

990

Form

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning 10-01-2023 , and ending 09-30-2024

B Check if applicable:

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

NATIONAL PUBLIC RADIO INC

Doing business as

NPR

Number and street (or P.O. box if mail is not delivered to street address)

1111 N CAPITOL ST NE

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

WASHINGTON, DC 200027502

F Name and address of principal officer:

KATHERINE R MAHER

1111 N CAPITOL ST NE

WASHINGTON, DC 200027502

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list. See instructions.

H(c) Group exemption number

D Employer identification number

52-0907625

E Telephone number

(202) 513-2000

G Gross receipts \$

621,714,716

I Tax-exempt status:

☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website:

WWW.NPR.ORG

K Form of organization:

☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1970

M State of legal domicile:

DC

Part I Summary			
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE PART III, LINE 1.		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	23
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	22
Revenue	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	1,383
	6 Total number of volunteers (estimate if necessary)	6	25
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	76,003,678
	b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0
		Prior Year	Current Year
	8 Contributions and grants (Part VIII, line 1h)	98,568,123	111,807,906
	9 Program service revenue (Part VIII, line 2g)	197,005,395	204,227,332
Expenses	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	4,378,187	6,973,661
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,522,299	2,218,816
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	302,474,004	325,227,715
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	3,517,449	5,389,462
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	194,434,518	186,442,676
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
Net Assets or Fund Balances	b Total fundraising expenses (Part IX, column (D), line 25) <u>9,384,124</u>		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	117,825,112	123,063,205
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	315,777,079	314,895,343
	19 Revenue less expenses. Subtract line 18 from line 12	-13,303,075	10,332,372
		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	388,515,133	407,574,541
	21 Total liabilities (Part X, line 26)	255,485,466	257,037,487
	22 Net assets or fund balances. Subtract line 21 from line 20	133,029,667	150,537,054

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

DAPHNE KWON CFO AND TREASURER

Type or print name and title

2025-08-15

Date

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN

P00397829

Firm's name

GELMAN ROSENBERG & FREEDMAN

Firm's EIN

52-1392008

Firm's address

4550 MONTGOMERY AVE SUITE 800N

BETHESDA, MD 208142930

Phone no. (301) 951-9090

Paid Preparer Use Only

May the IRS discuss this return with the preparer shown above? See Instructions. ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2023)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒

1

Briefly describe the organization’s mission:

NATIONAL PUBLIC RADIO, INC. ("NPR") WORKS COLLABORATIVELY WITH MEMBER PUBLIC RADIO STATION LICENSEES ("MEMBER STATIONS") TO CREATE A MORE INFORMED PUBLIC, ONE THAT IS CHALLENGED AND INVIGORATED BY A DEEPER UNDERSTANDING AND APPRECIATION OF EVENTS, IDEAS, AND CULTURES. NPR ACCOMPLISHES ITS MISSION BY PRODUCING, ACQUIRING, AND DISTRIBUTING NONCOMMERCIAL PROGRAMMING THAT MEETS THE HIGHEST STANDARDS OF PUBLIC SERVICE IN JOURNALISM AND CULTURAL EXPRESSION; REPRESENTING MEMBER STATIONS IN MATTERS OF THEIR MUTUAL INTEREST; AND PROVIDING SATELLITE INTERCONNECTION FOR THE ENTIRE PUBLIC RADIO SYSTEM.

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If "Yes," describe these new services on Schedule O.

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If "Yes," describe these changes on Schedule O.

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code:) (Expenses \$ 158,829,638 including grants of \$ 5,389,462) (Revenue \$ 34,774,494)

CONTENT PRODUCTION AND DISTRIBUTION:THIS PROGRAM CATEGORY INCLUDES EXPENSES INCURRED BY NPR'S NEWS AND INFORMATION, PROGRAMMING, NPR MUSIC, AND ENGINEERING DIVISIONS. NPR IS AN INTERNATIONALLY RECOGNIZED PRODUCER AND DISTRIBUTOR OF BROADCAST PROGRAMMING AND DIGITAL CONTENT. DURING THE TAX REPORTING PERIOD, NPR'S BROADCAST PROGRAMMING REACHED A WEEKLY AUDIENCE OF 21.4 MILLION PEOPLE.ABOUT 98.5% OF THE U.S. POPULATION IS WITHIN THE LISTENING AREA OF ONE OR STATIONS THAT CARRY NPR PROGRAMMING. NPR PRODUCES AND/OR DISTRIBUTES 22 NEWS, TALK, MUSIC, AND ENTERTAINMENT BROADCAST PROGRAMS, AND 24 PODCAST-ONLY PROGRAMS (APPROXIMATELY 8 MILLION AVERAGE UNIQUE WEEKLY USERS OF NPR-PRODUCED PODCAST PROGRAMS). AS NPR APPS BEGAN UNIFICATION INTO A SINGLE APP, NPR SAW WEEKLY USAGE OF 1.5 MILLION USERS. ADDITIONALLY, NPR PROGRAMMING IS HEARD ON SATELLITE RADIO, HD RADIO, ITUNES RADIO, ON MEMBER STATION WEB STREAMS, AND INTERNATIONALLY. NPR ALSO BROADCASTS ITS PROGRAMMING TO THE U.S. MILITARY AND THEIR FAMILIES THROUGH THE ARMED FORCES RADIO NETWORK AND OTHER INTERNATIONAL SERVICES. SOME PROGRAMS PRODUCED AND/OR DISTRIBUTED BY NPR INCLUDE: MORNING EDITION, WEEKEND EDITION, ALL THINGS CONSIDERED, FRESH AIR, THE TED RADIO HOUR, 1A, WAIT WAIT DON'T TELL ME!, HERE & NOW, BOOK OF THE DAY, CODE SWITCH, IT'S BEEN A MINUTE, STORYCORPS, PLANET MONEY, LIFE KIT, UP FIRST, AND NPR NEWSCASTS 24 HOURS A DAY.

4b

(Code:) (Expenses \$ 36,644,706 including grants of \$) (Revenue \$ 154,565,556)

DIGITAL, CONTENT SUPPORT, AND OTHER:THIS PROGRAM CATEGORY INCLUDES EXPENSES INCURRED BY NPR'S DIGITAL, CONTENT SUPPORT, AND MEMBER PARTNERSHIP DIVISIONS. DURING THE TAX REPORTING PERIOD, DIGITAL EXPANDED NPR'S PUBLIC SERVICE BY OFFERING NPR CONTENT FREE OF CHARGE ON THE WEB, MOBILE DEVICES, THROUGH DISTRIBUTION PARTNERSHIPS WITH THIRD-PARTY PLATFORMS, AND OTHER EMERGING DIGITAL CHANNELS. DIGITAL ALSO BEGAN THE UNIFICATION OF NPR'S APPS INTO A SINGLE APP. NPR'S CONTENT, WHICH REACHED APPROXIMATELY 42 MILLION USERS WEEKLY, INCLUDES REAL-TIME NEWS REPORTS, LIVE AUDIO STREAMS, LIVE VIDEO STREAMS, ON-DEMAND VIDEO SEGMENTS, ARCHIVAL AUDIO SPANNING MORE THAN A DECADE, ORIGINAL TEXT STORIES AND PHOTOS, COMMENTARY, AND OTHER CONTENT EXCLUSIVE TO THE INTERNET WHICH PROVIDES ADDITIONAL INSIGHT IN NPR'S BROADCAST PROGRAMS. NPR'S CONTENT SUPPORT TEAMS PERFORM CRITICAL ACTIVITIES FOR ALL CONTENT DIVISIONS INCLUDING, BUT NOT LIMITED TO: CREATING, MAINTAINING, AND DEPLOYING EQUIPMENT AND PERSONAL SECURITY PACKAGES TO TRAVELING DOMESTIC AND INTERNATIONAL REPORTERS; BOOKING TRAVEL FOR REPORTERS DEPLOYING FOR ROUTINE AND BREAKING NEWS STORIES; PURCHASING EQUIPMENT FOR CONTENT STAFF; SUPPORTING REPORTERS WHO ARE IN THE FIELD; CONDUCTING RESEARCH IN SUPPORT OF NEWS STORIES AND PROGRAMMING; TRAINING; CONTENT PRODUCTION SOFTWARE SUPPORT; AND INTERNATIONAL BUREAU SUPPORT.NPR'S MEMBER PARTNERSHIP TEAM COORDINATES THE SERVICES THAT NPR PROVIDES TO ITS 246 MEMBER ORGANIZATIONS. NPR MEMBERS OPERATE 1,024 ASSOCIATED PUBLIC RADIO STATIONS NATIONWIDE, AS WELL AS WEBSITES AND OTHER PLATFORMS. WHEN NON-MEMBER PUBLIC RADIO LICENSEES AND THEIR ASSOCIATED STATIONS ARE COMBINED WITH MEMBER STATIONS, 1,077 PUBLIC RADIO STATIONS BROADCAST NPR-LICENSED PROGRAMMING. NPR'S MEMBERS INCLUDE PUBLIC AND PRIVATE COLLEGES AND UNIVERSITIES, STATE AND LOCAL GOVERNMENTAL ENTITIES, AND COMMUNITY-BASED 501(C)(3) ORGANIZATIONS. NPR'S ORGANIZATIONAL, PROGRAMMATIC, AND FINANCIAL STRENGTH DERIVES SIGNIFICANTLY FROM THE STRENGTH OF MEMBERS AND THE WHOLE NPR NETWORK. NPR PROVIDES SERVICES AND COLLABORATES WITH MEMBER STATIONS IN NEWSGATHERING AND REPORTING, PROGRAM DEVELOPMENT, CULTURAL EVENTS, COMMUNITY ENGAGEMENT, FUNDRAISING, RADIO AND DIGITAL DISTRIBUTION, AND REPRESENTATION ON ISSUES CRITICAL TO PUBLIC RADIO.

