	260,805,985	227,484,277	287,211,722	209,872,045	217,348,846
b Contributions	51,869,646	41,241,983	28,547,251	35,040,321	33,823,726
c Net investment earnings, gains, and losses	24,004,918	30,231,001	-45,440,850	71,295,916	-643,389
d Grants or scholarships	1,333,197	1,335,331	1,224,346	1,194,198	1,119,342
e Other expenditures for facilities and programs	46,282,517	36,815,945	41,609,500	27,802,362	39,537,796
f Administrative expenses					
g End of year balance	289,064,835	260,805,985	227,484,277	287,211,722	209,872,045

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 70.980 %

b Permanent endowment ▶ 28.650 %

c Term endowment ▶ 0.370 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		17,436,974		17,436,974
b Buildings		45,752,825	27,485,219	18,267,606
c Leasehold improvements		38,184,712	26,403,195	11,781,517
d Equipment		24,905,382	21,203,723	3,701,659
e Other		28,095,325	10,467,995	17,627,330
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				68,815,086

Part VII

Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) ALTERNATIVE INVESTMENTS	134,715,251	C
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	134,715,251	

Part VIII

Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X

Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
CHARITABLE GIFT ANNUITIES	6,516,802
PAYROLL DEDUCTIONS	4,421,800
LONG TERM REFUNDABLE ADVANCE	3,978,745
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	14,917,347

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

☒

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	498,205,155
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	19,766,457
b	Donated services and use of facilities	2b	116,906,407
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	357,038
e	Add lines 2a through 2d	2e	137,029,902
3	Subtract line 2e from line 1	3	361,175,253
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,257,008
b	Other (Describe in Part XIII.)	4b	12,374,847
c	Add lines 4a and 4b	4c	13,631,855
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	374,807,108

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	476,875,741
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	116,906,407
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	-125,853
e	Add lines 2a through 2d	2e	116,780,554
3	Subtract line 2e from line 1	3	360,095,187
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,257,008
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	1,257,008
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	361,352,195

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4:	ENDOWMENT FUNDS ARE USED TO FURTHER CONSERVATION WORK.
PART X, LINE 2:	WWF HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	FOREIGN EXCHANGE GAIN 357,038.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	FUNDRAISING EXPENSES -4,780. LOSS FROM RESTRICTED PLEDGES & CONTRIBUTIONS RECEIVABLE 12,379,627.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	FUNDRAISING EXPENSE 4,780. GRANT REIMBURSEMENTS -130,633.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Department of the Treasury
Internal Revenue Service

Name of the organization
WORLD WILDLIFE FUND INC

Employer identification number
52-1693387

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants or other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA/CARIBBEAN	4	47	GRANTMAKING	CONSERVATION	1,439,758
(2) EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING	CONSERVATION	24,533,436
(3) EUROPE	0	0	GRANTMAKING	CONSERVATION	24,650,877
(4) NORTH AMERICA	4	72	GRANTMAKING	CONSERVATION	3,663,405
(5) SOUTH AMERICA	12	344	GRANTMAKING	CONSERVATION	14,492,121
(6) SOUTH ASIA	8	108	GRANTMAKING	CONSERVATION	10,160,067
(7) SUB-SAHARAN AFRICA	1	27	GRANTMAKING	CONSERVATION	10,755,455
(8) CENTRAL AMERICA/CARIBBEAN	0	0	PROGRAM SERVICES	CONSERVATION	3,803,015
(9) NORTH AMERICA	0	0	PROGRAM SERVICES	CONSERVATION	8,668,186
(10) SOUTH AMERICA	0	0	PROGRAM SERVICES	CONSERVATION	21,812,362
(11) SOUTH ASIA	0	0	PROGRAM SERVICES	CONSERVATION	4,657,313
(12) SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	CONSERVATION	4,176,536
(13) CENTRAL AMERICA/CARIBBEAN	0	0	INVESTMENTS		33,914,822
(14) EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM RELATED INVESTMENTS		3,529,911
(15) EAST ASIA AND THE PACIFIC	0	0	PROGRAM RELATED INVESTMENTS		250,000
(16)					
(17)					
3a Sub-total	29	598			93,498,134
b Total from continuation sheets to Part I	0	0			77,009,130
c Totals (add lines 3a and 3b)	29	598			170,507,264

