

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2023

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A For the 2023 calendar year, or tax year beginning 07-01-2023, and ending 06-30-2024

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: CLIMATE CONSERVATION DBA CENTER FOR LARGE LANDSCAPE CONSERVATION. Doing business as. Number and street (or P.O. box if mail is not delivered to street address) Room/suite: PO BOX 1587. City or town, state or province, country, and ZIP or foreign postal code: BOZEMAN, MT 59771

D Employer identification number: 27-1226829. E Telephone number: (406) 586-8082. G Gross receipts \$ 4,165,170

F Name and address of principal officer: DR GARY TABOR, PO BOX 1587, BOZEMAN, MT 59771

H(a) Is this a group return for subordinates? Yes No. H(b) Are all subordinates included? Yes No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.LARGELANDSCAPES.ORG

K Form of organization: Corporation Trust Association Other

L Year of formation: 2007 M State of legal domicile: MT

Part I Summary

Table with 3 main sections: 1. Summary (mission statement), 2. Activities & Governance (voting members, employees, volunteers, revenue), 3. Revenue (contributions, program service, investment, other), 4. Expenses (grants, benefits, salaries, fundraising, other), 5. Net Assets or Fund Balances (total assets, liabilities, net assets).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer DR GARY TABOR PRESIDENT, Date 2024-11-04. Paid Preparer Use Only: Preparer's name, signature, date, firm's name, address, EIN, phone number.

May the IRS discuss this return with the preparer shown above? See Instructions. Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

WE BRING SCIENCE, POLICY, AND PROVEN SOLUTIONS DIRECTLY TO COMMUNITIES WORKING TO RESTORE THE INTEGRITY AND NATURAL CONNECTIVITY OF THE LANDSCAPES IN WHICH THEY LIVE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 852,331 including grants of \$) (Revenue \$ 23,424)

UNITED STATES CONNECTIVITY CONSERVATION PROGRAM - CONNECTIVITY CONSERVATION IS THE MOST EFFECTIVE STRATEGY TO CONSERVE NATURE ON A LARGE SCALE, SUPPORTING CLIMATE ADAPTATION AND WILDLIFE MOVEMENT IN OUR FRAGMENTED NATURAL WORLD. LAST YEAR, CLLC ADVANCED THIS EFFORT BY PROVIDING SCIENCE-BASED GUIDANCE TO DECISION MAKERS TO INFORM POLICIES AND PROJECTS. WE CONTINUE TO FOSTER COLLABORATION WITH PARTNERS AT THE FEDERAL, STATE, REGIONAL, AND COUNTY LEVELS TO IMPROVE POLICIES RELATED TO CONNECTIVITY AND CORRIDORS, AND PROVIDE TECHNICAL ASSISTANCE TO HELP PLAN AND SECURE FUNDING FOR WILDLIFE CROSSING STRUCTURE PROJECTS. SEE SCHEDULE O.

4b (Code:) (Expenses \$ 682,837 including grants of \$ 388,180) (Revenue \$)

BUILDING CONSERVATION NETWORKS PROGRAM - CLLC HOLDS LEADERSHIP ROLES FOR THE NETWORK FOR LANDSCAPE CONSERVATION (NLC) AND THE UNITED STATES BIOSPHERE NETWORK (USBN), SERVING AS THEIR HOST AND FISCAL SPONSOR. THROUGH THESE NETWORKS, WE SUPPORT THOUSANDS OF SCIENTISTS, POLICYMAKERS, AND COMMUNITY LEADERS BY SHARING EXPERIENCE AND EXPERTISE AND FACILITATING REGIONAL AND INTERNATIONAL COLLABORATIONS. CLLC ALSO PROVIDES STRATEGIC COUNSEL, INFRASTRUCTURE, AND ORGANIZATIONAL MANAGEMENT, ALLOWING NETWORK STAFF AND MEMBERS TO FOCUS ON ENGAGING AND EMPOWERING LANDSCAPE CONSERVATION PRACTITIONERS GLOBALLY. SEE SCHEDULE O.

4c (Code:) (Expenses \$ 685,641 including grants of \$ 26,000) (Revenue \$ 70,275)

INTERNATIONAL CONNECTIVITY CONSERVATION PROGRAM - THE INTERNATIONAL CONNECTIVITY PROGRAM WORKS COLLABORATIVELY WITH GLOBAL PARTNERS IN KEY BIODIVERSITY AREAS TO PROTECT LANDSCAPES FROM FRAGMENTATION BY IMPLEMENTING CONNECTIVITY CONSERVATION POLICY AND PRACTICE, LEADING TO LONG-TERM CONSERVATION OUTCOMES. WE BELIEVE THAT PROTECTED AREAS FUNCTION BEST WHEN THEY ARE CONNECTED AT THE LANDSCAPE SCALE, ENSURING WILDLIFE MOVEMENT AND THRIVING ECOLOGICAL PROCESSES. THROUGH OUR LEADERSHIP OF THE IUCN CONNECTIVITY CONSERVATION SPECIALIST GROUP (CCSG), WE ARE OPERATING SEVERAL INTERNATIONAL WORKING GROUPS OF PROFESSIONALS-SUCH AS THE ASIAN ELEPHANT TRANSPORT WORKING GROUP AND THE MARINE CONNECTIVITY WORKING GROUP-DEVELOPING MECHANISMS TO PROTECT LINKAGE AREAS THAT MAINTAIN ECOLOGICAL CONNECTIVITY AROUND THE WORLD.