4c

(Code:) (Expenses \$ 14,851,738 including grants of \$) (Revenue \$ 14,912,601)

SATELLITE INTERCONNECTION AND DISTRIBUTION:THIS PROGRAM CATEGORY INCLUDES EXPENSES INCURRED BY NPR'S DISTRIBUTION/INTERCONNECTION DIVISION ("DISTRIBUTION"). DURING THE TAX REPORTING PERIOD, DISTRIBUTION CONTINUED TO OPERATE AND MANAGE THE PUBLIC RADIO SATELLITE SYSTEM ("PRSS"), A COMBINED SATELLITE AND INTERNET DISTRIBUTION SERVICE FOR PUBLIC RADIO BROADCAST PROGRAMMING AND RELATED DIGITAL CONTENT. THE PRSS IS AVAILABLE TO ALL PUBLIC RADIO STATIONS, REGARDLESS OF SIZE, INCOME, ORGANIZATION, OR PROGRAMMING AFFILIATION. THE PRSS DISTRIBUTES NPR'S BROADCAST CONTENT AND CONTENT FROM PRODUCING STATIONS AND OTHER INDEPENDENT RADIO PRODUCERS. PRSS PUBLIC RADIO AND OTHER CLIENTS SUPPORT THE PRSS THROUGH FEES FOR SERVICES. NPR DISTRIBUTION ALSO RECEIVES FEDERAL FUNDING VIA THE CORPORATION FOR PUBLIC BROADCASTING FOR SUPPORT AND IMPROVEMENT OF THE PRSS.

4d

Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses 210,326,082

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f Yes	
12a If "Yes," complete Schedule D, Part XI. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16 Yes	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV

Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 Yes	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27 If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31 If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	No
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34 Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a Yes	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b Yes	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38 Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 1,085	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c Yes	

Part V		Statements Regarding Other IRS Filings and Tax Compliance (continued)		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	1,383	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country:RS			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?				
9 Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c	Enter the amount of reserves on hand	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	Is the organization an investment company as defined in section 4960(b)(1)(A)?	16		No
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?				
If "Yes," complete Form 6069.				

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed

AL, AK, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, MA, ME, MD, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NY, NV, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☒ Own website

☐ Another's website

☒ Upon request

☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:

CHRISTIAN J CURTIN 1111 N CAPITOL ST NE WASHINGTON, DC 200027502 (202) 513-2000

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

☒

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization’s **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) JOHN F LANSING PRESIDENT & CEO (TO 04/24)	38.97 1.03	X		X				562,689	0	47,921
(2) KATHERINE MAHER PRESIDENT & CEO (FROM 03/24)	38.97 1.03	X		X				0	0	0
(3) JENNIFER FERRO CHAIR (FROM 11/23)	2.00 1.00	X		X				0	0	0
(4) JEFFREY A SINE CHAIR (TO 11/23)	2.00 1.00	X		X				0	0	0
(5) CATHERINE LEVENE VICE CHAIR	2.00	X		X				0	0	0
(6) MILENA ALBERTI-PEREZ DIRECTOR	2.00	X						0	0	0
(7) MATTHEW BARZUN DIRECTOR (FROM 11/23)	2.00	X						0	0	0
(8) A RIMA DEAL DIRECTOR (TO 11/23)	2.00	X						0	0	0
(9) SCOTT DONATON DIRECTOR	2.00	X						0	0	0
(10) FRED DUST DIRECTOR (TO 11/23)	2.00	X						0	0	0
(11) STEPHEN GEORGE DIRECTOR	2.00	X						0	0	0
(12) RACHEL HUBBARD DIRECTOR (FROM 02/24)	2.00	X						0	0	0
(13) MYRNA JOHNSON DIRECTOR	2.00	X						0	0	0
(14) LEROY KIM DIRECTOR (FROM 11/23)	2.00	X						0	0	0
(15) JOANNA JO LAMBERT DIRECTOR	2.00	X						0	0	0
(16) NICO LEONE DIRECTOR (TO 11/23)	2.00	X						0	0	0
(17) MARGARET LOW DIRECTOR	2.00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(18) RC MCBRIDE DIRECTOR	2.00	X						0	0	0
(19) JOHN MCGINN CHAIR, NPR FOUNDATION BOARD	2.00 1.00	X						0	0	0
(20) MARIA O'MARA DIRECTOR	2.00	X						0	0	0
(21) TINA PAMINTUAN DIRECTOR	2.00	X						0	0	
(22) ELISE PEPPLÉ DIRECTOR	2.00	X						0	0	0
(23) ERIKA PULLEY-HAYES DIRECTOR	2.00	X						0	0	0
(24) MIKE SAVAGE DIRECTOR	2.00	X						0	0	0
(25) JUDITH SEGURA DIRECTOR	2.00	X						0	0	0
(26) SHAWN TURNER DIRECTOR (FROM 02/24)	2.00	X						0	0	0
(27) HOWARD L WOLLNER DIRECTOR	2.00	X						0	0	0
(28) NEAL ZUCKERMAN DIRECTOR	2.00	X						0	0	0
(29) MICHAEL SMITH CHIEF MARKETING OFFICER	39.97 0.03			X				381,751	0	47,220
(30) ANYA GRUNDMANN SVP, PROG. & AUD. DEV'L (TO 01/24)	40.00			X				381,081	0	42,149
(31) EDITH CHAPIN ACTING CCO & SVP, NEWS & EDITORIAL	39.97 0.03			X				376,401	0	34,444
(32) ELIZABETH A ALLEN CHIEF LEGAL OFFICER/GC/SECRETARY	40.00			X				357,453	0	43,193
(33) LEORA HANSER CHIEF DEVELOPMENT OFFICER	38.08 1.92			X				354,699	0	21,044
(34) CHRISTOPHER NELSON SVP, TECHNOLOGY OPERATIONS	40.00			X				344,187	0	30,869
(35) KEITH WOODS CHIEF DIVERSITY OFFICER	40.00			X				319,379	0	47,782
(36) SELYN HONG CHIEF PEOPLE OFFICER (TO 01/24)	39.97 0.03			X				331,248	0	21,957
(37) GEMMA HOOLEY SVP, MEMBER PARTNERSHIPS	39.97 0.03			X				307,889	0	30,048
(38) CHRISTOPHER TURPIN CHIEF OF STAFF	39.97 0.03			X				292,397	0	45,368
(39) ISABEL LARA CHIEF COMMUNICATIONS OFFICER	40.00			X				279,387	0	31,741
(40) ELISABETH LANG SR. DIRECTOR AND ASST. TREASURER	20.00 20.00			X				206,660	0	39,618
(41) DAPHNE KWON CFO/TREASURER	38.97 1.03			X				230,023	0	12,243
(42) DANETTE ZAGHARI-MASK DEP. GENERAL COUNSEL & ASST. SEC.	38.73 1.27			X				205,216	0	25,386
(43) STEVEN INSKEEP SR. HOST	40.00					X		503,042	0	46,601
(44) MICHEL MARTIN SR. HOST	40.00					X		479,284	0	41,794
(45) PETER SAGAL HOST	40.00					X		443,371	0	47,516
(46) SCOTT SIMON SR. HOST	40.00					X		419,455	0	41,219
(47) RACHEL MARTIN HOST	40.00					X		425,187	0	25,127
(48) NANCY BARNES FORMER OFFICER	0.00						X	476,126	0	7,086
(49) JOEL SUCHERMAN FORMER OFFICER (SEE SCHED. O)	40.00						X	301,058	0	44,881
(50) MICHAEL BEACH FORMER OFFICER (SEE SCHED. O)	40.00						X	270,559	0	39,568
(51) WILL LEE FORMER OFFICER	0.00						X	284,119	0	17,802
(52) STACEY FOXWELL FORMER OFFICER (SEE SCHED. O)	40.00						X	258,409	0	29,676
(53) DEBORAH COWAN FORMER OFFICER	0.00 0.00						X	254,529	0	24,406
(54) EMILY LITTLETON FORMER OFFICER	0.00						X	244,008	0	8,306

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	9,289,607	0	894,965

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 741

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization’s tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
WHYY INC 150 NORTH SIXTH STREET PHILADELPHIA, PA 19106	ACQUIRED PROGRAMS	11,577,063
TED CONFERENCES LLC 330 HUDSON STREET 12TH FLOOR NEW YORK, NY 10013	ACQUIRED PROGRAMS	3,847,280
WBUR BOSTON UNIVERSITY PO BOX 28770 NEW YORK, NY 10087	ACQUIRED PROGRAMS	3,203,905
WAMU 4400 MASSACHUSETTS AVENUE NW WASHINGTON, DC 200168082	ACQUIRED PROGRAMS	3,048,573
A T KEARNEY INC 227 WEST MONROE STREET CHICAGO, IL 60606	STRATEGIC PLANNING SERVICES	3,000,000
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 74		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other	1a Federated campaigns		1a	294,917
Amt Similar Amounts	b Membership dues		1b	
	c Fundraising events		1c	
	d Related organizations		1d	29,375,871
	e Government grants (contributions)		1e	105,131
	f All other contributions, gifts, grants, and similar amounts not included above		1f	82,031,987
	g Noncash contributions included in lines 1a - 1f:\$		1g	
	h Total. Add lines 1a-1f		111,807,906	

Program Service Revenue	2a CORE & OTHER PROG. FEES	Business Code				
		900099	99,334,706	99,334,706		
	b DIGITAL & EVENT SPONS.	900004	70,246,568		70,246,568	
	c INTERCONN. & DIS. SVCS	900099	14,581,490	14,581,490		
	d LIC. TRANS., PROG., & OTHER	900099	10,564,958	9,707,832	857,126	
	e SUBSCRIPTION REVENUE	900099	4,622,085	5,373	4,616,712	
	f All other program service revenue.		4,877,525	4,605,701	271,824	
9 Total. Add lines 2a-2f.		204,227,332				

