Form **990-PF**
Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Go to *www.irs.gov/Form990PF* for instructions and the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

For calendar year 2024, or tax year beginning 01-01-2024 , and ending 12-31-2024

Name of foundation
THE IRVING HARRIS FOUNDATION

A Employer identification number
36-6055115

Number and street (or P.O. box number if mail is not delivered to street address)
225 W WACKER DRIVE 2150

Room/suite

B Telephone number (see instructions)
(312) 621-0590

City or town, state or province, country, and ZIP or foreign postal code
CHICAGO, IL 606061224

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here..... ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ..... ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), *line 16)* ▶$ 150,201,392

J Accounting method: ☐ Cash ☑ Accrual ☐ Other (specify) _____
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	450,000			
	2 Check ▶☐ if the foundation is **not** required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	4,526,947	4,526,947		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	656,140			
	b Gross sales price for all assets on line 6a 61,609,308				
	7 Capital gain net income (from Part IV, line 2)		658,772		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances _____				
	b Less: Cost of goods sold _____				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	496,753	243,101	109,479	
	12 **Total.** Add lines 1 through 11	6,129,840	5,428,820	109,479	
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	485,696	0	0	485,696
	14 Other employee salaries and wages	2,276,060	0	45,816	2,229,405
	15 Pension plans, employee benefits	728,336	0	5,895	736,960
	16a Legal fees (attach schedule)	20,706	0	1,305	29,046
	b Accounting fees (attach schedule)	18,419	0	0	0
	c Other professional fees (attach schedule)	1,639,817	702,950	46,111	879,612
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	304,595	58,973	2,979	187,246
	19 Depreciation (attach schedule) and depletion	11,013	0	0	
	20 Occupancy	77,897	0	0	77,897
	21 Travel, conferences, and meetings	251,267	0	4,914	244,089
	22 Printing and publications				
	23 Other expenses (attach schedule)	792,225	422,015	2,459	356,101
	24 **Total operating and administrative expenses.** Add lines 13 through 23	6,606,031	1,183,938	109,479	5,226,052
	25 Contributions, gifts, grants paid	22,166,372			17,780,039
	26 **Total expenses and disbursements.** Add lines 24 and 25	28,772,403	1,183,938	109,479	23,006,091
	27 Subtract line 26 from line 12:				
	a **Excess of revenue over expenses and disbursements**	-22,642,563			
	b **Net investment income** (if negative, enter -0-)		4,244,882		
	c **Adjusted net income** (if negative, enter -0-)			0	

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	20,623,679	17,516,620	17,516,620
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶ 13,496			
	Less: allowance for doubtful accounts ▶	49,824	13,496	13,496
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	37,441	51,961	51,961
	10a Investments—U.S. and state government obligations (attach schedule)	0	14,527,769	14,333,509
	b Investments—corporate stock (attach schedule)	110,387,042	63,616,201	79,336,255
	c Investments—corporate bonds (attach schedule)	0	20,669,415	20,459,343
	11 Investments—land, buildings, and equipment: basis ▶			
	Less: accumulated depreciation (attach schedule) ▶			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	35,132,398	27,015,339	18,464,236
	14 Land, buildings, and equipment: basis ▶ 100,131			
	Less: accumulated depreciation (attach schedule) ▶ 74,159	33,194	25,972	25,972
	15 Other assets (describe ▶)			
	16 **Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)	166,263,578	143,436,773	150,201,392
Liabilities	17 Accounts payable and accrued expenses	921,018	1,006,083	
	18 Grants payable	10,468,500	10,521,500	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶)			
	23 **Total liabilities**(add lines 17 through 22)	11,389,518	11,527,583	
Net Assets or Fund Balances	**Foundations that follow FASB ASC 958, check here** ▶ ☐ **and complete lines 24, 25, 29 and 30.**			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ ☑ **and complete lines 26 through 30.**			
	26 Capital stock, trust principal, or current funds	0	0	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund	0	0	
	28 Retained earnings, accumulated income, endowment, or other funds	154,874,060	131,909,190	
	29 **Total net assets or fund balances** (see instructions)	154,874,060	131,909,190	
	30 **Total liabilities and net assets/fund balances** (see instructions)	166,263,578	143,436,773	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	154,874,060
2	Enter amount from Part I, line 27a	2	-22,642,563
3	Other increases not included in line 2 (itemize) ▶	3	0
4	Add lines 1, 2, and 3	4	132,231,497
5	Decreases not included in line 2 (itemize) ▶	5	322,307
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	131,909,190

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a	WHI NFP FUND, LLC	P		2024-12-31
b	WHI PRIVATE EQUITY MANAGERS FUND II, L.P.	P		2024-12-31
c	WHI PRIVATE EQUITY MANAGERS FUND III, L.P.	P		2024-12-31
d	WHI PRIVATE EQUITY MANAGERS FUND IV, L.P.	P		2024-12-31
e	WHIREP IV MANAGEMENT PARTNERS LLC	P		2024-12-31
	HARRIS SL II LLC	P		
	PUBLICLY TRADED SECURITIES			2024-12-31
	CAPITAL GAIN DISTRIBUTIONS	P		2024-12-31

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a				268,402
b				16,209
c				-28,349
d				88,669
e				-2,042
				33,735
	61,233,976		61,327,160	-93,184
	375,332			375,332

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) **or** Losses (from col.(h))
	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a				268,402
b				16,209
c				-28,349
d				88,669
e				-2,042
				33,735
				-93,184
				375,332

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	658,772
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	0

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ **(attach copy of letter if necessary–see instructions)**		1	59,004
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0
3	Add lines 1 and 2		3	59,004
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-		5	59,004
6	Credits/Payments:			
a	2024 estimated tax payments and 2023 overpayment credited to 2024	6a 150,057		
b	Exempt foreign organizations—tax withheld at source	6b 0		
c	Tax paid with application for extension of time to file (Form 8868)	6c 100,000		
d	Backup withholding erroneously withheld	6d 0		
7	Total credits and payments. Add lines 6a through 6d		7	250,057
8	Enter any **penalty** for underpayment of estimated tax. Check here ☑ if Form 2220 is attached.		8	0
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶		9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶		10	191,053
11	Enter the amount of line 10 to be: **Credited to 2025 estimated tax** ▶ 191,053	**Refunded** ▶	11	0

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.	1b		No
	*If the answer is "Yes" to **1a** or **1b,** attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ 0 **(2)** On foundation managers. ▶ $ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a	Yes	
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ IL, MN			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation* .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2024 or the taxable year beginning in 2024? See the instructions for Part XIII. If "Yes," complete Part XIII	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12	Yes	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	

Website address ▶ N/A

14 The books are in care of ▶ WILLIAM HARRIS INVESTORS INC Telephone no. ▶ (312) 621-0590

Located at ▶ 225 W WACKER DRIVE SUITE 2150 CHICAGO IL ZIP+4 ▶ 606061224

15 ☐ Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here ▶ and enter the amount of tax-exempt interest received or accrued during the year 15

			Yes	No
16	At any time during calendar year 2024, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶	16		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	Yes	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2024?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2024, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2024?	2a		No
	If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a	Yes	
b	If "Yes," did it have excess business holdings in 2024 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2024.)*	3b		No
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2024?	4b		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a	During the year did the foundation pay or incur any amount to:			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		No
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)	Yes	
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		No
c	Organizations relying on a current notice regarding disaster assistance check ▶ ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	5d	Yes	
	If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b		No
	If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year?	8		No

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ALICIA LIEBERMAN 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	CHAIR/DIRECTOR 1.00	0	0	0
PHYLLIS GLINK 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	SECRETARY/EXECUTIVE DIRECTOR 40.00	385,696	42,281	0
WALTER GILLIAM 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	TREASURER 1.00	0	0	0
JOAN HARRIS 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	MEMBER/PROGRAM DIRECTOR 40.00	100,000	19,034	0
PAULA WOLFF 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	DIRECTOR 1.00	0	0	0
PAUL THISSEN 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	DIRECTOR/CHAIR 1.00	0	0	0
YAVILAH MCCOY 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	DIRECTOR 1.00	0	0	0
ERIC REEVES 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	DIRECTOR 1.00	0	0	0
DANIEL MEYER 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	MEMBER 1.00	0	0	0
GEORGE POLSKY 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	MEMBER 1.00	0	0	0
JAMES POLSKY 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	MEMBER 1.00	0	0	0
NANCY MEYER 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	MEMBER 1.00	0	0	0
DAVID HARRIS 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	MEMBER 1.00	0	0	0
BEN HARRIS 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	MEMBER 1.00	0	0	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JAWANIA WILLIAMS 225 W WACKER DR SUITE 2150 CHICAGO,IL 60606	DIRECTOR OF OPERATIO 40.00	214,321	28,150	0
DENISE CASTILLO DELL ISOLA 225 W WACKER DR SUITE 2150 CHICAGO,IL 60606	SENIOR PROGRAM OFFIC 40.00	207,214	30,794	0
TONIA SPENCE 225 W WACKER DR SUITE 2150 CHICAGO,IL 60606	PROGRAM OFFICER 40.00	215,600	14,301	0
JOANNA LAUEN 225 W WACKER DR SUITE 2150 CHICAGO,IL 60606	SENIOR PROGRAM OFFIC 40.00	207,214	2,598	0
AUSANNETTE GARCIA-GOYETTE 225 W WACKER DR SUITE 2150 CHICAGO,IL 60606	SENIOR PROGRAM OFFIC 40.00	150,121	17,734	0
Total number of other employees paid over $50,000 ▶				11

Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
WILLIAM HARRIS INVESTORS INC 225 W WACKER DR SUITE 2150 CHICAGO,IL 60606	ACCOUNTING/TAX/ANCILLARY SERVICES	480,000
FRONTLINE SOLUTIONS INTERNATIONAL 1032 15TH STREET WN UNIT 303 WASHINGTON,DC 20005	INVESTMENT ADVISORY	151,450
MARQUETTE ASSOCIATES 180 N LASALLE ST 3500 CHICAGO,IL 60601	CONSULTING	145,280
KOURI-VINI CONSULTING 13359 N HWY 183 406-1283 AUSTIN,TX 78750	CONSULTING	123,797
BLUE DARING CONSULTING 162 W HUBBARD ST NO 400 CHICAGO,IL 60654	CONSULTING	116,544

Total number of others receiving over $50,000 for professional services. . . . . ▶

0

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 . . . . . ▶	0

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities		1a	124,158,364
b	Average of monthly cash balances		1b	10,579,554
c	Fair market value of all other assets (see instructions)		1c	21,127,069
d	**Total** (add lines 1a, b, and c)		1d	155,864,987
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e 0		
2	Acquisition indebtedness applicable to line 1 assets		2	0
3	Subtract line 2 from line 1d		3	155,864,987
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)		4	2,337,975
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3		5	153,527,012
6	**Minimum investment return.** Enter 5% (0.05) of line 5		6	7,676,351

Part X **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6		1	7,676,351
2a	Tax on investment income for 2024 from Part V, line 5	2a 59,004		
b	Income tax for 2024. (This does not include the tax from Part V.)	2b		
c	Add lines 2a and 2b		2c	59,004
3	Distributable amount before adjustments. Subtract line 2c from line 1		3	7,617,347
4	Recoveries of amounts treated as qualifying distributions		4	0
5	Add lines 3 and 4		5	7,617,347
6	Deduction from distributable amount (see instructions)		6	0
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1		7	7,617,347

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26		1a	23,006,091
b	Program-related investments—total from Part VIII-B		1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes		2	
3	Amounts set aside for specific charitable projects that satisfy the:			
a	Suitability test (prior IRS approval required)		3a	
b	Cash distribution test (attach the required schedule)		3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4		4	23,006,091

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2023	(c) 2023	(d) 2024
1 Distributable amount for 2024 from Part X, line 7				7,617,347
2 Undistributed income, if any, as of the end of 2024:				
a Enter amount for 2023 only			0	
b Total for prior years: 20 ___, 20___, 20___		0		
3 Excess distributions carryover, if any, to 2024:				
a From 2019 7,944,557				
b From 2020 11,318,641				
c From 2021 11,043,982				
d From 2022 12,990,548				
e From 2023 9,849,930				
f **Total** of lines 3a through e	53,147,658			
4 Qualifying distributions for 2024 from Part XI, line 4: ▶ $ 23,006,091				
a Applied to 2023, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions)		0		
c Treated as distributions out of corpus (Election required—see instructions)	0			
d Applied to 2024 distributable amount				7,617,347
e Remaining amount distributed out of corpus	15,388,744			
5 Excess distributions carryover applied to 2024. *(If an amount appears in column (d), the same amount must be shown in column (a).)*	0			0
6 **Enter the net total of each column as indicated below:**				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	68,536,402			
b Prior years' undistributed income. Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions		0		
e Undistributed income for 2023. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f Undistributed income for 2024. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2025				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0			
8 Excess distributions carryover from 2019 not applied on line 5 or line 7 (see instructions)	7,944,557			
9 **Excess distributions carryover to 2025.** Subtract lines 7 and 8 from line 6a	60,591,845			
10 Analysis of line 9:				
a Excess from 2020 11,318,641				
b Excess from 2021 11,043,982				
c Excess from 2022 12,990,548				
d Excess from 2023 9,849,930				
e Excess from 2024 15,388,744				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2024, enter the date of the ruling . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2024	(b) 2023	(c) 2022	(d) 2021	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . .					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