(Code:) (Expenses \$ 630,980 including grants of \$ 148,249) (Revenue \$ 97,308)

ADVANCING CONSERVATION SCIENCE - IN FY24, CLLC CONTINUED ITS CONSERVATION WORK IN THE PACHA REGION OF SOUTH AMERICA-ENCOMPASSING THE PANTANAL AND THE GRAN CHACO ECOSYSTEMS-WHICH FACES FRAGMENTATION FROM AGRICULTURE, INDUSTRY, AND INCREASING WILDFIRES. THE RICHLY BIODIVERSE REGION COVERS PARTS OF FOUR COUNTRIES: BOLIVIA, PARAGUAY, BRAZIL, AND ARGENTINA. COLLABORATING WITH WWF AND REGIONAL EXPERTS, CLLC ADVANCED THE WILDLIFE CONNECT INITIATIVE, IDENTIFYING ECOLOGICAL NETWORKS OF HABITAT FOR JAGUARS TO GUIDE CONSERVATION AND PROTECT CONNECTIVITY FOR MULTIPLE SPECIES. IN AN EARLIER PROJECT PHASE, THE TEAM MAPPED JAGUAR MOVEMENT CORRIDORS AND SET UP SYSTEMS TO TRACK HOW CONNECTIVITY CHANGES OVER TIME. IN A SECOND PHASE OF THE PROJECT, A WORKSHOP IN BOLIVIA PRIORITIZED THE HIGHEST KEY CORRIDORS, ENSURING STRATEGIC RESOURCE ALLOCATION FOR CONSERVATION AND PRESERVING ECOLOGICAL CONNECTIVITY AND BIODIVERSITY INTO THE FUTURE. AS AN INTERNATIONAL EXPERT IN ECOLOGICAL CONNECTIVITY SCIENCE, CLLC WAS TAPPED IN FY24 TO LEAD THE "ENHANCING CLIMATE RESILIENCE OF BIODIVERSITY HOTSPOTS IN JORDAN" INITIATIVE. THIS PROJECT SUPPORTS JORDAN'S NATIONAL STRATEGY TO EXPAND ITS PROTECTED AREA NETWORK, WHICH CURRENTLY COVERS ONLY 5.3% OF ITS LAND, WHILE THE GLOBAL 30X30 INITIATIVE SEEKS 30% CONSERVATION BY 2030. CLLC MODELED CONNECTIVITY FOR KEY SPECIES AND CLIMATE RESILIENCE, INTEGRATING BIOLOGICAL AND SOCIOECONOMIC DATA. THE PROJECT PROVIDED DECISION-SUPPORT MAPS, REPORTS, AND TRAINING FOR EXPANDING AND CONNECTING PROTECTED AREA NETWORKS, BENEFITING LOCAL COMMUNITIES AND ECOSYSTEMS. CLLC IS ADVISING US FEDERAL AND STATE WILDLIFE AGENCIES IMPROVING HABITAT CONNECTIVITY FOR THE ENDANGERED SONORAN PRONGHORN. THE ISOLATION AND LACK OF ECOLOGICAL CONNECTIVITY BETWEEN HERDS PREVENTS PRONGHORN FROM MOVING FREELY ACROSS THE LANDSCAPE TO FIND FOOD, WATER, AND MATES, POSING A MAJOR THREAT TO THE SPECIES' SURVIVAL. IN MARCH 2024, WITH SUPPORT FROM THE NATIONAL PARK SERVICE AND US FISH AND WILDLIFE SERVICE, CLLC ORGANIZED AND LED A SONORAN PRONGHORN CONNECTIVITY WORKSHOP IN ARIZONA, ENGAGING STAKEHOLDERS TO ADVANCE THE SPECIES' RECOVERY AND EVENTUAL REMOVAL FROM THE ENDANGERED SPECIES LIST. BASED ON THE OUTCOMES OF THE WORKSHOP, CLLC IS FINALIZING A WORKPLAN AND A DATA COMPILATION ON THREATS TO THE PRONGHORN THAT WILL AID WORKSHOP PARTICIPANTS, RESEARCHERS, AND OTHER INTERESTED PARTIES IN FUTURE RECOVERY EFFORTS.

4d Other program services (Describe in Schedule O.) (Expenses \$ 630,980 including grants of \$ 148,249) (Revenue \$ 97,308)

4e Total program service expenses 2,851,789

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements, such as completing schedules A through H, and reporting on various activities and assets.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding organizational reporting, compensation, bond issues, and controlled entities.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and gaming winnings.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 17 main rows (2a-17) and sub-rows (a-e). Columns include question text, input fields (e.g., 2a, 3a, 7d, 10a, 11a, 12b, 13b, 13c), and response columns (Yes, No, or blank). Includes instructions for various sections like 501(c)(7), 501(c)(12), 4947(a)(1), and 501(c)(21).

