

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2023

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A For the 2023 calendar year, or tax year beginning 10-01-2023, and ending 09-30-2024

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: INTERNATIONAL RESCUE COMMITTEE INC. Doing business as: Number and street (or P.O. box if mail is not delivered to street address): 122 EAST 42ND STREET. Room/suite: City or town, state or province, country, and ZIP or foreign postal code: New York, NY 10168

D Employer identification number: 13-5660870. E Telephone number: (212) 551-3000. G Gross receipts \$ 1,541,149,445

F Name and address of principal officer: DAVID MILIBAND, 122 E 42ND STREET, NEW YORK, NY 10168

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3)

J Website: WWW.RESCUE.ORG

K Form of organization: Corporation

L Year of formation: 1933. M State of legal domicile: NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities: The International Rescue Committee responds to the worlds worst humanitarian crises and helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, gain control of their future.

Table with 2 columns: Description and Amount. Rows include: 2 Check this box, 3 Number of voting members (36), 4 Number of independent voting members (35), 5 Total number of individuals employed (4,431), 6 Total number of volunteers (3,116), 7a Total unrelated business revenue (0), 7b Net unrelated business taxable income.

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 8 Contributions and grants (1,297,583,900 / 1,494,075,415), 9 Program service revenue (16,615,924 / 19,528,894), 10 Investment income (5,087,902 / 7,024,324), 11 Other revenue (21,981,138 / 8,953,987), 12 Total revenue (1,341,268,864 / 1,529,582,620).

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 13 Grants and similar amounts paid (599,612,625 / 651,532,875), 14 Benefits paid (0), 15 Salaries (608,409,056 / 669,938,157), 16a Professional fundraising fees (11,178,326 / 12,983,123), 16b Total fundraising expenses (76,406,253), 17 Other expenses (209,561,694 / 205,719,061), 18 Total expenses (1,428,761,701 / 1,540,173,216), 19 Revenue less expenses (-87,492,837 / -10,590,596).

Table with 3 columns: Description, Beginning of Current Year, End of Year. Rows include: 20 Total assets (629,978,674 / 669,753,275), 21 Total liabilities (348,949,775 / 420,735,687), 22 Net assets or fund balances (281,028,899 / 249,017,588).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer Martin Bratt CFO, Date 2025-05-29, Type or print name and title

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date 2025-05-29, Check if self-employed, PTIN P01249521, Firm's name KPMG LLP, Firm's EIN 13-5565207, Firm's address 345 Park Avenue, New York, NY 10154, Phone no. (212) 758-9700

May the IRS discuss this return with the preparer shown above? See Instructions. Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

The International Rescue Committee responds to the worlds worst humanitarian crises and helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **392,530,170** including grants of \$ **194,397,617**) (Revenue \$ **364,609**)

In Africa, the IRC worked in 21 countries to respond to new and ongoing crises in each region. In East Africa, including Ethiopia, Kenya, Somalia, Sudan, South Sudan and Uganda, the IRC provided lifesaving aid in response to conflict paired during periods of severe drought. This included strengthened education, health including water sanitation, nutrition, and sexual reproductive health, protection, and economic recovery and development systems throughout the region. In North and West Africa, including Burkina Faso, Cote d Ivoire, Liberia, Libya, Mali, Niger, Nigeria, and Sierra Leone, the IRC scaled up nutrition and community health programs and additionally implemented programs to protect vulnerable populations, particularly women and children. The IRC in the Central Africa region, in Burundi, Central African Republic, Democratic Republic of Congo, Cameroon, Chad, and Tanzania, worked with local and national partners to help rebuild communities impacted by violence and implemented rapid response mechanisms to provide lifesaving support to those in need.

4b (Code:) (Expenses \$ **466,163,665** including grants of \$ **219,418,316**) (Revenue \$ **6,667,719**)

IRC US program served 226,105 clients and provided virtual information. Through a network of 29 cities across the country, the IRCs Resettlement, Asylum, and Integration RAI US Department ensured that vulnerable newcomers have the resources and tools they need to build new lives in America. RAI US has a diverse portfolio of programs aimed at five core outcomes Health, Safety, Economic Wellbeing, Education, and Power. Staff and volunteers work together to resettle newly arrived refugees, facilitating food, shelter, and other basic needs during the pivotal first months in the US. To promote self-reliance over the long term, RAI US also offers English language classes, vocational training, and job placement activities, as well as specialized services for unaccompanied minors, asylees, survivors of torture, human trafficking, and other forms of trauma. RAI US provides comprehensive legal services to help refugees and other immigrants become permanent residents and US citizens, and supports a variety of programs designed to help new arrivals.

4c (Code:) (Expenses \$ **181,410,246** including grants of \$ **68,282,729**) (Revenue \$ **12,064,928**)

IRC employed advisors delivered specialized and contextualized guidance in sectors including Economic Recovery and Development, Health, Governance, Education, and Violence Prevention and Response. The IRC maintained support services that provided financial, logistical, HR, security, IT and administrative support to all country programs and advanced Gender Equality, Diversity, and Inclusion, as well as ensuring innovation and data-informed decision-making. Finally, the IRCs Emergency Response team continued to support Ukraine and Poland, increased support to local partners in Haiti, and lent surge support and expertise to IRC teams across the globe. IRC continued its emergency and programmatic response within Ukraine and supported Ukrainians displaced in Poland in response to the full-scale invasion of Russia into areas of Ukraine. Programming in Ukraine focuses on meeting basic needs and protection in conflict-affected areas,

4d Other program services (Describe in Schedule O.)
(Expenses \$ **309,082,690** including grants of \$ **169,434,213**) (Revenue \$ **431,638**)

4e **Total program service expenses** **1,349,186,771**

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
25b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		No
28b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		No
28c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
35b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance
 Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Form 990 (2023) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued). Includes sections 2a through 17 with various questions and input fields.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members... 2 Did any officer, director, trustee... 3 Did the organization delegate control... 4 Did the organization make any significant changes... 5 Did the organization become aware... 6 Did the organization have members... 7a Did the organization have members... 7b Are any governance decisions... 8 Did the organization contemporaneously document... 8a The governing body? 8b Each committee... 9 Is there any officer, director, trustee...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters... 10b If "Yes," did the organization have written policies... 11a Has the organization provided a complete copy... 11b Describe on Schedule O the process... 12a Did the organization have a written conflict of interest policy... 12b Were officers, directors, or trustees... 12c Did the organization regularly and consistently monitor... 13 Did the organization have a written whistleblower policy... 14 Did the organization have a written document retention... 15 Did the process for determining compensation... 15a The organization's CEO... 15b Other officers or key employees... 16a Did the organization invest in, contribute assets to... 16b If "Yes," did the organization follow a written policy...

Section C. Disclosure

Table with 2 columns: Question, Answer. Row 17: List the states with which a copy of this Form 990 is required to be filed. Row 18: Section 6104 requires an organization to make its Form 1023... Row 19: Describe in Schedule O whether... Row 20: State the name, address, and telephone number...