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b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶☑ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XIV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
9 TO 5 NATIONAL ASSOCIATION OF WORKING WOMEN 11015 W OKLAHOMA AVE MILWAUKEE,WI 53227		PC	GENERAL OPERATING SUPPORT FOR 9 TO 5 GEORGIA	75,000
9 TO 5 NATIONAL ASSOCIATION OF WORKING WOMEN 42-06A BELL BLVD 221 BAYSIDE,WI 11361		PC	GENERAL OPERATING SUPPORT AND SPECIFICALLY FOR LEADERSHIP REIMAGINED	40,000
ADMINISTRATORS OF THE TULANE EDUCATIONAL FUND - PDN 1430 TULANE AVENUE 8055 NEW ORLEANS,LA 70112		PC	INSTITUTE OF INFANT & EARLY CHILDHOOD MENTAL HEALTH	125,000
ADVANCE ILLINOIS NFP 303 E WACKER DRIVE SUITE 1925 CHICAGO,IL 606010010		PC	GENERAL OPERATING SUPPORT AND FOR EC POLICY/ADVOCACY EFFORTS	40,000
ADVOCATES FOR YOUTH 1325 G STREET NW WASHINGTON,DC 20005		PC	GENERAL OPERATING SUPPORT	50,000
ALL ABOVE ALL 611 PENNSYLVANIA AVE SE WASHINGTON,DC 20003		PC	GENERAL OPERATING SUPPORT	100,000
ALL ABOVE ALL 611 PENNSYLVANIA AVE SE WASHINGTON,DC 20003		PC	GENERAL OPERATING SUPPORT	45,000
ALLIANCE FOR EARLY SUCCESS PO BOX 3882 WASHINGTON,DC 20027		PC	GENERAL OPERATING SUPPORT	200,000
ALL-OPTIONS PO BOX 28284 OAKLAND,CA 946048284		PC	GENERAL OPERATING SUPPORT	35,000
AMALGAMATED CHARITABLE FOUNDATION 1825 K STREET NW WASHINGTON,DC 20006		PC	GENERAL OPERATING SUPPORT AND SPECIFICALLY FOR THE PARTNERSHIP FUND	100,000
AMERICAN CANCER SOCIETY PO BOX 10393 CHICAGO,IL 60610		PC	GENERAL OPERATING SUPPORT	500
AMERICAN FRIENDS OF BAR-ILAN UNIVERSITY 160 EAST 56TH STREET NEW YORK,NY 10022		PC	THE HARRIS PROGRAM AT BAR-ILAN UNIVERSITY	117,000
AMERICAN FRIENDS OF BAR-ILAN UNIVERSITY 160 EAST 56TH STREET NEW YORK,NY 10022		PC	SUPPLEMENTAL GRANT TO SUPPORT THE LAUNCH OF A CONTINUING EDUCATION COURSE FOR GRADUATES OF THE BAR ILAN INFANT AND EARLY CHILDHOOD MA PROGRAM TO SUPPORT THEIR TRAINING TO WORK WITH PARENTS AND TODDLERS AT RISK	10,000
AMERICAN FRIENDS OF HARUV-MEHALEV ASSOCIATION LTD 4502 EAST 41ST STREET TULSA,OK 74135		PC	THE HARUV INSTITUTE TO SUPPORT TRAUMA INFORMED TRAINING FOR CLINICIANS	40,000
AMERICAN FRIENDS OF HARUV-MEHALEV ASSOCIATION LTD 4502 EAST 41ST STREET TULSA,OK 74135		PC	TRAINING SOCIAL WORK STUDENTS IN THE FIELD OF EARLY CHILDHOOD TRAUMA	50,000
AMERICAN FRIENDS OF I D C 142 W 57TH STREET 11TH FLOOR NEW YORK,NY 10019		PC	INTERNSHIP TRAINING PROGRAM IN EARLY CHILDHOOD THERAPY AT IDC HERZLIA.	75,000
AMERICAN FRIENDS OF THE HEBREW UNIVERSITY INC 199 WATER STREET NEW YORK,NY 10038		PC	GENERAL OPERATING SUPPORT	5,000
AMERICAN FRIENDS OF THE HEBREW UNIVERSITY INC 199 WATER STREET NEW YORK,NY 10038		PC	INFANT AND EARLY CHILDHOOD MENTAL HEALTH ADVANCED DEGREE AT AFHU'S PAUL BAERWALD SCHOOL	107,000
AMERICAN FRIENDS OF THE HEBREW UNIVERSITY INC 199 WATER STREET NEW YORK,NY 10038		PC	NATIONAL CENTER FOR INNOVATION IN CHILDRENS RESILIENCE, TRAUMA AND MENTAL HEALTH	200,000
AMERICAN FRIENDS OF THE ISRAEL PHILHARMONIC ORCHESTRA 122 EAST 42ND STREET NEW YORK,NY 10168		PC	GENERAL OPERATING SUPPORT	1,000
AMERICANS FOR THE ARTS INC 1275 K ST NW SUITE 1200 WASHINGTON,DC 20005		PC	GENERAL OPERATING SUPPORT	1,000
AMMUD 99 WALL ST 543 NEW YORK,NY 10005		PC	GENERAL OPERATING SUPPORT	40,000
ANDERSON RANCH ARTS CENTER 5263 OWL CREEK ROAD SNOWMASS VILLAGE,CO 81615		PC	GENERAL OPERATING SUPPORT	1,000
ANTI-DEFAMATION LEAGUE OF B'NAI B'RITH 120 SOUTH LASALLE SUITE 1550 CHICAGO,IL 60603		PC	GENERAL OPERATING SUPPORT	50,000
ARIZONA STATE UNIVERSITY FOUNDATION PO BOX 2260 TEMPE,AZ 852802260		PC	GENERAL OPERATING SUPPORT AND THE CHILDREN'S EQUITY PROJECT	100,000
ARTS ALLIANCE ILLINOIS 200 W MADISON ST 3RD FLOOR CHICAGO,IL 60606		PC	GENERAL OPERATING SUPPORT AND EVENT SUPPORT	1,000
ASIAN AMERICANS PACIFIC ISLANDERS IN PHILANTHROPY 1714 FRANKLIN STREET OAKLAND,CA 94612		PC	GENERAL OPERATING SUPPORT	300
ASPEN MUSIC FESTIVAL AND SCHOOL 225 MUSIC SCHOOL ROAD ASPEN,CO 81611		PC	GENERAL OPERATING SUPPORT	5,000
AVENUE SCHOLARS 2121 N 117TH AVENUE SUITE 220 OMAHA,NE 68164		PC	GENERAL OPERATING SUPPORT	2,000
AVODAH THE JEWISH SERVICE CORPS INC 195 MONTAGUE STREET FLOOR 14 BROOKLYN,NY 11201		PC	GENERAL OPERATING SUPPORT	35,000
AVODAH THE JEWISH SERVICE CORPS INC 195 MONTAGUE STREET FLOOR 14 BROOKLYN,NY 11201		PC	GENERAL OPERATING SUPPORT	1,000
BA-NIA INC PO BOX 21536 CHICAGO,IL 60621		PC	GENERAL OPERATING SUPPORT	62,500
BABYCAKES AND BRUNCH 4201 FM 1960 W HOUSTON,TX 77068		PC	GENERAL OPERATING SUPPORT	60,000
BALLOT INITIATIVE STRATEGY CENTER FOUNDATION 1660 L STREET NW SUITE 605 WASHINGTON,DC 20036		PC	GENERAL OPERATING SUPPORT	50,000
BARENBOIM-SAID FOUNDATION (USA) 435 RIVERSIDE DRIVE NEW YORK,NY 10025		PC	GENERAL OPERATING SUPPORT	50,000
BARYSHNIKOV ARTS CENTER INC 450 W 37TH ST SUITE 501 NEW YORK,NY 100184016		PC	GENERAL OPERATING SUPPORT	1,000
BEND THE ARC A JEWISH PARTNERSHIP FOR JUSTICE 266 WEST 37TH STREET SUITE 803 NEW YORK,NY 10018		PC	GENERAL OPERATING SUPPORT	30,000
BENIOFF CHILDRENS HOSPITAL & RESEARCH CENTER AT OAKLAND - CENTER OF EXCELLE 747 FIFTY SECOND STREET OAKLAND,CA 94609		PC	GENERAL OPERATING SUPPORT	50,000
BENIOFF CHILDRENS HOSPITAL & RESEARCH CENTER AT OAKLAND - CENTER OF EXCELLE 747 FIFTY SECOND STREET OAKLAND,CA 94609		PC	SUPPLEMENTAL GENERAL OPERATING SUPPORT	20,000
BETWEEN FRIENDS PO BOX 608548 CHICAGO,IL 60660		PC	GENERAL OPERATING SUPPORT	40,000
BLACK GIRLS BREAK BREAD INC 1322 S PRAIRIE AVE 602 CHICAGO,IL 60605		PC	GENERAL OPERATING SUPPORT	25,000
BLACK MAMAS MATTER ALLIANCE PO BOX 571894 ATLANTA,GA 30357		PC	GENERAL OPERATING SUPPORT	95,000
BLACK MIDWIFERY COLLECTIVE 6127 S UNIVERSITY AVE STE 107 CHICAGO,IL 606372723		PC	GENERAL OPERATING SUPPORT	50,000
BOSTON MEDICAL CENTER CORPORATION - PDN OFFICE OF DEVELOPMENT BOSTON,MA 02118		PC	TRAINING PROGRAMS OF THE DEPT OF PEDIATRICS & DIV OF DEV & BEHAVIORAL PEDIATRICS	125,000
BRIGHTPOINT 200 W MONROE STREET CHICAGO,IL 60606		PC	POWER OF FATHERS INITIATIVE	50,000
BURST INTO BOOKS 11001 S MICHIGAN AVE CHICAGO,IL 606284308		PC	GENERAL OPERATING SUPPORT	500
CAMP YOUNG JUDAEA MIDWEST 4411 N RAVENSWOOD AVE STE 300 CHICAGO,IL 606405802		PC	GENERAL OPERATING SUPPORT	1,000
CANDID 32 OLD SLIP NEW YORK,NY 100053500		PC	GENERAL OPERATING SUPPORT	1,600
CARE FOR REAL 5339 NORTH SHERIDAN ROAD CHICAGO,IL 60640		PC	GENERAL OPERATING SUPPORT	500
CARNEGIE HALL CORPORATION 881 SEVENTH AVENUE NEW YORK,NY 100193210		PC	GENERAL OPERATING SUPPORT	5,000
CAROLINA ABORTION FUND 5540 CENTERVIEW DRIVE STE 204 PMB 84105 RALEIGH,NC 276068012		PC	GENERAL OPERATING SUPPORT	500
CAROLINA COMMON ENTERPRISE PO BOX 12408 DURHAM,NC 27709		PC	GENERAL OPERATING SUPPORT	1,000
CASA CENTRAL SOCIAL SERVICES CORPORATION 1343 N CALIFORNIA AVE CHICAGO,IL 60622		PC	VIOLENCE PREVENTION AND INTERVENTION (VPI) PROGRAM	30,000
CASA CENTRAL SOCIAL SERVICES CORPORATION 1343 N CALIFORNIA AVE CHICAGO,IL 60622		PC	GENERAL OPERATING SUPPORT	9,214
CEDILLE CHICAGO NFP 4311 NORTH RAVENSWOOD AVENUE CHICAGO,IL 606131111		PC	GENERAL OPERATING SUPPORT	7,500
CENTER FOR AMERICAN PROGRESS 1333 H ST NW WASHINGTON,DC 20005		PC	GENERAL OPERATING SUPPORT AND EARLY CHILDHOOD POLICY	75,000
CENTER FOR LAW AND SOCIAL POLICY 1310 L ST NW WASHINGTON,DC 20005		PC	GENERAL OPERATING SUPPORT	40,000
CENTER FOR REPRODUCTIVE RIGHTS 199 WATER STREET NEW YORK,NY 10038		PC	USING HUMAN RIGHTS TO ADVANCE SAFE AND RESPECTFUL MATERNAL HEALTH CARE IN THE U.S.	50,000
CENTER ON HALSTED 3656 N HALSTED STREET CHICAGO,IL 60613		PC	GENERAL OPERATING SUPPORT	2,500
CHAMBER MUSIC SOCIETY OF LINCOLN CENTER 70 LINCOLN CENTER PLAZA NEW YORK,NY 100236548		PC	GENERAL OPERATING SUPPORT	50,000
CHANGE ILLINOIS 2045 W GRAND AVE STE B CHICAGO,IL 60612		PC	GENERAL OPERATING SUPPORT AND CAPACITY BUILDING	10,000
CHIARTS FOUNDATION 30 N LASALLE ST STE 3000 CHICAGO,IL 60602		PC	GENERAL OPERATING SUPPORT	1,000
CHICAGO ABORTION FUND 333 W NORTH AVENUE STE 267 CHICAGO,IL 60610		PC	GENERAL OPERATING SUPPORT	100,000
CHICAGO ABORTION FUND 333 W NORTH AVENUE STE 267 CHICAGO,IL 60610		PC	GENERAL OPERATING SUPPORT	100,000
CHICAGO ABORTION FUND 333 W NORTH AVENUE STE 267 CHICAGO,IL 60610		PC	GENERAL OPERATING SUPPORT	100,000
CHICAGO ABORTION FUND 333 W NORTH AVENUE STE 267 CHICAGO,IL 60610		PC	GENERAL OPERATING SUPPORT	500
CHICAGO COALITION FOR THE HOMELESS 70 EAST LAKE STREET SUITE 720 CHICAGO,IL 60601		PC	GENERAL OPERATING SUPPORT	500
CHICAGO COMMUNITY FOUNDATION - NUESTRO FUTURO 33 S STATE STREET CHICAGO,IL 60603		PC	NUESTRO FUTURO	10,000
CHICAGO FOUNDATION FOR WOMEN 140 SOUTH DEARBORN STREET CHICAGO,IL 60603		PC	GENERAL OPERATING SUPPORT	20,000
CHICAGO FOUNDATION FOR WOMEN 140 SOUTH DEARBORN STREET CHICAGO,IL 60603		PC	GENERAL OPERATING SUPPORT	5,000
CHICAGO FOUNDATION FOR WOMEN 140 SOUTH DEARBORN STREET CHICAGO,IL 60603		PC	GENERAL OPERATING SUPPORT	45,000
CHICAGO FOUNDATION FOR WOMEN 140 SOUTH DEARBORN STREET CHICAGO,IL 60603		PC	GENERAL OPERATING SUPPORT	25,000
CHICAGO FOUNDATION FOR WOMEN 140 SOUTH DEARBORN STREET CHICAGO,IL 60603		PC	GENERAL OPERATING SUPPORT	40,000
CHICAGO HISTORY MUSEUM 1601 N CLARK STREET CHICAGO,IL 60614		PC	GENERAL OPERATING SUPPORT	2,500
CHICAGO HUMANITIES FESTIVAL 500 N DEARBORN CHICAGO,IL 60654		PC	GENERAL OPERATING SUPPORT	5,000
CHICAGO OPERA THEATER 410 S MICHIGAN AVE CHICAGO,IL 60605		PC	GENERAL OPERATING SUPPORT	10,000
CHICAGO PUBLIC LIBRARY FOUNDATION 200 W MADISON ST CHICAGO,IL 60606		PC	GENERAL OPERATING SUPPORT	1,000
CHICAGO PUBLIC MEDIA INC PO BOX 95090 CHICAGO,IL 606945090		PC	GENERAL OPERATING SUPPORT	1,000
CHICAGO REFUGEE COALITION 303 E WACKER DR 2108 CHICAGO,IL 606015212		PC	GENERAL OPERATING SUPPORT	500
CHICAGO SHAKESPEARE THEATER 800 EAST GRAND AVENUE CHICAGO,IL 60611		PC	GENERAL OPERATING SUPPORT	5,000
