Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

For calendar year 2024, or tax year beginning 01-01-2024 , and ending 12-31-2024

Name of foundation
The Lynde and Harry Bradley Foundation Inc

A Employer identification number
39-6037928

Number and street (or P.O. box number if mail is not delivered to street address)
1400 North Water Street Suite 300

Room/suite

B Telephone number (see instructions)
(414) 291-9915

City or town, state or province, country, and ZIP or foreign postal code
Milwaukee, WI 532022506

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here..... ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ..... ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), *line 16*) ▶$ 993,446,884

J Accounting method: ☐ Cash ☑ Accrual ☐ Other (specify)
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

			(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc., received (attach schedule)				
	2	Check ▶ ☐ if the foundation is **not** required to attach Sch. B				
	3	Interest on savings and temporary cash investments				
	4	Dividends and interest from securities	11,811,805	26,244,196		
	5a	Gross rents				
	b	Net rental income or (loss)				
	6a	Net gain or (loss) from sale of assets not on line 10	48,918,973			
	b	Gross sales price for all assets on line 6a 237,974,000				
	7	Capital gain net income (from Part IV, line 2)		48,452,380		
	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances 0				
	b	Less: Cost of goods sold 0				
	c	Gross profit or (loss) (attach schedule)	0			
	11	Other income (attach schedule)	260,669	-27,866	0	
	12	**Total.** Add lines 1 through 11	60,991,447	74,668,710	0	
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc.	2,144,409	412,884		1,733,525
	14	Other employee salaries and wages	1,338,808			1,299,436
	15	Pension plans, employee benefits	1,221,856	106,676		916,619
	16a	Legal fees (attach schedule)	43,966	0	0	29,019
	b	Accounting fees (attach schedule)	114,129	56,995	0	70,522
	c	Other professional fees (attach schedule)	5,192,113	4,578,841	0	606,698
	17	Interest				
	18	Taxes (attach schedule) (see instructions)	988,541	179,159	0	0
	19	Depreciation (attach schedule) and depletion	208,212	0	0	
	20	Occupancy	613,984			962,027
	21	Travel, conferences, and meetings	444,700			461,074
	22	Printing and publications	10,209			10,209
	23	Other expenses (attach schedule)	1,341,079	3,707,752	0	1,694,034
	24	**Total operating and administrative expenses.** Add lines 13 through 23	13,662,006	9,042,307	0	7,783,163
	25	Contributions, gifts, grants paid	55,226,300			56,482,360
	26	**Total expenses and disbursements.** Add lines 24 and 25	68,888,306	9,042,307	0	64,265,523
	27	Subtract line 26 from line 12:				
	a	**Excess of revenue over expenses and disbursements**	-7,896,859			
	b	**Net investment income** (if negative, enter -0-)		65,626,403		
	c	**Adjusted net income** (if negative, enter -0-)			0	

Part II **Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

			Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing			
	2	Savings and temporary cash investments	34,707,300	46,179,767	46,179,767
	3	Accounts receivable ▶ 810,246			
		Less: allowance for doubtful accounts ▶	878,360	810,246	810,246
	4	Pledges receivable ▶			
		Less: allowance for doubtful accounts ▶	0	0	0
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)	0	0	0
	7	Other notes and loans receivable (attach schedule) ▶ 0			
		Less: allowance for doubtful accounts ▶ 0	0	0	0
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges		23,213	23,213
	10a	Investments—U.S. and state government obligations (attach schedule)	0	0	0
	b	Investments—corporate stock (attach schedule)	282,664,127	270,811,611	270,811,611
	c	Investments—corporate bonds (attach schedule)	0		0
	11	Investments—land, buildings, and equipment: basis ▶ 0			
		Less: accumulated depreciation (attach schedule) ▶ 0	0		0
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	664,144,907	671,347,791	671,347,791
	14	Land, buildings, and equipment: basis ▶ 2,348,969			
		Less: accumulated depreciation (attach schedule) ▶ 970,895	1,498,240	1,378,074	1,378,074
	15	Other assets (describe ▶)	3,179,765	2,896,182	2,896,182
	16	**Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)	987,072,699	993,446,884	993,446,884
Liabilities	17	Accounts payable and accrued expenses	1,404,148	1,800,383	
	18	Grants payable	17,372,746	15,726,496	
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons	0	0	
	21	Mortgages and other notes payable (attach schedule)	0	0	
	22	Other liabilities (describe ▶)	7,261,624	6,688,003	
	23	**Total liabilities**(add lines 17 through 22)	26,038,518	24,214,882	
Net Assets or Fund Balances		**Foundations that follow FASB ASC 958, check here** ▶ ☑ **and complete lines 24, 25, 29 and 30.**			
	24	Net assets without donor restrictions	836,051,126	842,294,375	
	25	Net assets with donor restrictions	124,983,055	126,937,626	
		Foundations that do not follow FASB ASC 958, check here ▶ ☐ **and complete lines 26 through 30.**			
	26	Capital stock, trust principal, or current funds			
	27	Paid-in or capital surplus, or land, bldg., and equipment fund			
	28	Retained earnings, accumulated income, endowment, or other funds			
	29	**Total net assets or fund balances** (see instructions)	961,034,181	969,232,001	
	30	**Total liabilities and net assets/fund balances** (see instructions)	987,072,699	993,446,883	

Part III **Analysis of Changes in Net Assets or Fund Balances**

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	961,034,181
2	Enter amount from Part I, line 27a	2	-7,896,859
3	Other increases not included in line 2 (itemize) ▶	3	16,094,679
4	Add lines 1, 2, and 3	4	969,232,001
5	Decreases not included in line 2 (itemize) ▶	5	0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	969,232,001

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a	Publicly Traded Securities	P		
b	Partnership K-1 1231 Gain	P	2023-01-01	2024-12-31
c	Partnership K-1 LT Gain/(Loss)	P	2023-01-01	2024-12-31
d	Partnership K-1 ST Gain/(Loss)	P	2024-01-01	2024-12-31
e	Final Gain/(Loss) on Limited Partnership Dispositions	P	2023-01-01	2024-12-31
	Partnership Gain/(Loss) on Distributions	P	2023-01-01	2024-12-31

