Form **990-PF**
Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Go to *www.irs.gov/Form990PF* for instructions and the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

For calendar year 2024, or tax year beginning 01-01-2024 , and ending 12-31-2024

Name of foundation
CHARLES STEWART MOTT FOUNDATION

A Employer identification number
38-1211227

Number and street (or P.O. box number if mail is not delivered to street address)
503 S SAGINAW ST 1200

Room/suite

B Telephone number (see instructions)
(810) 238-5651

City or town, state or province, country, and ZIP or foreign postal code
FLINT, MI 485021851

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here..... ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ..... ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), *line 16)* ▶$ 3,774,297,440

J Accounting method: ☐ Cash ☑ Accrual ☐ Other (specify) _____
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	52			
	2 Check ▶☑ if the foundation is **not** required to attach Sch. B				
	3 Interest on savings and temporary cash investments	4,086,063	4,086,063		
	4 Dividends and interest from securities	26,835,343	26,835,343		
	5a Gross rents	844,963	844,963		
	b Net rental income or (loss) -1,961,965				
	6a Net gain or (loss) from sale of assets not on line 10	25,815,549			
	b Gross sales price for all assets on line 6a 659,543,801				
	7 Capital gain net income (from Part IV, line 2)		179,342,833		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances 0				
	b Less: Cost of goods sold 0				
	c Gross profit or (loss) (attach schedule)	0			
	11 Other income (attach schedule)	170,736,951	17,977,170	0	
	12 **Total.** Add lines 1 through 11	228,318,921	229,086,372	0	
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	4,249,036	1,632,864		2,616,172
	14 Other employee salaries and wages	10,792,222	2,983,988		7,921,545
	15 Pension plans, employee benefits	7,421,907	1,516,909		5,157,406
	16a Legal fees (attach schedule)	600,000	95,996	0	528,840
	b Accounting fees (attach schedule)	372,000	104,492	0	236,147
	c Other professional fees (attach schedule)	4,560,569	3,491,567	0	1,522,603
	17 Interest	8,881	888		7,993
	18 Taxes (attach schedule) (see instructions)	4,017,304	51,788	0	120,839
	19 Depreciation (attach schedule) and depletion	316,874	95,062	0	
	20 Occupancy	1,511,569	527,809		983,760
	21 Travel, conferences, and meetings	1,220,189	205,558		1,010,513
	22 Printing and publications	288,722	0		288,722
	23 Other expenses (attach schedule)	2,047,764	419,187	0	1,414,613
	24 **Total operating and administrative expenses.** Add lines 13 through 23	37,407,037	11,126,108	0	21,809,153
	25 Contributions, gifts, grants paid	164,368,351			166,415,983
	26 **Total expenses and disbursements.** Add lines 24 and 25	201,775,388	11,126,108	0	188,225,136
	27 Subtract line 26 from line 12:				
	a **Excess of revenue over expenses and disbursements**	26,543,533			
	b **Net investment income** (if negative, enter -0-)		217,960,264		
	c **Adjusted net income** (if negative, enter -0-)			0	

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	23,973	24,116	24,116
	2 Savings and temporary cash investments	97,111,305	72,467,883	72,467,883
	3 Accounts receivable ▶ 99,351			
	Less: allowance for doubtful accounts ▶	80,360	99,351	99,351
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶	0	0	0
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)	0	0	0
	7 Other notes and loans receivable (attach schedule) ▶ 5,310,986			
	Less: allowance for doubtful accounts ▶ 0	0	5,310,986	5,310,986
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	465,144	596,966	596,966
	10a Investments—U.S. and state government obligations (attach schedule)	270,959,821	197,842,400	197,842,400
	b Investments—corporate stock (attach schedule)	610,143,337	737,458,191	737,458,191
	c Investments—corporate bonds (attach schedule)	168,199,984	154,486,802	154,486,802
	11 Investments—land, buildings, and equipment: basis ▶ 14,644,589			
	Less: accumulated depreciation (attach schedule) ▶ 6,673,880	6,752,087	7,970,709	12,472,766
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	2,549,341,989	2,584,674,424	2,584,674,424
	14 Land, buildings, and equipment: basis ▶ 4,562,251			
	Less: accumulated depreciation (attach schedule) ▶ 0	4,580,442	4,562,251	4,562,251
	15 Other assets (describe ▶)	3,216,421	4,301,304	4,301,304
	16 **Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)	3,710,874,863	3,769,795,383	3,774,297,440
Liabilities	17 Accounts payable and accrued expenses	3,108,141	3,036,724	
	18 Grants payable	27,984,608	28,475,958	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons	0	0	
	21 Mortgages and other notes payable (attach schedule)	0	0	
	22 Other liabilities (describe ▶)	50,057,763	47,390,279	
	23 **Total liabilities**(add lines 17 through 22)	81,150,512	78,902,961	
Net Assets or Fund Balances	**Foundations that follow FASB ASC 958, check here** ▶ ☑ **and complete lines 24, 25, 29 and 30.**			
	24 Net assets without donor restrictions	3,629,724,351	3,690,892,422	
	25 Net assets with donor restrictions	0		
	Foundations that do not follow FASB ASC 958, check here ▶ ☐ **and complete lines 26 through 30.**			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 **Total net assets or fund balances** (see instructions)	3,629,724,351	3,690,892,422	
	30 **Total liabilities and net assets/fund balances** (see instructions)	3,710,874,863	3,769,795,383	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	3,629,724,351
2	Enter amount from Part I, line 27a	2	26,543,533
3	Other increases not included in line 2 (itemize) ▶	3	35,693,109
4	Add lines 1, 2, and 3	4	3,691,960,993
5	Decreases not included in line 2 (itemize) ▶	5	1,068,571
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	3,690,892,422

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a	SECURITIES	P		
b	PARTNERSHIP STOCK DISTRIBUTIONS	P		
c	DISPOSAL OF PARTNERSHIP INTEREST	P		
d	GAIN/LOSS FROM FORMS K-1	P		
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	622,219,565		600,647,673	21,571,892
b	101,394,497		7,465,694	93,928,803
c	0		5,114,403	-5,114,403
d	68,956,541			68,956,541
e				

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) **or** Losses (from col.(h))
	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			0	21,571,892
b			0	93,928,803
c			0	-5,114,403
d			0	68,956,541
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	179,342,833
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ **(attach copy of letter if necessary–see instructions)**	1	3,029,648
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2	3	3,029,648
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-	5	3,029,648
6	Credits/Payments:		
a	2024 estimated tax payments and 2023 overpayment credited to 2024 — 6a: 3,977,320		
b	Exempt foreign organizations—tax withheld at source — 6b: 0		
c	Tax paid with application for extension of time to file (Form 8868) — 6c:		
d	Backup withholding erroneously withheld — 6d:		
7	Total credits and payments. Add lines 6a through 6d	7	3,977,320
8	Enter any **penalty** for underpayment of estimated tax. Check here ☐ if Form 2220 is attached.	8	
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶	9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶	10	947,672
11	Enter the amount of line 10 to be: **Credited to 2025 estimated tax** ▶ 947,672 **Refunded** ▶	11	0