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EUROPE	CONSERVATION	17,415,429	WIRE		0	
(2)			EAST ASIA & PACIFIC	CONSERVATION	9,222,209	WIRE		0	
(3)			SOUTH AMERICA	CONSERVATION	4,155,400	WIRE		0	
(4)			SOUTH ASIA	CONSERVATION	3,954,751	WIRE		0	
(5)			EAST ASIA & PACIFIC	CONSERVATION	2,234,757	WIRE		0	
(6)			EAST ASIA & PACIFIC	CONSERVATION	2,159,863	WIRE		0	
(7)			EAST ASIA & PACIFIC	CONSERVATION	2,009,328	WIRE		0	
(8)			SOUTH AMERICA	CONSERVATION	1,873,669	WIRE		0	
(9)			EUROPE	CONSERVATION	1,598,986	WIRE		0	
(10)			SOUTH ASIA	CONSERVATION	1,405,886	WIRE		0	
(11)			SOUTH AMERICA	CONSERVATION	1,394,610	WIRE		0	
(12)			NORTH AMERICA	CONSERVATION	1,393,413	WIRE		0	
(13)			SUB-SAHARAN AFRICA	CONSERVATION	1,356,401	WIRE		0	
(14)			EAST ASIA & PACIFIC	CONSERVATION	1,264,816	WIRE		0	
(15)			SOUTH ASIA	CONSERVATION	1,225,274	WIRE		0	
(16)			EAST ASIA & PACIFIC	CONSERVATION	1,220,476	WIRE		0	
(17)			SOUTH ASIA	CONSERVATION	1,125,547	WIRE		0	
(18)			SOUTH AMERICA	CONSERVATION	1,120,206	WIRE		0	
(19)			EUROPE	CONSERVATION	1,013,923	WIRE		0	
(20)			EAST ASIA & PACIFIC	CONSERVATION	1,007,422	WIRE		0	
(21)			EAST ASIA & PACIFIC	CONSERVATION	1,000,000	WIRE		0	
(22)			SUB-SAHARAN AFRICA	CONSERVATION	979,533	WIRE		0	
(23)			EUROPE	CONSERVATION	976,190	WIRE		0	
(24)			EAST ASIA & PACIFIC	CONSERVATION	955,521	WIRE		0	
(25)			SOUTH ASIA	CONSERVATION	940,601	WIRE		0	
(26)			EAST ASIA & PACIFIC	CONSERVATION	925,523	WIRE		0	
(27)			EAST ASIA & PACIFIC	CONSERVATION	919,197	WIRE		0	
(28)			SUB-SAHARAN AFRICA	CONSERVATION	873,660	WIRE		0	
(29)			SUB-SAHARAN AFRICA	CONSERVATION	828,991	WIRE		0	
(30)			SUB-SAHARAN AFRICA	CONSERVATION	795,243	WIRE		0	
(31)			SUB-SAHARAN AFRICA	CONSERVATION	733,820	WIRE		0	
(32)			SUB-SAHARAN AFRICA	CONSERVATION	658,712	WIRE		0	
(33)			SUB-SAHARAN AFRICA	CONSERVATION	585,043	WIRE		0	
(34)			SUB-SAHARAN AFRICA	CONSERVATION	495,838	WIRE		0	
(35)			EUROPE	CONSERVATION	484,317	WIRE		0	
(36)			EUROPE	CONSERVATION	480,769	WIRE		0	
(37)			SUB-SAHARAN AFRICA	CONSERVATION	476,672	WIRE		0	
(38)			EUROPE	CONSERVATION	463,067	WIRE		0	
(39)			SOUTH ASIA	CONSERVATION	438,943	WIRE		0	
(40)			SUB-SAHARAN AFRICA	CONSERVATION	373,258	WIRE		0	
(41)			SUB-SAHARAN AFRICA	CONSERVATION	366,520	WIRE		0	
(42)			SOUTH ASIA	CONSERVATION	338,465	WIRE		0	
(43)			SUB-SAHARAN AFRICA	CONSERVATION	325,073	WIRE		0	
(44)			SOUTH AMERICA	CONSERVATION	306,776	WIRE		0	
(45)			EAST ASIA & PACIFIC	CONSERVATION	299,785	WIRE		0	
(46)			SOUTH AMERICA	CONSERVATION	290,770	WIRE		0	
(47)			EUROPE	CONSERVATION	288,000	WIRE		0	
(48)			EUROPE	CONSERVATION	283,576	WIRE		0	
(49)			EAST ASIA & PACIFIC	CONSERVATION	283,400	WIRE		0	
(50)			SUB-SAHARAN AFRICA	CONSERVATION	269,111	WIRE		0	
(51)			SOUTH AMERICA	CONSERVATION	264,394	WIRE		0	
(52)			SUB-SAHARAN AFRICA	CONSERVATION	259,358	WIRE		0	
(53)			EUROPE	CONSERVATION	256,972	WIRE		0	
(54)			SOUTH AMERICA	CONSERVATION	253,937	WIRE		0	
(55)			EAST ASIA & PACIFIC	CONSERVATION	237,565	WIRE		0	
(56)			NORTH AMERICA	CONSERVATION	236,825	WIRE		0	
(57)			EAST ASIA & PACIFIC	CONSERVATION	218,693	WIRE		0	
(58)			EUROPE	CONSERVATION	214,840	WIRE		0	
(59)			NORTH AMERICA	CONSERVATION	211,520	WIRE		0	
(60)			SOUTH AMERICA	CONSERVATION	209,704	WIRE		0	
(61)			CENTRAL AMERICA & CARIBBEAN	CONSERVATION	207,980	WIRE		0	
(62)			SOUTH AMERICA	CONSERVATION	203,976	WIRE		0	
(63)			SOUTH AMERICA	CONSERVATION	200,002	WIRE		0	
(64)			EUROPE	CONSERVATION	194,917	WIRE		0	
(65)			SUB-SAHARAN AFRICA	CONSERVATION	191,697	WIRE		0	
(66)			SOUTH AMERICA	CONSERVATION	187,603	WIRE		0	
(67)			EUROPE	CONSERVATION	184,489	WIRE		0	
(68)			SOUTH AMERICA	CONSERVATION	177,997	WIRE		0	
(69)			SOUTH AMERICA	CONSERVATION	177,152	WIRE		0	
(70)			SOUTH AMERICA	CONSERVATION	176,485	WIRE		0	
(71)			EUROPE	CONSERVATION	168,976	WIRE		0	
(72)			SUB-SAHARAN AFRICA	CONSERVATION	159,357	WIRE		0	
(73)			CENTRAL AMERICA & CARIBBEAN	CONSERVATION	159,184	WIRE		0	
(74)			NORTH AMERICA	CONSERVATION	154,466	WIRE		0	
(75)			EAST ASIA & PACIFIC	CONSERVATION	150,000	WIRE		0	
(76)			EAST ASIA & PACIFIC	CONSERVATION	148,319	WIRE		0	
(77)			CENTRAL AMERICA & CARIBBEAN	CONSERVATION	142,617	WIRE		0	
(78)			NORTH AMERICA	CONSERVATION	134,237	WIRE		0	
(79)			SOUTH AMERICA	CONSERVATION	131,404	WIRE		0	
(80)			SOUTH AMERICA	CONSERVATION	131,255	WIRE		0	
(81)			SUB-SAHARAN AFRICA	CONSERVATION	130,113	WIRE		0	
(82)			NORTH AMERICA	CONSERVATION	130,104	WIRE		0	
(83)			SOUTH AMERICA	CONSERVATION	127,715	WIRE		0	
(84)			NORTH AMERICA	CONSERVATION	126,595	WIRE		0	
(85)			EUROPE	CONSERVATION	126,010	WIRE		0	
