Form **990-PF**

Department of the Treasury
Internal Revenue Service

# Return of Private Foundation

**or Section 4947(a)(1) Trust Treated as Private Foundation**

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0047

**2024**

**Open to Public Inspection**

**For calendar year 2024, or tax year beginning 01-01-2024 , and ending 12-31-2024**

Name of foundation
21ST CENTURY ILGWU HERITAGE FUND

**A Employer identification number**
31-1593055

Number and street (or P.O. box number if mail is not delivered to street address)
275 SEVENTH AVENUE 7TH FL

Room/suite

**B** Telephone number (see instructions)
(212) 645-2740

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10001

**C** If exemption application is pending, check here ▶ ☐

**G** Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

**D 1.** Foreign organizations, check here..... ▶ ☐
**2.** Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

**H** Check type of organization: ☑ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

**E** If private foundation status was terminated under section 507(b)(1)(A), check here ..... ▶ ☐

**I** Fair market value of all assets at end of year (from Part II, col. (c), *line 16)* ▶$ 2,011,777

**J** Accounting method: ☑ Cash ☐ Accrual ☐ Other (specify)
*(Part I, column (d) must be on cash basis.)*

**F** If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... ▶ ☐

**Part I** **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

| | | | (a) Revenue and expenses per books | (b) Net investment income | (c) Adjusted net income | (d) Disbursements for charitable purposes (cash basis only) |
|---|---|---|---|---|---|---|
| Revenue | 1 | Contributions, gifts, grants, etc., received (attach schedule) | | | | |
| | 2 | Check ▶ ☑ if the foundation is **not** required to attach Sch. B | | | | |
| | 3 | Interest on savings and temporary cash investments | | | | |
| | 4 | Dividends and interest from securities | 26,151 | 26,151 | | |
| | 5a | Gross rents | | | | |
| | b | Net rental income or (loss) | | | | |
| | 6a | Net gain or (loss) from sale of assets not on line 10 | -37,222 | | | |
| | b | Gross sales price for all assets on line 6a 360,849 | | | | |
| | 7 | Capital gain net income (from Part IV, line 2) | | 0 | | |
| | 8 | Net short-term capital gain | | | | |
| | 9 | Income modifications | | | | |
| | 10a | Gross sales less returns and allowances | | | | |
| | b | Less: Cost of goods sold | | | | |
| | c | Gross profit or (loss) (attach schedule) | | | | |
| | 11 | Other income (attach schedule) | | | | |
| | 12 | **Total.** Add lines 1 through 11 | -11,071 | 26,151 | | |
| Operating and Administrative Expenses | 13 | Compensation of officers, directors, trustees, etc. | 102,000 | 18,599 | | 83,401 |
| | 14 | Other employee salaries and wages | | | | |
| | 15 | Pension plans, employee benefits | | | | |
| | 16a | Legal fees (attach schedule) | | | | |
| | b | Accounting fees (attach schedule) | 38,390 | 9,598 | | 28,792 |
| | c | Other professional fees (attach schedule) | 848 | 848 | | 0 |
| | 17 | Interest | | | | |
| | 18 | Taxes (attach schedule) (see instructions) | | | | |
| | 19 | Depreciation (attach schedule) and depletion | | | | |
| | 20 | Occupancy | | | | |
| | 21 | Travel, conferences, and meetings | 9,309 | 0 | | 9,309 |
| | 22 | Printing and publications | 195 | 20 | | 175 |
| | 23 | Other expenses (attach schedule) | 26,228 | 4,415 | | 21,813 |
| | 24 | **Total operating and administrative expenses.** Add lines 13 through 23 | 176,970 | 33,480 | | 143,490 |
| | 25 | Contributions, gifts, grants paid | 208,250 | | | 208,250 |
| | 26 | **Total expenses and disbursements.** Add lines 24 and 25 | 385,220 | 33,480 | | 351,740 |
| | 27 | Subtract line 26 from line 12: | | | | |
| | a | **Excess of revenue over expenses and disbursements** | -396,291 | | | |
| | b | **Net investment income** (if negative, enter -0-) | | 0 | | |
| | c | **Adjusted net income** (if negative, enter -0-) | | | | |

