

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2024

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury

Internal Revenue Service

For the 2024 calendar year, or tax year beginning 01-01-2024, and ending 12-31-2024

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: GREENPEACE INC. Doing business as: GREENPEACE USA. Address: 1300 EYE STREET NW SUITE 1100 EAST, WASHINGTON, DC 20005

D Employer identification number: 52-1541501. E Telephone number: (202) 462-1177. G Gross receipts \$ 38,640,286

F Name and address of principal officer: SUSHMA RAMAN, 1300 EYE STREET NW SUITE 1100 EAST, WASHINGTON, DC 20005

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3) [checked], 501(c)(4) (insert no.), 4947(a)(1) or 527

J Website: WWW.GREENPEACEUSA.ORG

K Form of organization: Corporation [checked], Trust, Association, Other

L Year of formation: 1987. M State of legal domicile: CA

Part I Summary

Table with 3 main sections: 1. Briefly describe the organization's mission (TO PROMOTE THE PROTECTION AND PRESERVATION OF THE ENVIRONMENT). 2. Governance metrics (3-7b). 3. Financial summary (8-19) comparing Prior Year and Current Year. 4. Net Assets or Fund Balances (20-22) comparing Beginning of Current Year and End of Year.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer SUSHMA RAMAN, Date 2025-11-11. Paid Preparer Use Only: Preparer's signature, Date 2025-11-11, Firm's name CLIFTONLARSONALLEN LLP, Firm's address 4 BATTERYMARCH PARK SUITE 100, QUINCY, MA 02169.

May the IRS discuss this return with the preparer shown above? See Instructions. [checked] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III



1 Briefly describe the organization's mission:

GREENPEACE IS AN INDEPENDENT CAMPAIGNING ORGANIZATION THAT USES PEACEFUL, CREATIVE CONFRONTATION TO EXPOSE GLOBAL ENVIRONMENTAL PROBLEMS, AND TO FORCE SOLUTIONS THAT ARE ESSENTIAL TO A GREEN AND PEACEFUL FUTURE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 9,991,937 including grants of \$ 43,534) (Revenue \$)

OUTREACH & EDUCATION & ACTIONS - GREENPEACE INC. IS CAMPAIGNING THE FUNDAMENTAL RIGHTS AND FREEDOMS UPON WHICH A HEALTHY DEMOCRACY DEPENDS. WE FOCUSED ON PROTECTING THE RIGHT TO FREE SPEECH AND PEACEFUL PROTEST, STRENGTHENING SOLIDARITY ACROSS MOVEMENTS IN THE FACE OF RISING AUTHORITARIANISM. WE PRIORITIZED COUNTERING STRATEGIC LAWSUITS AGAINST PUBLIC PARTICIPATION (SLAPPS) EMPLOYED BY CORPORATIONS TO SILENCE CRITICS. BY CONVENING PARTNERS ACROSS SECTORS, LEVERAGING INFLUENTIAL VOICES, AND INVESTING IN DEDICATED STAFF LEADERSHIP, THE CAMPAIGN STRENGTHENED COLLECTIVE CAPACITY TO DEFEND AGAINST THREATS AND BOLSTER LONG-TERM MOVEMENT RESILIENCE. IN 2024, LAUNCHED THE GREENPEACE ON TRIAL ANTI-SLAPP CAMPAIGN WITH ONLINE EDUCATIONAL INFORMATION, STRATEGIC COMMUNICATIONS, AND BY PUBLISHING AN OPEN LETTER SIGNED BY HUNDREDS OF ORGANIZATIONS, TENS OF THOUSANDS OF SUPPORTERS AND CELEBRITIES.

4b (Code:) (Expenses \$ 6,135,221 including grants of \$) (Revenue \$)

CLIMATE & ENERGY - GREENPEACE, INC. IS CAMPAIGNING TO ADDRESS CLIMATE CHANGE. THE CLIMATE & ENERGY CAMPAIGN ADVANCED STRATEGIES TO PHASE OUT FOSSIL FUELS, STRENGTHEN CLIMATELABOR ALLIANCES, AND EXPAND ENVIRONMENTAL JUSTICE RESEARCH WHILE BUILDING POWER TO CONFRONT THE INFLUENCE OF THE FOSSIL FUEL INDUSTRY. THROUGH POLICY ADVOCACY, COALITION BUILDING, RESEARCH, AND PUBLIC ENGAGEMENT CAMPAIGNS, GREENPEACE INC. HIGHLIGHTED THE HEALTH AND ECONOMIC IMPACTS OF FOSSIL FUEL INFRASTRUCTURE, MOBILIZED LABOR VOICES TO STOP FOSSIL FUEL EXPANSION, AND DEVELOPED CROSS-SECTOR COLLABORATIONS IN CALIFORNIA AND BEYOND. IN 2024, CO-AUTHORED THE PERMIT TO KILL REPORT (WITH THE SIERRA CLUB AND NATURAL RESOURCE DEFENSE COUNCIL) ON THE HEALTH AND ECONOMIC IMPACTS OF LIQUID NATURAL GAS (LNG) EXPORT TERMINAL EMISSIONS.