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year... 1b Enter the number of voting members included in line 1a, above, who are independent... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? 8b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[] Own website [] Another's website [] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: KATHRYN PERKES 303 W MENDENHALL SUITE 4 BOZEMAN, MT 59715 (406) 586-8082

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee			
(1) VICTORIA MARS CHAIRPERSON	1.00	X		X			0	0	0
(2) MARY PEARL VICE CHAIRPERSON	1.00	X		X			0	0	0
(3) DOUGLAS FOY TREASURER	1.00	X		X			0	0	0
(4) VICKY COLLINS SECRETARY	1.00	X		X			0	0	0
(5) RICK WEST DIRECTOR	1.00	X					0	0	0
(6) DAN BERCU DIRECTOR	1.00	X					0	0	0
(7) MARCELO DORIO DIRECTOR	1.00	X					0	0	0
(8) JASON HOFFS DIRECTOR	1.00	X					0	0	0
(9) MARTIN S KAPLAN DIRECTOR	1.00	X					0	0	0
(10) SANJEEV KUMAR DIRECTOR	1.00	X					0	0	0
(11) THOMAS MCHENRY DIRECTOR	1.00	X					0	0	0
(12) CYNTHIA MCVAY DIRECTOR	1.00	X					0	0	0
(13) KERRY OMUGHELLI DIRECTOR	1.00	X					0	0	0
(14) MAMIE A PARKER DIRECTOR	1.00	X					0	0	0
(15) DR GARY TABOR PRESIDENT	40.00			X			162,054	0	8,103
(16) KATHRYN PERKES CHIEF OPERATING OFFICER	40.00					X	135,321	0	6,770
(17) DEBORAH KMON DAVIDSON CHIEF STRATEGY OFFICER	40.00					X	120,994	0	6,511

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with 5 main columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include Contributions, Gifts, Grants, and Other Amt Similar Amounts, and a Total of 3,874,582.

Table for Program Service Revenue with columns for Business Code, (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded from tax. Row 2a shows CONTRACT FOR SERVICES with Business Code 541900 and revenue of 190,082.

Table for Other Revenue with multiple sub-sections (3-10) and columns for (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded from tax. Includes rows for Investment income, Royalties, Gross rents, Net gain or loss, and Fundraising events.

Table for Other Revenue Misc Amt with columns for (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded from tax. Row 11a shows OTHER INCOME with Business Code 900099 and revenue of 925.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	562,429	562,429		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	122,747	93,288	3,682	25,777
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,887,932	1,344,410	396,323	147,199
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	94,918	64,454	26,160	4,304
9 Other employee benefits	145,325	98,684	40,052	6,589
10 Payroll taxes	163,542	117,081	32,737	13,724
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	29,690	365	29,325	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	231,010	228,141	2,325	544
12 Advertising and promotion				
13 Office expenses	50,790	19,591	27,382	3,817
14 Information technology				
15 Royalties				
16 Occupancy	54,540	1,801	52,739	
17 Travel	43,697	37,756	3,140	2,801
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	164,235	123,956	21,410	18,869
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	993	993		
23 Insurance	9,518		9,518	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a FIELD EQUIPMENT	146,141	146,141		
b DUES, SUBSCRIPTIONS, RE	9,343	5,647	3,381	315
c COMMUNICATIONS AND PROD	8,554	2,480	5,934	140
d TELEPHONE AND INTERNET	5,589	2,085	3,504	
e All other expenses	4,124	2,487	882	755
25 Total functional expenses. Add lines 1 through 24e	3,735,117	2,851,789	658,494	224,834
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash-non-interest-bearing	119,867	1	56,110
	2 Savings and temporary cash investments	3,799,593	2	242,773
	3 Pledges and grants receivable, net	662,879	3	993,963
	4 Accounts receivable, net	65,120	4	37,812
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	6,494	9	3,311
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 6,952		
	b Less: accumulated depreciation	10b 5,793	2,152	10c 1,159
	11 Investments—publicly traded securities	0	11	4,187,199
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	0	15	1,563
16 Total assets: Add lines 1 through 15 (must equal line 33)	4,656,105	16	5,523,890	
Liabilities	17 Accounts payable and accrued expenses	269,438	17	431,271
	18 Grants payable		18	
	19 Deferred revenue	11,016	19	241,332
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	280,454	26	672,603
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	2,696,043	27	2,720,326
	28 Net assets with donor restrictions	1,679,608	28	2,130,961
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	4,375,651	32	4,851,287
33 Total liabilities and net assets/fund balances	4,656,105	33	5,523,890	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,165,170
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,735,117
3	Revenue less expenses. Subtract line 2 from line 1	3	430,053
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,375,651
5	Net unrealized gains (losses) on investments	5	45,583
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	4,851,287

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization
CLIMATE CONSERVATION DBA
CENTER FOR LARGE LANDSCAPE CONSERVATION

Employer identification number
27-1226829

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	2,171,159	2,071,915	5,028,615	3,016,104	3,874,582	16,162,375
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	2,171,159	2,071,915	5,028,615	3,016,104	3,874,582	16,162,375
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						6,596,027
6 Public support. Subtract line 5 from line 4.						9,566,348

