990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)Do not enter social security numbers on this form as it may be made public.

Open to Public

Form **990** (2023)

Cat. No. 11282Y

Go to $\underline{www.irs.gov/Form990}$ for instructions and the latest information.

| | | ue Service | | | | | | | Inspection |
|--------------------------------|---------|---|--|--|----------------|--------------|--------------------|--------------|--------------------|
| | | | lendar year, or tax year beginnin | g 01-01-2023 , and ending | 12-31-2023 | 3 | | | |
| | | pplicable: | C Name of organization | g 01-01-2025 , and ending | 12-31-202. | | D Employ | er identi | fication number |
| | | change | WAKE FOREST UNIVERSITY BAPTIST CENTER | MEDICAL | | | | | |
| | | - | | | | | | 90238 | |
| Ini | | turn | | TIST | | | | | |
| returr | n/termi | | | | \ D/ | _ | E Telephon | e number | |
| | | | MEDICAL CENTED POLILEVADO | all is flot delivered to street addres | SS) ROOM/Suit | e | (336) | 716-44 | 45 |
| _ | | p | | try, and ZIP or foreign postal code | | | | | <u> </u> |
| | | | WINSTONSALEM, NC 27157 | ,, and 21. or rororgin postar code | | | G Gross red | ceipts \$ 16 | 54,673,226 |
| | | | F Name and address of princip | al officer: | | H(a) is | this a group re | turn for | |
| | | | JULIE A FREISCHLAG MD | | | sul | bordinates? | | ☐ Yes 🔽 No |
| | | | | RD | | | | ates | Yes No |
| r Tax | (-exer | mpt status: | · | | -27 | | | list Se | e instructions |
| | | | | ert no.) 4947(a)(1) or 5 | 027 | | • | | |
|) W | ebsit | te: WW | /W.WAKEHEALTH.EDU | | | | oup enemperem | | |
| K Forn | o of o | raanization | · Groomation Trust Associati | on Cther | | L Year of fo | ormation: 1975 | M State | of legal domicile: |
| K 10111 | 01 0 | rgariizacion | . The Corporation Trust Association | on onlei | | | | NC | |
| Pa | ırt I | Sum | marv | | I | | | | |
| | | | | n or most significant activitie | es: | | | | |
| m | | | | | | | | | |
| ě | - | | | | | | | | |
| Ē | | | | | | | | | |
| Ne Ne | , | Check th | his box \Box if the organization dis | continued its operations or d | disposed of | more than | n 25% of its n | et assets | s. |
| Ğ | | | | | | | | 3 | 17 |
| 8 | 4 | Number | of independent voting members o | of the governing body (Part V | l, line 1b) | | | 4 | 16 |
| iii iii | | | , | | | | | 5 | 24,084 |
| Activities & Governance | | | • • | , | , | | | 6 | 466 |
| Ac Ac | | | • | • • | | | | 7a | 43,892 |
| | | | | | | | | 7b | 0 |
| | | • • | | | | | Prior Year | | Current Year |
| - | 8 | Contribu | tions and grants (Part VIII, line 1 | h) | | | | 66 | 292,382 |
| Revenue | | | • • • | • | | | | | 156,871,570 |
| 979 | | | , | <i>3</i> , | | | | | 6,523,895 |
| Œ | | | , , , , | | | | | | -301,148 |
| | | | | | | | | | 163,386,699 |
| | | | | | | | | | 0 |
| | | | , , , | * ** | | | | 0 | 0 |
| 60 | | | | | | 0) | 109.587.2 | 29 | 120,621,278 |
| Expenses | | | | | | | | | 0 |
| De | | | • , | | | | | | |
| 页 | | | | | . | | 65.358.4 | 94 | 77,288,429 |
| | | | | | | | | | 197,909,707 |
| | | | • | | • | | | | -34,523,008 |
| e X | | | | · · | | Begin | | | End of Year |
| anc | | | | | | | Year | | |
| Net Assets or Fund Balances | 20 | Total ass | sets (Part X, line 16) | | | | 507,015,6 | 65 | 569,235,159 |
| E P | 21 | Total liab | bilities (Part X, line 26) | | | | 771,082,8 | 23 | 867,940,304 |
| žZ | 22 | Net asse | ts or fund balances. Subtract lin | e 21 from line 20 | | | -264,067,1 | 58 | -298,705,145 |
| Pa | rt II | Sign | ature Block | | | • | | | |
| | | | | | | _ | | | |
| | | Treturn ATRIUM HEALTH WASE FOREST BAPTIST City or town, state or province, country, and ZiP or foreign postal code WEDICAL CENTER BOULEVARD WINSTONSALEM, NC 27157 F Name and address of principal officer: JULE A FREISCHLAG MD MEDICAL CENTER BOULEVARD WINSTONSALEM, NC 27157 F Name and address of principal officer: JULE A FREISCHLAG MD MEDICAL CENTER BOULEVARD WINSTONSALEM, NC 27157 F Name and address of principal officer: JULE A FREISCHLAG MD MEDICAL CENTER BOULEVARD WINSTONSALEM, NC 27157 F Name and address of principal officer: JULE A FREISCHLAG MD MEDICAL CENTER BOULEVARD WINSTONSALEM, NC 27157 F Name and address of principal officer: JULE A FREISCHLAG MD MEDICAL CENTER BOULEVARD WINSTONSALEM, NC 27157 H(C) Group exemption numl of organization: Comparization: Mexical Massociation Cother Summary 1 Briefly describe the organization's mission or most significant activities: TO IMPROVE HEALTH, ELEVATE HOPE, AND ADVANCE HEALING FOR ALL 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net ass 3 Number of voting members of the governing body (Part VI, line 1a) | | ll inform | ation of which | | | | |
| | | | | | | • | | | |
| Sign Here | | | | | | Da | ate | | |
| 1016 | | Type or p | print name and title | Ta | 1 | | T | | |
| | _ | P | rint/ 「ype preparer's name | Preparer's signature | Da | ite | Check if | νΠΝ | |
| Paic | l | <u> </u> | irm's name | 1 | | | | | |
| Pre | par | er ˈ | IIII 5 Halle | | | | rifffi S EIN | | |
| Use | On | ıly 🗏 | irm's address | | | | Phone no. | | |
| | | | | | | | | | |
| May t | he II | RS discus | s this return with the preparer s | hown above? See Instructior | ns. • • | | | . [| Yes No |

For Paperwork Reduction Act Notice, see the separate instructions.

| Form | າ 990 (2023) | | | | Page 2 |
|----------------------------|--|--|--|--|--|
| Pa | It III Statement of Progr | am Service Accomp | lishments | | |
| | Check if Schedule O cont | ains a response or note to | o any line in this Part I | | |
| 1 | Briefly describe the organization | n's mission: | | | |
| CEN TIME HIGI HEA | SCHEDULE OWAKE FOREST UNTER OR "WFUBMC OR "THE FILES ALSO REFERRED TO AS "AHHEST QUALITY WITH BALANCE LTH FOR ALL THROUGH COLLA ATE HOPE AND ADVANCE HEA | ING ORGANIZATION") I WFB"), A PREEMINENT D EXCELLENCE IN PATI BORATION, EXCELLENC | S AN INTEGRAL PAR LEARNING HEALTH S ENT CARE, RESEAR E AND INNOVATION | T OF ATRIUM HEALTH WA SYSTEM AND ACADEMIC N CH AND EDUCATION THA . AHWFB'S MISSION IS T | KE FOREST BAPTIST (AT MEDICAL CENTER OF THE T PROMOTES BETTER O IMPROVE HEALTH, |
| 2 | Did the organization undertake the prior Form 990 or 990-EZ? | | ervices during the year | which were not listed on | ∏Yes 🗸 No |
| | If "Yes," describe these new se | rvices on Schedule O. | | | |
| 3 | Did the organization cease cond services? | ucting, or make significan | et changes in how it co | nducts, any program | |
| | If "Yes," describe these change | s on Schedule O. | | | |
| 4 | Describe the organization's pro- expenses. Section 501(c)(3) an the total expenses, and revenue | d 501(c)(4) organizations | are required to report | | |
| 4a | (Code:) (Expe | | including grants of \$ SEE SCHEDULE O |) (Revenue \$ |) |
| 4b | (Code:) (Expe | | including grants of \$ |) (Revenue \$ | 140,428,542) |
| 4c | (Code:) (Expe WAKE AIR CARE, LLC (AIRCARE) - SEI | | including grants of \$ |) (Revenue \$ | 16,399,136) |
| 4d | Other program services (Descr | • | £ & |) (Revenue \$ | |
| | | including grants o | ι φ |) (Revenue \$ |) |
| <u>4e</u> | Total program service expenses | 180,646,783 | | | Form 990 (2023) |

| Р | art IV Checklist of Required Schedules | | | |
|---|---|---|-----|----|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 😼 | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🗐 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | No |
| 5 | Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Νο |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part I | 6 | | No |

Did the organization receive or hold a conservation easement, including easements to preserve open space,

Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt

permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 5 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🐿 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ប៊ីប៉េក្តាម ទល្បានមេដា និក្សានាម្ខាត់ និក្សានាម្ខាត់ និក្សានាម្ចាត់ និក្សានាម្ចាន និក្សានាម្ចាត់ និក្សានាម្ចាន់ និក្សានិក្សានាម្ចាន់ និក្សានាម្ចាន់ និក

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States?

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🖠

negotiation services? If "Yes," complete Schedule D, Part IV 🥵

VIII, IX, or X, as applicable.

16

Νo

Nο

Νo

Νo

Νo

Nο

Nο

Νo

Nο

Νo

Νo

Nο

Nο

Nο

Form **990** (2023)

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Yes

Yes

Yes

Yes

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Νo

Νo

Nο

Νo

Νo

Νo

Νo

Νo

Νo

Νo

Νo

Nο

Nο

Nο

No

Form 990 (2023) Page 4 Checklist of Required Schedules (continued) Yes No

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Nο Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Part IV instructions for applicable filing thresholds, conditions, and exceptions):

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Note. All Form 990 filers are required to complete Schedule O. Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

and Part V, line 1 .

Part V

sections 301.7701-2 and 301.7701-3?

entity or family member of any of these persons?

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X, line 5 or 22 for receivables from or sayables to any current or

former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

ប្រជុំ^Yអាច «លាក្សាខ្លែស ស្រាស់ និង ប្រជុំ ប្រជាជ្រាក្រ employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

Was the organization a party to a business transaction with one of the following parties (see the Schedule L,

c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes,"

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Hid the organization field at the minate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Wasene Graphfizatisherulated የወነከነ tax-exempt or taxable entity? If-"Yes," complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 😼 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🐒 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Check if Schedule O contains a response or note to any line in this Part V .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000

as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .

Did the organization maintain an escrow account other than a refunding escrow at any time during the year

24a 24b 24c

Yes 24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

35a

35h

36

37

2.138

0

1a

1b

Yes

Yes

Yes

Yes

Yes

Yes

Form 990 (2023)

23

Yes

| Pai | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | _ |
|---------|--|------------|----------------|--------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and | | | _ |
| | Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Yes | |
| За | Did the organization have unrelated business gross income of $$1,000$ or more during the year? | 3a | Yes | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | Yes | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial | 4a | | No |
| b | #C୯୭€७,†) enter the name of the foreign country: | | | |
| 5a | Washibe organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Νο |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | No |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| ь 11 | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club Section Sol(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b | - | | |
| 12 | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the | 12a | | |
| 13 | year. Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b | | | |
| c | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 15 | Yes | |
| 16 | If these tax on net investment income? | 16 | | No |
| 17 | If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069. | 17 | | |
| | | F | orm 990 | (2023) |

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| | 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI | | | . 🔽 |
|----------------------------------|---|-----------------------------------|-------------------------------------|-----------------|
| Se | ction A. Governing Body and Management | | Va- | N |
| | Enter the number of voting members of the governing heat, at the and of the tay. | | Yes | No |
| Ia | Enter the number of voting members of the governing body at the end of the tax Yether are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | - | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | Yes | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | 3 | Yes | |
| 4 5 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed the organization become aware during the year of a significant diversion of the organization's assets? . | 4 5 | Yes | No |
| 6 | Did the organization have members or stockholders? | 6 | Yes | |
| | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | Yes | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | Νo |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal R | Reven | ue Cod | (e.) |
| | | | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | Yes | No No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | Yes | |
| b 11a | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b | Yes | |
| b 11a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b | Yes | |
| b 11a b 12a | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b | | |
| b 11a b 12a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 10b | Yes | |
| b 11a b 12a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done | 10b 11a 12a | Yes | |
| b 11a b 12a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b 11a 12a 12b | Yes Yes Yes | |
| b 11a b 12a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done | 10b 11a 12a 12b 12c | Yes Yes Yes Yes | |
| b 11a b 12a b c | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes Yes | |
| b 11a b 12a c 13 14 | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes Yes | |
| b 11a b 12a c 13 14 15 | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes Yes Yes | |
| b 11a b 12a c 13 14 15 | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official | 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes Yes | |
| b 11a b 12a c 13 14 15 a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization | 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes Yes | |
| b 11a b 12a b c 13 14 15 a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | 10b 11a 12a 12b 12c 13 14 15a | Yes Yes Yes Yes Yes Yes Yes Yes | |
| b 11a b 12a b c 13 14 15 a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | 10b 11a 12a 12b 12c 13 14 15a | Yes Yes Yes Yes Yes Yes Yes Yes | |
| b 11a b 12a c 13 14 15 a b 16a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b 11a 12a 12b 12c 13 14 15a 15b | Yes Yes Yes Yes Yes Yes Yes Yes Yes | |
| b 11a b 12a c 13 14 15 a b 16a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 10b 11a 12a 12b 12c 13 14 15a 15b | Yes Yes Yes Yes Yes Yes Yes Yes Yes | |

(section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that

apply. Own website Another's website Vpon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: ERIN KOEWING MEDICAL CENTER BLVD WINSTONSALEM, N C 27157 (336) 716-4445

Form **990** (2023)

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) | (B) | 1 | (C) | | | | , | (D) | (E) | (F) |
|----------------------------------|--------------------------|---------|--|-----------|---|------------------------------|-------------|--------------------------|--|-----------------------|
| Name and title | Average hours per | | ition (do not check more inless person is both an o | offic | | | | Reportable compensation | Reportable compensation | Estimated amount of |
| l | week (list any hours for | 0 = | director/truste | , | - | фΤ | - | from the organization | from related organizations | other compensation |
| ı | related organizations | Indivi | Institutional Trustee; | Officer | (ey c | highe | Former | (W-2/1099- MISC/1099- | (W-2/1099- MISC/1099- | from the organization |
| ı | below dotted | (B) (C) | | PF. | dme | est c | ier. | NEC) | NEC) | and related |
| ı | line) | or the | | | Key employee | Juno | | 1 | 1 | organizations |
| ı | | trustee | | | Φ | Highest compensa employee | | 1 | 1 | 1 |
| l | | | | ' | | ated | | 1 | 1 | |
| (1) EUGENE A WOODS | 5.00 | 1 | + | | \vdash | | \vdash | | | |
| CEO ADVOCATE HEALTH | 45.00 | | | Х | 1 | | | 16,507,215 | 0 | 2,069,687 |
| (2) JULIE ANN FREISCHLAG MD | 5.00 |) | + | Г | \vdash | | $\mid \mid$ | | | |
| CEO OF AHWFB | 35.00 | | | Х | 1 | | | 0 | 5,194,069 | 50,088 |
| (3) KEVIN P HIGH MD | 20.00 |) | † | | \vdash | | \vdash | | | |
| PRES, HEALTH SYSTEM (TO 8/31/23) | 20.00 | | | Х | 1 | | | 0 | 2,269,909 | 52,075 |
| (4) TERRY G WILLIAMS | 0.00 | | † | | \vdash | | | 1 | | |
| FORMER OFFICER (7/31/22) | 0.00 | 1 | | | 1 | | Х | 1,681,163 | 0 | 281,221 |
| (5) SUSAN R WENTE PHD | 5.50 | ס | | | \vdash | | | | 1 172 000 | 225 (0) |
| DIRECOTR | 34.50 | | | | 1 | | | ١ | 1,473,696 | 325,680 |
| (6) BRADLEY A CLARK | 4.00 | | | | \Box | | | 1 421 076 | | 145 701 |
| EVP, TREASURER | 36.00 | J | | Х | _! | _ | _! | 1,431,976 | 0 | 145,795 |
| (7) CATHLEEN WHEATLEY DNP | 40.00 |) | | | \Box | х | | 1 142 653 | 0 | 33.71. |
| PRES WFBMC, SVP CNO | 0.00 | | | <u> </u> | | <u>^</u> | _ | 1,142,653 | | 33,711 |
| (8) J MCLAIN WALLACE JR | 5.00 | | | х | | | | 983,574 | 0 | 35,934 |
| SVP, GEN COUNSEL & SECRETARY | 35.00 | ס | | | \perp ' | <u></u> ' | | 303,5. | <u> </u> | |
| (9) RAMI BADREDDINE MD | 40.00 | | | Ī ' | | х | | 924,981 | . 0 | 52,238 |
| PHYSICIAN | 0.00 | 0 | | <u></u> | Ľ | Ľ | \bigsqcup | 22.7. | <u> </u> | , . |
| (10) E EBONY BOULWARE MD | 5.00 | | | Х | [] | _ ' | [| 0 | 923,292 | 32,149 |
| DEAN, WFU SOM | 35.00 | ס | | <u> </u> | <u> </u> | <u></u> ' | \perp | | | 1 |
| (11) A MICK FISHER | 25.00 | | | | 1 | х | | 887,944 | 0 | 41,049 |
| SVP, CHRO | 15.00 | | | <u>_</u> | | <u> </u> | \perp | | <u> </u> | |
| (12) MICHAEL T WAID | 5.00 | | | | 1 | х | | 797,934 | 0 | 57,880 |
| SVP, HLTH SYS OPS | 35.00 | | <u> </u> | <u></u> ' | | <u> </u> | \perp | <u> </u> | <u> </u> | |
| (13) TODD BANKHEAD | 40.00 | | | | 1 | х | | 786,744 | 0 | 45,733 |
| SVP CLIN OPS, COO | 0.00 | | | <u></u> ' | | <u> </u> | \perp | <u> </u> | <u> </u> | 1 |
| (14) J REID MORGAN | 6.00 | | | х | 1 | | | 0 | 690,571 | . 108,874 |
| ASST SECRETARY | 34.00 | | <u> </u> | <u></u> | | <u> </u> | \perp | <u> </u> | <u> </u> | 1 |
| (15) LISA M MARSHALL | 20.00 | | | Х | 1 | | | 635,041 | . 0 | 36,014 |
| VP, CH PHIL OF | 20.00 | | | <u></u> ' | $\perp \!\!\! \perp \!\!\! \mid$ | <u> </u> | \perp | <u> </u> | ' | 1 |
| (16) STEPHAN L LILLIE | 10.00 | | | Х | 1 | | | 572,269 | 0 | 33,95 |
| SVP & CFO | 30.00 | | <u> </u> | <u>_</u> | $\perp \!\!\! \perp \!\!\! \! \! \! \! \! \! \! \! \! \! \! \! \! \!$ | <u> </u> | igspace | <u> </u> | ' | 1 |
| (17) WILLIAM D SHOWALTER | 0.00 | | | | 1 | | х | 520,841 | . 0 | 29,49 |
| FORMER OFFICER (5/13/22) | 0.00 | ار | ' | 1 ' | į į | 1 ' | 1 ' | 1 | 1 | 1 |