CHICAGO SINFONIETTA INC 70 EAST LAKE STREET SUITE 1430 CHICAGO,IL 60601		PC	GENERAL OPERATING SUPPORT	500
CHICAGO SINFONIETTA INC 70 EAST LAKE STREET SUITE 1430 CHICAGO,IL 60601		PC	GENERAL OPERATING SUPPORT	2,500
CHICAGO SOUTH SIDE BIRTH CENTER 643 CARROLL PARKWAY GLENWOOD,IL 60425		PC	GENERAL OPERATING SUPPORT	50,000
CHICAGO SYMPHONY ORCHESTRA 220 S MICHIGAN AVENUE CHICAGO,IL 60604		PC	GENERAL OPERATING SUPPORT	30,000
CHICAGO THEATRE GROUP INC - GOODMAN THEATRE 170 N DEARBORN ST CHICAGO,IL 60601		PC	GENERAL OPERATING SUPPORT	10,000
CHICAGO VOLUNTEER DOULAS 4230 W 26TH STREET CHICAGO,IL 60623		PC	GENERAL OPERATING SUPPORT	25,000
CHILDRENS HOSPITAL & RESEARCH CENTER AT OAKLAND DBA UCSF BENIOFF CHILDRENS PO BOX 45339 SAN FRANCISCO,CA 941450339		PC	IRVING B. HARRIS INFANT MENTAL HEALTH TRAINING PROGRAM	105,000
CHILDRENS HOSPITAL & RESEARCH CENTER AT OAKLAND DBA UCSF BENIOFF CHILDRENS PO BOX 45339 SAN FRANCISCO,CA 941450339		PC	TRAVEL GRANT TO THE 2024 PDN CONFERENCE	1,750
CHILDRENS HOSPITAL & RESEARCH CENTER AT OAKLAND DBA UCSF BENIOFF CHILDRENS PO BOX 45339 SAN FRANCISCO,CA 941450339		PC	STAFF INVOLVEMENT ON THE PDN ADVISORY COUNCIL	4,000
CHOICES MEMPHIS CENTER FOR REPRODUCTIVE HEALTH 1203 POPLAR AVENUE MEMPHIS,TN 38104		PC	GENERAL OPERATING SUPPORT	50,000
CLASSICAL MUSIC CHICAGO 200 W MADISON ST FLOOR 2 CHICAGO,IL 60606		PC	RUSH HOUR CONCERTS	2,500
COMMITTEE TO PROTECT JOURNALISTS INC PO BOX 2675 NEW YORK,NY 10108		PC	GENERAL OPERATING SUPPORT	5,000
COMMUNITY CHANGE 1536 U ST NW WASHINGTON,DC 200093912		PC	GENERAL OPERATING SUPPORT	100,000
COMMUNITY CHANGE 1536 U ST NW WASHINGTON,DC 200093912		PC	GENERAL OPERATING SUPPORT	50,000
COMMUNITY ORGANIZING AND FAMILY ISSUES 2245 S MICHIGAN AVE SUITE 200 CHICAGO,IL 60616		PC	GENERAL OPERATING SUPPORT	75,000
CONNECTIONS FOR ABUSED WOMEN AND THEIR CHILDREN 1116 N KEDZIE 5TH FLOOR CHICAGO,IL 60651		PC	CHILDREN'S SERVICES	25,000
COURT THEATRE FUND 5535 S ELLIS AVENUE CHICAGO,IL 606371401		PC	GENERAL OPERATING SUPPORT	5,000
COYDOG FOUNDATION PO BOX 2532 MT PLEASANT,SC 294652532		PF	GENERAL OPERATING SUPPORT	1,000,000
COYDOG FOUNDATION PO BOX 2532 MT PLEASANT,SC 294652532		PF	GENERAL OPERATING SUPPORT	1,000,000
CROSSROADS FUND 3411 WEST DIVERSEY AVENUE 20 CHICAGO,IL 60647		PC	GENERAL OPERATING SUPPORT	10,000
CROSSROADS FUND 3411 WEST DIVERSEY AVENUE 20 CHICAGO,IL 60647		PC	2024 SEEDS OF CHANGE EVENT	2,450
CROSSROADS FUND 3411 WEST DIVERSEY AVENUE 20 CHICAGO,IL 60647		PC	GENERAL OPERATING SUPPORT	20,000
DEEPLY ROOTED PRODUCTIONS 17 N STATE STREET 19TH FLOOR CHICAGO,IL 60602		PC	GENERAL OPERATING SUPPORT	5,000
DEPAUW UNIVERSITY 201 EAST SEMINARY STREET GREENCASTLE,IN 46135		PC	ANNUAL FUND	500
DREAMCHASERS UNITED 2921 S MICHIGAN AVENUE APT 411 CHICAGO,IL 606163255		PC	GENERAL OPERATING SUPPORT	1,500
ELEPHANT CIRCLE 3458 G ROAD PALISADE PALISADE,CO 81526		PC	GENERAL OPERATING SUPPORT	5,000
ELEPHANT CIRCLE 3458 G ROAD PALISADE PALISADE,CO 81526		PC	GENERAL OPERATING SUPPORT	7,500
EMERGING PRACTITIONERS IN PHILANTHROPY PO BOX 399385 SAN FRANCISCO,CA 941399385		PC	GENERAL OPERATING SUPPORT	7,500
ENLACE 2759 SOUTH HARDING AVENUE CHICAGO,IL 606234408		PC	GENERAL OPERATING SUPPORT AND EARLY CHILDHOOD EDUCATION	25,000
EQUITY AND TRANSFORMATION 10 W 35TH ST STE 9C5 BERWYN,IL 60616		PC	GENERAL OPERATING SUPPORT	1,000
EQUITY BEFORE BIRTH 112 BROADWAY ST DURHAM,NC 27701		PC	GENERAL OPERATING SUPPORT	500
ERIKSON INSTITUTE 451 N LASALLE STREET CHICAGO,IL 60654		PC	INFANT MENTAL HEALTH CERTIFICATE PROGRAM	75,000
ERIKSON INSTITUTE 451 N LASALLE STREET CHICAGO,IL 60654		PC	GENERAL OPERATING SUPPORT FOR THE POLICY & LEADERSHIP DEPARTMENT	125,000
ERIKSON INSTITUTE 451 N LASALLE STREET CHICAGO,IL 60654		PC	HARRIS EXCELLENCE SCHOLARSHIPS	100,000
ERIKSON INSTITUTE 451 N LASALLE STREET CHICAGO,IL 60654		PC	FUSSY BABY NETWORK	75,000
EVERTHRIVE 1006 S MICHIGAN AVENUE SUITE 200 CHICAGO,IL 60605		PC	GENERAL OPERATING SUPPORT	100,000
EVERTHRIVE 1006 S MICHIGAN AVENUE SUITE 200 CHICAGO,IL 60605		PC	GENERAL OPERATING SUPPORT	2,670
FAMILY FOCUS INC 910 WEST VAN BUREN CHICAGO,IL 60607		PC	GENERAL OPERATING SUPPORT	75,000
FAMILY INSTITUTE BETTE D HARRIS CENTER EVANSTON,IL 60201		PC	HARRIS FAMILY SCHOLARSHIPS	25,000
FAMILY RESCUE 8811 S STONY ISLAND AVE CHICAGO,IL 60617		PC	GENERAL OPERATING SUPPORT	30,000
FAMILY VALUES AT WORK - A MULTI-STATE CONSORTIUM 207 E BUFFALO STREET MILWAUKEE,WI 532025758		PC	GENERAL OPERATING SUPPORT	100,000
FATHERS FAMILIES AND HEALTHY COMMUNITIES 2976 SOUTH WABASH AVENUE CHICAGO,IL 60616		PC	GENERAL OPERATING SUPPORT	100,000
FIDELITY INVESTMENTS CHARITABLE GIFT FUND 100 NEW MILLENIUM WAY BUILDING 3 DURHAM,NC 27709		PC	GENERAL OPERATING SUPPORT	1,000,000
FIDELITY INVESTMENTS CHARITABLE GIFT FUND 100 NEW MILLENIUM WAY BUILDING 3 DURHAM,NC 27709		PC	GENERAL OPERATING SUPPORT	750,000
FIELD MUSEUM OF NATURAL HISTORY 1400 SOUTH DUSABLE LAKE SHORE DRIVE CHICAGO,IL 60605		PC	GENERAL OPERATING SUPPORT	1,000
FLORIDA STATE UNIVERSITY FOUNDATION INC - PDN 325 W COLLEGE AVENUE TALLAHASSEE,FL 32301		PC	HARRIS INSTITUTE FOR INFANT MENTAL HEALTH	105,000
FLORIDA STATE UNIVERSITY FOUNDATION INC - PDN 325 W COLLEGE AVENUE TALLAHASSEE,FL 32301		PC	TRAVEL GRANT TO ATTEND SISTERSONG CONFERENCE	3,500
FOCUS FAIRIES MENTORING 159 N SANGAMON ST STE 9C5 CHICAGO,IL 60607		PC	GENERAL OPERATING SUPPORT	1,000
FOREFRONT 200 W MADISON ST 2ND FLOOR CHICAGO,IL 60606		PC	GENERAL OPERATING SUPPORT	15,000
FOREFRONT 200 WEST MADISON STREET CHICAGO,IL 60606		PC	CAAIP - GENERAL OPERATING SUPPORT	5,000
FORWARD TOGETHER 1423 BROADWAY 1098 OAKLAND,CA 94612		PC	GENERAL OPERATING SUPPORT	50,000
FRIENDS OF THE ISRAEL MOVEMENT FOR PROGRESSIVE JUDAISM 211 S SPAULDING OR 4035 BEVERLY HILLS CHICAGO,IL 60606		PC	IRAC - GENERAL OPERATING SUPPORT	25,000
FRONTERA FUND PO BOX 721011 MCALLEN,TX 78504		PC	GENERAL OPERATING SUPPORT	40,000
FRONTERA FUND PO BOX 721011 MCALLEN,TX 78504		PC	SUPPORT FRONTERA FUND'S ABILITY TO ENGAGE A BOARD DEVELOPMENT CONSULTANT	30,000
FULCRUM POINT NEW MUSIC PROJECT 1235A N CLYBOURN BLVD 135 CHICAGO,IL 60610		PC	GENERAL OPERATING SUPPORT	5,000
FUNDERS FOR BIRTH JUSTICE & EQUITY 3458 G ROAD PALISADE,CO 81526		PC	GENERAL OPERATING	1,000
FUNDERS FOR REPRODUCTIVE EQUITY 12345 PARKLAWN DR ROCKVILLE,MD 208521725		PC	GENERAL OPERATING SUPPORT	15,280
FUNDERS FOR REPRODUCTIVE EQUITY 12345 PARKLAWN DR ROCKVILLE ROCKVILLE,MD 208521725		PC	ROCKWOOD REPRODUCTIVE HEALTH, RIGHTS AND JUSTICE FELLOWSHIP	40,000
GIRLS INC OF OMAHA 2811 N 45TH ST OMAHA,NE 681044518		PC	GENERAL OPERATING SUPPORT	2,000
GOLDMAN SACHS AND CO LLC 200 WEST STREET 39TH FLOOR NEW YORK,NY 10282		PC	GENERAL OPERATING SUPPORT	1,000,000
GOODNATION FOUNDATION 1120 AVENUE OF THE AMERICAS FL 4 NEW YORK,NY 10036		PC	GENERAL OPERATING SUPPORT	50,000
GRANT PARK ORCHESTRAL ASSOCIATION 205 E RANDOLPH ST CHICAGO,IL 606016530		PC	GENERAL OPERATING SUPPORT	1,000
GREAT LAKES ACADEMY INC 8401 S SAGINAW AVE CHICAGO,IL 60617		PC	GENERAL OPERATING SUPPORT	5,000
GREATER CHICAGO FOOD DEPOSITORY 4100 WEST ANN LURIE PLACE CHICAGO,IL 60632		PC	GENERAL OPERATING SUPPORT	10,000
GROUNDSWELL FUND 548 MARKET STREET 49734 SAN FRANCISCO,CA 94104		PC	GENERAL OPERATING SUPPORT	100,000
HARRIS THEATER FOR MUSIC AND DANCE 180 N STETSON AVE SUITE 3155 CHICAGO,IL 606016721		PC	HARRIS THEATER MAINSTAGE PRESENTS SPONSORSHIP	500,000
HARRIS THEATER FOR MUSIC AND DANCE 180 N STETSON AVE SUITE 3155 CHICAGO,IL 606016721		PC	GENERAL OPERATING SUPPORT	10,000
HARRIS THEATER FOR MUSIC AND DANCE 180 N STETSON AVE SUITE 3155 CHICAGO,IL 606016721		PC	GENERAL OPERATING SUPPORT	50,000
HARRIS THEATER FOR MUSIC AND DANCE 180 N STETSON AVE SUITE 3155 CHICAGO,IL 606016721		PC	GENERAL OPERATING SUPPORT	50,000
HARRIS THEATER FOR MUSIC AND DANCE 180 N STETSON AVE SUITE 3155 CHICAGO,IL 606016721		PC	GENERAL OPERATING SUPPORT	50,000
HEALTHCONNECT ONE 227 W MONROE ST SUITE 2100 CHICAGO,IL 606065055		PC	GENERAL OPERATING SUPPORT	250,000
HILLEL INTERNATIONAL 800 8TH STREET NW WASHINGTON,DC 20001		PC	GENERAL OPERATING SUPPORT	1,000
HISPANICS IN PHILANTHROPY 414 13TH STREET STE 200 OAKLAND,CA 946122603		PC	HIP CONFERENCE 2024	3,800
HOME OF THE CHILD - EL HOGAR DEL NINO 1901 S BLUE ISLAND AVE CHICAGO,IL 606083014		PC	GENERAL OPERATING SUPPORT	500
HOPE CHICAGO 303 E WACKER DR CHICAGO,IL 606015212		PC	GENERAL OPERATING SUPPORT	10,000
HUBBARD STREET DANCE CHICAGO 835 N MICHIGAN AVE CHICAGO,IL 60611		PC	GENERAL OPERATING SUPPORT	5,000
HYDE PARK ART CENTER 5020 S CORNELL AVENUE CHICAGO,IL 60615		PC	GENERAL OPERATING SUPPORT	2,500
I BE BLACK GIRL 7914 W DODGE RD 254 OMAHA,NE 68114		PC	GENERAL OPERATING SUPPORT	2,000
IFWHENHOW LAWYERING FOR REPRODUCTIVE JUSTICE 1714 FRANKLIN STREET 100-393 OAKLAND,CA 946123417		PC	GENERAL OPERATING SUPPORT	30,000
ILLINOIS ACTION FOR CHILDREN 4753 N BROADWAY CHICAGO,IL 60640		PC	GENERAL OPERATING SUPPORT AND FOR THE PUBLIC POLICY AND ADVOCACY DEPARTMENT	75,000
ILLINOIS ACTION FOR CHILDREN 4753 N BROADWAY CHICAGO,IL 60640		PC	ILLINOIS COMMUNITY PARENTING SUPPORT SATURATION PROJECT	50,000
ILLINOIS ACTION FOR CHILDREN 4753 N BROADWAY CHICAGO,IL 60640		PC	GENERAL OPERATING SUPPORT	4,250
ILLINOIS ASSOCIATION FOR INFANT MENTAL HEALTH 451 N LASALLE CHICAGO,IL 60654		PC	ILAIMH REFLECTIVE PRACTICE GROUPS AND THE ANNUAL CONFERENCE	35,000
ILLINOIS CAUCUS FOR ADOLESCENT HEALTH PO BOX 477629 CHICAGO,IL 60647		PC	GENERAL OPERATING SUPPORT	75,000
ILLINOIS COALITION FOR IMMIGRANT AND REFUGEE RIGHTS 228 S WABASH AVENUE STE 800 CHICAGO,IL 60604		PC	GENERAL OPERATING SUPPORT	500
ILLINOIS HOLOCAUST MUSEUM & EDUCATION CENTER 9603 WOODS DRIVE SKOKIE,IL 60077		PC	GENERAL OPERATING SUPPORT	25,000
