

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2024

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A For the 2024 calendar year, or tax year beginning 01-01-2024, and ending 12-31-2024

B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending. C Name of organization: NATIONAL LEGAL AID AND DEFENDER ASSOCIATION. D Employer identification number: 36-2337880. E Telephone number: (202) 452-0620. F Name and address of principal officer: APRIL FRAZIER CAMARA ESQ, 1901 PENNSYLVANIA AVENUE NW 500, WASHINGTON, DC 20006. G Gross receipts \$ 8,265,038. H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number. I Tax-exempt status: 501(c)(3). J Website: WWW.NLADA.ORG. K Form of organization: Corporation. L Year of formation: 1949. M State of legal domicile: DC.

Part I Summary

Table with 3 main columns: Description, Prior Year, Current Year. Rows include: 1 Briefly describe the organization's mission... TO DEVELOP & PROMOTE HIGH QUALITY, EFFECTIVE CIVIL LEGAL ASSISTANCE & PUBLIC DEFENSE SERVICES. 2-7a Activities & Governance. 7b Net unrelated business taxable income. 8-12 Revenue. 13-19 Expenses. 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer RONALD SIMPSON-BEY TREASURER, Date 2025-10-24. Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date 2025-10-24, Check if self-employed, PTIN P00639053, Firm's name CBIZ ADVISORS LLP, Firm's EIN 11-1986323, Firm's address 1899 L STREET NW SUITE 850, WASHINGTON, DC 20036, Phone no. (202) 227-4000.

May the IRS discuss this return with the preparer shown above? See Instructions. Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2024)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

THE NATIONAL LEGAL AID & DEFENDER ASSOCIATION (NLADA) WORKS TO PROMOTE AND DEVELOP HIGH QUALITY, EFFECTIVE CIVIL LEGAL AID AND PUBLIC DEFENSE SERVICES. NLADA ACCOMPLISHES THIS BY SUPPORTING THE EXISTING NETWORK OF CIVIL AND DEFENDER SERVICES THROUGHOUT THE COUNTRY AND BY ENCOURAGING THE FORMATION OF NEW LEGAL AID AND DEFENDER ORGANIZATIONS THROUGHOUT THE COUNTRY WHOSE PURPOSE IT IS TO PROVIDE FREE LEGAL ASSISTANCE TO LOW INCOME INDIVIDUALS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **3,499,417** including grants of \$ **1,307,629**) (Revenue \$)
 SPECIAL PROJECTS - RESTRICTED GRANTS RECEIVED BY NLADA TO CARRY OUT SPECIFIC PROJECTS ON BEHALF OF CIVIL LEGAL AID AND PUBLIC DEFENSE. NLADA'S CIVIL AND DEFENDER DIVISIONS BOTH RECEIVED FUNDING TO SUPPORT AND PROMOTE THE DELIVERY OF HIGH QUALITY LEGAL SERVICES IN THE FIELD. THE CIVIL DIVISION RECEIVED FUNDING TO SUPPORT WORK TO ENHANCE OUTREACH, EDUCATION AND TRAINING TO CIVIL LEGAL AID PROGRAMS DURING THE NATIONWIDE PANDEMIC AND LOCK DOWN. THE DEFENDER DIVISION HAS RECEIVED FUNDING TO CARRY OUT VARIOUS INITIATIVES ON BEHALF OF AN IMPROVED PUBLIC DEFENSE SYSTEM.

4b (Code:) (Expenses \$ **581,212** including grants of \$) (Revenue \$ **459,191**)
 TRAINING AND CONFERENCE DIVISION - THE TRAINING AND CONFERENCE AGENDAS ARE IN ALIGNMENT WITH NLADA'S STRATEGIC GOALS AND THE WORK OF PROGRAM STAFF, PROVIDING TRAINING OPPORTUNITIES AND CONFERENCES TO BOTH THE CIVIL AND PUBLIC DEFENSE COMMUNITIES.

4c (Code:) (Expenses \$ **575,732** including grants of \$) (Revenue \$ **1,765,926**)
 CIVIL DIVISION - SUPPORTS A WIDE ARRAY OF ACTIVITIES ON BEHALF OF CIVIL LEGAL AID PROGRAM PROVIDERS, PRO BONO ATTORNEYS, LAW SCHOOLS, BAR ASSOCIATIONS AND OTHER ORGANIZATIONS AND INDIVIDUALS PLAYING A ROLE IN ENSURING THAT LOW-INCOME PEOPLE HAVE ACCESS TO EFFECTIVE REPRESENTATION IN CIVIL LEGAL MATTERS. THE DEFENDER DIVISION SUPPORTS AN ARRAY OF ACTIVITIES ON BEHALF OF IMPROVED PUBLIC DEFENSE SYSTEMS.