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) David Miliband Dir/CEO/Pres	37.50	X		X			1,177,954	0	69,038	
(2) Madlin J Sheerman Senior Vice President, Operations Strategy	37.50				X		481,113	0	65,551	
(3) Oscar Raposo Until 04012024 CFO, SVP Finance, Treasurer	37.50			X			458,452	0	63,481	
(4) Angela M Freyre Senior Vice President and General Counsel, Board Secretary	37.50			X			480,581	0	40,859	
(5) Ciaran Donnelly SVP Crisis Response, Recovery and Development	37.50				X		453,910	0	66,732	
(6) Madeleine Fackler Chief Information Officer	37.50					X	395,470	0	59,536	
(7) Zain Habboo Chief Mobilization Marketing Officer	37.50					X	387,334	0	32,057	
(8) Martin Bratt Acting Chief Financial Officer, Treasurer	37.50			X			376,673	0	40,938	
(9) Matthew Collins-Gibson Vice President Philanthropy	37.50					X	353,574	0	52,487	
(10) Johannes Van De Weerd SVP Resettlement Asylum and Intergration	37.50					X	356,908	0	48,721	
(11) Ourania Dionysiou Vice President IPP and GPPS	37.50					X	365,140	0	40,024	
(12) Ebighe Emafo Senior Vice President People and Culture	37.50					X	345,770	0	59,222	
(13) Masood Ahmed Director	1.00	X					0	0	0	
(14) Dr Titilola Banjoko Director	1.00	X					0	0	0	
(15) George Biddle Director	1.00	X					0	0	0	
(16) Kerwin Charles Director	1.00	X					0	0	0	
(17) Cheryl Cohen Effron Director	1.00	X					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee			
(18) Laurence D Fink Director	1.00	X					0	0	0
(19) Victoria Long Foley Director	1.00	X					0	0	0
(20) Kenneth R French Director	1.00	X					0	0	0
(21) Udi Grofman Director	1.00	X					0	0	0
(22) Becca Heller Director	1.00	X					0	0	0
(23) Maria Hummer Tuttle Director	1.00	X					0	0	0
(24) Uzodinma Iweala MD Director	1.00	X					0	0	0
(25) Matthew M Johnson Director	1.00	X					0	0	0
(26) Kathrin Jungehlsing Director	1.00	X					0	0	0
(27) Martin Kimani From 062024 Director	1.00	X					0	0	0
(28) Christina Kirby Director	1.00	X					0	0	0
(29) Andrew Klaber Director	1.00	X					0	0	0
(30) Prakash Melwani Director	1.00	X					0	0	0
(31) Eduardo G Mestre Co-Chair, Board of Directors	1.00	X			X		0	0	0
(32) Jillian Muller Director	1.00	X					0	0	0
(33) Janet Napolitano Director	1.00	X					0	0	0
(34) Viet Thanh Nguyen Director	1.00	X					0	0	0
(35) Thomas NidesFrom 122023 Director	1.00	X					0	0	0
(36) Michael J O Neill Director	1.00	X					0	0	0
(37) Pamela Saunders-Albin Director	1.00	X					0	0	0
(38) Joshua L Steiner Director	1.00	X					0	0	0
(39) Mona K Sutphen Director	1.00	X					0	0	0
(40) Dr Merryl H Tisch Director	1.00	X					0	0	0
(41) P Maureen White Director	1.00	X					0	0	0
(42) Leah Joy Zell Director	1.00	X					0	0	0
(43) Timothy F Geithner Co-Chair, Board of Directors	1.00	X			X		0	0	0
(44) Steven Klinsky Director	1.00	X					0	0	0
(45) Dr Kathleen M Pike PhD Director	1.00	X					0	0	0
(46) Sally Susman Co-Chair, Board of Directors	1.00	X			X		0	0	0
(47) Abraham Verghese Director	1.00	X					0	0	0
(48) Clifford S AsnessUntil 122023 Director	1.00	X					0	0	0
(49) Francois-Xavier de MallmannUntil 03 Director	1.00	X					0	0	0
1b Sub-Total									
c Total from continuation sheets to Part VII, Section A									
d Total (add lines 1b and 1c)						5,632,879		638,646	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **578**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
The KonTerra Group LLC 700 12th St NW Washington, DC 20005	Consulting and Staff Duty Care	1,515,163
Green Key Resources LLC 136 Madison Avenue 7th Floor New York, NY 10016	Staffing Services	1,182,087
Atrium Staffing LLC 625 Liberty Av Ste 200 Pittsburgh, PA 15222	Staffing Services	869,533
Mondo International LLC 102 Madison Ave 7th Fl New York, NY 10016	Staffing Services	819,977
KPMG LLP PO Box 120511 Dallas, TX 75312	Financial Audit Service	729,087

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **37**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Amt Similar Amounts				
1a Federated campaigns			6,250,340	
b Membership dues				
c Fundraising events			7,764,594	
d Related organizations				
e Government grants (contributions)			966,814,388	
f All other contributions, gifts, grants, and similar amounts not included above			513,246,093	
g Noncash contributions included in lines 1a - 1f:\$			24,395,046	
h Total. Add lines 1a-1f				1,494,075,415

Program Service Revenue		Business Code				
			(A)	(B)		
2a	US Agency for International Development	624200	8,466,642	8,466,642		
b	The Foreign, Commonwealth Development Office FCDO	624200	10,673,360	10,673,360		
c	United Nations International Childrens Emergency Fund UNICEF	624200	295,507	295,507		
d	World Bank and others	624200	93,385	93,385		
e						
f	All other program service revenue.					
g Total.	Add lines 2a-2f.		19,528,894			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		6,368,922		6,368,922	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross rents	(i) Real	149,554			
		(ii) Personal				
		b Less: rental expenses				
		c Rental income or (loss)	149,554			
	d Net rental income or (loss)		149,554		149,554	
	7a Gross amount from sales of assets other than inventory	(i) Securities	11,005,958	617,335		
		(ii) Other				
		b Less: cost or other basis and sales expenses	10,967,891			
		c Gain or (loss)	38,067	617,335		
	d Net gain or (loss)		655,402		655,402	
	8a Gross income from fundraising events (not including \$ 7,764,594 of contributions reported on line 1c). See Part IV, line 18					
		8a		106,320		
b Less: direct expenses			598,934			
c Net income or (loss) from fundraising events		-492,614		-492,614		
9a Gross income from gaming activities. See Part IV, line 19						
	9a					
	b Less: direct expenses					
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances						
	10a					
	b Less: cost of goods sold					
c Net income or (loss) from sales of inventory						