ILLINOIS HUMANITIES 125 S CLARK STREET STE 650 CHICAGO,IL 606035200		PC	GENERAL OPERATING SUPPORT	2,500
ILLINOIS NETWORK OF CHILD CARE RESOURCE AND REFERRAL AGENCIES 1226 TOWANDA AVE BLOOMINGTON,DC 61701		PC	ILLINOIS POLICY AND ADVOCACY EFFORTS	30,000
ILLINOIS NETWORK OF CHILD CARE RESOURCE AND REFERRAL AGENCIES 1226 TOWANDA AVE BLOOMINGTON,DC 61701		PC	ILLINOIS POLICY AND ADVOCACY EFFORTS	30,000
IN THE REALM OF SENSES 6135 NORTH CALDWELL AVENUE CHICAGO,IL 606464839		PC	GENERAL OPERATING SUPPORT	1,000
INDIGO CULTURAL CENTER 2942 N 24TH STREET PHOENIX,AZ 85016		PC	GENERAL OPERATING SUPPORT	100,000
INDIGO CULTURAL CENTER 2942 N 24TH STREET PHOENIX,AZ 85016		PC	GENERAL OPERATING SUPPORT	3,500
INDIGO CULTURAL CENTER 2942 N 24TH STREET PHOENIX,AZ 85016		PC	THE ROOTED COLLECTIVE	35,000
INSTITUTE FOR BLACK JUSTICE PO BOX 791 SPANAWAY,WA 98387		PC	GENERAL OPERATING SUPPORT	45,000
INSTITUTO ANCLA ABRIENDO NUEVOS CAMINOS CON LIDERAZGO Y AUTONOMIA 3220 W ARMITAGE AVE CHICAGO,IL 60647		PC	GENERAL OPERATING SUPPORT	1,000
INTEGRATENYC 726 BROADWAY 5TH FLOOR NEW YORK,NY 10003		PC	GENERAL OPERATING SUPPORT	2,000
INTERFAITH AMERICA 141 W JACKSON BLVD SUITE 3200 CHICAGO,IL 60604		PC	GENERAL OPERATING SUPPORT	25,000
INTERFAITH VOICES FOR REPRODUCTIVE JUSTICE 275 CARPENTER DR STE 309 ATLANTA,GA 303284928		PC	GENERAL OPERATING SUPPORT	10,000
JAZZ GENERATION 145 HUDSON STREET 13B NEW YORK,NY 10013		PC	GENERAL OPERATING SUPPORT	25,000
JEWISH BOARD OF FAMILY AND CHILDREN'S SERVICES 463 7TH AV 18TH FLOOR NEW YORK,NY 10018		PC	JBFCS EARLY CHILDHOOD PROGRAMS	105,000
JEWISH BOARD OF FAMILY AND CHILDREN'S SERVICES 463 7TH AV 18TH FLOOR NEW YORK,NY 10018		PC	GENERAL OPERATING SUPPORT	3,500
JEWISH COUNCIL ON URBAN AFFAIRS 4411 NORTH RAVENSWOOD AVENUE CHICAGO,IL 606405802		PC	GENERAL OPERATING SUPPORT	30,000
JEWISH COUNCIL ON URBAN AFFAIRS 4411 NORTH RAVENSWOOD AVENUE CHICAGO,IL 606405802		PC	GENERAL OPERATING SUPPORT	1,600
JEWISH FEDERATION OF METROPOLITAN CHICAGO 30 S WELLS CHICAGO,IL 60606		PC	GENERAL OPERATING SUPPORT	1,000,000
JEWS FOR RACIAL AND ECONOMIC JUSTICE 275 PARK AVE GROUND FL BROOKLYN,NY 11205		PC	GENERAL OPERATING SUPPORT	5,000
JEWS OF COLOR INITIATIVE 1569 SOLANO AVENUE BERKELEY,CA 94707		PC	GENERAL OPERATING SUPPORT	50,000
JEWS UNITED FOR JUSTICE INC - COLLABORATIVE FOR JEWISH ORGANIZING PO BOX 41485 WASHINGTON,DC 20018		PC	GENERAL OPERATING SUPPORT	37,500
JOFFREY BALLET OF CHICAGO 10 EAST RANDOLPH STREET CHICAGO,IL 60601		PC	GENERAL OPERATING SUPPORT	5,000
JOIN FOR JUSTICE PO BOX 690376 QUINCY,MA 021695301		PC	GENERAL OPERATING SUPPORT	25,000
JOIN FOR JUSTICE PO BOX 690376 QUINCY,MA 021695301		PC	FOR STRATEGIC PLANNING ACTIVITIES IN 2024	7,500
JUDI'S PLACE FOR KIDS INC 128 S COLLEGE STREET PIKEVILLE,KY 415011733		PC	GENERAL OPERATING SUPPORT	2,000
JUILLIARD SCHOOL 60 LINCOLN CENTER PLAZA NEW YORK,NY 100236588		PC	THE JUILLIARD CAPITAL CAMPAIGN	200,000
JUILLIARD SCHOOL 60 LINCOLN CENTER PLAZA NEW YORK,NY 100236588		PC	GENERAL OPERATING SUPPORT	50,000
KENTUCKY HEALTH JUSTICE NETWORK INC PO BOX 4761 LOUISVILLE,KY 402040761		PC	GENERAL OPERATING SUPPORT	50,000
KESHET 610 ACADEMY DR NORTHBROOK,IL 60062		PC	GENERAL OPERATING SUPPORT IN HONOR OF ROXIE HARRIS	1,000
LA COCINA INC 409 MASON COURT FORT COLLINS,CO 80524		PC	GENERAL OPERATING SUPPORT	100,000
LA COCINA INC 409 MASON COURT FORT COLLINS,CO 80524		PC	GENERAL OPERATING SUPPORT	15,000
LATINO POLICY FORUM 17 N MICHIGAN AVENUE CHICAGO,IL 60602		PC	GENERAL OPERATING SUPPORT	1,750
LATINO POLICY FORUM 17 N MICHIGAN AVENUE CHICAGO,IL 60602		PC	GENERAL OPERATING SUPPORT	70,000
LATINO POLICY FORUM 17 N MICHIGAN AVENUE CHICAGO,IL 60602		PC	GENERAL OPERATING SUPPORT	30,000
LATINO POLICY FORUM 17 N MICHIGAN AVENUE CHICAGO,IL 60602		PC	ILLINOIS EARLY CHILDHOOD MULTILINGUAL LEARNER RESEARCH-PRACTICE PARTNERSHIP PROJECT	10,000
LATINOS PROGRESANDO 2724 W CERMAK RD CHICAGO,IL 60608		PC	GENERAL OPERATING SUPPORT	500
LAWRENCE HALL 4833 NORTH FRANCISCO AVENUE CHICAGO,IL 606253640		PC	GENERAL OPERATING SUPPORT	1,500
LAWRENCE HALL 4833 NORTH FRANCISCO AVENUE CHICAGO,IL 606253640		PC	GENERAL OPERATING SUPPORT	500
LEADER DOGS FOR THE BLIND 1039 S ROCHESTER RD ROCHESTER HILLS,MI 48307		PC	GENERAL OPERATING SUPPORT	500
LOOKINGGLASS THEATRE COMPANY 3320 W FOSTER 102 CHICAGO,IL 60625		PC	GENERAL OPERATING SUPPORT	1,000
LSU HEALTH FOUNDATION NEW ORLEANS - PDN 2000 TULANE AVENUE NEW ORLEANS,LA 70112		PC	HARRIS CENTER FOR INFANT MENTAL HEALTH	105,000
LYRIC OPERA OF CHICAGO 20 N WACKER DRIVE STE 860 CHICAGO,IL 60606		PC	GENERAL OPERATING SUPPORT	10,000
MAKO FOUNDATION 225 W WACKER SUITE 2150 CHICAGO,IL 60606		PF	ENDOWMENT GRANT	1,000,000
MANNA PROJECTS 39605 ENTREPRENEUR LANE PALM DESERT,CA 922110402		PC	FEEDING FAMILIES IN THE COACHELLA VALLEY	2,000
MANO A MANO FAMILY RESOURCE CENTER 6 E MAIN STREET ROUND LAKE PARK,IL 60073		PC	GENERAL OPERATING SUPPORT	50,000
MATERNAL MENTAL HEALTH LEADERSHIP ALLIANCE 3068 N QUINCY ST ARLINGTON,VA 222074139		PC	SPONSORSHIP OF A SERIES OF WEBINARS AND FACT SHEETS ON THE INTERSECTION OF MATERNAL MENTAL HEALTH AND INFANT AND EARLY CHILDHOOD MENTAL HEALTH	25,000
MERIT SCHOOL OF MUSIC 38 S PEORIA STREET CHICAGO,IL 60607		PC	GENERAL OPERATING SUPPORT	5,000
METROPOLITAN FAMILY SERVICES 200 WEST MADISON STREET 2ND FLOOR CHICAGO,IL 60606		PC	ILLINOIS BLACK ADVOCACY INITIATIVE	50,000
MIDWEST ACCESS PROJECT C/O GUILD ROW CHICAGO,IL 60618		PC	GENERAL OPERATING SUPPORT	75,000
MIDWEST ACCESS PROJECT C/O GUILD ROW CHICAGO,IL 60618		PC	GENERAL OPERATING SUPPORT	75,000
MIDWEST ACCESS PROJECT C/O GUILD ROW CHICAGO,IL 60618		PC	GENERAL OPERATING SUPPORT	75,000
MILLENNIUM PARK FOUNDATION 201 E RANDOLPH STREET CHICAGO,IL 60601		PC	GENERAL OPERATING SUPPORT	2,500
MOD COLLECTIVE 1001 GREEN BAY RD UNIT 248 WINNETKA,IL 60093		PC	GENERAL OPERATING SUPPORT	2,500
MOTHERING JUSTICE PO BOX 21728 DETROIT,MI 48221		PC	GENERAL OPERATING SUPPORT	75,000
MOTHERING JUSTICE PO BOX 21728 DETROIT,MI 48221		PC	GENERAL OPERATING SUPPORT	10,000
MUJERES LATINAS EN ACCION 2124 W 21ST PLACE CHICAGO,IL 60608		PC	DOMESTIC VIOLENCE PROGRAM	25,000
MUJERES LATINAS EN ACCION 2124 W 21ST PLACE CHICAGO,IL 60608		PC	GENERAL OPERATING SUPPORT	30,000
MUSEUM OF CONTEMPORARY ART 220 EAST CHICAGO AVENUE CHICAGO,IL 60611		PC	GENERAL OPERATING SUPPORT	10,000
MUSIC INSTITUTE OF CHICAGO 622 DAVIS ST EVANSTON,IL 602014491		PC	GENERAL OPERATING SUPPORT	5,000
MUSIC OF THE BAROQUE 25 E WASHINGTON ST CHICAGO,IL 60602		PC	GENERAL OPERATING SUPPORT	10,000
NATIONAL ASIAN PACIFIC AMERICAN WOMENS FORUM PO BOX 13255 CHICAGO,IL 60613		PC	GENERAL OPERATING SUPPORT	75,000
NATIONAL ASIAN PACIFIC AMERICAN WOMENS FORUM PO BOX 13255 CHICAGO,IL 60613		PC	GENERAL OPERATING SUPPORT	25,000
NATIONAL BLACK CHILD DEVELOPMENT INSTITUTE 8455 COLESVILLE ROAD STE 910 SILVER SPRING,MD 20910		PC	GENERAL OPERATING SUPPORT	100,000
NATIONAL CENTER FOR YOUTH LAW 1212 BROADWAY OAKLAND,CA 946121805		PC	GENERAL OPERATING SUPPORT	100,000
NATIONAL COUNCIL OF JEWISH WOMEN INCORPORATED PO BOX 78198 WASHINGTON,DC 20013		PC	GENERAL OPERATING SUPPORT	50,000
NATIONAL HEALTH LAW PROGRAM 3701 WILSHIRE BLVD SUITE 315 LOS ANGELES,CA 90010		PC	DOULA MEDICAID PROJECT	25,000
NATIONAL HOUSING INSTITUTE 125 GLENRIDGE AVE 1547 MONTCLAIR,NJ 070426800		PC	GENERAL OPERATING SUPPORT	1,000
NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE JUSTICE 125 MAIDEN LANE 9TH FLOOR NEW YORK,NY 10038		PC	GENERAL OPERATING SUPPORT	60,000
NATIONAL LGBTQ TASK FORCE 1050 CONNECTICUT AVENUE NW WASHINGTON,DC 20035		PC	GENERAL OPERATING SUPPORT	20,000
NATIONAL MUSEUM OF MEXICAN ART 1852 W 19TH STREET CHICAGO,IL 60608		PC	GENERAL OPERATING SUPPORT	5,000
NATIONAL NETWORK OF ABORTION FUNDS 9450 SW GEMINI DRIVE BEAVERTON,OR 97008		PC	GENERAL OPERATING SUPPORT	90,000
NATIONAL PUBLIC HOUSING MUSEUM 625 NORTH KINGSBURY STREET CHICAGO,IL 60654		PC	GENERAL OPERATING SUPPORT	20,000
NATIONAL WOMEN'S LAW CENTER 1350 I ST NW WASHINGTON,DC 20005		PC	GENERAL OPERATING SUPPORT	80,000
NDOULA COMMUNITY ALLIANCE INC 4602 N MONTICELLO AVE STE 3E CHICAGO,IL 60625		PC	GENERAL OPERATING SUPPORT	500
NEHEMIAH GROUP 6439 S PEORIA ST CHICAGO,IL 60621		PC	GENERAL OPERATING SUPPORT	500
NEIGHBORHOOD FUNDERS GROUP 548 MARKET STREET SAN FRANCISCO,CA 941045401		PC	GENERAL OPERATING SUPPORT	6,500
NEO PHILANTHROPY 1001 AVENUE OF THE AMERICAS NEW YORK,NY 10018		PC	GENERAL OPERATING SUPPORT	7,000
NEO PHILANTHROPY 1001 AVENUE OF THE AMERICAS NEW YORK,NY 10018		PC	GENERAL OPERATING SUPPORT FOR CIVITAS PUBLIC AFFAIRS	100,000
NEO PHILANTHROPY INC 1001 6TH AVE NEW YORK,NY 10018		PC	GENERAL OPERATING SUPPORT FOR ILLINOIS COMMUNITY POWER FUND	25,000
NEO PHILANTHROPY INC 601 13TH STREET NW WASHINGTON,DC 20005		PC	IN OUR OWN VOICE - GENERAL OPERATING SUPPORT	75,000
NEW ISRAEL FUND 6 EAST 39TH STREET STE 301 NEW YORK,NY 10016		PC	GENERAL OPERATING SUPPORT	5,000
NEW ISRAEL FUND 6 EAST 39TH STREET STE 301 NEW YORK,NY 10016		PC	GENERAL OPERATING SUPPORT	50,000
NEW ISRAEL FUND POBOX 51303 JERUSALEM,NY 91513		PC	THE MOTHER TO MOTHER PROGRAM AT TRUST PROGRAMS FOR EARLY CHILDHOOD, FAMILY AND COMMUNITY EDUCATION	60,000
NEW VOICES FOR REPRODUCTIVE JUSTICE PO BOX 5256 PITTSBURGH,PA 15206		PC	GENERAL OPERATING SUPPORT	75,000
NORTHSIDE ACHIEVEMENT ZONE 1964 N 2ND STREET MINNEAPOLIS,MN 55411		PC	GENERAL OPERATING SUPPORT	7,000
OAK PARK RIVER FOREST COMMUNITY FOUNDATION 1049 LAKE STREET OAK PARK,IL 60301		PC	GENERAL OPERATING SUPPORT	5,000
OLD TOWN SCHOOL OF FOLK MUSIC INC 4544 N LINCOLN AVENUE CHICAGO,IL 60625		PC	GENERAL OPERATING SUPPORT	20,000
PANCREATIC CANCER ACTION NETWORK 1500 ROSECRANS AVE SUITE 200 MANHATTAN BEACH,CA 90266		PC	IN HONOR OF CLARA MAE THURMOND	1,000