(86)			SOUTH AMERICA	CONSERVATION	116,911	WIRE		0	
(87)			SOUTH ASIA	CONSERVATION	115,000	WIRE		0	
(88)			SUB-SAHARAN AFRICA	CONSERVATION	114,008	WIRE		0	
(89)			SOUTH AMERICA	CONSERVATION	110,045	WIRE		0	
(90)			CENTRAL AMERICA & CARIBBEAN	CONSERVATION	107,830	WIRE		0	
(91)			SOUTH ASIA	CONSERVATION	103,297	WIRE		0	
(92)			NORTH AMERICA	CONSERVATION	102,414	WIRE		0	
(93)			EUROPE	CONSERVATION	101,828	WIRE		0	
(94)			SOUTH AMERICA	CONSERVATION	101,687	WIRE		0	
(95)			EUROPE	CONSERVATION	100,072	WIRE		0	
(96)			CENTRAL AMERICA & CARIBBEAN	CONSERVATION	97,892	WIRE		0	
(97)			SUB-SAHARAN AFRICA	CONSERVATION	94,343	WIRE		0	
(98)			NORTH AMERICA	CONSERVATION	92,124	WIRE		0	
(99)			SOUTH AMERICA	CONSERVATION	84,368	WIRE		0	
(100)			CENTRAL AMERICA & CARIBBEAN	CONSERVATION	83,457	WIRE		0	
(101)			SOUTH AMERICA	CONSERVATION	78,512	WIRE		0	
(102)			SOUTH AMERICA	CONSERVATION	78,061	WIRE		0	
(103)			EAST ASIA & PACIFIC	CONSERVATION	76,522	WIRE		0	
(104)			NORTH AMERICA	CONSERVATION	75,211	WIRE		0	
(105)			NORTH AMERICA	CONSERVATION	75,179	WIRE		0	
(106)			NORTH AMERICA	CONSERVATION	74,247	WIRE		0	
(107)			SOUTH ASIA	CONSERVATION	74,003	WIRE		0	
(108)			SOUTH AMERICA	CONSERVATION	73,420	WIRE		0	
(109)			EAST ASIA & PACIFIC	CONSERVATION	71,492	WIRE		0	
(110)			CENTRAL AMERICA & CARIBBEAN	CONSERVATION	70,684	WIRE		0	
(111)			CENTRAL AMERICA & CARIBBEAN	CONSERVATION	70,000	WIRE		0	
(112)			CENTRAL AMERICA & CARIBBEAN	CONSERVATION	69,794	WIRE		0	
(113)			SOUTH AMERICA	CONSERVATION	69,791	WIRE		0	
(114)			NORTH AMERICA	CONSERVATION	69,314	WIRE		0	
(115)			NORTH AMERICA	CONSERVATION	68,357	WIRE		0	
(116)			SUB-SAHARAN AFRICA	CONSERVATION	66,844	WIRE		0	
(117)			SOUTH AMERICA	CONSERVATION	66,360	WIRE		0	
(118)			SOUTH AMERICA	CONSERVATION	65,001	WIRE		0	
(119)			NORTH AMERICA	CONSERVATION	64,521	WIRE		0	
(120)			SOUTH AMERICA	CONSERVATION	63,695	WIRE		0	
(121)			SOUTH AMERICA	CONSERVATION	62,534	WIRE		0	
(122)			SOUTH AMERICA	CONSERVATION	61,934	WIRE		0	
(123)			NORTH AMERICA	CONSERVATION	61,539	WIRE		0	
(124)			SUB-SAHARAN AFRICA	CONSERVATION	58,725	WIRE		0	
(125)			SUB-SAHARAN AFRICA	CONSERVATION	56,920	WIRE		0	
(126)			SOUTH ASIA	CONSERVATION	56,179	WIRE		0	
(127)			SOUTH AMERICA	CONSERVATION	55,715	WIRE		0	
(128)			SOUTH AMERICA	CONSERVATION	55,077	WIRE		0	
(129)			SOUTH AMERICA	CONSERVATION	54,134	WIRE		0	
(130)			SOUTH AMERICA	CONSERVATION	51,981	WIRE		0	
(131)			NORTH AMERICA	CONSERVATION	51,154	WIRE		0	
(132)			SOUTH AMERICA	CONSERVATION	50,497	WIRE		0	
(133)			SOUTH AMERICA	CONSERVATION	50,133	WIRE		0	
(134)			EUROPE	CONSERVATION	50,000	WIRE		0	
(135)			EUROPE	CONSERVATION	50,000	WIRE		0	
(136)			CENTRAL AMERICA & CARIBBEAN	CONSERVATION	48,824	WIRE		0	
(137)			SUB-SAHARAN AFRICA	CONSERVATION	48,759	WIRE		0	
(138)			NORTH AMERICA	CONSERVATION	45,880	WIRE		0	
(139)			SOUTH AMERICA	CONSERVATION	45,402	WIRE		0	
(140)			CENTRAL AMERICA & CARIBBEAN	CONSERVATION	45,000	WIRE		0	
(141)			SOUTH AMERICA	CONSERVATION	42,975	WIRE		0	
(142)			SOUTH AMERICA	CONSERVATION	42,700	WIRE		0	
(143)			NORTH AMERICA	CONSERVATION	41,890	WIRE		0	
(144)			SOUTH AMERICA	CONSERVATION	41,632	WIRE		0	
(145)			NORTH AMERICA	CONSERVATION	40,520	WIRE		0	
(146)			SUB-SAHARAN AFRICA	CONSERVATION	40,310	WIRE		0	
(147)			SUB-SAHARAN AFRICA	CONSERVATION	40,000	WIRE		0	
(148)			SOUTH AMERICA	CONSERVATION	39,483	WIRE		0	
(149)			SOUTH AMERICA	CONSERVATION	38,269	WIRE		0	
(150)			EAST ASIA & PACIFIC	CONSERVATION	37,538	WIRE		0	
(151)			SOUTH ASIA	CONSERVATION	35,704	WIRE		0	
(152)			NORTH AMERICA	CONSERVATION	35,047	WIRE		0	
(153)			SOUTH AMERICA	CONSERVATION	35,000	WIRE		0	
(154)			SOUTH AMERICA	CONSERVATION	34,755	WIRE		0	
(155)			SUB-SAHARAN AFRICA	CONSERVATION	34,655	WIRE		0	
(156)			NORTH AMERICA	CONSERVATION	34,253	WIRE		0	
(157)			SUB-SAHARAN AFRICA	CONSERVATION	34,148	WIRE		0	
(158)			SOUTH AMERICA	CONSERVATION	33,799	WIRE		0	
(159)			CENTRAL AMERICA & CARIBBEAN	CONSERVATION	33,589	WIRE		0	
(160)			SOUTH AMERICA	CONSERVATION	33,436	WIRE		0	
(161)			SOUTH AMERICA	CONSERVATION	33,140	WIRE		0	
(162)			SOUTH AMERICA	CONSERVATION	33,017	WIRE		0	
(163)			SOUTH AMERICA	CONSERVATION	32,657	WIRE		0	
(164)			NORTH AMERICA	CONSERVATION	31,095	WIRE		0	
(165)			EUROPE	CONSERVATION	30,000	WIRE		0	
(166)			EAST ASIA & PACIFIC	CONSERVATION	28,344	WIRE		0	
(167)			NORTH AMERICA	CONSERVATION	28,294	WIRE		0	
(168)			NORTH AMERICA	CONSERVATION	27,864	WIRE		0	
(169)			SOUTH AMERICA	CONSERVATION	27,726	WIRE		0	
(170)			SOUTH AMERICA	CONSERVATION	27,522	WIRE		0	
(171)									