(Code:) (Expenses \$ **453,023** including grants of \$) (Revenue \$)
 COMMUNICATIONS

(Code:) (Expenses \$ **249,845** including grants of \$) (Revenue \$ **365,770**)
 ANNUAL CONFERENCE

(Code:) (Expenses \$ **209,707** including grants of \$) (Revenue \$ **575,143**)
 DEFENDER DIVISION

(Code:) (Expenses \$ **44,675** including grants of \$) (Revenue \$)
 GOVERNMENT RELATIONS

4d Other program services (Describe in Schedule O.)
 (Expenses \$ **957,250** including grants of \$) (Revenue \$ **940,913**)

4e Total program service expenses **5,613,611**

Part IV Checklist of Required Schedules

Table with 3 columns: Question number, Question text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and schedules.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding tax-exempt bond issues, excess benefit transactions, and other IRS filings.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and gaming winnings.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 17 main rows and multiple sub-rows (a-e). Columns include question text, response boxes (e.g., 2a, 2b, 3a, 3b, 4a, 4b, 5a, 5b, 5c, 6a, 6b, 7a, 7b, 7c, 7d, 7e, 7f, 7g, 7h, 8, 9a, 9b, 10a, 10b, 11a, 11b, 12a, 12b, 13a, 13b, 13c, 14a, 14b, 15, 16, 17), and Yes/No columns.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members... 2 Did any officer, director, trustee... 3 Did the organization delegate control... 4 Did the organization make any significant changes... 5 Did the organization become aware... 6 Did the organization have members... 7a Did the organization have members... 7b Are any governance decisions... 8 Did the organization contemporaneously document... 8a The governing body... 8b Each committee... 9 Is there any officer, director, trustee, or key employee...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters... 10b If "Yes," did the organization have written policies... 11a Has the organization provided a complete copy... 11b Describe on Schedule O the process... 12a Did the organization have a written conflict of interest policy... 12b Were officers, directors, or trustees... 12c Did the organization regularly and consistently monitor... 13 Did the organization have a written whistleblower policy... 14 Did the organization have a written document retention... 15 Did the process for determining compensation... 15a The organization's CEO... 15b Other officers or key employees... 16a Did the organization invest in, contribute assets to... 16b If "Yes," did the organization follow a written policy...

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the states with which a copy of this Form 990 is required... 18 Section 6104 requires an organization to make its Form 1023... 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents... 20 State the name, address, and telephone number of the person who possesses the organization's books and records...

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee			
(1) JO-ANN WALLACE DIRECTOR	1.00 37.50	X		X			0	341,028	49,769
(2) APRIL CAMARA FRAZIER PRESIDENT AND CEO	37.50			X			249,704	0	31,732
(3) ALISON BLOOMQUIST VP, DLS	37.50				X		178,238	0	31,581
(4) MARIA SOTO SR. VP OF OPERATIONS/SECRETARY	37.50			X			180,893	0	26,788
(5) AILEEN MOFFATT VP OF EXTERNAL RELATIONS	37.50				X		173,077	0	26,645
(6) RADHIKA SINGH VP, CIVIL LEGAL AID INITIATIVES	37.50				X		167,113	0	14,404
(7) RABIAH BURKS VP, COMMUNICATIONS	37.50				X		151,215	0	13,141
(8) PATRICIA FOXEN DIRECTOR, COMMUNITY RESEARCH	37.50					X	138,201	0	20,560
(9) YVETTE HATCHER DIRECTOR, FINANCE	37.50					X	128,004	0	20,861
(10) CHRISTOPHER BUERGER CHIEF COUNSEL, CIVIL	37.50					X	117,300	0	5,093
(11) MICHAEL MROZINSKI DIRECTOR COMMUNITY-FOCUSED INITIAT. & POLICY	37.50					X	105,800	0	19,235
(12) JUSTIN HEIM DIRECTOR, LEARNING INNOVATION	37.50					X	108,071	0	4,140
(13) MARIA THOMAS-JONES CHAIRPERSON - AS OF 11/2024	1.00	X		X			0	0	0
(14) STAN GERMAN IMMED. PAST CHAIR - AS OF 11/2024	1.00	X		X			0	0	0
(15) RHODIA D THOMAS IMMED PAST CHAIR - UNTIL 11/2024, DIRECTOR	1.00	X		X			0	0	0
(16) ROSITA STANLEY VICE CHAIRPERSON	1.00	X		X			0	0	0
(17) TINA LUONGO VICE CHAIRPERSON	1.00	X		X			0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee			
(18) RONALD SIMPSON-BEY TREASURER	1.00	X			X		0	0	0
(19) JAMES CHOSY DIRECTOR	1.00	X					0	0	0
(20) ANGELA CIOLFI DIRECTOR	1.00	X					0	0	0
(21) SOUMMER CRAWFORD DIRECTOR	1.00	X					0	0	0
(22) EDDIE ELLIS DIRECTOR	1.00	X					0	0	0
(23) CLARISSA GAFF DIRECTOR	1.00	X					0	0	0
(24) LILLIAN JOHNSON DIRECTOR - UNTIL 11/2024	1.00	X					0	0	0
(25) JACK LONDEN DIRECTOR	1.00	X					0	0	0
(26) AISHA MCWEARY DIRECTOR - UNTIL 11/2024	1.00	X					0	0	0
(27) LIZA MERRILL DIRECTOR	1.00	X					0	0	0
(28) JODI METZ DIRECTOR	1.00	X					0	0	0
(29) KELLI NEPTUNE DIRECTOR	1.00	X					0	0	0
(30) PRESTON PUGH DIRECTOR	1.00	X					0	0	0
(31) JOHN SCHULTZ DIRECTOR	1.00	X					0	0	0