Other Revenue Misc Amt		Business Code				
			(A)	(B)		
11a	FX gain	900099	5,708,735		5,708,735	
b	Miscellaneous Fees	900099	531,109		531,109	
c	Service Agreement Income	900099	1,554,502		1,554,502	
d	All other revenue		1,502,701		1,502,701	
e Total.	Add lines 11a-11d		9,297,047			
12 Total revenue.	See instructions		1,529,582,620	19,528,894	15,978,310	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	71,847,105	71,847,105		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	147,571,211	147,571,211		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	432,114,559	432,114,559		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	3,720,877	1,167,488	2,257,530	295,859
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	561,055,322	456,836,916	73,527,471	30,690,935
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	22,613,460	16,857,497	3,781,023	1,974,940
9 Other employee benefits	63,353,399	57,068,881	3,145,350	3,139,168
10 Payroll taxes	19,195,099	14,389,877	3,305,303	1,499,919
11 Fees for services (non-employees):				
a Management	0			
b Legal	2,092,210	1,210,196	828,187	53,827
c Accounting	1,570,285	704,038	865,427	820
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17	12,983,123			12,983,123
f Investment management fees	110,000		110,000	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	27,882,188	18,867,152	6,709,093	2,305,943
12 Advertising and promotion	17,420,178	1,011,086	63,547	16,345,545
13 Office expenses	27,627,849	22,712,878	565,880	4,349,091
14 Information technology	19,221,712	13,172,955	5,577,054	471,703
15 Royalties	0			
16 Occupancy	33,042,365	32,045,889	761,376	235,100
17 Travel	47,243,916	44,218,597	2,271,890	753,429
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	5,137,265	4,156,783	699,907	280,575
20 Interest	12,380	12,380		
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	2,359,265	2,048,586	260,232	50,447
23 Insurance	3,678,381	3,386,097	249,171	43,113
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Recruitment	1,467,306	1,380,863	71,369	15,074
b Dues and Registration	693,754	549,640	45,810	98,304
c Subscriptions	1,059,292	285,776	373,883	399,633
d Project Evaluation	505,941	505,941		
e All other expenses	14,594,774	5,064,380	9,110,689	419,705
25 Total functional expenses. Add lines 1 through 24e	1,540,173,216	1,349,186,771	114,580,192	76,406,253
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash-non-interest-bearing	169,236,530	1	144,378,265
	2 Savings and temporary cash investments	2,737,281	2	61,975
	3 Pledges and grants receivable, net	140,199,763	3	193,886,752
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	4,565	7	4,565
	8 Inventories for sale or use	16,245,206	8	9,955,242
	9 Prepaid expenses and deferred charges	11,066,128	9	15,038,651
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 31,362,593		
	b Less: accumulated depreciation	10b 18,518,445	12,730,948	10c 12,844,148
	11 Investments—publicly traded securities	98,049,413	11	124,221,790
	12 Investments—other securities. See Part IV, line 11	34,231,099	12	28,196,047
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets	7,638,183	14	8,781,874
	15 Other assets. See Part IV, line 11	137,839,558	15	132,383,966
16 Total assets: Add lines 1 through 15 (must equal line 33)	629,978,674	16	669,753,275	
Liabilities	17 Accounts payable and accrued expenses	86,318,253	17	94,412,832
	18 Grants payable	110,125,664	18	133,289,524
	19 Deferred revenue	4,057,707	19	3,827,552
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	148,448,151	25	189,205,779
	26 Total liabilities. Add lines 17 through 25	348,949,775	26	420,735,687
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	98,372,919	27	62,930,211
	28 Net assets with donor restrictions	182,655,980	28	186,087,377
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	281,028,899	32	249,017,588
	33 Total liabilities and net assets/fund balances	629,978,674	33	669,753,275

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,529,582,620
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,540,173,216
3	Revenue less expenses. Subtract line 2 from line 1	3	-10,590,596
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	281,028,899
5	Net unrealized gains (losses) on investments	5	21,880,751
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-43,301,466
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	249,017,588

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Additional Data

Return to Form

Software ID: 23017659

Software Version: 23.1.0.0

Form 990, Special Condition Description:

Special Condition Description

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization
INTERNATIONAL RESCUE COMMITTEE INC

Employer identification number
13-5660870

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	785,978,272	924,498,780	1,355,187,734	1,297,583,900	1,494,075,415	5,857,324,101
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge.. . . .						
4 Total. Add lines 1 through 3	785,978,272	924,498,780	1,355,187,734	1,297,583,900	1,494,075,415	5,857,324,101
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						420,444,281
6 Public support. Subtract line 5 from line 4.						5,436,879,820

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4.	785,978,272	924,498,780	1,355,187,734	1,297,583,900	1,494,075,415	5,857,324,101
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,209,306	2,292,190	2,640,292	4,267,717	6,518,476	17,927,981
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	3,354,190	3,519,833	3,516,074	22,233,099	9,403,367	42,026,563
11 Total support. Add lines 7 through 10						5,917,278,645
12 Gross receipts from related activities, etc. (see instructions)					12	87,902,897

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))	14	91.880 %
15 Public support percentage for 2022 Schedule A, Part II, line 14	15	99.280 %

16a 33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support; 14 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2023; Row 16: Public support percentage from 2022 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2023; Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17; Row 19a: 33 1/3% support tests-2023; Row 19b: 33 1/3% support tests-2022; Row 20: Private foundation.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a			
b	A family member of a person described on 11a above?		
11b			
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI</i>		
11c			

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		
2			

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1			

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
2			
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
3			

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
2a			
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
2b			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>		
3a			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>		
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

Current Year

1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2 Enter 85% of line 1	2	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4 Enter greater of line 2 or line 3	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6 Other distributions (describe in Part VI). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9 Distributable amount for 2023 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023:			
a From 2018.			
b From 2019.			
c From 2020.			
d From 2021.			
e From 2022.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019.			
b Excess from 2020.			
c Excess from 2021.			
d Excess from 2022.			
e Excess from 2023.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Additional Data

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Schedule B

Schedule of Contributors

OMB No. 1545-0047

2023

(Form 990)
Department of the Treasury
Internal Revenue Service

▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization INTERNATIONAL RESCUE COMMITTEE INC	Employer identification number 13-5660870
--	--

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ
 - 501(c)() (enter number) organization
 - 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
 - 527 political organization
- Form 990-PF
 - 501(c)(3) exempt private foundation
 - 4947(a)(1) nonexempt charitable trust treated as a private foundation
 - 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
INTERNATIONAL RESCUE COMMITTEE INC

Employer identification number
13-5660870

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization
INTERNATIONAL RESCUE COMMITTEE INC

Employer identification number
13-5660870

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____

Name of organization
INTERNATIONAL RESCUE COMMITTEE INC

Employer identification number
13-5660870

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	

Additional Data

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Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization INTERNATIONAL RESCUE COMMITTEE INC	Employer identification number 13-5660870
--	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."		
2	Political campaign activity expenditures. See instructions	▶	\$ _____
3	Volunteer hours for political campaign activities. See instructions		_____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955		\$ _____
2	Enter the amount of any excise tax incurred by organization managers under section 4955		\$ _____
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?		<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV.		

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities		\$ _____
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶	\$ _____
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.....		\$ _____
4	Did the filing organization file Form 1120-POL for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%;">If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		No	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c Media advertisements?		No	
d Mailings to members, legislators, or the public?		No	
e Publications, or published or broadcast statements?		No	
f Grants to other organizations for lobbying purposes?		No	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		189,754
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i Other activities?		No	
j Total. Add lines 1c through 1i			189,754
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
II-B 1g	IRC tracks any time spent on lobbying by our Advocacy team in DC and members of HQ staff who may contact legislators or other officials. Time spent by staff was tracked on the specific basis of meetings held and the topics of discussion in those meetings.

Additional Data

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Supplemental Financial Statements

2022

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization INTERNATIONAL RESCUE COMMITTEE INC

Employer identification number

13-5660870

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor information.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for various types of easements, a table for 'Held at the End of the Year' with rows 2a-2d, and several text-based questions about monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting art collections and amounts received or held.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	119,683,000	108,048,000	132,216,000	112,649,000	114,144,000
b Contributions					
c Net investment earnings, gains, and losses	23,081,000	17,257,000	-18,628,000	24,865,000	3,704,000
d Grants or scholarships					
e Other expenditures for facilities and programs	5,731,000	5,622,000	5,540,000	5,298,000	5,199,000
f Administrative expenses					
g End of year balance	137,033,000	119,683,000	108,048,000	132,216,000	112,649,000

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 44.000 %
 - b** Permanent endowment ▶ 40.000 %
 - c** Term endowment ▶ 16.000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		No
3a(ii)		No
3b		

- b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		19,400,082	10,291,143	9,108,939
d Equipment		6,144,592	3,593,247	2,551,345
e Other		5,817,919	4,634,055	1,183,864
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				12,844,148

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) Financial derivatives and other financial products		
(B) Closely-held equity interests		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Other assets	10,141,426
(2) ROU Lease Assets	122,242,540
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	132,383,966