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		2,730,629			2,730,629	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		1,257,957			1,257,957	
	6a Gross rents	(i) Real	(ii) Personal				
		6a	450,000				
		b Less: rental expenses	6b	0			
	c Rental income or (loss)	6c	450,000				
	d Net rental income or (loss)			450,000			450,000
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		7a	300,717,267				
		b Less: cost or other basis and sales expenses	7b	296,474,235			
	c Gain or (loss)	7c	4,243,032				
	d Net gain or (loss)			4,243,032			4,243,032
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
c Net income or (loss) from fundraising events							
9a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	10a	38,085					
b Less: cost of goods sold	10b	12,766					
c Net income or (loss) from sales of inventory			25,319	13,871	11,448		

OtherRevenueMiscAmt	11a MISCELLANEOUS REVENUE	Business Code					
		900004	289,236			289,236	
	b SPACE LICENSE INCOME	900099	161,700			161,700	
	c PARKING GARAGE FEES	812930	34,604			34,604	
	d All other revenue						
	e Total. Add lines 11a-11d			485,540			
12 Total revenue. See instructions				325,227,715	128,248,973	76,003,678	9,167,158

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	5,125,699	5,125,699		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	215,097	215,097		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	48,666	48,666		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	6,171,405	1,077,212	4,660,598	433,595
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	4,800	838	3,625	337
7 Other salaries and wages	143,224,001	115,384,098	24,203,068	3,636,835
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,975,660	6,407,380	1,435,384	132,896
9 Other employee benefits	17,222,853	13,921,089	2,906,705	395,059
10 Payroll taxes	11,843,957	9,515,238	2,030,625	298,094
11 Fees for services (non-employees):				
a Management				
b Legal	1,608,646	72,947	1,525,346	10,353
c Accounting	328,196	78,075	250,121	
d Lobbying	418,340	418,340		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	280,833	85,397	195,436	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	11,268,742	6,814,605	4,268,466	185,671
12 Advertising and promotion	3,804,585	1,731,104	2,066,973	6,508
13 Office expenses	3,842,316	1,170,604	2,455,303	216,409
14 Information technology	11,284,962	3,988,485	7,292,608	3,869
15 Royalties	1,957	1,957		
16 Occupancy	11,526,969	1,561,972	9,964,997	
17 Travel	5,287,582	4,564,287	568,596	154,699
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,641,258	1,147,416	315,346	178,496
20 Interest	5,475,587		5,475,587	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	8,161,635	287,057	7,874,578	
23 Insurance	2,068,683	60	2,068,602	21
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CONTENT ACQUISITION	32,763,798	32,499,154	29,152	235,492
b REPRESENTATION FEES	15,658,797		12,242,144	3,416,653
c SATELLITE LEASE	2,483,990	2,483,990		
d FINES, PENALTIES & FEES	1,349,185	274	1,348,911	
e All other expenses	3,807,144	1,725,041	2,002,966	79,137
25 Total functional expenses. Add lines 1 through 24e	314,895,343	210,326,082	95,185,137	9,384,124
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		2,703,355	1	1,944,748	
	2	Savings and temporary cash investments		31,507,202	2	25,429,579	
	3	Pledges and grants receivable, net		12,720,458	3	18,812,962	
	4	Accounts receivable, net		35,647,177	4	37,014,824	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use		395,121	8	382,354	
	9	Prepaid expenses and deferred charges		7,563,186	9	5,248,186	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	288,043,621			
	b	Less: accumulated depreciation	10b	99,287,217	193,248,770	10c	188,756,404
	11	Investments—publicly traded securities		84,233,795	11	105,684,616	
	12	Investments—other securities. See Part IV, line 11		10,323,559	12	11,073,266	
	13	Investments—program-related. See Part IV, line 11		4,085,591	13	3,749,850	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		6,086,919	15	9,477,752	
16	Total assets. Add lines 1 through 15 (must equal line 33)		388,515,133	16	407,574,541		
Liabilities	17	Accounts payable and accrued expenses		35,965,591	17	43,223,926	
	18	Grants payable			18		
	19	Deferred revenue		22,534,666	19	21,153,931	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties		180,820,000	23	175,060,000	
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		16,165,209	25	17,599,630	
	26	Total liabilities. Add lines 17 through 25		255,485,466	26	257,037,487	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		112,041,160	27	125,013,498	
	28	Net assets with donor restrictions		20,988,507	28	25,523,556	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		133,029,667	32	150,537,054	
	33	Total liabilities and net assets/fund balances		388,515,133	33	407,574,541	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	325,227,715
2	Total expenses (must equal Part IX, column (A), line 25)	2	314,895,343
3	Revenue less expenses. Subtract line 2 from line 1	3	10,332,372
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	133,029,667
5	Net unrealized gains (losses) on investments	5	7,175,016
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	150,537,054

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10

☐

An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	102,284,217	91,834,860	94,580,605	98,568,123	111,807,906	499,075,711
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge.						
4 Total. Add lines 1 through 3	102,284,217	91,834,860	94,580,605	98,568,123	111,807,906	499,075,711
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						107,849,830
6 Public support. Subtract line 5 from line 4.						391,225,881

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4.	102,284,217	91,834,860	94,580,605	98,568,123	111,807,906	499,075,711
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	6,261,718	1,675,449	3,182,557	3,417,922	4,438,586	18,976,232
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	727,277	499,551	271,864	926,119	485,540	2,910,351
11 Total support. Add lines 7 through 10						520,962,294
12 Gross receipts from related activities, etc. (see instructions)					12	586,577,214

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))	14	75.100 %
15 Public support percentage for 2022 Schedule A, Part II, line 14	15	78.220 %

- 16a 33 1/3% support test—2023.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization ☒
- b 33 1/3% support test—2022.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐
- 17a 10%-facts-and-circumstances test—2023.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here**. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐
- b 10%-facts-and-circumstances test—2022.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here**. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2023 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization		☐
b 33 1/3% support tests—2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization		☐
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990) .</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) :		
a	☐ The organization satisfied the Activities Test. Complete line 2 below.		
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>	Yes	No
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

1	Net short-term capital gain	1
2	Recoveries of prior-year distributions	2
3	Other gross income (see instructions)	3
4	Add lines 1 through 3	4
5	Depreciation and depletion	5
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6
7	Other expenses (see instructions)	7
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1
a	Average monthly value of securities	1a
b	Average monthly cash balances	1b
c	Fair market value of other non-exempt-use assets	1c
d	Total (add lines 1a, 1b, and 1c)	1d
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):	
2	Acquisition indebtedness applicable to non-exempt use assets	2
3	Subtract line 2 from line 1d	3
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5
6	Multiply line 5 by 0.035	6
7	Recoveries of prior-year distributions	7
8	Minimum Asset Amount (add line 7 to line 6)	8

Section C - Distributable Amount

Current Year

1	Adjusted net income for prior year (from Section A, line 8, Column A)	1
2	Enter 85% of line 1	2
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3
4	Enter greater of line 2 or line 3	4
5	Income tax imposed in prior year	5
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6

- 7** ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)		
Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by Line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required-- explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023:		
a	From 2018.		
b	From 2019.		
c	From 2020.		
d	From 2021.		
e	From 2022.		
f	Total of lines 3a through e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019.		
b	Excess from 2020.		
c	Excess from 2021.		
d	Excess from 2022.		
e	Excess from 2023.		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	GARAGE REVENUE - 2019 AMOUNT: \$ 177,148. 2020 AMOUNT: \$ 684,326. 2021 AMOUNT: \$ 707,525. 2022 AMOUNT: \$ 39,438. 2023 AMOUNT: \$ 34,604. SPACE LICENSE FEES - 2019 AMOUNT: \$ 758,764. 2020 AMOUNT: \$ 36,947. 2021 AMOUNT: \$ 29,214. 2022 AMOUNT: \$ 756,255. 2023 AMOUNT: \$ 161,700. OTHER REVENUE - 2019 AMOUNT: \$ -208,635. 2020 AMOUNT: \$ -221,722. 2021 AMOUNT: \$ -464,875. 2022 AMOUNT: \$ 130,426. 2023 AMOUNT: \$ 289,236.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Schedule B (Form 990) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2023
Name of the organization NATIONAL PUBLIC RADIO INC		Employer identification number 52-0907625

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number
52-0907625

Contributors

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
NATIONAL PUBLIC RADIO INC

Employer identification number
52-0907625

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization NATIONAL PUBLIC RADIO INC	Employer identification number 52-0907625
---	--

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	

Additional Data

[Return to Form](#)

Software ID:

Software Version:

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization NATIONAL PUBLIC RADIO INC	Employer identification number 52-0907625
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$
3	Volunteer hours for political campaign activities. See instructions	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?	Yes		232,882
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		459,446
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?		No	
j	Total. Add lines 1c through 1i			692,328
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-B, LINE 1:	NATIONAL PUBLIC RADIO, INC. ("NPR") REPRESENTS NOT ONLY ITSELF, BUT ALSO THE PUBLIC RADIO SYSTEM AND PUBLIC RADIO STATIONS, TO LEGISLATIVE AND REGULATORY ENTITIES IN WASHINGTON, DC. IN FULFILLING THIS ROLE, NPR STAFF MET WITH MEMBERS OF CONGRESS AND THEIR STAFFS, COMMISSIONERS AND STAFF AT THE FEDERAL COMMUNICATIONS COMMISSION, AND OTHER POLICYMAKING FEDERAL DEPARTMENTS DURING THE YEAR. NPR'S CONTACT WITH THESE PARTIES RELATED TO ISSUES CONCERNING, BUT NOT LIMITED TO: OVERSIGHT AND ISSUES RELATING TO LOCAL JOURNALISM, LOCAL NEWS ORGANIZATIONS AND PUBLIC BROADCASTERS; ISSUES RELATING TO PUBLIC RADIO EMERGENCY ALERTING SERVICES; S. 1094, JOURNALISM COMPETITION AND PRESERVATION ACT OF 2023; H.RES.689 - EXPRESSING THE SUPPORT OF THE HOUSE OF REPRESENTATIVES FOR THE DESIGNATION OF "PUBLIC RADIO MUSIC DAY AND ITS DEEP APPRECIATION FOR THE ROLE OF PUBLIC RADIO MUSIC STATIONS IN SERVING LISTENERS, MUSICIANS, AND HUNDREDS OF COMMUNITIES IN THE UNITED STATES; S.RES.425 - A RESOLUTION EXPRESSING THE SUPPORT OF THE SENATE FOR THE DESIGNATION OF "PUBLIC RADIO MUSIC DAY AND DEEP APPRECIATION FOR THE ROLE OF PUBLIC RADIO MUSIC STATIONS IN SERVING LISTENERS, MUSICIANS, AND HUNDREDS OF COMMUNITIES IN THE UNITED STATES; H.R. 1632 NO PARTISAN RADIO AND PARTISAN BROADCASTING SERVICES ACT; H.R. 8053 NO PROPAGANDA ACT; H.R. 8083 DEFUND NPR ACT; H.R. 8091 TO PROHIBIT FEDERAL FUNDING OF NATIONAL PUBLIC RADIO AND THE USE OF FEDERAL FUNDS TO ACQUIRE RADIO CONTENT; H.R. 8286 DEFUND NPR ACT OF 2024; H.R. 1491/ S.RES.865, EXPRESSING SUPPORT FOR THE DESIGNATION OF "PUBLIC RADIO MUSIC DAY AND DEEP APPRECIATION FOR THE ROLE OF PUBLIC RADIO MUSIC STATIONS IN SERVING LISTENERS, MUSICIANS, AND HUNDREDS OF COMMUNITIES IN THE UNITED STATES. NPR DID ENGAGE A PROFESSIONAL SERVICES FIRM TO ASSIST IN ITS REPRESENTATION ACTIVITIES. NPR ALSO SOLICITS AND DISSEMINATES INFORMATION ABOUT PUBLIC RADIO AND ENCOURAGES THE PUBLIC TO SHARE THEIR VIEWS ABOUT PUBLIC RADIO WITH EACH OTHER AND THEIR ELECTED REPRESENTATIVES, DIRECTLY AND THROUGH THE AMERICAN COALITION FOR PUBLIC RADIO.

Additional Data

Return to Form

Software ID:

Software Version:

Name of the organization NATIONAL PUBLIC RADIO INC	Employer identification number 52-0907625
---	--

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____	
4	Number of states where property subject to conservation easement is located ▶ _____	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ (ii) Assets included in Form 990, Part X ▶ \$ _____	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ b Assets included in Form 990, Part X ▶ \$ _____	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization’s acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other
- 4 Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection? . . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No . . .
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

- | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 342,257,813 | 322,673,461 | 368,189,158 | 309,720,463 | 309,462,166 |
| b Contributions | 2,851,112 | 151,250 | 739,736 | 183,000 | 1,124,096 |
| c Net investment earnings, gains, and losses | 45,127,718 | 32,499,755 | -27,537,239 | 73,701,452 | 14,159,255 |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | 21,442,666 | 13,066,653 | 18,718,194 | 15,415,757 | 15,025,054 |
| f Administrative expenses | | | | | |
| g End of year balance | 368,793,977 | 342,257,813 | 322,673,461 | 368,189,158 | 309,720,463 |
- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment ▶ 0 %

b Permanent endowment ▶ 59.400 %

c Term endowment ▶ 40.600 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- (i) Unrelated organizations

(ii) Related organizations
- b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?
- | | Yes | No |
|--------|-----|----|
| 3a(i) | | No |
| 3a(ii) | Yes | |
| 3b | Yes | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		55,753,066		55,753,066
b Buildings		145,811,407	38,595,264	107,216,143
c Leasehold improvements		10,367,860	5,799,776	4,568,084
d Equipment		65,149,072	44,650,316	20,498,756
e Other		10,962,216	10,241,861	720,355
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				188,756,404

Part VII

Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII

Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X

Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
DUE TO SUBSIDIARIES	2,532,475
CONDITIONAL CONTRIBUTION REFUNDABLE ADVANCES	398,172
OPERATING LEASE LIABILITIES	8,964,187
ACCRUED INTEREST PAYABLE	2,711,717
OTHER LIABILITIES	2,993,079
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	17,599,630
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒	

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4:	ENDOWMENT FUNDS WHICH SUPPORT NATIONAL PUBLIC RADIO, INC. ("NPR") ARE HELD AND ADMINISTERED BY A RELATED SUPPORTING ORGANIZATION, THE NPR FOUNDATION. THE ENDOWMENT CONSISTS OF 168 FUNDS THAT SUPPORT NPR'S GENERAL MISSION, OPERATIONS, AND FACILITIES; JOURNALISTIC EXCELLENCE; DIGITAL INNOVATIONS/NEW TECHNOLOGIES; CULTURAL, JAZZ, AND SCIENCE JOURNALISM AND PROGRAMMING; AND CULTURAL INTERNSHIPS.
PART X, LINE 2:	THE EFFECTS OF A TAX POSITION CANNOT BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS UNLESS IT IS MORE-LIKELY-THAN-NOT TO BE SUSTAINED BASED SOLELY ON ITS TECHNICAL MERITS AS OF THE REPORTING DATE. THE MORE-LIKELY-THAN-NOT THRESHOLD REPRESENTS A POSITIVE ASSERTION BY MANAGEMENT THAT NPR IS ENTITLED TO THE ECONOMIC BENEFITS OF A TAX POSITION. IF A TAX POSITION IS NOT CONSIDERED MORE-LIKELY-THAN-NOT TO BE SUSTAINED BASED SOLELY ON ITS TECHNICAL MERITS, NO BENEFITS OF THE POSITION ARE TO BE RECOGNIZED. MOREOVER, THE MORE-LIKELY-THAN-NOT THRESHOLD MUST CONTINUE TO BE MET IN EACH REPORTING PERIOD TO SUPPORT CONTINUED BENEFIT RECOGNITION. AS OF SEPTEMBER 30, 2024 AND 2023, THERE WERE NO UNCERTAIN TAX POSITIONS FOR WHICH A LIABILITY SHOULD BE RECORDED.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name of the organization
NATIONAL PUBLIC RADIO INC

Employer identification number
52-0907625

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and the assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) EAST ASIA AND THE PACIFIC	4	3	PROGRAM SERVICES	NEWSGATHERING	1,137,903
(2) EUROPE (INCLUDING ICELAND & GREENLAND)	4	4	PROGRAM SERVICES	NEWSGATHERING	1,905,896
(3) MIDDLE EAST AND NORTH AFRICA	5	3	PROGRAM SERVICES	NEWSGATHERING	1,087,703
(4) MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		13,424
(5) NORTH AMERICA	1	2	PROGRAM SERVICES	NEWSGATHERING	599,488
(6) NORTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		35,242
(7) RUSSIA AND NEIGHBORING STATES	2	4	PROGRAM SERVICES	NEWSGATHERING	954,089
(8) SOUTH AMERICA	1	1	PROGRAM SERVICES	NEWSGATHERING	391,911
(9) SOUTH ASIA	3	1	PROGRAM SERVICES	NEWSGATHERING	338,517
(10) SUB-SAHARAN AFRICA	3	1	PROGRAM SERVICES	NEWSGATHERING	295,067
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	17	17			6,125,656
b Total from continuation sheets to Part I	6	2			633,584
c Totals (add lines 3a and 3b)	23	19			6,759,240

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) EVACUATION AND RESETTLEMENT ASSISTANCE	NORTH AMERICA	17	35,242	MONEY TRANSFER, CREDIT CARD			
(2) EVACUATION AND RESETTLEMENT ASSISTANCE	MIDDLE EAST AND NORTH AFRICA	10	13,424	MONEY TRANSFER, CREDIT CARD			
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV

Foreign Forms

- 1

Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☒ Yes

☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes

☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).*

☒ Yes

☐ No

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

[illegible]

Additional Data

Software ID:

Software Version:

Schedule I
(Form 990)