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4.	2,171,159	2,071,915	5,028,615	3,016,104	3,874,582	16,162,375
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	21,906	20,914	4,050	52,581	99,581	199,032
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	18,271	3,924	11,035	3,548	925	37,703
11 Total support. Add lines 7 through 10						16,399,110
12 Gross receipts from related activities, etc. (see instructions)					12	1,168,859
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))	14	58.330 %
15 Public support percentage for 2022 Schedule A, Part II, line 14	15	53.130 %
16a 33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support; 14 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f)). Row 16: Public support percentage from 2022 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2023 (line 10c, column (f) divided by line 13, column (f)). Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17. Row 19a: 33 1/3% support tests-2023. Row 19b: 33 1/3% support tests-2022. Row 20: Private foundation.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI</i>		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
2		
3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
2a			
b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

- | | | | |
|---|----------|--|--|
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3 | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

- | | | | |
|--|-----------|--|--|
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>): | | | |
| 2 Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 Subtract line 2 from line 1d | 3 | | |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by 0.035 | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |

Section C - Distributable Amount

Current Year

- | | | |
|--|----------|--|
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 Enter 85% of line 1 | 2 | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 Enter greater of line 2 or line 3 | 4 | |
| 5 Income tax imposed in prior year | 5 | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | |

- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6 Other distributions (describe in Part VI). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9 Distributable amount for 2023 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023:			
a From 2018.			
b From 2019.			
c From 2020.			
d From 2021.			
e From 2022.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019.			
b Excess from 2020.			
c Excess from 2021.			
d Excess from 2022.			
e Excess from 2023.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Additional Data

Return to Form

Software ID:
Software Version:

Schedule B

Schedule of Contributors

OMB No. 1545-0047

(Form 990)
Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

2023

Name of the organization CLIMATE CONSERVATION DBA CENTER FOR LARGE LANDSCAPE CONSERVATION	Employer identification number 27-1226829
---	--

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ
 - 501(c)() (enter number) organization
 - 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
 - 527 political organization
- Form 990-PF
 - 501(c)(3) exempt private foundation
 - 4947(a)(1) nonexempt charitable trust treated as a private foundation
 - 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
 CLIMATE CONSERVATION DBA
 CENTER FOR LARGE LANDSCAPE CONSERVATION

Employer identification number
 27-1226829

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization
 CLIMATE CONSERVATION DBA
 CENTER FOR LARGE LANDSCAPE CONSERVATION

Employer identification number
 27-1226829

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____

Name of organization CLIMATE CONSERVATION DBA CENTER FOR LARGE LANDSCAPE CONSERVATION	Employer identification number 27-1226829
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	

Additional Data

Return to Form

Software ID:

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Supplemental Financial Statements

2022

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization CLIMATE CONSERVATION DBA CENTER FOR LARGE LANDSCAPE CONSERVATION

Employer identification number

27-1226829

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor information.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II with multiple questions (1-9) regarding conservation easements, including checkboxes for various purposes and a table for 'Held at the End of the Year'.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III with questions (1a, 1b, 2) regarding collections of art and historical treasures, including revenue and asset reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		6,952	5,793	1,159
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				1,159

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	▶	

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	▶	

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	▶

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	▶

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	4,210,753
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	45,583	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	45,583	
3	Subtract line 2e from line 1	3	4,165,170	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	0	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	4,165,170	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	3,735,117
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	0	
3	Subtract line 2e from line 1	3	3,735,117	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	0	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	3,735,117	

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
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Additional Data

Return to Form

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Open to Public Inspection

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**
 ▶ **Attach to Form 990.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
CLIMATE CONSERVATION DBA
CENTER FOR LARGE LANDSCAPE CONSERVATION

Employer identification number
27-1226829

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants or other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) TURKMENISTAN	0	7	PROGRAM SERVICES	TRAINING, WORKSHOPS & RESEARCH	48,603
(2) ZAMBIA	0	0	PROGRAM SERVICES	RESEARCH, COORIDOR ANALYSIS, MONITORING & NETWORKING	7,355
(3) TANZANIA	0	1	PROGRAM SERVICES	COORIDOR ANALYSIS AND WORKSHOPS	2,500
(4) BOLIVIA	0	0	PROGRAM SERVICES	WORKSHOPS	2,002
(5) THAILAND	0	0	PROGRAM SERVICES	TRAININGS & WORKSHOPS	6,108
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	0	8			66,568
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	8			66,568

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Additional Data

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**Schedule I
(Form 990)**

Department of the
Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization
CLIMATE CONSERVATION DBA
CENTER FOR LARGE LANDSCAPE CONSERVATION

