

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

A For the 2024 calendar year, or tax year beginning 01-01-2024 , and ending 12-31-2024

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization AMERICAN JEWISH COMMITTEE		D Employer identification number 13-5563393	
	Doing business as AJC		E Telephone number (212) 751-4000	
	Number and street (or P.O. box if mail is not delivered to street address) 165 EAST 56TH STREET	Room/suite		
	City or town, state or province, country, and ZIP or foreign postal code New York, NY 100222709		G Gross receipts \$ 212,277,141	
	F Name and address of principal officer: THEODORE DEUTCH 165 EAST 56TH STREET NEW YORK, NY 100222709		H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions. H(c) Group exemption number	
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527				
J Website: WWW.AJC.ORG				
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other			L Year of formation: 1906	M State of legal domicile: NY

Part I Summary

Activities & Governance	1 Briefly describe the organization’s mission or most significant activities: AJC’s mission is to enhance the wellbeing of the Jewish people and Israel, and to advance human rights and democratic values in the United States and around the world.		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	27
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	26
	5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	393
6 Total number of volunteers (estimate if necessary)	6	1,175	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	-37,689	
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b		
Revenue		Prior Year	Current Year
	8 Contributions and grants (Part VIII, line 1h)	83,041,093	115,608,816
	9 Program service revenue (Part VIII, line 2g)	1,272,282	1,738,526
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,235,013	8,801,142
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	535,287	532,391
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	88,083,675	126,680,875
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	5,533,225	2,246,364
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	44,788,175	51,310,942
	16a Professional fundraising fees (Part IX, column (A), line 11e)	457,488	786,073
	b Total fundraising expenses (Part IX, column (D), line 25) <u>12,395,706</u>		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	31,899,229	47,947,592
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	82,678,117	102,290,971
	19 Revenue less expenses. Subtract line 18 from line 12	5,405,558	24,389,904
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	298,419,415	334,912,804
	21 Total liabilities (Part X, line 26)	31,593,670	27,282,502
	22 Net assets or fund balances. Subtract line 21 from line 20	266,825,745	307,630,302

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer ELISSA FISHMAN CHIEF FINANCIAL OFFICER			2025-10-03	
	Type or print name and title			Date	
Paid Preparer Use Only	Print/Type preparer's name		Preparer's signature		Date 2025-10-03
					Check ☐ if self-employed
	Firm's name GRANT THORNTON ADVISORS LLC		Firm's EIN 99-1856619		PTIN P00741490
	Firm's address 757 THIRD AVENUE 3RD FLOOR NEW YORK, NY 100172013				Phone no. (212) 599-0100

May the IRS discuss this return with the preparer shown above? See Instructions. ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2024)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

1 Briefly describe the organization’s mission:

AJC’s mission is to enhance the wellbeing of the Jewish people and Israel, and to advance human rights and democratic values in the United States and around the world. In pursuit of this mission, AJC advances democratic principles, fights anti-Semitism and other forms of bigotry, advocates for a secure Israel achieving fair treatment in the community of nations, and seeks to safeguard universal human rights. **ADDITIONAL INFORMATION ON AJC’S MISSION IS AVAILABLE ON AJC’S WEBSITE.**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 27,261,013 including grants of \$ 12,872) (Revenue \$ 577,538)

COMMUNICATIONS: COMMUNICATIONS: AJC'S GLOBAL COMMUNICATIONS DEPARTMENT SERVES AS THE AGENCY'S CHIEF STORYTELLER. THE DEPARTMENT SEEKS TO EDUCATE AJC'S ADVOCACY TARGETS ON OUR ISSUES AND TO ENSURE HIGH BRAND AWARENESS AND UNDERSTANDING OF THE AGENCY'S WORK AMONG OUR TARGET AUDIENCES. IT SUPPORTS AND AMPLIFIES THE EFFORTS OF EVERY DEPARTMENT WITHIN AJC AND OF THE ORGANIZATION AS A WHOLE, WHILE ADVANCING ITS ADVOCACY AGENDA. THE DEPARTMENT SUPPORTS AJC'S PRIORITIES AND MISSION BY CONCEIVING, DEVELOPING, AND IMPLEMENTING MAJOR AGENCY-WIDE CAMPAIGNS AND INITIATIVES, SOLIDIFYING AJC'S BRAND IDENTITY AS THE GLOBAL ADVOCATE FOR THE JEWISH PEOPLE, PRODUCING COMPELLING CONTENT ABOUT AJC'S PRIORITY ISSUES AND DISTRIBUTING IT TO AN EXPANDING AUDIENCE, AND UTILIZING A VARIETY OF MEANS TO BUILD AN ONGOING RELATIONSHIP WITH CURRENT AND POTENTIAL SUPPORTERS. WITH THE LARGEST SOCIAL MEDIA FOLLOWING OF ANY JEWISH ORGANIZATION IN THE WORLD, INCLUDING SOCIAL MEDIA ACCOUNTS IN ENGLISH, FRENCH, SPANISH, ARABIC AND GERMAN, AJC INTERACTS FREQUENTLY WITH MILLIONS OF USERS, FROM DIPLOMATS, AND ELECTED OFFICIALS, TO MEDIA ELITES. THEY, IN TURN, SHARE AJC'S ADVOCACY MESSAGES WITH THEIR CONSTITUENCIES, ALLOWING AJC TO REACH AND ENGAGE A WIDE AUDIENCE AROUND THE GLOBE.

4b (Code:) (Expenses \$ 26,087,525 including grants of \$ 2,104,353) (Revenue \$ 552,677)

GOVERNMENT AND INTERNATIONAL AFFAIRS: AMERICAN JEWISH COMMITTEE (AJC) IS THE GLOBAL ADVOCACY ORGANIZATION FOR THE JEWISH PEOPLE. THROUGH OUR 25 REGIONAL OFFICES ACROSS THE U.S., 15 OVERSEAS POSTS, AND PARTNERSHIPS WITH 38 JEWISH COMMUNITY ORGANIZATIONS WORLDWIDE, AJC WORKS TO CREATE A WORLD IN WHICH JEWS AND ISRAEL THRIVE. WE CREATE TRUSTED PARTNERSHIPS WITH GLOBAL LEADERS, INCLUDING ELECTED OFFICIALS, DIPLOMATS, RELIGIOUS LEADERS, COMMUNITY PARTNERS, CORPORATIONS, MEDIA AND SOCIAL MEDIA OUTLETS, AMONG OTHER SECTORS OF CIVIL SOCIETY. AJC'S DOMESTIC AND INTERNATIONAL ADVOCACY EFFORTS INVOLVE EXTENSIVE OUTREACH TO, AND INTERACTION AND JOINT PROGRAMMING WITH, U.S. AND FOREIGN GOVERNMENT OFFICIALS, POLITICAL FACTIONS, POLICY EXPERTS, MEDIA OUTLETS, AND CIVIL SOCIETY PARTNERS, INCLUDING OVERSEAS JEWISH COMMUNITIES. WITH THE GLOBAL JEWISH COMMUNITY STILL REELING FROM THE HORRORS OF HAMAS' BRUTAL ATTACK ON OCTOBER 7, 2023, AJC MOBILIZED ITS UNPARALLELED GLOBAL NETWORK TO TACKLE THE UNPRECEDENTED THREATS FACING WORLD JEWRY. FROM WORLD CAPITALS TO COLLEGE CAMPUSES, AJC WORKED WITH LEADERS ACROSS SOCIETY TO SUPPORT ISRAEL AND COMBAT SURGING ANTISEMITISM, AND WE LEVERAGE STRATEGIC COMMUNICATIONS TO EDUCATE, COUNTER MISINFORMATION, AND SHAPE PUBLIC OPINION. AJC RELEASED ITS ANNUAL STATE OF ANTISEMITISM IN AMERICA REPORT, ADVOCATED FOR THE IMPLEMENTATION OF THE RECOMMENDATIONS OF ITS "CALL TO ACTION AGAINST ANTISEMITISM IN AMERICA," WHICH PROVIDES THE NECESSARY DATA TO BETTER UNDERSTAND, RESPOND TO, AND PREVENT ANTISEMITISM. THE AGENCY ALSO RALLIED THE UNITED STATES, EUROPEAN AND MIDDLE EAST ALLIES, AND THE INTERNATIONAL COMMUNITY TO UNITE IN ACTION TO DECISIVELY HALT IRAN'S QUEST FOR NUCLEAR WEAPONS, CURTAIL ITS CONVENTIONAL WEAPONS PROGRAM, AND CHECK ITS REGIONAL AGGRESSION AND INTERNAL OPPRESSION.