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	1,697,616	341,028	263,949

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **11**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TECHNOLOGY EXPRESS 3504 SUTTON DRIVE ST CHARLES, MO 63301	A/V SERVICES FOR CONFERENCES	189,456
ALAINA BLOODWORTH 7731 CEDAR TRAIL DRIVE DENHAM SPRINGS, LA 70706	EXECUTIVE DIRECTOR FOR BPDA PROGRAM	125,000

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **2**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Amt Similar Amounts				
1a Federated campaigns			6,389	
b Membership dues				
c Fundraising events			662,172	
d Related organizations				
e Government grants (contributions)			938,920	
f All other contributions, gifts, grants, and similar amounts not included above			2,907,547	
g Noncash contributions included in lines 1a - 1f:\$			4,750	
h Total. Add lines 1a-1f				4,515,028

Program Service Revenue		Business Code				
2a MEMBERSHIP DUES		900099	1,934,967	1,934,967		
b CONFERENCE & TRAINING		900099	824,961	796,836		28,125
c CONTRACT INCOME		900099	235,502	235,502		
d INSURANCE ADMIN.		900099	133,100	133,100		
e PUBLICATIONS		900099	37,500	37,500		
f All other program service revenue.						
g Total. Add lines 2a-2f.			3,166,030			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		26,293			26,293	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		442,019			442,019	
	6a Gross rents	(i) Real					
		(ii) Personal					
		6b Less: rental expenses					
	6c Rental income or (loss)						
	d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	(i) Securities					
		(ii) Other					
		7b Less: cost or other basis and sales expenses					
	7c Gain or (loss)						
	d Net gain or (loss)						
	8a Gross income from fundraising events (not including \$ 662,172 of contributions reported on line 1c). See Part IV, line 18						
		8a		56,767			
8b Less: direct expenses			167,031				
c Net income or (loss) from fundraising events			-110,264			-110,264	
9a Gross income from gaming activities. See Part IV, line 19							
	9a						
	9b Less: direct expenses						
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances							
	10a						
	10b Less: cost of goods sold						
c Net income or (loss) from sales of inventory							

Other Revenue Misc Amt	11a OTHER INCOME	Business Code				
		900099	58,901			58,901
	b					
	c					
	d All other revenue					
e Total. Add lines 11a-11d			58,901			
12 Total revenue. See instructions			8,098,007	3,137,905	0	445,074

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,307,629	1,307,629		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,244,531	496,796	513,473	234,262
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,041,620	1,471,762	397,333	172,525
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	56,746	27,736	23,284	5,726
9 Other employee benefits	329,531	159,921	134,120	35,490
10 Payroll taxes	166,597	76,014	68,444	22,139
11 Fees for services (non-employees):				
a Management	125,000	69,197	39,278	16,525
b Legal	47,878		47,878	
c Accounting	47,187		47,187	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,127,880	735,083	248,326	144,471
12 Advertising and promotion				
13 Office expenses	312,417	92,463	184,148	35,806
14 Information technology				
15 Royalties				
16 Occupancy	218,708	73,566	116,916	28,226
17 Travel	357,122	312,713	18,769	25,640
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	618,447	577,757	12,270	28,420
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	65,932	23,129	29,643	13,160
23 Insurance	37,577	13,183	16,894	7,500
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DUES AND REGISTRATIONS	134,655	99,907	29,449	5,299
b OTHER OPERATING EXPENSE	130,133	72,691	19,864	37,578
c EQUIP. RENTAL & MAINT.	17,346	4,064	7,841	5,441
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	8,386,936	5,613,611	1,955,117	818,208
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash-non-interest-bearing	208,478	1	300
	2 Savings and temporary cash investments	2,178,963	2	1,146,457
	3 Pledges and grants receivable, net	962,760	3	1,031,171
	4 Accounts receivable, net	199,212	4	434,830
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	93,357	9	92,400
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,066,637		
	b Less: accumulated depreciation	10b 1,038,160	78,049	10c 28,477
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	346,397	15	900,131
16 Total assets: Add lines 1 through 15 (must equal line 33)	4,067,216	16	3,633,766	
Liabilities	17 Accounts payable and accrued expenses	332,483	17	395,456
	18 Grants payable		18	
	19 Deferred revenue	1,156,673	19	354,283
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	147,603	24	143,924
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	474,067	25	1,072,642
	26 Total liabilities. Add lines 17 through 25	2,110,826	26	1,966,305
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	573,415	27	213,859
	28 Net assets with donor restrictions	1,382,975	28	1,453,602
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	1,956,390	32	1,667,461
33 Total liabilities and net assets/fund balances	4,067,216	33	3,633,766	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,098,007
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,386,936
3	Revenue less expenses. Subtract line 2 from line 1	3	-288,929
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,956,390
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	1,667,461