4c (Code:) (Expenses \$ 5,507,434 including grants of \$) (Revenue \$)

OCEANS - GREENPEACE, INC. IS CAMPAIGNING FOR SUSTAINABLE FISHERIES AND SEAFOOD, OCEAN SANCTUARIES (MARINE RESERVES), AND PHASING OUT SINGLE-USE PLASTICS THAT ARE POLLUTING OUR BODIES, LAND, AND OCEANS. OUR CAMPAIGN LEVERAGES THE POWER OF LARGE SEAFOOD BUYERS, SEAFOOD PRODUCERS, AND GOVERNMENTS TO IMPROVE FISHERIES MANAGEMENT; REDUCES THE AMOUNT OF PLASTIC POLLUTION ENTERING THE OCEAN; DEFENDS SEAFOOD WORKERS' RIGHTS; AND SEEKS TO ESTABLISH A NETWORK OF INTERNATIONAL OCEAN SANCTUARIES. IN 2024, SECURED U.S. IN-PRINCIPLE SUPPORT FOR A CAP ON PLASTIC PRODUCTION IN THE DRAFT GLOBAL PLASTICS TREATY NEGOTIATIONS, BOLSTERING INTERNATIONAL EFFORTS TO ADDRESS THE PLASTIC POLLUTION. ACHIEVED A FEDERAL COMMITMENT TO PHASE OUT SINGLE-USE PLASTICS IN PROCUREMENT BY 2027 (FOOD SERVICE, EVENTS, PACKAGING) AND ACROSS ALL FEDERAL OPERATIONS BY 2035.

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 21,634,592

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1 through 21, with sub-questions 11a-e and 12a-b. Each row has a corresponding 'Yes' and 'No' checkbox column.

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
25b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		No
28b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		No
28c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
35b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance
 Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 17 main rows and multiple sub-rows (a-e). Columns include question text, a grid for numerical answers (e.g., 2a, 2b, 3a, 3b, 4a, 4b, 5a, 5b, 5c, 6a, 6b, 7a, 7b, 7c, 7d, 7e, 7f, 7g, 7h, 8, 9a, 9b, 10a, 10b, 11a, 11b, 12a, 12b, 13a, 13b, 13c, 14a, 14b, 15, 16, 17), and a grid for Yes/No answers.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members... 2 Did any officer, director, trustee... 3 Did the organization delegate control... 4 Did the organization make any significant changes... 5 Did the organization become aware... 6 Did the organization have members... 7a Did the organization have members... 7b Are any governance decisions... 8 Did the organization contemporaneously document... 8a The governing body... 8b Each committee... 9 Is there any officer, director, trustee...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters... 10b If "Yes," did the organization have written policies... 11a Has the organization provided a complete copy... 11b Describe on Schedule O the process... 12a Did the organization have a written conflict of interest policy... 12b Were officers, directors, or trustees... 12c Did the organization regularly and consistently monitor... 13 Did the organization have a written whistleblower policy... 14 Did the organization have a written document retention... 15 Did the process for determining compensation... 15a The organization's CEO... 15b Other officers or key employees... 16a Did the organization invest in, contribute assets to... 16b If "Yes," did the organization follow a written policy...

Section C. Disclosure

Table with 2 columns: Question, Answer. Row 17: List the states with which a copy of this Form 990 is required to be filed. Row 18: Section 6104 requires an organization to make its Form 1023... Row 19: Describe in Schedule O whether... Row 20: State the name, address, and telephone number...