4c (Code:) (Expenses \$ 20,769,905 including grants of \$ 63,988) (Revenue \$ 440,021)

THE DEPARTMENT OF REGIONAL OFFICES: THE DEPARTMENT OF REGIONAL OFFICES NETWORK OF 25 OFFICES ADVANCES AJC'S ADVOCACY, LEADERSHIP AND FUNDRAISING PRIORITIES ACROSS THE UNITED STATES. IN LOCATIONS WHERE AJC DOES NOT HAVE A PHYSICAL PRESENCE, WE WORK WITH PARTNERS TO ACCOMPLISH AJC'S OBJECTIVES, INCLUDING GLOBAL DIPLOMACY, POLITICAL ADVOCACY, COALITION BUILDING, AND STRATEGIC COMMUNICATIONS. THE REGIONAL OFFICES COMMUNICATE AND ADVOCATE WITH A VARIETY OF KEY INTERLOCUTORS, INCLUDING ELECTED OFFICIALS, DIPLOMATS, INTERGROUP AND INTERFAITH LEADERS, CIVIC LEADERS, UNIVERSITY ADMINISTRATORS, CAMPUS LEADERS AND THE MEDIA. THEY CONNECT THE LOCAL TO THE GLOBAL AND POSITION AJC AS THE GO-TO JEWISH ADVOCACY ORGANIZATION IN THE UNITED STATES. IN 2024, AJC NATIONAL EFFORTS CONTINUED TO FOCUS ON ADDRESSING THE AFTERMATH OF THE OCTOBER 7 ATTACK, INCLUDING THE SPIKE IN ANTISEMITISM AND UNFAIR CRITICISMS OF THE JEWISH STATE AROUND THE WORLD AND IN MULTILATERAL FORUMS. MAJOR RESOURCES WERE DEVOTED TO EDUCATING UNINFORMED AUDIENCES THROUGH TRAININGS AND WEBINARS, ADDRESSING GAPS IN HATE CRIME REPORTING IN THE U.S. TO PROTECT TARGETED COMMUNITIES, AND SETTING THE RECORD STRAIGHT WHEN IT COMES TO ISRAEL'S EFFORTS TO NEUTRALIZE TERRORIST THREATS, FROM HAMAS, TO HEZBOLLAH, AMONG OTHERS.

(Code:) (Expenses \$ 7,943,605 including grants of \$ 65,151) (Revenue \$ 168,289)

OTHER 2024 PROGRAMMATIC ACTIVITIES: AJC'S OTHER 2024 PROGRAMMATIC ACTIVITIES INCLUDE: (1) INTERRELIGIOUS AND INTERGROUP RELATIONS: AJC BUILDS COALITIONS WITH LIKE-MINDED PARTNERS TO ADVANCE SHARED INTERESTS AND VALUES, AND TO FURTHER UNDERSTANDING. THE AGENCY FIRMLY BELIEVES THAT THE WELL-BEING OF THE JEWISH COMMUNITY IS LINKED TO THAT OF OTHER FAITH AND MINORITY GROUPS IN THE UNITED STATES AND AROUND THE WORLD. IN 2024, AJC CREATED TRANSLATE HATE: THE CATHOLIC EDITION, A GROUNDBREAKING RESOURCE FOR CHURCHES ACROSS AMERICA TO PAVE THE WAY TOWARDS ERADICATING ANTISEMITISM.; (2) AMID A MASSIVE SURGE IN ANTISEMITIC AND ANTI-ZIONIST INCIDENTS AT COLLEGES AND K-12 SCHOOLS, AJC ESTABLISHED A NEW CENTER FOR EDUCATION ADVOCACY IN 2024. THE CENTER'S MULTI-TIERED APPROACH AIMS TO ALLOW JEWS OF ALL AGES, IN ALL EDUCATIONAL SPACES, TO LEARN AND GROW WITHOUT THE THREATS OF HARASSMENT, INTIMIDATION, AND VIOLENCE. IN SEPTEMBER, AJC CO-HOSTED MORE THAN 100 UNIVERSITY LEADERS FOR THE LARGEST-EVER UNIVERSITY PRESIDENTS SUMMIT ON CAMPUS ANTISEMITISM; (3) ACCESS, AJC'S YOUNG PROFESSIONAL DIVISION, IS CHARGED WITH EMPOWERING JEWISH LEADERS TO ADVOCATE ON BEHALF OF CRITICAL DOMESTIC AND GLOBAL ISSUES FACING THE JEWISH COMMUNITY. IN 2024, IT FACILITATED 130 PROGRAMS FOR THOUSANDS OF EMERGING JEWISH LEADERS IN 15 CITIES WORLDWIDE. ACCESS WAS ALSO THE ENGINE BEHIND AJC'S INAUGURAL 3CS CONTENT CREATOR SUMMIT, WHICH EQUIPPED INFLUENCERS WITH CONTENT, COMMUNITY, AND CONFIDENCE TO COMBAT ANTISEMITISM ON THEIR PLATFORMS.; (4) 2024 ALSO SAW THE CREATION OF AJC'S CENTER FOR A NEW MIDDLE EAST AIMED AT FOSTERING PEACE AND CIVILITY BETWEEN ISRAEL AND ITS NEIGHBORS THROUGH DIPLOMACY, CIVIL SOCIETY, AND BUSINESS.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 7,943,605 including grants of \$ 65,151) (Revenue \$ 168,289)

4e Total program service expenses 82,062,048

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV

Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27	If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31	If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☒

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	134
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

Part V		Statements Regarding Other IRS Filings and Tax Compliance (continued)						
2a		Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	393			
b		If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b		Yes		
3a		Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Yes		
b		If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b		Yes		
4a		At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		Yes		
b		If "Yes," enter the name of the foreign country: IS , PL , BE , FR , G M						
		See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a		Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .		5a			No	
b		Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b			No	
c		If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c				
6a		Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a			No	
b		If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b				
7		Organizations that may receive deductible contributions under section 170(c).						
a		Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a		Yes		
b		If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		Yes		
c		Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c			No	
d		If "Yes," indicate the number of Forms 8282 filed during the year		7d				
e		Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e			No	
f		Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f			No	
g		If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g				
h		If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h				
8		Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8				
9		Sponsoring organizations maintaining donor advised funds.						
a		Did the sponsoring organization make any taxable distributions under section 4966?		9a				
b		Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b				
10		Section 501(c)(7) organizations. Enter:						
a		Initiation fees and capital contributions included on Part VIII, line 12		10a				
b		Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b				
11		Section 501(c)(12) organizations. Enter:						
a		Gross income from members or shareholders		11a				
b		Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		11b				
12a		Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a				
b		If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b				
13		Section 501(c)(29) qualified nonprofit health insurance issuers.						
a		Is the organization licensed to issue qualified health plans in more than one state?		13a				
		Note. See the instructions for additional information the organization must report on Schedule O.						
b		Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b				
c		Enter the amount of reserves on hand		13c				
14a		Did the organization receive any payments for indoor tanning services during the tax year?		14a			No	
b		If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b				
15		Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		15			No	
16		Is the organization an investment company as defined in section 4968? If "Yes," complete Form 990, Schedule N. If "No," see instructions for filing Form 990, Schedule N.		16			No	
17		Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?		17				
		If "Yes," complete Form 6069.						

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year.	1a	27	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent.	1b	26	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official.	15a	Yes	
b	Other officers or key employees of the organization.	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		No

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	CA, CT, FL, GA, AL, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NC, OR, PA, RI, SC, TN, UT, VA, AR, WV, WI
18	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and records: DANIEL GOLDWATER CONTROLLER 165 EAST 56TH STREET NEW YORK, NY 10022709 (212) 891-1473	

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.
- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization’s **current** key employees, if any. See the instructions for definition of "key employee."