PEAK GRANTMAKING 1666 K STREET NW STE 440 WASHINGTON,DC 20006		PC	GENERAL OPERATING SUPPORT	2,250
PEAK GRANTMAKING 1666 K STREET NW STE 440 WASHINGTON,DC 20006		PC	ONE-TIME CAPACITY BUILDING GRANT	15,000
PERLMAN MUSIC PROGRAM INC 19 W 69TH STREET SUITE 1101 NEW YORK,NY 10023		PC	GENERAL OPERATING SUPPORT	2,500
PLANNED PARENTHOOD OF ILLINOIS 17 N STATE ST 500 CHICAGO,IL 606023315		PC	GENERAL OPERATING SUPPORT	50,000
POWER COALITION FOR EQUITY AND JUSTICE 4930 WASHINGTON AVE NEW ORLEANS,LA 70125		PC	GENERAL OPERATING SUPPORT	50,000
PROJECT EXPLORATION 4511 S EVANS AVE CHICAGO,IL 60653		PC	GENERAL OPERATING SUPPORT	500
PROJECT HARMONY CHILD ADVOCACY CENTER 11949 Q STREET OMAHA,NE 68137		PC	GENERAL OPERATING SUPPORT	2,000
PROTEUS FUND INC 275 MADISON AVENUE NEW YORK CITY,NY 10016		PC	RIGHTS, FAITH AND DEMOCRACY COLLABORATIVE	100,000
PROTEUS FUND 228 PARK AVE S PMB 32277 NEW YORK,NY 10003		PC	GENERAL OPERATING SUPPORT - THIRD WAVE	50,000
PROVIDE PO BOX 8265 ROUND ROCK,TX 78683		PC	GENERAL OPERATING SUPPORT	55,000
RAVENSWOOD COMMUNITY SERVICES 4550 N HERMITAGE AVE CHICAGO,IL 60640		PC	GENERAL OPERATING SUPPORT	500
RAVINIA FESTIVAL ASSOCIATION 418 SHERIDAN ROAD HIGHLAND PARK,IL 60035		PC	GENERAL OPERATING SUPPORT	4,542
REPRODUCTIVE FREEDOM FOR ALL FOUNDATION 1725 I ST NW WASHINGTON,DC 20006		PC	GENERAL OPERATING SUPPORT	100,000
REPRODUCTIVE HEALTH ACCESS PROJECT PO BOX 21191 NEW YORK,NY 10025		PC	GENERAL OPERATING SUPPORT	55,000
RESIST 42 SEAVERNS AVE BOSTON,MA 02130		PC	BIRTH CENTER EQUITY	75,000
SEASON OF CONCERN 8 S MICHIGAN AVE CHICAGO,IL 60603		PC	MALCOLM EWEN EMERGENCY FUND	500
SEATTLE FOUNDATION 1601 5TH AVE 1900 SEATTLE,WA 98144		PC	GENERAL OPERATING SUPPORT	75,000
SHALVA INC PO BOX 46375 CHICAGO,IL 60646		PC	GENERAL OPERATING SUPPORT	30,000
SHALVA INC PO BOX 46375 CHICAGO,IL 60646		PC	GENERAL OPERATING SUPPORT	1,000
SISTERSONG INC PO BOX 94408 ATLANTA,GA 30377		PC	GENERAL OPERATING SUPPORT	75,000
SOCIAL AND ENVIRONMENTAL ENTREPRENEURS 23564 CALABASAS ROAD SUITE 201 CALABASAS,CA 91302		PC	GENERAL OPERATING SUPPORT	50,000
SOCIAL GOOD FUND 12651 SAN PABLO AVENUE UNIT 5473 RICHMOND,CA 94805		PC	REI FUNDERS CIRCLE	10,000
SOUTH CHICAGO DANCE CENTER 5728 S BLACKSTONE 310 CHICAGO,IL 60637		PC	GENERAL OPERATING SUPPORT	2,000
SOUTH COUNTY ATHLETIC ASSOCIATION PO BOX 1717 LORTON,VA 22199		PC	GENERAL OPERATING SUPPORT	10,000
SOUTHWEST HUMAN DEVELOPMENT 2850 N 24TH STREET PHOENIX,AZ 85008		PC	HARRIS INSTITUTE	105,000
SPHINX ORGANIZATION INC 2200 HUNT ST DETROIT,MI 48207		PC	GENERAL OPERATING SUPPORT	5,000
STAIRWAY FUND 225 W WACKER SUITE 2150 CHICAGO,IL 60606		PF	ENDOWMENT GRANT	1,333,333
START EARLY - FIRST FIVE YEARS FUND 50 F ST NW WASHINGTON,DC 200011530		PC	GENERAL OPERATING SUPPORT	150,000
START EARLY 33 W MONROE ST STE 1200 CHICAGO,IL 606035316		PC	GENERAL OPERATING SUPPORT AND FOR RAISING ILLINOIS	50,000
START EARLY 33 W MONROE ST STE 1200 CHICAGO,IL 606035316		PC	GENERAL OPERATING SUPPORT AND ILLINOIS POLICY TEAM WORK	300,000
STEPPENWOLF THEATRE COMPANY 1700 N HALSTED STREET CHICAGO,IL 60614		PC	GENERAL OPERATING SUPPORT	10,000
SUTHERLAND FOUNDATION FOR EDUCATION AND ENRICHMENT 10044 S LEAVITT ST CHICAGO,IL 606431908		PC	GENERAL OPERATING SUPPORT	500
TALLER SALUD PO BOX 524 LOIZA,PR 00772		PC	GENERAL OPERATING SUPPORT	500
THE BARACK OBAMA FOUNDATION 5235 S HARPER COURT STE 1140 CHICAGO,IL 606154281		PC	5-YEAR GRANT FOR CAPITAL CAMPAIGN SUPPORT	400,000
THE CENTURY FOUNDATION INC 1 WHITEHALL STREET NEW YORK,NY 10004		PC	GENERAL OPERATING SUPPORT	115,000
THE NETWORK ADVOCATING AGAINST DOMESTIC VIOLENCE 33 N DEARBORN ST STE 2210 CHICAGO,IL 60602		PC	GENERAL OPERATING SUPPORT	30,000
THE NIGHT MINISTRY 1735 NORTH ASHLAND AVENUE CHICAGO,IL 60622		PC	GENERAL OPERATING SUPPORT	10,000
THE NIGHT MINISTRY 1735 NORTH ASHLAND AVENUE CHICAGO,IL 60622		PC	GENERAL OPERATING SUPPORT	500
THE ORANGE TENT PROJECT 1711 S HALSTED ST CHICAGO,IL 60608		PC	GENERAL OPERATING SUPPORT	500
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA - CTRP - PDN C/O OFFICE OF SPONSORED RESEARCH BOX 0962 SAN FRANCISCO,CA 94143		PC	CHILD TRAUMA RESEARCH PROGRAM	205,000
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA - CTRP - PDN C/O OFFICE OF SPONSORED RESEARCH BOX 0962 SAN FRANCISCO,CA 94143		PC	STAFF INVOLVEMENT ON THE PDN ADVISORY COUNCIL	4,000
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA - EMBRACE UCSF OFFICE OF SPONSORED RESEARCH SAN FRANCISCO,CA 94118		PC	GENERAL OPERATING SUPPORT AND EMBRACE - PROGRAM EXPANSION AND CAPACITY	75,000
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA - EMBRACE UCSF OFFICE OF SPONSORED RESEARCH SAN FRANCISCO,CA 94118		PC	TRAVEL GRANT TO ATTEND SISTERSONG CONFERENCE	7,000
THE RESURRECTION PROJECT 1818 S PAULINA STREET CHICAGO,IL 60608		PC	GENERAL OPERATING SUPPORT	20,000
THINK SMALL LOCKBOX 446079 PO BOX 64898 ST PAUL,MN 55164		PC	EARLY LEARNING SCHOLARSHIP PROMOTION	3,000
THIRD SECTOR NEW ENGLAND INC (TSNE) 89 SOUTH STREET BOSTON,MA 02111		PC	GENERAL OPERATING SUPPORT AND BUILD INITIATIVE	200,000
THIRD SECTOR NEW ENGLAND INC (TSNE) 89 SOUTH STREET STE 700 AMHERST,MA 02111		PC	MEMBERSHIP FOR 2024	15,000
THIRD SECTOR NEW ENGLAND INC (TSNE) 89 SOUTH STREET STE 700 AMHERST,MA 02111		PC	RAISING CHILD CARE FUND	100,000
THIRD SECTOR NEW ENGLAND INC (TSNE) 89 SOUTH STREET STE 700 AMHERST,MA 02111		PC	EARLY CHILDHOOD FUNDERS COLLABORATIVE	250,000
THIRD SECTOR NEW ENGLAND INC (TSNE) 89 SOUTH STREET STE 700 AMHERST,MA 02111		PC	GENERAL OPERATING SUPPORT	5,000
THIRD SECTOR NEW ENGLAND INC (TSNE) 893 WEST STREET AMHERST MA 01002 AMHERST,MA 01002		PC	GENERAL OPERATING SUPPORT	40,000
TIMELINE THEATRE COMPANY 5539 N BROADWAY SUITE B CHICAGO,IL 60640		PC	GENERAL OPERATING SUPPORT	1,000
TURPIN CARES NFP 9000 S HOYNE AVE CHICAGO,IL 606436404		PC	FOR SOCIAL SERVICES	1,000
UNITING VOICES CHICAGO 78 EAST WASHINGTON STREET 5TH FLOOR CHICAGO,IL 60602		PC	GENERAL OPERATING SUPPORT	5,000
UNIVERSITY OF CHICAGO - ARTS PUBLIC LIFE 301 E GARFIELD BLVD CHICAGO,IL 60637		PC	ARTS + PUBLIC LIFE FOR THE ARTS LAWN	333,333
UNIVERSITY OF CHICAGO - DEPARTMENT OF BIOLOGICAL SCIENCES 5841 S MARYLAND AVE MC 7110 CHICAGO,IL 60637		PC	GENERAL OPERATING SUPPORT	79,000
UNIVERSITY OF CHICAGO - HARRIS SCHOOL OF PUBLIC POLICY STUDIES 1307 EAST 60TH STREET CHICAGO,IL 60637		PC	GENERAL OPERATING SUPPORT	400,000
UNIVERSITY OF CHICAGO - SECTION OF FAMILY PLANNING AND CONTRACEPTIVE RESEAR 6030 S ELLIS CHICAGO,IL 60637		PC	GENERAL OPERATING SUPPORT	75,000
UNIVERSITY OF CHICAGO - SMART MUSEUM OF ART 5550 S GREENWOOD AVENUE CHICAGO,IL 60637		PC	GENERAL OPERATING SUPPORT	5,000
UNIVERSITY OF COLORADO FOUNDATION INC - PDN 1800 GRANT ST DENVER,CO 80203		PC	IRVING HARRIS PROGRAM IN CHILD DEVELOPMENT AND INFANT MENTAL HEALTH	105,000
UNIVERSITY OF COLORADO FOUNDATION INC - PDN 1800 GRANT ST DENVER,CO 80203		PC	PROFESSIONAL DEVELOPMENT NETWORK GENERAL OPERATING SUPPORT	70,000
UNIVERSITY OF COLORADO FOUNDATION INC - PDN 1800 GRANT ST DENVER,CO 80203		PC	TRAVEL GRANT TO ATTEND SISTERSONG CONFERENCE	3,500
UNIVERSITY OF ILLINOIS - CENTER OF EXCELLENCE IN MATERNAL AND CHILD HEALTH 1603 W TAYLOR STREET 6TH FLOOR CHICAGO,IL 60612		PC	TRAINING LEADERS FOR THE MATERNAL AND CHILD HEALTH WORKFORCE	50,000
UNIVERSITY OF ILLINOIS FOUNDATION 540 SWANLUND ADMINISTRATION BUILDING CHAMPAIGN,IL 61820		PC	ILLINOIS INNOCENCE PROJECT	1,000
UNIVERSITY OF MINNESOTA FOUNDATION - PDN MCNAMARA ALUMNI CENTER MINNEAPOLIS,MN 55455		PC	HARRIS PROGRAMS AT THE INSTITUTE OF CHILD DEVELOPMENT	130,000
UNIVERSITY OF WASHINGTON FOUNDATION 407 GERBERDING HALL SEATTLE,WA 981959505		PC	GRANT FOR 2024 PDN CONFERENCE TRAVEL	5,000
UNIVERSITY OF WISCONSIN FOUNDATION 1848 UNIVERSITY AVE MADISON,WI 537264090		PC	SHALOM CURRICULUM PROJECT FUND	5,000
UPSTART BAY AREA 1111 BROADWAY 3RD FL OAKLAND,CA 94607		PC	LEADERSHIP COHORT EXPENSES	50,000
URGE - UNITE FOR REPRODUCTIVE AND GENDER EQUALITY 4314 50TH ST NW SUITE 100 4616 WASHINGTON,DC 20016		PC	GENERAL OPERATING SUPPORT	90,000
VIRGINIA ORGANIZING 703 CONCORD AVENUE CHARLOTTESVILLE,VA 22903		PC	GENERAL OPERATING SUPPORT	50,000
WINDOW TO THE WORLD COMMUNICATIONS INC 5400 NORTH ST LOUIS AVENUE CHICAGO,IL 60625		PC	GENERAL OPERATING SUPPORT	10,000
WINDOW TO THE WORLD COMMUNICATIONS INC 5400 NORTH ST LOUIS AVENUE CHICAGO,IL 60625		PC	WFMT GENERAL OPERATING SUPPORT	10,000
WOMEN EMPLOYED 67 E MADISON ST CHICAGO,IL 60603		PC	GENERAL OPERATING SUPPORT	2,000
WOMEN ENGAGED 1530 DEKALB AVENUE SUITE A ATLANTA,GA 30307		PC	GENERAL OPERATING SUPPORT	75,000
WOMEN'S FOUNDATION OF CALIFORNIA 522 TALBOT AVE ALBANY,CA 947061306		PC	FOR LEADERSHIP TRAINING INITIATIVE	50,000
WOMEN'S HEALTH INITIATIVE INC 157 E 122ND ST CHICAGO,IL 606287512		PC	GENERAL OPERATING SUPPORT	500
WORKERS CENTER FOR RACIAL JUSTICE 1750 E 87TH ST CHICAGO,IL 606172706		PC	GENERAL OPERATING SUPPORT	50,000
WORKERS CENTER FOR RACIAL JUSTICE 1750 E 87TH ST CHICAGO,IL 606172706		PC	GENERAL OPERATING SUPPORT	500
WORKERS CENTER FOR RACIAL JUSTICE 1750 E 87TH ST CHICAGO,IL 606172706		PC	GENERAL OPERATING SUPPORT	25,000
YALE UNIVERSITY - CHILD STUDY CENTER - PDN 230 S FRONTAGE NEW HAVEN,CT 06510		PC	PROVENCE-HARRIS INFANCY AND EARLY CHILDHOOD PROGRAM	75,000
ZERO TO THREE NAT'L CTR FOR INFANTS TODDLERS & FAMILIES 2445 M STREET NW WASHINGTON,DC 20037		PC	LEADERSHIP DEVELOPMENT INSTITUTE	200,000
ZERO TO THREE NAT'L CTR FOR INFANTS TODDLERS & FAMILIES 2445 M STREET NW WASHINGTON,DC 20037		PC	TRAVEL GRANT TO THE 2024 PDN CONFERENCE	1,250
ZERO TO THREE NAT'L CTR FOR INFANTS TODDLERS & FAMILIES 2445 M STREET NW WASHINGTON,DC 20037		PC	THE FINANCING POLICY PROJECT	25,000
Total . . . . ▶ 3a				22,113,372
b *Approved for future payment*				
Total . . . . ▶ 3b				0