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance		(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)	CONSERVATION	CENTRAL AMERICA & CARRIBEAN	89	147,382	WIRE			
(2)	CONSERVATION	EAST ASIA & PACIFIC	8	38,461	WIRE			
(3)	CONSERVATION	EUROPE	26	87,121	WIRE			
(4)	CONSERVATION	NORTH AMERICA	50	81,455	WIRE			
(5)	CONSERVATION	SOUTH AMERICA	614	570,373	WIRE			
(6)	CONSERVATION	SOUTH ASIA	138	178,834	WIRE			
(7)	CONSERVATION	SUB-SAHARAN AFRICA	97	222,890	WIRE			
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
(18)								

Part IV Foreign Forms

- 1

Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☒ Yes ☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)*

☐ Yes ☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☒ Yes ☐ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☒ Yes ☐ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*

☒ Yes ☐ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).*

☐ Yes ☒ No

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

[illegible]

Additional Data

Software ID:

Software Version:

Name of the organization
WORLD WILDLIFE FUND INC

Employer identification number
52-1693387

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☒ Mail solicitations

e ☒ Solicitation of non-government grants

b ☒ Internet and email solicitations

f ☒ Solicitation of government grants

c ☒ Phone solicitations

g ☒ Special fundraising events

d ☒ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 GIVEBRIDGE INC 525 W MONROE ST STE 900 CHICAGO, IL 60661	FUNDRAISING COUNSEL		No	404,000	1,900,000	-1,496,000
2 INFOCISION(IMC) 325 SPRINGSIDE DRIVE AKRON, OH 44333	FUNDRAISING COUNSEL		No	8,415	56,485	-48,070
3 GIG 25775 WEST ILLINOIS HIGHWAY 134 INGLESIDE, IL 60041	FUNDRAISING COUNSEL		No	7,780	27,240	-19,460
4 ASSEMBLY GLOBAL (FORMALLY PMX) 3700 FOREST DRIVE SUITE 500 COLUMBIA, SC 29204	FUNDRAISING COUNSEL		No	0	380,377	-380,377
5						
6						
7						
8						
9						
10						
Total				420,195	2,364,102	-1,943,907

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY, DC

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H Schedule G (Form 990) 2023

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a)Event #1 PANDA PADDLE (event type)	(b) Event #2 (event type)	(c)Other events (total number)	(d) Total events (add col. (a) through col. (c))
	1 Gross receipts	64,284			64,284
	2 Less: Contributions	53,959			53,959
	3 Gross income (line 1 minus line 2)	10,325			10,325
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	4,780			4,780
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				4,780
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				5,545

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____% .. ☐ No	☐ Yes _____% .. ☐ No	☐ Yes _____% .. ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d). ▶				

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states?

☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

☐ Yes ☐ No

b If "Yes," explain: _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in:

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$.

c

If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16

Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$.

Description of services provided ▶

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions:

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$.

Part IV

Supplemental Information.

Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

Return Reference	Explanation
SCHEDULE G, PART I, LINE 2 - FUNDRAISING EXPENSES:	INCOME REFLECTED ON THIS SCHEDULE ONLY SHOWS THE INCOME RELATED TO THIS YEAR AND NOT THE ONGOING MULTI-YEAR INCOME GENERATED BY THE CAMPAIGN. AS A RESULT, THIS SCHEDULE SIGNIFICANTLY UNDERSTATES THE INCOME GENERATED FROM THE EXPENSES SHOWN. COMPANIES DESCRIBED ABOVE AS 'FUNDRAISING COUNSEL' PROVIDE ADVICE AND CONSULTING REGARDING SOLICITATION OF CONTRIBUTIONS BUT DO NOT ENGAGE IN DIRECT SOLICITATIONS ON WWF'S BEHALF. AS SUCH, IT IS NOT POSSIBLE TO REPORT RECEIPTS RESULTING DIRECTLY FROM THE SERVICES OF SUCH COMPANIES, WHOSE ADVICE AND COUNSEL IS OFTEN APPLIED TO A BROAD VARIETY OF FUNDRAISING ACTIVITIES.