List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.
- ☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.
- | (A)
Name and title | (B)
Average hours per week (list any hours for related organizations below dotted line) | (C)
Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D)
Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)
Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)
Estimated amount of other compensation from the organization and related organizations |
|--|--|---|------------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee; | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) DAVID R BERZ
TREASURER/SECRETARY | 10.0
0.0 | X | | X | | | | 0 | 0 | 0 |
| (2) MICHAEL L TICHNOR
PRESIDENT | 20.0
0.0 | X | | X | | | | 0 | 0 | 0 |
| (3) ROBERT E LAPIN
CHAIR, BOARD OF GOVERNORS | 12.0
0.0 | X | | X | | | | 0 | 0 | 0 |
| (4) ROBERTA S BARUCH
CHAIR, ADVOCACY | 5.0
0.0 | X | | X | | | | 0 | 0 | 0 |
| (5) STEVEN J WISCH
CHAIR, BOARD OF TRUSTEES | 5.0
0.0 | X | | X | | | | 0 | 0 | 0 |
| (6) THEODORE DEUTCH
CHIEF EXECUTIVE OFFICER | 60.0
0.1 | X | | X | | | | 735,841 | 0 | 237,492 |
| (7) AMY LEVIN RAGEN
CHAIR, INTERRELIGIOUS AFFAIRS | 5.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (8) ANDREW H MARKS
EC MEMBER | 5.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (9) ANTHONY E MEYER
ASSOCIATE CHAIR, BOARD OF TRUSTEES | 5.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (10) BEN A PLOTKIN
EC MEMBER | 5.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (11) CLIFF P GOLDSTEIN
ASSOCIATE CHAIR, BOARD OF TRUSTEES | 5.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (12) DAVID W INLANDER
EC MEMBER | 5.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (13) FRANK LINDE
CHAIR, AUDIT COMMITTEE | 5.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (14) HARRIET P SCHLEIFER
CHAIR, CONTEMPORARY JEWISH LIFE | 5.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (15) ILANA RON LEVEY
EC MEMBER | 5.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (16) ILENE ENGEL
CHAIR, LEADERSHIP DEVELOPMENT | 5.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (17) JEFFREY E STONE
CHAIR, INTERNATIONAL RELATIONS | 5.0
0.0 | X | | | | | | 0 | 0 | 0 |
- Form 990 (2024)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(18) JEFFREY H ARONSON EC MEMBER	5.00.0	X						0	0	0
(19) JOYCE SILBERSTANG EC MEMBER	5.00.0	X						0	0	0
(20) LISA L PRUZAN EC MEMBER	5.00.0	X						0	0	0
(21) MATTHEW BRONFMAN EC MEMBER	5.00.0	X						0	0	0
(22) MATTHEW J COEN CHAIR, GLOBAL COMMUNICATIONS	5.00.0	X						0	0	0
(23) MELANIE NELKIN CHAIR, NATIONAL POLICY, EC MEMBER	5.00.0	X						0	0	0
(24) MICHAEL FELDSTEIN EC MEMBER	5.00.0	X						0	0	0
(25) ROBERT L NEWMARK CHAIR, REGIONAL OFFICES	5.00.0	X						0	0	0
(26) STEPHNE BEHREND EC MEMBER	5.00.0	X						0	0	0
(27) STEVEN L ZELKOWITZ ASSOCIATE TREASURER/CHAIR, BUDGET COMMITTEE, EC MEMBER	5.00.0	X						0	0	0
(28) ELISSA FISHMAN AS OF MAY 06 2024 CHIEF FINANCIAL OFFICER	45.00.1			X				252,291	0	28,064
(29) MARC D STERN CHIEF LEGAL OFFICER	45.00.1			X				337,573	0	49,308
(30) RICHARD M HYNЕ UNTIL MAY 31 2024 CHIEF FINANCIAL OFFICER	45.00.1			X				278,059	0	18,507
(31) BELLE YOELI CHIEF STRATEGY AND COMMUNICATION OFFICER	45.00.0				X			310,375	0	24,589
(32) JANET BECKER CHIEF HUMAN RESOURCES AND STRATEGY OFFICER	45.00.0				X			341,724	0	49,909
(33) JASON ISAACSON CHIEF POLICY & POLITICAL AFFAIRS OFFICER	45.00.0				X			328,000	0	49,797
(34) JULIE SCHAIR CHIEF DEVELOPMENT OFFICER	45.00.1				X			421,542	0	60,723
(35) MELANIE PELL CHIEF FIELD OPERATIONS OFFICER	40.00.0				X			309,176	0	14,710
(36) DINA SIEGEL VANN DIRECTOR, BILLA	40.00.0					X		261,314	0	46,881
(37) JON SCHWEITZER MANAGING DIRECTOR, MARKETING AND COMMUNICATIONS	40.00.0					X		251,742	0	56,947
(38) MICHAEL GILBERT DIRECTOR REGIONAL OFFICE ADVANCEMENT	40.00.0					X		257,468	0	39,938
(39) NOAM MARANS DIRECTOR, INTERRELIGIOUS AFFAIRS	40.00.0					X		263,181	0	46,536
(40) ROBERT LEIKIND REGIONAL DIRECTOR, AJC BOSTON	40.00.0					X		262,859	0	61,727
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							4,611,145	0	785,128	

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

155

3

Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*

3

No

4

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*

4

Yes

5

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*

5

No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Talbot Digital LLC 641 S Street NW Third Floor Washington, DC 20001	Media Communications	6,950,000
ATTN Inc 5700 Wilshire Blvd Ste 375 Los Angeles, CA 90036	Media Communications	4,624,091
Global Strategy Group LLC 215 Park Avenue South 15th Floor New York, NY 10003	MEDIA COMMUNICATIONS	3,446,650
Fat Camp Films LLC 225 E 39th St Apt 20G New York, NY 10016	Video Production	2,421,762
MJV MECHANICAL 18 MEADOW STREET LOCUST VALLEY, NY 11560	Building Maintenance and HVAC	1,532,684
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		53

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other	1a Federated campaigns . . . b Membership dues . . . c Fundraising events . . . d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a - 1f:\$ h Total. Add lines 1a-1f . . .	1a	59,500	
Amt Similar Amounts		1b		
		1c	18,352,596	
		1d	30,000	
		1e		
		1f	97,166,720	
		1g	4,198,537	
	115,608,816			

Program Service Revenue	2a	REGISTRATION FEES	Business Code				
			900099	1,733,559	1,733,559		
	b	SALE OF PUBLICATIONS	511190	4,967	4,967		
	c						
	d						
	e						
	f	All other program service revenue.		0	0	0	0
	g	Total. Add lines 2a-2f.	1,738,526				

Other Revenue

3 Investment income (including dividends, interest, and other similar amounts)			4,241,029		-37,689	4,278,718
4 Income from investment of tax-exempt bond proceeds						
5 Royalties						
6a Gross rents		(i) Real	(ii) Personal			
	6a	1,649,805				
	b Less: rental expenses	6b	274,640			
	c Rental income or (loss)	6c	1,375,165			
d Net rental income or (loss)			1,375,165			1,375,165
7a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other			
	7a	87,645,000				
	b Less: cost or other basis and sales expenses	7b	83,084,887			
	c Gain or (loss)	7c	4,560,113			
d Net gain or (loss)			4,560,113			4,560,113
8a Gross income from fundraising events (not including \$ 18,352,596 of contributions reported on line 1c). See Part IV, line 18		8a	1,393,965			
b Less: direct expenses			8b	2,236,739		
c Net income or (loss) from fundraising events . . .			-842,774			-842,774
9a Gross income from gaming activities. See Part IV, line 19		9a				
b Less: direct expenses			9b			
c Net income or (loss) from gaming activities . . .						
10a Gross sales of inventory, less returns and allowances . . .		10a				
b Less: cost of goods sold			10b			
c Net income or (loss) from sales of inventory . . .						