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	4,526,947	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income			14	394,251	
8 Gain or (loss) from sales of assets other than inventory	901101	-154	18	617,407	
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a UBI FROM PASSTHROUGH	901101	-6,977			
b TENETS INITIATIVE					109,479
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		-7,131		5,538,605	109,479
13 **Total.** Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calculations.)				13	5,640,953

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)
11B	THE TENETS FOR WORK WITH INFANTS, CHILDREN, AND FAMILIES ARE A SET OF GUIDING PRINCIPLES AND PRACTICES THAT STRENGTHEN THE COMMITMENT AND CAPACITY OF INFANT, CHILD AND FAMILY PROFESSIONALS, ORGANIZATIONS, AND SYSTEMS TO EMBED PRACTICES THAT HOLD AND CENTER THE COMMUNITIES AND FAMILIES SERVED.

Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		No
(2) Other assets	1a(2)		No
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		No
(3) Rental of facilities, equipment, or other assets	1b(3)		No
(4) Reimbursement arrangements	1b(4)		No
(5) Loans or loan guarantees	1b(5)		No
(6) Performance of services or membership or fundraising solicitations	1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee | Date: 2025-11-05 | Title

May the IRS discuss this return with the preparer shown below? See instructions. ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ▶☐	PTIN
SARAH REDDEN				P00898534

Firm's name ▶ DELOITTE TAX LLP — Firm's EIN ▶86-1065772

Firm's address ▶ 50 SOUTH SIXTH STREET, MINNEAPOLIS, MN 55402 — Phone no. (612) 397-4000

Additional Data

Return to Form

Software ID:
Software Version:

Form 990PF - Special Condition Description:

Special Condition Description

Schedule B
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization
THE IRVING HARRIS FOUNDATION

Employer identification number
36-6055115

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☑ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☑ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
THE IRVING HARRIS FOUNDATION

Employer identification number
36-6055115

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SEATTLE FOUNDATION 1601 FIFTH AVE SUITE 1900 SEATTLE, WA 981013615	$ 450,000	☑ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
THE IRVING HARRIS FOUNDATION

Employer identification number
36-6055115

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

Name of organization
THE IRVING HARRIS FOUNDATION

Employer identification number
36-6055115

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this information once. See instructions.) $ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

Additional

Data

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Software ID:

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TY 2024 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
TAX ADVISORY FEES	18,419	0	0	0

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2024 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
EQUIPMENT		5,128	3,841	NC	7.000000000000	0	0	0	
COMPUTERS		95,003	70,318	NC	5.000000000000	0	0	0	

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2024 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
COYDOG FOUNDATION	PO BOX 2532 MT PLEASANT, SC 294652532	2022-01-13	2,000,000	SUPPORT FOR GRANTEE'S CHARITABLE MISSION	1,904,587		01/30/2023, 02/08/24, 01/27/25		FOUNDATION STAFF REVIEWED THE GRANTEES REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEES REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).
MAKO FOUNDATION	225 WEST WACKER DRIVE SUITE 2150 CHICAGO, IL 60606	2024-01-22	1,000,000	GENERAL OPERATING AND PROGRAM SUPPORT	383,600		02/19/2025		FOUNDATION STAFF REVIEWED THE GRANTEES REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEES REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).
STAIRWAY FUND	225 WEST WACKER DRIVE SUITE 2150 CHICAGO, IL 60606	2024-01-22	1,333,333	GENERAL OPERATING AND PROGRAM SUPPORT	596,800		02/19/2025		FOUNDATION STAFF REVIEWED THE GRANTEES REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEES REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).
COYDOG FOUNDATION	PO BOX 2532 MT PLEASANT, SC 294652532	2024-01-22	2,000,000	SUPPORT FOR GRANTEE'S CHARITABLE MISSION	524,437		01/27/2025		FOUNDATION STAFF REVIEWED THE GRANTEES REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEES REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).