**Part II** **Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

| | | | Beginning of year | End of year | |
|---|---|---|---|---|---|
| | | | (a) Book Value | (b) Book Value | (c) Fair Market Value |
| Assets | 1 | Cash—non-interest-bearing | 91,291 | 66,920 | 66,920 |
| | 2 | Savings and temporary cash investments | | | |
| | 3 | Accounts receivable ▶ | | | |
| | | Less: allowance for doubtful accounts ▶ | | | |
| | 4 | Pledges receivable ▶ | | | |
| | | Less: allowance for doubtful accounts ▶ | | | |
| | 5 | Grants receivable | | | |
| | 6 | Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) | | | |
| | 7 | Other notes and loans receivable (attach schedule) ▶ | | | |
| | | Less: allowance for doubtful accounts ▶ | | | |
| | 8 | Inventories for sale or use | | | |
| | 9 | Prepaid expenses and deferred charges | | | |
| | 10a | Investments—U.S. and state government obligations (attach schedule) | | | |
| | b | Investments—corporate stock (attach schedule) | | | |
| | c | Investments—corporate bonds (attach schedule) | | | |
| | 11 | Investments—land, buildings, and equipment: basis ▶ | | | |
| | | Less: accumulated depreciation (attach schedule) ▶ | | | |
| | 12 | Investments—mortgage loans | | | |
| | 13 | Investments—other (attach schedule) | 2,018,877 | 1,944,857 | 1,944,857 |
| | 14 | Land, buildings, and equipment: basis ▶ | | | |
| | | Less: accumulated depreciation (attach schedule) ▶ | | | |
| | 15 | Other assets (describe ▶ ) | | | |
| | 16 | **Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I) | 2,110,168 | 2,011,777 | 2,011,777 |
| Liabilities | 17 | Accounts payable and accrued expenses | | | |
| | 18 | Grants payable | | | |
| | 19 | Deferred revenue | | | |
| | 20 | Loans from officers, directors, trustees, and other disqualified persons | | | |
| | 21 | Mortgages and other notes payable (attach schedule) | | | |
| | 22 | Other liabilities (describe ▶ ) | | | |
| | 23 | **Total liabilities**(add lines 17 through 22) | 0 | 0 | |
| Net Assets or Fund Balances | | **Foundations that follow FASB ASC 958, check here** ▶ ☑ **and complete lines 24, 25, 29 and 30.** | | | |
| | 24 | Net assets without donor restrictions | 2,110,168 | 2,011,777 | |
| | 25 | Net assets with donor restrictions | | | |
| | | **Foundations that do not follow FASB ASC 958, check here** ▶ ☐ **and complete lines 26 through 30.** | | | |
| | 26 | Capital stock, trust principal, or current funds | | | |
| | 27 | Paid-in or capital surplus, or land, bldg., and equipment fund | | | |
| | 28 | Retained earnings, accumulated income, endowment, or other funds | | | |
| | 29 | **Total net assets or fund balances** (see instructions) | 2,110,168 | 2,011,777 | |
| | 30 | **Total liabilities and net assets/fund balances** (see instructions) | 2,110,168 | 2,011,777 | |

**Part III** **Analysis of Changes in Net Assets or Fund Balances**

| | | | |
|---|---|---|---|
| 1 | Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) | 1 | 2,110,168 |
| 2 | Enter amount from Part I, line 27a | 2 | -396,291 |
| 3 | Other increases not included in line 2 (itemize) ▶ | 3 | 297,900 |
| 4 | Add lines 1, 2, and 3 | 4 | 2,011,777 |
| 5 | Decreases not included in line 2 (itemize) ▶ | 5 | 0 |
| 6 | Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 | 6 | 2,011,777 |

## Part IV Capital Gains and Losses for Tax on Investment Income

| | (a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.) | (b) How acquired P—Purchase D—Donation | (c) Date acquired (mo., day, yr.) | (d) Date sold (mo., day, yr.) |
|---|---|---|---|---|
| 1 a | 0.9988 SH LONGVIEW LARGECAP 500 VEBA FD | P | 1999-09-01 | 2024-10-21 |
| b | 37,556.208 SH VANGUARD TLT BD MKT ADMIRAL FD | P | 1999-09-01 | 2024-10-11 |
| c | | | | |
| d | | | | |
| e | | | | |

| | (e) Gross sales price | (f) Depreciation allowed (or allowable) | (g) Cost or other basis plus expense of sale | (h) Gain or (loss) (e) plus (f) minus (g) |
|---|---|---|---|---|
| a | 849 | | 134 | 715 |
| b | 360,000 | | 397,937 | -37,937 |
| c | | | | |
| d | | | | |
| e | | | | |

| | Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 | | | (l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h)) |
|---|---|---|---|---|
| | (i) F.M.V. as of 12/31/69 | (j) Adjusted basis as of 12/31/69 | (k) Excess of col. (i) over col. (j), if any | |
| a | | | | 715 |
| b | | | | -37,937 |
| c | | | | |
| d | | | | |
| e | | | | |

| | | | |
|---|---|---|---|
| 2 | Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 } | 2 | -37,222 |
| 3 | Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8 | 3 | |

## Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

| | | | | | |
|---|---|---|---|---|---|
| 1a | Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary–see instructions) | | | 1 | 0 |
| b | All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b) | | | | |
| 2 | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) | | | 2 | 0 |
| 3 | Add lines 1 and 2 | | | 3 | 0 |
| 4 | Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) | | | 4 | 0 |
| 5 | **Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0- | | | 5 | 0 |
| 6 | Credits/Payments: | | | | |
| a | 2024 estimated tax payments and 2023 overpayment credited to 2024 | 6a | 3,720 | | |
| b | Exempt foreign organizations—tax withheld at source | 6b | 0 | | |
| c | Tax paid with application for extension of time to file (Form 8868) | 6c | 0 | | |
| d | Backup withholding erroneously withheld | 6d | 0 | | |
| 7 | Total credits and payments. Add lines 6a through 6d | | | 7 | 3,720 |
| 8 | Enter any **penalty** for underpayment of estimated tax. Check here ☐ if Form 2220 is attached. | | | 8 | 0 |
| 9 | **Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶ | | | 9 | |
| 10 | **Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶ | | | 10 | 3,720 |
| 11 | Enter the amount of line 10 to be: **Credited to 2025 estimated tax** ▶ 3,720 | **Refunded** ▶ | | 11 | 0 |

