Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning 01-01-2024 , and ending 12-31-2024

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
Save The Children Federation Inc

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
501 KINGS HIGHWAY EAST SUITE 400

City or town, state or province, country, and ZIP or foreign postal code
FAIRFIELD, CT 06825

D Employer identification number
06-0726487

E Telephone number
(203) 221-4000

G Gross receipts $ 948,352,414

F Name and address of principal officer:
GREG FERRANTE
501 KINGS HIGHWAY EAST SUITE 400
FAIRFIELD,CT 06825

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.SAVETHECHILDREN.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1932

M State of legal domicile: CT

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
SAVE THE CHILDREN BELIEVES EVERY CHILD DESERVES A FUTURE. SINCE OUR FOUNDING OVER 100 YEARS AGO, WE'VE CHANGED THE LIVES OF OVER 1 BILLION CHILDREN. IN THE UNITED STATES AND AROUND THE WORLD, WE WORK EVERY DAY TO GIVE CHILDREN A HEALTHY START IN LIFE, THE OPPORTUNITY TO LEARN, AND PROTECTION FROM HARM. WHEN CRISIS STRIKES, AND CHILDREN ARE MOST VULNERABLE, WE ARE ALWAYS AMONG THE FIRST TO RESPOND AND THE LAST TO LEAVE. WE ENSURE CHILDREN'S UNIQUE NEEDS ARE MET AND THEIR VOICES ARE HEARD. WE DELIVER LASTING RESULTS FOR MILLIONS OF CHILDREN, INCLUDING THOSE HARDEST TO REACH. WE DO WHATEVER IT TAKES FOR CHILDREN EVERY DAY AND IN TIMES OF CRISIS TRANSFORMING THEIR LIVES AND THE FUTURE WE SHARE. OUR FULL REPORT ON 2024 HIGHLIGHTS CAN BE FOUND IN OUR ANNUAL REPORT, AVAILABLE ON OUR WEBSITE.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	33
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	31
5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	**5**	1,164
6	Total number of volunteers (estimate if necessary)	**6**	38
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	-46,565
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	**7b**	

			Prior Year	Current Year
Revenue	**8**	Contributions and grants (Part VIII, line 1h)	910,650,955	905,669,998
	9	Program service revenue (Part VIII, line 2g)	850,462	2,483,036
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	6,574,680	10,350,861
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,258,313	1,951,933
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	919,334,410	920,455,828
Expenses	**13**	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	676,087,369	632,693,214
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	144,586,087	144,837,390
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	9,296,920	8,884,843
	b	Total fundraising expenses (Part IX, column (D), line 25) 78,381,392		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	126,715,742	109,947,569
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	956,686,118	896,363,016
	19	Revenue less expenses. Subtract line 18 from line 12	-37,351,708	24,092,812

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	**20**	Total assets (Part X, line 16)	487,511,769	548,769,907
	21	Total liabilities (Part X, line 26)	170,288,529	193,196,828
	22	Net assets or fund balances. Subtract line 21 from line 20	317,223,240	355,573,079

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date 2025-11-13
GREG FERRANTE CHIEF FINANCIAL OFFICER
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2025-11-13		P01907071

Firm's name KPMG LLP — Firm's EIN 13-5565207

Firm's address Two Manhattan West 375 9th Avenue New York, NY 10001 — Phone no. (212) 758-9700

May the IRS discuss this return with the preparer shown above? See Instructions. ☑ **Yes** ☐ **No**

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☑

1 Briefly describe the organization's mission:

SAVE THE CHILDREN IS AN INTERNATIONAL NONPROFIT CHILDREN'S RELIEF AND DEVELOPMENT ORGANIZATION. OUR MISSION IS TO INSPIRE BREAKTHROUGHS IN THE WAY THE WORLD TREATS CHILDREN AND TO ACHIEVE IMMEDIATE AND LASTING CHANGE IN THEIR LIVES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 234,954,710 including grants of $ 221,398,516) (Revenue $ 1,076,479)

HEALTH & NUTRITION: AS LEADERS IN GLOBAL HEALTH, SAVE THE CHILDREN HAS LONG BEEN AT THE FOREFRONT OF WORLDWIDE EFFORTS TO END PREVENTABLE CHILD DEATHS. THROUGH INNOVATIONS IN PROGRAMMING AND WITH THE HELP OF OUR LOCAL PARTNERS, WE HAVE HELPED TO REDUCE THE NUMBER OF CHILDREN DYING BEFORE AGE 5 BY OVER HALF SINCE 1990. SAVE THE CHILDREN'S TEAMS SAVE LIVES AND BUILD HEALTHIER FUTURES BY PROVIDING ACCESS TO CLEAN WATER, SANITATION, AND MEDICAL CARE FOR INJURIES, ILLNESSES, AND NUTRITION-RELATED CONDITIONS. THROUGH STRATEGIC PARTNERSHIPS WITH LOCAL ORGANIZATIONS AND GOVERNMENTS, SAVE THE CHILDREN STRENGTHENS HEALTH SYSTEMS, EXPANDS ACCESS TO ESSENTIAL SERVICES, AND ADVOCATES FOR POLICIES THAT PROTECT AND UPLIFT CHILDREN. THIS HOLISTIC APPROACH ENSURES CHILDREN NOT ONLY SURVIVE BUT THRIVE-PHYSICALLY, EMOTIONALLY, AND SOCIALLY.

4b (Code:) (Expenses $ 215,611,814 including grants of $ 195,342,629) (Revenue $ 2,129,255)

CHILD POVERTY: SAVE THE CHILDREN COMBATS POVERTY BY IMPLEMENTING EVIDENCE-BASED, CONTEXT-SPECIFIC INTERVENTIONS THAT ADDRESS THE SYSTEMIC DRIVERS OF FOOD INSECURITY AND ECONOMIC VULNERABILITY. OUR PROGRAMS SUPPORT SMALLHOLDER FARMERS THROUGH RESILIENT AGRICULTURE AND INCLUSIVE MARKET SYSTEMS, WHILE PROMOTING ALTERNATIVE LIVELIHOODS VIA VOCATIONAL TRAINING AND ENTREPRENEURSHIP. WE STRENGTHEN FINANCIAL INCLUSION THROUGH SAVINGS GROUPS AND ACCESS TO FORMAL FINANCIAL SERVICES. IN CRISIS SITUATIONS, WE PROVIDE TARGETED FOOD ASSISTANCE AND CASH VOUCHERS WHILE BUILDING LONG-TERM RESILIENCE THROUGH DISASTER PREPAREDNESS AND EARLY WARNING SYSTEMS. OUR APPROACH IS ROOTED IN CREATING A LASTING IMPACT AND INSTITUTIONAL STRENGTHENING, MAKING US A KEY ACTOR IN BREAKING THE CYCLE OF POVERTY AND HUNGER. SAVE THE CHILDREN WORKS TO ALLEVIATE CHILD POVERTY BY HELPING FAMILIES CREATE STABLE HOME ENVIRONMENTS AND BUILD SECURE LIVELIHOODS. BY ADDRESSING RISKS AND ECONOMIC HARDSHIP, WE REDUCE THE CHANCES OF CHILD ABUSE, NEGLECT, AND EXPLOITATION. WE EQUIP COMMUNITIES WITH TOOLS, TRAINING, AND FINANCIAL SUPPORT TO BETTER WITHSTAND EXTREME WEATHER. THROUGH STRENGTHENED SOCIAL SUPPORT SYSTEMS AND ADVOCACY FOR CHILD-SENSITIVE POLICIES, WE ENSURE LONG-TERM RESILIENCE AND PROTECTION FOR CHILDREN.

4c (Code:) (Expenses $ 173,188,773 including grants of $ 139,335,656) (Revenue $ 838,616)

EDUCATION: SAVE THE CHILDREN WORKS TO HELP CHILDREN EVERYWHERE FULFILL THEIR RIGHT TO A QUALITY EDUCATION. WE ENSURE CHILDREN ARE READY TO SUCCEED IN SCHOOL SO THEY CAN SUCCEED IN LIFE THEN WE SUPPORT THEM THROUGH THEIR SCHOOL YEARS SO THEY CAN BUILD THEIR KNOWLEDGE AND CONFIDENCE TO MAKE THE MOST OF THEIR POTENTIAL. IN THE LAST DECADE, SAVE THE CHILDREN HAS WORKED WITH MORE CHILDREN TO MAKE SURE THEY GET A QUALITY EDUCATION THAN ANY OTHER GLOBAL NONPROFIT, HELPING MILLIONS OF CHILDREN FULFILL THEIR OPPORTUNITY TO LEARN. GLOBAL EDUCATION RESULTS - SAVE THE CHILDREN WORKS GLOBALLY TO ENSURE CHILDREN HAVE ACCESS TO SAFE, INCLUSIVE, AND QUALITY EDUCATION, ESPECIALLY IN AREAS AFFECTED BY POVERTY, CONFLICT, AND NATURAL DISASTERS. BY INVESTING IN SCHOOLS, TRAINING TEACHERS, AND SUPPORTING COMMUNITIES, WE HELP CHILDREN OVERCOME BARRIERS TO LEARNING AND REACH KEY EDUCATIONAL MILESTONES. THROUGH TARGETED PROGRAMS AND ADVOCACY, SAVE THE CHILDREN EMPOWERS CHILDREN WITH THE SKILLS AND OPPORTUNITIES THEY NEED TO SUCCEED IN SCHOOL AND IN LIFE. U.S. EDUCATION RESULTS - SAVE THE CHILDREN WORKS TO CLOSE EDUCATION GAPS IN RURAL AMERICA BY PARTNERING WITH UNDERSERVED COMMUNITIES TO EXPAND ACCESS TO EARLY LEARNING, LITERACY, AND MENTAL HEALTH SUPPORT. OUR PROGRAMS ARE DESIGNED TO PROMOTE SCHOOL READINESS, IMPROVE ACADEMIC PERFORMANCE, AND FOSTER HEALTHY DEVELOPMENT. WE HELP MORE CHILDREN IN RURAL AREAS GET READY FOR KINDERGARTEN THAN ANY OTHER NON-PROFIT, A DISTINCTION THAT REFLECTS BOTH THE SCALE AND EFFECTIVENESS OF OUR EARLY LEARNING INITIATIVES. THROUGH THESE EFFORTS AND ONGOING ADVOCACY, SAVE THE CHILDREN HELPS CHILDREN OVERCOME SYSTEMIC BARRIERS AND BUILD A STRONG FOUNDATION FOR LIFELONG SUCCESS.

(Code:) (Expenses $ 69,915,152 including grants of $ 66,998,599) (Revenue $ 348,611)

CHILD PROTECTION: EVERY CHILD, EVERYWHERE, DESERVES TO GROW UP SAFE AND SUPPORTED. SAVE THE CHILDREN PUTS CHILD PROTECTION AT THE CENTER OF ALL ITS WORK, ESPECIALLY IN TIMES OF CRISIS AND CONFLICT, WHEN CHILDREN ARE MOST VULNERABLE. WE LEAD THE WORLD IN PROTECTING CHILDREN IN CONFLICT AND WAR ZONES, IDENTIFYING THEIR NEEDS, ADVOCATING FOR THEIR SAFETY, AND GIVING PHYSICAL AND MENTAL HEALTH SUPPORT, PARTICULARLY WHEN THEY ARE DISPLACED AND ALONE. WE HELPED REDUCE CHILD MARRIAGE WORLDWIDE BY NEARLY ONE-THIRD SINCE 1990 - THAT'S TENS OF MILLIONS MORE GIRLS EMPOWERED TO STAY IN SCHOOL OR TRANSITION TO WORK, AND TO MAKE MARRIAGE AND MOTHERHOOD DECISIONS FOR THEMSELVES. GLOBAL CHILD PROTECTION - SAVE THE CHILDREN PROTECTS CHILDREN FROM VIOLENCE, EXPLOITATION, AND ABUSE BY DELIVERING CHILD PROTECTION SERVICES AND MENTAL HEALTH SUPPORT IN CRISIS-AFFECTED AREAS. WE HELP SURVIVORS HEAL AND REBUILD THEIR LIVES, WHILE ALSO DRIVING POLICY CHANGE TO END HARMFUL PRACTICES LIKE CHILD LABOR, CHILD MARRIAGE AND CORPORAL PUNISHMENT. THROUGH GLOBAL INITIATIVES, SAVE THE CHILDREN IS ALSO WORKING TO MAKE DIGITAL SPACES SAFER AND MORE EQUITABLE FOR ALL CHILDREN.