TY 2024 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Name of Bond	End of Year Book Value	End of Year Fair Market Value
6297782 LLC NOTE 144A 6.17600% 10/01/2054 CALL MAKE WHOLE (CALL DATE 04/01/5	99,392	96,794
AERCAP IRELAND CAP DESIGNATED NOTE 3.65000% 07/21/2027 CALL MAKE WHOLE (CALL	145,643	145,536
ALLSTATE CORP NOTE CALL MAKE WHOLE 5.05000% 06/24/2029 (CALL DATE 05/24/29)	85,645	85,387
AMERICAN MUN PWR OHIO INC REV REV BDS 06.05300% 02/15/2043 PRAIRIE ST ENERGY	198,634	193,032
AMERICAN MUN PWR OHIO INC REV REV BDS 07.83400% 02/15/2041 HYDROELECTRIC PRO	89,195	88,446
AMERICAN TOWER CORP NOTE CALL MAKE WHOLE 2.90000% 01/15/2030 (CALL DATE 10/1	54,378	54,035
ANHEUSER-BUSCH COS LLC / ANHEU SER C 4.70000% 02/01/2036 NOTE CALL MAKE WHOL	57,930	56,911
AON CORP NOTE CALL MAKE WHOLE 2.80000% 05/15/2030 (CALL DATE 02/15/30)	54,031	53,462
AT&T INC SER B NOTE 6.37500% 03/01/2041 CALL MAKE WHOLE	54,096	52,374
ATHENE HOLDING LTD NOTE CALL MAKE WHOLE 4.12500% 01/12/2028 (CALL DATE 10/12	19,614	19,513
BANK AMERICA CORP NOTE CALL MAKE WHOLE 7.75000% 05/14/2038	197,176	192,741
BANK AMERICA CORP SER B NOTE 3.41900% 12/20/2028 CALL MAKE WHOLE (CALL DATE	192,336	191,754
BANK NEW YORK MELLON CORP MTN 5.80200% 10/25/2028 (CALL DATE 10/25/27)	205,899	205,314
BOARDWALK PIPELINES LP NOTE 5.62500% 08/01/2034 CALL MAKE WHOLE (CALL DATE 0	90,081	89,635
BOEING CO NOTE CALL MAKE WHOLE 5.15000% 05/01/2030 (CALL DATE 02/01/30)	49,284	49,299
BROADCOM INC NOTE CALL MAKE WHOLE 4.15000% 02/15/2028 (CALL DATE 01/15/28)	29,546	29,495
CAPITAL ONE FINL CORP NOTE 5.46300% 07/26/2030 (CALL DATE 07/26/29)	90,963	90,264
CENTENE CORP DEL SER B NOTE 4.25000% 12/15/2027 (CALL DATE 01/17/25)	87,113	87,183
CHARTER COMMUNICATIONS OPER 6.10000% 06/01/2029 NOTE CALL MAKE WHOLE (CALL D	91,962	91,740
CHENIERE CORPUS CHRISTI HLDGS SER B 5.12500% 06/30/2027 NOTE CALL MAKE WHOLE	75,486	75,403
CITIGROU COML MTG TR SER 2023-PRM3 CL A 6.35973% 07/12/2040 2023-PRM3 BOND 1	129,239	129,078
CITIGROUP COML MTG SER 2023-SMRT CL A 6.01469% 06/12/2040 TR 23-SMRT BOND 14	106,808	106,711
CITIGROUP INC NOTE 6.62500% 06/15/2032	118,744	117,519
CONNECTICUT ST GO BDS SER. 2010D 05.09000% 10/01/2030	100,070	99,763
COOPERATIEVE CENTRALE RAIFFEIS 4.49400% 10/17/2029 MTN (CALL DATE 02/01/25)	247,133	245,079
CVS HEALTH CORP NOTE CALL MAKE WHOLE 4.30000% 03/25/2028 (CALL DATE 12/25/27	146,188	145,337
DALLAS FORT WORTH TEX INTL ARPT REV 04.50700% 11/01/2051 TAXABLE JT IMPT BDS	22,071	21,667
DC COML MTG TR SER 2023-DC CL A 6.31430% 09/12/2040 2023-DC BOND 144A (FACTO	154,534	153,796

Name of Bond	End of Year Book Value	End of Year Fair Market Value
DELL INTL LLC/EMC CORP NOTE 4.35000% 02/01/2030 CALL MAKE WHOLE (CALL DATE 0	19,450	19,353
ELEVANCE HEALTH INC NOTE CALL MAKE WHOLE 4.65000% 01/15/2043	57,808	56,349
EQT TRUST 2024-EXTR SER 2024-EXTR CL A 5.33080% 07/08/2041 BOND 144A (FACTOR	140,255	139,983
EXELON CORP NOTE CALL MAKE WHOLE 4.05000% 04/15/2030 (CALL DATE 01/15/30)	33,603	33,354
FIFTH THIRD BANCORP NOTE CALL MAKE WHOLE 6.33900% 07/27/2029 (CALL DATE 07/2	73,169	72,624
FORD CREDIT FLRPL SER 2024-1 CL A-1 5.29000% 04/15/2029 MSTER 2024-1 BOND 14	152,106	152,053
FORD MOTOR CREDIT COMPANY NOTE 6.79800% 11/07/2028 CALL MAKE WHOLE (CALL DAT	208,884	207,234
GENERAL MTRS CO NOTE CALL MAKE WHOLE 6.80000% 10/01/2027 (CALL DATE 08/01/27	94,269	93,995
GMF FLOORPLN ONR REV SER 2024-4 CL A-1 4.73000% 11/15/2029 TR 2024-4 BOND 14	114,989	115,067
GOLDMAN SACHS GROUP INC NOTE 5.33000% 07/23/2035 CALL MAKE WHOLE (CALL DATE	200,395	196,266
GOLDMAN SACHS GROUP INC NOTE 6.75000% 10/01/2037 CALL MAKE WHOLE	65,698	64,234
GS MTG SEC TR SER 2024-PJ8 CL A-3 5.00000% 02/25/2055 2024-PJ8 BOND 144A (FA	86,610	84,952
HALLIBURTON CO NOTE CALL MAKE WHOLE 5.00000% 11/15/2045 (CALL DATE 05/15/45)	46,564	44,639
HEWLETT PACKARD ENTERPRISE CO NOTE 4.40000% 09/25/2027 CALL MAKE WHOLE (CALL	19,866	19,790
HUMANA INC NOTE CALL MAKE WHOLE 5.75000% 12/01/2028 (CALL DATE 11/01/28)	204,825	203,686
HYUNDAI CAP AMER SER A MTN 144A 5.68000% 06/26/2028 CALL MAKE WHOLE (CALL DA	204,057	202,904
INTEL CORP NOTE CALL MAKE WHOLE 5.70000% 02/10/2053 (CALL DATE 08/10/52)	92,161	88,439
J P MORGAN MTG TR SER 2024-CCM1 CL A-3 5.50000% 04/25/2055 2024-CCM1 BOND 14	83,823	83,363
J.P.MORGAN MTG TR SER 2021-10 CL A-3 2.50000% 12/25/2051 2021-10 BOND 144A (	128,016	126,209
JABIL INC NOTE CALL MAKE WHOLE 3.00000% 01/15/2031 (CALL DATE 10/15/30)	31,014	30,839
JOBSOHIO BEVERAGE SYS OHIO STATEWIDE 04.53200% 01/01/2035 LIQUOR PROFITS REV	87,981	87,406
JP MORGAN MTG TR SER 2024-12 CL A-3 5.50000% 06/25/2055 2024-12 BOND 144A (F	54,290	53,975
JPMORGAN CHASE &CO NOTE 6.40000% 05/15/2038 ISIN #US46625HHF01 SEDOL #B39F3N	66,931	65,488
KAISER FNDTN HOSP/HLTH MTN BE 3.00200% 06/01/2051 SER 2021 BOND CALL MAKE WH	238,451	227,367
KIMCO RLTY OP LLC NOTE CALL MAKE WHOLE 4.85000% 03/01/2035 (CALL DATE 12/01/	47,881	47,618
KINDER MORGAN INC DEL NOTE 4.30000% 03/01/2028 CALL MAKE WHOLE (CALL DATE 12	197,152	196,272
KINDER MORGAN INC DEL NOTE 5.10000% 08/01/2029 CALL MAKE WHOLE (CALL DATE 07	45,198	44,994
KRAFT HEINZ FOODS CO NOTE 6.87500% 01/26/2039	100,802	99,239
LOWES COS INC NOTE CALL MAKE WHOLE 3.65000% 04/05/2029 (CALL DATE 01/05/29)	52,550	52,374
MARRIOTT INTL INC NEW SER FF NOTE 4.62500% 06/15/2030 CALL	74,254	73,604

Name of Bond	End of Year Book Value	End of Year Fair Market Value
MAKE WHOLE (CALL		
MERCEDES AUTO REC TR SER 2023-1 CL A-4 4.31000% 04/16/2029 2023-1 BOND (FACT	148,901	149,214
METLIFE INC NOTE CALL MAKE WHOLE 6.37500% 06/15/2034	65,420	64,583
METROPOLITAN LIFE GLOBAL FDG I MTN 5.05000% 01/06/2028 144A	201,916	201,106
METROPOLITAN WASH D C ARPTS AUTH DULLES 07.46200% 10/01/2046 TOLL RD REV SEC	151,220	148,024
MONDELEZ INTL INC NOTE CALL MAKE WHOLE 4.75000% 08/28/2034 (CALL DATE 05/28/	29,263	28,704
MORGAN STANLEY MTN CALL MAKE WHOLE 4.43100% 01/23/2030 (CALL DATE 01/23/29)	196,198	194,652
MORGAN STANLEY NOTE CALL MAKE WHOLE 7.25000% 04/01/2032 ISIN #US617446HD43 S	114,016	112,354
MOSAIC CO NOTE CALL MAKE WHOLE 4.05000% 11/15/2027 (CALL DATE 08/15/27)	58,921	58,793
NORTH SHORE LONG IS JEWISH BOND 6.15000% 11/01/2043 CALL MAKE WHOLE	210,613	205,734
ORACLE CORP NOTE CALL MAKE WHOLE 4.65000% 05/06/2030 (CALL DATE 03/06/30)	9,925	9,856
OVINTIV INC NOTE CALL MAKE WHOLE 7.37500% 11/01/2031	164,790	162,708
OWENS CORNING NEW NOTE CALL MAKE WHOLE 3.87500% 06/01/2030 (CALL DATE 03/01/	56,677	56,521
PNC BK N A PITTSBURGH PA DISC 3.10000% 10/25/2027 MTN (CALL DATE 09/25/27)	240,093	239,645
PNC FINL SVCS GROUP INC NOTE 4.81200% 10/21/2032 (CALL DATE 10/21/31)	59,125	58,396
PORT AUTH N Y &N J CONSOLIDATED BDS 04.81000% 10/15/2065 SER.192	164,588	157,124
PROGRESS ENERGY INC NOTE CALL MAKE WHOLE 7.75000% 03/01/2031	102,827	101,802
RIVERSIDE CALIF ELEC REV REV BDS SER. 07.60500% 10/01/2040 2010A	178,742	176,249
SALT RIVER PROJ ARIZ AGRIC IMPT &PWR DIST 04.83900% 01/01/2041 ELEC SYS REV	164,756	161,674
SANTANDER HOLDINGS USA INC SER C NOTE 3.24400% 10/05/2026 CALL MAKE WHOLE (C	242,410	242,555
SEMPRA NOTE 4.12500% 04/01/2052 (CALL DATE 01/01/27)	144,190	143,142
SEQUOIA MORTGAGE SER 2021-1 CL A-1 2.50000% 03/25/2051 TRUST 2021-1 BOND 144	174,600	172,068
SIMON PPTY GROUP LP NOTE CALL MAKE WHOLE 6.25000% 01/15/2034 (CALL DATE 10/1	53,930	53,023
SUMITOMO MITSUI FIN GRP INC NOTE 5.71000% 01/13/2030	206,460	204,911
SYNCHRONY FINANCIAL NOTE CALL MAKE WHOLE 5.93500% 08/02/2030 (CALL DATE 08/0	40,685	40,367
SYSCO CORP NOTE CALL MAKE WHOLE 5.95000% 04/01/2030 (CALL DATE 01/01/30)	62,986	62,495
T MOBILE USA INC NOTE 3.37500% 04/15/2029 (CALL DATE 01/12/25)	188,058	186,672
T MOBILE USA INC SER B NOTE 3.87500% 04/15/2030 CALL MAKE WHOLE (CALL DATE 0	85,698	84,689
TOLEDO HOSPITAL SER 2018B BOND 5.75000% 11/15/2038 CALL MAKE WHOLE (CALL DAT	200,378	196,600
TOLL BROS FIN CORP NOTE CALL MAKE WHOLE 4.87500% 03/15/2027 (CALL DATE 12/15	89,932	89,924
TORONTO DOMINION BK ONT SER C MTN 5.52300% 07/17/2028 CALL MAKE WHOLE ISIN #	92,110	91,466
UNIFORM MBS POOL #FS7303 5.00000% 07/01/2053 (FACTOR	546,737	543,305