OMB No. 1545-0047

2023

Open to Public Inspection

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL PUBLIC RADIO INC

Employer identification number
52-0907625

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ALASKA PUBLIC MEDIA INC 3877 UNIVERSITY DR ANCHORAGE, AK 99508	23-7394629	501(C)(3)	21,344	0			CLIMATE COVERAGE
(2) AMERICAN COALITION FOR PUBLIC RADIO 1111 NORTH CAPITOL STREET NE WASHINGTON, DC 20002	82-1246245	501(C)(4)	232,882	0			PUBLIC RADIO EDUCATION/ADVOCACY
(3) ARIZONA PUBLIC RADIO (NORTHERN AZ UNIV) 515 EAST PINE KNOLL DR BLDG 83 FLAGSTAFF, AZ 86011	74-2579628	115	12,941	0			GENERAL SUPPORT
(4) BOISE STATE PUBLIC RADIO MS 1916 1910 UNIVERSITY BOISE, ID 83725	82-0290701		422,093	0			REGIONAL NEWS HUB & GENERAL SUPPORT
(5) CONNECTICUT PUBLIC BROADCASTING INC 1049 ASYLUM AVE HARTFORD, CT 06105	06-0758938	501(C)(3)	332,239	0			REGIONAL NEWS HUB & GENERAL SUPPORT
(6) HAMPTON ROADS PUBLIC RADIO 5200 HAMPTON BLVD NORFOLK, VA 23508	54-0843118	501(C)(3)	20,000	0			CLIMATE COVERAGE
(7) INDIANA PUBLIC RADIO LETTERMAN COMMUNICATION AND MEDIA BUILDING 18128 MUNICE, IN 47306	35-6000221	115	6,126	0			GENERAL SUPPORT
(8) JEFFERSON PUBLIC RADIO (SOUTHERN OR UNIV) 1250 SISKIYOU BLVD ASHLAND, OR 97520	93-6001786	501(C)(3)	12,804	0			GENERAL SUPPORT
(9) KBIA 316 UNIVERSITY HALL COLUMBIA, MO 65211	43-6003859	115	8,736	0			GENERAL SUPPORT
(10) KCCU 2800 WEST GORE BOULEVARD LAWTON, OK 73505	73-1498025	115	5,330	0			GENERAL SUPPORT
(11) KCUR-FM C/O UNIV OF MISSOURI 4825 TROOST AVENUE SUITE 202 KANSAS CITY, MO 64110	43-6003859	115	713,441	0			REGIONAL NEWS HUB
(12) KEDT 3025 SOUTH STAPLES STREET CORPUS CHRISTI, TX 78411	74-1616224	501(C)(3)	6,209	0			GENERAL SUPPORT
(13) KENTUCKY PUBLIC RADIO INC 619 S FOURTH STREET LOUISVILLE, KY 40202	61-1259787	501(C)(3)	133,391	0			SOFTWARE IMPLEMENTATION SUPPORT
(14) KGOU (UNIV OF OKLAHOMA) COPELAND HALL ROOM 300 NORMAN, OK 73019	73-1377584	115	10,725	0			GENERAL SUPPORT
(15) KIOS (OMAHA PUBLIC SCHOOLS) 3230 BURT ST OMAHA, NE 68131	47-6002629	115	10,716	0			GENERAL SUPPORT
(16) KJZZ-FM 2411 W 14TH ST TEMPE, AZ 85281	86-0185552		74,344	0			SOFTWARE IMPLEMENTATION SUPPORT & ELECTION COVERAGE
(17) KODIAK PUBLIC BROADCASTING CORPORATION 620 EGAN WAY KODIAK, AK 99615	23-7422357	501(C)(3)	14,250	0			SOFTWARE IMPLEMENTATION SUPPORT
(18) KOSU (OKLAHOMA STATE UNIV) 303 PAUL MILLER BLDG STILLWATER, OK 74078	73-1383996	115	9,165	0			GENERAL SUPPORT
(19) KPBS PUBLIC MEDIA EAST 7TH SAN DIEGO, CA 92182	95-6042721	501(C)(3)	42,553	0			GENERAL SUPPORT
(20) KQED-FM 2601 MARIPOSA STREET SAN FRANCISCO, CA 94110	94-1241309	501(C)(3)	497,099	0			REGIONAL NEWS HUB
(21) KRPS (PITTSBURGH STATE UNIV) 1501 S JOPLIN SHIRK HALL PITTSBURGH, KS 66762	48-6119268	115	6,558	0			GENERAL SUPPORT
(22) KRVS KRVS RADIO PO BOX 43595 LAFAYETTE, LA 70504	72-6000820		5,565	0			GENERAL SUPPORT
(23) KSMU (MISSOURI STATE UNIV) 901 SOUTH NATIONAL AVE SPRINGFIELD, MO 65897	44-6000308	115	9,327	0			GENERAL SUPPORT
(24) KUAR (UNIV OF ARKANSAS AT LITTLE ROCK) 2801 S UNIVERSITY AVE LITTLE ROCK, AR 72204	71-6003252	501(C)(3)	11,153	0			GENERAL SUPPORT
(25) KUT RADIO 300 W DEAN KEETON STREET STOP A0704 AUSTIN, TX 78712	74-6000203		37,656	0			GENERAL SUPPORT
(26) KVLV 5500 MARTIN LUTHER KING PARKWAY BEAUMONT, TX 77710	74-6000298		5,393	0			GENERAL SUPPORT
(27) KWBV ONE BEAR PLACE 97296 WACO, TX 76798	74-2674611	501(C)(3)	5,691	0			GENERAL SUPPORT
(28) LEHIGH VALLEY PUBLIC RADIO 301 BROADWAY BETHLEHEM, PA 18015	23-2354475	501(C)(3)	6,550	0			GENERAL SUPPORT
(29) MISSISSIPPI PUBLIC BROADCASTING (MS AUTH FOR EDUC TV) 3825 RIDGEWOOD RD JACKSON, MS 39211	64-0501333	115	11,621	0			GENERAL SUPPORT
(30) NEVADA PUBLIC RADIO 1289 SOUTH TORREY PINES DRIVE LAS VEGAS, NV 89146	23-7441306	501(C)(3)	18,835	0			SOFTWARE IMPLEMENTATION SUPPORT
(31) NEW ENGLAND PUBLIC MEDIA INC 44 HAMPDEN ST SPRINGFIELD, MA 01103	04-6130523	501(C)(3)	21,159	0			GENERAL SUPPORT
(32) NEW HAMPSHIRE PUBLIC RADIO TWO PILLSBURY STREET 6TH FLOOR CONCORD, NH 03301	02-0338667	501(C)(3)	59,215	0			DONOR CONTRIBUTION
(33) NORTH TEXAS PUBLIC MEDIA 300 HARRY HINES BOULEVARD DALLAS, TX 75201	75-2084961	501(C)(3)	151,257	0			REGIONAL NEWS HUB & GENERAL SUPPORT
(34) NORTHWEST PUBLIC BROADCASTING 382 JACKSON HALL PULLMAN, WA 99164	91-6001108	501(C)(3)	23,094	0			SOFTWARE IMPLEMENTATION SUPPORT
(35) NPR INTERNATIONAL OPERATIONS INC 1111 NORTH CAPITOL STREET NE WASHINGTON, DC 20002	87-3594010	501(C)(3)	325,449	0			NONCOMMERCIAL INTERNATIONAL NEWSGATHERING
(36) PUBLIC RADIO EAST 800 COLLEGE COURT NEW BERN, NC 28562	56-0893718	501(C)(3)	8,760	0			GENERAL SUPPORT
(37) PUBLIC RADIO TULSA (UNIV OF TULSA) 800 SOUTH TUCKER DR TULSA, OK 74104	73-0579298	501(C)(3)	11,342	0			GENERAL SUPPORT
(38) RED RIVER RADIO (LOUISIANA ST UNIV SHREVEPORT) ONE UNIVERSITY PL SHREVEPORT, LA 71115	72-0702001	501(C)(3)	8,833	0			GENERAL SUPPORT
(39) SIOUXLAND PUBLIC MEDIA 4647 STONE AVE SIOUX CITY, IA 51106	42-0926922		5,305	0			GENERAL SUPPORT
(40) SOUTH DAKOTA PUBLIC BROADCASTING BOX 5000 VERMILLION, SD 57069	46-6000364		9,195	0			GENERAL SUPPORT
(41) SPOKANE PUBLIC RADIO 2319 N MONROE STREET SPOKANE, WA 99205	23-7097524	501(C)(3)	7,627	0			GENERAL SUPPORT
(42) TEXAS PUBLIC RADIO 321 W COMMERCE ST SAN ANTONIO, TX 78205	74-2559514	501(C)(3)	351,940	0			REGIONAL NEWS HUB
(43) TEXAS TECH PUBLIC MEDIA 3406 18TH STREET LUBBOCK, TX 79409	75-6002622	115	5,101	0			GENERAL SUPPORT
(44) TRI STATES PUBLIC RADIO 1 UNIVERSITY CIRCLE SH320 MACOMB, IL 61455	37-0910458		5,824	0			GENERAL SUPPORT
(45) TROY UNIVERSITY PUBLIC RADIO 146 WALLACE HALL TROY, AL 36082	63-6001102	115	8,289	0			GENERAL SUPPORT
(46) UNIV OF ALABAMA WUAL-FM 920 PAUL W BRYANT DR TUSCALOOSA, AL 35487	63-6001138	501(C)(3)	10,628	0			GENERAL SUPPORT
(47) UTAH PUBLIC RADIO 8505 OLD MAIN HILL LOGAN, UT 84322	87-6000528	501(C)(3)	5,543	0			GENERAL SUPPORT
(48) VPM MEDIA CORPORATION 22 SESAME ST RICHMOND, VA 23235	54-0735782	501(C)(3)	18,928	0			GENERAL SUPPORT
(49) WAER 795 OSTRUM AVE SYRACUSE, NY 13244	15-0532081	501(C)(3)	7,283	0			GENERAL SUPPORT
(50) WBGO 54 PARK PLACE NEWARK, NJ 07102	22-2137728	501(C)(3)	5,118	0			GENERAL SUPPORT
(51) WBHM-FM C/O UNIV OF ALABAMA AT BIRMINGHAM 650 11TH STREET SOUTH BIRMINGHAM, AL 35233	63-6005396	115	269,866	0			REGIONAL NEWS HUB
(52) WEKU (EASTERN KENTUCKY UNIV) 102 PERKINS BLDG 521 RICHMOND, KY 40475	61-1011211	115	5,997	0			GENERAL SUPPORT
(53) WESTERN NEW YORK PUBLIC BROADCASTING ASSOCIATION PO BOX 1263 BUFFALO, NY 14240	16-0834459	501(C)(3)	15,684	0			GENERAL SUPPORT
(54) WETS (EAST TN STATE UNIV) 1125 CENTENNIAL DR JOHNSON CITY, TN 37614	23-7092731	501(C)(3)	7,949	0			GENERAL SUPPORT
(55) WFIT (FL INSTITUTE OF TECHNOLOGY) 150 WEST UNIVERSITY BLVD MELBOURNE, FL 32901	59-6046500	501(C)(3)	6,215	0			GENERAL SUPPORT
(56) WFIU PUBLIC RADIO INDIANA UNIVERSITY 1229 EAST 7TH STREET BLOOMINGTON, IN 47405	35-6001673	501(C)(3)	43,094	0			SOFTWARE IMPLEMENTATION SUPPORT
(57) WFSU PUBLIC MEDIA (FL ST UNIV) 1600 RED BARBER PLZA TALLAHASSEE, FL 32310	59-1961248	501(C)(3)	13,459	0			GENERAL SUPPORT
(58) WFYI 1630 N MERIDIAN STREET INDIANAPOLIS, IN 46202	35-1147600	501(C)(3)	5,466	0			GENERAL SUPPORT
(59) WGCW (FLORIDA GULF COAST UNIV) 10501 FCGU BLVD S FORT MYERS, FL 33965	65-0753801	115	13,615	0			GENERAL SUPPORT
(60) WGTE PUBLIC MEDIA 1270 SOUTH DETROIT AVENUE TOLEDO, OH 43614	34-6554586	501(C)(3)	8,670	0			GENERAL SUPPORT
(61) WHITE ASH BROADCASTING INC 2589 ALLUVIAL AVE CLOVIS, CA 93611	94-2297746	501(C)(3)	10,183	0			GENERAL SUPPORT
(62) WHYI INC 150 NORTH SIXTH ST PHILADELPHIA, PA 19106	23-1438083	501(C)(3)	57,727	0			GENERAL SUPPORT
(63) WITF INC 4801 LINDALE RD HARRISBURG, PA 17111	23-1629016	501(C)(3)	20,011	0			GENERAL SUPPORT
(64) WKMS (MURRAY STATE UNIV) 2018 UNIVERSITY STATION MURRAY, KY 42071	61-1005783	115	6,395	0			GENERAL SUPPORT
(65) WKYU (UNIV OF KENTUCKY) 1906 COLLEGE HEIGHTS BOULEVARD 11002 BOWLING GREEN, KY 42101	61-6055628	501(C)(3)	6,772	0			GENERAL SUPPORT
(66) WLRH JOHN DRIVE UAH CAMPUS HUNTSVILLE, AL 35899	63-6050895	501(C)(3)	8,995	0			GENERAL SUPPORT
(67) WLVR (LEHIGH UNIV) 839 SESAME ST BETHLEHEM, PA 18015	24-0795445	501(C)(3)	6,220	0			GENERAL SUPPORT
(68) WMFE 11510 EAST COLONIAL DRIVE ORLANDO, FL 32817	59-6155012	501(C)(3)	22,190	0			GENERAL SUPPORT
(69) WMUK 1903 W WICHIGAN AVE KALAMAZOO, MI 49008	38-6007327	501(C)(3)	7,433	0			GENERAL SUPPORT
(70) WMN TRI-STATES PUBLIC MEDIA TWO MAIN STREET EVANSVILLE, IN 47708	35-1307165	501(C)(3)	6,572	0			GENERAL SUPPORT
(71) WOSU PUBLIC MEDIA 1800 N PEARL STREET COLUMBUS, OH 43201	31-6025986	115	16,277	0			GENERAL SUPPORT
(72) WOUB PUBLIC MEDIA 35 S COLLEGE STREET ATHENS, OH 45701	31-6402113	501(C)(3)	9,101	0			GENERAL SUPPORT
(73) WPSU (PENNSYLVANIA STATE UNIV) 238 OUTREACH BLDG UNIVERSITY PARK, PA 16802	24-6000376	115	8,921	0			GENERAL SUPPORT
(74) WQCS (INDIAN RIVER STATE COLLEGE) 3209 VIRGINIA AVE FORT PIERCE, FL 34981	59-1206516	501(C)(3)	10,905	0			GENERAL SUPPORT
(75) WRTI 1509 CECIL B MOORE AVE WRTI-FM 3RD FL - ECEC PHILADELPHIA, PA 19121	23-1365971	501(C)(3)	5,468	0			GENERAL SUPPORT
(76) WVU RESEARCH FOUNDATION OF SUNY PO BOX 7060 STATE ROUTE 104 ALBANY, NY 12201	14-1368361	501(C)(3)	15,188	0			GENERAL SUPPORT
(77) WSUI PUBLIC BROADCASTING 1003 COMHS BLDG MAIL CODE 6602 CARBONDALE, IL 62901	37-6005961	501(C)(3)	8,505	0			GENERAL SUPPORT
(78) WSKG PUBLIC TELECOMMUNICATIONS COUNSEL 601 GATES RD WESTAL, NY 13850	15-0620345	501(C)(3)	15,771	0			GENERAL SUPPORT
(79) WUFT (UNIV OF FLORIDA) 2200 WEIMER HALL PO BOX 118405 GAINESVILLE, FL 32611	59-6002052	501(C)(3)	13,350	0			GENERAL SUPPORT
(80) WUIS (SOUTHERN IL UNIV CARBONDALE) ONE UNIVERSITY PLZA SPRINGFIELD, IL 62703	37-6000511	501(C)(3)	8,168	0			GENERAL SUPPORT
(81) WUKY (UNIV OF KENTUCKY) UNIVERSITY OF KENTUCKY 2640 SPURR ROAD LEXINGTON, KY 40511	61-6001218	115	7,766	0			GENERAL SUPPORT
(82) WUOT (UNIV OF TENNESSEE) 209 COMMUNICATIONS BLDG KNOXVILLE, TN 37996	62-6001636	501(C)(3)	14,769	0			GENERAL SUPPORT
(83) WUSF PUBLIC MEDIA (UNIV OF S FLORIDA) 4202 E FOWLER AVE WRB 101 TAMPA, FL 33620	59-3102112	115	29,342	0			GENERAL SUPPORT
(84) WUTC (UNIV TN AT CHATTANOOGA) 615 MCCALLIE AVE DEPT 1151 CHATTANOOGA, TN 37403	62-6001636	501(C)(3)	9,708	0			GENERAL SUPPORT
(85) WUVF PUBLIC MEDIA (UNIV OF WEST FLORIDA) 11000 UNIVERSITY PRKWY BLDG 88 PENSACOLA, FL 32514	59-2976783	115	9,762	0			GENERAL SUPPORT
(86) WVIA 100 WVIA WAY PITTSFORD, PA 18640	23-1663603	501(C)(3)	11,937	0			GENERAL SUPPORT
(87) WVIA AUGUSTANA COLLEGE 639 38TH STREET ROCK ISLAND, IL 61201	36-2166962	501(C)(3)	7,863	0			GENERAL SUPPORT
(88) WWNO (UNIV OF NEW ORLEANS) 2000 LAKESHORE DR NEW ORLEANS, LA 70148	72-0702000	115	15,475	0			GENERAL SUPPORT
(89) WXPB 3025 W 10TH STREET PHILADELPHIA, PA 19104	23-1352685	501(C)(3)	6,406	0			GENERAL SUPPORT
(90) WXXI PUBLIC BROADCASTING COUNCIL 280 STATE ST ROCHESTER, NY 14614	16-0838086	501(C)(3)	17,290	0			GENERAL SUPPORT
(91) WYOMING PUBLIC RADIO NETWORK DEPT 3984 1000 E UNIVERSITY AVE LARAMIE, WY 82017	83-6000331	115	15,263	0			GENERAL SUPPORT
(92) WYSU ONE UNIVERSITY PLAZA YOUNGSTOWN, OH 44555	34-1011998	115	7,493	0			GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 83