| (4) | (P) | | (6) | | | | | (B) | (E) | /E\ |
|--|----------------------------------|-----------------------------|--|---------|--------------|------------------------------|--------|---|--|--------------------------------------|
| (A) Name and title | (B) Average hours per week (list | | (C) tion (do not check more nless person is both an o director/truste | offic | | | x, | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other |
| | any hours for | 오늘 | Institutional Trustee; | Q | 2 | ΞP | Ţ | organization | organizations | compensation |
| | related organizations | Individual t or director | | Officer | Key employee | Highest compensa employee | Former | (W-2/1099- MISC/1099- | (W-2/1099- MISC/1099- | from the organization |
| | below dotted | ect | | * | mp | st c | er | NEC) | NEC) | and related |
| | line) | or tra | | | loye | moon | | | | organizations |
| | | eeteu | | | 9 | per | | | | |
| | | 0 | | | | nsat | | | | |
| | | | | | | ted | | | | |
| (18) DAVID W ZAAS MD | 20.00 | | | | | | | | | |
| PRES, HEALTH SYSTEM (FR 9/1/23) | 20.00 | | | Х | | | | 0 | 530,164 | 6,594 |
| (19) A DALE JENKINS | 4.00 | | | | | | | | | |
| DIRECTOR | 0.00 | X. | | | | | | 0 | 0 | 0 |
| (20) A LEE HERRING | 4.00 | | | | | | | | | |
| DIRECTOR | 8.00 | X. | | | | | | 0 | 0 | 0 |
| (21) ARTHUR A GIBEL | 4.00 | | | | | | | | | |
| NIDECTOR (TO 12/21/22) | 8.00 | X. | | | | | | 0 | 0 | 0 |
| DIRECTOR (TO 12/31/23) (22) BRIAN A WHITE | 4.00 | | | | | | | | | |
| DIRECTOR (ED 0/14/22) | 0.00 | | | | | | | 0 | 0 | 0 |
| DIRECTOR (FR 9/14/23) (23) DONALD E FLOW | 4.00 | | | | | | | | | |
| | | | | Х | | | | 0 | 0 | 0 |
| CHAIR (24) DONNA A BOSWELL PHD | 7.00 4.00 | | | | | | | | | |
| | | X. | | | | | | 0 | 0 | 0 |
| DIRECTOR (25) EDWIN L WELCH JR | 7.00 4.00 | | | | | | | | | |
| , | | Х. | | | | | | 0 | 0 | 0 |
| DIRECTOR (TO 12/31/23) (26) FELICIA ALLEN | 0.00 4.00 | | | | | | | | | |
| | | х. | | | | | | 0 | 0 | 0 |
| DIRECTOR (27) JOHN M VANN | 0.00 4.00 | | | | | | | | | |
| | | X. | | | | | | 0 | 0 | 0 |
| DIRECTOR (28) LEON LEE JONES MD | 8.00 4.00 | | | | | | | | | |
| , | | X. | | | | | | 0 | 0 | 0 |
| DIRECTOR (FR 1/1/23) (29) MATTHEW A KING | 0.00 4.00 | | | | | | | | | |
| | | Х. | | | | | | 0 | 0 | 0 |
| DIRECTOR (TO 12/31/23) (30) NITA AHUJA MD | 8.00 4.00 | _ | | | | | | | | |
| | | x. | | | | | | 0 | 0 | 0 |
| DIRECTOR (FR 1/1/23) (31) RICHARD STICK WILLIAMS | 0.00 4.00 | | | | | | | | | |
| , | | Х. | | | | | | 0 | 0 | 0 |
| DIRECTOR (32) RICHARD L SHACKELFORD | 0.00 4.00 | | | | | | | | | |
| | | X. | | | | | | 0 | 0 | 0 |
| DIRECTOR (33) SHEREE B WATSON | 0.00 4.00 | | | | | | | | | |
| | | X. | | | | | | 0 | 0 | 0 |
| DIRECTOR (34) STEPHEN L ROBERTSON | 4.00 | _ | | | | | | | | |
| (34) STEPHEN L ROBERTSON | | x | | | | | | 0 | 0 | 0 |
| DIRECTOR (3E) WILLIAM C WARDEN ID | 6.00 | | | | | | | | | |
| (35) WILLIAM C WARDEN JR | 15.00 | x | | Х | | | | 0 | 0 | 0 |
| VICE CHAIR | 5.00 | | | | | | | | <u> </u> | |
| 1b Sub-Total | | | | | | | | | | |
| c Total from continuation sheets to Part V | | | | | 26 | 5,872,3 | 35 | 11,081,7 | 3 43 | 8,177 |
| d Total (add lines 1b and 1c) | | | | | | | | 11,001,70 | 3,43 | 0,177 |
| Total number of individuals (including the \$100,000 of reportable compensation) | | | | eive | d m | ore th | nan | | | |
| +100,000 of reportable compensation | Tom the organiz | Lativii | 3,321 | | | | | | | |
| | | | | | | | | | Yes N | 0 |

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

| | Yes | No |
|---|-----|----|
| | | |
| 3 | Yes | |
| | | |
| 4 | Yes | |
| | | |

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

| 5 | Yes | |
|---|-----|--|

Section B. Independent Contractors 1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of $compensation\ from\ the\ organization.\ Report\ compensation\ for\ the\ calendar\ year\ ending\ with\ or\ within\ the\ organization's\ tax\ year.$

| (A) | (B) | (C) |
|---|------------------------------------|--------------|
| Name and business address | Description of services | Compensation |
| METRO AVIATION INC | AVIATION SERVICES | 9,631,275 |
| PO BOX 7008 | | |
| SHREVEPORT, LA 71137 | | |
| FRANK L BLUM CONSTRUCTION COMPANY | CONSTRUCTION CONTRACT SERVICES | 3,836,527 |
| P O BOX 4153 | | |
| WINSTON SALEM, NC 27115 | | |
| CORNERSTONE HEALTH ENABLEMENT STRATEGIC | HEALTHCARE MANAGEMENT SERVICES | 3,341,030 |
| 1701 WESTCHESTER DR STE 850 | | |
| HIGH POINT, NC 27262 | | |
| TRIMEDX HOLDINGS LLC | CLINICAL ENGINEERING SERVICES | 1,115,478 |
| PO BOX 636129 | | |
| CINCINNATI, OH 45263 | | |
| HEALTHCARE REALITY TRUST INC | REAL ESTATE INVESTMENT SERVICES | 609,736 |
| 3310 WEST END AVE STE 700 | | |
| NASHVILLE, TN 37203 | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 20

| Form | 99 | 0 (2023) | | | | | | | | | | Page 9 |
|-------------------------|-----|------------------------|--|---------|-------------|---------------|---|---|-------------------------|---|---------|---|
| Part | VI | | nt of Revenue | | | | . It is to this Dam | 4 \ / / / / | | | | Г |
| | | Check if Sc | chedule O contains a r | espo | nse or not | e to ar | ny line in this Par (A) Total revenue | t VIII . (B Relate exem funct reve |) d or npt ion | (C) Unrelated business revenue | e tax u | (D) Revenue cluded from ander sections 12 - 514 |
| Contr | ibu | tions, Gifts, Gra | nts, and OtherAmt Sir | nilar | Amounts | 1a Fe | derated campaig | | 1a | • | | |
| | | | | | | | embership dues . | | 1b | | _ | |
| | | | | | | | ndraising events lated organization | | 1c 1d | | _ | |
| | | | | | | | vernment grants (con | | 1e | | _ | |
| | | | | | | | other contributions, g d similar amounts not | | | | _ | |
| | | | | | | abo | ove ncash contributions in | | 1f | 292,3 | 882 | |
| | | | | | | line | es 1a - 1f:\$ | | 1g | | | |
| | | | | 1_ | | | tal. Add lines 1a- | 1f | | | 292,3 | 82 |
| 9 | 2 | PATIENT SERVICE | REVENUE | В | usiness C | 1110 | 155,286,165 | 1! | 55,242,27 | 3 | 43,892 | |
| Nen | ı | RESEARCH REVEN | UE | | 54 | 1700 | 1,585,405 | | 1,585,40 | 5 | | |
| 8 | | | | _ | | | | | | | | |
| Vice. | • | : | | | | | | | | | | |
| Program Service Revenue | | İ | | | | | | | | | | |
| Jran | | | | | | | | | | | | |
| Pro | • | | | | | | | | | | | |
| | 1 | All other progra | am service revenue. | | | | | | | | | |
| | و | Total. Add line | es 2a-2f | | 156,87 | 1,570 | | | | | | |
| | | | 3 Investment income other | e (ind | cluding div | /idends | s, interest, and | 5, | 911,748 | | | 5,911,748 |
| | | | 49inclareamounits)es | stmer | nt of tax-e | xempt | bond proceeds | | | | | |
| | | | 5 Royalties | | | | | | | | | |
| | | | 62 Curre weeks | | (i) R | eal | (ii) Personal | | | | | |
| | | | 6a Gross rents | 6a | | 982,738 | 3 | | | | | |
| | | | b Less: rental expenses | 6b | 1, | .281,374 | 1 | _ | | | | |
| | | | c Rental income or (loss) | | | 298,636 | 5 | | 200 606 | | | |
| | | | d Net rental incom | e or | | | 1 | | 298,636 | | | -298,636 |
| | | | 7a Gross amount | 7a | (i) Secu | | (ii) Other | | | | | |
| | | | from sales of | 7. | | 614,788 | 8 | | | | | |
| Φ | | | assets other than inventory | | | | | | | | | |
| nue | | | b Less: cost or other basis and | 7b | | (| 2,64 | 41 | | | | |
| Other Revenue | | | sales expenses c Gain or (loss) | 7c | | | | | | | | |
| - | | | , , | | | 614,788 | • | | 612,147 | | | 612,147 |
| ŧ | | | d Net gain or (loss 8a Gross income from fu | | sing events | | | | 012,117 | | | 012,117 |
| • | | | (not including \$ contributions reported | d on li | of | | | | | | | |
| | | | See Part IV, line 18 | | , | 8a | | | | | | |
| | | | b Less: direct expe | | | 8b | 2,51 | 2 | | | | |
| | | | c Net income or (lo | ss) f | rom fundr | aising | events | | -2,512 | | | -2,512 |
| | | | 9a Gross income fro | m ga | ming | | | | | | | |
| | | | activities. See Part IV, line 1 b Less: direct expe | 19 . | | 9a | | | | | | |
| | | | c Net income or (lo | | | 9b ng acti | vities | | | | | |
| | | | , , | , | 3 | | | | | | | |
| | | | 10a Gross sales of inv returns and allow | | | 10a | | | | | | |
| | | | b Less: cost of goo | | | 10a | | | | | | |
| | | | c Net income or (lo | | | of inve | entory | | | | | |
| | | | | | | | Business Code | 2 | | | | |
| | | | 11a | | | | | | | | | |
| | | | _b | | | | | | | | | - |
| | | | b | | | | | | | | | |
| Othe | erR | evenueMiscAmt | | | | | | | | | | - |
| | | | | | | | | | | | | |
| | | | d All other revenue | | | | | | | | | |
| | | | e Total. Add lines | | | | | | | | | |
| | | | 12 Total revenue. Se | ee ins | structions | | | 162 | 386 600 | 156 927 679 | 42.00 | 6 222 747 |
| | | | | | | | | 103, | 386,699 | 156,827,678 | 43,892 | 6,222,747 |

| Part IX Statement of Functional Expenses | | | | |
|---|-----------------------|---|-------------------------------------|---------------------------------------|
| Section 501(c)(3) and 501(c)(4) organizations must | <u> </u> | | <u> </u> | |
| Check if Schedule O contains a response or note to a | any line in this Part | | | |
| o not include amounts reported on lines 6b, o, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | | | | |
| 4 Benefits paid to or for members | | | | |
| Compensation of current officers, directors, trustees, and key employees | 923,702 | 461,851 | 461,851 | |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 96,784,183 | 90,515,228 | 6,268,955 | |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 4,469,257 | 4,179,772 | 289,485 | |
| 9 Other employee benefits | 13,288,450 | 12,427,724 | 860,726 | |
| O Payroll taxes | 5,155,686 | 4,821,739 | 333,947 | |
| 1 Fees for services (non-employees): | 3,133,000 | 1,021,733 | 333,517 | |
| ` ' ' ' | 3,806,853 | 3,557,335 | 249,518 | |
| a Management | 3,000,033 | 3,337,333 | 213,310 | |
| b Legal | + | | | |
| c Accounting | | | | |
| d Lobbying | | | | |
| e Professional fundraising services. See Part IV, line 17 | FC0 3C0 | 277.025 | 100 422 | |
| f Investment management fees | 568,268 | 377,835 | 190,433 | |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) | 8,357,717 | 8,243,821 | 113,896 | |
| Advertising and promotion | 10,094 | 9,432 | 662 | |
| Office expenses | 580,842 | 467,369 | 113,473 | |
| Information technology | 116,364 | 93,631 | 22,733 | |
| Royalties | | | | |
| Occupancy | 22,371,884 | 18,001,322 | 4,370,562 | |
| Travel | 289,398 | 232,861 | 56,537 | |
| Payments of travel or entertainment expenses for any federal, state, or local public officials . | | | | |
| Conferences, conventions, and meetings | 17,216 | 13,853 | 3,363 | |
| Interest | 10,198,701 | 6,781,001 | 3,417,700 | |
| Payments to affiliates | | | | |
| 2 Depreciation, depletion, and amortization | 2,520,363 | 2,203,987 | 316,376 | |
| Insurance | 1,162,761 | 1,162,761 | | |
| Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a MEDICAL SUPPLIES | 18,942,176 | 18,942,176 | | |
| b BAD DEBT | 7,357,335 | 7,357,335 | | |
| c OTHER SUPPLIES | 986,421 | 793,714 | 192,707 | |
| d INCOME TAX | 2,036 | 2,036 | | |
| e All other expenses | | | | |
| Total functional expenses. Add lines 1 through 24e | 197,909,707 | 180,646,783 | 17,262,924 | |
| Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720). | | | | |