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization
NATIONAL LEGAL AID AND DEFENDER ASSOCIATION

Employer identification number
36-2337880

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 Value of services or facilities; 4 Total; 5 Portion of total contributions exceeding 2%; 6 Public support.

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support; 12 Gross receipts from related activities; 13 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2024 (78.470%); 15 Public support percentage for 2023 Schedule A, Part II, line 14 (79.790%); 16a 33 1/3% support test-2024; 16b 33 1/3% support test-2023; 17a 10%-facts-and-circumstances test-2024; 17b 10%-facts-and-circumstances test-2023; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: Calendar year (or fiscal year beginning in), 1 Gifts, grants, contributions, and membership fees received, 2 Gross receipts from admissions, merchandise sold or services performed, 3 Gross receipts from activities that are not an unrelated trade or business under section 513, 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf, 5 The value of services or facilities furnished by a governmental unit to the organization without charge, 6 Total. Add lines 1 through 5, 7a Amounts included on lines 1, 2, and 3 received from disqualified persons, b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year, c Add lines 7a and 7b., 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: Calendar year (or fiscal year beginning in), 9 Amounts from line 6., 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources, b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975, c Add lines 10a and 10b., 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on, 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.), 13 Total support. (Add lines 9, 10c, 11, and 12.), 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2024 (line 8, column (f) divided by line 13, column (f)). Row 16: Public support percentage from 2023 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f) divided by line 13, column (f)). Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17. Row 19a: 33 1/3% support tests—2024. Row b: 33 1/3% support tests—2023. Row 20: Private foundation.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

- | | Yes | No |
|------------|-----|----|
| | | |
| 11a | | |
| 11b | | |
| 11c | | |
- 11** Has the organization accepted a gift or contribution from any of the following persons?
- a** A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?
- b** A family member of a person described on 11a above?
- c** A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.*

Section B. Type I Supporting Organizations

- | | Yes | No |
|----------|-----|----|
| | | |
| 1 | | |
| | | |
| 2 | | |
- 1** Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*

Section C. Type II Supporting Organizations

- | | Yes | No |
|----------|-----|----|
| | | |
| 1 | | |
- 1** Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

Section D. All Type III Supporting Organizations

- | | Yes | No |
|----------|-----|----|
| | | |
| 1 | | |
| | | |
| 2 | | |
| | | |
| 3 | | |
- 1** Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2** Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).*
- 3** By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*

Section E. Type III Functionally-Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**):

- a** The organization satisfied the Activities Test. Complete **line 2** below.
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

- 2** Activities Test. **Answer lines 2a and 2b below.**

- | | Yes | No |
|-----------|-----|----|
| | | |
| 2a | | |
| | | |
| 2b | | |
- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b** Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*

- 3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

- | | Yes | No |
|-----------|-----|----|
| | | |
| 3a | | |
| | | |
| 3b | | |
- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI. the role played by the organization in this regard.*

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

- | | | | |
|---|----------|--|--|
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3 | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

- | | | | |
|--|-----------|--|--|
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 Subtract line 2 from line 1d | 3 | | |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by 0.035 | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |

Section C - Distributable Amount

Current Year

- | | | |
|--|----------|--|
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 Enter 85% of line 1 | 2 | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 Enter greater of line 2 or line 3 | 4 | |
| 5 Income tax imposed in prior year | 5 | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | |

- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6 Other distributions (describe in Part VI). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9 Distributable amount for 2024 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2024:			
a From 2019.			
b From 2020.			
c From 2021.			
d From 2022.			
e From 2023.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020.			
b Excess from 2021.			
c Excess from 2022.			
d Excess from 2023.			
e Excess from 2024.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	OTHER INCOME - 2022 AMOUNT: \$ 13,703. 2023 AMOUNT: \$ 2,240. 2024 AMOUNT: \$ 58,901.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
 ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization NATIONAL LEGAL AID AND DEFENDER ASSOCIATION	Employer identification number 36-2337880
---	---

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

- 501(c)() (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
 NATIONAL LEGAL AID AND DEFENDER
 ASSOCIATION