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
Federal income taxes	
Revolving Loan Program Liability	594,551
Annuity Liabilities Related to Split Interest Agreements	7,621,795
Deferred Rent Obligations	
Intercompany Payable to Affiliates and Subsidiaries	47,944,440
ROU Lease Liability	133,044,993
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	189,205,779

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	1,602,976,947
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	21,880,751
b	Donated services and use of facilities	2b	2,360,493
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	48,554,149
e	Add lines 2a through 2d	2e	72,795,393
3	Subtract line 2e from line 1	3	1,530,181,554
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	-598,934
c	Add lines 4a and 4b	4c	-598,934
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	1,529,582,620

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	1,619,772,710
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	2,360,493
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	77,239,001
e	Add lines 2a through 2d	2e	79,599,494
3	Subtract line 2e from line 1	3	1,540,173,216
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	1,540,173,216

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
V 4	IRC board of directors has established a fund to provide for the long-term financial stability of IRC and to enhance its ability to respond to extraordinary emergency needs. The purpose of this fund is to provide a mechanism for the board of directors to set aside and invest certain funds. Accordingly, the board of directors has designated the Leo Cherne Emergency Fund, certain unrestricted bequests, extraordinary gifts as determined by the board of directors, and portions of unrestricted surpluses in operating funds for this purpose. IRC permanently restricted donor endowment and emergency funds further support the long-term financial stability of the organization. Included in this category are endowment specific donations and emergency funds that allow IRC to use principal on a temporary basis for emergency response situations and to preposition itself with commonly used emergency response inventory. Principal used by IRC must be subsequently returned to the fund. IRC maintains a spending rate policy on the endowment invested assets. The spending rate policy was designed to preserve the value of the investment portfolio in real terms and to reduce the impact of market fluctuations on operations. The spending rate used for operations is set at 4.5 of the previous three-year rolling fair value average.
X 2	The Internal Revenue Service has ruled that, pursuant to Section 501c3 of the Internal Revenue Code the Code, IRC is exempt from federal income taxes and is a publicly supported organization, as defined in Section 509a1 of the Code. As a not-for-profit organization, IRC is also exempt from state and local income taxes. Accordingly, IRC is not subject to income taxes except to the extent it has taxable income from activities that are not related to its exempt purposes. IRC utilizes a threshold of more likely than not for recognition and derecognition of tax positions taken or expected to be taken in a tax return. No provision for income taxes was required for fiscal year 2024 or 2023.
XI 2d	The amount includes subsidiary revenue and related FX amounting 48,546,991 included in consolidated audited financial statement and change in value of split interest amounting 7,158.
XI 4b	The amount 598,934 represents special event expenses.
XI 2d	The amount includes subsidiary expenses amounting 76,640,067 included in audited consolidated financial statement and special event expenses amounting 598,934.
XI 1	The financial statement revenue includes both operating revenue and non-operating amounts
XII 1	The financial statement revenue includes both operating revenue and non-operating amounts

Additional Data

[Return to Form](#)

Software ID: 23017659

Software Version: 23.1.0.0

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
INTERNATIONAL RESCUE COMMITTEE INC

Employer identification number

13-5660870

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Europe Including Iceland and Greenland	2	15	Program Services	Safety and Protection	4,289,450
(2) Europe Including Iceland and Greenland			Grants to recipients		1,100,250
(3) Central America and the Caribbean	2	121	Program Services	Economic Wellbeing, Health, Safety, Power and Education	9,252,952
(4) Central America and the Caribbean			Grants to recipients		3,812,669
(5) Middle East and North Africa	6	2,223	Program Services	Economic Wellbeing, Health, Safety, Power and Education	44,475,813
(6) Middle East and North Africa			Grants to recipients		56,304,569
(7) Sub-Saharan Africa	20	7,184	Program Services	Economic Wellbeing, Health, Safety, Power and Education	189,399,035
(8) Sub-Saharan Africa			Grants to recipients		189,510,418
(9) East Asia and the Pacific	4	1,469	Program Services	Economic Wellbeing, Health, Safety, Power and Education	34,973,284
(10) East Asia and the Pacific			Grants to recipients		46,357,483
(11) South Asia	2	2,883	Program Services	Economic Wellbeing, Health, Safety, Power and Education	32,983,237
(12) South Asia			Grants to recipients		37,882,793
(13) Russia and the Neighboring States	2	331	Program Services	Economic Wellbeing, Health, Safety, Power and Education	13,671,337
(14) Russia and the Neighboring States			Grants to recipients		18,408,127
(15) North America	1	77	Program Services	Economic Wellbeing, Health, Safety, Power and Education	4,523,697
(16) North America			Grants to recipients		348,340
(17) South America	1	125	Program Services	Economic Wellbeing, Health, Safety, Power and Education	9,229,422
(18) South America			Grants to recipients		10,107,181
3a Sub-total	40	14,428			696,522,876
b Total from continuation sheets to Part I					10,107,181
c Totals (add lines 3a and 3b)	40	14,428			706,630,057