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
WORLD WILDLIFE FUND INC

Employer identification number
52-1693387

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CENTER FOR HEIRS PROPERTY PRESERVATION 1535 SAM RITTENBERG BLVD STE D CHARLESTON,SC 29407	52-2452879	501(C)(3)	2,301,305	0			CONSERVATION
(2) CONSERVATION INTERNATIONAL 2501 M STREET NW 200 WASHINGTON,DC 20037	52-1497470	501(C)(3)	993,742	0			CONSERVATION
(3) WINDWARD FUND 1828 L STREET NORTHWEST WASHINGTON,DC 20036	47-3522162	501(C)(3)	595,659	0			CONSERVATION
(4) CENTER FOR CLIMATE AND ENERGY SOLUTIONS (C2ES) 3100 CLARENDON BOULEVARD SUITE 800 ARLINGTON,V A 222015302	54-1892252	501(C)(3)	377,922	0			CONSERVATION
(5) COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE INC (CARE) 151 ELLIS STREET NE ATLANTA,GA 30303	13-1685039	501(C)(3)	366,840	0			CONSERVATION
(6) BIGELOW LABORATORY FOR OCEAN SCIENCES 60 BIGELOW DRIVE EAST BOOTHBAY,ME 04544	01-6006001	501(C)(3)	300,000	0			CONSERVATION
(7) WORLD RESOURCES INSTITUTE 10 G STREET NE SUITE 800 WASHINGTON,DC 20002	52-1257057	501(C)(3)	294,815	0			CONSERVATION
(8) CLIMATE CONSERVATION AND CENTER FOR LARGE LANDSCAPE CONSERVATION 303 W MENDENHALL ST 4 BOZEMAN,MT 59771	27-1226829	501(C)(3)	266,517	0			CONSERVATION
(9) CORNELL UNIVERSITY 373 PINE TREE ROAD ITHACA,NY 14850	15-0532082	501(C)(3)	247,191	0			CONSERVATION
(10) REWILD 500 N CAPITAL OF TEXAS HWY BUILDING 1 SUITE 200 AUSTIN,TX 78757	26-2887967	501(C)(3)	205,881	0			CONSERVATION
(11) DEFENDERS OF WILDLIFE 1130 17TH STREET NW WASHINGTON,DC 20036	53-0183181	501(C)(3)	205,400	0			CONSERVATION
(12) REGENTS OF THE UNIVERSITY OF CALIFORNIA SANTA BARBARA 1850 RESEARCH PARK DRIVE SUITE 300 DAVIS,CA 95618	94-6036494	501(C)(3)	204,609	0			CONSERVATION
(13) WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD BRONX,NY 104601099	13-1740011	501(C)(3)	202,385	0			CONSERVATION
(14) RIO GRANDE RETURN 704 B LLANO STREET 347 SANTA FE,NM 87505	20-8434340	501(C)(3)	197,055	0			CONSERVATION
(15) ENVIRONMENTAL DEFENSE FUND 257 PARK AVENUE SOUTH 11TH FLOOR NEW YORK,NY 10010	11-6107128	501(C)(3)	192,425	0			CONSERVATION
(16) TROUT UNLIMITED INC 1700 N MOORE ST SUITE 2005 ARLINGTON,V A 22209	38-1612715	501(C)(3)	190,000	0			CONSERVATION
(17) THE PEW CHARITABLE TRUSTS 901 E ST NW 10 WASHINGTON,DC 20004	56-2307147	501(C)(3)	188,000	0			CONSERVATION
(18) RAINFOREST ALLIANCE INC 298 FIFTH AVENUE 7TH FLOOR NEW YORK,NY 10001	13-3377893	501(C)(3)	184,607	0			CONSERVATION
(19) THE NATURE CONSERVANCY 1815 N LYNN STREET ARLINGTON,V A 22209	53-0242652	501(C)(3)	171,982	0			CONSERVATION
(20) STANFORD UNIVERSITY EARTH SYSTEM SCIENCE BUILDING STANFORD,C A 943054216	94-1156365	501(C)(3)	162,930	0			CONSERVATION
(21) NEBRASKA COMMUNITY FOUNDATION 8100 S15TH STREET STE A LINCOLN,NE 68501	47-0769903	501(C)(3)	161,816	0			CONSERVATION
(22) AMERICAN BIRD CONSERVANCY 4249 LOUDOUN AVE THE PLAINS,V A 20198	52-1501259	501(C)(3)	157,235	0			CONSERVATION
(23) CONSERVATION STRATEGY FUND (CSF) 1160 G STREET SUITE A-1 ARCATA,C A 955215869	94-3294843	501(C)(3)	156,766	0			CONSERVATION
(24) WINNETT ACES INC PO BOX 118 WINNETT,MT 59087	84-2797938	501(C)(3)	146,283	0			CONSERVATION
(25) AANIIH NAKODA COLLEGE 269 BLACKFEET AVENUE AGENCY HARLEM,MT 59526	81-0420980	501(C)(3)	129,290	0			CONSERVATION
(26) UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE 284 EAST AVENUE BURLINGTON,V A 05405	45-1556038	501(C)(3)	114,537	0			CONSERVATION
(27) CDP NORTH AMERICA INC 127 W 26TH ST NEW YORK,NY 10001	36-4709977	501(C)(3)	112,685	0			CONSERVATION
(28) MAINE AQUACULTURE ASSOCIATION 339 WATER ST GARDINER,ME 043452160	12-4097895	501(C)(3)	108,552	0			CONSERVATION
(29) RESOLVE INC 2445 M STREET NORTHWEST SUITE 550 WASHINGTON,DC 200371435	52-1841035	501(C)(3)	105,243	0			CONSERVATION
(30) INTERTRIBAL BUFFALO COUNCIL 520 KANSAS CITY ST 300 RAPID CITY,SD 57701	73-0791683	501(C)(3)	99,000	0			CONSERVATION
(31) NORTH DAKOTA NATURAL RESOURCES TRUST 1605 E CAPITOL AVESTE 101BISMARK ND 58501UNITED STATES BISMARCK,ND 58501	36-3512179	501(C)(3)	95,089	0			CONSERVATION
(32) PACIFIC INSTITUTE FOR STUDIES IN DEVELOPMENTENVIRONMENT AND SECURITY 344 20TH STREET OAKLAND,C A 94612	94-3050434	501(C)(3)	94,500	0			CONSERVATION
(33) NONPROFIT ENTERPRISE AND SELF-SUSTAINABILITY TEAM INC 5917 JORDAN AVENUE EL CERRITO,C A 94530	52-2018791	501(C)(3)	91,070	0			CONSERVATION
(34) THE TIDES CENTER 1012 TORNEY AVENUE SAN FRANCISCO,C A 94129	51-0198509	501(C)(3)	67,500	0			CONSERVATION
(35) HEALTH IN HARMONY 10680 MAIN ST 130 FAIRFAX,V A 22030	20-3741107	501(C)(3)	50,000	0			CONSERVATION
(36) WILDLIFE CONSERVATION NETWORK 209 MISSISSIPPI STREET SAN FRANCISCO,C A 94107	30-0108469	501(C)(3)	50,000	0			CONSERVATION
(37) WOMEN IN RANCHING INC PO BOX 76 COHAGEN,MT 59322	88-0524625	501(C)(3)	49,751	0			CONSERVATION
(38) ROSEBUD ECONOMIC DEVELOPMENT CORPORATION PO BOX 236 MISSION,SD 57555	46-0454387	501(C)(3)	49,668	0			CONSERVATION
(39) MALIASILI INITIATIVES INC 4 CARMICHAEL ST SUITE 111-193 CHITTENDEN COUNTY,V T 05452	27-3183146	501(C)(3)	45,732	0			CONSERVATION
(40) EARTH INNOVATION INSTITUTE 2111 SAN PABLO AVENUE 2739 BERKELEY,C A 94702	27-3444564	501(C)(3)	44,585	0			CONSERVATION
(41) THE OCEAN FOUNDATION 1320 19TH ST NW WASHINGTON,DC 20036	71-0863908	501(C)(3)	40,889	0			CONSERVATION
(42) FLORIDA INTERNATIONAL UNIVERSITY 11200 SW 8 STREET MIAMI,FL 33199	65-0177616	501(C)(3)	40,000	0			CONSERVATION
(43) BUFFALO NATIONS GRASSLANDS ALLIANCE 11200 SW 8TH STREET MARC 430 LOWER BRULE,SD 575480221	86-3303913	501(C)(3)	40,000	0			CONSERVATION
(44) AGLAUNCH INITIATIVE 1319 HEISTAN PL MEMPHIS,TN 381044700	83-0995119	501(C)(3)	40,000	0			CONSERVATION
(45) MAINE AQUACULTURE INNOVATION CENTER INC 193 CLARKS COVER ROAD WALPOLE,ME 04573	01-0467869	501(C)(3)	39,975	0			CONSERVATION
(46) WESTERN SUSTAINABILITY EXCHANGE 5237 US-89 SUITE 19 LIVINGSTON,MT 59047	81-0495837	501(C)(3)	36,000	0			CONSERVATION
(47) SOUTHERN GROUP OF STATE FORESTERS INC PO BOX 1628 BATON ROUGE,LA 70821	52-2131892	501(C)(3)	35,000	0			CONSERVATION
(48) BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY 1263 LINCOLN DR CARBONDALE,IL 62901	37-6005961	501(C)(3)	30,000	0			CONSERVATION
(49) FORT BELKNAP INDIAN COMMUNITY 656 AGENCY MAIN ST HARLEM,MT 59526	81-0216424	501(C)(3)	29,875	0			CONSERVATION
(50) WE MEAN BUSINESS COALITION INC 1178 BROADWAY NEW YORK,NY 10001	85-4146520	501(C)(3)	29,000	0			CONSERVATION
(51) GIRL PLUS ENVIRONMENT 2950 TEJAS TRAIL SW ATLANTA,GA 30331	86-1528869	501(C)(3)	28,750	0			CONSERVATION
(52) MAHLSTEDT RANCH INC 990 RD 422 CIRCLE,MT 59215	81-0345003	501(C)(3)	28,201	0			CONSERVATION
(53) NORTHERN JAGUAR PROJECT INC 2114 W GRANT RD STE 121 TUCSON,AZ 85745	42-1554992	501(C)(3)	27,000	0			CONSERVATION
(54) MAKE FOOD NOT WASTE JEFFERSON AVE PRESBYTERIAN CHURCH DETROIT,MI 48214	85-3423759	501(C)(3)	25,000	0			CONSERVATION
(55) SEEDS INC 800 COTTAGEVIEW DR STE 1080 TRAVERSE CITY,MI 49684	38-3482266	501(C)(3)	25,000	0			CONSERVATION
(56) UNIVERSITY OF WASHINGTON 4333 BROOKLYN AVENUE NE SEATTLE,WA 981959472	91-6001537	501(C)(3)	24,301	0			CONSERVATION
(57) RICHARD HOLZER LLC 216 16TH STREET SUITE 1350 DENVER,C O 80202	99-0642692		24,289	0			CONSERVATION
(58) NATIVE VILLAGE OF UNALAKLEET 270 MAIN ST UNALAKLEET,AK 99684		GOVERNMENT	24,181	0			Open CONSERVATION
(59) MONTANA ASSOCIATION OF CONSERVATION DISTRICTS 1101 11TH AVENUE HELENA,MT 59601	23-7096823	501(C)(3)	22,545	0			CONSERVATION
(60) AMHERST COMMUNITY FOUNDATION 400 ESSJAY RD STE 150 WILLIAMSVILLE,NY 14221	16-1577352	501(C)(3)	22,500	0			CONSERVATION
(61) NEW VENTURE FUND 1201 CONNECTICUT AVENUE NW WASHINGTON,DC 20036	20-5806345	501(C)(3)	20,000	0			CONSERVATION
(62) CITY OF SHISHMAREF PO BOX 83 SHISHMAREF,AK 99772	92-0082582	GOVERNMENT	20,000	0			CONSERVATION
(63) LAST MILE FOOD RESCUE INC 1775 MENTOR AVE SUITE 405 CINCINNATI,O H 45212	83-4495745	501(C)(3)	20,000	0			CONSERVATION
(64) VEEBARAY CO PO BOX 316 GREAT FALLS,MT 59715	81-6009821	501(C)(3)	18,774	0			CONSERVATION
(65) CITY OF WALES 201 W CENTRAL AVE LAKE WALES,FL 33853		GOVERNMENT	17,475	0			CONSERVATION
(66) ALEUT MARINE MAMMAL COMMISSION 147 HARBORVIEW DRIVE AKUTAN,AK 99553	92-0124517	501(C)(3)	17,073	0			CONSERVATION
(67) BROWARD EDUCATION FOUNDATION INC 600 SE 3RD AVE FORT LAUDERDALE,FL 33301	59-2359433	501(C)(3)	15,500	0			CONSERVATION
(68) ALASKA NANNUOT CO-MANAGEMENT COUNCIL 400 BERING ST SUITE 205 NOME,AK 99762	84-2270999	501(C)(3)	9,553	0			CONSERVATION
(69) KEEWAYDIN RANCH 316 OTTER CREEK RD BIG TIMBER,MT 59011	04-2721019	501(C)(3)	7,580	0			CONSERVATION
(70) PHEASANTS FOREVER INC 1783 BUERKLE CIRCLE SAINT PAUL,MN 55110	41-1429149	501(C)(3)	7,435	0			CONSERVATION