3 Enter total number of other organizations listed in the line 1 table ►

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) RESETTLEMENT ASSISTANCE	29	215,097			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	NATIONAL PUBLIC RADIO, INC. ("NPR") PERIODICALLY OFFERS ASSISTANCE IN THE FORM OF FELLOWSHIPS PAID TO INDIVIDUALS THROUGH NPR'S COMPENSATION PROCESS. BECAUSE NPR STAFF DIRECTLY SUPERVISE FELLOWS, NO ADDITIONAL MONITORING IS REQUIRED. THE LARGEST FELLOWSHIP PROGRAM PERIODICALLY OFFERED BY NPR IS THE KROC FELLOWSHIP. NPR ESTABLISHED THE KROC FELLOWSHIP TO IDENTIFY AND DEVELOP A NEW GENERATION OF EXTRAORDINARY JOURNALISTS FOR THE PUBLIC RADIO SYSTEM. FELLOWS RECEIVE RIGOROUS, HANDS-ON-TRAINING IN EVERY ASPECT OF PUBLIC RADIO JOURNALISM (WRITING, REPORTING, PRODUCING, AND EDITING) FOR BOTH RADIO AND WEB. FELLOWS WORK PRIMARILY AT NPR'S WASHINGTON, DC, HEADQUARTERS. ELIGIBLE CANDIDATES MUST BE EITHER JUST COMPLETING COLLEGE OR GRADUATE SCHOOL OR BE OUT OF SCHOOL FOR ONE YEAR OR LESS. CANDIDATES SUBMIT A RESUME, TWO REFERENCES, AND COVER LETTER EXPLAINING WHY THE KROC FELLOWSHIP COMMITTEE SHOULD SELECT THEM. THE KROC FELLOWSHIP COMMITTEE REVIEWS EVERY APPLICATION AND SELECT THE INDIVIDUALS WHO BECOME KROC FELLOWS. WHEN OFFERED, THE FELLOWSHIP LASTS ONE YEAR AND INCLUDES A STIPEND PLUS BENEFITS SUCH AS HEALTH INSURANCE. ANOTHER FELLOWSHIP PERIODICALLY OFFERED BY NPR IS THE REFLECT AMERICA FELLOWSHIP. THE REFLECT AMERICA FELLOWSHIP BRINGS A TENACIOUS JOURNALIST TO NPR FOR ONE YEAR. THE REFLECT AMERICA FELLOW JOINS THE NPR NEWSROOM (E.G., ON NPR'S CLIMATE DESK TO REPORT ON VULNERABLE COMMUNITIES SUCH AS INDIGENOUS COMMUNITIES) TO EXPERIENCE PUBLIC RADIO JOURNALISM. FOR ADDITIONAL INFORMATION ABOUT NPR'S FELLOWSHIP OPPORTUNITIES, SEE HTTPS://WWW.NPR.ORG/ABOUT-NPR/XXX-XX-XXXX/ABOUT-NPR/XXX-XX-XXXX/FELLOWSHIPS-AT-PR/ . NPR MANAGEMENT MONITOR GRANTS AWARDED TO REGIONAL NEWS HUBS THROUGH PERIODIC REPORTS AND PARTICIPATION IN THE REGIONAL HUB LEADERSHIP COMMITTEES. FOR ADDITIONAL INFORMATION ABOUT NPR'S COLLABORATE JOURNALISM NETWORK, SEE HTTPS://WWW.NPR.ORG/ABOUT-NPR/XXX-XX-XXXX/COLLABORATIVE-JOURNALISM-NPR-AND-MEMBER-STATIONS-WORKING-TOGETHER . FOR SOFTWARE IMPLEMENTATION GRANTS, NPR STAFF COLLABORATE CLOSELY WITH MEMBER STATIONS AND THE THIRD-PARTY SOFTWARE COMPANY TO SUPPORT THE SOFTWARE IMPLEMENTATION. AWARD AMOUNTS ARE BASED ON NPR MANAGEMENT'S REVIEW OF THIRD-PARTY VENDOR IMPLEMENTATION INVOICES PAID BY MEMBER STATIONS. FOR CLIMATE COVERAGE GRANTS, NPR STAFF COLLABORATE WITH MEMBER STATIONS IN COVERING ENERGY, ENVIRONMENTAL AND CLIMATE CHANGE NEWS TO IMPROVE PUBLIC KNOWLEDGE AND UNDERSTANDING, PROVIDE PUBLIC ACCOUNTABILITY AND HELP COMMUNITIES TAKE ACTION TO PROTECT THE PLANET.

