

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2022

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation): Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A For the 2022 calendar year, or tax year beginning 09-01-2022, and ending 08-31-2023

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: NATIONAL WILDLIFE FEDERATION. Doing business as. Number and street (or P.O. box if mail is not delivered to street address): 11100 WILDLIFE CENTER DRIVE. Room/suite. City or town, state or province, country, and ZIP or foreign postal code: RESTON, VA 20190

D Employer identification number: 53-0204616. E Telephone number: (703) 438-6000. G Gross receipts \$ 142,208,665

F Name and address of principal officer: COLLIN O' MARA, 11100 WILDLIFE CENTER DRIVE, RESTON, VA 20190

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3)

J Website: WWW.NWF.ORG

K Form of organization: Corporation

L Year of formation: 1939. M State of legal domicile: DC

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1. Mission statement, 2-7a. Governance and revenue metrics, 7b. Net unrelated business taxable income, 8-12. Revenue breakdown, 13-19. Expenses breakdown, 20-22. Net assets or fund balances.

Part II Signature Block. Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here. Signature of officer: ISMAEL SAVADOGO TREASURER & CFO. Date: 2024-05-30

Paid Preparer Use Only. Print/Type preparer's name, Preparer's signature, Date, Check if self-employed, PTIN, Firm's name, Firm's EIN, Firm's address, Phone no.

May the IRS discuss this return with the preparer shown above? See Instructions. Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 44,798,375 including grants of \$ 9,446,579 ) (Revenue \$ 207,626 )

CONSERVATION PROGRAMS RECOVERING WILDLIFE AS A LEADING CONSERVATION ORGANIZATION, THE NATIONAL WILDLIFE FEDERATION IS ACTIVE ACROSS A BROAD ARRAY OF ISSUES. THE BREADTH OF OUR WORK REFLECTS THE BREADTH OF THREATS CONFRONTING FISH AND WILDLIFE AND IT HAS NEVER FELT MORE IMPORTANT AS TREASURED AND UNKNOWN SPECIES ALIKE FACE MOUNTING PRESSURES. HABITAT DEGRADATION AND FRAGMENTATION, THE SPREAD OF ZOONOTIC DISEASES AND INVASIVE SPECIES, AND THE IMPACT FROM EXTREME WEATHER EVENTS MEAN MORE THAN ONE-THIRD OF ALL SPECIES IN THE U.S. FACE AN INCREASED RISK OF EXTINCTION IN THE COMING DECADES. RECOVERING WILDLIFE IS THE THREAD LINKING EVERYTHING THE FEDERATION DOES. AND WHEN WILDLIFE THRIVE, IT IMPROVES THE QUALITY OF LIFE AND ECONOMIC OPPORTUNITIES FOR PEOPLE AND HELPS RESTORE THE ENVIRONMENT. THROUGHOUT 2023 WE WORKED TO RECOVER AT-RISK SPECIES AND LANDSCAPES, INCLUDING PROTECTING NATIVE FISH IN THE GREAT LAKES, SUPPORTING THE REINTRODUCTION OF GRAY WOLVES IN COLORADO, AND TRANSFORMING PUBLIC SPACES INTO PRODUCTIVE HABITATS. NATIONAL WILDLIFE FEDERATION'S GARDEN FOR WILDLIFE AND CERTIFIED WILDLIFE HABITAT PROGRAMS CELEBRATED 50 YEARS OF CONVERTING OUTDOOR SPACES INTO HABITAT THAT SUPPORT NATIVE PLANTS AND ANIMALS. IN THOSE FIVE DECADES, THE MOVEMENT HAS WORKED WITH STRATEGIC PARTNERS TO CREATE AN ESTIMATED FOUR MILLION WILDLIFE-FRIENDLY ACRES IN OUTDOOR SPACES AS VARIED AS BACKYARDS, PUBLIC GARDENS, CORPORATE CAMPUSES, UNIVERSITIES, AND PLACES OF WORSHIP. WE HAVE CREATED 300,000 CERTIFIED WILDLIFE HABITAT SPACES ACROSS NORTH AMERICA AND AT 39 EMBASSIES, CONSULATES, MISSIONS, AND AMBASSADOR'S RESIDENCES ACROSS THE WORLD. THE LOS ANGELES HIGHWAY SYSTEM HAS LONG BEEN A NIGHTMARE FOR DRIVERS. BUT THE AREA'S FREEWAYS AND INTERSTATES HAVE ALSO CREATED DEADLY BARRIERS AND ISLANDS OF HABITAT THAT CAN GENETICALLY ISOLATE WILDLIFE FROM BOBCATS TO BIRDS TO LIZARDS. CONSTRUCTION CONTINUED THROUGHOUT 2023 ON THE WALLIS ANNING WILDLIFE CROSSING ABOVE THE 101 FREEWAY ALONG A 1,600-FOOT STRETCH OF LAND WHERE PROTECTED AREAS LIE NORTH AND SOUTH OF THE FREEWAY. THE WILDLIFE CROSSING WILL SPAN OVER TEN LANES OF FREEWAY AND AN ACCESS ROAD AND WILL RE-ESTABLISH ECOLOGICAL CONNECTIVITY FOR A MULTITUDE OF NATIVE PLANT AND ANIMAL SPECIES IN THE SANTA MONICA MOUNTAINS ECOSYSTEM. THIS VISIONARY STRUCTURE WILL PRESERVE BIODIVERSITY, CONNECT AN INTEGRAL WILDLIFE CORRIDOR, AND MOST CRITICALLY, HELP SAVE AN IMPERILED LOCAL POPULATION OF MOUNTAIN LIONS FROM EXTINCTION. WHEN COMPLETE, THE CROSSING WILL BE THE LARGEST IN THE WORLD AND THE FIRST OF ITS KIND IN CALIFORNIA. INVASIVE CARP ARE A CLEAR DANGER TO THE GREAT LAKES AND OTHER WATERWAYS. THESE FAST-GROWING LARGE FISH CONSUME PLANKTON, ALGAE, AND OTHER BASE-LEVEL FOOD CHAIN ORGANISMS, REMOVING IMPORTANT FOOD SOURCES FOR NATIVE FISH. THIS CROWDING-OUT GREATLY REDUCES AQUATIC BIODIVERSITY BY STARVING OR PUSHING OUT THE NATIVE AND SPORT FISH THAT ARE POPULAR WITH ANGLERS AND THAT SUPPORT LOCAL FRESHWATER ECONOMIES. OVER THE PAST YEAR, THE FEDERATION, WORKING WITH OUR STATE AFFILIATES AND THE GREAT LAKES CONSERVATION COALITION, HELPED TO ADVANCE THE BRANDON ROAD PROJECT CLOSER TO THE FINISH LINE. THIS PROJECT WILL REBUILD THE LOCK AND DAM OUTSIDE OF CHICAGO TO HELP STOP INVASIVE CARP FROM ENTERING THE GREAT LAKES. WHILE INVASIVE CARP CONTINUE TO SWIM CLOSER TO THE GREAT LAKES, OUR EFFORTS ARE HELPING TO PROTECT WILDLIFE, LOCAL ECONOMIES, AND QUALITY OF LIFE. ONE SHEEP IS NOT LIKE ANOTHER. SADLY, DOMESTICALLY RAISED SHEEP TRANSMIT PATHOGENS THAT CAUSE DISEASES THAT CAN, AND OFTEN DO, DECIMATE ENTIRE HERDS OF WILD BIGHORN SHEEP. THE BEST SOLUTION IS TO PROVIDE SEPARATION BETWEEN DOMESTIC SHEEP AND BIGHORNS. THE FEDERATION'S WILDLIFE CONFLICT RESOLUTION PROGRAM DID JUST THAT WHEN, IN FURTHERANCE OF NWF'S MISSION, IT NEGOTIATED COMMITMENTS WITH A RANCHING FAMILY TO CANCEL ITS GRAZING PERMITS ON TEN LARGE HIGH-ELEVATION GRAZING ALLOTMENTS IN THE SAN JUAN MOUNTAIN RANGE OF SOUTHWESTERN COLORADO. THIS AREA WILL BE FREE OF DOMESTIC SHEEP, REDUCING THE RISK OF DISEASE AND ALLOWING THE BIGHORN POPULATION TO INCREASE. THE CHANGE WILL ALSO ALLOW NEARLY 100,000 ACRES OF INCREDIBLY FRAGILE ALPINE TUNDRA HABITAT TO RECOVER FROM THE EFFECTS OF 140 YEARS OF DOMESTIC SHEEP GRAZING. THE COLORADO PARKS AND WILDLIFE COMMISSION HAS FINALIZED PLANS TO REINTRODUCE GRAY WOLVES INTO THE STATE. THE PROJECT HAS MET WITH RESISTANCE FROM RANCHERS WHO FEAR WOLF ATTACKS ON THEIR LIVESTOCK. THE FEDERATION PARTNERED WITH THE ORGANIZATION WORKING CIRCLE TO REDUCE POSSIBLE CONFLICT BETWEEN NEWLY-ARRIVED WOLVES AND LIVESTOCK IN NORTH PARK, COLORADO. WE ARE CONTINUING THIS WORK WITH OTHER RANCHERS AND LANDOWNERS ACROSS THE STATE TO DEVELOP SUSTAINABLE SOLUTIONS THAT WILL HELP BOTH WOLVES AND RURAL COMMUNITIES COEXIST AND THRIVE. EMBRACING ENVIRONMENTAL JUSTICE ACCOMPLISHING THE FEDERATION'S CORE MISSION TO PROTECT WILDLIFE, PEOPLE, AND THE PLANET REQUIRES THAT WE ADDRESS THE PERSISTENT AND PERNICIOUS INEQUITIES AND ENVIRONMENTAL INJUSTICES IN COMMUNITIES. THIS PERTAINS TO HISTORICALLY MARGINALIZED COMMUNITIES THAT HAVE BEEN TRADITIONALLY EXCLUDED FROM DECISION-MAKING AND HAVE SHOULDERED THE BURDEN OF POLLUTION AND OTHER ECOLOGICAL CRISES. THE NATIONAL WILDLIFE FEDERATION'S ENVIRONMENTAL JUSTICE, HEALTH AND COMMUNITY REVITALIZATION PROGRAM, CLIMATE AND ENERGY PROGRAM, AND THE CHOOSE CLEAN WATER COALITION JOINED PARTNERS AT THE UNIVERSITY OF MARYLAND AND WITH COMMUNITY AND UNIVERSITY HUBS TO DEVELOP A PROPOSAL FOR THE ENVIRONMENTAL PROTECTION AGENCY'S THRIVING COMMUNITIES TECHNICAL ASSISTANCE GRANT. THIS GRANT WAS AWARDED IN JULY 2023 TO CREATE A MID-ATLANTIC THRIVING COMMUNITIES HUB TO BE AN ENVIRONMENTAL JUSTICE THRIVING COMMUNITIES TECHNICAL ASSISTANCE CENTER FOR EPA REGION 3, SERVING THE STATES OF DELAWARE, MARYLAND, PENNSYLVANIA, VIRGINIA, AND WEST VIRGINIA AS WELL AS THE D.C. AREA. THE PROGRAM IS PART OF THE FEDERAL AGENCIES' THRIVING COMMUNITIES NETWORK AND EPA'S THRIVING COMMUNITIES TECHNICAL ASSISTANCE CENTERS PROGRAM THAT IS WORKING TOWARD A GOVERNMENT-WIDE FRAMEWORK FOR PROVIDING TECHNICAL ASSISTANCE AND CAPACITY BUILDING RESOURCES FOR UNDERSERVED COMMUNITIES. THE FEDERATION IS COMMITTED TO SUPPORTING ENVIRONMENTAL EQUITY. WE ADVOCATED FOR STRONGER REGULATIONS THAT WILL BUILD EQUITY CONSIDERATIONS INTO REGULATORY REVIEWS AND ADMINISTRATIVE PROCESSES. THANKS TO THOSE EFFORTS, THE FEDERAL ENERGY REGULATORY COMMISSION AND THE DEPARTMENT OF ENERGY ISSUED RULE PROPOSALS SO THAT THE PRIORITIES OF COMMUNITIES AND INDIGENOUS PEOPLES WILL NOW BE CONSIDERED IN ENERGY-RELATED PROGRAMS, INCLUDING INFRASTRUCTURE PERMITTING PROCESSES. WE LAUNCHED THE TRIBAL AND INDIGENOUS PARTNERSHIPS ENHANCEMENT STRATEGY AS A FEDERATION-WIDE EFFORT TO INCREASE OUR SUPPORT AND COMMITMENT TO ELEVATING TRIBAL ENVIRONMENTAL PRIORITIES. OUR TRIBAL AND INDIGENOUS PARTNERSHIPS ENHANCEMENT STRATEGY FOCUSES ON THREE CORE PRIORITIES: WATER PROTECTION, FOOD SOVEREIGNTY, AND INTERGENERATIONAL KNOWLEDGE TRANSMISSION. THIS INITIATIVE WILL PROMOTE DEEPER RELATIONSHIPS WITH OUR TRIBAL AND INDIGENOUS PARTNERS IN A WAY THAT CENTERS RESPECT AND PRIORITIZES ALLYSHIP TO FIGHT FOR ENVIRONMENTAL JUSTICE AND CONSERVATION ON TRIBAL LANDS AND BEYOND. LONGLEAF PINE ECOSYSTEMS HISTORICALLY DOMINATED SOUTHEASTERN FORESTS, BUT HARVESTING, LAND CONVERSION, AND FIRE SUPPRESSION RESULTED IN LONGLEAF PINE ACREAGE TOTALING LESS THAN 5% OF ITS ORIGINAL AREA. THE LOSS OF THESE PINES WAS A DRAMATIC CHANGE TO THE REGION, AS THE FORESTS MAKE UP SOME OF THE MOST IMPORTANT, BIODIVERSE HABITATS FOR PLANTS AND WILDLIFE IN THE UNITED STATES. THE FEDERATION'S SOUTHEAST FORESTRY PROGRAM, ALONG WITH OUR SOUTHEASTERN AFFILIATES, HAVE SPENT OVER A DECADE WORKING TO RESTORE THIS INCREDIBLY BIODIVERSE LANDSCAPE ACROSS THE SOUTHEAST. TWO YEARS AGO, FEDERATION-LED EFFORTS ESTABLISHED A COALITION WORKING TO SUPPORT BLACK LANDOWNERS, PROFESSIONALS, AND STUDENTS. IN JANUARY 2023, THE FEDERATION ALONG WITH CORE ALLIES, CELEBRATED ITS FIRST GRADUATING CLASS AT AN EVENT CALLED "LONGLEAF & THE LANDOWNER." THE PROGRAM SEEKS TO INSTRUCT HISTORICALLY AND SOCIALLY DISADVANTAGED LANDOWNERS AND LAND MANAGERS WHO ARE INTERESTED IN RESTORING LONGLEAF PINES, BALANCING ECONOMICS AND ECOLOGICAL MODELS ON THEIR PROPERTIES, AND CREATING LEGACIES FOR FUTURE GENERATIONS. OUR INAUGURAL CLASS INCLUDED 24 BLACK LANDOWNERS, AND THE FEDERATION HOSTED A FOLLOW UP EVENT IN NOVEMBER FOR ESTATE PLANNING AND HEIRS' PROPERTY.

4b (Code: ) (Expenses \$ 30,312,486 including grants of \$ 3,156,004 ) (Revenue \$ 6,623,118 )

EDUCATION OUTREACH & PUBLICATIONS INSPIRING FUTURE GENERATIONS AT THE HEART OF THE NATIONAL WILDLIFE FEDERATION'S WORK IS A DESIRE TO LEAVE A LEGACY TO FUTURE GENERATIONS OF THRIVING WILDLIFE, PROTECTED NATURAL RESOURCES, AND OPEN ACCESS TO CHERISHED LANDSCAPES. COMMUNITY-DRIVEN CONSERVATION IS PROVEN TO PRODUCE TREMENDOUS RESULTS FOR PEOPLE AND WILDLIFE. LOCALLY DRIVEN COMMUNITY HABITAT TEAMS ACROSS THE COUNTRY HAVE UNITED AROUND WILDLIFE CONSERVATION, INCLUSIVE COMMUNITY ENGAGEMENT, AND ENVIRONMENTAL STEWARDSHIP. WE CONTINUE TO SUPPORT AND CELEBRATE LOCAL LEADERS THAT ARE DOING THE SMALL THINGS THAT LEAVE A BIG IMPACT. THIS INCLUDES LOCAL STREAM CLEANUPS, TREE PLANTINGS, INVASIVE SPECIES REMOVAL, NATIVE PLANT SALES, FAMILY FRIENDLY NATURE EVENTS, AND OTHER RESTORATION EVENTS THAT BENEFIT THE LOCAL COMMUNITY. THE MAYORS' MONARCH PLEDGE PROGRAM MAINTAINS AN ACTIVE NETWORK OF MAYORS AND COMMUNITY LEADERS ADVOCATING FOR EQUITABLE MONARCH AND POLLINATOR CONSERVATION INITIATIVES. SINCE 2015, THE PROGRAM HAS RECEIVED OVER 1,500 PLEDGES, REACHING 9 MILLION PEOPLE, AND CREATING OR ENHANCING OVER 9,000 ACRES OF HABITAT. LEADERS AND RESIDENTS TAKE ACTION TO CREATE QUALITY HABITATS AT HOME AND ACROSS PUBLIC SPACES, WHILE ADVANCING POLICY CHANGES AND CAMPAIGNS THAT SUPPORT HEALTHY, SUSTAINABLE, WILDLIFE-FRIENDLY COMMUNITIES. THE FEDERATION BELIEVES IT IS EVERYONE'S DUTY TO BE A CARETAKER OF THE EARTH AND TO IMPROVE THE ENVIRONMENT FOR THOSE YET TO COME. THAT IS WHY WE WORK TO INSPIRE FUTURE GENERATIONS AND TO REACH OUT TO INCLUDE THOSE USUALLY OVERLOOKED BY ENVIRONMENTAL PROGRAMS. NWF DELIVERS ENVIRONMENTAL EDUCATION THROUGH OUR K-12 ECOSCHOOLS PROGRAM. SINCE 2009, NWF HAS BEEN THE EXCLUSIVE HOST OF THE ECOSCHOOLS PROGRAM IN THE U.S. AND HAS ENGAGED JUST OVER 6,000 SCHOOLS AND HAS CERTIFIED CLOSE TO 17,000 SCHOOLS THROUGH ECOSCHOOLS AND SCHOOLYARD HABITATS PROGRAMS. NWF'S TWO CLIMATE-CHANGE EDUCATION PROGRAMS FOR MIDDLE AND HIGH SCHOOL STUDENTS RESILIENT SCHOOLS CONSORTIUM (RISC) AND STUDENT CLIMATE RESILIENCE AMBASSADORS PROVIDE MORE THAN 50 HOURS OF FREE LESSONS, ACTIVITIES, AND FIELD TRIPS. IN NEW YORK CITY, RISC HAS

EDUCATED THOUSANDS OF STUDENTS AND COMMUNITY MEMBERS ABOUT CLIMATE JUSTICE AND RESILIENCE SOLUTIONS. STUDENTS LEARNED HOW TO CREATE NATURAL INFRASTRUCTURE SUCH AS RAIN GARDENS TO HELP PROTECT THEIR HOMES AND COMMUNITY FROM SEVERE FLOODS AND POLLUTED WATER. NWF'S EARTH TOMORROW PROGRAM CULTIVATES A NEW GENERATION OF LIFETIME STEWARDS THROUGH A YEAR-LONG CYCLE OF LEADERSHIP TRAINING, ISSUES EXPLORATION, CIVIC ENGAGEMENT, CAREER DEVELOPMENT, COMMUNITY OUTREACH AND EDUCATION, AND STUDENT-LED COMMUNITY ACTION PROJECTS FOR TEENS. ONCE THESE HIGH SCHOOL STUDENTS GRADUATE, ALMOST ALL OF THEM GO ON TO COLLEGE. WE CONTINUE TO SUPPORT EMERGING LEADERS BY PROVIDING THEM WITH PEER MENTOR POSITIONS WORKING DIRECTLY WITH THE EARTH TOMORROW SUMMER INSTITUTE. EARTH TOMORROW PROGRAM RETURNS TO HOUSTON - RELAUNCHED IN 2023, OUR HOUSTON EARTH TOMORROW PROGRAM HAD 25 HIGH SCHOOL STUDENTS VISIT SITES OVER SIX DAYS TO JOIN IN SERVICE PROJECTS, PROGRAM PLANNING, AND EXPERIENTIAL LEARNING. THEY GAINED KNOWLEDGE ABOUT HOUSTON'S GULF COAST ECOLOGY, HISTORIC BLACK COMMUNITIES, ENVIRONMENTAL JUSTICE, AND MORE. FLOOD-PRONE NEIGHBORHOODS IN HOUSTON, TEXAS, USUALLY ARE HOME TO HISTORICALLY MARGINALIZED COMMUNITIES. OUR STUDENT CLIMATE RESILIENCE AMBASSADORS PROGRAM HELPED TEACHERS AND STUDENTS, PARTICULARLY IN MARGINALIZED COMMUNITIES, COMBAT THE CAUSES OF FLOODING IN THEIR NEIGHBORHOODS AND LEARN HOW TO PROMOTE HEALTHY WATERSHEDS. IN THE 2022-2023 SCHOOL YEAR, STUDENTS FROM EIGHT HOUSTON MIDDLE AND HIGH SCHOOLS PARTICIPATED IN THE STUDENT CLIMATE RESILIENCE AMBASSADORS PROGRAM. THEY LEARNED HOW TO ASSESS THE VULNERABILITY OF THEIR NEIGHBORHOODS AND SCHOOL CAMPUSES. THEY THEN USED THIS INFORMATION TO DESIGN, IMPLEMENT, AND MAINTAIN PROGRAMS TO MITIGATE FLOODING, SUCH AS CREATING POCKET PRAIRIES AND RAIN GARDENS AT THEIR SCHOOLS. A RELATED FIELD EXPERIENCE, IN PARTNERSHIP WITH THE GALVESTON BAY FOUNDATION, HELPED STUDENTS CONNECT THE DOTS BETWEEN THE ACTIONS THEY TOOK TO IMPROVE THEIR LOCAL WATERSHED AND THE HEALTH OF THE LARGER GALVESTON BAY ECOSYSTEM. EVERY YOUNG CHILD DESERVES A HEALTHY AND SAFE OUTDOOR SPACE TO PLAY, LEARN, AND CONNECT WITH NATURE. IN THE PAST YEAR, THE EARLY CHILDHOOD HEALTH OUTDOORS INITIATIVE RECEIVED ONE OF THE LARGEST COVID-RELIEF GRANTS IN COLORADO DESIGNATED TO SUPPORT EARLY CARE AND EDUCATION AND USED THE FUNDS TO ENHANCE OUTDOOR SPACES FOR YOUNG CHILDREN. THE INITIATIVE REACHED OUT ACROSS THE STATE TO A RANGE OF CHILDCARE PROGRAMS, FROM HOME-BASED EDUCATORS TO CHILDCARE CENTERS, TO PROVIDE PROFESSIONAL DEVELOPMENT AND PASS-THROUGH FUNDING TO 78 CHILDCARE PROGRAMS AND EDUCATORS. THE EARLY CHILDHOOD HEALTH OUTDOORS PROGRAM'S WORK IS EXPANDING ACROSS THE COUNTRY, HELPING COMMUNITIES IN MICHIGAN, TEXAS, NEW MEXICO, SOUTH CAROLINA AND WASHINGTON, D.C., WITH OUTDOOR PLAY AND LEARNING EXPERIENCES FOR YOUNG CHILDREN. 2023 CAMPUS RACE TO ZERO WASTE RESULTS - OUR CAMPUS RACE TO ZERO WASTE PROGRAM ADDRESSES ENVIRONMENTAL CHALLENGES OF MANAGING AND DISPOSING SOLID WASTE MATERIAL, ESPECIALLY PLASTICS. IN 2023, 3.4 MILLION COLLEGE STUDENTS AND STAFF ACROSS 200 CAMPUSES PARTICIPATED IN KEEPING 205 MILLION SINGLE-USE PLASTIC CONTAINERS OUT OF LANDFILLS.

|           |   |                    |
|-----------|---|--------------------|
| <b>4c</b> | (Code: ) (Expenses \$ <b>29,631,659</b> including grants of \$ <b>6,304</b> ) (Revenue \$ <b>7,103,862</b> )  |                    |
|           | MEMBERSHIP & OTHER NATURE EDUCATION PROGRAMS MEMBERSHIP EDUCATION PROGRAMS MAINTAIN AN ACTIVE, ENGAGED AND INFORMED MEMBERSHIP PROVIDING SUPPORTERS WITH THE INFORMATION AND INSPIRATION TO MAKE A DIFFERENCE IN THEIR OWN BACKYARDS, THEIR COMMUNITIES, AND ACROSS THE COUNTRY. NWF REACHES MILLIONS OF SUPPORTERS ON A MONTHLY BASIS TO COMMUNICATE THE MOST PRESSING NEEDS FACING THE ENVIRONMENT TODAY - FROM PEOPLE BECOMING MORE DISCONNECTED FROM NATURE TO LOSS OF HABITAT AND THE IMPACTS OF CLIMATE CHANGE. THROUGH SUCH PUBLICATIONS AS NATIONAL WILDLIFE MAGAZINE, THE NWF WEBSITE, AND OTHER SOURCES OF INFORMATION, NWF IS EDUCATING OUR MEMBERSHIP BASE ON HOW NWF IS WORKING TO PROTECT WILDLIFE AND HABITAT. EVERY MONTH, THROUGH NATIONAL WILDLIFE MILLIONS OF PEOPLE CAN READ INFORMATIVE FEATURE ARTICLES ABOUT WILDLIFE AND WILDLIFE CONSERVATION, THE LATEST ENVIRONMENTAL NEWS AND SUCCESS STORIES FROM NWF AND AROUND THE NATION. |                    |
| <b>4d</b> | Other program services (Describe in Schedule O.)  |                    |
|           | (Expenses \$ including grants of \$ ) (Revenue \$ )   |                    |
| <b>4e</b> | <b>Total program service expenses ▶</b>   | <b>104,742,520</b> |

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1 through 21, with sub-questions 11a-e and 14a-b. Each row contains a question number, a detailed question text, and corresponding 'Yes' and 'No' checkboxes.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding organizational reporting, compensation, bond issues, and related party transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and gaming winnings.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 17 main rows (2a-17) and sub-rows (a-e). Columns include question text, input fields (e.g., 2a, 2b, 468), and Yes/No checkboxes. Row 2a contains the value 468. Row 11 includes a note about Form 990 filing.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members... 2 Did any officer, director, trustee... 3 Did the organization delegate control... 4 Did the organization make any significant changes... 5 Did the organization become aware... 6 Did the organization have members... 7a Did the organization have members... 7b Are any governance decisions... 8 Did the organization contemporaneously document... 8a The governing body? 8b Each committee... 9 Is there any officer, director, trustee...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters... 10b If "Yes," did the organization have written policies... 11a Has the organization provided a complete copy... 11b Describe on Schedule O the process... 12a Did the organization have a written conflict... 12b Were officers, directors, or trustees... 12c Did the organization regularly and consistently... 13 Did the organization have a written whistleblower... 14 Did the organization have a written document... 15 Did the process for determining compensation... 15a The organization's CEO... 15b Other officers or key employees... 16a Did the organization invest in, contribute assets... 16b If "Yes," did the organization follow a written policy...

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed: AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV
- 18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [ ] Another's website [X] Upon request [ ] Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ISMAEL SAVADOGO 11100 WILDLIFE CENTER DRIVE RESTON, VA 201905362 (703) 438-6000

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and title                                 | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                        |         |              |                              | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|---|--|---|------------------------|---------|--------------|------------------------------|---|--|---|
|   |  | Individual trustee or director  | Institutional Trustee; | Officer | Key employee | Highest compensated employee |   |  |   |
| (1) KENT SALAZAR<br>CHAIR UNTIL 3/23                  | 3.00   | X   |                        | X       |              |                              | 0   | 0  | 0   |
| (2) WILLIAM HOUSTON<br>PAST CHAIR                     | 3.00   | X   |                        | X       |              |                              | 0   | 0  | 0   |
| (3) JOHN ROBBINS<br>CHAIR ELECT TO CHAIR AS OF 3/23   | 3.00   | X   |                        | X       |              |                              | 0   | 0  | 0   |
| (4) REBECCA PRITCHETT<br>EASTERN VICE CHAIR           | 3.00   | X   |                        | X       |              |                              | 0   | 0  | 0   |
| (5) MARY VAN KERREBROOK<br>CENTRAL VICE CHAIR         | 3.00   | X   |                        | X       |              |                              | 0   | 0  | 0   |
| (6) BRAD POWELL<br>WESTERN VICE CHAIR AS OF 6/23      | 3.00   | X   |                        | X       |              |                              | 0   | 0  | 0   |
| (7) SIVA SUNDARESAN<br>WESTERN VICE CHAIR UNTIL 10/22 | 3.00   | X   |                        | X       |              |                              | 0   | 0  | 0   |
| (8) MICHAEL BARTLETT<br>DIRECTOR UNTIL 9/22           | 3.00   | X   |                        |         |              |                              | 0   | 0  | 0   |
| (9) MARK BERRY<br>DIRECTOR                            | 3.00   | X   |                        |         |              |                              | 0   | 0  | 0   |
| (10) ARTHUR BLAZER<br>DIRECTOR                        | 3.00   | X   |                        |         |              |                              | 0   | 0  | 0   |
| (11) CAROL BUIE-JACKSON<br>DIRECTOR                   | 3.00   | X   |                        |         |              |                              | 0   | 0  | 0   |
| (12) PRISCILLA DE LA CRUZ<br>DIRECTOR                 | 3.00   | X   |                        |         |              |                              | 0   | 0  | 0   |
| (13) ALLYN DUKES<br>DIRECTOR                          | 3.00   | X   |                        |         |              |                              | 0   | 0  | 0   |
| (14) JOMAR FLOYD<br>DIRECTOR                          | 3.00   | X   |                        |         |              |                              | 0   | 0  | 0   |
| (15) SCOTT GILMORE<br>DIRECTOR                        | 3.00   | X   |                        |         |              |                              | 0   | 0  | 0   |
| (16) JOHN GOSS<br>DIRECTOR                            | 3.00   | X   |                        |         |              |                              | 0   | 0  | 0   |
| (17) KATHY HADLEY<br>DIRECTOR UNTIL 6/23              | 3.00   | X   |                        |         |              |                              | 0   | 0  | 0   |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Rows list individuals from (18) RANDY JONES to (58) KAILA DRAYTON.

Summary table for Section A: 1b Sub-Total, 1c Total from continuation sheets, 1d Total (add lines 1b and 1c). Total compensation: 3,762,503.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 113

Table with 3 columns: Question, Yes, No. Contains questions 3, 4, and 5 regarding compensation reporting.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation. Lists contractors like THE OCCASIONS GROUP, CDS GLOBAL INC, RWT PRODUCTION LLC, LIVING HABITATS LLC, and THE BAKER GROUP.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 46

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

|   | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from<br>tax under sections<br>512 - 514 |
|---|----------------------|--|---|--|
| Contributions, Gifts, Grants, and Other Similar Amounts                                       |                      |  |   |  |
| <b>1a</b> Federated campaigns . . . . .   |                      |  | 33,097                                  |  |
| <b>b</b> Membership dues . . . . .  |                      |  | 7,508,772                               |  |
| <b>c</b> Fundraising events . . . . .   |                      |  |   |  |
| <b>d</b> Related organizations  |                      |  |   |  |
| <b>e</b> Government grants (contributions)  |                      |  | 8,083,643                               |  |
| <b>f</b> All other contributions, gifts, grants,<br>and similar amounts not included<br>above |                      |  | 86,509,842                              |  |
| <b>g</b> Noncash contributions included in<br>lines 1a - 1f:\$                                |                      |  | 3,512,786                               |  |
| <b>h Total.</b> Add lines 1a-1f . . . . .   |                      |  |   | 102,135,354  |

| Program Service Revenue                     |  | Business Code |           |           |     |     |
|---|--|---------------|-----------|-----------|-----|-----|
|   |  |               | (A)       | (B)       | (C) | (D) |
| <b>2a</b> SUBSCRIPTION REVENUE              |  | 900099        | 7,508,772 | 7,508,772 |     |     |
| <b>b</b> REGISTRATION FEES                  |  | 900099        | 169,267   | 169,267   |     |     |
| <b>c</b> HONORARIA                          |  | 900099        | 19,534    | 19,534    |     |     |
| <b>d</b> AFFILIATE FEES                     |  | 900099        | 1,813     | 1,813     |     |     |
| <b>e</b>                                    |  |               |           |           |     |     |
| <b>f</b> All other program service revenue. |  |               |           |           |     |     |
| <b>g Total.</b> Add lines 2a-2f. . . . .    |  |               | 7,699,386 |           |     |     |

|   |  |   |            |           |       |           |  |
|---|--|---|------------|-----------|-------|-----------|--|
| Other Revenue   | <b>3</b> Investment income (including dividends, interest, and other similar amounts)  |   | 1,342,731  |           |       | 1,342,731 |  |
|   | <b>4</b> Income from investment of tax-exempt bond proceeds  |   |            |           |       |           |  |
|   | <b>5</b> Royalties . . . . .   |   | 1,612,714  |           |       | 1,612,714 |  |
|   | <b>6a</b> Gross rents  | (i) Real  | 222,605    |           |       |           |  |
|   |  | (ii) Personal   |            |           |       |           |  |
|   |  | <b>b</b> Less: rental expenses                        | 171,826    |           |       |           |  |
|   |  | <b>c</b> Rental income or (loss)                      | 50,779     |           |       |           |  |
|   | <b>d</b> Net rental income or (loss) . . . . .   |   | 50,779     |           |       | 50,779    |  |
|   | <b>7a</b> Gross amount from sales of assets other than inventory   | (i) Securities  | 21,660,509 |           | 6,000 |           |  |
|   |  | (ii) Other  |            |           |       |           |  |
|   |  | <b>b</b> Less: cost or other basis and sales expenses | 21,534,076 |           | 1,214 |           |  |
|   |  | <b>c</b> Gain or (loss)                               | 126,433    |           | 4,786 |           |  |
|   | <b>d</b> Net gain or (loss) . . . . .  |   | 131,219    |           |       | 131,219   |  |
|   | <b>8a</b> Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . . |   |            |           |       |           |  |
|   |  | <b>b</b> Less: direct expenses                        |            |           |       |           |  |
| <b>c</b> Net income or (loss) from fundraising events . . . . .               |  |   |            |           |       |           |  |
| <b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . . |  |   |            |           |       |           |  |
|   | <b>b</b> Less: direct expenses   |   |            |           |       |           |  |
|   | <b>c</b> Net income or (loss) from gaming activities . . . . .   |   |            |           |       |           |  |
| <b>10a</b> Gross sales of inventory, less returns and allowances . . . . .    |  | 8,813,447   |            |           |       |           |  |
|   | <b>b</b> Less: cost of goods sold  | 2,578,227   |            |           |       |           |  |
|   | <b>c</b> Net income or (loss) from sales of inventory . . . . .  |   | 6,235,220  | 6,235,220 |       |           |  |

| Other Revenue Misc Amt                              |  | Business Code |             |            |        |            |
|---|--|---------------|-------------|------------|--------|------------|
|   |  |               | (A)         | (B)        | (C)    | (D)        |
| <b>11a</b> ADVERTISING                              |  | 513120        | 96,722      |            |        | 96,722     |
| <b>b</b> EQUITY LOSS ON SUBSIDIARY                  |  | 900099        | -1,380,803  |            |        | -1,380,803 |
| <b>c</b>  |  |               |             |            |        |            |
| <b>d</b> All other revenue . . . . .                |  |               |             |            |        |            |
| <b>e Total.</b> Add lines 11a-11d . . . . .         |  |               | -1,284,081  |            |        |            |
| <b>12 Total revenue.</b> See instructions . . . . . |  |               | 117,923,322 | 13,934,606 | 96,722 | 1,756,640  |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

|   | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| <b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   | 11,804,608            | 11,804,608                      |  |                             |
| <b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22  | 112,500               | 112,500                         |  |                             |
| <b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.  | 691,779               | 691,779                         |  |                             |
| <b>4</b> Benefits paid to or for members  |                       |                                 |  |                             |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees   | 3,292,209             | 1,635,023                       | 1,126,849                              | 530,337                     |
| <b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  |                       |                                 |  |                             |
| <b>7</b> Other salaries and wages   | 32,832,432            | 29,585,092                      | 2,316,331                              | 931,009                     |
| <b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)   | 1,939,863             | 1,751,773                       | 137,438                                | 50,652                      |
| <b>9</b> Other employee benefits  | 5,334,660             | 4,685,567                       | 459,844                                | 189,249                     |
| <b>10</b> Payroll taxes   | 2,911,097             | 2,525,959                       | 271,023                                | 114,115                     |
| <b>11</b> Fees for services (non-employees):  |                       |                                 |  |                             |
| <b>a</b> Management   |                       |                                 |  |                             |
| <b>b</b> Legal  | 254,725               | 225,770                         | 14,724                                 | 14,231                      |
| <b>c</b> Accounting   | 141,256               | 125,040                         | 8,433                                  | 7,783                       |
| <b>d</b> Lobbying   | 769,689               | 769,689                         |  |                             |
| <b>e</b> Professional fundraising services. See Part IV, line 17  | 190,261               |                                 |  | 190,261                     |
| <b>f</b> Investment management fees   | 275,449               | 245,645                         | 13,387                                 | 16,417                      |
| <b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)   | 19,964,038            | 17,626,065                      | 1,181,015                              | 1,156,958                   |
| <b>12</b> Advertising and promotion   | 1,589,392             | 1,417,420                       | 77,244                                 | 94,728                      |
| <b>13</b> Office expenses   | 16,379,057            | 12,550,720                      | 646,511                                | 3,181,826                   |
| <b>14</b> Information technology  | 2,438,653             | 2,174,791                       | 118,518                                | 145,344                     |
| <b>15</b> Royalties   | 573,364               | 409,898                         | 24,540                                 | 138,926                     |
| <b>16</b> Occupancy   | 1,716,604             | 1,420,146                       | 281,695                                | 14,763                      |
| <b>17</b> Travel  | 2,141,726             | 2,029,552                       | 80,457                                 | 31,717                      |
| <b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials  |                       |                                 |  |                             |
| <b>19</b> Conferences, conventions, and meetings  | 2,467,120             | 2,200,178                       | 119,902                                | 147,040                     |
| <b>20</b> Interest  | 400,948               | 364,147                         | 12,465                                 | 24,336                      |
| <b>21</b> Payments to affiliates  |                       |                                 |  |                             |
| <b>22</b> Depreciation, depletion, and amortization   | 1,722,547             | 1,425,063                       | 282,670                                | 14,814                      |
| <b>23</b> Insurance   | 84,720                | 75,553                          | 4,118                                  | 5,049                       |
| <b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)   |                       |                                 |  |                             |
| <b>a</b> MAJOR PROGRAM MATERIALS  | 8,856,682             | 6,948,953                       |  | 1,907,729                   |
| <b>b</b> LIST RENTAL SERVICES   | 1,107,377             | 791,664                         | 47,396                                 | 268,317                     |
| <b>c</b> OTHER EXPENSES   | 1,002,020             | 884,084                         | 59,332                                 | 58,604                      |
| <b>d</b> TEXT/EDITORIAL   | 228,199               | 177,975                         | 11,239                                 | 38,985                      |
| <b>e</b> All other expenses   | 114,066               | 87,866                          | 5,089                                  | 21,111                      |
| <b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e   | 121,337,041           | 104,742,520                     | 7,300,220                              | 9,294,301                   |
| <b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720). | 18,731,877            | 8,977,651                       | 1,421,827                              | 8,332,399                   |

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

|   |  | (A)                   |             | (B)                   |
|---|--|-----------------------|-------------|-----------------------|
|   |  | Beginning of year     |             | End of year           |
| <b>Assets</b>   | <b>1</b> Cash-non-interest-bearing . . . . .   | 3,016,284             | <b>1</b>    | 1,281,300             |
|   | <b>2</b> Savings and temporary cash investments  | 4,075,196             | <b>2</b>    | 2,842,415             |
|   | <b>3</b> Pledges and grants receivable, net . . . . .  | 20,697,624            | <b>3</b>    | 32,432,184            |
|   | <b>4</b> Accounts receivable, net . . . . .  | 956,329               | <b>4</b>    | 1,215,470             |
|   | <b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons |                       | <b>5</b>    |                       |
|   | <b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)   |                       | <b>6</b>    |                       |
|   | <b>7</b> Notes and loans receivable, net . . . . .   |                       | <b>7</b>    |                       |
|   | <b>8</b> Inventories for sale or use . . . . .   | 1,514,994             | <b>8</b>    | 1,787,793             |
|   | <b>9</b> Prepaid expenses and deferred charges . . . . .   | 6,135,890             | <b>9</b>    | 5,739,824             |
|   | <b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   | <b>10a</b> 33,576,610 |             |                       |
|   | <b>b</b> Less: accumulated depreciation  | <b>10b</b> 19,167,377 | 16,320,983  | <b>10c</b> 14,409,233 |
|   | <b>11</b> Investments—publicly traded securities . . . . .   | 60,024,309            | <b>11</b>   | 51,991,356            |
|   | <b>12</b> Investments—other securities. See Part IV, line 11 . . . . .   | 24,776,873            | <b>12</b>   | 25,515,009            |
|   | <b>13</b> Investments—program-related. See Part IV, line 11 . . . . .  |                       | <b>13</b>   |                       |
|   | <b>14</b> Intangible assets . . . . .  |                       | <b>14</b>   |                       |
|   | <b>15</b> Other assets. See Part IV, line 11   | 14,594,938            | <b>15</b>   | 15,810,535            |
| <b>16 Total assets:</b> Add lines 1 through 15 (must equal line 33) . . . . .   | 152,113,420  | <b>16</b>             | 153,025,119 |                       |
| <b>Liabilities</b>  | <b>17</b> Accounts payable and accrued expenses . . . . .  | 13,809,423            | <b>17</b>   | 15,716,955            |
|   | <b>18</b> Grants payable . . . . .   |                       | <b>18</b>   |                       |
|   | <b>19</b> Deferred revenue . . . . .   | 11,202,491            | <b>19</b>   | 11,539,691            |
|   | <b>20</b> Tax-exempt bond liabilities . . . . .  | 10,059,881            | <b>20</b>   | 9,636,008             |
|   | <b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D  |                       | <b>21</b>   |                       |
|   | <b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons     |                       | <b>22</b>   |                       |
|   | <b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .   |                       | <b>23</b>   |                       |
|   | <b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .   |                       | <b>24</b>   |                       |
| <b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D | 17,217,388   | <b>25</b>             | 12,552,159  |                       |
| <b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .  | 52,289,183   | <b>26</b>             | 49,444,813  |                       |
| <b>Net Assets or Fund Balances</b>  | <b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>   |                       |             |                       |
|   | <b>27</b> Net assets without donor restrictions . . . . .  | 45,106,882            | <b>27</b>   | 45,779,047            |
|   | <b>28</b> Net assets with donor restrictions   | 54,717,355            | <b>28</b>   | 57,801,259            |
|   | <b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>  |                       |             |                       |
|   | <b>29</b> Capital stock or trust principal, or current funds . . . . .   |                       | <b>29</b>   |                       |
|   | <b>30</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .  |                       | <b>30</b>   |                       |
|   | <b>31</b> Retained earnings, endowment, accumulated income, or other funds   |                       | <b>31</b>   |                       |
|   | <b>32</b> Total net assets or fund balances  | 99,824,237            | <b>32</b>   | 103,580,306           |
| <b>33</b> Total liabilities and net assets/fund balances  | 152,113,420  | <b>33</b>             | 153,025,119 |                       |

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

|           |  |           |             |
|-----------|--|-----------|-------------|
| <b>1</b>  | Total revenue (must equal Part VIII, column (A), line 12)  | <b>1</b>  | 117,923,322 |
| <b>2</b>  | Total expenses (must equal Part IX, column (A), line 25)   | <b>2</b>  | 121,337,041 |
| <b>3</b>  | Revenue less expenses. Subtract line 2 from line 1   | <b>3</b>  | -3,413,719  |
| <b>4</b>  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                      | <b>4</b>  | 99,824,237  |
| <b>5</b>  | Net unrealized gains (losses) on investments   | <b>5</b>  | 6,239,876   |
| <b>6</b>  | Donated services and use of facilities   | <b>6</b>  |             |
| <b>7</b>  | Investment expenses  | <b>7</b>  |             |
| <b>8</b>  | Prior period adjustments   | <b>8</b>  | -7,380      |
| <b>9</b>  | Other changes in net assets or fund balances (explain in Schedule O)   | <b>9</b>  | 937,292     |
| <b>10</b> | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A)) | <b>10</b> | 103,580,306 |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

|           |   | Yes | No |
|-----------|---|-----|----|
| <b>1</b>  | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.   |     |    |
| <b>2a</b> | Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     | No |
| <b>2b</b> | Were the organization's financial statements audited by an independent accountant?<br>If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                | Yes |    |
| <b>2c</b> | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  | Yes |    |
| <b>3a</b> | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?   | Yes |    |
| <b>3b</b> | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.   | Yes |    |

**Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**Form 990, Special Condition Description:**

**Special Condition Description**

**Public Charity Status and Public Support**

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**Name of the organization**  
NATIONAL WILDLIFE FEDERATION

**Employer identification number**  
53-0204616

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . . \_\_\_\_\_
  - g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv) Is the organization listed in your governing document? |    | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|--|---|----|---|---|
|                                    |          |  | Yes   | No |   |   |
|                                    |          |  |   |    |   |   |
|                                    |          |  |   |    |   |   |
| <b>Total</b>                       |          |  |   |    |   |   |

**Part II** **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year<br>(or fiscal year beginning in) ▶   | (a) 2018   | (b) 2019   | (c) 2020   | (d) 2021   | (e) 2022    | (f) Total   |
|--|------------|------------|------------|------------|-------------|-------------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .   | 78,723,198 | 65,798,995 | 93,029,114 | 92,331,434 | 102,135,353 | 432,018,094 |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .   |            |            |            |            |             |             |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge. . . . .  |            |            |            |            |             |             |
| <b>4 Total.</b> Add lines 1 through 3  | 78,723,198 | 65,798,995 | 93,029,114 | 92,331,434 | 102,135,353 | 432,018,094 |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . . |            |            |            |            |             | 17,886,795  |
| <b>6 Public support.</b> Subtract line 5 from line 4.  |            |            |            |            |             | 414,131,299 |

**Section B. Total Support**

| Calendar year<br>(or fiscal year beginning in) ▶   | (a) 2018   | (b) 2019   | (c) 2020   | (d) 2021   | (e) 2022    | (f) Total   |
|--|------------|------------|------------|------------|-------------|-------------|
| <b>7</b> Amounts from line 4. . . . .  | 78,723,198 | 65,798,995 | 93,029,114 | 92,331,434 | 102,135,353 | 432,018,094 |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .  | 1,884,937  | 2,045,978  | 2,208,693  | 3,192,524  | 3,178,050   | 12,510,182  |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on. . . . .   |            |            |            |            |             |             |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . . . .   | 5,700      | 154,517    |            | 30,486     |             | 190,703     |
| <b>11 Total support.</b> Add lines 7 through 10  |            |            |            |            |             | 444,718,979 |
| <b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .  |            |            |            |            | <b>12</b>   | 84,099,407  |
| <b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . <input type="checkbox"/> |            |            |            |            |             |             |

**Section C. Computation of Public Support Percentage**

|   |           |          |
|---|-----------|----------|
| <b>14</b> Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f)) . . . . .  | <b>14</b> | 93.120 % |
| <b>15</b> Public support percentage for 2020 Schedule A, Part II, line 14 . . . . .   | <b>15</b> | 93.610 % |
| <b>16a 33 1/3% support test—2022.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . <input checked="" type="checkbox"/>  |           |          |
| <b>b 33 1/3% support test—2021.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>  |           |          |
| <b>17a 10%-facts-and-circumstances test—2022.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>    |           |          |
| <b>b 10%-facts-and-circumstances test—2021.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/> |           |          |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . <input type="checkbox"/>   |           |          |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support; 14 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2022 (line 8, column (f) divided by line 13, column (f)). Row 16: Public support percentage from 2021 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2022 (line 10c, column (f) divided by line 13, column (f)). Row 18: Investment income percentage from 2021 Schedule A, Part III, line 17.

- 19a 33 1/3% support tests-2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here.
b 33 1/3% support tests-2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here.
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

|            |   | Yes | No |
|------------|---|-----|----|
| <b>1</b>   | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.  |     |    |
| <b>2</b>   | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   |     |    |
| <b>3a</b>  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.   |     |    |
| <b>b</b>   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.   |     |    |
| <b>c</b>   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  |     |    |
| <b>4a</b>  | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.   |     |    |
| <b>b</b>   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  |     |    |
| <b>c</b>   | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.   |     |    |
| <b>5a</b>  | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). |     |    |
| <b>b</b>   | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  |     |    |
| <b>c</b>   | <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?   |     |    |
| <b>6</b>   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .   |     |    |
| <b>7</b>   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).  |     |    |
| <b>8</b>   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).   |     |    |
| <b>9a</b>  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .   |     |    |
| <b>b</b>   | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .   |     |    |
| <b>c</b>   | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .  |     |    |
| <b>10a</b> | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.   |     |    |
| <b>b</b>   | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).  |     |    |

**Part IV Supporting Organizations** (continued)

- 11** Has the organization accepted a gift or contribution from any of the following persons?
- a** A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?
  - b** A family member of a person described on 11a above?
  - c** A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in Part VI*

|            | Yes | No |
|------------|-----|----|
|            |     |    |
| <b>11a</b> |     |    |
| <b>11b</b> |     |    |
| <b>11c</b> |     |    |

**Section B. Type I Supporting Organizations**

- 1** Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*

|          | Yes | No |
|----------|-----|----|
|          |     |    |
| <b>1</b> |     |    |
|          |     |    |
| <b>2</b> |     |    |

**Section C. Type II Supporting Organizations**

- 1** Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

|          | Yes | No |
|----------|-----|----|
|          |     |    |
| <b>1</b> |     |    |

**Section D. All Type III Supporting Organizations**

- 1** Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2** Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).*
- 3** By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*

|          | Yes | No |
|----------|-----|----|
|          |     |    |
| <b>1</b> |     |    |
|          |     |    |
| <b>2</b> |     |    |
|          |     |    |
| <b>3</b> |     |    |

**Section E. Type III Functionally-Integrated Supporting Organizations**

**1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**):

- a** The organization satisfied the Activities Test. Complete **line 2** below.
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

**2** Activities Test. **Answer lines 2a and 2b below.**

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b** Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*

|           | Yes | No |
|-----------|-----|----|
|           |     |    |
| <b>2a</b> |     |    |
| <b>2b</b> |     |    |
|           |     |    |
| <b>3a</b> |     |    |
|           |     |    |
| <b>3b</b> |     |    |

**3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No", provide details in Part VI.*
- b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI. the role played by the organization in this regard.*

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1**  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

**Section A - Adjusted Net Income**

(A) Prior Year

(B) Current Year  
(optional)

- |   |          |  |  |
|---|----------|--|--|
| <b>1</b> Net short-term capital gain  | <b>1</b> |  |  |
| <b>2</b> Recoveries of prior-year distributions   | <b>2</b> |  |  |
| <b>3</b> Other gross income (see instructions)  | <b>3</b> |  |  |
| <b>4</b> Add lines 1 through 3  | <b>4</b> |  |  |
| <b>5</b> Depreciation and depletion   | <b>5</b> |  |  |
| <b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | <b>6</b> |  |  |
| <b>7</b> Other expenses (see instructions)  | <b>7</b> |  |  |
| <b>8 Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)  | <b>8</b> |  |  |

**Section B - Minimum Asset Amount**

(A) Prior Year

(B) Current Year  
(optional)

- |  |           |  |  |
|--|-----------|--|--|
| <b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | <b>1</b>  |  |  |
| <b>a</b> Average monthly value of securities   | <b>1a</b> |  |  |
| <b>b</b> Average monthly cash balances   | <b>1b</b> |  |  |
| <b>c</b> Fair market value of other non-exempt-use assets  | <b>1c</b> |  |  |
| <b>d Total</b> (add lines 1a, 1b, and 1c)  | <b>1d</b> |  |  |
| <b>e Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):   |           |  |  |
| <b>2</b> Acquisition indebtedness applicable to non-exempt use assets  | <b>2</b>  |  |  |
| <b>3</b> Subtract line 2 from line 1d  | <b>3</b>  |  |  |
| <b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).                                  | <b>4</b>  |  |  |
| <b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)  | <b>5</b>  |  |  |
| <b>6</b> Multiply line 5 by 0.035  | <b>6</b>  |  |  |
| <b>7</b> Recoveries of prior-year distributions  | <b>7</b>  |  |  |
| <b>8 Minimum Asset Amount</b> (add line 7 to line 6)   | <b>8</b>  |  |  |

**Section C - Distributable Amount**

Current Year

- |  |          |  |
|--|----------|--|
| <b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)   | <b>1</b> |  |
| <b>2</b> Enter 85% of line 1   | <b>2</b> |  |
| <b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)  | <b>3</b> |  |
| <b>4</b> Enter greater of line 2 or line 3   | <b>4</b> |  |
| <b>5</b> Income tax imposed in prior year  | <b>5</b> |  |
| <b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | <b>6</b> |  |

- 7**  Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

(continued)

| Section D - Distributions  |           | Current Year |
|--|-----------|--------------|
| <b>1</b> Amounts paid to supported organizations to accomplish exempt purposes   | <b>1</b>  |              |
| <b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity             | <b>2</b>  |              |
| <b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations   | <b>3</b>  |              |
| <b>4</b> Amounts paid to acquire exempt-use assets   | <b>4</b>  |              |
| <b>5</b> Qualified set-aside amounts (prior IRS approval required - provide details in <b>Part VI</b> )  | <b>5</b>  |              |
| <b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions   | <b>6</b>  |              |
| <b>7 Total annual distributions.</b> Add lines 1 through 6.  | <b>7</b>  |              |
| <b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions | <b>8</b>  |              |
| <b>9</b> Distributable amount for 2022 from Section C, line 6  | <b>9</b>  |              |
| <b>10</b> Line 8 amount divided by Line 9 amount   | <b>10</b> |              |

| Section E - Distribution Allocations<br>(see instructions)   | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2022 | (iii)<br>Distributable<br>Amount for 2022 |
|--|-----------------------------|--|---|
| <b>1</b> Distributable amount for 2022 from Section C, line 6  |                             |  |   |
| <b>2</b> Underdistributions, if any, for years prior to 2022 (reasonable cause required-- explain in <b>Part VI</b> ). See instructions.   |                             |  |   |
| <b>3</b> Excess distributions carryover, if any, to 2022:  |                             |  |   |
| <b>a</b> From 2017. . . . .  |                             |  |   |
| <b>b</b> From 2018. . . . .  |                             |  |   |
| <b>c</b> From 2019. . . . .  |                             |  |   |
| <b>d</b> From 2020. . . . .  |                             |  |   |
| <b>e</b> From 2021. . . . .  |                             |  |   |
| <b>f Total</b> of lines 3a through e   |                             |  |   |
| <b>g</b> Applied to underdistributions of prior years  |                             |  |   |
| <b>h</b> Applied to 2022 distributable amount  |                             |  |   |
| <b>i</b> Carryover from 2017 not applied (see instructions)  |                             |  |   |
| <b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |                             |  |   |
| <b>4</b> Distributions for 2022 from Section D, line 7:<br>\$  |                             |  |   |
| <b>a</b> Applied to underdistributions of prior years  |                             |  |   |
| <b>b</b> Applied to 2022 distributable amount  |                             |  |   |
| <b>c</b> Remainder. Subtract lines 4a and 4b from line 4.  |                             |  |   |
| <b>5</b> Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions. |                             |  |   |
| <b>6</b> Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.                        |                             |  |   |
| <b>7 Excess distributions carryover to 2023.</b> Add lines 3j and 4c.  |                             |  |   |
| <b>8</b> Breakdown of line 7:  |                             |  |   |
| <b>a</b> Excess from 2018. . . . .   |                             |  |   |
| <b>b</b> Excess from 2019. . . . .   |                             |  |   |
| <b>c</b> Excess from 2020. . . . .   |                             |  |   |
| <b>d</b> Excess from 2021. . . . .   |                             |  |   |
| <b>e</b> Excess from 2022. . . . .   |                             |  |   |

**Part VI Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

### Facts And Circumstances Test

| Return Reference   | Explanation   |
|--|---|
| SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME: | OTHER REVENUE - 2018 AMOUNT: \$ 5,700. 2019 AMOUNT: \$ 154,517. 2020 AMOUNT: \$ 0. 2021 AMOUNT: \$ 30,486. 2022 AMOUNT: \$ 0. |

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**



Name of organization  
 NATIONAL WILDLIFE FEDERATION

**Employer identification number**  
 53-0204616

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution  |
|------------|-----------------------------------|----------------------------|--|
| RESTRICTED |                                   | \$ RESTRICTED              | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution  |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution  |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution  |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution  |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution  |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |

Name of organization  
NATIONAL WILDLIFE FEDERATION

**Employer identification number**

53-0204616

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|---------------------------|--|--|----------------------|
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |

Name of organization  
NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

| (a)<br>No. from<br>Part I             | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|---------------------------------------|---------------------|--|-------------------------------------|
|                                       | _____<br>_____      | _____<br>_____                           | _____<br>_____                      |
| (e) Transfer of gift                  |                     |  |                                     |
| Transferee's name, address, and ZIP 4 |                     | Relationship of transferor to transferee |                                     |
| _____<br>_____                        |                     | _____<br>_____                           |                                     |
|                                       | _____<br>_____      | _____<br>_____                           | _____<br>_____                      |
| (e) Transfer of gift                  |                     |  |                                     |
| Transferee's name, address, and ZIP 4 |                     | Relationship of transferor to transferee |                                     |
| _____<br>_____                        |                     | _____<br>_____                           |                                     |
|                                       | _____<br>_____      | _____<br>_____                           | _____<br>_____                      |
| (e) Transfer of gift                  |                     |  |                                     |
| Transferee's name, address, and ZIP 4 |                     | Relationship of transferor to transferee |                                     |
| _____<br>_____                        |                     | _____<br>_____                           |                                     |
|                                       | _____<br>_____      | _____<br>_____                           | _____<br>_____                      |
| (e) Transfer of gift                  |                     |  |                                     |
| Transferee's name, address, and ZIP 4 |                     | Relationship of transferor to transferee |                                     |
| _____<br>_____                        |                     | _____<br>_____                           |                                     |
|                                       | _____<br>_____      | _____<br>_____                           | _____<br>_____                      |
| (e) Transfer of gift                  |                     |  |                                     |
| Transferee's name, address, and ZIP 4 |                     | Relationship of transferor to transferee |                                     |
| _____<br>_____                        |                     | _____<br>_____                           |                                     |

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**Political Campaign and Lobbying Activities**

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

|  |   |
|--|---|
| Name of the organization<br>NATIONAL WILDLIFE FEDERATION | <b>Employer identification number</b><br>53-0204616 |
|--|---|

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- Political campaign activity expenditures. See instructions ..... ▶ \$ \_\_\_\_\_
- Volunteer hours for political campaign activities. See instructions .....

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- Enter the amount of any excise tax incurred by the organization under section 4955 ..... \$ \_\_\_\_\_
- Enter the amount of any excise tax incurred by organization managers under section 4955 ..... \$ \_\_\_\_\_
- If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No
- a Was a correction made? .....  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... \$ \_\_\_\_\_
- Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... \$ \_\_\_\_\_
- Did the filing organization file **Form 1120-POL** for this year? .....  Yes  No
- Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|----------|-------------|---------|---|--|
| <b>1</b> |             |         |   |  |
| <b>2</b> |             |         |   |  |
| <b>3</b> |             |         |   |  |
| <b>4</b> |             |         |   |  |
| <b>5</b> |             |         |   |  |
| <b>6</b> |             |         |   |  |

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

| <b>Limits on Lobbying Expenditures</b><br><b>(The term "expenditures" means amounts paid or incurred.)</b>   | <b>(a)</b> Filing organization's totals                  | <b>(b)</b> Affiliated group totals |                    |                               |   |  |   |  |  |   |                   |              |  |  |
|--|--|------------------------------------|--------------------|-------------------------------|---|--|---|--|--|---|-------------------|--------------|--|--|
| <b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying) .....   |  |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....   |  |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....   |  |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>d</b> Other exempt purpose expenditures .....   |  |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....   |  |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.  |  |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%; text-align:left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%; text-align:left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table> | If the amount on line 1e, column (a) or (b) is:          | The lobbying nontaxable amount is: | Not over \$500,000 | 20% of the amount on line 1e. | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | Over \$17,000,000 | \$1,000,000. |  |  |
| If the amount on line 1e, column (a) or (b) is:  | The lobbying nontaxable amount is:                       |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Not over \$500,000   | 20% of the amount on line 1e.                            |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$500,000 but not over \$1,000,000  | \$100,000 plus 15% of the excess over \$500,000.         |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$1,000,000 but not over \$1,500,000  | \$175,000 plus 10% of the excess over \$1,000,000.       |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$1,500,000 but not over \$17,000,000   | \$225,000 plus 5% of the excess over \$1,500,000.        |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$17,000,000  | \$1,000,000.   |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....   |  |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....   |  |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....   |  |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....   | <input type="checkbox"/> Yes <input type="checkbox"/> No |                                    |                    |                               |   |  |   |  |  |   |                   |              |  |  |

**4-Year Averaging Period Under Section 501(h)**  
**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)**

| <b>Lobbying Expenditures During 4-Year Averaging Period</b>      |          |          |          |          |           |
|--|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in)                      | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total |
| <b>2a</b> Lobbying nontaxable amount                             |          |          |          |          |           |
| <b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))    |          |          |          |          |           |
| <b>c</b> Total lobbying expenditures                             |          |          |          |          |           |
| <b>d</b> Grassroots nontaxable amount                            |          |          |          |          |           |
| <b>e</b> Grassroots ceiling amount (150% of line 2d, column (e)) |          |          |          |          |           |
| <b>f</b> Grassroots lobbying expenditures                        |          |          |          |          |           |

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

|  | (a) |    | (b)     |
|--|-----|----|---------|
|  | Yes | No | Amount  |
| <b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |     |    |         |
| <b>a</b> Volunteers? .....   | Yes |    |         |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .....  | Yes |    |         |
| <b>c</b> Media advertisements? .....   | Yes |    | 348,287 |
| <b>d</b> Mailings to members, legislators, or the public? .....  |     | No |         |
| <b>e</b> Publications, or published or broadcast statements? .....   |     | No |         |
| <b>f</b> Grants to other organizations for lobbying purposes? .....  | Yes |    | 247,389 |
| <b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....   | Yes |    | 360,160 |
| <b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....   | Yes |    | 21,129  |
| <b>i</b> Other activities? .....   |     | No |         |
| <b>j</b> Total. Add lines 1c through 1i .....  |     |    | 976,965 |
| <b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....  |     | No |         |
| <b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....   |     |    |         |
| <b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....  |     |    |         |
| <b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....  |     |    |         |

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

|  | Yes | No |
|--|-----|----|
| <b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....                      |     |    |
| <b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....                 |     |    |
| <b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year? ..... |     |    |

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

|   |           |  |
|---|-----------|--|
| <b>1</b> Dues, assessments and similar amounts from members .....   | <b>1</b>  |  |
| <b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).   |           |  |
| <b>a</b> Current year .....   | <b>2a</b> |  |
| <b>b</b> Carryover from last year .....   | <b>2b</b> |  |
| <b>c</b> Total .....  | <b>2c</b> |  |
| <b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .  | <b>3</b>  |  |
| <b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? ..... | <b>4</b>  |  |
| <b>5</b> Taxable amount of lobbying and political expenditures. See Instructions .....  | <b>5</b>  |  |

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

| Return Reference   | Explanation   |
|--------------------|---|
| PART II-B, LINE 1: | THE LOBBYING WORK OF THE NATIONAL WILDLIFE FEDERATION ADVANCES THE TAX-EXEMPT PURPOSES OF THE ORGANIZATION, FOCUSING ON TACKLING CLIMATE CHANGE; THE CONSERVATION, PROTECTION, AND RESTORATION OF LAND, WATER AND WILDLIFE; ADDRESSING ENVIRONMENTAL INJUSTICE; AND CONNECTING CHILDREN, FAMILIES, AND HISTORICALLY MARGINALIZED COMMUNITIES TO NATURE. THE NATIONAL WILDLIFE FEDERATION DEVOTED \$976,965 OF ITS EXEMPT PURPOSE EXPENDITURES ATTEMPTING TO INFLUENCE LEGISLATION IN FISCAL YEAR 2023. THE NATIONAL WILDLIFE FEDERATION (NWF) HELPED ADVANCE THE FOLLOWING INITIATIVES: - A NEW, DEDICATED FEDERAL FUNDING STREAM FOR STATE FISH AND WILDLIFE AGENCIES TO ENGAGE IN PROACTIVE CONSERVATION WORK THAT HELPS PREVENT SPECIES FROM BEING LISTED AS THREATENED OR ENDANGERED. HABITAT LOSS, CLIMATE CHANGE, INVASIVE SPECIES, AND EMERGING DISEASES HAVE ALL TAKEN A TOLL ON OUR NATION'S WILDLIFE. TODAY, ONE-THIRD OF ALL U.S. WILDLIFE SPECIES ARE AT INCREASED RISK OF EXTINCTION. THAT'S WHY NWF WORKED TO ADVANCE A BOLD VISION FOR RECOVERING AMERICA'S WILDLIFE THAT IS GAINING BIPARTISAN SUPPORT IN CONGRESS - A BILL THAT IS CRITICAL TO ENACT IF WE ARE SERIOUS ABOUT SAVING THOUSANDS OF AT-RISK SPECIES. IN ADDITION, THE NATIONAL WILDLIFE FEDERATION AND ITS STATE AND TERRITORIAL AFFILIATES WORKED TO ADVANCE ADDITIONAL EFFORTS TO INVEST IN WILDLIFE CONSERVATION, INCLUDING MULTIPLE BIPARTISAN BILLS THAT PROTECT AND RESTORE OUR PUBLIC LANDS, WATERS, WILDLIFE HABITAT, AND WORKING LANDS. - HISTORIC INVESTMENTS IN CLIMATE SOLUTIONS, ENVIRONMENTAL JUSTICE, WILDLIFE, AND CONSERVATION INCLUDED IN THE INFLATION REDUCTION ACT OF 2022; - PROPER IMPLEMENTATION OF WILDLIFE-FRIENDLY FARM BILL CONSERVATION PROGRAMS, AS WELL AS EQUITABLE DELIVERY OF U.S. DEPARTMENT OF AGRICULTURE FINANCIAL AND TECHNICAL ASSISTANCE; - FUNDING TO BETTER MONITOR, RESEARCH, AND ADDRESS WILDLIFE DISEASES LIKE CHRONIC WASTING DISEASE AS WELL AS ZOOONIC DISEASES; - BETTER IDENTIFICATION AND PRESERVATION OF EXISTING ROUTES THAT WILDLIFE TRAVEL AND CONNECT FRAGMENTED HABITAT, INCLUDING ON TRIBAL LANDS; - THE ADOPTION OF NATURAL INFRASTRUCTURE SOLUTIONS AND IMPROVING TRANSPARENCY AND COORDINATION IN THE ARMY CORPS OF ENGINEERS; - REAUTHORIZATION OF KEY WATER INFRASTRUCTURE PROGRAMS WITH IMPROVEMENTS TO BETTER SERVE LOW-INCOME COMMUNITIES; - THE REFORM OF THE NATIONAL FLOOD INSURANCE PROGRAM (NFIP) TO PROVIDE A FAIRER RETURN FOR TAXPAYERS AND BETTER PROTECT WILDLIFE AND OUR VULNERABLE COASTLINES AND WETLANDS; - STRONGER WILDFIRE RESILIENCE MEASURES, INCLUDING FOREST MANAGEMENT; - POLICIES THAT SUPPORT AN EQUITABLE TRANSITION FOR FOSSIL-FUEL DEPENDENT COMMUNITIES, INCLUDING ECONOMIC REDEVELOPMENT AND RECLAMATION OF DEGRADED LAND AND |

WATER; - THE REFORM OF THE RENEWABLE FUELS STANDARD IN WAYS THAT WOULD BETTER PROTECT WILDLIFE HABITAT IN THE FACE OF A CORN ETHANOL EXPANSION, INCLUDING BY PROMOTING ADVANCED BIOFUELS; - TAX CREDITS AND INCENTIVES FOR WIND POWER, SOLAR ENERGY, ENERGY EFFICIENCY, AND BATTERY STORAGE, AS WELL AS REVISIONS TO THE TAX CODE THAT WOULD FACILITATE OUR TRANSITION TO A ZERO-EMISSION ECONOMY FOR THE BENEFIT OF PEOPLE AND WILDLIFE ALIKE; - FEDERAL INVESTMENT FOR CARBON CAPTURE AND UTILIZATION RESEARCH, USAGE, AND STORAGE; - THE CONSERVATION AND RESTORATION OF OUR NATION'S PUBLIC LANDS, WATERS, AND TREASURED NATURAL AREAS, INCLUDING THE ARCTIC NATIONAL WILDLIFE REFUGE; - A NEW LEGISLATIVE PROPOSAL TO CREATE A NATIONAL GRASSLANDS CONSERVATION STRATEGY TO CONSERVE AND RESTORE DWINDLING NATIVE GRASSLANDS AND MOST IMPERILED ECOSYSTEMS AND PREVENT FURTHER LOSSES; - SUPPORT FOR MAINTAINING BEDROCK ENVIRONMENTAL LAWS LIKE THE CLEAN WATER ACT, CLEAN AIR ACT, NATIONAL ENVIRONMENTAL POLICY ACT, ANTIQUITIES ACT, LACEY ACT, AND ENDANGERED SPECIES ACT. - CLIMATE AND ENVIRONMENTAL EDUCATION FUNDING, SCHOOL GREENING, AND EFFORTS TO IMPROVE ENERGY EFFICIENCY AND GREEN SPACES AT SCHOOL FACILITIES; - INITIATIVES TO ADVANCE REGIONAL ECOSYSTEM RESTORATION IN THE GREAT LAKES, CHESAPEAKE, OHIO RIVER, COLUMBIA RIVER BASIN, EVERGLADES, AND OTHER ECOSYSTEMS AROUND THE COUNTRY; - A NON-REGULATORY INITIATIVE FOCUSED ON THE RESTORATION AND RESILIENCE OF THE MISSISSIPPI RIVER. - SUFFICIENT APPROPRIATIONS TO ADDRESS THE INTERSECTING CLIMATE, BIODIVERSITY, AND ENVIRONMENTAL JUSTICE CRISES - REFORM OF OUTDATED FEDERAL OIL AND GAS LEASING LAWS TO PROVIDE A FAIRER RETURN TO TAXPAYERS; - SUPPORT FOR QUALIFIED FEDERAL NOMINEES TO BE CONFIRMED BY THE U.S. SENATE; - THE ENVIRONMENTAL JUSTICE FOR ALL ACT; - THE PFAS ACTION ACT AND RELATED MEASURES TO ADDRESS PFAS CONTAMINATION IN OUR WATERS; - PROMOTION OF THE RESPONSIBLE DEVELOPMENT OF A DOMESTIC OFFSHORE WIND ENERGY INDUSTRY; - INDIVIDUALIZED EFFORTS TO RECOVER SPECIES LIKE BISON, BLACK-FOOTED FERRETS, WILD SALMON AND STEELHEAD

**Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

Supplemental Financial Statements

2022

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two questions about donor informed consent.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes questions about purpose of easements, number of easements, monitoring, and expenses. Includes a table for 'Held at the End of the Year' with rows 2a, 2b, 2c, 2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting art collections and amounts received.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other .....
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .  **Yes**  **No**

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . .  **Yes**  **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- |  | Amount    |
|--|-----------|
| <b>c</b> Beginning balance . . . . .             | <b>1c</b> |
| <b>d</b> Additions during the year . . . . .     | <b>1d</b> |
| <b>e</b> Distributions during the year . . . . . | <b>1e</b> |
| <b>f</b> Ending balance . . . . .                | <b>1f</b> |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  **Yes**  **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . .

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|   | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| <b>1a</b> Beginning of year balance . . . . .                     | 18,229,555       | 16,825,503     | 13,031,106         | 12,553,489           | 14,567,489          |
| <b>b</b> Contributions . . . . .                                  | 1,689,499        | 1,581,259      | 3,664,009          | 416,426              |                     |
| <b>c</b> Net investment earnings, gains, and losses               | 73,453           | 2,241          | 180,359            | 84,687               | 11,351              |
| <b>d</b> Grants or scholarships . . . . .                         |                  |                |                    |                      |                     |
| <b>e</b> Other expenditures for facilities and programs . . . . . | 3,482            | 179,448        | 49,971             | 23,496               | 2,025,351           |
| <b>f</b> Administrative expenses . . . . .                        |                  |                |                    |                      |                     |
| <b>g</b> End of year balance . . . . .                            | 19,989,025       | 18,229,555     | 16,825,503         | 13,031,106           | 12,553,489          |

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 71.927 %
  - b** Permanent endowment ▶ 27.510 %
  - c** Term endowment ▶ 0.563 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes | No |
|--|-----|----|
| <b>(i)</b> Unrelated organizations . . . . .   | No  | No |
| <b>(ii)</b> Related organizations . . . . .  | No  | No |
| <b>b</b> If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . . |     |    |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property  | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| <b>1a</b> Land . . . . .   |                                      | 4,636,639                       |                              | 4,636,639      |
| <b>b</b> Buildings . . . . .   |                                      | 12,780,638                      | 5,761,938                    | 7,018,700      |
| <b>c</b> Leasehold improvements  |                                      | 1,868,843                       | 887,473                      | 981,370        |
| <b>d</b> Equipment . . . . .   |                                      | 13,444,286                      | 12,015,403                   | 1,428,883      |
| <b>e</b> Other . . . . .   |                                      | 846,204                         | 502,563                      | 343,641        |
| <b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶ |                                      |                                 |                              | 14,409,233     |

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security)   | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|---|----------------|--|
| (1) Financial derivatives . . . . .                                       |                |  |
| (2) Closely-held equity interests . . . . .                               | 1,279,615      | F  |
| (3) Other _____   |                |  |
| (A) INSTITUTIONAL COMINGLED FUNDS   | 22,921,193     | F  |
| (B) PRIVATE EQUITY FUNDS  | 1,314,201      | F  |
| (B)   |                |  |
| (C)   |                |  |
| (D)   |                |  |
| (E)   |                |  |
| (F)   |                |  |
| (G)   |                |  |
| (H)   |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.) | 25,515,009     |  |

**Part VIII Investments - Program Related.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment  | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|--|----------------|--|
| (1)  |                |  |
| (2)  |                |  |
| (3)  |                |  |
| (4)  |                |  |
| (5)  |                |  |
| (6)  |                |  |
| (7)  |                |  |
| (8)  |                |  |
| (9)  |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 13.) |                |  |

**Part IX Other Assets.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description  | (b) Book value |
|--|----------------|
| (1) RIGHT-OF-USE ASSET   | 4,923,576      |
| (2) CHARITABLE REMAINDER TRUSTS  | 405,556        |
| (3) CHARITABLE REMAINDER ANNUITIES                                       | 5,828,930      |
| (4) INTEREST IN PERPETUAL TRUST  | 4,452,215      |
| (5) POSTAGE ADVANCES   | 81,400         |
| (6) DEPOSITS   | 118,858        |
| (6)  |                |
| (7)  |                |
| (8)  |                |
| (9)  |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 15.) | 15,810,535     |

**Part X Other Liabilities.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability  | (b) Book value |
|--|----------------|
| (1) Federal income taxes   |                |
| (4)  |                |
| (5)  |                |
| (6)  |                |
| (7)  |                |
| (8)  |                |
| (9)  |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 25.) | 12,552,159     |

**2.** Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|          |  |           |           |  |
|----------|--|-----------|-----------|--|
| <b>1</b> | Total revenue, gains, and other support per audited financial statements . . . . .                       |           | <b>1</b>  |  |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                                      |           |           |  |
| <b>a</b> | Net unrealized gains (losses) on investments . . . . .   | <b>2a</b> |           |  |
| <b>b</b> | Donated services and use of facilities . . . . .   | <b>2b</b> |           |  |
| <b>c</b> | Recoveries of prior year grants . . . . .  | <b>2c</b> |           |  |
| <b>d</b> | Other (Describe in Part XIII.)<br>. . . . .  | <b>2d</b> |           |  |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b> . . . . .  |           | <b>2e</b> |  |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b> . . . . .   |           | <b>3</b>  |  |
| <b>4</b> | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                                     |           |           |  |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                               | <b>4a</b> |           |  |
| <b>b</b> | Other (Describe in Part XIII.) . . . . .   | <b>4b</b> |           |  |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b> . . . . .  |           | <b>4c</b> |  |
| <b>5</b> | Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . . |           | <b>5</b>  |  |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|          |   |           |           |  |
|----------|---|-----------|-----------|--|
| <b>1</b> | Total expenses and losses per audited financial statements . . . . .                                      |           | <b>1</b>  |  |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |           |           |  |
| <b>a</b> | Donated services and use of facilities . . . . .  | <b>2a</b> |           |  |
| <b>b</b> | Prior year adjustments . . . . .  | <b>2b</b> |           |  |
| <b>c</b> | Other losses . . . . .  | <b>2c</b> |           |  |
| <b>d</b> | Other (Describe in Part XIII.)<br>. . . . .   | <b>2d</b> |           |  |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b> . . . . .   |           | <b>2e</b> |  |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b> . . . . .  |           | <b>3</b>  |  |
| <b>4</b> | Amounts included on Form 990, Part IX, line 25, but not on line 1:  |           |           |  |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                                | <b>4a</b> |           |  |
| <b>b</b> | Other (Describe in Part XIII.)<br>. . . . .   | <b>4b</b> |           |  |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b> . . . . .   |           | <b>4c</b> |  |
| <b>5</b> | Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . . |           | <b>5</b>  |  |

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference | Explanation  |
|------------------|--|
| PART V, LINE 4:  | ENDOWMENT FUNDS ABOVE SUPPORT NATIONAL WILDLIFE FEDERATION'S CONSERVATION EDUCATION PROGRAMS AND ARE HELD IN ACCORDANCE WITH EACH DONOR'S STIPULATIONS AND WISHES CONCERNING VARIOUS ENVIRONMENTAL ISSUES. THE AMOUNT ABOVE ALSO CONTAINS INTERNALLY DESIGNATED FUNDS.   |
| PART X, LINE 2:  | THE FEDERATION REVIEWS AND ASSESSES ALL ACTIVITIES ANNUALLY TO IDENTIFY ANY CHANGES IN THE SCOPE OF THE ACTIVITIES AND REVENUE SOURCES AND THE TAX TREATMENT THEREOF TO IDENTIFY ANY UNCERTAINTY IN INCOME TAXES. FOR THE YEARS ENDED AUGUST 31, 2023 AND 2022, MANAGEMENT DID NOT IDENTIFY ANY UNCERTAINTY IN INCOME TAXES REQUIRING RECOGNITION OR DISCLOSURE IN THESE CONSOLIDATED FINANCIAL STATEMENTS. IT IS THE FEDERATION'S POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO UNCERTAINTY IN INCOME TAXES, IF ANY, IN INCOME TAX OR INTEREST EXPENSE. THE FEDERATION'S TAX RETURNS ARE SUBJECT TO POSSIBLE EXAMINATION BY THE TAXING AUTHORITIES; HOWEVER, NO EXAMINATIONS ARE CURRENTLY PENDING OR IN PROGRESS. |

## **Additional Data**

[\*\*Return to Form\*\*](#)

**Software ID:**

**Software Version:**

2022

Open to Public Inspection

# Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.  
 ▶ Attach to Form 990.  
 ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

## SCHEDULE F (Form 990)

Department of the Treasury  
Internal Revenue Service

Name of the organization  
NATIONAL WILDLIFE FEDERATION

Employer identification number  
53-0204616

**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3** Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

| (a) Region  | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
|---|-------------------------------------|--|--|--|--|
| (1) EUROPE (INCLUDING ICELAND AND GREENLAND)                | 0                                   | 2  | PROGRAM SERVICES   | IT SUPPORT/PROGRAMS  | 356,176  |
| (2) SOUTH AMERICA   | 0                                   | 0  | GRANTMAKING  |  | 691,779  |
| (3)   |                                     |  |  |  |  |
| (4)   |                                     |  |  |  |  |
| (5)   |                                     |  |  |  |  |
| (6)   |                                     |  |  |  |  |
| (7)   |                                     |  |  |  |  |
| (8)   |                                     |  |  |  |  |
| (9)   |                                     |  |  |  |  |
| (10)  |                                     |  |  |  |  |
| (11)  |                                     |  |  |  |  |
| (12)  |                                     |  |  |  |  |
| (13)  |                                     |  |  |  |  |
| (14)  |                                     |  |  |  |  |
| (15)  |                                     |  |  |  |  |
| (16)  |                                     |  |  |  |  |
| (17)  |                                     |  |  |  |  |
| <b>3a</b> Sub-total . . . . .                               | 0                                   | 2  |  |  | 1,047,955  |
| <b>b</b> Total from continuation sheets to Part I . . . . . | 0                                   | 0  |  |  | 0  |
| <b>c Totals</b> (add lines 3a and 3b)                       | 0                                   | 2  |  |  | 1,047,955  |

**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| <b>1</b> | <b>(a)</b> Name of organization | <b>(b)</b> IRS code section and EIN (if applicable) | <b>(c)</b> Region | <b>(d)</b> Purpose of grant | <b>(e)</b> Amount of cash grant | <b>(f)</b> Manner of cash disbursement | <b>(g)</b> Amount of noncash assistance | <b>(h)</b> Description of noncash assistance | <b>(i)</b> Method of valuation (book, FMV, appraisal, other) |
|----------|---------------------------------|---|-------------------|-----------------------------|---------------------------------|--|---|--|--|
| (1)      |                                 |   | SOUTH AMERICA     | PREVENT DEFORESTATION       | 321,098                         | WIRE                                   | 0                                       |  |  |
| (2)      |                                 |   | SOUTH AMERICA     | PREVENT DEFORESTATION       | 153,681                         | WIRE                                   | 0                                       |  |  |
| (3)      |                                 |   | SOUTH AMERICA     | PREVENT DEFORESTATION       | 145,000                         | WIRE                                   | 0                                       |  |  |
| (4)      |                                 |   | SOUTH AMERICA     | PREVENT DEFORESTATION       | 72,000                          | WIRE                                   | 0                                       |  |  |
| (5)      |                                 |   |                   |                             |                                 |  |   |  |  |
| (6)      |                                 |   |                   |                             |                                 |  |   |  |  |
| (7)      |                                 |   |                   |                             |                                 |  |   |  |  |
| (8)      |                                 |   |                   |                             |                                 |  |   |  |  |
| (9)      |                                 |   |                   |                             |                                 |  |   |  |  |
| (10)     |                                 |   |                   |                             |                                 |  |   |  |  |
| (11)     |                                 |   |                   |                             |                                 |  |   |  |  |
| (12)     |                                 |   |                   |                             |                                 |  |   |  |  |
| (13)     |                                 |   |                   |                             |                                 |  |   |  |  |
| (14)     |                                 |   |                   |                             |                                 |  |   |  |  |
| (15)     |                                 |   |                   |                             |                                 |  |   |  |  |
| (16)     |                                 |   |                   |                             |                                 |  |   |  |  |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 4

3 Enter total number of other organizations or entities 0

**Part III Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| <b>(a)</b> Type of grant or assistance | <b>(b)</b> Region | <b>(c)</b> Number of recipients | <b>(d)</b> Amount of cash grant | <b>(e)</b> Manner of cash disbursement | <b>(f)</b> Amount of noncash assistance | <b>(g)</b> Description of noncash assistance | <b>(h)</b> Method of valuation (book, FMV, appraisal, other) |
|--|-------------------|---------------------------------|---------------------------------|--|---|--|--|
| (1)                                    |                   |                                 |                                 |  |   |  |  |
| (2)                                    |                   |                                 |                                 |  |   |  |  |
| (3)                                    |                   |                                 |                                 |  |   |  |  |
| (4)                                    |                   |                                 |                                 |  |   |  |  |
| (5)                                    |                   |                                 |                                 |  |   |  |  |
| (6)                                    |                   |                                 |                                 |  |   |  |  |
| (7)                                    |                   |                                 |                                 |  |   |  |  |
| (8)                                    |                   |                                 |                                 |  |   |  |  |
| (9)                                    |                   |                                 |                                 |  |   |  |  |
| (10)                                   |                   |                                 |                                 |  |   |  |  |
| (11)                                   |                   |                                 |                                 |  |   |  |  |
| (12)                                   |                   |                                 |                                 |  |   |  |  |
| (13)                                   |                   |                                 |                                 |  |   |  |  |
| (14)                                   |                   |                                 |                                 |  |   |  |  |
| (15)                                   |                   |                                 |                                 |  |   |  |  |
| (16)                                   |                   |                                 |                                 |  |   |  |  |
| (17)                                   |                   |                                 |                                 |  |   |  |  |
| (18)                                   |                   |                                 |                                 |  |   |  |  |

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . .  Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . .  Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . .  Yes  No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . . . . .  Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . .  Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . .  Yes  No

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

| ReturnReference             | Explanation   |
|-----------------------------|---|
| PART I, LINE 2:             | THE FEDERATION ASSESSES WHETHER ANY FOREIGN ENTITIES ARE CHARITABLE ORGANIZATIONS WITH A SIMILAR MISSION TO THE FEDERATION AND CAPABLE OF MEETING THE DELIVERABLES TO ACCOMPLISH OUR MISSION. WE ASK FOR PROPOSALS FROM GRANTEES AND ONCE WE ARE SATISFIED, WE ENGAGE IN WRITTEN AGREEMENTS AND CAREFULLY MONITOR THE GRANTEE TO ENSURE DELIVERABLES AND MILESTONES ARE MET SO THAT THE OVERALL MISSION OBJECTIVES ARE ACCOMPLISHED. THE FEDERATION STAFF ROUTINELY ALSO WORK ALONG WITH GRANTEES TO MONITOR PROGRESS IN ADDITION TO REQUIRING REGULAR REPORTS BY THE GRANTEES. |
| PART I, LINE 3:             | FOREIGN EXPENDITURES ARE ACCOUNTED FOR ON THE ACCRUAL BASIS.  |
| PART III ACCOUNTING METHOD: |   |
| PART II, LINE 1:            | FOREIGN GRANTS ARE ACCOUNTED FOR ON THE ACCRUAL BASIS.  |
|                             |   |
|                             |   |
|                             |   |
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|                             |   |

## Additional Data

**Software ID:**

**Software Version:**

**Supplemental Information Regarding  
Fundraising or Gaming Activities**  
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
▶ Attach to Form 990 or Form 990-EZ.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization  
**NATIONAL WILDLIFE FEDERATION**

**Employer identification number**  
53-0204616

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- |   |   |
|---|---|
| <b>a</b> <input checked="" type="checkbox"/> Mail solicitations               | <b>e</b> <input type="checkbox"/> Solicitation of non-government grants |
| <b>b</b> <input checked="" type="checkbox"/> Internet and email solicitations | <b>f</b> <input type="checkbox"/> Solicitation of government grants     |
| <b>c</b> <input checked="" type="checkbox"/> Phone solicitations              | <b>g</b> <input type="checkbox"/> Special fundraising events            |
| <b>d</b> <input checked="" type="checkbox"/> In-person solicitations          |   |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising  **Yes**  **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser)        | (ii) Activity           | (iii) Did fundraiser have custody or control of contributions? |    | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|--|-------------------------|--|----|-----------------------------------|---|---|
|  |                         | Yes  | No |                                   |   |   |
| 1<br>TELEFUND<br>545 W JUANITA AVENUE<br><br>MESA, AZ 85210      | TELEMARKETING           |  | No | 1,617                             | 20,878  | -19,261   |
| 2<br>AMERGENT INC<br>9 CENTENNIAL DRIVE<br><br>PEABODY, MA 01960 | FUNDRAISING CONSULTANTS |  | No | 0                                 | 171,000   | -171,000  |
| 3  |                         |  |    |                                   |   |   |
| 4  |                         |  |    |                                   |   |   |
| 5  |                         |  |    |                                   |   |   |
| 6  |                         |  |    |                                   |   |   |
| 7  |                         |  |    |                                   |   |   |
| 8  |                         |  |    |                                   |   |   |
| 9  |                         |  |    |                                   |   |   |
| 10   |                         |  |    |                                   |   |   |
| <b>Total</b>   |                         |  |    | 1,617                             | 191,878   | -190,261  |

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

A L, A K, A R, C A, C O, C T, D C, F L, G A, H I, I L, K S, K Y, L A, M E, M D, M A, M I, M N, M S, M O, N H, N J, N M, N Y, N C, N D, O H, O K, O R, P A, R I, S C, T N, U T, V A, W A, W V, W I

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|  |   | (a)Event #1  | (b) Event #2 | (c)Other events | (d) Total events                |
|--|---|--------------|--------------|-----------------|---------------------------------|
|  |   | (event type) | (event type) | (total number)  | (add col. (a) through col. (c)) |
| <b>Revenue</b>   | <b>1</b> Gross receipts . . . . .   |              |              |                 |                                 |
|  | <b>2</b> Less: Contributions . . . . .  |              |              |                 |                                 |
|  | <b>3</b> Gross income (line 1 minus line 2) . . . . .                             |              |              |                 |                                 |
| <b>Direct Expenses</b>   | <b>4</b> Cash prizes . . . . .  |              |              |                 |                                 |
|  | <b>5</b> Noncash prizes . . . . .   |              |              |                 |                                 |
|  | <b>6</b> Rent/facility costs . . . . .  |              |              |                 |                                 |
|  | <b>7</b> Food and beverages . . . . .   |              |              |                 |                                 |
|  | <b>8</b> Entertainment . . . . .  |              |              |                 |                                 |
|  | <b>9</b> Other direct expenses . . . . .  |              |              |                 |                                 |
|  | <b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) . . . . . ▶ |              |              |                 |                                 |
| <b>11</b> Net income summary. Subtract line 10 from line 3, column (d) . . . . . ▶ |   |              |              |                 |                                 |

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|   |   | (a) Bingo   | (b) Pull tabs/Instant bingo/progressive bingo                       | (c) Other gaming | (d) Total gaming (add col.(a) through col.(c)) |
|---|---|---|---|------------------|--|
|   |   | <b>1</b> Gross revenue . . . . .                                    |   |                  |  |
| <b>Direct Expenses</b>  | <b>2</b> Cash prizes . . . . .                                      |   |   |                  |  |
|   | <b>3</b> Noncash prizes . . . . .                                   |   |   |                  |  |
|   | <b>4</b> Rent/facility costs . . . . .                              |   |   |                  |  |
|   | <b>5</b> Other direct expenses . . . . .                            |   |   |                  |  |
| <b>6</b> Volunteer labor . . . . .  | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No |                  |  |
| <b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) . . . . . ▶        |   |   |   |                  |  |
| <b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . . ▶ |   |   |   |                  |  |

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

**b** If "No," explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?  Yes  No

**b** If "Yes," explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

11 Does the organization conduct gaming activities with nonmembers?  Yes  No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

13 Indicate the percentage of gaming activity conducted in:

|   |                             |     |   |
|---|-----------------------------|-----|---|
| a | The organization's facility | 13a | % |
| b | An outside facility         | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  
Name ▶ -----

Address ▶ -----

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_.

c If "Yes," enter name and address of the third party:  
Name ▶ -----

Address ▶ -----

16 Gaming manager information:  
Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

Director/officer       Employee       Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

NATIONAL WILDLIFE FEDERATION Employer identification number 53-0204616

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantee's eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Enter the total number of other organizations listed in the line 1 table. 10

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Rows include organizations like MOUNTAINS AND CONSERVATION AUTHORITY, NATIONAL AUDUBON SOCIETY, UNIVERSITY OF WISCONSIN, etc.

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| (1) GRAZING PERMIT              | 1                        | 112,500                  |                                  |   |                                       |
| (1)                             |                          |                          |                                  |   |                                       |
| (2)                             |                          |                          |                                  |   |                                       |
| (3)                             |                          |                          |                                  |   |                                       |
| (4)                             |                          |                          |                                  |   |                                       |
| (5)                             |                          |                          |                                  |   |                                       |
| (6)                             |                          |                          |                                  |   |                                       |
| (7)                             |                          |                          |                                  |   |                                       |

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

| Return Reference | Explanation   |
|------------------|---|
| PART I, LINE 2:  | THE FEDERATION PROVIDES ORGANIZATIONAL SUPPORT THROUGHOUT THE YEAR IN THE FORM OF GRANTS AND AWARDS. THIS SUPPORT IS GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NATIONAL WILDLIFE FEDERATION'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NATIONAL WILDLIFE FEDERATION, WE REQUIRE THE AWARDEE TO REPORT TO NATIONAL WILDLIFE FEDERATION ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NATIONAL WILDLIFE FEDERATION FUNDS THAT ARE GIVEN OUT AS A GRANT, IT SPECIFIES IN ITS AWARD LETTER TO GRANTEES THE REPORTING REQUIREMENTS ON THE USE OF THE FUNDS AND IN SOME CASES RESERVES THE RIGHT TO EXAMINE THE RECORDS ASSOCIATED WITH THE AWARD. |

**Additional Data**

[Return to Form](#)

**Software ID:**  
**Software Version:**

**Schedule J**  
**(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**2022**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

|   |  |
|---|--|
| <input type="checkbox"/> First-class or charter travel            | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                    | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account           | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input type="checkbox"/> Compensation committee                     | <input checked="" type="checkbox"/> Written employment contract                     |
| <input type="checkbox"/> Independent compensation consultant        | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
  - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
  - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
  - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
  - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

|           | Yes | No |
|-----------|-----|----|
| <b>1a</b> |     |    |
| <b>1b</b> |     |    |
| <b>2</b>  |     |    |
| <b>4a</b> |     | No |
| <b>4b</b> |     | No |
| <b>4c</b> |     | No |
| <b>5a</b> |     | No |
| <b>5b</b> |     | No |
| <b>6a</b> |     | No |
| <b>6b</b> |     | No |
| <b>7</b>  | Yes |    |
| <b>8</b>  |     | No |
| <b>9</b>  |     |    |

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title  |      | (B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|---|------|---|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
|   |      | (i) Base compensation   | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |  |                         |                                 |   |
| 1 COLLIN O' MARA<br>PRESIDENT & CEO                             | (i)  | 560,262   | 0                                   | 388                                 | 41,850   | 23,380                  | 625,880                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 2 KAREN L WAGNER<br>TREASURER & CFO UNTIL 1/23                  | (i)  | 294,909   | 1,350                               | 2,172                               | 7,240  | 17,411                  | 323,082                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 3 CHANTE F COLEMAN<br>VP EQUITY & JUSTICE                       | (i)  | 230,268   | 650                                 | 665                                 | 14,897   | 15,202                  | 261,682                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 4 BENJAMIN P KOTA<br>SECRETARY & GENERAL COUNSEL                | (i)  | 216,391   | 1,350                               | 911                                 | 15,827   | 22,783                  | 257,262                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 5 THOMAS H SELLERS<br>CHIEF DEVELOPMENT OFFICER                 | (i)  | 224,579   | 1,350                               | 347                                 | 15,815   | 2,524                   | 244,615                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 6 MUSTAFA S ALI<br>EXECUTIVE VP CONSERVATION &<br>JUSTICE       | (i)  | 220,818   | 1,350                               | 957                                 | 4,536  | 15,795                  | 243,456                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 7 CAROLINE V ITOH<br>SRVP OPERATIONS & TECHNOLOGY               | (i)  | 202,113   | 1,350                               | 1,128                               | 9,243  | 9,088                   | 222,922                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 8 ROBIN MARTIN<br>SRVP OF PEOPLE                                | (i)  | 177,892   | 650                                 | 600                                 | 8,976  | 14,058                  | 202,176                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 9 SARAH LASKIN<br>VP CONSERVATION PROGRAMS                      | (i)  | 180,241   | 1,350                               | 1,762                               | 9,439  | 9,149                   | 201,941                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 10 ELIZABETH M BREAUX<br>SENIOR VP FOR PHILANTHROPY             | (i)  | 163,879   | 1,350                               | 697                                 | 12,014   | 22,257                  | 200,197                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 11 RICHARD J BROWN<br>AVP PUBLISHING OPERATIONS                 | (i)  | 155,403   | 8,150                               | 463                                 | 8,293  | 21,400                  | 193,709                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 12 KAILA DRAYTON<br>VP PROGRAM OPERATIONS                       | (i)  | 162,709   | 11,122                              | 562                                 | 10,718   | 8,566                   | 193,677                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 13 KEVIN J STARACE<br>HEAD CORP RELATIONS & BUSINESS            | (i)  | 175,449   | 1,350                               | 0                                   | 3,560  | 8,168                   | 188,527                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 14 DAWN M RODNEY<br>CHIEF INNOVATION & GROWTH<br>OFFICER        | (i)  | 162,634   | 1,350                               | 860                                 | 5,160  | 12,438                  | 182,442                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 15 KIMBERLY D MARTINEZ<br>VP NATIONAL EDUCATION &<br>ENGAGEMENT | (i)  | 165,488   | 1,350                               | 822                                 | 12,259   | 1,868                   | 181,787                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 16 ABIGAIL TINSLEY<br>VP CONSERVATION POLICY                    | (i)  | 158,586   | 1,350                               | 986                                 | 9,522  | 9,428                   | 179,872                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 17 TAMARA JOHNSON<br>ASST TREASURER & CONTROLLER                | (i)  | 141,343   | 3,672                               | 600                                 | 7,313  | 8,123                   | 161,051                         | 0   |
|   | (ii) | 0   | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Return Reference | Explanation   |
|------------------|---|
| PART I, LINE 7   | <p>THE FOLLOWING INDIVIDUALS RECEIVED NON-FIXED DISCRETIONARY BONUSES DURING THE CALENDAR YEAR ENDING DECEMBER 31, 2022: - ABIGAIL TINSLEY, VP CONSERVATION POLICY - BENJAMIN P. KOTA, SECRETARY &amp; GENERAL COUNSEL - CAROLINE V. ITOH, SRVP OPERATIONS &amp; TECHNOLOGY - CHANTE F. COLEMAN, VP EQUITY &amp; JUSTICE - DAWN M. RODNEY, CHIEF INNOVATION &amp; GROWTH OFFICER - ELIZABETH M BREAUX, SENIOR VP FOR PHILANTHROPY - KAILA DRAYTON, VP PROGRAM OPERATIONS - KAREN L. WAGNER, TREASURER &amp; CFO - KEVIN J. STARACE, HEAD OF CORPORATE RELATIONS &amp; BUSINESS - KIMBERLY D. MARTINEZ, VP NATIONAL EDUCATION &amp; ENGAGEMENT - MUSTAFA S. ALI, EXECUTIVE VP CONSERVATION &amp; JUSTICE - RICHARD J. BROWN, AVP PUBLISHING OPERATIONS - ROBIN MARTIN, SRVP OF PEOPLE - SARAH LASKIN, VP CONSERVATION PROGRAMS - TAMARA JOHNSON, ASSISTANT TREASURER &amp; CONTROLLER - THOMAS H. SELLERS, CHIEF DEVELOPMENT OFFICER</p> |

## **Additional Data**

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**Software Version:**

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Schedule K  
(Form 990)**

**Supplemental Information on Tax-Exempt Bonds**

OMB No. 1545-0047

**2022**

**Open to Public  
Inspection**

▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
NATIONAL WILDLIFE FEDERATION

Employer identification number  
53-0204616

**Part I Bond Issues**

| (a) Issuer name                                 | (b) Issuer EIN | (c) CUSIP # | (d) Date issued | (e) Issue price | (f) Description of purpose   | (g) Defeased |    | (h) On behalf of issuer |    | (i) Pool financing |    |
|---|----------------|-------------|-----------------|-----------------|--|--------------|----|-------------------------|----|--------------------|----|
|   |                |             |                 |                 |  | Yes          | No | Yes                     | No | Yes                | No |
| A FAIRFAX COUNTY ECONOMIC DEVELOPMENT AUTHORITY | 91-1910090     | 30382EHG2   | 08-01-2018      | 10,106,751      | REFINANCE BUILDING LOCATED @ 11100 WILDLIFE CENTER DRIVE, RESTON, VA 20190 | X            |    | X                       |    | X                  |    |

**Part II Proceeds**

|   | A          | B  | C   | D  |
|---|------------|----|-----|----|
| 1 Amount of bonds retired . . . . .   | 535,000    |    |     |    |
| 2 Amount of bonds legally defeased . . . . .  | 9,571,751  |    |     |    |
| 3 Total proceeds of issue . . . . .   | 10,106,751 |    |     |    |
| 4 Gross proceeds in reserve funds . . . . .   |            |    |     |    |
| 5 Capitalized interest from proceeds . . . . .  |            |    |     |    |
| 6 Proceeds in refunding escrows . . . . .   |            |    |     |    |
| 7 Issuance costs from proceeds . . . . .  | 121,858    |    |     |    |
| 8 Credit enhancement from proceeds . . . . .  |            |    |     |    |
| 9 Working capital expenditures from proceeds . . . . .  |            |    |     |    |
| 10 Capital expenditures from proceeds . . . . .   |            |    |     |    |
| 11 Other spent proceeds . . . . .   |            |    |     |    |
| 12 Other unspent proceeds . . . . .   |            |    |     |    |
| 13 Year of substantial completion . . . . .   | 2039       |    |     |    |
|   | Yes        | No | Yes | No |
| 14 Were the bonds issued as part of a current refunding issue of tax-exempt bonds (or, if issued prior to 2020, a current refunding issue)? . . . . . |            | X  |     |    |
| 15 Were the bonds issued as part of an advance refunding issue of taxable bonds (or, if issued prior to 2020, an advance refunding issue)? . . . . .  |            | X  |     |    |
| 16 Has the final allocation of proceeds been made? . . . . .  | X          |    |     |    |
| 17 Does the organization maintain adequate books and records to support the final allocation of proceeds? . . . . .                                   | X          |    |     |    |

**Part III Private Business Use**

|   | A   |    | B   |    | C   |    | D   |    |
|---|-----|----|-----|----|-----|----|-----|----|
|   | Yes | No | Yes | No | Yes | No | Yes | No |
| <b>1</b> Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? . . . . .   |     | X  |     |    |     |    |     |    |
| <b>2</b> Are there any lease arrangements that may result in private business use of bond-financed property? . . . . .  |     | X  |     |    |     |    |     |    |
| <b>3a</b> Are there any management or service contracts that may result in private business use of bond-financed property? . . . . .  |     | X  |     |    |     |    |     |    |
| <b>b</b> If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?   |     |    |     |    |     |    |     |    |
| <b>c</b> Are there any research agreements that may result in private business use of bond-financed property? . . . . .   |     | X  |     |    |     |    |     |    |
| <b>d</b> If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?   |     |    |     |    |     |    |     |    |
| <b>4</b> Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government . . . . . ▶  |     |    |     |    |     |    |     |    |
| <b>5</b> Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government . . . . . ▶ |     |    |     |    |     |    |     |    |
| <b>6</b> Total of lines 4 and 5 . . . . .   |     |    |     |    |     |    |     |    |
| <b>7</b> Does the bond issue meet the private security or payment test? . . . . .   |     | X  |     |    |     |    |     |    |
| <b>8a</b> Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? . . . . .  |     | X  |     |    |     |    |     |    |
| <b>b</b> If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . .   |     |    |     |    |     |    |     |    |
| <b>c</b> If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? . . . . .  |     |    |     |    |     |    |     |    |
| <b>9</b> Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? . . . . .                             | X   |    |     |    |     |    |     |    |

**Part IV Arbitrage**

|   | A   |    | B   |    | C   |    | D   |    |
|---|-----|----|-----|----|-----|----|-----|----|
|   | Yes | No | Yes | No | Yes | No | Yes | No |
| <b>1</b> Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? . . . . . |     | X  |     |    |     |    |     |    |
| <b>2</b> If "No" to line 1, did the following apply? . . . . .  |     |    |     |    |     |    |     |    |
| <b>a</b> Rebate not due yet? . . . . .  |     | X  |     |    |     |    |     |    |
| <b>b</b> Exception to rebate? . . . . .   | X   |    |     |    |     |    |     |    |
| <b>c</b> No rebate due? . . . . .   |     | X  |     |    |     |    |     |    |
| If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . .                                 |     |    |     |    |     |    |     |    |
| <b>3</b> Is the bond issue a variable rate issue? . . . . .   |     | X  |     |    |     |    |     |    |

**Part IV Arbitrage** (Continued)

|  | A   |    | B   |    | C   |    | D   |    |
|--|-----|----|-----|----|-----|----|-----|----|
|  | Yes | No | Yes | No | Yes | No | Yes | No |
| <b>4a</b> Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue? |     | X  |     |    |     |    |     |    |
| <b>b</b> Name of provider . . . . .  |     |    |     |    |     |    |     |    |
| <b>c</b> Term of hedge . . . . .   |     |    |     |    |     |    |     |    |
| <b>d</b> Was the hedge superintegrated? . . . . .  |     |    |     |    |     |    |     |    |
| <b>e</b> Was the hedge terminated? . . . . .   |     |    |     |    |     |    |     |    |
| <b>5a</b> Were gross proceeds invested in a guaranteed investment contract (GIC)?  |     | X  |     |    |     |    |     |    |
| <b>b</b> Name of provider . . . . .  |     |    |     |    |     |    |     |    |
| <b>c</b> Term of GIC . . . . .   |     |    |     |    |     |    |     |    |
| <b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? . . . . .           |     |    |     |    |     |    |     |    |
| <b>6</b> Were any gross proceeds invested beyond an available temporary period?  |     | X  |     |    |     |    |     |    |
| <b>7</b> Has the organization established written procedures to monitor the requirements of section 148? . . . . .       | X   |    |     |    |     |    |     |    |

**Part V Procedures To Undertake Corrective Action**

|  | A   |    | B   |    | C   |    | D   |    |
|--|-----|----|-----|----|-----|----|-----|----|
|  | Yes | No | Yes | No | Yes | No | Yes | No |
| Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations? | X   |    |     |    |     |    |     |    |

**Part VI Supplemental Information.** Provide additional information for responses to questions on Schedule K. (See instructions).

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

**Additional Data**

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**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2022**

**Open to Public  
Inspection**

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
NATIONAL WILDLIFE FEDERATION

**Employer identification number**

53-0204616

**Part I Types of Property**

|   | (a)<br>Check if applicable | (b)<br>Number of contributions or items contributed | (c)<br>Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d)<br>Method of determining noncash contribution amounts |
|---|----------------------------|---|--|---|
| <b>1</b> Art—Works of art . . . . .   |                            |   |  |   |
| <b>2</b> Art—Historical treasures . . . . .                                 |                            |   |  |   |
| <b>3</b> Art—Fractional interests . . . . .                                 |                            |   |  |   |
| <b>4</b> Books and publications . . . . .                                   |                            |   |  |   |
| <b>5</b> Clothing and household goods . . . . .                             |                            |   |  |   |
| <b>6</b> Cars and other vehicles . . . . .                                  |                            |   |  |   |
| <b>7</b> Boats and planes . . . . .   |                            |   |  |   |
| <b>8</b> Intellectual property . . . . .                                    |                            |   |  |   |
| <b>9</b> Securities—Publicly traded . . . . .                               | X                          | 42  | 765,516  | FMV   |
| <b>10</b> Securities—Closely held stock . . . . .                           |                            |   |  |   |
| <b>11</b> Securities—Partnership, LLC, or trust interests . . . . .         | X                          | 1   | 1,907,270  | APPRAISAL   |
| <b>12</b> Securities—Miscellaneous . . . . .                                |                            |   |  |   |
| <b>13</b> Qualified conservation contribution—Historic structures . . . . . |                            |   |  |   |
| <b>14</b> Qualified conservation contribution—Other . . . . .               |                            |   |  |   |
| <b>15</b> Real estate—Residential . . . . .                                 |                            |   |  |   |
| <b>16</b> Real estate—Commercial . . . . .                                  |                            |   |  |   |
| <b>17</b> Real estate—Other . . . . .                                       |                            |   |  |   |
| <b>18</b> Collectibles . . . . .  |                            |   |  |   |
| <b>19</b> Food inventory . . . . .  |                            |   |  |   |
| <b>20</b> Drugs and medical supplies . . . . .                              |                            |   |  |   |
| <b>21</b> Taxidermy . . . . .   |                            |   |  |   |
| <b>22</b> Historical artifacts . . . . .                                    |                            |   |  |   |
| <b>23</b> Scientific specimens . . . . .                                    |                            |   |  |   |
| <b>24</b> Archeological artifacts . . . . .                                 |                            |   |  |   |
| <b>25</b> Other (RIGHT OF USE OF CONSERVATION EASEMENT) . . . . .           | X                          | 1   | 840,000  | APPRAISAL   |
| <b>26</b> Other ▶ ( _____ ) . . . . .                                       |                            |   |  |   |
| <b>27</b> Other ▶ ( _____ ) . . . . .                                       |                            |   |  |   |
| <b>28</b> Other ▶ ( _____ ) . . . . .                                       |                            |   |  |   |

**29** Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

|  | Yes | No |
|--|-----|----|
| <b>30a</b> During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? |     | No |
| <b>b</b> If "Yes," describe the arrangement in Part II.  |     |    |
| <b>31</b> Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?   | Yes |    |
| <b>32a</b> Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  |     | No |
| <b>b</b> If "Yes," describe in Part II.  |     |    |
| <b>33</b> If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.   |     |    |

**Part II Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| Return Reference    | Explanation  |
|---------------------|--|
| PART I, COLUMN (B): | THE NUMBERS IN COLUMN A REPRESENT THE NUMBER OF CONTRIBUTIONS. |

## **Additional Data**

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**SCHEDULE O**  
**(Form 990)**

**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

**2022**

**Open to Public Inspection**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

| Return Reference                | Explanation  |
|---------------------------------|--|
| FORM 990, PART III, LINE 1      | <p>THE NATIONAL WILDLIFE FEDERATION IS A FEDERATION OF 53 STATE AND TERRITORIAL AFFILIATES AND THE NATIONAL ORGANIZATION WHOSE MISSION IS TO UNITE AMERICANS TO ENSURE THAT WILDLIFE THRIVES IN A RAPIDLY CHANGING WORLD. THE NATIONAL WILDLIFE FEDERATION BELIEVES THAT IN ORDER TO SAVE WILDLIFE AND OURSELVES, WE NEED TO ENSURE THAT EVERYONE IN AMERICA HAS CLEAN AIR AND WATER, SAFE COMMUNITIES, EASY AND EQUITABLE ACCESS TO THE DAILY BENEFITS OF NATURE, AND PROTECTION FROM THE RAVAGES OF CLIMATE CHANGE. THESE BASIC NEEDS, EQUALLY NECESSARY AND URGENT FOR ALL PEOPLE, ARE FOUNDATIONAL TO BRINGING THE CONSERVATION MOVEMENT AND ETHOS INTO THE 21ST CENTURY. AT THIS MOMENT, MORE THAN A THIRD OF OUR COUNTRY'S SPECIES ARE AT RISK OF EXTINCTION IN THE COMING DECADES. IN THE LAST 20 YEARS, THE MONARCH BUTTERFLY'S POPULATION HAS DECLINED BY 90 PERCENT. AMERICA'S FREE-RANGING BISON, WHICH ONCE NUMBERED 20 TO 30 MILLION, ARE DOWN TO FEWER THAN 5,000 INDIVIDUALS. IN THE FACE OF THESE CHALLENGES, THE NATIONAL WILDLIFE FEDERATION REMAINS AT THE FOREFRONT OF THE FIGHT TO TACKLE WILDLIFE'S GREATEST THREATS, WORKING COLLABORATIVELY TO INCREASE WILDLIFE POPULATIONS AND ENHANCE THEIR CAPACITY TO THRIVE. AS IN NATURE, WE HAVE STRENGTH IN NUMBERS. OUR ABILITY TO HELP WILDLIFE IS INEXTRICABLY LINKED TO THE DIVERSE EFFORTS OF THE INDIVIDUALS AND GROUPS THAT SUPPORT OUR MISSION. ACROSS THE COUNTRY WE ENGAGE WITH COMMUNITIES, SCHOOLS, GOVERNMENTS, AND OTHER ORGANIZATIONS TO BUILD AND NURTURE A COMMON COMMITMENT TO CONSERVATION. THROUGH OUR HANDS-ON PROGRAMS, POLICY WORK, COMMUNITY OUTREACH, AND MORE, WE FORGE A CONSERVATION MOVEMENT OF MILLIONS OF PEOPLE THAT WORK EACH DAY TO BUILD A BETTER FUTURE FOR BOTH PEOPLE AND WILDLIFE - BECAUSE IN SAVING WILDLIFE, WE SAVE OURSELVES. AT THE NATIONAL WILDLIFE FEDERATION, WE'RE FOCUSED ON WHAT'S MOST IMPORTANT: SAVING THE ONE-THIRD OF AMERICA'S WILDLIFE SPECIES AT RISK OF EXTINCTION AND IN URGENT NEED OF CONSERVATION, MOBILIZING ACTION TO ENSURE OUR PLANET DOESN'T REACH THE POINT OF NO RETURN ON CLIMATE CHANGE AND CONNECTING OUR CHILDREN AND FUTURE GENERATIONS WITH NATURE. WITH THE ADOPTION OF ITS 2018-2021 STRATEGIC PLAN, SAVING AMERICA'S WILDLIFE: TOWARD A COMMON AGENDA, THE NATIONAL WILDLIFE FEDERATION COMMITS ITSELF TO REVERSING THE DECLINE OF AMERICA'S WILDLIFE OVER THE NEXT GENERATION. RECOGNIZING THAT HABITAT DEGRADATION AND LOSS, POLLUTION, INVASIVE SPECIES, AND THE PUBLIC'S GROWING DISCONNECTION FROM NATURE ARE ALL TAKING THEIR TOLL, WE LOOKED TO STRATEGIES EQUAL TO THE TASK: ECOSYSTEM-SCALE PROTECTION AND RESTORATION OF LANDS, WATERS, AND COASTS; WILDLIFE- AND HABITAT MANAGEMENT APPROPRIATE TO 21ST CENTURY CHALLENGES LIKE CLIMATE CHANGE; FULL ENGAGEMENT OF COMMUNITIES; ROBUST INVESTMENT IN THE NEXT GENERATION OF CONSERVATIONISTS; AND THE BUILDING OF A CONSTITUENCY FOR WILDLIFE THAT IS LARGE, STRONG, AND DIVERSE. OUR COMMON AGENDA INCLUDES A COMMITMENT TO: - PROTECT, RESTORE, AND CONNECT WILDLIFE HABITAT: ACTIVE RESTORATION AND RECONNECTION OF FRAGMENTED AND DEGRADED HABITAT ACROSS PROTECTED LANDS, WORKING LANDS, WATERWAYS, COASTS, AND COMMUNITIES. - TRANSFORM WILDLIFE CONSERVATION: ADVANCING 21ST CENTURY WILDLIFE MANAGEMENT, DEFENDING PUBLIC TRUST RESOURCES, AND CONFRONTING EMERGING STRESSORS LIKE CLIMATE CHANGE, INVASIVE SPECIES, AND WILDLIFE DISEASES. - CONNECT AMERICANS WITH WILDLIFE: INSPIRING THE NEXT GENERATION OF CONSERVATIONISTS AND MOBILIZING A DIVERSE CONSERVATION ARMY TO BROADEN THE STEWARDSHIP ETHIC, CONSERVATION ACTION, PUBLIC AND PRIVATE INVESTMENTS, AND SUPPORT FOR POLICY CHANGES NECESSARY TO SAVE THOUSANDS OF AT-RISK SPECIES IN OUR TIME.</p> |
| PART III, LINE 4A<br>CONTINUED: | <p>FORGING AUTHENTIC PARTNERSHIPS THE FEDERATION COULD NOT SUCCEED WITHOUT STRATEGIC RELATIONSHIPS WITH OTHER COMMITTED ORGANIZATIONS, GOVERNMENTS, AND COMMUNITIES. THESE PARTNERSHIPS ARE BUILT ON THE COMMON GOAL OF CONSERVATION, WITH AN EYE TOWARD PROMOTING ENVIRONMENTAL JUSTICE. WE HAVE ESTABLISHED AUTHENTIC AND STRATEGIC CONNECTIONS WITH DIFFERENT PARTNERS TO MAKE CHANGES WHERE THEY LIVE IN THE COLLABORATIVE PURSUIT OF PROTECTING WILDLIFE, PEOPLE, AND THE PLANET. FOR GENERATIONS, BUFFALO WERE DRIVEN TO NEAR EXTINCTION AS A WAY TO SUBJUGATE TRIBES. THE FEDERATION'S ONGOING PARTNERSHIP WITH THE NORTHERN ARAPAHO AND EASTERN SHOSHONE TRIBES WORKS TO RESTORE BUFFALO AS WILDLIFE AND RECONNECT PEOPLE WITH THEIR CULTURAL AND ECOLOGICAL TIES. IN 2023, WE SUCCEEDED IN GETTING OVER 17,000 ACRES OF CATTLE GRAZING LEASES SHIFTED TO FREE-RANGING BUFFALO HABITAT. BY WORKING WITH TRIBES AND INDIGENOUS PARTNERS, WE ARE HELPING TO RESTORE CULTURAL BONDS TO BUFFALO AND ADVOCATE FOR INCREASED CAPACITY AND RESOURCES FOR TRIBAL BUFFALO MANAGEMENT AND CONSERVATION. PARTNERSHIPS WITH GOVERNMENTS AND RESIDENTS CONTINUE TO CREATE VIBRANT HABITATS THAT HELP ENDANGERED SPECIES FIND SAFE-HAVENS, ESPECIALLY ALONG MIGRATION PATHS. THE MAYORS' MONARCH PLEDGE WORKS WITH HEADS OF LOCAL GOVERNMENTS TO EDUCATE RESIDENTS AND CREATE NATIVE HABITATS FOR THE MONARCH BUTTERFLY AND OTHER POLLINATORS. LAST YEAR, 365 HEADS OF GOVERNMENT SIGNED THE PLEDGE, INCLUDING MAYORS FROM SIX OUT OF THE TEN LARGEST U.S. CITIES. ON THE LOCAL LEVEL, OUR COMMUNITY WILDLIFE HABITAT PROGRAM PARTNERS WITH CITIES, COUNTIES, AND NEIGHBORHOODS TO RESTORE WILDLIFE HABITATS IN URBAN AND SUBURBAN AREAS. IN 2023, 18 COMMUNITIES JOINED THE PROGRAM AND SIX COMMUNITIES REACHED FULL CERTIFICATION; DURING THE YEAR, A TOTAL OF 327 COMMUNITIES PARTICIPATE IN THE PROGRAM. THE TREES FOR WILDLIFE PROGRAM SUPPORTS EFFORTS TO DISTRIBUTE AND PLANT NATIVE TREE SEEDLINGS THAT FORTIFY URBAN AND RURAL ECOSYSTEMS AND BENEFIT HUMANS AND WILDLIFE. ONE EXAMPLE OF OUR MANY PARTNERSHIPS WAS OUR WORK WITH THE TEXAS CONSERVATION ALLIANCE WHO CONVENED LOCAL PARTNERS TO PLANT AND GIVEAWAY NATIVE TREES IN THE LOWER RIO GRANDE VALLEY OF TEXAS. THE FEDERATION'S CONSERVATION CHAMPIONS PROGRAM PROVIDES SMALL FARMERS WITH THE TRAINING AND FUNDING TO HOST OUTREACH ACTIVITIES THAT ALLOW THEM TO SHARE WITH OTHERS HOW THEY FOLLOW SUSTAINABLE PRACTICES, A CRITICAL WAY TO PROTECT THE ENVIRONMENT AND IMPROVE SOIL FERTILITY. THROUGH THIS PROGRAM OUR TEAM STRENGTHENED ITS PARTNERSHIP WITH THE U.S. DEPARTMENT OF AGRICULTURE'S NATURAL RESOURCES CONSERVATION SERVICE, AND FORGED NEW ONES WITH THE USDA AND LOCAL AND STATE CONSERVATION ALLIES THAT SUPPORT THE ADOPTION OF SUSTAINABLE AGRICULTURE PRACTICES. OUR WORK IN THE SOUTHEAST FOCUSED ON ENGAGING WITH AND SUPPORTING BLACK FARMERS WHO HAVE HISTORICALLY BEEN OVERLOOKED BY SUSTAINABLE AGRICULTURE PROGRAMS. ACROSS THE UNITED STATES, VOLUNTEERS HAVE PARTICIPATED IN THE CLEAN EARTH CHALLENGE, A</p>   |

| Return Reference            | Explanation   |
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|                             | <p>PARTNERSHIP BETWEEN THE FEDERATION AND JOHNSON OUTDOORS, A GLOBAL INNOVATOR OF OUTDOOR RECREATION EQUIPMENT AND TECHNOLOGY. THE CHALLENGE IS SIMPLE: PICK UP TRASH OR DEBRIS WHILE ON A WALK OR AT A FAVORITE BEACH OR LOCAL PARK. THE ORIGINAL GOAL WAS TO COLLECT ONE MILLION PIECES OF TRASH. BUT THANKS TO OUR DEDICATED VOLUNTEERS, THE CHALLENGE EXCEEDED THE THREE MILLION MARK AND COUNTING. FROM SMALL TOWNS TO BIG CITIES, COLLECTIVE CONSERVATION ACTION LEADS TO BIG RESULTS. CONSERVING LAND &amp; WATER PROTECTING AND CONSERVING LAND AND WATER IS AT THE HEART OF THE FEDERATION'S MISSION. ACROSS THE COUNTRY, AMERICANS FLOCK TO MAJESTIC WILD SPACES AND SERENE COASTS AND RIVERS TO CONNECT, RECREATE, AND REJUVENATE. THESE PLACES DEFINE "AMERICA THE BEAUTIFUL AND ARE ESSENTIAL, NOT JUST TO PEOPLE, BUT ALSO TO WILDLIFE. HEALTHY HABITATS AND SECURE CORRIDORS ALLOW SPECIES OF ALL TYPES TO THRIVE. THE FEDERATION'S WORK IN THIS SPACE IS DIVERSE AND CRITICAL AS OUR PLANET FACES PRESSURES FROM A CHANGING CLIMATE, URBAN SPRAWL, AND POLLUTION. OUR WORK ENSURES THAT EVERY AMERICAN ENJOYS SAFE ACCESS TO AN ARRAY OF UNDEVELOPED, TRANQUIL SPACES AND THAT EMBRACING HABITAT CONNECTIVITY ALLOWS PEOPLE AND WILDLIFE TO FLOURISH TOGETHER. WE EMPLOY INNOVATIVE STRATEGIES TO MITIGATE THE EFFECTS OF CLIMATE CHANGE ALONG OUR COASTS AND RIVERS TO CONSERVE SPACES THAT MANY PEOPLE AND WILDLIFE CALL HOME. OUR WORK TO PROTECT THE PLANET MADE GREAT STRIDES IN 2023. SUCCESSES INCLUDED PROTECTING PUBLIC LAND AROUND THE GRAND CANYON, RESTORING AND SAFEGUARDING WATERSHEDS AND SHORELINES IN LOUISIANA AND CHESAPEAKE BAY, AND IMPROVING WATER SYSTEM INFRASTRUCTURE IN TEXAS. THE MISSISSIPPI RIVER DELTA IN COASTAL LOUISIANA IS LOSING LAND AT ONE OF THE MOST RAPID RATES IN THE WORLD. AFTER 40 YEARS OF PLANNING, ENGINEERING, AND ADVOCACY BY THE FEDERATION AND ITS PARTNERS, THE MID-BARATARIA SEDIMENT DIVERSION BROKE GROUND IN AUGUST 2023. THE FEDERATION'S EFFORTS INCLUDED DECADE-LONG OUTREACH TO LOCAL COMMUNITIES TO HELP RESIDENTS UNDERSTAND AND ENGAGE WITH THE PROJECT. MID-BARATARIA IS THE SINGLE LARGEST ECOSYSTEM RESTORATION EFFORT IN U.S. HISTORY AND ONE OF THE MOST INNOVATIVE ENGINEERING PROJECTS IN THE WORLD. THE PROJECT WILL RECONNECT THE MISSISSIPPI RIVER WITH ITS NEARBY WETLANDS, MIMICKING NATURAL PROCESSES THAT ONCE BUILT THIS LANDSCAPE. HISPANICS ENJOYING CAMPING, HUNTING, AND THE OUTDOORS (HECHO), HAS LONG WORKED TO PROTECT THE GRAND CANYON WATERSHED FROM THE EFFECTS OF NEARBY URANIUM MINING. THE ADVOCACY PAID OFF IN 2023 WHEN NEARLY ONE MILLION ACRES OF PUBLIC LAND NEAR THE NATIONAL PARK WAS DESIGNATED THE BAAJ NWAAVJO 'ITAH KUKVENI ANCESTRAL FOOTPRINTS OF THE GRAND CANYON NATIONAL MONUMENT. THIS DESIGNATION WILL PERMANENTLY SAFEGUARD THE AREA FROM NEW URANIUM MINING CLAIMS WHILE HONORING THE ANCESTRAL HOMELANDS OF TRIBES, PROTECTING CULTURAL SITES AND VITAL WATER SUPPLIES FOR PEOPLE AND WILDLIFE, AND ENSURING THAT FUTURE GENERATIONS CAN ENJOY ALL THE RECREATIONAL ACTIVITIES THIS UNIQUE LANDSCAPE OFFERS. ACCORDING TO THE FEDERATION'S 2022 STUDY, "HIDDEN RESERVOIRS: ADDRESSING WATER LOSS IN TEXAS," TEXAS WATER SYSTEMS ARE LOSING AT LEAST 572,000 ACRE-FEET OF WATER PER YEAR MORE THAN THE 2020 ANNUAL WATER DEMAND OF AUSTIN, FORT WORTH, EL PASO, LAREDO, AND LUBBOCK COMBINED. IN 2023, THE FEDERATION'S TEXAS COAST AND WATER PROGRAM WORKED TO CREATE BROAD PUBLIC AWARENESS OF THE PROBLEM THROUGH MEDIA COVERAGE AND EDUCATIONAL OUTREACH TO PUBLIC OFFICIALS. THE TEXAS LEGISLATURE PASSED AN HISTORIC FUNDING MEASURE IN 2023, CREATING THE TEXAS WATER FUND AND ALLOCATING \$1 BILLION TOWARD WATER SUPPLY AND INFRASTRUCTURE. THANKS TO THE FEDERATION'S EDUCATIONAL EFFORTS, A PORTION OF THIS MONEY IS REQUIRED TO BE SPENT ON WATER-LOSS MITIGATION. ADDRESSING WATER LOSS IN TEXAS COMMUNITIES WILL NOT ONLY REDUCE WATER COSTS AND OVERALL WATER SUPPLY RESILIENCE, BUT IT ALSO ENSURES WATER WILL BE AVAILABLE TO SUPPORT TO MEET THE NEEDS FOR FISH AND WILDLIFE HABITATS IN TEXAS. PROMOTING AND EXPANDING PUBLIC ACCESS TO COASTAL LANDS IS CRUCIAL TO CREATE AWARENESS AND PUBLIC SUPPORT TO SAFEGUARD THESE AREAS AND KEEP THE WATER CLEAN. OUR PARTNER, CHOOSE CLEAN WATER COALITION, WORKED CLOSELY WITH CONSERVATION ORGANIZATIONS, MEMBERS OF CONGRESS, AND OTHER PARTNERS FOR SEVERAL YEARS TO CREATE A CHESAPEAKE NATIONAL RECREATION AREA. LEGISLATION TO AUTHORIZE THE RECREATION AREA WAS PROPOSED IN JULY 2023 AND WOULD DESIGNATE A COLLECTION OF NEW AND EXISTING PARKS AND PROTECTED LANDS THROUGHOUT THE CHESAPEAKE BAY REGION AS PART OF THE NATIONAL PARK SYSTEM. THE PROPOSED LEGISLATION FOCUSES ON EXPANDING ACCESS TO WATER IN UNDERSERVED COMMUNITIES THROUGHOUT THE REGION AND COMMEMORATES THE RICH CULTURE AND CONTRIBUTIONS OF BLACK, INDIGENOUS, AND COMMUNITIES OF COLOR.</p> |
| FORM 990, PART III, LINE 4A | <p>ADDRESSING THE CLIMATE CRISIS UNNATURAL DISASTERS FROM THE MAUI FIRES, TO FLOODING IN CALIFORNIA, TO THE WILDFIRE SMOKE THAT BLANKETED MUCH OF THE NATION, AND THE HEAT WAVE IN EUROPE CONFIRM THAT THE CLIMATE CRISIS IS HERE AND IS A REAL AND EXISTENTIAL THREAT TO PEOPLE AND WILDLIFE ALIKE. BECAUSE THIS IS A GLOBAL CHALLENGE, MEANINGFUL SOLUTIONS REQUIRE MANY ORGANIZATIONS AND LEVELS OF GOVERNMENT TO BE AT THE TABLE TO AGREE ON NEXT STEPS. IN 2023, THE FEDERATION WORKED WITH VARIOUS ENVIRONMENTAL GROUPS AS WELL AS STATE AND FEDERAL GOVERNMENT AGENCIES TO FIND SOLUTIONS, FROM ADVOCATING FOR ENVIRONMENTAL JUSTICE TO PROMOTING WIND AND SOLAR POWER. EFFORTS TO COMBAT CLIMATE CHANGE MUST ENSURE ALL COMMUNITIES ARE CONSIDERED, INCLUDING HISTORICALLY MARGINALIZED NEIGHBORHOODS. THE FEDERATION HAS WORKED TO CHANGE THE RULES IN THE NATIONAL ENVIRONMENTAL POLICY ACT SO THAT MAJOR FEDERAL GOVERNMENT DECISIONS CONSIDER THE IMPACT ON ALL WILDLIFE AND COMMUNITIES. A 2022 RULE THAT ADDRESSED MAJOR ROLLBACKS FROM THE PREVIOUS ADMINISTRATION, AS WELL AS A SECOND, RELATED PROPOSED RULE, WOULD MAKE SURE THAT IMPACTS ON EVERY EFFECTED COMMUNITY ARE CONSIDERED BEFORE FEDERAL DECISIONS ARE MADE AND THAT ENVIRONMENTAL JUSTICE CONCERNS ARE FRONT AND CENTER IN MAJOR FEDERAL ACTIONS AFFECTING THE ENVIRONMENT. HISTORICALLY, FEDERAL DECISION-MAKING OFTEN IGNORED THE INHERENT VALUE OF NATURE AND THE BENEFITS NATURE PROVIDES TO OUR COMMUNITIES. THE FEDERATION WORKED TO CHANGE THAT BY ADVOCATING FOR REVISIONS IN FEDERAL POLICIES AND PROCESSES THAT GUIDE DECISION-MAKING AROUND FEDERAL RULES AND SPENDING ON PROJECTS, LIKE DISASTER MITIGATION PROJECTS FUNDED BY THE FEDERAL EMERGENCY MANAGEMENT AGENCY. THANKS TO THESE EFFORTS, THE OFFICE OF MANAGEMENT AND BUDGET PROPOSED REVISIONS TO TWO KEY POLICIES THAT INFORM FEDERAL REGULATORY ANALYSIS, BENEFIT-COST CALCULATIONS, AND COST-EFFECTIVENESS ANALYSIS USED IN FEDERAL DECISION-MAKING. THE CHANGES MADE WILL INCREASE THE COMPETITIVENESS OF NATURE-BASED SOLUTIONS AND WILL RESULT IN MORE EQUITABLE OUTCOMES FOR LOW-INCOME AND HISTORICALLY MARGINALIZED COMMUNITIES. ADDITIONALLY, THE OFFICE OF MANAGEMENT AND BUDGET RELEASED GUIDANCE THAT WILL PROVIDE STANDARDIZED PROCEDURES FOR AGENCIES TO MORE ACCURATELY ACCOUNT FOR HOW THEIR ACTIONS MAY AFFECT ECOSYSTEM SERVICES THAT IMPACT HUMAN WELFARE. THESE LONG-AWAITED UPDATES WILL MORE EFFECTIVELY SUPPORT NATURE-BASED SOLUTIONS AND LONG-TERM COMMUNITY CLIMATE RESILIENCE. OFFSHORE WIND POWER IS FINALLY GAINING MOMENTUM AS A RENEWABLE SOURCE OF ENERGY IN THE UNITED STATES. BOTH THE BIDEN ADMINISTRATION AND STATE GOVERNMENTS SET AMBITIOUS OFFSHORE WIND GOALS IN 2023. THE NATION'S FIRST TWO LARGE-SCALE PROJECTS, ONE FOR MASSACHUSETTS AND ONE FOR NEW YORK, BROKE GROUND WITH STRINGENT WILDLIFE PROTECTIONS IN PLACE. IN</p>   |

| Return Reference                       | Explanation  |
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|  | <p>MARYLAND AND MAINE, THE LEGISLATURES PASSED LAWS THAT COMMITTED EACH STATE TO OFFSHORE WIND DEVELOPMENT THAT REDUCES AND MITIGATES HARM TO WILDLIFE AND DIRECTS BENEFITS TO COMMUNITIES. IN BOTH CASES, THE FEDERATION AND OUR AFFILIATES LAID THE IMPORTANT GROUNDWORK THROUGH THEIR PUBLIC EDUCATION AND ENGAGEMENT EFFORTS TO ENSURE AWARENESS AND UNDERSTANDING OF ISSUE AND POLICY DETAILS THAT WILL SHAPE THIS EMERGING INDUSTRY. THE PURSUIT OF MORE SUSTAINABLE ENERGY SOURCES MUST BE DONE IN A WAY THAT MITIGATES POTENTIAL NEGATIVE IMPACTS ON NEARBY COMMUNITIES AND WILDLIFE. THE FEDERATION'S CLIMATE AND ENERGY AND PUBLIC LANDS TEAMS PREPARED A REPORT DETAILING HOW WIND AND SOLAR DEVELOPMENT CAN OCCUR ON PUBLIC LANDS AND WATERS IN A MANNER THAT IS RESPONSIBLE AND CONSISTENT WITH THE VALUES AND CURRENT USES OF OUR PUBLIC LANDS. THE REPORT EXAMINED THE POSSIBLE HARM THAT SUCH DEVELOPMENT MIGHT HAVE ON NEARBY COMMUNITIES AND PROPOSED WAYS TO AVOID AND MINIMIZE SUCH IMPACTS. IMPACTING COMMUNITIES COAST TO COAST DELAWARE RIVER WATERSHED RESTORATION INVESTMENT -THE FEDERATION JOINED MORE THAN FIFTY ADVOCATES IN WASHINGTON, D.C. TO URGE LAWMAKERS TO PASS THE DELAWARE RIVER BASIN CONSERVATION ACT REAUTHORIZATION LEGISLATION. IF SECURED, THE BILL WOULD CONTINUE RESTORATION INVESTMENTS IN THE DELAWARE RIVER WATERSHED REGION THROUGH FISCAL YEAR 2030. TRIBES AND FRONTLINE COMMUNITY WATER RESOURCE PLANNING - WE CO-SPONSORED A NEW ART MURAL TO CELEBRATE OUR COLLABORATIVE HABITAT CONSERVATION AND RESTORATION IN MCALLEN &amp; OTHER CITIES IN DEEP SOUTH TEXAS. THE RESTORED HABITATS ARE A SAFE HAVEN FOR MONARCHS AND MANY OTHER MIGRATORY SPECIES SINCE. HOKE COUNTY COMMUNITY FOREST PROJECT - THE FEDERATION JOINED PARTNER NONPROFITS, GOVERNMENT ENTITIES, AND BUSINESSES TO WORK ON A COMMUNITY FOREST THAT PROTECTS WILDLIFE, THE ENVIRONMENT, AND PROVIDES ECONOMIC OPPORTUNITIES TO HOKE COUNTY, NORTH CAROLINA CITIZENS. THE PROJECT WILL RESTORE A 532-ACRE FOREST IN THIS HISTORICALLY UNDERSERVED COUNTY. DEPARTMENT OF DEFENSE CONTAMINATED SITE CLEANUP - AFTER A DECADE OF ADVOCACY, THE FEDERATION AND ITS PARTNERS, NEED OUR WATER, AND THE GREAT LAKES PFAS ACTION NETWORK, WON A HUGE VICTORY WHEN THE AIR FORCE FINALLY COMMITTED TO CLEAN UP TWO PFAS-CONTAMINATED SITES AROUND THE FORMER WURTSMITH AIR FORCE BASE NEAR OSCODA, MICHIGAN. WATER EQUALS LIFE, SAFE DRINKING WATER POLICIES - PEOPLE MOST IMPACTED BY HIGH WATER BILLS AND SHUTOFFS ARE DISPROPORTIONATELY PEOPLE OF COLOR AND THE UNDERSERVED. WORKING WITH PARTNERS, THE FEDERATION FORMED THE WEL (WATER EQUALS LIFE) COALITION IN 2023. WEL ADVOCATES FOR POLICIES THAT ENSURE MICHIGANIANS CAN ACCESS CLEAN, SAFE DRINKING WATER. OHIO RIVER BASIN CLEAN WATER COMMUNITY FORUMS -THE FEDERATION HOSTED 31 LISTENING SESSIONS IN THE OHIO RIVER BASIN TO HEAR FROM RESIDENTS ABOUT THEIR CLEAN WATER CONCERNS, FROM TOXIC POLLUTION TO SEWAGE CONTAMINATION. THE GOAL IS TO ENSURE COMMUNITY PRIORITIES ANCHOR A REGIONAL PLAN TO RESTORE AND PROTECT THE WATERS OF THE 14-STATE BASIN. PROTECTING NORTH AMERICAN THREATENED GRASSLANDS - A THREE-DAY CONFERENCE IN CHEYENNE, WYOMING HAD 270 ATTENDEES FROM ACROSS NORTH AMERICA TO DISCUSS AND STRATEGIZE WAYS TO PROTECT OUR THREATENED GRASSLANDS. NWF'S SIXTH BIENNIAL AMERICA'S GRASSLANDS CONFERENCE PROVIDED A FORUM WHERE ALL VOICES IN THE GRASSLAND CONSERVATION SPACE WERE HEARD AND VALUED. GREEN INFRASTRUCTURE ACCESS FOR WOMEN &amp; PEOPLE OF COLOR BUSINESSES - THE FIVE POINTS GREENING PROJECT INCREASES ACCESS TO GREEN INFRASTRUCTURE SO ALL CAN ENJOY CLIMATE RESILIENCE, HEALTH, AND ECONOMIC BENEFITS OF NEARBY NATURE. THE PROJECT PRIORITY ARE BUSINESSES AND ORGANIZATIONS LED BY WOMEN OR PEOPLE OF COLOR WHO NEED ADDITIONAL RESOURCES TO CONDUCT THIS WORK. DELAYED TRANSFER OF OAK FLAT SACRED LAND TO MINING INTEREST - OAK FLAT IS SACRED LAND IN THE TONTO NATIONAL FOREST WITH VITAL WATER RESOURCES. AFTER HECHO SPENT MONTHS OF ADVOCACY WORK, THE FOREST SERVICE PAUSED PUBLICATION OF AN ENVIRONMENTAL REPORT. THIS DELAYED TRANSFER OF OAK FLAT BY THE FEDERAL GOVERNMENT TO RESOLUTION COPPER TO DEVELOP A MINING PROJECT. INCREASING TRIBAL ACCESS TO CLEAN WATER - NEARLY 50 PERCENT OF NATIVE POPULATIONS LACK ACCESS TO CLEAN WATER. THE FEDERATION COLLABORATED WITH A COALITION WORKING TO INCREASE TRIBAL ACCESS TO CLEAN WATER. WE HELPED TO SECURE \$4.5 BILLION IN FEDERAL FUNDING TO MEET THE BACKLOG OF TRIBAL INFRASTRUCTURE IMPROVEMENTS AND WATER MANAGEMENT NEEDS.</p> |
| FORM 990, PART VI, SECTION A, LINE 6   | THE FEDERATION'S STATE AND TERRITORIAL AUTONOMOUS AND UNRELATED ENTITIES ARE MEMBERS OF THE FEDERATION.  |
| FORM 990, PART VI, SECTION A, LINE 7A  | AFFILIATE REPRESENTATIVES ELECT THE MAJORITY OF THE BOARD OF DIRECTORS OF THE FEDERATION.  |
| FORM 990, PART VI, SECTION B, LINE 11B | THE FEDERATION'S FINANCE DEPARTMENT COMPILES DATA AND SCHEDULES FOR THE IRS FORM 990 FROM AUDITED FINANCIAL STATEMENTS. MARCUM LLP PREPARES AND REVIEWS THE RETURN. THE FEDERATION'S BOARD MEMBERS ARE PROVIDED WITH A DRAFT COPY OF THE 990 RETURN. THE FEDERATION'S AUDIT COMMITTEE MEETING IS HELD WHERE THE FULL BOARD IS INVITED TO PARTICIPATE IN DISCUSSING THE 990 PRIOR TO FILING. THE FEDERATION'S FINANCE STAFF, GENERAL COUNSEL, AND THE MARCUM LLP TAX PARTNER ADDRESS AND ANSWER ANY QUESTIONS THAT THE BOARD MAY HAVE.  |
| FORM 990, PART VI, SECTION B, LINE 12C | OFFICERS, DIRECTORS, TRUSTEES, AND EMPLOYEES ARE REQUIRED TO DISCLOSE ANY POTENTIAL ISSUES THAT MAY CAUSE A CONFLICT. GENERAL COUNSEL AND HUMAN RESOURCES COMMUNICATE POLICY TO BOARD AND EMPLOYEES. FORMS ARE REVIEWED AND DISCLOSURES ARE REVIEWED BY A COMMITTEE OF THE BOARD.  |
| FORM 990, PART VI, SECTION B, LINE 15A | THE COMPENSATION OF THE CEO OF THE FEDERATION UNDERGOES AN ANNUAL REVIEW BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, WHICH CONSIST OF NINE INDEPENDENT BOARD MEMBERS. DATA FROM A COMPENSATION STUDY, ALONG WITH INFORMATION FROM OTHER SIMILAR ORGANIZATIONS' FORM 990 FILINGS ARE USED TO INFORM THE EXECUTIVE COMMITTEE'S RECOMMENDED COMPENSATION ADJUSTMENTS TO THE FULL BOARD FOR APPROVAL.  |
| FORM 990, PART VI, SECTION C, LINE 19  | THE FEDERATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST. THE FEDERATION MAKES ITS AUDITED FINANCIAL STATEMENTS AND 990'S AVAILABLE TO THE PUBLIC ON ITS OWN WEBSITE AND UPON REQUEST.  |
| FORM 990,                              | CONTRACTUAL & CONSULTANTS: PROGRAM SERVICE EXPENSES 10,869,364. MANAGEMENT AND GENERAL EXPENSES  |

| Return Reference           | Explanation  |
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| PART IX, LINE 11G          | 727,509. FUNDRAISING EXPENSES 671,452. TOTAL EXPENSES 12,268,325. RESEARCH: PROGRAM SERVICE EXPENSES 213,315. MANAGEMENT AND GENERAL EXPENSES 14,387. FUNDRAISING EXPENSES 13,278. TOTAL EXPENSES 240,980. GRAPHICS: PROGRAM SERVICE EXPENSES 234,147. MANAGEMENT AND GENERAL EXPENSES 14,018. FUNDRAISING EXPENSES 79,359. TOTAL EXPENSES 327,524. ADVERTISING: PROGRAM SERVICE EXPENSES 31,669. MANAGEMENT AND GENERAL EXPENSES 1,726. FUNDRAISING EXPENSES 2,117. TOTAL EXPENSES 35,512. DATA ENTRY: PROGRAM SERVICE EXPENSES 175,785. MANAGEMENT AND GENERAL EXPENSES 11,855. FUNDRAISING EXPENSES 10,942. TOTAL EXPENSES 198,582. LETTER SHOP: PROGRAM SERVICE EXPENSES 1,765,427. MANAGEMENT AND GENERAL EXPENSES 119,065. FUNDRAISING EXPENSES 109,890. TOTAL EXPENSES 1,994,382. FULFILLMENT: PROGRAM SERVICE EXPENSES 4,336,358. MANAGEMENT AND GENERAL EXPENSES 292,455. FUNDRAISING EXPENSES 269,920. TOTAL EXPENSES 4,898,733. |
| FORM 990, PART XI, LINE 9: | CHANGE IN SPLIT INTEREST AGREEMENTS 477,222. GAIN ON PENSION INVESTMENT 460,070.   |

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

**2022**

**Open to Public  
Inspection**

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
NATIONAL WILDLIFE FEDERATION

**Employer identification number**

53-0204616

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a)<br>Name, address, and EIN (if applicable) of disregarded entity | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f)<br>Direct controlling entity |
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**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

| (a)<br>Name, address, and EIN of related organization | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Exempt Code section | (e)<br>Public charity status (if section 501(c)(3)) | (f)<br>Direct controlling entity | (g)<br>Section 512(b)(13) controlled entity? |    |
|---|-------------------------|--|----------------------------|---|----------------------------------|--|----|
|   |                         |  |                            |   |                                  | Yes  | No |
|   |                         |  |                            |   |                                  |  |    |
|   |                         |  |                            |   |                                  |  |    |
|   |                         |  |                            |   |                                  |  |    |
|   |                         |  |                            |   |                                  |  |    |
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|   |                         |  |                            |   |                                  |  |    |
|   |                         |  |                            |   |                                  |  |    |

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a)<br>Name, address, and EIN of related organization | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Direct controlling entity | (e)<br>Predominant income(related, unrelated, excluded from tax under sections 512-514) | (f)<br>Share of total income | (g)<br>Share of end-of-year assets | (h)<br>Disproportionate allocations? |    | (i)<br>Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j)<br>General or managing partner? |    | (k)<br>Percentage ownership |
|---|-------------------------|--|----------------------------------|---|------------------------------|------------------------------------|--------------------------------------|----|--|-------------------------------------|----|-----------------------------|
|   |                         |  |                                  |   |                              |                                    | Yes                                  | No |  | Yes                                 | No |                             |
|   |                         |  |                                  |   |                              |                                    |                                      |    |  |                                     |    |                             |
|   |                         |  |                                  |   |                              |                                    |                                      |    |  |                                     |    |                             |
|   |                         |  |                                  |   |                              |                                    |                                      |    |  |                                     |    |                             |
|   |                         |  |                                  |   |                              |                                    |                                      |    |  |                                     |    |                             |
|   |                         |  |                                  |   |                              |                                    |                                      |    |  |                                     |    |                             |
|   |                         |  |                                  |   |                              |                                    |                                      |    |  |                                     |    |                             |
|   |                         |  |                                  |   |                              |                                    |                                      |    |  |                                     |    |                             |
|   |                         |  |                                  |   |                              |                                    |                                      |    |  |                                     |    |                             |

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)<br>Name, address, and EIN of related organization  | (b)<br>Primary activity                               | (c)<br>Legal domicile (state or foreign country) | (d)<br>Direct controlling entity | (e)<br>Type of entity (C corp, S corp, or trust) | (f)<br>Share of total income | (g)<br>Share of end-of-year assets | (h)<br>Percentage ownership | (i)<br>Section 512(b)(13) controlled entity? |    |
|--|---|--|----------------------------------|--|------------------------------|------------------------------------|-----------------------------|--|----|
|  |   |  |                                  |  |                              |                                    |                             | Yes  | No |
| <b>(1)</b> GARDEN FOR WILDLIFE INC<br>9841 WASHINGTON BLVD STE 500<br>GAITHERSBURG, MD 20878<br>92-2575933 | E-COMMERCE SALES OF NATIVE PLANTS TO SUPPORT WILDLIFE | DE   | NATIONAL WILDLIFE FEDERATION     | C  | 605,051                      | 1,449,643                          | 93.290 %                    | Yes  |    |
|  |   |  |                                  |  |                              |                                    |                             |  |    |
|  |   |  |                                  |  |                              |                                    |                             |  |    |
|  |   |  |                                  |  |                              |                                    |                             |  |    |
|  |   |  |                                  |  |                              |                                    |                             |  |    |
|  |   |  |                                  |  |                              |                                    |                             |  |    |
|  |   |  |                                  |  |                              |                                    |                             |  |    |
|  |   |  |                                  |  |                              |                                    |                             |  |    |

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity . . . . .
- b** Gift, grant, or capital contribution to related organization(s) . . . . .
- c** Gift, grant, or capital contribution from related organization(s) . . . . .
- d** Loans or loan guarantees to or for related organization(s) . . . . .
- e** Loans or loan guarantees by related organization(s) . . . . .
- f** Dividends from related organization(s) . . . . .
- g** Sale of assets to related organization(s) . . . . .
- h** Purchase of assets from related organization(s) . . . . .
- i** Exchange of assets with related organization(s) . . . . .
- j** Lease of facilities, equipment, or other assets to related organization(s) . . . . .
- k** Lease of facilities, equipment, or other assets from related organization(s) . . . . .
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s) . . . . .
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .
- o** Sharing of paid employees with related organization(s) . . . . .
- p** Reimbursement paid to related organization(s) for expenses . . . . .
- q** Reimbursement paid by related organization(s) for expenses . . . . .
- r** Other transfer of cash or property to related organization(s) . . . . .
- s** Other transfer of cash or property from related organization(s) . . . . .

|           | Yes | No |
|-----------|-----|----|
|           |     |    |
| <b>1a</b> |     | No |
| <b>1b</b> | Yes |    |
| <b>1c</b> |     | No |
| <b>1d</b> |     | No |
| <b>1e</b> |     | No |
|           |     |    |
| <b>1f</b> |     | No |
| <b>1g</b> |     | No |
| <b>1h</b> | Yes |    |
| <b>1i</b> |     | No |
| <b>1j</b> |     | No |
|           |     |    |
| <b>1k</b> |     | No |
| <b>1l</b> |     | No |
| <b>1m</b> |     | No |
| <b>1n</b> | Yes |    |
| <b>1o</b> | Yes |    |
|           |     |    |
| <b>1p</b> |     | No |
| <b>1q</b> |     | No |
|           |     |    |
| <b>1r</b> |     | No |
| <b>1s</b> |     | No |

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a)<br>Name of related organization | (b)<br>Transaction type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining amount involved |
|-------------------------------------|-------------------------------|------------------------|--|
| <b>(1)</b> GARDEN FOR WILDLIFE INC  | B                             | 2,080,352              | BOOK VALUE                                   |
| <b>(2)</b> GARDEN FOR WILDLIFE INC  | B                             | 580,000                | CASH   |
| <b>(3)</b> GARDEN FOR WILDLIFE INC  | O                             | 671,880                | FMV  |
|                                     |                               |                        |  |
|                                     |                               |                        |  |
|                                     |                               |                        |  |



**Part VII Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference

Explanation

Schedule R (Form 990) 2021

**Additional Data**[Return to Form](#)**Software ID:****Software Version:**