Employer identification number
27-1226829

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ALASKA WILDLIFE ALLIANCE PO BOX 202022 ANCHORAGE, AK 99520	92-0073877	501(C)(3)	12,500	0			BUILDING NETWORKS
(2) BRIDGEPORT INDIAN COLONY 355 SAGEBRUSH DR BRIDGEPORT, CA 93517	95-2957993		12,500	0			BUILDING NETWORKS
(3) CACAPON & LOST RIVERS LAND TRUST PO BOX 57 CAPON BRIDGE, WV 26711	55-0700086	501(C)(3)	12,500	0			BUILDING NETWORKS
(4) CENTRAL COLORADO CONSERVANCY PO BOX 942 SALIDA, CO 81201	84-1594923	501(C)(3)	12,500	0			BUILDING NETWORKS
(5) COLD HOLLOW TO CANADA INC PO BOX 406 MONTGOMERY CENTER, VT 05471	36-4717953	501(C)(3)	10,500	0			BUILDING NETWORKS
(6) FRIENDS OF CEDAR MESA PO BOX 338 BLUFF, UT 84512	35-2426283	501(C)(3)	12,500	0			BUILDING NETWORKS
(7) GRAND STAIRCASE ESCALANTE PARTNERS 310 SOUTH 100 EAST KANAB, UT 84741	34-1987583	501(C)(3)	12,500	0			BUILDING NETWORKS
(8) GREATER YELLOWSTONE COALITION 215 S WALLACE AVENUE BOZEMAN, MT 59715	81-0414042	501(C)(3)	25,000	0			BUILDING NETWORKS
(9) GREEN UMBRELLA 5030 OAKLAWN DR CINCINNATI, OH 45227	31-1770299	501(C)(3)	25,000	0			BUILDING NETWORKS
(10) HURON PINES RESOURCE CONSERVATION & DEVELOPMENT COUNCIL 4241 OLD US 27 SOUTH SUITE 2 GAYLORD, MI 49735	38-2502172	501(C)(3)	25,000	0			BUILDING NETWORKS
(11) LOWCOUNTRY LAND TRUST 635 RUTLEDGE AVENUE SUITE 107 CHARLESTON, SC 29403	57-0809313	501(C)(3)	13,750	0			BUILDING NETWORKS
(12) MICA GROUP INC 120 E BALTIMORE ST SUITE 2500 BALTIMORE, MD 21201	82-1503506	501(C)(3)	25,000	0			BUILDING NETWORKS
(13) MID KLAMATH WATERSHED COUNCIL PO BOX 409 ORLEANS, CA 95556	20-1501256	501(C)(3)	12,500	0			BUILDING NETWORKS
(14) MINNESOTA LAND TRUST 2356 UNIVERSITY	41-1713652	501(C)(3)	11,400	0			BUILDING NETWORKS

AVENUE W SUITE 240 SAINT PAUL, MN 55114							
(15) MOUNT GRACE LAND CONSERVATION TRUST 1461 OLD KEENE RD ATHOL, MA 01461	04-2938967	501(C)(3)	16,600	0			BUILDING NETWORKS
(16) NATURAL RESOURCES FOUNDATION OF WISCONSIN 211 S PATERSON ST SUITE 100 MADISON, WI 53703	39-1572034	501(C)(3)	12,500	0			BUILDING NETWORKS
(17) RIVER NETWORK PO BOX 21387 BOULDER, CO 80308	93-0969979	501(C)(3)	25,000	0			BUILDING NETWORKS
(18) SIUSLAW WATERSHED COUNCIL 10868 EAST MAPLETON ROAD MAPLETON, OR 97453	93-1234456	501(C)(3)	13,800	0			BUILDING NETWORKS
(19) SOUTH YUBA RIVER CITIZENS LEAGUE 313 RAILROAD AVE SUITE 101 NEVADA CITY, CA 95959	68-0171371	501(C)(3)	12,500	0			BUILDING NETWORKS
(20) SWINOMISH INDIAN TRIBAL COMMUNITY 11426 MOORAGE WAY LA CONNER, WA 98257	91-0434170		20,200	0			BUILDING NETWORKS
(21) TAKSHANUK WATERSHED COUNCIL 425 S SAWMILL RD HAINES, AK 99827	33-1069246	501(C)(3)	12,500	0			BUILDING NETWORKS
(22) TIDES CENTER PO BOX 889385 LOS ANGELES, CA 90088	94-3213100	501(C)(3)	12,500	0			BUILDING NETWORKS
(23) TREES WATER & PEOPLE 633 REMINGTON ST FORT COLLINS, CO 80524	84-1462044	501(C)(3)	12,500	0			BUILDING NETWORKS
(24) UNIVERSITY OF NORTH TEXAS 115 UNION CIRCLE 305250 DENTON, TX 76203	75-6002149	501(C)(3)	148,249	0			CONNECTIVITY CONSERATION SCIENCE
(25) WILD MONTANA 80 S WARREN ST MISSOULA, MT 59801	51-0198932	501(C)(3)	20,000	0			BUILDING NETWORKS
(26) ZAMBIAN CARNIVORE PROGRAMME 160 OLD MILL RD HARRISON, MT 59735	46-5506153	501(C)(3)	26,000	0			WILDLIFE COORIDOR CONNECTIVITY ASSESSMENT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 24
.

3 Enter total number of other organizations listed in the line 1 table 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	SEE PART IV.
FORM 990, SCHEDULE I, LINE 2	GRANTEES ARE REQUIRED TO CONDUCT REGULAR REPORTING ON THE USE OF GRANT FUNDS. ORGANIZATION STAFF CONDUCT DIRECT PHONE CONVERSATIONS WITH GRANTEES ON A SIX-MONTH BASIS TO CHECK IN ON GRANT PROGRESS, TALK THROUGH ANY CHALLENGES OR SHIFTS IN TIMELINE OR DELIVERABLES, AND TO ENSURE GRANT FUNDS ARE BEING EXPENDED CONSISTENT WITH THE GRANT AWARD AND GRANT AGREEMENT. IN INSTANCES WHERE EXTERNAL FACTORS ARE INFLUENCING GRANT PERFORMANCE, GRANTEES MUST SEEK AND RECEIVE WRITTEN APPROVAL FOR ANY SHIFTS IN PERIOD OF PERFORMANCE AND/OR SCOPE OF WORK AND DELIVERABLES. FOR ALL GRANTS, FINAL REPORTING INCLUDES A STANDARD NARRATIVE REPROT AS WELL AS FINANCIAL REPORTING THAT CAPTURES THE EXPENDITURE OF FUNDS. ADDITIONALLY, FOR ANY GRANT WITH A PERIOD OF PERFORMANCE IN EXCESS OF 12 MONTHS, A STANDARD NARRATIVE INTERIM REPORT IS ALSO REQUIRED AT THE MID-WAY POINT. REPORTING IS CONDUCTED VIA AN ONLINE GRANT MANAGEMENT SYSTEM, WHICH ENSURES CONSISTENT RECORD-KEEPING.