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization
NATIONAL PUBLIC RADIO INC

Employer identification number
52-0907625

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☒ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		No
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☒ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	Yes	
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	Yes	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 JOHN F LANSING PRESIDENT & CEO (TO 04/24)	(i)	562,689	0	0	21,275	26,646	610,610	0
	(ii)	-	-	0	0	-	-	0
2 STEVEN INSKEEP SR. HOST	(i)	503,042	0	0	22,010	24,591	549,643	0
	(ii)	-	-	0	0	-	-	0
3 MICHEL MARTIN SR. HOST	(i)	464,284	15,000	0	22,606	19,188	521,078	0
	(ii)	-	-	0	0	-	-	0
4 PETER SAGAL HOST	(i)	423,371	20,000	0	20,949	26,567	490,887	0
	(ii)	-	-	0	0	-	-	0
5 NANCY BARNES FORMER OFFICER	(i)	69,597	78,376	328,153	3,446	3,640	483,212	0
	(ii)	-	-	0	0	-	-	0
6 SCOTT SIMON SR. HOST	(i)	411,955	7,500	0	21,968	19,251	460,674	0
	(ii)	-	-	0	0	-	-	0
7 RACHEL MARTIN HOST	(i)	415,187	10,000	0	23,049	2,078	450,314	0
	(ii)	-	-	0	0	-	-	0
8 MICHAEL SMITH CHIEF MARKETING OFFICER	(i)	381,751	0	0	21,310	25,910	428,971	0
	(ii)	-	-	0	0	-	-	0
9 ANYA GRUNDMANN SVP, PROG. & AUD. DEV'L (TO 01/24)	(i)	381,081	0	0	20,802	21,347	423,230	0
	(ii)	-	-	0	0	-	-	0
10 EDITH CHAPIN ACTING CCO & SVP, NEWS & EDITORIAL	(i)	376,401	0	0	20,859	13,585	410,845	0
	(ii)	-	-	0	0	-	-	0
11 ELIZABETH A ALLEN CHIEF LEGAL OFFICER/GC/SECRETARY	(i)	357,453	0	0	16,547	26,646	400,646	0
	(ii)	-	-	0	0	-	-	0
12 LEORA HANSER CHIEF DEVELOPMENT OFFICER	(i)	354,699	0	0	18,754	2,290	375,743	0
	(ii)	-	-	0	0	-	-	0
13 CHRISTOPHER NELSON SVP, TECHNOLOGY OPERATIONS	(i)	344,187	0	0	20,802	10,067	375,056	0
	(ii)	-	-	0	0	-	-	0
14 KEITH WOODS CHIEF DIVERSITY OFFICER	(i)	319,379	0	0	21,170	26,612	367,161	0
	(ii)	-	-	0	0	-	-	0
15 SELYN HONG CHIEF PEOPLE OFFICER (TO 01/24)	(i)	301,649	0	29,599	19,988	1,969	353,205	0
	(ii)	-	-	0	0	-	-	0
16 JOEL SUCHERMAN FORMER OFFICER (SEE SCHED. O)	(i)	273,358	27,700	0	18,455	26,426	345,939	0
	(ii)	-	-	0	0	-	-	0
17 GEMMA HOOLEY SVP, MEMBER PARTNERSHIPS	(i)	307,889	0	0	20,089	9,959	337,937	0
	(ii)	-	-	0	0	-	-	0
18 CHRISTOPHER TURPIN CHIEF OF STAFF	(i)	292,397	0	0	19,599	25,769	337,765	0
	(ii)	-	-	0	0	-	-	0
19 ISABEL LARA CHIEF COMMUNICATIONS OFFICER	(i)	279,387	0	0	18,389	13,352	311,128	0
	(ii)	-	-	0	0	-	-	0
20 MICHAEL BEACH FORMER OFFICER (SEE SCHED. O)	(i)	270,559	0	0	17,993	21,575	310,127	0
	(ii)	-	-	0	0	-	-	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	IN CY23, NPR GROSSED UP THE COST OF EXECUTIVE EDUCATION FOR SELYN HONG. THE TOTAL, INCLUDING GROSS-UP, WAS \$29,599.
PART I, LINE 1B	NO, THE PROGRAM IS NOT TYPICALLY OFFERED AS PART OF OFFICER COMPENSATION PACKAGES.
PART I, LINE 4A	IN CALENDAR YEAR 2023 (THE YEAR REQUIRED BY THE IRS FOR CALCULATING PART VII AND SCHEDULE J COMPENSATION AMOUNTS), NANCY BARNES AND EMILY LITTLETON RECEIVED SEVERANCE PAYMENTS TOTALING \$290,942 AND \$99,405, RESPECTIVELY. THE TOTAL OF THESE PAYMENTS IS REFLECTED IN "PART II, COLUMN (B)(III): OTHER REPORTABLE COMPENSATION.
PART I, LINE 7	ALL BONUSES WERE AWARDED BASED ON MERIT. SEE PART II FOR BONUSES.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE O (Form 990) Department of the Treasury Internal Revenue Service		Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.		OMB No. 1545-0047 2023 Open to Public Inspection	
Name of the organization NATIONAL PUBLIC RADIO INC				Employer identification number 52-0907625	
Return Reference		Explanation			
FORM 990, PART VI, SECTION A, LINE 1A		NPR'S BOARD OF DIRECTORS ("NPR BOARD") MAY, UPON THE RECOMMENDATION OF THE CHAIR AND BY RESOLUTION PASSED BY THE AFFIRMATIVE VOTE OF THE MAJORITY OF DIRECTORS PRESENT AT A MEETING AT WHICH A QUORUM IS PRESENT, DESIGNATE AN EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE CHAIR, VICE-CHAIR, PRESIDENT, AND CHAIRS OF EACH OF THE ADDITIONAL COMMITTEES AND BODIES DESIGNATED BY THE NPR BOARD (EXCLUDING ANY CHAIRS WHO ARE NOT DIRECTORS OF THE NPR BOARD), AND OTHER DIRECTORS APPOINTED BY THE CHAIR, SUBJECT TO APPROVAL BY A MAJORITY OF THE DIRECTORS PRESENT AT A MEETING AT WHICH A QUORUM IS PRESENT. IF DESIGNATED, THE EXECUTIVE COMMITTEE SHALL MEET AT THE CALL OF THE CHAIR OR OF AT LEAST THREE MEMBERS OF THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SHALL OVERSEE NPR'S OPERATIONS AND ACTIVITIES BETWEEN MEETINGS OF THE NPR BOARD, INCLUDING HAVING AND EXERCISING THE AUTHORITY OF THE NPR BOARD IN THE MANAGEMENT OF NPR. THE EXECUTIVE COMMITTEE SHALL NO LATER THAN TEN DAYS BEFORE THE NEXT MEETING OF THE NPR BOARD REPORT TO THE ENTIRE NPR BOARD ANY ACTIONS IT TAKES EXERCISING THAT AUTHORITY. THE EXECUTIVE COMMITTEE MAY NOT AUTHORIZE DISTRIBUTIONS; APPROVE OR RECOMMEND TO MEMBERS DISSOLUTION, MERGER, OR THE SALE, PLEDGE OR TRANSFER OF SUBSTANTIALLY OF THE NPR'S ASSETS; ELECT, APPOINT OR REMOVE DIRECTORS OR FILL VACANCIES ON THE NPR BOARD OR ON ANY OF ITS COMMITTEES; OR ADOPT, AMEND OR REPEAL NPR'S ARTICLES OF INCORPORATION OR BYLAWS.			
FORM 990, PART VI, SECTION A, LINE 6		ENTITIES INDEPENDENTLY LICENSING AND OPERATING PUBLIC RADIO STATIONS BECOME MEMBERS OF NPR BY MEETING CERTAIN REQUIREMENTS AND PAYING CORE FEES TO NPR. IN EXCHANGE, MEMBERS MAY VOTE TO ELECT CERTAIN REPRESENTATIVES TO THE NPR BOARD OF DIRECTORS. MEMBERS BENEFIT FROM MEMBER-ONLY SERVICES AS WELL AS BROADCAST AND DIGITAL RIGHTS NEGOTIATED ON THEIR BEHALF.			
FORM 990, PART VI, SECTION A, LINE 7A		NATIONAL PUBLIC RADIO, INC. ("NPR") IS GOVERNED BY A 23-MEMBER BOARD OF DIRECTORS ("NPR BOARD") WHICH CONSISTS OF 12 INDIVIDUAL MEMBER STATION MANAGERS WHO ARE ELECTED BY THEIR FELLOW NPR MEMBERS, AND 11 OTHER DIRECTORS, INCLUDING: NPR'S PRESIDENT & CHIEF EXECUTIVE OFFICER, THE CHAIR OF THE NPR FOUNDATION BOARD OF TRUSTEES, AND NINE PROMINENT MEMBERS OF THE PUBLIC ELECTED BY THE NPR BOARD AND CONFIRMED BY NPR'S MEMBERS.			
FORM 990, PART VI, SECTION B, LINE 11B		NPR'S IRS FORMS 990 AND 990-T ARE PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND ARE REVIEWED BY NPR'S FINANCE DIVISION. THE FORMS 990 AND 990-T ARE ALSO REVIEWED BY NPR'S OFFICE OF GENERAL COUNSEL AND BY KEY MEMBERS OF NPR'S EXECUTIVE AND SENIOR LEADERSHIP. THE FINAL VERSIONS OF BOTH DOCUMENTS ARE MADE AVAILABLE FOR REVIEW TO ALL MEMBERS OF NPR'S BOARD PRIOR TO FILING WITH THE IRS.			
FORM 990, PART VI, SECTION B, LINE 12C		NPR REGULARLY MONITORS AND SURVEYS MEMBERS OF THE NPR BOARD AND NPR OFFICERS TO IDENTIFY POSSIBLE CONFLICTS OF INTEREST. NPR'S CHIEF LEGAL OFFICER, GENERAL COUNSEL, AND SECRETARY ("NPR GENERAL COUNSEL") IS AUTHORIZED, WITH THE APPROVAL OF THE NPR BOARD CHAIR, TO SEEK FROM THE NPR'S DIRECTORS AND OFFICERS SUCH INFORMATION AS TO POTENTIAL CONFLICTS OF INTEREST, NONPUBLIC CORPORATE INFORMATION, AND GRATUITIES AS THEY DEEM APPROPRIATE, INCLUDING PERIODIC DISCLOSURE OF INFORMATION ABOUT THE INTERESTS OF NPR'S DIRECTORS AND OFFICERS WHICH COULD LEAD TO CONFLICTS OF INTEREST. REGARDING ACTUAL OR APPARENT CONFLICTS OF INTEREST FOR AN NPR DIRECTOR, A DIRECTOR, (A) REFRAINS FROM ANY USE OF THEIR POSITION AS A DIRECTOR THAT IS MOTIVATED BY, OR GIVES THE APPEARANCE OF BEING MOTIVATED BY, THE DESIRE FOR GAIN FOR THE DIRECTOR OR FOR ANOTHER PERSON OR ORGANIZATION WITH WHICH THEY ARE ASSOCIATED, AND (B) DISQUALIFY THEMSELVES FROM FORMAL OR INFORMAL DISCUSSIONS WITH DIRECTORS OR PARTICIPATION IN ANY DECISIONS WHICH POSE A CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF INTEREST. IF SUCH DISQUALIFICATION IS NECESSARY, THE DIRECTOR INFORMS THE NPR BOARD CHAIR OF THAT DISQUALIFICATION, AND IF THE DIRECTOR HAS NOT ALREADY DONE SO, THE NPR BOARD CHAIR, AS SOON AS POSSIBLE THEREAFTER, INFORMS THE OTHER DIRECTORS AND NPR'S GENERAL COUNSEL OF SUCH DISQUALIFICATION. IN CERTAIN CIRCUMSTANCES, THE DIRECTOR MAY REQUEST, IN WRITING AND DIRECTED TO NPR'S GENERAL COUNSEL, THAT A DISCLOSURE BE TREATED AS CONFIDENTIAL. IF THERE IS ANY QUESTION AS TO WHETHER THERE IS A CONFLICT OF INTEREST, THE DIRECTOR OR NPR BOARD REQUESTS A WRITTEN OPINION FROM NPR'S GENERAL COUNSEL REGARDING THE PROPRIETY OF THE DIRECTOR'S INVOLVEMENT. AFTER CONSULTING WITH NPR'S GENERAL COUNSEL, THE NPR BOARD CHAIR MOVES THAT THE NPR BOARD VOTE SUCH CORRECTIVE ACTIONS AS MAY BE NECESSARY OR APPROPRIATE TO REMEDY ANY VIOLATION OF THE NPR'S BOARD'S CONFLICT OF INTEREST POLICY AS DETERMINED BY THE NPR BOARD. SUCH MOTIONS ARE BE MADE AT THE NPR BOARD CHAIR'S INITIATIVE OR AT THE REQUEST OF ANY DIRECTOR. CONFLICTS OF INTEREST INVOLVING OFFICERS ARE ADDRESSED IN A SIMILAR MANNER.			
FORM 990, PART VI, SECTION B, LINE 15		NPR SEEKS TO ENSURE THAT THE COMPENSATION IS REASONABLE UNDER SECTION 4958 OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED, AND REPRESENTS THE FAIR MARKET VALUE FOR SERVICES RENDERED. NPR ROUTINELY UTILIZES BENCHMARK STUDIES AND INDEPENDENT REVIEW OF MARKET COMPENSATION DATA FROM BOTH NONPROFIT AND MEDIA ORGANIZATIONS, PREPARED BY COMPENSATION CONSULTANTS, AT THE TIME OF EMPLOYEE HIRING OR WHEN SPECIAL COMPENSATION ADJUSTMENTS ARE AWARDED. NPR SETS COMPENSATION WITHIN THE RANGE OF THE GOING MARKET RATE. NO INDIVIDUAL HAVING A CONFLICT OF INTEREST UNDER NPR'S CONFLICT OF INTEREST POLICY IS PERMITTED TO PARTICIPATE IN THE REVIEW OF THE DECISION-MAKING PROCESS. NPR MAINTAINS ALL RECORDS REGARDING COMPENSATION. THE LAST COMPENSATION REVIEW TOOK PLACE IN JUNE 2024.			
FORM 990, PART VI, SECTION C, LINE 19		NPR'S CONSOLIDATED FINANCIAL STATEMENT, WHICH INCLUDES THE BALANCES, ACTIVITIES, AND INFORMATION ABOUT NPR, ARE POSTED AND AVAILABLE FOR DOWNLOAD ON HTTPS://WWW.NPR.ORG/ABOUT-NPR/XXX-XX-XXXX/PUBLIC-RADIO-FINANCES . NPR'S FORMS 990 AND 990-T ARE ALSO POSTED AND AVAILABLE FOR DOWNLOAD ON THE SAME WEBSITE. ARTICLES OF INCORPORATION AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.			
FORM 990, PART VI, SECTION B, LINE 16:		NPR CONTINUES TO CONSIDER ITS OPTIONS REGARDING A JOINT VENTURE POLICY. IN THE MEANTIME, KEY NPR DIVISIONS INVOLVED IN THE DECISION-MAKING PROCESS FOR NEW JOINT VENTURES HAVE BEEN EDUCATED AND FULLY UNDERSTAND THE REQUIREMENTS NECESSARY OF AN EXEMPT ORGANIZATION TO SAFEGUARD ITS EXEMPTION STATUS WHILE PARTICIPATING IN ANY BUSINESS RELATIONSHIPS.			
FORM 990, PART VII, SECTION A, FORMER EMPLOYEES:		THE FOLLOWING INDIVIDUALS CEASED BEING NATIONAL PUBLIC RADIO, INC. ("NPR") OFFICERS ON NOVEMBER 20, 2020, WHEN THE NPR BOARD OF DIRECTORS PASSED A RESOLUTION LIMITING THE NUMBER OF CORPORATE OFFICERS: MR. BEACH, MS. FOXWELL, AND MR. SUCHERMAN. NONE OF THESE INDIVIDUALS SATISFIED THE IRS' KEY EMPLOYEE DEFINITION AFTER THEY CEASED BEING NPR OFFICERS BUT THEY REMAINED EMPLOYED BY NPR IN FY24.			