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) JAKADA IMANI CHAIR, TREASURER	1.00	X		X			10,000	0	0	
(2) CARLOS CARRAZANA BRD MBR/CO-CHAIR OF FINCOM/TREASURER	1.00	X		X			0	0	0	
(3) ROBBY RODRIGUEZ BRD MBR/CO-CHAIR OF FINCOM/TREASURER	1.00	X		X			0	0	0	
(4) LYDIA AVILA BOARD MEMBER	1.00	X					0	0	0	
(5) NIRIA ALICIA GARCIA BOARD MEMBER	1.00	X					0	0	0	
(6) VIVIAN YI HUANG BOARD MEMBER	1.00	X					0	0	0	
(7) AHMINA MAXEY BOARD MEMBER	1.00	X					0	0	0	
(8) MICHELE PRICHARD BOARD MEMBER	1.00	X					0	0	0	
(9) SAKET SONI BOARD MEMBER	1.00	X					0	0	0	
(10) CONSTANTIN DOUMAS CHIEF FINANCIAL OFFICER	40.00			X			532,092	0	41,756	
(11) JERILYN EMERSON CHIEF OF STAFF	40.00			X			462,242	0	43,455	
(12) NECHUMAH GETZ CHIEF OPERATING OFFICER	40.00			X			391,464	0	4,537	
(13) EBONY MARTIN EXECUTIVE DIRECTOR	40.00			X			545,293	0	330,377	
(14) JAY DESIDER MEISEL GENERAL COUNSEL	40.00			X			349,269	0	11,422	
(15) WILLEM VAN RIJN INTERIM CHIEF OPERATING OFFICER	40.00			X			87,882	0	6,394	
(16) TEFERE GEBRE CHIEF PROGRAM OFFICER	40.00				X		266,070	0	48,980	
(17) LESLIE ELAINE ALLEN CHIEF DEVELOPMENT OFFICER	40.00				X		340,008	0	24,868	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee			
(18) ROLF SKAR NATIONAL CAMPAIGNS DIRECTOR	40.00					X	204,745	0	7,080
(19) MEDHA CHANDRA DEPUTY PROGRAM DIRECTOR	40.00					X	197,767	0	31,790
(20) ZACH NORRIS CLIMATE DIRECTOR, CALIFORNIA	40.00					X	173,061	0	6,391
(21) SYLVIA C ROLLE DIGITAL DIRECTOR	40.00					X	171,562	0	4,919
(22) CHRISTOPHER EATON CONTENT DIRECTOR	40.00					X	167,681	0	3,114
1b Sub-Total									
c Total from continuation sheets to Part VII, Section A									
d Total (add lines 1b and 1c)						3,899,136	0	565,083	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **44**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THE HARRINGTON AGENCY 329 DICKINSON AVENUE SWARTHMORE, PA 19081	FUNDRAISING, MAILING AND PRINTING	3,254,965
DAVIS WRIGHT TREMAINE LLP PO BOX 7410478 CHICAGO, IL 60674	LEGAL SERVICES	1,404,898
GOOGLE LLC PO BOX 883654 LOS ANGELES, CA 90088	DIGITAL MARKETING SERVICES	806,993
DVCANVASS 1710 PLAZA AMERICA DRIVE SUITE 2000 RESTON, VA 20190	CANVASSING SERVICES	466,075
MIDDLE SEAT CONSULTING PO BOX 21600 WASHINGTON, DC 20009	CANVASSING SERVICES	372,024

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **30**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with 5 columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include Contributions, Gifts, Grants, and Other Similar Amounts, and a Total row for lines 1a-1f.

Table for Program Service Revenue with columns for Business Code and revenue amounts. Rows include lines 2a through 2f and a Total row for lines 2a-2f.

Table for Other Revenue with columns for revenue amounts. Rows include Investment income, Income from investment of tax-exempt bond proceeds, Royalties, Gross rents, Net rental income, Gross amount from sales of assets, Net gain or loss, Gross income from fundraising events, Net income or loss from gaming activities, and Net income or loss from sales of inventory.

Table for Other Revenue Misc Amt with columns for Business Code and revenue amounts. Rows include line 11a (REBATES AND OTHER), line 11b, line 11c, line 11d (All other revenue), line 11e (Total), and line 12 (Total revenue).

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	43,534	43,534		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,013,355	810,020	923,716	279,619
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	36,750	33,963	2,787	
7 Other salaries and wages	10,992,112	8,603,659	1,062,342	1,326,111
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	358,747	265,301	53,040	40,406
9 Other employee benefits	1,778,084	1,327,575	228,811	221,698
10 Payroll taxes	675,041	458,019	125,573	91,449
11 Fees for services (non-employees):				
a Management				
b Legal	1,500,189	657,942	713,574	128,673
c Accounting	82,076	35,578	39,394	7,104
d Lobbying				
e Professional fundraising services. See Part IV, line 17	2,611,819			2,611,819
f Investment management fees	3		3	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,208,173	3,403,723	430,214	374,236
12 Advertising and promotion	1,498,349	181,593	360	1,316,396
13 Office expenses	1,544,220	716,785	43,281	784,154
14 Information technology	1,735,475	825,284	660,308	249,883
15 Royalties				
16 Occupancy	1,569,688	1,035,516	385,621	148,551
17 Travel	829,052	761,485	40,727	26,840
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	354,490	315,373	26,048	13,069
20 Interest	29,413	12,750	14,117	2,546
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	887,915	472,361	325,709	89,845
23 Insurance	272,518	168,524	75,296	28,698
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DIRECT MAIL-PRINTING	1,264,106	547,339	4,826	711,941
b LIST RENTAL EXPENSES	147,464	43,145		104,319
c BOOKS & PUBLICATIONS	101,044	88,147	10,927	1,970
d TAXES/PERMITS/FEES	46,855	21,055	15,980	9,820
e All other expenses	123	805,921	138	-805,936
25 Total functional expenses. Add lines 1 through 24e	34,580,595	21,634,592	5,182,792	7,763,211
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash-non-interest-bearing	2,589,756	1	1,408,813
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	3,100,000	3	7,002,500
	4 Accounts receivable, net	111,955	4	292,948
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	996,756	9	1,193,744
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 10,822,466		
	b Less: accumulated depreciation	10b 5,514,392	6,284,560	10c 5,308,074
	11 Investments—publicly traded securities	185,825	11	213,621
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	7,623,880	15	7,919,698
16 Total assets: Add lines 1 through 15 (must equal line 33)	20,892,732	16	23,339,398	
Liabilities	17 Accounts payable and accrued expenses	4,278,350	17	4,306,164
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	2,053,140	23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	9,805,075	25	414,252,986	
26 Total liabilities. Add lines 17 through 25	16,136,565	26	418,559,150	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	4,002,008	27	-396,551,684
	28 Net assets with donor restrictions	754,159	28	1,331,932
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	4,756,167	32	-395,219,752
33 Total liabilities and net assets/fund balances	20,892,732	33	23,339,398	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	38,578,684
2	Total expenses (must equal Part IX, column (A), line 25)	2	34,580,595
3	Revenue less expenses. Subtract line 2 from line 1	3	3,998,089
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,756,167
5	Net unrealized gains (losses) on investments	5	25,992
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-404,000,000
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	-395,219,752

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
 ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization GREENPEACE INC	Employer identification number 52-1541501
--	---

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ
 - 501(c)() (enter number) organization
 - 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
 - 527 political organization
- Form 990-PF
 - 501(c)(3) exempt private foundation
 - 4947(a)(1) nonexempt charitable trust treated as a private foundation
 - 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
GREENPEACE INC

Employer identification number
52-1541501

Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization
GREENPEACE INC

Employer identification number

52-1541501

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____

Name of organization
GREENPEACE INC

Employer identification number

52-1541501

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	

Additional Data

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Software ID:

Software Version:

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization
GREENPEACE INC

Employer identification number

52-1541501

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ \$ 762,974

3 Volunteer hours for political campaign activities. See instructions 0

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ 722,974

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ 40,000

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... \$ 762,974

4 Did the filing organization file **Form 1120-POL** for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1) GREENPEACE USA VOTES	1300 EYE STREET NW SUITE 1100 EAST WASHINGTON, DC 20005	93-4918834	40,000	
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%; text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%; text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART I-A, LINE 1	IN 2024, PARTISAN WORK WAS CONDUCTED IN SUPPORT OF THE 2024 PRIMARY ELECTIONS. IN 2024 GREENPEACE INC. ALSO PROVIDED SUPPORT FOR PAC ACTIVITIES. GREENPEACE USA STAFF CONDUCTED CANDIDATE SURVEYS AND PREPARED TO LAUNCH A CAMPAIGN TO EDUCATE SUPPORTERS AND TARGETED VOTERS ON THE STRENGTH OF CONGRESSIONAL CANDIDATES' CLIMATE POLICIES IN THE PRIMARY ELECTIONS IN 2024.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Open to Public Inspection

Name of the organization
GREENPEACE INC

Employer identification number

52-1541501

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		4,812,978	1,695,819	3,117,159
d Equipment		1,976,763	1,517,891	458,872
e Other		4,032,725	2,300,682	1,732,043
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				5,308,074

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DUE FROM OTHER GREENPEACE AFFILIATES	37,742
(2) DUE FROM STITCHTING GREENPEACE COUNCIL	155,995
(3) DUE FROM GREENPEACE FUND, INC.	1,756,710
(4) RIGHT OF USE ASSETS - OPERATING LEASE	5,969,251
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	7,919,698

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
LEASE LIABILITY - OPERATING LEASE	10,080,840
DUE TO OTHER GREENPEACE AFFILIATES	11,071
ET LAWSUIT VERDICT ACCRUAL	404,000,000
DUE TO STITCHTING GREENPEACE COUNCIL	161,075
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	414,252,986

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	38,603,492
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	25,992	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	25,992	
3	Subtract line 2e from line 1	3		38,577,500
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3	
b	Other (Describe in Part XIII.)	4b	1,181	
c	Add lines 4a and 4b	4c		1,184
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5		38,578,684

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	438,579,411
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	404,000,000	
e	Add lines 2a through 2d	2e		404,000,000
3	Subtract line 2e from line 1	3		34,579,411
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3	
b	Other (Describe in Part XIII.)	4b	1,181	
c	Add lines 4a and 4b	4c		1,184
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5		34,580,595