Employer identification number
 36-2337880

Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization
 NATIONAL LEGAL AID AND DEFENDER
 ASSOCIATION

Employer identification number
 36-2337880

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____

Name of organization NATIONAL LEGAL AID AND DEFENDER ASSOCIATION	Employer identification number 36-2337880
--	---

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
	_____ _____	_____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
	_____ _____	_____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
	_____ _____	_____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
	_____ _____	_____ _____	

Additional Data

Return to Form

Software ID:

Software Version:

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization NATIONAL LEGAL AID AND DEFENDER ASSOCIATION	Employer identification number 36-2337880
---	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."		
2	Political campaign activity expenditures. See instructions	▶	\$ _____
3	Volunteer hours for political campaign activities. See instructions		_____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955		\$ _____
2	Enter the amount of any excise tax incurred by organization managers under section 4955		\$ _____
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?		<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV.		

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities		\$ _____
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶	\$ _____
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.....		\$ _____
4	Did the filing organization file Form 1120-POL for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	6,635													
b Total lobbying expenditures to influence a legislative body (direct lobbying)	3,196													
c Total lobbying expenditures (add lines 1a and 1b)	9,831													
d Other exempt purpose expenditures	8,377,105													
e Total exempt purpose expenditures (add lines 1c and 1d)	8,386,936													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	569,347													
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%; text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%; text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)	142,337													
h Subtract line 1g from line 1a. If zero or less, enter -0-	0													
i Subtract line 1f from line 1c. If zero or less, enter -0-	0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount	462,572	448,580	509,714	569,347	1,990,213
b Lobbying ceiling amount (150% of line 2a, column(e))					2,985,320
c Total lobbying expenditures	9,410	20,822	17,809	9,831	57,872
d Grassroots nontaxable amount	115,643	112,145	127,429	142,337	497,554
e Grassroots ceiling amount (150% of line 2d, column (e))					746,331
f Grassroots lobbying expenditures	4,262	9,981	7,660	6,635	28,538

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Open to Public Inspection

Name of the organization
NATIONAL LEGAL AID AND DEFENDER ASSOCIATION

Employer identification number

36-2337880

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		665,560	665,560	0
d Equipment		317,220	288,743	28,477
e Other		83,857	83,857	0
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				28,477

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	▶	

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	▶	

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) OPERATING RIGHT-OF-USE ASSET	868,568
(2) DEPOSIT	31,563
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	▶ 900,131

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
OPERATING LEASE LIABILITY	1,000,099
ACCRUED INCOME TAXES AND OTHER LIABILITIES	72,543
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	▶ 1,072,642

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	THE ASSOCIATION EVALUATED ITS UNCERTAINTY IN INCOME TAXES FOR THE YEAR ENDED DECEMBER 31, 2024, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE CONSOLIDATED FINANCIAL STATEMENTS OR THAT MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS.

Additional Data

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Software ID:
Software Version:

**Supplemental Information Regarding
 Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
 NATIONAL LEGAL AID AND DEFENDER
 ASSOCIATION

Employer identification number
 36-2337880

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
 Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		ANNUAL DINNER & AUCTION (event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	718,939			718,939
	2 Less: Contributions	662,172			662,172
	3 Gross income (line 1 minus line 2)	56,767			56,767
Direct Expenses	4 Cash prizes	20,000			20,000
	5 Noncash prizes	1,109			1,109
	6 Rent/facility costs	10,150			10,150
	7 Food and beverages	66,610			66,610
	8 Entertainment	1,850			1,850
	9 Other direct expenses	67,312			67,312
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				167,031
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-110,264	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
Revenue	6 Volunteer labor	<input type="checkbox"/> Yes _____ % .. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % .. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % .. <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
Revenue	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	13a	%
b	An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

Return Reference	Explanation
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**Schedule I
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**

OMB No. 1545-0047

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public
Inspection**

Name of the organization
NATIONAL LEGAL AID AND DEFENDER
ASSOCIATION

Employer identification number
36-2337880

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) 603 LEGAL AID 93 N STATE STREET SUITE 200 CONCORD, NH 03301	02-0484379	501(C)(3)	72,086	0			NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(2) BAY AREA LEGAL AID 1735 TELEGRAPH AVENUE OAKLAND, CA 94612	94-1631316	501(C)(3)	70,905	0			NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS,

						COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(3) REGIONAL HOUSING LEGAL SERVICES 123 S BROAD STREET SUITE 1330 PHILADELPHIA, PA 19109	23-1901416	501(C)(3)	66,641	0		NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(4) TULALIP FOUNDATION 8825 34TH AVE NE L-242 TULALIP, WA 98271	26-0807036	501(C)(3)	59,087	0		NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL

							DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(5) MID-MINNESOTA LEGAL ASSISTANCE INCORPORATED 111 N 5TH STREET SUITE 100 MINNEAPOLIS, MN 554031633	41-1412710	501(C)(3)	57,201	0			NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(6) LEGAL AID OF WESTERN MISSOURI 4001 BLUE PARKWAY SUITE 300 KANSA CITY, MO 64130	43-0824638	501(C)(3)	53,769	0			NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL

						CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(7) CAMBA LEGAL SERVICES INC 1720 CHURCH AVENUE 2ND FLOOR BROOKLYN, NY 11226	11-3153831	501(C)(3)	52,962	0		NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(8) PRAIRIE STATE LEGAL SERVICES INC 303 N MAIN STREET SUITE 600 ROCKFORD, IL 61101	37-1030764	501(C)(3)	49,315	0		NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE

						FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(9) NORTH CAROLINA JUSTICE CENTER 224 SOUTH DAWSON STREET RALEIGH, NC 27601	56-1348186	501(C)(3)	48,497	0		NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(10) APPALACHIAN RESEARCH AND DEFENSE FUND OF KENTUCKY 120 NORTH FRONT AVENUE PRESTONBURG, KY 41653	61-0848948	GOVT ENTITY	46,775	0		NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES

						PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(11) INDIANA LEGAL SERVICES INC 1200 MADISON AVENUE SUITE 300 INDIANAPOLIS,IN 46225	35-6059654	501(C)(3)	45,300	0		NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(12) IDAHO LEGAL AID SERVICES 1447 TYRELL LANE BOISE,ID 83706	82-0293641	501(C)(3)	45,080	0		NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.

							EDUCATION AND ADVOCACY.
(13) LEGAL SERVICES FOR MAINE ELDERS INC 5 WABON STREET AUGUSTA, ME 04330	01-0359131	501(C)(3)	42,149	0			NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(14) MONTANA LEGAL SERVICES ASSOCIATION 616 HELENA AVENUE SUITE 100 HELENA, MT 596013612	81-0298262	501(C)(3)	41,964	0			NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(15) LEGAL AID JUSTICE CENTER	54-0884513	501(C)(3)	41,472	0			NLADA RECEIVED FUNDING FOR THE

1000 PRESTON AVENUE SUITE A CHARLOTTESVILLE, V A 22903						NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(16) JACKSONVILLE AREA LEGAL AID INC 126 WEST ADAMS STREE JACKSONVILLE, FL 32202	59-0696291	501(C)(3)	40,817	0		NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(17) COMMUNITY LEGAL SERVICES INC 1424 CHESTNUT STREET PHILADELPHIA, P A 19102	23-1671562	501(C)(3)	40,298	0		NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP)

							FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(18) MOUNTAIN STATE JUSTICE INC 1217 QUARRIER STREET CHARLESTON,WV 25301	55-0748332	501(C)(3)	39,982	0			NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(19) LEGAL AID SERVICES OF OKLAHOMA 3800 NORTH CLASSEN BLVD SUITE 230 OKLAHOMA CITY,OK 73118	73-1022203	501(C)(3)	39,392	0			NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS)

							V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(20) LEGAL AID OF NEBRESKA 209 S 19TH STREET SUITE 200 OMAHA, NE 68102	47-0483506	501(C)(3)	37,422	0			NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(21) LEGAL ACTION OF WISCONSIN INC 633 W WISCONSIN AVENUE SUITE 2000 MILWAUKEE, WI 532031918	39-1077192	501(C)(3)	37,422	0			NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER

							PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(22) NEIGHBORHOOD LEGAL SERVICES OF LOS ANGELES COUNTY 1102 EAST CHEVY CHASE DRIVE GLENDALE, CA 91205	95-2408642	501(C)(3)	36,280	0			NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(23) WESTERN NEW YORK LAW CENTER 37 FRANKLIN STREET SUITE 210 3RD FLOOR BUFFALO, NY 14202	16-1497552	501(C)(3)	35,452	0			NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES,

							SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(24) LAKESHORE LEGAL AID 30500 VAN DYKE AVENUE WARREN, MI 48093	38-1850908	501(C)(3)	34,911	0			NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(25) LEGAL AID SOCIETY OF MIDDLE TENNESSEE AND THE CUMBERLANDS 1321 MURFREESBORO PIKE SUITE 400 NASHVILLE, TN 372172665	62-0800756	501(C)(3)	33,778	0			NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS,

						COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(26) ATLANTA LEGAL AID SOCIETY INC 54 ELLIS STREET NORTHEAST ATLANTA, GA 30303	58-0568691	501(C)(3)	27,771	0		NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.
(27) SANTA CLARA UNIVERSITY 500 EL CAMINO REAL SANTA CLARA, CA 95053	94-1156617	501(C)(3)	27,574	0		NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL

DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.