Additional Data

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Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
CLIMATE CONSERVATION DBA
CENTER FOR LARGE LANDSCAPE CONSERVATION

Employer identification number
27-1226829

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 3	THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY A PROCESS WHICH INCLUDES A YEARLY PERFORMANCE REVIEW, A REVIEW OF OTHER EXECUTIVE DIRECTOR'S COMPENSATION AND COMPARABILITY DATA.

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SCHEDULE O
(Form 990)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023**Open to Public
Inspection**Department of the Treasury
Internal Revenue ServiceName of the organization
CLIMATE CONSERVATION DBA
CENTER FOR LARGE LANDSCAPE CONSERVATION

Employer identification number

27-1226829

Return Reference	Explanation
FORM 990, PART III, LINE 1	THE CENTER FOR LARGE LANDSCAPE CONSERVATION (CLLC) AMPLIFIES COMMUNITY AND GOVERNMENTAL CONSERVATION EFFORTS THROUGH RESEARCH, ADVANCING SCIENCE-BASED POLICY AND GUIDELINES, AND IMPLEMENTING "ON THE GROUND" PRACTICE IN AREAS OF CONSERVATION IMPORTANCE. OUR WORK DEFINES AND ADVANCES BEST PRACTICES IN LANDSCAPE CONNECTIVITY THROUGHOUT THE U. S. AND GLOBALLY. WE ENGAGE IN FOUR WAYS: (1) WE DEVELOP AND APPLY SCIENCE TO RECONNECT FRAGMENTED LANDSCAPES AND PROVIDE SAFE PASSAGE FOR WILDLIFE AND PEOPLE; (2) WE INFORM NEW POLICY AND LAW, AND DEVELOP INTERNATIONAL STANDARDS, TO SUPPORT AND ACCELERATE LARGE LANDSCAPE CONSERVATION LOCALLY, NATIONALLY, AND GLOBALLY; (3) WE CONNECT PROFESSIONALS AND DECISION MAKERS TO SHARE INFORMATION AND RESOURCES BY COORDINATING AND PARTICIPATING IN NETWORKS WORLDWIDE; AND (4) WE SUPPORT COMMUNITY-BASED PLANNING AND PROJECT IMPLEMENTATION TO PROTECT AND MANAGE LARGE LANDSCAPES. COLLECTIVELY, OUR WORK RESTORES THE INTEGRITY AND NATURAL CONNECTIVITY OF FRAGMENTED LANDSCAPES AND ADVANCES RESILIENCE TO MITIGATE THE EFFECTS OF CLIMATE CHANGE.
FORM 990, PART III, LINE 4A	UNITED STATES CONNECTIVITY CONSERVATION PROGRAM - CLLC IS LEADING COLLABORATIVE PROJECTS TO REDUCE WILDLIFE-VEHICLE COLLISIONS NEAR TWO YELLOWSTONE NATIONAL PARK GATEWAYS. COLLISIONS WITH ELK, BISON, AND OTHER SPECIES ARE RISING DUE TO INCREASED VISITORS AND RESIDENTS. IN FY24, CLLC AND ITS PARTNERS COMPLETED ASSESSMENTS OF WILDLIFE MOVEMENT AND TRANSPORTATION ON US-191 AND US-89-TWO BUSY MONTANA HIGHWAYS LEADING TO AND FROM YELLOWSTONE-TO DETERMINE THE HIGHEST-PRIORITY SITES FOR WILDLIFE CROSSINGS. RESEARCH TEAMS ANALYZED COLLISION DATA, ANIMAL CARCASS COUNTS, WILDLIFE MOVEMENTS, AND OTHER FACTORS TO PINPOINT AREAS FOR DECISION MAKERS TO CONSIDER CROSSING STRUCTURES OR OTHER MEASURES TO REDUCE COLLISIONS AND IMPROVE HABITAT CONNECTIVITY-KEY STEPS FOR PROTECTING BOTH HUMANS AND WILDLIFE. FEDERAL AND STATE LAWS AND POLICIES HAVE INCREASED FUNDING FOR CONNECTIVITY CONSERVATION IN THE US, BUT STRATEGIC PLANNING IS CRUCIAL FOR LEVERAGING THESE HISTORIC INVESTMENTS. STATE WILDLIFE ACTION PLANS (SWAPS), SEEN AS "CONSERVATION BLUEPRINTS," ARE CRUCIAL AS THEY COMPILE THE BEST AVAILABLE SCIENCE, IDENTIFY THREATS AND ACTIONS, AND PROMOTE COORDINATION ACROSS VARIOUS PARTNERS. IN FY24, CLLC AUTHORED THE REPORT 'INTEGRATING CONNECTIVITY INTO STATE WILDLIFE ACTION PLANS (SWAPS): THREATS, ACTIONS, AND RECOMMENDATIONS,' OFFERING SWAP PLANNERS AND PARTNERS A COMPREHENSIVE "MENU" OF EXISTING CONNECTIVITY ACTIONS AND RECOMMENDATIONS THAT CAN ADVANCE CONNECTIVITY CONSERVATION IN THE FACE OF SPECIFIC THREATS. THIS REPORT HAS BEEN DISTRIBUTED TO STATE WILDLIFE AGENCIES AND CONSERVATION GROUPS NATIONWIDE AND