Other	Revenue	Misc	Amt	Business Code				
				11a				
				b				
				c				
				d	All other revenue	0	0	0
				e	Total. Add lines 11a-11d	0		
				12	Total revenue. See instructions	126,680,875	1,738,526	-37,689

9,371,222

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	897,783	897,783		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	4,840	4,840		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	1,343,741	1,343,741		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	4,033,070	2,128,444	955,339	949,287
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	37,906,159	28,034,537	2,700,205	7,171,417
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	617,817	550,503	10,705	56,609
9 Other employee benefits	6,221,454	4,363,749	771,974	1,085,731
10 Payroll taxes	2,532,442	2,031,525	187,907	313,010
11 Fees for services (non-employees):				
a Management	0	0	0	0
b Legal	420,534	241,331	179,203	
c Accounting	267,926	110,126	157,800	0
d Lobbying	0	0	0	0
e Professional fundraising services. See Part IV, line 17	786,073			786,073
f Investment management fees	932,594	749,245	79,457	103,892
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	25,881,889	24,236,105	1,066,408	579,376
12 Advertising and promotion	305,904	199,111	23,037	83,756
13 Office expenses	2,245,581	1,363,889	881,692	0
14 Information technology	1,475,652	1,067,605	200,136	207,911
15 Royalties	0	0	0	0
16 Occupancy	3,260,969	2,642,887	230,338	387,744
17 Travel	2,982,343	2,848,326	63,977	70,040
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	45,898	45,898		
19 Conferences, conventions, and meetings	8,419,943	7,853,745	156,048	410,150
20 Interest	0	0	0	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	1,097,585	858,932	117,273	121,380
23 Insurance	610,774	489,727	51,717	69,330
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a				
b				
c				
d				
e All other expenses	0	0	0	0
25 Total functional expenses. Add lines 1 through 24e	102,290,971	82,062,049	7,833,216	12,395,706
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☒ if following SOP 98-2 (ASC 958-720).	938,876	544,548	0	394,328

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		35,315,787	1	39,325,908	
	2	Savings and temporary cash investments		4,372,745	2	12,923,351	
	3	Pledges and grants receivable, net		22,006,282	3	37,885,195	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	5	0	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		0	6	0	
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		2,162,983	9	3,080,844	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	40,363,375			
	b	Less: accumulated depreciation	10b	32,104,538	7,557,284	10c	8,258,837
	11	Investments—publicly traded securities		98,433,903	11	101,379,815	
	12	Investments—other securities. See Part IV, line 11		110,588,661	12	115,200,171	
	13	Investments—program-related. See Part IV, line 11		0	13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		17,981,770	15	16,858,683	
16	Total assets: Add lines 1 through 15 (must equal line 33)		298,419,415	16	334,912,804		
Liabilities	17	Accounts payable and accrued expenses		8,880,274	17	10,266,550	
	18	Grants payable			18		
	19	Deferred revenue		815,745	19	764,516	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	22	0	
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		21,897,651	25	16,251,436	
	26	Total liabilities. Add lines 17 through 25		31,593,670	26	27,282,502	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		68,500,306	27	73,592,464	
	28	Net assets with donor restrictions		198,325,439	28	234,037,838	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		266,825,745	32	307,630,302	
	33	Total liabilities and net assets/fund balances		298,419,415	33	334,912,804	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	126,680,875
2	Total expenses (must equal Part IX, column (A), line 25)	2	102,290,971
3	Revenue less expenses. Subtract line 2 from line 1	3	24,389,904
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	266,825,745
5	Net unrealized gains (losses) on investments	5	12,713,452
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	3,701,201
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	307,630,302

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

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Software ID: 24020961

Software Version: 2024v5.1

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A

(Form 990)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization

AMERICAN JEWISH COMMITTEE

Employer identification number

13-5563393

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10

☐

An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	65,918,682	54,381,322	53,786,287	83,041,093	115,608,816	372,736,200
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge.						0
4 Total. Add lines 1 through 3	65,918,682	54,381,322	53,786,287	83,041,093	115,608,816	372,736,200
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						29,669,572
6 Public support. Subtract line 5 from line 4.						343,066,628

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4.	65,918,682	54,381,322	53,786,287	83,041,093	115,608,816	372,736,200
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,051,819	2,610,141	2,834,680	4,370,499	5,890,834	17,757,973
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	25,740	83,334	593,850	1,104,843	1,393,965	3,201,732
11 Total support. Add lines 7 through 10						393,695,905
12 Gross receipts from related activities, etc. (see instructions)					12	4,397,457

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f) divided by line 11, column (f))	14	87.140 %
15 Public support percentage for 2023 Schedule A, Part II, line 14	15	79.75 %

- 16a 33 1/3% support test—2024.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒
- b 33 1/3% support test—2023.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐
- 17a 10%-facts-and-circumstances test—2024.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐
- b 10%-facts-and-circumstances test—2023.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2024 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2024 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support tests—2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990) .</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2	Activities Test. Answer lines 2a and 2b below.			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>			

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)		
Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by Line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required-- explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2024:		
a	From 2019.		
b	From 2020.		
c	From 2021.		
d	From 2022.		
e	From 2023.		
f	Total of lines 3a through e		
g	Applied to underdistributions of prior years		
h	Applied to 2024 distributable amount		
i	Carryover from 2019 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2024 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2024 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2025. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2020.		
b	Excess from 2021.		
c	Excess from 2022.		
d	Excess from 2023.		
e	Excess from 2024.		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test	
Return Reference	Explanation
Schedule A, Part II, Line 10 Other Income	DESCRIPTION - GROSS INCOME FROM FUNDRAISING EVENTS NOT INCLUDING CONTRIBUTIONS REPORTED ON PART VIII, LINE 1C, COLUMN A - 25740.0, COLUMN B - 83334.0, COLUMN C - 593850.0, COLUMN D - 1104843.0, COLUMN E - 1393965.0, COLUMN F - 3201732.0;

Additional Data

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Software ID: 24020961

Software Version: 2024v5.1

Schedule B (Form 990) (Rev. January 2025) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
Name of the organization AMERICAN JEWISH COMMITTEE		Employer identification number 13-5563393

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization AMERICAN JEWISH COMMITTEE	Employer identification number 13-5563393
---	--

Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
AMERICAN JEWISH COMMITTEE

Employer identification number
13-5563393

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization AMERICAN JEWISH COMMITTEE	Employer identification number 13-5563393
---	--

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	

Additional Data

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Software ID: 24020961

Software Version: 2024v5.1

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization AMERICAN JEWISH COMMITTEE	Employer identification number 13-5563393
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$
3	Volunteer hours for political campaign activities. See instructions	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?	Yes		7,965
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		51,456
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?		No	
j	Total. Add lines 1c through 1i			59,421
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
Schedule C, Part II-B, Line 1 DETAILED DESCRIPTION OF THE LOBBYING ACTIVITY	During 2024, AJC sought to influence local, state, and national policy through direct contact with legislators, their staff, and government officials. To strengthen support for Israel, AJC focused on efforts to support Israel's right to defend itself after the October 7th terror attack, to cultivate multilateral relations with Israel - including the broadening of the Abraham Accords - and to expand security resources and counterterror efforts such as countering Iran's malign influence in the Middle East. Additionally, AJC mobilized a comprehensive operation to elevate the stories of those taken hostage by Hamas on October 7, 2023, by facilitating hundreds of meetings, for both hostage families and released hostages, with elected officials on Capitol Hill and across the country. To combat domestic antisemitism, AJC has advocated for the implementation of the National Strategy to Counter Antisemitism. Additionally, AJC supports funding for security and anti-hate programs, such as the Nonprofit Security Grant Program, and legislation to promote reporting of hate crimes.

Additional Data

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Software ID: 24020961

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Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	

5

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes

☐ No

6

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes

☐ No

Part II

Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4

Number of states where property subject to conservation easement is located ▶

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes

☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes

☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b

If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i)

Revenue included on Form 990, Part VIII, line 1 ▶ \$

(ii)

Assets included in Form 990, Part X ▶ \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a

Revenue included on Form 990, Part VIII, line 1 ▶ \$

b

Assets included in Form 990, Part X ▶ \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No.
52283D

Schedule D (Form 990) (Rev. 1-2025)

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

- | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 164,699,020 | 151,813,883 | 171,687,046 | 155,398,511 | 139,686,402 |
| b Contributions | 1,793,000 | 1,249,000 | 7,851,686 | 5,546,178 | 7,053,731 |
| c Net investment earnings, gains, and losses | 14,436,534 | 16,129,789 | -21,422,690 | 17,473,690 | 13,733,806 |
| d Grants or scholarships | 571,334 | 544,998 | 213,450 | 548,472 | 248,545 |
| e Other expenditures for facilities and programs | 5,837,908 | 3,520,928 | 5,689,877 | 5,849,115 | 4,509,545 |
| f Administrative expenses | 467,663 | 427,726 | 398,832 | 333,746 | 317,338 |
| g End of year balance | 174,051,649 | 164,699,020 | 151,813,883 | 171,687,046 | 155,398,511 |
- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 23.78 %

b Permanent endowment ▶ 76.22 %

c Term endowment ▶ 0 %

The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

	Yes	No
3a(i)		No
3a(ii)	Yes	
3b	Yes	

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		430,126		430,126
b Buildings		21,361,011	16,050,496	5,310,515
c Leasehold improvements		4,515,998	3,110,394	1,405,604
d Equipment		14,056,240	12,943,648	1,112,592
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				8,258,837