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.	1b		No
	*If the answer is "Yes" to **1a** or **1b,** attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ _____ **(2)** On foundation managers. ▶ $ _____			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ _____			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a	Yes	
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶MI			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation* .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2024 or the taxable year beginning in 2024? See the instructions for Part XIII. If "Yes," complete Part XIII	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11	Yes	
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12	Yes	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	

Website address ▶WWW.MOTT.ORG

14 The books are in care of ▶COLLETTE PRIES Telephone no. ▶(810) 238-5651

Located at ▶503 S SAGINAW ST SUITE 1200 FLINT MI ZIP+4 ▶485021851

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the year **15**

			Yes	No
16	At any time during calendar year 2024, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶ SF	16	Yes	

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

			Yes	No
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)		No
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2024?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2024, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2024?	2a		No
	If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a	Yes	
b	If "Yes," did it have excess business holdings in 2024 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2024.)*	3b		No
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2024?	4b		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a	During the year did the foundation pay or incur any amount to:			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		No
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)	Yes	
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		No
c	Organizations relying on a current notice regarding disaster assistance check ▶ ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	5d	Yes	
	If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b		No
	If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year?	8	Yes	

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
A MARSHALL ACUFF JR 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE 2.00	0	0	0
LIZABETH ARDISANA 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE 2.00	0	0	0
FREDERICK S KIRKPATRICK 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE - VICE CHAIRMAN 2.00	0	0	0
TIFFANY W LOVETT 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE 2.00	0	0	0
WEBB F MARTIN 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE 2.00	0	0	0
OLIVIA P MAYNARD 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE EMERITUS 2.00	0	0	0
JOHN BUTLER 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE 2.00	0	0	0
MARYANNE MOTT 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE 2.00	0	0	0
DR CHARLIE NELMS 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE 2.00	0	0	0
WILLIAM H PIPER 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE EMERITUS 2.00	0	0	0
MARISE M M SHEEHAN 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE 2.00	0	0	0
JEREMY R M PIPER 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE 2.00	0	0	0
HELEN J TAYLOR 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE 2.00	0	0	0
DR GEORGE E ROSS 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE 2.00	0	0	0
JAY C FLAHERTY 201 W BIG BEAVER ROAD SUITE 900 TROY, MI 48084	VICE PRESIDENT & CIO (THRU 1/5/24) 35.00	1,304,611	1,712,267	0
RIDGWAY H WHITE 503 S SAGINAW ST FLINT, MI 485021851	PRESIDENT, CEO & TRUSTEE-CHAIRMAN 35.00	760,000	143,277	0
MICHAEL L WRIGHT	CHIEF TECHNOLOGY OFFICER	308,914	115,145	0

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
503 S SAGINAW ST FLINT, MI 485021851	35.00			
NEAL R HEGARTY 503 S SAGINAW ST FLINT, MI 485021851	VICE PRESIDENT - PROGRAMS 35.00	548,488	159,880	0
MARY A GAILBREATH 503 S SAGINAW ST FLINT, MI 485021851	VP - ADMINISTRATION & SECRETARY/TREASURER (THRU 6/28/24) 35.00	406,655	663,122	0
KATHRYN A THOMAS 503 S SAGINAW ST FLINT, MI 485021851	VICE PRESIDENT - COMMUNICATIONS 35.00	382,144	100,365	0
DR SRINIVAS B MUKKAMALA 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE 2.00	0	0	0
ASHLEY JOHNSON 503 S SAGINAW ST FLINT, MI 485021851	DIRECTOR OF GRANTS ADMINISTRATION 35.00	200,000	41,483	0
KEVIN PERKINS 503 S SAGINAW ST FLINT, MI 485021851	VP - ADMINISTRATION & SECRETARY/TREASURER (BEG 9/3/24) 35.00	197,253	12,029	0
NANCY ORR 201 W BIG BEAVER ROAD SUITE 900 TROY, MI 48084	VICE PRESIDENT & CIO (BEG 1/6/24) 35.00	900,000	46,222	0
JOHN MORNING 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE EMERITUS 2.00	0	0	0
KAREN ALDRIDGE-EASON 503 S SAGINAW ST FLINT, MI 485021851	TRUSTEE (BEG 2/1/24) 2.00	0	0	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
KEN AUSTIN 201 W BIG BEAVER ROAD SUITE 900 TROY,MI 48084	INVESTMENT MANAGER 35.00	536,562	130,755	0
CHERYL GARNEAU 201 W BIG BEAVER ROAD SUITE 900 TROY,MI 48084	INVESTMENT MANAGER 35.00	532,248	163,440	0
SHANNON LAWDER 503 S SAGINAW ST FLINT,MI 485021851	DIR-CIVIL SOCIETY 35.00	270,477	304,911	0
STEPHEN VESSELLS 201 W BIG BEAVER ROAD SUITE 900 TROY,MI 48084	INVESTMENT MANAGER 35.00	475,162	460,349	0
JON MECOLI 201 W BIG BEAVER ROAD SUITE 900 TROY,MI 48084	INVESTMENT MANAGER 35.00	451,073	99,322	0

Total number of other employees paid over $50,000. . . . . ▶ 67

Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
FOCUSED INVESTORS LLC 1999 AVENUE OF THE STARS SUITE 3320 LOS ANGELES,C A 90067	INVESTMENT MANAGEMENT SERVICES	986,556
BODMAN PLC 1901 ST ANTOINE STREET 6TH FLOOR AT FORD FIELD DETROIT,MI 48226	LEGAL SERVICES	764,887
ARABELLA ADVISORS 1828 L STREET NW SUITE 300 WASHINGTON,D C 20036	CONSULTING	504,000
BURGUNDY ASSET MANAGEMENT LTD 181 BAY STREET PO BOX 778 TORONTO,ONTARIO M5J2T3 C A	INVESTMENT MANAGEMENT SERVICES	438,904
VULCAN VALUE PARTNERS LLC 2801 HWY SOUTH SUITE 300 BIRMINGHAM,A L 35223	INVESTMENT MANAGEMENT SERVICES	372,973

Total number of others receiving over $50,000 for professional services. . . . . ▶