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

69

3

Enter total number of other organizations listed in the line 1 table

Part IIIGrants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) CONSERVATION	66	594,337	0		
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IVSupplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	DESCRIPTION OF PROCEDURE FOR MONITORING USE OF GRANT FUNDS: ALL GRANT AGREEMENT DOCUMENTS HAVE PAYMENT PROVISIONS AND TERMS AND CONDITIONS FOR USE OF FUNDS. PAYMENTS ARE MADE IN INCREMENTAL AMOUNTS FOR GRANTS ABOVE \$25,000 BASED ON THE CASH FLOW NEEDS AND PROGRESS OF THE RECIPIENT. AFTER THE INITIAL PAYMENT, ALL SUBSEQUENT PAYMENTS ARE MADE AFTER RECEIPT, REVIEW, AND ACCEPTANCE OF SIGNED FINANCIAL AND TECHNICAL REPORTS FROM THE GRANTEEES. FINAL PAYMENTS ARE MADE UPON RECEIPT AND ACCEPTANCE OF FINAL DELIVERABLES. ALL AGREEMENTS, RECEIPT OF DELIVERABLES, AND PAYMENTS ARE TRACKED USING A DATABASE DESIGNED FOR TRACKING OF GRANTS. ALL PAYMENTS ARE DOCUMENTED IN THE ACCOUNTING SYSTEM. GRANTEE CAN ONLY RECEIVE MORE FUNDING THAN WAS IN THE ORIGINAL AGREEMENT BUDGET THROUGH THE ISSUANCE OF AN AMENDMENT DOCUMENT. FOR ALL GOVERNMENT FUNDED AGREEMENTS, AN EXPANDED FINANCIAL REPORT IS REQUIRED FROM THE GRANTEEES. THIS INCLUDES MONITORING ADHERENCE TO DONOR REQUIREMENTS WITH EMPHASIS ON ADHERENCE TO PROCUREMENT REQUIREMENTS; USE OF EQUIPMENT, TIMESHEETS, AND SEPARATE BANK ACCOUNTS IF REQUIRED. FOR HIGH RISK GRANTEEES, ADDITIONAL MONITORING REQUIREMENTS ARE EMPLOYED AS APPLICABLE, SUCH AS COPIES OF GENERAL LEDGERS, RECEIPTS, BANK RECONCILIATIONS, AND SITE VISITS. GRANTEEES RECEIVING MORE THAN \$100,000 ARE REQUIRED TO SUBMIT AN ANNUAL (OUTSIDE) AUDIT. GRANTEEES RECEIVING GOVERNMENT FUNDING ARE SUBJECT TO ADDITIONAL DONOR REQUIREMENTS, INCLUDING PROJECT AUDITS OR EXPENSE VERIFICATIONS. IF GRANTEEES ARE SUBJECT TO AN OMB A-133 AUDIT, WWF SEEKS CONFIRMATION OF AN UNQUALIFIED AUDIT OPINION. IF THERE ARE FINDINGS, A CORRECTIVE ACTION PLAN IS DEVELOPED IN COLLABORATION WITH THE GRANTEE AND MONITORED FOR IMPROVEMENT; DOCUMENTATION IS REQUIRED AS NEEDED.