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	241,144,074		215,837,871	25,306,203
b	0		6,330	-6,330
c	19,789,806		0	19,789,806
d	739,943		0	739,943
e	0		1,800,765	-1,800,765
	4,423,523		0	4,423,523

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			0	25,306,203
b			0	-6,330
c			0	19,789,806
d			0	739,943
e			0	-1,800,765
			0	4,423,523

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	48,452,380
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary–see instructions)			1	912,207
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			2	0
3	Add lines 1 and 2			3	912,207
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			4	
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-			5	912,207
6	Credits/Payments:				
a	2024 estimated tax payments and 2023 overpayment credited to 2024	6a	933,205		
b	Exempt foreign organizations—tax withheld at source	6b	0		
c	Tax paid with application for extension of time to file (Form 8868)	6c	300,000		
d	Backup withholding erroneously withheld	6d			
7	Total credits and payments. Add lines 6a through 6d			7	1,233,205
8	Enter any **penalty** for underpayment of estimated tax. Check here ☐ if Form 2220 is attached.			8	
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶			9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶			10	320,998
11	Enter the amount of line 10 to be: **Credited to 2025 estimated tax** ▶ 320,998	**Refunded** ▶		11	0

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.	1b		No
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ _____ **(2)** On foundation managers. ▶ $ _____			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ _____			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a	Yes	
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ WI			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation*	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2024 or the taxable year beginning in 2024? See the instructions for Part XIII. If "Yes," complete Part XIII	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12	Yes	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ www.bradleyfdn.org	13	Yes	

14 The books are in care of ▶ Stephen A Langlois Telephone no. ▶ (414) 291-9915

Located at ▶ 1400 N WATER ST 300 MILWAUKEE WI ZIP+4 ▶ 532022506

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the year **15**

			Yes	No
16	At any time during calendar year 2024, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶			

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

			Yes	No
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)		No
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2024?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2024, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2024?	2a		No
	If "Yes," list the years ▶ 20____ , 20____ , 20____ , 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20____ , 20____ , 20____ , 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a	Yes	
b	If "Yes," did it have excess business holdings in 2024 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2024.)*	3b		No
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2024?	4b		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a	During the year did the foundation pay or incur any amount to:			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		No
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)	Yes	
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		
c	Organizations relying on a current notice regarding disaster assistance check ▶ ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? *If "Yes," attach the statement required by Regulations section 53.4945–5(d).*	5d	Yes	
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? *If "Yes" to 6b, file Form 8870.*	6b		No
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year?	8		No

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
J Barry 1400 North Water Street Milwaukee, WI 532022506	Vice Chairman & Director 2.00	47,000	0	
J Beagle 1400 North Water Street Milwaukee, WI 532022506	Director 2.00	0	0	
P Clement 1400 North Water Street Milwaukee, WI 532022506	Director 2.00	0	0	2,439
P English 1400 North Water Street Milwaukee, WI 532022506	Chairman & Director 2.00	0	0	
R George 1400 North Water Street Milwaukee, WI 532022506	Director 2.00	30,000	0	3,645
V Hanson 1400 North Water Street Milwaukee, WI 532022506	Director 2.00	30,000	0	2,863
C Mitchell 1400 North Water Street Milwaukee, WI 532022506	Secretary & Director 2.00	32,000	0	4,972
J A Pope 1400 North Water Street Milwaukee, WI 532022506	Director 2.00	0	0	
R Ribble 1400 North Water Street Milwaukee, WI 532022506	Director 2.00	38,000	0	
E Scalia 1400 North Water Street Milwaukee, WI 532022506	Director 2.00	0	0	
Richard W Graber 1400 North Water Street Milwaukee, WI 532022506	President 50.00	761,891	85,491	708
Stephen A Langlois 1400 North Water Street Milwaukee, WI 532022506	Senior Vice President and Chief Investment Officer 45.00	388,877	77,063	21,493
Alicia Manning 1400 North Water Street Milwaukee, WI 532022506	Vice President for Programs 45.00	341,402	74,383	31,511
Mark Rhode 1400 North Water Street Milwaukee, WI 532022506	Director of Finance 45.00	201,300	58,843	2,131
Dionne King 1400 North Water Street Milwaukee, WI 532022506	Dir. of Operations 45.00	139,455	45,105	2,492
Kim Magnan 1400 North Water Street Milwaukee, WI 532022506	Director for Human Resources & Administrative Services 45.00	136,485	22,019	628
C Culver (Thru 0424) 1400 North Water Street	Director 2.00	0	0	

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Suite 300 Milwaukee, WI 53202				

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Ingrid Gregg 1400 North Water Street Milwaukee, WI 532022506	Sr. Program Officer 40.00	271,809	67,297	27,105
Jason S Crye 1400 North Water Street Milwaukee, WI 532022506	Program Officer 40.00	192,346	58,192	3,291
Nicole Zorn 1400 North Water Street Milwaukee, WI 532022506	Program Director 40.00	118,552	36,033	2,503
Lauren Kuhn 1400 North Water Street Milwaukee, WI 532022506	Director of Events 40.00	111,227	40,604	540
Christine Czernejewski 1400 North Water Street Milwaukee, WI 532022506	Director of Comms 40.00	110,659	32,900	12,474
Total number of other employees paid over $50,000 . . . . . ▶				8

Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
John Roach Projects Inc 2690 Research Park Drive Suite J Fitchburg, WI 53711	Project Management	654,082
Artisan Partners Limited Partnership 875 E Wisconsin Ave Suite 800 MILWAUKEE, WI 53202	Investment Management	639,253
Fiduciary Management 100 E Wisconsin Avenue Suite 2200 MILWAUKEE, WI 53202	Investment Management	439,216
The Bank of New York Mellon 240 Greenwich St New York, NY 10007	Custodian of Accounts	438,573
Marquette Associates Inc One Wall Street New York, NY 10286	Investment Management	341,250

Total number of others receiving over $50,000 for professional services. . . . . ▶ 16