31

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 The Office of Foundation Liaison (OFL) was established in 2003 at the suggestion of Michigan philanthropic leaders. The office helps develop strategic partnerships between the State of Michigan and foundations in order to create better outcomes for Michigan citizens within a commonly defined set of agendas. OFL has received funding from 22 Michigan foundations as well as in-kind support from the state government. Its goals are to: 1) promote mutual understanding and collaboration between state government and foundations and to identify strategic opportunities for partnering; 2) serve as a trusted source of data, information and dialogue about programs, policy impacts and policy implementation options; and 3) facilitate strategic joint investments that will improve outcomes for Michigan and its residents. Since its inception, OFL has secured more than $150 million in foundation/government partnerships.	384,456
2 Education Program All-Grantee Meeting - In 2023, the Foundation provided support to a consultant to identify and frame significant trends that could substantially impact education and efforts to enhance educational outcomes for young individuals over the next 7-10 years. Through this direct charitable activity (DCA), the Foundation convened grantees from the Education program - comprising over 130 organizations - to discuss the trends identified by the consultant and their potential implications for their collective work and that of the Foundation. The meeting was held in Washington, D.C. on October 9-10, 2024.	306,472
3 Expanding Quality Afterschool - This direct charitable activity (DCA) helped to further the Foundation's efforts to provide support to the Statewide Afterschool Networks and education leaders in the areas of afterschool policy, quality and student impact. Through this DCA, the Foundation commissioned a consultant to: 1) provide technical assistance and support to develop strategies to amplify afterschool across the 50 State Afterschool Network; 2) assist networks to develop new key champions and create partnerships with state education systems; and 3) present at various national and state convenings in support of the Foundation's priorities.	224,500
4 Afterschool Technical Assistance Collaborative and Statewide Afterschool Networks - This direct charitable activity (DCA) helped to further the Foundation's efforts to provide technical assistance to the statewide afterschool networks. Through this DCA, the Foundation commissioned a consultant to: 1) facilitate the coordination of the Afterschool Technical Assistance Collaborative; 2) monitor and track the challenges and accomplishments of the statewide afterschool networks; and 3) provide direct technical assistance to the statewide afterschool networks.	211,551

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 MARKETPLACE PROPERTY. THIS PROGRAM-RELATED INVESTMENT INVOLVED THE REUTILIZATION OF PROPERTY IN FLINT, MICHIGAN PURSUANT TO THE FOUNDATION'S CHARITABLE MISSION OF URBAN REDEVELOPMENT AND ECONOMIC REVITALIZATION FOR THE FLINT DOWNTOWN AREA.	11,565
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ▶	11,565

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities		1a	3,737,817,806
b	Average of monthly cash balances		1b	13,026,770
c	Fair market value of all other assets (see instructions)		1c	8,414,769
d	**Total** (add lines 1a, b, and c)		1d	3,759,259,345
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e 39,693,297		
2	Acquisition indebtedness applicable to line 1 assets		2	0
3	Subtract line 2 from line 1d		3	3,759,259,345
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)		4	56,388,890
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3		5	3,702,870,455
6	**Minimum investment return.** Enter 5% (0.05) of line 5		6	185,143,523

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6		1	185,143,523
2a	Tax on investment income for 2024 from Part V, line 5	2a 3,029,648		
b	Income tax for 2024. (This does not include the tax from Part V.)	2b 384,457		
c	Add lines 2a and 2b		2c	3,414,105
3	Distributable amount before adjustments. Subtract line 2c from line 1		3	181,729,418
4	Recoveries of amounts treated as qualifying distributions		4	2,580,791
5	Add lines 3 and 4		5	184,310,209
6	Deduction from distributable amount (see instructions)		6	
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1		7	184,310,209

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26		1a	188,225,136
b	Program-related investments—total from Part VIII-B		1b	11,565
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes		2	
3	Amounts set aside for specific charitable projects that satisfy the:			
a	Suitability test (prior IRS approval required)		3a	
b	Cash distribution test (attach the required schedule)		3b	0
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4		4	188,236,701

Part XII **Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2023	(c) 2023	(d) 2024
1 Distributable amount for 2024 from Part X, line 7				184,310,209
2 Undistributed income, if any, as of the end of 2024:				
a Enter amount for 2023 only			0	
b Total for prior years: 2022, 2021, 2020		0		
3 Excess distributions carryover, if any, to 2024:				
a From 2019 0				
b From 2020 0				
c From 2021 0				
d From 2022 0				
e From 2023 4,400,262				
f **Total** of lines 3a through e	4,400,262			
4 Qualifying distributions for 2024 from Part XI, line 4: ▶ $ 188,236,701				
a Applied to 2023, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions)		0		
c Treated as distributions out of corpus (Election required—see instructions)	0			
d Applied to 2024 distributable amount				184,310,209
e Remaining amount distributed out of corpus	3,926,492			
5 Excess distributions carryover applied to 2024. *(If an amount appears in column (d), the same amount must be shown in column (a).)*				0
6 **Enter the net total of each column as indicated below:**				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	8,326,754			
b Prior years' undistributed income. Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount—see instructions		0		
e Undistributed income for 2023. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f Undistributed income for 2024. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2025				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0			
8 Excess distributions carryover from 2019 not applied on line 5 or line 7 (see instructions)	0			
9 **Excess distributions carryover to 2025.** Subtract lines 7 and 8 from line 6a	8,326,754			
10 Analysis of line 9:				
a Excess from 2020 0				
b Excess from 2021 0				
c Excess from 2022 0				
d Excess from 2023 4,400,262				
e Excess from 2024 3,926,492				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2024, enter the date of the ruling . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2024	**(b)** 2023	**(c)** 2022	**(d)** 2021	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . .					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶☑ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	4,086,063	
4 Dividends and interest from securities			14	26,835,343	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property			16	-1,961,965	
6 Net rental income or (loss) from personal property					
7 Other investment income			14	170,640,770	
8 Gain or (loss) from sales of assets other than inventory			18	25,815,549	
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a State income tax refund			1	96,181	
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0		225,511,941	0
13 **Total.** Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calculations.)				**13** 225,511,941	

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		No
(2) Other assets	1a(2)		No
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		No
(3) Rental of facilities, equipment, or other assets	1b(3)	Yes	
(4) Reimbursement arrangements	1b(4)		No
(5) Loans or loan guarantees	1b(5)		No
(6) Performance of services or membership or fundraising solicitations	1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements
1b(3)	219,412	FLINT AND GENESEE GROUP	RENTAL OF OFFICE SPACE

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

2025-11-13

Signature of officer or trustee — Date — Title

May the IRS discuss this return with the preparer shown below? See instructions. ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ▶ ☐	PTIN
DANIEL ROMANO		2025-11-13		P00504182

Firm's name ▶ GRANT THORNTON ADVISORS LLC — Firm's EIN ▶ 99-1856619

Firm's address ▶ 757 THIRD AVENUE 3RD FLOOR, NEW YORK, NY 10017 — Phone no. (212) 599-0100

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

Form 990PF - Special Condition Description:

Special Condition Description

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOUNDATION ACCOUNTING FEES	245,004	24,500		186,116
INVESTMENT ACCOUNTING FEES	79,992	79,992		0
PROGRAM ACCOUNTING FEES	47,004	0		50,031

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
BUILDINGS		1,498,646	940,171		50.0	22,339	6,702		
BUILDING AND LEASEHOLD IMPROVEMENTS		110,431,396	6,101,771		15.0	294,535	88,360		

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION
EIN: 38-1211227
Software ID: 24020961
Software Version: 2024v5.1