(Code:) (Expenses $ 49,360,745 including grants of $ 6,667,778) (Revenue $ 31,680)

PROGRAM DEVELOPMENT AND PUBLIC POLICY SUPPORT: OUR PROGRAM ACTIVITIES ARE CARRIED OUT WITH THE HELP OF PROGRAMMATIC ROLES AND PROGRAMMATIC SUPPORT FUNCTIONS. THESE MORE GENERAL ROLES ARE RESPONSIBLE FOR THE TECHNICAL DEVELOPMENT, OVERSIGHT/MONITORING, AND QUALITY OF OUR PROGRAMS FOR CHILDREN. GLOBAL ADVOCACY RESULTS- SAVE THE CHILDREN'S GLOBAL ADVOCACY WORK LEADS TO MEANINGFUL POLICY CHANGE AND STRENGTHENED PROTECTIONS FOR CHILDREN WORLDWIDE. THROUGH SUSTAINED ENGAGEMENT WITH GOVERNMENTS AND PARTNERS, WE ADVANCE LEGISLATION TO SAFEGUARD CHILDREN FROM VIOLENCE, PROMOTE INCLUSIVE EDUCATION, AND HELP INTEGRATE CHILD-FOCUSED PRIORITIES INTO ENVIRONMENTAL AND DIGITAL POLICY FRAMEWORKS. OUR EFFORTS ALSO SUPPORT EMERGENCY PREPAREDNESS AND RESILIENCE PLANNING, ENSURING CHILDREN'S NEEDS ARE PRIORITIZED BEFORE, DURING, AND AFTER CRISES. U.S. ADVOCACY RESULTS - THROUGH LEGISLATIVE OUTREACH, VOTER ENGAGEMENT, AND YOUTH EMPOWERMENT INITIATIVES, WE HELP SHAPE A MORE EQUITABLE AND SUPPORTIVE ENVIRONMENT FOR CHILDREN NATIONWIDE. WE WORK WITH STUDENTS, CAREGIVERS, AND CONSTITUENTS THROUGH GRASSROOTS AND DIRECT ADVOCACY TO ENSURE CHILDREN CAN SURVIVE, GROW, LEARN, AND THRIVE.

(Code:) (Expenses $ 2,971,255 including grants of $ 2,950,036) (Revenue $ 14,016)

CHILD RIGHTS GOVERNANCE: SAVE THE CHILDREN WORKED WITH PARTNERS TO CONTRIBUTE TO IMPORTANT LEGISLATIVE CHANGES. FEATURES OF LEGISLATION ARE AVAILABLE IN OUR ANNUAL REPORT.

4d Other program services (Describe in Schedule O.)

(Expenses $ 122,247,152 including grants of $ 76,616,413) (Revenue $ 394,307)

4e **Total program service expenses** 746,002,449

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c	Yes	
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b	Yes	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☑

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	175		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance** *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a** 1,164			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		**3a**	Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*		**3b**	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		**4a**	Yes	
b	If "Yes," enter the name of the foreign country: ID , MI , PK , UK , BL , BM See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		**5b**		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		**6a**		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		**7a**	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		**7b**	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		**7c**	Yes	
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d** 4			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		**7e**		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		**7f**		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		**7h**		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		**8**		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		**9b**		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.		**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		**14b**		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?		**15**		No
16	Is the organization an educational institution subject to the section 4968 excess business holdings tax?		**16**		No
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.		**17**		

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a	33		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	31		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		No
6	Did the organization have members or stockholders?		6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		9		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		No
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		No

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed

CA,CO,CT,DC,FL,GA,AL,HI,IL,KS,KY,LA,ME,AK,MD,MA,MI,MN,MS,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,AR,WA,WV,WI

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
COREY DILLOW 800 CORPORATE DRIVE SUITE 100 LEXINGTON,KY40503(859) 899-1162

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JANTI SOERIPTO PRESIDENT & CEO	39.0 1.0	X		X				581,827	0	67,521
(2) ABHIJIT BANERJEE TRUSTEE	1.0 0	X						0	0	0
(3) ABHISHEK AGRAWAL TRUSTEE	1.0 0	X						0	0	0
(4) ANNE GATES TRUSTEE	1.0 0	X						0	0	0
(5) ANNE MULCAHY TRUSTEE (UNTIL 2/28/24)	1.0 0	X						0	0	0
(6) BRAD IRWIN TRUSTEE CHAIR	1.0 0	X						0	0	0
(7) CORRINE BASLER TRUSTEE	1.0 0	X						0	0	0
(8) CYNTHIA JAMISON TRUSTEE (AS OF 2/28/24)	1.0 0	X						0	0	0
(9) DANITA OSTLING TRUSTEE	1.0 1.0	X						0	0	0
(10) DAVE SEWELL TRUSTEE	1.0 0	X						0	0	0
(11) DAVID JONES TRUSTEE (AS OF 2/28/24)	1.0 0	X						0	0	0
(12) DEBRA FINE VICE CHAIR	1.0 0	X						0	0	0
(13) GABRIELA HEARST TRUSTEE	1.0 0	X						0	0	0
(14) JAY COLLINS TRUSTEE	1.0 0	X						0	0	0
(15) JENNIFER GARNER TRUSTEE	1.0 0	X						0	0	0
(16) JEREMY KOHOMBAN TRUSTEE (UNTIL 2/28/24)	1.0 2.0	X						0	0	0
(17) JOE ROTH TRUSTEE (UNTIL 2/28/24)	1.0 0	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) JUDEE ANN WILLIAMS TRUSTEE	1.0 0	X						0	0	0
(19) JUDY SMITH TRUSTEE	1.0 0	X						0	0	0
(20) JULIAN SALISBURY TRUSTEE	1.0 0	X						0	0	0
(21) JULIE NORDSTROM TRUSTEE	1.0 1.0	X						0	0	0
(22) KORYNNE WRIGHT TRUSTEE	1.0 1.0	X						0	0	0
(23) NADIA RAWLINSON TRUSTEE (UNTIL 12/31/24)	1.0 0	X						0	0	0
(24) Neela Seenandan Trustee (as of 2/28/24)	1.0 0	X						0	0	0
(25) Pamela Stewart trustee (until 06/1/24)	1.0 0.0	X						0	0	0
(26) PEG MCGETRICK TRUSTEE	1.0 0	X						0	0	0
(27) PETER BENJAMIN AS OF 22824 TRUSTEE	1.0 0	X						0	0	0
(28) PETER FASOLO TRUSTEE	1.0 0	X						0	0	0
(29) RAJ KUMAR TRUSTEE	1.0 0	X						0	0	0
(30) RICHARD JOHNSON TRUSTEE (UNTIL 12/31/24)	1.0 1.0	X						0	0	0
(31) SAMANTHA VINOGRAD TRUSTEE	1.0 0	X						0	0	0
(32) STEVEN WOLFE PEREIRA TRUSTEE	1.0 1.0	X						0	0	0
(33) SUSAN GIANINNO TRUSTEE	1.0 0	X						0	0	0
(34) TRACY STUART TRUSTEE	1.0 0	X						0	0	0
(35) TSEHAYE TEFERRA TRUSTEE	1.0 0	X						0	0	0
(36) VICTOR PINEDA TRUSTEE (AS OF 2/28/24)	1.0 0	X						0	0	0
(37) WAYNE FREDERICK TRUSTEE	1.0 1.0	X						0	0	0
(38) ALEKSANDER DARDELI CHIEF OPERATING OFFICER	40.0 0			X				403,956	0	72,576
(39) BRIAN WHITE GENERAL COUNSEL	40.0 0			X				313,180	0	54,485
(40) BRIDGET SNELL INTERIM CTO (UNTIL 3/31/24)	40.0 0			X				213,229	0	13,521
(41) CHRISTINA GLEASON VP POLICY, ADVOCACY & CAMPAIGNS	20.0 20.0			X				279,451	0	59,805
(42) DAVID BARTH VP, INTERNATIONAL PROGRAMS	40.0 0			X				352,512	0	24,493
(43) ELIZABETH ZORIO VP, US PROGRAMS	40.0 0.0			X				295,884	0	68,448
(44) GREG FERRANTE CHIEF FINANCIAL OFFICER	40.0 0			X				389,738	0	71,582
(45) JENNIFER ROBERTI CHIEF MARKETING OFFICER (UNTIL 5/31/24)	40.0 0			X				298,517	0	31,237
(46) LUCIANA BONIFACIO CHIEF DEVELOPMENT OFFICER	40.0 0			X				300,903	0	55,802
(47) MARILEE HOLMES CHIEF DIVERSITY OFFICER	40.0 0			X				293,630	0	53,271
(48) PAUL BUTCHER INTERIM CHIEF MARKETING OFFICER (AS OF 6/1/24)	40.0 0			X				256,347	0	34,902
(49) RON GUERRIER CHIEF TECHNOLOGY OFFICER (AS OF 4/1/24)	40.0 0			X				262,620	0	29,358
(50) TINA GARRETT-RAGLAND CHIEF PEOPLE OFFICER	40.0 0			X				341,291	0	18,972
(51) Cynthia P Yeatman Former Head Corporate Partnerships	40.0 0.0				X			205,478	0	59,041
(52) EID NATOUR DEPUTY, US PROGRAMS	40.0 0.0				X			231,244	0	47,308
(53) IRENE KOEK HEAD, GLOBAL HEALTH	40.0 0				X			253,466	0	21,274
(54) LUCY ROCHE-HERGER HEAD, INDIVIDUAL PHILANTHROPY	40.0 0				X			251,866	0	17,450
(55) MARK SHRIVER SPECIAL ADVISOR	24.0 0.0				X			238,820	0	62,919
(56) STEPHEN CHIU DEPUTY CHIEF FINANCIAL OFFICER	40.0 0				X			257,198	0	48,935
(57) ALEX ALUBISIA CHIEF OF PARTY	40.0 0					X		248,961	0	34,513
(58) BRIAN HUNTER CHIEF OF PARTY	40.0 0					X		237,434	0	27,996
(59) MICAH OLAD CHIEF OF PARTY	40.0 0					X		370,538	0	18,736
(60) OUMAR TOE CHIEF OF PARTY	40.0 0					X		247,364	0	13,522
(61) WADDINGTON CHINOGWENYA CHIEF OF PARTY	40.0 0					X		252,529	0	28,652
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A . .										
d Total (add lines 1b and 1c)								7,377,983	0	1,036,319

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 420

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**	Yes	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MOORE A SERIES LLC 4200 PARLIAMENT PL 3RD FLOOR LANHAM, MD 20706	MEDIA AGENCY SERVICES/FUNDRAISING COUNSEL	11,462,173
GOOGLE INC 1600 AMPHITHEATRE PARKWAY MOUNTAIN VIEW, CA 94043	DIGITAL ADS	6,138,423
BKA LOGISTICS 1629 K ST NW SUITE 500 WASHINGTON, DC 20006	FREIGHT TRANSPORT	2,857,937
BRITEVOX INC 600 B ST SUITE 300 SAN DIEGO, CA 92101	PROFESSIONAL SOLICITOR	2,673,607
SALESFORCECOM INC 415 MISSION ST 3RD FLOOR SAN FRANCISCO, CA 94105	CRM CONSULTING DIRECT	2,598,727

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 52

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and OtherAmt Similar Amounts	1a Federated campaigns . .	1a 423,691			
	b Membership dues . .	1b 0			
	c Fundraising events . .	1c 46,503			
	d Related organizations	1d 0			
	e Government grants (contributions)	1e 443,155,429			
	f All other contributions, gifts, grants, and similar amounts not included above	1f 462,044,375			
	g Noncash contributions included in lines 1a - 1f:$	1g 42,629,399			
	h **Total.** Add lines 1a-1f				905,669,998

Program Service Revenue

	Business Code				
2a FEE FOR SERVICE CONTRACTS	624200	2,483,036	2,483,036	0	0
b					
c					
d					
e					
f All other program service revenue.		0	0	0	0
g **Total.** Add lines 2a–2f.	2,483,036				

Other Revenue

3 Investment income (including dividends, interest, and other similar amounts)		3,898,718	0	-46,565	3,945,283
4 Income from investment of tax-exempt bond proceeds		0	0	0	0
5 Royalties		0	0	0	0

		(i) Real	(ii) Personal
6a Gross rents	6a	0	0
b Less: rental expenses	6b	0	0
c Rental income or (loss)	6c	0	0

d Net rental income or (loss)	0	0		0

		(i) Securities	(ii) Other
7a Gross amount from sales of assets other than inventory	7a	18,560,931	15,779,160
b Less: cost or other basis and sales expenses	7b	17,093,459	10,794,489
c Gain or (loss)	7c	1,467,472	4,984,671

d Net gain or (loss)	6,452,143	0	0	6,452,143

8a Gross income from fundraising events (not including $ 46,503 of contributions reported on line 1c). See Part IV, line 18	8a 4,950				
b Less: direct expenses	8b 8,638				
c Net income or (loss) from fundraising events . .		-3,688		0	-3,688
9a Gross income from gaming activities. See Part IV, line 19 . . .	9a 0				
b Less: direct expenses	9b 0				
c Net income or (loss) from gaming activities . .		0	0	0	0
10a Gross sales of inventory, less returns and allowances . .	10a 0				
b Less: cost of goods sold . .	10b 0				
c Net income or (loss) from sales of inventory . .		0	0	0	0