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 The Bradley Prizes honor scholars and practitioners whose accomplishments reflect The Lynde and Harry Bradley's mission to restore, strengthen, and protect the principles and institutions of American exceptionalism. Drawn from a competitive pool of the nation's leading public intellectuals, public servants, and policy experts and ultimately awarded by the Foundation's Board of Directors, the Bradley Prizes seek to elevate the recipients' work and their contributions to the world of ideas and public policy. There were three recipients of the awards in 2024.	1,432,418
2	
3	
4	

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 . . . . . ▶	0

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:				
a	Average monthly fair market value of securities			1a	460,469,827
b	Average of monthly cash balances			1b	48,862,088
c	Fair market value of all other assets (see instructions)			1c	491,907,887
d	**Total** (add lines 1a, b, and c)			1d	1,001,239,802
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0		
2	Acquisition indebtedness applicable to line 1 assets			2	
3	Subtract line 2 from line 1d			3	1,001,239,802
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)			4	15,018,597
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3			5	986,221,205
6	**Minimum investment return.** Enter 5% (0.05) of line 5			6	49,311,060

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6			1	49,311,060
2a	Tax on investment income for 2024 from Part V, line 5	2a	912,207		
b	Income tax for 2024. (This does not include the tax from Part V.)	2b			
c	Add lines 2a and 2b			2c	912,207
3	Distributable amount before adjustments. Subtract line 2c from line 1			3	48,398,853
4	Recoveries of amounts treated as qualifying distributions			4	225,110
5	Add lines 3 and 4			5	48,623,963
6	Deduction from distributable amount (see instructions)			6	
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1			7	48,623,963

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	64,265,523
b	Program-related investments—total from Part VIII-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	88,046
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	0
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4	4	64,353,569

Part XII **Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2023	(c) 2023	(d) 2024
1 Distributable amount for 2024 from Part X, line 7				48,623,963
2 Undistributed income, if any, as of the end of 2024:				
a Enter amount for 2023 only.			0	
b Total for prior years: 2022, 2021, 2020		0		
3 Excess distributions carryover, if any, to 2024:				
a From 2019. 0				
b From 2020. 12,482,334				
c From 2021. 0				
d From 2022. 6,139,777				
e From 2023. 14,130,482				
f **Total** of lines 3a through e	32,752,593			
4 Qualifying distributions for 2024 from Part XI, line 4: ▶ $ 64,353,569				
a Applied to 2023, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2024 distributable amount				48,623,963
e Remaining amount distributed out of corpus	15,729,606			
5 Excess distributions carryover applied to 2024. *(If an amount appears in column (d), the same amount must be shown in column (a).)*				0
6 **Enter the net total of each column as indicated below:**				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	48,482,199			
b Prior years' undistributed income. Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount —see instructions		0		
e Undistributed income for 2023. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f Undistributed income for 2024. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2025				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0			
8 Excess distributions carryover from 2019 not applied on line 5 or line 7 (see instructions) . . .	0			
9 **Excess distributions carryover to 2025.** Subtract lines 7 and 8 from line 6a	48,482,199			
10 Analysis of line 9:				
a Excess from 2020 12,482,334				
b Excess from 2021 0				
c Excess from 2022. . . . 6,139,777				
d Excess from 2023 14,130,482				
e Excess from 2024 15,729,606				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2024, enter the date of the ruling . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2024	**(b)** 2023	**(c)** 2022	**(d)** 2021	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . .					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). . . .					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

Program Team
1400 N Water St
Milwaukee, WI 53202
(414) 291-9915

b The form in which applications should be submitted and information and materials they should include:

The Lynde and Harry Bradley Foundation accepts applications solely through its online grants-management system. A virtual letter of inquiry (LOI) should briefly describe the project for which support is being sought. If the project falls within the Foundation's current program interests, the organization may be invited to submit a full application. If the LOI is approved, a full application should include the following information: A thorough description of the project, its objectives and significance, and the qualifications and roles of participants The organization's: most current IRS exemption determination letter, current-year annual budget, project budget, if applicable, list of board directors and officers, most recent audited financial statements, most recent IRS Form 990, and any additional materials the applicant thinks will strengthen the case for support - reports, studies, or brochures, for example - which may be uploaded at the end of the application form

c Any submission deadlines:

Full applications are due quarterly: February 15, May 15, August 15 and November 15.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

The Bradley Foundation can only support organizations that are exempt from federal taxation under Section 501(c)(3) of the Internal Revenue Code and publicly supported under Section 509 (a)(1), (2), or (3), cannot provide grants to individuals and will not fund overhead or indirect costs.

Unclaimed Securities Database

Search results for: Company Name contains "Cross Country Healthcare"

Company Name	Security Type	Last Known Holder Name	Last Known Address	Amount	Date Reported
Cross Country Healthcare, Inc.	Common Stock			1	12/31/2010

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	11,811,805	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory	901101	-2,053	18	48,921,026	
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a Other Income	901101	-47,015	1	307,684	
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		-49,068		61,040,515	0

13 **Total.** Add line 12, columns (b), (d), and (e) **13** 60,991,447

(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		No
(2) Other assets	1a(2)		No
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		No
(3) Rental of facilities, equipment, or other assets	1b(3)		No
(4) Reimbursement arrangements	1b(4)		No
(5) Loans or loan guarantees	1b(5)		No
(6) Performance of services or membership or fundraising solicitations	1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee | Date 2025-11-17 | Title

May the IRS discuss this return with the preparer shown below? See instructions. ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ☐	PTIN
DANIEL ROMANO		2025-11-17		P00504182

Firm's name ▶ GRANT THORNTON ADVISORS LLC | Firm's EIN ▶ 99-1856619

Firm's address ▶ 757 THIRD AVENUE NEW YORK, NY 10017 | Phone no. (212) 599-0100

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

Form 990PF - Special Condition Description:

Special Condition Description

TY 2024 IRS 990 e-File Render

Name: The Lynde and Harry Bradley Foundation Inc

EIN: 39-6037928

Software ID: 24020961

Software Version: 2024v5.1

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Quandt Berndt & Company, LLC	22,041			20,029
Grant Thornton	92,088	56,995		50,493

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2024 IRS 990 e-File Render

Name: The Lynde and Harry Bradley Foundation Inc

EIN: 39-6037928

Software ID: 24020961

Software Version: 2024v5.1

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
Depreciation		1,708,790		Straight Line	13.0	208,212			

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2024 IRS 990 e-File Render

Name: The Lynde and Harry Bradley Foundation Inc

EIN: 39-6037928

Software ID: 24020961

Software Version: 2024v5.1

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
Collateral Global	71-75 Shelton Street London WC2H9JQ UK	2024-08-27	250,000	Charitable Support	0	No			Grant has not been expended as of 12/31/2024. Final reporting to be received in 2025.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2024 IRS 990 e-File Render

Name: The Lynde and Harry Bradley Foundation Inc

EIN: 39-6037928

Software ID: 24020961

Software Version: 2024v5.1

Name	Date Acquired	How Acquired	Date Sold	Purchaser Name	Gross Sales Price	Basis	Basis Method	Sales Expenses	Total (net)	Accumulated Depreciation
		P			278,036,662	229,117,689			48,918,973	

TOP 2024 IRS 990 e-File Feeder

Name: The Lynde and Harry Bradley Foundation Inc
EIN: 39-6037928
Submitted ID: 24020961
Software Version: 2024v5.1

Name of Stock	End of Year Book Value	End of Year Fair Market Value
AAR CORP	187,723	187,723
ABB LTD	3,504,240	3,504,240
ABIOMED INC	0	0
ADOBE INC	0	0
ADVANCED ENERGY INDUSTRIES INC	340,415	340,415
AGCO CORP	196,308	196,308
ALBERT TECHNOLOGIES INC	0	0
AGILYSYS INC	453,873	453,873
AIR PRODUCTS AND CHEMICALS INC	0	0
ALIMENTATION COUCHE-TARD INC	1,887,065	1,887,065
ALIMENTATION COUCHE-TARD INC	1,418,020	1,418,020
ALLEGIANT TRAVEL CO	206,123	206,123
ALLISON PC	1,832,395	1,832,395
ALLISON PC	8,070,238	8,070,238
ALTERYX INC	0	0
AMAZON COM INC	5,431,438	5,431,438
AMERIS BANCORP	367,476	367,476
AMETEK INC	55,881	55,881
AMPHENOL CORP	934,738	934,738
ANHUI CONCH CEMENT CO LTD	302,371	302,371
AON PLC	0	0
APPLIED INDUSTRIAL TECH INC	477,147	477,147
APPLE INC	4,176,004	4,176,004
APPLETON MATERIALS INC	0	0
ARAMARK	3,999,296	3,999,296
ARCH CAPITAL GROUP LTD	1,731,404	1,731,404
ARES MANAGEMENT CORP	612,701	612,701
ARGENX SE	0	0
ARTHUR J GALLAGHER & CO	452,741	452,741
ASHLAND INC	912,902	912,902
ARRS HOLDING NV	465,750	465,750
ASSOCIATED BRITISH FOODS PLC	1,256,606	1,256,606
ATLANTA BRAVES HOLDINGS INC	869,420	869,420
ATLASSIAN CORP	560,241	560,241
AUTODESK INC	906,210	906,210
AVERY DENNISON CORP	3,872,468	3,872,468
AVIATA CONTING SYSTEMS LTD	708,354	708,354
AVOXUS INC	0	0
AZEK CO INC/THE	202,412	202,412
AZENTA INC	294,055	294,055
BADGER METER INC	115,818	115,818
BANK CALEDBAUT AG	1,177,047	1,177,047
BAYER AG	0	0
BECTON DICKINSON & CO	0	0
BERKELEY GROUP HOLDINGS PLC	679,073	679,073
BERKSHIRE HATHAWAY INC	4,797,062	4,797,062
BERRY GLOBAL GROUP INC	195,203	195,203
BIO-TECHNE CORP	513,142	513,142
BLACKLINE INC	399,239	399,239
BLACKROCK INC	2,238,840	2,238,840
BLOCK INC	226,073	226,073
BOOKING HOLDINGS INC	5,201,936	5,201,936
BOSTON SCIENTIFIC CORP	1,061,211	1,061,211
BRENNTAG SE	1,635,200	1,635,200
BROADCOM INC	432,631	432,631
BRUNSWICK CORP	897,581	897,581
CACI INTERNATIONAL INC	298,186	298,186
CADENCE BANK	397,450	397,450
CADENCE DESIGN SYSTEMS INC	488,288	488,288
CANADIAN PACIFIC RAILWAY LTD	0	0
CARGENIX SE	808,832	808,832
CARLISLE COS INC	1,959,278	1,959,278
CARMAX INC	1,653,303	1,653,303
CARRIER GLOBAL CORP	3,438,051	3,438,051
CARTER'S INC	0	0
CASELLA WASTE SYSTEMS INC	479,425	479,425
CASEY'S GENERAL STORES INC	385,136	385,136
CBT INTELLIGENT SOLUTIONS HOLD	313,341	313,341
CDW CORP/DE	2,002,678	2,002,678
CHARLES SCHWAB CORP/THE	5,454,597	5,454,597
CHIMMED CORP	206,132	206,132
CHENIERE ENERGY INC	545,985	545,985
CHIPOTLE MEXICAN GRILL INC	374,123	374,123
CHOICE HOTELS INTERNATIONAL IN	0	0
CHORD ENERGY CORP	245,298	245,298
CHURCHILL DOWNS INC	398,750	398,750
CIE FINANCIERE RICHEMONT SA	1,660,734	1,660,734
CIENA CORP	0	0
CINTAS RESOURCES INC	293,018	293,018
CMI GROUP INC	0	0
CNH INDUSTRIAL NV	667,299	667,299
COCA-COLA CONSOLIDATED INC	183,959	183,959
COLGATE-PALMOLIVE CO	315,912	315,912
COLUMBIA SPORTSWEAR CO	318,774	318,774
COMPASS GROUP PLC	2,176,496	2,176,496
COMPASS MINERALS INTERNATIONAL	0	0
COSTAR GROUP INC	297,958	297,958
CRANE CO	479,378	479,378
CRANE NXT CO	324,753	324,753
CROWDSTRIKE HOLDINGS INC	116,677	116,677
CSX CORP	2,792,010	2,792,010
DANAHER CORP	586,271	586,271
DANONE SA	3,619,602	3,619,602
DATADOG INC	304,641	304,641
DAVIDE CAMPARI-MILANO SPA	600,480	600,480
DEERE & CO	203,450	203,450
DIAGEO PLC	831,260	831,260
DOLLAR GENERAL CORP	0	0
DOLLAR TREE INC	1,661,085	1,661,085
DONNELLEY FINANCIAL SOLUTIONS	225,828	225,828
DSM-FIRMENICH AG	596,936	596,936
DUN & BRADSTREET HOLDINGS INC	1,027,950	1,027,950
EAGLE MATERIALS INC	507,050	507,050
EATON CORP PLC	1,080,901	1,080,901
EDENRED SE	664,669	664,669
ELANCO ANIMAL HEALTH INC	1,215,844	1,215,844
ELEMENT SOLUTIONS INC	437,777	437,777
ELI LILLY & CO	755,016	755,016
ENCOR GROUP INC	248,283	248,283
ENCOMPASS HEALTH CORP	292,389	292,389
ENERSYS	0	0
ENPRO INC	509,072	509,072
ENVISTA HOLDINGS CORP	451,065	451,065
ENVISTA HOLDINGS CORP	613,422	613,422
EQUITY COMMONWEALTH	0	0
ESTEE LAUDER COS INC/THE	0	0
FERGUSON ENTERPRISES INC	4,057,546	4,057,546
FERGUSON PLC	0	0
FIRST INDUSTRIAL REALTY TRUST	303,537	303,537
FISERV INC	456,138	456,138
FIVE BELOW INC	0	0
FIVE ENR INC	175,727	175,727
FORWARD AIR CORP	0	0
FOX FACTORY HOLDING CORP	97,681	97,681
FRESENIUS MEDICAL CARE AG	2,893,437	2,893,437
GARMIN LTD	2,145,310	2,145,310
GARTNER INC	527,588	527,588
GE AEROSPACE	589,102	589,102
GE VERNOVA INC	452,937	452,937
GENTEX CORP	254,720	254,720
GILDAN ACTIVEWEAR INC	398,372	398,372
GLACIER BANCORP INC	364,497	364,497
GLOBALT SA	380,381	380,381
GLOBUS MEDICAL INC	487,493	487,493
GOLDMAN SACHS GROUP INC/THE	405,415	405,415
GRAHAM PACKAGING HOLDING CO	1,098,160	1,098,160
GRIFFON CORP	388,920	388,920
GROUPE BRUXELLES LAMBERT NV	749,663	749,663
GROUPE BRUXELLES LAMBERT SA	0	0
GRUMA SAB DE CV	401,326	401,326
GUIDEWIRE SOFTWARE INC	122,726	122,726
HAIN CELESTIAL GROUP INC/THE	0	0
HALEDWIRE THERAPEUTICS INC	286,095	286,095
HARLEY-DAVIDSON INC	0	0
HERGAN INTERNATIONAL GROUP INC	0	0
HESS CORP	0	0
HILTON WORLDWIDE HOLDINGS INC	864,813	864,813
HOLCIM AG	1,899,701	1,899,701
HOWMET AEROSPACE INC	751,044	751,044
HSBC HOLDS PLC	1,428,210	1,428,210
HUB GROUP INC	392,480	392,480
HUNTSMAN CORP	0	0
ICON PLC	190,425	190,425
INCHCAPE PLC	248,419	248,419
INFINERA CORP	0	0
INGENITY CORP	190,425	190,425
INGERSOLL RAND INC	388,469	388,469
INSTALLED BUILDING PRODUCTS IN	0	0
INSULET CORP	311,718	311,718
INTEGRA LIFESCIENCES HOLDINGS	0	0
INTER PARFUMS INC	240,795	240,795
INTUIT INC	585,134	585,134
INTUITIVE SURGICAL INC	612,781	612,781
INVITAE TECHNOLOGIES INC	249,410	249,410
ITT INC	553,374	553,374
J & J SNACK FOODS CORP	162,576	162,576
JAZZ PHARMACEUTICALS PLC	242,183	242,183
JOHN MARTIN MARIETTA MATERIALS	380,426	380,426
JPMORGAN CHASE & CO	1,292,985	1,292,985
KLA CORP	251,418	251,418
KONINKLIJKE PHILIPS NV	5,335,180	5,335,180
LAM RESEARCH CORP	72,880	72,880
LAS VEGAS SANDS CORP	0	0
LIMATIX VASCULAR INC	231,391	231,391
LIBERTY GLOBAL LTD	0	0
LINDE PLC	639,309	639,309
LIONS GATE ENTERTAINMENT CORP	981,500	981,500
LINDCAPE STUDIOS CORP	142,860	142,860
LITTELFUSE INC	253,088	253,088
LIVENT CORP	0	0
LLOYDS BANKING GROUP PLC	1,637,592	1,637,592
LULULEMON ATHLETICA INC	0	0
LYNN MOET HENNESSY LOUIS VUITT	152,012	152,012
MADISON SQUARE GARDEN SPORTS C	1,015,560	1,015,560
MAGNATIAM ASSOCIATES INC	257,188	257,188
MARTIN MARIETTA MATERIALS INC	0	0
MARVELL TECHNOLOGY INC	463,336	463,336
MASCO CORP	3,662,535	3,662,535
MASTERCARD INC	2,324,807	2,324,807
MATADOR RESOURCES CO	512,022	512,022
MATERION CORP	319,580	319,580
MAXIMUS INC	0	0
MEDPACE HOLDINGS INC	156,015	156,015
META PLATFORMS INC	4,457,488	4,457,488
MEDROCHIP TECHNOLOGY INC	1,884,700	1,884,700
MICRON TECHNOLOGY INC	1,871,887	1,871,887
MICROSOFT CORP	7,947,804	7,947,804
MKS INSTRUMENTS INC	958,822	958,822
MODEL N INC	0	0
MODINE MANUFACTURING CO	223,513	223,513
MONARCH INDUSTRIES INC	153,855	153,855
MOODY'S CORP	307,217	307,217
MSCI INC	366,606	366,606
NAVER CORP	723,507	723,507
NCINO INC	205,893	205,893
NCR VOYIX CORP	1,014,472	1,014,472
NEOGEN CORP	660,416	660,416
NETFLIX INC	949,216	949,216
NEXTERA ENERGY INC	113,485	113,485
NINTENDO CO LTD	306,521	306,521
NIKE INC	1,378,903	1,378,903
NORTHERN TRUST CORP	0	0
NOVARTIS AG	2,890,861	2,890,861
NVIDIA CORP	5,843,629	5,843,629
OBSCURA GROUP INC	0	0
ONTO INNOVATION INC	221,171	221,171
O'REILLY AUTOMOTIVE INC	2,535,240	2,535,240
PEARSON PLC	1,183,117	1,183,117
PENN ENTERTAINMENT INC	860,188	860,188
PHILLIP MORRIS INTERNATIONAL IN	656,529	656,529
PLUXEE NV	565,869	565,869
PROGRESSIVE CORP/THE	3,331,298	3,331,298
PURE STORAGE INC	0	0
Q2 HOLDINGS INC	468,727	468,727
QUEST DIAGNOSTICS INC	3,052,280	3,052,280
QUIDELORTHO CORP	0	0
RAMBUS INC	0	0
RAPIDIT INC	965,543	965,543
RBC BEARINGS INC	493,880	493,880
REGAL REXNORD CORP	253,638	253,638
REGENERON PHARMACEUTICALS INC	0	0
RELX PLC	2,268,480	2,268,480
REPLIGEN CORP	381,153	381,153
RTX CORP INC	446,658	446,658
ROCHWELL AUTOMATION INC	0	0
RUSH ENTERPRISES INC	464,345	464,345
RYANAIR HOLDINGS PLC	143,285	143,285
SAFRAN SA	2,175,211	2,175,211
SALESFORCE INC	796,526	796,526
SAMSUNG C&T CORP	257,884	257,884
SAMSUNG ELECTRONICS CO LTD	3,277,619	3,277,619
SANOOZ GROUP AG	0	0
SAP SE	0	0
SCHLUMBERGER LTD	1,019,077	1,019,077
SEACREST BANKING CORP OF FLORE	363,258	363,258
SEMBATA TECHNOLOGIES HOLDING P	1,326,215	1,326,215
SERVICENOW INC	995,453	995,453
SEVEN & I HOLDINGS CO LTD	487,605	487,605
SHERWIN-WILLIAMS CO/THE	0	0
SHOPIFY INC	265,825	265,825
SIGLAN HOLDINGS INC	487,605	487,605
SILICON LABORATORIES INC	212,789	212,789
SIMPSON MANUFACTURING CO INC	225,197	225,197
SMITH & NEPHEW PLC	1,523,542	1,523,542
SODEXO EURO	254,948	254,948
SODEXO SA	479,235	479,235
SODEXO SA-PR 2028	123,808	123,808
SOMF GROUP CORP	3,374,049	3,374,049
SOUTHSTATE CORP	495,510	495,510
SPOTIFY TECHNOLOGY SA	888,049	888,049
SPX TECHNOLOGIES INC	293,805	293,805
STAG INDUSTRIAL INC	307,255	307,255
STANDEX INTERNATIONAL CORP	0	0
STEERS PLC	0	0
STEVEN MADDEN LTD	206,817	206,817
SUMMIT MATERIALS INC	562,014	562,014
SUNCOR ENERGY INC	1,606,200	1,606,200
SYNOPSYS INC	485,845	485,845
TAKE-TWO INTERACTIVE SOFT	1,024,688	1,024,688
TANDEM SEMICONDUCTOR MANUFACTU	649,347	649,347
TARO TWO INTERACTIVE SOFTWARE	476,215	476,215
TELEFONICA BRASIL SA	299,916	299,916
TENARIS HOLDINGS INC	747,910	747,910
TESLA INC	2,370,137	2,370,137
TEXAS ROADHOUSE INC	475,435	475,435
TEXAS INSTRUMENTS INC	783,404	783,404
TIMKEN CORP	179,995	179,995
TJX COS INC/THE	1,339,420	1,339,420
TOPGOLF CALLAWAY BRANDS CORP	1,029,573	1,029,573
TRANE TECHNOLOGIES PLC	469,813	469,813
TRANSUNION	695,881	695,881
TREEHOUSE FOODS INC	0	0
TRIP.COM GROUP LTD	0	0
TYNN ENERGY INC	250,767	250,767
UBER TECHNOLOGIES INC	0	0
UBS GROUP AG	2,751,275	2,751,275
UFP INDUSTRIES INC	255,378	255,378
UNIFIN INC	0	0
ULTRA CLEAN HOLDINGS INC	945,485	945,485
UNILEVER PLC	6,697,390	6,697,390
UNITED BANKSHARES INC/WV	333,782	333,782
UNITED COMPANY RUSAL PLC	338,156	338,156
UNITEDHEALTH GROUP INC	3,269,850	3,269,850
URBAN OUTFITTERS INC	0	0
VAIL RESORTS INC	0	0
VALMONT INDUSTRIES INC	477,485	477,485
VAREX IMAGING CORP	0	0
VERIA SYSTEMS INC	267,648	267,648
VERACYTE INC	289,832	289,832
VERIZEL CORP	226,575	226,575
VERISK ANALYTICS INC	667,642	667,642
VEYTEX PHARMACEUTICALS INC	629,017	629,017
VERTEX HOLDINGS CO	353,327	353,327
VICOR CORP	0	0
VISA INC	1,136,480	1,136,480
VISTRA CORP	458,004	458,004
VULCAN MATERIALS CO	755,485	755,485
WILLIS TOWERS WATSON PLC	2,028,229	2,028,229
WNS HOLDINGS LTD	210,886	210,886
COETIS INC	0	0
WORKDAY INC	0	0
WOLTERS KLUWER NV	267,648	267,648
WORLDLINE SA	289,832	289,832
WYNDHAM HOTELS & RESORTS INC	226,575	226,575
XPO INC	667,642	667,642
YAMADA CORP	629,017	629,017
YUM BRANDS INC	353,327	353,327
ZIMMER BIOMET HOLDINGS INC	0	0
ZOETIS INC	1,136,480	1,136,480
ZOOM VIDEO COMMUNICATIONS INC	458,004	458,004
ZURICH INSURANCE GROUP AG	755,485	755,485
ZYNGA INC	2,028,229	2,028,229
ZYPRE INC	210,886	210,886