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization
WORLD WILDLIFE FUND INC

Employer identification number
52-1693387

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☒ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)		
1b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☒ Independent compensation consultant ☒ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		No
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	Yes	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 CARTER ROBERTS PRESIDENT & CEO	(i)	955,653	235,900	5,544	49,575	43,897	1,290,569	0
	(ii)	0	0	0	0	0	0	0
2 NIKHIL SEKHAN CHIEF CONSERVATION OFFICER	(i)	570,285	55,600	1,932	50,200	31,031	709,048	0
	(ii)	0	0	0	0	0	0	0
3 LOREN MAYOR CHIEF OPERATING OFFICER	(i)	560,109	55,000	1,932	50,200	37,418	704,659	0
	(ii)	0	0	0	0	0	0	0
4 MARGARET ACKERLEY SVP & GENERAL COUNSEL	(i)	538,334	60,000	3,612	45,243	38,041	685,230	0
	(ii)	0	0	0	0	0	0	0
5 JULIE MILLER EVP, PHILANTHROPIC PARTNERSHIPS	(i)	456,811	26,546	5,544	29,654	31,981	550,536	0
	(ii)	0	0	0	0	0	0	0
6 GINA BARBIERI SENIOR ADVISOR	(i)	413,975	0	42,548	12,212	37,004	505,739	0
	(ii)	0	0	0	0	0	0	0
7 JASON CLAY SVP MARKETS AND FOOD	(i)	416,844	11,020	10,827	24,624	39,262	502,577	0
	(ii)	0	0	0	0	0	0	0
8 MARCENE MITCHELL SVP CLIMATE CHANGE	(i)	415,089	10,000	5,544	26,829	36,420	493,882	0
	(ii)	0	0	0	0	0	0	0
9 TERENCE MACKO SVP MARKETING AND COMMUNICATIONS	(i)	411,908	12,500	3,612	29,700	18,604	476,324	0
	(ii)	0	0	0	0	0	0	0
10 SHEILA BONINI SVP PRIVATE SECTOR ENGAGEMENT	(i)	374,237	30,000	5,510	29,347	24,014	463,108	0
	(ii)	0	0	0	0	0	0	0
11 GINETTE HEMLEY SVP WILDLIFE CONSERVATION	(i)	367,260	13,502	18,191	29,313	32,257	460,523	0
	(ii)	0	0	0	0	0	0	0
12 MIKE PEJCIC CHIEF FINANCIAL OFFICER	(i)	357,619	18,600	1,892	29,160	40,320	447,591	0
	(ii)	0	0	0	0	0	0	0
13 LEROY WADE CONTROLLER	(i)	221,897	1,867	13,741	20,313	23,423	281,241	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	TAX INDEMNIFICATION AND GROSS-UP PAYMENTS: TWO LISTED PERSONS RECEIVED GROSS-UP PAYMENTS ON CERTAIN FRINGE BENEFITS AVAILABLE TO ALL EMPLOYEES, AND ALL SUCH PAYMENTS WERE TREATED AS TAXABLE INCOME.
PART I, LINE 3	COMPENSATION IS BASED ON PERFORMANCE AND IS DETERMINED BY COMMITTEE OF THE BOARD IN CONSULTATION WITH AN INDEPENDENT AND HIGHLY EXPERIENCED OUTSIDE COMPENSATION EXPERT. THE INDEPENDENT COMPENSATION EXPERT ADVISES THE COMMITTEE ON WHAT IS REASONABLE COMPENSATION FOR THE DEMANDS OF THE ROLE, BASED ON EXHAUSTIVE ANALYSIS OF COMPENSATION AT ORGANIZATIONS OF SIMILAR SIZE, SCOPE AND REACH. WWF MAKES COMPENSATION DETERMINATIONS WITHIN THESE GUIDEPOSTS. BOARD MEMBERS INVOLVED IN COMPENSATION DETERMINATIONS ARE UNRELATED TO AND INDEPENDENT OF THOSE WHOSE COMPENSATION IS BEING DETERMINED. COMPENSATION DECISIONS ARE BASED ON EXPERT-PROVIDED COMPARABILITY DATA AND DOCUMENTED CONTEMPORANEOUSLY.
PART I, LINE 7	THE ORGANIZATION PROVIDES CERTAIN EXECUTIVES AND EMPLOYEES WITH NON-FIXED BONUS PAYMENTS ON THE BASIS OF PERFORMANCE.

Additional Data

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Software ID:
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Name of the organization
WORLD WILDLIFE FUND INC

Employer identification number
52-1693387

Part ITypes of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	263	2,941,631	FAIR MARKET VALUE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (.)				
26 Other ► (.)				
27 Other ► (.)				
28 Other ► (.)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

YesNo

No

YesNo

No

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	THE ORGANIZATION IS REPORTING THE NUMBER OF STOCK GIFTS RECEIVED RATHER THAN EACH SHARE, AND THE MARKET VALUE OF THE CONTRIBUTIONS RECEIVED.