Part VII

Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____ (A) Closely-held equity interests		
(B) Financial derivatives		
(C) long only equities	41,604,105	F
(D) long/short equities	26,058,829	F
(E) diversifying hedge funds	17,145,701	F
(F) Private equity investments	26,622,899	F
(G) State of israel bonds	19,699	F
(H) Investment redemption receivable (H)	3,748,938	F
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	115,200,171	

Part VIII

Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ▶		

Part IX

Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)Right to use asset	5,117,573
(2)Beneficial interest in trusts held by third parties (2)	11,741,110
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ▶	16,858,683

Part X

Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
Federal Income Taxes	
accrued unfunded pension liability	5,551,012
lease obligations	5,827,771
other retirement benefits	2,207,150
charitable gift annuities	2,637,074
security deposits	28,429
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ▶	16,251,436

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

☒

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	0	
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	0	
c	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	0

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	0	
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	0
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	0	
c	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	0

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Schedule D, Part X, Line 1 Accrued unfunded pension liability	Accrued unfunded pension liability of \$5,551,012 represents the excess of pension benefit obligation over the assets of the frozen pension plan.
Schedule D, Part V, Line 4 Intended uses of endowment funds	INCOME FROM AJC'S ENDOWMENT FUNDS ARE USED TO PROVIDE A SOURCE OF ONGOING SUPPORT FOR ITS EXEMPT PURPOSES.
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	AJC HAS EVALUATED ITS TAX POSITIONS AND HAS DETERMINED THAT IT IS MORE LIKELY THAN NOT THAT THERE ARE NO SIGNIFICANT UNCERTAIN TAX POSITIONS AND THAT IT WILL CONTINUE TO BE EXEMPT FROM FEDERAL AND STATE INCOME TAXES. AJC PRESCRIBED TO A THRESHOLD OF MORE LIKELY THAN NOT FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. AS OF DECEMBER 31, 2024, AJC DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS OR ANY UNRELATED BUSINESS INCOME TAX LIABILITY, WHICH WOULD HAVE A MATERIAL IMPACT UPON ITS FINANCIAL STATEMENTS.

Additional Data

[Return to Form](#)

Software ID: 24020961

Software Version: 2024v5.1

Name of the organization
AMERICAN JEWISH COMMITTEE

Employer identification number
13-5563393

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants or other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Central America and the Caribbean	0	0	Investments		65,787,376
(2) East Asia and the Pacific	0	0	Investments		4,914,403
(3) Middle East and North Africa		0	Investments		4,814,007
(4) Europe (Including Iceland and Greenland)	5	28	Program Services	ADVOCACY	4,135,002
(5) Middle East and North Africa	2	14	Program Services	ADVOCACY	2,104,183
(6) Middle East and North Africa	0	0	Grantmaking		746,488
(7) Europe (Including Iceland and Greenland)	0	0	Grantmaking		471,279
(8) Sub-Saharan Africa	0	1	Program Services		190,628
(9) East Asia and the Pacific	0	1	Program Services	ADVOCACY	102,058
(10) South America	0	0	Grantmaking		85,974
(11) Sub-Saharan Africa	0	0	Grantmaking		40,000
(12) South America	0	1	Program Services	ADVOCACY	15,373
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	7	45			83,406,771
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	7	45			83,406,771

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)				Grant for its activities in reconstructing communities damaged or destroyed by Hamas and the resulting hostilities.	200,000	Wire Transfer			
(2)				Grant for Holocaust Jewish Museum of Thessaloniki.	104,976	Wire Transfer			
(3)				grant in support of its activities to assist those who were victims of rape during the events of October 7, or those whose past trauma were reawaken by those horrific events.	100,000	Wire Transfer			
(4)				Grant in support of its work in supporting war orphans.	100,000	Wire Transfer			
(5)				Grant for Holocaust Jewish Museum of Thessaloniki.	100,000	Wire Transfer			
(6)				Grant to support community members in nursing homes and other programs for the elderly.	100,000	Wire Transfer			
(7)				Grant to support the erection of a monument in Kastoria comemorating Kastoria Jews who perished in the Holocaust.	55,000	Wire Transfer			
(8)				Grant to Eden Assoc. for its activities in relief of victims of sexual assault on October 7, 2023.	50,000	Wire Transfer			
(9)				Grant for reconstruction of the Kibbutz after the assaults of Oct 7, 2023	50,000	Wire Transfer			
(10)				Grant for ongoing reconstruction and rehabilitation efforts after the assaults of October 7, 2023.	50,000	Wire Transfer			
(11)				Grant to support the purchase of a mobile water treatment vehicle for Malawi communities(deducted \$20k included by error not this submission).	50,000	Wire Transfer			
(12)				Grant to support the creation of a monument in Kastoria comemorating Kastoria Jews who perished in the Holocaust.	35,000	Wire Transfer			
(13)				Grant to Ziv Medical Center for medical response to the current situation in Israel.	27,162	Wire Transfer			
(14)				Grant to support its efforts to mitigate the effects of a draught in Zambia.	25,000	Wire Transfer			
(15)				Grant for relief of families impacted by hostilities in the Gaza perimeter.	25,000	Wire Transfer			
(16)				Grant for Holocaust Jewish Museum of Thessaloniki.	25,000	Wire Transfer			
(17)				Grant to create a	23,000	Wire Transfer			

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				Historical Exposition of the Jews of Kastoria, Greece - to create a memorial plaque on the benefactors wall.					
(18)				Grant for its activities directed to relief of a landslide in Papua, New Guinea.	20,000	Wire Transfer			
(19)				JBI Grant for training program on genocide prevention with OSAPG.	20,000	Wire Transfer			
(20)				JBI Grant for training program on genocide prevention with OSAPG.	20,000	Wire Transfer			
(21)				Grant for relief in the wake of the recent rocket attack.	20,000	Wire Transfer			
(22)				Grant for its activities in relief of Ukrainian refugees in Poland.	15,061	Wire Transfer			
(23)			South America	Grant for activities and Projects aligned with AJC and FISESP's mission and priorities.	15,000	Wire Transfer			
(24)			South America	Grant for activities and Projects aligned with AJC and FISESP's mission and priorities.	15,000	Wire Transfer			
(25)			South America	Grant for activities and Projects aligned with AJC and FISESP's mission and priorities.	12,169	Wire Transfer			
(26)			South America	Grant for activities and Projects aligned with AJC and FISESP's mission and priorities.	11,480	Wire Transfer			
(27)				Grant for ongoing reconstruction and rehabilitation efforts after the assaults of October 7, 2023.	10,000	Wire Transfer			
(28)				Grant to support the Jewishi Choir of Thessaloniki.	7,500	Wire Transfer			
(29)				Grant to sponsor two young people affected by the barbarous attack of October 7 to Japan.	7,400	Wire Transfer			
(30)			South America	Grant for activities and Projects aligned with AJC and FISESP's mission and priorities.	7,058	Wire Transfer			
(31)				Grant for International Dialogue of Civilizations & Tolerance Conference 2.	5,126	Wire Transfer			

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

31

3

Enter total number of other organizations or entities

0

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1

Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☒ Yes

☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☒ Yes

☐ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☒ Yes

☐ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*

☒ Yes

☐ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).*

☐ Yes

☒ No

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

[illegible]

Additional Data

Software ID: 24020961

Software Version: 2024v5.1

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☒ Mail solicitations

e ☒ Solicitation of non-government grants

b ☒ Internet and email solicitations

f ☐ Solicitation of government grants

c ☒ Phone solicitations

g ☒ Special fundraising events

d ☒ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 AB DATA P O BOX 170062 MILWAUKEE, WI 532178000	MAIL SOLICITATION & PROGRAM ADVOCACY	Yes		962,846	786,073	176,773
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶				962,846	786,073	176,773