Additional Data

[Return to Form](#)

Software ID: Software Version:	
--	--

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL PUBLIC RADIO INC

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Employer identification number

52-0907625

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)NPR FOUNDATION 1111 NORTH CAPITOL STREET NE WASHINGTON, DC 20002 52-1795789	FUNDRAISING AND SUPPORTING ORGANIZATION	DC	501(C)(3)	LINE 12A, I	NATIONAL PUBLIC RADIO INC	Yes	
(2)AMERICAN COALITION FOR PUBLIC RADIO 1111 NORTH CAPITOL STREET NE WASHINGTON, DC 20002 82-1246245	EDUCATE ABOUT PUBLIC RADIO	DC	501(C)(4)		NATIONAL PUBLIC RADIO INC	Yes	
(3)NPR INTERNATIONAL OPERATIONS INC 1111 NORTH CAPITOL STREET NE WASHINGTON, DC 20002 87-3594010	NONCOMMERCIAL INTERNATIONAL NEWSGATHERING	DC	501(C)(3)	LINE 12A, I	NATIONAL PUBLIC RADIO INC	Yes	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end- of-year assets	(h) Disproprrtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) NATIONAL PUBLIC MEDIA LLC 156 W 56TH STREET NEW YORK, NY 10019 26-1156765	MEDIA UNDERWRITING	NY	NPR ASSET HOLDING COMPANY INC	RELATED	-388,194	8,339,972		No			No	72.000 %

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1)NPR ASSET HOLDING COMPANY INC 1111 NORTH CAPITOL STREET NE WASHINGTON DC, DC 20002 83-2226766	HOLDING COMPANY	DC	NATIONAL PUBLIC RADIO INC	C	219,314	3,948,218	100.000 %	Yes	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b	Yes	
1c	Yes	
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l	Yes	
1m	Yes	
1n	Yes	
1o	Yes	
1p		No
1q		No
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)AMERICAN COALITION FOR PUBLIC RADIO	B	232,882	FMV
(2)AMERICAN COALITION FOR PUBLIC RADIO	N	4,279	FMV
(3)AMERICAN COALITION FOR PUBLIC RADIO	O	60,377	FMV
(4)NATIONAL PUBLIC MEDIA LLC	L	282,349	FMV
(5)NATIONAL PUBLIC MEDIA LLC	M	15,658,797	FMV
(6)NATIONAL PUBLIC MEDIA LLC	N	135,000	FMV
(7)NPR FOUNDATION	C	29,375,871	FMV
(8)NPR FOUNDATION	N	17,850	FMV
(9)NPR FOUNDATION	O	266,813	FMV
(10)NPR INTERNATIONAL OPERATIONS INC	B	325,449	FMV
(11)NPR INTERNATIONAL OPERATIONS INC	O	249,954	FMV

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
------------------	-------------

Schedule R (Form 990) 2023

Additional Data

[Return to Form](#)

Software ID:
Software Version: