Form **990-PF**
Department of the Treasury
Internal Revenue Service

# Return of Private Foundation

**or Section 4947(a)(1) Trust Treated as Private Foundation**

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Go to *www.irs.gov/Form990PF* for instructions and the latest information.**

OMB No. 1545-0047

**2024**

**Open to Public Inspection**

**For calendar year 2024, or tax year beginning 01-01-2024 , and ending 12-31-2024**

Name of foundation
ARCUS FOUNDATION

**A Employer identification number**
38-3332791

Number and street (or P.O. box number if mail is not delivered to street address)
445 5TH AVENUE 7TH FLOOR

Room/suite

**B** Telephone number (see instructions)
(212) 488-3000

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10016

**C** If exemption application is pending, check here ▶ ☐

**G** Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

**D 1.** Foreign organizations, check here..... ▶ ☐
**2.** Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

**H** Check type of organization: ☑ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

**E** If private foundation status was terminated under section 507(b)(1)(A), check here ..... ▶ ☐

**I** Fair market value of all assets at end of year (from Part II, col. (c), *line 16)* ▶$ 301,972,955

**J** Accounting method: ☐ Cash ☑ Accrual ☐ Other (specify) _____
*(Part I, column (d) must be on cash basis.)*

**F** If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... ▶ ☐

**Part I** **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

| | | (a) Revenue and expenses per books | (b) Net investment income | (c) Adjusted net income | (d) Disbursements for charitable purposes (cash basis only) |
|---|---|---|---|---|---|
| Revenue | 1 Contributions, gifts, grants, etc., received (attach schedule) | 37,020,000 | | | |
| | 2 Check ▶☐ if the foundation is **not** required to attach Sch. B | | | | |
| | 3 Interest on savings and temporary cash investments | 8,208 | 8,208 | | |
| | 4 Dividends and interest from securities | 2,181,678 | 3,486,966 | | |
| | 5a Gross rents | | | | |
| | b Net rental income or (loss) | | | | |
| | 6a Net gain or (loss) from sale of assets not on line 10 | 4,506,831 | | | |
| | b Gross sales price for all assets on line 6a 8,575,228 | | | | |
| | 7 Capital gain net income (from Part IV, line 2) | | 5,162,529 | | |
| | 8 Net short-term capital gain | | | | |
| | 9 Income modifications | | | | |
| | 10a Gross sales less returns and allowances | | | | |
| | b Less: Cost of goods sold | | | | |
| | c Gross profit or (loss) (attach schedule) | | | | |
| | 11 Other income (attach schedule) | 326,598 | 1,361,149 | | |
| | 12 **Total.** Add lines 1 through 11 | 44,043,315 | 10,018,852 | | |
| Operating and Administrative Expenses | 13 Compensation of officers, directors, trustees, etc. | 950,921 | 47,546 | | 903,375 |
| | 14 Other employee salaries and wages | 5,237,865 | 261,893 | | 4,909,922 |
| | 15 Pension plans, employee benefits | 2,105,436 | 105,272 | | 2,014,349 |
| | 16a Legal fees (attach schedule) | 120,352 | 0 | | 120,981 |
| | b Accounting fees (attach schedule) | 21,148 | 0 | | 111,075 |
| | c Other professional fees (attach schedule) | 1,636,125 | 434,960 | | 1,202,271 |
| | 17 Interest | | 66,957 | | |
| | 18 Taxes (attach schedule) (see instructions) | 98,554 | 9,178 | | 0 |
| | 19 Depreciation (attach schedule) and depletion | 260,681 | 0 | | |
| | 20 Occupancy | 882,599 | 44,130 | | 1,039,672 |
| | 21 Travel, conferences, and meetings | 561,078 | 28,054 | | 532,383 |
| | 22 Printing and publications | 193,149 | 0 | | 251,276 |
| | 23 Other expenses (attach schedule) | 683,456 | 1,344,148 | | 668,371 |
| | 24 **Total operating and administrative expenses.** Add lines 13 through 23 | 12,751,364 | 2,342,138 | | 11,753,675 |
| | 25 Contributions, gifts, grants paid | 33,176,280 | | | 31,280,594 |
| | 26 **Total expenses and disbursements.** Add lines 24 and 25 | 45,927,644 | 2,342,138 | | 43,034,269 |
| | 27 Subtract line 26 from line 12: | | | | |
| | a **Excess of revenue over expenses and disbursements** | -1,884,329 | | | |
| | b **Net investment income** (if negative, enter -0-) | | 7,676,714 | | |
| | c **Adjusted net income** (if negative, enter -0-) | | | | |

**Part II Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

| | | Beginning of year | End of year | |
|---|---|---|---|---|
| | | (a) Book Value | (b) Book Value | (c) Fair Market Value |
| Assets | 1 Cash—non-interest-bearing | 1,000 | 1,000 | 1,000 |
| | 2 Savings and temporary cash investments | 23,786,366 | 19,360,569 | 19,360,569 |
| | 3 Accounts receivable ▶ | | | |
| | Less: allowance for doubtful accounts ▶ | | | |
| | 4 Pledges receivable ▶ | | | |
| | Less: allowance for doubtful accounts ▶ | | | |
| | 5 Grants receivable | | | |
| | 6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) | 311,656 | 2,871 | 2,871 |
| | 7 Other notes and loans receivable (attach schedule) ▶ | | | |
| | Less: allowance for doubtful accounts ▶ | | | |
| | 8 Inventories for sale or use | | | |
| | 9 Prepaid expenses and deferred charges | 179,300 | 263,996 | 263,996 |
| | 10a Investments—U.S. and state government obligations (attach schedule) | | | |
| | b Investments—corporate stock (attach schedule) | 69,884,514 | 82,066,703 | 82,066,703 |
| | c Investments—corporate bonds (attach schedule) | | | |
| | 11 Investments—land, buildings, and equipment: basis ▶ | | | |
| | Less: accumulated depreciation (attach schedule) ▶ | | | |
| | 12 Investments—mortgage loans | | | |
| | 13 Investments—other (attach schedule) | 178,375,189 | 197,883,371 | 197,883,371 |
| | 14 Land, buildings, and equipment: basis ▶ 1,602,847 | | | |
| | Less: accumulated depreciation (attach schedule) ▶ 671,996 | 1,017,644 | 930,851 | 930,851 |
| | 15 Other assets (describe ▶ ) | 1,814,097 | 1,463,594 | 1,463,594 |
| | 16 **Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I) | 275,369,766 | 301,972,955 | 301,972,955 |
| Liabilities | 17 Accounts payable and accrued expenses | 808,487 | 711,434 | |
| | 18 Grants payable | 26,935,618 | 28,831,304 | |
| | 19 Deferred revenue | | | |
| | 20 Loans from officers, directors, trustees, and other disqualified persons | | | |
| | 21 Mortgages and other notes payable (attach schedule) | | | |
| | 22 Other liabilities (describe ▶ ) | 3,004,570 | 2,725,220 | |
| | 23 **Total liabilities**(add lines 17 through 22) | 30,748,675 | 32,267,958 | |
| Net Assets or Fund Balances | **Foundations that follow FASB ASC 958, check here** ▶ ☑ **and complete lines 24, 25, 29 and 30.** | | | |
| | 24 Net assets without donor restrictions | 244,621,091 | 269,704,997 | |
| | 25 Net assets with donor restrictions | | | |
| | **Foundations that do not follow FASB ASC 958, check here** ▶ ☐ **and complete lines 26 through 30.** | | | |
| | 26 Capital stock, trust principal, or current funds | | | |
| | 27 Paid-in or capital surplus, or land, bldg., and equipment fund | | | |
| | 28 Retained earnings, accumulated income, endowment, or other funds | | | |
| | 29 **Total net assets or fund balances** (see instructions) | 244,621,091 | 269,704,997 | |
| | 30 **Total liabilities and net assets/fund balances** (see instructions) | 275,369,766 | 301,972,955 | |

**Part III Analysis of Changes in Net Assets or Fund Balances**

| | | | |
|---|---|---|---|
| 1 | Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) | 1 | 244,621,091 |
| 2 | Enter amount from Part I, line 27a | 2 | -1,884,329 |
| 3 | Other increases not included in line 2 (itemize) ▶ | 3 | 27,333,235 |
| 4 | Add lines 1, 2, and 3 | 4 | 270,069,997 |
| 5 | Decreases not included in line 2 (itemize) ▶ | 5 | 365,000 |
| 6 | Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 | 6 | 269,704,997 |

## Part IV Capital Gains and Losses for Tax on Investment Income

| | (a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.) | (b) How acquired P—Purchase D—Donation | (c) Date acquired (mo., day, yr.) | (d) Date sold (mo., day, yr.) |
|---|---|---|---|---|
| 1 a | SALE OF PUBLICLY TRADED SECURITIES | P | | |
| b | SRA SELECT EQUITY | P | | |
| c | SRA PRIVATE EQUITY PORTFOLIO I (E &F) LP | P | | |
| d | IR&M CORE ESG BOND FUND LLC | P | | |
| e | IR&M SHORT ESG BOND FUND LLC | P | | |
| | SRA PRIVATE EQUITY PORTFOLIO II (E &F) LP | P | | |
| | SRA PRIVATE EQUITY PORTFOLIO IV (E &F) LP | P | | |
| | SRA PRIVATE EQUITY PORTFOLIO V (E &F) LP | P | | |
| | SRA PRIVATE EQUITY PORTFOLIO VI (E &F) LP | P | | |
| | SRA PRIVATE EQUIY PORTFOLIO III (E &F) LP | P | | |

| | (e) Gross sales price | (f) Depreciation allowed (or allowable) | (g) Cost or other basis plus expense of sale | (h) Gain or (loss) (e) plus (f) minus (g) |
|---|---|---|---|---|
| a | 4,442,763 | | 3,929,703 | 513,060 |
| b | 3,000,000 | | 100,000 | 2,900,000 |
| c | 1,132,465 | | 736,461 | 396,004 |
| d | | | | -128,897 |
| e | | | | 26,580 |
| | | | | 489,352 |
| | | | | 266,940 |
| | | | | 61,279 |
| | | | | 288 |
| | | | | 637,923 |

| Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 | | | |
|---|---|---|---|
| (i) F.M.V. as of 12/31/69 | (j) Adjusted basis as of 12/31/69 | (k) Excess of col. (i) over col. (j), if any | (l) Gains (Col. (h) gain minus col. (k), but not less than -0-) **or** Losses (from col.(h)) |
| | | | 513,060 |
| | | | 2,900,000 |
| | | | 396,004 |
| | | | -128,897 |
| | | | 26,580 |
| | | | 489,352 |
| | | | 266,940 |
| | | | 61,279 |
| | | | 288 |
| | | | 637,923 |

| | | | |
|---|---|---|---|
| 2 | Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 } | 2 | 5,162,529 |
| 3 | Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8 | 3 | |

## Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

| | | | | | |
|---|---|---|---|---|---|
| 1a | Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ **(attach copy of letter if necessary–see instructions)** | | | 1 | 106,706 |
| b | All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b) | | | | |
| 2 | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) | | | 2 | 0 |
| 3 | Add lines 1 and 2 | | | 3 | 106,706 |
| 4 | Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) | | | 4 | 0 |
| 5 | **Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0- | | | 5 | 106,706 |
| 6 | Credits/Payments: | | | | |
| a | 2024 estimated tax payments and 2023 overpayment credited to 2024 | 6a | 314,814 | | |
| b | Exempt foreign organizations—tax withheld at source | 6b | 0 | | |
| c | Tax paid with application for extension of time to file (Form 8868) | 6c | 0 | | |
| d | Backup withholding erroneously withheld | 6d | 0 | | |
| 7 | Total credits and payments. Add lines 6a through 6d | | | 7 | 314,814 |
| 8 | Enter any **penalty** for underpayment of estimated tax. Check here ☑ if Form 2220 is attached. | | | 8 | 0 |
| 9 | **Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶ | | | 9 | |
| 10 | **Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶ | | | 10 | 208,108 |
| 11 | Enter the amount of line 10 to be: **Credited to 2025 estimated tax** ▶ 208,108 **Refunded** ▶ | | | 11 | 0 |

## Part VI-A Statements Regarding Activities

| | | | Yes | No |
|---|---|---|---|---|
| 1a | During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? | 1a | | No |
| b | Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. | 1b | | No |
| | *If the answer is "Yes" to **1a** or **1b,** attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.* | | | |
| c | Did the foundation file **Form 1120-POL** for this year? | 1c | | No |
| d | Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ 0 **(2)** On foundation managers. ▶ $ 0 | | | |
| e | Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0 | | | |
| 2 | Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.* | 2 | | No |
| 3 | Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes* | 3 | | No |
| 4a | Did the foundation have unrelated business gross income of $1,000 or more during the year? | 4a | Yes | |
| b | If "Yes," has it filed a tax return on **Form 990-T** for this year? | 4b | Yes | |
| 5 | Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.* | 5 | | No |
| 6 | Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? | 6 | Yes | |
| 7 | Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.* | 7 | Yes | |
| 8a | Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ MI, NY | | | |
| b | If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation* . | 8b | Yes | |
| 9 | Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2024 or the taxable year beginning in 2024? See the instructions for Part XIII. If "Yes," complete Part XIII | 9 | | No |
| 10 | Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.* | 10 | | No |
| 11 | At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions. | 11 | | No |
| 12 | Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions | 12 | Yes | |
| 13 | Did the foundation comply with the public inspection requirements for its annual returns and exemption application? | 13 | Yes | |

Website address ▶ WWW.ARCUSFOUNDATION.ORG

14 The books are in care of ▶ THE FOUNDATION Telephone no. ▶ (212) 488-3000

Located at ▶ 445 5TH AVENUE 7TH FLOOR NEW YORK NY ZIP+4 ▶ 10016

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the year 15

| | | | Yes | No |
|---|---|---|---|---|
| 16 | At any time during calendar year 2024, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶ | 16 | | No |

## Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

| | | | Yes | No |
|---|---|---|---|---|
| | **File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.** | | | |
| **1a** | During the year did the foundation (either directly or indirectly): | | | |
| | **(1)** Engage in the sale or exchange, or leasing of property with a disqualified person? | 1a(1) | | No |
| | **(2)** Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? | 1a(2) | | No |
| | **(3)** Furnish goods, services, or facilities to (or accept them from) a disqualified person? | 1a(3) | Yes | |
| | **(4)** Pay compensation to, or pay or reimburse the expenses of, a disqualified person? | 1a(4) | Yes | |
| | **(5)** Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? | 1a(5) | | No |
| | **(6)** Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) | 1a(6) | | No |
| **b** | If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions | 1b | Yes | |
| **c** | Organizations relying on a current notice regarding disaster assistance check here ▶ ☐ | | | |
| **d** | Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2024? | 1d | Yes | |
| **2** | Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)): | | | |
| **a** | At the end of tax year 2024, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2024? | 2a | | No |
| | If "Yes," list the years ▶ 20____, 20____, 20____, 20____ | | | |
| **b** | Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.) | 2b | | |
| **c** | If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____ | | | |
| **3a** | Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? | 3a | | No |
| **b** | If "Yes," did it have excess business holdings in 2024 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2024.)* | 3b | | |
| **4a** | Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? | 4a | | No |
| **b** | Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2024? | 4b | | No |

## Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

| | | | Yes | No |
|---|---|---|---|---|
| 5a | During the year did the foundation pay or incur any amount to: | | | |
| | (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? | 5a(1) | | No |
| | (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? | 5a(2) | | No |
| | (3) Provide a grant to an individual for travel, study, or other similar purposes? | 5a(3) | | No |
| | (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions | 5a(4) | Yes | |
| | (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? | 5a(5) | | No |
| b | If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions | 5b | | No |
| c | Organizations relying on a current notice regarding disaster assistance check ▶ ☐ | | | |
| d | If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? | 5d | Yes | |
| | *If "Yes," attach the statement required by Regulations section 53.4945–5(d).* | | | |
| 6a | Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 6a | | No |
| b | Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 6b | | No |
| | *If "Yes" to 6b, file Form 8870.* | | | |
| 7a | At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? | 7a | | No |
| b | If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction? | 7b | | |
| 8 | Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year? | 8 | | No |

## Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

**1 List all officers, directors, trustees, foundation managers and their compensation. See instructions**

| (a) Name and address | (b) Title, and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|---|---|---|---|---|
| JON L STRYKER<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK, NY 10016 | BOARD PRESIDENT<br>20.00 | 0 | 0 | 0 |
| STEPHEN BENNETT<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK, NY 10016 | BOARD MEMBER<br>7.00 | 20,000 | 0 | 0 |
| EVELYNN HAMMONDS<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK, NY 10016 | BOARD MEMBER<br>7.00 | 20,000 | 0 | 0 |
| JANET MOCK-CURIEL<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK, NY 10016 | BOARD MEMBER<br>7.00 | 20,000 | 0 | 0 |
| CATHERINE PINO<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK, NY 10016 | BOARD MEMBER<br>7.00 | 20,000 | 0 | 0 |
| SLOBODAN RANDJELOVIC<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK, NY 10016 | BOARD MEMBER<br>7.00 | 0 | 0 | 0 |
| CLAIRE STRYKER<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK, NY 10016 | BOARD MEMBER<br>7.00 | 0 | 0 | 0 |
| ADAM SWEIDAN<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK, NY 10016 | BOARD MEMBER<br>7.00 | 0 | 0 | 0 |
| ANNETTE LANJOUW<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK, NY 10016 | CHIEF EXECUTIVE OFFICER<br>50.00 | 449,059 | 71,994 | 0 |
| THOMAS W NICHOLS<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK, NY 10016 | CHIEF OPERATING OFFICER<br>50.00 | 421,862 | 92,631 | 0 |

**2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."**

| (a) Name and address of each employee paid more than $50,000 | (b) Title, and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|---|---|---|---|---|
| ALLISON JERNOW<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK,NY 10016 | VICE PRESIDENT, SOCI<br>50.00 | 313,560 | 91,454 | 0 |
| BRYAN SIMMONS<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK,NY 10016 | VP, COMMUNICATIONS<br>50.00 | 330,661 | 63,354 | 0 |
| ERICKA NOVOTNY<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK,NY 10016 | SR DIR, GRANTMAKING<br>50.00 | 227,516 | 78,151 | 0 |
| RELU ADRIAN COMAN<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK,NY 10016 | PROGRAM DIR. INT'L S<br>50.00 | 235,145 | 65,659 | 0 |
| KATY HARBOTTLE<br>445 5TH AVENUE 7TH FLOOR<br>NEW YORK,NY 10016 | DIR, STRAT GRANTMAKI<br>50.00 | 233,238 | 37,399 | 0 |

**Total** number of other employees paid over $50,000 ▶ 28

**Part VII** **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

**3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".**

| **(a)** Name and address of each person paid more than $50,000 | **(b)** Type of service | **(c)** Compensation |
|---|---|---|
| VENTUCOM LLC<br>275 WEST 39TH STREET 4TH FLOOR<br>NEW YORK,NY 10018 | IT SERVICES | 393,876 |
| SUMMIT ROCK ADVISORS<br>9 WEST 57TH STREET 18TH FLOOR<br>NEW YORK,NY 10019 | INVESTMENT ADVISORS | 324,901 |
| EMERSON WAJDOWICZ STUDIOS INC<br>514 WEST 25TH STREET<br>NEW YORK,NY 10001 | PUBLICATION DESIGN & MANAGEMENT | 190,231 |
| WHOLE WHALE<br>1288 CONEY ISLAND AVENUE<br>BROOKLYN,NY 11230 | DIGITAL METRICS REPORTING & ADS MGMT | 136,000 |
| JON G RYGH<br>577 EAST 35TH STREET<br>NEW YORK,NY 11203 | PRINT AND VIDEO PRODUCTION | 80,860 |

**Total** number of others receiving over $50,000 for professional services. . . . . ▶

3

## Part VIII- Summary of Direct Charitable Activities

| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. | Expenses |
|---|---|
| **1** EDUCATION AND AWARENESS:THE GENERATION OF ONLINE AND OFFLINE "STORYTELLING" ASSETS IN MULTIPLE MEDIAS TO AMPLIFY THE IMPACT OF GRANTEE WORK AMONG AUDIENCES IN THE U.S. AND GLOBALLY IN ORDER TO RAISE AWARENESS, MOTIVATE OTHER DONORS AND ADVOCATES, AND DRIVE POSITIVE CHANGE IN LGBTQ RIGHTS AND GREAT APE CONSERVATION. | 149,205 |
| **2** THOUGHT LEADERSHIP:WITH THE INVOLVEMENT OF EXPERTS AND STAKEHOLDERS, A SERIES OF MEETINGS AND CONSULTATIONS WERE CONVENED TO DEVELOP AND RAISE AWARENESS ABOUT METHODS TO INCREASE KNOWLEDGE/UNDERSTANDING, CHANGE ATTITUDES, BUILD SKILLS/CAPACITY, AND STRENGTHEN POLICY. THIS ACTIVITY AIMS TO CHANGE BEHAVIOR AND THINKING WITH RESPECT TO THE CHALLENGES FACING LGBTQ PEOPLE GLOBALLY, AS WELL AS TO IMPROVE CONSERVATION AND RESPECT FOR APES IN THE WILD AND IN CAPTIVITY. AS PART OF THE FOUNDATION'S THOUGHT LEADERSHIP ACTIVITIES, IT PUBLISHED THE BOOK SERIES STATE OF THE APES, DESIGNED TO DRIVE THOUGHT LEADERSHIP FOR THE CONSERVATION OF APES. | 95,760 |
| **3** THINK GROUP & STRATEGY:EXPERTS WERE BROUGHT IN TO DISCUSS, BUILD KNOWLEDGE AND EXPERTISE, AND DEFINE STRATEGIC APPROACHES FOR PARTNERS AND ARCUS STAFF ON INSTITUTIONAL AND INDIVIDUAL CAPACITY BUILDING APPROACHES, AND IN THE GREAT APE AND GIBBON PROGRAM, DEFINE THE RISK OF DISEASE AND ZOONOSES, THE THREATS OF ILLEGAL TRADE AND HUNTING, AND HOW TO EFFECTIVELY MONITOR AND EVALUATE IMPACT AND STRENGTHEN ATTITUDES AND RESPECT FOR APES, BOTH IN THE WILD AND IN CAPTIVITY. | 52,476 |
| **4** CAPACITY STRENGTHENING AND TECHNICAL ASSISTANCE:THE ARCUS CAPACITY STRENGTHENING AND TECHNICAL ASSISTANCE IS BEING CONDUCTED IN AN EFFORT TO PROVIDE SAFETY AND SECURITY SERVICES FOR A SELECT NUMBER OF GRANTEES TO PROVIDE CAPACITY SUPPORT AND LEARN MORE ABOUT ORGANIZATIONAL NEEDS. | 19,857 |

## Part VIII- Summary of Program-Related Investments (see instructions)

| Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. | Amount |
|---|---|
| **1** | |
| **2** | |
| All other program-related investments. See instructions. **3** | |
| **Total.** Add lines 1 through 3 . . . . . ▶ | 0 |

**Part IX Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

| | | | | |
|---|---|---|---|---|
| 1 | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: | | | |
| a | Average monthly fair market value of securities | | 1a | 264,614,273 |
| b | Average of monthly cash balances | | 1b | 22,039,311 |
| c | Fair market value of all other assets (see instructions) | | 1c | 645,455 |
| d | **Total** (add lines 1a, b, and c) | | 1d | 287,299,039 |
| e | Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) | 1e 0 | | |
| 2 | Acquisition indebtedness applicable to line 1 assets | | 2 | 0 |
| 3 | Subtract line 2 from line 1d | | 3 | 287,299,039 |
| 4 | Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions) | | 4 | 4,309,486 |
| 5 | **Net value of noncharitable-use assets.** Subtract line 4 from line 3 | | 5 | 282,989,553 |
| 6 | **Minimum investment return.** Enter 5% (0.05) of line 5 | | 6 | 14,149,478 |

**Part X** **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

| | | | | |
|---|---|---|---|---|
| 1 | Minimum investment return from Part IX, line 6 | | 1 | 14,149,478 |
| 2a | Tax on investment income for 2024 from Part V, line 5 | 2a 106,706 | | |
| b | Income tax for 2024. (This does not include the tax from Part V.) | 2b | | |
| c | Add lines 2a and 2b | | 2c | 106,706 |
| 3 | Distributable amount before adjustments. Subtract line 2c from line 1 | | 3 | 14,042,772 |
| 4 | Recoveries of amounts treated as qualifying distributions | | 4 | 297,594 |
| 5 | Add lines 3 and 4 | | 5 | 14,340,366 |
| 6 | Deduction from distributable amount (see instructions) | | 6 | 0 |
| 7 | **Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1 | | 7 | 14,340,366 |

**Part XI Qualifying Distributions** (see instructions)

| | | | | |
|---|---|---|---|---|
| 1 | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: | | | |
| a | Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26 | | 1a | 43,034,269 |
| b | Program-related investments—total from Part VIII-B | | 1b | 0 |
| 2 | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes | | 2 | 173,888 |
| 3 | Amounts set aside for specific charitable projects that satisfy the: | | | |
| a | Suitability test (prior IRS approval required) | | 3a | |
| b | Cash distribution test (attach the required schedule) | | 3b | |
| 4 | **Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4 | | 4 | 43,208,157 |

**Part XII Undistributed Income** (see instructions)

| | (a) Corpus | (b) Years prior to 2023 | (c) 2023 | (d) 2024 |
|---|---|---|---|---|
| 1 Distributable amount for 2024 from Part X, line 7 | | | | 14,340,366 |
| 2 Undistributed income, if any, as of the end of 2024: | | | | |
| a Enter amount for 2023 only | | | 0 | |
| b Total for prior years: 20 ___, 20___, 20___ | | 0 | | |
| 3 Excess distributions carryover, if any, to 2024: | | | | |
| a From 2019 | | | | |
| b From 2020 | | | | |
| c From 2021 | | | | |
| d From 2022 | | | | |
| e From 2023 | 19,137,166 | | | |
| f **Total** of lines 3a through e | 19,137,166 | | | |
| 4 Qualifying distributions for 2024 from Part XI, line 4: ▶ $ 43,208,157 | | | | |
| a Applied to 2023, but not more than line 2a | | | 0 | |
| b Applied to undistributed income of prior years (Election required—see instructions) | | 0 | | |
| c Treated as distributions out of corpus (Election required—see instructions) | 0 | | | |
| d Applied to 2024 distributable amount | | | | 14,340,366 |
| e Remaining amount distributed out of corpus | 28,867,791 | | | |
| 5 Excess distributions carryover applied to 2024. *(If an amount appears in column (d), the same amount must be shown in column (a).)* | 0 | | | 0 |
| 6 **Enter the net total of each column as indicated below:** | | | | |
| a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 | 48,004,957 | | | |
| b Prior years' undistributed income. Subtract line 4b from line 2b | | 0 | | |
| c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed | | 0 | | |
| d Subtract line 6c from line 6b. Taxable amount—see instructions | | 0 | | |
| e Undistributed income for 2023. Subtract line 4a from line 2a. Taxable amount—see instructions | | | 0 | |
| f Undistributed income for 2024. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2025 | | | | 0 |
| 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) | 37,020,000 | | | |
| 8 Excess distributions carryover from 2019 not applied on line 5 or line 7 (see instructions) | 0 | | | |
| 9 **Excess distributions carryover to 2025.** Subtract lines 7 and 8 from line 6a | 10,984,957 | | | |
| 10 Analysis of line 9: | | | | |
| a Excess from 2020 | | | | |
| b Excess from 2021 | | | | |
| c Excess from 2022 | | | | |
| d Excess from 2023 | | | | |
| e Excess from 2024 | 10,984,957 | | | |

**Part XIII Private Operating Foundations** (see instructions and Part VI-A, question 9)

**1a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2024, enter the date of the ruling . . . . . ▶

**b** Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

| | Tax year | Prior 3 years | | | (e) Total |
|---|---|---|---|---|---|
| | (a) 2024 | (b) 2023 | (c) 2022 | (d) 2021 | |
| **2a** Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed . . . . . | | | | | |
| **b** 85% (0.85) of line 2a . . . . . | | | | | |
| **c** Qualifying distributions from Part XI, line 4 for each year listed . . . . . | | | | | |
| **d** Amounts included in line 2c not used directly for active conduct of exempt activities . . . . . | | | | | |
| **e** Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . | | | | | |
| **3** Complete 3a, b, or c for the alternative test relied upon: | | | | | |
| **a** "Assets" alternative test—enter: | | | | | |
| **(1)** Value of all assets . . . . . | | | | | |
| **(2)** Value of assets qualifying under section 4942(j)(3)(B)(i) | | | | | |
| **b** "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . . | | | | | |
| **c** "Support" alternative test—enter: | | | | | |
| **(1)** Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . | | | | | |
| **(2)** Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) . . . . | | | | | |
| **(3)** Largest amount of support from an exempt organization | | | | | |
| **(4)** Gross investment income | | | | | |

**Part Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)**

**1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

JON L STRYKER

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

**a** The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

ARCUS FOUNDATION
445 5TH AVENUE 7TH FLOOR
NEW YORK,NY 10016
(212) 488-3000
WWW.ARCUSFOUNDATION.ORG

**b** The form in which applications should be submitted and information and materials they should include:

STATEMENT 24

**c** Any submission deadlines:

STATEMENT 24

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

STATEMENT 24

## Part XV-A Analysis of Income-Producing Activities

| Enter gross amounts unless otherwise indicated. | Unrelated business income | | Excluded by section 512, 513, or 514 | | (e) Related or exempt function income (See instructions.) |
|---|---|---|---|---|---|
| | (a) Business code | (b) Amount | (c) Exclusion code | (d) Amount | |
| **1** Program service revenue: | | | | | |
| **a** | | | | | |
| **b** | | | | | |
| **c** | | | | | |
| **d** | | | | | |
| **e** | | | | | |
| **f** | | | | | |
| **g** Fees and contracts from government agencies | | | | | |
| **2** Membership dues and assessments | | | | | |
| **3** Interest on savings and temporary cash investments | | | 14 | 8,208 | |
| **4** Dividends and interest from securities | 901101 | 7,802 | 14 | 2,173,876 | |
| **5** Net rental income or (loss) from real estate: | | | | | |
| **a** Debt-financed property | | | | | |
| **b** Not debt-financed property | | | | | |
| **6** Net rental income or (loss) from personal property | | | | | |
| **7** Other investment income | | | | | |
| **8** Gain or (loss) from sales of assets other than inventory | 901101 | 20,469 | 18 | 4,486,362 | |
| **9** Net income or (loss) from special events: | | | | | |
| **10** Gross profit or (loss) from sales of inventory | | | | | |
| **11** Other revenue: | | | | | |
| **a** ORDINARY INCOME THROUGH K-1S | 901101 | 11,279 | 14 | -11,279 | |
| **b** SUB-LEASE INCOME | | | 01 | 324,352 | |
| **c** ROYALTY INCOME | | | 01 | 2,246 | |
| **d** | | | | | |
| **e** | | | | | |
| **12** Subtotal. Add columns (b), (d), and (e) | | 39,550 | | 6,983,765 | 0 |
| **13** **Total.** Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calculations.) | | | | **13** | 7,023,315 |

## Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

| Line No. ▼ | Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.) |
|---|---|
| | |

## Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | | |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of: | | | |
| | (1) Cash | 1a(1) | | No |
| | (2) Other assets | 1a(2) | | No |
| b | Other transactions: | | | |
| | (1) Sales of assets to a noncharitable exempt organization | 1b(1) | | No |
| | (2) Purchases of assets from a noncharitable exempt organization | 1b(2) | | No |
| | (3) Rental of facilities, equipment, or other assets | 1b(3) | | No |
| | (4) Reimbursement arrangements | 1b(4) | | No |
| | (5) Loans or loan guarantees | 1b(5) | | No |
| | (6) Performance of services or membership or fundraising solicitations | 1b(6) | | No |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | 1c | | No |

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

| (a) Line No. | (b) Amount involved | (c) Name of noncharitable exempt organization | (d) Description of transfers, transactions, and sharing arrangements |
|---|---|---|---|
| | | | |
| | | | |
| | | | |
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| | | | |

**2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule.

| (a) Name of organization | (b) Type of organization | (c) Description of relationship |
|---|---|---|
| | | |
| | | |
| | | |
| | | |
| | | |

**Sign Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

| Signature of officer or trustee | Date | Title |
|---|---|---|
| | 2025-11-05 | |

May the IRS discuss this return with the preparer shown below? See instructions. ☐ Yes ☐ No

**Paid Preparer Use Only**

| Print/Type preparer's name | Preparer's Signature | Date | Check if self-employed ▶ ☐ | PTIN |
|---|---|---|---|---|
| ANAN SAMARA | | 2025-11-05 | | P02103452 |

Firm's name ▶ PKF O'CONNOR DAVIES ADVISORY LLC — Firm's EIN ▶ 33-1374517

Firm's address ▶ 245 PARK AVENUE 12TH FLOOR NEW YORK, NY 10167 — Phone no. (212) 286-2600

## Additional Data

Return to Form

**Software ID:**
**Software Version:**

**Form 990PF - Special Condition Description:**

| Special Condition Description |
| --- |

# Schedule B
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

# Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization
ARCUS FOUNDATION

**Employer identification number**
38-3332791

**Organization type** (check one):

| **Filers of:** | **Section:** |
|---|---|
| Form 990 or 990-EZ | ☐ 501(c)( ) (enter number) organization |
| | ☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation |
| | ☐ 527 political organization |
| Form 990-PF | ☑ 501(c)(3) exempt private foundation |
| | ☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | ☐ 501(c)(3) taxable private foundation |

Check if your organization is covered by the **General Rule** or a **Special Rule.**
**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

☑ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the $33^{1}/_{3}$% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
ARCUS FOUNDATION

**Employer identification number**
38-3332791

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|---|---|---|---|
| 1 | JLS GLOBAL OPPORTUNITY FUND LLC CO GREENLEAF TRUST<br>211 SOUTH ROSE STREET<br>KALAMAZOO, MI 49007 | $ 36,000,000 | ☑ Person<br>☐ Payroll<br>☐ Noncash<br>(Complete Part II for noncash contributions.) |
| 2 | COLLINGWOOD FOUNDATION<br>8882 COLLINGWOOD DRIVE<br>LOS ANGELES, CA 90069 | $ 20,000 | ☑ Person<br>☐ Payroll<br>☐ Noncash<br>(Complete Part II for noncash contributions.) |
| 3 | GREENLEAF TRUST<br>211 SOUTH ROSE STREET<br>KALAMAZOO, MI 49007 | $ 1,000,000 | ☑ Person<br>☐ Payroll<br>☐ Noncash<br>(Complete Part II for noncash contributions.) |
| - | | $ | ☐ Person<br>☐ Payroll<br>☐ Noncash<br>(Complete Part II for noncash contributions.) |
| - | | $ | ☐ Person<br>☐ Payroll<br>☐ Noncash<br>(Complete Part II for noncash contributions.) |
| - | | $ | ☐ Person<br>☐ Payroll<br>☐ Noncash<br>(Complete Part II for noncash contributions.) |

Name of organization
ARCUS FOUNDATION

**Employer identification number**
38-3332791

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
|---|---|---|---|
| | | $ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | $ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | $ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | $ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | $ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | $ | |

Name of organization
ARCUS FOUNDATION

**Employer identification number**
38-3332791

**Part III** ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this information once. See instructions.) $ _____

Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---|---|---|---|
| | | | |
| | (e) Transfer of gift<br>Transferee's name, address, and ZIP 4 | | Relationship of transferor to transferee |
| | | | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---|---|---|---|
| | | | |
| | (e) Transfer of gift<br>Transferee's name, address, and ZIP 4 | | Relationship of transferor to transferee |
| | | | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---|---|---|---|
| | | | |
| | (e) Transfer of gift<br>Transferee's name, address, and ZIP 4 | | Relationship of transferor to transferee |
| | | | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---|---|---|---|
| | | | |
| | (e) Transfer of gift<br>Transferee's name, address, and ZIP 4 | | Relationship of transferor to transferee |
| | | | |

## Additional Data

Return to Form

**Software ID:**

**Software Version:**

# TY 2024 IRS 990 e-File Render

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Category | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|---|---|---|---|---|
| OTHER | 398 | 0 | | 0 |
| AUDIT AND TAX SERVICES | 20,750 | 0 | | 111,075 |

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

# TY 2024 IRS 990 e-File Render

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Grantee's Name | Grantee's Address | Grant Date | Grant Amount | Grant Purpose | Amount Expended By Grantee | Any Diversion By Grantee? | Dates of Reports By Grantee | Date of Verification | Results of Verification |
|---|---|---|---|---|---|---|---|---|---|
| AARANYAK | 13 TAYAB ALI BYELANE BISHNU RABHA PATH BELTOLA TINIALI GUWAHATI, ASSAM 781028 IN | 2022-12-14 | 100,000 | SUPPORT FOR MULTI-DIMENSIONAL APPROACHES FOR THE CONSERVATION OF GIBBONS. | 100,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 4/30/2023, 4/29/2024 AND 7/15/2025 | | |
| AFRICAPACITY | AVENUE SIMILIKI NO 09 QUARTIER NYALUKEMBA COMMUNE DIBANDA VILLE DE GOMA, SUD-KIVU CG | 2024-06-03 | 59,000 | SUPPORT TO FIGHT AGAINST ILLEGAL EXPLOITATION THROUGH MINING. | 25,049 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 4/17/2025 | | |
| ALLIANCE FOR CONSERVATION OF GREAT APES IN CENTRAL AFRICA | OMNISPORT FACE STADE ANNEXE 1 YAOUNDE, CENTRE CM | 2023-10-05 | 300,000 | SUPPORT TO DEVELOP A NETWORK OF CIVIL SOCIETY ORGANISATIONS FOR GREAT APE CONSERVATION. | 100,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/31/2024 AND 1/30/2025 | | |
| ANGAZA FOUNDATION LIMITED | PO BOX X143 POST DOT NET LILONGWE 207249 MI | 2024-07-31 | 75,000 | SUPPORT TO INCREASE CAPACITY OF THE LGBTQI+ MOVEMENT TO ENGAGE FAITH LEADERS. | 0 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/7/2025 | | |
| APE ACTION AFRICA | GUTHRIE RD BRISTOL, AVON BS8 3HA UK | 2023-10-05 | 100,000 | SUPPORT FOR SANCTUARY CAPACITY BUILDING. | 100,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/31/2024 AND 10/27/2024 | | |
| ASIA FOR ANIMALS COALITION | LOWER FLAT CORNWALL HOUSE SOUTH TARBERT, ARGYLL AND BUTE PA29 6TW UK | 2024-10-17 | 86,600 | SUPPORT TO DEVELOP A UNIFYING BODY TO REPRESENT SANCTUARIES AND RESCUE CENTERS. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| ASOCIACION LAMBDA | AVENIDA CENTROAMERICA 14-30 ZONA 1 GUATEMALA CITY 01001 GT | 2023-10-03 | 125,000 | SUPPORT TO BUILD CAPACITY AND ADVOCACATE FOR TRANS MEN'S ACCESS TO HEALTH, EDUCATION, EMPLOYMENT, AND JUSTICE. | 49,644 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/31/2024 AND 1/30/2025 | | |
| BRIDGE INITIATIVE ORGANISATION | C4 -01 MOYONI LEFT GROUND FUMBA TOWN URBAN/WEST DISTRICT UNGUJA, ZANZIBAR URBAN 334 TZ | 2022-09-29 | 140,000 | SUPPORT FOR COMMUNITY-LED CONSENSUS-BUILDING TO CHANGE LGBTQ RIGHTS AND RELIGIOUS FREEDOM ATTITUDES. | 140,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 8/10/2023 AND 8/17/2024 | | |
| BRIDGE INITIATIVE ORGANISATION | C4 -01 MOYONI LEFT GROUND FUMBA TOWN URBAN/WEST DISTRICT UNGUJA, ZANZIBAR URBAN 334 TZ | 2024-05-22 | 40,000 | SUPPORT FOR COMMUNITY ENGAGEMENT AND ADVOCACY WITH FAITH LEADERS. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| CENTRE DACCOMPAGNEMENT DES AUTOCHTONES PYGMEES ET MINORITAIRES VULNERABLES | 018 C BOULEVARD DU LAC 1 LA BOTTE BUKAVU, SUD-KIVU CG | 2024-04-03 | 143,000 | SUPPORT FOR THE CONSERVATION OF GREAT APE HABITATS. | 17,262 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 3/6/2025 | | |
| CENTRE POUR L'ENVIRONNEMENT ET LE DEVELOPPEMENT (CED) | COLLINE DE DJOUNGOLO 167 RUE 1115 ETOA-MEKI YAOUNDE, CENTRE CM | 2023-12-20 | 152,000 | SUPPORT FOR THE INTEGRATION OF BIODIVERSITY CONSERVATION. | 85,718 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 2/14/2025 | | |
| COMMUNITY HEALTH RIGHTS ADVOCACY LIMITED | AREA 47 SECTOR 5 LILONGWE 00265 MI | 2024-08-06 | 100,000 | SUPPORT TO STRENGTHEN THE HUMAN RIGHTS MOVEMENT, ITS COORDINATION, AND STRATEGIC PLANNING. | 34,329 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 2/21/2025 | | |
| COOPERACION INTERNATIONAL AL DESARROLLO | LWIRO VILLAGE LWIRO, SUD-KIVU CG | 2024-04-03 | 136,000 | SUPPORT FOR AWARENESS RAISING AND INVESTIGATION, CONFISCATION, AND CARE OF RESCUED CHIMPANZEES. | 46,448 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 2/25/2025 | | |
| ENDANGERED ASIAN SPECIES TRUST | STAG GATES HOUSE 63-64 THE AVENUE SOUTHAMPTON, DORSET SO17 1XS UK | 2023-12-18 | 45,000 | SUPPORT FOR GIBBON RELEASES THROUGH TELEMETRY, TRACKING, AND MONITORING. | 26,815 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 3/19/2024 AND 3/13/2025 | | |
| FAIRSHARE EDUCATIONAL FOUNDATION | RUNWAY EAST 2 WHITECHAPEL ROAD LONDON, GREATER LONDON E1 1EW UK | 2022-05-10 | 100,000 | SUPPORT FOR EMBEDDING BIODIVERSITY IN THE GLOBAL INVESTMENT SYSTEM SO FINANCIAL INSTITUTIONS UNDERSTAND THEIR IMPACT ON THE PLANET. | 100,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 2/21/2023, 5/30/2023, 4/9/2024 AND 10/3/2024 | | |
| FAIRVENTURES WORLDWIDE GGMBH | HASENBERGSTRABE 31 STUTTGART 70178 GM | 2022-09-30 | 200,000 | SUPPORT FOR IMPROVING CONNECTIVITY FOR APE SPECIES IN DEGRADED HABITAT. | 200,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 10/24/2023, 1/30/2024, 1/23/2025 AND 3/19/2025 | | |
| FORETS POUR LE DEVELOPPEMENT INTEGRAL | NO 53 AV THE BORDER QKATINDO GAUCHE GOMA CG | 2024-03-26 | 61,000 | SUPPORT FOR THE LOCAL COMMUNITY FOREST CONCESSIONS (CFCLS) THROUGH THE CREATION OF A COMMUNITY CONSERVATION CORRIDOR. | 22,222 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 3/1/2025 | | |
| FORUM KONSERVASI ORANGUTAN INDONESIA (FORINA) | WELLSPACE KEMANG JL BANGKA XII NO4 JAKARTA SELATAN, JAKARTA RAYA 12720 ID | 2023-03-28 | 120,000 | SUPPORT FOR STRENGTHENING THE ORANGUTAN CONSERVATION MOVEMENT. | 120,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 4/30/2024 | | |
| FORUM KONSERVASI ORANGUTAN INDONESIA (FORINA) | WELLSPACE KEMANG JL BANGKA XII NO4 JAKARTA SELATAN, JAKARTA RAYA 12720 ID | 2024-03-26 | 300,000 | SUPPORT FOR STRENGTHENING THE ORANGUTAN CONSERVATION MOVEMENT. | 104,925 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 4/22/2025 | | |
| FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL ASOCIACION CIVIL | CERRO DEL HOMBRE NUMERO 52 CIUDAD DE MEXICO, DISTRITO FEDERAL 04831 MX | 2022-06-24 | 125,000 | SUPPORT TO ASSIST AND ADVOCATE FOR THE HUMAN RIGHTS OF LGBTI MIGRANTS AND REFUGEES. | 125,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/31/2023, 1/30/2024 AND 2/26/2025 | | |
| FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL ASOCIACION CIVIL | CERRO DEL HOMBRE NUMERO 52 CIUDAD DE MEXICO, DISTRITO FEDERAL 04831 MX | 2023-12-13 | 25,000 | SUPPORT FOR STRENGTHENING CAPACITY THROUGH STRATEGY AND COMMUNICATIONS PLANNING, DIGITAL AND ONLINE SECURITY, AND FUNDRAISING. | 25,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 3/28/2025 | | |
| FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC | CALLE JUAREZ NO 208 TLALPAN, DISTRITO FEDERAL 14000 MX | 2023-10-03 | 220,000 | SUPPORT TO EMPOWER LEADERS BY INCREASING ACCESS TO EDUCATION, HEALTH, EMPLOYMENT, AND LEADERSHIP OPPORTUNITIES. | 84,555 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/30/2025 | | |
| GAY AND LESBIAN MEMORY IN ACTION TRUST | 11-17 JORRISSEN STREET 7TH FLOOR ESKIA MPHAHLELE UNIVERSITY CORNER JOHANNESBURG 2017 SF | 2023-09-21 | 56,000 | SUPPORT TO INCREASE PARTICIPATION OF LBTQ WOMEN IN SEXUAL AND GENDER-BASED PUBLIC ADVOCACY, POLICY DEVELOPMENT, AND PUBLIC SERVICES. | 31,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 3/27/2024 AND 1/31/2025 | | |
| GIBBON CONSERVATION SOCIETY | BLOCK AG-5 VILLARIA CONDOMINIUM TAMAN MULIA 1/5 AMPANG, SELANGOR 68000 MY | 2024-05-30 | 63,000 | SUPPORT TO PROMOTE THE WELFARE OF CAPTIVE GIBBONS AND STRENGTHEN CONSERVATION AND REHABILITATION CENTER CAPACITY. | 31,500 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 6/2/2025 AND 7/3/2025 | | |
| GRAIN MEDIA LIMITED | UNIT 3 ASHBY SPACE LONDON, GREATER LONDON SE4 1TB UK | 2024-07-02 | 20,000 | SUPPORT FOR A FILM ABOUT BONOBOS AT LOLA YA BONOBO SANCTUARY. | 15,948 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 5/6/2025 | | |
| GRAIN MEDIA LIMITED | UNIT 3 ASHBY SPACE LONDON, GREATER LONDON SE4 1TB UK | 2024-08-02 | 20,000 | SUPPORT FOR A FILM ABOUT BONOBOS AT LOLA YA BONOBO SANCTUARY. | 20,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 5/6/2025 | | |
| GRAIN MEDIA LIMITED | UNIT 3 ASHBY SPACE LONDON, GREATER LONDON SE4 1TB UK | 2024-10-31 | 210,000 | SUPPORT FOR A FILM ABOUT BONOBOS AT LOLA YA BONOBO SANCTUARY. | 0 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 5/6/2025 | | |
| GUINEE ECOLOGIE | 210 RUE DI 501 DIXINN, CONAKRY GV | 2024-05-28 | 93,000 | SUPPORT FOR PARTICIPATORY CONSERVATION OF CHIMPANZEES AND THEIR HABITAT. | 93,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/30/2025 AND 6/30/2025 | | |
| GUYANA TRANS UNITED | 301 THOMAS CHURCH STREETS GEORGETOWN 00000 GY | 2024-03-06 | 60,000 | SUPPORT TO STRENGTHEN COMMUNITY RESILIENCE TO ADDRESS VIOLENCE AND ACCEPTANCE. | 27,006 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/4/2025 | | |
| HELMHOLTZ CENTER FOR INFECTION RESEARCH GMBH | INHOFFENSTRASSE 7 BRAUNSCHWEIG GM | 2021-12-15 | 300,000 | SUPPORT TO IMPROVE APE PUBLIC HEALTH UNDERSTANDING AND BUILD FIELD CAPACITY TO RESPOND TO DISEASE OUTBREAKS. | 264,800 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/30/2023, 1/31/2024 AND 1/31/2025 | | |
| INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA | 208 - 211 JEPPE STREET 15TH FLOOR MARBLE TOWERS JOHANNESBURG, GAUTENG 2000 SF | 2023-07-28 | 100,000 | SUPPORT FOR THE STRATEGIC LITIGATION TO ADVANCE HUMAN RIGHTS. | 100,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 3/28/2024 AND 1/28/2025 | | |
| INTERNATIONAL ANIMAL RESCUE | LIME HOUSE REGENCY CLOSE UCKFIELD TN22 1DS UK | 2018-12-12 | 71,500 | SUPPORT TO DEVELOP AN IMPROVED TRACKING TRANSMITTER FOR ORANGUTAN REINTRODUCTION AND MONITORING. | 71,500 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 2/27/2020, 3/1/2021, 2/21/2022, 5/24/2023, 4/8/2024 AND 1/31/2025 | | |
| UNITED ORGANISATION FOR BATWA DEVELOPMENT IN UGANDA | PLOT 3 BAZANYAMASO ROAD KISORO MUNICIPALITY KAMPALA, SOUTHERN UG | 2023-03-29 | 180,000 | SUPPORT FOR RECLAIMING AND RECOGNIZING LAND RIGHTS IN AND AROUND A GORILLA NATIONAL PARK. | 39,804 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 8/2/2023 AND 11/19/2024 | | |
| THE CROSS-CULTURAL FOUNDATION OF UGANDA | MAKERERE HILL ROAD OFF BATIVA ROAD BLOCK 9-PLOT 283 KAMPALA 25517 UG | 2023-07-27 | 100,000 | SUPPORT FOR USING TRADITIONAL KNOWLEDGE AND PRACTICES TO STRENGTHEN THE COLLABORATIVE CONSERVATION OF CHIMPANZEES. | 82,329 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/31/2024, 7/29/2024 AND 1/23/2025 | | |
| UNITED ORGANISATION FOR BATWA DEVELOPMENT IN UGANDA | PLOT 3 BAZANYAMASO ROAD KISORO MUNICIPALITY KAMPALA, SOUTHERN UG | 2024-11-14 | 5,000 | SUPPORT FOR RECLAIMING AND RECOGNIZING LAND RIGHTS IN AND AROUND A GORILLA NATIONAL PARK. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| UNIVERSAL COALITION OF AFFIRMING AFRICANS LTD | PO BOX 24937 KAMPALA UG | 2021-12-09 | 51,000 | SUPPORT TO ENGAGE LGBTI+ COMMUNITY, FRIENDS, AND ALLIE WITH RELIGIOUS LEADERS. | 51,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 11/24/2022 AND 1/30/2024 | | REPORTING SATISFIED AS EQUIVALENCY DETERMINATION WAS PUT IN PLACE IN SEPTEMBER 2024 |
| EAVA ARTISTS LIMITED | PLOT 252 BLOCK 4 KABAKA ANJAGALA RD KAMPALA UG | 2022-12-13 | 100,000 | SUPPORT FOR AMPLIFYING THE VOICES OF AFFIRMING FAITH LEADERS. | 100,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 12/27/2023 AND 1/14/2025 | | |
| AFFIRMING | 13005-00100 JOGINDER HOUSE BUTERE ROAD NAIROBI KE | 2023-06-28 | 160,000 | SUPPORT TO STRENGTHEN ADVOCACY AND PUBLIC CAMPAIGN FOR REGIONAL ORGANIZING. | 84,465 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 7/19/2024 | | |
| VOICES OF WOMEN IN KISUMU (CBO) | TOM MBOYA ESTATE BEHIND GOLDEN ELITES SCHOOL KISUMU, NYANZA 40100 KE | 2023-07-28 | 72,500 | SUPPORT FOR THE STRATEGIC LITIGATION TO ADVANCE HUMAN RIGHTS. | 42,500 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 2/7/2024 AND 1/29/2025 | | |
| NETWORK OF AFRICAN NATIONAL HUMAN RIGHTS INSTITUTIONS | THIRD FLOOR CVS PLAZA LENANA ROAD PO BOX 74359 NAIROBI AREA, NAIROBI 00200 KE | 2023-09-21 | 100,000 | SUPPORT TO DEVELOP INSTITUTIONAL CAPACITY TO RESPOND TO HUMAN RIGHTS VIOLATIONS OF LGBTI+ PEOPLE. | 84,823 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/30/2025 | | |
| EAVA ARTISTS LIMITED | PLOT 252 BLOCK 4 KABAKA ANJAGALA RD KAMPALA UG | 2024-07-31 | 25,000 | SUPPORT TO STRENGTHEN PHYSICAL AND DIGITAL SECURITY AND BUILD STRATEGIC COMMUNICATION CAPACITY AND SKILLS. | 14,700 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 2/21/2025 | | |
| VOICES OF WOMEN IN KISUMU (CBO) | TOM MBOYA ESTATE BEHIND GOLDEN ELITES SCHOOL KISUMU, NYANZA 40100 KE | 2024-11-14 | 8,000 | SUPPORT FOR THE STRATEGIC LITIGATION TO ADVANCE WOMEN AND LGBTQ RIGHTS. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| IVY FOUNDATION LIMITED | AREA 49 NEW GULLIVER BOLERO STREET 49/234 LILONGWE MI | 2023-09-21 | 56,000 | SUPPORT FOR INCREASE AWARENESS OF LBQTI RIGHTS. | 30,370 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/30/2024 AND 1/2/2025 | | |
| JEUNES ANIMAUX CONFISQUES AU KATANGA | BOULEVARD KAMANYOLA LUBUMBASHI, KATANGA CG | 2024-10-24 | 100,000 | SUPPORT FOR CHIMPANZEE CONSERVATION, RESCUE, AND CAPTIVE CARE. | 15,262 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/29/2025 | | |
| JEUNES VOLONTAIRES POUR L'ENVIRONNEMENT COTE D'IVOIRE | CARREFOUR ADAMA CITE MARINA LOT 105 BINGERVILLE 01 BP 1660 ABIDJAN IV | 2023-12-21 | 75,000 | SUPPORT TO PROTECT LOCAL COMMUNITIES FROM COMPANIES ATTEMPTING TO SEIZE LAND FOR PALM OIL AND OTHER INDUSTRIAL PLANTATIONS. | 75,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 3/11/2025 | | |
| JEUNES VOLONTAIRES POUR L'ENVIRONNEMENT COTE D'IVOIRE | CARREFOUR ADAMA CITE MARINA LOT 105 BINGERVILLE 01 BP 1660 ABIDJAN IV | 2024-12-26 | 150,000 | SUPPORT TO PROTECT LOCAL COMMUNITIES FROM COMPANIES ATTEMPTING TO SEIZE LAND FOR PALM OIL AND OTHER INDUSTRIAL PLANTATIONS. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| JOHN E FETZER INSTITUTE INC | 9292 WEST KL AVENUE KALAMAZOO, MI 49009 | 2024-05-28 | 75,000 | SUPPORT FOR COLLABORATIVE GRANTMAKING TO ORGANIZATIONS APPLYING SPIRITUAL IMAGINATION TO SOME BIG PROBLEMS. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| JUST DETENTION INTERNATIONAL SOUTH AFRICA | 66 GRANT AVENUE 2ND FLOOR JOHANNESBURG, GAUTENG 2192 SF | 2022-08-16 | 100,000 | SUPPORT TO PROTECT PEOPLE IN DETENTION FROM ABUSE AND DISCRIMINATION BASED ON GENDER IDENTITY AND SEXUAL ORIENTATION. | 100,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 7/31/2023 AND 7/31/2024 | | |
| JUST DETENTION INTERNATIONAL SOUTH AFRICA | 66 GRANT AVENUE 2ND FLOOR JOHANNESBURG, GAUTENG 2192 SF | 2024-10-24 | 100,000 | SUPPORT FOR PROMOTING RESTORATIVE JUSTICE AND DECARCERCATION. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS | MADRID 13 COLONIA DEL CARMEN ALCALDIA COYOACAN CIUDAD DE MEXICO, DISTRITO FEDERAL 04100 MX | 2022-12-08 | 100,000 | SUPPORT FOR STRENGTHENING THE BISEXUAL WOMEN'S MOVEMENT THROUGH VISIBILITY CAMPAIGNS AND CULTURAL ADVOCACY. | 100,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/29/2024 AND 2/6/2025 | | |
| LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS | MADRID 13 COLONIA DEL CARMEN ALCALDIA COYOACAN CIUDAD DE MEXICO, DISTRITO FEDERAL 04100 MX | 2023-09-22 | 30,000 | SUPPORT TO STRENGTHEN ALLIANCE BUILDING, DIGITAL TECHNICAL CAPACITY, AND COMMUNITY ENGAGEMENT. | 30,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/24/2024 AND 2/6/2025 | | |
| LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS | MADRID 13 COLONIA DEL CARMEN ALCALDIA COYOACAN CIUDAD DE MEXICO, DISTRITO FEDERAL 04100 MX | 2024-12-17 | 100,000 | SUPPORT FOR STRENGTHENING THE BISEXUAL WOMEN'S MOVEMENT THROUGH VISIBILITY CAMPAIGNS AND CULTURAL ADVOCACY. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| LGBTTTI RED NACIONAL AC | HAVRE 3015 COLONIA NARVARTE MONTERREY, NUEVO LEON 64830 MX | 2024-10-24 | 80,000 | SUPPORT FOR INSTITUTIONAL DEVELOPMENT AND FOR THE PROMOTION OF AN EMPLOYMENT QUOTA FOR PEOPLE. | 0 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/27/2025 | | |
| MANERELA | AREA 14 34C LILONGWE 207214 MI | 2022-12-09 | 140,000 | SUPPORT TO STRENGTHEN LGBTQ INCLUSIVE FAITH COMMUNITIES THROUGH ENGAGEMENT WITH RELIGIOUS AND OTHER COMMUNITY LEADERS. | 140,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/25/2024 AND 2/5/2025 | | |
| MANERELA | AREA 14 34C LILONGWE 207214 MI | 2024-12-18 | 120,000 | SUPPORT TO STRENGTHEN LGBTQ INCLUSIVE FAITH COMMUNITIES THROUGH ENGAGEMENT WITH RELIGIOUS AND OTHER COMMUNITY LEADERS. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| MBOU-MON-TOUR (MMT) | N 12 15EME RUE LIMETE QUARTIER INDUSTRIEL KINSHASA, KINSHASA CG | 2022-12-20 | 100,000 | SUPPORT FOR THE PEACEFUL CO-EXISTENCE OF BONOBO AND HUMAN POPULATIONS. | 100,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/30/2024 AND 1/18/2025 | | |
| MBOU-MON-TOUR (MMT) | N 12 15EME RUE LIMETE QUARTIER INDUSTRIEL KINSHASA, KINSHASA CG | 2024-12-18 | 200,000 | SUPPORT FOR THE PEACEFUL CO-EXISTENCE OF BONOBO AND HUMAN POPULATIONS. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| NATURE CONSERVATION FOUNDATION | 1311 AMRITHA 12TH A MAIN VIJAYANAGA A 1ST STAGE MYSORE, KARNATAKA 570017 IN | 2021-12-08 | 55,000 | SUPPORT FOR INDIGENOUS COMMUNITY-LED GIBBON CONSERVATION. | 49,400 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 7/19/2022, 5/25/2023, 6/13/2023 AND 11/13/2024 | | |
| NATURE CONSERVATION FOUNDATION | 1311 AMRITHA 12TH A MAIN VIJAYANAGA A 1ST STAGE MYSORE, KARNATAKA 570017 IN | 2024-08-06 | 85,500 | SUPPORT FOR INDIGENOUS COMMUNITY-LED GIBBON CONSERVATION. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| NATURE CONSERVATION FOUNDATION | 1311 AMRITHA 12TH A MAIN VIJAYANAGA A 1ST STAGE MYSORE, KARNATAKA 570017 IN | 2024-11-14 | 5,000 | SUPPORT FOR INDIGENOUS COMMUNITY-LED GIBBON CONSERVATION. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| ORANGUTAN VETERINARY AID (OVAID) | MORVEREN 20 ST THOMAS HILL LAUNCESTON, CORNWALL PL15 8BL UK | 2024-08-01 | 75,000 | SUPPORT TO IMPROVE DENTAL HEALTH CARE FOR CAPTIVE AND REHABILITANT ORANGUTANS AND GIBBONS. | 19,264 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 4/26/2025 | | |
| PARENT FAMILIES & FRIENDS OF SOUTH AFRICAN QUEER - PFSAQ | 52 SHEILA STREET MEREDALE JOHANNESBURG SOUTH, GAUTENG 2091 SF | 2023-09-22 | 56,000 | SUPPORT FOR ORGANIZING PARENTS AND FAMILIES TO ADVOCATE FOR LGBTIQ+ INCLUSION. | 30,888 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/30/2024 AND 1/29/2025 | | |
| PROYECTO COLOMBIA DIVERSA | CL 30 A 6 22 EDIFICIO SAN MARTIN OF 1102 BOGOTA CO | 2022-09-29 | 150,000 | SUPPORT TO IMPROVE LGBTI+ HUMAN RIGHTS STANDARDS AND FURTHER DEVELOP A RELATED PEER-LEVEL LITIGATION NETWORK. | 89,277 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 2/1/2024 AND 2/4/2025 | | |
| RAINBOW IDENTITY ASSOCIATION | PLOT 22542MAGOTHWANE ROAD PHASE 4 GABORONE BC | 2023-10-05 | 67,500 | SUPPORT TO ADVANCE THE RIGHTS, SERVICES ACCESS, VISIBILITY, AND DECREASE DISCRIMINATION OF TI PEOPLE. | 27,128 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/30/2024 AND 1/24/2025 | | |
| RESEARCH CENTER FOR ENVIRONMENTAL PLANNING | 01 AVENUE VANNY BISHWEKA BATIMENT IHUSI BUREAU IHUSI BD KANYAMUHANGA GOMA, NORD KIVU CG | 2024-06-03 | 46,000 | SUPPORT FOR ASSESSING THE IMPACT OF MINING ON BIODIVERSITY AS PART OF THE GREAT APES CONSERVATION ACTION PLAN. | 14,899 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 2/27/2025 | | |
| ROYAL ZOOLOGICAL SOCIETY OF ANTWERP | KONINGIN ASTRIDPLEIN 26 ANTWERP BE-2018 BE | 2024-02-28 | 100,000 | SUPPORT FOR CO-HABITATION OF BONOBOS AND HUMAN COMMUNITIES THROUGH COMMUNITY FORESTRY AND ALTERNATIVE LIVELIHOODS. | 100,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/31/2025 AND 2/24/2025 | | |
| SASOD GUYANA | 1 PUBLIC ROAD EAST BANK DEMERARA 00000 GY | 2024-05-30 | 100,000 | SUPPORT TO DECRIMINALIZE SAME-SEX INTIMACY. | 50,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 6/30/2025 | | |
| SOCIAL ENTREPRENEURS FOR SUSTAINABLE DEVELOPMENT | 72ND BOULEVARD MONROVIA, MONTSERRADO LI | 2023-09-27 | 300,000 | SUPPORT TO ADVANCE RECOGNITION AND RESPECT OF CUSTOMARY RIGHTS, INCLUDING THE CONSERVATION OF CHIMPANZEES. | 103,062 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 6/21/2024, 1/7/2025, 1/30/2025 | | |
| CHIMBO FOUNDATION | HUNINGSPAED 6 OUDEMIRDUM 8567 LL NL | 2021-12-15 | 195,000 | SUPPORT FOR LINKING CHIMPANZEE AND HUMAN CULTURE AND BUILDING CONSERVATION PRACTICES. | 195,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/30/2023, 1/28/2024 AND 1/27/2025 | | REPORTING SATISFIED AS EQUIVALENCY DETERMINATION WAS PUT IN PLACE IN AUGUST 2024 |
| SUPPORT FOR CONSERVATION OF BONOBOS | C/O KYOTO UNIVERSITY PRIMATE RESEARCH INSTITUTE INUYAMA, AICHI 484-8506 JA | 2022-08-16 | 60,000 | SUPPORT FOR BONOBO CONSERVATION AND MAINTAINING A LONG-TERM RESEARCH SITE. | 54,879 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 4/30/2023, 8/26/2023, 5/1/2024 AND 6/27/2025 | | |
| TACUGAMA CHIMPANZEE SANCTUARY | MOUNTAIN ROAD FREETOWN 5923 SL | 2022-12-13 | 120,000 | SUPPORT FOR INCREASED CAPACITY FOR HIGH-QUALITY CARE AT A CHIMPANZEE SANCTUARY. | 80,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/31/2024 AND 1/31/2025 | | |
| TAMUKKE FEMINISTS | 2248 PARAFAITE HARMONIE WEST BANK DEMERARA 5923 GY | 2023-12-13 | 50,000 | SUPPORT FOR ADVOCATING FOR THE INCLUSION OF LBT+ RIGHTS IN PUBLIC POLICIES. | 41,255 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 8/27/2024, 1/31/2025 AND 7/4/2025 | | |
| TAMUKKE FEMINISTS | 2248 PARAFAITE HARMONIE WEST BANK DEMERARA 5923 GY | 2024-11-14 | 8,000 | SUPPORT FOR ADVOCATING FOR THE INCLUSION OF LBT+ RIGHTS IN PUBLIC POLICIES. | 5,971 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 7/4/2025 | | |
| THE ENVIRONMENT AND RURAL DEVELOPMENT FOUNDATION | CIVIL SOCIETY BUILDING CO-CATHEDRAL ROAD BUEA, SUD-OUEST CM | 2021-12-09 | 100,000 | SUPPORT FOR THE CONSERVATION OF GORILLAS AND CHIMPANZEES TO BUILD A SUSTAINABLE FUTURE THROUGH COMMUNITY-DRIVEN CONSERVATION. | 100,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 5/29/2024, 5/16/2023 AND 5/29/2024 | | |
| THE ENVIRONMENT AND RURAL DEVELOPMENT FOUNDATION | CIVIL SOCIETY BUILDING CO-CATHEDRAL ROAD BUEA, SUD-OUEST CM | 2023-06-28 | 200,000 | SUPPORT FOR THE CONSERVATION OF GORILLAS AND CHIMPANZEES TO BUILD A SUSTAINABLE FUTURE THROUGH COMMUNITY-DRIVEN CONSERVATION. | 90,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 6/9/2025 | | |
| THE LEGAL ATLAS LLC | 35 WILDGROUND LINE MISSOULA, MT 59802 | 2023-03-28 | 300,000 | SUPPORT TO EXPAND LEGAL REFORM FOR THE CONSERVATION AND PROTECTION OF GREAT APES AND GIBBONS. | 200,232 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/18/2024, 6/25/2024 AND 1/21/2025 | | |
| TULINAM-CELEBRATING DIVERSITY TRUST | SAM NUJOMA AVENUE BISMARCK SHOP ERF 2746 SWAKOPMUND WA | 2024-10-24 | 90,000 | SUPPORT FOR ENHANCING INCLUSIVITY FOR LGBTIQ+ COMMUNITIES OF FAITH. | 3,926 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/31/2025 | | |
| TULINAM-CELEBRATING DIVERSITY TRUST | SAM NUJOMA AVENUE BISMARCK SHOP ERF 2746 SWAKOPMUND WA | 2024-10-24 | 100,000 | SUPPORT FOR A CAMPAIGN TO INCREASE PUBLIC SUPPORT OF DECRIMINALIZING SAME-SEX RELATIONSHIPS. | 5,971 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/31/2025 | | |
| UGADEC | AVENUE BUTEMBO II NO 006 QUARTIER LES VOLCANS GOMA, NORD KIVU CG | 2024-05-31 | 74,000 | SUPPORT TO STRENGTHEN THE SUSTAINABLE MANAGEMENT AND GOVERNANCE OF COMMUNITY FORESTS. | 29,991 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 2/15/2025 | | |
| UNITED CARIBBEAN TRANS NETWORK (UCTRANS) | UNION COURT ELIZABETH AVE NASSAU 0000 BF | 2022-03-29 | 245,000 | SUPPORT TO FURTHER DEVELOP A REGIONAL TRANS ORGANIZATION AND ITS LEGAL GENDER RECOGNITION INITIATIVE. | 245,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 2/1/2023, 2/1/2024 AND 3/25/2025 | | REPORTING SATISFIED AS EQUIVALENCY DETERMINATION WAS PUT IN PLACE IN AUGUST 2024 |
| VIET NATURE CONSERVATION ONE-MEMBER COMPANY LIMITED | PHU XUAN VILLAGE PHU THUY COMMUNE LE THUY DISTRICT QUANG BINH 10000 VM | 2023-12-15 | 250,000 | SUPPORT FOR CONTINUED SUSTAINABLE PROTECTION OF GIBBONS AND FOR IMPROVING TRANSBOUNDARY CONSERVATION. | 22,831 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/31/2025 | | |
| WAHANA LINGKUNGAN HIDUP INDONESIA | JL BUNGA WIJAYA KUSUMA GG WIJAYA XV NO 10 MEDAN, SUMATERA UTARA 20131 ID | 2022-06-30 | 300,000 | SUPPORT TO INCREASE COMMUNITY AND GOVERNMENT COMMITMENTS TO PROTECT ECOSYSTEMS AND BUILD A FUTURE FOR APES. | 300,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 6/22/2023, 8/25/2023, 2/29/2024, 8/2/2024, 2/4/2025 AND 6/17/2025 | | |
| WHALE AND DOLPHIN CONSERVATION | 38 ST PAULS STREET CHIPPENHAM, WILTSHIRE SN15 1LJ UK | 2023-03-23 | 50,000 | SUPPORT FOR AN INNOVATIVE TOOL FOR BUILDING UNDERSTANDING AND AWARENESS OF NONHUMAN CULTURES. | 50,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 10/30/2023, 8/30/2024 AND 11/5/2024 | | |
| WHALE AND DOLPHIN CONSERVATION | 38 ST PAULS STREET CHIPPENHAM, WILTSHIRE SN15 1LJ UK | 2023-06-30 | 20,000 | SUPPORT FOR AN INNOVATIVE TOOL FOR BUILDING UNDERSTANDING AND AWARENESS OF NONHUMAN CULTURES. | 20,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 10/30/2023, 8/30/2024 AND 11/5/2024 | | |
| WHALE AND DOLPHIN CONSERVATION | 38 ST PAULS STREET CHIPPENHAM, WILTSHIRE SN15 1LJ UK | 2023-06-30 | 20,000 | SUPPORT FOR AN INNOVATIVE TOOL FOR BUILDING UNDERSTANDING AND AWARENESS OF NONHUMAN CULTURES. | 20,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 10/30/2023, 8/30/2024 AND 11/5/2024 | | |
| WHALE AND DOLPHIN CONSERVATION | 38 ST PAULS STREET CHIPPENHAM, WILTSHIRE SN15 1LJ UK | 2024-07-02 | 20,000 | SUPPORT FOR COLLABORATIVE EFFORTS TO EXPLORE THE INTRINSIC VALUE OF NON-HUMAN CULTURE. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| WHALE AND DOLPHIN CONSERVATION | 38 ST PAULS STREET CHIPPENHAM, WILTSHIRE SN15 1LJ UK | 2024-07-02 | 20,000 | SUPPORT FOR COLLABORATIVE EFFORTS TO EXPLORE THE INTRINSIC VALUE OF NON-HUMAN CULTURE. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| YAYASAN ALAM SEHAT LESTARI | JALAN SUNGAI MENGKUANG PANGKALAN BUTON SUKADANA KAYONG UTARA, KALIMANTAN BARAT 78851 ID | 2024-12-17 | 100,000 | SUPPORT FOR HEALTHCARE AND LIVELIHOOD ACTIVITIES FOR COMMUNITIES TO REDUCE HUNTING AND DESTRUCTION OF APE HABITAT. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| YAYASAN JARINGAN SATWA INDONESIA | JL BELIMBING 25 DKI JAKARTA, JAKARTA RAYA 12610 ID | 2023-05-17 | 15,970 | SUPPORT FOR CONDUCTING RESEARCH AND TARGETING WILDLIFE TRADERS IN ORDER TO RESCUE APES FROM THE ILLEGAL WILDLIFE TRADE. | 15,970 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 2/13/2024 AND 8/6/2024 | | |
| YAYASAN JARINGAN SATWA INDONESIA | JL BELIMBING 25 DKI JAKARTA, JAKARTA RAYA 12610 ID | 2024-05-28 | 40,000 | SUPPORT FOR CONDUCTING RESEARCH AND TARGETING WILDLIFE TRADERS IN ORDER TO RESCUE APES FROM THE ILLEGAL WILDLIFE TRADE. | 19,988 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/14/2025 AND 6/3/2025 | | |
| YAYASAN KEADILAN HIJAU INDONESIA | JALAN BUNGA TEROMPET V NO 25 MEDAN SELAYANG MEDAN, SUMATERA UTARA 20131 ID | 2024-10-17 | 400,000 | SUPPORT TO CONSERVE THE ECOSYSTEM THROUGH ADVOCACY AND MULTI-STAKEHOLDER ENGAGEMENT. | 46,564 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/31/2025 | | |
| YAYASAN KEADILAN HIJAU INDONESIA | JALAN BUNGA TEROMPET V NO 25 MEDAN SELAYANG MEDAN, SUMATERA UTARA 20131 ID | 2024-12-26 | 200,000 | SUPPORT FOR RIGHTS-BASED CONSERVATION OF GIBBONS. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |
| YAYASAN ORANGUTAN SUMATERA LESTARI | JALAN BUNGA SEDAP MALAM XVIIIC NO 10 MEDAN, SUMATERA UTARA 20131 ID | 2023-03-28 | 40,000 | SUPPORT FOR SUSTAINABILITY PLANNING AND CAPACITY BUILDING FOR GIBBON REHABILITATION. | 36,265 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 2/1/2024, 8/21/2024 AND 2/21/2025 | | |
| YAYASAN ORANGUTAN SUMATERA LESTARI | JALAN BUNGA SEDAP MALAM XVIIIC NO 10 MEDAN, SUMATERA UTARA 20131 ID | 2023-11-01 | 8,000 | SUPPORT FOR SUSTAINABILITY PLANNING AND CAPACITY BUILDING FOR GIBBON REHABILITATION. | 8,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 8/21/2024 | | |
| YAYASAN SANGGA BUMI LESTARI | FL 30 MEGA KUNINGAN NO 2 JL DRIDE ANAK AGUNG GDE AGUNG KAV E 42 JAKARTA 12950 ID | 2024-08-06 | 86,000 | SUPPORT TO ASSESS ORANGUTAN DISPERSAL AND GIBBON DISTRIBUTION IN A MIXED-USE LANDSCAPE TO INFORM CONSERVATION PLANNING. | 34,459 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/30/2025 | | |
| YAYASAN SATYA BUMI LESTARI | NO 25 RT 003/08 PASAR MINGGU JAKARTA SELATAN, JAKARTA RAYA 12540 ID | 2023-05-17 | 50,000 | SUPPORT TO RAISE PUBLIC AWARENESS ON PROTECTING A BIODIVERSE REGION AND THE URGENCY OF CONSERVATION EFFORTS. | 35,391 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 4/21/2024 AND 2/11/2025 | | |
| YAYASAN SWARAOWA | KALIPENTHUNG RT3/RW17 KALITIRTO BERBAH SLEMAN YOGYAKARTA YOGYAKARTA 55573 ID | 2023-12-13 | 90,000 | SUPPORT FOR GIBBON CONSERVATION BY PROMOTING ALTERNATIVE LIVELIHOODS AND REVITALIZING CULTURAL IDENTITY. | 24,626 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 2/4/2025 | | |
| YAYASAN SWARAOWA | KALIPENTHUNG RT3/RW17 KALITIRTO BERBAH SLEMAN YOGYAKARTA YOGYAKARTA 55573 ID | 2024-11-14 | 5,000 | SUPPORT FOR GIBBON CONSERVATION BY PROMOTING ALTERNATIVE LIVELIHOODS AND REVITALIZING CULTURAL IDENTITY. | 0 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/7/2025 | | |
| YAYASAN WAHANA LINGKUNGAN HIDUP INDONESIA | JALAN TEGAL PARANG UTARA NO 14 SOUTH JAKARTA, JAKARTA RAYA 12790 ID | 2022-08-16 | 100,000 | SUPPORT FOR COMMUNITY-LED CONSERVATION AND CHALLENGING EXTRACTIVE INDUSTRY EXPANSION IN APE HABITATS. | 75,572 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 6/7/2023 AND 7/20/2024 | | REPORTING SATISFIED AS EQUIVALENCY DETERMINATION WAS PUT IN PLACE IN MARCH 2023 |
| ZANERELA | 11TH FLOOR KULIMA TOWER BUILDING ROOM 8A AND 9A KATUNJILA ROAD LUSAKA 10101 ZA | 2022-12-15 | 150,000 | SUPPORT FOR ENHANCING SAFETY, INCLUSION, AND ACCEPTANCE OF LGBTQ PEOPLE IN FAITH COMMUNITIES. | 150,000 | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | 1/10/2024 AND 1/28/2025 | | |
| ZANERELA | 11TH FLOOR KULIMA TOWER BUILDING ROOM 8A AND 9A KATUNJILA ROAD LUSAKA 10101 ZA | 2024-10-24 | 100,000 | SUPPORT FOR ENHANCING SAFETY, INCLUSION, AND ACCEPTANCE OF LGBTQ PEOPLE IN FAITH COMMUNITIES. | | TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION | NOT DUE | | |

# TY 2024 IRS 990 e-File Render

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Identifier | Return Reference | Explanation |
|---|---|---|
| SUPPLEMENTARY INFORMATION | PART XIV | 2A) GREAT APES & GIBBONS PROGRAM APPLICANTS CAN SUBMIT AN INITIAL FUNDING CONCEPT (IFC) VIA THE FOUNDATION'S WEBSITE: WWW.ARCUSFOUNDATION.ORG. FOLLOWING AN IFC REVIEW, AN APPLICANT MAY BE INVITED TO SUBMIT A LETTER OF INQUIRY (LOI), AND UPON FURTHER STAFF REVIEW OF THE LOI, AN APPLICANT MAY BE INVITED TO SUBMIT A FULL PROPOSAL. 2A) SOCIAL JUSTICE PROGRAM APPLICANTS ARE INVITED TO SUBMIT AN INITIAL FUNDING CONCEPT (IFC) VIA A DIRECT LINK TO THE ARCUS ONLINE GRANTMAKING SYSTEM OR A LETTER OF INQUIRY (LOI) DIRECTLY WITH AN ARCUS STAFF MEMBER. FOLLOWING AN IFC OR LOI REVIEW, AN APPLICANT MAY BE INVITED TO SUBMIT A FULL PROPOSAL.2B) THROUGH AN ONLINE APPLICATION PROCESS, INVITED APPLICANTS SUBMIT INFORMATION SUCH AS:IFC AND LOI: BRIEF DESCRIPTION OF THE PROJECT OR PROGRAM FOR WHICH FUNDING IS SOUGHT, INCLUDING AN OVERVIEW OF THE MEASURABLE GOALS AND OUTCOMES OF THE PROJECT, AS WELL AS THE ACTIVITIES THAT WILL BE CARRIED OUT TO DELIVER THE OUTCOMES AND THE ORGANIZATION'S CAPACITY TO IMPLEMENT THE PROPOSED WORK.REQUIREMENT: EQUAL EMPLOYMENT OPPORTUNITY POLICY THAT SPECIFICALLY INCLUDES SEXUAL ORIENTATION AND GENDER IDENTITY AS SEPARATE PROTECTED CATEGORIES AND IS IN COMPLIANCE WITH ALL OTHER APPLICABLE FEDERAL AND LOCAL EEO LAWS. FULL PROPOSAL: BUILDING OFF INFORMATION SUBMITTED, APPLICANTS WILL PROVIDE FURTHER DETAIL AROUND:ANTICIPATED OUTCOMES AND INDICATORSNEEDS AND/OR OPPORTUNITIES TO BE ADDRESSED; THE ACTIVITIES PLANNED IN ORDER TO ACHIEVE THE RESULTS, AND MILESTONES TO DEMONSTRATE MOVEMENT TOWARD THE INTENDED RESULTS; PROJECT BUDGET AND FINANCIAL PROJECTION AND DESCRIPTION OF THE WORK BEING PROPOSED AND HOW ARCUS FUNDING WOULD BE APPLIED;OTHER FUNDING AND SUSTAINABILITYDESCRIPTION OF OTHER ANTICIPATED SOURCES OF SUPPORT AND IF THE PROPOSED ACTIVITIES WILL CONTINUE BEYOND THE REQUESTED GRANT PERIOD, THE PLAN TO SUSTAIN THEM, INCLUDING ANY INTENTION TO REQUEST RENEWED SUPPORT FROM ARCUS.REQUIREMENTS: BOARD LIST WITH AFFILIATIONS; CURRENT ORGANIZATIONAL BUDGET; PROJECT BUDGET; AUDITED FINANCIAL STATEMENTS FROM THE MOST RECENTLY COMPLETED FISCAL YEAR (OR IRS FORM 990 OR P&L STATEMENT AND BALANCE SHEET). SOME ORGANIZATIONS THAT ARE NOT US RECOGNIZED PUBLIC CHARITIES MAY NEED TO SUBMIT ADDITIONAL ORGANIZATIONAL DOCUMENTATION SUCH AS IN-COUNTRY REGISTRATIONS, ARTICLES OF INCORPORATION, AND BY-LAWS.2C) SUBMISSION DEADLINES:REQUESTS FOR FUNDING ARE ACCEPTED AND REVIEWED ON AN ONGOING BASIS. THE FOUNDATION'S BOARD OF DIRECTORS REVIEWS STAFF RECOMMENDATIONS REGULARLY AS WELL AS DURING ITS QUARTERLY MEETINGS.2D) ANY RESTRICTIONS OR LIMITATIONS ON AWARDS, SUCH AS BY GEOGRAPHICAL AREA, CHARITABLE FIELDS, KIND OF INSTITUTIONS, OR OTHER FACTORS: NO, HOWEVER, BOTH THE GREAT APES & GIBBONS AND SOCIAL JUSTICE PROGRAMS ARE GUIDED BY RESPECTIVE STRATEGIC PLANS AND GRANTMAKING PRIORITIES AS APPROVED BY THE ARCUS BOARD. |
| | EXPENDITURE RESPONSIBILITY (STATEMENT 19) | THE ARCUS FOUNDATION MAKES SOME GRANTS IN THE FORM OF SHARES OF STOCK RATHER THAN CASH IN AN AMOUNT EQUAL TO 98% OF THE PAYMENT DUE TO THE GRANTEE AND IF NECESSARY WILL PROVIDE ADDITIONAL FUNDS TO THE GRANTEE IF THE PROCEEDS FROM THE GRANTEE'S SALE OF THE STOCK IS LESS THAN THE GRANT PAYMENT DUE. THERE MAY BE SMALL DIFFERENCES BETWEEN THE GRANT AMOUNT INCLUDED IN THE EXPENDITURE RESPONSIBILITY REPORT WHICH IS THE TOTAL AMOUNT ACTUALLY RECEIVED BY THE GRANTEE FOR THE GRANT AND THE AMOUNTS REPORTED AS GRANTS PAID BY THE FOUNDATION WHICH ARE THE GRANT AMOUNTS PAID TO GRANTEES, AS REFLECTED IN THE FOUNDATION'S BOOKS AND RECORDS. |
| UNDISTRIBUTED INCOME | PART XII, LINE 7 | ARCUS FOUNDATION HEREBY ELECTS, PURSUANT TO TREASURY REGULATIONS SECTIONS 1.170A-9(H) AND 53.4942(A)-3(C)(2), TO TREAT THE DISTRIBUTION OF $36,000,000 (WHICH EQUALS THE VALUE OF ALL CONTRIBUTIONS RECEIVED IN 2024 FROM JLS GLOBAL OPPORTUNITY FUND LLC) AS A DISTRIBUTION OUT OF CORPUS. ACCORDINGLY, THE ARCUS FOUNDATION MEETS THE PASS-THROUGH REQUIREMENT OF INTERNAL REVENUE CODE SECTION 170(B)(1)(F). THE FOUNDATION RECEIVED A CONTRIBUTION FROM A PRIVATE FOUNDATION WHICH IT EXPENSED OR REDISTRIBUTED. IN ACCORDANCE WITH IRS REG. 53-4942(A)-3(D) THE FOUNDATION IS ELECTING TO TREAT THE $20,000 NOT AS A QUALIFYING DISTRIBUTION BUT AS A DISTRIBUTION OUT OF CORPUS.ARCUS FOUNDATION HEREBY ELECTS, PURSUANT TO TREASURY REGULATIONS SECTIONS 1.170A-9(H) AND 53.4942(A)-3(C)(2), TO TREAT DISTRIBUTIONS OF $1,000,000 (WHICH EQUALS THE VALUE OF ALL OTHER CONTRIBUTIONS RECEIVED IN 2024) AS DISTRIBUTIONS OUT OF CORPUS. ACCORDINGLY, THE ARCUS FOUNDATION MEETS THE PASS-THROUGH REQUIREMENT OF INTERNAL REVENUE CODE SECTION 170(B)(1)(F). PURSUANT TO REG. 53.4942(A)-3(C)(2)(IV), THE FOUNDATION HEREBY ELECTS TO TREAT, AS A CURRENT CORPUS DISTRIBUTION, THE FOLLOWING UNUSED PRIOR TAX YEARS' DISTRIBUTIONS THAT WERE TREATED AS CORPUS DISTRIBUTIONS UNDER REG. 53.4942(A)-3(D)(1)(III) IN SUCH PRIOR TAX YEARS:TAX YEAR AMOUNT2023 $19,137,166 |
| | PART VI-B, LINE 1A(4) AND 1B | IN EARLY 2024, THE FOUNDATION IDENTIFIED IN CONSULTATION WITH LEGAL COUNSEL THAT ITS REIMBURSEMENT OF CERTAIN MAINTENANCE/COMMON CHARGES ASSOCIATED WITH THE FOUNDATION'S USE OF OFFICE SPACE IN A CONDOMINIUM BUILDING IN 2022-2024 RESULTED IN SELF-DEALING. SUCH TRANSACTIONS HAVE BEEN FULLY CORRECTED AND FORMS 4720 HAVE BEEN FILED WITH THE IRS. |

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Name of Stock | End of Year Book Value | End of Year Fair Market Value |
|---|---|---|
| 3I GROUP PLC (TGOPY) 338 SHARES | 7,638 | 7,638 |
| 3M CO (MMM) 93 SHARES | 12,005 | 12,005 |
| A P MOELLER MAERSKA (AMKBY) 400 SHARES | 3,284 | 3,284 |
| AAC TECHNOLOGIES HLDGS (AACAY) 1422 SHARES | 6,754 | 6,754 |
| AAC TECHNOLOGIES HLDGS (AACAY) 4226 SHARES | 20,073 | 20,073 |
| ABB LTD (ABBNY) 149 SHARES | 8,003 | 8,003 |
| ABBOTT LABS (ABT) 240 SHARES | 27,146 | 27,146 |
| ABBOTT LABS (ABT) 82 SHARES | 9,275 | 9,275 |
| ABBVIE INC (ABBV) 278 SHARES | 49,401 | 49,401 |
| ABBVIE INC (ABBV) 284 SHARES | 50,467 | 50,467 |
| ACCENTURE PLC IRELAND (ACN) 126 SHARES | 44,325 | 44,325 |
| ACCENTURE PLC IRELAND (ACN) 76 SHARES | 26,736 | 26,736 |
| ACS ACTIV DE CONSTR (ACSAY) 2 SHARES | 20 | 20 |
| ADIDAS AG (ADDYY) 62 SHARES | 7,550 | 7,550 |
| ADMIRAL GROUP (AMIGY) 150 SHARES | 4,941 | 4,941 |
| ADOBE INC (ADBE) 66 SHARES | 29,349 | 29,349 |
| ADVANCED MICRO DEVICE IN (AMD) 235 SHARES | 28,385 | 28,385 |
| ADVANTEST CORP (ATEYY) 155 SHARES | 8,818 | 8,818 |
| AEON CO LTD (AONNY) 401 SHARES | 9,347 | 9,347 |
| AEON CO LTD (AONNY) 460 SHARES | 10,722 | 10,722 |
| AFLAC INC (AFL) 77 SHARES | 7,965 | 7,965 |
| AGC INC (ASGLY) 4375 SHARES | 26,031 | 26,031 |
| AGNICO EAGLE MINES LTD (AEM) 88 SHARES | 6,882 | 6,882 |
| AGREE RLTY CORP (ADC) 142 SHARES | 10,004 | 10,004 |
| AIA GROUP LTD (AAGIY) 14 SHARES | 403 | 403 |
| AIA GROUP LTD (AAGIY) 620 SHARES | 17,868 | 17,868 |
| AIR LIQUIDE (AIQUY) 695 SHARES | 22,414 | 22,414 |
| AIR PRODS & CHEMS INC (APD) 24 SHARES | 6,961 | 6,961 |
| AIR PRODS & CHEMS INC (APD) 33 SHARES | 9,571 | 9,571 |
| AIRBUS SE (EADSY) 336 SHARES | 13,384 | 13,384 |
| AJINOMOTO INC (AJINY) 325 SHARES | 13,218 | 13,218 |
| AJINOMOTO INC (AJINY) 620 SHARES | 25,215 | 25,215 |
| AKAMAI TECHNOLOGIES INC (AKAM) 139 SHARES | 13,295 | 13,295 |
| AKAMAI TECHNOLOGIES INC (AKAM) 248 SHARES | 23,721 | 23,721 |
| AKZO NOBEL NV (AKZOY) 183 SHARES | 3,651 | 3,651 |
| ALBEMARLE CORP (ALB) 71 SHARES | 6,112 | 6,112 |
| ALCON INC (ALC) 118 SHARES | 10,017 | 10,017 |
| ALFA LAVAL AB SWEDEN (ALFVY) 109 SHARES | 4,527 | 4,527 |
| ALIBABA GROUP HLDG LTD (BABA) 117 SHARES | 9,920 | 9,920 |
| ALIBABA GROUP HLDG LTD (BABA) 382 SHARES | 32,390 | 32,390 |
| ALLIANZ SE (ALIZY) 530 SHARES | 16,186 | 16,186 |
| ALLSTATE CORP (ALL) 38 SHARES | 7,326 | 7,326 |
| ALLSTATE CORP (ALL) 74 SHARES | 14,266 | 14,266 |
| ALLY FINL INC (ALLY) 282 SHARES | 10,155 | 10,155 |
| ALNYLAM PHARMACEUTICALS (ALNY) 24 SHARES | 5,647 | 5,647 |
| ALTRIA GROUP INC (MO) 121 SHARES | 6,327 | 6,327 |
| ALTRIA GROUP INC (MO) 70 SHARES | 3,660 | 3,660 |
| AMADEUS IT GROUP SA (AMADY) 74 SHARES | 5,220 | 5,220 |
| AMAZON.COM INC (AMZN) 1288 SHARES | 282,574 | 282,574 |
| AMBEV S A (ABEV) 3400 SHARES | 6,290 | 6,290 |
| AMDOCS LTD (DOX) 282 SHARES | 24,009 | 24,009 |
| AMEDISYS INC (AMED) 148 SHARES | 13,437 | 13,437 |
| AMENTUM HLDGS INC (AMTM) 39 SHARES | 820 | 820 |
| AMEREN CORP (AEE) 107 SHARES | 9,538 | 9,538 |
| AMERICAN ELEC PWR CO INC (AEP) 110 SHARES | 10,145 | 10,145 |
| AMERICAN EXPRESS CO (AXP) 112 SHARES | 33,240 | 33,240 |
| AMERICAN TOWER CORP NEW (AMT) 77 SHARES | 14,122 | 14,122 |
| AMERICOLD RLTY TR INC (COLD) 106 SHARES | 2,268 | 2,268 |
| AMGEN INC (AMGN) 116 SHARES | 30,234 | 30,234 |
| AMGEN INC (AMGN) 74 SHARES | 19,287 | 19,287 |
| AMPHENOL CORP NEW (APH) 207 SHARES | 14,376 | 14,376 |
| AMPHENOL CORP NEW (APH) 284 SHARES | 19,724 | 19,724 |
| ANALOG DEVICES INC (ADI) 52 SHARES | 11,048 | 11,048 |
| ANGLO AMERN PLC (NGLOY) 568 SHARES | 8,378 | 8,378 |
| ANHUI CONCH CEM CO LTD (AHCHY) 250 SHARES | 3,143 | 3,143 |
| ANSYS INC (ANSS) 13 SHARES | 4,385 | 4,385 |
| ANTA SPORTS PRODS LTD (ANPDY) 41 SHARES | 10,176 | 10,176 |
| ANTA SPORTS PRODS LTD F (ANPDY) 35 SHARES | 8,686 | 8,686 |
| ANZ GROUP HLDGS LTD (ANZGY) 398 SHARES | 7,001 | 7,001 |
| AON PLC (AON) 38 SHARES | 13,648 | 13,648 |
| AON PLC (AON) 73 SHARES | 26,219 | 26,219 |
| APOLLO GLOBAL MGMT INC (APO) 110 SHARES | 18,168 | 18,168 |
| APPLE INC (AAPL) 2111 SHARES | 528,637 | 528,637 |
| APTARGROUP INC (ATR) 49 SHARES | 7,698 | 7,698 |
| APTIV PLC NEW (APTV) 34 SHARES | 2,056 | 2,056 |
| ARISTA NETWORKS INC (ANET) 212 SHARES | 23,432 | 23,432 |
| ARROW ELECTRS INC (ARW) 68 SHARES | 7,692 | 7,692 |
| ARROW ELECTRS INC (ARW) 85 SHARES | 9,615 | 9,615 |
| ASE TECHNOLOGY HLDG CO (ASX) 1613 SHARES | 16,243 | 16,243 |
| ASE TECHNOLOGY HLDG CO (ASX) 574 SHARES | 5,780 | 5,780 |
| ASML HLDG N V (ASML) 51 SHARES | 35,347 | 35,347 |
| ASSA ABLOY AB (ASAZY) 344 SHARES | 5,040 | 5,040 |
| ASSURANT INC (AIZ) 76 SHARES | 16,204 | 16,204 |
| ASTELLAS PHARMA INC (ALPMY) 225 SHARES | 2,173 | 2,173 |
| ASTRAZENECA PLC (AZN) 522 SHARES | 34,201 | 34,201 |
| AT&T INC (T) 1284 SHARES | 29,237 | 29,237 |
| AT&T INC (T) 783 SHARES | 17,829 | 17,829 |
| ATLAS COPCO AB (ATLKY) 1713 SHARES | 25,918 | 25,918 |
| ATLASSIAN CORP (TEAM) 41 SHARES | 9,978 | 9,978 |
| AUTO TRADER GROUP PLC (ATDRY) 6272 SHARES | 15,366 | 15,366 |
| AUTODESK INC (ADSK) 21 SHARES | 6,207 | 6,207 |
| AUTOMATIC DATA PROCESSIN (ADP) 64 SHARES | 18,735 | 18,735 |
| AUTOMATIC DATA PROCESSIN (ADP) 82 SHARES | 24,004 | 24,004 |
| AUTOZONE INC (AZO) 19 SHARES | 60,838 | 60,838 |
| AUTOZONE INC (AZO) 2 SHARES | 6,404 | 6,404 |
| AVIVA PLC (AVVIY) 610 SHARES | 7,222 | 7,222 |
| AVNET INC (AVT) 228 SHARES | 11,929 | 11,929 |
| AXA SA (AXAHY) 142 SHARES | 5,052 | 5,052 |
| AXON ENTERPRISE INC (AXON) 19 SHARES | 11,292 | 11,292 |
| BAE SYS PLC (BAESY) 331 SHARES | 18,920 | 18,920 |
| BAIDU INC (BIDU) 183 SHARES | 15,429 | 15,429 |
| BAIDU INC (BIDU) 32 SHARES | 2,698 | 2,698 |
| BAKER HUGHES CO. (BKR) 109 SHARES | 4,471 | 4,471 |
| BALL CORP (BALL) 72 SHARES | 3,969 | 3,969 |
| BANCO BILBAO VIZCAYA (BBVA) 862 SHARES | 8,378 | 8,378 |
| BANCO SANTANDER SA (SAN) 1136 SHARES | 5,180 | 5,180 |
| BANK MONTREAL QUE (BMO) 125 SHARES | 12,131 | 12,131 |
| BANK NEW YORK MELLON CORP (BK) 131 SHARES | 10,065 | 10,065 |
| BANK NOVA SCOTIA (BNS) 134 SHARES | 7,198 | 7,198 |
| BANK OF AMERICA CORP (BAC) 876 SHARES | 38,500 | 38,500 |
| BARCLAYS PLC (BCS) 883 SHARES | 11,735 | 11,735 |
| BARRICK GOLD CORP (GOLD) 259 SHARES | 4,014 | 4,014 |
| BASF SE (BASFY) 308 SHARES | 3,358 | 3,358 |
| BAYERISCHE MOTOREN WER (BMWKY) 180 SHARES | 4,916 | 4,916 |
| BDO UNIBANK INC (BDOUY) 406 SHARES | 10,353 | 10,353 |
| BDO UNIBANK INC (BDOUY) 406 SHARES | 10,353 | 10,353 |
| BECTON DICKINSON & CO (BDX) 37 SHARES | 8,394 | 8,394 |
| BECTON DICKINSON & CO (BDX) 65 SHARES | 14,746 | 14,746 |
| BEIGENE LTD (BGNE) 34 SHARES | 6,280 | 6,280 |
| BEST BUY INC (BBY) 101 SHARES | 8,666 | 8,666 |
| BHP GROUP LTD (BHP) 512 SHARES | 25,001 | 25,001 |
| BIOGEN INC (BIIB) 24 SHARES | 3,670 | 3,670 |
| BIOMARIN PHARMACEUTICAL (BMRN) 100 SHARES | 6,573 | 6,573 |
| BIOMARIN PHARMACEUTICAL (BMRN) 40 SHARES | 2,629 | 2,629 |
| BNP PARIBAS (BNPQY) 740 SHARES | 22,718 | 22,718 |
| BOC HONG KONG HLDGS LT (BHKLY) 553 SHARES | 35,431 | 35,431 |
| BOC HONG KONG HLDGS LTD (BHKLY) 100 SHARES | 6,407 | 6,407 |
| BOEING CO (BA) 94 SHARES | 16,638 | 16,638 |
| BOOKING HLDGS INC (BKNG) 5 SHARES | 24,842 | 24,842 |
| BOOZ ALLEN HAMILTON HLDG (BAH) 141 SHARES | 18,147 | 18,147 |
| BOOZ ALLEN HAMILTON HLDG (BAH) 212 SHARES | 27,284 | 27,284 |
| BORGWARNER INC (BWA) 130 SHARES | 4,133 | 4,133 |
| BOSTON SCIENTIFIC CORP (BSX) 308 SHARES | 27,510 | 27,510 |
| BP P L C (BP) 617 SHARES | 18,238 | 18,238 |
| BRAMBLES LTD (BXBLY) 549 SHARES | 13,159 | 13,159 |
| BRF SA (BRFS) 1316 SHARES | 5,356 | 5,356 |
| BRISTOL MYERS SQUIBB CO (BMY) 193 SHARES | 10,916 | 10,916 |
| BRISTOL MYERS SQUIBB CO (BMY) 249 SHARES | 14,083 | 14,083 |
| BRITISH AMERN TOB PLC (BTI) 406 SHARES | 14,746 | 14,746 |
| BROADCOM INC (AVGO) 560 SHARES | 129,830 | 129,830 |
| BROADRIDGE FINL SOLUTION (BR) 46 SHARES | 10,400 | 10,400 |
| BUNZL PLC (BZLFY) 246 SHARES | 5,107 | 5,107 |
| BURLINGTON STORES INC (BURL) 29 SHARES | 8,267 | 8,267 |
| C H ROBINSON WORLDWIDE (CHRW) 55 SHARES | 5,682 | 5,682 |
| C H ROBINSON WORLDWIDE I (CHRW) 35 SHARES | 3,616 | 3,616 |
| CACI INTL INC (CACI) 10 SHARES | 4,040 | 4,040 |
| CADENCE DESIGN SYS INC (CDNS) 70 SHARES | 21,032 | 21,032 |
| CAE INC (CAE) 218 SHARES | 5,533 | 5,533 |
| CAESARS ENTMT INC NEW (CZR) 143 SHARES | 4,779 | 4,779 |
| CAMECO CORP (CCJ) 152 SHARES | 7,811 | 7,811 |
| CANADIAN IMPERIAL BK C (CM) 192 SHARES | 12,140 | 12,140 |
| CANADIAN NATL RY CO (CNI) 26 SHARES | 2,639 | 2,639 |
| CANADIAN NATL RY CO (CNI) 89 SHARES | 9,034 | 9,034 |
| CANADIAN PACIFIC KANSA (CP) 120 SHARES | 8,684 | 8,684 |
| CANADIAN PACIFIC KANSA (CP) 270 SHARES | 19,540 | 19,540 |
| CANON INC (CAJPY) 148 SHARES | 4,818 | 4,818 |
| CANON INC (CAJPY) 1651 SHARES | 53,746 | 53,746 |
| CAPGEMINI SE (CGEMY) 230 SHARES | 7,466 | 7,466 |
| CAPITAL ONE FINL CORP (COF) 48 SHARES | 8,559 | 8,559 |
| CARDINAL HEALTH INC (CAH) 142 SHARES | 16,794 | 16,794 |
| CARDINAL HEALTH INC (CAH) 51 SHARES | 6,032 | 6,032 |
| CARLSBERG AS (CABGY) 140 SHARES | 2,670 | 2,670 |
| CARNIVAL CORP (CCL) 332 SHARES | 8,273 | 8,273 |
| CARRIER GLOBAL CORP (CARR) 297 SHARES | 20,273 | 20,273 |
| CASEYS GEN STORES INC (CASY) 13 SHARES | 5,151 | 5,151 |
| CASEYS GEN STORES INC (CASY) 17 SHARES | 6,736 | 6,736 |
| CATERPILLAR INC (CAT) 70 SHARES | 25,393 | 25,393 |
| CBOE GLOBAL MKTS INC (CBOE) 355 SHARES | 69,367 | 69,367 |
| CBOE GLOBAL MKTS INC (CBOE) 36 SHARES | 7,034 | 7,034 |
| CBRE GROUP INC (CBRE) 84 SHARES | 11,028 | 11,028 |
| CELLNEX TELECOM S A (CLLNY) 398 SHARES | 6,205 | 6,205 |
| CENCORA INC (COR) 391 SHARES | 87,850 | 87,850 |
| CF INDS HLDGS INC (CF) 117 SHARES | 9,982 | 9,982 |
| CGI INC (GIB) 475 SHARES | 51,927 | 51,927 |
| CGI INC (GIB) 93 SHARES | 10,167 | 10,167 |
| CHECK POINT SOFTWARE (CHKP) 207 SHARES | 38,647 | 38,647 |
| CHECK POINT SOFTWARE (CHKP) 66 SHARES | 12,322 | 12,322 |
| CHENIERE ENERGY INC (LNG) 108 SHARES | 23,206 | 23,206 |
| CHENIERE ENERGY INC (LNG) 83 SHARES | 17,834 | 17,834 |
| CHEVRON CORP NEW (CVX) 295 SHARES | 42,728 | 42,728 |
| CHEVRON CORP NEW (CVX) 44 SHARES | 6,373 | 6,373 |
| CHINA CONSTR BK CORP (CICHY) 1559 SHARES | 25,646 | 25,646 |
| CHINA CONSTR BK CORP (CICHY) 3075 SHARES | 50,584 | 50,584 |
| CHINA MENGNIU DAIRY CO (CIADY) 297 SHARES | 6,606 | 6,606 |
| CHINA MENGNIU DAIRY CO (CIADY) 324 SHARES | 7,206 | 7,206 |
| CHINA MERCHANTS BK CO (CIHKY) 296 SHARES | 7,475 | 7,475 |
| CHINA MERCHANTS BK CO (CIHKY) 451 SHARES | 11,389 | 11,389 |
| CHINA SHENHUA ENERGY C (CSUAY) 1525 SHARES | 26,139 | 26,139 |
| CHINA SHENHUA ENERGY C F (CSUAY) 619 SHARES | 10,610 | 10,610 |
| CHIPOTLE MEXICAN GRILL (CMG) 300 SHARES | 18,090 | 18,090 |
| CHURCH & DWIGHT INC (CHD) 45 SHARES | 4,712 | 4,712 |
| CHURCH & DWIGHT INC (CHD) 456 SHARES | 47,748 | 47,748 |
| CINCINNATI FINL CORP (CINF) 38 SHARES | 5,461 | 5,461 |
| CINTAS CORP (CTAS) 32 SHARES | 5,846 | 5,846 |
| CISCO SYS INC (CSCO) 1872 SHARES | 110,822 | 110,822 |
| CISCO SYS INC (CSCO) 545 SHARES | 32,264 | 32,264 |
| CITIGROUP INC (C) 180 SHARES | 12,670 | 12,670 |
| CLOUDFLARE INC (NET) 239 SHARES | 25,736 | 25,736 |
| CLP HLDGS LTD (CLPHY) 1407 SHARES | 11,650 | 11,650 |
| CLP HLDGS LTD (CLPHY) 4652 SHARES | 38,519 | 38,519 |
| CME GROUP INC (CME) 146 SHARES | 33,906 | 33,906 |
| CME GROUP INC (CME) 56 SHARES | 13,005 | 13,005 |
| CNA FINL CORP (CNA) 398 SHARES | 19,251 | 19,251 |
| COCHLEAR LTD (CHEOY) 70 SHARES | 6,271 | 6,271 |
| COGNIZANT TECHNOLOGY SOL (CTSH) 85 SHARES | 6,537 | 6,537 |
| COINBASE GLOBAL INC (COIN) 33 SHARES | 8,194 | 8,194 |
| COLGATE PALMOLIVE CO (CL) 206 SHARES | 18,727 | 18,727 |
| COLGATE PALMOLIVE CO (CL) 580 SHARES | 52,728 | 52,728 |
| COMCAST CORP NEW (CMCSA) 211 SHARES | 7,919 | 7,919 |
| COMCAST CORP NEW (CMCSA) 655 SHARES | 24,582 | 24,582 |
| COMMONWEALTH BK AUSTRA (CMWAY) 342 SHARES | 32,716 | 32,716 |
| COMMVAULT SYS INC (CVLT) 53 SHARES | 7,998 | 7,998 |
| COMPAGNIE FINANCIERER (CFRUY) 1030 SHARES | 15,635 | 15,635 |
| COMPANHIA DE SANEAMENT (SBS) 382 SHARES | 5,474 | 5,474 |
| COMPANHIA PARANAENSE D (ELP) 964 SHARES | 5,717 | 5,717 |
| COMPANHIA PARANAENSE D (ELPC) 472 SHARES | 2,461 | 2,461 |
| COMPASS GROUP PLC (CMPGY) 299 SHARES | 10,043 | 10,043 |
| COMPUTERSHARE LTD (CMSQY) 292 SHARES | 6,128 | 6,128 |
| CONAGRA BRANDS INC (CAG) 173 SHARES | 4,801 | 4,801 |
| CONOCOPHILLIPS (COP) 288 SHARES | 28,561 | 28,561 |
| CONOCOPHILLIPS (COP) 32 SHARES | 3,173 | 3,173 |
| CONSOLIDATED EDISON INC (ED) 766 SHARES | 68,350 | 68,350 |
| CONSTELLATION BRANDS INC (STZ) 23 SHARES | 5,083 | 5,083 |
| CONSTELLATION ENERGY COR (CEG) 46 SHARES | 10,291 | 10,291 |
| CONTINENTAL AG (CTTAY) 980 SHARES | 6,478 | 6,478 |
| CORNING INC (GLW) 125 SHARES | 5,940 | 5,940 |
| CORTEVA INC (CTVA) 100 SHARES | 5,696 | 5,696 |
| COVESTRO AG (COVTY) 160 SHARES | 4,634 | 4,634 |
| CREDICORP LTD (BAP) 28 SHARES | 5,133 | 5,133 |
| CREDICORP LTD (BAP) 31 SHARES | 5,683 | 5,683 |
| CRH PUBLIC LIMITED (CRH) 135 SHARES | 12,490 | 12,490 |
| CROWN CASTLE INC (CCI) 45 SHARES | 4,084 | 4,084 |
| CSL LTD (CSLLY) 206 SHARES | 18,037 | 18,037 |
| CSX CORP (CSX) 149 SHARES | 4,808 | 4,808 |
| CUMMINS INC (CMI) 22 SHARES | 7,669 | 7,669 |
| CVS HEALTH CORP (CVS) 122 SHARES | 5,477 | 5,477 |
| D R HORTON INC (DHI) 47 SHARES | 6,572 | 6,572 |
| DAI NIPPON PRTG LTD JA (DNPLY) 1332 SHARES | 9,269 | 9,269 |
| DAIICHI SANKYO CO LTD (DSNKY) 344 SHARES | 9,388 | 9,388 |
| DAIKIN INDS LTD (DKILY) 410 SHARES | 4,789 | 4,789 |
| DAIWA HOUSE IND LTD (DWAHY) 335 SHARES | 10,285 | 10,285 |
| DANAHER CORP (DHR) 101 SHARES | 23,185 | 23,185 |
| DANONE (DANOY) 275 SHARES | 3,682 | 3,682 |
| DARDEN RESTAURANTS INC (DRI) 27 SHARES | 5,041 | 5,041 |
| DARLING INGREDIENTS INC (DAR) 82 SHARES | 2,763 | 2,763 |
| DASSAULT SYS S A (DASTY) 100 SHARES | 3,444 | 3,444 |
| DAYFORCE INC (DAY) 62 SHARES | 4,504 | 4,504 |
| DBS GROUP HLDGS LTD (DBSDY) 297 SHARES | 38,028 | 38,028 |
| DBS GROUP HLDGS LTD (DBSDY) 672 SHARES | 86,043 | 86,043 |
| DECKERS OUTDOOR CORP (DECK) 42 SHARES | 8,530 | 8,530 |
| DEERE & CO (DE) 38 SHARES | 16,101 | 16,101 |
| DELL TECHNOLOGIES INC (DELL) 59 SHARES | 6,799 | 6,799 |
| DENSO CORP (DNZOY) 1004 SHARES | 13,835 | 13,835 |
| DEUTSCHE BANK AG (DB) 481 SHARES | 8,201 | 8,201 |
| DEUTSCHE BOERSE (DBOEY) 250 SHARES | 5,753 | 5,753 |
| DEUTSCHE BOERSE (DBOEY) 620 SHARES | 14,266 | 14,266 |
| DEUTSCHE TELEKOM AG (DTEGY) 2134 SHARES | 63,700 | 63,700 |
| DEUTSCHE TELEKOM AG (DTEGY) 866 SHARES | 25,850 | 25,850 |
| DEXCOM INC (DXCM) 25 SHARES | 1,944 | 1,944 |
| DIAGEO PLC (DEO) 69 SHARES | 8,772 | 8,772 |
| DIAMONDBACK ENERGY INC (FANG) 33 SHARES | 5,406 | 5,406 |
| DICKS SPORTING GOODS INC (DKS) 36 SHARES | 8,238 | 8,238 |
| DIGITAL RLTY TR INC (DLR) 52 SHARES | 9,221 | 9,221 |
| DISCOVER FINL SVCS (DFS) 39 SHARES | 6,756 | 6,756 |
| DOCUSIGN INC (DOCU) 81 SHARES | 7,285 | 7,285 |
| DOMINION ENERGY INC (D) 102 SHARES | 5,494 | 5,494 |
| DOMINOS PIZZA INC (DPZ) 20 SHARES | 8,395 | 8,395 |
| DOW INC (DOW) 76 SHARES | 3,050 | 3,050 |
| DR ING H C F PORSCHE (DRPRY) 1950 SHARES | 11,642 | 11,642 |
| DR REDDYS LABS LTD (RDY) 2215 SHARES | 34,975 | 34,975 |
| DR REDDYS LABS LTD (RDY) 5625 SHARES | 88,819 | 88,819 |
| DSV A/S (DSDVY) 104 SHARES | 11,045 | 11,045 |
| DT MIDSTREAM INC (DTM) 111 SHARES | 11,037 | 11,037 |
| DUKE ENERGY CORP NEW (DUK) 197 SHARES | 21,225 | 21,225 |
| DUKE ENERGY CORP NEW (DUK) 597 SHARES | 64,321 | 64,321 |
| DUPONT DE NEMOURS INC (DD) 59 SHARES | 4,499 | 4,499 |
| E ON SE (EONGY) 815 SHARES | 9,487 | 9,487 |
| EAST JAPAN RY CO (EJPRY) 3774 SHARES | 33,324 | 33,324 |
| EAST JAPAN RY CO (EJPRY) 552 SHARES | 4,874 | 4,874 |
| EATON CORP PLC (ETN) 127 SHARES | 42,147 | 42,147 |
| EBAY INC (EBAY) 89 SHARES | 5,514 | 5,514 |
| ECOLAB INC (ECL) 24 SHARES | 5,624 | 5,624 |
| EDWARDS LIFESCIENCES COR (EW) 64 SHARES | 4,738 | 4,738 |
| ELECTRONIC ARTS INC (EA) 331 SHARES | 48,425 | 48,425 |
| ELECTRONIC ARTS INC (EA) 70 SHARES | 10,241 | 10,241 |
| ELETROBRAS ADR (EBR) 786 SHARES | 4,496 | 4,496 |
| ELEVANCE HEALTH INC (ELV) 60 SHARES | 22,134 | 22,134 |
| ELI LILLY AND CO (LLY) 100 SHARES | 77,200 | 77,200 |
| ELI LILLY AND CO (LLY) 135 SHARES | 104,220 | 104,220 |
| EMCOR GROUP INC (EME) 13 SHARES | 5,901 | 5,901 |
| EMERSON ELEC CO (EMR) 60 SHARES | 7,436 | 7,436 |
| ENBRIDGE INC (ENB) 307 SHARES | 13,026 | 13,026 |
| ENN ENERGY HLDGS LTD (XNGSY) 95 SHARES | 2,702 | 2,702 |
| ENTEGRIS INC (ENTG) 53 SHARES | 5,250 | 5,250 |
| EOG RES INC (EOG) 108 SHARES | 13,239 | 13,239 |
| EOG RES INC (EOG) 27 SHARES | 3,310 | 3,310 |
| EPAM SYS INC (EPAM) 23 SHARES | 5,378 | 5,378 |
| EPIROC AKTIEBOLAG (EPOKY) 548 SHARES | 9,513 | 9,513 |
| EQUINIX INC (EQIX) 17 SHARES | 16,029 | 16,029 |
| EQUINOR ASA (EQNR) 154 SHARES | 3,648 | 3,648 |
| EQUITY LIFESTYLE PPTYS I (ELS) 50 SHARES | 3,330 | 3,330 |
| ESSILOR INTL S A (ESLOY) 90 SHARES | 10,860 | 10,860 |
| EVEREST REINSURANCE GR F (EG) 35 SHARES | 12,686 | 12,686 |
| EXACT SCIENCES CORP (EXAS) 29 SHARES | 1,630 | 1,630 |
| EXELIXIS INC (EXEL) 471 SHARES | 15,684 | 15,684 |
| EXELON CORP (EXC) 405 SHARES | 15,244 | 15,244 |
| EXPEDIA GROUP INC (EXPE) 41 SHARES | 7,640 | 7,640 |
| EXPERIAN PLC (EXPGY) 288 SHARES | 12,306 | 12,306 |
| EXXON MOBIL CORP (XOM) 249 SHARES | 26,785 | 26,785 |
| EXXON MOBIL CORP (XOM) 765 SHARES | 82,291 | 82,291 |
| F5 INC (FFIV) 43 SHARES | 10,813 | 10,813 |
| FACTSET RESH SYS INC (FDS) 9 SHARES | 4,323 | 4,323 |
| FAST RETAILING CO LTD (FRCOY) 390 SHARES | 13,159 | 13,159 |
| FAST RETAILING CO LTD (FRCOY) 60 SHARES | 2,024 | 2,024 |
| FEDEX CORP (FDX) 24 SHARES | 6,752 | 6,752 |
| FERGUSON ENTERPRISES INC (FERG) 21 SHARES | 3,645 | 3,645 |
| FERGUSON ENTERPRISES INC (FERG) 26 SHARES | 4,513 | 4,513 |
| FERRARI N V NEW (RACE) 49 SHARES | 20,817 | 20,817 |
| FIDELITY NATL INFORMATIO (FIS) 108 SHARES | 8,723 | 8,723 |
| FISERV INC (FI) 122 SHARES | 25,061 | 25,061 |
| FISERV INC (FI) 75 SHARES | 15,407 | 15,407 |
| FLOOR & DECOR HLDGS INC (FND) 48 SHARES | 4,786 | 4,786 |
| FLOWERS FOODS INC (FLO) 415 SHARES | 8,574 | 8,574 |
| FLUTTER ENTMT PLC (FLUT) 32 SHARES | 8,270 | 8,270 |
| FORD MTR CO DEL (F) 507 SHARES | 5,019 | 5,019 |
| FORTESCUE METALS GROUP (FSUGY) 174 SHARES | 3,922 | 3,922 |
| FORTINET INC (FTNT) 112 SHARES | 10,582 | 10,582 |
| FORTIS INC (FTS) 443 SHARES | 18,416 | 18,416 |
| FRANCO NEV CORP (FNV) 25 SHARES | 2,940 | 2,940 |
| FREEPORT-MCMORAN (FCX) 313 SHARES | 11,919 | 11,919 |
| FTI CONSULTING INC (FCN) 23 SHARES | 4,396 | 4,396 |
| FTI CONSULTING INC (FCN) 57 SHARES | 10,894 | 10,894 |
| FUJIFILM HLDGS CORP (FUJIY) 1296 SHARES | 13,388 | 13,388 |
| FUJIFILM HLDGS CORP (FUJIY) 3360 SHARES | 34,709 | 34,709 |
| FUJITSU LTD (FJTSY) 370 SHARES | 6,497 | 6,497 |
| FUJITSU LTD (FJTSY) 770 SHARES | 13,521 | 13,521 |
| GALAXY ENTMT GROUP LTD (GXYYY) 268 SHARES | 5,625 | 5,625 |
| GALLAGHER ARTHUR J & CO (AJG) 142 SHARES | 40,307 | 40,307 |
| GALLAGHER ARTHUR J & CO (AJG) 47 SHARES | 13,341 | 13,341 |
| GARTNER INC (IT) 13 SHARES | 6,298 | 6,298 |
| GE AEROSPACE (GE) 163 SHARES | 27,187 | 27,187 |
| GE HEALTHCARE TECHNOLOGI (GEHC) 54 SHARES | 4,222 | 4,222 |
| GE VERNOVA INC (GEV) 40 SHARES | 13,157 | 13,157 |
| GEELY AUTOMOBILE HLDGS (GELYY) 577 SHARES | 21,713 | 21,713 |
| GEELY AUTOMOBILE HLDGS (GELYY) 845 SHARES | 31,797 | 31,797 |
| GEN DIGITAL INC (GEN) 598 SHARES | 16,373 | 16,373 |
| GENERAL DYNAMICS CORP (GD) 38 SHARES | 10,013 | 10,013 |
| GENERAL DYNAMICS CORP (GD) 90 SHARES | 23,714 | 23,714 |
| GENERAL MLS INC (GIS) 167 SHARES | 10,650 | 10,650 |
| GENERAL MLS INC (GIS) 891 SHARES | 56,819 | 56,819 |
| GENERAL MTRS CO (GM) 201 SHARES | 10,707 | 10,707 |
| GENPACT LTD (G) 240 SHARES | 10,308 | 10,308 |
| GENTEX CORP (GNTX) 319 SHARES | 9,165 | 9,165 |
| GILDAN ACTIVEWEAR INC (GIL) 123 SHARES | 5,787 | 5,787 |
| GILEAD SCIENCES INC (GILD) 191 SHARES | 17,643 | 17,643 |
| GILEAD SCIENCES INC (GILD) 421 SHARES | 38,888 | 38,888 |
| GITLAB INC (GTLB) 93 SHARES | 5,241 | 5,241 |
| GIVAUDAN SA (GVDNY) 150 SHARES | 13,062 | 13,062 |
| GLOBAL PMTS INC (GPN) 38 SHARES | 4,258 | 4,258 |
| GODADDY INC (GDDY) 272 SHARES | 53,685 | 53,685 |
| GODADDY INC (GDDY) 300 SHARES | 59,211 | 59,211 |
| GOLD FIELDS LTD NEW (GFI) 483 SHARES | 6,376 | 6,376 |
| GOLDMAN SACHS GROUP INC (GS) 89 SHARES | 50,963 | 50,963 |
| GRAINGER W W INC (GWW) 6 SHARES | 6,324 | 6,324 |
| GRAND CANYON ED INC (LOPE) 26 SHARES | 4,259 | 4,259 |
| GUIDEWIRE SOFTWARE INC (GWRE) 32 SHARES | 5,395 | 5,395 |
| GUIDEWIRE SOFTWARE INC (GWRE) 50 SHARES | 8,429 | 8,429 |
| HAIER SMART HOME CO LT (HSHCY) 355 SHARES | 4,970 | 4,970 |
| HALEON PLC (HLN) 652 SHARES | 6,220 | 6,220 |
| HANG SENG BK LTD (HSNGY) 274 SHARES | 3,343 | 3,343 |
| HANG SENG BK LTD (HSNGY) 497 SHARES | 6,063 | 6,063 |
| HANNOVER RUECK SE (HVRRY) 138 SHARES | 5,733 | 5,733 |
| HANOVER INS GROUP INC (THG) 102 SHARES | 15,775 | 15,775 |
| HARTFORD FINL SVCS GROUP (HIG) 229 SHARES | 25,053 | 25,053 |
| HCA HEALTHCARE INC (HCA) 59 SHARES | 17,709 | 17,709 |
| HEALTHEQUITY INC (HQY) 46 SHARES | 4,414 | 4,414 |
| HEALTHEQUITY INC (HQY) 62 SHARES | 5,949 | 5,949 |
| HEINEKEN N V (HEINY) 88 SHARES | 3,113 | 3,113 |
| HENKEL AG & CO KGAA (HENKY) 440 SHARES | 8,430 | 8,430 |
| HENRY JACK & ASSOC INC (JKHY) 41 SHARES | 7,187 | 7,187 |
| HERMES INTL SCA (HESAY) 50 SHARES | 11,952 | 11,952 |
| HERMES INTL SCA (HESAY) 50 SHARES | 11,952 | 11,952 |
| HERSHEY CO (HSY) 266 SHARES | 45,047 | 45,047 |
| HERSHEY CO (HSY) 93 SHARES | 15,750 | 15,750 |
| HESS CORP (HES) 26 SHARES | 3,458 | 3,458 |
| HESS CORP (HES) 32 SHARES | 4,256 | 4,256 |
| HEWLETT PACKARD ENTERPRI (HPE) 240 SHARES | 5,124 | 5,124 |
| HILTON WORLDWIDE HLDGS I (HLT) 39 SHARES | 9,639 | 9,639 |
| HITACHI LTD (HTHIY) 215 SHARES | 10,634 | 10,634 |
| HITACHI LTD (HTHIY) 700 SHARES | 34,622 | 34,622 |
| HOLOGIC INC (HOLX) 106 SHARES | 7,642 | 7,642 |
| HOME DEPOT INC (HD) 150 SHARES | 58,349 | 58,349 |
| HONDA MTR LTD (HMC) 429 SHARES | 12,248 | 12,248 |
| HONEYWELL INTL INC (HON) 79 SHARES | 17,845 | 17,845 |
| HONG KONG & CHINA GAS (HOKCY) 35616 SHARES | 24,575 | 24,575 |
| HONG KONG & CHINA GAS (HOKCY) 5795 SHARES | 3,999 | 3,999 |
| HORMEL FOODS CORP (HRL) 152 SHARES | 4,768 | 4,768 |
| HORMEL FOODS CORP (HRL) 508 SHARES | 15,936 | 15,936 |
| HOWMET AEROSPACE INC (HWM) 55 SHARES | 6,015 | 6,015 |
| HOYA CORP (HOCPY) 40 SHARES | 4,960 | 4,960 |
| HP INC (HPQ) 200 SHARES | 6,526 | 6,526 |
| HSBC HLDGS PLC (HSBC) 702 SHARES | 34,721 | 34,721 |
| HUBSPOT INC (HUBS) 9 SHARES | 6,271 | 6,271 |
| HUMANA INC (HUM) 15 SHARES | 3,806 | 3,806 |
| HUMANA INC (HUM) 18 SHARES | 4,567 | 4,567 |
| IBERDROLA SA (IBDRY) 668 SHARES | 36,834 | 36,834 |
| IBM CORP (IBM) 131 SHARES | 28,798 | 28,798 |
| IBM CORP (IBM) 277 SHARES | 60,893 | 60,893 |
| ICL GROUP LTD (ICL) 1400 SHARES | 6,935 | 6,935 |
| ICL GROUP LTD (ICL) 2421 SHARES | 11,992 | 11,992 |
| IDACORP INC (IDA) 40 SHARES | 4,371 | 4,371 |
| IDEXX LABS INC (IDXX) 30 SHARES | 12,403 | 12,403 |
| ILLINOIS TOOL WKS INC (ITW) 105 SHARES | 26,624 | 26,624 |
| ILLUMINA INC (ILMN) 42 SHARES | 5,612 | 5,612 |
| IMPALA PLATINUM HLDGS (IMPUY) 659 SHARES | 3,097 | 3,097 |
| IMPERIAL OIL LTD (IMO) 198 SHARES | 12,197 | 12,197 |
| INDUSTRIA DE DISENO TE (IDEXY) 568 SHARES | 14,490 | 14,490 |
| INDUSTRIAL & COML BK C (IDCBY) 1000 SHARES | 13,280 | 13,280 |
| INDUSTRIAL & COML BK C (IDCBY) 4011 SHARES | 53,266 | 53,266 |
| INFINEON TECHNOLOGIES (IFNNY) 253 SHARES | 8,205 | 8,205 |
| INFOSYS LTD (INFY) 1889 SHARES | 41,407 | 41,407 |
| INFOSYS LTD (INFY) 3667 SHARES | 80,381 | 80,381 |
| ING GROEP ADR REP (ING) 1125 SHARES | 17,629 | 17,629 |
| INGERSOLL RAND INC (IR) 55 SHARES | 4,975 | 4,975 |
| INGREDION INC (INGR) 102 SHARES | 14,031 | 14,031 |
| INPEX CORP (IPXHY) 269 SHARES | 3,367 | 3,367 |
| INPEX CORP (IPXHY) 358 SHARES | 4,480 | 4,480 |
| INSPIRE MED SYS INC (INSP) 31 SHARES | 5,747 | 5,747 |
| INSULET CORP (PODD) 21 SHARES | 5,482 | 5,482 |
| INTEL CORP (INTC) 680 SHARES | 13,634 | 13,634 |
| INTERCONTINENTAL EXCHANG (ICE) 89 SHARES | 13,262 | 13,262 |
| INTERCONTINENTAL HOTEL (IHG) 83 SHARES | 10,368 | 10,368 |
| INTERNTNL FLAVORS & FRAG (IFF) 65 SHARES | 5,496 | 5,496 |
| INTUIT (INTU) 63 SHARES | 39,596 | 39,596 |
| INTUITIVE SURGICAL INC (ISRG) 51 SHARES | 26,620 | 26,620 |
| INVESCO LTD (IVZ) 332 SHARES | 5,803 | 5,803 |
| INVITATION HOMES INC (INVH) 136 SHARES | 4,348 | 4,348 |
| IRON MTN INC NEW (IRM) 73 SHARES | 7,673 | 7,673 |
| ISUZU MTRS LTD (ISUZY) 250 SHARES | 3,469 | 3,469 |
| ITOCHU CORP (ITOCY) 277 SHARES | 27,301 | 27,301 |
| ITOCHU CORP (ITOCY) 70 SHARES | 6,899 | 6,899 |
| JABIL INC (JBL) 114 SHARES | 16,405 | 16,405 |
| JACOBS SOLUTIONS INC (J) 39 SHARES | 5,211 | 5,211 |
| JAMES HARDIE INDS PLC (JHX) 172 SHARES | 5,299 | 5,299 |
| JD COM INC (JD) 119 SHARES | 4,126 | 4,126 |
| JD COM INC (JD) 395 SHARES | 13,695 | 13,695 |
| JOHNSON & JOHNSON (JNJ) 303 SHARES | 43,820 | 43,820 |
| JOHNSON & JOHNSON (JNJ) 564 SHARES | 81,566 | 81,566 |
| JOHNSON CONTROLS INTER (JCI) 107 SHARES | 8,446 | 8,446 |
| JONES LANG LASALLE INC (JLL) 29 SHARES | 7,341 | 7,341 |
| JPMORGAN CHASE & CO (JPM) 361 SHARES | 86,535 | 86,535 |
| JUNIPER NETWORKS INC (JNPR) 1095 SHARES | 41,008 | 41,008 |
| KAO CORP (KAOOY) 385 SHARES | 3,111 | 3,111 |
| KAO CORP (KAOOY) 575 SHARES | 4,646 | 4,646 |
| KB FINL GROUP INC (KB) 266 SHARES | 15,135 | 15,135 |
| KBC GROUP NV (KBCSY) 352 SHARES | 13,577 | 13,577 |
| KDDI CORP (KDDIY) 3634 SHARES | 57,744 | 57,744 |
| KELLANOVA (K) 126 SHARES | 10,202 | 10,202 |
| KELLANOVA (K) 604 SHARES | 48,906 | 48,906 |
| KEURIG DR PEPPER INC (KDP) 170 SHARES | 5,460 | 5,460 |
| KEURIG DR PEPPER INC (KDP) 945 SHARES | 30,353 | 30,353 |
| KEYSIGHT TECHNOLOGIES IN (KEYS) 245 SHARES | 39,354 | 39,354 |
| KIMBERLY CLARK CORP (KMB) 205 SHARES | 26,863 | 26,863 |
| KIMBERLY CLARK CORP (KMB) 40 SHARES | 5,242 | 5,242 |
| KIMBERLY CLARK DE MEXI (KCDMY) 960 SHARES | 6,970 | 6,970 |
| KINDER MORGAN INC DEL (KMI) 345 SHARES | 9,453 | 9,453 |
| KIRIN HLDGS CO LTD (KNBWY) 794 SHARES | 10,306 | 10,306 |
| KKR & CO INC (KKR) 111 SHARES | 16,418 | 16,418 |
| KLA CORP (KLAC) 31 SHARES | 19,534 | 19,534 |
| KOMATSU LTD (KMTUY) 110 SHARES | 3,005 | 3,005 |
| KONE OYJ (KNYJY) 118 SHARES | 2,872 | 2,872 |
| KONE OYJ (KNYJY) 188 SHARES | 4,576 | 4,576 |
| KONINKLIJKE AHOLD DELH (ADRNY) 389 SHARES | 12,678 | 12,678 |
| KONINKLIJKE AHOLD DELH (ADRNY) 954 SHARES | 31,091 | 31,091 |
| KONINKLIJKE PHILIPS N (PHG) 230 SHARES | 5,824 | 5,824 |
| KROGER CO (KR) 1399 SHARES | 85,549 | 85,549 |
| KROGER CO (KR) 257 SHARES | 15,716 | 15,716 |
| KT CORP (KT) 620 SHARES | 9,622 | 9,622 |
| L3HARRIS TECHNOLOGIES IN (LHX) 23 SHARES | 4,836 | 4,836 |
| LAM RESH CORP (LRCX) 390 SHARES | 28,170 | 28,170 |
| LANDSTAR SYS INC (LSTR) 81 SHARES | 13,921 | 13,921 |
| LAS VEGAS SANDS CORP (LVS) 98 SHARES | 5,033 | 5,033 |
| LEGEND BIOTECH CORP (LEGN) 142 SHARES | 4,621 | 4,621 |
| LEGEND BIOTECH CORP (LEGN) 212 SHARES | 6,898 | 6,898 |
| LEIDOS HLDGS INC (LDOS) 32 SHARES | 4,610 | 4,610 |
| LEIDOS HLDGS INC (LDOS) 54 SHARES | 7,779 | 7,779 |
| LENOVO GROUP LTD (LNVGY) 177 SHARES | 4,558 | 4,558 |
| LENOVO GROUP LTD (LNVGY) 649 SHARES | 16,712 | 16,712 |
| LINDE PLC (LIN) 80 SHARES | 33,494 | 33,494 |
| LOCALIZA RENT A CAR (LZRFY) 654 SHARES | 3,590 | 3,590 |
| LOCKHEED MARTIN CORP (LMT) 31 SHARES | 15,064 | 15,064 |
| LOCKHEED MARTIN CORP (LMT) 33 SHARES | 16,036 | 16,036 |
| LOGITECH INTERNTNL SA (LOGI) 77 SHARES | 6,341 | 6,341 |
| LONDON STK EXCHANGE GR = (LNSTY) 328 SHARES | 11,706 | 11,706 |
| LONZA GROUP AG (LZAGY) 170 SHARES | 9,993 | 9,993 |
| LOREAL S A (LRLCY) 330 SHARES | 23,235 | 23,235 |
| LOWES COS INC (LOW) 112 SHARES | 27,642 | 27,642 |
| LPL FINL HLDGS INC (LPLA) 34 SHARES | 11,101 | 11,101 |
| LULULEMON ATHLETICA INC (LULU) 37 SHARES | 14,149 | 14,149 |
| LVMH MOET HENNESSY LOU (LVMUY) 190 SHARES | 24,831 | 24,831 |
| LY CORP (YAHOY) 2937 SHARES | 15,419 | 15,419 |
| MACQUARIE GROUP LTD (MQBKY) 85 SHARES | 11,608 | 11,608 |
| MAGNA INTL INC (MGA) 202 SHARES | 8,442 | 8,442 |
| MANULIFE FINL CORP (MFC) 195 SHARES | 5,988 | 5,988 |
| MARATHON PETE CORP (MPC) 112 SHARES | 15,624 | 15,624 |
| MARATHON PETE CORP (MPC) 98 SHARES | 13,671 | 13,671 |
| MARRIOTT INTL INC NEW (MAR) 40 SHARES | 11,158 | 11,158 |
| MARSH & MCLENNAN COS INC (MMC) 355 SHARES | 75,406 | 75,406 |
| MARSH & MCLENNAN COS INC (MMC) 90 SHARES | 19,117 | 19,117 |
| MARVELL TECHNOLOGY INC (MRVL) 70 SHARES | 7,732 | 7,732 |
| MASTERCARD INC (MA) 122 SHARES | 64,242 | 64,242 |
| MASTERCARD INC (MA) 16 SHARES | 8,425 | 8,425 |
| MATCH GROUP INC NEW (MTCH) 226 SHARES | 7,392 | 7,392 |
| MAXIMUS INC (MMS) 94 SHARES | 7,017 | 7,017 |
| MAZDA MTR CORP (MZDAY) 2016 SHARES | 6,794 | 6,794 |
| MCCORMICK & CO INC (MKC) 45 SHARES | 3,431 | 3,431 |
| MCCORMICK & CO INC (MKC) 70 SHARES | 5,337 | 5,337 |
| MCDONALDS CORP (MCD) 284 SHARES | 82,329 | 82,329 |
| MCDONALDS CORP (MCD) 94 SHARES | 27,250 | 27,250 |
| MCKESSON CORP (MCK) 10 SHARES | 5,699 | 5,699 |
| MCKESSON CORP (MCK) 187 SHARES | 106,573 | 106,573 |
| MEDTRONIC PLC (MDT) 162 SHARES | 12,941 | 12,941 |
| MERCADOLIBRE INC (MELI) 6 SHARES | 10,203 | 10,203 |
| MERCK & CO. INC. (MRK) 362 SHARES | 36,012 | 36,012 |
| MERCK & CO. INC. (MRK) 924 SHARES | 91,920 | 91,920 |
| MERCK KGAA (MKKGY) 115 SHARES | 3,292 | 3,292 |
| META PLATFORMS INC (META) 13 SHARES | 7,612 | 7,612 |
| META PLATFORMS INC (META) 343 SHARES | 200,830 | 200,830 |
| METLIFE INC (MET) 305 SHARES | 24,973 | 24,973 |
| METTLER-TOLEDO INTL INC (MTD) 3 SHARES | 3,671 | 3,671 |
| MGIC INVT CORP WIS (MTG) 529 SHARES | 12,543 | 12,543 |
| MICRON TECHNOLOGY INC (MU) 158 SHARES | 13,297 | 13,297 |
| MICROSOFT CORP (MSFT) 169 SHARES | 71,234 | 71,234 |
| MICROSOFT CORP (MSFT) 989 SHARES | 416,864 | 416,864 |
| MITSUBISHI ELEC CORP (MIELY) 148 SHARES | 5,015 | 5,015 |
| MITSUBISHI ELEC CORP (MIELY) 161 SHARES | 5,456 | 5,456 |
| MITSUBISHI UFJ FINL GR F (MUFG) 1341 SHARES | 15,717 | 15,717 |
| MITSUI & CO LTD (MITSY) 48 SHARES | 19,990 | 19,990 |
| MITSUI & CO LTD (MITSY) 62 SHARES | 25,821 | 25,821 |
| MIZUHO FINL GROUP INC (MFG) 10032 SHARES | 49,056 | 49,056 |
| MIZUHO FINL GROUP INC (MFG) 1165 SHARES | 5,697 | 5,697 |
| MONOLITHIC PWR SYS INC (MPWR) 8 SHARES | 4,734 | 4,734 |
| MONSTER BEVERAGE CORP NE (MNST) 145 SHARES | 7,621 | 7,621 |
| MONSTER BEVERAGE CORP NE (MNST) 183 SHARES | 9,618 | 9,618 |
| MOODYS CORP (MCO) 24 SHARES | 11,361 | 11,361 |
| MORGAN STANLEY (MS) 263 SHARES | 33,064 | 33,064 |
| MORNINGSTAR INC (MORN) 21 SHARES | 7,072 | 7,072 |
| MOTOROLA SOLUTIONS INC (MSI) 15 SHARES | 6,933 | 6,933 |
| MOTOROLA SOLUTIONS INC (MSI) 275 SHARES | 127,113 | 127,113 |
| MOWI ASA (MHGVY) 201 SHARES | 3,429 | 3,429 |
| MSCI INC (MSCI) 39 SHARES | 23,400 | 23,400 |
| MUNICH RE GROUP (MURGY) 1500 SHARES | 15,030 | 15,030 |
| MUNICH RE GROUP (MURGY) 400 SHARES | 4,008 | 4,008 |
| MURATA MFG CO LTD (MRAAY) 1530 SHARES | 12,225 | 12,225 |
| MURPHY USA INC (MUSA) 15 SHARES | 7,526 | 7,526 |
| NASPERS LTD (NPSNY) 345 SHARES | 15,128 | 15,128 |
| NESTLE S A (NSRGY) 444 SHARES | 36,275 | 36,275 |
| NESTLE S A (NSRGY) 627 SHARES | 51,226 | 51,226 |
| NETAPP INC (NTAP) 40 SHARES | 4,643 | 4,643 |
| NETEASE INC (NTES) 105 SHARES | 9,367 | 9,367 |
| NETEASE INC (NTES) 90 SHARES | 8,029 | 8,029 |
| NETFLIX INC (NFLX) 64 SHARES | 57,044 | 57,044 |
| NEW YORK TIMES CO (NYT) 98 SHARES | 5,101 | 5,101 |
| NEWMONT CORP (NEM) 106 SHARES | 3,945 | 3,945 |
| NEWMONT CORP (NEM) 131 SHARES | 4,876 | 4,876 |
| NEXTERA ENERGY INC (NEE) 367 SHARES | 26,310 | 26,310 |
| NINTENDO LTD (NTDOY) 1336 SHARES | 19,546 | 19,546 |
| NINTENDO LTD (NTDOY) 2548 SHARES | 37,277 | 37,277 |
| NIPPON STEEL CORP (NPSCY) 564 SHARES | 3,892 | 3,892 |
| NIPPON TELEG & TEL COR (NTTYY) 2612 SHARES | 65,215 | 65,215 |
| NIPPON TELEG & TEL COR (NTTYY) 300 SHARES | 7,490 | 7,490 |
| NIPPON YUSEN KABUSHIKI (NPNYY) 750 SHARES | 4,973 | 4,973 |
| NISSAN MTR LTD (NSANY) 847 SHARES | 5,150 | 5,150 |
| NITTO DENKO CORP (NDEKY) 285 SHARES | 4,785 | 4,785 |
| NOKIA CORP (NOK) 1366 SHARES | 6,051 | 6,051 |
| NORFOLK SOUTHN CORP (NSC) 52 SHARES | 12,204 | 12,204 |
| NORSK HYDRO ASA ADR (NHYDY) 1205 SHARES | 6,591 | 6,591 |
| NORTHROP GRUMMAN CORP (NOC) 114 SHARES | 53,499 | 53,499 |
| NORTHROP GRUMMAN CORP (NOC) 26 SHARES | 12,202 | 12,202 |
| NOVARTIS AG (NVS) 255 SHARES | 24,814 | 24,814 |
| NOVARTIS AG (NVS) 557 SHARES | 54,202 | 54,202 |
| NOVENESIS A S (NVZMY) 159 SHARES | 8,990 | 8,990 |
| NOVO-NORDISK A S (NVO) 444 SHARES | 38,193 | 38,193 |
| NRG ENERGY INC (NRG) 63 SHARES | 5,684 | 5,684 |
| NTNL AUSTRALIA BK LTD (NABZY) 926 SHARES | 10,593 | 10,593 |
| NTNL GRID PLC (NGG) 114 SHARES | 6,774 | 6,774 |
| NUCOR CORP (NUE) 29 SHARES | 3,385 | 3,385 |
| NUTANIX INC (NTNX) 153 SHARES | 9,361 | 9,361 |
| NUTRIEN LTD (NTR) 103 SHARES | 4,609 | 4,609 |
| NVENT ELEC PLC (NVT) 307 SHARES | 20,925 | 20,925 |
| NVIDIA CORP (NVDA) 3480 SHARES | 467,329 | 467,329 |
| NXP SEMICONDUCTORS N V (NXPI) 25 SHARES | 5,196 | 5,196 |
| OCCIDENTAL PETE CORP (OXY) 175 SHARES | 8,647 | 8,647 |
| OKTA INC (OKTA) 186 SHARES | 14,657 | 14,657 |
| OLD NATL BANCORP IND (ONB) 255 SHARES | 5,535 | 5,535 |
| OLYMPUS CORP (OLYMY) 245 SHARES | 3,646 | 3,646 |
| OMEGA HEALTHCARE INVS IN (OHI) 223 SHARES | 8,441 | 8,441 |
| OMNICOM GROUP INC (OMC) 57 SHARES | 4,904 | 4,904 |
| ON SEMICONDUCTOR CORP (ON) 62 SHARES | 3,909 | 3,909 |
| OPEN TEXT CORP (OTEX) 169 SHARES | 4,786 | 4,786 |
| ORANGE (ORANY) 4095 SHARES | 40,295 | 40,295 |
| ORIX CORP (IX) 153 SHARES | 16,253 | 16,253 |
| ORKLA A S (ORKLY) 1028 SHARES | 8,902 | 8,902 |
| OTSUKA HLDGS CO LTD (OTSKY) 1306 SHARES | 35,497 | 35,497 |
| PALO ALTO NETWORKS INC (PANW) 106 SHARES | 19,288 | 19,288 |
| PAN PAC INTL HLDGS COR (DQJCY) 208 SHARES | 5,653 | 5,653 |
| PAN PAC INTL HLDGS COR (DQJCY) 528 SHARES | 14,351 | 14,351 |
| PANASONIC HLDGS CORP (PCRHY) 845 SHARES | 8,661 | 8,661 |
| PANDORA A /S (PANDY) 356 SHARES | 16,554 | 16,554 |
| PAYCHEX INC (PAYX) 52 SHARES | 7,291 | 7,291 |
| PAYPAL HLDGS INC (PYPL) 121 SHARES | 10,327 | 10,327 |
| PEPSICO INC (PEP) 256 SHARES | 38,927 | 38,927 |
| PEPSICO INC (PEP) 506 SHARES | 76,942 | 76,942 |
| PETROLEO BRASILEIRO SA (PBR) 275 SHARES | 3,537 | 3,537 |
| PFIZER INC (PFE) 764 SHARES | 20,269 | 20,269 |
| PG&E CORP (PCG) 176 SHARES | 3,552 | 3,552 |
| PG&E CORP (PCG) 350 SHARES | 7,063 | 7,063 |
| PHILIP MORRIS INTL INC (PM) 208 SHARES | 25,033 | 25,033 |
| PHILIP MORRIS INTL INC (PM) 33 SHARES | 3,972 | 3,972 |
| PHILLIPS 66 (PSX) 37 SHARES | 4,215 | 4,215 |
| PHILLIPS 66 (PSX) 77 SHARES | 8,773 | 8,773 |
| PILGRIMS PRIDE CORP NEW (PPC) 97 SHARES | 4,403 | 4,403 |
| PING AN INS GROUP CO (PNGAY) 388 SHARES | 4,516 | 4,516 |
| PING AN INS GROUP CO C (PNGAY) 1167 SHARES | 13,584 | 13,584 |
| PINNACLE FINL PARTNERS I (PNFP) 86 SHARES | 9,838 | 9,838 |
| PINTEREST INC (PINS) 501 SHARES | 14,529 | 14,529 |
| PLDT INC (PHI) 306 SHARES | 6,778 | 6,778 |
| PLDT INC (PHI) 650 SHARES | 14,398 | 14,398 |
| PNC FINL SERVICES (PNC) 56 SHARES | 10,800 | 10,800 |
| POSCO HOLDINGS INC ADR (PKX) 247 SHARES | 10,710 | 10,710 |
| PPG INDS INC (PPG) 38 SHARES | 4,539 | 4,539 |
| PROCTER & GAMBLE CO (PG) 351 SHARES | 58,845 | 58,845 |
| PROCTER & GAMBLE CO (PG) 398 SHARES | 66,725 | 66,725 |
| PROGRESSIVE CORP OH (PGR) 105 SHARES | 25,159 | 25,159 |
| PROGRESSIVE CORP OH (PGR) 344 SHARES | 82,426 | 82,426 |
| PROLOGIS INC (PLD) 154 SHARES | 16,278 | 16,278 |
| PROSUS N V (PROSY) 1787 SHARES | 14,189 | 14,189 |
| PRYSMIAN SPA (PRYMY) 238 SHARES | 7,602 | 7,602 |
| PT BK CENT ASIA TBK (PBCRY) 1163 SHARES | 16,840 | 16,840 |
| PT BK CENT ASIA TBK (PBCRY) 4156 SHARES | 60,179 | 60,179 |
| PT BK MANDIRI PERSERO (PPERY) 444 SHARES | 6,123 | 6,123 |
| PT BK MANDIRI PERSERO (PPERY) 814 SHARES | 11,225 | 11,225 |
| PT BK RAKYAT (BKRKY) 433 SHARES | 5,369 | 5,369 |
| PT BK RAKYAT (BKRKY) 660 SHARES | 8,184 | 8,184 |
| PTC INC (PTC) 124 SHARES | 22,800 | 22,800 |
| PTC INC (PTC) 31 SHARES | 5,700 | 5,700 |
| PUBLICIS S A NEW (PUBGY) 828 SHARES | 21,967 | 21,967 |
| PULTEGROUP INC (PHM) 49 SHARES | 5,336 | 5,336 |
| QBE INS GROUP LTD (QBIEY) 352 SHARES | 4,171 | 4,171 |
| QIAGEN NV (QGEN) 150 SHARES | 6,680 | 6,680 |
| QUALCOMM INC (QCOM) 173 SHARES | 26,576 | 26,576 |
| QUANTA SVCS INC (PWR) 29 SHARES | 9,165 | 9,165 |
| QUANTUMSCAPE CORP (QS) 823 SHARES | 4,271 | 4,271 |
| QUEST DIAGNOSTICS INC (DGX) 126 SHARES | 19,008 | 19,008 |
| QUIDELORTHO CORP (QDEL) 121 SHARES | 5,391 | 5,391 |
| RB GLOBAL INC (RBA) 73 SHARES | 6,585 | 6,585 |
| REALTY INCOME CORP (O) 318 SHARES | 16,984 | 16,984 |
| REGAL REXNORD CORP (RRX) 56 SHARES | 8,687 | 8,687 |
| REGENERON PHARMACEUTICAL (REGN) 17 SHARES | 12,110 | 12,110 |
| REGENERON PHARMACEUTICAL (REGN) 68 SHARES | 48,438 | 48,438 |
| REINSURANCE GROUP AMER I (RGA) 29 SHARES | 6,195 | 6,195 |
| RELX PLC (RELX) 191 SHARES | 8,675 | 8,675 |
| RENAISSANCERE HOLDINGS (RNR) 25 SHARES | 6,220 | 6,220 |
| RENAISSANCERE HOLDINGS (RNR) 51 SHARES | 12,689 | 12,689 |
| RENTOKIL INITIAL PLC (RTO) 142 SHARES | 3,595 | 3,595 |
| REPUBLIC SVCS INC (RSG) 514 SHARES | 103,407 | 103,407 |
| REPUBLIC SVCS INC (RSG) 61 SHARES | 12,272 | 12,272 |
| RESMED INC (RMD) 56 SHARES | 12,807 | 12,807 |
| RESTAURANT BRANDS INTL (QSR) 98 SHARES | 6,388 | 6,388 |
| REYNOLDS CONSUMER PRODS (REYN) 264 SHARES | 7,125 | 7,125 |
| RIO TINTO PLC (RIO) 313 SHARES | 18,408 | 18,408 |
| RLI CORP (RLI) 108 SHARES | 17,802 | 17,802 |
| ROBINHOOD MKTS INC (HOOD) 359 SHARES | 13,376 | 13,376 |
| ROCHE HLDG LTD (RHHBY) 664 SHARES | 23,160 | 23,160 |
| ROCHE HLDG LTD (RHHBY) 832 SHARES | 29,020 | 29,020 |
| ROGERS COMMUNICATIONS (RCI) 169 SHARES | 5,193 | 5,193 |
| ROSS STORES INC (ROST) 85 SHARES | 12,858 | 12,858 |
| ROYAL BANK OF CANADA (RY) 218 SHARES | 26,271 | 26,271 |
| ROYAL CARIBBEAN GROUP (RCL) 110 SHARES | 25,376 | 25,376 |
| ROYAL KPN NV (KKPNY) 6473 SHARES | 23,303 | 23,303 |
| RTX CORP (RTX) 195 SHARES | 22,565 | 22,565 |
| RWE AG (RWEOY) 51 SHARES | 1,502 | 1,502 |
| S&P GLOBAL INC (SPGI) 114 SHARES | 56,775 | 56,775 |
| SAFRAN (SAFRY) 248 SHARES | 13,516 | 13,516 |
| SALESFORCE INC (CRM) 156 SHARES | 52,155 | 52,155 |
| SAMPO OYJ (SAXPY) 1156 SHARES | 23,397 | 23,397 |
| SANDOZ GROUP AG (SDZNY) 51 SHARES | 2,066 | 2,066 |
| SANDOZ GROUP AG (SDZNY) 90 SHARES | 3,645 | 3,645 |
| SANDS CHINA LTD (SCHYY) 223 SHARES | 6,005 | 6,005 |
| SANOFI (SNY) 280 SHARES | 13,504 | 13,504 |
| SAP SE (SAP) 177 SHARES | 43,579 | 43,579 |
| SAP SE (SAP) 48 SHARES | 11,818 | 11,818 |
| SCHLUMBERGER LTD (SLB) 253 SHARES | 9,700 | 9,700 |
| SCHNEIDER ELEC SA (SBGSY) 845 SHARES | 41,946 | 41,946 |
| SCIENCE APPLICATIONS INT (SAIC) 31 SHARES | 3,465 | 3,465 |
| SEAGATE TECHNOLOGY (STX) 59 SHARES | 5,092 | 5,092 |
| SECOM LTD (SOMLY) 4284 SHARES | 35,900 | 35,900 |
| SECOM LTD (SOMLY) 840 SHARES | 7,039 | 7,039 |
| SEKISUI HOUSE LTD (SKHSY) 727 SHARES | 17,383 | 17,383 |
| SEMPRA (SRE) 114 SHARES | 10,000 | 10,000 |
| SENDAS DISTRIBUIDORA S (ASAI) 815 SHARES | 3,643 | 3,643 |
| SERVICENOW INC (NOW) 41 SHARES | 43,465 | 43,465 |
| SEVEN & I HLDGS CO LTD F (SVNDY) 492 SHARES | 7,705 | 7,705 |
| SHELL PLC (SHEL) 250 SHARES | 15,663 | 15,663 |
| SHERWIN-WILLIAMS CO (SHW) 16 SHARES | 5,439 | 5,439 |
| SHIN ETSU CHEM CO L (SHECY) 800 SHARES | 13,216 | 13,216 |
| SHINHAN FINL GROUP (SHG) 397 SHARES | 13,053 | 13,053 |
| SIEMENS A G (SIEGY) 170 SHARES | 16,436 | 16,436 |
| SINGAPORE AIRLS LTD (SINGY) 1698 SHARES | 15,919 | 15,919 |
| SINGAPORE AIRLS LTD (SINGY) 2578 SHARES | 24,169 | 24,169 |
| SINGAPORE TELECOMMUNIC (SGAPY) 2340 SHARES | 52,720 | 52,720 |
| SINGAPORE TELECOMMUNIC (SGAPY) 432 SHARES | 9,733 | 9,733 |
| SMARTSHEET INC (SMAR) 117 SHARES | 6,556 | 6,556 |
| SMUCKER J M CO (SJM) 151 SHARES | 16,628 | 16,628 |
| SMUCKER J M CO (SJM) 44 SHARES | 4,845 | 4,845 |
| SMURFIT WESTROCK PLC (SW) 125 SHARES | 6,733 | 6,733 |
| SNAP INC (SNAP) 950 SHARES | 10,232 | 10,232 |
| SODEXO (SDXAY) 260 SHARES | 4,280 | 4,280 |
| SOFI TECHNOLOGIES INC (SOFI) 637 SHARES | 9,810 | 9,810 |
| SOFTBANK CORP (SOBKY) 395 SHARES | 4,969 | 4,969 |
| SOFTBANK CORP (SOBKY) 5729 SHARES | 72,071 | 72,071 |
| SOFTBANK GRP CORP (SFTBY) 436 SHARES | 12,566 | 12,566 |
| SOLVENTUM CORP (SOLV) 11 SHARES | 727 | 727 |
| SONIC HEALTHCARE LT (SKHHY) 217 SHARES | 3,620 | 3,620 |
| SONY GROUP CORP (SONY) 1045 SHARES | 22,112 | 22,112 |
| SOUTH BOW CORP (SOBO) 28 SHARES | 660 | 660 |
| SOUTH32 LTD (SOUHY) 262 SHARES | 2,748 | 2,748 |
| SOUTHERN CO (SO) 156 SHARES | 12,842 | 12,842 |
| SOUTHERN CO (SO) 641 SHARES | 52,767 | 52,767 |
| SOUTHERN COPPER CORP (SCCO) 113 SHARES | 10,298 | 10,298 |
| SOUTHWEST AIRLS CO (LUV) 198 SHARES | 6,657 | 6,657 |
| SOUTHWEST GAS HOLDINGS I (SWX) 55 SHARES | 3,889 | 3,889 |
| SPARK NEW ZEALAND LTD (SPKKY) 926 SHARES | 7,593 | 7,593 |
| SPROUTS FMRS MKT INC (SFM) 70 SHARES | 8,895 | 8,895 |
| SSE PLC (SSEZY) 183 SHARES | 3,647 | 3,647 |
| STANTEC INC (STN) 63 SHARES | 4,942 | 4,942 |
| STARBUCKS CORP (SBUX) 174 SHARES | 15,878 | 15,878 |
| STELLANTIS N V (STLA) 1158 SHARES | 15,112 | 15,112 |
| STORA ENSO CORP (SEOAY) 419 SHARES | 4,240 | 4,240 |
| STRAUMANN HLDG AG (SAUHY) 390 SHARES | 4,856 | 4,856 |
| STYKER STOCK 179,097 SHARES | 64,483,875 | 64,483,875 |
| SUMITOMO CORP (SSUMY) 579 SHARES | 12,560 | 12,560 |
| SUMITOMO METAL MNG CO (SMMYY) 304 SHARES | 1,721 | 1,721 |
| SUMITOMO MITSUI FINL (SMFG) 2087 SHARES | 30,241 | 30,241 |
| SUMITOMO MITSUI FINL G (SMFG) 1020 SHARES | 14,780 | 14,780 |
| SUMITOMO MITSUI TRUST (SUTNY) 1820 SHARES | 8,554 | 8,554 |
| SUMITOMO MITSUI TRUST (SUTNY) 4710 SHARES | 22,137 | 22,137 |
| SUN ART RETAIL GROUP (SURRY) 457 SHARES | 1,261 | 1,261 |
| SUN CMNTYS INC (SUI) 34 SHARES | 4,181 | 4,181 |
| SUNCOR ENERGY INC NEW (SU) 378 SHARES | 13,487 | 13,487 |
| SUNTORY BEVERAGE & FOO F (STBFY) 642 SHARES | 10,176 | 10,176 |
| SUZANO S A (SUZ) 118 SHARES | 1,194 | 1,194 |
| SWEDBANK A B (SWDBY) 290 SHARES | 5,728 | 5,728 |
| SWIRE PAC LTD (SWRAY) 1655 SHARES | 15,094 | 15,094 |
| SWIRE PAC LTD (SWRAY) 929 SHARES | 8,472 | 8,472 |
| SWISS RE LTD (SSREY) 112 SHARES | 4,042 | 4,042 |
| SWISS RE LTD (SSREY) 292 SHARES | 10,538 | 10,538 |
| SWISSCOM (SCMWY) 1010 SHARES | 56,585 | 56,585 |
| SWISSCOM (SCMWY) 120 SHARES | 6,723 | 6,723 |
| SYMRISE AG (SYIEY) 212 SHARES | 5,599 | 5,599 |
| SYNOPSYS INC (SNPS) 44 SHARES | 21,356 | 21,356 |
| SYSCO CORP (SYY) 74 SHARES | 5,658 | 5,658 |
| SYSMEX CORP (SSMXY) 240 SHARES | 4,387 | 4,387 |
| TAIWAN SEMICONDUCTOR (TSM) 652 SHARES | 128,763 | 128,763 |
| TAIWAN SEMICONDUCTOR (TSM) 941 SHARES | 185,838 | 185,838 |
| TAKE-TWO INTERACTIVE SOF (TTWO) 54 SHARES | 9,940 | 9,940 |
| TC ENERGY CORP (TRP) 140 SHARES | 6,514 | 6,514 |
| TDK CORP (TTDKY) 1160 SHARES | 15,034 | 15,034 |
| TECK RES LIMITED (TECK) 116 SHARES | 4,701 | 4,701 |
| TELEFONICA BRASIL SA (VIV) 1101 SHARES | 8,313 | 8,313 |
| TELEFONICA BRASIL SA (VIV) 414 SHARES | 3,126 | 3,126 |
| TELEKOMINIK INDONESIA (TLK) 672 SHARES | 11,054 | 11,054 |
| TELSTRA GROUP LTD (TLGPY) 371 SHARES | 4,604 | 4,604 |
| TENCENT MUSIC ENTMT (TME) 664 SHARES | 7,536 | 7,536 |
| TENCENT MUSIC ENTMT GR (TME) 973 SHARES | 11,044 | 11,044 |
| TERADYNE INC (TER) 58 SHARES | 7,303 | 7,303 |
| TESCO PLC (TSCDY) 418 SHARES | 5,860 | 5,860 |
| TEXAS INSTRS INC (TXN) 206 SHARES | 38,627 | 38,627 |
| THE CAMPBELL'S CO (CPB) 522 SHARES | 21,861 | 21,861 |
| THE CIGNA GROUP (CI) 33 SHARES | 9,113 | 9,113 |
| THE CIGNA GROUP (CI) 57 SHARES | 15,740 | 15,740 |
| THE COCA-COLA CO (KO) 328 SHARES | 20,421 | 20,421 |
| THE COCA-COLA CO (KO) 536 SHARES | 33,371 | 33,371 |
| THERMO FISHER SCIENTIFIC (TMO) 81 SHARES | 42,139 | 42,139 |
| THOMSON REUTERS CORP (TRI) 105 SHARES | 16,840 | 16,840 |
| THOMSON REUTERS CORP (TRI) 280 SHARES | 44,906 | 44,906 |
| TJX COS INC NEW (TJX) 146 SHARES | 17,638 | 17,638 |
| TJX COS INC NEW (TJX) 149 SHARES | 18,001 | 18,001 |
| T-MOBILE US INC (TMUS) 132 SHARES | 29,136 | 29,136 |
| T-MOBILE US INC (TMUS) 748 SHARES | 165,106 | 165,106 |
| TOKIO MARINE HLDGS INC (TKOMY) 129 SHARES | 4,647 | 4,647 |
| TOKIO MARINE HLDGS INC (TKOMY) 600 SHARES | 21,612 | 21,612 |
| TOKYO ELECTRON LTD (TOELY) 150 SHARES | 11,324 | 11,324 |
| TORONTO DOMINION BK ON F (TD) 273 SHARES | 14,535 | 14,535 |
| TOTALENERGIES SE (TTE) 107 SHARES | 5,832 | 5,832 |
| TOTALENERGIES SE (TTE) 346 SHARES | 18,857 | 18,857 |
| TOYOTA MTR CORP (TM) 12 SHARES | 2,335 | 2,335 |
| TOYOTA MTR CORP (TM) 183 SHARES | 35,614 | 35,614 |
| TRACTOR SUPPLY CO (TSCO) 35 SHARES | 1,857 | 1,857 |
| TRACTOR SUPPLY CO (TSCO) 90 SHARES | 4,775 | 4,775 |
| TRADEWEB MKTS INC (TW) 84 SHARES | 10,997 | 10,997 |
| TRANE TECHNOLOGIES PLC (TT) 37 SHARES | 13,666 | 13,666 |
| TRANSDIGM GROUP INC (TDG) 5 SHARES | 6,336 | 6,336 |
| TRANSUNION (TRU) 54 SHARES | 5,006 | 5,006 |
| TRAVELERS COS INC (TRV) 133 SHARES | 32,038 | 32,038 |
| TRUIST FINL CORP (TFC) 131 SHARES | 5,683 | 5,683 |
| TRUMP MEDIA & TECHNO (DJT) 178 SHARES | 6,070 | 6,070 |
| TURKCELL ILETISIM HIZM (TKC) 1439 SHARES | 9,368 | 9,368 |
| TURKCELL ILETISIM HIZM (TKC) 3108 SHARES | 20,233 | 20,233 |
| TWILIO INC (TWLO) 317 SHARES | 34,261 | 34,261 |
| TXNM ENERGY INC (TXNM) 268 SHARES | 13,178 | 13,178 |
| TYLER TECHNOLOGIES INC (TYL) 12 SHARES | 6,920 | 6,920 |
| TYLER TECHNOLOGIES INC (TYL) 13 SHARES | 7,496 | 7,496 |
| TYSON FOODS INC (TSN) 156 SHARES | 8,961 | 8,961 |
| TYSON FOODS INC (TSN) 355 SHARES | 20,391 | 20,391 |
| UBER TECHNOLOGIES INC (UBER) 354 SHARES | 21,353 | 21,353 |
| UBS GROUP AG (UBS) 1067 SHARES | 32,351 | 32,351 |
| UMB FINL CORP (UMBF) 84 SHARES | 9,480 | 9,480 |
| UNICREDIT SPA (UNCRY) 630 SHARES | 12,587 | 12,587 |
| UNILEVER PLC (UL) 412 SHARES | 23,360 | 23,360 |
| UNION PAC CORP (UNP) 104 SHARES | 23,716 | 23,716 |
| UNION PAC CORP (UNP) 16 SHARES | 3,649 | 3,649 |
| UNITED MICROELECTRONIC (UMC) 3319 SHARES | 21,540 | 21,540 |
| UNITED MICROELECTRONIC (UMC) 5781 SHARES | 37,519 | 37,519 |
| UNITED PARCEL SVC INC (UPS) 110 SHARES | 13,871 | 13,871 |
| UNITED PARCEL SVC INC (UPS) 15 SHARES | 1,892 | 1,892 |
| UNITED UTILS GROUP PLC (UUGRY) 364 SHARES | 9,577 | 9,577 |
| UNITEDHEALTH GROUP INC (UNH) 131 SHARES | 66,268 | 66,268 |
| UNITEDHEALTH GROUP INC (UNH) 143 SHARES | 72,338 | 72,338 |
| UOL GROUP LTD (UOLGY) 196 SHARES | 3,136 | 3,136 |
| UPM KYMMENE CORP (UPMMY) 208 SHARES | 5,747 | 5,747 |
| US BANCORP DEL (USB) 569 SHARES | 27,215 | 27,215 |
| VALE S A (VALE) 22 SHARES | 195 | 195 |
| VALERO ENERGY CORP NEW (VLO) 25 SHARES | 3,065 | 3,065 |
| VALERO ENERGY CORP NEW (VLO) 92 SHARES | 11,278 | 11,278 |
| VENTAS INC (VTR) 138 SHARES | 8,127 | 8,127 |
| VERALTO CORP (VLTO) 1 SHARES | 102 | 102 |
| VERISK ANALYTICS INC (VRSK) 21 SHARES | 5,784 | 5,784 |
| VERIZON COMMUNICATIONS (VZ) 1580 SHARES | 63,184 | 63,184 |
| VERIZON COMMUNICATIONS (VZ) 513 SHARES | 20,515 | 20,515 |
| VERTEX PHARMACEUTICALS (VRTX) 225 SHARES | 90,608 | 90,608 |
| VERTEX PHARMACEUTICALS (VRTX) 45 SHARES | 18,122 | 18,122 |
| VICI PPTYS INC (VICI) 234 SHARES | 6,835 | 6,835 |
| VINCI S A (VCISY) 164 SHARES | 4,209 | 4,209 |
| VIPSHOP HLDGS LTD (VIPS) 399 SHARES | 5,375 | 5,375 |
| VIPSHOP HLDGS LTD (VIPS) 785 SHARES | 10,574 | 10,574 |
| VISA INC (V) 120 SHARES | 37,925 | 37,925 |
| VISA INC (V) 225 SHARES | 71,109 | 71,109 |
| VISTEON CORP (VC) 107 SHARES | 9,493 | 9,493 |
| VISTRA CORP (VST) 145 SHARES | 19,991 | 19,991 |
| VIVENDI SA (VIVHY) 962 SHARES | 6,282 | 6,282 |
| VOLKSWAGEN A G (VWAGY) 260 SHARES | 2,421 | 2,421 |
| VONOVIA SE (VONOY) 778 SHARES | 11,709 | 11,709 |
| WAL-MART DE MEXICO S A (WMMVY) 436 SHARES | 11,510 | 11,510 |
| WALMART INC (WMT) 1692 SHARES | 152,872 | 152,872 |
| WALMART INC (WMT) 822 SHARES | 74,268 | 74,268 |
| WARNER BROS DISCOVERY IN (WBD) 638 SHARES | 6,744 | 6,744 |
| WASTE MGMT INC DEL (WM) 50 SHARES | 10,090 | 10,090 |
| WASTE MGMT INC DEL (WM) 625 SHARES | 126,119 | 126,119 |
| WEC ENERGY GROUP INC (WEC) 667 SHARES | 62,725 | 62,725 |
| WEG SA (WEGZY) 559 SHARES | 5,199 | 5,199 |
| WELLS FARGO & CO (WFC) 364 SHARES | 25,567 | 25,567 |
| WELLTOWER INC (WELL) 153 SHARES | 19,283 | 19,283 |
| WESCO INTL INC (WCC) 62 SHARES | 11,220 | 11,220 |
| WEST FRASER TIMBER CO (WFG) 54 SHARES | 4,674 | 4,674 |
| WEST PHARMACEUTICAL SVCS (WST) 44 SHARES | 14,413 | 14,413 |
| WESTERN DIGITAL CORP (WDC) 122 SHARES | 7,275 | 7,275 |
| WH GROUP LTD (WHGLY) 462 SHARES | 7,110 | 7,110 |
| WH GROUP LTD (WHGLY) 905 SHARES | 13,928 | 13,928 |
| WHARF HLDGS LTD (WARFY) 1662 SHARES | 8,492 | 8,492 |
| WHEATON PRECIOUS METAL (WPM) 113 SHARES | 6,355 | 6,355 |
| WILMAR INTL LTD (WLMIY) 401 SHARES | 9,079 | 9,079 |
| WILMAR INTL LTD (WLMIY) 747 SHARES | 16,912 | 16,912 |
| WIPRO LTD (WIT) 13676 SHARES | 48,413 | 48,413 |
| WIPRO LTD (WIT) 31302 SHARES | 110,809 | 110,809 |
| WK KELLOGG CO (KLG) 3 SHARES | 54 | 54 |
| WOLTERS KLUWER N V (WTKWY) 46 SHARES | 7,594 | 7,594 |
| WOLTERS KLUWER N V (WTKWY) 72 SHARES | 11,886 | 11,886 |
| WOODSIDE ENERGY GROUP (WDS) 867 SHARES | 13,525 | 13,525 |
| WOORI FINL GROUP INC (WF) 670 SHARES | 20,938 | 20,938 |
| WORKDAY INC (WDAY) 43 SHARES | 11,095 | 11,095 |
| WORKDAY INC (WDAY) 44 SHARES | 11,353 | 11,353 |
| WUXI BIOLOGICS CAYMAN (WXXWY) 1160 SHARES | 5,136 | 5,136 |
| WUXI BIOLOGICS CAYMAN (WXXWY) 1686 SHARES | 7,465 | 7,465 |
| WYNN RESORTS LTD (WYNN) 75 SHARES | 6,462 | 6,462 |
| XCEL ENERGY INC (XEL) 229 SHARES | 15,462 | 15,462 |
| XIAOMI CORP (XIACY) 1152 SHARES | 25,183 | 25,183 |
| XIAOMI CORP (XIACY) 1924 SHARES | 42,059 | 42,059 |
| XPENG INC ADR (XPEV) 769 SHARES | 9,090 | 9,090 |
| YUM BRANDS INC (YUM) 165 SHARES | 22,136 | 22,136 |
| ZALANDO SE (ZLNDY) 400 SHARES | 6,796 | 6,796 |
| ZIFF DAVIS INC (ZD) 92 SHARES | 4,999 | 4,999 |
| ZOETIS INC (ZTS) 87 SHARES | 14,175 | 14,175 |
| ZTO EXPRESS CAYMAN INC (ZTO) 422 SHARES | 8,250 | 8,250 |
| ZTO EXPRESS CAYMAN INC (ZTO) 592 SHARES | 11,574 | 11,574 |
| ZURICH INS GROUP LTD (ZURVY) 260 SHARES | 7,719 | 7,719 |
| ZURICH INS GROUP LTD (ZURVY) 760 SHARES | 22,564 | 22,564 |

# TY 2024 IRS 990 e-File Render

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Category/ Item | Listed at Cost or FMV | Book Value | End of Year Fair Market Value |
|---|---|---|---|
| BLACKROCK - MULTI-STRATEGY CREDIT | FMV | 7,350,871 | 7,350,871 |
| IR+M CORE BOND FUND | FMV | 10,321,950 | 10,321,950 |
| IR+M SHORT BOND FUND | FMV | 12,730,710 | 12,730,710 |
| ISHARES 20 PLUS YEAR TREASURY BOND ETF 41,134 SHARES | FMV | 3,592,232 | 3,592,232 |
| ISHARES GOLD TRUST 160,985 SHARES | FMV | 7,970,368 | 7,970,368 |
| SCHWAB STRATEGIC TR US TIPS ETF 144,359 SHARES | FMV | 3,728,793 | 3,728,793 |
| SRA - DIVERSIFIED STRATEGIES | FMV | 33,264,927 | 33,264,927 |
| SRA - HEDGE EQUITY | FMV | 32,064,444 | 32,064,444 |
| SRA - PRIVATE EQUITY I | FMV | 3,560,774 | 3,560,774 |
| SRA - PRIVATE EQUITY II | FMV | 12,102,587 | 12,102,587 |
| SRA - PRIVATE EQUITY III | FMV | 23,399,149 | 23,399,149 |
| SRA - PRIVATE EQUITY IV | FMV | 12,341,065 | 12,341,065 |
| SRA - PRIVATE EQUITY V | FMV | 11,267,771 | 11,267,771 |
| SRA - PRIVATE EQUITY VI | FMV | 2,788,111 | 2,788,111 |
| SRA - SELECT EQUITY | FMV | 21,399,619 | 21,399,619 |

## TY 2024 IRS 990 e-File Render

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Category / Item | Cost / Other Basis | Accumulated Depreciation | Book Value | End of Year Fair Market Value |
|---|---|---|---|---|
| FURNITURE AND EQUIPMENT | 1,583,423 | 662,284 | 921,139 | 921,139 |
| LEASEHOLD IMPROVEMENTS | 19,424 | 9,712 | 9,712 | 9,712 |

# TY 2024 IRS 990 e-File Render

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Category | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|---|---|---|---|---|
| LEGAL FEES | 120,352 | 0 | | 120,981 |

# TY 2024 IRS 990 e-File Render

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Description | Beginning of Year - Book Value | End of Year - Book Value | End of Year - Fair Market Value |
|---|---|---|---|
| OTHER RECEIVABLES | 2,957 | | |
| DEPOSITS | 5,992 | 19,088 | 19,088 |
| CD ON COLLATERAL | 234,320 | 240,526 | 240,526 |
| ACCRUED INTEREST AND DIVIDENDS | 437,837 | 479,399 | 479,399 |
| DUE FROM INVESTMENT MANAGERS | 126,255 | 187,636 | 187,636 |
| PREPAID EXCISE AND UBIT TAX | 177,668 | 202,814 | 202,814 |
| RIGHT OF USE ASSET - OPERATING LEASE, NET | 829,068 | 334,131 | 334,131 |

## TY 2024 IRS 990 e-File Render

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Description | Amount |
|---|---|
| PROVISION FOR DEFERRED FEDERAL EXCISE TAX | 365,000 |

# TY 2024 IRS 990 e-File Render

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Description | Revenue and Expenses per Books | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|---|---|---|---|---|
| OTHER PORTFOLIO EXPENSES THROUGH K-1 | 0 | 1,309,975 | | 0 |
| MISCELLANEOUS | 24,461 | 1,223 | | 23,238 |
| MEMBERSHIP DUES | 49,408 | 2,470 | | 46,938 |
| REPAIRS AND MAINTENANCE | 76,365 | 3,818 | | 83,061 |
| INSURANCE EXPENSE | 128,796 | 6,440 | | 119,877 |
| OFFICE EXPENSE | 404,426 | 20,222 | | 395,257 |

# TY 2024 IRS 990 e-File Render

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Description | Revenue And Expenses Per Books | Net Investment Income | Adjusted Net Income |
|---|---|---|---|
| OTHER INCOME THROUGH K-1S, NET OF UBI | | 361,287 | |
| SUBPART F INCOME | | 673,264 | |
| SUB-LEASE INCOME | 324,352 | 324,352 | 324,352 |
| ROYALTY INCOME | 2,246 | 2,246 | 2,246 |

# TY 2024 IRS 990 e-File Render

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Description | Amount |
|---|---|
| GAINS ON DISTRIBUTION OF 15,143 SHARES OF STRYKER STOCK AS GRANTS | 809,365 |
| UNREALIZED GAIN ON INVESTMENTS | 26,523,870 |

## TY 2024 IRS 990 e-File Render

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Description | Beginning of Year - Book Value | End of Year - Book Value |
|---|---|---|
| DEFERRED FEDERAL EXCISE TAX | 1,920,000 | 2,285,000 |
| LEASE PAYABLE | 1,084,570 | 440,220 |

# TY 2024 IRS 990 e-File Render

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Category | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|---|---|---|---|---|
| INVESTMENT CONSULTING | 434,960 | 434,960 | | 0 |
| HUMAN RESOURCE CONSULTING | 59,037 | 0 | | 59,037 |
| TECHNOLOGY CONSULTANT | 332,984 | 0 | | 365,859 |
| PROGRAMMATIC CONSULTING | 304,731 | 0 | | 318,437 |
| EVALUATION & DEVELOPMENT CONSULTING | 48,698 | 0 | | 49,072 |
| EQUIVALENCY DETERMINATION SERVICES | 54,900 | 0 | | 54,900 |
| COMMUNICATION STRATEGY CONSULTING | 400,815 | 0 | | 354,966 |

# TY 2024 IRS 990 e-File Render

**Name:** ARCUS FOUNDATION

**EIN:** 38-3332791

| Category | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|---|---|---|---|---|
| FEDERAL EXCISE TAX | 98,554 | 0 | | 0 |
| FOREIGN TAXES WITHHELD THROUGH K-1S | 0 | 9,178 | | 0 |