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		East Asia and the Pacific	Economic Wellbeing	279,970	Bank Transfer			FMV
(2)		East Asia and the Pacific	Economic Wellbeing	22,522,352	Bank Transfer			FMV
(3)		East Asia and the Pacific	Education	193,197	Bank Transfer			FMV
(4)		East Asia and the Pacific	Health	924,033	Bank Transfer			FMV
(5)		East Asia and the Pacific	Health	3,333,122	Bank Transfer			FMV
(6)		East Asia and the Pacific	Health	3,388,151	Bank Transfer			FMV
(7)		East Asia and the Pacific	Safety	1,556,226	Bank Transfer			FMV
(8)		East Asia and the Pacific	Safety	854,910	Bank Transfer			FMV
(9)		East Asia and the Pacific	Safety	575,644	Bank Transfer			FMV
(10)		Europe Including Iceland and Greenland	Power	342,844	Bank Transfer			FMV
(11)		Europe Including Iceland and Greenland	Safety	744,403	Bank Transfer			FMV
(12)		South America	Economic Wellbeing	350,915	Bank Transfer			FMV
(13)		North America	Economic Wellbeing	5,692	Bank Transfer			FMV
(14)		Central America and the Caribbean	Economic Wellbeing	162,140	Bank Transfer			FMV
(15)		South America	Education	1,549,018	Bank Transfer			FMV
(16)		Central America and the Caribbean	Education	411,238	Bank Transfer			FMV
(17)		South America	Health	2,548,380	Bank Transfer			FMV
(18)		Central America and the Caribbean	Health	538,510	Bank Transfer			FMV
(19)		South America	Safety	876,244	Bank Transfer			FMV
(20)		Central America and the Caribbean	Safety	359,562	Bank Transfer			FMV
(21)		North America	Safety	37,984	Bank Transfer			FMV
(22)		Central America and the Caribbean	Safety	1,126,944	Bank Transfer			FMV
(23)		Middle East and North Africa	Economic Wellbeing	1,361,719	Bank Transfer			FMV
(24)		Middle East and North Africa	Economic Wellbeing	187,748	Bank Transfer			FMV
(25)		Middle East and North Africa	Economic Wellbeing	274,032	Bank Transfer			FMV
(26)		Middle East and North Africa	Economic Wellbeing	1,570,200	Bank Transfer			FMV
(27)		Middle East and North Africa	Economic Wellbeing	510,642	Bank Transfer			FMV
(28)		Middle East and North Africa	Education	182,376	Bank Transfer			FMV
(29)		Middle East and North Africa	Education	3,008,285	Bank Transfer			FMV
(30)		Middle East and North Africa	Education	300,000	Bank Transfer			FMV
(31)		Middle East and North Africa	Education	373,467	Bank Transfer			FMV
(32)		Middle East and North Africa	Health	45,839	Bank Transfer			FMV
(33)		Middle East and North Africa	Health	1,473,831	Bank Transfer			FMV
(34)		Middle East and North Africa	Health	1,121,717	Bank Transfer			FMV
(35)		Middle East and North Africa	Health	7,701,372	Bank Transfer			FMV
(36)		Middle East and North Africa	Health	3,992,182	Bank Transfer			FMV
(37)		Middle East and North Africa	Power	459,169	Bank Transfer			FMV
(38)		Middle East and North Africa	Safety	219,184	Bank Transfer			FMV
(39)		Middle East and North Africa	Safety	1,297,933	Bank Transfer			FMV
(40)		Middle East and North Africa	Safety	395,703	Bank Transfer			FMV
(41)		Middle East and North Africa	Safety	1,990,378	Bank Transfer			FMV
(42)		Middle East and North Africa	Safety	116,999	Bank Transfer			FMV
(43)		Middle East and North Africa	Safety	3,837,391	Bank Transfer			FMV
(44)		South Asia	Economic Wellbeing	3,137,354	Bank Transfer			FMV
(45)		South Asia	Economic Wellbeing	498,314	Bank Transfer			FMV
(46)		South Asia	Education	1,184,251	Bank Transfer			FMV
(47)		South Asia	Education	50,957	Bank Transfer			FMV
(48)		South Asia	Health	170,369	Bank Transfer			FMV
(49)		South Asia	Health	1,790,673	Bank Transfer			FMV
(50)		South Asia	Safety	11,870,325	Bank Transfer			FMV
(51)		South Asia	Safety	37,384	Bank Transfer			FMV
(52)		Sub-Saharan Africa	Economic Wellbeing	2,057,720	Bank Transfer			FMV
(53)		Sub-Saharan Africa	Economic Wellbeing	342,675	Bank Transfer			FMV
(54)		Sub-Saharan Africa	Economic Wellbeing	405,274	Bank Transfer			FMV
(55)		Sub-Saharan Africa	Economic Wellbeing	38,700	Bank Transfer			FMV
(56)		Sub-Saharan Africa	Economic Wellbeing	2,358,072	Bank Transfer			FMV
(57)		Sub-Saharan Africa	Economic Wellbeing	509,243	Bank Transfer			FMV
(58)		Sub-Saharan Africa	Economic Wellbeing	1,542,123	Bank Transfer			FMV
(59)		Sub-Saharan Africa	Economic Wellbeing	900,534	Bank Transfer			FMV
(60)		Sub-Saharan Africa	Economic Wellbeing	2,506,756	Bank Transfer			FMV
(61)		Sub-Saharan Africa	Economic Wellbeing	42,801	Bank Transfer			FMV
(62)		Sub-Saharan Africa	Economic Wellbeing	2,750,762	Bank Transfer			FMV
(63)		Sub-Saharan Africa	Economic Wellbeing	2,503,186	Bank Transfer			FMV
(64)		Sub-Saharan Africa	Economic Wellbeing	18,466	Bank Transfer			FMV
(65)		Sub-Saharan Africa	Economic Wellbeing	1,209,698	Bank Transfer			FMV
(66)		Sub-Saharan Africa	Education	80,202	Bank Transfer			FMV
(67)		Sub-Saharan Africa	Education	1,703,359	Bank Transfer			FMV
(68)		Sub-Saharan Africa	Education	1,348,941	Bank Transfer			FMV
(69)		Sub-Saharan Africa	Education	36,155	Bank Transfer			FMV
(70)		Sub-Saharan Africa	Education	2,121,831	Bank Transfer			FMV
(71)		Sub-Saharan Africa	Education	857,952	Bank Transfer			FMV
(72)		Sub-Saharan Africa	Health	63,420	Bank Transfer			FMV
(73)		Sub-Saharan Africa	Health	787,465	Bank Transfer			FMV
(74)		Sub-Saharan Africa	Health	4,160,480	Bank Transfer			FMV
(75)		Sub-Saharan Africa	Health	24,484	Bank Transfer			FMV
(76)		Sub-Saharan Africa	Health	9,068,713	Bank Transfer			FMV
(77)		Sub-Saharan Africa	Health	46,689	Bank Transfer			FMV
(78)		Sub-Saharan Africa	Health	499,422	Bank Transfer			FMV
(79)		Sub-Saharan Africa	Health	143,004	Bank Transfer			FMV
(80)		Sub-Saharan Africa	Health	475,628	Bank Transfer			FMV
(81)		Sub-Saharan Africa	Health	8,469,261	Bank Transfer			FMV
(82)		Sub-Saharan Africa	Health	1,500,913	Bank Transfer			FMV
(83)		Sub-Saharan Africa	Health	504,489	Bank Transfer			FMV
(84)		Sub-Saharan Africa	Health	3,259,494	Bank Transfer			FMV
(85)		Sub-Saharan Africa	Health	1,833,924	Bank Transfer			FMV
(86)		Sub-Saharan Africa	Health	3,731,363	Bank Transfer			FMV
(87)		Sub-Saharan Africa	Health	215,484	Bank Transfer			FMV
(88)		Sub-Saharan Africa	Power	85,085	Bank Transfer			FMV
(89)		Sub-Saharan Africa	Power	126,189	Bank Transfer			FMV
(90)		Sub-Saharan Africa	Power	918,422	Bank Transfer			FMV
(91)		Sub-Saharan Africa	Power	659,593	Bank Transfer			FMV
(92)		Sub-Saharan Africa	Power	734,391	Bank Transfer			FMV
(93)		Sub-Saharan Africa	Power	328,389	Bank Transfer			FMV
(94)		Sub-Saharan Africa	Safety	2,534,119	Bank Transfer			FMV
(95)		Sub-Saharan Africa	Safety	629,388	Bank Transfer			FMV
(96)		Sub-Saharan Africa	Safety	2,181,375	Bank Transfer			FMV
(97)		Sub-Saharan Africa	Safety	474,418	Bank Transfer			FMV
(98)		Sub-Saharan Africa	Safety	60,641	Bank Transfer			FMV
(99)		Sub-Saharan Africa	Safety	903,399	Bank Transfer			FMV
(100)		Sub-Saharan Africa	Safety	594,843	Bank Transfer			FMV
(101)		Sub-Saharan Africa	Safety	83,811	Bank Transfer			FMV
(102)		Sub-Saharan Africa	Safety	324,357	Bank Transfer			FMV
(103)		Sub-Saharan Africa	Safety	126,706	Bank Transfer			FMV
(104)		Sub-Saharan Africa	Safety	643,058	Bank Transfer			FMV
(105)		Sub-Saharan Africa	Safety	52,193	Bank Transfer			FMV
(106)		Sub-Saharan Africa	Safety	247,506	Bank Transfer			FMV
(107)		Sub-Saharan Africa	Safety	591,759	Bank Transfer			FMV
(108)		Sub-Saharan Africa	Safety	295,822	Bank Transfer			FMV
(109)		Sub-Saharan Africa	Safety	523,036	Bank Transfer			FMV
(110)		Sub-Saharan Africa	Safety	1,878,394	Bank Transfer			FMV
(111)		Russia and the Neighboring States	Health	418,280	Bank Transfer			FMV
(112)		Russia and the Neighboring States	Health	1,447,721	Bank Transfer			FMV
(113)		Russia and the Neighboring States	Safety	31,136	Bank Transfer			FMV
(114)		Russia and the Neighboring States	Safety	4,769,136	Bank Transfer			FMV
(115)		Russia and the Neighboring States	Economic Wellbeing	2,039,228	Bank Transfer			FMV
(116)		Russia and the Neighboring States	Education	169,413	Bank Transfer			FMV
(117)		Europe Including Iceland and Greenland	Affiliates	2,065,260	Bank Transfer			FMV
(118)		Europe Including Iceland and Greenland	Affiliates	11,229,719	Bank Transfer			FMV