| Form 990 | | (2023) | | | | | Page 11 |
|---------------|-------|---|------------------|--------------------------------|---------------------------------|-------------|-------------------------|
| Pa | art X | Balance Sheet | | | | | _ |
| | | Check if Schedule O contains a response or | note to | any line in this Part IX $. $ | | | 🗆 |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | | | 224,944,948 | 1 | 354,920,038 |
| | 2 | Savings and temporary cash investments | | | 2,388,761 | 2 | 849,812 |
| | 3 | Pledges and grants receivable, net | | | 49,999,994 | 3 | 40,027,744 |
| | 4 | Accounts receivable, net | 21,692,886 | 4 | 14,042,319 | | |
| Assets | 5 | Loans and other receivables from any current trustee, key employee, creator or founder, su controlled entity or family member of any of t Loans and other receivables from other disqu | | 5 | | | |
| | | under section $4958(f)(1)$), and persons described | | | | 6 | |
| | 7 | Notes and loans receivable, net | | | 100,000 | 7 | 100,000 |
| | 8 | Inventories for sale or use | | | 8,953 | 8 | 17,819 |
| | 9 | Prepaid expenses and deferred charges . | | | 0 | 9 | 113,846 |
| | 10a | Land, buildings, and equipment: cost or | ĺ | | | | |
| | | other basis. Complete Part VI of Schedule D | 10a | 74,581,787 | | | |
| | b | Less: accumulated depreciation | 10b | 24,103,511 | 33,879,438 | 10 c | 50,478,276 |
| | 11 | Investments—publicly traded securities . | | | 85,829,818 | 11 | 161,119 |
| | 12 | Investments—other securities. See Part IV, Ii | | | 12 | | |
| | 13 | Investments—program-related. See Part IV, I | | 42,925,083 | 13 | 48,440,922 | |
| | 14 | Intangible assets | 15,952,372 | 14 | 14,357,135 | | |
| | 15 | Other assets. See Part IV, line 11 | 29,293,412 | 15 | 45,726,129 | | |
| | 16 | Total assets: Add lines 1 through 15 (must equal line 33) | | | 507,015,665 | 16 | 569,235,159 |
| | 17 | Accounts payable and accrued expenses . | | 470,211,527 | 17 | 552,093,354 | |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | 916,166 | 19 | 1,105,680 | | |
| | 20 | Tax-exempt bond liabilities | | | 241,018,635 | 20 | 241,088,424 |
| S | 21 | Escrow or custodial account liability. Complet | IV of Schedule D | | 21 | | |
| Liabilities | 22 | Loans and other payables to any current or for key employee, creator or founder, substantial | butor, or 35% | | | | |
| 9 | | controlled entity or family member of any of these persons | | | 20.472.006 | 22 | 20 404 475 |
| | 23 | Secured mortgages and notes payable to unre | | · — | 20,173,006 | 23 | 20,191,475 |
| | 24 | Unsecured notes and loans payable to unrelate | | · — | 3,469,240 | 24 | 2,476,816 50,984,555 |
| | 25 | Other liabilities (including federal income tax parties, and other liabilities not included on li Complete Part X of Schedule D | | 33,294,249 | 25 | 50,964,555 | |
| | 26 | Total liabilities. Add lines 17 through 25 . | | | 771,082,823 | 26 | 867,940,304 |
| Fund Balances | | Organizations that follow FASB ASC 958, che lines 27, 28, 32, and 33. | ck her | e 🔽 and complete | | | |
| Balar | 27 | Net assets without donor restrictions | | L | -314,067,158 | 27 | -348,790,074 |
| pt | 28 | Net assets with donor restrictions | | | 50,000,000 | 28 | 50,084,929 |
| Fur | | Organizations that do not follow FASB ASC 9 | 58, ch | eck here 🕨 🗌 and | | | |
| Assets or | 29 | complete lines 29 through 33. Capital stock or trust principal, or current fun | ds . | | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building or | equipr | nent fund | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated i | ncome | e, or other funds | | 31 | |
| Net / | 32 | Total net assets or fund balances | | | -264,067,158 | 32 | -298,705,145 |
| Ž | 33 | Total liabilities and het assets/fund balances | | | 507,015,665 | 33 | 569,235,159 |
| | | | | | | | Form 990 (2023) |

Both consolidated and separate basis

2b

2c

За

3b

Yes

Yes

Νo

Form 990 (2023)

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

basis, consolidated basis, or both:

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

Separate basis

Schedule O.

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If the organization changed either its oversight process or selection process during the tax year, explain in

| Form 990 (2023) | | |
|---|-------------------------------|----------------|
| Additional Data | | Return to Form |
| | C. fl. | |
| | Software ID: | |
| | Software Version: | |
| Form 990, Special Condition Description | on: | |
| | Special Condition Description | |

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury

OMB No. 1545-0047

| Internal Revenue Service | | e Service | Go to <u>www.irs.gov/Form990</u> for instructions and the latest infor | mation. | Inspection | | |
|--------------------------|---------|--|--|-----------------------------|-----------------------------|--|--|
| | FORES | ie organizat T UNIVERSITY | ion BAPTIST MEDICAL | Employer identific | cation number | | |
| Pa | rt I | Reason | for Public Charity Status (All organizations must complete this pa | | ions. | | |
| The | organiz | zation is not | a private foundation because it is: (For lines 1 through 12, check only one box | .) | | | |
| 1 | | A church, | convention of churches, or association of churches described in section 170(b) | (1)(A)(i). | | | |
| 2 | | A school d | escribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) | | | | |
| 3 | | A hospital | or a cooperative hospital service organization described in section 170(b)(1)(| A)(iii). | | | |
| 4 | | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: | | | | | |
| 5 | | | ation operated for the benefit of a college or university owned or operated by a (A)(iv). (Complete Part II.) | governmental unit | described in section | | |
| 6 | | A federal, | state, or local government or governmental unit described in section 170(b)(1) | (A)(v). | | | |
| 7 | | - | ation that normally receives a substantial part of its support from a governmen in section 170(b)(1)(A)(vi). (Complete Part II.) | tal unit or from the | general public | | |
| 8 | | A commun | ity trust described in section 170(b)(1)(A)(vi) . (Complete Part II.) | | | | |
| 9 | | | tural research organization described in 170(b)(1)(A)(ix) operated in conjunct or a non-land grant college of agriculture. See instructions. Enter the name, cit | | | | |
| 10 | | receipts from gross | ation that normally receives: (1) more than 331/3% of its support from contribuom activities related to its exempt functions—subject to certain exceptions, and investment income and unrelated business taxable income (less section 511 to after June 30, 1975. See section 509(a)(2). (Complete Part III.) | d (2) no more than | 33 1/3% of its suppor | | |
| 11 | | An organiz | ation organized and operated exclusively to test for public safety. See section ! | 509(a)(4). | | | |
| 12 | ~ | one or mor | ation organized and operated exclusively for the benefit of, to perform the functive publicly supported organizations described in section 509(a)(1) or section 50 lines 12a through 12d that describes the type of supporting organization and or | 09(a)(2). See sect i | on 509(a)(3). Check | | |
| а | V | supported | upporting organization operated, supervised, or controlled by its supported orgorganization(s) the power to regularly appoint or elect a majority of the directom. You must complete Part IV, Sections A and B. | | | | |
| b | | manageme | supporting organization supervised or controlled in connection with its supporting or the supporting organization vested in the same persons that control or maplete Part IV, Sections A and C. | . ,, | , , | | |
| С | | | Inctionally integrated. A supporting organization operated in connection with, a organization(s) (see instructions). You must complete Part IV, Sections A, D, a | | egrated with, its | | |
| d | | not functio | on-functionally integrated. A supporting organization operated in connection w nally integrated. The organization generally must satisfy a distribution requirer ctions). You must complete Part IV. Sections A and D, and Part V. | | | | |

| е | Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. | | | | | | | |
|---|---|----------|--|---|-------------|---|---|--|
| f | Enter the number of supported organizations | | | | | | | |
| g | Provide the following information about the supported organization(s). | | | | | | | |
| | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see | (iv) Is the control listed in you docum | r governing | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) | |

Yes

Yes

No

| (B) NORTH CAROLINA BAPTIST HOSPITAL | 560552787 | 3 | Yes | 0 | |
|--|-----------|---|-----|---|--|
| (C) WAKE FOREST UNIVERSITY | 560532138 | 2 | Yes | 0 | |
| (D) ATRIUM HEALTH INC | 843647453 | 7 | Yes | 0 | |

instructions))

223849199

(A) WAKE FOREST UNIV HEALTH

SCIENCES

Total

0

0 0 Schedule A (Form 990) 2023 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge.. Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total (or fiscal year beginning in) 7 Amounts from line 4. . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . Total support. Add lines 7 through 12

.

.

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

Schedule A (Form 990) 2023

Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f) di

| • | • | |
|---|---|---|
| | | |
| | | |
| | | Т |

15

14

| cetton of compatition of the bird pupport to contage |
|--|
| Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f)) |
| Public support percentage for 2022 Schedule A, Part II, line 14 |

16a 33 1/3% support test-2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances test-2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

line 11, column (f))

| che | edule A (Form 990) 2023 | | | | | | Page 3 |
|-----------|--|--------------------|------------------|---------------------|---------------------|-----------------|----------------------|
| P | art IIII Support Schedule f | | | | | | |
| | (Complete only if you | | | | | | |
| | II. If the organization | fails to qualify | under the te | sts listed below | , please comple | ete Part I | l.) |
| | ection A. Public Support | | | | | | |
| | fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| • | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") . | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services | | | | | | |
| | performed, or facilities furnished in | | | | | | |
| | any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or business under section 513 | | | | | | |
| | | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either | | | | | | |
| | paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, | | | | | | |
| | and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than | | | | | | |
| | disqualified persons that exceed | | | | | | |
| | the greater of \$5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | |
| _ | from line 6.) | | | | | | |
| | ection B. Total Support | | | Т | 1 | 1 | |
| | endar year fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| - | Amounts from line 6 | | | | | | |
| .0a | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| - | (less section 511 taxes) from | | | | | | |
| | businesses acquired after June 30, | | | | | | |
| _ | 1975. | | | | | | |
| с 11 | Add lines 10a and 10b. Net income from unrelated | - | | | 1 | | |
| | business activities not included on | | | | | | |
| | line 10b, whether or not the | | | | | | |
| | business is regularly carried on. | <u> </u> | | | 1 | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, | | | | | | |
| | 11, and 12.) | the even in ation! | a first seemed t | hind formeth on fit | fth tay year as a s | ostion FO1 | (a)(2) arganization |
| 14 | First 5 years. If the Form 990 is for the check this box and stop here | - | | | • | | |
| - | | | | | | · · · · · | |
| <u> </u> | Public support percentage for 2023 (| | | 13, column (f)) | | 15 | |
| 15 16 | Public support percentage from 202 | | | | | 16 | |
| _ | ection D. Computation of Inve | | | | | 10 | |
| <u> </u> | Investment income percentage for 2 | | | | nn (f)) | . 17 | |
| 17 18 | Investment income percentage from | | | | | 18 | |
| 10 19a | | | | | | | , and line 17 is not |
| _ J | more than 33 1/3%, check this box a | | | | | | |
| h | 33 1/3% support tests—2022. If the | | | | | | |
| _ | is not more than 33 1/3%, check this | - | | | • | | _ |

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Yes

Yes

1

2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b Schedule A (Form 990) 2023

Page 4

No

Part IV Supporting Organizations

describe the designation. If historic and continuing relationship, explain.

you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

or supervised by or in connection with its supported organizations.

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

supporting organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines

plete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you

| | | _ | _ | | |
|---------|-----------|---------|------|---------|------|
| | (Complete | only if | you | checke | ed a |
| checked | b | ox 12b | , of | Part I, | com |

| (Coi | mplete only if you checked a |
|-------------|------------------------------|
| checked | box 12b, of Part I, com |
| abadkad bay | 12d of Dart I comm |

- - 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations

was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

"Yes," complete Part I of Schedule L (Form 990).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

3b and 3c below.

made the determination.

Part IV Supporting Organizations (continued)

Page **5**

| | | ļ | Yes | No |
|----|--|---------|------|----|
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| ā | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | 11a | | No |
| ŀ | A family member of a person described on 11a above? | 11b | | No |
| | | 11c | | No |
| _ | Part VI. | | | Щ_ |
| | Section B. Type I Supporting Organizations | | Yes | No |
| 1 | Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | Yes | NO |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization. | 2 | | No |
| _ | Section C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported | 1 | | |
| _ | Section Trype III Supporting Organizations | | l | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations | 3 | | |
| | Section E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst | tructio | ns): | |
| | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| | b The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| | c The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions) | (see | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of | 3a | | |

each of the supported organizations? If "Yes" or "No", provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI.** the role played by the organization in this regard.

3b

1

Page 6

| | Section A - Adjusted Net Income | | (A) Prior Year | (b) Current Year (optional) |
|---|--|----|----------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| a | Average monthly value of securities | 1a | | |
| t | Average monthly cash balances | 1b | | |
| | Fair market value of other non-exempt-use assets | 1c | | |
| | I Total (add lines 1a, 1b, and 1c) | 1d | | |
| • | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). $ \\$ | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | Section C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |

6

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions)

instructions)

7

instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

excess of income from activity

7 Excess distributions carryover to 2024. Add lines

b Excess from 2020. . . . c Excess from 2021. . . d Excess from 2022. e Excess from 2023. . .

3j and 4c. 8 Breakdown of line 7: a Excess from 2019.

Section D^{Or} อารูปาลิปาก

organizations, in

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting

2 Amounts paid to perform activity that directly furthers exempt purposes of supported

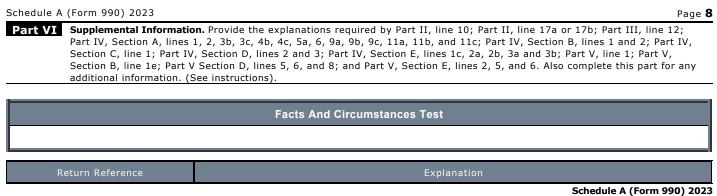
1 Amounts paid to supported organizations to accomplish exempt purposes

1

2

3

| 3 Administrative expenses paid to accomplish exempt | 3 | | | |
|--|---------------------------------------|-------------|--------------------------|---|
| 4 Amounts paid to acquire exempt-use assets | 4 | | | |
| 5 Qualified set-aside amounts (prior IRS approval requir | ed - provide details in Part V | 'I) | 5 | |
| 6 Other distributions (describe in Part VI). See instruc | tions | | 6 | |
| 7 Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 Distributions to attentive supported organizations to (provide details in Part VI). See instructions | which the organization is re | sponsive | 8 | |
| 9 Distributable amount for 2023 from Section C, line 6 | | | 9 | |
| 10 Line 8 amount divided by Line 9 amount | | | 10 | |
| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | Underdis | i) tributions 2023 | (iii) Distributable Amount for 2023 |
| 1 Distributable amount for 2023 from Section C, line 6 | | | | |
| 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required explain in Part VI). See instructions. | | | | |
| 3 Excess distributions carryover, if any, to 2023: | | | | |
| a From 2018 | | | | |
| b From 2019 | | | | |
| c From 2020 | | | | |
| d From 2021 | | | | |
| e From 2022 | | | | |
| f Total of lines 3a through e | | | | |
| g Applied to underdistributions of prior years | | | | |
| h Applied to 2023 distributable amount | | | | |
| i Carryover from 2018 not applied (see instructions) | | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 Distributions for 2023 from Section D, line 7: | | | | |
| a Applied to underdistributions of prior years | | | | |
| b Applied to 2023 distributable amount | | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . | | | | |
| See instructions. | | | | |
| 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions. | | | | |



Schedule B OMB No. 1545-0047 Schedule of Contributors (Form 990) Attach to Form 990, 990-EZ, or 990-PF. 2023 Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER 51-0190238 Organization type (check one): Filers of: Section: Form 990 or 990-F7 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor,

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively*

| Schedule B (Form | 990) (2023) | Page 2 | | | | |
|--|---|------------------------------|---|--|--|--|
| Name of organizat WAKE FOREST U CENTER | ion NIVERSITY BAPTIST MEDICAL | Employer id 51-019023 | entification number 8 | | | |
| Part I Contributors | Contributors (see instructions). Use duplicate copies of Part I if additi | onal space is needed. | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| RESTRICTED | , | \$ RESTRICTED | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. - | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| • | | | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash | | | |

contributions.)