TY 2024 IRS 990 e-File Render

Name: The Lynde and Harry Bradley Foundation Inc
EIN: 39-6037928
Software ID: 24020961
Software Version: 2024v5.1

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
Commingled LP #1	FMV	52,071,772	52,071,772
Commingled LP #10	FMV	12,950,147	12,950,147
Commingled LP #11	FMV	20,092,649	20,092,649
Commingled LP #2	FMV	25,073,405	25,073,405
Commingled LP #3	FMV		
Commingled LP #4	FMV		
Commingled LP #5	FMV	29,515,700	29,515,700
Commingled LP #6	FMV	45,153,100	45,153,100
Commingled LP #7	FMV	26,099,168	26,099,168
Commingled LP #8	FMV	18,040,144	18,040,144
Commingled LP #9	FMV	34,232,184	34,232,184
FIDELITY BALANCED	FMV	223,461	223,461
Fixed Income Fund #1	FMV	56,400,104	56,400,104
Fixed Income Fund #2	FMV	47,678,080	47,678,080
Hedge Fund #10	FMV	9,600	9,600
Hedge Fund #26	FMV	15,691	15,691
Hedge Fund #38	FMV	16,631,166	16,631,166
Hedge Fund #39	FMV	13,640,262	13,640,262
Hedge Fund #40	FMV	13,378,715	13,378,715
Hedge Fund #41	FMV	19,223,283	19,223,283
Hedge Fund #43	FMV	17,394,000	17,394,000
Hedge Fund #44	FMV	11,923,920	11,923,920
Limited Partnership #1	FMV	306,625	306,625
Limited Partnership #100	FMV	123,692	123,692
Limited Partnership #101	FMV	574,672	574,672
Limited Partnership #102	FMV	811,201	811,201
Limited Partnership #103	FMV	5,598,520	5,598,520
Limited Partnership #104	FMV	3,194,134	3,194,134
Limited Partnership #105	FMV	2,135,062	2,135,062
Limited Partnership #106	FMV	1,567,592	1,567,592
Limited Partnership #107	FMV	1,279,621	1,279,621
Limited Partnership #108	FMV	4,691,239	4,691,239
Limited Partnership #110	FMV	3,734,822	3,734,822
Limited Partnership #111	FMV	496,563	496,563
Limited Partnership #112	FMV	2,402,915	2,402,915
Limited Partnership #113	FMV	151,673	151,673
Limited Partnership #114	FMV	2,643,813	2,643,813
Limited Partnership #115	FMV	4,516,828	4,516,828
Limited Partnership #116	FMV	3,429,130	3,429,130
Limited Partnership #117	FMV	2,674,417	2,674,417
Limited Partnership #118	FMV	3,285,210	3,285,210
Limited Partnership #119	FMV	5,302,858	5,302,858
Limited Partnership #12	FMV	87,008	87,008
Limited Partnership #120	FMV	1,648,802	1,648,802
Limited Partnership #121	FMV	785,433	785,433
Limited Partnership #122	FMV	1,513,196	1,513,196
Limited Partnership #123	FMV	1,172,525	1,172,525
Limited Partnership #124	FMV	949,401	949,401
Limited Partnership #125	FMV	897,197	897,197
Limited Partnership #126	FMV	335,954	335,954
Limited Partnership #127	FMV	953,555	953,555
Limited Partnership #128	FMV	0	0
Limited Partnership #129	FMV	357,531	357,531
Limited Partnership #130	FMV	208,543	208,543
Limited Partnership #131	FMV	0	0
Limited Partnership #132	FMV	40,000	40,000
Limited Partnership #133	FMV	1,853,772	1,853,772
Limited Partnership #134	FMV	1,077,090	1,077,090
Limited Partnership #14	FMV	455,275	455,275
Limited Partnership #15	FMV	8,681	8,681
Limited Partnership #16	FMV		
Limited Partnership #18	FMV		
Limited Partnership #19	FMV	1,257,303	1,257,303
Limited Partnership #2	FMV	1,189,789	1,189,789
Limited Partnership #20	FMV	155,865	155,865
Limited Partnership #21	FMV	11,095,315	11,095,315
Limited Partnership #22	FMV	926,011	926,011
Limited Partnership #23	FMV		
Limited Partnership #24	FMV		
Limited Partnership #26	FMV	279,564	279,564
Limited Partnership #27	FMV	16,863	16,863
Limited Partnership #28	FMV	3,739	3,739
Limited Partnership #29	FMV		
Limited Partnership #3	FMV	1,472,701	1,472,701
Limited Partnership #32	FMV	201,514	201,514
Limited Partnership #33	FMV	4,951,807	4,951,807
Limited Partnership #34	FMV	9,241,962	9,241,962
Limited Partnership #35	FMV	352,989	352,989
Limited Partnership #36	FMV	270,535	270,535
Limited Partnership #37	FMV	710,276	710,276
Limited Partnership #38	FMV	769,391	769,391
Limited Partnership #39	FMV	122,706	122,706
Limited Partnership #4	FMV	96,185	96,185
Limited Partnership #40	FMV	774,543	774,543
Limited Partnership #42	FMV	1,307	1,307
Limited Partnership #43	FMV	521,066	521,066
Limited Partnership #44	FMV	1,472,777	1,472,777
Limited Partnership #46	FMV	77,841	77,841
Limited Partnership #47	FMV	876,619	876,619
Limited Partnership #48	FMV		
Limited Partnership #5	FMV	3,784,441	3,784,441
Limited Partnership #50	FMV	27,759	27,759
Limited Partnership #6	FMV	881,913	881,913
Limited Partnership #64	FMV	913,782	913,782
Limited Partnership #65	FMV	1,340,067	1,340,067
Limited Partnership #66	FMV	129,042	129,042
Limited Partnership #67	FMV	1,347,922	1,347,922
Limited Partnership #69	FMV	7,478,880	7,478,880
Limited Partnership #70	FMV	6,461,935	6,461,935
Limited Partnership #71	FMV	1,196,956	1,196,956
Limited Partnership #72	FMV	1,435,880	1,435,880
Limited Partnership #73	FMV	2,381,082	2,381,082
Limited Partnership #74	FMV	4,738,040	4,738,040
Limited Partnership #75	FMV	1,218,620	1,218,620
Limited Partnership #76	FMV	1,174,788	1,174,788
Limited Partnership #77	FMV	9,276,259	9,276,259
Limited Partnership #78	FMV	1,815,031	1,815,031
Limited Partnership #79	FMV	2,986,797	2,986,797
Limited Partnership #8	FMV	708,440	708,440
Limited Partnership #80	FMV	946,872	946,872
Limited Partnership #81	FMV	3,958,627	3,958,627
Limited Partnership #82	FMV	3,309,673	3,309,673
Limited Partnership #83	FMV	1,957,309	1,957,309
Limited Partnership #84	FMV	950,941	950,941
Limited Partnership #85	FMV	549,303	549,303
Limited Partnership #86	FMV	380,059	380,059
Limited Partnership #87	FMV	5,339,349	5,339,349
Limited Partnership #88	FMV	6,757,836	6,757,836
Limited Partnership #89	FMV	1,640,596	1,640,596
Limited Partnership #9	FMV	219,130	219,130
Limited Partnership #90	FMV	3,743,713	3,743,713
Limited Partnership #91	FMV	301,672	301,672
Limited Partnership #92	FMV	635,669	635,669
Limited Partnership #93	FMV	8,026,956	8,026,956
Limited Partnership #94	FMV	3,034,534	3,034,534
Limited Partnership #95	FMV	398,640	398,640
Limited Partnership #96	FMV	3,050,543	3,050,543
Limited Partnership #97	FMV	1,894,936	1,894,936
Limited Partnership #98	FMV	1,976,009	1,976,009
Limited Partnership #99	FMV	15,128,021	15,128,021