Grantee's Name	Grantee's Address	Grant Amount	Grant Purpose	Amount Expended (Prior Year)	Any Diversion or Excess Use of Grant? (Yes/No)	Date of Grant	Date of Verification	Source of Verification
"Iraq Foundation"	43 Arabia Square Floor 3 Suite 3 London GB	2024-02-29 200,000	To support community foundation development in the Western Balkans region.	55,390	No	2/1/2024	2024-02-02	Additional verification considered unnecessary.
African Centre for Media Excellence	Plot 130 Nyerere Road Kololo Kampala UG	2024-06- 300,000	To improve strategic communications and public engagement on off-grid renewable energy solutions in East Africa.	55,156	No	12/3/2024	2024-03-07	Additional verification considered unnecessary.
ALL POLITICS OBSERVED	1133 Broadway Suite 1427 New York NY	2024-06- 50,000	To support community justice media in Africa.	17,471	No	5/1/2024	2024-03-01	Additional verification considered unnecessary.
Alliance Publishing Trust	1st Floor 21-33 Hospital Place London GB	2024-06- 200,000	To support the exchange of information and ideas among philanthropists, social investors, and others working for social change worldwide.	150,000	No	1/30/2024	2024-02-27	Additional verification considered unnecessary.
Asociacion Ambiente y Sociedad	Carrera 10 24 Piso 10 Bogota CO	2024-02- 50,000	To support a small grants program in Colombia to building capacity in local communities impacted by large-scale energy and infrastructure projects funded by international and national financial institutions.	50,000	No	1/29/2024	2024-04-08	Additional verification considered unnecessary.
Asociacion Ambiente y Sociedad	Carrera 10 24 Piso 10 Bogota CO	2024-07- 50,000	To analyze and monitor public development finance investment in Colombia and Mexico and to build capacity of partners with partners to strengthen transparency and social and environmental standards.	14,986	No	2/8/2024	2024-03-07	Additional verification considered unnecessary.
Asociacion Ambiente y Sociedad	Carrera 10 24 Piso 10 Bogota CO	2024-07- 250,000	To promote access to renewable distributed energy for isolated communities in the Amazon Basin.	71,357	No	3/1/2024	2024-03-07	Additional verification considered unnecessary.
Asociacion Ambiente y Sociedad	Avenida Venezuela 97-75 Piso 3 Barranquilla CO	2024-06- 13,000	To improve transparency and accountability at the Brazilian Development Bank and international financial institutions.	62,349	No	2/1/2024	2024-03-07	Additional verification considered unnecessary.
ASSOCIATION FOR THE PRACTICE OF TRANSFORMATION	50 Calvin Rd Bronxville NY 10583	2022-03- 300,000	To promote and develop community philanthropy in Europe and globally.	300,000	No	8/1/2024	2024-08-10	Additional verification considered unnecessary.
ASSOCIATION FOR THE PRACTICE OF TRANSFORMATION	50 Calvin Rd Bronxville NY 10583	2024-09- 225,000	To promote and develop community philanthropy globally.	0	No			Report is not required until fiscal year 2025.
ASSOCIATION FOR THE PRACTICE OF TRANSFORMATION	50 Calvin Rd Bronxville NY 10583	2023-11- 85,000	To promote and develop community foundations in Europe and globally.	85,000	No	8/1/2024	2024-08-10	Additional verification considered unnecessary.
Association of University Legal Aid Institutions Trust	1 Kemp House 152-160 City Road London GB	2022-11- 400,000	To support an institution that provides legal services to poor people and supports community-based legal clinics to provide legal and related services to their respective communities.	400,000	No	7/1/2024	2024-08-30	Additional verification considered unnecessary.
Association of University Legal Aid Institutions Trust	1 Kemp House 152-160 City Road London GB	2024-03- 200,000	To support an institution that provides legal services to poor people and supports community-based legal clinics to provide legal and related services to their respective communities.	0	No			Report is not required until fiscal year 2025.
Augenblick Palach and Associates	1058 LaSalette Street Suite 201 Stoughton MA 02018	2021-12- 340,000	To enhance the effectiveness of the Hewlett Foundation's grantmaking and knowledge of school financing systems and the state of afterschool program models.	177,000	No			Continues amounts have been made to the recipient in prior years. Report is not required until fiscal year 2025.
BankFacular (U) Limited	Plot 1 Pioneers Close Off Kisozi-Ntinda Road Kisaasi UG	2023-03- 100,000	To support research in people centered justice innovations in Africa.	100,000	No	2/1/2024	2024-04-08	Additional verification considered unnecessary.
BankFacular (U) Limited	Plot 1 Pioneers Close Off Kisozi-Ntinda Road Kisaasi UG	2024-02- 80,000	To support research in people centered justice innovations in Africa.	0	No			Report is not required until fiscal year 2025.
Centre for Activist Education (NFC-MPC Project)	University of Pretoria Hatfield Campus Solomon Street Pretoria ZA	2021-03- 200,000	To build the capacity and solidarity of community paralegals in South Africa.	200,000	No	2/1/2024	2024-04-08	Additional verification considered unnecessary.
Centre for Activist Education (NFC-MPC Project)	University of Pretoria Hatfield Campus Solomon Street Pretoria ZA	2024-09- 225,000	To build the capacity and solidarity of community paralegals in South Africa.	0	No			Report is not required until fiscal year 2025.
Centre for Activist Education (NFC-MPC Project)	University of Pretoria Hatfield Campus Solomon Street Pretoria ZA	2023-11- 85,000	To build the capacity and solidarity of community paralegals in South Africa.	85,000	No	8/1/2024	2024-08-30	Additional verification considered unnecessary.
Centre for Activist Education (NFC-MPC Project)	University of Pretoria Hatfield Campus Solomon Street Pretoria ZA	2024-03- 85,000	To build the capacity and solidarity of community paralegals in South Africa.	0	No			Report is not required until fiscal year 2025.
Centre for Activist Education (NFC-MPC Project)	University of Pretoria Hatfield Campus Solomon Street Pretoria ZA	2022-03- 225,000	To build the capacity and solidarity of community paralegals in South Africa.	225,000	No	8/1/2024	2024-08-30	Additional verification considered unnecessary.
Chefaro - Africa Limited	Plot 1 Pioneers Close Off Kisozi-Ntinda Road Kisaasi UG	2024-03- 100,000	To promote civic engagement in decision making in rural communities and throughout Ghana.	0	No	12/13/2004	2024-12-16	Additional verification considered unnecessary.
Charitable Organization "Development Foundation"	11 Mala Arnautskaya Street Odessa UA 65026	2024-01- 100,000	To support the delivery of a full-service community school strategy, including an afterschool program, to ensure Rich has more opportunities to thrive.	35,693	No			Continues amounts have been made to the recipient in prior years. Report is not required until fiscal year 2025.
Charitable Organization "Development Foundation"	11 Mala Arnautskaya Street Odessa UA 65026	2023-11- 25,000	To increase security and understanding of rights in small communities in Ukraine.	0	No			Continues amounts have been made to the recipient in prior years. Report is not required until fiscal year 2025.
Chefaro - Africa Limited	Plot 1 Pioneers Close Off Kisozi-Ntinda Road Kisaasi UG	2024-10- 300,000	To support the development of community foundations in Uganda.	22,810	No	3/29/2024	2024-04-08	Additional verification considered unnecessary.
Collaborative Communications Group Inc.	PO Box 1163 Cabin John MD 20818 US	2024-01- 1,800,000	To support a national network and learning community of statewide afterschool networks.	930,302	No	10/21/2024	2024-11-14	Additional verification considered unnecessary.
Collaborative Communications Group Inc.	PO Box 1163 Cabin John MD 20818 US	2025-04- 2,000,000	To support a national network and learning community of statewide afterschool networks.	0	No	10/2/2025	2025-04-08	Additional verification considered unnecessary.
Collaborative Communications Group Inc.	PO Box 1163 Cabin John MD 20818 US	2024-06- 400,000	To promote increased policy development and communications support to the statewide afterschool networks and the afterschool field.	350,342	No	12/3/2024	2024-12-17	Additional verification considered unnecessary.
Community Foundation of Sierra Leone Trust	169 S Saginaw Street Suite 300 Flint MI 48502 US	2024-03- 100,000	To support the delivery of a full-service community school strategy, including an afterschool program, to ensure Rich has more opportunities to thrive.	3,994,380	No			Continues amounts have been made to the recipient in prior years. Report is not required until fiscal year 2025.
Community Foundation of Sierra Leone Trust	169 S Saginaw Street Suite 300 Flint MI 48502 US	2023-11- 500,000	To support the delivery of a full-service community school strategy, including an afterschool program, to ensure Rich has more opportunities to thrive.	0	No			Continues amounts have been made to the recipient in prior years. Report is not required until fiscal year 2025.