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		HERBERT H. LEHMAN DINNER (event type)	ACCOUNTANTS DINNER (event type)	27 (total number)	(add col. (a) through col. (c))
	1 Gross receipts	5,364,184	1,850,315	11,138,097	18,352,596
	2 Less: Contributions	5,338,264	1,726,195	9,894,172	16,958,631
	3 Gross income (line 1 minus line 2)	25,920	124,120	1,243,925	1,393,965
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	79,309	117,198	2,040,232	2,236,739
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				2,236,739
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-842,774

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____% .. ☐ No	☐ Yes _____% .. ☐ No	☐ Yes _____% .. ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d). ▶				

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . ☐ Yes ☐ No

b If "Yes," explain: _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in:

a

The organization's facility

13a

%

b

An outside facility

13b

%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c

If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16

Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

☐ Director/officer ☐ Employee ☐ Independent contractor

17

Mandatory distributions:

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
Schedule G, Part I, Line 2b(v) AB DATA	AMOUNTS IN COLUMN (V) REPRESENT PAYMENTS TO PROFESSIONAL FUNDRAISERS FOR FUNDRAISING AND PROGRAMMATIC SERVICES AND REIMBURSEMENT OF FUNDRAISING EXPENSES, SUCH AS: PRINTING, PAPER, ENVELOPES, ETC.
Schedule G, Part II, Line 9(d) Other direct fundraising event expenses	AJC REPORTS ALL EXPENDITURES RELATED TO ITS SPECIAL EVENT FUNCTIONS AS "OTHER DIRECT EXPENSES" ON SCHEDULE G, PART II, LINE 9. COSTS OF RUNNING THESE SPECIAL EVENTS ARE FREQUENTLY INVOICED AS ONE FEE BY THE VENDOR, SO THAT THE RENTAL, FOOD AND OTHER COSTS ARE BUNDLED AND FURTHER CATEGORIZATION ON SCHEDULE G, PART II IS NOT POSSIBLE. IT IS THEREFORE MORE ACCURATE TO COMBINE ALL THE EXPENSES.
Schedule G, Part I, Line 2b(iii) AB DATA	Checks are mailed directly to AB Data's PO Box in Milwaukee. On a daily basis, AB Data retrieves the checks from the PO Box and hands the checks to the personnel for data entry. The data entry personnel physically open up every single piece of mail and enter the donations into AB Data's record-keeping system. Once the donations are entered into the record-keeping system, they are then deposited directly into AJC's bank account. On a monthly basis, AJC's Accounting Department reconciles the bank account to a report provided by AB Data which lists all the donations.

Additional Data

Schedule G (Form 990) (Rev. 1-2025)

Return to Form

Software ID: 24020961

Software Version: 2024v5.1

Schedule I
(Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization
AMERICAN JEWISH COMMITTEE

Employer identification number
13-5563393

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) American Friends of Magen David Adom 20 W 36th Street New York,NY 100189784	13-1790719	501(c)(3) tax exempt	100,000				AJC grant to AFMDA for its activities in offering training in emergency first aid in medical care communities through Israel.
(2) American Friends of Sheba Medical Center 6505 Wilshire Blvd Los Angeles,CA 90048	23-7076117	501(c)(3) tax exempt	100,000				AJC Grant in support for its Victims of War Rehabilitation center.
(3) American Friends of Rambam Medical Center 442 Fifth Avenue New York,NY 10018	23-7049727	501(c)(3) tax exempt	100,000				AJC additional grant for its activities to assist Rambam Hospital in installing a new remote VPN system.
(4) KAVOD SHEF INITIATIVE 820 S MONACO PARKWAY DENVER,CO 80224	47-5495289	501(c)(3) tax exempt	85,000				Grant to support funding of food for Holocaust Survivors.
(5) JEWISH THEOLOGICAL SEMINARY 3080 BROADWAY NEW YORK,NY 10027	13-0887640	501(c)(3) tax exempt	83,171				Ed Chase Jewish Theological Seminary allocation.
(6) AMERICAN FRIENDS OF TEL AVIV UNIVERSITY INC 8 WEST 40TH STREET NEW YORK,NY 10018	13-1996126	501(c)(3) tax exempt	50,000				AJC grant for its PTSD clinic.
(7) PEF Israel Endowment Funds Inc 630 THIRD AVENUE NEW YORK,NY 10017	13-6104086	501(c)(3) tax exempt	50,000				AJC grant for its activities in relief of soldiers injured in the current war.
(8) THINC Foundation PO Box 880538 San Diego,CA 921680538	37-2145886	501(c)(3) tax exempt	50,000				AJC grant for Conducting a survey comparing public attitudes toward teaching ethnic studies vs. critical or liberated ethnic.
(9) The Giving Group Community GGC 500 Commercial Street Boston,MA 02109	04-3367888	501(c)(3) tax exempt	50,000				AJC grant to support ongoing reconstruction and rehabilitation of Kibbutz Nir Oz after 10/07 assault.
(10) JEWISH THEOLOGICAL SEMINARY 3080 BROADWAY NEW YORK,NY 10027	13-0887640	501(c)(3) tax exempt	42,200				Ed Chase Jewish Theological Seminary allocation.
(11) American Friends of Galilee Medical Center PO Box 789856 Philadelphia,PA 191789856	52-2650466	501(c)(3) tax exempt	28,262				AJC grant for medical response to the current situation in Northern Israel.
(12) Jewish Agency for Israel 633 Third Avenue 21st Floor New York,NY 10017	22-0053483	501(c)(3) tax exempt	20,000				AJC Grant for its activities in relief of elderly Israeli Jews(Amigour).
(13) University of California Irvine 324 Aldrich Hall Irvine,CA 956977600	95-2226406	501(c)(3) tax exempt	20,000				Grant to UCI Clinic's Human Rights Project on Afghanistan.

(14) University of California Irvine 324 Aldrich Hall Irvine, C A 956977600	95-2226406	501(c)(3) tax exempt	20,000				Grant to UCI Clinic's Human Rights Project on Afghanistan.
(15) American Friends of Bar-Han Ilan University Inc(Bar-Ilan University in Isra el) 160 East 56th Street New York,NY 10022	46-4198975	501(c)(3) tax exempt	19,000				AJC JBI grant to the Dinah Project 7/10 at the Rackman Center to document evidence of sexual violence for the victims of Oct 7th. As approved by the JBI council on July 31, 2024.
(16) American Friends of Bar-Han Ilan University Inc(Bar-Ilan University in Isra el) 160 East 56th Street New York,NY 10022	46-4198975	501(c)(3) tax exempt	19,000				AJC JBI grant to the Dinah Project 7/10 at the Rackman Center to document evidence of sexual violence for the victims of Oct 7th. As approved by the JBI council on July 31, 2024.
(17) Atlantic Council of the United States Inc 1030 15th Street NW Washington,D C 20005	52-0742294	501(c)(3) tax exempt	12,450				Payment to Atlantic Council to be used by SLP to focus UN attention on Uyghur women and girls' rights. As approved by the Administrative Council on July 31.
(18) Atlantic Council of the United States Inc 1030 15th Street NW Washington,D C 20005	52-0742294	501(c)(3) tax exempt	12,450				Payment to Atlantic Council to be used by SLP to focus UN attention on Uyghur women and girls' rights. As approved by the Administrative Council on July 31.
(19) MUFLEHUN 800 MAINE AVE SW WASHINGTON,DC 20024	27-2480390	501(c)(3) tax exempt	11,000				Curriculum update and training delivery for the Russel Berrie Foundation grant.
(20) American Friends of Hagal Sheli 555 11th Street NW WASHINGTON,DC 20024	36-5019715	501(c)(3) tax exempt	10,000				AJC grant for its Sword of Iron emergency project.
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ►							20
3 Enter total number of other organizations listed in the line 1 table ►							0

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients		(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds	AJC'S GRANT RECIPIENTS CERTIFY THAT THE GRANTS WILL BE USED IN COMPLIANCE WITH ANY APPLICABLE UNITED STATES LAWS, STATUTES, REGULATIONS, RULES AND EXECUTIVE ORDERS, INCLUDING ALL ANTI-TERRORIST FINANCING AND ASSET CONTROL LAWS, STATUTES, REGULATIONS, RULES AND EXECUTIVE ORDERS. NO FUNDS WILL BE USED IN PARTISAN FASHION TO SUPPORT OR OPPOSE CANDIDATES FOR PUBLIC OFFICE. IN MOST OF THE CASES AJC REQUIRES THE RECIPIENTS TO SUBMIT NARRATIVE AND FINANCIAL REPORTS.