TY 2024 IRS 990 e-File Render

Name: The Lynde and Harry Bradley Foundation Inc

EIN: 39-6037928

Software ID: 24020961

Software Version: 2024v5.1

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
Furniture and Fixtures	70,630	56,407	14,223	14,223
Technology	213,229	168,938	44,291	44,291
Leasehold Improvements	2,065,110	745,550	1,319,560	1,319,560

TY 2024 IRS 990 e-File Render

Name: The Lynde and Harry Bradley Foundation Inc

EIN: 39-6037928

Software ID: 24020961

Software Version: 2024v5.1

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Foley & Lardner, LLP	43,966			29,019

TY 2024 IRS 990 e-File Render

Name: The Lynde and Harry Bradley Foundation Inc

EIN: 39-6037928

Software ID: 24020961

Software Version: 2024v5.1

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
INTANGIBLES	30,991	30,991	30,991
Right of Use Assets	3,148,774	2,865,191	2,865,191

TY 2024 IRS 990 e-File Render

Name: The Lynde and Harry Bradley Foundation Inc

EIN: 39-6037928

Software ID: 24020961

Software Version: 2024v5.1

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Office Supplies	24,768	1,238		24,309
Computer and Office Equipment	32,479			38,953
IT Software and Services	143,364	10,923		110,168
Dues and Fees	30,677			30,677
Miscellaneous Expenses	40,904			40,705
Reception and Awards Event	1,049,118			1,432,418
Other expenses from pass through		3,683,112		
Insurance	19,769	2,965		16,804
Deductions reported on form 1099		9,514		

TY 2024 IRS 990 e-File Render

Name: The Lynde and Harry Bradley Foundation Inc

EIN: 39-6037928

Software ID: 24020961

Software Version: 2024v5.1

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
Other INCOME	260,669	40	
Other Income from pass through		-27,906	

TY 2024 IRS 990 e-File Render

Name: The Lynde and Harry Bradley Foundation Inc

EIN: 39-6037928

Software ID: 24020961

Software Version: 2024v5.1

Description	Amount
Unrealized Gains	16,094,679

TY 2024 IRS 990 e-File Render

Name: The Lynde and Harry Bradley Foundation Inc

EIN: 39-6037928

Software ID: 24020961

Software Version: 2024v5.1

Description	Beginning of Year - Book Value	End of Year - Book Value
Pending Purchases	318,061	113,525
Long Term Lease Liability	3,721,563	3,352,478
Deferred Tax Liability	3,222,000	3,222,000

TY 2024 IRS 990 e-File Render

Name: The Lynde and Harry Bradley Foundation Inc

EIN: 39-6037928

Software ID: 24020961

Software Version: 2024v5.1

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT MANAGER FEES	2,525,278	2,525,278		
CUSTODIAN FEES	351,014	351,014		
CONSULTING FEES - INVESTMENTS	590,016	590,016		
INVESTMENT MANAGEMENT FEES	1,112,533	1,112,533		
CONSULTING - EXTERNAL RELATIONS	239,657			247,657
PAYROLL SERVICE	9,547			9,547
Grants Management Software Consulting	24,838			28,632
IT Services	209,179			173,035
General Consulting	130,051			147,827

TY 2024 IRS 990 e-File Render

Name: The Lynde and Harry Bradley Foundation Inc

EIN: 39-6037928

Software ID: 24020961

Software Version: 2024v5.1

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXCISE AND INCOME TAXES	988,541			
Tax from pass through		179,159		