

Check if applicable:
Address change
Name change
Initial return
Final return/terminated
Amended return
Application pending

Name of organization
UNIDOSUS
Doing business as
Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1126 16TH STREET NW
City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 200364845
Name and address of principal officer:
JANET MURGUIA
1126 16TH STREET NW
WASHINGTON, DC 200364845

Employer identification number
86-0212873
Telephone number
(202) 785-1670
Gross receipts \$ 82,984,010
Is this a group return for subordinates? Yes No
Are all subordinates included? Yes No
If "No," attach a list. See instructions.
Group exemption number

Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527
Website: WWW.UNIDOSUS.ORG
Form of organization: Corporation Trust Association Other
Year of formation: 1968
State of legal domicile: AZ

For the 2022 calendar year, or tax year beginning 10-01-2022 , and ending 09-30-2023

Part I Summary			
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: UNIDOSUS IS THE LARGEST LATINO CIVIL RIGHTS AND ADVOCACY ORGANIZATION IN THE UNITED STATES.		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	25
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	24
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	187
	6 Total number of volunteers (estimate if necessary)	6	24
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	339,088
	b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	50,766,090	46,604,926
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	6,845,590	6,604,768
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	470,581	358,872
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,678,205	1,414,103
		59,760,466	54,982,669
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	18,593,315	17,310,383
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	19,293,038	20,911,121
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) 1,288,433		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	24,939,188	24,813,608
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	62,825,541	63,035,112
	19 Revenue less expenses. Subtract line 18 from line 12	-3,065,075	-8,052,443
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	148,848,695	141,020,150
	21 Total liabilities (Part X, line 26)	38,793,592	37,478,268
	22 Net assets or fund balances. Subtract line 21 from line 20	110,055,103	103,541,882

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

KEVIN SMITH CFO

Type or print name and title

2024-08-12

Date

Print/Type preparer's name

Preparer's signature

Date 2024-08-12

Check ☐ if self-employed

PTIN P00928918

Firm's name RSM US LLP

Firm's address 100 INTERNATIONAL DRIVE SUITE 1400
BALTIMORE, MD 21202

Firm's EIN 42-0714325

Phone no. (410) 246-9300

Paid Preparer Use Only

May the IRS discuss this return with the preparer shown above? See Instructions. Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2022)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

1 Briefly describe the organization's mission:

UNIDOSUS, THE LARGEST NATIONAL LATINO CIVIL RIGHTS AND ADVOCACY ORGANIZATION IN THE UNITED STATES, WORKS TO IMPROVE OPPORTUNITIES FOR LATINO AMERICANS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 12,225,709 including grants of \$ 6,091,915) (Revenue \$)

EDUCATION/WORKFORCE DEVELOPMENT - AS A RESULT OF SIGNIFICANT CHALLENGES IN LEARNING OUTCOMES FACING CHILDREN AS A RESULT OF THE COVID-19 PANDEMIC, OVER THE PAST YEAR UNIDOSUS HAS ENGAGED IN WORK TO: 1) INCREASE AFFORDABLE, HIGH-QUALITY, AND CULTURALLY RESPONSIVE OPPORTUNITIES FOR EARLY CHILDHOOD EDUCATION THAT PREPARES LATINO CHILDREN TO ENTER KINDERGARTEN READY; 2) INCREASE EQUITABLE ACCESS TO AND COMPLETION OF HIGH-QUALITY POSTSECONDARY PATHWAYS ALIGNED TO SUSTAINING CAREERS; AND 3) EXPAND ACCESS TO AND IMPROVE QUALITY OF CAREER PATHWAYS AND SUPPORTS, ENABLING MORE LATINO YOUTH TO OBTAIN, RETAIN, AND PROGRESS IN FAMILY SUSTAINING JOBS.

4b (Code:) (Expenses \$ 11,285,842 including grants of \$ 850,879) (Revenue \$)

MISSION - UNIDOSUS IS THE NATION'S LARGEST HISPANIC CIVIL RIGHTS AND SOCIAL JUSTICE ORGANIZATION WHOSE MISSION IS TO BUILD A STRONGER AMERICAN BY EXPANDING OPPORTUNITIES FOR THE NATION'S 62 MILLION LATINOS.

4c (Code:) (Expenses \$ 9,928,887 including grants of \$ 6,665,458) (Revenue \$)

HOUSING AND FINANCIAL EMPOWERMENT (HFE) - THE UNIDOSUS HFE TEAM WORKS TO MOBILIZE AFFILIATES THAT ARE SERVICE PROVIDERS IN THEIR COMMUNITIES TO BECOME CHANNELS THROUGH WHICH LOW- AND MODERATE-INCOME LATINOS CAN ACCESS CULTURALLY RELEVANT AND LINGUISTICALLY APPROPRIATE HOUSING COUNSELING AND FINANCIAL COACHING SERVICES.

(Code:) (Expenses \$ 23,862,415 including grants of \$ 3,702,131) (Revenue \$ 6,604,768)

OTHER PROGRAM SERVICES

4d Other program services (Describe in Schedule O.)

(Expenses \$ 23,862,415 including grants of \$ 3,702,131) (Revenue \$ 6,604,768)

4e Total program service expenses ▶ 57,302,853

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f Yes	
12a If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV

Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27 If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31 If "Yes," complete Schedule M. Did the organization reorganize, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	Yes
34 If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	187
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

Part V			Statements Regarding Other IRS Filings and Tax Compliance (continued)		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	187		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Yes		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Yes		
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b	Yes		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		No	
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .		5a		No	
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No	
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		No	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b			
7 Organizations that may receive deductible contributions under section 170(c).					
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a		No	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b			
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		No	
d If "Yes," indicate the number of Forms 8282 filed during the year		7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		No	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		No	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?					
9 Sponsoring organizations maintaining donor advised funds.					
a Did the sponsoring organization make any taxable distributions under section 4966?		9a			
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b			
10 Section 501(c)(7) organizations. Enter:					
a Initiation fees and capital contributions included on Part VIII, line 12		10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b			
11 Section 501(c)(12) organizations. Enter:					
a Gross income from members or shareholders		11a			
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?					
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a Is the organization licensed to issue qualified health plans in more than one state?		13a			
Note. See the instructions for additional information the organization must report on Schedule O.					
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b			
c Enter the amount of reserves on hand		13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a		No	
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . .		14b			
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		15		No	
16 Is the organization subject to the section 4968 excise tax on net investment income?		16		No	
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?		17			
If "Yes," complete Form 6069.					

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	Yes
15b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed: AL, AK, AZ, CA, CT, FL, GA, IL, KS, KY, ME, MD, MI, MN, MS, NC, ND, NJ, NH, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI, DC, AR, CO, HI, LA, MA, MO, NV

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
KEVIN SMITH 1126 16TH STREET NW WASHINGTON, DC 200364845 (202) 785-1670

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

☒

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization’s **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) LUIS GRANADOS CHAIR	1.00	X		X				0	0	0
(2) MARIA G ARIAS VICE CHAIR	1.00	X		X				0	0	0
(3) MARICELA GARCIA SECRETARY	1.00	X		X				0	0	0
(4) ARNULFO MANRIQUEZ TREASURER	1.00	X		X				0	0	0
(5) JOSIE BACALLAO AT LARGE MEMBER	1.00	X						0	0	0
(6) ROY COSME AT LARGE MEMBER	1.00	X						0	0	0
(7) MARIA GABRIELA PACHECO AT LARGE MEMBER	1.00	X						0	0	0
(8) JAMES RUDYK JR AT LARGE MEMBER	1.00	X						0	0	0
(9) MAYRA AGUIRRE GENERAL MEMBERSHIP	1.00	X						0	0	0
(10) DR JAY BHATT DO MPH MPA GENERAL MEMBERSHIP	1.00	X						0	0	0
(11) MAURICIO CALVO GENERAL MEMBERSHIP	1.00	X						0	0	0
(12) AIDA CARDENAS GENERAL MEMBERSHIP	1.00	X						0	0	0
(13) RUDY ESPINOZA GENERAL MEMBERSHIP	1.00	X						0	0	0
(14) ENRIQUE GONZALEZ III GENERAL MEMBERSHIP	1.00	X						0	0	0
(15) JUAN CARLOS GONZALEZ GENERAL MEMBERSHIP	1.00	X						0	0	0
(16) PAUL C GRANILLO GENERAL MEMBERSHIP	1.00	X						0	0	0
(17) DR M TERESA GRANILLO PHD MSW GENERAL MEMBERSHIP	1.00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(18) DR MARIA HARPER-MARINICK GENERAL MEMBERSHIP	1.00	X						0	0	0
(19) ALBA MARTINEZ GENERAL MEMBERSHIP	1.00	X						0	0	0
(20) FRANCES MESSANO GENERAL MEMBERSHIP	1.00	X						0	0	0
(21) ARTHUR J OCHOA JD GENERAL MEMBERSHIP	1.00	X						0	0	0
(22) DR ANA F PONCE GENERAL MEMBERSHIP	1.00	X						0	0	0
(23) MYRNA SOTO GENERAL MEMBERSHIP	1.00	X						0	0	0
(24) JACKELINE STEWART-HAWKINS GENERAL MEMBERSHIP	1.00	X						0	0	0
(25) JANET MURGUIA PRESIDENT & CEO	40.00 2.00	X		X				649,453	0	59,141
(26) SONIA PEREZ CHIEF OPERATING OFFICER	40.00			X				408,821	0	55,174
(27) KEVIN SMITH CFO (BEG 1/27/23)	40.00 5.00			X				0	0	0
(28) DELIA DE LA VARA SVP, RD & STRATEGIC INITIATIVES	40.00				X			288,399	0	25,190
(29) ERIC RODRIGUEZ SVP, POLICY & ADVOCACY	40.00				X			243,186	0	47,320
(30) CHARLES KAMASAKI SENIOR CABINET ADVISOR	40.00					X		231,732	0	20,875
(31) YVETTE NUNEZ VP, MKT & COMM (THRU 12/16/22)	40.00					X		219,665	0	31,117
(32) RITA CARREON VP, HEALTH	40.00					X		219,035	0	16,707
(33) LAUTARO DIAZ VP, HOUSING & FINANCIAL EMPOWERMENT	40.00					X		210,164	0	44,298
(34) PATRICIA FOXEN DEPUTY DIR, RESEARCH (THRU 10/7/22)	40.00					X		201,222	0	19,888
(35) HOLLY BLANCHARD FORMER CFO (THRU 8/12/22)	40.00 5.00						X	252,123	36,018	24,920

1b Sub-Total	▶			
c Total from continuation sheets to Part VII, Section A	▶			
d Total (add lines 1b and 1c)	▶	2,923,800	36,018	344,630

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 5 1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization’s tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
GLOBAL STRATEGY GROUP LLC 901 NEW YORK AVENUE NW SUITE 400W WASHINGTON, DC 20001	MARKET RESEARCH AND CAMPAIGN PLANNING	1,315,000
UPSTREAMERS LLC 2315 LOMITA BLVD 202 LOMITA, CA 90717	BRANDING CAMPAIGN	1,235,171
THE BRIDGESPAN GROUP INC 333 7TH AVENUE 11TH FL NEW YORK, NY 10001	STRATEGIC PLANNING	787,471
GOLINHARRIS INTERNATIONAL 11 EAST WACKER DRIVE 11TH FLOOR CHICAGO, IL 60601	COVID-19 VACCINES PUBLIC HEALTH AWARENES	597,480
PRYCO SOLUTIONS 12122 PRESIDIO WAY WOODBIDGE, VA 22192	EDUCATIONAL PROGRAM DESIGN AND IMPLEMENT	325,607
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 2 3		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514		
Contributions, Gifts, Grants, and Other		1a Federated campaigns . .		1a			
Amt Similar Amounts		b Membership dues . .		1b			
		c Fundraising events . .		1c			
		d Related organizations		1d	142,250		
		e Government grants (contributions)		1e	11,278,759		
		f All other contributions, gifts, grants, and similar amounts not included above		1f	35,183,917		
		g Noncash contributions included in lines 1a - 1f:\$		1g	54,744		
		h Total. Add lines 1a-1f			46,604,926		
Program Service Revenue	2a EVENTS	Business Code					
		900099	6,146,706	6,146,706			
	b MEMBERSHIP DUES	900099	458,062	458,062			
	c						
	d						
	e						
	f All other program service revenue.						
g Total. Add lines 2a-2f.		6,604,768					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,434,383			1,434,383	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
		(i) Real	(ii) Personal				
	6a Gross rents	6a	621,828				
	b Less: rental expenses	6b	0				
	c Rental income or (loss)	6c	621,828				
	d Net rental income or (loss)		621,828		339,088	282,740	
		(i) Securities	(ii) Other				
	7a Gross amount from sales of assets other than inventory	7a	26,925,830				
	b Less: cost or other basis and sales expenses	7b	28,001,341				
	c Gain or (loss)	7c	-1,075,511				
	d Net gain or (loss)		-1,075,511			-1,075,511	
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
	c Net income or (loss) from fundraising events . .						
	9a Gross income from gaming activities. See Part IV, line 19	9a					
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities . .							
10a Gross sales of inventory, less returns and allowances . .	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory . .							
Other	Business Code						
	11a OTHER	900099	792,275			792,275	
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d		792,275				
	12 Total revenue. See instructions		54,982,669	6,604,768	339,088	1,433,887	
OtherRevenueMiscAmt							

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	17,310,383	17,310,383		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,130,013	1,968,053	117,613	44,347
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	14,726,066	10,671,898	3,532,656	521,512
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	738,730	559,925	151,155	27,650
9 Other employee benefits	2,194,750	1,679,095	436,375	79,280
10 Payroll taxes	1,121,562	876,487	205,656	39,419
11 Fees for services (non-employees):				
a Management				
b Legal	161,410	87,425	73,985	
c Accounting	127,583		127,583	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	289,596		289,596	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	12,170,900	10,162,959	1,784,460	223,481
12 Advertising and promotion	1,629,294	1,585,992	13,684	29,618
13 Office expenses	361,274	220,827	124,765	15,682
14 Information technology	1,120,405	941,878	134,639	43,888
15 Royalties				
16 Occupancy	305,739	232,672	59,410	13,657
17 Travel	2,237,361	1,583,003	558,566	95,792
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	3,216,731	3,149,711	62,379	4,641
20 Interest	1,057,813		1,057,813	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	361,598		361,598	
23 Insurance	202,886	131,160	68,870	2,856
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EQUIPMENT RENTAL & MAIN	354,293	21,311	332,068	914
b BAD DEBT EXPENSE	118,875	60,000	31,524	27,351
c ALLOCATION OF INDIRECT	0	5,868,947	-5,977,698	108,751
d				
e All other expenses	1,097,850	191,127	897,129	9,594
25 Total functional expenses. Add lines 1 through 24e	63,035,112	57,302,853	4,443,826	1,288,433
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		1,000	1	1,000	
	2	Savings and temporary cash investments		28,241,138	2	10,802,177	
	3	Pledges and grants receivable, net		11,606,504	3	13,245,489	
	4	Accounts receivable, net		871,329	4	1,762,984	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges			9		
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	27,716,490			
	b	Less: accumulated depreciation	10b	2,852,167	24,272,200	10c	24,864,323
	11	Investments—publicly traded securities		41,624,157	11	47,809,584	
	12	Investments—other securities. See Part IV, line 11			12		
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		42,232,367	15	42,534,593	
16	Total assets. Add lines 1 through 15 (must equal line 33)		148,848,695	16	141,020,150		
Liabilities	17	Accounts payable and accrued expenses		10,476,600	17	10,025,643	
	18	Grants payable			18		
	19	Deferred revenue		3,344,571	19	2,383,591	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties		12,984,483	23	12,416,930	
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		11,987,938	25	12,652,104	
	26	Total liabilities. Add lines 17 through 25		38,793,592	26	37,478,268	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		36,449,797	27	31,245,356	
	28	Net assets with donor restrictions		73,605,306	28	72,296,526	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		110,055,103	32	103,541,882	
	33	Total liabilities and net assets/fund balances		148,848,695	33	141,020,150	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	54,982,669
2	Total expenses (must equal Part IX, column (A), line 25)	2	63,035,112
3	Revenue less expenses. Subtract line 2 from line 1	3	-8,052,443
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	110,055,103
5	Net unrealized gains (losses) on investments	5	1,081,393
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	457,829
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	103,541,882

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A

(Form 990)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

UNIDOSUS

Employer identification number

86-0212873

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10

☐

An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f

Enter the number of supported organizations

g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990) 2022

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	36,308,131	62,923,248	59,750,561	50,766,090	46,604,926	256,352,956
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	36,308,131	62,923,248	59,750,561	50,766,090	46,604,926	256,352,956
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						64,819,107
6 Public support. Subtract line 5 from line 4.						191,533,849

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4. . .	36,308,131	62,923,248	59,750,561	50,766,090	46,604,926	256,352,956
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,026,121	1,476,301	1,281,098	1,520,005	2,056,211	7,359,736
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .	98,055	100,754	120,410	33,897		353,116
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .	516,140	490,937	3,452,291	892,934	792,275	6,144,577
11 Total support. Add lines 7 through 10						270,210,385

12 Gross receipts from related activities, etc. (see instructions)

1228,163,592

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f))	14	70.880 %
15 Public support percentage for 2020 Schedule A, Part II, line 14	15	65.850 %

16a **33 1/3% support test—2022.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization☒

b **33 1/3% support test—2021.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization☐

17a **10%-facts-and-circumstances test—2022.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization☐

b **10%-facts-and-circumstances test—2021.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions☐

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests–2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support tests–2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990) .</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) :			
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2	Activities Test. Answer lines 2a and 2b below.			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>			

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

- | | | |
|----------|--|----------|
| 1 | Net short-term capital gain | 1 |
| 2 | Recoveries of prior-year distributions | 2 |
| 3 | Other gross income (see instructions) | 3 |
| 4 | Add lines 1 through 3 | 4 |
| 5 | Depreciation and depletion | 5 |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |
| 7 | Other expenses (see instructions) | 7 |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 |

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

- | | | |
|----------|---|-----------|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 |
| a | Average monthly value of securities | 1a |
| b | Average monthly cash balances | 1b |
| c | Fair market value of other non-exempt-use assets | 1c |
| d | Total (add lines 1a, 1b, and 1c) | 1d |
| e | Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>): | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 |
| 3 | Subtract line 2 from line 1d | 3 |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |
| 6 | Multiply line 5 by 0.035 | 6 |
| 7 | Recoveries of prior-year distributions | 7 |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 |

Section C - Distributable Amount

Current Year

- | | | |
|----------|--|----------|
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 |
| 2 | Enter 85% of line 1 | 2 |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 |
| 4 | Enter greater of line 2 or line 3 | 4 |
| 5 | Income tax imposed in prior year | 5 |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 |

- 7** ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations			(continued)
Section D - Distributions		Current Year	
1 Amounts paid to supported organizations to accomplish exempt purposes	1		
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2		
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3		
4 Amounts paid to acquire exempt-use assets	4		
5 Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5		
6 Other distributions (<i>describe in Part VI</i>). See instructions	6		
7 Total annual distributions. Add lines 1 through 6.	7		
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8		
9 Distributable amount for 2022 from Section C, line 6	9		
10 Line 8 amount divided by Line 9 amount	10		

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required-- <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022:			
a From 2017.			
b From 2018.			
c From 2019.			
d From 2020.			
e From 2021.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018.			
b Excess from 2019.			
c Excess from 2020.			
d Excess from 2021.			
e Excess from 2022.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
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Additional Data

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Schedule B (Form 990) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2022
Name of the organization UNIDOSUS		Employer identification number 86-0212873

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number
86-0212873

Contributors

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
UNIDOSUS

Employer identification number
86-0212873

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization UNIDOSUS	Employer identification number 86-0212873
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	

Additional Data

[Return to Form](#)

Software ID:

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If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization UNIDOSUS	Employer identification number 86-0212873
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$
3	Volunteer hours for political campaign activities. See instructions	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)		686,678													
c Total lobbying expenditures (add lines 1a and 1b)		686,678													
d Other exempt purpose expenditures		61,974,073													
e Total exempt purpose expenditures (add lines 1c and 1d)		62,660,751													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		1,000,000													
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000													
h Subtract line 1g from line 1a. If zero or less, enter -0-.		0													
i Subtract line 1f from line 1c. If zero or less, enter -0-.		0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	795,890	766,719	794,238	686,678	3,043,525
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures					

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2021

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name of the organization UNIDOSUS	Employer identification number 86-0212873
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space											
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.											
a	Total number of conservation easements	<table><tr><td></td><td>Held at the End of the Year</td></tr><tr><td>2a</td><td></td></tr><tr><td>2b</td><td></td></tr><tr><td>2c</td><td></td></tr><tr><td>2d</td><td></td></tr></table>		Held at the End of the Year	2a		2b		2c		2d	
	Held at the End of the Year											
2a												
2b												
2c												
2d												
b	Total acreage restricted by conservation easements											
c	Number of conservation easements on a certified historic structure included in (a)											
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register											
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____											
4	Number of states where property subject to conservation easement is located ▶ _____											
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No											
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____											
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____											
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No											
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.											

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ (ii) Assets included in Form 990, Part X ▶ \$ _____	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ b Assets included in Form 990, Part X ▶ \$ _____	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	5,732,081	6,799,441	6,134,666	5,801,928	5,657,574
b Contributions					
c Net investment earnings, gains, and losses	426,984	-1,027,558	704,519	367,870	178,145
d Grants or scholarships					
e Other expenditures for facilities and programs					16,391
f Administrative expenses		39,802	39,744	35,132	17,400
g End of year balance	6,159,065	5,732,081	6,799,441	6,134,666	5,801,928

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶ 100.000 %

c

Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)	Yes	
3b	Yes	

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		21,000,000		21,000,000
b Buildings		3,559,524	389,005	3,170,519
c Leasehold improvements		2,138,302	1,801,108	337,194
d Equipment		544,174	355,781	188,393
e Other		474,490	306,273	168,217
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				24,864,323

Schedule D (Form 990) 2021

Part VII

Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII

Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEFERRED COMPENSATION	619,981
(2) SECURITY DEPOSITS	33,436
(3) FUNDS HELD IN TRUST	38,944,200
(4) SPECIAL EVENTS RECEIVABLE	1,124,600
(5) DUE FROM UIF	41,721
(6) OTHER	219,570
(7) RIGHT OF USE ASSETS	300,006
(8) INTEREST RATE SWAP	1,251,079
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	42,534,593

Part X

Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	12,652,104

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	91,361,443
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	1,081,393
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	35,586,977
e	Add lines 2a through 2d	2e	36,668,370
3	Subtract line 2e from line 1	3	54,693,073
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	289,596
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	289,596
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	54,982,669

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	82,553,450
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	19,807,934
e	Add lines 2a through 2d	2e	19,807,934
3	Subtract line 2e from line 1	3	62,745,516
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	289,596
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	289,596
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	63,035,112

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4:	THE UNIDOSUS AND UIF ENDOWMENT FUNDS ARE INTENDED FOR THE FOLLOWING USES: (1) THE EARNINGS FROM THE CHARLES STEWART MOTT FOUNDATION ENDOWMENT ARE INTENDED FOR THE GENERAL PURPOSES OF THE ORGANIZATION AND (2) THE EARNINGS FROM THE FORD FOUNDATION ENDOWMENT ARE FOR CHARITABLE, SCIENTIFIC, LITERARY OR EDUCATIONAL PURPOSES.
PART X, LINE 2:	UNIDOSUS DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. UNIDOSUS HAS FILED FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO SO. ADDITIONALLY, UNIDOSUS HAS FILED INTERNAL REVENUE FORM 990 TAX RETURNS AS REQUIRED AND ALL APPLICABLE RETURNS IN THOSE JURISDICTIONS WHERE IT IS REQUIRED. UNIDOSUS BELIEVES THAT IT IS NO LONGER SUBJECT TO U.S. FEDERAL, STATE AND LOCAL, OR NON-U.S. INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR TAX YEARS BEFORE 2020. HOWEVER, UNIDOSUS IS STILL OPEN TO EXAMINATIONS BY TAX AUTHORITIES FROM FISCAL YEAR 2020 FORWARD. FOR THE YEARS ENDED SEPTEMBER 30, 2023 AND 2022, THERE WERE NO INTEREST OR PENALTIES RECORDED IN THE CONSOLIDATED STATEMENTS OF ACTIVITIES.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	UNIDOS INVESTMENT FUND REVENUE 9,754,873. RAZA DEVELOPMENT FUND REVENUE 26,318,340. ELIMINATION ENTRIES -486,236.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	UNIDOS INVESTMENT FUND EXPENSES 26,296. RAZA DEVELOPMENT FUND EXPENSES 20,725,703. ELIMINATION ENTRIES -486,236. UNREALIZED GAIN ON SWAP AGREEMENT -457,829.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

OMB No. 1545-0047

2022

Open to Public Inspection

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
 Attach to Form 990
 Go to www.irs.gov/form990 for the latest information.

Department of the Treasury
Internal Revenue Service

Employer identification number

66-0212673

Part I General Information on Grants and Assistance									
1. Does your organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No									
2. Enter the full name of the organization	3. EIN	4. IC section (if applicable)	5. Amount of cash (if applicable)	6. Amount of non-cash assistance	7. Method of valuation (book, FMV, appraisal, other)	8. Description of non-cash assistance	9. Purpose of grant or assistance	10. For what year or period of time the grant or assistance was made	11. For what year or period of time the grant or assistance was made
(01) ACERO CHARTER SCHOOLS INC 209 W JACKSON BLVD STE 510 CHICAGO,IL 60606	36-4235934	501(C)(3)	36,000	0			GRANTS		
(02) ADRIANTE MUJERES FORIST GROVE,OR 927116	03-0473181	501(C)(3)	24,000	0			GRANTS		
(03) ADMINISTRATION OF RESOURCES AND CHOICES 214 E 19TH ST CHICAGO,IL 60608	86-0735999	501(C)(3)	196,940	0			GRANTS		
(04) ALVINO MEDICAL CENTER INC 904 WEST 21ST ST CHICAGO,IL 60608	36-3661051	501(C)(3)	110,136	0			GRANTS		
(05) AMERICAN SERVICE SERVICES CORPORATION 40520 ARCADE DRIVE SUITE 400 WACO,TX 76788-0411	93-2810095	501(C)(3)	121,881	0			GRANTS		
(06) AMERICAN PUBLIC SCHOOLS INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	36-3185735	501(C)(3)	8,000	0			GRANTS		
(07) ARABICAN INC 23100 W COMMERCIAL AVE PHILADELPHIA,PA 19140	23-193630	501(C)(3)	33,000	0			GRANTS		
(08) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	74-1696961	501(C)(3)	60,667	0			GRANTS		
(09) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	36-2166961	501(C)(3)	33,000	0			GRANTS		
(10) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	74-1769114	501(C)(3)	9,500	0			GRANTS		
(11) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	91-1780559	501(C)(3)	59,500	0			GRANTS		
(12) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	74-1159753	501(C)(3)	24,200	0			GRANTS		
(13) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	74-2953076	501(C)(3)	31,375	0			GRANTS		
(14) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	93-0860753	501(C)(3)	66,189	0			GRANTS		
(15) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	81-1344497	501(C)(3)	8,000	0			GRANTS		
(16) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	36-4229387	501(C)(3)	130,142	0			GRANTS		
(17) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	26-1254255	501(C)(3)	40,900	0			GRANTS		
(18) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	86-0944114	501(C)(3)	14,500	0			GRANTS		
(19) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	94-2832448	501(C)(3)	52,500	0			GRANTS		
(20) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	52-2157082	501(C)(3)	32,000	0			GRANTS		
(21) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	36-2328618	501(C)(3)	29,500	0			GRANTS		
(22) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	52-1372972	501(C)(3)	20,000	0			GRANTS		
(23) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	85-0110070	501(C)(3)	10,000	0			GRANTS		
(24) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	46-3623184	501(C)(3)	34,200	0			GRANTS		
(25) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	62-1377551	501(C)(3)	49,200	0			GRANTS		
(26) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	53-0196524	501(C)(3)	56,700	0			GRANTS		
(27) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	53-0196620	501(C)(3)	57,500	0			GRANTS		
(28) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	36-3731388	501(C)(3)	54,500	0			GRANTS		
(29) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	52-1271888	501(C)(3)	120,500	0			GRANTS		
(30) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	93-1460598	501(C)(3)	58,825	0			GRANTS		
(31) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	93-0606729	501(C)(3)	28,000	0			GRANTS		
(32) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	26-0452137	501(C)(3)	12,494	0			GRANTS		
(33) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	26-3787663	501(C)(3)	259,574	0			GRANTS		
(34) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	87-0310109	501(C)(3)	52,500	0			GRANTS		
(35) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	74-1862169	501(C)(3)	42,900	0			GRANTS		
(36) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	25-1915952	501(C)(3)	75,750	0			GRANTS		
(37) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	20-3415545	501(C)(3)	29,000	0			GRANTS		
(38) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	93-0848412	501(C)(3)	152,000	0			GRANTS		
(39) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	36-3517408	501(C)(3)	44,000	0			GRANTS		
(40) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	23-7085960	501(C)(3)	105,096	0			GRANTS		
(41) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	47-2624854	501(C)(3)	98,085	0			GRANTS		
(42) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	85-0227776	501(C)(3)	74,156	0			GRANTS		
(43) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	86-0227210	501(C)(3)	186,112	0			GRANTS		
(44) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	95-3881333	501(C)(3)	92,421	0			GRANTS		
(45) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	95-2657324	501(C)(3)	153,731	0			GRANTS		
(46) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	84-0562952	501(C)(3)	38,044	0			GRANTS		
(47) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	59-2149950	501(C)(3)	39,990	0			GRANTS		
(48) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	86-0427342	501(C)(3)	75,225	0			GRANTS		
(49) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	82-0299736	501(C)(3)	33,318	0			GRANTS		
(50) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	33-0317950	501(C)(3)	32,500	0			GRANTS		
(51) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	88-0360474	501(C)(3)	284,383	0			GRANTS		
(52) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	41-1386986	501(C)(3)	67,394	0			GRANTS		
(53) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	33-4257724	501(C)(3)	46,000	0			GRANTS		
(54) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	62-1715618	501(C)(3)	135,409	0			GRANTS		
(55) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	23-2051143	501(C)(3)	182,846	0			GRANTS		
(56) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	94-2400381	501(C)(3)	19,500	0			GRANTS		
(57) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	66-0653561	501(C)(3)	99,388	0			GRANTS		
(58) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	33-3693233	501(C)(3)	214,432	0			GRANTS		
(59) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	23-2699555	501(C)(3)	59,907	0			GRANTS		
(60) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	11-2683663	501(C)(3)	132,150	0			GRANTS		
(61) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	54-2102541	501(C)(3)	50,272	0			GRANTS		
(62) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	84-0783694	501(C)(3)	43,000	0			GRANTS		
(63) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	93-1057296	501(C)(3)	117,200	0			GRANTS		
(64) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	06-1389895	501(C)(3)	14,000	0			GRANTS		
(65) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	94-1628221	501(C)(3)	17,725	0			GRANTS		
(66) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	04-2774242	501(C)(3)	44,750	0			GRANTS		
(67) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	52-1020923	501(C)(3)	38,750	0			GRANTS		
(68) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	56-2011661	501(C)(3)	93,122	0			GRANTS		
(69) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	95-6221642	501(C)(3)	68,672	0			GRANTS		
(70) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	94-6124081	501(C)(3)	98,250	0			GRANTS		
(71) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	23-2051143	501(C)(3)	182,846	0			GRANTS		
(72) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	94-2400381	501(C)(3)	19,500	0			GRANTS		
(73) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	66-0653561	501(C)(3)	99,388	0			GRANTS		
(74) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	33-3693233	501(C)(3)	214,432	0			GRANTS		
(75) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	23-2699555	501(C)(3)	59,907	0			GRANTS		
(76) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	11-2683663	501(C)(3)	132,150	0			GRANTS		
(77) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	54-2102541	501(C)(3)	50,272	0			GRANTS		
(78) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	84-0783694	501(C)(3)	43,000	0			GRANTS		
(79) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	93-1057296	501(C)(3)	117,200	0			GRANTS		
(80) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	06-1389895	501(C)(3)	14,000	0			GRANTS		
(81) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	94-1628221	501(C)(3)	17,725	0			GRANTS		
(82) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	04-2774242	501(C)(3)	44,750	0			GRANTS		
(83) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	52-1020923	501(C)(3)	38,750	0			GRANTS		
(84) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	56-2011661	501(C)(3)	93,122	0			GRANTS		
(85) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	95-6221642	501(C)(3)	68,672	0			GRANTS		
(86) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	94-6124081	501(C)(3)	98,250	0			GRANTS		
(87) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	23-2051143	501(C)(3)	182,846	0			GRANTS		
(88) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	94-2400381	501(C)(3)	19,500	0			GRANTS		
(89) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	66-0653561	501(C)(3)	99,388	0			GRANTS		
(90) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	33-3693233	501(C)(3)	214,432	0			GRANTS		
(91) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	23-2699555	501(C)(3)	59,907	0			GRANTS		
(92) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	11-2683663	501(C)(3)	132,150	0			GRANTS		
(93) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	54-2102541	501(C)(3)	50,272	0			GRANTS		
(94) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	84-0783694	501(C)(3)	43,000	0			GRANTS		
(95) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	93-1057296	501(C)(3)	117,200	0			GRANTS		
(96) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	06-1389895	501(C)(3)	14,000	0			GRANTS		
(97) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	94-1628221	501(C)(3)	17,725	0			GRANTS		
(98) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	04-2774242	501(C)(3)	44,750	0			GRANTS		
(99) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	52-1020923	501(C)(3)	38,750	0			GRANTS		
(100) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	56-2011661	501(C)(3)	93,122	0			GRANTS		
(101) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	95-6221642	501(C)(3)	68,672	0			GRANTS		
(102) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	94-6124081	501(C)(3)	98,250	0			GRANTS		
(103) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	23-2051143	501(C)(3)	182,846	0			GRANTS		
(104) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	94-2400381	501(C)(3)	19,500	0			GRANTS		
(105) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	66-0653561	501(C)(3)	99,388	0			GRANTS		
(106) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	33-3693233	501(C)(3)	214,432	0			GRANTS		
(107) ARABICAN INC 4001 GULF FREEWAY BLDG E HOUSTON,TX 77023	23-2699555								

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	GRANTEES NEED TO SUBMIT FINANCIAL AND TECHNICAL REPORTS ON A MONTHLY, QUARTERLY, SEMI-ANNUAL AND/OR ANNUAL BASIS IN ACCORDANCE WITH THE REQUIREMENTS ESTABLISHED IN THE GRANT AGREEMENT.

Additional Data

Return to Form

Software ID:
Software Version:

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

☐ First-class or charter travel

☐ Housing allowance or residence for personal use

☐ Travel for companions

☐ Payments for business use of personal residence

☒ Tax idemnification and gross-up payments

☐ Health or social club dues or initiation fees

☐ Discretionary spending account

☐ Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

☒ Compensation committee

☐ Written employment contract

☒ Independent compensation consultant

☒ Compensation survey or study

☒ Form 990 of other organizations

☒ Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?
If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?
If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	Yes	
2	Yes	
4a	Yes	
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7	Yes	
8		No
9		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1JANET MURGUIA PRESIDENT & CEO	(i)	565,396	67,899	16,158	43,548	15,593	708,594	0
	(ii)	0	0	0	0	0	0	0
2SONIA PEREZ CHIEF OPERATING OFFICER	(i)	391,089	25,000	-7,268	21,350	33,824	463,995	0
	(ii)	0	0	0	0	0	0	0
3DELIA DE LA VARA SVP, RD & STRATEGIC INITIATIVES	(i)	265,747	20,000	2,652	20,318	4,872	313,589	0
	(ii)	0	0	0	0	0	0	0
4HOLLY BLANCHARD FORMER CFO (THRU 8/12/22)	(i)	233,100	17,500	1,523	18,222	3,583	273,928	0
	(ii)	33,300	2,500	218	2,603	512	39,133	0
5ERIC RODRIGUEZ SVP, POLICY & ADVOCACY	(i)	230,534	10,000	2,652	17,511	29,809	290,506	0
	(ii)	0	0	0	0	0	0	0
6LAUTARO DIAZ VP, HOUSING & FINANCIAL EMPOWERMENT	(i)	196,480	10,000	3,684	15,153	29,145	254,462	0
	(ii)	0	0	0	0	0	0	0
7CHARLES KAMASAKI SENIOR CABINET ADVISOR	(i)	216,584	10,000	5,148	16,096	4,779	252,607	0
	(ii)	0	0	0	0	0	0	0
8YVETTE NUNEZ VP, MKT & COMM (THRU 12/16/22)	(i)	195,205	22,000	2,460	7,775	23,342	250,782	0
	(ii)	0	0	0	0	0	0	0
9RITA CARREON VP, HEALTH	(i)	201,383	15,000	2,652	15,366	1,341	235,742	0
	(ii)	0	0	0	0	0	0	0
10PATRICIA FOXEN DEPUTY DIR, RESEARCH (THRU 10/7/22)	(i)	101,726	2,000	97,496	7,469	12,419	221,110	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	JANET MURGUIA HAD A GROSS UP PAYMENT MADE RELATED TO HER RETIREMENT CONTRIBUTION. THIS AMOUNT IS INCLUDED IN PART II, COLUMN (B)(III).
PART I, LINE 4A	PATRICIA FOXEN RECEIVED A SEVERANCE PAYMENT DURING THE CALENDAR YEAR. THE PAYMENT IS INCLUDED IN PART VII, COLUMN D AND SCHEDULE J, PART II, COLUMN BIII. THE TERMS AND CONDITIONS OF THE CONFIDENTIAL SEVERANCE AGREEMENT ARE AVAILABLE TO THE INTERNAL REVENUE SERVICE UPON REQUEST.
PART I, LINE 7	THE PRESIDENT AND CEO RECEIVED A PERFORMANCE BONUS DURING THE YEAR THAT WAS DETERMINED BY THE BOARD. OTHER OFFICERS AND EMPLOYEES RECEIVED A PERFORMANCE BONUS BASED ON MEETING ORGANIZATIONAL AND DEPARTMENTAL GOALS.

Additional Data

Return to Form

Software ID:
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Part I Types of Property				
	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	2	54,744	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()				
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29			0
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?				
b If "Yes," describe the arrangement in Part II.				
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?				
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?				
b If "Yes," describe in Part II.				
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.				

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	REPORTING THE NUMBER OF CONTRIBUTORS

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name of the organization UNIDOSUS	Employer identification number 86-0212873
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Return Reference	Explanation
FORM 990, PART III, LINE 1:	THROUGH ITS NETWORK OF NEARLY 300 AFFILIATED COMMUNITY-BASED ORGANIZATIONS, UNIDOSUS REACHES MILLIONS OF LATINOS EACH YEAR IN 41 STATES, PUERTO RICO, AND THE DISTRICT OF COLUMBIA. TO ACHIEVE ITS MISSION, UNIDOSUS CONDUCTS APPLIED RESEARCH, POLICY ANALYSIS, AND ADVOCACY, PROVIDING A LATINO PERSPECTIVE IN FIVE KEY AREAS: (1) ASSETS/INVESTMENTS; (2) CIVIL RIGHTS/IMMIGRATION; (3) EDUCATION; (4) EMPLOYMENT AND ECONOMIC STATUS; AND (5) HEALTH. IN ADDITION, IT PROVIDES CAPACITY BUILDING ASSISTANCE TO ITS AFFILIATES WHO WORK AT THE STATE AND LOCAL LEVEL TO ADVANCE OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES.
FORM 990, PART III, LINE 4A:	EDUCATION/WORKFORCE DEVELOPMENT - AS A RESULT OF SIGNIFICANT CHALLENGES IN LEARNING OUTCOMES FACING CHILDREN AS A RESULT OF THE COVID-19 PANDEMIC, OVER THE PAST YEAR UNIDOSUS HAS ENGAGED IN WORK TO: 1) INCREASE AFFORDABLE, HIGH-QUALITY, AND CULTURALLY RESPONSIVE OPPORTUNITIES FOR EARLY CHILDHOOD EDUCATION THAT PREPARES LATINO CHILDREN TO ENTER KINDERGARTEN READY; 2) INCREASE EQUITABLE ACCESS TO AND COMPLETION OF HIGH-QUALITY POSTSECONDARY PATHWAYS ALIGNED TO SUSTAINING CAREERS; AND 3) EXPAND ACCESS TO AND IMPROVE QUALITY OF CAREER PATHWAYS AND SUPPORTS, ENABLING MORE LATINO YOUTH TO OBTAIN, RETAIN, AND PROGRESS IN FAMILY SUSTAINING JOBS. AS A PART OF ITS DEEP INVESTMENT IN EARLY CHILDHOOD EDUCATION, UNIDOSUS RELEASED A LATINO INFANT INITIATIVE POLICY AGENDA THAT FOCUSES ON FEDERAL AND STATE POLICIES THAT ENSURE ALL LATINO INFANTS, TODDLERS, AND THEIR FAMILIES, REGARDLESS OF BACKGROUND OR CIRCUMSTANCES, HAVE EQUITABLE ACCESS TO HIGH-QUALITY, CULTURALLY AND LINGUISTICALLY RESPONSIVE PROGRAMS AND SERVICES THAT SUPPORT THEIR HEALTHY PHYSICAL, MENTAL, AND SOCIAL DEVELOPMENT AND LEARNING. AND FINALLY, UNIDOSUS COLLABORATES WITH OTHER NATIONAL ORGANIZATIONS, HIGHER EDUCATION INTITUTIONS, AND COMMUNITY-BASED ORGANIZATIONS TO SUPPORT STUDENTS IN SUCCESSFULLY NAVIGATING THE HIGHER EDUCATION SYSTEM WITH THE GOAL OF GRADUATING WITH A BACHELOR'S DEGREE. WORKFORCE DEVELOPMENT (WFD). THE UNIDOSUS WFD TEAM WORKS TO TRANSFORM THE WORKFORCE ECOSYSTEM TO ENSURE LATINOS HAVE ACCESS TO QUALITY JOBS WITH CLEAR PATHWAYS TO PROSPERITY BY 1) INCREASING ACCESS TO AND COMPLETION OF HIGH-QUALITY AND CULTURALLY RESPONSIVE TRAINING PROGRAMS CONNECTED TO IN-DEMAND AND EMERGING INDUSTRIES AND 2) INFLUENCING EMPLOYER TALENT PRACTICES TO FOCUS ON SKILLS-BASED HIRING AND CONTINUOUS EMPLOYEE DEVELOPMENT. TOWARD THAT END, UNIDOSUS COLLABORATES WITH AFFILIATES TO ESTABLISH AND STRENGTHEN REGIONAL WORKFORCE SYSTEMS TO TRAIN LATINO WORKERS WITH IN-DEMAND SKILLS THROUGH SECTORAL PARTNERSHIPS. THIS INCLUDES SUPPORTING AFFILIATES IN PROVIDING PARTICIPANTS WITH TECHNICAL AND SOFT SKILLS TRAINING, DIGITAL SKILLS TRAINING, AND SUPPORTIVE SERVICES. AS A PART OF ITS DEEP INVESTMENT TO IMPROVING ACCESS TO QUALITY JOBS FOR LATINOS, UNIDOSUS IS PART OF A CONSORTIUM THAT PROVIDES CUSTOMIZED SUPPORT AND TECHNICAL ASSISTANCE TO AFFILIATES, EMPLOYERS, EDUCATION PROVIDERS, INTERMEDIARIES, AND GOVERNMENT ENTITIES TO INCREASE THE NUMBER OF LATINOS ACCESSING REGISTERED APPRENTICESHIP OPPORTUNITIES AND THAT SUPPORTS THE CREATION OF NEW OR IMPROVED REGISTERED APPRENTICESHIPS THAT PROVIDE QUALITY CAREER OPPORTUNITIES FOR THE LATINOS. FINALLY, UNIDOSUS ADVISES EMPLOYER PARTNERS SEEKING TO HIRE AND RETAIN LATINO TALENT TO ADOPT AND IMPLEMENT SKILLS-BASED HIRING PRACTICES, WHICH FOCUS ON AN INDIVIDUAL'S ABILITIES, KNOWLEDGE, AND EXPERIENCE, RATHER THAN THEIR EDUCATION, CREDENTIALS, OR EMPLOYMENT HISTORY.
FORM 990, PART III, LINE 4B:	MISSION - UNIDOSUS IS THE NATION'S LARGEST HISPANIC CIVIL RIGHTS AND SOCIAL JUSTICE ORGANIZATION WHOSE MISSION IS TO BUILD A STRONGER AMERICAN BY EXPANDING OPPORTUNITIES FOR THE NATION'S 62 MILLION LATINOS. TO ADVANCE THIS MISSION, UNIDOSUS HAS DEVELOPED A NEW STRATEGY THAT SEEKS TO CLOSE ECONOMIC AND SOCIAL INEQUITIES FOR LATINOS FACING MULTIPLE BARRIERS TO OPPORTUNITY IN TWO WAYS: CHANGING SYSTEMS (DRIVING SHIFTS IN POLICY, PRACTICE, AND RESOURCES) AND BUILDING THE POWER OF LATINOS TO INFLUENCE AND HOLD THESE SYSTEMS ACCOUNTABLE. SPECIFICALLY, UNIDOSUS SEEKS TO DRIVE IMPACT FOR LATINOS THROUGH: 1) MULTI-YEAR, COMPREHENSIVE STRATEGIES IN CORE ISSUE AREAS OF WEALTH (EDUCATION, HOUSING AND ECONOMIC EMPOWERMENT, AND WORKFORCE DEVELOPMENT) AND HEALTH, THAT COMBINE OUR PROGRAM/PRACTICE EXPERTISE, POLICY AND ADVOCACY INFLUENCE, AND AFFILIATE PARTNERSHIPS, AND LEADERSHIP; AND 2) STRATEGIC AND COORDINATED INVESTMENTS TO INFLUENCE DECISION-MAKING (BUILD POWER) IN SUPPORT OF CREATING OPPORTUNITY FOR THE COMMUNITY.
FORM 990, PART III, LINE 4C:	HOUSING AND FINANCIAL EMPOWERMENT (HFE) - THE UNIDOSUS HFE TEAM WORKS TO MOBILIZE AFFILIATES THAT ARE SERVICE PROVIDERS IN THEIR COMMUNITIES TO BECOME CHANNELS THROUGH WHICH LOW- AND MODERATE-INCOME LATINOS CAN ACCESS CULTURALLY RELEVANT AND LINGUISTICALLY APPROPRIATE HOUSING COUNSELING AND FINANCIAL COACHING SERVICES. THE UNIDOSUS HOUSING COUNSELING NETWORK IS MADE UP OF NEARLY 50 HUD APPROVED HOUSING COUNSELING AGENCIES SERVING ABOUT 50,000 INDIVIDUALS AND FAMILIES ANNUALLY THROUGH COMMUNITY-BASED PROGRAMS THAT INCLUDE HOUSING COUNSELING SERVICES IN PRE-PURCHASE, POST-PURCHASE, FORECLOSURE PREVENTION, RENTAL, DISASTER PREPAREDNESS AND RECOVERY AND FINANCIAL CAPABILITY. IN ADDITION, THE FINANCIAL EMPOWERMENT NETWORK (FEN) HELPS THOUSANDS OF PEOPLE A YEAR ACCESS THIS ESSENTIAL SERVICE AND MAKE MEANINGFUL CHANGES IN THEIR FINANCIAL LIVES, SUPPORTING THOUSANDS MORE TO TAKE STEPS ON THEIR OWN TO IMPROVE THEIR FINANCIAL WELL-BEING AND EDUCATING TENS OF THOUSANDS IN THE PROCESS. IN 2023, OUR HFE PROGRAM PROVIDED PROFESSIONAL DEVELOPMENT TO HOUSING COUNSELORS, AND CULTURALLY-APPROPRIATE HOUSING COUNSELING AND FINANCIAL COACHING FOR INDIVIDUALS. DURING THE PAST YEAR, UNIDOSUS SURPASSED ITS GOALS, INCREASING THE NUMBER OF INDIVIDUALS REACHED VIA OUTREACH AND EDUCATION BY 2.5%; INDIVIDUALS RECEIVING LIGHT COACHING AND COMPLETING KEY ACTIONS BY 2.5%; INDIVIDUALS SCREENED AND REFERRED TO FINANCIAL COACHING BY 2.8%; INDIVIDUALS RECEIVING ONGOING, SUSTAINED FINANCIAL COACHING BY 2.3%; AND INDIVIDUALS ACHIEVING MEANING FINANCIAL CHANGE OUTCOMES BY 1.8%. THIS WORK PROVIDED MORE FAMILIES WITH THE TOOLS, CAPACITY, AND SUPPORT TO ADDRESS RENTAL EVICTION THREATS, FORECLOSURE THREATS, AND/OR IDENTIFY A PATH TO SAVE MORE AND IMPROVE THEIR CREDIT.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE RETURN IS PREPARED BY THE ORGANIZATION'S PUBLIC ACCOUNTING FIRM, RSM US LLP, AND IS REVIEWED BY THE ORGANIZATION'S FINANCIAL STAFF, INCLUDING THE CHIEF FINANCIAL OFFICER AND OTHER KEY EXECUTIVES. THE AUDIT COMMITTEE REVIEWS AND APPROVES THE 990. THE BOARD/EXECUTIVE COMMITTEE RECEIVES A COPY OF THE 990 PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY BY THE BOARD LIAISON TO BOARD MEMBERS. ALL ARE ASKED TO SIGN AND RETURN A STATEMENT IDENTIFYING ANY CONFLICTING INTERESTS. CONFLICTS ARE REVIEWED BY THE SECRETARY WHO RECOMMENDS ACTION, IF ANY. IF A CONFLICT IS NOTED, THE BOARD MEMBER IS PERMITTED TO MAKE A PRESENTATION AT THE BOARD OR COMMITTEE MEETING. AFTER SUCH PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE FOLLOWING DISCUSSION AND THE RESULTING VOTE BY THE BOARD OR COMMITTEE ON THE NOTED TRANSACTION. THE BOARD SHALL OBTAIN ALL THE FACTS REGARDING THE TRANSACTION AND DETERMINE IF AN ALTERNATIVE TO THE PROPOSED TRANSACTION IS APPROPRIATE. THEN THE BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY OF DISINTERESTED MEMBERS WHETHER THE TRANSACTION OR ITS PROPOSED ALTERNATIVE IS IN THE ORGANIZATION'S BEST INTEREST.
FORM 990, PART VI, SECTION B, LINE 15	UNIDOSUS' COMPENSATION COMMITTEE IS CHARGED WITH OVERSIGHT FOR DETERMINING THE ADEQUACY AND REASONABLENESS OF THE COMPENSATION AND BENEFITS PAID TO THE CHIEF EXECUTIVE. WITHIN THIS PROCESS, THE COMMITTEE WILL CONDUCT AN ANNUAL PERFORMANCE REVIEW THAT WILL INCLUDE A REVIEW OF A CHIEF EXECUTIVE COMPENSATION STUDY FOR COMPARATIVE PURPOSES. IN CARRYING OUT ITS RESPONSIBILITIES, THE COMMITTEE MAY RELY UPON REASONED WRITTEN OPINIONS OF LEGAL COUNSEL AND OF QUALIFIED LEGAL, ACCOUNTING, COMPENSATION, AND VALUATION EXPERTS. LEGAL COUNSEL MAY BE IN-HOUSE OR INDEPENDENT.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D).
FORM 990, PART VII, SECTION A, LINE 1A, COLUMN (B):	ADDITIONAL INFORMATION ON AVERAGE HOURS PER WEEK: THE HOURS SHOWN IN FORM 990, PART VII, FOR COMPENSATED EMPLOYEES REPRESENT THE HOURS RECORDED IN THE PAYROLL SYSTEM. THE ACTUAL HOURS WORKED BY THE COMPENSATED INDIVIDUALS ARE SIGNIFICANTLY HIGHER THAN THOSE SHOWN IN PART VII.
FORM 990, PART IX, LINE 11G	CONTRACT SERVICES: PROGRAM SERVICE EXPENSES 4,231,839. MANAGEMENT AND GENERAL EXPENSES 367,048. FUNDRAISING EXPENSES 27,974. TOTAL EXPENSES 4,626,861. CONSULTANTS: PROGRAM SERVICE EXPENSES 5,186,747. MANAGEMENT AND GENERAL EXPENSES 881,912. FUNDRAISING EXPENSES 132,769. TOTAL EXPENSES 6,201,428. TEMPORARY HELP: PROGRAM SERVICE EXPENSES 369,730. MANAGEMENT AND GENERAL EXPENSES 227,837. FUNDRAISING EXPENSES 56,338. TOTAL EXPENSES 653,905. MISCELLANEOUS: PROGRAM SERVICE EXPENSES 374,643. MANAGEMENT AND GENERAL EXPENSES 307,663. FUNDRAISING EXPENSES 6,400. TOTAL EXPENSES 688,706.
FORM 990, PART XI, LINE 9:	UNREALIZED GAIN ON SWAP AGREEMENT 457,829.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
UNIDOSUS

Related Organizations and Unrelated Partnerships

- Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Employer identification number

86-0212873

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) UNIDOS PROPERTIES LLC 1126 16TH STREET NW WASHINGTON, DC 20036 83-3647156	ADMINISTRATION OF THE RAUL YZAGUIRRE BUILDING AND ITS OPERATIONS	DC	678,492	30,216,070	UNIDOSUS

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) RAZA DEVELOPMENT FUND INC 1 E WASHINGTON ST SUITE 2250 PHOENIX, AZ 85004 52-1954196	SUPPORT ORGANIZATION TO UNIDOSUS	AZ	501(C)(3)	LINE 12A, I	UNIDOSUS	Yes	
(2) UNIDOS INVESTMENT FUND INC 1126 16TH ST NW WASHINGTON, DC 20036 52-2268398	SUPPORTS CHARITABLE AND EDUCATIONAL ACTIVITIES FOR UNIDOSUS	DE	501(C)(3)	LINE 12A, I	UNIDOSUS	Yes	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproporionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

1a

No

b Gift, grant, or capital contribution to related organization(s)

1b

No

c Gift, grant, or capital contribution from related organization(s)

1c

Yes

d Loans or loan guarantees to or for related organization(s)

1d

No

e Loans or loan guarantees by related organization(s)

1e

Yes

f Dividends from related organization(s)

1f

No

g Sale of assets to related organization(s)

1g

No

h Purchase of assets from related organization(s)

1h

No

i Exchange of assets with related organization(s)

1i

No

j Lease of facilities, equipment, or other assets to related organization(s)

1j

No

k Lease of facilities, equipment, or other assets from related organization(s)

1k

No

l Performance of services or membership or fundraising solicitations for related organization(s)

1l

No

m Performance of services or membership or fundraising solicitations by related organization(s)

1m

No

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

1n

No

o Sharing of paid employees with related organization(s)

1o

Yes

p Reimbursement paid to related organization(s) for expenses

1p

Yes

q Reimbursement paid by related organization(s) for expenses

1q

No

r Other transfer of cash or property to related organization(s)

1r

No

s Other transfer of cash or property from related organization(s)

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)RAZA DEVELOPMENT FUND	C	142,250	CASH VALUE
(2)UNIDOS INVESTMENT FUND INC	E	11,653,371	CASH VALUE
(3)UNIDOS INVESTMENT FUND INC	P	343,986	CASH VALUE

Schedule R (Form 990) 2021

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
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Schedule R (Form 990) 2021

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[Return to Form](#)

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