IS BEING USED TO INCORPORATE CONNECTIVITY GOALS INTO SWAPS. LARGE LANDSCAPES OFTEN CROSS INTERNATIONAL BORDERS, REQUIRING COLLABORATIVE EFFORTS TO CONSERVE AND CONNECT THEM. IN FY24, CLLC CO-CONVENED THE NORTHEASTERN NORTH AMERICA / TURTLE ISLAND LANDSCAPE CONNECTIVITY SUMMIT IN MONTREAL, WHERE MORE THAN 170 INDIVIDUALS MET FOR THIS FIRST-EVER CROSS-BOUNDARY GATHERING FOCUSED ON INCREASED COLLABORATION BETWEEN THE FIVE EASTERN-MOST CANADIAN PROVINCES, SEVEN NORTHEASTERN-MOST US STATES, AND INDIGENOUS TERRITORIES OF THE REGION. OUTCOMES FROM THE SUMMIT ARE ADVANCING THE DEVELOPMENT OF A HIGH-LEVEL, REGIONAL CONNECTIVITY "ROAD MAP" THAT IDENTIFIES KEY OPPORTUNITIES, STRATEGIES, AND POTENTIAL ACTIONS BY EACH SECTOR TO CONNECT AND RESTORE ECOLOGICAL CONNECTIVITY ACROSS THE REGION.
FORM 990, PART III, LINE 4B	BUILDING CONSERVATION NETWORKS PROGRAM - IN FY24, CLLC AND THE NETWORK FOR LANDSCAPE CONSERVATION ENTERED THE 5TH YEAR OF THE LANDSCAPE CONSERVATION CATALYST FUND PROJECT. THE PROJECT AWARDED ITS CATALYST FUND GRANTS IN SEPTEMBER 2023, TOTALING MORE THAN \$355,000 TO 15 LANDSCAPE CONSERVATION PARTNERSHIPS THROUGHOUT THE UNITED STATES. LAUNCHED IN 2019 AND AWARDING GRANTS ANNUALLY, THE CATALYST FUND AIMS TO ACCELERATE THE PACE AND PRACTICE OF COLLABORATIVE LANDSCAPE CONSERVATION AND STEWARDSHIP ACROSS THE US. FUNDS ARE USED TO ADVANCE PARTNERSHIPS' EFFORTS TO PROTECT THE ECOLOGICAL, CULTURAL, AND COMMUNITY VALUES OF THE LANDSCAPES THEY CALL HOME. GRANTS ARE MADE TO PARTNERSHIPS DEMONSTRATING A GENUINELY COLLABORATIVE APPROACH TO CONSERVATION, INVOLVING A VARIETY OF STAKEHOLDERS AND OFTEN INCLUDING HISTORICALLY MARGINALIZED COMMUNITIES WHO HAVE BEEN EXCLUDED FROM PREVIOUS LAND-MANAGEMENT DECISIONS. A PORTION OF THE FUND IS SPECIFICALLY DEDICATED TO SUPPORTING INDIGENOUS LEADERSHIP IN LANDSCAPE CONSERVATION. THROUGHOUT FY24, CLLC CONTINUED AS A FISCAL SPONSOR FOR THE UNITED STATES BIOSPHERE NETWORK (USBN), A NETWORK REPRESENTING THE 28 BIOSPHERE REGIONS IN THE UNITED STATES. CLLC IS LENDING ITS SCIENCE, POLICY, AND CAPACITY-BUILDING EXPERTISE TO HELP STRENGTHEN THE NETWORK OF BIOSPHERE REGIONS BY PROVIDING THEM WITH ORGANIZATIONAL MANAGEMENT AND ACCESS TO OTHER NATIONAL NETWORKS AND PARTNERSHIPS. WE ARE ALSO PROVIDING COMMUNICATIONS SUPPORT FOR THE NETWORK, HOSTING WEBSITE LANDING PAGES AND PRODUCING A QUARTERLY E-NEWSLETTER THAT IS HELPING CONNECT, INFORM, AND SHARE BEST PRACTICES WITH HUNDREDS OF INDIVIDUALS ASSOCIATED WITH THE BIOSPHERE REGIONS. IN ADDITION, IN FY24, CLLC SUPPORTED THE LAUNCH AND PROMOTION OF A SERIES OF SIX EDUCATIONAL WEBINARS CALLED "BIOSPHERE BITES" TO GIVE BIOSPHERE REGIONS AND ANYONE INTERESTED IN COLLABORATIVE CONSERVATION AN OPPORTUNITY TO SHARE KNOWLEDGE, IDEAS, AND RESOURCES.
FORM 990, PART III, LINE 4C	INTERNATIONAL CONNECTIVITY CONSERVATION PROGRAM - AS A GLOBAL LEADER IN CONNECTIVITY CONSERVATION AND LINEAR INFRASTRUCTURE ECOLOGY, CLLC WORKS TO ELIMINATE BARRIERS TO WILDLIFE MOVEMENT AND REDUCE HUMAN-WILDLIFE CONFLICT. IN FY24, WE LAUNCHED THE "A ROAD RUNS THROUGH IT" PROJECT IN WESTERN ZAMBIA'S 22,000-SQUARE-KILOMETER KAFUE NATIONAL PARK, WHICH FACES SERIOUS THREATS FROM WILDLIFE VEHICLE COLLISIONS ON THE M9-A HIGH-SPEED HIGHWAY THAT BISECTS OR BORDERS 143 KILOMETERS OF THE PARK. THE PROJECT AIMS TO ASSESS THE HIGHWAY'S IMPACT ON WILDLIFE AND RECOMMEND MITIGATION STRATEGIES TO PROTECT THE PARK'S ICONIC SPECIES LIKE ELEPHANTS, LIONS, CHEETAHS, AND WILD DOGS. CLLC CONTINUED OUR COMMITMENT TO CONSERVING HABITAT FOR ASIAN ELEPHANTS AS THE EXPLOSION OF NEW ROADS, RAILWAYS AND OTHER LINEAR INFRASTRUCTURE IN

Return Reference	Explanation
	<p>ASIA CAUSES DEADLY COLLISIONS ALONG WITH BARRIERS TO ELEPHANT MOVEMENT. IN RESPONSE, CLLC AND ITS PARTNERS IN THE ASIAN ELEPHANT TRANSPORT WORKING GROUP (ASETWG) PUBLISHED THE FIRST ELEPHANT-SPECIFIC HANDBOOK TO HELP COUNTRIES REDUCE COLLISIONS AND PROVIDE SAFE PASSAGE FOR ELEPHANTS. THE 'HANDBOOK TO MITIGATE THE IMPACTS OF ROADS AND RAILWAYS ON ASIAN ELEPHANTS' WAS CO-AUTHORED BY TWO CLLC STAFF MEMBERS ALONGSIDE NINE OTHER EXPERTS ON ELEPHANTS AND TRANSPORT ECOLOGY FROM THE ASETWG. THIS HANDBOOK GIVES SPECIFIC RECOMMENDATIONS FOR REDUCING THE HARMFUL IMPACTS OF ROADS AND RAILWAYS BY PROVIDING WORKABLE SOLUTIONS FOR TRANSPORTATION PLANNERS AND EXPERT-INFORMED GUIDANCE ON DESIGNING ELEPHANT-SPECIFIC CROSSINGS. IN ADDITION, CLLC WORKED WITH THE QUEBEC ECOLOGICAL CORRIDORS INITIATIVE, HOSTED BY THE NATURE CONSERVANCY OF CANADA (NCC), TO ADVISE ON ECOLOGICAL CORRIDOR DESIGN, GOVERNANCE, MANAGEMENT AND MONITORING. IN THE FIRST PHASE OF THIS PARTNERSHIP, WE DEVELOPED A STAKEHOLDER ENGAGEMENT PLAN FOR THREE CORRIDORS AND SUPPORTED FOUR IN-PERSON WORKSHOPS WITH LOCAL PARTNERS FROM NOVEMBER 2023 THROUGH MAY 2024. IN TOTAL, AROUND 60 PARTICIPANTS CAME FROM UNIVERSITIES, MUNICIPALITIES, LOCAL NGOS, FORESTRY COMPANIES, AND OTHER PRIVATE LANDOWNERS TO DISCUSS MUTUALLY HELD VALUES, OBJECTIVES, AND CHALLENGES FOR EACH CORRIDOR. THESE OUTCOMES WILL CONTRIBUTE TO CORRIDOR MANAGEMENT AND GOVERNANCE, WHICH IS SHARED AMONG MANY DIVERSE CONSTITUENCIES WITH A STAKE IN THESE COMPLEX LANDSCAPES.</p>
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS REVIEWED BY THE BOARD OF DIRECTORS PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C	EACH YEAR, ALL DIRECTORS AND OFFICERS ARE REQUIRED TO READ, SIGN AND ADHERE TO THE CONFLICT OF INTEREST POLICY. THE POLICY DETERMINES IF A CONFLICT EXISTS, PROCEDURES FOR ADDRESSING A CONFLICT, CONFLICTS THAT MAY EXIST IN COMPENSATION MATTERS, HOW VIOLATIONS WILL BE ADDRESSED AND HOW TO RECORD PROCEEDINGS.
FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY A PROCESS WHICH INCLUDES A YEARLY PERFORMANCE REVIEW, A REVIEW OF OTHER EXECUTIVE DIRECTOR'S COMPENSATION AND COMPARABILITY DATA.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION HAS MADE ITS GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS AVAILABLE ON GUIDESTAR'S WEBSITE.

Additional Data

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