OtherRevenueMiscAmt

	Business Code				
11a SOCIAL ENTERPRISE INCOME	624200	1,201,151	1,201,151	0	0
b POST RETIREMENT GAIN	624200	390,567	390,567	0	0
c FOREIGN EXCHANGE GAIN	624200	209,651	209,651	0	0
d All other revenue		154,252	154,252	0	0
e **Total.** Add lines 11a–11d		1,955,621			
12 **Total revenue.** See instructions		920,455,828	4,438,657	-46,565	10,393,738

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	68,502,719	68,502,719		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	564,190,495	564,190,495		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	8,023,438	2,166,667	4,235,586	1,621,185
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	105,087,498	62,448,045	21,973,214	20,666,239
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,414,250	4,164,042	1,722,157	1,528,051
9 Other employee benefits	23,912,844	14,222,860	5,279,822	4,410,162
10 Payroll taxes	399,360	390,887	4,971	3,502
11 Fees for services (non-employees):				
a Management	25,262,119	0	20,799,461	4,462,658
b Legal	592,385	36,918	195,303	360,164
c Accounting	1,103,972	15,272	1,088,700	0
d Lobbying	869,057	801,746	45,216	22,095
e Professional fundraising services. See Part IV, line 17	8,884,843			8,884,843
f Investment management fees	2,481,113	0	2,481,113	0
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	18,180,338	11,095,092	3,641,033	3,444,213
12 Advertising and promotion	21,004,655	333,607	106	20,670,942
13 Office expenses	8,080,061	645,724	368,358	7,065,979
14 Information technology	8,418,954	1,919,682	4,634,391	1,864,881
15 Royalties	0	0	0	0
16 Occupancy	4,786,417	2,997,147	935,577	853,693
17 Travel	5,350,886	4,063,497	685,737	601,652
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	1,039,737	572,718	281,517	185,502
20 Interest	0	0	0	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	2,081,395	696,876	777,637	606,882
23 Insurance	998,442	191,723	806,719	0
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROGRAM SUPPLIES	3,417,134	3,145,520	36,262	235,352
b VOUCHER PROGRAMMING	1,839,810	1,673,434	159,570	6,806
c FINANCIAL FEES	2,176,433	588,057	903,185	685,191
d MEMBERSHIP FEES	976,431	253,012	535,947	187,472
e All other expenses	1,288,230	886,709	387,593	13,928
25 **Total functional expenses.** Add lines 1 through 24e	896,363,016	746,002,449	71,979,175	78,381,392
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		26,196,076	1	32,210,618
	2	Savings and temporary cash investments		64,229,904	2	88,513,792
	3	Pledges and grants receivable, net		92,998,650	3	106,739,519
	4	Accounts receivable, net		0	4	0
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		0	6	0
	7	Notes and loans receivable, net		4,553,366	7	3,000,000
	8	Inventories for sale or use		4,473,508	8	11,359,791
	9	Prepaid expenses and deferred charges		6,908,312	9	13,649,899
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 42,836,027			
	b	Less: accumulated depreciation	10b 26,796,938	12,682,200	10c	16,039,089
	11	Investments—publicly traded securities		55,413,238	11	69,611,935
	12	Investments—other securities. See Part IV, line 11		140,352,163	12	135,488,067
	13	Investments—program-related. See Part IV, line 11		0	13	
	14	Intangible assets		0	14	0
	15	Other assets. See Part IV, line 11		79,704,352	15	72,157,197
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		487,511,769	16	548,769,907
Liabilities	17	Accounts payable and accrued expenses		66,062,841	17	64,612,452
	18	Grants payable		0	18	0
	19	Deferred revenue		66,729,527	19	94,363,928
	20	Tax-exempt bond liabilities		0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		0	21	0
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	22	0
	23	Secured mortgages and notes payable to unrelated third parties		0	23	0
	24	Unsecured notes and loans payable to unrelated third parties		0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		37,496,161	25	34,220,448
	26	**Total liabilities.** Add lines 17 through 25		170,288,529	26	193,196,828
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ☑ and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		143,692,792	27	130,088,058
	28	Net assets with donor restrictions		173,530,448	28	225,485,021
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds		0	29	0
	30	Paid-in or capital surplus, or land, building or equipment fund		0	30	0
	31	Retained earnings, endowment, accumulated income, or other funds		0	31	0
	32	Total net assets or fund balances		317,223,240	32	355,573,079
	33	Total liabilities and net assets/fund balances		487,511,769	33	548,769,907

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	920,455,828
2	Total expenses (must equal Part IX, column (A), line 25)	2	896,363,016
3	Revenue less expenses. Subtract line 2 from line 1	3	24,092,812
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	317,223,240
5	Net unrealized gains (losses) on investments	5	14,257,027
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	355,573,079

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Yes	

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization
Save The Children Federation Inc

Employer identification number
06-0726487

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 10 above (see instructions))	**(iv)** Is the organization listed in your governing document?		**(v)** Amount of monetary support (see instructions)	**(vi)** Amount of other support (see instructions)
			Yes	**No**		
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)** (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	788,329,121	891,354,391	1,051,387,892	910,650,955	905,669,998	4,547,392,357
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 **Total.** Add lines 1 through 3	788,329,121	891,354,391	1,051,387,892	910,650,955	905,669,998	4,547,392,357
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6 **Public support.** Subtract line 5 from line 4.						4,547,392,357

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	788,329,121	891,354,391	1,051,387,892	910,650,955	905,669,998	4,547,392,357
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	12,825,038	2,938,318	9,150,389	4,428,460	3,898,718	33,240,923
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	19,355	2,408,652	1,848,196	1,317,232	1,960,571	7,554,006
11 **Total support.** Add lines 7 through 10						4,588,187,286

12 Gross receipts from related activities, etc. (see instructions) **12** 14,105,408

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f) divided by line 11, column (f)) . . . . . **14** 99.111 %

15 Public support percentage for 2023 Schedule A, Part II, line 14 . . . . . **15** 98.777 %

16a **33 1/3% support test—2024.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☑

b **33 1/3% support test—2023.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐

17a **10%-facts-and-circumstances test—2024.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

b **10%-facts-and-circumstances test—2023.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2024 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2023 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2024** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2023** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests-2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

b **33 1/3% support tests—2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI,** including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI.***	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI.***	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI.***	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

a ☐ The organization satisfied the Activities Test. Complete **line 2** below.

b ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.

c ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations?*If "Yes" or "No", provide details in* ***Part VI.***	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount				Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4 Amounts paid to acquire exempt-use assets	**4**	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in* ***Part VI***)	**5**	
6 Other distributions (*describe in* ***Part VI***). See instructions	**6**	
7 **Total annual distributions.** Add lines 1 through 6.	**7**	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in* ***Part VI***). See instructions	**8**	
9 Distributable amount for 2024 from Section C, line 6	**9**	
10 Line 8 amount divided by Line 9 amount	**10**	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2024**	**(iii) Distributable Amount for 2024**
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required-- *explain in* ***Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2024:			
a From 2019.			
b From 2020.			
c From 2021.			
d From 2022.			
e From 2023.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
7 **Excess distributions carryover to 2025.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020.			
b Excess from 2021.			
c Excess from 2022.			
d Excess from 2023.			
e Excess from 2024.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
Schedule A, Part II, Line 10 Other Income	DESCRIPTION - FUNDRAISING INCOME, COLUMN A - 19355.0, COLUMN B - 19063.0, COLUMN C - 12000.0, COLUMN D - 26700.0, COLUMN E - 4950.0, COLUMN F - 82068.0; DESCRIPTION - OTHER INCOME, COLUMN A - , COLUMN B - , COLUMN C - 339322.0, COLUMN D - 667897.0, COLUMN E - 154252.0, COLUMN F - 1161471.0; DESCRIPTION - POSTRETIREMENT MEDICAL PLAN, COLUMN A - , COLUMN B - 2193284.0, COLUMN C - 1394924.0, COLUMN D - 116834.0, COLUMN E - 390567.0, COLUMN F - 4095609.0; DESCRIPTION - GAIN ON FEE FOR SERVICE & CONTRACTS, COLUMN A - , COLUMN B - 196305.0, COLUMN C - 101950.0, COLUMN D - 189516.0, COLUMN E - , COLUMN F - 487771.0; DESCRIPTION - FOREIGN EXCHANGE GAIN, COLUMN A - , COLUMN B - , COLUMN C - , COLUMN D - 316285.0, COLUMN E - 209651.0, COLUMN F - 525936.0; DESCRIPTION - SOCIAL ENTERPRISE INCOME, COLUMN A - , COLUMN B - , COLUMN C - , COLUMN D - , COLUMN E - 1201151.0, COLUMN F - 1201151.0;

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

Schedule B
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

Name of the organization	Employer identification number
Save The Children Federation Inc	06-0726487

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization	Employer identification number
Save The Children Federation Inc	06-0726487

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	$ RESTRICTED	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
Save The Children Federation Inc

Employer identification number
06-0726487

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

Name of organization
Save The Children Federation Inc

Employer identification number
06-0726487

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this information once. See instructions.) $ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

Additional Data

Return to Form

Software ID: 24020961

Software Version: 2024v5.1

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶**Complete if the organization is described below.** ▶**Attach to Form 990 or Form 990-EZ.**
▶**Go to** ***www.irs.gov/Form990*** **for instructions and the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then
- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization	Employer identification number
Save The Children Federation Inc	06-0726487

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ $

3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing organization's totals	**(b)** Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. If zero or less, enter -0-.		
i Subtract line 1f from line 1c. If zero or less, enter -0-.		

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2021	**(b)** 2022	**(c)** 2023	**(d)** 2024	**(e)** Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?	Yes		551
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?	Yes		388,168
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		770,958
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Yes		3,436
i	Other activities?	Yes		20,526
j	Total. Add lines 1c through 1i			1,183,639
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
Schedule C, Part II-B, Line 1	Save the Children Federation, Inc. (SCUS) engages in advocacy on public policy at the federal and state levels. Staff in SCUS's Government Relations and U.S. Programs teams have direct contact with Members of Congress, congressional staff, Administration officials, and state policymakers on issues that affect and protect children and families. These efforts focus on improving child wellbeing in the United States and globally, including early childhood education, reading and math skill attainment, nutrition, rural child poverty, foreign assistance, global health, and humanitarian relief.

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE D
(Form 990)

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Save The Children Federation Inc

Employer identification number
06-0726487

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	**(b)** Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ **Yes** ☐ **No**

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ **Yes** ☐ **No**

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (e.g., recreation or education)
- ☐ Preservation of an historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ **Yes** ☐ **No**

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ **Yes** ☐ **No**

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- **a** ☐ Public exhibition
- **b** ☐ Scholarly research
- **c** ☐ Preservation for future generations
- **d** ☐ Loan or exchange programs
- **e** ☐ Other .....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c	Beginning balance	**1c**
d	Additions during the year	**1d**
e	Distributions during the year	**1e**
f	Ending balance	**1f**

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	180,027,483	158,875,782	190,186,221	176,775,837	148,768,235
b Contributions . . .	447,761	8,084,374	392,431	2,163,700	10,431,775
c Net investment earnings, gains, and losses	19,877,786	20,525,155	-24,777,102	17,691,996	23,626,088
d Grants or scholarships . . .					
e Other expenditures for facilities and programs . . .	7,763,467	7,457,828	6,925,768	6,445,312	6,050,261
f Administrative expenses					
g End of year balance	192,589,563	180,027,483	158,875,782	190,186,221	176,775,837

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- **a** Board designated or quasi-endowment ▶ 63.44 %
- **b** Permanent endowment ▶ 35.62 %
- **c** Term endowment ▶ 0.94 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations . . . . . **3a(i)**		No
(ii) Related organizations . . . . . **3a(ii)**		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? **3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		531,134		531,134
b Buildings		7,405	4,443	2,962
c Leasehold improvements		1,290,197	321,770	968,427
d Equipment		34,297,769	26,114,764	8,183,005
e Other		6,709,522	355,961	6,353,561
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶				16,039,089

Part VII **Investments - Other Securities.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) Closely-held equity interests		
(B) Financial derivatives		
(C) HEDGE FUNDS	45,575,972	F
(D) PUBLIC EQUITY - HEDGE FUNDS	76,231,381	F
(E) PRIVATE EQUITY	13,680,714	F
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶	135,488,067	

Part VIII **Investments - Program Related.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX **Other Assets.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)OPERATING LEASE RIGHT-OF-USE ASSETS, NET	26,787,166
(2)BEN. INT. IN PERP. TRUST	16,408,534
(3)DUE FROM SCI	25,883,611
(4)ASSETS OF POOLED INCOME FUND	3,077,886
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	72,157,197

Part X **Other Liabilities.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
Federal Income Taxes	
OPERATING LEASE LIABILITIES	29,724,473
POST RETIREMENT BENEFITS OTHER	4,495,975
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	34,220,448

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	1,000,294,601
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	14,257,027		
b	Donated services and use of facilities	2b	16,504,546		
c	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	60,660,289		
e	Add lines **2a** through **2d**			2e	91,421,862
3	Subtract line **2e** from line **1**			3	908,872,739
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,481,113		
b	Other (Describe in Part XIII.)	4b	9,101,976		
c	Add lines **4a** and **4b**			4c	11,583,089
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	920,455,828

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	961,796,883
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	16,504,546		
b	Prior year adjustments	2b	0		
c	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	60,512,410		
e	Add lines **2a** through **2d**			2e	77,016,956
3	Subtract line **2e** from line **1**			3	884,779,927
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,481,113		
b	Other (Describe in Part XIII.)	4b	9,101,976		
c	Add lines **4a** and **4b**			4c	11,583,089
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	896,363,016

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part lV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	THE POLICY GOVERNING THE INVESTMENT OF SCUS'S ENDOWMENT IS TWOFOLD: TO PROVIDE A REASONABLE AND PRUDENT LEVEL OF CURRENTLY EXPENDABLE INCOME IN ACCORDANCE WITH THE SPENDING POLICY SET BY THE FINANCE COMMITTEE OF SCUS'S BOARD OF TRUSTEES AT 4.5% OF THE AVERAGE OF THE ENDOWMENT'S TOTAL MARKET VALUE FOR THE 12 QUARTERS ENDING JUNE 30 OF THE PREVIOUS YEAR IN WHICH DISTRIBUTION IS PLANNED; AND TO SUPPORT SCUS AND ITS MISSION OVER THE LONG TERM BY ENSURING THAT THE FUTURE GROWTH OF THE ENDOWMENT IS SUFFICIENT TO OFFSET NORMAL INFLATION PLUS REASONABLE SPENDING, THEREBY PRESERVING THE CONSTANT DOLLAR VALUE AND PURCHASING POWER OF THE ENDOWMENT FOR THE BENEFIT OF FUTURE GENERATIONS OF CHILDREN IN NEED. IF A FUND IS UNDER THE HISTORIC DOLLAR VALUE, THE SPENDING RATE MAY BE REDUCED, AS BEST DETERMINED TO BE APPROPRIATE, BY THE FINANCE COMMITTEE WITH APPROVAL BY THE BOARD OF TRUSTEES. THE FINANCE COMMITTEE MUST APPROVE ANY EXPENDITURES OF ENDOWMENT FUNDS IN EXCESS OF THE SPENDING RATE.
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	THE FOLLOWING FOOTNOTE IS FROM THE CONSOLIDATED FINANCIAL STATEMENTS OF SAVE THE CHILDREN FEDERATION, INC (SCUS) : THE INTERNAL REVENUE SERVICE HAS RULED THAT, PURSUANT TO SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE CODE), SCUS AND HEAD START ARE EXEMPT FROM FEDERAL INCOME TAXES AND ARE PUBLICLY SUPPORTED ORGANIZATIONS, AS DEFINED IN SECTION 509(A)(1) OF THE CODE. EFFECTIVE MARCH 11, 2014, THE INTERNAL REVENUE SERVICE DETERMINED THAT SCAN IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(4) OF THE CODE. SCAN NM AND SCAN VICTORY FUND FILED NOTICES OF SECTION 527 STATUS IN 2022 AND 2023, RESPECTIVELY. AS NOT-FOR-PROFIT ORGANIZATIONS, SCUS, HEAD START, SCAN, SCAN NM, AND SCAN VICTORY FUND ARE EXEMPT FROM STATE AND LOCAL INCOME TAXES. CDA AND SCF WERE INCORPORATED IN SINGAPORE IN SEPTEMBER 2020 AS EXEMPT PRIVATE COMPANIES LIMITED BY SHARES. PT SMM WAS INCORPORATED IN INDONESIA IN 2021 AS AN LLC. THE ORGANIZATION FOLLOWS THE GUIDANCE OF ACCOUNTING STANDARDS CODIFICATION TOPIC 740, INCOME TAXES, RELATED TO UNCERTAINTIES IN INCOME TAXES, WHICH PRESCRIBES A THRESHOLD OF MORE-LIKELY-THAN-NOT FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE ORGANIZATION BELIEVES IT HAS TAKEN NO SIGNIFICANT UNCERTAIN TAX POSITIONS.
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	RELATED ENTITY REVENUE - 60606439 SPECIAL EVENT EXPENSES - 8638 LOSS ON ASSET DISPOSAL - 45212
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements	REALIZED NET LOSS - STOCK SALES - 30489 NON OPERATING FOREIGN EXCHANGE LOSS - 438829 RELATED ENTITY REVENUE - 8632658
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	RELATED ENTITY EXPENSES - 60458560 SPECIAL EVENT EXPENSES - 8638 LOSS ON ASSET DISPOSAL - 45212
Schedule D, Part XII, Line 4(b) Other expenses in form 990 not in audited financial statements	GRANTS TO RELATED ORGANIZATIONS - 8632658 REALIZED NET LOSS - STOCK SALES - 30489 NON OPERATING FOREIGN EXCHANGE LOSS - 438829

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE F (Form 990)
(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Save The Children Federation Inc

Employer identification number
06-0726487

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ **Yes** ☐ **No**

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in the region	**(d)** Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in the region	**(f)** Total expenditures for and investments in the region
(1)	Sub-Saharan Africa	11	25	Program Services	RELIEF AND DEVELOPMENT	229,549,753
(2)	Europe (Including Iceland and Greenland)	1	1	Program Services	RELIEF AND DEVELOPMENT	77,906,516
(3)	South Asia	2	2	Program Services	RELIEF AND DEVELOPMENT	66,905,978
(4)	Middle East and North Africa	3	3	Program Services	RELIEF AND DEVELOPMENT	55,616,629
(5)	East Asia and the Pacific	3	5	Program Services	RELIEF AND DEVELOPMENT	36,742,697
(6)	Russia and Neighboring States	0	0	Program Services	RELIEF AND DEVELOPMENT	27,165,582
(7)	South America	0	0	Program Services	RELIEF AND DEVELOPMENT	20,177,392
(8)	Central America and the Caribbean	0	0	Program Services	RELIEF AND DEVELOPMENT	17,942,033
(9)	Central America and the Caribbean	0	0	Program Services	INVESTMENTS	29,861,000
(10)	East Asia and the Pacific	0	0	Program Services	INVESTMENTS	5,701,000
(11)	Europe (Including Iceland and Greenland)	0	0	Program Services	INVESTMENTS	2,466,000
(12)	South Asia	0	0	Program Services	FOOD AID & PHARMA	7,820,708
(13)	Sub-Saharan Africa	0	0	Program Services	FOOD AID & PHARMA	3,917,730
(14)	Central America and the Caribbean	0	0	Program Services	FOOD AID & PHARMA	912,622
(15)	Middle East and North Africa	0	0	Program Services	FOOD AID & PHARMA	894,957
(16)	South America	0	0	Program Services	FOOD AID & PHARMA	34,232
(17)	East Asia and the Pacific	0	0	Program Services	FOOD AID & PHARMA	21,636
(18)	Europe (Including Iceland and Greenland)	0	0	Program Services	GRANT MAKING	6,134,387
(19)	East Asia and the Pacific	0	0	Program Services	GRANT MAKING	4,819,412
(20)	South Asia	0	0	Program Services	GRANT MAKING	4,033,501
(21)	North America (Canada & Mexico only)	0	0	Program Services	GRANT MAKING	1,879,928
(22)	Middle East and North Africa	0	0	Program Services	GRANT MAKING	1,344,292
(23)	Sub-Saharan Africa	0	0	Program Services	GRANT MAKING	349,545
(24)	Central America and the Caribbean	0	0	Program Services	GRANT MAKING	1,165
(25)	Central America and the Caribbean	0	0	Program Services	FOOD AID & PHARMA	19,800
3a	Sub-total	20	36			583,614,829
b	Total from continuation sheets to Part I . . .	0	0			18,603,666
c	**Totals** (add lines 3a and 3b)	20	36			602,218,495