Schedule B (Form 990) (2023)

Part II

(a)

No. from

Part I

(d)

Date received

Page 3

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Description of noncash property given

(b)

Description of noncash property given

Description of noncash property given

Employer identification number

51-0190238

(c)

FMV (or estimate)

(See instructions)

SCHEDULE D

Department of the Treasury Internal Revenue Service

Name of the organization

WAKE FOREST UNIVERSITY BAPTIST MEDICAL

(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Employer identification number

| CE | NTER | | 51- | 0190238 |
|--------|--|--|-------------------------|--|
| Pā | art I Organizations Maintaining Donor | | | or Accounts. |
| | Complete if the organization answered | "Yes" on Form 990, Part IV, I | | (b) Funds and other accounts |
| 1 | Total number at end of year | (a) Bonor davised rand | 3 | (b) railed and other accounts |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor ad the organization's property, subject to the organiza | _ | | |
| 6 | Did the organization inform all grantees, donors, an charitable purposes and not for the benefit of the do impermissible private benefit? | onor or donor advisor, or for any o | ther purpose co | nferring |
| Pa | Conservation Easements. Complete if the organization answered | "Ves" on Form 990 Part IV | line 7 | |
| 1 | Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recreat Protection of natural habitat Preservation of open space | organization (check all that apply ion or education) Preserva |). ation of an histo | rically important land area ed historic structure |
| 2 | Complete lines 2a through 2d if the organization he | eld a qualified conservation contril | bution in the for | |
| а | easement on the last day of the tax year. Total number of conservation easements | | . 2a | Held at the End of the Year |
| a b | | | 2b | |
| | | | 25 | |
| С | Number of conservation easements on a certified hi | | | |
| d | Number of conservation easements included in (c) historic structure listed in the National Register | | not on a 2d | |
| 3 | Number of conservation easements modified, transfeat year | erred, released, extinguished, or | terminated by t | he organization during the |
| 4 | Number of states where property subject to conser | vation easement is located 🕨 | | |
| 5 | Does the organization have a written policy regardi violations, and enforcement of the conservation ea | | | f Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, in year | specting, handling of violations, a | and enforcing co | nservation easements during the |
| 7 | Amount of expenses incurred in monitoring, inspect \$ | ing, handling of violations, and e | nforcing conserv | vation easements during the year |
| 8 | Does each conservation easement reported on line $(B)(i)$ and section $170(h)(4)(B)(ii)$? | | | 70(h)(4) |
| 9 | In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text o the organization's accounting for conservation ease | f the footnote to the organization | | • |
| Pai | rt III Organizations Maintaining Collect Complete if the organization answered | | | ther Similar Assets. |
| 1a | If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets be service, provide, in Part XIII, the text of the footnotes | neld for public exhibition, education | on, or research i | n furtherance of public |
| b | If the organization elected, as permitted under FAS art, historical treasures, or other similar assets hel provide the following amounts relating to these iter | d for public exhibition, education, | | |
| | (i) Revenue included on Form 990, Part VIII, line $1\cdot$ | | | . 🕨 \$ |
| (| ii) Assets included in Form 990, Part X | | | . • \$ |
| 2 | If the organization received or held works of art, hi following amounts required to be reported under Fa | • | | ncial gain, provide the |
| а | Revenue included on Form 990, Part VIII, line 1 \cdot | | | > \$ |
| b | Assets included in Form 990, Part X | | · · · · · · · · · · · · | . > \$ |
| or | Paperwork Reduction Act Notice, see the Instruction | s for Form 990. | Cat. No. | Schedule D (Form 990) 202 |

 ${f d}$ Equipment . . .

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

| 3 | Using the organization's acquisition, access collection items (check all that apply): | ion, and ot | her records, ch | eck any of | the following | that are a signific | cant use of its |
|----|--|--------------|-------------------|-------------|---------------|------------------------------|------------------------------------|
| а | Public exhibition | | d | Loan | or exchange | programs | |
| b | Scholarly research | | е | Othe | r | | |
| c | Preservation for future generations | | | | | | |
| 4 | Provide a description of the organization's of Part XIII. | ollections | and explain how | they furth | er the organ | ization's exempt p | urpose in |
| 5 | During the year, did the organization solicit assets to be sold to raise funds rather than | | | | | r other similar llection? | Yes No |
| Pa | Complete if the organization and Part X, line 21. | | | 990, Part | IV, line 9, o | or reported an a | mount on Form 990, |
| 1a | Is the organization an agent, trustee, custo included on Form 990, Part X? | | | | | | Yes No |
| b | If "Yes," explain the arrangement in Part XI | II and con | nplete the follow | ving table: | | An | nount |
| c | Beginning balance | | | | 10 | 3 | |
| d | Additions during the year | | | | 10 | d | |
| е | Distributions during the year | | | | | е | |
| f | Ending balance | | | | . 1 | f | |
| 2a | Did the organization include an amount on | Form 990, | Part X, line 21, | for escrow | or custodial | account liability? | Yes No |
| | • • • | | | | | | |
| b | If "Yes," explain the arrangement in Part X | III. Check | here if the expl | anation has | been provid | led in Part XIII . | |
| Pa | rt V Endowment Funds. | word "V | 'aa" an Farm (| 000 Dowt | T\ | | |
| | Complete if the organization ans | (a) Curr | | Prior year | | s back (d) Three yea | rs back (e) Four years back |
| 1a | Beginning of year balance | () | (4) | 11111 | (0) | (2) | (0) |
| | Contributions | | | | | | |
| c | Net investment earnings, gains, and losses | | | | | | |
| | | l | 1 | | | 1 | <u> </u> |
| d | Grants or scholarships | | | | | | |
| | Other expenditures for facilities and programs | | | | | | |
| | Administrative expenses | | | | | | |
| g | End of year balance | | | | | | |
| 2 | Provide the estimated percentage of the cur | rent year | end balance (lin | e 1g, colun | nn (a)) held | as: | |
| а | Board designated or quasi-endowment | | | | | | |
| b | Permanent endowment | | | | | | |
| C | Term endowment | | | | | | |
| _ | The percentages on lines 2a, 2b, and 2c sh | - | | | | | |
| 3а | Are there endowment funds not in the posse organization by: | ession of tr | ie organization i | that are he | ld and admin | istered for the | Yes No |
| | (i) Unrelated organizations | | | | | | 3a(i) |
| | (ii) Related organizations | | | | | | 3a(ii) |
| b | If "Yes" on 3a(ii), are the related organizat | ions listed | as required on | Schedule R | ? | | 3b |
| 4 | Describe in Part XIII the intended uses of t | he organiz | ation's endowm | ent funds | | | |
| | rt VI Land, Buildings, and Equipm | | ation 3 chaowin | Circ ranas. | | | |
| · | Complete if the organization and | | es" on Form 9 | 990, Part | IV, line 11a | a. See Form 990 | , Part X, line 10. |
| | Description of property (a) Cost or oth (investme | er basis | (b) Cost or other | | | llated depreciation | (d) Book value |
| 1a | Land | | | 22,121,996 | 6 | | 22,121,996 |
| | Buildings | | | 31,463,66 | | 14,079,637 | 17,384,028 |
| | Leasehold improvements | | | 2,722,064 | | 2,174,749 | 547,315 |
| | Equipment | | | 9,278,50 | | 7,309,728 | 1,968,777 |

8,995,557

539,397

8,456,160

| Part VII | Investments - Other Securities. | | | | rage |
|--|---|-----------|-----------------|-----------------------|--|
| | Complete if the organization answered "Yes" on For (a) Description of security or category | m 990 | (b) Book | (c) Me | thod of valuation: |
| (1) Financia | (including name of security) al derivatives | | value | Cost or en | d-of-year market value |
| (2) Closely | -held equity interests | | | | |
| (A) | | | | | |
| (B) | | | | | |
| (C) | | | | | |
| (D) | | | | | |
| (E) | | | | | |
| (F) | | | | | |
| (G) | | | | | |
| (H) | | | | | |
| Total. (Colum | nn (b) must equal Form 990, Part X, col. (B) line 12.) | • | | | |
| Part VIII | Investments - Program Related. Complete if the organization answered 'Yes' on For | m 990 |), Part I\ | /, line 11c. See For | m 990, Part X, line 13. |
| | (a) Description of investment | | | Book value | (c) Method of valuation: st or end-of-year market value |
| (1)INVEST | MENTS IN SUBSIDIARIES | | | 48,440,922 | С |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| | nn (b) must equal Form 990, Part X, col.(B) line 13.) | | _ | 40,440,022 | |
| Part IX | Other Assets. | | D- 1- T) (| 48,440,922 | 000 Park V. Para 15 |
| | Complete if the organization answered 'Yes' on Form (a) Description | 11 990 | , Part IV | , illie 11d. See Fori | (b) Book value |
| (1)OPERAT | ING LEASES (LESS ACCUM DEPREC) | | | | 45,726,129 |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| | | | | | |
| (9) | | | | | |
| Total. (Colu | mn (b) must equal Form 990, Part X, col.(B) line 15.) | | | | ▶ 45,726,129 |
| Total. (Colu | Other Liabilities. Complete if the organization answered 'Yes' on Form | n 990 | | | ▶ 45,726,129 |
| Total. (Colu | Other Liabilities. | | | | (b) Book value |
| Total. (Colu. Part X 1. (1) Federal | Other Liabilities. Complete if the organization answered 'Yes' on Form See Form 990, Part X, line 25. (a) Description of liability income taxes | | , Part IV | , line 11e or 11f. | (b) Book value |
| Total. (Colu. Part X 1. (1) Federal | Other Liabilities. Complete if the organization answered 'Yes' on Form See Form 990, Part X, line 25. (a) Description of liability income taxes G LEASE PAYABLE | | , Part IV | | (b) Book value (50,163,510 |
| Total. (Columna Part X 1. (1) Federal OPERATIN | Other Liabilities. Complete if the organization answered 'Yes' on Form See Form 990, Part X, line 25. (a) Description of liability income taxes G LEASE PAYABLE | | , Part IV | | (b) Book value (50,163,510 |
| Total. (Columna Part X 1. (1) Federal OPERATIN | Other Liabilities. Complete if the organization answered 'Yes' on Form See Form 990, Part X, line 25. (a) Description of liability income taxes G LEASE PAYABLE | | , Part IV | | (b) Book value (50,163,510 |
| Total. (Columna Part X 1. (1) Federal OPERATIN | Other Liabilities. Complete if the organization answered 'Yes' on Form See Form 990, Part X, line 25. (a) Description of liability income taxes G LEASE PAYABLE | | , Part IV | | (b) Book value (50,163,510 |
| Total. (Columna Part X 1. (1) Federal OPERATIN | Other Liabilities. Complete if the organization answered 'Yes' on Form See Form 990, Part X, line 25. (a) Description of liability income taxes G LEASE PAYABLE | | , Part IV | | (b) Book value (50,163,510 |
| Total. (Columna Part X 1. (1) Federal OPERATIN | Other Liabilities. Complete if the organization answered 'Yes' on Form See Form 990, Part X, line 25. (a) Description of liability income taxes G LEASE PAYABLE | | , Part IV | , line 11e or 11f. | (b) Book value |
| Total. (Columna Part X 1. (1) Federal OPERATIN | Other Liabilities. Complete if the organization answered 'Yes' on Form See Form 990, Part X, line 25. (a) Description of liability income taxes G LEASE PAYABLE | | , Part IV | , line 11e or 11f. | (b) Book value (50,163,510 |
| Total. (Column Part X 1. (1) Federal OPERATIN OTHER RE: | Other Liabilities. Complete if the organization answered 'Yes' on Form See Form 990, Part X, line 25. (a) Description of liability income taxes G LEASE PAYABLE | | , Part IV | , line 11e or 11f. | (b) Book value (50,163,510 |

Schedule D (Form 990) 2022

е

Part XII

3

1

2

3

2e

3

4c

2e

3

4c

| | Return. | _ | |
|---|---|---|--|
| | Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | |
| 1 | Total revenue gains, and other support per audited financial statements | 1 | |

2b

2c 2d

4a

4b

2a

2b 2c

2d

4a

4b

Total revenue, gains, and other support per audited financial statements

2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a Net unrealized gains (losses) on investments

Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b .

Add lines **4a** and **4b** Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities

Other (Describe in Part XIII.)

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b

Other (Describe in Part XIII.)

Add lines 4a and 4b .

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII

Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference

Explanation

PART X, LINE 2: THE ORGANIZATION HAS EVALUATED UNCERTAIN TAX POSITIONS FOR ITS CALENDAR YEARS ENDED DECEMBER 31, 2023 AND 2022, INCLUDING A QUANTIFICATION OF TAX RISK IN AREAS SUCH AS UNRELATED BUSINESS TAXABLE INCOME AND THE TAXATION OF ITS JOINT VENTURES. THIS EVALUATION DID NOT HAVE A MATERIAL EFFECT ON THE ORGANIZATION'S FINANCIAL STATEMENTS FOR CALENDAR YEARS ENDED DECEMBER 31, 2023 AND 2022. Schedule D (Form 990) 2022

| Schedule J Form 990) | | Compensation Information | | | | |
|-------------------------|--|--|---|------------------|----------------|-----|
| | | For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. | | | | 202 |
| | ment of the Treasury I Revenue Service | ► Go to <u>www.irs.gov/Form99</u> | 90 for instructions and the latest inform | nation. | Open t Insp | |
| WA | me of the organi: KE FOREST UNIVERS ITER | zation ITY BAPTIST MEDICAL | | Employer identif | | |
| Pa | rt I Questi | ons Regarding Compensation | | 131-0190238 | | |
| | • | | | | | Yes |
| 1a | | opiate box(es) if the organization provide Section A, line 1a. Complete Part III to p | , | | | |
| | First-class | or charter travel | Housing allowance or residence for | or personal use | | |
| | Travel for | companions | Payments for business use of per | sonal residence | | |
| | | ification and gross-up payments | Health or social club dues or initia | ation fees | | |
| | Discretion | ary spending account | Personal services (e.g., maid, chau | uffeur, chef) | | |
| b | • | xes on Line 1a are checked, did the orga or provision of all of the expenses descr | | | 1b | |
| 2 | | ation require substantiation prior to reim ees, officers, including the CEO/Executiv | 3 1 | , | 2 | |
| | | | | | | |

1545-0047

ection

Yes

No

Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Yes 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Yes Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a

Νo Νo Νo Any related organization? If "Yes," on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? 6a Νo Νo If "Yes," on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Yes 8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

| For each individual whose compe instructions, on row (ii). Do not I | | | | | rganization on row (i) a | ınd from related organ | nizations, described in t | :he |
|---|------|--------------------------|-------------------------------------|---|-----------------------------------|-------------------------|------------------------------------|--|
| Note. The sum of columns (B)(i)- | | | | | Part VII, Section A, line | e 1a, applicable colum | ın (D) and (E) amounts | for that individual. |
| (A) Name and Title | | | -2, 1099-MISC compen NEC | nsation, and/or 1099- | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported |
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | · | | as deferred on prior Form 990 |
| 1 EUGENE A WOODS CEO ADVOCATE HEALTH | (i) | 3,757,739 | 11,475,000 | 1,274,476 | 2,041,850 | 27,837 | 18,576,902 | 0 |
| CEO ADVOCATE TIESTETT | (ii) | 0 | 0 | 0 | 0 | - 0 | - 0 | 0 |
| 2 JULIE ANN FREISCHLAG MD CEO OF AHWFB | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CEO OF ALIWED | (ii) | 2,522,156 | 1,971,675 | 700,238 | 18,294 | 31,794 | 5,244,157 | 624,800 |
| 3 KEVIN P HIGH MD PRES, HEALTH SYSTEM (TO 8/31/23) | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PRES, REALIR STSTEM (10 0/31/23) | (ii) | 788,427 | 400,022 | 1,081,460 | 22,651 | - 29,424 | 2,321,984 | 1,052,872 |
| 4 TERRY G WILLIAMS | (i) | 888,845 | 750,375 | 41,943 | 250,841 | 30,380 | 1,962,384 | 0 |
| FORMER OFFICER (7/31/22) | (ii) | 0 | 0 | 0 | 0 | - 0 | - 0 | 0 |
| 5 SUSAN R WENTE PHD | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DIRECOTR | (ii) | 1,041,165 | 358,750 | 73,781 | 250,725 | - | | 0 |
| 6 BRADLEY A CLARK | (i) | 991,783 | 356,324 | 83,869 | 109,999 | 74,955 35,796 | 1,799,376 1,577,771 | 80,393 |
| EVP, TREASURER | (ii) | | 0 | 0 | 0 | - | | 0 |
| 7 CATHLEEN WHEATLEY DNP | (i) | 736,540 | 239,695 | 166,418 | 22,913 | 0 10,798 | 0 1,176,364 | 151,939 |
| PRES WFBMC, SVP CNO | (ii) | | 239,695 | 0 | 0 | - | | 0 |
| 8 J MCLAIN WALLACE JR | (i) | 611,075 | 228,185 | 144,314 | 20,425 | 0 15,509 | 0 1,019,508 | 114,290 |
| SVP, GEN COUNSEL & SECRETARY | | | 0 | 0 | 0 | | | 0 |
| 2 DAMI DADDEDDINE MD | (ii) | | | | | 0 | 0 | |
| 9 RAMI BADREDDINE MD PHYSICIAN | (i) | 876,428 | 25,000 | 23,553 | 21,472 | 30,766 | 977,219 | 0 |
| | (ii) | | 0 | 0 | 0 | 0 | - 0 | 0 |
| 10 E EBONY BOULWARE MD DEAN, WFU SOM | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| · | (ii) | 860,314 | 60,356 | 2,622 | 12,739 | - 19,410 | 955,441 | 0 |
| 11 A MICK FISHER SVP, CHRO | (i) | 569,112 | 246,207 | 72,625 | 24,894 | 16,155 | 928,993 | 0 |
| <i>5, 5</i> | (ii) | 0 | 0 | 0 | 0 | - 0 | - 0 | 0 |
| 12 MICHAEL T WAID SVP, HLTH SYS OPS | (i) | 492,096 | 187,259 | 118,579 | 22,775 | 35,105 | 855,814 | 91,177 |
| 311,1123.2 | (ii) | 0 | 0 | 0 | 0 | - 0 | - 0 | 0 |
| 13 TODD BANKHEAD SVP CLIN OPS, COO | (i) | 519,362 | 187,259 | 80,123 | 22,775 | 22,958 | 832,477 | 75,221 |
| 5VI CLIN 6. 5, 411 | (ii) | 0 | 0 | 0 | 0 | - 0 | - 0 | 0 |
| 14 J REID MORGAN ASST SECRETARY | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ASSI SECKETAKI | (ii) | 462,733 | 48,000 | 179,838 | 73,575 | - 35,299 | 799,445 | 112,500 |
| 15 LISA M MARSHALL | (i) | 447,625 | 128,803 | 58,613 | 23,650 | 12,364 | 671,055 | 51,857 |
| VP, CH PHIL OF | (ii) | 0 | 0 | 0 | 0 | - - 0 | - 0 | 0 |
| 16 STEPHAN L LILLIE | (i) | 430,988 | 140,400 | 881 | 23,265 | 10,692 | 606,226 | 0 |
| SVP & CFO | (ii) | 0 | 0 | 0 | 0 | - 0 | - 0 | 0 |
| 17 WILLIAM D SHOWALTER | (i) | 192,487 | 226,796 | 101,558 | 21,047 | 8,451 | 550,339 | 0 |
| FORMER OFFICER (5/13/22) | (ii) | 0 | 0 | 0 | 0 | | | 0 |
| 18 DAVID W ZAAS MD | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PRES, HEALTH SYSTEM (FR 9/1/23) | (ii) | 222.707 | 180,000 | 16,377 | 0 | | | 0 |
| | (11) | <u> </u> | | | | 6,594 | 536,758 | e 1 (Form 990) 2023 |

Page 3

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

| Return Reference | Explanation |
|------------------|--|
| PART I, LINE 3 | THE COMPENSATION, BENEFITS, AND EQUITY COMMITTEE (THE "COMMITTEE") OF THE ADVOCATE HEALTH, INC. BOARD OF DIRECTORS HAS |
| | AUTHORITY AS THE WFUBMC BOARD DELEGATES TO IT, FOR THE REVIEW AND APPROVAL OF SENIOR EXECUTIVE COMPENSATION, |
| | INCLUDING SENIOR EXECUTIVE INCENTIVE PLANS. NO MEMBER OF THE COMMITTEE IS AN EMPLOYEE OF WFUBMC. THE COMMITTEE RELIES |
| | UPON AN EXTERNAL, INDEPENDENT COMPENSATION CONSULTANT EXPERIENCED IN HEALTHCARE TO PROVIDE THE COMMITTEE WITH |
| | COMPENSATION COMPARABILITY DATA FOR NEW EXECUTIVE POSITION APPOINTMENTS AND FOR COMPENSATION REVIEWS FOR EXISTING |
| | EXECUTIVES. THE CONSULTANT, WHICH IS RETAINED DIRECTLY BY THE COMMITTEE, PROVIDES THIRD-PARTY INFORMATION AND |
| | EVALUATES THE COMPETITIVENESS AND REASONABLENESS OF EXECUTIVE COMPENSATION AND BENEFITS PROGRAMS IN RELATION TO |
| | MARKET PRACTICES FOR SIMILARLY SITUATED HEALTHCARE ORGANIZATIONS. THE COMMITTEE MAKES ITS DECISIONS WITH RESPECT TO |
| | EXECUTIVE COMPENSATION IN ACCORDANCE WITH WFUBMC POLICIES, IRS REGULATIONS, AND STANDARD CORPORATE GOVERNANCE |
| | PRACTICES. SUCH POLICIES INCLUDE ADHERENCE TO EXECUTIVE COMPENSATION PHILOSOPHY AND REVIEW PROCESSES; PROCESSES |
| | ENSURING COMMITTEE MEMBER AND COMPENSATION CONSULTANT INDEPENDENCE; USE OF VALID MARKET COMPARISONS OF DATA FROM |
| | HEALTHCARE ORGANIZATIONS OF SIMILAR SIZE, STRUCTURE, AND COMPLEXITY AND ESTABLISHMENT OF THE REBUTTABLE PRESUMPTION |
| | OF REASONABLENESS, PER IRS GUIDELINES. MINUTES OF THE DELIBERATIONS OF THE COMMITTEE ARE MAINTAINED IN THE ADVOCATE |
| | HEALTH, INC. LEGAL DEPARTMENT. |

CERTAIN DIRECTORS, OFFICERS, AND HIGHLY COMPENSATED EMPLOYEES OF THE FILING ORGANIZATION PARTICIPATED IN AND/OR PART I, LINES 4A-B RECEIVED PAYMENTS FROM A NON-OUALIFIED DEFERRED COMPENSATION PLAN (RESTORATION OR SERP) AND/OR RECEIVED PAYMENTS FOR SEVERANCE. THE DETERMINATION OF THE PAYMENT AMOUNT FROM NON-OUALIFIED DEFERRED COMPENSATION PLANS FOLLOWED THE EMPLOYMENT ORGANIZATION'S COMPENSATION PROCEDURES. THE FOLLOWING DIRECTORS, OFFICERS, AND HIGHLY COMPENSATED EMPLOYEES RECEIVED PAYMENTS FROM THE FILING ORGANIZATION OR A RELATED ORGANIZATION FOR SEVERANCE AND/OR PAYMENTS

FROM NON-OUALIFIED DEFERRED COMPENSATION PLANS DURING THE CURRENT TAX YEAR: SEVERANCE PAYMENTS: NONE FOR 2023 NON-OUALIFIED DEFERRED COMPENSATION PAYMENTS: BRADLEY A. CLARK 80,393 CATHLEEN WHEATLEY, DNP 151,939 J. MCLAIN WALLACE, JR.

114,290 J. REID MORGAN 112,500 JULIE A. FREISCHLAG, MD 624,800 KEVIN P. HIGH, MD 1,052,872 LISA MARSHALL 51,857 MICHAEL T. WAID 91,177 TODD BANKHEAD 75,221

PART I, LINE 7 CERTAIN OFFICERS, KEY EMPLOYEES AND FACULTY MEMBERS HAVE INCENTIVE COMPENSATION COMPONENTS CONTAINED IN THEIR

EMPLOYMENT AGREEMENTS, AND THROUGH MEDICAL CENTER OR APPLICABLE RELATED ORGANIZATIONS' POLICIES. THESE ARE OFTEN

GOAL-BASED AND ARE DETERMINED IN THE COURSE OF EVALUATION OF THE INDIVIDUAL'S PERFORMANCE BY HIS/HER DEPARTMENT

CHAIR, SUPERVISOR OR THE COMPENSATION COMMITTEE OF THE BOARD, AS APPLICABLE.

FORM 990, PART VII, LINE 5 -THE FOLLOWING OFFICERS WERE COMPENSATED BY THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY ("CMHA", DOING BUSINESS AS COMPENSATION FROM ATRIUM HEALTH), AN AFFILIATED BUT UNRELATED ORGANIZATION, FOR SERVICES RENDERED TO THE ORGANIZATION. SEE PART VII AND

UNRELATED ORGANIZATION

SCHEDULE J. PART II FOR THEIR COMPENSATION. EUGENE A. WOODS BRADLEY A. CLARK TERRY G. WILLIAMS



Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions,

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

explanations, and any additional information in Part VI.

Schedule K (Form 990) 2023

Open to Public Inspection

OMB No. 1545-0047

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number WAKE FOREST UNIVERSITY BAPTIST MEDICAL 51-0190238 CENTER **Bond Issues** Part I (a) Issuer name (b) Issuer EIN (c) CUSIP # (f) Description of purpose (d) Date issued (e) Issue price (g) **(h)** On (i) Pool behalf of Defeased financing issuer Yes No Yes No Yes No NORTH CAROLINA MEDICAL CARE 52-1309402 65821DWH0 03-07-2019 92,690,857 VARIOUS CAPITAL PROJECTS COMMISSION Proceeds Α В С D 2 3 92,834,033 Gross proceeds in reserve funds Capitalized interest from proceeds 5 6 7 879,186 8 Working capital expenditures from proceeds 9 91,954,847 10 11 12 13 2019 Yes Yes No No Yes No Yes No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ bonds (or, if issued prior to 2020, a current refunding issue)? Were the bonds issued as part of an advance refunding issue of taxable 15 bonds (or, if issued prior to 2020, an advance refunding issue)? Χ

Х

Χ

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Does the organization maintain adequate books and records to support the final allocation

.

16

17

Department of the Treasury

Internal Revenue Service

Cat. No. 50193E

| | | | A | | В | | С | | | D |
|-----|--|---------------|-----|-----|----|-----|----|-----|-----|----|
| ļ | | Yes | No | Yes | No | Yes | No | Yes | No | |
| 1 | Was the organization a partner in a partnership, or a member of an LLC, which property financed by tax-exempt bonds? | | | Х | | | | | | |
| 2 | Are there any lease arrangements that may result in private business use of befinanced property? | bond- | | Х | | | | | | |
| 3a | Are there any management or service contracts that may result in private bus bond-financed property? | | | Х | | | | | | |
| b | If "Yes" to line 3a, does the organization routinely engage bond counsel or oth counsel to review any management or service contracts relating to the finance | | | | | | | | | |
| С | Are there any research agreements that may result in private business use of financed property? | | | Х | | | | | | |
| d | If "Yes" to line 3c, does the organization routinely engage bond counsel or oth counsel to review any research agreements relating to the financed property? | | | | | | | | | |
| 4 | Enter the percentage of financed property used in a private business use by e than a section $501(c)(3)$ organization or a state or local government | | | 0 % | | | | | | |
| 5 | Enter the percentage of financed property used in a private business use as a unrelated trade or business activity carried on by your organization, another \$501(c)(3) organization, or a state or local government | | 0 % | | | | | | | |
| 6 | Total of lines 4 and 5 | | | 0 % | | | | | | |
| 7 | Does the bond issue meet the private security or payment test? | | | Х | | | | | | |
| 8a | Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a $501(c)(3)$ organization since the bonds issued? | were | | х | | | | | | |
| b | If "Yes" to line 8a, enter the percentage of bond-financed property sold or disp | | | | | | | | | |
| С | If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sec 1.141-12 and 1.145-2? | | | | | | | | | |
| 9 | Has the organization established written procedures to ensure that all nonqua of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? | alified bonds | х | | | | | | | |
| Par | t IV Arbitrage | | | | | | | | | |
| | | A | | В | | С | | D | | |
| | Handhairean filad France 2000 T. A. Lillian R. D. Lillian R. Millian R. Lillian R. Lilli | Yes | No | Yes | No |) Y | es | No | Yes | No |
| 1 | Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? | | Х | | | | | | | |
| 2 | If "No" to line 1, did the following apply? | | | | | | | | | |
| а | Rebate not due yet? | Х | | | | | | | | |
| b | Exception to rebate? | | Х | | | | | | | |
| С | No rebate due? | | Х | | | | | | | |

Χ

D

Yes

No

| Pa | Part IV Arbitrage (Continued) | | | | | | | | | | | |
|----|--|-----|--------|---|----|--------|--|-----|----|--|--|--|
| | | Α | | В | | С | | D | | | | |
| | | Yes | Yes No | | No | Yes No | | Yes | No | | | |
| 4a | Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue? | | Х | | | | | | | | | |
| b | Name of provider | | | | | | | | | | | |
| С | Term of hedge | | | | | | | | | | | |
| d | Was the hedge superintegrated? | | | | | | | | | | | |
| _ | Was the hedge terminated? | | | | | | | | | | | |

| b | Name of provider . | • | ٠ | • | ٠ | • | • | • | | • | |
|---|--------------------|------|-----|------|-----|-----|-------|-------|-----|------|--------|
| С | Term of GIC | • | | • | | | | • | | | |
| d | Was the regulatory | safe | hai | rbor | for | est | ablis | shing | the | fair | market |

requirements of section 148? . . .

Were gross proceeds invested in a guaranteed investment contract (GIC)?

| Term of GIC | | | | | | | | |
|---|-----|--|--|--|--|--|--|--|
| Was the regulatory safe harbor for establishing the fair market value of GIC satisfied? | the | | | | | | | |
| Were any gross proceeds invested beyond an available temporary period? | | | | | | | | |
| Has the organization established written procedures to monitor the | | | | | | | | |

| Part V | Procedures to Undertake Corrective Action |
|--------|---|
| | |
| | |
| | |
| Has t | the organization established written procedures to ensure that |
| viola | tions of federal tax requirements are timely identified and correct |

| Text Procedures To Undertake Corrective Action |
|--|
| |
| |
| Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not |

| - | |
|-----|----|
| | |
| | A |
| Yes | No |
| | |
| X | |

Χ

| _ | | | |
|---|--|--|--|

Yes



No

В

available under applicable regulations? Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

| Return Reference | Explanation |
|---------------------------|--|
| , | THE SERIES 2019 ISSUE WAS ISSUED AS ONE ISSUE FOR FEDERAL TAX PURPOSES IN THE AMOUNT OF \$212,563,386. THE AMOUNT OF \$92,690,857 IS THE PORTION OF THE ISSUE WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER IS RESPONSIBLE FOR. THE OTHER PORTIONS OF THE ISSUE ARE REPORTED ON SCHEDULE K OF FORM 990 FOR NORTH CAROLINA BAPTIST HOSPITAL (\$73,819,143) AND WAKE FOREST UNIVERSITY HEALTH SCIENCES (\$46,053,368). |
| PART I, ROW A, COLUMN F: | THE PURPOSE OF THE ISSUE WAS TO FINANCE VARIOUS CAPITAL PROJECTS. |
| PART II, ROW 3, COLUMN A: | THE TOTAL PROCEEDS FOR THE ISSUE EXCEED THE ISSUE PRICE BY THE INVESTMENT EARNINGS EARNED AS OF 6/30/2020. |

С

No

Yes



| Schedule L | | | Trai | nsact | ions with | Intereste | ed Person | IS | | | ОМЕ | 3 No. | 1545 | -0047 |
|---|-------------------------------|---------|---------------------------|---|---|--|--------------------|--------|----------------|-------------------|-------------------------------|----------|----------------------|-------|
| Form 990) Department of the Treasury | | | 28 | swered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a c, or Form 990-EZ, Part V, line 38a or 40b. ach to Form 990 or Form 990-EZ. Form 990 for instructions and the latest information. | | | | | | | 2023 Open to Public | | | |
| nternal Revenue Service | | | | | | | | | | | | Ins | pectio | |
| Name of the org WAKE FOREST UNIT CENTER | | IST MEI | DICAL | | | | | | - | yer ider 90238 | | on nu | ımber | |
| | | | | | on 501(c)(3), so | | | | | | | | | |
| | | _ | lified person | rea Yes | on Form 990, (b) Relations | | disqualified pe | | | :) Desci | | | | d) |
| _ ` ` | • | | · | | . , | and organiza | | | , | transa | ction | | | cted? |
| | | | | | | | | | | | | | Yes | No |
| | | | | | | | | | | | | | | |
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| section 49 | 58. | | , | | ion managers o reimbursed by t | · | • | _ | yearι • \$• | | \$ | | | |
| Con | nplete if the | orga | nization ansv | vered "Y | ed Persons. es" on Form 99 990, Part X, lin | | | orm 9 | 90, Pa | rt IV, li | ine 26; | or if | the | |
| (a) Name of interested person | Name of (b) erested Relations | | (c) Purpose of loan | ` ' | oan to or from organization? | (e) Original principal amount | (f) Balance due | |) In ault? | Appr by bo | (h) oproved board or nmittee? | | (i) Writi agreeme | |
| | | | | То | From | 1 | | Yes | No | Yes | No | Yes | N | lo |
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| otal . | | | | | | \$ | | | | 1 | | | | |
| | | | | | Interested I | Persons. | | | | | | | | |
| Con | nplete if th | | | | d "Yes" on Fo | | | | | | | | | |
| person intereste | | | person and the | | ount of assistance (d) Typ | | of as: | sistan | ce (• | e) Purp | ose o | of assis | stance | |
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| | | | | | | | | | | | | | | |
| | | | | | or Form 990 or 9 | | Cat. No. 50056A | | | | | | orm 99 | |

| (a) Name or interested person | between interested person and the | transaction | (a) Description of transaction | organization's revenues? | | |
|-------------------------------|-----------------------------------|-------------|--------------------------------|--------------------------|----|--|
| | organization | | | Yes | No | |
| (1) JAMES W MORGAN | SEE PART V | 55,392 | COMPENSATION | | Νo | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

Explanation

JAMES W. MORGAN: FAMILY MEMBER OF THE FILING ORGANIZATION'S OFFICER, J. REID

Return Reference

PART IV, (B) DESCRIPTION OF

Schedule L (Form 990) 2023

Part V

RELATIONSHIP

Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

(I.) B. I. I. . . . I. . .

Page 2

MORGAN, WAS PAID WAGES FOR HIS EMPLOYMENT WITH THE FILING ORGANIZATION. Schedule L (Form 990) 2023

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to $\underline{www.irs.gov/Form990}$ for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization
WAKE FOREST UNIVERSITY BAPTIST MEDICAL
CENTER

Employer identification number

| VAKE FOREST UNIVERSITY | | Linployer identification fidiliber |
|--|--|---|
| CENTER | | 51-0190238 |
| Return Reference | Explanation | |
| PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS | WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER (WFUBMC) IS AN INTEGEOREST BAPTIST (AHWFB), A PREEMINENT ACADEMIC LEARNING HEALTH SYST BALANCED EXCELLENCE IN PATIENT CARE, RESEARCH, AND EDUCATION THAT THROUGH COLLABORATION AND INNOVATION. THE FOLLOWING PARAGRAPHS RELATIONSHIP OF THE FILING ORGANIZATION WITH OTHER ORGANIZATIONS WITH WAKE FOREST BAPTIST," THE NAME NOT OF ANY ONE CORPORATE EDESCRIBE A LARGE GROUP OF MOSTLY 501(C)(3) ORGANIZATIONS PERFORMI | TEM OF THE HIGHEST QUALITY WITH PROMOTES BETTER HEALTH FOR ALL SARE PROVIDED TO EXPLAIN THE HICH TOGETHER COMPRISE "ATRIUM NTITY, BUT USED GENERICALLY TO |
| | HEALTH SYSTEM ACTIVITIES IN NORTHWEST NORTH CAROLINA, INCLUDING PATECHNOLOGY TRANSFER, AND MEDICAL EDUCATION. WFUBMC IS A NORTH CAWHOSE THREE MEMBERS ARE WAKE FOREST UNIVERSITY, NORTH CAROLINA ATRIUM HEALTH, INC. (EACH OF WHICH IS A NORTH CAROLINA NONPROFIT COFFIRC SECTION 501(C)(3)). PURSUANT TO AN AGREEMENT, INITIALLY ENTERED IS SUBSEQUENTLY AMENDED AND RESTATED MULTIPLE TIMES INCLUDING, EFFE AMENDED FEBRUARY 24, 2021 TO ADD ATRIUM HEALTH, INC. AS A PARTY THE MEDICAL CENTER INTEGRATION AGREEMENT AND NOW AS THE AMENDED AND | ROLINA NONPROFIT CORPORATION BAPTIST HOSPITAL (NCBH), AND PORATION EXEMPT FROM TAX UNDER NTO ON JULY 1, 2010, AND CTIVE OCTOBER 9, 2020, AND AS RETO (INITIALLY KNOWN AS THE PRESTATED MEDICAL CENTER |
| | INTEGRATION AGREEMENT OR THE MCIA), WFUBMC IS THE OVERALL UMBRELL HEALTH SYSTEM'S NORTHWEST NORTH CAROLINA COMPONENT ENTITIES. NO AND WAKE FOREST UNIVERSITY HEALTH SCIENCES AND THEIR RESPECTIVE SI PURSUANT TO DELEGATIONS IN THE MCIA, BY WFUBMC AS "ATRIUM HEALTH INTURN, OPERATES THE WAKE FOREST UNIVERSITY SCHOOL OF MEDICINE. ON MECKLENBURG HOSPITAL AUTHORITY (CMHA), WAKE FOREST UNIVERSITY, NORGANIZATION FORMED A SINGLE, INTEGRATED HEALTH CARE DELIVERY SYS COMPANY, ATRIUM HEALTH, INC. (A NORTH CAROLINA NONPROFIT CORPORAT | RTH CAROLINA BAPTIST HOSPITAL UBSIDIARIES ARE OPERATED, WAKE FOREST BAPTIST." WFUHS, IN OCTOBER 9, 2020, THE CHARLOTTE CBH, WFUHS, AND THE FILING TEM THROUGH A JOINT OPERATING |
| | CMHA AND WFUBMC). THROUGH THIS HEALTH CARE SYSTEM INTEGRATION AT KNOWN AS THE "ENTERPRISE AGREEMENT," ATRIUM HEALTH, INC. MANAGES AFACILITIES, SERVICES, PERSONNEL, AND ACTIVITIES OF CMHA AND WFUBMC (ENTERPRISE"). THE ATRIUM ENTERPRISE ENCOMPASSES 42 HOSPITALS AND MAND IT SERVES MORE THAN 7 MILLION PEOPLE ACROSS NORTH CAROLINA, SVIRGINIA. NOTE THAT THE FOLLOWING NARRATIVE INCLUDES IN SOME OF ITS INCPERATIONS OF THE ATRIUM ENTERPRISE THROUGH DAVIE MEDICAL CENTER FOREST BAPTIST DAVIE MEDICAL CENTER), HIGH POINT REGIONAL HEALTH (TE | ND OVERSES THE BUSINESS, COLLECTIVELY THE "ATRIUM MORE THAN 1,500 CARE LOCATIONS, OUTH CAROLINA, GEORGIA, AND DESCRIPTIONS THE ADDITIONAL (TRADING AS ATRIUM HEALTH WAKE |
| | FOREST BAPTIST HIGH POINT MEDICAL CENTER), LEXINGTON MEDICAL CENTE FOREST BAPTIST LEXINGTON MEDICAL CENTER), WRMC HOSPITAL OPERATING HEALTH WAKE FOREST BAPTIST WILKES MEDICAL CENTER), AND WAKE FORE MEMBER OF EACH OF WHICH IS WFUBMC, AS WELL AS ORGANIZATIONS RELA AFFILIATED WITH) WFUBMC, IN ORDER TO PROVIDE A MORE COMPLETE PICTUR ROLE IN THE INTEGRATED HEALTH SYSTEM'S COMPREHENSIVE ACTIVITIES. AT IS NORTHWEST NORTH CAROLINA'S SOLE ACADEMIC LEARNING HEALTH SYSTEM'S | R (TRADING AS ATRIUM HEALTH WAKE G CORPORATION (TRADING AS ATRIUM ST HEALTH NETWORK LLC, THE SOLE TED TO (OR UNRELATED BUT RE OF THE FILING ORGANIZATION'S RIUM HEALTH WAKE FOREST BAPTIST |
| | RESOURCES OF ONE OF AMERICA'S TOP HOSPITALS AND INNOVATIVE RESEAF MEDICAL SCHOOL. IT OPERATES THE WAKE FOREST UNIVERSITY SCHOOL OF 3,078, INCLUDING PHYSICIANS AND BASIC SCIENTISTS WITH FULL OR ADJUNCT FACULTY, THE WAKE FOREST HEALTH NETWORK HAS MORE THAN 160 CLINIC, CENTRAL AND WESTERN NORTH CAROLINA. ATRIUM HEALTH WAKE FOREST I CARE AND REHABILITATION BEDS ACROSS THE SYSTEM, WHICH ENCOMPASSI BAPTIST MEDICAL CENTER ON ITS MAIN WINSTON-SALEM CAMPUS (885 BEDS) BAPTIST HIGH POINT MEDICAL CENTER (351 BEDS), ATRIUM HEALTH WAKE FOR | MEDICINE, WHICH HAS A FACULTY OF FAPPOINTMENTS. IN ADDITION TO THIS AL PRACTICES THROUGHOUT BAPTIST HAS 1,541 LICENSED ACUTE ES ATRIUM HEALTH WAKE FOREST I, ATRIUM HEALTH WAKE FOREST |
| | CENTER (94 BEDS), ATRIUM HEALTH WAKE FOREST BAPTIST DAVIE MEDICAL C WAKE FOREST BAPTIST WILKES MEDICAL CENTER (120 BEDS), AND ALLEGHA HEALTH WAKE FOREST BAPTIST ALSO INCLUDES THE COMPREHENSIVE CANCI SUCH BY THE NATIONAL CANCER INSTITUTE, AND BRENNER CHILDREN'S HOSI WAKE FOREST BAPTIST SERVES A 24-COUNTY REGION IN NORTHWESTERN NOVIRGINIA AND DRAWS PATIENTS FROM ACROSS THE NATION FOR SELECT SER BAPTIST IS THE DRIVING FORCE BEHIND THE ESTABLISHMENT OF INNOVATION | ENTER (50 BEDS), ATRIUM HEALTH INY HEALTH (41 BEDS). ATRIUM ER CENTER, WHICH IS DESIGNATED AS PITAL. OVERALL, ATRIUM HEALTH DRTH CAROLINA AND SOUTHWESTERN IVICES. ATRIUM HEALTH WAKE FOREST I QUARTER, A GROWING URBAN-BASED |
| | DISTRICT FOR RESEARCH, BUSINESS, AND EDUCATION IN BIOMEDICAL SCIENCIC CLINICAL SERVICES, AND ADVANCED MATERIALS. LOCATED IN DOWNTOWN WITHAN 90 COMPANIES, FIVE LEADING ACADEMIC INSTITUTIONS, 3,600 WORKER GROUNDBREAKING RESEARCH AT THE WAKE FOREST UNIVERSITY SCHOOL COFOREST INNOVATIONS, A COMMERCIALIZATION ENTERPRISE FOCUSED ON ADVINEDICAL TECHNOLOGIES AND BIOMEDICAL DISCOVERY. ADVOCATE AURORA FORMALLY COMBINED IN DECEMBER 2022 TO CREATE ADVOCATE HALTH. IN A LEALTH OF THE ADVINE AND MARKING CARE MORE ACCESSION FOR ACCE | VINSTON-SALEM, IT IS HOME TO MORE S, AND 1,800 STUDENTS. F MEDICINE ALSO INCLUDES WAKE VANCING HEALTH CARE THROUGH NEW HEALTH AND ATRIUM HEALTH ADDITION TO DELIVERING THE BEST |
| | HEALTH OUTCOMES AND MAKING CARE MORE ACCESSIBLE AND AFFORDABLI TO BRINGING MEDICAL INNOVATIONS TO PATIENTS MORE QUICKLY, ADDRESSI INEQUITIES, ADVANCING POPULATION HEALTH, ENABLING CAREER ADVANCEN NEUTRALITY BY 2030. ADVOCATE HEALTH IS HEADQUARTERED IN CHARLOTTI PRESENCE IN THE CHICAGO, IL AND MILWAUKEE, WI AREAS, INCLUDING A PLAI INSTITUTE FOR HEALTH EQUITY. THE ADVOCATE HEALTH CARE, ATRIUM HEAL BRANDS WILL CONTINUE TO BE USED IN THEIR RESPECTIVE LOCAL COMMUNIT THROUGH THE WAKE FOREST LINIVERSITY SCHOOL OF MEDICINE. SERVING AS | NG THE ROOT CAUSES OF HEALTH MENT, AND ACHIEVING CARBON E, NC, WHILE MAINTAINING A STRONG NNED, NEW, MILWAUKEE-BASED TH, AND AURORA HEALTH CARE IES, WITH WFUBMC, PRINCIPALLY |

THROUGH THE WAKE FOREST UNIVERSITY SCHOOL OF MEDICINE, SERVING AS THE ACADEMIC CORE OF THE

| Return Reference | Explanation |
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| A N 6 | COMBINED ENTITY. ADVOCATE HEALTH HAS 155,000 TEAMMATES AND SERVES NEARLY 6 MILLION PATIENTS ANNUALLY AS THE THIRD-LARGEST NONPROFIT INTEGRATED HEALTH SYSTEM IN THE NATION. WITH REVENUES OF MORE THAN \$27 BILLION, THE NEWLY COMBINED ORGANIZATION COMPRISES MORE THAN 1,000 SITES OF CARE AND 67 HOSPITALS WITH MORE THAN 21,000 PHYSICIANS AND NEARLY 42,000 NURSES. THE HEALTH SYSTEM DELIVERED \$6.05 BILLION OF TOTAL COMMUNITY BENEFIT IN 2023. |
| LINE 4A N V S S C C C F H A F M E H M F C A T C C C C H S A A S T F H L III C T S A L F E E C E N F L S C T C H M A T N A A F F E H III F A M III II F L H S III III II F L H S III II | IN ANJURY 2023. A GROUNDREAMING CERENONY WAS HELD AT THE WARE POREST UNIVERSITY SCHOOL OF WEDCHES SENDO CAMPUS. LOCATED IN THE PERGY INNOVATION DISTRICT IN 19 TO MON CHAPLOTTE THE SCHOOL WILL AND HOLD THE HOWARD R. LEVINE CENTER FOR EDUCATION IN WEIGE CARCUNAS COLLEGE OF HEALTH SCHOOL WILL AND HOLD THE HOWARD R. LEVINE CENTER FOR EDUCATIONAL OPPORTUNITIES. THE MEDICAL SCHOOL OF PROFESSIONAL STUDIES SCHOOL OF PROFESSIONAL STUDIES SCHOOL OF PROFESSIONAL STUDIES SCHOOL OF PROFESSIONAL STUDIES SCHOOL OF BUSINESS AND OTHER EDUCATIONAL OPPORTUNITIES. THE MEDICAL SCHOOL OS SECOND CARMINES EXPECTED TO SEAT ITS INSTRET CHAPLOTTE CLASS IN 2020 AND OPENIN 2023. IN MAY 2023, A PERALIDON CENTERNIAL CELEBRATION BEGANAT NORTH CARGOLINA BAPTIST HOSPITAL, PART OF ATRIUM HEALTH WAKE FOREST BAPTIST HOLD FOR THE ACCESS IN 2020 AND OPENIN 2023. IN MAY 2023, A PERALIDON CENTERNIAL CELEBRATION BEGANAT NORTH CARGOLINA BAPTIST HOSPITAL, PART OF ATRIUM HEALTH WAKE FOREST BAPTIST HOLD FOR THE MEDICAL CENTER EXPANDED ITS CARE FOR PATERISTS. RECEIVING RADIATION OR OFENING THE ACCESS THE ACC |

| Return Reference | Explanation |
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| | CLINIC THAT SERVES MANY OF FORSYTH COUNTY'S UNINSURED AND UNDERINSURED RESIDENTS WITH A STATE-OF-THE-ART MEDICAL HOME. IN ADDITION TO CLINICAL CARE, THE DOWNTOWN HEALTH PLAZA OFFERS COMMUNITY HEALTH FAIRS, DIABETES EDUCATION, AND A CENTERING PREGNANCY PROGRAM THAT IS REDUCING THE INCIDENCE OF LOW BIRTH-WEIGHT BABIES. DURING THE 2023 CALENDAR YEAR, 54,739 PATIENT VISITS (18,512 WITH DISTINCT MEDICAL RECORD NUMBERS) WERE RECORDED AT THE DOWNTOWN HEALTH PLAZA, AND ANOTHER 9,899 VISITS (3,805 WITH DISTINCT MEDICAL RECORD NUMBERS) WERE RECORDED AT WINSTON EAST PEDIATRICS, A NEARBY ATRIUM HEALTH WAKE FOREST BAPTIST CARE FACILITY SERVING THE UNINSURED AND UNDERINSURED. ON-GOING WORK OF ATRIUM HEALTH WAKE FOREST BAPTIST INCLUDES: - REGULAR COMMUNITY-BASED HEALTH CLINICS, INCLUDING THE WEEKLY DELIVERING EQUAL ACCESS TO CARE (DEAC) CLINIC FOR UNINSURED RESIDENTS OF FORSYTH, DAVIDSON, DAVIE, STOKES, AND YADKIN COUNTIES; THE MONTHLY TRIAD FREE HEALTH CLINIC AT COMMUNITY MOSQUE IN WINSTON-SALEM; THE MONTHLY GRACE CLINIC AT NEW LIGHT MISSIONARY BAPTIST CHURCH IN WINSTON SALEM; AND THE ANNUAL SHARE THE HEALTH FAIR AT THE DOWNTOWN HEALTH PLAZA IN WINSTON SALEM. THESE CLINICS, SPONSORED BY PRIVATE ORGANIZATIONS AND CHURCHES WITH VOLUNTEER ASSISTANCE FROM ATRIUM HEALTH WAKE FOREST BAPTIST PHYSICIANS, NURSES, MEDICAL STUDENTS, AND OTHERS, ATTRACT THOUSANDS OF PEOPLE TO SCREENINGS FOR ACUTE AND CHRONIC CONDITIONS FAITHHEALTHNC, AN INITIATIVE THAT CONNECTS THE CARING STRENGTHS OF CONGREGATIONS, THE CLINICAL EXPERTISE OF PROVIDERS, AND A NETWORK OF COMMUNITY RESOURCES TO EASE THOSE ON THE JOURNEY TO HEALTH AND HEALTH AND HEALING, STRENGTHENING COMMUNITIES IN THE PROCESS. |
| FORM 990, PART III, LINE 4A | 3. EDUCATIONAL MISSION AND ACCOMPLISHMENTS THE CONSTITUENT ORGANIZATIONS OF ATRIUM HEALTH WAKE FOREST BAPTIST OPERATE A BROAD RANGE OF EDUCATIONAL PROGRAMS, GRADUATING SKILLED PRACTITIONERS. ATRIUM HEALTH WAKE FOREST BAPTIST AND THE WAKE FOREST UNIVERSITY SCHOOL OF MEDICINE ATTRACT SOME OF THE WORLD'S MOST COMPETITIVE MEDICAL STUDENTS, RESIDENTS, AND FELLOWS, AS WELL AS STUDENTS IN CLINICAL PASTORAL CARE, NURSE ANESTHESIA, AND OTHER AREAS. IN AUGUST 2023, THE WAKE FOREST UNIVERSITY SCHOOL OF MEDICINE WELCOMED 145 MD STUDENTS CHOSEN FROM AMONG 12,066 APPLICANTS FOR THE CLASS OF 2027. THE WAKE FOREST UNIVERSITY SCHOOL OF MEDICINE WAS RECOGNIZED AGAIN BY U.S. NEWS & WORLD REPORT FOR ITS MEDICAL RESEARCH, AGAIN RANKING 47TH NATIONALLY, IN THE 2024 EDITION OF BEST GRADUATE SCHOOLS. THE SCHOOL'S NURSE ANESTHESIA PROGRAM MOVED UP TO NO. 7 AND THE PA PROGRAM RANKED NO. 16 IN NATIONAL RANKINGS ISSUED BY U.S. NEWS & WORLD REPORT. FOR CALENDAR YEAR 2023, ATRIUM HEALTH WAKE FOREST BAPTIST PROVIDED \$148.9 MILLION IN EDUCATION FUNDING FOR MEDICAL STUDENTS AND OTHER HEALTH CARE PROFESSIONALS AND IN RESEARCH FUNDING NOT COVERED BY OUTSIDE SOURCES. SUCH INVESTMENTS SUPPORT THE TRAINING OF HUNDREDS OF STUDENTS. AS OF DECEMBER 31, 2023, THOSE INCLUDED 576 MD STUDENTS, 780 PHYSICIAN RESIDENTS AND FELLOWS, 397 GRADUATE STUDENTS, 167 PHYSICIAN ASSISTANT STUDENTS, 93 STUDENTS PURSUING THE DOCTOR OF NURSING PRACTICE DEGREE (28 IN THE ONLINE PROGRAM AND 65 PURSUING THE DUAL DNP AND NURSE ANESTHESIA DEGREE), AND 19 PASTORAL CARE CHAPLAIN RESIDENTS (6), FELLOWS (2), AND INTERNS (11). THE TRADITIONAL NURSE ANESTHESIA MASTER'S DEGREE PROGRAM GRADUATED ITS FINAL CLASS OF STUDENTS IN AUGUST 2023, AND ALL COHORTS MOVING FORWARD ARE PURSUING THE DUAL DNP-NURSE ANESTHESIA DEGREE. IN ADDITION, 142 STUDENTS WERE ENROLLED IN THE VIRGINIA TECH-WAKE FOREST UNIVERSITY SCHOOL OF BIOMEDICAL ENGINEERING AND SCIENCES, WITH 70 OF THOSE ON THE WAKE FOREST UNIVERSITY CAMPUS. DURING THE 2022-23 ACADEMIC YEAR, THE NORTHWEST AREA HEALTH EDUCATION CENTER, PART |
| PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS | WAKE FOREST HEALTH NETWORK, LLC (WFHN) IS A MULTI-DISCIPLINARY MEDICAL PRACTICE WITH MORE THAN 160 LOCATIONS IN COMMUNITIES THROUGHOUT CENTRAL NORTH CAROLINA. WFHN PROVIDED MEDICAL OUTPATIENT CARE SERVICES INCLUDING PRIMARY CARE, PEDIATRICS, WOMEN'S HEALTH, SPORTS MEDICINE, HEART HEALTH, CANCER CARE, AND NEUROLOGY. DURING THE YEAR ENDED DECEMBER 31, 2023, WFHN HAD APPROXIMATELY 1,032,936 CLINIC VISITS. WFHN HAS TRANSITIONED FROM THE TRADITIONAL "FEE-FOR-SERVICE" MODEL TO A PATIENT-CENTERED MEDICAL HOME SYSTEM PROVIDING EXPANDED ACCESS, INCREASED COORDINATION OF CARE, ENHANCED PATIENT EDUCATION FOR PREVENTION AND TREATMENT OF CHRONIC DISEASE, AND SOPHISTICATED TECHNOLOGICAL SUPPORT. WFHN PARTICIPATES IN THE MEDICARE SHARED SAVINGS PROGRAM ACCOUNTABLE CARE ORGANIZATIONS (ACO) SPONSORED BY THE CENTERS FOR MEDICARE AND MEDICAID SERVICES (CMS). THROUGH THE SHARED SAVINGS PROGRAM, WFHN WORKS WITH CMS TO PROVIDE MEDICARE FEE-FOR-SERVICE BENEFICIARIES WITH HIGH QUALITY SERVICE AND CARE, WHILE REDUCING THE GROWTH IN MEDICARE EXPENDITURES THROUGH ENHANCED CARE COORDINATION. |
| PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS | WAKE AIR CARE, LLC (AIRCARE) IS PART OF AN EMS NETWORK SERVING PATIENTS IN NORTH CAROLINA, VIRGINIA, WEST VIRGINIA, TENNESSEE, AND SOUTH CAROLINA. DURING THE YEAR ENDED DECEMBER 31, 2023, AIRCARE CONTINUED PROVIDING MEDICAL SERVICES UTILIZING AIR AND MOBILE AMBULANCES STATIONED IN STRATEGIC LOCATIONS TO PROVIDE FAST, SAFE TRANSPORTATION FOR CRITICALLY ILL AND INJURED PATIENTS. AIRCARE TREATS ADULTS AND PEDIATRIC PATIENTS WITH A VARIETY OF CONDITIONS, INCLUDING TRAUMA, CARDIAC, STROKE, AND BURNS. AIRCARE RESPONDS TO CALLS FROM FIRST RESPONDERS AND HOSPITALS 24 HOURS A DAY, 7 DAYS A WEEK, AND TREATS PATIENTS AT THE SCENE. THE CREW IS CERTIFIED IN SEVERAL AREAS OF EMERGENCY CARE AND HAVE UNDERGONE EXTENSIVE TRAINING IN ADVANCED AIRWAY MANAGEMENT, TRANSPORT PHYSIOLOGY, BURN AND TRAUMA CARE, PEDIATRICS, AND CARDIOLOGY. THE AIRCRAFT ARE EQUIPPED WITH SOPHISTICATED LIFE SUPPORT AND PATIENT CARE EQUIPMENT. |
| FORM 990, PART VI, SECTION A, LINE 2 | BRADLEY CLARK AND TERRY WILLIAMS, BOTH OFFICERS OF THE FILING ORGANIZATION, HAVE A BUSINESS RELATIONSHIP. |
| FORM 990, PART VI, SECTION A, LINE 3 | EFFECTIVE JULY 1, 2010, THE GOVERNING BOARDS OF THE FILING ORGANIZATION (WFUBMC), WAKE FOREST UNIVERSITY (WFU), WAKE FOREST UNIVERSITY HEALTH SCIENCES (WFUHS, A WHOLLY OWNED SUBSIDIARY OF WFU), AND NORTH CAROLINA BAPTIST HOSPITAL (NCBH, AN UNRELATED ENTITY TO WFU AND WFUHS) APPROVED A MEDICAL CENTER INTEGRATION AGREEMENT (MCIA) WHEREBY AN INTEGRATED ACADEMIC MEDICAL CENTER (COLLECTIVELY, "THE MEDICAL CENTER") WAS CREATED THAT COMBINED CLINICAL CARE, MEDICAL EDUCATION, AND RESEARCH ACTIVITIES CONDUCTED BY THOSE PARTIES AND THEIR RESPECTIVE SUBSIDIARY ENTITIES LINDER |

AND RESEARCH ACTIVITIES CONDUCTED BY THOSE PARTIES AND THEIR RESPECTIVE SUBSIDIARY ENTITIES, UNDER THE DELEGATED OPERATIONAL MANAGEMENT AND OVERSIGHT OF THE FILING ORGANIZATION, ITSELF A NORTH CAROLINA NONPROFIT CORPORATION WHOSE TWO EQUAL MEMBERS WERE WFU AND NCBH. EFFECTIVE OCTOBER 9, 2020, AND PURSUANT TO A HEALTH SYSTEM INTEGRATION AGREEMENT AMONG WFUBMC, WFU, WFUHS, NCBH,

| Return Reference | Explanation | | | | | | | |
|---|--|--|--|--|--|--|--|--|
| | AND THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY (CMHA, A NORTH CAROLINA HOSPITAL AUTHORITY THAT OPERATES A MULTI-STATE INTEGRATED HEALTH-CARE SYSTEM IN THE SOUTHEASTERN UNITED STATES), THE MEDICAL CENTER AND CMHA BECAME PARTICIPANTS IN A SINGLE, INTEGRATED HEALTH-CARE SYSTEM (THE "ATRIUM ENTERPRISE") MANAGED AND OVERSEEN BY ATRIUM HEALTH, INC. (ATRIUM), A NEW JOINT OPERATING COMPANY WITHOUT MEMBERS WHOSE 16-PERSON BOARD OF DIRECTORS (THE "ATRIUM BOARD") IS COMPRISED INTIMILITY OF 3 USHIAD ASSIGNMENT AND SOME OF THE "ATRIUM HEALTH, INC. (ATRIUM), A NEW JOINT OPERATING COMPANY WITHOUT MEMBERS WHOSE 16-PERSON BOARD OF DIRECTORS (THE "ATRIUM BOARD") IS COMPRISED INTIMILITY OF 3 USHIAD ASSIGNMENT AND THE WITHOUT WILL AND THE WILL BE SIGNATES SIX, ATRIUM DESIGNATES INC. AND THE WILL BY SOME OLD FOR WILL BE SIGNATES SIX, ATRIUM DESIGNATES TO INCLUDE 17 VOTING DIRECTORS OF WHOM WIP UBSIGNATES SIX, NOBH DESIGNATES SIX, ATRIUM DESIGNATES THREE, AND THE WYLE BOARD ELECTS TWO; AND WIPUBMC (INCLUDING WIPUHS AND THE WAKE FOREST UNIVERSITY SCHOOL OF MEDICINE) WAS ESTABLISHED AS THE ACADEMIC CORE OF THE ATRIUM ENTERPRISE THIS, PREMERY SCHOOL OF MEDICINE) WAS ESTABLISHED AS THE ACADEMIC CORE OF THE ATRIUM ENTERPRISE TESPONSIBLE FOR ENTERPRISE ACADEMIC AND RESEARCH ACTIVITIES. UNDER THIS ARRANGEMIT, EACH ENTERPRISE PARTICIPANT (AND ITS AFFILLATES) MAINTAINS ITS SEPARATE LEGAL EXISTENCE AND CONTINUES TO OWN ITS ASSETS AND RETAIN ALL POWER, AUTHORITIES, RIGHTS, AND REMEDIES NECESSARY AND APPROPRIATE TO ALLOW IT TO COMPLY WITH HIS PRE-EXISTING DEST INSTRUMENTS. WIPUBMC AND CANDE AND CONTINUES TO OWN ITS ASSETS AND RETAIN ALL POWER, AUTHORITIES, RIGHTS, AND REMEDIES NECESSARY AND APPROPRIATE TO ALLOW IT TO COMPLY WITH HIS PRE-EXISTING DEST INSTRUMENTS. WIPUBMC AND CANDEMING TO CRETAIN RESERVED POWERS. AND OPERATIONS, SUBJECT TO THE AUTHORITY OF WIPU MILL BE GENERALLY CONTINUES TO THE AUTHORITY OF WIPU MILL BE CARRYING QUIT OF CERTAIN RESERVED POWERS. OF COMMINION OF C | | | | | | | |
| FORM 990, PART VI, SECTION A, LINE 4 | EFFECTIVE ON OCTOBER 9, 2020 AND PURSUANT TO A HEALTH SYSTEM INTEGRATION TRANSACTION AMONG WAKE FOREST UNIVERSITY, THE FILING ORGANIZATION (WFUBMC), WAKE FOREST UNIVERSITY HEALTH SCIENCES, NORTH CAROLINA BAPTIST HOSPITAL, AND THE CHARLOTTE-MECKLENBURG HOSPITAL AUTHORITY (CMHA, A NORTH CAROLINA HOSPITAL AUTHORITY) THAT OPERATES A MULTI-STATE INTEGRATED HEALTHCARE SYSTEM IN THE SOUTHEASTERN UNITED STATES), THE FILING ORGANIZATION AND CMHA BECAME PARTICIPANTS IN A SINGLE, INTEGRATED HEALTHCARE DELIVERY AND ACADEMIC SYSTEM (THE "ATRIUM ENTERPRISE") MANAGED AND OVERSEEN BY ATRIUM HEALTH, INC. (ATRIUM), A NEW JOINT OPERATING COMPANY WITHOUT MEMBERS WHOSE 16-PERSON BOARD OF DIRECTORS (THE "ATRIUM BOARD") IS COMPRISED INITIALLY OF 13 CMHA DESIGNEES AND THREE DESIGNEES DESIGNATED BY THE FILING ORGANIZATION. IN CONNECTION WITH THIS TRANSACTION, SEVERAL SIGNIFICANT CHANGES WERE MADE TO THE FILING ORGANIZATION'S GOVERNING DOCUMENTS. EFFECTIVE ON MAY 9, 2022, ATRIUM, ADVOCATE AURORA HEALTH, INC. (AAH) AND ADVOCATE HEALTH, INC. (ADVOCATE HEALTH) ENTERED INTO A MASTER AGREEMENT PURSUANT TO WHICH THOSE PARTIES AGREED THAT ATRIUM AND ITS AFFILIATES, INCLUDING WEBMC AND THE WAKE FOREST BAPTIST ENTITIES, AND AAH AND ITS AFFILIATES WOULD BECOME FULLY FUNCTIONING PARTS OF A NEW INTEGRATED HEALTH-CARE DELIVERY AND ACADEMIC SYSTEM (THE "ADVOCATE HEALTH") AND ADVOCATE HEALTH THROUGH A JOINT OPERATING AGREEMENT AMONG ATRIUM, AAH, AND ADVOCATE HEALTH, AND CMHA ENTERED INTO THE WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER COMMITMENT AGREEMENT (THE "COMMITMENT AGREEMENT"). UNDER WHICH THE PARTIES THERETO, AMONG OTHER TERMS, ENSURED THAT ALL OF THE RIGHTS AND BENEFITS TO WFUBMC AND ITS AFFILIATES AND, AS APPLICABLE, WFU UNDER THE OCTOBER 9, 2020 INTEGRATION AGREEMENTS (BUT NOT INCLUDING THE GOVERNING DOCUMENTS OF ATRIUM, CMHA AND WFUBMC) RELATED TO THE ATRIUM ENTERPRISE WERE PRESERVED IN THE ADVOCATE ENTERPRISE, EXCEPT THOSE RIGHTS AND BENEFITS TO WFUBMC AND ITS AFFILIATES AND, AS APPLICABLE, WFU UNDER THE OCTOBER 9, 2020 INTEGRATION AGRE | | | | | | | |

BYLAWS: REFINEMENT OF THE STATED PURPOSES OF THE FILING ORGANIZATION, TO INCLUDE ITS AND ITS SUPPORTED ORGANIZATION'S ROLES WITHIN A LARGER, UNIFIED, INTEGRATED, HEALTHCARE DELIVERY AND ACADEMIC SYSTEM WITH ANCILLARY ACTIVITIES (THE "ADVOCATE ENTERPRISE") MANAGED AND OVERSEEN BY ADVOCATE HEALTH, INC. IN ACCORDANCE WITH SPECIFIED AGREEMENTS EXECUTED BY THE SEVERAL PARTIES TO THE TRANSACTION (WITH WFUBMC AND ITS AFFILIATES AND, AS APPLICABLE, WFUBMC MAINTAINING ALL RIGHTS AND BENEFITS UNDER THE OCTOBER 9, 2020 ATRIUM INTEGRATION AGREEMENTS RELATED TO THE ATRIUM

ENTERPRISE WERE PRESERVED IN THE ADVOCATE ENTERPRISE, EXCEPT THOSE RIGHTS AND BENEFITS ELEVATED TO

| Return Reference | Explanation |
|--|---|
| | ADVOCATE HEALTH AND MODIFIED IN THE ADVOCATE ENTERPRISE); THE ADDITION OF A STATEMENT REFLECTING WFUBMC'S RIGHT TO DESIGNATE TWO MEMBERS (INCLUDING AMONG THEM THE PRESIDENT OF WAKE FOREST UNIVERSITY) OF THE ADVOCATE HEALTH BOARD. |
| FORM 990, PART VI, SECTION A, LINE 6 | PURSUANT TO THE ORGANIZATION'S AMENDED AND RESTATED ARTICLES OF INCORPORATION AND BYLAWS AND EFFECTIVE OCTOBER 9, 2020, THE ORGANIZATION'S THREE MEMBERS ARE ATRIUM HEALTH, INC., NORTH CAROLINA BAPTIST HOSPITAL, AND WAKE FOREST UNIVERSITY. |
| FORM 990, PART VI, SECTION A, LINE 7A | PURSUANT TO THE ORGANIZATION'S AMENDED AND RESTATED BYLAWS EFFECTIVE OCTOBER 9, 2020, THE FILING ORGANIZATION ELECTS 2 INDEPENDENT VOTING MEMBERS OF THE BOARD. MEMBERS OF THE FILING ORGANIZATION ELECT THE REMAINING 15 VOTING MEMBERS OF THE BOARD AS FOLLOWS: NORTH CAROLINA BAPTIST HOSPITAL ELECTS 6 VOTING MEMBERS, WAKE FOREST UNIVERSITY ELECTS 6 VOTING MEMBERS, AND ATRIUM HEALTH, INC. ELECTS 3 VOTING MEMBERS. |
| FORM 990, PART VI, SECTION A, LINE 7B | THE AMENDMENT OF THE ORGANIZATION'S ARTICLES OF INCORPORATION AND BYLAWS MUST BE APPROVED BY THE MEMBERS. ADDITIONAL RESERVED POWERS ARE DESCRIBED IN THE EXPLANATION FOR PART VI, SECTION A, LINE 3 ON SCHEDULE O. |
| FORM 990, PART VI, SECTION B, LINE 11B | THE FILING ORGANIZATION'S BOARD OF DIRECTORS RECEIVES A COPY OF THE FORM 990 WITH SUFFICIENT TIME TO PERMIT REVIEW AND COMMENT PRIOR TO ITS FILING. IF MODIFICATIONS ARE REQUIRED FOLLOWING SUCH REVIEW AND COMMENT, THE REVISED FORM 990 IS REDISTRIBUTED TO ALL BOARD MEMBERS PRIOR TO ITS FILING WITH THE IRS, ALONG WITH A REPORT NOTING THE MODIFICATIONS. |
| FORM 990, PART VI, SECTION B, LINE 12C | THE ORGANIZATION REQUIRES ITS OFFICERS, DIRECTORS, AND KEY EMPLOYEES TO ANNUALLY REVIEW THE CONFLICT OF INTEREST POLICY AND DETERMINE ANY POTENTIAL CONFLICTS OF INTEREST. ANY POTENTIAL CONFLICTS NOTED IN THE QUESTIONNAIRE ARE REVIEWED BY A STANDING COMMITTEE FOR APPROPRIATE RESOLUTION. ALL MEMBERS OF THE BOARD OF DIRECTORS ARE REQUIRED TO DETERMINE AND REPORT ANNUALLY, AND AS THEY ARISE, ANY POTENTIAL CONFLICTS OF INTEREST TO THE SECRETARY OF THE BOARD OF DIRECTORS. THE RESOLUTION OF POTENTIAL AND ACTUAL CONFLICTS IS SUBJECT TO THE APPROVAL OF THE CHAIR OF THE BOARD. |
| FORM 990, PART VI, SECTION B, LINE 15 | THE ADVOCATE HEALTH COMPENSATION AND BENEFITS COMMITTEE ("THE COMMITTEE") OF THE ADVOCATE HEALTH, INC. BOARD OF DIRECTORS ("THE BOARD") HAS AUTHORITY AS THE BOARD DELEGATES TO IT, FOR THE REVIEW AND APPROVAL OF EXECUTIVE COMPENSATION. THE COMMITTEE RELIES UPON AN EXTERNAL, INDEPENDENT COMPENSATION CONSULTANT RETAINED DIRECTLY BY THE COMMITTEE TO PROVIDE THIRD-PARTY COMPENSATION COMPARABILITY DATA FOR EVALUATING THE COMPETITIVENESS AND REASONABLENESS OF EXECUTIVE COMPENSATION AND BENEFITS PROGRAMS RELATIVE TO MARKET PRACTICES FOR SIMILARLY SITUATED HEALTHCARE ORGANIZATIONS. IN EVALUATING COMPENSATION, THE COMMITTEE FOLLOWS CORPORATE GOVERNANCE BEST PRACTICE SUCH AS ADHERENCE TO THE COMPANY'S EXECUTIVE COMPENSATION PHILOSOPHY AND REVIEW PROCESSES; PROCESSES TO ENSURE COMMITTEE MEMBER AND COMPENSATION CONSULTANT INDEPENDENCE; DATA FROM HEALTHCARE ORGANIZATIONS OF COMPARABLE SIZE, STRUCTURE, AND COMPLEXITY; AND ESTABLISHMENT OF THE REBUTTABLE PRESUMPTION OF REASONABLENESS, PER IRS GUIDELINES. MINUTES OF THE DELIBERATIONS OF THE COMMITTEE ARE MAINTAINED IN THE ADVOCATE HEALTH, INC. LEGAL DEPARTMENT. |
| FORM 990, PART VI, SECTION C, LINE 19 | THE ORGANIZATION'S ARTICLES OF INCORPORATION ARE AVAILABLE TO THE PUBLIC ON REQUEST AND ARE AVAILABLE ON THE WEBSITE OF THE NORTH CAROLINA SECRETARY OF STATE. THE ORGANIZATION'S BYLAWS ARE NOT PUBLISHED, BUT PROVISIONS FROM THE BYLAWS ARE INCLUDED AS NECESSARY IN THE ORGANIZATION'S POLICIES, AND ARE ATTACHED TO THE FORM 1023 FILED FOR THE ORGANIZATION WITH THE IRS, WHICH IS PUBLICLY AVAILABLE. THE CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON REQUEST. |
| FORM 990, PART XI, | EQUITY METHOD - AFFILIATES 44,567. |

LINE 9:

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2023**

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization
WAKE FOREST UNIVERSITY BAPTIST MEDICAL

Employer identification number

| WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER | | | | 51-0190238 | | | |
|---|----------------------------------|---|---------------------|----------------------------------|--|----------------------------------|---|
| Part I Identification of Disregarded Entities. Cor | mplete if the organization a | nswered "Yes" on | Form 990, Part I | • | | - | |
| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity | | |
| (1) WAKE FOREST HEALTH NETWORK LLC MEDICAL CENTER BOULEVARD WINSTON SALEM, NC 27157 56-1935767 | HEALTHCARE | NC | 135,327,424 | 96,740,880 | WAKE FOREST UNIVERSITY BAPTI MEDICAL CENTER | ĪST | |
| (2) HPCA LLC MEDICAL CENTER BOULEVARD WINSTON SALEM, NC 27157 88-0610769 | REAL ESTATE | NC | 0 | , , | MEDICAL CENTER | | |
| (3) WAKE AIR CARE LLC MEDICAL CENTER BOULEVARD WINSTON SALEM, NC 27157 82-3341863 | HEALTHCARE | NC | 16,399,136 | 8,272,526 | WAKE FOREST UNIVERSITY BAPTI MEDICAL CENTER | (ST | |
| | | | | - <u></u> - | | | |
| Part II Identification of Related Tax-Exempt Orga | | e organization ans | wered "Yes" on F | orm 990, Part IV | /, line 34 because it had | one | |
| or more related tax-exempt organizations during (a) | g the tax year. (b) | (c) | (d) | (e) | (f) | (| (g) |
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign country) | | | itus Direct controlling | Sec 512 (1 conti ent | ection 12(b) 13) trolled atity? |
| (1)NORTH CAROLINA BAPTIST HOSPITAL MEDICAL CENTER BOULEVARD | HEALTHCARE | NC | 501(C)(3) | LINE 3 | N/A | | No |
| WINSTONSALEM, NC 27157 56-0552787 (2)WAKE FOREST UNIVERSITY HEALTH SCIENCES MEDICAL CENTER BOULEVARD | HEALTHCARE, EDUCATION & RESEARCH | NC | 501(C)(3) | LINE 2 | WAKE FOREST UNIVERSITY | + | No |
| WINSTONSALEM, NC 27157 22-3849199 | | | | | | | |
| (3)WAKE FOREST UNIVERSITY PO BOX 7201 WINSTONSALEM, NC 27109 | EDUCATION | NC | 501(C)(3) | LINE 2 | N/A | | No |
| (4)LEXINGTON MEDICAL CENTER 250 HOSPITAL DRIVE | HEALTHCARE | NC | 501(C)(3) | LINE 3 | WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER | | |
| LEXINGTON, NC 27293 56-0543238 | | | | | | | |
| (5)LEXINGTON MEDICAL CENTER FOUNDATION 250 HOSPITAL DRIVE | SUPPORTING ORGANIZATION | NC | 501(C)(3) | LINE 12A, I | LEXINGTON MEDICAL CENTER | | No |
| LEXINGTON, NC 27293 58-1876553 | | | | | | | |
| (6)NORTHWEST COMMUNITY CARE NETWORK 2000 WEST 1ST STREET WINSTONSALEM, NC 27104 | HEALTHCARE | NC | 501(C)(3) | LINE 7 | WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER | | |
| 02-0774853 (7)FAITHHEALTH INNOVATIONS INC MEDICAL CENTER BOULEVARD | HEALTHCARE | NC | 501(C)(3) | LINE 10 | WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER | | |
| WINSTONSALEM, NC 27157 23-7426944 | | | | | | | |
| (8)DAVIE MEDICAL CENTER 329 NC HWY 801N | HEALTHCARE | NC | 501(C)(3) | LINE 3 | WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER | | |
| BERMUDA RUN, NC 27006 56-2276994 (9)WRMC HOSPITAL OPERATING CORPORATION | HEALTHCARE | NC | 501(C)(3) | LINE 3 | WAKE FOREST UNIVERSITY | | |
| PO BOX 609 NORTH WILKESBORO, NC 28659 | | | | | BAPTIST MEDICAL CENTER | | |
| (10) HIGH POINT REGIONAL HEALTH PO BOX HP-5 | HEALTHCARE | NC | 501(C)(3) | LINE 3 | WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER | | |
| HIGH POINT, NC 27261 56-0532309 | | | | | | | |
| (11)HIGH POINT REGIONAL HEALTH FOUNDATION 601 N ELM STREET | SUPPORTING ORGANIZATION | NC | 501(C)(3) | LINE 12A, I | HIGH POINT REGIONAL HEALTH | | No |
| HIGH POINT, NC 27261 27-2854711 | CONTRACTOR OR CANIZATION | 110 | 1121/21 | TO JOA T | THE WOODTAL | | 130 |
| (12)WILKES MEDICAL CENTER FOUNDATION 1370 WEST D STREET | SUPPORTING ORGANIZATION | NC | 501(C)(3) | LINE 12A, I | WRMC HOSPITAL OPERATING CORP | | No |
| NORTH WILKESBORO, NC 28659 82-2345613 (13)ATRIUM HEALTH INC | HEALTHCARE | NC NC | 501(C)(3) | LINE 7 | | + | No |
| PO BOX 32861 | The letter was | | 301(0)(3) | | N/A | | |

CHARLOTTE, NC 28232 84-3647453 (a) Name, address, and EIN of

(k) Percentage ownership

General or

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(c)

Legal

Primary activity

(d) Direct

(e) Predominant

(f)

Share of

(g)

Share of end-

(h)

Disproprtionate Code V-UBI

| related organization | | | domicile (state or foreign country) | entity | income(related unrelated, excluded from t under sections 512-514) | | of-year assets | alloca | ations? | amount in box 20 of Schedule K-1 (Form 1065) | part | naging tner? | owne | ership |
|--|-----------------------|-------------|---|---|---|---|---------------------------------|--------|------------------------------------|---|---------------------------|-----------------|----------------------------|----------------------------|
| | | | | | | | | Yes | No | | Yes | No | | |
| (1) MS LAND HOLDING CO LLC 1901 MOONEY STREET WINSTONSALEM, NC 27103 82-4005370 | | REAL ESTATE | NC | WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER | DEBT FINANCED 514 | 725 | 4,835,150 | | No | | Yes | | 55. | 510 % |
| (2) HHI-WS LLC 1201 EDWARDS MILL RD ST 300 RALEIGH, NC 27607 87-4035164 | | INVESTMENT | NC | WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER | INVESTMENT | | 10,000,000 | | No | | | No | 95. | 240 % |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| Part IV Identification of Related Orga 34 because it had one or more re | | | | | | | ization answ | ered | "Yes' | on Form | 990, | Part | : IV, li | ne |
| (a) Name, address, and EIN of related organization | (b) Primary activi | ity | (c) Legal domicil state or fo | e reign | (d) Direct controlling | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | | (g) re of end year assets | d-of- Pero | (h) centage nership | | Section (13) co enti | 512(b) ntrolled ity? |
| (1)HIGH POINT HEALTH CARE VENTURES INC | REAL ESTATE | | country | - | N/A | C | | | | | | | Yes | No No |
| 601 N ELM STREET HIGH POINT, NC 27261 56-1497164 | | | | | | | | | | | | | | |
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Reimbursement paid by related organization(s) for expenses .

Schedule R (Form 990) 2023 Page 3 Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Yes No Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? **1**a No 1b Yes Gift, grant, or capital contribution to related organization(s) **1**c No **c** Gift, grant, or capital contribution from related organization(s) 1d No 1e No Loans or loan guarantees by related organization(s) 1f No **1**g No 1h No 1i No 1j j Lease of facilities, equipment, or other assets to related organization(s) Yes 1k Yes 11 I Performance of services or membership or fundraising solicitations for related organization(s) No 1m m Performance of services or membership or fundraising solicitations by related organization(s) No Yes n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 1n 10 Yes No Reimbursement paid to related organization(s) for expenses . 1p

> 1q Yes

1r

Yes

No

If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|--|---|-------------------------------|--|
| (1)DAVIE MEDICAL CENTER | Q | 51,100,327 | COST |
| (2)DAVIE MEDICAL CENTER | S | 122,081,764 | COST |
| (3) FAITH HEALTH INNOVATIONS INC | Q | 196,545 | COST |
| (4)HHI-WS LLC | В | 10,000,000 | COST |
| (5)HIGH POINT HEALTH CARE VENTURES INC | Q | 1,294,143 | COST |
| (6)HIGH POINT REGIONAL HEALTH | Q | 186,061,176 | COST |
| (7)HIGH POINT REGIONAL HEALTH | S | 414,762,025 | COST |
| (8)HIGH POINT REGIONAL HEALTH FOUNDATION | Q | 279,046 | COST |
| (9)LEXINGTON MEDICAL CENTER | Q | 233,712 | COST |
| (10)LEXINGTON MEDICAL CENTER | S | 121,820,395 | COST |
| (11)LEXINGTON MEDICAL CENTER FOUNDATION | Q | 133,978 | COST |
| (12)WRMC FOUNDATION | Q | 503,729 | COST |
| (13)WRMC HOSPITAL OPERATING CORPORATION | Q | 37,646,135 | COST |
| (14)WRMC HOSPITAL OPERATING CORPORATION | S | 116,933,116 | COST |
| | | • | Schedule R (Form 990) 2023 |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| evenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. | | | | | | | | | | | | | |
|--|-----------------------------------|---|---|-----|---|------------------------------------|--|-------------------------|--------------------------|--|-----------|-----------------|--------------------------------|
| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from | SE | (e) Il partners ection L(c)(3) nizations? | (f) Share of total income | (g) Share of end-of-year assets | (I Disprop alloca | h) rtionate tions? | (i) Code V-UBI amount in box 20 of Schedule K-1 | part | ral or aging | (k) Percentage ownership |
| | | _ | tax under sections 512- 514) | Yes | No | | | Yes | No | (Form 1065) | Yes | No | |
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| Schedule R (Form 990) 2023 | Page 5 | |
|----------------------------|--|----------------------------|
| Part VII Supplemental In | | |
| Provide additional inf | ormation for responses to questions on Schedule R. See instructions. | |
| Return Reference | Exp | planation |
| | | Schedule R (Form 990) 2023 |
| Additional Data | | Return to Form |
| | Software ID: | |
| | Software Version: | |
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