## Part VI-A Statements Regarding Activities

| | | | Yes | No |
|---|---|---|---|---|
| 1a | During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? | 1a | | No |
| b | Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. | 1b | | No |
| | *If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.* | | | |
| c | Did the foundation file **Form 1120-POL** for this year? | 1c | | No |
| d | Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ 0 **(2)** On foundation managers. ▶ $ 0 | | | |
| e | Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0 | | | |
| 2 | Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.* | 2 | | No |
| 3 | Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes* | 3 | | No |
| 4a | Did the foundation have unrelated business gross income of $1,000 or more during the year? | 4a | | No |
| b | If "Yes," has it filed a tax return on **Form 990-T** for this year? | 4b | | |
| 5 | Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.* | 5 | | No |
| 6 | Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? | 6 | Yes | |
| 7 | Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.* | 7 | Yes | |
| 8a | Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ NY | | | |
| b | If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation* | 8b | Yes | |
| 9 | Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2024 or the taxable year beginning in 2024? See the instructions for Part XIII. If "Yes," complete Part XIII | 9 | | No |
| 10 | Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.* | 10 | | No |
| 11 | At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions. | 11 | | No |
| 12 | Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions | 12 | | No |
| 13 | Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ N/A | 13 | Yes | |
| 14 | The books are in care of ▶ THE FOUNDATION Telephone no. ▶ (212) 645-2740 Located at ▶ 275 SEVENTH AVENUE 7TH FL NEW YORK NY ZIP+4 ▶ 10001 | | | |
| 15 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the year | 15 | | |
| 16 | At any time during calendar year 2024, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶ | 16 | Yes | No |

## Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

| | | | Yes | No |
|---|---|---|---|---|
| | **File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.** | | | |
| **1a** | During the year did the foundation (either directly or indirectly): | | | |
| | **(1)** Engage in the sale or exchange, or leasing of property with a disqualified person? | 1a(1) | | No |
| | **(2)** Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? | 1a(2) | | No |
| | **(3)** Furnish goods, services, or facilities to (or accept them from) a disqualified person? | 1a(3) | | No |
| | **(4)** Pay compensation to, or pay or reimburse the expenses of, a disqualified person? | 1a(4) | Yes | |
| | **(5)** Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? | 1a(5) | | No |
| | **(6)** Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) | 1a(6) | | No |
| **b** | If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions | 1b | | No |
| **c** | Organizations relying on a current notice regarding disaster assistance check here ▶ ☐ | | | |
| **d** | Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2024? | 1d | | No |
| **2** | Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)): | | | |
| **a** | At the end of tax year 2024, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2024? | 2a | | No |
| | If "Yes," list the years ▶ 20____ , 20____ , 20____ , 20____ | | | |
| **b** | Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.) | 2b | | |
| **c** | If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20____ , 20____ , 20____ , 20____ | | | |
| **3a** | Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? | 3a | | No |
| **b** | If "Yes," did it have excess business holdings in 2024 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2024.)* | 3b | | |
| **4a** | Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? | 4a | | No |
| **b** | Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2024? | 4b | | No |

**Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required** *(continued)*

| | | | Yes | No |
|---|---|---|---|---|
| **5a** | During the year did the foundation pay or incur any amount to: | | | |
| | **(1)** Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? | 5a(1) | | No |
| | **(2)** Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? | 5a(2) | | No |
| | **(3)** Provide a grant to an individual for travel, study, or other similar purposes? | 5a(3) | | No |
| | **(4)** Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions | 5a(4) | | No |
| | **(5)** Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? | 5a(5) | | No |
| **b** | If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions | 5b | | |
| **c** | Organizations relying on a current notice regarding disaster assistance check ▶ ☐ | | | |
| **d** | If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? | 5d | | |
| | *If "Yes," attach the statement required by Regulations section 53.4945–5(d).* | | | |
| **6a** | Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 6a | | No |
| **b** | Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 6b | | No |
| | *If "Yes" to 6b, file Form 8870.* | | | |
| **7a** | At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? | 7a | | No |
| **b** | If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction? | 7b | | |
| **8** | Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year? | 8 | | No |

**Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

**1 List all officers, directors, trustees, foundation managers and their compensation. See instructions**

| **(a)** Name and address | **(b)** Title, and average hours per week devoted to position | **(c)** Compensation **(If not paid, enter -0-)** | **(d)** Contributions to employee benefit plans and deferred compensation | **(e)** Expense account, other allowances |
|---|---|---|---|---|
| JAY MAZUR DECEASED<br>275 SEVENTH AVENUE 7TH FLOOR<br>NEW YORK, NY 10001 | CHAIRMAN & PRESIDENT<br>5.00 | 0 | 0 | 0 |
| LLOYD GOLDENBERG<br>275 SEVENTH AVENUE 7TH FLOOR<br>NEW YORK, NY 10001 | TREASURER<br>10.00 | 36,000 | 0 | 0 |
| CARL PROPER<br>275 SEVENTH AVENUE 7TH FLOOR<br>NEW YORK, NY 10001 | DIRECTOR<br>1.00 | 0 | 0 | 0 |
| ROY GODSON<br>1730 RHODE ISLAND AVE NW SUITE 500<br>WASHINGTON, DC 20024 | DIRECTOR<br>1.00 | 0 | 0 | 0 |
| NINA BERNSTEIN<br>275 SEVENTH AVENUE 7TH FLOOR<br>NEW YORK, NY 10001 | DIRECTOR<br>1.00 | 0 | 0 | 0 |
| MUZAFFAR CHISHTI<br>275 SEVENTH AVENUE 7TH FLOOR<br>NEW YORK, NY 10001 | EXECUTIVE DIRECTOR<br>10.00 | 66,000 | 0 | 0 |
| WARREN PEPICELLI<br>33 HARRISON AVENUE 8TH FL<br>BOSTON, MA 02111 | CHAIRMAN & PRESIDENT<br>5.00 | 0 | 0 | 0 |