(28) MISSISSIPPI CENTER FOR JUSTICE
210 EAST CAPITOL STREET SUITE 1800
JACKSON, MS 39201

13-4203234

501(C)(3)

25,604

0

NLADA RECEIVED FUNDING FOR THE NATIONAL TELEPHONE ABUSE PREVENTION PROJECT (NTAPP) FROM A CY PRES AWARD IN KRAKAUER (O/B/O A CLASS OF PERSONS) V. DISH NETWORK, LLC. NTAPP SUPPORTS CONSUMER PROTECTION WORK AT LEGAL SERVICES PROGRAMS ACROSS THE UNITED STATES, SPECIFICALLY CLIENT REPRESENTATION IN ELIGIBLE MATTERS, COMMUNITY EDUCATION, AND ATTORNEY PROFESSIONAL DEVELOPMENT THROUGH TRAINING AND RESOURCES FROM THE NATIONAL CONSUMER LAW CENTER (NCLC). NTAPP INCLUDES NLADA AS THE FUNDER AND CONVENER, ALONG WITH SELECTED LEGAL SERVICES PROGRAMS THAT WILL PROVIDE DIRECT SERVICES, COMMUNITY EDUCATION AND ADVOCACY.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

28

3 Enter total number of other organizations listed in the line 1 table

0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	EACH GRANT IS GIVEN A UNIQUE CODE FOR TRACKING PURPOSES AND SPENT BASED ON THE TERMS OF THE GRANT AGREEMENT.

Additional Data

[Return to Form](#)

Software ID:
Software Version:

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
NATIONAL LEGAL AID AND DEFENDER
ASSOCIATION

Employer identification number

36-2337880

Part I Questions Regarding Compensation

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- | | |
|---|--|
| <input type="checkbox"/> First-class or charter travel
<input checked="" type="checkbox"/> Travel for companions
<input type="checkbox"/> Tax idemnification and gross-up payments
<input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |
|---|--|

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee
<input type="checkbox"/> Independent compensation consultant
<input checked="" type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Written employment contract
<input checked="" type="checkbox"/> Compensation survey or study
<input checked="" type="checkbox"/> Approval by the board or compensation committee |
|--|---|

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		No
2		No
3		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 JO-ANN WALLACE DIRECTOR	(i)	0	0	0	0	0	0	0
	(ii)	----- ----- 341,028	----- ----- 0	----- ----- 0	----- ----- 12,039	----- ----- 37,730	----- ----- 390,797	----- ----- 0
2 APRIL CAMARA FRAZIER PRESIDENT AND CEO	(i)	249,704	0	0	7,763	23,969	281,436	0
	(ii)	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0
3 ALISON BLOOMQUIST VP, DLS	(i)	178,238	0	0	5,507	26,074	209,819	0
	(ii)	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0
4 MARIA SOTO SR. VP OF OPERATIONS/SECRETARY	(i)	180,893	0	0	5,429	21,359	207,681	0
	(ii)	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0
5 AILEEN MOFFATT VP OF EXTERNAL RELATIONS	(i)	173,077	0	0	5,286	21,359	199,722	0
	(ii)	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0
6 RADHIKA SINGH VP, CIVIL LEGAL AID INITIATIVES	(i)	167,113	0	0	5,015	9,389	181,517	0
	(ii)	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0
7 RABIAH BURKS VP, COMMUNICATIONS	(i)	151,215	0	0	4,589	8,552	164,356	0
	(ii)	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0
8 PATRICIA FOXEN DIRECTOR, COMMUNITY RESEARCH	(i)	138,201	0	0	4,099	16,461	158,761	0
	(ii)	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0	----- ----- 0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	DURING THE YEAR ENDED DECEMBER 31, 2024, ROSITA STANLEY, VICE CHAIRPERSON, RECEIVED A BENEFIT FOR TRAVEL WITH COMPANIONS. THIS TRAVEL WITH COMPANIONS IS NOT INCLUDED IN TAXABLE COMPENSATION.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE O
(Form 990)(Rev. January 2025)
Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public
Inspection**Name of the organization
NATIONAL LEGAL AID AND DEFENDER
ASSOCIATION**Employer identification number**