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 118

3 Enter total number of other organizations or entities Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) CASH ASSISTANCE	Central America and the Caribbean		723,558	Bank and Cash			
(2) EDUCATION MATERIALS	Central America and the Caribbean		1,231	Bank and Cash			
(3) HEALTH CARE	Central America and the Caribbean		2,847	Bank and Cash			
(4) PROGRAM SUPPLIES MATERIAL	Central America and the Caribbean		468,249	Bank and Cash			
(5) SERVICE CONTRACTS	Central America and the Caribbean		18,389	Bank and Cash			
(6) CASH ASSISTANCE	East Asia and the Pacific		1,937,773	Bank and Cash			
(7) EDUCATION MATERIALS	East Asia and the Pacific		349,432	Bank and Cash			
(8) HEALTH CARE	East Asia and the Pacific		3,662,606	Bank and Cash			
(9) OTHER ASSISTANCE	East Asia and the Pacific		191,247	Bank and Cash			
(10) PROGRAM SUPPLIES MATERIAL	East Asia and the Pacific		6,122,175	Bank and Cash	341,030	PROGRAM SUPPLIES MATERIAL	FMV
(11) SERVICE CONTRACTS	East Asia and the Pacific		132,224	Bank and Cash			
(12) PROGRAM SUPPLIES MATERIAL	Europe Including Iceland and Greenland		2,750	Bank and Cash	1,382	PROGRAM SUPPLIES MATERIAL	FMV
(13) SERVICE CONTRACTS	Europe Including Iceland and Greenland		9,685	Bank and Cash			
(14) CASH ASSISTANCE	Middle East and North Africa		7,478,411	Bank and Cash			
(15) EDUCATION MATERIALS	Middle East and North Africa		274,674	Bank and Cash			
(16) HEALTH CARE	Middle East and North Africa		4,613,946	Bank and Cash			
(17) OTHER ASSISTANCE	Middle East and North Africa		1,955,776	Bank and Cash			
(18) PROGRAM SUPPLIES MATERIAL	Middle East and North Africa		10,081,523	Bank and Cash	558,232	PROGRAM SUPPLIES MATERIAL	FMV
(19) SERVICE CONTRACTS	Middle East and North Africa		908,750	Bank and Cash			
(20) CASH ASSISTANCE	South Asia		6,492,362	Bank and Cash			
(21) HEALTH CARE	South Asia		9,699	Bank and Cash			
(22) OTHER ASSISTANCE	South Asia		143,558	Bank and Cash			
(23) PROGRAM SUPPLIES MATERIAL	South Asia		9,170,434	Bank and Cash	2,192,344	PROGRAM SUPPLIES MATERIAL	FMV
(24) SERVICE CONTRACTS	South Asia		1,112,437	Bank and Cash			
(25) CASH ASSISTANCE	Sub-Saharan Africa		23,323,501	Bank and Cash			
(26) EDUCATION MATERIALS	Sub-Saharan Africa		1,434,898	Bank and Cash			
(27) HEALTH CARE	Sub-Saharan Africa		3,867,207	Bank and Cash			
(28) OTHER ASSISTANCE	Sub-Saharan Africa		4,292,146	Bank and Cash			
(29) PROGRAM SUPPLIES MATERIAL	Sub-Saharan Africa		69,010,817	Bank and Cash	8,830,907	PROGRAM SUPPLIES MATERIAL	FMV
(30) SERVICE CONTRACTS	Sub-Saharan Africa		5,643,573	Bank and Cash			
(31) CASH ASSISTANCE	Russia and the Neighboring States		6,503,604	Bank and Cash			
(32) EDUCATION MATERIALS	Russia and the Neighboring States		42,004	Bank and Cash			
(33) PROGRAM SUPPLIES MATERIAL	Russia and the Neighboring States		2,897,513	Bank and Cash	1,575	PROGRAM SUPPLIES MATERIAL	FMV
(34) SERVICE CONTRACTS	Russia and the Neighboring States		82,358	Bank and Cash			
(35) CASH ASSISTANCE	South America		3,979,905	Bank and Cash			
(36) HEALTH CARE	South America		4,223	Bank and Cash			
(37) OTHER ASSISTANCE	South America		39,933	Bank and Cash			
(38) PROGRAM SUPPLIES MATERIAL	South America		607,793	Bank and Cash			
(39) SERVICE CONTRACTS	South America		138,690	Bank and Cash			
(40) CASH ASSISTANCE	North America		130,144	Bank and Cash			
(41) EDUCATION MATERIALS	North America		15,358	Bank and Cash			
(42) HEALTH CARE	North America		718	Bank and Cash			
(43) OTHER ASSISTANCE	North America		30,267	Bank and Cash			
(44) PROGRAM SUPPLIES MATERIAL	North America		123,255	Bank and Cash	2,955	PROGRAM SUPPLIES MATERIAL	FMV
(45) SERVICE CONTRACTS	North America		1,966	Bank and Cash			

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Additional Data

Software ID: 23017659

Software Version: 23.1.0.0

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
INTERNATIONAL RESCUE COMMITTEE INC

Employer identification number
13-5660870

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|---|--|
| a <input checked="" type="checkbox"/> Mail solicitations | e <input checked="" type="checkbox"/> Solicitation of non-government grants |
| b <input checked="" type="checkbox"/> Internet and email solicitations | f <input checked="" type="checkbox"/> Solicitation of government grants |
| c <input type="checkbox"/> Phone solicitations | g <input checked="" type="checkbox"/> Special fundraising events |
| d <input checked="" type="checkbox"/> In-person solicitations | |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 M&R Strategic Services Inc 1101 Connecticut Ave NW 7th floor Washington, DC 20036	Digital Fundraising		No		5,104,617	
2 New Canvassing Experience Inc 78 San Marcos St Austin, TX 78702	Digital Fundraising		No		2,676,759	
3 Faircom New York Inc 12 W 27th St Ste 13 New York, NY 10001	Digital Fundraising		No		1,708,603	
4 Green Planet Sales Company Inc dba Threshold Giving 1526 Berlin Rd Cherry Hill, NJ 08003	Fundraising Mail		No		1,630,538	
5 The Harrington Agency LLC 212 SChester Rd Swarthmore, PA 19081	Direct mail Consultant		No		1,113,133	
6 Moore A Series LLC 4200 Parliament Pl 3rd floor Lanham, MD 20706	Consulting		No		296,671	
7 QCSS Inc DBA Aria 21925 W Field Parkway Suite 210 Deer Park, IL 60010	Consulting		No		145,073	
8 DCM Inc 330 W 38th St Ste 207 New York, NY 10018	Telemarketing		No		125,621	
9 Public Interest Communications Inc 7700 Leesburg Pike Ste 416-S Falls Church, VA 22043	Fundraising Mail		No		83,395	
10 SD&A Teleservices Inc 5757 West Century Blvd Ste 300 Los Angeles, CA 90045	Fundraising Mail		No		32,403	
Total					12,916,813	

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
		Freedom Award Dinner (event type)	Taste of the IRC San Diego (event type)	5 (total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	7,639,840	135,982	95,092	7,870,914
	2 Less: Contributions	7,533,520	135,982	95,092	7,764,594
	3 Gross income (line 1 minus line 2)	106,320			106,320
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	551,528		9,282	560,810
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	32,187	1,250	4,687	38,124
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				598,934
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-492,614	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____% .. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% .. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% .. <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See

Instructions. Return Reference	Explanation
Part II Line 6	The information for line 7 food and beverages is combined into line 6 Rent/facility costs as most facilities generally provide the food and beverages which are usually not broken out separately by the vendors on invoices.
Part I Line 2b	IRC does not have a mechanism to calculate gross receipts related to each Fundraiser. Amounts paid to professional fundraisers include current and future donors.
Part I Line VI	All the receipts are made by IRC and there is no fund retained by the fund raisers. The fundraisers paid by IRC. The amount paid is not reflected in column VI due to software limitation.