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	THE ORGANIZATION IS RECOGNIZED AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(4) OF THE INTERNAL REVENUE CODE AND IS EXEMPT FROM INCOME TAXES EXCEPT FOR TAXES ON UNRELATED BUSINESS ACTIVITIES. NO TAX EXPENSE IS REFLECTED IN THE ACCOMPANYING FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023, AS THERE WERE NO SIGNIFICANT UNRELATED BUSINESS ACTIVITIES. MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE ACCOMPANYING FINANCIAL STATEMENTS.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	GAIN ON FIXED ASSET DISPOSAL INCLUDED IN FINANCIAL STATEMENT EXPENSES 1,181. PART XII, LINE 2D - OTHER ADJUSTMENTS: LOSS ON ENERGY TRANSFER SUIT VERDICT 404,000,000. ON OCTOBER 28, 2025, GREENPEACE INC RECEIVED A COURT RULING ON POST-TRIAL MOTIONS. THE RULING REDUCED OVERALL DAMAGES TO \$215.8 MILLION FROM THE PREVIOUS AMOUNT OF \$404 MILLION. JUDGMENT IN THE CASE HAS NOT YET BEEN ENTERED, AND THE AMOUNT IS NOT ENFORCEABLE AS OF THE DATE OF THIS FILING. MANAGEMENT IS EVALUATING THE IMPACT OF THIS RULING ON THE ORGANIZATION'S FINANCIAL POSITION AND OPERATIONS. PART XII, LINE 4B - OTHER ADJUSTMENTS: GAIN ON FIXED ASSET DISPOSAL INCLUDED IN FINANCIAL STATEMENT EXPENSES 1,181.

Additional Data

[**Return to Form**](#)

Software ID:
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Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 THE HARRINGTON AGENCY 329 DICKINSON AVENUE SWARTHMORE, P A 19081	DIRECT MAIL MARKETING		No	3,182,660	715,600	2,467,060
2 FURTHER LLC 181 HARRY S TRUMAN PKWY ANNAPOLIS, MD 21401	MEDIA FUNDRAISING		No	978,749	300,542	678,207
3 NEW CANVASSING EXPERIENCE INC 78 SAN MARCOS S AUSTIN, TX 78702	CANVASSING SERVICES		No	875,246	180,742	694,504
4 PUBLIC OUTREACH FUNDRAISING LLC FAYETTE PARK PLACE LOS ANGELES, C A 90057	CANVASSING SERVICES		No	640,584	243,087	397,497
5 MISSION WIRED 650 MASSACHUSETTS AVENUE NW WASHINGTON, DC 20001	DIGITAL FUNDRAISING SERVICES		No	633,750	180,350	453,400
6 TELEFUND PO BOX 2366 DENVER, C O 802012366	TELEMARKETING		No	501,730	87,398	414,332
7 GRASSROOTS TEAM LLC 16192 COASTAL HWY LEWES, DE 19958	CANVASSING SERVICES		No	340,809	322,413	18,396
8 DVCANVASS 11710 PLAZA AMERICA DRIVE SUITE 200 RESTON, V A 20190	CANVASSING SERVICES		No	184,075	382,689	-198,614
9 GORDON & SCHWENKMEYER INC 20300 VERMONT AVE TORRANCE, C A 90502	TELEMARKETING		No	146,967	87,848	59,119
10 3SIXTY FUNDRAISING 134 N 4TH ST BROOKLYN, NY 11249	CANVASSING SERVICES		No	29,879	111,150	-81,271
Total				7,514,449	2,611,819	4,902,630

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				
11 Net income summary. Subtract line 10 from line 3, column (d) ▶					

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % .. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % .. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % .. <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	13a	%
b	An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

Return Reference	Explanation
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Additional Data

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Schedule I
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization
GREENPEACE INC

Employer identification number

52-1541501

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) GREENPEACE USA VOTES 1300 EYE STREET NW SUITE 1100 EAST WASHINGTON, DC 20005	93-4918834	527	40,000	0			PAC ACTIVITIES

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **0**

3 Enter total number of other organizations listed in the line 1 table **1**

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	GRANT REQUESTS ARE SUBMITTED IN WRITING AND MUST CONTAIN INFORMATION ABOUT HOW THE RECEIVING ORGANIZATION WILL UTILIZE THE GRANT FUNDS. GRANTS MADE TO ORGANIZATION ARE FOR CURRENT ACTIVITIES OR A SPECIFIC PROJECT OF THE RECEIVING ORGANIZATION. GRANTS ARE MADE BY GREENPEACE INC. IN FURTHERANCE OF THE ORGANIZATION'S EXEMPT PURPOSE TO PROMOTE THE PROTECTION AND PRESERVATION OF THE ENVIRONMENT GLOBALLY.

Additional Data

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Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

(Rev. January 2025)

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax idemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
3		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7	Yes	
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 EBONY MARTIN EXECUTIVE DIRECTOR	(i)	241,749	0	303,544	317,384	12,993	875,670	0
	(ii)	0	0	0	0	0	0	0
2 CONSTANTIN DOUMAS CHIEF FINANCIAL OFFICER	(i)	373,064	158,200	828	20,700	21,056	573,848	0
	(ii)	0	0	0	0	0	0	0
3 JERILYN EMERSON CHIEF OF STAFF	(i)	294,751	166,075	1,416	20,700	22,755	505,697	0
	(ii)	0	0	0	0	0	0	0
4 NECHUMAH GETZ CHIEF OPERATING OFFICER	(i)	238,703	82,500	70,261	4,275	262	396,001	0
	(ii)	0	0	0	0	0	0	0
5 LESLIE ELAINE ALLEN CHIEF DEVELOPMENT OFFICER	(i)	253,209	85,775	1,024	24,868	0	364,876	0
	(ii)	0	0	0	0	0	0	0
6 JAY DESIDER MEISEL GENERAL COUNSEL	(i)	255,618	90,239	3,412	9,642	1,780	360,691	0
	(ii)	0	0	0	0	0	0	0
7 TEFERE GEBRE CHIEF PROGRAM OFFICER	(i)	250,022	15,735	313	15,937	33,043	315,050	0
	(ii)	0	0	0	0	0	0	0
8 MEDHA CHANDRA DEPUTY PROGRAM DIRECTOR	(i)	185,535	11,717	515	11,843	19,947	229,557	0
	(ii)	0	0	0	0	0	0	0
9 ROLF SKAR NATIONAL CAMPAIGNS DIRECTOR	(i)	193,749	10,764	232	6,876	204	211,825	0
	(ii)	0	0	0	0	0	0	0
10 ZACH NORRIS CLIMATE DIRECTOR, CALIFORNIA	(i)	162,625	10,176	260	6,391	0	179,452	0
	(ii)	0	0	0	0	0	0	0
11 SYLVIA C ROLLE DIGITAL DIRECTOR	(i)	171,340	0	222	3,628	1,291	176,481	0
	(ii)	0	0	0	0	0	0	0
12 CHRISTOPHER EATON CONTENT DIRECTOR	(i)	139,451	2,731	25,499	1,422	1,692	170,795	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 7	<p>IN 2024 AND 2025, EBONY MARTIN, EXECUTIVE DIRECTOR, WAS PAID ADDITIONAL COMPENSATION PURSUANT TO A SETTLEMENT AGREEMENT. THE AMOUNT INCLUDED IN SCHEDULE J PART II, COLUMN (B)(III), REFLECTS THE AMOUNT OF THE SETTLEMENT PAID BY GREENPEACE, INC. IN 2024, HALF OF WHICH WAS REIMBURSED BY GREENPEACE FUND, INC., AN UNRELATED ORGANIZATION. THE AMOUNT INCLUDED IN SCHEDULE J PART II, COLUMN (C), REFLECTS THE AMOUNT PAID BY GREENPEACE, INC. IN 2025, HALF OF WHICH WAS REIMBURSED BY GREENPEACE FUND, INC. IN 2024, CERTAIN INDIVIDUALS REPORTED IN FORM 990 PART VII SECTION A WERE PAID THE BONUSES IDENTIFIED BELOW: TEFERE GEBRE, CHIEF PROGRAM OFFICER \$15,735 CONSTANTIN DOUMAS, CHIEF FINANCIAL OFFICER \$158,200 LESLIE ELAINE ALLEN, CHIEF DEVELOPMENT OFFICER \$85,775 JERILYN EMERSON, CHIEF OF STAFF \$166,075 NECHUMAH GETZ, CHIEF OPERATING OFFICER \$82,500 ROLF SKAR, NATIONAL CAMPAIGNS DIRECTOR \$10,764 MEDHA CHANDRA, DEPUTY PROGRAM DIRECTOR \$11,717 JAY DESIDER MEISEL, GENERAL COUNSEL \$90,239 ZACH NORRIS, CLIMATE DIRECTOR, CALIFORNIA \$10,176 CHRISTOPHER EATON, CONTENT DIRECTOR \$2,731 REPORTABLE COMPENSATION IN PART VII SECTION A, AND IN PART II OF SCHEDULE J, FOR EBONY MARTIN, CONSTANTIN DOUMAS, LESLIE ELAINE ALLEN, JERILYN EMERSON, NECHUMAH GETZ, JAY DESIDER MEISEL, AND WILLEM VAN RIJN INCLUDES AMOUNTS PAID FOR SERVICES PERFORMED FOR GREENPEACE FUND, INC., AN UNRELATED NONPROFIT ORGANIZATION, AND REIMBURSED TO GREENPEACE INC. BY GREENPEACE FUND, INC., PURSUANT TO A COST-SHARING AGREEMENT.</p>

Additional Data

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Software ID:

Software Version:

Noncash Contributions

2024

Open to Public Inspection

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
GREENPEACE INC

Employer identification number

52-1541501

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	1	50,193	QUOTED MARKET PRICES
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

	Yes	No
30a		No
31	Yes	
32a		No

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	NUMBER OF CONTRIBUTIONS IS BASED ON TOTAL INDIVIDUAL DONORS, AND NOT DIFFERENT STOCKS.