Defenders Protection Initiative (DPI)	Plot 21 Kuad Nalayo Road Lamin GM	2024-03- 200,000	To build the capacity of civil society organizations to collectively respond to the incorrect implementation of the Financial Action Task Force standards.	118,657	No			Report is not required until fiscal year 2025.
EBSI Advisory Limited	90 James Carter Road Mildenhall Suffolk GB IP28 7DE	2023-12- 40,000	To strengthen the fundraising capacity of local nonprofit organizations working to increase access to productive use of solar energy services in Kenya, Tanzania and Uganda.	40,000	No	5/1/2024	2024-06-25	Additional verification considered unnecessary.
EDO Advisory Limited	90 James Carter Road Mildenhall Suffolk GB IP28 7DE	2024-06- 125,000	To strengthen the fundraising capacity of local nonprofit organizations working to increase access to productive use of solar energy services in Kenya, Tanzania and Uganda.	0	No			Report is not required until fiscal year 2025.
Emergent Fund	1 Letterman Drive Building C Suite 4700 San Francisco CA 94129 US	2024-03- 300,000	To support the development of Tanzanian civics, small and medium renewable energy enterprises to provide off-grid renewable energy solutions for poor rural communities.	300,000	No	8/1/2024	2024-10-09	Additional verification considered unnecessary.
ENGEN CONSULT LIMITED	Plot No 2585 Off Kisasa Road PO Box 71081 Dar es Salaam TZ	2023-12- 125,000	To facilitate the development of Tanzanian micro, small and medium renewable energy enterprises to provide off-grid renewable energy solutions for poor rural communities.	0	No			Report is not required until fiscal year 2025.
ENGEN CONSULT LIMITED	Plot No 2585 Off Kisasa Road PO Box 71081 Dar es Salaam TZ	2024-04- 120,000	To facilitate the development of Tanzanian micro, small and medium renewable energy enterprises to provide off-grid renewable energy solutions for poor rural communities.	0	No			Report is not required until fiscal year 2025.
Fundacion Avina y Recursos Naturales	Sanchez de Bustamante 27 1 C1425AAA Buenos Aires AR Ciudad Autonoma de Buenos Aires AR	2023-11- 300,000	To monitor energy development finance and social and environmental standards by international financial institutions and Chinese investors in Argentina.	300,000	No	7/31/2024	2024-10-21	Additional verification considered unnecessary.
Fundacion Avina y Recursos Naturales	Sanchez de Bustamante 27 1 C1425AAA Buenos Aires AR Ciudad Autonoma de Buenos Aires AR	2024-10- 150,000	To monitor energy development finance and social and environmental standards by international financial institutions and Chinese investors in Argentina.	0	No			Report is not required until fiscal year 2025.
Fundacion Kara Solar	Julio Cortazar 1636 1719 y Avenida Rivadavia Ramos Mejia AR	2023-08- 200,000	To build organizational capacity to develop, implement and manage solar-powered transportation and electrification for isolated Amazon communities.	200,000	No	1/16/2024	2024-03-11	Additional verification considered unnecessary.
Fundacion Kara Solar	Julio Cortazar 1636 1719 y Avenida Rivadavia Ramos Mejia AR	2024-06- 35,200	To build organizational capacity to develop, implement and manage solar-powered transportation and electrification for isolated Amazon communities.	0	No	1/16/2024	2024-03-11	Additional verification considered unnecessary.
Fundacion Sustentabilidad Para el Semilla	Pilar 12 de Marzo de 1810 Esq Avenida Arias Av. Bco y Carlos Cruz Pilar	2024-03- 50,000	To strengthen organizational capacities to make small grants to socio-environmental organizations in South American countries.	0	No			Report is not required until fiscal year 2025.
Globalization Academy Berlin for Research & Training gGmbH (GLOBAC)	Nassauische Strasse 15 Berlin DE 10717	2024-06- 300,000	To bring about sustainable changes in local communities across Europe through innovative approaches to youth empowerment and environmental protection.	140,885	No	2/19/2024	2024-04-22	Additional verification considered unnecessary.
International Alumni Center (IAC)	Jan Bartho Gutenplatz 1 Mainz DE 55116	2024-03- 165,167	To support a philanthropy platform that enhances foundations' engagement with communities.	0	No			Report is not required until fiscal year 2025.
Kenya Climate Innovation Center	PO Box 49310 - 00100 Old Gimpik Wireless Road Muthangari Nairobi KE	2024-12- 355,000	To provide business development advisory and financing services to local entrepreneurs enabling access to solar energy services for productive use within rural off-grid communities of Kenya, Uganda and Tanzania.	300,831	No	8/27/2024	2024-10-30	Additional verification considered unnecessary.
Kenya Climate Innovation Center	PO Box 49310 - 00100 Old Gimpik Wireless Road Muthangari Nairobi KE	2024-12- 31,000	To provide business development advisory and financing services to local entrepreneurs enabling access to solar energy services for productive use within rural off-grid communities of Kenya, Uganda and Tanzania.	31,000	No	8/27/2024	2024-10-30	Additional verification considered unnecessary.
Mudo Connect	Golden Gardens Lilongwe Malawi MW	2023-02- 100,000	To promote the development of community foundations in Malawi.	100,000	No	1/29/2024	2024-09-07	Additional verification considered unnecessary.
Mudo Connect	Golden Gardens Lilongwe Malawi MW	2024-02- 120,000	To support the development of community foundations in Malawi.	0	No			Report is not required until fiscal year 2025.
NEW AGE KENYA FOUNDATION	Kilimani Close Off Kilimani Road Kilimani Nairobi KE	2024-03- 200,000	To support nonprofits in Latin America with the necessary tools to engage with philanthropy and to promote greater cross-sectoral relationship between technology, the internet and representative democracy.	71,947	No			Report is not required until fiscal year 2025.
NEW AGE KENYA FOUNDATION (DIS)	Kilimani Close Off Kilimani Road Kilimani Nairobi KE	2024-10- 140,000	To equip nonprofits in Latin America with the necessary tools to engage with philanthropy and to promote greater cross-sectoral relationship between technology, the internet and representative democracy.	0	No			Report is not required until fiscal year 2025.
Nyasa Consulting Limited	Plot 1 Pioneers Close Off Kisozi-Ntinda Road Kisaasi UG	2024-03- 200,000	To promote the development of community foundations in Hungary.	106,000	No	1/29/2024	2024-03-07	Additional verification considered unnecessary.
Open Society Foundations	224 Ferenc Deak Square Budapest HU 1114	2024-06- 100,000	To support the development of community foundations in Hungary.	0	No			Report is not required until fiscal year 2025.
Oxfam America Inc.	226 Causeway Street 5th Floor Boston MA 02114 US	2024-12- 50,000	To strengthen the leadership skills and understanding of democratic values of Russia's emerging regional political, civic, and business elites.	100,000	No	1/28/2020	2024-12-20	Additional verification considered unnecessary.
School of Civic Education	203 Congressional Plaza Suite 460 Calumet Park IL 60827 US	2018-12- 27,000	To strengthen the leadership skills and understanding of democratic values of Russia's emerging regional political, civic, and business elites.	0	No			Report is not required until fiscal year 2025.
SGS Consulting	The Woodlands Office Park 20 Woodlands Drive Woodlands Sandton ZA 2191	2024-05- 55,000	To support community foundations in Africa to understand and apply the sustainable development goals in their work.	0	No			Report is not required until fiscal year 2025.
Well Consulting	The Woodlands Office Park 20 Woodlands Drive Woodlands Sandton ZA 2191	2024-05- 360,000	To support the expansion and strengthening of the community foundation field in southern Africa.	113,800	No	4/1/2024	2024-04-30	Additional verification considered unnecessary.
Zeeny Leone Legal Aid Clinic	17 City Drive Freetown SL	2024-06- 150,000	To increase access to justice for people living in the rural areas of Sierra Leone.	51,389	No	1/26/2024	2024-02-27	Additional verification considered unnecessary.
ISPE Inc	6110 W Executive Park Blvd, WE WEB23307 US	2023-11- 75,000	To fund the coordination and alignment of entrepreneurial support organizations in Tanzania and Kenya to support community to better serve entrepreneurs and spark small business development.	75,000	No	7/15/2024	2024-09-23	Additional verification considered unnecessary.
ISPE Inc	6110 W Executive Park Blvd, WE WEB23307 US	2024-11- 75,000	To fund the coordination and alignment of entrepreneurial support organizations in Tanzania and Kenya to support community to better serve entrepreneurs and spark small business development.	0	No			Report is not required until fiscal year 2025.
Social Justice Initiative (SJI)	22 Oxford Rd The Pine Square Building Rosebank Johannesburg ZA 2196	2023-08- 400,000	To support an initiative aimed at increasing funding to social justice programs from wealthy South Africans.	200,000	No			Continues amounts have been made to the recipient in prior years. Report is not required until fiscal year 2025.