Additional Data

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SCHEDULE O

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Return Reference	Explanation
FORM 990, PART I, LINE 1 AND PART III, LINE 1:	WWF HAS WORKED SINCE 1961 TO PROTECT THE FUTURE OF NATURE. WWF'S MISSION IS TO CONSERVE NATURE AND REDUCE THE MOST PRESSING THREATS TO THE DIVERSITY OF LIFE ON EARTH. THE WWF NETWORK, OF WHICH WWF-US IS PART, IS ONE OF THE WORLD'S LEADING CONSERVATION ORGANIZATIONS, WORKING IN OVER 100 COUNTRIES, WITH THE SUPPORT OF MILLIONS OF MEMBERS WORLDWIDE. WWF IS DEDICATED TO DELIVERING SCIENCE-BASED SOLUTIONS TO PRESERVE THE DIVERSITY AND ABUNDANCE OF LIFE ON EARTH, HALT THE DEGRADATION OF THE ENVIRONMENT, AND COMBAT CLIMATE CHANGE. WWF FOCUSES ITS WORK IN SIX KEY AREAS: *CONSERVE THE WORLD'S MOST IMPORTANT FORESTS TO SUSTAIN NATURE'S DIVERSITY, BENEFIT OUR CLIMATE, AND SUPPORT HUMAN WELL-BEING *SUSTAIN MARINE LIFE AND FUNCTIONING OCEAN ECOSYSTEMS THAT SUPPORT RICH BIODIVERSITY, FOOD SECURITY, AND SUSTAINABLE LIVELIHOODS *IMPROVE AND MAINTAIN THE HEALTH OF THE WORLD'S MAJOR FRESHWATER BASINS *ENSURE THE WORLD'S MOST ICONIC SPECIES, INCLUDING POLAR BEARS, BISON, TIGERS, RHINOS, AND ELEPHANTS, ARE SECURED AND RECOVERING IN THE WILD *DRIVE SUSTAINABLE FOOD SYSTEMS TO CONSERVE NATURE AND FEED HUMANITY *CREATE A CLIMATE-RESILIENT AND ZERO-CARBON WORLD POWERED BY RENEWABLE ENERGY WWF WORKS IN PARTNERSHIP WITH COMMUNITIES, INDIVIDUALS, GOVERNMENTS, BUSINESSES, AND FOUNDATIONS TO CONSERVE MANY OF THE WORLD'S MOST ECOLOGICALLY IMPORTANT REGIONS. TOGETHER, WE ARE: *PROTECTING AND RESTORING SPECIES AND THEIR HABITATS WITH BOTH WELL PROVEN AND INNOVATIVE TECHNOLOGIES, AND SOCIAL AND ECOLOGICAL SCIENCE METHODS *STRENGTHENING LOCAL COMMUNITIES' ABILITY TO CONSERVE THE NATURAL RESOURCES THEY DEPEND UPON *TRANSFORMING SPECIFIC COMMODITY MARKETS TO REDUCE THE IMPACT OF THEIR PRODUCTION AND CONSUMPTION ON NATURAL SYSTEMS *MOBILIZING HUNDREDS OF MILLIONS OF PEOPLE TO SUPPORT CONSERVATION
FORM 990, PART VI, SECTION B, LINE 11B	WWF'S FINANCE DEPARTMENT GATHERS INFORMATION FROM VARIOUS DEPARTMENTS WITHIN THE ORGANIZATION AND PREPARES THE DRAFT 990 WITH THE ASSISTANCE OF OUR EXTERNAL AUDITORS. THE DRAFT IS REVIEWED BY THE CEO AND CHIEF OPERATIONS OFFICER. THE CHIEF FINANCIAL OFFICER REVIEWS THE 990 WITH THE CHAIR OF THE BOARD'S AUDIT COMMITTEE, AFTER WHICH, AND PRIOR TO FILING, THE 990 IS MADE AVAILABLE TO OUR FULL BOARD OF DIRECTORS FOR REVIEW.
FORM 990, PART VI, SECTION B, LINE 12C	EACH DIRECTOR AND STAFF MEMBER IS PROVIDED WITH A COPY OF WWF'S CONFLICT OF INTEREST POLICY AT THE START OF THEIR ASSOCIATION WITH WWF AND ANNUALLY THEREAFTER, AND SIGNS AN ANNUAL ACKNOWLEDGEMENT OF THE POLICY, WITH DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST. WWF'S CONFLICT OF INTEREST POLICY IS ALSO INCLUDED IN THE WWF BOARD HANDBOOK AND IN BOARD AND STAFF ORIENTATION MATERIALS; AVAILABLE TO ALL STAFF ON WWF'S INTRANET SITE; AND FEATURED AT PERIODIC STAFF TRAININGS. IN ADDITION TO THE ANNUAL ACKNOWLEDGEMENT AND DISCLOSURE, THE POLICY PROVIDES THAT ALL DIRECTORS AND STAFF MUST DISCLOSE POTENTIAL CONFLICTS OF INTEREST AT THE EARLIEST POSSIBLE JUNCTURE AND BEFORE THE ORGANIZATION TAKES ACTION RELATING TO ANY ISSUE IN WHICH THERE IS A POTENTIAL CONFLICT. POTENTIAL CONFLICTS INVOLVING DIRECTORS ARE RAISED WITH THE CHAIRMAN OF THE BOARD, AND THE BOARD (OR EXECUTIVE COMMITTEE ACTING IN ITS STEAD) REVIEWS THE FACTS OF EACH SITUATION AND MAKES AN INDEPENDENT DETERMINATION OF WHAT ACTION IS IN WWF'S BEST INTERESTS, I.E., IF A POTENTIAL CONFLICT EXISTS, WHETHER IT CAN BE FULLY AND SATISFACTORILY ADDRESSED, OR WHETHER THE TRANSACTION MUST BE ABANDONED. THE BOARD MEMBER WITH THE POTENTIAL CONFLICT IS NOT PRESENT DURING DISCUSSION AND TAKES NO PART IN DECISIONS RELATING TO THE MATTER. POTENTIAL CONFLICTS INVOLVING STAFF MEMBERS ARE RAISED WITH WWF'S PRESIDENT, WHO REVIEWS THE FACTS OF EACH SITUATION AND DETERMINES, IF A POTENTIAL CONFLICT EXISTS, WHETHER IT CAN BE FULLY AND SATISFACTORILY ADDRESSED, OR WHETHER THE TRANSACTION MUST BE ABANDONED.
FORM 990, PART VI, SECTION B, LINE 15	PRIOR TO ANY INCREASES IN SALARY OR PAYMENTS OF ADDITIONAL COMPENSATION (SUCH AS BONUSES) TO A "DISQUALIFIED PERSON", THE EXECUTIVE COMMITTEE OF THE WWF BOARD OF DIRECTORS, AS ADVISED BY ITS COMPENSATION SUBCOMMITTEE, REVIEWS THE PERFORMANCE OF THAT INDIVIDUAL AND THE RELEVANT MARKET DATA FOR COMPENSATION OF THE POSITION. THE INTERESTED INDIVIDUAL IS NOT PRESENT AND TAKES NO PART IN THE DISCUSSION. WWF CLOSELY OBSERVES THE IRS' "INTERMEDIATE SANCTIONS" PROCESS IN CONDUCTING THE REVIEW AND OBTAINS AN ASSESSMENT AS TO REASONABLENESS FROM AN EXTERNAL COMPENSATION PROFESSIONAL SERVICES FIRM. ALL BOARD MEMBERS ARE INVITED TO PARTICIPATE IN THE EXECUTIVE COMMITTEE'S REVIEW AND ARE APPRISED OF OUTCOMES.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE ON ITS OWN WEBSITE AND UPON REQUEST.
FORM 990, PART XI, LINE 9:	FOREIGN EXCHANGE GAIN 357,040. LOSS FROM RESTRICTED PLEDGES & CONTRIBUTIONS RECEIVABLE -12,379,627. GRANT REIMBURSEMENT 130,633.
FORM 990, PART XII, LINE 2C:	THERE HAVE BEEN NO CHANGES DURING THE YEAR IN THE PROCESS.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990) 2023

Additional Data

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SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization
WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) 1250 24 LLC 1250 24TH ST NW WASHINGTON, DC 20037 81-4591595	REAL ESTATE	DC	1,070,113	5,536,648	WWF
(2) 1250 24 STREET LLC 1250 24TH ST NW WASHINGTON, DC 20037 82-1723387	REAL ESTATE	DC	3,096,821	8,430,720	WWF
(3) WWF IMPACT LLC 1250 24TH ST NW WASHINGTON, DC 20037 87-3511800	IMPACT-DRIVEN INVESTING	DE	600,000	4,524,695	WWF

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1)CHARITABLE LEAD ANNUITY TRUST (1)	INVESTMENTS	CA	N/A	T					No
(2)CHARITABLE REMAINDER TRUSTS (2)	INVESTMENTS	AZ	N/A	T					No
(3)CHARITABLE REMAINDER TRUSTS (1)	INVESTMENTS	CA	N/A	T					No
(4)CHARITABLE REMAINDER TRUSTS (1)	INVESTMENTS	KS	N/A	T					No
(5)CHARITABLE REMAINDER TRUSTS (1)	INVESTMENTS	IL	N/A	T					No
(6)CHARITABLE REMAINDER TRUSTS (1)	INVESTMENTS	OH	N/A	T					No
(7)CHARITABLE REMAINDER TRUSTS (1)	INVESTMENTS	TX	N/A	T					No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n		No
1o		No
1p		No
1q		No
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
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Schedule R (Form 990) 2023

Additional Data

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