**2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."**

| **(a)** Name and address of each employee paid more than $50,000 | **(b)** Title, and average hours per week devoted to position | **(c)** Compensation | **(d)** Contributions to employee benefit plans and deferred compensation | **(e)** Expense account, other allowances |
|---|---|---|---|---|
| NONE | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

**Total** number of other employees paid over $50,000 ▶ 0

**Part VII** **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

**3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".**

| **(a)** Name and address of each person paid more than $50,000 | **(b)** Type of service | **(c)** Compensation |
|---|---|---|
| NONE | | |
| | | |
| | | |
| | | |
| | | |

**Total** number of others receiving over $50,000 for professional services. . . . . ▶

0

## Part VIII- Summary of Direct Charitable Activities

| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. | Expenses |
|---|---|
| 1 | |
| 2 | |
| 3 | |
| 4 | |

## Part VIII- Summary of Program-Related Investments (see instructions)

| Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. | Amount |
|---|---|
| 1 | |
| 2 | |
| All other program-related investments. See instructions. | |
| 3 | |
| **Total.** Add lines 1 through 3 . . . . . ▶ | 0 |

## Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

| | | | | |
|---|---|---|---|---|
| 1 | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: | | | |
| a | Average monthly fair market value of securities | | 1a | 2,004,353 |
| b | Average of monthly cash balances | | 1b | 69,233 |
| c | Fair market value of all other assets (see instructions) | | 1c | 0 |
| d | **Total** (add lines 1a, b, and c) | | 1d | 2,073,586 |
| e | Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) | 1e 0 | | |
| 2 | Acquisition indebtedness applicable to line 1 assets | | 2 | 0 |
| 3 | Subtract line 2 from line 1d | | 3 | 2,073,586 |
| 4 | Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions) | | 4 | 31,104 |
| 5 | **Net value of noncharitable-use assets.** Subtract line 4 from line 3 | | 5 | 2,042,482 |
| 6 | **Minimum investment return.** Enter 5% (0.05) of line 5 | | 6 | 102,124 |

## Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

| | | | | |
|---|---|---|---|---|
| 1 | Minimum investment return from Part IX, line 6 | | 1 | 102,124 |
| 2a | Tax on investment income for 2024 from Part V, line 5 | 2a | | |
| b | Income tax for 2024. (This does not include the tax from Part V.) | 2b | | |
| c | Add lines 2a and 2b | | 2c | 0 |
| 3 | Distributable amount before adjustments. Subtract line 2c from line 1 | | 3 | 102,124 |
| 4 | Recoveries of amounts treated as qualifying distributions | | 4 | 0 |
| 5 | Add lines 3 and 4 | | 5 | 102,124 |
| 6 | Deduction from distributable amount (see instructions) | | 6 | 0 |
| 7 | **Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1 | | 7 | 102,124 |

## Part XI Qualifying Distributions (see instructions)

| | | | |
|---|---|---|---|
| 1 | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: | | |
| a | Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26 | 1a | 351,740 |
| b | Program-related investments—total from Part VIII-B | 1b | 0 |
| 2 | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes | 2 | |
| 3 | Amounts set aside for specific charitable projects that satisfy the: | | |
| a | Suitability test (prior IRS approval required) | 3a | |
| b | Cash distribution test (attach the required schedule) | 3b | |
| 4 | **Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4 | 4 | 351,740 |