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50082W

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		Europe (Including Iceland and Greenland)	SUPPORT SCI CENTRE	49,149,078	WIRE	0		
(2)		Sub-Saharan Africa	SUPPORT SOMALIA COUNTRY OFFICE	30,987,801	WIRE	25,992	VARIOUS GIK/CIK	FMV
(3)		South Asia	SUPPORT AFGHANISTAN COUNTRY OFFICE	29,869,378	WIRE	0		
(4)		Russia and Neighboring States	SUPPORT UKRAINE COUNTRY OFFICE	27,029,422	WIRE	0		
(5)		Europe (Including Iceland and Greenland)	SUPPORT IPU SECONDMENT	26,436,720	WIRE	0		
(6)		East Asia and the Pacific	SUPPORT MYANMAR COUNTRY OFFICE	26,388,930	WIRE	21,636	VARIOUS GIK/CIK	FMV
(7)		South Asia	SUPPORT NEPAL & BHUTAN COUNTRY OFFICE	20,787,756	WIRE	4,836,250	VARIOUS GIK/CIK	FMV
(8)		Sub-Saharan Africa	SUPPORT NIGERIA COUNTRY OFFICE	23,348,330	WIRE	0		
(9)		Middle East and North Africa	SUPPORT YEMEN COUNTRY OFFICE	20,602,233	WIRE	0		
(10)		Sub-Saharan Africa	SUPPORT ETHIOPIA COUNTRY OFFICE	20,064,024	WIRE	205,578	VARIOUS GIK/CIK	FMV
(11)		Sub-Saharan Africa	SUPPORT DEMOCRATIC REPUBLIC OF THE CONGO COUNTRY OFFICE	19,968,097	WIRE	0		
(12)		Sub-Saharan Africa	SUPPORT COTE D'IVOIRE COUNTRY OFFICE	18,972,494	WIRE	0		
(13)		Sub-Saharan Africa	SUPPORT NIGER COUNTRY OFFICE	18,860,481	WIRE	0		
(14)		Middle East and North Africa	SUPPORT SYRIA RESPONSE OFFICE	14,840,740	WIRE	858,877	VARIOUS GIK/CIK	FMV
(15)		Sub-Saharan Africa	SUPPORT MOZAMBIQUE COUNTRY OFFICE	12,260,669	WIRE	2,873,990	VARIOUS GIK/CIK	FMV
(16)		Sub-Saharan Africa	SUPPORT KENYA COUNTRY OFFICE	14,607,463	WIRE	0		
(17)		Sub-Saharan Africa	SUPPORT MALI COUNTRY OFFICE	14,408,762	WIRE	0		
(18)		Sub-Saharan Africa	SUPPORT SUDAN	11,769,277	WIRE	0		
(19)		South Asia	SUPPORT BANGLADESH COUNTRY OFFICE	11,452,772	WIRE	0		
(20)		South America	SUPPORT COLOMBIA COUNTRY OFFICE	9,445,548	WIRE	0		
(21)		Central America and the Caribbean	SUPPORT GUATEMALA COUNTRY OFFICE	8,073,995	WIRE	856,385	VARIOUS GIK/CIK	FMV
(22)		Sub-Saharan Africa	SUPPORT UGANDA COUNTRY OFFICE	7,647,739	WIRE	0		
(23)		South Asia	SUPPORT SRI LANKA COUNTRY OFFICE	4,796,073	WIRE	2,984,458	VARIOUS GIK/CIK	FMV
(24)		Middle East and North Africa	SUPPORT OCCUPIED PALESTINIAN TERRORITY COUNTRY OFFICE	7,015,407	WIRE	0		
(25)		Middle East and North Africa	SUPPORT EGYPT COUNTRY OFFICE	6,979,318	WIRE	0		
(26)		Central America and the Caribbean	SUPPORT EL SALVADOR COUNTRY OFFICE	6,263,740	WIRE	56,237	VARIOUS GIK/CIK	FMV
(27)		East Asia and the Pacific	SUPPORT LAOS COUNTRY OFFICE	6,053,889	WIRE	0		
(28)		Sub-Saharan Africa	SUPPORT RWANDA COUNTRY OFFICE	6,052,589	WIRE	0		
(29)		South America	SUPPORT PERU COUNTRY OFFICE	5,881,231	WIRE	0		
(30)		Sub-Saharan Africa	SUPPORT LIBERIA COUNTRY OFFICE	4,545,709	WIRE	754,294	VARIOUS GIK/CIK	FMV
(31)		Europe (Including Iceland and Greenland)	SUPPORT NORWAY	5,239,450	WIRE	0		
(32)		Sub-Saharan Africa	SUPPORT SOUTH SUDAN COUNTRY OFFICE	4,861,275	WIRE	35,957	VARIOUS GIK/CIK	FMV
(33)		Sub-Saharan Africa	SUPPORT MALAWI COUNTRY OFFICE	4,281,356	WIRE	0		
(34)		Sub-Saharan Africa	SUPPORT TANZANIA COUNTRY OFFICE	4,200,242	WIRE	0		
(35)		Sub-Saharan Africa	SUPPORT BURKINA FASO COUNTRY OFFICE	4,015,950	WIRE	21,918	VARIOUS GIK/CIK	FMV
(36)		Middle East and North Africa	SUPPORT IRAQ COUNTRY OFFICE	3,600,135	WIRE	36,080	VARIOUS GIK/CIK	FMV
(37)		Sub-Saharan Africa	SUPPORT ZAMBIA COUNTRY OFFICE	3,601,959	WIRE	0		
(38)		Central America and the Caribbean	SUPPORT HAITI COUNTRY OFFICE	3,186,098	WIRE	0		
(39)		South America	SUPPORT VENEZUELA RESPONSE OFFICE	2,986,736	WIRE	0		
(40)		Middle East and North Africa	SUPPORT LEBANON & SPP	2,495,759	WIRE	0		
(41)		Europe (Including Iceland and Greenland)	SUPPORT TURKEY COUNTRY OFFICE - NW SYRIA	2,262,326	WIRE	0		
(42)		East Asia and the Pacific	SUPPORT VIETNAM COUNTRY OFFICE	2,019,161	WIRE	0		
(43)		South America	SUPPORT BOLIVIA COUNTRY OFFICE	1,863,878	WIRE	34,232	VARIOUS GIK/CIK	FMV
(44)			SUPPORT MEXICO	1,888,978	WIRE	0		
(45)		Sub-Saharan Africa	SUPPORT SIERRA LEONE COUNTRY OFFICE	1,837,099	WIRE	0		
(46)		East Asia and the Pacific	SUPPORT INDONESIA	1,806,371	WIRE	0		
(47)		Sub-Saharan Africa	SUPPORT ZIMBABWE COUNTRY OFFICE	1,784,915	WIRE	0		
(48)		East Asia and the Pacific	SUPPORT CAMBODIA COUNTRY OFFICE	1,669,288	WIRE	0		
(49)		Middle East and North Africa	SUPPORT JORDAN	1,344,292	WIRE	0		
(50)		South Asia	SUPPORT PAKISTAN	1,018,311	WIRE	0		
(51)		South Asia	SUPPORT PAKISTAN	949,360	WIRE	0		
(52)		East Asia and the Pacific	SUPPORT INDONESIA	921,374	WIRE	0		
(53)		Sub-Saharan Africa	SUPPORT SENEGAL COUNTRY OFFICE	872,507	WIRE	0		
(54)		East Asia and the Pacific	SUPPORT PHILIPPINES	848,189	WIRE	0		
(55)		South Asia	SUPPORT PAKISTAN	806,343	WIRE	0		
(56)		South Asia	SUPPORT PAKISTAN	577,000	WIRE	0		
(57)		East Asia and the Pacific	SUPPORT CHINA COUNTRY OFFICE	459,682	WIRE	0		
(58)		East Asia and the Pacific	SUPPORT AUSTRALIA	344,633	WIRE	0		
(59)		Sub-Saharan Africa	SUPPORT ESA REGIONAL PROGRAMMING UNIT	300,781	WIRE	0		
(60)		Sub-Saharan Africa	SUPPORT WEST & CENTRAL AFRICA REGIONAL OFFICE	300,232	WIRE	0		
(61)		Sub-Saharan Africa	SUPPORT SOUTH AFRICA	299,545	WIRE	0		
(62)		East Asia and the Pacific	SUPPORT PHILIPPINES	282,783	WIRE	0		
(63)		Central America and the Caribbean	SUPPORT NICARAGUA COUNTRY OFFICE	268,650	WIRE	0		
(64)		South Asia	SUPPORT PAKISTAN	267,860	WIRE	0		
(65)		Europe (Including Iceland and Greenland)	SUPPORT UNITED KINGDOM	247,614	WIRE	0		
(66)		East Asia and the Pacific	SUPPORT THAILAND	228,202	WIRE	0		
(67)		Europe (Including Iceland and Greenland)	SUPPORT DENMARK	205,791	WIRE	0		
(68)		South Asia	SUPPORT PAKISTAN	179,640	WIRE	0		
(69)		South Asia	SUPPORT PAKISTAN	168,101	WIRE	0		
(70)		Europe (Including Iceland and Greenland)	SUPPORT UNITED KINGDOM	155,469	WIRE	0		
(71)		East Asia and the Pacific	SUPPORT ASIA REGIONAL OFFICE	151,746	WIRE	0		
(72)		Central America and the Caribbean	SUPPORT LATIN AMERICA AND CARIBBEAN REGIONAL OFFICE	149,551	WIRE	0		
(73)		Europe (Including Iceland and Greenland)	SUPPORT ITALY	144,047	WIRE	0		
(74)		East Asia and the Pacific	SUPPORT INDONESIA	137,892	WIRE	0		
(75)		Russia and Neighboring States	SUPPORT GEORGIA COUNTRY OFFICE	136,160	WIRE	0		
(76)		South Asia	SUPPORT PAKISTAN	120,593	WIRE	0		
(77)		South Asia	SUPPORT PAKISTAN	91,709	WIRE	0		
(78)		East Asia and the Pacific	SUPPORT AUSTRALIA	91,669	WIRE	0		
(79)		Middle East and North Africa	SUPPORT MENAEE REGION OFFICE (AMMAN)	83,037	WIRE	0		
(80)		Europe (Including Iceland and Greenland)	SUPPORT NORTHWEST BALKANS COUNTRY OFFICE	58,392	WIRE	0		
(81)		Sub-Saharan Africa	SUPPORT BENIN	50,000	WIRE	0		
(82)		Europe (Including Iceland and Greenland)	SUPPORT ALBANIA	49,475	WIRE	0		
(83)		East Asia and the Pacific	SUPPORT INDONESIA	47,248	WIRE	0		
(84)		East Asia and the Pacific	SUPPORT INDONESIA	46,788	WIRE	0		
(85)		East Asia and the Pacific	SUPPORT PHILIPPINES	40,521	WIRE	0		
(86)		Europe (Including Iceland and Greenland)	SUPPORT UNITED KINGDOM	38,650	WIRE	0		
(87)		Europe (Including Iceland and Greenland)	SUPPORT UNITED KINGDOM	22,632	WIRE	0		
(88)		East Asia and the Pacific	SUPPORT AUSTRALIA	22,625	WIRE	0		
(89)		Europe (Including Iceland and Greenland)	SUPPORT SWEDEN	21,760	WIRE	0		
(90)		Central America and the Caribbean	SUPPORT DOMINICAN REPUBLIC	0	WIRE	19,800	VARIOUS GIK/CIK	FMV
(91)		Europe (Including Iceland and Greenland)	SUPPORT UNITED KINGDOM	10,463	WIRE	0		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶ 28

3 Enter total number of other organizations or entities . . . . . ▶ 4

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of noncash assistance	**(g)** Description of noncash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*	☑ Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)*	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*	☑ Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* .	☑ Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*	☑ Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).*	☑ Yes	☐ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
Schedule F, Part I, Line 2 Procedures for monitoring use of grant funds	SAVE THE CHILDREN FEDERATION, INC (SCUS) IMPLEMENTS THE MAJORITY OF ITS INTERNATIONAL PROGRAMS THROUGH SAVE THE CHILDREN INTERNATIONAL (SCI), A CHARITY INCORPORATED IN THE UNITED KINGDOM. SCI IS A SUBSIDIARY OF SAVE THE CHILDREN ASSOCIATION (SCA), WHICH WAS CREATED BY SCUS AND 28 OTHER INDEPENDENT SAVE THE CHILDREN ORGANIZATIONS (SCA MEMBERS) WORLDWIDE. SCUS MONITORS SCI'S IMPLEMENTATION OF ITS INTERNATIONAL PROGRAMS THROUGH A COMBINATION OF AGENCY-WIDE AND AWARD-SPECIFIC CONTROLS, INCLUDING: -REVIEW AND RESPOND TO GLOBAL ASSURANCE TEAM'S INTERNAL AUDIT FINDINGS AND RECOMMENDATIONS. SCUS AND SCI OFTEN COMPLETE JOINT RISK ASSESSMENTS, AUDIT PLANNING AND JOINT AUDITS. -INTEGRATED FRAUD INVESTIGATION AND REPORTING PROCESSES AND ALIGNED ZERO TOLERANCE POLICIES. -SCUS AUDIT COMMITTEE RECEIVES UPDATES FROM INTERNAL AUDIT REPORTS REGULARLY THROUGHOUT THE YEAR. -A COMPREHENSIVE JOINT AWARD MANAGEMENT SYSTEM THAT TRACKS ALL AWARDS BETWEEN MEMBERS AND SCI FROM THE PROPOSAL STAGE THROUGH CLOSE-OUT. -MONTHLY REVIEW OF SCUS FUNDS BUDGET VS ACTUAL VARIANCES IN SCI COUNTRY OFFICES ("CO'S"). -QUARTERLY FINANCIAL DATA RECONCILIATIONS. -MONTHLY, QUARTERLY AND ANNUAL FINANCIAL STATEMENTS AND REPORTS FROM SCI, PLUS SCI GLOBAL ASSURANCE (INTERNAL AUDIT) PAPERS SHARED WITH SCUS MANAGEMENT. -EXTERNAL AUDIT REPORTS OF SCI, INCLUDING THE FOREIGN RECIPIENT AUDIT COMPLETED ANNUALLY FOR USAID, ARE REVIEWED BY SCUS. -IN 2024, THERE ARE FOUR JOINT BOARD MEMBERS (AGRAWAL, GATES, IRWIN AND MCGETRICK) ON THE BOARDS OF SCUS AND SCI, TWO OF WHOM (GATES AND MCGETRICK-CHAIR) SIT ON THE SCA/I AUDIT & RISK COMMITTEE. -MULTIPLE JOINT TRAININGS BETWEEN SCUS AND SCI, INCLUDING CO STAFF, ARE COMPLETED THROUGHOUT THE YEAR, COVERING SUCH TOPICS AS: RISK MITIGATION; US GOVERNMENT GRANTS AND CONTRACTS RULES, REGULATIONS AND COMPLIANCE; SUBGRANT MANAGEMENT; TIMEKEEPING AND EFFORT REPORTING; BUDGETING AND TIMELY SPENDING; COST ALLOCATION; PROCUREMENT POLICIES; ALLOWABLE COSTS; PRIOR APPROVALS; DONOR REPORTING AND RECEIVABLES COLLECTION; AND CASH MANAGEMENT. -PROGRAM REVIEWS CONDUCTED BY SCUS PROGRAM TECHNICAL STAFF. -SCUS REVIEW OF SCUS COMMODITIES AND SPONSORSHIP PROGRAMS IMPLEMENTED BY SCI CO'S. -REGULAR SCA MEMBER MEETINGS CONVENED AS A FORUM TO REVIEW CURRENT STATE OF THE ORGANIZATION AND STRATEGIZE ON DIRECTION OF THE MOVEMENT. -FORMATION OF WORKING/LEADERSHIP GROUPS, INCLUSIVE OF SCUS (E.G. SAFETY AND SECURITY, AWARD MANAGEMENT), WHICH GIVE SCUS EXPOSURE TO CHANGES AND DEVELOPMENTS WITHIN SCI AND PROVIDE OPPORTUNITIES TO CONTRIBUTE TO, INFLUENCE AND CHALLENGE SCI PRACTICES. -EXTERNAL USAID FOREIGN RECIPIENT AUDIT COMPLETED ANNUALLY. IN 2024, THE SCOPE INCLUDED 10 CO PARTICIPATING LOCATIONS (AFGHANISTAN, DEMOCRATIC REPUBLIC OF CONGO, ETHIOPIA, MALI, MOZAMBIQUE, NIGER, NIGERIA, SOMALIA, UKRAINE, YEMEN) AS WELL AS SCI GLOBAL SUBSTANTIVE TEST WORK PERFORMED IN NON-PARTICIPATING CO'S, RESULTING IN COVERAGE OF SCI EXPENDITURE ON USAID AWARDS IN EXCESS OF THE PERCENTAGE-OF-COVERAGE RULE. EXTERNAL AUDITORS REVIEW THE RESULTS OF THE AUDIT OF SCI WITH THE SCUS AUDIT COMMITTEE. -THE CHAIR AND VICE CHAIR OF THE SCUS AUDIT COMMITTEE UNDERTAKE PERIODIC COMMUNICATIONS WITH BOTH THE CHAIR OF THE SCI AUDIT AND FINANCE COMMITTEE AND THE CHIEF FINANCIAL OFFICER OF SCI.
Schedule F, Part I, Line 3 Method used to account for expenditures on org's financial statements	CENTRAL AMERICA AND THE CARIBBEAN-Accrual; EAST ASIA AND THE PACIFIC-Accrual; EUROPE (INCLUDING ICELAND AND GREENLAND)-Accrual; MIDDLE EAST AND NORTH AFRICA-Accrual; NORTH AMERICA (CANADA & MEXICO ONLY)-Accrual; RUSSIA AND NEIGHBORING STATES-Accrual; SOUTH AMERICA-Accrual; SOUTH ASIA-Accrual; SUB-SAHARAN AFRICA-Accrual
Schedule F, Part II, Line 1 Method used to account for expenditures on org's financial statements	CENTRAL AMERICA AND THE CARIBBEAN-Accrual; EAST ASIA AND THE PACIFIC-Accrual; EUROPE (INCLUDING ICELAND AND GREENLAND)-Accrual; MIDDLE EAST AND NORTH AFRICA-Accrual; RUSSIA AND NEIGHBORING STATES-Accrual; SOUTH AMERICA-Accrual; SOUTH ASIA-Accrual; SUB-SAHARAN AFRICA-Accrual