Name of Bond	End of Year Book Value	End of Year Fair Market Value
00.96188568)		
UNIFORM MBS POOL #MA4512 2.50000% 01/01/2052 (FACTOR 00.81640538)	374,603	367,189
UNIFORM MBS POOL #MA4548 2.50000% 02/01/2052 (FACTOR 00.82919995)	379,191	372,368
UNIFORM MBS POOL #MA4599 3.00000% 05/01/2052 (FACTOR 00.86243523)	589,710	587,470
UNIFORM MBS POOL #MA4600 3.50000% 05/01/2052 (FACTOR 00.83914093)	168,099	165,848
UNIFORM MBS POOL #MA4701 4.50000% 08/01/2052 (FACTOR 00.84461818)	467,318	461,686
UNIFORM MBS POOL #MA4783 4.00000% 10/01/2052 (FACTOR 00.87599910)	378,209	373,082
UNIFORM MBS POOL #MA4804 4.00000% 11/01/2052 (FACTOR 00.89864743)	349,204	345,671
UNIFORM MBS POOL #MA4838 3.50000% 12/01/2052 (FACTOR 00.90745087)	524,243	522,583
UNIFORM MBS POOL #MA5072 5.50000% 07/01/2053 (FACTOR 00.87774715)	431,629	429,454
UNIFORM MBS POOL #MA5105 4.50000% 08/01/2053 (FACTOR 00.93620017)	356,712	352,682
UNIFORM MBS POOL #MA5386 4.50000% 06/01/2054 (FACTOR 00.97245295)	500,776	494,121
UNIFORM MBS POOL #MA5497 5.50000% 10/01/2054 (FACTOR 00.97683884)	96,437	96,430
UNIFORM MBS POOL #MA5530 5.00000% 11/01/2054 (FACTOR 00.99191593)	498,086	493,213
UNIFORM MBS POOL #SD8221 3.50000% 06/01/2052 (FACTOR 00.85837541)	237,490	235,807
UNIFORM MBS POOL #SD8225 3.00000% 07/01/2052 (FACTOR 00.88731358)	372,674	366,333
UNIFORM MBS POOL #SD8236 3.50000% 08/01/2052 (FACTOR 00.88063138)	468,874	466,025
UNIFORM MBS POOL #SD8237 4.00000% 08/01/2052 (FACTOR 00.87684624)	312,212	308,378
UNIFORM MBS POOL #SD8244 4.00000% 09/01/2052 (FACTOR 00.88107296)	326,788	322,825
UNIFORM MBS POOL #SD8246 5.00000% 09/01/2052 (FACTOR 00.83734114)	196,460	194,593
UNIFORM MBS POOL #SD8367 5.50000% 10/01/2053 (FACTOR 00.89514159)	445,353	442,227
UNIFORM MBS POOL #SD8429 4.50000% 05/01/2054 (FACTOR 00.97060941)	461,894	456,594
UNIFORM MBS POOL #SD8431 5.50000% 05/01/2054 (FACTOR 00.92366904)	450,426	446,786
UNIFORM MBS POOL #SD8474 5.00000% 11/01/2054 (FACTOR 00.98971523)	443,694	439,558
VALERO ENERGY CORP NOTE CALL MAKE WHOLE 6.62500% 06/15/2037	96,490	94,405
VERIZON COMMUNICATIONS INC 2.55000% 03/21/2031 NOTE CALL MAKE WHOLE (CALL DA	130,642	129,176
VERIZON COMMUNICATIONS INC 5.25000% 03/16/2037 NOTE CALL MAKE WHOLE	59,248	58,567
VIATRIS INC SER B NOTE 2.30000% 06/22/2027 CALL MAKE WHOLE (CALL DATE 04/22/	187,150	187,554
VICI PPTYS INC NOTE 144A 3.75000% 02/15/2027 (CALL DATE 01/12/25)	194,020	194,056
VULCAN MATLS CO NOTE CALL MAKE WHOLE 3.50000% 06/01/2030	55,920	55,613

Name of Bond	End of Year Book Value	End of Year Fair Market Value
(CALL DATE 03/01/30		
WARNERMEDIA HLDGS INC SER B NOTE 4.27900% 03/15/2032 CALL MAKE WHOLE (CALL D	133,730	132,182
WELLS FARGO &CO MTN CALL MAKE WHOLE 3.19600% 06/17/2027 (CALL DATE 06/17/26)	195,410	195,374
WELLS FARGO &CO SER Q MTN 4.15000% 01/24/2029 CALL MAKE WHOLE (CALL DATE 10/	58,512	58,171
WHISTLER PIPELINE LLC NOTE 144A 5.95000% 09/30/2034 CALL MAKE WHOLE (CALL DA	152,472	150,423
WORLD OMN AT REC TR SER 2022-C CL A-4 3.68000% 09/15/2028 2022-C BOND (FACTO	113,331	113,605

TY 2024 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Name of Stock	End of Year Book Value	End of Year Fair Market Value
AKAMAI TECHNOLOGIES COM USD0.01	117,960	104,928
ALBANY INTERNATIONAL CORP	68,712	64,056
ALBEMARLE CORP COM USD0.01	127,426	66,712
ANSYS INC COM USD0.01	111,406	123,125
ARCHROCK INC COM	98,132	199,643
ARIEL FUND CLASS I	6,141,394	6,835,940
ARIEL INTERNATIONAL FUND INSTITUTIONAL	4,396,560	4,466,384
ARROW ELECTRONICS INC COM USD1	112,735	99,772
BIO RAD LABORATORIES INC	126,874	122,863
BORG WARNER INC COM USD0.01	110,910	87,327
BOX INC CL A	102,929	132,625
BROWN INTERNATIONAL SMALL COMPANY INSTL	6,763,844	8,198,823
BXP INC COM	96,310	113,920
CABOT CORP	80,579	109,115
CBRE GROUP INC COM USD0.01 CLASS A	124,387	215,447
CENTENE CORP	108,391	97,776
CF INDUSTRIES HOLDINGS INC COM USD0.01	163,570	165,094
CHARLES RIVER LABORATORIES INTERNATIONAL INC	130,230	118,144
CIRRUS LOGIC INC	81,014	111,330
CONMED CORP COM USD0.01	117,199	86,029
COPT DEFENSE PROPERTIES SHS BEN INT	65,081	83,225
DARDEN RESTAURANTS INC	94,502	121,909
DIODES INC	63,493	51,679
DR HORTON INC COM STK USD0.01	76,116	96,895
EASTMAN CHEM CO COM	88,778	106,479
FIDELITY INTERNATL INDEX FUND	11,469,438	11,919,639
FIDELITY TOTAL MARKET INDEX FUND	21,864,999	33,386,493
FIRSTCASH HOLDINGS INC COM	79,332	85,159
FORMFACTOR INC	85,466	104,368
GATX CORP COM STK USD0.625	134,374	189,981
HEXCEL CORP	113,373	107,907
HOLOGIC INC	122,806	125,509
HOULIHAN LOKEY INC CL A	117,883	190,158
HUNTINGTON INGALLS INDUSTRIES INC	117,155	111,303
INSPERITY INC	109,289	88,516
KEYCORP COM	4,902	5,982
MIDDLEBY CORP COM USD0.01	113,795	118,248
MONOLITHIC POWER SYSTEMS INC	81,228	106,506
MOOG INC	103,672	187,589
MYRIAD GENETICS INC	61,844	50,850
NEUBERGER BERMAN ETF TRUST OPTION STRATEGY ETF	7,346,800	8,224,046
ON SEMICONDUCTOR CORP COM USD0.01	143,869	95,836
PAPA JOHN S INTERNATIONAL INC	144,197	91,093

Name of Stock	End of Year Book Value	End of Year Fair Market Value
PENN ENTERTAINMENT INC COM	50,085	45,745
QIAGEN NV ORD EUR0.01 (POST REV SPLIT)	104,013	110,434
RAYMOND JAMES FINL INC COM	116,553	177,853
REINSURANCE GRP OF AMERICA INC COM NEW	126,083	180,945
REPUBLIC SERVICES INC	92,116	125,939
RYDER SYSTEM INC	117,268	177,409
SBA COMMUNICATIONS CORP NEW CL A	110,082	109,441
SMITH A O CORP COM	124,281	130,759
SNAP-ON INC	121,564	159,895
SONOCO PRODUCTS CO	100,769	90,714
TELEDYNE TECHNOLOGIES INC	147,130	162,910
VALMONT INDUSTRIES INC	99,252	112,855
WEBSTER FINL CORP COM	88,098	116,128
WEC ENERGY GROUP INC COM	94,215	103,256
WEX INC	113,557	104,315
WINTRUST FINANCIAL CORP	113,701	106,627
WOODWARD INC COM	114,480	152,607

TY 2024 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

US Government Securities - End of Year Book Value:	11,141,992
US Government Securities - End of Year Fair Market Value:	11,008,895
State & Local Government Securities - End of Year Book Value:	3,385,777
State & Local Government Securities - End of Year Fair Market Value:	3,324,614

TY 2024 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
HARRIS FAMILY REP-PF W/R/T WHIREP III	AT COST	4,439,649	2,627,843
WHI MORULA FUND II, LP	AT COST	2,095,556	778,345
WHI NFP FUND, LLC	AT COST	15,961,984	11,455,022
WHI PRIVATE EQUITY MANAGERS FUND II	AT COST	269,655	550,872
WHI PRIVATE EQUITY MANAGERS FUND III	AT COST	169,578	160,330
WHI PRIVATE EQUITY MANAGERS FUND IV	AT COST	1,847,536	1,502,160
WHI REAL ESTATE PARTNERS IV-PF, L.P.	AT COST	1,560,870	719,153
WHIREP IV MANAGEMENT	AT COST	670,511	670,511

TY 2024 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
EQUIPMENT	5,128	3,841	1,287	1,287
COMPUTERS	95,003	70,318	24,685	24,685

TY 2024 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	20,706	0	1,305	29,046

TY 2024 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Description	Amount
OTHER DECREASES	322,307

TY 2024 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER EXPENSES FROM PASSTHROUGHS	422,015	422,015	0	0
DUES & SUBSCRIPTIONS	5,009	0	4	5,542
TELEPHONE & INTERNET	34,964	0	47	34,917
BANK FEES	2,918	0	0	2,918
EVENT EXPENSE	162,215	0	0	162,215
NONDEDUCTIBLE EXPENSES	2,220	0	0	0
FILING FEES	425	0	0	425
SOFTWARE	49,079	0	45	49,033
TRAININGS & SEMINARS	54,994	0	2,039	52,955
OTHER EXPENSES	58,386	0	324	48,096

TY 2024 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
NONTAXABLE INCOME	81,150	0	0
OTHER INCOME FROM PASSTHROUGHS	243,101	243,101	0
STATE TAX REFUND	70,000	0	0
UBI FROM PASSTHROUGH	-6,977		0
TENETS INITIATIVE	109,479		109,479

TY 2024 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT ADVISORY FEES	222,950	222,950	0	0
FINANCIAL SERVICE FEE	480,000	480,000	0	0
CONSULTING FEES	913,521	0	45,148	857,229
RECRUITING FEES	23,346	0	963	22,383

TY 2024 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL TAX PAYMENTS	55,000	0	0	0
FOREIGN TAXES	58,973	58,973	0	0
PAYROLL TAXES	190,225	0	2,979	187,246
STATE TAX PAYMENTS FROM K-1S	397	0	0	0