Additional Data

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SCHEDULE O
(Form 990)**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.****Open to Public
Inspection**Name of the organization
GREENPEACE INC**Employer identification number**

52-1541501

Return Reference	Explanation
FORM 990, PART III, LINE 2	DEMOCRACY - LAUNCHED THE GREENPEACE ON TRIAL ANTI-SLAPP CAMPAIGN WITH ONLINE EDUCATIONAL INFORMATION, STRATEGIC COMMUNICATIONS AND PUBLICATION. CLIMATE & ENERGY - WE PHASED DOWN AND TRANSITIONED OUR CAMPAIGN TO ADDRESS THE COMMUNITY AND CLIMATE IMPACTS OF CRYPTOCURRENCY DIGITAL "MINING."
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS VOTING MEMBERS, WHICH ARE ALL IN THE SAME CLASS. THESE MEMBERS ARE DESIGNATED BY THE BOARD OF DIRECTORS BASED ON CRITERIA ESTABLISHED IN THE BYLAWS AND HOLD A TERM OF 2 YEARS.
FORM 990, PART VI, SECTION A, LINE 7A	ACCORDING TO THE ORGANIZATION'S BYLAWS, THE BOARD OF DIRECTORS IS ELECTED BY VOTING MEMBERS.
FORM 990, PART VI, SECTION A, LINE 8B	THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.
FORM 990, PART VI, SECTION B, LINE 11B	THE 990 IS PREPARED BY AN INDEPENDENT PUBLIC ACCOUNTING FIRM BASED ON DATA AND SCHEDULES PROVIDED BY THE DIRECTOR OF FINANCE, AND REVIEWED BY THE ORGANIZATION'S MANAGEMENT TEAM. THE 990 IS THEN REVIEWED AND APPROVED BY THE FINANCE COMMITTEE. AFTER THIS APPROVAL, THE 990 IS SUBMITTED TO THE FULL BOARD PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE. THESE VARIOUS LEVELS OF REVIEW ENSURE THE INFORMATION FILED IS COMPLETE, ACCURATE, AND IN COMPLIANCE WITH REGULATIONS.
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY BY EACH MEMBER OF THE BOARD OF DIRECTORS AND ACKNOWLEDGED IN WRITING. ON AN ANNUAL BASIS, EACH DIRECTOR ALSO COMPLETES A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCE IN WHICH HE OR SHE BELIEVES COULD CONTRIBUTE TO A CONFLICT. FOLLOWING FULL DISCLOSURE OF A POSSIBLE CONFLICT OF INTEREST, THE BOARD OF DIRECTORS SHALL DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS, AND, IF SO, THE BOARD TAKES ANY ACTION DEEMED NECESSARY TO ADDRESS THE CONFLICT AND PROTECT THE ORGANIZATION'S BEST INTERESTS. INTERESTED PERSONS ARE ALSO URGED TO DISCLOSE THE EXISTENCE OF POTENTIAL CONFLICTS AS THEY ARISE. INTERESTED PERSONS ARE TO DISCLOSE NEW POTENTIAL CONFLICTS DURING THE YEAR DURING A MEETING OF THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS THEN ASSESSES THE POTENTIAL CONFLICT AND VOTE TO DETERMINE IF A CONFLICT OF INTEREST EXISTS. IF A CONFLICT OF INTEREST DOES EXIST, EMPLOYEES ARE REQUIRED TO DISQUALIFY THEMSELVES FROM ACTING OR PARTICIPATING IN PROFESSIONAL DUTIES.
FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATION PERIODICALLY BENCHMARKS TRYING TO REMAIN CONSISTENT ACROSS THE INDUSTRY IN TERMS OF SALARY, RESPONSIBILITIES, SENIORITY. WE USE RELEVANT MARKET DATA FOR EACH POSITION TO DETERMINE COMPENSATION. COMPENSATION FOR THE EXECUTIVE DIRECTOR AND TOP MANAGEMENT IS INDEPENDENTLY REVIEWED AND BASED ON ANALYSIS OF COMPARABLE DATA OBTAINED FROM INDUSTRY RESOURCES (E.G. PAYSCALE & COMPANALYST), PUBLICLY DISCLOSED 990S, PEER ORGANIZATIONS, AND OUR PAYROLL PROCESSING COMPANY. THE RELEVANT LABOR MARKET FOR GREENPEACE, INC.: REGION: MID-ATLANTIC; SIZE: 200-500 FTE; REVENUE: 50M; INDUSTRY: NOT FOR PROFIT. BENCHMARKING RESULTS ARE ASSEMBLED AND DOCUMENTED BY THE PEOPLE AND CULTURE DIRECTOR. SENIOR LEVEL SALARY POSITIONS ARE REVIEWED BY THE EXECUTIVE DIRECTOR, THE CHIEF OPERATING OFFICER, THE PEOPLE AND CULTURE DIRECTOR, AND THE PROGRAM DIRECTOR IN MOST CASES; WHILE FOR THE EXECUTIVE DIRECTOR AND TOP MANAGEMENT, THE BOARDS ARE ALSO INVOLVED IN THE PERIODIC BENCHMARKING REVIEWS. THIS PROCESS WAS LAST PERFORMED IN 2024.
FORM 990, PART VI, SECTION C, LINE 18	THE FORM 990 IS POSTED ON THE ORGANIZATION'S WEBSITE. THE 990 IS ALSO MADE AVAILABLE, AS WELL AS FORM 1023, UPON REQUEST IN ACCORDANCE WITH THE U.S. TITLE 26, SUBTITLE F, CHAPTER 61, SUBCHAPTER B, SECTION 6104(D)(1)(B).
FORM 990, PART VI, SECTION C, LINE 19	GREENPEACE, INC.'S ORGANIZATIONAL DOCUMENTS, CODE OF ETHICS (WHICH INCLUDES CONFLICT OF INTEREST POLICY), ANNUAL REPORTS, AND RELATED DOCUMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE. IN ADDITION, AUDITED FINANCIAL STATEMENTS ARE POSTED TO THE WEBSITE ANNUALLY.
FORM 990, PART IX, LINE 11G	STAFF RECRUITMENT: PROGRAM SERVICE EXPENSES 20,799. MANAGEMENT AND GENERAL EXPENSES 22,812. FUNDRAISING EXPENSES 4,418. TOTAL EXPENSES 48,029. CONSULTING: PROGRAM SERVICE EXPENSES 3,302,174. MANAGEMENT AND GENERAL EXPENSES 394,360. FUNDRAISING EXPENSES 338,557. TOTAL EXPENSES 4,035,091. TEMPORARY HELP: PROGRAM SERVICE EXPENSES 56,133. MANAGEMENT AND GENERAL EXPENSES 9,714. FUNDRAISING EXPENSES 28,818. TOTAL EXPENSES 94,665. PHOTOGRAPHY: PROGRAM SERVICE EXPENSES 24,617. MANAGEMENT AND GENERAL EXPENSES 3,328. FUNDRAISING EXPENSES 2,443. TOTAL EXPENSES 30,388.
FORM 990, PART XI, LINE 9:	LOSS ON ENERGY TRANSFER SUIT VERDICT -404,000,000.
SUPPLEMENTAL INFORMATION TO THE FORM 990:	GREENPEACE, INC., WAS FOUND LIABLE IN A \$404 MILLION JURY VERDICT RENDERED IN MARCH, 2025 IN NORTH DAKOTA IN CONNECTION WITH LITIGATION BROUGHT BY ENERGY TRANSFER, LP AND RELATED ENTITIES. THE LITIGATION BETWEEN ENERGY TRANSFER AND GREENPEACE CENTERS ON THE ENVIRONMENTAL AND INDIGENOUS RIGHTS PROTESTS AGAINST THE DAKOTA ACCESS PIPELINE (DAPL) THAT TOOK PLACE IN 2016 AND 2017. THE JURY FOUND GREENPEACE, INC., LIABLE FOR DEFAMATION AND TORTIOUS INTERFERENCE, WHICH THE PLAINTIFFS ARGUED LED TO SIGNIFICANT PROJECT DELAYS AND FINANCIAL LOSSES. THE ORGANIZATION HAS FILED MOTIONS CHALLENGING THE VERDICT, AND AS OF THE DATE OF ISSUANCE OF THESE FINANCIAL STATEMENTS, NO JUDGMENT HAS BEEN ENTERED BY THE COURT. IF THE COURT DOES ENTER JUDGMENT AGAINST GREENPEACE, INC., AND DENIES A NEW TRIAL, THE ORGANIZATION WILL APPEAL. THE OUTCOME AND TIMING OF THESE LEGAL PROCESSES REMAIN UNCERTAIN. THE VERDICT REPRESENTS A LIABILITY IN EXCESS OF THE ORGANIZATION'S CURRENT FINANCIAL RESOURCES. AS OF DECEMBER 31, 2024, GREENPEACE, INC. HAD CASH AND CASH EQUIVALENTS OF \$1.4 MILLION AND TOTAL ASSETS OF \$23 MILLION. IF JUDGMENT ISSUES IN THE AMOUNT OF THE VERDICT, AND IS NOT SUBSEQUENTLY VACATED OR REVERSED, THE ORGANIZATION DOES NOT HAVE SUFFICIENT LIQUIDITY TO SATISFY THE JUDGMENT OR TO CONTINUE NORMAL OPERATIONS IF THE JUDGMENT IS ENFORCED. AS A RESULT OF THESE FACTORS, MANAGEMENT HAS CONCLUDED THAT THERE IS SUBSTANTIAL DOUBT ABOUT GREENPEACE, INC.'S ABILITY TO CONTINUE AS A GOING CONCERN FOR A PERIOD OF ONE YEAR AFTER THE DATE THAT THESE FINANCIAL STATEMENTS ARE ISSUED. THE ACCOMPANYING FINANCIAL STATEMENTS HAVE BEEN PREPARED ASSUMING GREENPEACE, INC. WILL CONTINUE AS A GOING CONCERN AND INCLUDE AN ADJUSTMENT THAT REFLECTS THE EXPECTED OUTCOME OF THIS UNCERTAINTY.

Additional Data

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