Additional Data

Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE G (Form 990) (Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Save The Children Federation Inc

Employer identification number
06-0726487

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☑ Mail solicitations
- **b** ☑ Internet and email solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☑ Solicitation of government grants
- **g** ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
1 RKD GROUP LLC 2701 N DALLAS PARKWAY SUITE 650 PLANO, TX 75093	FUNDRAISING COUNSEL		No	9,329,760	593,519	8,736,241
2 MOORE A SERIES LLC 4200 PARLIAMENT PL 3RD FLOOR LANHAM, MD 20706	FUNDRAISING COUNSEL		No	4,615,561	611,790	4,003,771
3 MDS COMMUNICATIONS CORPORATION 545 WEST JUANITA AVENUE MESA, AZ 85210	PROFESSIONAL SOLICITOR		No	2,600,310	1,138,473	1,461,837
4 MISSION WIRED 650 MASSACHUSETTS AVE NW SUITE 505 WASHINGTON, DC 20001	FUNDRAISING COUNSEL		No	2,276,734	1,337,293	939,441
5 BRITEVOX INC 600 B ST SUITE 300 SAN DIEGO, CA 92101	PROFESSIONAL SOLICITOR		No	1,211,267	2,702,503	-1,491,236
6 DIALOGUE DIRECT INC 351 W 39TH STREET GROUND FLOOR NEW YORK, NY 10018	PROFESSIONAL SOLICITOR		No	484,026	865,270	-381,244
7 NEW CANVASSING EXPERIENCE 2211 E 12TH ST AUSTIN, TX 78702	PROFESSIONAL SOLICITOR		No	217,442	454,841	-237,399
8 BOOST FUNDRAISING GROUP 11716 TETRAFIN DRIVE RIVERVIEW, FL 33579	PROFESSIONAL SOLICITOR		No	110,631	557,092	-446,461
9 3 SIXTY FUNDRAISING LLC 185 WYTHE AVENUE BROOKLYN, NY 11249	PROFESSIONAL SOLICITOR		No	50,141	228,537	-178,396
10 THRESHOLD GROUP 1526 Berlin Rd Cherry Hill, NJ 08003	PROFESSIONAL SOLICITOR		No	37,338	166,333	-128,995
Total . . . . . ▶				20,933,210	8,655,651	12,277,559

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

CA, CO, CT, DE, DC, FL, GA, AL, HI, ID, IL, IN, IA, KS, KY, LA, ME, AK, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, AZ, RI, SC, SD, TN, TX, UT, VT, VA, AR, WA, WV, WI, WY

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 2024 FAIRFIELD COUNCIL (event type)	(b) Event #2 (event type)	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	51,453			51,453
	2 Less: Contributions	46,503			46,503
	3 Gross income (line 1 minus line 2)	4,950	0	0	4,950
Direct Expenses	4 Cash prizes	0			0
	5 Noncash prizes	0			0
	6 Rent/facility costs	0			0
	7 Food and beverages	0			0
	8 Entertainment	0			0
	9 Other direct expenses	8,638			8,638
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				8,638
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-3,688

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? . . . . . ☐ **Yes** ☐ **No**

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ **Yes** ☐ **No**

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ **Yes** ☐ **No**

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
Schedule G, Part I, Line 2b COLUMN (IV)	IN 2024, NEGATIVE NET INCOME WAS REPORTED FOR VENDORS UTILIZED TO ACQUIRE BRAND NEW MONTHLY DONORS. ACQUISITION OF SUCH REQUIRES HEAVY INITIAL INVESTMENT WITH REVENUE IMPACT RECOGNZED OVER THE LONGER TERM. ACCORDINGLY, VENDORS MAY REPORT NEGATIVE OR LOW NET INCOME FOR THE CURRENT FISCAL YEAR, AS FUNDRAISER EXPENSES ARE ELEVATED IN THIS INITIAL YEAR.
Schedule G, Part I, Line 2b(v) payment of fees or payment of expenses	MDS COMMUNICATIONS CORPORATION-THE AMOUNT REPORTED IN PART I INCLUDES ONLY FUNDRAISING FEES, AS THE CONTRACT DISTINGHISHES SERVICE FEES FROM EXPENSES. $477 IN POSTAGE IS IDENTIFIABLE AS EXPENSE REIMBURSEMENT.;

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

ALL PRICES IN THIS DOCUMENT ARE ONE DAY DELAYED UNLESS OTHERWISE SPECIFIED

NASDAQ OMX BX Equity Market Trade Summary

Trade Date: 12/31/2019

Trade Activity for Nasdaq Stocks

Listed on NASDAQ, NYSE, NYSE MKT, NYSE ARCA and BATS BZX Exchanges

For Information on NASDAQ Products and Services, please contact Sales at 800-846-5050 or visit our website at www.nasdaqtrader.com

For Information on NASDAQ OMX BX Rules, please contact Market Regulation at 215-496-5697 or visit our website at www.nasdaqbx.com

Market Regulation
Tel: 215-496-5697
Fax: 215-496-5611
Email: marketregulation@nasdaqbx.com

NOTE: Trade Activity for Nasdaq Stocks Listed on NASDAQ, NYSE, NYSE MKT, NYSE ARCA and BATS BZX Exchanges. Trade Activity for Nasdaq Stocks Listed on NASDAQ OMX BX Exchange is posted on the following page.

Symbol	Security Name	Open	High	Low	Last	Net Chg	Volume	Trades	Last Trade Time	Listing Exchange
AAAU	Goldman Sachs Physical Gold ETF Shares	14.42	14.46	14.41	14.46	+0.04	1,000,000	1	09:30:00	BATS BZX Exchange
AAC	AAC Holdings, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE MKT
AAL	American Airlines Group, Inc.	28.11	28.11	28.11	28.11	-0.01	1,000,000	1	09:30:00	NASDAQ Global Select
AAMC	Altisource Asset Management Corp	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
AAOI	Applied Optoelectronics, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
AAPL	Apple Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AAT	American Assets Trust, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AAXJ	iShares MSCI All Country Asia ex Japan ETF	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	BATS BZX Exchange
ABAX	Abaxis, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ABBV	AbbVie Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ABC	AmerisourceBergen Corp	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ABCB	Ameris Bancorp	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ABCD	Cambrex Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ABCO	Advisory Board Company	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ABEO	Abeona Therapeutics Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
ABEV	Ambev S.A.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ABG	Asbury Automotive Group, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ABGB	Adebiotech Corp.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
ABIO	ARIAD Pharmaceuticals, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
ABM	ABM Industries Incorporated	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ABMD	ABIOMED, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ABT	Abbott Laboratories	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ABX	Barrick Gold Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ACAD	ACADIA Pharmaceuticals Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
ACAS	American Capital, Ltd.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ACC	American Campus Communities, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ACE	ACE Limited	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ACFC	Atlantic Coast Financial Corp	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
ACG	Alliance One International, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ACGL	Arch Capital Group Ltd.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ACHN	Achillion Pharmaceuticals, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
ACI	Arch Coal, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ACM	AECOM	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ACN	Accenture plc	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ACOR	Acorda Therapeutics, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
ACRE	Ares Commercial Real Estate Corp	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
ACRX	AcelRx Pharmaceuticals, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
ACT	Actavis plc	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ACTG	Acteon Group Ltd.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
ACTIVE	iShares Core Total USD Bond Market ETF	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	BATS BZX Exchange
ACTX	Actinium Pharmaceuticals, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
ACW	Accuride Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ACXM	Acxiom Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ADBE	Adobe Systems Incorporated	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ADC	Agree Realty Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ADI	Analog Devices, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ADM	Archer-Daniels-Midland Company	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ADP	Automatic Data Processing, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ADS	Alliance Data Systems Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ADSK	Autodesk, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ADT	ADT Corporation (The)	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ADTN	ADTRAN, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ADVC	Advocate Healthcare	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
AEB	Aegon N.V.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AEE	Ameren Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AEG	Aegon N.V.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AEGR	Aegerion Pharmaceuticals, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
AEP	American Electric Power Company, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AER	AerCap Holdings N.V.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AES	AES Corp.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AET	Aetna Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AFAM	Almost Family, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AFC	Allied Capital Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AFCB	Atlantic Federal Bancorp	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
AFG	American Financial Group, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AFL	Aflac Incorporated	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AFSI	AmTrust Financial Services, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AGCO	AGCO Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AGEN	Agenus Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
AGG	iShares Barclays Aggregate Bond Fund	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	BATS BZX Exchange
AGIO	Agios Pharmaceuticals, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
AGN	Allergan, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AGNC	American Capital Agency Corp.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AGO	Assured Guaranty Ltd.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AGRO	Adecoagro S.A.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AGX	Argan, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AGYS	Agilysys, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AHL	Aspen Insurance Holdings Limited	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AHP	Ashford Hospitality Prime, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AHT	Ashford Hospitality Trust, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AIG	American International Group, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AIMC	Altra Holdings, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AIR	AAR Corp.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AIRM	Air Methods Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AIT	Applied Industrial Technologies, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AKAM	Akamai Technologies, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AKR	Acadia Realty Trust	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ALB	Rockwood Holdings, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ALCO	Alico, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ALD	Allied World Assurance Company Holdings, AG	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ALE	Allete, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ALEX	Alexander & Baldwin, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ALGN	Align Technology, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ALGT	Allegiant Travel Company	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ALK	Alaska Air Group, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ALKS	Alkermes plc	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
ALL	Allstate Corporation (The)	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ALLE	Allegion plc	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ALLY	Ally Financial Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ALNY	Alnylam Pharmaceuticals, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
ALSK	Alaska Communications Systems Group, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ALXA	Alexza Pharmaceuticals, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
ALXN	Alexion Pharmaceuticals, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AMAG	Pharmacyclics, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
AMAT	Applied Materials, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AMC	AMC Entertainment Holdings, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AMCX	AMC Networks Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AMD	Advanced Micro Devices, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AMED	Amedisys, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AMG	Affiliated Managers Group, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AMGN	Amgen Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AMH	American Homes 4 Rent	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AMKR	Amkor Technology, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AMP	Ameriprise Financial, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AMPE	Ampio Pharmaceuticals, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
AMRI	Albany Molecular Research, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
AMT	American Tower Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AMTD	TD Ameritrade Holding Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AMZN	Amazon.com, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AN	AutoNation, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ANAD	Anadigics, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
ANAT	American National Insurance Company	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ANCX	Access National Corp	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
ANDE	Andersons, Inc. (The)	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ANF	Abercrombie & Fitch Co.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ANGI	Angie's List, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ANGL	VanEck Vectors Fallen Angel High Yield Bond ETF	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	BATS BZX Exchange
ANGO	AngioDynamics, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
ANH	Anworth Mortgage Asset Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ANIK	Anika Therapeutics, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
ANR	Alpha Natural Resources, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ANSS	ANSYS, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ANTM	Anthem, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AOBC	American Outdoor Brands Corp.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AOI	Alliance One International, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
AOL	AOL Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
AON	Aon plc	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
APA	Apache Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
APAGF	Apage Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
APC	Anadarko Petroleum Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
APD	Air Products and Chemicals, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
APEI	American Public Education, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
APH	Amphenol Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
APKT	Apkit Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
APL	Atlas Pipeline Partners, L.P.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
APLE	Apple Hospitality REIT, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
APLP	Apple Hospitality REIT, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
APOG	Apogee Enterprises, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
APPF	AppFolio, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
APPN	Appian Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
APTV	Aptiv PLC	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
APU	AmeriGas Partners, L.P.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
APWR	A123 Systems, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
AQB	AquaBounty Technologies, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
AQI	Aquinox Pharmaceuticals Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
ARA	American Renal Holdings Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Capital Market
ARCB	Arcbest Corp.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ARCC	Ares Capital Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ARCO	Arcos Dorados Holdings Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ARCX	Arcos Dorados Holdings Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ARDC	Ardmore Shipping Corp.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ARE	Alexandria Real Estate Equities, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ARG	Airgas, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ARI	Apollo Commercial Real Estate Finance, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ARIA	ARIAD Pharmaceuticals, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
ARIS	Aris Water Solutions, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ARL	American Realty Capital Properties, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ARLP	Alliance Resource Partners, L.P.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ARMK	Aramark	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ARNA	Arena Pharmaceuticals, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
ARO	Aeropostale, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ARR	ARMOUR Residential REIT, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ARRS	ARRIS Group, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ARRY	Array BioPharma Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Market
ARW	Arrow Electronics, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ARX	Aeropostale, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ASA	ASA Gold and Precious Metals Limited	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ASB	Associated Banc-Corp	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ASC	Ardmore Shipping Corp.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ASCMA	Ascent Capital Group, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ASD	American Science and Engineering, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ASEI	American Science and Engineering, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NASDAQ Global Select
ASGN	ASGN Incorporated	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ASH	Ashland Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ASI	Accuride Corporation	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ASM	Avino Silver & Gold Mines, Ltd.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	NYSE
ASMB	Assembly Biosciences, Inc.	0.0001	0.0001	0.0001	0.0001	-0.0001	1,000,000	1	09:30:00	N

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds	SAVE THE CHILDREN FEDERATION, INC. (SCUS) CONDUCTS PERIODIC FINANCIAL AND PROGRAM REVIEWS, WHICH INCLUDE MONTHLY BUDGET VERSUS ACTUAL ANALYSIS COMPARING SPEND FOR THE TERM OF GRANT AND PROJECTED ANNUAL AMOUNTS. SPENDING AGAINST EACH GRANT IS APPROVED BY THE APPROPRIATE BUDGET HOLDER, FOLLOWING ESTABLISHED PROCESSES AND PROCEDURES INCLUDING REVIEW OF INFORMATION PROVIDED BY PARTNERS TO SCUS. SCUS FOCUSES ON INTERNAL CONTROLS SUCH AS PRE-AWARD ASSESSMENTS, RISK-BASED MONITORING, AND PROPER SEGREGATION FOR REVIEWING AND PROCESSING PERIODIC PAYMENTS. THESE INTERNAL CONTROLS ARE REVIEWED AND UPDATED AS APPROPRIATE BY THE FINANCE DIVISION, IN CONJUNCTION WITH OTHER DIVISIONS, AND ARE TESTED ON A REGULAR BASIS.