Additional Data

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Software ID: 24020961
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Schedule J
(Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization
AMERICAN JEWISH COMMITTEE

Employer identification number
13-5563393

Part I

Questions Regarding Compensation

1a

Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

☒ First-class or charter travel

☒ Travel for companions

☐ Tax idemnification and gross-up payments

☐ Discretionary spending account

☒ Housing allowance or residence for personal use

☐ Payments for business use of personal residence

☐ Health or social club dues or initiation fees

☐ Personal services (e.g., maid, chauffeur, chef)

b

If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2

Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3

Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

☒ Compensation committee

☒ Independent compensation consultant

☒ Form 990 of other organizations

☐ Written employment contract

☒ Compensation survey or study

☒ Approval by the board or compensation committee

4

During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a

Receive a severance payment or change-of-control payment?

b

Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c

Participate in, or receive payment from, an equity-based compensation arrangement?
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a

The organization?

b

Any related organization?
If "Yes," on line 5a or 5b, describe in Part III.

6

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a

The organization?

b

Any related organization?
If "Yes," on line 6a or 6b, describe in Part III.

7

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8

Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes

No

1b

Yes

2

Yes

4a

No

4b

Yes

4c

No

5a

No

5b

No

6a

No

6b

No

7

No

8

No

9

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50053T

Schedule J (Form 990) (Rev. 1-2025)

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 THEODORE DEUTCH CHIEF EXECUTIVE OFFICER	(i)	711,868	0	23,973	185,350	52,142	973,333	0
	(ii)	0	0	0	0	0	0	0
2 MARC D STERN CHIEF LEGAL OFFICER	(i)	323,144	0	14,429	9,965	39,343	386,881	0
	(ii)	0	0	0	0	0	0	0
3 ELISSA FISHMAN AS OF MAY 06 2024 CHIEF FINANCIAL OFFICER	(i)	250,356	0	1,935	0	28,064	280,355	0
	(ii)	0	0	0	0	0	0	0
4 RICHARD M HYNÉ UNTIL MAY 31 2024 CHIEF FINANCIAL OFFICER	(i)	277,415	0	644	4,848	13,659	296,566	0
	(ii)	0	0	0	0	0	0	0
5 JULIE SCHAIR CHIEF DEVELOPMENT OFFICER	(i)	394,320	0	27,222	10,350	50,373	482,265	0
	(ii)	0	0	0	0	0	0	0
6 JANET BECKER CHIEF HUMAN RESOURCES AND STRATEGY OFFICER	(i)	327,089	0	14,635	10,098	39,811	391,633	0
	(ii)	0	0	0	0	0	0	0
7 JASON ISAACSON CHIEF POLICY & POLITICAL AFFAIRS OFFICER	(i)	313,975	0	14,025	9,712	40,085	377,797	0
	(ii)	0	0	0	0	0	0	0
8 BELLE YOELI CHIEF STRATEGY AND COMMUNICATION OFFICER	(i)	310,375	0	0	9,348	15,241	334,964	0
	(ii)	0	0	0	0	0	0	0
9 MELANIE PELL CHIEF FIELD OPERATIONS OFFICER	(i)	307,673	0	1,503	9,348	5,362	323,886	0
	(ii)	0	0	0	0	0	0	0
10 ROBERT LEIKIND REGIONAL DIRECTOR, AJC BOSTON	(i)	251,720	0	11,139	7,868	53,859	324,586	0
	(ii)	0	0	0	0	0	0	0
11 NOAM MARANS DIRECTOR, INTERRELIGIOUS AFFAIRS	(i)	256,254	0	6,927	7,934	38,602	309,717	0
	(ii)	0	0	0	0	0	0	0
12 JON SCHWEITZER MANAGING DIRECTOR, MARKETING AND COMMUNICATIONS	(i)	251,207	0	535	7,790	49,157	308,689	0
	(ii)	0	0	0	0	0	0	0
13 DINA SIEGEL VANN DIRECTOR, BILLA	(i)	254,417	0	6,897	7,644	39,237	308,195	0
	(ii)	0	0	0	0	0	0	0
14 MICHAEL GILBERT DIRECTOR REGIONAL OFFICE ADVANCEMENT	(i)	250,816	0	6,652	7,648	32,290	297,406	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part I, Line 1a First-class or charter travel	BUSINESS CLASS AIRLINE TICKETS ARE TYPICALLY BOOKED FOR THE CEO. AJC PAYS FOR ALL THE TRAVEL COSTS OF SPOUSE WHO ACCOMPANIES THE CEO ON AJC TRIPS WHERE HER PRESENCE SERVES A BUSINESS PURPOSE UP TO A TOTAL \$25,000 A YEAR.
Schedule J, Part I, Line 1a Travel for companions	see responses to line 1A above.
Schedule J, Part I, Line 1a Housing allowance or residence for personal use	AJC paid its CEO a taxable housing allowance of \$20,400, as reported on Form 990, Schedule J, Part II, Column (III).
Schedule J, Part I, Line 4b Supplemental nonqualified retirement plan	AJC'S CEO, THEODORE DEUTCH, PARTICIPATES IN A SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN ("SERP") PLAN THAT WENT INTO EFFECT IN FEBRUARY OF 2022. PURSUANT TO THAT SERP PLAN, THE CEO RECEIVED DEFERRED COMPENSATION OF \$175,0000 THAT IS REPORTED IN FORM 990, SCHEDULE J, PART II, COLUMN (C).

Additional Data

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Name of the organization
AMERICAN JEWISH COMMITTEE

Employer identification number
13-5563393

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded		158	4,010,163	Market value
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (<u>Goods</u>)	X	21	188,375	Cost
26 Other ► (<u> </u>)				
27 Other ► (<u> </u>)				
28 Other ► (<u> </u>)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

30a

No

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

31

Yes

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Schedule M, Part I EXPLANATIONS OF REPORTING METHOD FOR NUMBERS OF CONTRIBUTIONS	THE ORGANIZATION RECEIVED 158 SEPARATE GIFTS OF PUBLICLY TRADED SECURITIES.