SOUTHERN AFRICA RESOURCE WATCH NPC	A1 Hyll Street Craighall Johannesburg ZA 2196	2023-06- 150,000	To promote increased and sustainable financing for community justice and environment defenders.	150,000	No	9/1/2024	2024-10-30	Additional verification considered unnecessary.
SOUTHERN AFRICA RESOURCE WATCH NPC	A1 Hyll Street Craighall Johannesburg ZA 2196	2024-08- 75,000	To advocate for increased and sustainable financing for community justice and environment defenders.	0	No			Report is not required until fiscal year 2025.
Southern African Philanthropy and Development Leadership Forum	5 Caledonian Road Cape Town ZA 7405	2023-10- 150,000	To advance, build and strengthen the philanthropic and social investment sector in southern Africa to ensure the regional sector is effective in supporting social development in Southern Africa.	120,000	No			Continues amounts have been made to the recipient in prior years. Report is not required until fiscal year 2025.
Stichting Evidencio	Leidseweg 9 1046E Heemstede NL	2023-05- 400,000	To promote innovation that accelerates the development of economically transformative energy access solutions.	400,000	No	2/8/2024	2024-03-04	Additional verification considered unnecessary.
Stichting Evidencio	Leidseweg 9 1046E Heemstede NL	2024-05- 0	To promote innovation that accelerates the development of economically transformative energy access solutions.	0	No			Report is not required until fiscal year 2025.
Synergy Enterprises Inc	1015 Execution Boulevard Suite 100 Exton PA 19341 US	2023-07- 250,000	To support the 21st Century Community Learning Centers initiative by co-funding the annual summer institute in partnership with the U.S. Department of Education.	250,000	No	4/10/2024	2024-10-23	Additional verification considered unnecessary.
TEARFUND	Canons 20 80 Edgware Road London GB	2024-04- 400,000	To support the development of community foundations in Colombia.	134,785	No	1/31/2024	2024-02-08	Additional verification considered unnecessary.
The Ashanta Trust	The Retail Box 25 Zier Street Bo Dorp Stellenbosch ZA 7600	2024-06- 150,000	To support community justice media in Africa.	150,000	No	1/31/2024	2024-04-30	Additional verification considered unnecessary.
The Associated Press	200 Liberty Street 4th Floor New York, NY 10281 US	2024-10- 500,000	To promote a better understanding of democracy and the importance of civic engagement in the United States.	58,550	No	2/1/2024	2024-02-07	Additional verification considered unnecessary.
The Innovation Village Limited	Plot 1 Pioneers Close Off Kisozi-Ntinda Road Kisaasi UG	2023-12- 300,000	To support access to affordable financial services for local solar entrepreneurs through a new partnership venture model in Uganda.	22,500	No			Continues amounts have been made to the recipient in prior years. Report is not required until fiscal year 2025.
The Loughborough University	Epinal Way Loughborough GB LE11 3TU	2021-07- 133,000	To support the development of an African-led coalition working to achieve energy access for poor rural communities.	300,000	No			Continues amounts have been made to the recipient in prior years. Report is not required until fiscal year 2025.
The Loughborough University	Epinal Way Loughborough GB LE11 3TU	2024-08- 167,000	To support the development of an African-led coalition working to achieve energy access for poor rural communities.	0	No	9/18/2024	2024-10-23	Additional verification considered unnecessary.
The Ranchet News Bureau	Suite 424 18th Street NW Washington Victoria, British Columbia US	2024-12- 80,000	To support a philanthropic project to increase coverage of drinking water, sanitation and hygiene issues in Canada and to support collaboration with other media content providers.	59,815	No	10/30/2024	2024-11-22	Additional verification considered unnecessary.
Trustworthy 18	Schuttersveld 9 2316 XG Leiden NL	2024-02- 300,000	To support community foundation development in Austria.	82,046	No	5/1/2024	2024-04-08	Additional verification considered unnecessary.
Centre for Activist Education (NFC-MPC Project)	University of the Western Cape Robert Sobukwe Private Bag X17 Bellville ZA	2023-11- 100,000	To build the capacity and solidarity of community paralegals in South Africa.	0	No			Report is not required until fiscal year 2025.
Chefaro - Africa Limited	Plot 1 Pioneers Close Off Kisozi-Ntinda Road Kisaasi UG	2024-06- 100,000	To support the development of community foundations in Uganda.	0	No	7/31/2024	2024-08-30	Additional verification considered unnecessary.
Collaborative Communications Group Inc.	PO Box 1163 Cabin John MD 20818 US	2024-06- 1,800,000	To support a national network and learning community of statewide afterschool networks.	1,800,000	No	10/2/2023	2025-04-08	Additional verification considered unnecessary.
Collaborative Communications Group Inc.	PO Box 1163 Cabin John MD 20818 US	2025-04- 2,000,000	To support a national network and learning community of statewide afterschool networks.	2,000,000	No	10/2/2025	2025-04-08	Additional verification considered unnecessary.
Engage Strategies	1010 Wisconsin Avenue NW Washington DC 20007 US	2024-07- 167,479	To assess the policy and practice landscape for financial aid reform in the midwest.	162,479	No			Continues amounts have been made to the recipient in prior years. Report is not required until fiscal year 2025.
Entrepreneurship Development Foundation for Development Foundation Trust	8th Floor Rahimtulla Trust Building Sam Nujoma Road PO Box 30776 Nairobi KE	2024-02- 455,000	To develop the capacity of five rural renewable energy micro, small and medium enterprises to provide off-grid renewable energy solutions for poor rural communities and to improve quality of life and livelihoods for underserved communities in Tanzania.	345,367	No	6/18/2024	2024-08-30	Additional verification considered unnecessary.
European Center for Not-for-Profit Law Stichting	Prinsessegracht 20 2514AM The Hague NL	2024-08- 225,000	To protect and promote the rights to freedom of association, assembly, and expression in the digital age.	220,000	No	11/26/2024	2025-03-19	Additional verification considered unnecessary.
Fundacion Sustentabilidad Semilla	Pilar 12 de Marzo de 1810 Esq Avenida Arias Av. Bco y Carlos Cruz Pilar	2024-06- 150,000	To develop strategies and provide support for the statewide afterschool networks.	150,552	No			Continues amounts have been made to the recipient in prior years. Report is not required until fiscal year 2025.
Globalization Academy Berlin for Research & Training gGmbH (GLOBAC)	Nassauische Strasse 15 Berlin DE 10717	2024-06- 100,000	To support organizations working to make small grants to socio-environmental organizations in South American countries.	100,000	No	9/3/2024	2025-04-08	Additional verification considered unnecessary.
International Centre of Excellence for Community Schools	1 Glaudder Way Glaudder Centre Ruthin GB LL15 1NH	2023-03- 584,000	To develop the development of community schools around the world.	350,000	No	11/7/2022	2025-01-31	Additional verification considered unnecessary.
Nelson Mullins Riley & Scarborough LLP	101 Constitutional Ave NW Suite 900 Washington, DC 20001 US	2024-12- 300,000	To identify and frame major trends and forces that could greatly impact education and efforts to improve equity and educational outcomes - over the next 10-15 years.	300,000	No	2/5/2024	2024-12-05	Additional verification considered unnecessary.
Non-Governmental Organization Ukrainian Philanthropy	Pechersky ave. 20/1 Kyiv UA	2018-02- 150,000	To foster a widespread culture of giving in Ukraine.	150,000	No	8/26/2020	2025-04-08	Additional verification considered unnecessary.
SchafferMcCarthy LLC	600 California Street 11th Floor San Francisco, CA 94108 US	2024-08- 300,000	To support evaluation and data collection activities for the Education program.	300,000	No	11/14/2022	2023-12-22	Additional verification considered unnecessary.
SGS Consulting	The Woodlands Office Park 20 Woodlands Drive Woodlands Sandton ZA 2191	2024-12- 85,351	To support community foundations in Africa to understand and apply the sustainable development goals in their work.	85,351	No	5/14/2024	2024-05-03	Additional verification considered unnecessary.
Southern Development Bancorporation	207 Main Street Suite 400 Searcy, AR 72143 US	2007-12- 15,000	To purchase, through a program-related investment, one investment unit of voting stock in Southern Development Bancorporation, incorporated in 1986 to implement a new approach for developing rural and economically depressed communities in Arkansas.	150,000	No	12/19/2024	2024-12-19	Additional verification considered unnecessary.
The Funding Network	Tavistee Hall 1 Tavistock Square London GB WC1H 9HX	2024-10- 100,000	To support an organization working with community foundations on individual philanthropy development.	49,611	No	5/6/2024	2024-05-08	Additional verification considered unnecessary.

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TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION
EIN: 38-1211227
Software ID: 24020961
Software Version: 2024v5.1

Name	Date Acquired	How Acquired	Date Sold	Purchaser Name	Gross Sales Price	Basis	Basis Method	Sales Expenses	Total (net)	Accumulated Depreciation
SECURITIES		P			659,543,801	633,728,252			25,815,549	

TY 2024 IRS 990 e-File Render

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EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Identifier	Return Reference	Explanation
COMPENSATION	Form 990-PF, Part VII, Line 1	COLUMN (C) COMPENSATION FOR THE CIO AND INVESTMENT MANAGERS INCLUDES BOTH PREVIOUSLY REPORTED INCENTIVE AWARDS EARNED AND ACCRUED IN PRIOR YEARS AND PAID OUT IN THE 2024 TAXABLE YEAR, AS WELL AS INCENTIVE AWARDS EARNED, ACCRUED AND PAID OUT IN THE 2024 TAXABLE YEAR. COLUMN (D) CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS INCLUDE INCENTIVE AWARDS EARNED AND ACCRUED IN THE 2024 TAXABLE YEAR THAT WILL NOT BE PAID OUT UNTIL FUTURE YEARS.
EMPLOYEE BENEFIT PLANS	Form 990-PF, Part VII, Line 1	EMPLOYEE BENEFIT PLANS INCLUDE QUALIFIED PENSION, 401(K) EMPLOYER MATCH, SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP), HEALTH, LIFE AND DISABILITY INSURANCE. THE SERP WAS ESTABLISHED IN 1995 TO RESTORE PENSION BENEFITS LOST DUE TO STATUTORY LIMITATIONS IMPOSED BY THE 1993 OMNIBUS BUDGET RECONCILIATION ACT.
HOURS WORKED	Form 990-PF, Part VII, Line 1	FULL TIME EMPLOYEES GENERALLY WORK A MINIMUM OF 35 HOURS PER WEEK. TRUSTEES ATTEND QUARTERLY MEETINGS AND SPEND ADDITIONAL TIME AT SITE VISITS AND OTHER ACTIVITIES RELATED TO THE FOUNDATION.