## Part XII Undistributed Income (see instructions)

| | (a) Corpus | (b) Years prior to 2023 | (c) 2023 | (d) 2024 |
|---|---|---|---|---|
| 1 Distributable amount for 2024 from Part X, line 7 | | | | 102,124 |
| 2 Undistributed income, if any, as of the end of 2024: | | | | |
| a Enter amount for 2023 only. . . . . | | | 0 | |
| b Total for prior years: 20 ___ , 20___ , 20___ | | 0 | | |
| 3 Excess distributions carryover, if any, to 2024: | | | | |
| a From 2019. . . . . 359,636 | | | | |
| b From 2020. . . . . 258,608 | | | | |
| c From 2021. . . . . 217,773 | | | | |
| d From 2022. . . . . 277,924 | | | | |
| e From 2023. . . . . 278,504 | | | | |
| f **Total** of lines 3a through e . . . . . | 1,392,445 | | | |
| 4 Qualifying distributions for 2024 from Part XI, line 4: ▶ $ 351,740 | | | | |
| a Applied to 2023, but not more than line 2a | | | 0 | |
| b Applied to undistributed income of prior years (Election required—see instructions). . . . . | | 0 | | |
| c Treated as distributions out of corpus (Election required—see instructions). . . . . | 0 | | | |
| d Applied to 2024 distributable amount . . . . . | | | | 102,124 |
| e Remaining amount distributed out of corpus | 249,616 | | | |
| 5 Excess distributions carryover applied to 2024. *(If an amount appears in column (d), the same amount must be shown in column (a).)* | 0 | | | 0 |
| 6 **Enter the net total of each column as indicated below:** | | | | |
| a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 | 1,642,061 | | | |
| b Prior years' undistributed income. Subtract line 4b from line 2b . . . . . | | 0 | | |
| c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . . | | 0 | | |
| d Subtract line 6c from line 6b. Taxable amount —see instructions . . . . . | | 0 | | |
| e Undistributed income for 2023. Subtract line 4a from line 2a. Taxable amount—see instructions . . . . . | | | 0 | |
| f Undistributed income for 2024. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2025 . . . . . | | | | 0 |
| 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) . . . . . | 0 | | | |
| 8 Excess distributions carryover from 2019 not applied on line 5 or line 7 (see instructions) . . . | 359,636 | | | |
| 9 **Excess distributions carryover to 2025.** Subtract lines 7 and 8 from line 6a . . . . . | 1,282,425 | | | |
| 10 Analysis of line 9: | | | | |
| a Excess from 2020 . . . . 258,608 | | | | |
| b Excess from 2021 . . . . 217,773 | | | | |
| c Excess from 2022. . . . 277,924 | | | | |
| d Excess from 2023 . . . . 278,504 | | | | |
| e Excess from 2024 . . . . 249,616 | | | | |

## Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

**1a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2024, enter the date of the ruling . . . . . ▶

**b** Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

| | Tax year | Prior 3 years | | | (e) Total |
|---|---|---|---|---|---|
| | **(a)** 2024 | **(b)** 2023 | **(c)** 2022 | **(d)** 2021 | |
| **2a** Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed . . . . . | | | | | |
| **b** 85% (0.85) of line 2a . . . . . | | | | | |
| **c** Qualifying distributions from Part XI, line 4 for each year listed . . . . . | | | | | |
| **d** Amounts included in line 2c not used directly for active conduct of exempt activities . . . . . | | | | | |
| **e** Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . | | | | | |
| **3** Complete 3a, b, or c for the alternative test relied upon: | | | | | |
| **a** "Assets" alternative test—enter: | | | | | |
| **(1)** Value of all assets . . . . . | | | | | |
| **(2)** Value of assets qualifying under section 4942(j)(3)(B)(i) | | | | | |
| **b** "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . . | | | | | |
| **c** "Support" alternative test—enter: | | | | | |
| **(1)** Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . | | | | | |
| **(2)** Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). . . . | | | | | |
| **(3)** Largest amount of support from an exempt organization | | | | | |
| **(4)** Gross investment income | | | | | |