Additional Data

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Return Reference	Explanation
Process to establish compensation of top management official	CHIEF EXECUTIVE OFFICER'S MULTI-YEAR CONTRACT WAS REVIEWED AND APPROVED BY AN INDEPENDENT COMPENSATION COMMITTEE AND SUBSEQUENTLY APPROVED BY THE EXECUTIVE COUNCIL. THE ORGANIZATION MAINTAINS RECORDS REGARDING THE COMPENSATION SETTING PROCESS. COMPENSATION OF OTHER KEY EMPLOYEES FOR THE PAST SEVERAL YEARS HAS BEEN TIED TO THE SALARY INCREASES NEGOTIATED WITH AJC'S LABOR UNIONS, EXCEPT FOR THOSE WHO HAVE RECEIVED PROMOTIONS AND/OR INCREASED RESPONSIBILITIES. ALL DETERMINATIONS OF COMPENSATION ARE CONTEMPORANEOUSLY DOCUMENTED IN WRITING.
Form 990, Part VI, Line 15b Process to establish compensation of other employees	In 2024, salaries for senior managers and key employees were reviewed by the Executive Compensation Committee. AJC retained a professional compensation firm in 2019 and performed a complete a review of relevant salaries and adopted a multi-year plan for adjusting salaries of relevant senior management. The review from 2019 were performed again in 2024. ALL DETERMINATIONS OF COMPENSATION ARE CONTEMPORANEOUSLY DOCUMENTED IN WRITING.
Form 990, Part VI, Line 19 Required documents available to the public	AJC CURRENTLY DOES NOT MAKE ITS GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC. AJC CURRENTLY MAKES ITS CONFLICT OF INTEREST POLICY AND WHISTLEBLOWER POLICY AVAILABLE TO THE PUBLIC ON ITS WEBSITE. THE AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE ALSO AVAILABLE ON ITS WEBSITE AND FORM 990T IS AVAILABLE UPON REQUEST. THE IRS DOES NOT REQUIRE THE PUBLIC DISSEMINATION OF AJC'S IRS FORM 1023 BECAUSE THE ORGANIZATION WAS INITIALLY RECOGNIZED AS TAX EXEMPT IN 1929 AND PUBLIC AVAILABILITY IS NOT REQUIRED WHERE THE ORGANIZATION DID NOT HAVE A COPY OF ITS EXEMPTION APPLICATION ON THE EFFECTIVE DATE OF THE REQUIREMENT IN JULY 1987.
Form 990, Part VII, Section A	AJC'S EXECUTIVE COUNCIL SERVES AS ITS FIDUCIARY BOARD.
Form 990, Part IX, Column (A) STATEMENT OF FUNCTIONAL EXPENSES	During the year ended December 31, 2024, AJC changed its methodology for allocating certain shared costs among program and supporting services. Management believes this change provides a more accurate reflection of how costs relate to functional activities. Prior year functional expense amounts have been reclassified to conform to the current year presentation. This reclassification did not affect total expenses, net assets, or the financial position for the year ended December 31, 2023.
Form 990, Part IX, Line 11g Other Fees	AJC incurred a significant amount of media costs responding to the October 7th attacks on Israel. - Total Expense: 21170336, Program Service Expense: 21170336, Management and General Expenses: 0, Fundraising Expenses: 0; Other programmatic and administrative consulting fees. - Total Expense: 4711553, Program Service Expense: 3065769, Management and General Expenses: 1066408, Fundraising Expenses: 579376;
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	PENSION AND POSTRETIREMENT CHANGES OTHER THAN NET PERIODIC BENEFIT COSTS REPRESENTS THE NON-CASH CHARGE TAKEN PRIMARILY DUE TO THE INCREASE IN THE DISCOUNT RATE USED IN CALCULATING THE BENEFIT OBLIGATION - 2552528; CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENT - 1148673;
Schedule D, Part VII Line 3 a through d	INVESTMENTS ARE NOT READILY MARKETABLE AND ARE REPORTED AT FAIR VALUE BASED ON NET ASSET VALUE, AS A PRACTICAL EXPEDIENT, PROVIDED BY THE FUND MANAGERS.
Schedule F, Part I, Line 3 (1)	THE SCHEDULE INCLUDES A SUMMARY OF THE FAIR MARKET VALUE OF AJC'S INVESTMENTS DOMICILED OUTSIDE OF THE UNITED STATES. THE INVESTMENTS SHOWN FOR CENTRAL AMERICA AND THE CARIBBEAN REFLECT INVESTMENTS IN PRIVATE EQUITY HEADQUARTERED IN THE CARIBBEAN AND SIMILAR LOCALES FOR TAX PURPOSES. AJC'S PRIVATE EQUITY FUNDS ARE THEN INVESTED IN ASSETS AROUND THE WORLD. THE PRIVATE EQUITY INVESTMENTS ARE CHOSEN AFTER REVIEW BY AJC'S OUTSIDE INVESTMENT ADVISORS, BROWN ADVISORY, AND AFTER APPROVAL BY AJC'S INVESTMENT COMMITTEE, WHOSE MEMBERS ARE ALL SEASONED INVESTMENT INDUSTRY PROFESSIONALS.
Schedule R, Part I	THE FORM 990 INCLUDES ALL ACTIVITY OF AJC'S FOREIGN AFFILIATES SINCE THE ACTIVITIES ARE CONDUCTED SOLELY BY EMPLOYEES OF FOREIGN AFFILIATES WHICH EXIST AS FLOW-THROUGH ENTITIES FOR PURPOSES OF ACTING WITHIN THE FOREIGN COUNTRIES. IN ADDITION, SHOWING ALL ACTIVITY PROVIDES A MORE ACCURATE AND COMPLETE PICTURE OF AJC AND ENHANCES THE TRANSPARENCY OF OUR REPORTING AS OPPOSED TO REPORTING ONLY OUR U.S. ACTIVITIES. FOR EACH OF AJC'S FOREIGN AFFILIATES, AJC HAS CONTRACTED WITH LOCAL ACCOUNTING FIRMS TO COMPILE FINANCIAL INFORMATION AND PREPARE LOCAL REGULATORY FILINGS. ALL RECORDS ARE MAINTAINED IN THE UNITED STATES. ADDITIONALLY, PERIODICALLY, AJC STAFF IN THE FINANCE, LEGAL AND ADMINISTRATIVE AREAS VISIT THE FOREIGN OFFICES TO REVIEW INTERNAL CONTROLS AND MONITOR COMPLIANCE WITH LOCAL REGULATIONS.
GENERAL NOTE	IN GENERAL, NUMBERS IN THIS FORM 990 AND AJC'S ANNUAL FINANCIAL AUDIT REPORT ARE IDENTICAL. HOWEVER, IN A FEW PLACES, THERE ARE NON-MATERIAL DIFFERENCES BASED ON DIFFERENCES BETWEEN THE STANDARDS OF THE ACCOUNTING PROFESSION FOR A FINANCIAL REPORT, AND THE INQUIRIES ON THE FORM 990.
FORM 990, PAGE 1, BOX G. GROSS RECEIPTS	GROSS RECEIPTS REPORTED OF \$212,277,141 IS CALCULATED AS TOTAL REVENUE OF \$126,680,875 PER PART I LINE 12 PLUS RENTAL EXPENSES OF \$274,640, COST BASIS AND SALES EXPENSES FOR INVESTMENTS OF \$83,084,887, AND \$2,236,739 OF DIRECT EXPENSES PER PART VIII.
Schedule D - Part X Line 1 - (2)	ACCRUED UNFUNDED PENSION LIABILITY OF \$5,551,012 REPRESENTS THE EXCESS OF PENSION BENEFIT OBLIGATION OVER THE ASSETS OF THE FROZEN PENSION PLAN.
PART X - BALANCE SHEET LINE 32 - TOTAL NET ASSETS	TOTAL NET ASSETS OF \$307,630,302 AT DECEMBER 31, 2024 IS \$40,804,557 MORE THAN THE AMOUNT OF \$266,825,745 REPORTED AT DECEMBER 31, 2023. THIS INCREASE IS LARGELY DRIVEN BY INCREASES IN THE FAIR MARKET VALUE OF INVESTMENTS DURING 2024 DUE TO MARKET CONDITIONS AND RESTRICTED FUNDS RAISED DURING 2024 WHICH WILL BE SPENT IN 2025 AND BEYOND ON INCREASED COMMUNICATION EFFORTS AND EXPANDED PROGRAMMING IN THE AREA OF EDUCATION AND THE MIDDLE EAST.

Additional Data

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SCHEDULE R
(Form 990)
(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization
AMERICAN JEWISH COMMITTEE

Employer identification number

13-5563393

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)INSTITUTE OF HUMAN RELATIONS 165 EAST 56TH STREET NEW YORK, NY 10022 23-7389215	SUPPORTING ORGANIZATION	NY	501(c)(3)		AJC	Yes	
(2)TRANS-ATLANTIC INSTITUTE AVENUE DES ARTS 43-6 EME ETAGE 6 BRUXELLES 1040 BE	ADVOCACY	BE			AJC	Yes	
(3)AJC BERLIN LEIPZIGER PLATZ 15 BERLIN 10117 GM	ADVOCACY	GM			AJC	Yes	
(4)FUNDAJCA AMERICAN JEWISH COMMITTEE CENTRAL EUROPE MYSIEJ 5 WARSAW 00496 PL	ADVOCACY	PL			AJC	Yes	
(5)AJC FRANCE 5 BIS CIRQUE PARIS 75008 FR	ADVOCACY	FR			AJC	Yes	
(6)AJC JERUSALEM MESILAT YESHARIM 11 JERUSALEM 91370 IS	ADVOCACY	IS			AJC	Yes	
(7)AJC UAE 711 AL KHATEM TOWER ABU DHABI GLOB ABU DHABI AE	ADVOCACY	AE			AJC	Yes	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1)CHARITABLE REMAINDER TRUSTS (2) OLD WESTBURY OLD WESTBURY, NY 11568	INVESTMENT	NY	AJC	Trust				Yes	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c	Yes	
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l	Yes	
1m		No
1n	Yes	
1o	Yes	
1p		No
1q		No
1r	Yes	
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)AJC JERUSALEM	R	1,585,402	FMV
(2)AJC FRANCE	R	1,395,828	FMV
(3)AJC BERLIN	R	1,194,519	FMV
(4)TRANS-ATLANTIC INSTITUTE	R	598,531	FMV
(5)FUNDAJCA AMERICAN JEWISH COMMITTEE CENTRAL EUROPE	R	197,231	FMV

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
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Additional Data

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