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

Schedule J
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Save The Children Federation Inc

Employer identification number
06-0726487

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☑ Travel for companions ☑ Tax idemnification and gross-up payments ☐ Discretionary spending account ☑ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☑ Compensation committee ☑ Independent compensation consultant ☑ Form 990 of other organizations ☐ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 JANTI SOERIPTO PRESIDENT & CEO	(i)	498,120	0	83,707	26,225	41,296	649,348	0
	(ii)	0	0	0	0	0	0	0
2 ELIZABETH ZORIO VP, US PROGRAMS	(i)	208,165	0	87,719	23,953	44,495	364,332	0
	(ii)	0	0	0	0	0	0	0
3 CHRISTINA GLEASON VP POLICY, ADVOCACY & CAMPAIGNS	(i)	232,790	0	46,661	18,544	41,261	339,256	0
	(ii)	0	0	0	0	0	0	0
4 ALEKSANDER DARDELI CHIEF OPERATING OFFICER	(i)	343,888	0	60,068	27,600	44,976	476,532	0
	(ii)	0	0	0	0	0	0	0
5 GREG FERRANTE CHIEF FINANCIAL OFFICER	(i)	330,067	0	59,671	27,086	44,496	461,320	0
	(ii)	0	0	0	0	0	0	0
6 DAVID BARTH VP, INTERNATIONAL PROGRAMS	(i)	306,809	0	45,703	23,068	1,425	377,005	0
	(ii)	0	0	0	0	0	0	0
7 TINA GARRETT-RAGLAND CHIEF PEOPLE OFFICER	(i)	295,273	0	46,018	17,547	1,425	360,263	0
	(ii)	0	0	0	0	0	0	0
8 BRIAN WHITE GENERAL COUNSEL	(i)	255,924	0	57,256	25,098	29,387	367,665	0
	(ii)	0	0	0	0	0	0	0
9 LUCIANA BONIFACIO CHIEF DEVELOPMENT OFFICER	(i)	242,898	0	58,005	22,808	32,994	356,705	0
	(ii)	0	0	0	0	0	0	0
10 JENNIFER ROBERTI CHIEF MARKETING OFFICER (UNTIL 5/31/24)	(i)	142,723	0	155,794	13,935	17,302	329,754	0
	(ii)	0	0	0	0	0	0	0
11 MARILEE HOLMES CHIEF DIVERSITY OFFICER	(i)	253,669	0	39,961	23,887	29,384	346,901	0
	(ii)	0	0	0	0	0	0	0
12 RON GUERRIER CHIEF TECHNOLOGY OFFICER (AS OF 4/1/24)	(i)	218,948	20,300	23,372	0	29,358	291,978	0
	(ii)	0	0	0	0	0	0	0
13 PAUL BUTCHER INTERIM CHIEF MARKETING OFFICER (AS OF 6/1/24)	(i)	212,070	0	44,277	19,709	15,193	291,249	0
	(ii)	0	0	0	0	0	0	0
14 BRIDGET SNELL INTERIM CTO (UNTIL 3/31/24)	(i)	99,520	1,000	112,709	12,060	1,461	226,750	0
	(ii)	0	0	0	0	0	0	0
15 EID NATOUR DEPUTY, US PROGRAMS	(i)	182,378	0	48,866	18,841	28,467	278,552	0
	(ii)	0	0	0	0	0	0	0
16 MARK SHRIVER SPECIAL ADVISOR	(i)	201,863	0	36,957	18,319	44,600	301,739	0
	(ii)	0	0	0	0	0	0	0
17 STEPHEN CHIU DEPUTY CHIEF FINANCIAL OFFICER	(i)	218,736	0	38,462	20,135	28,800	306,133	0
	(ii)	0	0	0	0	0	0	0
18 IRENE KOEK HEAD, GLOBAL HEALTH	(i)	207,725	0	45,741	19,992	1,282	274,740	0
	(ii)	0	0	0	0	0	0	0
19 LUCY ROCHE-HERGER HEAD, INDIVIDUAL PHILANTHROPY	(i)	195,432	0	56,434	16,166	1,284	269,316	0
	(ii)	0	0	0	0	0	0	0
20 Cynthia P Yeatman Former Head Corporate Partnerships	(i)	150,993	0	54,485	14,522	44,519	264,519	0
	(ii)	0	0	0	0	0	0	0
21 MICAH OLAD CHIEF OF PARTY	(i)	107,364	1,000	262,174	10,049	8,687	389,274	0
	(ii)	0	0	0	0	0	0	0
22 WADDINGTON CHINOGWENYA CHIEF OF PARTY	(i)	140,685	1,000	110,844	13,314	15,338	281,181	0
	(ii)	0	0	0	0	0	0	0
23 ALEX ALUBISIA CHIEF OF PARTY	(i)	75,921	1,000	172,040	13,223	21,290	283,474	0
	(ii)	0	0	0	0	0	0	0
24 OUMAR TOE CHIEF OF PARTY	(i)	114,758	1,000	131,606	10,939	2,583	260,886	0
	(ii)	0	0	0	0	0	0	0
25 BRIAN HUNTER CHIEF OF PARTY	(i)	120,473	1,000	115,961	12,731	15,265	265,430	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part I, Line 1a Travel for companions	UNDER SOME CIRCUMSTANCES, SCUS EMPLOYEES BASED INTERNATIONALLY WILL RECEIVE INTERNATIONAL LIVING ALLOWANCES ("ILA'S") IN LINE WITH SCUS POLICIES AND PROCEDURES, AS WELL AS U.S. GOVERNMENT RULES AND REGULATIONS UNDER AWARDS. ILA'S FOR COMPANION TRAVEL WERE PROVIDED AS TAXABLE COMPENSATION TO ALEX ALUBISIA, BRIAN HUNTER, OUMAR TOE AND MICAH OLAD FOR INTERNATIONAL POSTS IN 2024.
Schedule J, Part I, Line 1a Tax indemnification and gross-up payments	ILA'S FOR TAX INDEMNIFICATION AND GROSS-UP PAYMENTS WERE PROVIDED AS TAXABLE COMPENSATION TO ALEX ALUBISIA, BRIAN HUNTER, OUMAR TOE AND MICAH OLAD FOR INTERNATIONAL POSTS IN 2024.
Schedule J, Part I, Line 1a Housing allowance or residence for personal use	ILA'S FOR HOUSING ALLOWANCES OR RESIDENCES FOR PERSONAL USE WERE PROVIDED AS TAXABLE COMPENSATION TO ALEX ALUBISIA, BRIAN HUNTER, OUMAR TOE, WADDINGTON CHINOGWENYA AND MICAH OLAD FOR INTERNATIONAL POSTS IN 2024.
Schedule J, Part I, Line 4a Severance or change-of-control payment	THE FOLLOWING INDIVIDUALS RECEIVED A SEVERANCE PAYMENT DURING 2024: JENNIFER ROBERTI $127,033 BRIDGET SNELL $60,000

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

Schedule L
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
Attach to Form 990 or Form 990-EZ.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Save The Children Federation Inc

Employer identification number
06-0726487

Part I **Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	**(a)** Name of disqualified person	**(b)** Relationship between disqualified person and organization	**(c)** Description of transaction	**(d)** Corrected?	
				Yes	**No**

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . $. . $ _____

Part II **Loans to and/or From Interested Persons.**
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	**(b)** Relationship with organization	**(c)** Purpose of loan	**(d)** Loan to or from the organization?		**(e)** Original principal amount	**(f)** Balance due	**(g)** In default?		**(h)** Approved by board or committee?		**(i)** Written agreement?	
			To	From			**Yes**	**No**	**Yes**	**No**	**Yes**	**No**
Total . . . . . **$**												

Part III **Grants or Assistance Benefiting Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	**(b)** Relationship between interested person and the organization	**(c)** Amount of assistance	**(d)** Type of assistance	**(e)** Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) Hanold Associates	controlled entity of Board Member Neela Seenandan	119,037	executive recruitment services		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization
Save The Children Federation Inc

Employer identification number
06-0726487

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		8,316,647	Market value
5 Clothing and household goods	X		9,832,510	Market value
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded		311	7,669,372	Market value
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory		62	10,765,739	Market value
20 Drugs and medical supplies		16	4,875,841	Market value
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (Technology)	X	1	21,919	Market value
26 Other ▶ (Gift Cards)	X	5	130,500	Market value
27 Other ▶ (Online Credits)	X	20	60,000	Market value
28 Other ▶ (Online Subscriptions)	X	11	43,591	Market value
Other ▶ (Digital Crypto Currency)	X	1,217	794,912	Market value
Other ▶ (Humanitarian Prep Kit)	X	1	35,957	Market value
Other ▶ (Boxes)	X	1	82,411	Market value

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement — **29** 1

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	**30a**		No
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	**31**	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	**32a**	Yes	
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Schedule M, Part I LINES 19 AND 20	VARIOUS AGRICULTURAL COMMODITIES AND OTHER PROGRAMMATIC SUPPLIES RECEIVED FOR THE PURPOSE OF FAMINE, MEDICAL AND EDUCATIONAL RELIEF EFFORTS.
Schedule M, Part I, Line 32b Third parties used to solicit, process, or sell noncash contributions	SAVE THE CHILDREN PARTNERS WITH A THIRD PARTY, THE GIVING BLOCK, TO PROCESS MOST DONATIONS OF CRYPTOCURRENCY. THE GIVING BLOCK MAINTAINS AN ACCOUNT ON BEHALF OF SAVE THE CHILDREN THAT ACCEPTS CRYPTOCURRENCY DONATIONS VIA A WIDGET POWERED BY THE GIVING BLOCK. THE CRYPTOCURRENCY DONATIONS ARE IMMEDIATELY CONVERTED TO CASH UPON RECEIPT INTO SAVE THE CHILDREN'S ACCOUNT.
Schedule M, Part I Explanations of reporting method for number of contributions	Securities - Publicly traded - Number of contributions Food inventory - Number of contributions Drugs and medical supplies - Number of contributions Other - Technology Number of contributions Other - Gift Cards Number of contributions Other - Online Credits Number of contributions Other - Online Subscriptions Number of contributions Other - Digital Crypto Currency Number of contributions Other - Humanitarian Prep Kit NUMBER OF CONTRIBUTIONS Other - Boxes NUMBER OF CONTRIBUTIONS

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE O
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Save The Children Federation Inc

Employer identification number
06-0726487

Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	(Expenses $ 69,915,152 including grants of $ 66,998,599)(Revenue $ 348,611) CHILD PROTECTION: EVERY CHILD, EVERYWHERE, DESERVES TO GROW UP SAFE AND SUPPORTED. SAVE THE CHILDREN PUTS CHILD PROTECTION AT THE CENTER OF ALL ITS WORK, ESPECIALLY IN TIMES OF CRISIS AND CONFLICT, WHEN CHILDREN ARE MOST VULNERABLE. WE LEAD THE WORLD IN PROTECTING CHILDREN IN CONFLICT AND WAR ZONES, IDENTIFYING THEIR NEEDS, ADVOCATING FOR THEIR SAFETY, AND GIVING PHYSICAL AND MENTAL HEALTH SUPPORT, PARTICULARLY WHEN THEY ARE DISPLACED AND ALONE. WE HELPED REDUCE CHILD MARRIAGE WORLDWIDE BY NEARLY ONE-THIRD SINCE 1990 - THAT'S TENS OF MILLIONS MORE GIRLS EMPOWERED TO STAY IN SCHOOL OR TRANSITION TO WORK, AND TO MAKE MARRIAGE AND MOTHERHOOD DECISIONS FOR THEMSELVES. GLOBAL CHILD PROTECTION - SAVE THE CHILDREN PROTECTS CHILDREN FROM VIOLENCE, EXPLOITATION, AND ABUSE BY DELIVERING CHILD PROTECTION SERVICES AND MENTAL HEALTH SUPPORT IN CRISIS-AFFECTED AREAS. WE HELP SURVIVORS HEAL AND REBUILD THEIR LIVES, WHILE ALSO DRIVING POLICY CHANGE TO END HARMFUL PRACTICES LIKE CHILD LABOR, CHILD MARRIAGE AND CORPORAL PUNISHMENT. THROUGH GLOBAL INITIATIVES, SAVE THE CHILDREN IS ALSO WORKING TO MAKE DIGITAL SPACES SAFER AND MORE EQUITABLE FOR ALL CHILDREN.
Form 990, Part III, Line 4d Description of other program services	(Expenses $ 49,360,745 including grants of $ 6,667,778)(Revenue $ 31,680) PROGRAM DEVELOPMENT AND PUBLIC POLICY SUPPORT: OUR PROGRAM ACTIVITIES ARE CARRIED OUT WITH THE HELP OF PROGRAMMATIC ROLES AND PROGRAMMATIC SUPPORT FUNCTIONS. THESE MORE GENERAL ROLES ARE RESPONSIBLE FOR THE TECHNICAL DEVELOPMENT, OVERSIGHT/MONITORING, AND QUALITY OF OUR PROGRAMS FOR CHILDREN. GLOBAL ADVOCACY RESULTS- SAVE THE CHILDREN'S GLOBAL ADVOCACY WORK LEADS TO MEANINGFUL POLICY CHANGE AND STRENGTHENED PROTECTIONS FOR CHILDREN WORLDWIDE. THROUGH SUSTAINED ENGAGEMENT WITH GOVERNMENTS AND PARTNERS, WE ADVANCE LEGISLATION TO SAFEGUARD CHILDREN FROM VIOLENCE, PROMOTE INCLUSIVE EDUCATION, AND HELP INTEGRATE CHILD-FOCUSED PRIORITIES INTO ENVIRONMENTAL AND DIGITAL POLICY FRAMEWORKS. OUR EFFORTS ALSO SUPPORT EMERGENCY PREPAREDNESS AND RESILIENCE PLANNING, ENSURING CHILDREN'S NEEDS ARE PRIORITIZED BEFORE, DURING, AND AFTER CRISES. U.S. ADVOCACY RESULTS - THROUGH LEGISLATIVE OUTREACH, VOTER ENGAGEMENT, AND YOUTH EMPOWERMENT INITIATIVES, WE HELP SHAPE A MORE EQUITABLE AND SUPPORTIVE ENVIRONMENT FOR CHILDREN NATIONWIDE. WE WORK WITH STUDENTS, CAREGIVERS, AND CONSTITUENTS THROUGH GRASSROOTS AND DIRECT ADVOCACY TO ENSURE CHILDREN CAN SURVIVE, GROW, LEARN, AND THRIVE.
Form 990, Part III, Line 4d Description of other program services	(Expenses $ 2,971,255 including grants of $ 2,950,036)(Revenue $ 14,016) CHILD RIGHTS GOVERNANCE: SAVE THE CHILDREN WORKED WITH PARTNERS TO CONTRIBUTE TO IMPORTANT LEGISLATIVE CHANGES. FEATURES OF LEGISLATION ARE AVAILABLE IN OUR ANNUAL REPORT.
Form 990, Part VI, Line 4 Significant changes to organizational documents	NINTH AMENDED AND RESTATED BYLAWS ADOPTED FEBRUARY 28, 2024.
Form 990, Part VI, Line 11b Review of form 990 by governing body	THE FORM 990 WAS REVIEWED BY THE AUDIT COMMITTEE OF THE BOARD ON OCTOBER 6, 2025, THEN SENT TO THE ENTIRE BOARD FOR REVIEW PRIOR TO THE NOVEMBER 17, 2025 FILING DATE.
Form 990, Part VI, Line 12c Conflict of interest policy	UNDER ITS BYLAWS AND CONFLICT OF INTEREST POLICY, SAVE THE CHILDREN'S TRUSTEES, OFFICERS, AND OTHER EMPLOYEES ARE REQUIRED TO PROMPTLY DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST, IN WRITING. ALL TRUSTEES, OFFICERS, AND OTHER KEY EMPLOYEES ARE ALSO REQUIRED TO SUBMIT AN ANNUAL DISCLOSURE FORM TO THE GENERAL COUNSEL OR DESIGNEE, WHO VERIFIES THEIR SUBMISSION AND MAINTAINS RECORDS OF ANY POTENTIAL CONFLICTS. IN THE EVENT THAT A TRANSACTION POSES A POTENTIAL CONFLICT OF INTEREST FOR ANY OFFICER OR TRUSTEE, THE BYLAWS PROVIDE FOR THE TRUSTEES' FULL CONSIDERATION OF ALL MATERIAL FACTS AND CIRCUMSTANCES TO DETERMINE WHETHER THE TRANSACTION IS FAIR, REASONABLE, AND IN THE CORPORATION'S BEST INTERESTS. IN THE EVENT THAT A TRANSACTION POSES A POTENTIAL CONFLICT OF INTEREST FOR A KEY EMPLOYEE OTHER THAN AN OFFICER, THE EMPLOYEE'S SUPERVISOR AND/OR OTHER RELEVANT DECISION MAKERS ARE CHARGED WITH ENSURING THAT THE EMPLOYEE DOES NOT TAKE PART IN DECISION MAKING REGARDING THE TRANSACTION.
Form 990, Part VI, Line 15a Process to establish compensation of top management official	THE EXECUTIVE COMMITTEE OF THE BOARD, CONSISTING OF INDEPENDENT BOARD MEMBERS, CONDUCTS AN ANNUAL REVIEW AND APPROVAL PROCESS OF THE COMPENSATION OF THOSE EMPLOYEES IN POSITIONS HAVING A SIGNIFICANT LEVEL OF INFLUENCE WITHIN THE ORGANIZATION, AS DEFINED BY THE INTERNAL REVENUE SERVICE. THE PURPOSE OF THIS PROCESS, KNOWN AS AN INTERMEDIATE SANCTIONS/EXCESS BENEFITS REVIEW, IS TO ENSURE THAT NO SUCH PERSON IS RECEIVING EXCESSIVE COMPENSATION (INCLUDING SALARY, ANY INCENTIVE COMPENSATION, AND BENEFITS). THE COMMITTEE MEETS THE REBUTTABLE PRESUMPTION ESTABLISHED BY THE IRS THROUGH THE FOLLOWING PROCESS: 1) THE COMMITTEE OBTAINS THE COMPENSATION OF INDIVIDUALS PERFORMING SIMILAR SERVICES IN SIMILAR ORGANIZATIONS IN DETERMINING THAT THE COMPENSATION OF PERSONS REVIEWED AT SAVE THE CHILDREN IS ROUGHLY COMPARABLE AND REASONABLE. THAT COMPARABILITY DATA IS ASSEMBLED USING EXTERNALLY DEVELOPED

Return Reference	Explanation
	BENCHMARKING SURVEYS, AS WELL AS COMPARABLE ORGANIZATION 990S AND ANNUAL REPORTS; 2) THE COMMITTEE MEETS TO REVIEW THIS EXTERNAL COMPENSATION DATA WITH THE COMPENSATION OF THESE INDIVIDUALS AT SAVE THE CHILDREN AND TO MAKE DETERMINATIONS ABOUT THE REASONABLENESS OF SUCH COMPENSATION; 3) DETERMINATIONS OF THE COMMITTEE AND THE BASIS FOR SUCH DETERMINATIONS ARE RECORDED CONTEMPORANEOUSLY IN THE WRITTEN MINUTES OF THAT MEETING. THESE DETERMINATIONS ARE SHARED WITH THE FULL BOARD OF TRUSTEES; AND 4) COMPENSATION IS ALSO REVIEWED BY INDEPENDENT EXTERNAL ADVISORS ONCE EVERY THREE YEARS IN AN INTERMEDIATE SANCTIONS EXERCISE THAT INCLUDES AN ANALYSIS OF SENIOR LEADERSHIP SALARIES USING INDUSTRY BENCHMARKING DATA. THE MOST RECENT ANALYSIS WAS PERFORMED IN 2024. IN ALL CASES, THE INCREASES IN COMPENSATION WERE WITHIN MARKET-STANDARD SALARY RANGES. THERE WERE NOT ACTS OF PRIVATE INUREMENT.
Form 990, Part VI, Line 15b Process to establish compensation of other employees	PLEASE SEE NARRATIVE REPORTED ABOVE TITLED FORM 990, PART VI, LINE 15A.
Form 990, Part VI, Line 19 Required documents available to the public	SAVE THE CHILDREN MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE ON ITS PUBLIC WEBSITE AND ITS CONFLICT OF INTEREST POLICY AVAILABLE UPON REQUEST.
Form 990, Part VIII, Line 11d Other Miscellaneous Revenue	1178 SCI - Total Revenue: 128940, Related or Exempt Function Revenue: 128940, Unrelated Business Revenue: 0, Revenue Excluded from Tax Under Sections 512, 513, or 514: 0; GAIN ON FFS & CONTRACTS - Total Revenue: 21516, Related or Exempt Function Revenue: 21516, Unrelated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: ; SMALL DEPOSITS, UNSPENT FUNDS - Total Revenue: 3796, Related or Exempt Function Revenue: 3796, Unrelated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: ;
FORM 990, PART V, LINE 4B FINANCIAL ACCOUNTS IN FOREIGN COUNTRIES	BOLIVIA, BURMA/MYANMAR, INDONESIA, MALAWI, PAKISTAN, UNITED KINGDOM

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE R (Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
Save The Children Federation Inc

Employer identification number
06-0726487

Part I **Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) SCF SOCIAL VENTURES PTE LTD 77 ROBINSON ROAD 13-00 ROBINSON 77 068896 SN 98-1635519	HOLDING CO	SN	0	2,574,760	SCUS
(2) COMMUNITY DEVELOPMENT AQUAVENTURES PTE LTD 77 ROBINSON ROAD 13-00 ROBINSON 068896 SN 98-1635436	HOLDING CO	SN	0	609,543	SCUS
(3) PT SOLUSI MASYARAKAT MANDIRI ONE PACIFIC PLACE 15TH FLOOR JAKARTA ID 98-1700002	SOCIAL ENTERPRISE	ID	1,204,019	2,169,941	SCUS

Part II **Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
(1)SCUS HEAD START PROGRAMS INC 501 KINGS HIGHWAY EAST SUITE 400 FAIRFIELD, CT 06825 45-3672468	PRESCHOOL	CT	501(c)(3)	7	SCUS	Yes	
(2)SAVE THE CHILDREN ACTION NETWORK INC 899 NORTH CAPITAL STREET NE WASHINGTON, DC 20002 46-5465189	SOCIAL WELFARE	DE	501(c)(4)		SCUS	Yes	
(3)SAVE THE CHILDREN ACTION NETWORK NM IE 899 NORTH CAPITAL STREET NE WASHINGTON, DC 20002 88-3941101	POLITICAL COMMITTE	NM	527		SCAN	Yes	
(4)SAVE THE CHILDREN ACTION NETWORK VF 899 NORTH CAPITAL STREET NE WASHINGTON, DC 20002 93-2917242	POLITICAL COMMITTEE	DC	527		SCAN	Yes	

Part III **Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) CHARITABLE REMAINDER TRUST	INVESTING	CT	NA	Trust				Yes	
(2) CHARITABLE REMAINDER TRUST	INVESTING	CT	NA	Trust				Yes	
(3) CHARITABLE REMAINDER TRUST	INVESTING	PA	NA	Trust				Yes	

Part V **Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	1o	Yes	
p Reimbursement paid to related organization(s) for expenses	1p	Yes	
q Reimbursement paid by related organization(s) for expenses	1q	Yes	
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	**(b)** Transaction type (a-s)	**(c)** Amount involved	**(d)** Method of determining amount involved
(1) SAVE THE CHILDREN ACTION NETWORK INC	B	6,740,824	COST
(2) SAVE THE CHILDREN ACTION NETWORK INC	O	54,761	COST
(3) SAVE THE CHILDREN ACTION NETWORK INC	P	1,593,167	COST
(4) SAVE THE CHILDREN ACTION NETWORK INC	Q	968,416	COST
(5) SCUS HEAD START PROGRAMS INC	B	1,891,834	COST
(6) SCUS HEAD START PROGRAMS INC	N	856,701	ALLOCATED COST
(7) SCUS HEAD START PROGRAMS INC	O	619,769	COST
(8) SCUS HEAD START PROGRAMS INC	Q	7,873,922	COST

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1