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Name of Bond	End of Year Book Value	End of Year Fair Market Value
CORPORATE BOND FUNDS	154,486,802	154,486,802

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Name of Stock	End of Year Book Value	End of Year Fair Market Value
CORPORATE STOCK	737,458,191	737,458,191

TY 2024 IRS 990 e-File Render

Name:	CHARLES STEWART MOTT FOUNDATION
EIN:	38-1211227
Software ID:	24020961
Software Version:	2024v5.1
US Government Securities - End of Year Book Value:	197,842,400
US Government Securities - End of Year Fair Market Value:	197,842,400
State & Local Government Securities - End of Year Book Value:	0
State & Local Government Securities - End of Year Fair Market Value:	0

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Category/ Item	Cost/Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
LAND	397,852	0	397,852	397,852
BUILDING AND LEASEHOLD IMPROVEMENTS	11,930,042	6,673,880	5,256,162	9,758,318
WORK IN PROCESS	2,316,695	0	2,316,695	2,316,596

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
P'SHIP - PRIVATE EQUITY AND CREDIT FUNDS	FMV	1,112,850,136	1,112,850,136
P'SHIP - PUBLIC EQUITY AND DEBT FUNDS	FMV	0	0
P'SHIP - HEDGE FUNDS	FMV	0	0
P'SHIP - REAL ESTATE FUNDS	FMV	67,586,990	67,586,990
P'SHIP - ENERGY FUNDS	FMV	146,650,558	146,650,558
HEDGE FUNDS	FMV	740,816,809	740,816,809
PUBLIC EQUITY FUNDS	FMV	516,769,931	516,769,931

TY 2024 IRS 990 e-File Render

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EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
LAND	2,537,451		2,537,451	2,537,451
BUILDINGS	0		0	0
OTHER	2,024,800		2,024,800	2,024,800

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOUNDATION LEGAL FEES	560,004	56,000		528,840
INVESTMENT LEGAL FEES	39,996	39,996		0

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
ACCRUED INTEREST	2,127,079	1,677,824	1,677,824
ACCRUED DIVIDENDS	115,186	136,029	136,029
DEPOSITS	40,000	40,000	40,000
LEASED ASSETS - NET OF AMORTIZATION	934,156	646,696	646,696
PROGRAM RELATED EQUITY INVESTMENT	0	1,800,755	1,800,755

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Description	Amount
POSTRETIREMENT HEALTHCARE RELATED CHANGES OTHER THAN NET PERIODIC COST	1,068,571

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FURNITURE AND EQUIPMENT	51,981	24,196		27,784
OFFICE MAINTENANCE	138,846	48,439		90,408
OFFICE RENOVATIONS	76,561	22,968		53,593
INSURANCE	264,882	50,369		196
SPECIAL PROJECTS	106,752	12,642		94,110
OFFICE POSTAGE	2,824	532		2,292
OFFICE SUPPLIES	167,425	64,916		102,862
INFORMATION TECHNOLOGY	1,139,809	183,193		956,616
MISCELLANEOUS	98,684	11,932		86,752

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
LIMITED PARTNERSHIPS	170,647,026	17,953,670	
PROGRAM RELATED INVESTMENTS	10,422	10,422	
OTHER INVESTMENT INCOME	26,869	26,869	
OTHER PROPERTY LOSS	-43,858	-14,102	
SERVICES RENDERED	311	311	
STATE INCOME TAX REFUND	96,181	0	

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Description	Amount
UNREALIZED GAINS ON INVESTMENTS	31,476,216
PENSION RELATED CHANGES OTHER THAN NET PERIODIC COST	3,196,893
CHANGES IN DEFERRED TAXES	1,020,000

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED EXCISE TAX	15,750,000	14,730,000
ACCRUED PENSION	13,784,394	11,983,105
DEFERRED COMPENSATION	661,666	213,465
ACCRUED SALARY EXPENSE	4,319,860	3,513,109
POSTRETIREMENT HEALTH	13,821,624	14,891,662
FLEXIBLE SPENDING ACCOUNT	21,418	16,990
STATE TAX PAYABLE	750,000	750,000
DEFERRED INCOME	12,054	11,050
LEASE LIABILITIES	936,747	645,706
INVESTMENT TRADES PAYABLE	0	635,192

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TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION
EIN: 38-1211227
Software ID: 24020961
Software Version: 2024v5.1

Borrower's Name	Relationship to Insider	Original Amount of Loan	Balance Due	Date of Note	Maturity Date	Repayment Terms	Interest Rate	Security Provided by Borrower	Purpose of Loan	Description of Lender Consideration	Consideration FMV
GTRLC		5,100,000	5,310,986	2024-03	2027-03		500 %				5,310,986

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOUNDATION FEES	544,936	54,494		944,043
BANK FEES	8,691	8,691		0
INVESTMENT FEES	3,428,382	3,428,382		0
PROGRAM FEES	578,560	0		578,560

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Explanation: Description : U.S. SUGAR CORPORATION, Percent : 16, FMV : XXX-XX-XXXX, Amount Disclaimed : 39693297, Explanation : DUE TO THE PRIVATELY HELD NATURE OF THE STOCK, THE NON-MARKETABLE MINORITY DISCOUNT IS NECESSARY DUE TO THE FACT THAT THE SALE OF THE SECURITIES COULD POTENTIALLY RESULT IN A FORCED OR DISTRESSED SALE. THE DISCOUNTED FMV IS SUPPORTED BY AN INDEPENDENT APPRAISAL.;

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXCISE TAX	3,114,677	0		0
REAL ESTATE TAX	172,627	51,788		120,839
UNRELATED BUSINESS INCOME TAX	730,000	0		0

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Name	US / Foreign Address	EIN	Description	Amount
HARRISON STREET PROPERTY LLC	503 S SAGINAW STREET SUITE 1200 FLINT, MI 48502	38-1211227	SINGLE MEMBER LLC	0
SW3 STREET PROPERTY LLC	503 S SAGINAW STREET SUITE 1200 FLINT, MI 48502	38-1211227	SINGLE MEMBER LLC	0
BC LEASING LLC	503 S SAGINAW STREET SUITE 1200 FLINT, MI 48502	38-1211227	SINGLE MEMBER LLC	0
Total				

TY 2024 IRS 990 e-File Render

Name: CHARLES STEWART MOTT FOUNDATION

EIN: 38-1211227

Software ID: 24020961

Software Version: 2024v5.1

Name	US / Foreign Address	EIN	Description	Amount
MARKET PLACE PROPERTY LLC	503 S SAGINAW STREET SUITE 1200 FLINT, MI 48502	38-1211227	SINGLE MEMBER LLC	11,565
Total				