## Part Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

**1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

**a** The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

MUZAFFAR CHISHTI EXECUTIVE DIRECTOR
275 SEVENTH AVE 7TH FL
NEW YORK,NY 10001
(212) 645-2740

**b** The form in which applications should be submitted and information and materials they should include:

PROPOSALS PURSUANT TO PRESCRIBED GUIDELINES, AVAILABLE UPON REQUEST

**c** Any submission deadlines:

APRIL 30 AND OCTOBER 31

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

FUND WILL ONLY CONSIDER 501(C)(3) APPLICANTS

**Part XIV Supplementary Information (continued)**

**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

| Recipient<br>Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|---|---|---|---|
| **a** *Paid during the year* | | | | |
| AMERICAN FRIENDS OF SOROKA MEDICAL CENTER<br><br>PO BOX 184-H<br>SCARSDALE,NY 10583 | | | TO SUPPORT THE EMPLOYEE RESILIENCE CENTER OF THE SOROKA MEDICAL CENTER, ONE OF ISRAEL'S LARGEST, BUSIEST & ADVANCED HOSPITALS. THE RESILIENCE CENTER ADDRESSES PSYCHOLOGICAL TRAUMA HOSPITAL STAFF EXPERIENCE TREATING CRITICALLY WOUNDED PATIENTS AND IDF SOLDIERS SINCE THE OCTOBER 7, 2023 ATTACK ON ISRAEL. | 12,500 |
| ASIAN AMERICAN FEDERATION<br><br>120 WALL STREET<br>NEW YORK,NY 10005 | | | TO CELEBRATE THE FEDERATION WORK TO ADVANCE THE CIVIC VOICE AND WELL BEING OF ASIAN AMERICANS. | 2,000 |
| CENTER FOR MIGRATION STUDIES<br><br>307 E 60TH STREET<br>NEW YORK,NY 10022 | | | TO SUPPORT THE CENTER OF MIGRATION STUDIES' PROGRAMS PROMOTING UNDERSTANDING BETWEEN IMMIGRANTS AND RECEIVING COMMUNITIES, AND ADVANCING THE RIGHTS AND DIGNITY OF MIGRANTS, REFUGEES AND NEWCOMERS. | 2,500 |
| CONCERTS IN MOTION INC<br><br>PO BOX 231097<br>NEW YORK,NY 10023 | | | TO HELP PROVIDE A SERIES OF FORTY CONCERTS TO LOW INCOME HOMEBOUND ADULTS INCLUDING RETIRED GARMENT WORKERS AND VETERANS, IN BOTH VIRTUAL AND IN-PERSON FORMATS THROUGH A NETWORK OF OVER 200 AGENCIES. MUSIC IS BROUGHT TO THESE POPULATIONS RESIDING IN SENIOR CENTERS OR OTHER FACILITIES IN NEW YORK CITY NEIGHBORHOODS. | 26,000 |
| CUNY SCHOOL OF LABOR & URBAN STUDIES FOUNDATION INC<br><br>25 WEST 43RD STREET 19TH FLOOR<br>NEW YORK,NY 10036 | | | TO SUPPORT CUNY'S DIVERSITY IN LABOR SCHOLARSHIP EFFORTS. | 1,000 |
| FRIENDS OF GIVAT HAVIVA<br><br>500 7TH AVE 8TH FLOOR<br>NEW YORK,NY 10018 | | | TO SUPPORT GIVAT HAVIVA'S HEBREW LANGUAGE ENRICHMENT PROGRAM "PLACING JEWISH TEACHERS IN ARAB MIDDLE SCHOOLS". THE VISION IS TO PROMOTE LINGUISTICALLY AND CULTURAL INTEGRATED CITIZENSHIP THAT PROVIDES OPPORTUNITIES FOR ADVANCEMENT IN SOCIETY AND THE JOB MARKET. | 25,000 |
| FROM THE HEART PRODUCTIONS<br><br>1013 HARBOR BOULEVARD 53<br>OXNARD,CA 93035 | | | TO SUPPORT THE THEMES EXPRESSED IN THE DOCUMENTARY FILM "A TREE OF LIFE: THE PITTSBURGH SYNAGOGUE SHOOTING". THE FILM DEPICTS THE STORY OF ELEVEN PEOPLE WHO WERE GUNNED DOWN IN | 9,000 |

| | | | | |
|---|---|---|---|---|
| | | | THE SYNAGOGUE THROUGH THE LIVES OF THOSE WHO SURVIVED AND FAMILY MEMBERS OF THOSE KILLED. | |
| GARMENT WORKERS CENTER<br><br>555 7TH AVE<br>NEW YORK,NY 10018 | | | TO SUPPORT A CAMPAIGN TO ENSURE PROMPT AND EFFECTIVE IMPLEMENTATION OF SB62, THE LANDMARK CALIFORNIA LEGISLATION TO ELIMINATE THE PIECE RATE PAY SYSTEM, HOLD FASHION BRANDS LIABLE FOR WAGE VIOLATIONS, AND EXPAND AUTHORITY FOR INSPECTIONS IN THE GARMENT INDUSTRY IN THE STATE OF CALIFORNIA. | 12,500 |
| IMMIGRANT JUSTICE CORPS<br><br>17 BATTERY PL 1234<br>NEW YORK,NY 10004 | | | SUPPORT THE IMMIGRANT JUSTICE CORPS' MISSION TO RECRUIT AND TRAIN A NEW GENERATION OF LEGAL ADVOCATES COMMITTED TO IMMIGRANT JUSTICE. | 1,000 |
| JEWISH LABOR COMMITTEE<br><br>140 WEST 31ST STREET 3RD FLOOR<br>NEW YORK,NY 10001 | | | TO HELP SUPPORT THE COMMITTEE'S HUMAN RIGHTS INITIATIVES. | 2,500 |
| KINDLING GROUP NFP<br><br>5501 N CLARK ST 2ND FL<br>CHICAGO,IL 60640 | | | TO SUPPORT THE PRODUCTION AND A COMMUNITY IMPACT PROGRAM OF A DOCUMENTARY WHICH TAKES VIEWERS INTO THE PATCO STRIKE OF OVER 11,000 AIR-TRAFFIC CONTROLLERS IN 1981 WHICH USHERED A PERIOD OF DECLINING UNION POWER AND LED TO THE UNPRECEDENTED INEQUALITY AND JOB INSECURITY AMERICAN WORKERS FACE TODAY. | 7,500 |
| LABORARTSORG<br><br>25 BROADWAY 7TH FLOOR<br>NEW YORK,NY 10004 | | | TO SUPPORT I) THE ANNUAL CLARA LEMLICH AWARDS WHICH HONOR THE LEGACY OF CLARA LEMLICH BY RECOGNIZING EXTRAORDINARY ACTIVISTS AND ADVOCATES FOR THEIR INSPIRING LIFELONG COMMITMENT TO IMPROVING THE LIVES OF WORKING PEOPLE, AND II) TO SUPPORT THE CREATION OF A VIDEO TRIBUTED TO KATHY ANDRADE, A PIONEERING ILGWU ORGANIZER. | 14,000 |
| MIGRATION POLICY INSTITUTE<br><br>1275 K ST NW SUITE 800<br>WASHINGTON,DC 20005 | | | TO HELP PROMOTE THE INSTITUTES GOALS TO PROVIDE ACCESSIBLE AND TIMELY DATA AND ANALYSIS ON IMMIGRATION AND INTEGRATION ISSUES COVERING THE MAJOR ISSUES OF CONCERN TO POLICYMAKERS AND THE GENERAL PUBLIC, AS WELL AS THE IMPACT OF IMMIGRATION ON LABOR MARKETS, EDUCATIONAL OUTCOMES, AND SOCIAL COHESION. | 4,000 |
| NEW YORK IMMIGRATION COALITION<br><br>137-139 WEST 25TH STREET 12TH FL<br>NEW YORK,NY 10001 | | | TO HELP CELEBRATE THE COALITION'S PROGRAMS OF SERVICE TO IMMIGRANT COMMUNITIES THAT MAKE NEW YORK STATE STRONGER AND RICHER, AND ADVOCATE FOR EQUITY, ACCESS AND OPPORTUNITIES FOR | 4,000 |

| | | | | |
|---|---|---|---|---|
| | | | IMMIGRANTS. | |
| PENN SOUTH SOCIAL SERVICES<br><br>290 NINTH AVENUE SUITE 21K<br>NEW YORK,NY 10001 | | | TO SUPPORT THE DOCUMENTARY FILM "THE ORIGINALS" DEPICTING THE STORY OF THE ESTABLISHMENT OF PENN SOUTH, AN AFFORDABLE HOUSING COOPERATIVE COMMUNITY BUILT BY THE ILGWU IN 1962 WHICH WAS WITHIN WALKING DISTANCE OF THE NYC GARMENT DISTRICT. THE FILM CONNECTS THE ILGWU AND PENN SOUTH TO CURRENT STRUGGLES FOR SOCIAL AND ECONOMIC JUSTICE. | 9,000 |
| SOCIAL AND ENVIRONMENTAL ENTREPRENEURS<br><br>3564 CALABASAS RD SUITE 201<br>CALABASAS,CA 91302 | | | TO SUPPORT THE STUDENTS FOR INTERNATIONAL LABOR SOLIDARITY IN ITS CAMPAIGN TO BUILD STUDENT OUTREACH AND A MOVEMENT IN SOLIDARITY WITH WORKERS IN THAILAND AGAINST LABOR EXPLOITATION BY US COMPANIES. | 10,000 |
| ST PATRICK'S CHURCH<br><br>29 SPRING STREET<br>NASHUA,NH 03060 | | | TO SUPPORT THE PARISH'S THE DOROTHY DAY CAFE, WHICH PROVIDES HOSPITALITY TO THOSE WHO COME TO CHURCH; MOSTLY HOMELESS, UNEMPLOYED, MENTALLY CHALLENGED OR VICTIMS OF ADDICTION. | 12,250 |
| THE TENEMENT MUSEUM<br><br>103 ORCHARD ST<br>NEW YORK,NY 10002 | | | TO SUPPORT THE MUSEUM'S SIGNATURE PROGRAM, "SHARED JOURNEYS", THAT OFFERS SPECIALLY DESIGNED TOURS OF HISTORIC IMMIGRANT FAMILY APARTMENT EXHIBITS AS WELL AS EMPOWERING ENGLISH LANGUAGE LEARNERS TO PROMOTE THEIR ENGAGEMENT WITH CIVIC ISSUES. | 18,000 |
| WASHINGTON SQUARE LEGAL SERVICES INC<br><br>245 SULLIVAN STREET<br>NEW YORK,NY 10012 | | | THE GRANT SUPPORTS PROVIDING STRATEGIC LEGAL REPRESENTATION DEFENDING INDIVIDUALS OR ORGANIZATIONS' RIGHTS, AND THE RULE OF LAW THROUGH PRECEDENT SETTING CASES IN IMMIGRATION LEGAL PROCEEDINGS. | 12,500 |
| WORKING THEATER<br><br>520 8TH AVENUE<br>NEW YORK,NY 10018 | | | TO SUPPORT THE SPRING 2025 PRESENTATION OF THE INAUGURAL STAGE LEFT FESTIVAL, FEATURING NEW PLAYS HIGHLIGHTING ISSUES FACING WORKING PEOPLE AND THE CONTEMPORARY LABOR MOVEMENT. | 23,000 |
| **Total** . . . . . ▶ **3a** | | | | 208,250 |
| **b** *Approved for future payment* | | | | |

| | | | | |
|---|---|---|---|---|
| | | | | |
| **Total** . . . . . ▶ **3b** | | | | 0 |

## Part XV-A Analysis of Income-Producing Activities

| Enter gross amounts unless otherwise indicated. | Unrelated business income | | Excluded by section 512, 513, or 514 | | (e) Related or exempt function income (See instructions.) |
|---|---|---|---|---|---|
| | (a) Business code | (b) Amount | (c) Exclusion code | (d) Amount | |
| **1** Program service revenue: | | | | | |
| **a** | | | | | |
| **b** | | | | | |
| **c** | | | | | |
| **d** | | | | | |
| **e** | | | | | |
| **f** | | | | | |
| **g** Fees and contracts from government agencies | | | | | |
| **2** Membership dues and assessments | | | | | |
| **3** Interest on savings and temporary cash investments | | | | | |
| **4** Dividends and interest from securities | | | 14 | 26,151 | |
| **5** Net rental income or (loss) from real estate: | | | | | |
| **a** Debt-financed property | | | | | |
| **b** Not debt-financed property | | | | | |
| **6** Net rental income or (loss) from personal property | | | | | |
| **7** Other investment income | | | | | |
| **8** Gain or (loss) from sales of assets other than inventory | | | 18 | | -37,222 |
| **9** Net income or (loss) from special events: | | | | | |
| **10** Gross profit or (loss) from sales of inventory | | | | | |
| **11** Other revenue: | | | | | |
| **a** | | | | | |
| **b** | | | | | |
| **c** | | | | | |
| **d** | | | | | |
| **e** | | | | | |
| **12** Subtotal. Add columns (b), (d), and (e) | | 0 | | 26,151 | -37,222 |
| **13** **Total.** Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calculations.) | | | | **13** | -11,071 |

## Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

| Line No. ▼ | Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.) |
|---|---|
| 8 | INCOME FROM SALES OF INVESTMENTS IS USED TO PROVIDE FOR GRANTS MADE. |

## Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

| | | Yes | No |
|---|---|---|---|
| **1** Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | | |
| **a** Transfers from the reporting foundation to a noncharitable exempt organization of: | | | |
| **(1)** Cash | 1a(1) | | No |
| **(2)** Other assets | 1a(2) | | No |
| **b** Other transactions: | | | |
| **(1)** Sales of assets to a noncharitable exempt organization | 1b(1) | | No |
| **(2)** Purchases of assets from a noncharitable exempt organization | 1b(2) | | No |
| **(3)** Rental of facilities, equipment, or other assets | 1b(3) | | No |
| **(4)** Reimbursement arrangements | 1b(4) | | No |
| **(5)** Loans or loan guarantees | 1b(5) | | No |
| **(6)** Performance of services or membership or fundraising solicitations | 1b(6) | | No |
| **c** Sharing of facilities, equipment, mailing lists, other assets, or paid employees | 1c | | No |

**d** If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

| **(a)** Line No. | **(b)** Amount involved | **(c)** Name of noncharitable exempt organization | **(d)** Description of transfers, transactions, and sharing arrangements |
|---|---|---|---|
| | | | |

**2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

**b** If "Yes," complete the following schedule.

| **(a)** Name of organization | **(b)** Type of organization | **(c)** Description of relationship |
|---|---|---|
| | | |

**Sign Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

▶ Signature of officer or trustee — Date 2025-10-28 — ▶ Title

May the IRS discuss this return with the preparer shown below? See instructions. ☐ Yes ☐ No

**Paid Preparer Use Only**

| Print/Type preparer's name | Preparer's Signature | Date | Check if self-employed ▶☐ | PTIN |
|---|---|---|---|---|
| HELENA LYNCH | | | | P00611142 |
| Firm's name ▶ SAX LLP | | | | Firm's EIN ▶81-2950760 |
| Firm's address ▶ 389 INTERPACE PARKWAY STE 3<br>PARSIPPANY, NJ 07054 | | | | Phone no. (973) 472-6250 |

## Additional Data

Return to Form

**Software ID:**

**Software Version:**

**Form 990PF - Special Condition Description:**

| Special Condition Description |
| --- |

# TY 2024 IRS 990 e-File Render

**Name:** 21ST CENTURY ILGWU HERITAGE FUND

**EIN:** 31-1593055

| Category | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|---|---|---|---|---|
| SAX LLP | 38,390 | 9,598 | | 28,792 |

# TY 2024 IRS 990 e-File Render

**Name:** 21ST CENTURY ILGWU HERITAGE FUND

**EIN:** 31-1593055

| Category/ Item | Listed at Cost or FMV | Book Value | End of Year Fair Market Value |
|---|---|---|---|
| LONGVIEW LARGECAP 500 VEBA INDEX FD | FMV | 1,391,637 | 1,391,637 |
| VANGUARD TOTAL BOND MARKET INDEX ADM FD | FMV | 553,220 | 553,220 |

# TY 2024 IRS 990 e-File Render

**Name:** 21ST CENTURY ILGWU HERITAGE FUND

**EIN:** 31-1593055

| Description | Revenue and Expenses per Books | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|---|---|---|---|---|
| INSURANCE | 4,135 | 414 | | 3,721 |
| STATE FILING FEES | 573 | 0 | | 573 |
| TELEPHONE & INTERNET | 4,087 | 817 | | 3,270 |
| DUES, SUBSCRIPTIONS & OFFICE | 2,983 | 294 | | 2,689 |
| EXTRA CLERICAL HELP | 14,450 | 2,890 | | 11,560 |

# TY 2024 IRS 990 e-File Render

**Name:** 21ST CENTURY ILGWU HERITAGE FUND

**EIN:** 31-1593055

| Description | Amount |
|---|---|
| NET UNREALIZED GAIN IN MARKET VALUE OF INVESTMENTS DURING THE YEAR | 297,900 |

# TY 2024 IRS 990 e-File Render

**Name:** 21ST CENTURY ILGWU HERITAGE FUND

**EIN:** 31-1593055

| Category | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|---|---|---|---|---|
| AMALGAMATED BANK INVESTMENT MANAGEMENT FEE | 848 | 848 | | 0 |