Additional Data

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Schedule I (Form 990) Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047 2023 Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

Name of the organization: INTERNATIONAL RESCUE COMMITTEE INC Employer identification number: 13-5660870

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

3 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 104

4 Enter total number of other organizations listed in the line 1 table

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Contains 104 rows of data.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) Economic Well-being		82,080,834	2,203,421	FMV	Clothing and household items
(2) Education Program		590,238	133,411	FMV	Supplies
(3) Health Program		2,699,762	163,176	FMV	Health Supplies
(4) Power		312,939	97,989	FMV	Clothing and household items
(5) Safety		51,642,450	7,646,991	FMV	Supplies
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Part I Line 1	IRC maintains records of all grants made from the pre-award / due diligence phase which determines the selection of the subgrantee, the signing of the grant agreement and throughout the activity with the submission of periodic financial and programmatic reports as required per the grant agreement.
Part I Line 2	IRC has detailed required procedures for monitoring the use of funds within the US including but not limited to reviewing programmatic and financial reports, on-site monitoring, visits, phone contacts as well as capacity building as required.
Part III Line B	Number of recipients is noted in total for the year. During 2024, in the United States, the IRC helped resettle some 15,642 newly arrived refugees and provided services to promote self-reliance and integration to many refugees, asylees and victims of human trafficking and other immigrants.

Additional Data

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Software ID: 23017659

Software Version: 23.1.0.0

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
INTERNATIONAL RESCUE COMMITTEE INC

Employer identification number

13-5660870

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	Yes	
2	Yes	
4a		No
4b	Yes	
4c		No
5a		No
5b		No
6a		No
6b		No
7	Yes	
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 David Miliband Dir/CEO/Pres	(i)	806,543	155,000	216,410	37,950	31,089	1,246,992	
	(ii)	-----	-----	-----	---	-----	-----	---
2 Madlin J Sheerman Senior Vice President, Operations Strategy	(i)	478,526		2,587	34,650	30,901	546,664	
	(ii)	-----	-----	-----	---	-----	-----	---
3 Oscar Raposo Until 04012024 CFO, SVP Finance, Treasurer	(i)	451,519		6,933	34,650	28,831	521,933	
	(ii)	-----	-----	-----	---	-----	-----	---
4 Martin Bratt Acting Chief Financial Officer, Treasurer	(i)	375,405		1,268	29,417	11,521	417,611	
	(ii)	-----	-----	-----	---	-----	-----	---
5 Ciaran Donnelly SVP Crisis Response, Recovery and Development	(i)	422,433	30,000	1,477	37,950	28,782	520,642	
	(ii)	-----	-----	-----	---	-----	-----	---
6 Johannes Van De Weerd SVP Resettlement Asylum and Intergration	(i)	353,488		3,420	36,548	12,173	405,629	
	(ii)	-----	-----	-----	---	-----	-----	---
7 Angela M Freyre Senior Vice President and General Counsel, Board Secretary	(i)	416,950		63,631	37,950	2,909	521,440	
	(ii)	-----	-----	-----	---	-----	-----	---
8 Madeleine Fackler Chief Information Officer	(i)	384,218		11,252	36,752	22,784	455,006	
	(ii)	-----	-----	-----	---	-----	-----	---
9 Zain Habboo Chief Mobilization Marketing Officer	(i)	386,034		1,300	29,273	2,784	419,391	
	(ii)	-----	-----	-----	---	-----	-----	---
10 Ourania Dionysiou Vice President IPP and GPPS	(i)	364,319		821	27,832	12,193	405,165	
	(ii)	-----	-----	-----	---	-----	-----	---
11 Matthew Collins-Gibson Vice President Philanthropy	(i)	352,385		1,189	31,219	21,268	406,061	
	(ii)	-----	-----	-----	---	-----	-----	---
12 Ebigh Emafo Senior Vice President People and Culture	(i)	325,423		20,347	33,574	25,648	404,992	
	(ii)	-----	-----	-----	---	-----	-----	---

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Part I Line 4b	David Miliband participates in a supplemental non-qualified retirement plan. During the reporting period IRCs 457f contribution was of 44,050. This amount is reported on Schedule J Part II, Column B iii as David Miliband vested in the reported calendar year.
Part I Line 1a	During the reporting period a taxable housing allowance of 55,000 paid to David Miliband. The compensation committee of the board of directors approved the allowance. This amount is reported in Schedule J, Part II, Column Biii
Part I Line 7	During the reporting period a bonus of 155,000 paid to David Miliband. The compensation committee of the board of directors approved the bonus. The bonus amount reported in Schedule J, Part II, Column Bii
Part I Line 1a	IRC grossed up 457f plan payment and employee tax preparation payments of David Miliband. 457f grossed up amount was 29,736 and tax preparation total grossed up amount was 26,690.

Additional Data

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Software Version: 23.1.0.0

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
INTERNATIONAL RESCUE COMMITTEE INC

Employer identification number

13-5660870

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		11,909,398	FMV/Receipts
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies	X		10,959,485	FMV/Receipts
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (Fuel and Parts)	X		80,255	FMV/Receipts
26 Other (Emergency Supplies)	X		1,217,838	FMV/Receipts
27 Other (IT Supplies and Support)	X		228,070	FMV/Receipts
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		No
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		No
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Part I Line 5, 20, 25, 26, 27	The number of contributions is difficult to confirm as the same donor will make various contributions throughout the project in tranches as needed to support their grant funded program implementation and the individual contributions are received at the field level in our various country offices. The detailed documentation is held at the different office locations throughout the 32 countries we work in including our US program offices. The number of individual contributions of goods would easily number in the hundreds of thousands of items. HQ does not track to that level of detail but has all of the supporting documentation and invoices utilized for valuation and recording in the US and country locations.
Part I Line 9	The organization engages a third-party service to facilitate the sale of stock donations received throughout the year. Once these contributions are sold, the cash proceeds are transferred to IRC. Due to challenges in record-keeping, proceeds from the stock contribution sales are recorded as cash contributions to IRC and not as non-cash contributions. As a result, non-cash contributions of stock are not recognized by IRC and are thus not reported on Form 990, Schedule M or Form 990, Part VIII, Line 1g.

Additional Data

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SCHEDULE O
(Form 990)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023**Open to Public
Inspection**Department of the Treasury
Internal Revenue ServiceName of the organization
INTERNATIONAL RESCUE COMMITTEE INC

Employer identification number

13-5660870

Return Reference	Explanation
Form 990, Part III, Line 4d	Program Service Expenses 147,179,600, Grants and allocations 84,240,276, Revenue 229,215 In Asia, the IRC responded to the health and protection needs of internally displaced persons, refugees, and host communities across Afghanistan, Bangladesh, Myanmar, Pakistan, Thailand, and Philippines. In Afghanistan, the IRC continues to respond to the collapse of local economies. In Myanmar, the IRC supported hard-to-reach populations through the delivery of health, livelihoods, and economic recovery programs, and in Thailand, the IRC continued to provide reproductive health services to individuals and families residing in camps. IRC has Resettlement Support Centers in Thailand and Malaysia as part of our resettlement work. Pakistan made significant investments in its partnership team and has built various partnerships, including to tackle issues of climate change, and is piloting the Nexus approach in humanitarian response, recovery, and peace development.
Form 990, Part III, Line 4d	Program Service Expenses 118,079,695, Grants and allocations 69,175,222, Revenue 38,991 In the Middle East, the IRC worked in Iraq, Jordan, Lebanon, Syria, the occupied Palestinian territory oPt, Yemen, and Turkiye. Through local partnerships, the IRC delivered aid inside Syria, Turkiye, and oPt and supported Syrian refugees in Lebanon and Jordan. The IRC also delivered programs in both Yemen and the Federal and the Kurdish Regions of Iraq , aiding internally displaced people in both countries. The IRC, along with the Sesame Workshop, continued the implementation of a large-scale childhood development intervention, called Ahlan Simsim, aimed at improving early reading, math, and social-emotional skills of children. It is the largest early childhood intervention in the history of humanitarian response. Significant work is being done across the region to enhance economic recovery and development, using cash and voucher assistance to support basic needs and early recovery.
Form 990, Part III, Line 4d	Program Service Expenses 37,274,261, Grants and allocations 14,268,190, Revenue 163,432 In Latin America, country programs expanded their programmatic and operational footprint as economic instability and violence increased in various countries in the region. IRC provided assistance to vulnerable migrants and asylum seekers in El Salvador, Haiti, Honduras, Guatemala, Mexico, Venezuela, Peru, Ecuador, and Colombia. In collaboration with our US programs, we supported families at the US/Mexico border, continuing our work establishing Women and Girls Safe Space alongside local partners. In response to the Venezuela crisis, the IRC in Colombia provided child protection and reproductive and primary health services to women and families in need, working with partners in Peru and Ecuador to reach the growing need. Northern Central America El Salvador, Honduras, Guatemala increased emergency response readiness for climate change-induced natural disasters and increased migration. Mexico has shown success in adapting to changing political climates and increased migration and has influenced key government stakeholders and strategic partners, building a reputation as an expert in
Form 990, Part III, Line 4d	Program Service Expenses 6,549,134, Grants and allocations 1,750,525, Revenue 0 In FY24, with offices in Poland, Greece, Serbia, Italy, Germany, and with partners across Europe - the IRC supported governments and local organizations to implement migrant integration programs
Form 990, Part I, Line 5	IRCs global workforce is approximately 18,224 employees. The 4,064 only represents staff on the NY Headquarters payroll covering HQ, US office locations and international expatriate employees. The remaining approximate 14,000 staff are national staff paid in-country via local payroll systems and pay into local tax systems of their respective country locations.
Form 990, Part V, Line 2a	IRCs global workforce is approximately 18,224 employees. The 4,064 only represents staff on the NY Headquarters payroll covering HQ, US office locations and international expatriate employees. The remaining approximate 14,000 staff are national staff paid in-country via local payroll systems and pay into local tax systems of their respective country locations.
Form 990, Part VI, Section B, Line 11b	The Form 990 and all related schedules are prepared by the Associate Controller. The legal team is consulted for relevant disclosures and the Form 990 is reviewed with the CFO and CEO. The Form 990 is distributed electronically to all members of the Board of Directors prior to filing electronically or before the due date.
Form 990, Part VI, Section B, Line 12c	Per IRCs Conflict of Interest Policies, anyone who is in a position to influence IRC policies and actions has a duty to disclose any potential conflict to IRCs General Counsel. IRCs Audit Committee will then review the facts, including whether IRC can obtain an alternative transaction that would not pose a conflict. The Audit Committee will decide whether the transaction is in IRCs best interest and whether it is fair and reasonable, and shall accordingly decide whether to allow the transaction to proceed.
Form 990, Part VI, Section B, Line 15	The IRC Board of Directors established a Board Compensation Committee in November 2004. Pursuant to IRC Bylaws and Board Governance Guidelines, Committee members are nominated by the Nominating and Governance Committee and presented to the full Board for approval at the IRC Board Meetings. All Compensation Committee members are independent, uncompensated members of the Board. The Compensation Committee meets annually to review the performance of and determine compensation for the President CEO. In addition, the Committee reviews compensation for the senior executive team which includes Officers and Key Employees. An experienced, independent consultant is engaged to compile comparative compensation data, compensation ranges and related matters. The consultant also presents to the Committee a review of Intermediate Sanctions rules, any changes in those rules in the preceding year and the manner in which the Compensation Committee needs to proceed in order to be compliant. The consultant makes his presentation verbally, in person, to the Committee, as well as in the form of a written report. The Compensation Committee maintains a record of its review and determinations in Committee meeting minutes.
Form 990, Part XI, Line 19	A copy of IRCs latest financial statements are available to the public on its website, www.rescue.org . In addition, IRCs governing documents, conflict of interest policy and financial statements may be obtained by contacting IRC directly in writing at International Rescue Committee, Inc. 122 East 42nd Street, NY, NY 10168, or by phone at 1-877-REFUGEE. In addition, IRCs financial reports are available by contacting any of the state agencies that collect copies of our financial statements with our charitable solicitation registrations.
Form 990, Part XI, Line 9	In the Reconciliation of Net Assets, the amount on Line 9 represents the change in value of split interest agreements 7,158 and restatement of beginning of year net assets to remove wholly-owned subsidiaries.

Additional Data

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Software ID: 23017659

Software Version: 23.1.0.0

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
INTERNATIONAL RESCUE COMMITTEE INC

Employer identification number

13-5660870

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l	Yes	
1m	Yes	
1n	Yes	
1o	Yes	
1p		No
1q		No
1r	Yes	
1s	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) IRC Hellas	r	1,288,741	Cash
(2) IRC Deutschland gGmbH	r	7,141,581	Cash
(3) International Rescue Committee Sverige Insamlingsstiftelse	r	3,818,632	Cash
(4) IRC Korea Foundation	r	7,564,438	Cash
(5) IRC Polska	r	4,596,753	Cash
(6) IRC Hellas	r	7,740,000	Cash
(7) IRC Deutschland gGmbH	r	6,382,361	Cash
(8) IRC Deutschland gGmbH	s	111,026,842	Cash
(9) IRC Guatemala	r	2,790,060	Cash
(10) IRC Polska	r	16,033,713	Cash
(11) International Rescue Committee Sverige Insamlingsstiftelse	r	2,062,726	Cash
(12) IRC Korea Foundation	r	3,613,107	Cash
(13) IRC Guatemala	r	2,944,618	Cash
(14) IRC Italy Foundation	r	1,342,216	Cash
(15) International Rescue Committee Sverige Insamlingsstiftelse	s	596,372	Cash
(16) IRC Korea Foundation	s	3,671,168	Cash
(17) IRC Italy Foundation	r	2,084,364	Cash

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference

Explanation

Schedule R (Form 990) 2023

Additional Data[Return to Form](#)**Software ID:** 23017659**Software Version:** 23.1.0.0