36-2337880

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 3	DURING THE YEAR ENDED DECEMBER 31, 2024, ALAINA BLOODWORTH, CONTRACTOR, SERVED AS THE EXECUTIVE DIRECTOR OF NLADA'S BPDA PROGRAM. DURING CALENDAR YEAR 2024, NLADA PAID \$125,000 TO ALAINA BLOODWORTH FOR HER SERVICES.
FORM 990, PART VI, SECTION A, LINE 6	THERE SHALL BE TWO (2) CLASSES OF MEMBERSHIP IN NLADA (VOTING AND NON-VOTING). THE FIRST CLASS OF MEMBERS SHALL BE DENOMINATED AS VOTING MEMBERS. EACH OF THE INDIVIDUALS OR ORGANIZATIONS SHALL BE ENTITLED TO THE RIGHTS AND BENEFITS OF SUCH MEMBERSHIP, INCLUDING THE RIGHT TO VOTE. EACH VOTING MEMBER SHALL BE DENOMINATED AS EITHER A PROGRAM MEMBER, INDIVIDUAL MEMBER OR CLIENT MEMBER.
FORM 990, PART VI, SECTION A, LINE 7A	FOR PURPOSES OF VOTING AND ELECTIONS UNDER THE BYLAWS, INDIVIDUAL MEMBERS SHALL DECLARE WHETHER THEY ARE PUBLIC, CIVIL, DEFENDER, CLIENT, DEFENDER CLIENT OR CIVIL CLIENT INDIVIDUAL MEMBERS. ANY MEMBER WHO FAILS SO TO DECLARE SHALL BE DEEMED A PUBLIC INDIVIDUAL MEMBER. INDIVIDUAL MEMBERS, PROGRAM MEMBERS AND CLIENT MEMBERS OF NLADA SHALL VOTE SEPARATELY ON ANY MATTER COMING BEFORE SUCH MEETINGS. NO ACTION SHALL BE TAKEN OR RESOLUTION APPROVED UNLESS ADOPTED BY A SEPARATE MAJORITY OF THOSE INDIVIDUAL, CLIENT AND PROGRAM MEMBERS PRESENT OR REPRESENTED BY PROXY.
FORM 990, PART VI, SECTION A, LINE 7B	THE MEMBERSHIP OF NLADA ON SHALL HAVE THE POWER TO REVIEW AND OVERRULE ANY DECISION OF THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 11B	THE FEDERAL FORM 990 IS PROVIDED FOR REVIEW TO THE FULL BOARD BEFORE FILING WITH THE INTERNAL REVENUE SERVICE.
FORM 990, PART VI, SECTION B, LINE 12C	ALL MEMBERS OF THE BOARD OF DIRECTORS ARE GIVEN THE MOST RECENT VERSION OF THE CONFLICT OF INTEREST POLICY EACH YEAR, ALONG WITH A DISCLOSURE FORM. WHEN POTENTIAL CONFLICTS OF INTEREST ARISE, BOARD MEMBERS SHALL IDENTIFY THE POTENTIAL CONFLICT TO NLADA'S PRESIDENT & CEO, BOARD CHAIR, FULL BOARD OF DIRECTORS OR COMMITTEE WHICH SHALL DETERMINE WHETHER A CONFLICT EXISTS AND WHAT STEPS SHALL BE TAKEN TO AVOID AN APPEARANCE OF IMPROPRIETY BY THE ORGANIZATION.
FORM 990, PART VI, SECTION B, LINE 15	THE BOARD OF DIRECTORS DETERMINES THE PRESIDENT & CEO'S COMPENSATION. THE PRESIDENT & CEO, SR. VP FOR OPERATIONS, AND HUMAN RESOURCES STAFF SET SALARIES OF ALL OTHER EMPLOYEES INCLUDING KEY EMPLOYEES. THE METHODS/RESOURCES FOR DETERMINING SALARIES ARE THE SAME FOR EMPLOYEES AS THEY ARE FOR THE CEO: A. A MARKET ANALYSIS SURVEY B. HUMAN RESOURCES STAFF, IN CONJUNCTION WITH OUTSIDE CONSULTANTS AND DATA, REVIEW, UPDATE AND MAINTAIN A SALARY SPREADSHEET THAT CONSISTS OF MARKET TRENDS AND PROVIDES THE BASIS FOR COMPENSATION DECISIONS. ALL COMPENSATION IS APPROVED BY THE PRESIDENT & CEO.
FORM 990, PART VI, SECTION C, LINE 19	THE FEDERAL FORM 990, FORM 1023, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.
FORM 990, PART IX, LINE 11G	CONSULTING SERVICES: PROGRAM SERVICE EXPENSES 604,950. MANAGEMENT AND GENERAL EXPENSES 248,326. FUNDRAISING EXPENSES 144,471. TOTAL EXPENSES 997,747. TEMPORARY SERVICES: PROGRAM SERVICE EXPENSES 130,133. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 130,133.

Additional Data

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Software ID:

Software Version:

**SCHEDULE R
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization
NATIONAL LEGAL AID AND DEFENDER
ASSOCIATION

Employer identification number
36-2337880

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)NLADA SERVICE CORPORATION 1901 PENNSYLVANIA AVE NW 500 WASHINGTON, DC 20006 52-1862193	INSURANCE ADMINISTRATION SERVICE	VA	NLADA	C	1,861,740	2,220,554	100.000 %	Yes	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l	Yes	
1m		No
1n	Yes	
1o		No
1p		No
1q		No
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NLADA SERVICE CORPORATION	L	208,100	FMV

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference

Explanation

Schedule R (Form 990) (Rev. 1-2025)

Additional Data[Return to Form](#)

Software ID:
Software Version: