Form **990-PF**
Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Go to *www.irs.gov/Form990PF* for instructions and the latest information.**

OMB No. 1545-0047

2023

Open to Public Inspection

For calendar year 2023, or tax year beginning 01-01-2023 , and ending 12-31-2023

Name of foundation
ARCUS FOUNDATION

A Employer identification number
38-3332791

Number and street (or P.O. box number if mail is not delivered to street address)
445 5TH AVENUE 7TH FLOOR

Room/suite

B Telephone number (see instructions)
(212) 488-3000

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10016

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here..... ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ..... ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), *line 16)* ▶$ 275,369,766

J Accounting method: ☐ Cash ☑ Accrual ☐ Other (specify) _____
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	34,451,150			
	2 Check ▶☐ if the foundation is **not** required to attach Sch. B				
	3 Interest on savings and temporary cash investments	19,485	19,485		
	4 Dividends and interest from securities	2,022,268	2,901,755		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	1,599,917			
	b Gross sales price for all assets on line 6a 4,292,848				
	7 Capital gain net income (from Part IV, line 2)		2,878,675		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less: Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	37,018	671,684		
	12 **Total.** Add lines 1 through 11	38,129,838	6,471,599		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	909,822	45,491		864,331
	14 Other employee salaries and wages	4,528,533	226,427		4,249,205
	15 Pension plans, employee benefits	1,828,035	91,402		1,777,673
	16a Legal fees (attach schedule)	52,007	0		41,625
	b Accounting fees (attach schedule)	100,461	0		68,311
	c Other professional fees (attach schedule)	1,529,456	384,025		1,156,150
	17 Interest		105,263		
	18 Taxes (attach schedule) (see instructions)	2,738	8,394		0
	19 Depreciation (attach schedule) and depletion	216,907	0		
	20 Occupancy	646,825	32,341		756,908
	21 Travel, conferences, and meetings	614,420	30,721		593,587
	22 Printing and publications	129,865	0		71,739
	23 Other expenses (attach schedule)	719,083	1,385,408		662,199
	24 **Total operating and administrative expenses.** Add lines 13 through 23	11,278,152	2,309,472		10,241,728
	25 Contributions, gifts, grants paid	30,779,470			28,394,422
	26 **Total expenses and disbursements.** Add lines 24 and 25	42,057,622	2,309,472		38,636,150
	27 Subtract line 26 from line 12:				
	a **Excess of revenue over expenses and disbursements**	-3,927,784			
	b **Net investment income** (if negative, enter -0-)		4,162,127		
	c **Adjusted net income** (if negative, enter -0-)				

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	1,000	1,000	1,000
	2 Savings and temporary cash investments	24,230,327	23,786,366	23,786,366
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)		311,656	311,656
	7 Other notes and loans receivable (attach schedule) ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	139,857	179,300	179,300
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)	61,351,557	69,884,514	69,884,514
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶			
	Less: accumulated depreciation (attach schedule) ▶			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	163,755,235	178,375,189	178,375,189
	14 Land, buildings, and equipment: basis ▶ 1,428,959			
	Less: accumulated depreciation (attach schedule) ▶ 411,315	1,096,664	1,017,644	1,017,644
	15 Other assets (describe ▶)	2,464,827	1,814,097	1,814,097
	16 **Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)	253,039,467	275,369,766	275,369,766
Liabilities	17 Accounts payable and accrued expenses	669,837	808,487	
	18 Grants payable	24,550,570	26,935,618	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶)	3,488,094	3,004,570	
	23 **Total liabilities**(add lines 17 through 22)	28,708,501	30,748,675	
Net Assets or Fund Balances	**Foundations that follow FASB ASC 958, check here** ▶ ☑ **and complete lines 24, 25, 29 and 30.**			
	24 Net assets without donor restrictions	224,330,966	244,621,091	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ ☐ **and complete lines 26 through 30.**			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 **Total net assets or fund balances** (see instructions)	224,330,966	244,621,091	
	30 **Total liabilities and net assets/fund balances** (see instructions)	253,039,467	275,369,766	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	224,330,966
2	Enter amount from Part I, line 27a	2	-3,927,784
3	Other increases not included in line 2 (itemize) ▶	3	24,487,909
4	Add lines 1, 2, and 3	4	244,891,091
5	Decreases not included in line 2 (itemize) ▶	5	270,000
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	244,621,091

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a	SALE OF PUBLICLY TRADED SECURITIES	P		
b	SRA PRIVATE EQUITY PORTFOLIO I (E &F) LP	P		
c	SRA STRATEGIC FIXED INCOME	P		
d	SRA PRIVATE EQUITY PORTFOLIO II (E &F) LP	P		
e	SRA PRIVATE EQUIY PORTFOLIO III (E &F) LP	P		
	SRA PRIVATE EQUITY PORTFOLIO IV (E &F) LP	P		
	SRA PRIVATE EQUITY PORTFOLIO V (E &F) LP	P		
	IR+M SHORT ESG BOND FUND LLC	P		
	IR+M CORE ESG BOND FUND LLC	P		

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	2,710,096		2,637,065	73,031
b	635,378		455,932	179,446
c	947,374			947,374
d				1,331,306
e				497,919
				161,544
				-7,128
				-174,844
				-129,973

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) **or** Losses (from col.(h))
	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a				73,031
b				179,446
c				947,374
d				1,331,306
e				497,919
				161,544
				-7,128
				-174,844
				-129,973

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	2,878,675
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ **(attach copy of letter if necessary–see instructions)**			1	57,854
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			2	0
3	Add lines 1 and 2			3	57,854
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			4	0
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-			5	57,854
6	Credits/Payments:				
a	2023 estimated tax payments and 2022 overpayment credited to 2023	6a	252,668		
b	Exempt foreign organizations—tax withheld at source	6b	0		
c	Tax paid with application for extension of time to file (Form 8868)	6c	100,000		
d	Backup withholding erroneously withheld	6d	0		
7	Total credits and payments. Add lines 6a through 6d			7	352,668
8	Enter any **penalty** for underpayment of estimated tax. Check here ☑ if Form 2220 is attached.			8	0
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶			9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶			10	294,814
11	Enter the amount of line 10 to be: **Credited to 2024 estimated tax** ▶ 294,814 **Refunded** ▶			11	0

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.	1b		No
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ 0 **(2)** On foundation managers. ▶ $ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a	Yes	
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ MI, NY			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation* .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2023 or the taxable year beginning in 2023? See the instructions for Part XIII. If "Yes," complete Part XIII	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12	Yes	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	

Website address ▶ WWW.ARCUSFOUNDATION.ORG

14 The books are in care of ▶ THE FOUNDATION Telephone no. ▶ (212) 488-3000

Located at ▶ 445 5TH AVENUE 7TH FLOOR NEW YORK NY ZIP+4 ▶ 10016

15 ☐ Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here ▶ and enter the amount of tax-exempt interest received or accrued during the year 15

			Yes	No
16	At any time during calendar year 2023, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶	16		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	Yes	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	Yes	
c	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2023?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2023, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2023?	2a		No
	If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2023 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2023.)*	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2023?	4b		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a	During the year did the foundation pay or incur any amount to:			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		No
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)	Yes	
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		No
c	Organizations relying on a current notice regarding disaster assistance check ▶ ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	5d	Yes	
	If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b		No
	If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year?	8		No

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JON L STRYKER 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD PRESIDENT 20.00	0	0	0
STEPHEN BENNETT 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000	0	0
EVELYNN HAMMONDS 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	15,000	0	0
JANET MOCK 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000	0	0
CATHERINE PINO 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000	0	0
SLOBODAN RANDJELOVIC 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	0	0	0
CLAIRE STRYKER 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER (BEGAN 09/2023) 7.00	15,000	0	0
ADAM SWEIDAN 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 0.50	0	0	0
ANNETTE LANJOUW 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	CHIEF EXECUTIVE OFFICER 50.00	413,642	77,643	0
THOMAS W NICHOLS 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	CHIEF OPERATING OFFICER 50.00	406,180	89,499	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
BRYAN SIMMONS 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	VP, COMMUNICATIONS 50.00	339,847	64,857	0
ALLISON JERNOW 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	VICE PRESIDENT, SOCI 50.00	311,553	88,733	0
ERICKA NOVOTNY 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	SR DIR, GRANTMAKING 50.00	221,825	76,641	0
RELU ADRIAN COMAN 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	PROGRAM DIR. INT'L S 50.00	226,922	64,015	0
SEBASTIAN NAIDOO 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	DIRECTOR, GLOBAL MED 50.00	210,470	46,037	0

Total number of other employees paid over $50,000 ▶ 24

Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
VENTUCOM LLC 275 WEST 39TH STREET 4TH FLOOR NEW YORK,NY 10018	IT SERVICES	330,853
SUMMIT ROCK ADVISORS 9 WEST 57TH STREET 18TH FLOOR NEW YORK,NY 10019	INVESTMENT ADVISORS	306,835
EMERSON WAJDOWICZ STUDIOS INC 514 WEST 25TH STREET NEW YORK,NY 10001	PUBLICATION DESIGN & MANAGEMENT	240,008
WHOLE WHALE 1288 CONEY ISLAND AVENUE BROOKLYN,NY 11230	DIGITAL METRICS REPORTING & ADS MGMT	117,680
PKF O' CONNOR DAVIES LLP 500 MAMARONECK AVENUE HARRISON,NY 10528	AUDIT AND TAX PREP	100,200

Total number of others receiving over $50,000 for professional services. . . . . ▶

5

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 EDUCATION AND AWARENESS:THE GENERATION OF ONLINE AND OFFLINE "STORYTELLING" ASSETS IN MULTIPLE MEDIAS TO AMPLIFY THE IMPACT OF GRANTEE WORK AMONG AUDIENCES IN THE U.S. AND GLOBALLY IN ORDER TO RAISE AWARENESS, MOTIVATE OTHER DONORS AND ADVOCATES, AND DRIVE POSITIVE CHANGE IN LGBTQ RIGHTS AND GREAT APE CONSERVATION.	127,040
2 THOUGHT LEADERSHIP:WITH THE INVOLVEMENT OF EXPERTS AND STAKEHOLDERS, A SERIES OF MEETINGS AND CONSULTATIONS WERE CONVENED TO DEVELOP AND RAISE AWARENESS ABOUT METHODS TO INCREASE KNOWLEDGE/UNDERSTANDING, CHANGE ATTITUDES, BUILD SKILLS/CAPACITY, AND STRENGTHEN POLICY. THIS ACTIVITY AIMS TO CHANGE BEHAVIOR AND THINKING WITH RESPECT TO THE CHALLENGES FACING LGBTQ PEOPLE GLOBALLY, AS WELL AS TO IMPROVE CONSERVATION AND RESPECT FOR APES IN THE WILD AND IN CAPTIVITY. AS PART OF THE FOUNDATION'S THOUGHT LEADERSHIP ACTIVITIES, IT PUBLISHED THE BOOK SERIES STATE OF THE APES, DESIGNED TO DRIVE THOUGHT LEADERSHIP FOR THE CONSERVATION OF APES.	38,096
3	
4	

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 . . . . . ▶	0

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities		1a	236,252,147
b	Average of monthly cash balances		1b	24,255,762
c	Fair market value of all other assets (see instructions)		1c	639,488
d	**Total** (add lines 1a, b, and c)		1d	261,147,397
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e 0		
2	Acquisition indebtedness applicable to line 1 assets		2	0
3	Subtract line 2 from line 1d		3	261,147,397
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)		4	3,917,211
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3		5	257,230,186
6	**Minimum investment return.** Enter 5% (0.05) of line 5		6	12,861,509

Part X **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6		1	12,861,509
2a	Tax on investment income for 2022 from Part V, line 5	2a 57,854		
b	Income tax for 2022. (This does not include the tax from Part V.)	2b		
c	Add lines 2a and 2b		2c	57,854
3	Distributable amount before adjustments. Subtract line 2c from line 1		3	12,803,655
4	Recoveries of amounts treated as qualifying distributions		4	0
5	Add lines 3 and 4		5	12,803,655
6	Deduction from distributable amount (see instructions)		6	0
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1		7	12,803,655

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26		1a	38,636,150
b	Program-related investments—total from Part VIII-B		1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes		2	137,887
3	Amounts set aside for specific charitable projects that satisfy the:			
a	Suitability test (prior IRS approval required)		3a	
b	Cash distribution test (attach the required schedule)		3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4		4	38,774,037

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2022	(c) 2022	(d) 2023
1 Distributable amount for 2023 from Part X, line 7				12,803,655
2 Undistributed income, if any, as of the end of 2022:				
a Enter amount for 2022 only			0	
b Total for prior years: 20 ___, 20___, 20___		0		
3 Excess distributions carryover, if any, to 2022:				
a From 2018				
b From 2019				
c From 2020				
d From 2021	2,646,457			
e From 2022	24,971,477			
f **Total** of lines 3a through e	27,617,934			
4 Qualifying distributions for 2023 from Part XI, line 4: ▶ $ 38,774,037				
a Applied to 2022, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions)		0		
c Treated as distributions out of corpus (Election required—see instructions)	0			
d Applied to 2023 distributable amount				12,803,655
e Remaining amount distributed out of corpus	25,970,382			
5 Excess distributions carryover applied to 2023. *(If an amount appears in column (d), the same amount must be shown in column (a).)*	0			0
6 **Enter the net total of each column as indicated below:**				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	53,588,316			
b Prior years' undistributed income. Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions		0		
e Undistributed income for 2022. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f Undistributed income for 2023. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2024				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	34,451,150			
8 Excess distributions carryover from 2018 not applied on line 5 or line 7 (see instructions)	0			
9 **Excess distributions carryover to 2024.** Subtract lines 7 and 8 from line 6a	19,137,166			
10 Analysis of line 9:				
a Excess from 2019				
b Excess from 2020				
c Excess from 2021				
d Excess from 2022				
e Excess from 2023	19,137,166			

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2023, enter the date of the ruling . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2023	(b) 2022	(c) 2021	(d) 2020	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . .					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

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b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

ARCUS FOUNDATION
445 5TH AVENUE 7TH FLOOR
NEW YORK,NY 10016
(212) 488-3000
WWW.ARCUSFOUNDATION.ORG

b The form in which applications should be submitted and information and materials they should include:

STATEMENT 22

c Any submission deadlines:

STATEMENT 22

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

STATEMENT 22

Part **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
AARANYAK 13 TAYAB ALI BYELANE BISHNU RABHA PATH BELTOLA TINIALI GUWAHATI 781028 IN	N/A	NC	SUPPORT FOR MULTI-DIMENSIONAL APPROACHES FOR THE CONSERVATION OF WESTERN HOOLOCK GIBBON (HOOLOCK HOOOCK) IN THE KAMLANG-NAMDAPHA LANDSCAPE IN THE STATE OF ARUNACHAL PRADESH, INDIA.	50,000
ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD SUITE 163 SUDBURY,MA 01776	N/A	PC	GENERAL OPERATING SUPPORT TO USE INNOVATIVE LEGAL AND OTHER STRATEGIES, TO ADVOCATE FOR THE HUMAN RIGHTS OF CHILDREN BORN WITH INTERSEX TRAITS.	98,117
ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD SUITE 163 SUDBURY,MA 01776	N/A	PC	SUPPORT TO STRENGTHEN STRATEGIC COMMUNICATIONS AND PUBLIC RELATIONS THROUGH A BRAND REFRESH, COMMUNICATIONS STRATEGY, AND DIGITAL SECURITY STRENGTHENING IN RESPONSE TO RECENT CYBER-ATTACKS ON THE ORGANIZATION AND INTERSEX PEOPLE.	20,000
AFRICAN PARKS FOUNDATION OF AMERICA 21 WEST 46TH STREET NEW YORK,NY 10036	N/A	PC	SUPPORT FOR SAFEGUARDING LOSSI GORILLA SANCTUARY IN THE HOPES OF BUILDING A SUSTAINABLE FUTURE FOR THE CONGOS PEOPLE AND WILDLIFE.	231,000
AFRICAN WILDLIFE FOUNDATION 1100 NEW JERSEY AVE SE SUITE 900 WASHINGTON,DC 20003	N/A	PC	SUPPORT FOR THE LOMAKO RESERVE CONSERVATION AREA PLAN TO IMPROVE BONOBO CONSERVATION THROUGH COLLABORATION AND COMMUNITY ENGAGEMENT.	349,508
ALLIANCE FOR CONSERVATION OF GREAT APES IN CENTRAL AFRICA OMNISPORT FACE STADE ANNEXE 1 YAOUNDE BP 4950 CM	N/A	NC	SUPPORT FOR ORGANISATIONAL AND SCIENTIFIC DEVELOPMENT TO A NETWORK OF LOCAL CIVIL SOCIETY ORGANISATIONS ACTIVE IN THE CONSERVATION OF GREAT APES ACROSS THE CONGO BASIN.	100,000
AMERICAN CANCER SOCIETY PO BOX 22718 OKLAHOMA CITY,OK 73123	N/A	PC	GENERAL OPERATING SUPPORT	200
AMERICAN DIABETES ASSOCIATION PO BOX 7023 MERRIFIELD,VA 22116	N/A	PC	GENERAL OPERATING SUPPORT	100
AMERICAN MUSEUM OF NATURAL HISTORY 200 CENTRAL PARK WEST NEW YORK,NY 10024	N/A	PC	SUPPORT FOR AN INNOVATIVE RESEARCH AND CAPACITY BUILDING PROGRAM OF THE CENTRE FOR BIODIVERSITY CONSERVATION (CBC) THAT WILL INFORM AND ESTABLISH EVIDENCE-BASED MANAGEMENT OF ENDANGERED APE SPECIES UNDER CLIMATE CHANGE, WITH A FOCUS ON GIBBONS IN VIETNAM.	101,412
AMICUS DH AVENIDA LEON 1008 NORTE LEON 37160 MX	N/A	PC	GENERAL OPERATING SUPPORT FOR GENDER IDENTITY RECOGNITION (CHANGE OF NAME AND GENDER ON IDENTITY DOCUMENTS) AND FOR DOCUMENTATION OF VIOLENCE AND DISCRIMINATION IN MEXICO.	50,000
AMICUS DH AVENIDA LEON 1008 NORTE LEON 37160 MX	N/A	PC	SUPPORT TO INCREASE ORGANIZATIONAL CAPACITY AND STABILITY THROUGH THE HIRING OF A CONSULTANT WHO WILL PROVIDE OPERATIONAL ASSESSMENTS AND CREATE MANUALS THAT FORMALIZE JOB DESCRIPTIONS, HR, AND GOVERNANCE POLICIES.	21,000
ANIMAL PROTECTION OF NEW MEXICO INC PO BOX 11395 ALBUQUERQUE,NM 87192	N/A	PC	SUPPORT FOR CONTINUED EFFECTIVE ADVOCACY FOR GOVERNMENT-OWNED CHIMPANZEES LOCATED IN THE ALAMOGORDO PRIMATE FACILITY IN ALAMOGORDO, NEW MEXICO.	40,000
APE ACTION AFRICA GUTHRIE RD BRISTOL BS8 3HA UK	N/A	NC	SUPPORT FOR SANCTUARY CAPACITY BUILDING FOR THE ONGOING NEEDS OF THEIR CHIMPANZEES AND GORILLAS, ITS CAMEROONIAN WORKFORCE, AND COMMUNITY OUTREACH PROGRAMS.	100,000
ASIAN AMERICANS FOR EQUALITY INC 2 ALLEN STREET 7TH FLOOR NEW YORK,NY 10002	N/A	PC	GENERAL OPERATING SUPPORT	1,497
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR 12 CALLE PONIENTE 2413 COLONIA FLOR BLANCA SAN SALVADOR ES	N/A	PC	SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA, AND HONDURAS, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN EL SALVADOR, TOGETHER WITH ADVOCACY WITH PUBLIC AUTHORITIES FOR PREVENTION.	75,000
ASOCIACION FONDO CENTROAMERICANO DE MUJERES CENTRAL CANTON ZAPOTE DISTRICT MONTEALEGRE URBANIZATION SAN JOSE 11801 CS	N/A	PC	SUPPORT FOR GRANTMAKING TO LBTQ GROUPS IN COSTA RICA, EL SALVADOR, GUATEMALA, AND HONDURAS.	150,000
ASOCIACION LAMBDA AVENIDA CENTROAMERICA 14-30 ZONA 1 GUATEMALA CITY 01001 GT	N/A	NC	SUPPORT FOR THE DEVELOPMENT OF THE REDCAHT+ NETWORK, A NETWORK FOR TRANS MEN IN LATIN AMERICA AND THE CARIBBEAN, INCLUDING CAPACITY BUILDING AND SUPPORT FOR THEIR ADVOCACY FOR IMPROVED ACCESS TO HEALTH, EDUCATION, EMPLOYMENT, AND JUSTICE.	25,000
ASOCIACION PARA LAS INFANCIAS TRANSGENERO REVILLAGIGEDO 18 TORRE 3 ORIENTE COL CENTRO ALCALDIA CUAHUTEMOC CIUDAD DE MEXICO 06000 MX	N/A	PC	GENERAL OPERATING SUPPORT FOR THEIR WORK TO ACHIEVE THE RECOGNITION OF THE GENDER IDENTITY AND HUMAN RIGHTS OF TRANS AND NON-BINARY YOUTH IN MEXICO THROUGH LEGAL, EDUCATIONAL, AND HEALTH CAMPAIGNS TO SUPPORT YOUTH AND THEIR FAMILIES.	20,000
ASOCIACION PARA LAS INFANCIAS TRANSGENERO REVILLAGIGEDO 18 TORRE 3 ORIENTE COL CENTRO ALCALDIA CUAHUTEMOC CIUDAD DE MEXICO 06000 MX	N/A	PC	GENERAL OPERATING SUPPORT FOR THEIR WORK TO ACHIEVE THE RECOGNITION OF THE GENDER IDENTITY AND HUMAN RIGHTS OF TRANS AND NON-BINARY YOUTH IN MEXICO THROUGH LEGAL, EDUCATIONAL, AND HEALTH CAMPAIGNS TO SUPPORT YOUTH AND THEIR FAMILIES.	7,000
ASOCIACION SALVADOREA DE DERECHOS HUMANOS ENTRE AMIGOS 17 CALLE PONIENTE N 142 ENTRE PRIMERA AVENIDA NORTE Y AVENIDA ESP SAN SALVADOR ES	N/A	NC	SUPPORT FOR THE INTERSECTIONS OF CONVENING, CO-CREATION, AND PARTICIPATORY ACTION PROJECT FOR LGBTQ PEOPLE OF EL SALVADOR TO CREATE A NETWORK OF INCLUSIVE FAITH COMMUNITIES.	50,000
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET 7TH FLOOR NEW YORK,NY 10003	N/A	PC	SUPPORT FOR THE SAFETY, JUSTICE & PROTECTIONS FOR LGBTQI CARIBBEAN PEOPLE PROJECT, FUNDING MOVEMENTS THROUGHOUT THE REGION.	42,850
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET 7TH FLOOR NEW YORK,NY 10003	N/A	PC	SUPPORT FOR THE INTERSEX HUMAN RIGHTS FUND TO STRENGTHEN THE SUPPORT AND RESOURCES AVAILABLE TO SECURE PROTECTIONS, INCREASE SAFETY, AND PROMOTE THE INCLUSION OF INTERSEX PEOPLE.	100,000
ATHLETE ALLY 25 WEST 45TH STREET 701 NEW YORK,NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	1,200

AUDRE LORDE PROJECT INC 85 SOUTH OXFORD STREET BROOKLYN,NY 11217	N/A	PC	GENERAL OPERATING SUPPORT TO BUILD THE COLLECTIVE POWER OF LGBTQ AND GENDER NONCONFORMING POC TO ADDRESS HEALTH AND SOCIAL CHANGE ISSUES THROUGH COMMUNITY ORGANIZING, MOBILIZATION, LEADERSHIP DEVELOPMENT, EDUCATION, AND CAPACITY BUILDING.	10,000
BALANCE PROMOCION PARA EL DESARROLLO Y JUVENTUD AC CALLE NICOLAS SAN JUAN 20 COLONIA PIEDAD NARVARTE ALCALDIA BENITO JUAREZ CIUDAD DE MEXICO 03000 MX	N/A	PC	GENERAL OPERATING SUPPORT TO ADVANCE SEXUAL AND REPRODUCTIVE RIGHTS IN MEXICO.	50,000
BEACON HISTORICAL SOCIETY 61 LEONARD STREET BEACON,NY 12508	N/A	PC	GENERAL OPERATING SUPPORT	350
BOREALIS PHILANTHROPY PO BOX 3295 MINNEAPOLIS,MN 55403	N/A	PC	SUPPORT FOR THE EMERGING LGBTQ LEADERS OF COLOR (ELLC) FUND TO RESOURCE THE LEADERSHIP AND VISIBILITY OF LGBTQ YOUNG PEOPLE OF COLOR ORGANIZING FOR POLICY AND CULTURE CHANGE WITHIN AND ACROSS SOCIAL JUSTICE MOVEMENTS.	475,000
BOREALIS PHILANTHROPY PO BOX 3295 MINNEAPOLIS,MN 55403	N/A	PC	SUPPORT FOR THE FUND FOR TRANS GENERATIONS TO PROVIDE GENERAL OPERATING GRANTS TO LOCALLY BASED TRANS-LED ORGANIZATIONS AS WELL AS TECHNICAL ASSISTANCE, COACHING, AND THE OPPORTUNITY TO APPLY FOR RAPID RESPONSE GRANTS.	765,087
BORNEO NATURE FOUNDATION INTERNATIONAL TREMOUGH INNOVATION CENTRE PENRYN CORNWALL TR10 9TA UK	N/A	PC	SUPPORT FOR PROTECTION, RESTORATION AND SUSTAINABLE MANAGEMENT OF WILD APE HABITAT, PROTECTING THE ORANGUTANS AND GIBBONS OF THE PEAT SWAMP FORESTS OF CENTRAL KALIMANTAN.	170,000
BRIDGE INITIATIVE ORGANISATION C4 -01 MOYONI LEFT GROUND FUMBA TOWN URBAN/WEST DISTRICT UNGUJA 334 TZ	N/A	NC	SUPPORT FOR TANZANIAN LGBTQ COMMUNITY-LED CONSENSUS-BUILDING EFFORTS TO CHANGE LGBTQ RIGHTS AND THE RIGHTS TO FREEDOM OF RELIGION ATTITUDES.	48,000
BYP100 EDUCATION FUND 2501 CHATHAM RD STE 4068 SPRINGFIELD,IL 62704	N/A	PC	GENERAL OPERATING SUPPORT TO DEVELOP THE POWER AND LEADERSHIP OF BLACK YOUTH VIA DIRECT ACTION ORGANIZING, ADVOCACY, AND EDUCATION THROUGH A BLACK QUEER FEMINIST LENS.	100,000
CAISO SEX AND GENDER JUSTICE 1 ROBINSON VILLE BELMONT TD	N/A	PC	GENERAL OPERATING SUPPORT FOR INCREASED PROTECTIONS, SAFETY, AND INCLUSION OF LGBTIQ PEOPLE IN TRINIDAD AND TOBAGO.	20,000
CAISO SEX AND GENDER JUSTICE 1 ROBINSON VILLE BELMONT,BC TD	N/A	PC	GENERAL OPERATING SUPPORT FOR INCREASED PROTECTIONS, SAFETY, AND INCLUSION OF LGBTIQ PEOPLE IN TRINIDAD AND TOBAGO.	160,000
CAISO SEX AND GENDER JUSTICE 1 ROBINSON VILLE BELMONT TD	N/A	PC	GENERAL OPERATING SUPPORT FOR INCREASED PROTECTIONS, SAFETY, AND INCLUSION OF LGBTIQ PEOPLE IN TRINIDAD AND TOBAGO.	160,000
CALIFORNIA RURAL LEGAL ASSISTANCE INC 1430 FRANKLIN STREET STE 103 OAKLAND,CA 94612	N/A	PC	SUPPORT FOR IMPROVING THE SAFETY, STABILITY, AND INCLUSIVITY OF LGBTQ+ COMMUNITIES IN CALIFORNIAS CENTRAL VALLEY.	125,000
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE,NC 28802	N/A	PC	GENERAL OPERATING SUPPORT TO CONTINUE SERVING LGBTQ PEOPLE IN THE SOUTH TO BUILD POWER FOR POLICY CHANGE AND LIVED EQUALITY.	125,000
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE,NC 28802	N/A	PC	SUPPORT FOR THE SOUTHERN TRANS YOUTH EMERGENCY PROJECT, A NEW REGIONAL EFFORT THAT PROVIDES RAPID RESPONSE SUPPORT TO FRONTLINE ORGANIZATIONS AND DIRECTLY TO THE FAMILIES OF YOUTH WHO ARE IMPACTED BY ANTI-TRANSGENDER HEALTHCARE BANS IN THE U.S. SOUTH.	100,000
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE,NC 28802	N/A	PC	GENERAL OPERATING SUPPORT TO CONTINUE SERVING LGBTQ PEOPLE IN NORTH CAROLINA AND THE SOUTH TO BUILD POWER FOR POLICY CHANGE AND LIVED EQUALITY.	175,000
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE,NC 28802	N/A	PC	GENERAL OPERATING SUPPORT TO CONTINUE SERVING LGBTQ PEOPLE IN NORTH CAROLINA AND THE SOUTH TO BUILD POWER FOR POLICY CHANGE AND LIVED EQUALITY.	3,000
CANOPY PLANET SOCIETY 1726 COMMERCIAL DRIVE SUITE 1 VANCOUVER V5N 4A3 CA	N/A	PC	SUPPORT FOR THE LEUSER ECOSYSTEM PROJECT, LEVERAGING MARKETS TO REDUCE THE IMPACT OF THEIR RESOURCE USE AND SECURE PROTECTION OF SUMATRAN RAINFORESTS.	100,000
CATOLICAS POR EL DERECHO A DECIDIR AC AYUNTAMIENTO 85 COLONIA SANTA CATARINA ALCALDIA COYOACAN CIUDAD DE MEXICO 04010 MX	N/A	PC	SUPPORT FOR THE TRANSFORMING FROM DIVERSITY PROJECT TO CREATE AND DISSEMINATE FAITH NARRATIVES FOR LGBTQ+ SOCIAL JUSTICE IN MEXICO.	100,000
CENTER FOR ORANGUTAN AND CHIMPANZEE CONSERVATION INC PO BOX 488 5843 VAN SIMMONS RD WAUCHULA,FL 33873	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE CAPTIVE GREAT APES ACCREDITED-LEVEL, LIFETIME CARE WITH DIGNITY IN A SAFE, HEALTHY, AND ENRICHING ENVIRONMENT; CURRENTLY THAT INCLUDES 27 ORANGUTANS AND 44 CHIMPANZEES.	200,000
CENTRO DE DERECHOS DE MUJERES COLONIA LARA NORTE AVE MANUEL JOSE ARCE 834 TEGUCIGALPA 11101 HO	N/A	PC	SUPPORT FOR DOCUMENTING AND EXPOSING THE INFLUENCE OF CONSERVATIVE RELIGIOUS GROUPS ON SECULAR GOVERNMENT INSTITUTIONS, AND FOR AN ANTIDISCRIMINATION POLICY OF A MAIN UNIVERSITY IN HONDURAS, TO PROTECT THE HUMAN RIGHTS OF LGBT PEOPLE (JOINT PROJECT WITH MDR).	50,000
CENTRO DE DERECHOS DE MUJERES COLONIA LARA NORTE AVE MANUEL JOSE ARCE 834 TEGUCIGALPA 11101 HO	N/A	PC	SUPPORT FOR DOCUMENTATION OF HATE CRIMES AND VIOLENCE AGAINST LGBT PEOPLE IN HONDURAS, AS WELL AS ADVOCACY AND IMPACT LITIGATION TO INCREASE ACCESS TO JUSTICE AND REDUCE IMPUNITY.	65,000
CHARITIES AID FOUNDATION OF AMERICA KING STREET STATION 1800 DIAGONAL ROAD SUITE 150 ALEXANDRIA,VA 22314	N/A	PC	2023 ARCUS EMPLOYEE MATCHING DONOR ADVISED FUND REPLISHED.	10,000
CHILDREN INTERNATIONAL PO BOX 219055 KANSAS CITY,MT 64121	N/A	PC	GENERAL OPERATING SUPPORT	336
CHILDREN'S RESEARCH INSTITUTE 111 MICHIGAN AVE NW WASHINGTON,DC 20010	N/A	PC	SUPPORT FOR THE FINAL YEAR OF A TWO-YEAR STUDY FOR THE CENTER FOR NEUROSCIENCES GENDER DEVELOPMENT PROGRAM TO UNDERSTAND THE IMPACT ON TRANS YOUTH AND THEIR FAMILIES OF STATE-BASED ANTI-TRANS POLICIES ACROSS THE U.S. AND TO LEVERAGE FINDINGS TO DRIVE CHANGES IN POLICY AND PUBLIC PERCEPTION.	100,000
CHIMBO FOUNDATION HUNINGSPAED 6 8567 LL OUDEMIRDUM NL	N/A	NC	SUPPORT FOR LINKING CHIMPANZEE AND HUMAN CULTURE AND BUILDING CONSERVATION PRACTICES IN BOE, GUINEA BISSAU.	65,000

CHURCH WORLD SERVICE 28606 PHILLIPS STREET ELKHART,IN 46516	N/A	P C	SUPPORT FOR THE KENYA AND SOUTH AFRICA SAFE SPACE PROGRAM EXPANSION, WORKING WITH FAITH LEADERS FOR THE INCLUSION AND SAFETY OF LGBTIQ+ REFUGEES.	68,398
COMMONWEALTH SHAKESPEARE 101 ARCH STREET 8TH FLOOR BOSTON,M A 02110	N/A	P C	GENERAL OPERATING SUPPORT	2,060
COMMUNICATIONS NETWORK 1717 NORTH NAPER BOULEVARD SUITE 102 NAPERVILLE,IL 60563	N/A	P C	2023 MEMBERSHIP DUES	3,000
COMMUNITY ALLIANCE INITIATIVE 60-85 MYRTLE AVENUE RIDGEWOOD,N Y 11385	N/A	P C	GENERAL OPERATING SUPPORT	11,149
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND,C A 94607	N/A	P C	SUPPORT FOR THE CHIMPANZEES IN NEED CAMPAIGN TO RESCUE AND PROVIDE CARE FOR CAPTIVE CHIMPANZEES IN THE UNITED STATES.	61,000
COMMUNITY INITIATIVES 1220 L STREET NW OAKLAND,C A 94607	N/A	P C	2023 MEMBERSHIP DUES FOR COUNCIL FOR GLOBAL EQUALITY	4,500
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE SUITE 600 ARLINGTON,V A 22202	N/A	P C	SUPPORT FOR ADVANCING THE INTEGRATED MANAGEMENT OF THE BATANG TORU ECOSYSTEM TO RECONCILE CONSERVATION AND DEVELOPMENT OF CRITICAL APE HABITAT.	131,000
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE SUITE 600 ARLINGTON,V A 22202	N/A	P C	SUPPORT TO CONSERVATION INTERNATIONAL FOUNDATION (CI) FOR CONSERVATION OF THE NOMASCUS ANNAMENSIS (NORTHERN YELLOW-CHEEKED CRESTED GIBBON) IN VEUN SAI-SIEM PANG NATIONAL PARK (VSSP NP) IN CAMBODIA.	179,030
CONSULTATIVE GROUP ON BIOLOGICAL DIVERSITY PO BOX 29361 SAN FRANCISCO,C A 94129	N/A	P C	2023 MEMBERSHIP DUES	21,900
EASTERN CARIBBEAN ALLIANCE FOR DIVERSITY AND EQUALITY INC CONCH SHELL DRIVE GROS ISLET 00124 ST	N/A	P C	GENERAL OPERATING SUPPORT TO INCREASE SKILLS AND CAPACITY FOR ADVANCEMENT OF LEADERSHIP IN THE LGBTQ+ AND MARGINALIZED POPULATIONS IN THE EASTERN CARIBBEAN.	100,000
ENVIRONMENT DEFENSE FUND 1875 CONNECTICUT AVENUE NW SUITE 600 WASHINGTON,D C 20009	N/A	P C	GENERAL OPERATING SUPPORT	100
EQUALITY FEDERATION INSTITUTE 818 SW 3RD AVENUE 141 PORTLAND,O R 97204	N/A	P C	SUPPORT FOR THE NATIONAL LGBTQ MOVEMENT CONVENING TO DEVELOP LONG- AND SHORT-TERM STRATEGIES FOR NATIONWIDE COORDINATION IN RESPONSE TO THE WAVE OF ANTI-TRANS POLICIES AND DISCOURSE, AND TO PUSH BACK AGAINST ATTACKS ON TRANS AND GENDER NONCONFORMING PEOPLE, INCLUDING YOUTH.	200,000
EQUALITY FLORIDA INSTITUTE INC PO BOX 13184 ST PETERSBURG,FL 33733	N/A	P C	GENERAL OPERATING SUPPORT TO ADVANCE SAFETY AND PROTECTIONS FOR LGBTQ COMMUNITIES ACROSS FLORIDA, INCLUDING SUPPORT FOR ORGANIZATIONAL SAFETY AND SECURITY NEEDS.	150,000
EQUALITY FOUNDATION OF GEORGIA INC 1530 DEKALB AVENUE ATLANTA,G A 30307	N/A	P C	GENERAL OPERATING SUPPORT TO ADVANCE FAIRNESS, SAFETY AND OPPORTUNITY FOR LGBT COMMUNITIES AND ALLIES THROUGHOUT THE STATE OF GEORGIA.	150,000
EQUALITY NEW MEXICO FOUNDATION PO BOX 25683 ALBUQUERQUE,N M 87125	N/A	P C	GENERAL OPERATING SUPPORT TO SECURE EQUAL RIGHTS AND JUSTICE FOR LGBTQ NEW MEXICANS THROUGH ADVOCACY, BASE-BUILDING, AND STRATEGIC COALITIONS.	100,000
EQUALITY NEW MEXICO FOUNDATION PO BOX 25683 ALBUQUERQUE,N M 87125	N/A	P C	SUPPORT FOR LONG-TERM STRATEGIC PLANNING TO IMPROVE THE SUSTAINABILITY AND STABILITY OF THE ORGANIZATION TO CONTINUE ADVANCING EQUALITY AND POSITIVE SYSTEMIC CHANGE FOR LGBTQ+ NEW MEXICANS.	30,000
EQUALITY NORTH CAROLINA FOUNDATION PO BOX 12581 DURHAM,N C 27709	N/A	P C	GENERAL OPERATING SUPPORT TO BUILD A POWERFUL LGBTQ+ COMMUNITY ACROSS NORTH CAROLINA AND ADVANCE SAFETY AND PROTECTIONS, INCLUDING SUPPORT FOR ORGANIZATIONAL SAFETYB AND SECURITY NEEDS.	150,000
FAIRSHARE EDUCATIONAL FOUNDATION RUNWAY EAST 2 WHITECHAPEL ROAD LONDON E1 1EW UK	N/A	N C	SUPPORT FOR EMBEDDING BIODIVERSITY IN THE GLOBAL INVESTMENT SYSTEM BY ENSURING THAT MAJOR FINANCIAL INSTITUTIONS TAKE RESPONSIBILITY FOR THEIR IMPACTS ON PEOPLE AND THE PLANET.	50,000
FAIRVENTURES WORLDWIDE GGMBH HASENBERGSTRAE 31 STUTTGART 70178 GM	N/A	N C	SUPPORT FOR IMPROVING CONNECTIVITY FOR APE SPECIES IN DEGRADED HABITAT IN THE SEBANGAU KATINGAN CORRIDOR LANDSCAPE.	100,000
FAITH IN PUBLIC LIFE 1990 M STREET NW SUITE 740 WASHINGTON,D C 20036	N/A	P C	GENERAL OPERATING SUPPORT TO CREATE A NATIONAL MOVEMENT OF CLERGY AND FAITH LEADERS UNITED IN THE PROPHETIC PURSUIT OF JUSTICE, EQUALITY, AND THE COMMON GOOD.	100,000
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING PEMBROKE STREET CAMBRIDGE CB2 3QZ UK	N/A	P C	SUPPORT FOR CAO-VIT GIBBON CONSERVATION IN VIETNAM TO BUILD ON A REVISION OF THE SPECIES ACTION PLAN.	235,776
FIDELITY INVESTMENT CHARITABLE GIFT FUND PO BOX 770001 CINCINNATI,O H 45277	N/A	P C	GENERAL OPERATING SUPPORT	60,750
FONDO SEMILLAS AC FRAGONARD 84 MEXICO CITY 03730 MX	N/A	P C	SUPPORT FOR THE LBTQI+ SOCIAL INCLUSION PROJECT TO PROVIDE GRANTS TO ORGANIZATIONS IN MEXICO.	250,000
FOOD BANK FOR NEW YORK CITY 39 BROADWAY 10TH FL NEW YORK,N Y 10006	N/A	P C	GENERAL OPERATING SUPPORT	910
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE STRATFORD ROAD MORETONINMARSH GL5 9NQ UK	N/A	P C	SUPPORT FOR FOREST PEOPLES LAND RIGHTS AND LANDSCAPE GOVERNANCE FOR APE CONSERVATION IN LOBEKE NATIONAL PARK, CAMEROON; MESSOK-DJA, REPUBLIC OF CONGO; KAHUZI-BIEGA NATIONAL PARK, DEMOCRATIC REPUBLIC OF CONGO; AND TANJUNG PUTING NATIONAL PARK, INDONESIA.	460,900
FORUM KONSERVASI ORANGUTAN INDONESIA (FORINA) JL SALIHARA RAYA NO 41 A PASAR MINGGU JAKARTA SELATAN JAKARTA SELATAN 12520 ID	N/A	N C	SUPPORT FOR STRENGTHENING THE ORANGUTAN CONSERVATION MOVEMENT IN INDONESIA BY SUPPORTING A MULTISTAKEHOLDER PLATFORM.	120,000
FORWARD TOGETHER 1423 BROADWAY 1098 OAKLAND,C A 94612	N/A	P C	GENERAL OPERATING SUPPORT TO ENSURE THAT WOMEN, YOUTH, AND FAMILIES HAVE THE POWER AND RESOURCES THEY NEED TO REACH THEIR FULL POTENTIAL BY DEVELOPING STRONG LEADERS, BUILDING NETWORKS ACROSS COMMUNITIES, AND IMPLEMENTING INNOVATIVE CAMPAIGNS.	105,650
FRACTURED ATLAS PRODUCTIONS INC 248 W 35TH STREET 10TH FL NEW YORK,N Y 10001	N/A	P C	GENERAL OPERATING SUPPORT	100

FREEDOM CENTER FOR SOCIAL JUSTICE 4921 ALBEMARLE RD SUITE 201 CHARLOTTE,N C 28205	N/A	P C	GENERAL OPERATING SUPPORT TO ADVANCE THE CAUSE OF JUSTICE, EQUALITY, AND PROTECTIONS FOR LGBTQ PEOPLE AND THE MARGINALIZED, CENTERING THOSE WHO ARE BIPOC, ELDER, AND/OR YOUTH IN NORTH CAROLINA	100,000
FREEDOM CENTER FOR SOCIAL JUSTICE 4921 ALBEMARLE RD SUITE 201 CHARLOTTE,N C 28205	N/A	P C	SUPPORT FOR BOARD AND STAFF TRAINING TO MANAGE A GROWING TEAM AND IMPROVE FISCAL, OPERATIONAL, AND FUNDRAISING CAPACITY THAT ENSURES MISSION FOCUS WHILE ALSO ADAPTING TO COUNTER THE THREATS CAUSED BY WHITE SUPREMACY.	27,500
FRIENDS OF BONOBOS 5425 TURKEY FARM ROAD DURHAM,N C 27715	N/A	P C	SUPPORT FOR ENHANCED CAPACITY AND SUSTAINABILITY OF CONGOLESE PARTNER ASSOCIATION AMIS DES BONOBOS DU CONGO (LOLA YA BONOBO SANCTUARY).	75,000
FRIENDS OF BONOBOS 5425 TURKEY FARM ROAD DURHAM,N C 27715	N/A	P C	SUPPORT FOR STRENGTHENING ORGANIZATIONAL CAPACITY AND SUSTAINABILITY OF CONGOLESE PARTNER ASSOCIATION AMIS DES BONOBOS DU CONGO (ABC).	119,846
FRIENDS OF CSWCT 712 H STREET NE BOX 1170 WASHINGTON,D C 20002	N/A	P C	SUPPORT FOR CONTINUING TO ENSURE HIGH QUALITY OF CARE AT NGAMBA ISLAND CHIMPANZEE SANCTUARY, WHICH HAS BEEN IMPACTED BY THE PANDEMIC, SOARING INFLATION, AND LOSS OF ESSENTIAL TOURISM REVENUES.	60,000
FRIENDS OF THE EARTH 1101 15TH STREET NW 11TH FLOOR WASHINGTON,D C 20005	N/A	P C	SUPPORT FOR THE BANKS AND BIODIVERSITY CAMPAIGN, ADVOCATING FOR NO GO AREAS IN THE INTERNATIONAL BANK EXCLUSIONARY POLICIES TO FOSTER STRONGER PROTECTIONS FOR APES AND APE HABITAT AND PROHIBIT HARMFUL PROJECT FINANCING.	150,000
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL ASOCIACION CIVIL CERRO DEL HOMBRE NUMERO 52 ROMERO DE TERREROS CH 04310 COYOACAN CIUDAD DE MEXICO 04831 MX	N/A	N C	SUPPORT TO STRENGTHEN REDAPM, A NETWORK OF MEXICAN GROUPS ASSISTING AND ADVOCATING FOR THE HUMAN RIGHTS OF LGBTI MIGRANTS AND REFUGEES IN MEXICO.	50,000
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC CALLE JUAREZ NO 208 TLALPAN 14000 MX	N/A	N C	SUPPORT FOR TRANFORMANDOME PROJECT TO EMPOWER MUXE (INDIGENOUS TRANS WOMEN) LEADERS IN OAXACA, MEXICO, DOCUMENT VIOLENCE AND DISCRIMINATION AGAINST MEMBERS OF THEIR COMMUNITY AND ENSURE APPROPRIATE ACTION FROM PUBLIC AUTHORITIES, AS WELL AS ORGANIZE COMMUNICATION CAMPAIGNS FOR INCREASED SOCIAL INCLUSION.	100,000
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC CALLE JUAREZ NO 208 TLALPAN 14000 MX	N/A	N C	SUPPORT FOR THE TRANSFORMANDOME PROJECT TO EMPOWER MUXE LEADERS IN OAXACA, MEXICO, WITH A FOCUS ON INCREASING ACCESS TO EDUCATION, HEALTH, EMPLOYMENT, AND LEADERSHIP OPPORTUNITIES.	130,000
FUNDERS CONCERNED ABOUT AIDS 1100 CONNECTICUT AVE NW SUITE 1100 WASHINGTON,D C 20036	N/A	P C	2023 MEMBERSHIP DUES	4,500
FUNDERS FOR LESBIAN AND GAY ISSUES INC 45 WEST 36TH STREET 8TH FLOOR NEW YORK,N Y 10018	N/A	P C	2023 MEMBERSHIP DUES	14,500
FUNDERS FOR LESBIAN AND GAY ISSUES INC 45 WEST 36TH STREET 8TH FLOOR NEW YORK,N Y 10018	N/A	P C	SUPPORT FOR OUT IN THE SOUTH (OTS) TO BUILD A NETWORK OF FUNDERS THAT SUPPORT LGBTQ COMMUNITIES AND MOVEMENTS IN THE U.S. SOUTH AS WELL AS GENERAL OPERATING SUPPORT TO MOBILIZE PHILANTHROPIC RESOURCES THAT ENHANCE THE WELL-BEING OF LGBTQ COMMUNITIES.	232,078
FUTURO MEDIA GROUP 361 W 125TH STREET FLOOR 6 NEW YORK,N Y 10027	N/A	P C	GENERAL OPERATING SUPPORT FOR MULTIMEDIA CONTENT FOR AND ABOUT THE LATINX LGBTQ+ COMMUNITY.	20,000
GAY AND LESBIAN MEMORY IN ACTION TRUST 11-17 JORRISSEN STREET 7TH FLOOR ESKIA MPHAHLELE BRAAMFONTEIN JOHANNESBURG 2017 SF	N/A	N C	SUPPORT FOR THE FEW PROJECT TO INCREASE PARTICIPATION AND VISIBILITY OF LBTQ WOMEN IN PUBLIC ADVOCACY, POLICY DEVELOPMENT AND PUBLIC SERVICES RELATED TO SGBV AND FEMICIDE RESPONSE IN SOUTH AFRICA.	6,000
GENDER DYNAMIX UNIT 7 COLLINGWOOD PLACE 10 ANSON STREET OBSERVATORY CAPE TOWN 7925 SF	N/A	P C	SUPPORT FOR ORGANIZATIONAL DEVELOPMENT TO IMPROVE PROCESSES, STRENGTHEN STAFF PROJECT MANAGEMENT SKILLS AND LEADERSHIP COMMUNICATIONS SKILLS, AS WELL AS FURTHER DEVELOP THE ORGANIZATIONS CULTURE THAT CENTERS ACCOUNTABILITY.	25,000
GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES INTER-AMERICAN COMMISSION ON HUMAN RIGHTS 1889 F STREET NW WASHINGTON,D C 20006	N/A	P C	SUPPORT FOR AN ANNUAL FELLOWSHIP TO PROVIDE UNIQUE TRAINING EXPERIENCE FOR AN LGBTI INDIVIDUAL FROM THE CARIBBEAN, CENTRAL AMERICA, OR MEXICO AT THE INTERAMERICAN COMMISSION ON HUMAN RIGHTS IN WASHINGTON, DC AT THE CORE OF THE INTER-AMERICAN HUMAN RIGHTS SYSTEM.	50,000
GIBBON CONSERVATION SOCIETY BLOCK AG-5 VILLARIA CONDOMINIUM TAMAN MULIA 1/5 ULU LANGAT 68000 MY	N/A	N C	SUPPORT FOR THE BORNEO GIBBON REHABILITATION PROJECT TO PROMOTE THE WELFARE OF SABAHS CAPTIVE GIBBONS AND STRENGTHEN ITS INFRASTRUCTURE BUILDING FOR A TRANSITIONAL CONSERVATION AND REHABILITATION CENTER FOR ENDANGERED GIBBONS.	22,000
GLBTQ LEGAL ADVOCATES & DEFENDERS 18 TREMONT SUITE 950 BOSTON,M A 02108	N/A	P C	GENERAL OPERATING SUPPORT	1,980
GLOBAL DIALOGUE FIRST FLOOR 10 QUEEN STREET PLACE LONDON EC4R 1BE UK	N/A	P C	2023 MEMBERSHIP DUES	24,500
GLOBAL FEDERATION OF ANIMAL SANCTUARIES 2446 EAST PATRICK LANE PHOENIX,A Z 85024	N/A	P C	GENERAL OPERATING SUPPORT	905
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX,A Z 85050	N/A	P C	SUPPORT FOR THE RANGE-STATE ACCREDITATION PROGRAM, OUTREACH, AND NETWORKING DEVELOPMENT.	50,000
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX,A Z 85050	N/A	P C	SUPPORT FOR GIVING DAY FOR APES 2023 PARTICIPANTS, AN ONLINE FUNDRAISING COMPETITION INVOLVING MORE THAN 35 SANCTUARIES AND RESCUE CENTERS ACROSS AFRICA, ASIA, AND NORTH AMERICA.	42,500
GLOBAL GREENGRANTS FUND INC 2840 WILDERNESS PL SUITE A BOULDER,C O 80301	N/A	P C	2023 MEMBERSHIP DUES	9,500
GLOBAL GREENGRANTS FUND INC 2840 WILDERNESS PLACE SUITE A BOULDER,C O 80301	N/A	P C	SUPPORT TO PROMOTE GREAT APE CONSERVATION THROUGH THE PROVISION OF SUPPORT TO GRASSROOTS ORGANIZATIONS IN THE APE RANGE STATES.	130,000

GLOBAL INTERFAITH NETWORK (GIN SSOGIE) CORNER RABIE RD AND 4TH AVE NORTH FONTAINEBLEAU RANDBURG JOHANNESBURG 2032 SF	N/A	PC	GENERAL OPERATING SUPPORT FOR SUPPORTING LGBTQI INCLUSIVE FAITH NARRATIVES AND ADVOCACY.	125,000
GLOBAL INTERFAITH NETWORK (GIN SSOGIE) CORNER RABIE RD AND 4TH AVE NORTH FONTAINEBLEAU RANDBURG JOHANNESBURG 2032 SF	N/A	PC	SUPPORT TO COMPLETE STRATEGIC PLANNING, INCREASE GRANT WRITING CAPACITY, AND IMPROVE FINANCIAL MANAGEMENT PROTOCOLS.	20,000
GLOBAL PHILANTHROPY PROJECT 407 E AYRE STREET 1049 WILMINGTON,DE 19804	N/A	PC	SUPPORT FOR THE OPERATION OF THE GLOBAL PHILANTHROPY PROJECT, A DONORS INITIATIVE TO INCREASE FUNDING FOR LGBTI ISSUES INTERNATIONALLY.	100,000
GLOBAL WITNESS GREEN HOUSE 244-254 CAMBRIDGE HEATH ROAD LONDON E2 9DA UK	N/A	PC	SUPPORT FOR ADVOCACY AND CAMPAIGN ACTIVITIES TO CURB THE FINANCING OF THE COMPANIES AND PROJECTS DRIVING FOREST DESTRUCTION IN CONGO BASIN.	133,334
GOD'S LOVE WE DELIVER INC 166 AVENUE OF AMERICAS NEW YORK,NY 10013	N/A	PC	GENERAL OPERATING SUPPORT	225
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS 1310 L STREET NW SUITE 650 WASHINGTON,DC 20005	N/A	PC	2023 MEMBERSHIP DUES	11,000
GREENPEACE FUND INC 1300 EYE STREET NW SUITE 1100 EAST WASHINGTON,DC 20005	N/A	PC	SUPPORT TO PROTECT CRITICAL APE HABITATS IN THE CONGO BASIN AND INDONESIA BY SEEKING TO INFLUENCE THE EXTENT OF INDUSTRIAL-SCALE EXPLOITATION OF FORESTS AND BUILDING AN EFFECTIVE MOVEMENT BY PARTNERING WITH LOCAL, NATIONAL, AND INTERNATIONAL NGOS, CIVIL SOCIETY ORGANIZATIONS (CSOS), POLITICAL ACTORS, AND INVESTORS.	323,017
GREENWICH DEPARTMENT OF HUMAN SERVICES 101 FIELD POINT ROAD GREENWICH,CT 06830	N/A	PC	GENERAL OPERATING SUPPORT	150
GRIFFIN-GRACY EDUCATIONAL RETREAT & HISTORICAL CENTER PO BOX 26165 LITTLE ROCK,AR 72201	N/A	PC	GENERAL OPERATING SUPPORT TO NURTURE THE LEADERSHIP OF TRANS WOMEN OF COLOR LIVING IN THE US SOUTH.	20,000
GROUNDSWELL FUND 548 MARKET STREET 49734 SAN FRANCISCO,CA 94104	N/A	PC	SUPPORT FOR THE BLACK TRANS FUND FOR FUNDING, TECHNICAL ASSISTANCE, AND CAPACITY BUILDING SUPPORT TO US-BASED GROUPS ORGANIZED BY AND FOR BLACK TRANS COMMUNITIES.	150,000
GUNUNG PALUNG ORANGUTAN CONSERVATION PROGRAM INC 19 WOODPARK CIRCLE BOSTON,MA 02421	N/A	PC	SUPPORT FOR PROTECTING AND EXPANDING VIABLE ORANGUTAN HABITAT ACROSS THE GUNUNG PALUNG NATIONAL PARK (GPNP) LANDSCAPE AND SUPPORTING CUSTOMARY FORESTS TO SUSTAINABLY MANAGE RESOURCES.	101,365
HAWAII COMMUNITY FOUNDATION 827 FORT STREET MALL HONOLULU,HI 96813	N/A	PC	GENERAL OPERATING SUPPORT	100
HEALTH IN HARMONY INC 2017 NW VAUGHN ST UNIT 96176 PORTLAND,OR 97209	N/A	PC	SUPPORT FOR HEALTHCARE AND ALTERNATIVE LIVELIHOOD ACTIVITIES WITH SURROUNDING COMMUNITIES OF BUKIT BAKA BUKIT RAYA NATIONAL PARK TO REDUCE DESTRUCTION OF APE HABITAT IN KALIMANTAN, INDONESIA.	90,000
HEALTH IN HARMONY INC 2017 NW VAUGHN ST UNIT 96176 PORTLAND,OR 97209	N/A	PC	SUPPORT FOR CONTINUING THE PROGRAMMING FOR THE COMMUNITY SURROUNDING THE GUNUNG PALUNG NATIONAL PARK (GPNP) TO PROTECT AND RESTORE BORNEAN ORANGUTAN HABITAT.	91,926
HEARTBEAT OPERA LTD 37 WEST 20TH STREET SUITE 703 NEW YORK,NY 10011	N/A	PC	GENERAL OPERATING SUPPORT	250
HELMHOLTZ CENTER FOR INFECTION RESEARCH GMBH INHOFFENSTRASSE 7 38124 BRAUNSCHWEI BRAUNSCHWEIG GM	N/A	NC	SUPPORT FOR IMPROVING GREAT APE LOCAL PUBLIC HEALTH AND BUILDING FIELD CAPACITY TO RESPOND TO DISEASE OUTBREAKS.	111,356
HIGHLANDER RESEARCH & EDUCATION CENTER INC 1959 HIGHLANDER WAY NEW MARKET,TN 37820	N/A	PC	GENERAL OPERATING SUPPORT TO ADVANCE SOUTHERN LBGTQ+ BIPOC MOVEMENT-BUILDING, INCLUDING FAITH-CENTERED APPROACHES.	100,000
HIGHLANDER RESEARCH & EDUCATION CENTER INC PO BOX 162768 NEW MARKET,TN 37820	N/A	PC	2023 MEMBERSHIP DUES	6,000
HISPANICS IN PHILANTHROPY 414 13TH STREET SUITE 200 OAKLAND,CA 94162	N/A	PC	SUPPORT FOR THE 2023 CHANGE PHILANTHROPY'S UNITY SUMMIT.	9,500
HUMANE SOCIETY INTERNATIONAL (UK) 5 UNDERWOOD STREET LONDON N1 7LY UK	N/A	PC	SUPPORT FOR PROVIDING CARE FOR A GROUP OF MORE THAN 60 CHIMPANZEES AT SECOND CHANCE CHIMPANZEE REFUGE LIBERIA (SCCRL).	100,000
ILGA WORLD 5TH FLOOR - RUE ROTHSCHILD 20 GENEVA 1202 SZ	N/A	PC	SUPPORT FOR THE INSTITUTIONAL DEVELOPMENT OF ILGA LAC AND ITS MEMBERS, INCLUDING SUPPORT FOR ILGA LACS REGIONAL CONFERENCE IN MARCH 2023.	23,600
ILGA WORLD 5TH FLOOR - RUE ROTHSCHILD 20 GENEVA 1202 SZ	N/A	PC	SUPPORT FOR THE INSTITUTIONAL DEVELOPMENT OF ILGA LAC AND ITS MEMBERS, INCLUDING SUPPORT FOR ILGA LACS REGIONAL CONFERENCE IN MARCH 2023.	13,050
INCLUSIVE & AFFIRMING MINISTRIES 1ST FLR DIE FAKKEL SENTRUM CNR OXFORD CAMBRIDGE ROADS DURBANVILLE CAPETOWN RSA 7550 SF	N/A	PC	GENERAL OPERATING SUPPORT TO CONTINUE STRATEGIC FAITH ADVOCACY FOR THE RIGHTS OF LGBTQ COMMUNITIES IN EAST AND SOUTHERN AFRICA.	75,000
INCLUSIVE & AFFIRMING MINISTRIES 1ST FLR DIE FAKKEL SENTRUM CNR OXFORD CAMBRIDGE ROADS DURBANVILLE CAPETOWN RSA 7550 SF	N/A	PC	GENERAL OPERATING SUPPORT TO CONTINUE STRATEGIC FAITH ADVOCACY FOR THE RIGHTS OF LGBTQ COMMUNITIES IN EAST AND SOUTHERN AFRICA.	150,000
INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA 208 - 211 JEPPE STREET 15TH FLOOR MARBLE TOWERS JOHANNESBURG 2000 SF	N/A	NC	SUPPORT FOR THE STRATEGIC LITIGATION FOR THE SEXUAL RIGHTS PROGRAM IN AFRICA PROJECT TO ADVANCE WOMEN'S RIGHTS AND RIGHTS OF LGBTQ COMMUNITIES.	100,000
INTERNATIONAL FUNDERS FOR INDIGENOUS PEOPLES 1900 POINT WEST WAY SUITE 276 SACRAMENTO,CA 95815	N/A	PC	2023 MEMBERSHIP DUES	14,500
INTERNATIONAL GREAT APES AND GIBBONS FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	NC	SUPPORT FOR THE #CULTUREFORCHIMPS PROJECT WHICH PROMOTES LINKAGES BETWEEN INDIGENOUS KNOWLEDGE, CULTURAL PRACTICES, AND COMMUNITY ENGAGEMENT TO STRENGTHEN THE RESPECT AND VALUE FOR THE CONSERVATION OF CHIMPANZEES AND THEIR HABITATS IN BUNYORO AND RWENZORI, UGANDA.	53,071
INTERNATIONAL GREAT APES AND GIBBONS FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	NC	SUPPORT FOR RECLAIMING AND RECOGNIZING BATWA LAND RIGHTS IN AND AROUND MGAHINGA GORILLA NATIONAL PARK IN UGANDA.	60,000

INTERNATIONAL GREAT APES AND GIBBONS FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	SUPPORT FOR THE INDIGENOUS PEOPLES AND LOCAL COMMUNITY (IPLC) CONSERVATION CONGRESS, BRINGING TOGETHER SUCCESSFUL MODELS OF RIGHTS-BASED SPECIES AND INCLUDING APE CONSERVATION.	100,000
INTERNATIONAL GREAT APES AND GIBBONS FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	SUPPORT FOR THE SWEETWATERS CHIMPANZEE SANCTUARY TO PROVIDE OPERATIONAL AND CAPACITY BUILDING SUPPORT.	100,000
INTERNATIONAL RIVERS NETWORK 344 20TH STREET OAKLAND,CA 94612	N/A	PC	SUPPORT FOR CHALLENGING THE CONSTRUCTION OF THE KOUKOUTAMBA DAM IN THE MOYEN BAFING NATIONAL PARK TO PROTECT CHIMPANZEES AND COMMUNITY RIGHTS IN FOUTA DJALLON, GUINEA.	200,000
INTERNATIONAL RIVERS NETWORK 344 20TH STREET OAKLAND,CA 94612	N/A	PC	SUPPORT TO CONTINUE STRENGTHENING THE BIODIVERSITY COMMITMENTS AND PRACTICES OF CHINESE HYDROPOWER COMPANIES BY ENGAGING WITH CHINESE FINANCIAL AND CORPORATE ACTORS TO UNDERSTAND THE ASSOCIATED RISKS, RESULTING IN THE GREATER PROTECTION OF APES.	150,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	NC	SUPPORT FOR FORWARD TOGETHER AFRICA (FTA) FOR STRENGTHENING PRO-LGBTIQ+ INTEGRATED ADVOCACY AND PUBLIC CAMPAIGN FOR REGIONAL LGBTIQ+ FAITH ORGANIZING IN EAST AFRICA.	80,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	NC	SUPPORT FOR THE STRATEGIC LITIGATION FOR THE SEXUAL RIGHTS PROGRAM IN AFRICA PROJECT TO ADVANCE WOMEN'S RIGHTS AND RIGHTS OF LGBTQ COMMUNITIES.	42,500
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	NC	SUPPORT FOR AMPLIFYING THE VOICES OF AFFIRMING FAITH LEADERS THROUGH VIDEO AND MEDIA CAMPAIGNS.	50,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE A HOME FOR LGBTQ LIBERATION ACROSS ALL LINES OF RACE, CLASS, ABILITIES, AGE, CULTURE, GENDER, AND SEXUALITY IN THE SOUTH AND TO BUILD, SUSTAIN, AND CONNECT A SOUTHERN REGIONAL BASE.	75,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE A HOME FOR LGBTQ LIBERATION ACROSS ALL LINES OF RACE, CLASS, ABILITIES, AGE, CULTURE, GENDER, AND SEXUALITY IN THE SOUTH AND TO BUILD, SUSTAIN, AND CONNECT A SOUTHERN REGIONAL BASE.	50,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO ADVANCE THE RIGHTS OF INTERSEX, TRANS, AND GENDER NONCONFORMING (ITGNC) COMMUNITIES IN KENYA.	50,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT FOR ADVOCATING FOR SEXUAL ORIENTATION AND GENDER IDENTITY AND EXPRESSION ISSUES IN KENYA TO ESTABLISH SAFE AND ENABLING ENVIRONMENTS FOR LGBT+ ORGANIZATIONS AND INDIVIDUALS	6,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO SUPPORT STRATEGIC LITIGATION AND LEGAL ASSISTANCE TO PEOPLE FACING VIOLENCE AND DISCRIMINATION BASED ON SEXUAL ORIENTATION AND/OR GENDER IDENTITY IN KENYA.	50,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	SUPPORT FOR THE SEXUAL ORIENTATION AND GENDER IDENTITY PROJECT TO DEVELOP THE CAPACITY OF AFRICAN NATIONAL HUMAN RIGHTS INSTITUTIONS TO RESPOND TO VIOLATIONS OF THE HUMAN RIGHTS OF LGBTI+ PEOPLE.	100,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO CHAMPION THE INCLUSION OF GENDER AND SEXUAL MINORITIES (GSM) BY PROVIDING SPACE FOR ADVOCACY, NETWORKING, AND CAPACITY BUILDING OF GSM AND THE GENERAL SOCIETY WITH THE NEEDED TOOLS AND INFORMATION.	75,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	SUPPORT FOR INCREASE SAFETY, REDUCE DISCRIMINATION, AND STRENGTHEN LGBTI COMMUNITIES IN BURUNDI, KENYA, RWANDA, TANZANIA, AND UGANDA.	300,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	SUPPORT FOR THE 8TH CHANGING FACES CHANGING SPACES CONFERENCE IN MAY 2023 IN KENYA TO SUPPORT AFRICAS LGBTQI+ MOVEMENT DEVELOPMENT AND STRATEGIC PLANNING.	75,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO PROMOTE RESPECT AND PROTECTION OF HUMAN RIGHTS OF MARGINALIZED PERSONS THROUGH ENHANCED ACCESS TO JUSTICE, RESEARCH AND ADVOCACY, LEGAL AND HUMAN RIGHTS AWARENESS, CAPACITY ENHANCEMENT, AND STRATEGIC PARTNERSHIPS.	20,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO PROMOTE RESPECT AND PROTECTION OF HUMAN RIGHTS OF MARGINALIZED PERSONS THROUGH ENHANCED ACCESS TO JUSTICE, RESEARCH AND ADVOCACY, LEGAL AND HUMAN RIGHTS AWARENESS, CAPACITY ENHANCEMENT AND STRATEGIC PARTNERSHIPS. .	100,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO PROMOTE RESPECT AND PROTECTION OF HUMAN RIGHTS OF MARGINALIZED PERSONS THROUGH ENHANCED ACCESS TO JUSTICE, RESEARCH AND ADVOCACY, LEGAL AND HUMAN RIGHTS AWARENESS, CAPACITY ENHANCEMENT AND STRATEGIC PARTNERSHIPS. .	40,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO PROMOTE RESPECT AND PROTECTION OF HUMAN RIGHTS OF MARGINALIZED PERSONS THROUGH ENHANCED ACCESS TO JUSTICE, RESEARCH AND ADVOCACY, LEGAL AND HUMAN RIGHTS AWARENESS, CAPACITY ENHANCEMENT AND STRATEGIC PARTNERSHIPS. .	40,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO ADVOCATE FOR THE PROTECTION AND PROMOTION OF HUMAN RIGHTS FOR LGBTIQ UGANDANS.	40,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO ADVOCATE FOR THE PROTECTION AND PROMOTION OF HUMAN RIGHTS FOR LGBTIQ UGANDANS.	40,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	SUPPORT FOR A CONSTRUCTION PROJECT TO BUILD A CLINIC TO PROVIDE LEGAL AND HEALTH SERVICES AND PSYCHOLOGICAL COUNSELING FOR TRANS PEOPLE IN UGANDA.	75,000

INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	SUPPORT TO DEEPEN ENGAGEMENTS WITH RELIGIOUS LEADERS AND THE LGBTI+ COMMUNITY, FRIENDS, AND ALLIES.	25,000
INTERNEWS NETWORK 1133 FIFTEENTH STREET SUITE 350 WASHINGTON,DC 20005	N/A	PC	2023 MEMBERSHIP DUES	9,500
INVESTIGATIVE REPORTERS AND EDITORS INC 6671 HENSCHEN CIR COLUMBIA,MO 65201	N/A	PC	SUPPORT FOR TABOOM MEDIAS LGBTQI+ RIGHTS IN EAST AND SOUTHERN AFRICA: CROSS-SECTOR RELIGION AND MEDIA STAKEHOLDER ENGAGEMENT AND DOCUMENTATION PROJECT.	95,000
INVESTIGATIVE REPORTERS AND EDITORS INC 6671 HENSCHEN CIR COLUMBIA,MO 65201	N/A	PC	SUPPORT FOR TABOOM MEDIAS LGBTQI+ RIGHTS IN EAST AND SOUTHERN AFRICA: CROSS-SECTOR RELIGION AND MEDIA STAKEHOLDER ENGAGEMENT AND DOCUMENTATION PROJECT.	1,000
IRANTI NPC 30 WIMBLEDON ROAD BRIXTON JOHANNESBURG 2092 SF	N/A	PC	GENERAL OPERATING SUPPORT TO CONTINUE ADVANCING RIGHTS OF LGBTQI+ COMMUNITIES IN SOUTHERN AFRICA.	100,000
IUCN INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND 1196 SZ	N/A	PC	2024 MEMBERSHIP DUES	23,883
IUCN INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND 1196 SZ	N/A	PC	SUPPORT FOR GIBBONS AND PEOPLE IN HARMONY MANAGEMENT PLANNING AND PROTECTION OF A GLOBALLY SIGNIFICANT SITE FOR SOUTHERN WHITE CHEEKED GIBBONS IN LAO PDR.	108,641
IUCN INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND 1196 SZ	N/A	PC	SUPPORT FOR A BIOCULTURAL DIVERSITY AND NATURE CONSERVATION PROJECT TO INCREASE AWARENESS OF CULTURAL DIVERSITY IN NON-HUMAN SPECIES AND ITS IMPORTANT CONTRIBUTIONS TO CONSERVATION EFFORTS.	58,665
IVY FOUNDATION LIMITED AREA 49 NEW GULLIVER BOLERO STREET 49/234 LILONGWE MI	N/A	NC	SUPPORT FOR THE LBQTI WOMEN IN LAW AND FEMINIST LED SPACES PROJECT TO INCREASE AWARENESS OF LBQTI RIGHTS IN MALAWI.	31,000
JACKSONVILLE AREA SEXUAL MINORITY YOUTH NETWORK INC 929 PENINSULAR PLACE JACKSONVILLE,FL 32204	N/A	PC	GENERAL OPERATING SUPPORT TO PROMOTE INCREASED SAFETY FOR LGBTQ YOUTH AND ADULTS IN THE JACKSONVILLE, FLORIDA AREA.	75,000
JANE GOODALL INSTITUTE FOR WILDLIFE RESEARCH EDUCATION & CONSERVATION 1120 20TH ST NW SUITE 520S WASHINGTON,DC 20036	N/A	PC	SUPPORT FOR THE IMPLEMENTATION OF THE CONSERVATION ACTION PLAN (CAP) FOR GREAT APES IN THE EASTERN DRC, STRENGTHENING RESPONSES TO MINING, DISEASE, TENURE, MANAGEMENT, AND GOVERNANCE."	892,505
JANE GOODALL INSTITUTE FOR WILDLIFE RESEARCH EDUCATION & CONSERVATION 1120 20TH ST NW SUITE 520S WASHINGTON,DC 20036	N/A	PC	SUPPORT FOR THE IMPLEMENTATION OF THE CONSERVATION ACTION PLAN (CAP) FOR GREAT APES IN THE EASTERN DRC, STRENGTHENING RESPONSES TO MINING, DISEASE, TENURE, MANAGEMENT, AND GOVERNANCE.	100,000
JUST DETENTION INTERNATIONAL SOUTH AFRICA 66 GRANT AVENUE 2ND FLOOR JOHANNESBURG 2192 SF	N/A	NC	SUPPORT FOR PROMOTING ACCEPTANCE AND SAFETY OF LGBTIQ+ PEOPLE IN PLACES OF DETENTION TO PROTECT THEM FROM SEXUAL ABUSE AND DISCRIMINATION BASED ON GENDER IDENTITY AND SEXUAL ORIENTATION.	50,000
KALAWEIT 69 RUE MOUFFETARD PARIS 75005 FR	N/A	PC	GENERAL OPERATING SUPPORT TO INCREASE CAPACITY TO CARE FOR GIBBONS AT RESCUE AND REHABILITATION CENTRES IN BORNEO AND SUMATRA.	37,500
KING BAUDOUIN FOUNDATION UNITED STATES INC 551 FIFTH AVENUE SUITE 2400 NEW YORK CITY,NY 10176	N/A	PC	SUPPORT FOR CHAPTER FOUR UGANDAS CONVENING FOR EQUALITY FUND THAT SUPPORTS THE CONVENING FOR EQUALITY PROJECT TO ADDRESS RAMIFICATIONS OF THE ANTI-HOMOSEXUALITY BILL 2023 IN UGANDA.	200,000
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS MADRID 13 COLONIA DEL CARMEN DELEGACION COYOACAN CIUDAD DE MEXICO 04100 MX	N/A	NC	SUPPORT FOR STRENGTHENING THE BISEXUAL WOMEN'S MOVEMENT IN MEXICO AND CENTRAL AMERICA THROUGH VISIBILITY CAMPAIGNS AND CULTURAL ADVOCACY.	47,725
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS MADRID 13 COLONIA DEL CARMEN DELEGACION COYOACAN CIUDAD DE MEXICO 04100 MX	N/A	NC	SUPPORT FOR A PUBLIC RELATIONS AND COMMUNICATIONS ASSESSMENT TO STRENGTHEN ALLIANCE BUILDING, INCREASE DIGITAL TECHNICAL CAPACITY, AND PROVIDE NECESSARY TRAINING FOR INCREASED COMMUNITY ENGAGEMENT.	30,000
LESBIANS GAYS AND BISEXUALS OF BOTSWANA (LEGABIBO) PLOT 37823 KOBE CRES BLOCK 6 GABORONE 0000 BC	N/A	PC	GENERAL OPERATING SUPPORT TO CONTINUE ADVANCING THE RIGHTS OF LGBTIQ COMMUNITIES IN BOTSWANA AND STRENGTHENING THE MOVEMENT.	75,000
LETRA S SIDA CULTURA Y VIDA COTIDIANA AC BULGARIA 121-BINTERIOR 201 MEXICO CITY 03303 MX	N/A	PC	SUPPORT FOR THE DOCUMENTATION OF HATE CRIMES AGAINST LGBT+ PEOPLE AND ADVOCACY WITH PUBLIC AUTHORITIES TO REDUCE IMPUNITY AND IMPROVE CRIME PREVENTION AFFECTING LGBT+ PEOPLE IN MEXICO, GUATEMALA, NICARAGUA, AND THE DOMINICAN REPUBLIC AS PART OF THE SINVIOLENCIA [WITHOUT VIOLENCE] NETWORK.	100,000
LGBTQ VICTORY INSTITUTE INC 1225 I STREET NW SUITE 525 WASHINGTON,DC 20005	N/A	PC	SUPPORT FOR THE VICTORY CONGRESSIONAL FELLOWSHIP INTERNSHIP THAT PROVIDES AN 8 WEEK INTERNSHIP WITH AN LGBTQ MEMBER OF CONGRESS.	20,000
LGBTTTI RED NACIONAL AC HAVRE 3015 COLONIA NARVARTE MONTERREY 64830 MX	N/A	NC	SUPPORT FOR THE INSTITUTIONAL DEVELOPMENT OF THE ORGANIZATION AND FOR THE PROMOTION OF AN EMPLOYMENT QUOTA FOR TRANS PEOPLE IN MEXICO.	50,000
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N CLARK STREET CHICAGO,IL 60614	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF A COMPREHENSIVE WELFARE ASSESSMENT PROGRAM FOR CHIMPANZEES LIVING IN PROGRESSIVE ZOOS AND SANCTUARIES.	138,000
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N CLARK STREET CHICAGO,IL 60614	N/A	PC	SUPPORT FOR THE GOUALOUGO TRIANGLE APE PROJECT, SECURING WILDLIFE AND LOCAL COMMUNITIES WITHIN THE CONTEXT OF ECONOMIC DEVELOPMENT, WHILE ALSO ESTABLISHING SYNERGIES BETWEEN CONSERVATION AND WILDLIFE-BASED TOURISM.	115,000
LUKURU WILDLIFE RESEARCH FOUNDATION PO BOX 1635 MARION,OH 43301	N/A	PC	SUPPORT FOR REDUCING THE EXPLOITATION OF AFRICAN GREY PARROTS IN MANIEMA PROVINCE OF DR CONGO.	150,000
MANERELA AREA 14 34C LILONGWE BAG 307 MI	N/A	NC	SUPPORT FOR STRENGTHENING FAITH-BASED RESPONSES THROUGH ENGAGEMENT OF FAITH LEADERS, TRADITIONAL LEADERS, LAW ENFORCERS, AND POLICYMAKERS TO UNDERSTAND ISSUES RELATED TO SOGI AND HOW TO CREATE AN ENABLING ENVIRONMENT FOR LGBTQ PERSONS.	50,000

MANERELA AREA 14 34C LILONGWE BAG 307 MI	N/A	NC	SUPPORT FOR STRENGTHENING FAITH-BASED RESPONSES THROUGH ENGAGEMENT OF FAITH LEADERS, TRADITIONAL LEADERS, LAW ENFORCERS, AND POLICYMAKERS TO UNDERSTAND ISSUES RELATED TO SOGI AND HOW TO CREATE AN ENABLING ENVIRONMENT FOR LGBTQ PERSONS.	40,000
MATTACHINE SOCIETY OF WASHINGTON 1527 16TH STREET NW 7 WASHINGTON,DC 20036	N/A	PC	GENERAL OPERATING SUPPORT TO CONDUCT ORIGINAL ARCHIVAL RESEARCH AND EDUCATIONAL OUTREACH THAT FOCUSES ON GAY AND LESBIAN LEGAL, POLITICAL, AND POLICY HISTORY OFTEN HIDDEN, LOCKED AWAY, OR DESTROYED.	10,000
MATTACHINE SOCIETY OF WASHINGTON 1527 16TH STREET NW 7 WASHINGTON,DC 20036	N/A	PC	GENERAL OPERATING SUPPORT TO CONDUCT ORIGINAL ARCHIVAL RESEARCH AND EDUCATIONAL OUTREACH THAT FOCUSES ON GAY AND LESBIAN LEGAL, POLITICAL, AND POLICY HISTORY OFTEN HIDDEN, LOCKED AWAY, OR DESTROYED.	10,000
MAUI HUMANE SOCIETY PO BOX 1047 PUUNENE,HI 96784	N/A	PC	GENERAL OPERATING SUPPORT	126
MBOU-MON-TOUR (MMT) N 12 15ME RUE LIMETE QUARTIER INDUSTRIEL KINSHASA BP9593 KIN1 CG	N/A	NC	SUPPORT FOR BONOBO MONITORING AND CONSERVATION BY WORKING WITH LOCAL COMMUNITIES TO SUSTAINABLY PROTECT THEIR FORESTS IN THE LONG-TERM.	52,958
MEDIA IMPACT FUNDERS INC 200 WEST WASHINGTON SQUARE SUITE 220 PHILADELPHIA,PA 19106	N/A	PC	2023 MEMBERSHIP DUES	7,000
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S SPRING STREET 12TH FLOOR LOS ANGELES,CA 90014	N/A	PC	SUPPORT TO STRENGTHEN OPERATIONAL CAPACITY BY INVESTING IN CUSTOMER RELATIONSHIP MANAGEMENT (CRM) SOFTWARE TO IMPROVE DEVELOPMENT EFFORTS.	30,000
MGVP INC PO BOX 356 DAVIS,CA 95617	N/A	PC	SUPPORT TO ENSURE BEST-ACHIEVABLE VETERINARY MEDICINE FOR HUMAN-HABITUATED MOUNTAIN GORILLAS, AND BEST PRACTICES FOR PREVENTION OF DISEASE TRANSMISSION, IN ORDER TO SUSTAIN ENDANGERED MOUNTAIN GORILLA POPULATIONS IN A POST-COVID-19 WORLD.	50,000
MIGHTY EARTH INC 1150 CONNECTICUT AVE SUITE 800 WASHINGTON,DC 20036	N/A	PC	SUPPORT FOR ADVOCACY IN SOUTHEAST ASIA TO ADVANCE PROTECTION OF ORANGUTAN AND GIBBON HABITAT.	150,000
MIJENTE SUPPORT COMMITTEE 734 WEST POLK ST PHOENIX,AZ 85007	N/A	PC	GENERAL OPERATING SUPPORT TO BUILD POWER ACROSS MULTI-RACIAL AND MULTI-GENERATIONAL LATINX AND CHICANX COMMUNITIES ORGANIZING FOR GENDER, RACIAL, ECONOMIC, AND CLIMATE JUSTICE.	150,000
MONGABAYORG CORPORATION 1259 EL CAMINO REAL 150 MENLO PARK,CA 94025	N/A	PC	SUPPORT FOR THE APES SPECIAL REPORTING SERIES, EXPANDING GLOBAL AWARENESS OF THE THREATS TO APES AROUND THE WORLD, AND THE GLOBAL AND GRASSROOTS EFFORTS TO SAVE THEM.	75,000
MULTICULTURAL NETWORK OF TRANS WOMEN OF GUATEMALA 5TA CALLE 1-46 ZONA 1 CIUDAD DE GUATEMALA GUATEMALA CITY 01001 GT	N/A	PC	GENERAL OPERATING SUPPORT FOR A MULTIETHNIC TRANS WOMEN'S GROUP IN GUATEMALA, ADVOCATING FOR TRANS WOMEN'S HUMAN RIGHTS, PARTICULARLY THE RIGHTS TO VOTE AND TO HEALTH, FREE FROM DISCRIMINATION AND VIOLENCE.	25,000
NATIONAL CENTER FOR CIVIC INNOVATION INC 121 AVENUE OF THE AMERICAS 6TH FLOOR NEW YORK,NY 10013	N/A	PC	SUPPORT FOR THE FINAL STAGE OF THE NATIONAL LGBTQ+ WOMENS COMMUNITY SURVEY, WHICH DETAILS THE IMPACTS OF MISOGYNY, DISCRIMINATION, AND VIOLENCE AND STORIES OF RESILIENCY ON LGBTQ+ WOMEN, BY SUPPORTING THE DISSEMINATION OF RESULTS THROUGH IN-PERSON AND VIRTUAL EVENTS, MEDIA OUTREACH, AND MAKING THE DATA AVAILABLE ONLINE.	100,000
NATIONAL CENTER FOR LESBIAN RIGHTS 870 MARKET STREET SUITE 370 SAN FRANCISCO,CA 94102	N/A	PC	GENERAL OPERATING SUPPORT TO ACHIEVE FULL CIVIL AND HUMAN RIGHTS FOR LGBTQ PEOPLE AND THEIR FAMILIES THROUGH IMPACT LITIGATION, PUBLIC POLICY WORK, DIRECT LEGAL SERVICES, AND COMMUNITY AND PUBLIC EDUCATION.	99,601
NATIONAL CENTER FOR TRANSGENDER EQUALITY 1032 15TH STREET NW 199 WASHINGTON,DC 20005	N/A	PC	SUPPORT FOR PROJECT MAGPIE TO STRENGTHEN THE NATIONAL TRANSGENDER MOVEMENT IN THE US.	250,000
NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY 1900 L STREET NW SUITE 825 WASHINGTON,DC 20036	N/A	PC	2023 MEMBERSHIP DUES	9,500
NATIONAL LGBTQ TASK FORCE 1050 CONNECTICUT AVE NW SUITE 65500 WASHINGTON,DC 20035	N/A	PC	GENERAL OPERATING SUPPORT TO ADVANCE A ROADMAP TO FULL LGBTQ LIBERATION THROUGH THE CORE TENETS OF FAITH, EQUITY, AND DEMOCRACY.	101,108
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE 50 RECTOR STREET 1601 NEWARK,NJ 07102	N/A	PC	GENERAL OPERATING SUPPORT TO BUILD THE CAPACITY OF LOCAL LGBTQ AAPI ORGANIZATIONS, INVIGORATE GRASSROOTS ORGANIZING, DEVELOP LEADERSHIP, AND CHALLENGE HOMOPHOBIA, RACISM, AND ANTI-IMMIGRANT BIAS.	100,000
NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE SUITE 100 ARLINGTON,VA 22203	N/A	PC	SUPPORT FOR CONSERVING INDONESIA'S FORESTS AND STRENGTHENING TENURE, PRIVATE SECTOR ENGAGEMENT, AND MONITORING AND RESEARCH FOR THE APE POPULATIONS OF EAST KALIMANTAN.	171,130
NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE SUITE 100 ARLINGTON,VA 22203	N/A	PC	SUPPORT FOR THE TUUNGANE PROJECT TO EXPAND PROTECTION OF CHIMP HABITAT VIA HOLISTIC AND SUSTAINABLE PROGRAMMING IN WESTERN TANZANIA.	130,000
NATURE CONSERVATION FOUNDATION 1311 AMRITHA 12TH A MAIN VIJAYANAGA A 1ST STAGE MYSORE 570017 IN	N/A	NC	SUPPORT FOR THE DIBANG PROGRAMS INITIATIVE FOR INDIGENOUS-LED ESTABLISHMENT AND PROTECTION OF THE ELOPA COMMUNITY CONSERVED AREA, HOME TO THE EASTERN HOOLOCK GIBBON.	23,000
NEW LIFE KIDNEY DONOR ASSISTANCE INC 570 BROADWAY BAYONNE,NJ 07002	N/A	PC	GENERAL OPERATING SUPPORT	350
NEW YORK ASIAN WOMEN'S CENTER DBA WOMAN KIND 32 BROADWAY 10TH FLOOR NEW YORK,NY 10004	N/A	PC	GENERAL OPERATING SUPPORT	400
NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT INC 116 NASSAU STREET 3RD FLOOR NEW YORK,NY 10038	N/A	PC	GENERAL OPERATING SUPPORT FOR BUILDING AN ACTIVE NETWORK OF COMMITTED PARTNERS AND ALLIES TO CREATE A FUTURE WHERE LGBTQ AND HIV-AFFECTED PEOPLE LIVE FREE OF VIOLENCE.	149,447
NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT INC 116 NASSAU STREET 3RD FLOOR NEW YORK,NY 10038	N/A	PC	GENERAL OPERATING SUPPORT	100
OPERA AMERICA INC 330 SEVENTH AVENUE NEW YORK,NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	75

ORANGUTAN FOUNDATION 7 KENT TERRACE LONDON NW1 4RP UK	N/A	PC	SUPPORT FOR THE ARABELA-SCHWANER, CENTRAL KALIMANTAN ORANGUTAN HABITAT AND FORESTRY MANAGEMENT TO IMPROVE APE CONSERVATION IN MIXED-USE LANDSCAPES	50,000
ORGANIZACION TRANS REINAS DE LA NOCHE 6A CALLE 11-43 ZONA 1 EDIFICIO PAN AM OFICINA 401 GUATEMALA CITY 01001 GT	N/A	PC	GENERAL OPERATING SUPPORT FOR ADVANCING POLITICAL-SOCIAL RIGHTS OF TRANSWOMEN IN GUATEMALA THROUGH ADVOCACY, TRAINING, AND COMMUNITY ORGANIZING.	66,000
OUR LADY OF THE SNOW 25-15 80TH AVENUE FLORAL PARK,NY 11004	N/A	PC	GENERAL OPERATING SUPPORT	700
OUTRIGHT ACTION INTERNATIONAL 216 EAST 45TH STREET 17TH FLOOR NEW YORK,NY 10017	N/A	PC	GENERAL OPERATING SUPPORT	103
PACIFIC WHALE FOUNDATION 300 MAALAEA ROAD SUITE 211 WAILUKU,HI 96793	N/A	PC	GENERAL OPERATING SUPPORT	50
PALENTINE CHILDREN'S RELIEF FUND PO BOX 1926 KENT,OH 44240	N/A	PC	GENERAL OPERATING SUPPORT	125
PAN AFRICA ILGA 218 THE WORKSPACE 21 VILLAGE ROAD JOHANNESBURG 2001 SF	N/A	PC	GENERAL OPERATING SUPPORT FOR THE REGIONAL LGBTI MEMBERSHIP ORGANIZATION AND SUPPORT FOR THE 2022 BIANNUAL CONFERENCE, MEMBERSHIP GROWTH, AND ADVOCACY AT THE REGIONAL AND UNITED NATIONS LEVELS.	100,000
PANECO FOUNDATION CHILEWEG 5 BERG AM IRCHEL CH-8415 SZ	N/A	PC	SUPPORT FOR THE LEUSER ECOSYSTEM ALLIANCE TO ADVANCE THE COLLABORATIVE EFFORT TO PROTECT ITS ORANGUTANS AND GIBBONS.	570,978
PANORAMA GLOBAL 498 SEVENTH AVENUE 15TH FLOOR SEATTLE,WA 98121	N/A	PC	2023 MEMBERSHIP DUES	14,500
PARENT FAMILIES & FRIENDS OF SOUTH AFRICAN QUEER - PFSAQ 52 SHEILA STREET JOHANNESBURG SOUTH 2091 SF	N/A	NC	SUPPORT FOR PROJECT: "ACCEPTANCE AND INCLUSION FROM HOME TO COMMUNITIES OF LGBTIQ+ PEOPLE ORGANIZING PARENTS AND FAMILIES TO ADVOCATE FOR LGBTQI INCLUSION.	6,000
PARLIAMENTARIANS FOR GLOBAL ACTION 44 WALL STREET SUITE 903 NEW YORK,NY 10005	N/A	PC	SUPPORT FOR THE CENTRAL AMERICA AND THE CARIBBEAN PARLIAMENTARY PROJECT ON EQUALITY AND INCLUSION FOR LGBTI PEOPLE.	50,000
PAULI MURRAY CENTER FOR HISTORY AND SOCIAL JUSTICE PO BOX 541 DURHAM,NC 27702	N/A	PC	SUPPORT TO TRAIN FAITH LEADERS TO ADVOCATE FOR AND PROTECT TRANS PEOPLE ACROSS THE U.S. SOUTH.	50,000
PAULI MURRAY CENTER FOR HISTORY AND SOCIAL JUSTICE PO BOX 541 DURHAM,NC 27702	N/A	PC	GENERAL OPERATING SUPPORT FOR TRANSFORMING HEARTS COLLECTIVE	8,000
PEAK GRANTMAKING INC 1701 PENNSYLVANIA AVENUE NW SUITE 200 WASHINGTON,DC 20006	N/A	PC	2023 MEMBERSHIP DUES	3,500
PEOPLE FOR THE ETHICAL TREATMENT OF ANIMALS INC 501 FRONT STREET NORFOLK,VA 23510	N/A	PC	SUPPORT TO END THE USE OF GREAT APES AND OTHER EXOTIC ANIMALS IN THE MEDIA, INCLUDING CAMPAIGNING AND ADVOCACY WORK TO IMPROVE THE RESPECT AND VALUE OF APES IN US ENTERTAINMENT.	75,000
PEOPLE RESOURCES AND CONSERVATION FOUNDATION 1801 CENTURY PARK EAST 24TH FLOOR LOS ANGELES,CA 90067	N/A	PC	SUPPORT TO ESTABLISH COMMUNITY-BASED ORANGUTAN AND GIBBON HABITAT CONSERVATION IN THE BATANG TORU FOREST ECOSYSTEM (BTFE).	199,351
PFLAG INC 1828 L STREET NW SUITE 660 WASHINGTON,DC 20036	N/A	PC	GENERAL OPERATING SUPPORT TO PROMOTE THE HEALTH AND WELL-BEING OF LGBTQ COMMUNITIES, THEIR FAMILIES, AND THEIR FRIENDS THROUGH SUPPORT, EDUCATION, AND ADVOCACY.	10,000
PFLAG INC 1828 L STREET NW SUITE 660 WASHINGTON,DC 20036	N/A	PC	GENERAL OPERATING SUPPORT TO PROMOTE THE HEALTH AND WELL-BEING OF LGBTQ COMMUNITIES, THEIR FAMILIES, AND THEIR FRIENDS THROUGH SUPPORT, EDUCATION, AND ADVOCACY	10,000
PHILANTHROPY NEW YORK INC 320 EAST 43RD STREET NEW YORK,NY 10017	N/A	PC	2023 MEMBERSHIP DUES	19,750
POWER CALIFORNIA 530 S BOYLE AVE LOS ANGELES,CA 90033	N/A	PC	SUPPORT FOR BUILDING THE NEXT GENERATION OF LGBTQIA+, UNDOCUMENTED, AND FARM WORKING YOUTH LEADERS TO BUILD POWER AND INFLUENCE POLICY CHANGE IN THE CENTRAL VALLEY OF CALIFORNIA.	111,307
PRESIDENT AND FELLOWS OF HARVARD COLLEGE C/O RECORDING SECRETARYS OFFICE 124 MOUNT AUBURN STREET ROOM 430N CAMBRIDGE,MA 02139	N/A	PC	SUPPORT FOR THE WORK OF THE UNITED NATIONS' INDEPENDENT EXPERT ON PROTECTION AGAINST VIOLENCE AND DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY.	69,704
PROJECT PRIMATE INC 3060 SW 37TH AVE 804 MIAMI,FL 33133	N/A	PC	GENERAL OPERATING SUPPORT TO PROTECT PRIMATES, SUPPORT EDUCATION, LAW ENFORCEMENT, AND HABITAT PROTECTION ACTIVITIES AS WELL AS SANCTUARIES THAT RESCUE AND REHABILITATE ORPHANED PRIMATES IN SITU.	80,000
PROTEUS FUND INC 15 RESEARCH DRIVE SUITE B AMHERST,MA 01002	N/A	PC	SUPPORT FOR THE RIGHTS, FAITH, AND DEMOCRACY COLLABORATIVE (RFDC) FUND TO COMBAT HARMFUL AND OVERLY BROAD RELIGIOUS EXEMPTIONS AND ADVOCATE FOR POSITIVE PROTECTIONS AND ACCEPTANCE.	400,000
PROTEUS FUND INC 228 PARK AVE S PMB 32277 AMHERST,MA 01002	N/A	PC	GENERAL OPERATING SUPPORT TO ADVANCE THE POLITICAL POWER, WELL-BEING, AND SELF-DETERMINATION OF COMMUNITIES OF COLOR AND LOW-INCOME COMMUNITIES IN THE U.S. BY PROVIDING TECHNICAL ASSISTANCE TO TRANS/GENDER NONCONFORMING AND WOMEN-LED ORGANIZATIONS IN COMMUNITIES OF COLOR IN THE U.S. SOUTHEAST AND SOUTHWEST.	200,000
PROTEUS FUND INC 946 N MILLS AVENUE AMHERST,MA 01002	N/A	PC	SUPPORT FOR THE CENTRAL FLORIDA TRANS EMERGENCY CARE PROJECT TO PROVIDE FINANCIAL SUPPORT TO TRANS ADULTS AND TRANS YOUTH FAMILIES SEEKING GENDER-AFFIRMING CARE AND TO HELP TRANS PEOPLE IN CENTRAL FLORIDA NAVIGATE THROUGH THE CHALLENGING PROCESS OF ACQUIRING CARE.	75,000
PROTEUS FUND INC 946 N MILLS AVENUE AMHERST,MA 01002	N/A	PC	GENERAL OPERATING SUPPORT TO INCREASE THE SAFETY AND PROTECTIONS THROUGH COMMUNITY-DETERMINED EFFORTS AND BUILDING INFRASTRUCTURE FOR THE MOST MARGINALIZED SEGMENTS OF LGBTQ+ COMMUNITIES ACROSS CENTRAL FLORIDA.	150,000
PUBLIC RELIGION RESEARCH INSTITUTE 1023 15TH STREET NW 9TH FLOOR WASHINGTON,DC 20005	N/A	PC	GENERAL OPERATING SUPPORT TO HELP JOURNALISTS, OPINION LEADERS, SCHOLARS, ACTIVISTS, CLERGY, AND THE PUBLIC BETTER UNDERSTAND DEBATES ON PUBLIC POLICY ISSUES AND THE ROLE OF RELIGION AND VALUES IN AMERICAN PUBLIC LIFE THROUGH HIGHQUALITY PUBLIC OPINION SURVEYS.	150,000

RAINBOW IDENTITY ASSOCIATION PHASE 4 PLOT 22542 GABORONE 0000 BC	N/A	NC	SUPPORT FOR TRANSGENDER AND INTERSEX INCLUSION IN BOTSWANA TO FOCUS ON ADVANCEMENT OF RIGHTS, ACCESS TO SERVICES, VISIBILITY, AND DECREASED STIGMA AND DISCRIMINATION IN SOCIETY.	7,500
RAINBOW RIGHTS EDUCATION AND AWARENESS LIMITED ALONG MAGALASI ROAD PLOT NO 306 KAMEZA BLANTYRE MI	N/A	PC	GENERAL OPERATING SUPPORT TO CREATE A SOCIETY IN WHICH LGBTIQ+ POPULATIONS ARE PROTECTED FROM VIOLENCE AND NEGATIVE SOCIAL NORMS IN ORDER TO ENHANCE EQUAL RIGHTS AND OPPORTUNITIES IN MALAWI.	100,000
RAINFOREST ACTION NETWORK 425 BUSH STREET STE 300 SAN FRANCISCO,CA 94108	N/A	PC	SUPPORT FOR ADVANCING NO DEFORESTATION, NO PEATLANDS, AND NO EXPLOITATION PRACTICES IN THE LEUSER ECOSYSTEM, PROTECTING CRITICAL INDONESIAN APE HABITAT.	100,000
REWILD 1135 WEST 6TH STREET AUSTIN,TX 78703	N/A	PC	SUPPORT TO THE IUCN SECTION ON SMALL APES BY STRENGTHENING THIS GLOBAL NETWORK OF PROFESSIONALS AND EXPERTS TO IMPROVE RESEARCH AND BEST PRACTICE AROUND GLOBAL GIBBON CONSERVATION.	89,040
REWILD 1135 WEST 6TH STREET AUSTIN,TX 78703	N/A	PC	SUPPORT FOR IUCNS PRIMATE SPECIALIST GROUPS SECTION ON GREAT APES (SGA), THE SECTIONS ARRC TASK FORCE (AVOID, REDUCE, RESTORE, CONSERVE), AND STATE OF THE APES PHASE II.	275,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES OFFICE OF CONTRACT AND GRANTS 10889 WILSHIRE BOULEVARD SUITE 700 LOS ANGELES,CA 90095	N/A	PC	SUPPORT FOR THE UCLA CONGO BASIN INSTITUTES SCHOOL FOR INDIGENOUS & LOCAL KNOWLEDGE (SILK) EFFORTS IN DJA BIOSPHERE RESERVE, CAMEROON TO PRESERVE THE TRADITIONAL KNOWLEDGE AND BETTER LIVELIHOODS OF BAAKA BY EMPLOYING THEIR KNOWLEDGE AS A GREAT APE CONSERVATION TOOL.	102,107
ROYAL ZOOLOGICAL SOCIETY OF ANTWERP KONINGIN ASTRIDPLEIN 26 ANTWERP BE-2018 BE	N/A	NC	SUPPORT FOR THE ANTWERP ZOO FOUNDATIONS LOMAKO BONOBO LIVING LANDSCAPE PROJECT IN THE DEMOCRATIC REPUBLIC OF CONGO THAT CONNECTS PEOPLE AND APES THROUGH COMMUNITY FORESTRY AND ALTERNATIVE LIVELIHOODS.	100,000
ROYAL ZOOLOGICAL SOCIETY OF SCOTLAND EDINBURGH ZOO 134 CORSTORPHINE ROAD EDINBURGH EH12 6TS UK	N/A	PC	SUPPORT FOR THE CHIMPANZEE HEALTH MONITORING PROGRAM IN AN EFFORT TO PROTECT AND ENSURE THE HEALTH OF CHIMPANZEES ACROSS THE ALBERTINE RIFT REGION IN WESTERN UGANDA.	164,289
RUTH ELLIS CENTER 77 VICTOR STREET HIGHLAND PARK,MI 48203	N/A	PC	GENERAL OPERATING SUPPORT	160
SANAGA-YONG CHIMPANZEE RESCUE 700 SW 126TH AVENUE BEAVERTON,OR 97005	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE SANCTUARY FOR CHIMPANZEE ORPHANS IN CAMEROON WHILE SPEARHEADING AND SUPPORTING HABITAT PROTECTION, LAW ENFORCEMENT, AND CONSERVATION EDUCATION PROGRAMS.	75,000
SANTA FE DREAMERS PROJECT PO BOX 8009 SANTA FE,NM 87504	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE FREE LEGAL SERVICES TO IMMIGRANTS TO PROMOTE ECONOMIC EMPOWERMENT, COMMUNITY DEVELOPMENT, FAMILY UNITY, AND LIBERATION FROM DETENTION.	100,000
SAVE THE CHILDREN FEDERATION INC 1500 KINGS HIGHWAY FAIRFIELD,CT 06824	N/A	PC	GENERAL OPERATING SUPPORT	100
SAVE THE CHIMPS INC PO BOX 12220 FORT PIERCE,FL 34979	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE REFUGE AND EXEMPLARY CARE TO CHIMPANZEES IN NEED THROUGH PERMANENT SANCTUARY, SERVING CHIMPANZEES RESCUED FROM RESEARCH, ENTERTAINMENT, AND THE PET TRADE.	1,291,118
SCHOOL YEAR ABROAD INC 120 WATER STREET NORTH ANDOVER,ME 01845	N/A	PC	GENERAL OPERATING SUPPORT	1,000
SOCIAL & ENVIRONMENTAL ENTREPRENEURS 2855 EAST POINT ST CALABASAS,CA 91302	N/A	PC	SUPPORT FOR SNAPCO TO ADVANCE SAFETY AND PROTECTIONS FOR BLACK TRANS, NONBINARY, AND LGBTQ PEOPLE IN ATLANTA, GEORGIA.	100,000
SOCIAL & ENVIRONMENTAL ENTREPRENEURS 2936 N 36 TH ST CALABASAS,CA 91302	N/A	PC	SUPPORT FOR THE OUTLAW PROJECT TO DEFEND THE RIGHTS OF TRANSGENDER WOMEN OF COLOR IN ARIZONA.	80,000
SOCIAL & ENVIRONMENTAL ENTREPRENEURS PO BOX 8309 CALABASAS,CA 91302	N/A	PC	2023 MEMBERSHIP DUES	4,500
SOCIAL & ENVIRONMENTAL ENTREPRENEURS PO BOX 8309 CALABASAS,CA 91302	N/A	PC	SUPPORT FOR THE FFJ SAFETY AND SECURITY WORKING GROUP TO ORGANIZE FUNDERS ACROSS MOVEMENT SECTORS TO RESOURCE EMERGING SAFETY AND SECURITY NEEDS THROUGH AN LGBTQ-INCLUSIVE INTERSECTIONAL APPROACH.	50,000
SOCIAL ENTREPRENEURS FOR SUSTAINABLE DEVELOPMENT 72ND BOULEVARD PAINESVILLE MONROVIA LI	N/A	NC	SUPPORT FOR ADVANCING THE RECOGNITION AND RESPECT OF CUSTOMARY RIGHTS AS PART OF LIBERIAS CONSERVATION AGENDA, INCLUDING THE CONSERVATION OF CHIMPANZEES.	123,000
SOULFORCE INC PO BOX 2499 ABILENE,TX 79604	N/A	PC	GENERAL OPERATING SUPPORT TO EQUIP SOUTHERN LGBTQI MOVEMENT ORGANIZATIONS AND QUEER LATINX COMMUNITIES WITH TOOLS AND APPROACHES TO COUNTERACT WHITE CHRISTIAN SUPREMACY.	100,000
SOUTHERN VISION ALLIANCE PO BOX 51698 DURHAM,NC 27707	N/A	PC	GENERAL OPERATING SUPPORT TO BUILD A POWERFUL CROSS-ISSUE MEMBERSHIP BASE AND RESOURCE FRONTLINE LGBTQIA-LED ORGANIZATIONS ACROSS NORTH CAROLINA AND THE US SOUTH.	100,000
SOUTHERN VISION ALLIANCE PO BOX 51698 DURHAM,NC 27707	N/A	PC	SUPPORT FOR THE QUEER MOBILIZATION FUNDS EXPANSION OF GRANTMAKING AND CAPACITY SUPPORT TO BIPOC QUEER AND TRANS-LED ORGANIZATIONS ACROSS THE SOUTH THAT ARE RESPONDING TO ONGOING ANTI-LGBTQ ATTACKS.	75,000
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST ATLANTA,GA 30310	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE A HOME FOR LGBTQ LIBERATION ACROSS ALL LINES OF RACE, CLASS, ABILITIES, AGE, CULTURE, GENDER, AND SEXUALITY IN THE SOUTH AND TO BUILD, SUSTAIN, AND CONNECT A SOUTHERN REGIONAL BASE OF LBGTQ PEOPLE TO TRANSFORM THE REGION.	10,000
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST ATLANTA,GA 30310	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE A HOME FOR LGBTQ LIBERATION ACROSS ALL LINES OF RACE, CLASS, ABILITIES, AGE, CULTURE, GENDER, AND SEXUALITY IN THE SOUTH AND TO BUILD, SUSTAIN, AND CONNECT A SOUTHERN REGIONAL BASE.	100,000
SPARK REPRODUCTIVE JUSTICE NOW INC PO BOX 89210 ATLANTA,GA 30312	N/A	PC	GENERAL OPERATING SUPPORT TO BUILD THE LEADERSHIP, POWER, AND ADVOCACY OF QUEER AND TRANS YOUNG PEOPLE OF COLOR IN GEORGIA.	100,000

ST JUDE CHILDRENS RESEARCH HOSPITAL 501 ST JUDE PLACE MEMPHIS,TN 38105	N/A	PC	GENERAL OPERATING SUPPORT	150
STICHTING FERN RUE DEDIMBOURG 26 BRUSSELS 1050 BE	N/A	PC	SUPPORT TO SECURE EUROPEAN UNION (EU) REGULATION THAT PREVENTS THE IMPORT OF COCOA THAT HAS CAUSED DEFORESTATION, ACCOMPANIED BY FOREST PROTECTION AGREEMENTS BETWEEN THE EU, COTE DIVOIRE, AND CAMEROON.	39,000
STICHTING FERN RUE DEDIMBOURG 26 BRUSSELS 1050 BE	N/A	PC	SUPPORT FOR APPLYING NEW EU REGULATION TO END DEFORESTATION FROM COCOA IN APE HABITAT IN COTE DIVOIRE AND CAMEROON.	90,749
STICHTING HIVOS (HUMANISTISCH INSTITUUT VOOR ONTWIKKELINGS-SAMENWERKING) GROTE MARKTSTRAAT 47A THE HAGUE 2511 BH NL	N/A	PC	SUPPORT FOR GRANTMAKING TO ADVANCE LGBTQI+ RIGHTS IN CENTRAL AMERICA.	250,000
STICHTING WANICARE DEN HUIZEN 6 BALKBRUG 7707PL NL	N/A	PC	SUPPORT TO BUILD THE CAPACITY OF THE CIKANANGA WILDLIFE CENTER TO PROVIDE QUALITY CARE FOR RESIDENT APES AND CONTINUE TO RESCUE AND REHOME THEM IN APPROPRIATE SANCTUARIES.	30,000
STICHTING WANICARE DEN HUIZEN 6 BALKBRUG 7707PL NL	N/A	PC	SUPPORT FOR GREAT APE DAILY OPERATIONAL NEEDS AS WELL AS APE WELFARE ENHANCEMENTS AT THE CIKANANGA WILDLIFE CENTER IN WEST JAVA, INDONESIA.	20,000
STOP THE TRAFFIK 104 OLD CASTLE HILL ROAD CASTLE HILL 2154 AS	N/A	PC	SUPPORT FOR THE CHOCOLATE SCORECARD COLLECTIVE TO TRANSFORM THE CHOCOLATE INDUSTRY FOR THE BENEFIT OF PEOPLE, PRIMATES, AND THE PLANET.	100,000
SUPPORT FOR CONSERVATION OF BONOBOS C/O KYOTO UNIVERSITY PRIMATE RESEARCH INSTITUTE 41-2 KANRIN INUYAMA 484-8506 JA	N/A	NC	SUPPORT FOR BONOBO CONSERVATION AT THE LUO SCIENTIFIC RESERVE, DRC, TO MAINTAIN A LONG-TERM RESEARCH SITE.	30,000
SYNERGIA - INITIATIVES FOR HUMAN RIGHTS 3602 16TH STREET NW UNIT 3 WASHINGTON,DC 20010	N/A	PC	SUPPORT FOR NATIONAL (IN MEXICO, CENTRAL AMERICA, AND CARIBBEAN) AND REGIONAL (ORGANIZATION OF AMERICAN STATES) DOCUMENTATION AND ADVOCACY TO COMBAT DISCRIMINATION OF LGBT PEOPLE.	100,000
TACUGAMA CHIMPANZEE SANCTUARY MOUNTAIN ROAD FREETOWN 0000 SL	N/A	NC	SUPPORT FOR INCREASED CAPACITY TO ENSURE HIGH-QUALITY CARE FOR CHIMPANZEES AT A SANCTUARY IN SIERRA LEONE.	40,000
THE BARUCH COLLEGE FUND ONE BERNARD BARUCH WAY NEW YORK,NY 10010	N/A	PC	GENERAL OPERATING SUPPORT	150
THE ENVIRONMENT AND RURAL DEVELOPMENT FOUNDATION CIVIL SOCIETY BUILDING CO-CATHEDRAL ROAD BUEA CM	N/A	NC	SUPPORT FOR LONG-TERM CONSERVATION OF CROSS RIVER GORILLAS AND NIGERIA-CAMEROON CHIMPANZEES IN THE LEBIALEM HIGHLANDS IN SW CAMEROON, BUILDING A SUSTAINABLE FUTURE THROUGH COMMUNITY CONSERVATION.	31,140
THE ENVIRONMENT AND RURAL DEVELOPMENT FOUNDATION CIVIL SOCIETY BUILDING CO-CATHEDRAL ROAD BUEA CM	N/A	NC	SUPPORT FOR NIGERIA-CAMEROON CHIMPANZEE AND CROSS RIVER GORILLA CONSERVATION IN THE LEBIALEM HIGHLANDS IN CAMEROON AND FOR BUILDING A SUSTAINABLE FUTURE FOR WILDLIFE AND PEOPLE THROUGH COMMUNITY-DRIVEN CONSERVATION.	90,000
THE HUMAN DIGNITY TRUST 4TH FLOOR WEST - QUALITY HOUSE 5-9 QUALITY COURT CHANCERY LANE LONDON WC2A 1HP UK	N/A	PC	SUPPORT FOR THE GLOBAL DECRIMINALISATION CONVENING 2024, WHICH IS INTENDED TO BRING TOGETHER A VARIETY OF DIVERSE STAKEHOLDERS TO STRATEGIZE TOGETHER ON EFFECTIVE MEANS OF CHALLENGING THE CRIMINALIZATION OF LGBTQ PEOPLE.	100,000
THE LEGAL ATLAS LLC 200 E BROADWAY ST 7761 MISSOULA,MT 59802	N/A	NC	SUPPORT FOR LEGIS-APES II WHICH EXPANDS LEGAL REFORM FOR THE CONSERVATION AND PROTECTION OF GREAT APES AND GBBONS.	125,000
THE NEW YORK PUBLIC LIBRARY ASTOR LENOX AND TILDEN FOUNDATIO FIFTH AVENUE AND 42ND STREET NEW YORK,NY 10018	N/A	PC	GENERAL OPERATING SUPPORT	50
THE NONHUMAN RIGHTS PROJECT INC 611 PENNSYLVANIA AVENUE SE 345 WASHINGTON,DC 20003	N/A	PC	SUPPORT FOR ONGOING LITIGATION STRATEGIES TO SECURE FUNDAMENTAL RIGHTS FOR NONHUMAN ANIMALS, STARTING WITH ELEPHANTS BUT WITH IMPLICATIONS FOR APES.	50,000
THE ORANGUTAN CONSERVANCY 5850 W 3RD STREET STE E 176 LOS ANGELES,CA 90036	N/A	PC	SUPPORT FOR THE 2023 ORANGUTAN VETERINARY ADVISORY GROUP (OVAG) WORKSHOP IN INDONESIA, WHICH BRINGS TOGETHER PEOPLE WORKING IN ORANGUTAN, GIBBON, AND OTHER PRIMATE CONSERVATION TO DISCUSS, PRESENT INFORMATION, AND ENGAGE IN PRACTICAL MEDICAL SESSIONS ON THE PROBLEMS AND ISSUES FACING WILDLIFE HEALTH IN CAPTIVITY AND IN THE WILD.	30,000
THE OTHER FOUNDATION POSTNET SUITE 209 PRIVATE BAG X31 SAXONWOLD 2132 SF	N/A	PC	SUPPORT FOR GRANTMAKING IN SOUTHERN AFRICA TO ADVANCE ADVOCACY FOR SAFETY, LEGAL PROTECTION, AND SOCIAL INCLUSION OF INTERSEX, LESBIAN, TRANSGENDER, BISEXUAL, AND GAY PEOPLE.	339,000
THE RAINFOREST FOUNDATION (UK) UNITS 2-4 THE ATELIER OLD DAIRY COURT 17 CROUCH HILL LONDON N4 4AP UK	N/A	PC	SUPPORT FOR CONTINUED CONSERVATION OF BONOBOS IN THE LOMAMI NATIONAL PARK AND WORKING TO FURTHER INTEGRATE LEADERSHIP FROM LOCAL COMMUNITIES.	197,123
THE RAINFOREST FOUNDATION (UK) UNITS 2-4 THE ATELIER OLD DAIRY COURT 17 CROUCH HILL LONDON N4 4AP UK	N/A	PC	SUPPORT TO ADDRESS THREATS TO APE HABITATS AND COMMUNITY LANDS FROM EXTRACTIVE INDUSTRIES AND ASSOCIATED INFRASTRUCTURE IN THE CONGO BASIN.	100,000
THE SOURCE LGBT CENTER INC PO BOX 188 VISALIA,CA 93279	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE SPACES WITHIN COMMUNITIES FOR LGBT+ PEOPLE IN RURAL CENTRAL CALIFORNIA VALLEY TO LEARN, GROW, BELONG, TRANSFORM, QUESTION, AND SUPPORT.	175,000
THE TRANSGENDER RESOURCE CENTER OF NEW MEXICO PO BOX 80872 ALBUQUERQUE,NM 87198	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE SERVICES AND POLICY ADVOCACY LED BY AND FOR TRANSGENDER PEOPLE IN NEW MEXICO.	100,000
THE TRANSGENDER RESOURCE CENTER OF NEW MEXICO PO BOX 80872 ALBUQUERQUE,NM 87198	N/A	PC	SUPPORT FOR CAPACITY STRENGTHENING THROUGH HEALING JUSTICE WORK THAT COMBINES STAFF AND OPERATIONAL DEVELOPMENT, THE CREATION OF ACCOUNTABILITY POLICIES, AND STAFF HEALTH AND WELLBEING ACTIVITIES.	20,000
TRANS QUEER PUEBLO - SEMILLA DE LIBERACION 1726 E ROOSEVELT ST PHOENIX,AZ 85006	N/A	PC	GENERAL OPERATING SUPPORT FOR LGBTQ+ MIGRANT COMMUNITIES OF COLOR IN PHOENIX, AZ TO CREATE CYCLES OF MUTUAL SUPPORT THAT CULTIVATE LEADERSHIP TO GENERATE COMMUNITY POWER.	100,000
TRANSFORM NETWORK INC PO BOX 16702 ASHEVILLE,NC 28816	N/A	PC	SUPPORT TO RESOURCE, TRAIN, AND MOBILIZE FAITH AND LGBTQ+ COMMUNITIES ACROSS NORTH CAROLINA AND THE US SOUTH THROUGH GRANTMAKING AND CAPACITY BUILDING ACTIVITIES.	100,000

TRANSGENDER LAW CENTER PO BOX 70976 OAKLAND,CA 94612	N/A	PC	GENERAL OPERATING SUPPORT TO CHANGE LAW, POLICY, AND ATTITUDES SO THAT ALL PEOPLE CAN LIVE SAFELY, AUTHENTICALLY, AND FREE FROM DISCRIMINATION REGARDLESS OF THEIR GENDER IDENTITY OR EXPRESSION.	125,000
TRANSGENDER LAW CENTER PO BOX 70976 OAKLAND,CA 94612	N/A	PC	SUPPORT FOR THE BORDER BUTTERFLY PROJECT (BBP) TO DEVELOP AND CONTINUE IMPLEMENTING AN IMMEDIATE AND LONG-TERM RESPONSE AT THE U.S./MEXICO BORDER FOR LGBTQ MIGRANTS AND THE DETENTION SYSTEMS THAT HARM THEM.	200,000
TRANSGENDER LEGAL DEFENSE AND EDUCATION FUND INC 520 8TH AVE SUITE 2204 NEW YORK,NY 10018	N/A	PC	GENERAL OPERATING SUPPORT TO ADVANCE SAFETY AND PROTECTIONS FOR TRANS AND NONBINARY PEOPLE.	101,739
TRIANGLE PROJECT 2-4 SEYMOUR STREET OBSERVATORY CAPE TOWN 7925 SF	N/A	PC	GENERAL OPERATING SUPPORT TO CONTRIBUTE TOWARD ERADICATING DISCRIMINATION AGAINST AND WITHIN THE LGBTQ COMMUNITY, AND TO PROVIDE DEFINED SERVICES TO LGBTQ PERSONS UNTIL THEY ARE NO LONGER REQUIRED.	50,000
TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK SPONSORED PROJECTS 615 WEST 131ST STREET ROOM 254 MAIL CODE 8725 NEW YORK,NY 10027	N/A	PC	SUPPORT FOR THE PARTICIPATION OF A TRANS ADVOCATE FROM THE GLOBAL SOUTH PER YEAR IN 2022, 2023, AND 2024, IN THE HUMAN RIGHTS ADVOCATES PROGRAM OF THE INSTITUTE FOR THE STUDY OF HUMAN RIGHTS AND CENTERED ON IMPROVING ADVOCATES' HUMAN RIGHTS ADVOCACY, FUNDRAISING, COMMUNICATIONS, AND RESEARCH.	33,500
TSR ADVENTURE INC 1314 EAST LAS OLAS BLVD SUITE 302 FORT LAUDERDALE,FL 33301	N/A	PC	GENERAL OPERATING SUPPORT	103
UNITED CARIBBEAN TRANS NETWORK (UCTRANS) UNION COURT ELIZABETH AVE NASSAU 0000 BF	N/A	NC	SUPPORT FOR THE DEVELOPMENT OF A REGIONAL CARIBBEAN TRANS ORGANIZATION AND ITS LEGAL GENDER RECOGNITION INITIATIVE.	80,000
UNIVERSITY COLLEGE LONDON 14 TAVITON STREET LONDON WC1H OBW UK	N/A	PC	SUPPORT TO THE UNIVERSITY COLLEGE OF LONDONS ANTHROPOLOGY DEPARTMENT FOR ASSESSING CRITICAL AREAS OF THE GREATER MAHALE ECOSYSTEMS CHIMPANZEE HABITAT AND THE CAPACITY OF TANZANIAN PRIMATOLOGISTS.	138,711
VIET NATURE CONSERVATION CENTRE APT 202 BUILDING 18T2 LE VAN LUONG STREET HA NOI 10000 VM	N/A	NC	SUPPORT FOR SUSTAINABLE PROTECTION OF NOMASCUS SIKI (SOUTHERN WHITE-CHEEKED GIBBON), STRENGTHENING CAPACITY AND COLLABORATION FOR GIBBON CONSERVATION IN VIETNAM.	67,000
VILLAGE ENTERPRISE FUND INC 751 LAUREL STREET PMB 222 SAN CARLOS,CA 94070	N/A	PC	SUPPORT FOR THE PARKS: POVERTY ALLEVIATION AND REMOVAL OF KIBALE SNARES PROJECT, REDUCING THREATS TO CHIMPANZEES AND IMPROVING HUMAN WELL-BEING IN AND AROUND KIBALE NATIONAL PARK.	234,039
VIRUNGA FOUNDATION 48 CHANCERY LANE LONDON WC2A 1JF UK	N/A	PC	GENERAL OPERATING SUPPORT TO PLAN, COORDINATE, AND FACILITATE STRATEGIES TO PROMOTE THE EFFECTIVE MANAGEMENT OF PROTECTED WILDLIFE AND NATURAL RESOURCE CONSERVATION AREAS, PRINCIPALLY IN AND FOR VIRUNGA NATIONAL PARK.	20,000
VIRUNGA FOUNDATION 48 CHANCERY LANE LONDON WC2A 1JF UK	N/A	PC	GENERAL OPERATING SUPPORT FOR PARTNERING WITH THE INSTITUT CONGOLAIS POUR LA CONSERVATION DE LA NATURE (ICCN) IN PROTECTING AND RE-ESTABLISHING VIRUNGA NATIONAL PARK (VNP) AND TO PROVIDE SUPPORT FOR COMMUNITIES AROUND VNP.	100,000
VISIBLES ONG DIAGONAL 6 13-08 ZONA 10 EDIFICIO RODRIGUEZ OFICINA 215 GUATEMALA CITY 01001 GT	N/A	PC	GENERAL OPERATING SUPPORT TO ACHIEVE THE FULL INCLUSION OF SEXUAL AND GENDER DIVERSE PEOPLE IN GUATEMALAN SOCIETY THROUGH EDUCATION, TRAININGS, PROMOTING RESEARCH, AND SUPPORTING STRATEGIC LITIGATION TO IMPROVE PUBLIC PERCEPTION OF SAME-SEX FAMILIES.	40,000
WAHANA LINGKUNGAN HIDUP INDONESIA JL BUNGA WIJAYA KUSUMA GG WIJAYA XV NO 10 MEDAN 20131 ID	N/A	NC	SUPPORT FOR WALHI ACEH AND WALHI NORTH SUMATRA FOR SCALING UP COMMUNITY MOVEMENT AND GOVERNMENT COMMITMENT TO PROTECT THE BATANG TORU AND LEUSER ECOSYSTEMS, BUILDING A FUTURE FOR SUMATRAS	100,000

			APES.	
WELL GROUNDED LIMITED IMPACT HUB ISLINGTON 27 DINGLEY PLACE LONDON EC1V 8BR UK	N/A	PC	SUPPORT FOR THE CONGO BASIN COMMUNITY FORESTRY LEADERSHIP PROGRAM TO DEVELOP LOCAL LEADERS AND THEIR CSOS (CIVIL SOCIETY ORGANIZATIONS) WHICH IS ESSENTIAL FOR LONG-TERM APE CONSERVATION.	53,075
WFUV - FORDHAM UNIVERSITY 441 EAST FORDHAM ROAD BRONX,NY 10458	N/A	PC	GENERAL OPERATING SUPPORT	144
WGVU PUBLIC TELEVISION 301 W FULTON STREET GRAND RAPIDS,MI 49505	N/A	PC	GENERAL OPERATING SUPPORT	120
WHALE AND DOLPHIN CONSERVATION 38 ST PAULS STREET CHIPPENHAM SN15 1LJ UK	N/A	NC	SUPPORT FOR MAPPING THE DIVERSITY OF NONHUMAN LIVING CULTURAL HERITAGE THROUGH AN INNOVATIVE WEB-BASED TOOL FOR BUILDING UNDERSTANDING AND INCREASING AWARENESS OF NONHUMAN CULTURES.	20,000
WHALE AND DOLPHIN CONSERVATION 38 ST PAULS STREET CHIPPENHAM SN15 1LJ UK	N/A	NC	SUPPORT FOR MAPPING THE DIVERSITY OF NONHUMAN LIVING CULTURAL HERITAGE THROUGH AN INNOVATIVE WEB-BASED TOOL FOR BUILDING UNDERSTANDING AND INCREASING AWARENESS OF NONHUMAN CULTURES.	20,000
WHALE AND DOLPHIN CONSERVATION 38 ST PAULS STREET CHIPPENHAM SN15 1LJ UK	N/A	NC	SUPPORT FOR MAPPING THE DIVERSITY OF NONHUMAN LIVING CULTURAL HERITAGE THROUGH AN INNOVATIVE WEB-BASED TOOL FOR BUILDING UNDERSTANDING AND INCREASING AWARENESS OF NONHUMAN CULTURES.	50,000
WILD CHIMPANZEE FOUNDATION BLEICHERTSTRASSE 2 LEIPZIG 04155 GM	N/A	PC	SUPPORT FOR IMPLEMENTING A MITIGATION HIERARCHY FOR CHIMPANZEES ALONG A MINING EXTRACTION RAILWAY IN THE PINSELLI-SOYAH-SABOUYAH AREA IN GUINEA.	74,199
WILD CHIMPANZEE FOUNDATION BLEICHERTSTRASSE 2 LEIPZIG 04155 GM	N/A	PC	SUPPORT FOR THE TAI NATIONAL PARK BIOMONITORING AND ECOTOURISM PROJECT FOR LONG-TERM CONVERSATION OF WESTERN CHIMPANZEES.	114,148
WILD EARTH ALLIES INC 2 WISCONSIN CIRCLE SUITE 900 CHEVY CHASE,MD 20815	N/A	PC	SUPPORT FOR THE PREY LANG WILDLIFE SANCTUARY PILEATED GIBBON CONSERVATION IN CAMBODIA.	5,000
WILD EARTH ALLIES INC 2 WISCONSIN CIRCLE SUITE 900 CHEVY CHASE,MD 20815	N/A	PC	SUPPORT FOR GRAUER'S GORILLA CONSERVATION IN AND AROUND KAHUZI-BIEGA NATIONAL PARK (KBNP) IN EASTERN DEMOCRATIC REPUBLIC OF THE CONGO.	25,000
WILDLIFE ASIA LIMITED 10A DUNFORD ST WILLAGEE 6156 AS	N/A	PC	SUPPORT FOR THE CONSERVATION AND CAPTIVE CARE OF JAVAN GIBBONS TO FACILITATE EFFECTIVE REHABILITATION, REINTRODUCTION INTO THE WILD, AND MONITORING OPERATIONS IN SUPPORT OF ILLEGAL TRADE MITIGATION.	55,000
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX,NY 10460	N/A	PC	SUPPORT FOR HOOLOCK GIBBON AND COMMUNITY CONSERVATION IN THE HTAMANTHI WILDLIFE SANCTUARY.	159,063
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX,NY 10460	N/A	PC	SUPPORT FOR SUSTAINING EFFORTS TO REDUCE WILDMEAT DEMAND IN CENTRAL AFRICAN CITIES, BUILDING A LOCAL CAMPAIGN TO TARGET LOCAL AUDIENCES.	184,562
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX,NY 10460	N/A	PC	SUPPORT FOR IMPROVING THE DETECTION AND IDENTIFICATION OF PATHOGENS FOR THE INTEGRATED GREAT APE AND HUMAN HEALTH PROGRAM IN THE REPUBLIC OF CONGO.	94,525
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND,OR 97217	N/A	PC	SUPPORT FOR APE CONSERVATION AND WELFARE BY IMPROVING THE EFFECTIVENESS OF INTERVENTIONS THROUGH PLANNING, MONITORING, AND EVALUATION.	75,000
WORLD WILDLIFE FUND INC 1250 24TH STREET NW WASHINGTON,DC 20037	N/A	PC	SUPPORT FOR INCLUSIVE GREAT APE CONSERVATION IN THE FORESTS OF NORTHERN REPUBLIC OF CONGO, PROMOTING MORE HOLISTIC MODELS OF LAND MANAGEMENT FOR WILDLIFE AND PEOPLE.	207,965
YAYASAN INISIASI ALAM REHABILITASI INDONESIA JL CURUG NANGKA KP SINARWANGI KEL SUKAJADI KEC TAMANSARI BOGOR 16610 ID	N/A	PC	SUPPORT FOR THE BACK IN FULL SWING PROGRAM WHICH TACKLES THE ILLEGAL TRADE OF SMALL APES IN INDONESIA.	34,000
YAYASAN INISIASI ALAM REHABILITASI INDONESIA JL CURUG NANGKA KP SINARWANGI KEL SUKAJADI KEC TAMANSARI BOGOR 16610 ID	N/A	PC	SUPPORT TO PROTECT THE BORNEAN ORANGUTAN POPULATION AND THEIR BUKIT BAKA BUKIT RAYA NATIONAL PARK (BBBR NP) HABITAT BY DEVELOPING LONG-TERM CONSERVATION STRATEGIES AND IMPLEMENTING EDUCATIONAL AND COMMUNITY DEVELOPMENT INITIATIVES.	168,588
YAYASAN JARINGAN SATWA INDONESIA JL BELIMBING 25 DKI JAKARTA 12610 ID	N/A	NC	SUPPORT TO TACKLE WILDLIFE CRIMES CONCERNING GIBBONS IN INDONESIA, INCLUDING CONDUCTING RESEARCH AND TARGETING GIBBON TRADERS TO RESCUE GIBBONS FROM ILLEGAL WILDLIFE TRADE.	15,970
YAYASAN KEADILAN HIJAU INDONESIA JALAN BUNGA TEROMPET V NO 25 MEDAN SELAYANG MEDAN 20131 ID	N/A	NC	SUPPORT FOR A COLLABORATIVE STRATEGIC PLANNING WORKSHOP ON THE CONSERVATION OF THE BATANG TORU ECOSYSTEM.	31,000
YAYASAN ORANGUTAN SUMATERA LESTARI JALAN BUNGA SEDAP MALAM XVIIIC NO 10 MEDAN 20131 ID	N/A	NC	SUPPORT FOR SUSTAINABILITY PLANNING AND CAPACITY BUILDING FOR GIBBON REHABILITATION IN NORTH SUMATRA, INDONESIA.	20,890
YAYASAN ORANGUTAN SUMATERA LESTARI JALAN BUNGA SEDAP MALAM XVIIIC NO 10 MEDAN 20131 ID	N/A	NC	SUPPORT FOR SUSTAINABILITY PLANNING AND CAPACITY BUILDING FOR GIBBON REHABILITATION IN NORTH SUMATRA, INDONESIA.	8,000
YAYASAN SATYA BUMI LESTARI NO 25 RT 003/08 PASAR MINGGU JAKARTA SELATAN 12540 ID	N/A	NC	SUPPORT FOR THE TAPANULI ORANGUTAN PROTECTION PROJECT TO RAISE PUBLIC AWARENESS OF THE SIGNIFICANCE OF PROTECTING THE BATANG TORU LANDSCAPE AND THE URGENCY OF CONSERVATION EFFORTS.	25,000
YAYASAN SWARAOWA KALIPENTHUNG RT3/RW17 KALITIRTO BERBAH SLEMAN YOGYAKARTA YOGYAKARTA 55573 ID	N/A	NC	SUPPORT FOR PROFESSIONAL AND CULTURAL AWARENESS AND CONSERVATION TRAINING FOR THE MOLOCH GIBBON (ALSO KNOWN AS THE JAVAN GIBBON OR SILVERY GIBBON) IN CENTRAL JAVA AND THE KLOSS GIBBON IN THE MENTAWAI ISLANDS.	30,000
YAYASAN WAHANA LINGKUNGAN HIDUP INDONESIA JALAN TEGAL PARANG UTARA NO 14 SOUTH JAKARTA 12790 ID	N/A	PC	SUPPORT FOR KALIMANTAN AND JAVA PRIMATE HABITAT CONSERVATION TO ENSURE THAT PRIMATE HABITAT PROTECTION IS SAFE FROM EXTRACTIVE INDUSTRY EXPANSION, CAMPAIGNS, AND POLICY ADVOCACY RELATED TO FOREST MANAGEMENT AND EXTRACTIVE INDUSTRY LICENSING.	100,000
YVETTE A FLUNDER FOUNDATION INC 8400 ENTERPRISE WAY SUITE 202 OAKLAND,CA 94621	N/A	PC	SUPPORT FOR THE FELLOWSHIP OF AFFIRMING MINISTRIES PROJECT IN EAST AFRICA, CREATING A FAITH MOVEMENT SUPPORTIVE OF SOCIAL JUSTICE AND RIGHTS OF LGBTQ PEOPLE.	125,000

ZANERELA KULIMA TOWER BLDG 11TH FL RM 8A AND 9A KATUNJILA RD PO BOX 34370 LUSAKA 10101 ZA	N/A	NC	SUPPORT FOR ENHANCING SAFETY, PROTECTION, INCLUSION, AND ACCEPTANCE OF LGBTQ PEOPLE IN ZAMBIA.	75,000
ZOOLOGICAL SOCIETY OF LONDON REGENTS PARK LONDON NW1 4RY UK	N/A	PC	SUPPORT FOR HAINAN GIBBON INITIATIVES INCLUDING CAPACITY-BUILDING, INFORMATION-SHARING, AND ENSURING ONGOING PROJECT MOMENTUM TO STRENGTHEN CONSERVATION EFFORTS OF THE WORLDS MOST ENDANGERED GIBBON.	95,990
Total . . . . ▶ **3a**				28,394,422
b *Approved for future payment*				
AARANYAK 13 TAYAB ALI BYELANE BISHNU RABHA PATH BELTOLA TINIALI GUWAHATI 781028 IN	N/A	NC	SUPPORT FOR MULTI-DIMENSIONAL APPROACHES FOR THE CONSERVATION OF WESTERN HOOLOCK GIBBON (HOOLOCK HOOOCK) IN THE KAMLANG-NAMDAPHA LANDSCAPE IN THE STATE OF ARUNACHAL PRADESH, INDIA.	50,000
ACCESS-CHAPTER 2 NPC 255 PRETORIOUS STREET PRETORIA 0001 SF	N/A	PC	GENERAL OPERATING SUPPORT FOR THEIR WORK TO ADVANCE RIGHTS OF LGBTQI COMMUNITIES IN SOUTH AFRICA.	50,000
ACCESS-CHAPTER 2 NPC 255 PRETORIOUS STREET PRETORIA 0001 SF	N/A	PC	GENERAL OPERATING SUPPORT FOR THEIR WORK TO ADVANCE RIGHTS OF LGBTQI COMMUNITIES IN SOUTH AFRICA.	50,000
ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD SUDBURY,MA 01776	N/A	PC	GENERAL OPERATING SUPPORT TO USE INNOVATIVE LEGAL AND OTHER STRATEGIES, TO ADVOCATE FOR THE HUMAN RIGHTS OF CHILDREN BORN WITH INTERSEX TRAITS.	100,000
ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD SUDBURY,MA 01776	N/A	PC	SUPPORT TO STRENGTHEN STRATEGIC COMMUNICATIONS AND PUBLIC RELATIONS THROUGH A BRAND REFRESH, COMMUNICATIONS STRATEGY, AND DIGITAL SECURITY STRENGTHENING IN RESPONSE TO RECENT CYBER-ATTACKS ON THE ORGANIZATION AND INTERSEX PEOPLE.	6,500
AFRICAN WILDLIFE FOUNDATION 1100 NEW JERSEY AVE SE SUITE 900 WASHINGTON,DC 20003	N/A	PC	SUPPORT FOR THE LOMAKO RESERVE CONSERVATION AREA PLAN TO IMPROVE BONOBO CONSERVATION THROUGH COLLABORATION AND COMMUNITY ENGAGEMENT.	250,493
ALLIANCE FOR CONSERVATION OF GREAT APES IN CENTRAL AFRICA OMNISPORT FACE STADE ANNEXE 1 YAOUNDE BP 4950 CM	N/A	NC	SUPPORT FOR ORGANISATIONAL AND SCIENTIFIC DEVELOPMENT TO A NETWORK OF LOCAL CIVIL SOCIETY ORGANISATIONS ACTIVE IN THE CONSERVATION OF GREAT APES ACROSS THE CONGO BASIN.	100,000
ALLIANCE FOR CONSERVATION OF GREAT APES IN CENTRAL AFRICA OMNISPORT FACE STADE ANNEXE 1 YAOUNDE BP 4950 CM	N/A	NC	SUPPORT FOR ORGANISATIONAL AND SCIENTIFIC DEVELOPMENT TO A NETWORK OF LOCAL CIVIL SOCIETY ORGANISATIONS ACTIVE IN THE CONSERVATION OF GREAT APES ACROSS THE CONGO BASIN.	100,000
AMICUS DH AVENIDA LEON 1008 NORTE LEON 37160 MX	N/A	PC	GENERAL OPERATING SUPPORT FOR GENDER IDENTITY RECOGNITION (CHANGE OF NAME AND GENDER ON IDENTITY DOCUMENTS) AND FOR DOCUMENTATION OF VIOLENCE AND DISCRIMINATION IN MEXICO.	50,000
AMICUS DH AVENIDA LEON 1008 NORTE LEON 37160 MX	N/A	PC	GENERAL OPERATING SUPPORT FOR GENDER IDENTITY RECOGNITION (CHANGE OF NAME AND GENDER ON IDENTITY DOCUMENTS) AND FOR DOCUMENTATION OF VIOLENCE AND DISCRIMINATION IN MEXICO.	50,000
AMICUS DH AVENIDA LEON 1008 NORTE LEON 37160 MX	N/A	PC	GENERAL OPERATING SUPPORT FOR GENDER IDENTITY RECOGNITION (CHANGE OF NAME AND GENDER ON IDENTITY DOCUMENTS) AND FOR DOCUMENTATION OF VIOLENCE AND DISCRIMINATION IN MEXICO.	50,000
ANIMAL PROTECTION OF NEW MEXICO INC PO BOX 11395 ALBUQUERQUE,NM 87192	N/A	PC	SUPPORT FOR CONTINUED FIGHTING FOR THE REMAINING CHIMPANZEES STILL TRAPPED AT THE HOLLOMAN AIR FORCE BASE IN ALAMOGORDO, NM, AND TO SECURE THEIR RELEASE TO CHIMP HAVEN.	50,000
ANIMAL PROTECTION OF NEW MEXICO INC PO BOX 11395 ALBUQUERQUE,NM 87192	N/A	PC	SUPPORT FOR CONTINUED FIGHTING FOR THE REMAINING CHIMPANZEES STILL TRAPPED AT THE HOLLOMAN AIR FORCE BASE IN ALAMOGORDO, NM, AND TO SECURE THEIR RELEASE TO CHIMP HAVEN.	50,000
ASOCIACION COLECTIVO UNIDAD COLOR ROSA BARRIO GUAMILITO 6TA AVENIDA 3 Y 4 CALLE EDIFICIO LORYMAR LOCAL 2 SAN PEDRO SULA 21103 HO	N/A	PC	GENERAL OPERATING SUPPORT TO ADVOCATE FOR AND SAFEGUARD COMPREHENSIVE FUNDAMENTAL RIGHTS, FULL RECOGNITION, AND HEALTH RIGHTS FOR TRANSGENDER INDIVIDUALS IN HONDURAS.	50,000
ASOCIACION COLECTIVO UNIDAD COLOR ROSA BARRIO GUAMILITO 6TA AVENIDA 3 Y 4 CALLE EDIFICIO LORYMAR LOCAL 2 SAN PEDRO SULA 21103 HO	N/A	PC	GENERAL OPERATING SUPPORT TO ADVOCATE FOR AND SAFEGUARD COMPREHENSIVE FUNDAMENTAL RIGHTS, FULL RECOGNITION, AND HEALTH RIGHTS FOR TRANSGENDER INDIVIDUALS IN HONDURAS.	50,000
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR 12 CALLE PONIENTE 2413 COLONIA FLOR BLANCA SAN SALVADOR ES	N/A	PC	SUPPORT FOR INCREASING THE CAPACITY OF CORPORA EN LIBERTAD NETWORK (THE NETWORK) THROUGH THE CREATION OF MANUALS, FORMALIZING GOVERNANCE STRUCTURES, AND DEVELOPING A COMMUNICATIONS STRATEGY.	18,500
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR 12 CALLE PONIENTE 2413 COLONIA FLOR BLANCA SAN SALVADOR ES	N/A	PC	SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA, HONDURAS, AND NICARAGUA, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN EL SALVADOR, TOGETHER WITH ADVOCACY WITH AUTHORITIES.	100,000
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR 12 CALLE PONIENTE 2413 COLONIA FLOR BLANCA SAN SALVADOR ES	N/A	PC	SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA, HONDURAS, AND NICARAGUA, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN EL SALVADOR, TOGETHER WITH ADVOCACY WITH AUTHORITIES.	93,030
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR 12 CALLE PONIENTE 2413 COLONIA FLOR BLANCA SAN SALVADOR ES	N/A	PC	SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA, HONDURAS, AND NICARAGUA, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN EL SALVADOR, TOGETHER WITH ADVOCACY WITH AUTHORITIES.	86,970
ASOCIACION FONDO CENTROAMERICANO DE MUJERES CENTRAL CANTON ZAPOTE DISTRICT MONTEALEGRE URBANIZATION SAN JOSE 11801 CS	N/A	PC	SUPPORT FOR GRANTMAKING TO LBTQ GROUPS IN COSTA RICA, EL SALVADOR, GUATEMALA, AND HONDURAS.	150,000

ASOCIACION LAMBDA AVENIDA CENTROAMERICA 14-30 GUATEMALA CITY 01001 GT	N/A	NC	SUPPORT FOR THE DEVELOPMENT OF THE REDCAHT+ NETWORK, A NETWORK FOR TRANS MEN IN LATIN AMERICA AND THE CARIBBEAN, INCLUDING CAPACITY BUILDING AND SUPPORT FOR THEIR ADVOCACY FOR IMPROVED ACCESS TO HEALTH, EDUCATION, EMPLOYMENT, AND JUSTICE.	50,000
ASOCIACION LAMBDA AVENIDA CENTROAMERICA 14-30 GUATEMALA CITY 01001 GT	N/A	NC	SUPPORT FOR THE DEVELOPMENT OF THE REDCAHT+ NETWORK, A NETWORK FOR TRANS MEN IN LATIN AMERICA AND THE CARIBBEAN, INCLUDING CAPACITY BUILDING AND SUPPORT FOR THEIR ADVOCACY FOR IMPROVED ACCESS TO HEALTH, EDUCATION, EMPLOYMENT, AND JUSTICE.	50,000
ASOCIACION PARA LAS INFANCIAS TRANSGENERO REVILLAGIGEDO 18 TORRE 3 ORIENTE COL CENTRO ALCALDIA CUAHUTEMOC CIUDAD DE MEXICO 06000 MX	N/A	PC	GENERAL OPERATING SUPPORT FOR THEIR WORK TO ACHIEVE THE RECOGNITION OF THE GENDER IDENTITY AND HUMAN RIGHTS OF TRANS AND NON-BINARY YOUTH IN MEXICO THROUGH LEGAL, EDUCATIONAL, AND HEALTH CAMPAIGNS TO SUPPORT YOUTH AND THEIR FAMILIES.	40,000
ASOCIACION PARA LAS INFANCIAS TRANSGENERO REVILLAGIGEDO 18 TORRE 3 ORIENTE COL CENTRO ALCALDIA CUAHUTEMOC CIUDAD DE MEXICO 06000 MX	N/A	PC	GENERAL OPERATING SUPPORT FOR THEIR WORK TO ACHIEVE THE RECOGNITION OF THE GENDER IDENTITY AND HUMAN RIGHTS OF TRANS AND NON-BINARY YOUTH IN MEXICO THROUGH LEGAL, EDUCATIONAL, AND HEALTH CAMPAIGNS TO SUPPORT YOUTH AND THEIR FAMILIES.	40,000
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET 7TH FLOOR NEW YORK,NY 10003	N/A	PC	SUPPORT FOR THE INTERSEX HUMAN RIGHTS FUND TO STRENGTHEN THE SUPPORT AND RESOURCES AVAILABLE TO SECURE PROTECTIONS, INCREASE SAFETY, AND PROMOTE THE INCLUSION OF INTERSEX PEOPLE.	100,000
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET 7TH FLOOR NEW YORK,NY 10003	N/A	PC	SUPPORT FOR THE INTERSEX HUMAN RIGHTS FUND TO STRENGTHEN THE SUPPORT AND RESOURCES AVAILABLE TO SECURE PROTECTIONS, INCREASE SAFETY, AND PROMOTE THE INCLUSION OF INTERSEX PEOPLE.	100,000
ATHLETE ALLY 25 WEST 45TH STREET 701 NEW YORK,NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	815
BARD COLLEGE 30 CAMPUS RD 30 CAMPUS RD ANNANDALEONHUDSON,NY 12504	N/A	PC	SUPPORT FOR THE BARD PRISON INITIATIVE THAT WORKS TO REDEFINE THE AVAILABILITY, AFFORDABILITY, AND EXPECTATIONS TYPICALLY ASSOCIATED WITH HIGHER EDUCATION IN AMERICA THROUGH GROUNDBREAKING OPPORTUNITIES TO RADICALLY EXPAND COLLEGE ACCESS IN AND BEYOND PRISONS.	10,000
BOREALIS PHILANTHROPY PO BOX 3295 MINNEAPOLIS,MN 55403	N/A	PC	SUPPORT FOR THE EMERGING LGBTQ LEADERS OF COLOR FUND (ELLC) TO RESOURCE THE LEADERSHIP AND VISIBILITY OF LGBTQ YOUNG PEOPLE OF COLOR ORGANIZING FOR POLICY AND CULTURE CHANGE WITHIN AND ACROSS SOCIAL JUSTICE MOVEMENTS.	525,000
BORNEO NATURE FOUNDATION INTERNATIONAL TREMOUGH INNOVATION CENTRE PENRYN CORNWALL TR10 9TA UK	N/A	PC	SUPPORT FOR PROTECTION, RESTORATION AND SUSTAINABLE MANAGEMENT OF WILD APE HABITAT, PROTECTING THE ORANGUTANS AND GIBBONS OF THE PEAT SWAMP FORESTS OF CENTRAL KALIMANTAN.	180,000
BYP100 EDUCATION FUND 2501 CHATHAM RD STE 4068 SPRINGFIELD,IL 62704	N/A	PC	GENERAL OPERATING SUPPORT TO DEVELOP THE POWER AND LEADERSHIP OF BLACK YOUTH VIA DIRECT ACTION ORGANIZING, ADVOCACY, AND EDUCATION THROUGH A BLACK QUEER FEMINIST LENS.	100,000
CAISO SEX AND GENDER JUSTICE 1 ROBINSON VILLE BELMONT TD	N/A	PC	GENERAL OPERATING SUPPORT FOR INCREASED PROTECTIONS, SAFETY, AND INCLUSION OF LGBTIQ PEOPLE IN TRINIDAD AND TOBAGO.	160,000
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE,NC 28802	N/A	PC	GENERAL OPERATING SUPPORT TO CONTINUE SERVING LGBTQ PEOPLE IN NORTH CAROLINA AND THE SOUTH TO BUILD POWER FOR POLICY CHANGE AND LIVED EQUALITY.	125,000
CANOPY PLANET SOCIETY 1726 COMMERCIAL DRIVE SUITE 1 VANCOUVER V5N 4A3 CA	N/A	PC	SUPPORT FOR THE LEUSER ECOSYSTEM PROJECT, LEVERAGING MARKETS TO REDUCE THE IMPACT OF THEIR RESOURCE USE AND SECURE PROTECTION OF SUMATRAN RAINFORESTS.	100,000
CAPITAL B NEWS INC 209 WEST 29TH STREET SUITE 107 NEW YORK,NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	120
CATOLICAS POR EL DERECHO A DECIDIR AC AYUNTAMIENTO 85 COLONIA SANTA CATARINA ALCALDIA COYOACAN CIUDAD DE MEXICO 04010 MX	N/A	PC	SUPPORT FOR THE TRANSFORMING FROM DIVERSITY PROJECT TO CREATE AND DISSEMINATE FAITH NARRATIVES FOR LGBTQ+ SOCIAL JUSTICE IN MEXICO.	100,000
CENTER FOR ORANGUTAN AND CHIMPANZEE CONSERVATION INC PO BOX 488 5843 VAN SIMMONS RD WAUCHULA,FL 33873	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE CAPTIVE GREAT APES ACCREDITED-LEVEL, LIFETIME CARE WITH DIGNITY IN A SAFE, HEALTHY, AND ENRICHING ENVIRONMENT; CURRENTLY THAT INCLUDES 27 ORANGUTANS AND 44 CHIMPANZEES.	200,000
CENTRE POUR L'ENVIRONNEMENT ET LE DEVELOPPEMENT COLLINE DE DJOUNGOLO YAOUNDE 0000 CM	N/A	NC	SUPPORT FOR THE INTEGRATION OF BIODIVERSITY CONSERVATION IN THE IMPLEMENTATION OF EU/U.K. LEGISLATION ON AGRICULTURAL COMMODITIES IN CAMEROON.	62,000
CENTRE POUR L'ENVIRONNEMENT ET LE DEVELOPPEMENT COLLINE DE DJOUNGOLO YAOUNDE 0000 CM	N/A	NC	SUPPORT FOR THE INTEGRATION OF BIODIVERSITY CONSERVATION IN THE IMPLEMENTATION OF EU/U.K. LEGISLATION ON AGRICULTURAL COMMODITIES IN CAMEROON.	90,000
CHILDREN INTERNATIONAL PO BOX 219055 KANSAS CITY,MT 64121	N/A	PC	GENERAL OPERATING SUPPORT	336
CHIMBO FOUNDATION HUNINGSPAED 6 8567 LL OUDEMIRDUM 8567 LL NL	N/A	NC	SUPPORT FOR LINKING CHIMPANZEE AND HUMAN CULTURE AND BUILDING CONSERVATION PRACTICES IN BOE, GUINEA BISSAU.	65,000
CHURCH WORLD SERVICE 28606 PHILLIPS STREET ELKHART,IN 46516	N/A	PC	SUPPORT FOR THE KENYA AND SOUTH AFRICA SAFE SPACE PROGRAM EXPANSION, WORKING WITH FAITH LEADERS FOR THE INCLUSION AND SAFETY OF LGBTIQ+ REFUGEES.	75,248
COMMUNICATIONS NETWORK 1717 NORTH NAPER BOULEVARD SUITE 102 NAPERVILLE,IL 60563	N/A	PC	GENERAL OPERATING SUPPORT	518
CONSERVATION INITIATIVES 1 MUKUNDA PATH SURUJ NAGAR GUWAHATI 781022 IN	N/A	NC	SUPPORT TO LINK ECONOMIES AND TRADITIONS FOR COMMUNITY-BASED GIBBON CONSERVATION IN NAGALAND, NORTHEAST INDIA.	50,000
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE SUITE 600 ARLINGTON,VA 22202	N/A	PC	SUPPORT FOR ADVANCING THE INTEGRATED MANAGEMENT OF THE BATANG TORU ECOSYSTEM TO RECONCILE CONSERVATION AND DEVELOPMENT OF CRITICAL APE HABITAT.	119,000
EASTERN CARIBBEAN ALLIANCE FOR DIVERSITY AND EQUALITY INC CONCH SHELL DRIVE GROS ISLET 00124 ST	N/A	PC	GENERAL OPERATING SUPPORT FOR LGBTQ+ MOVEMENT DEVELOPMENT AND STRATEGIC LITIGATION FOR REPEALING ANTI-LGBT CRIMINAL LAWS IN THE EASTERN CARIBBEAN.	110,000

EASTERN CARIBBEAN ALLIANCE FOR DIVERSITY AND EQUALITY INC CONCH SHELL DRIVE GROS ISLET 00124 ST	N/A	PC	GENERAL OPERATING SUPPORT FOR LGBTQ+ MOVEMENT DEVELOPMENT AND STRATEGIC LITIGATION FOR REPEALING ANTI-LGBT CRIMINAL LAWS IN THE EASTERN CARIBBEAN.	110,000
EASTERN CARIBBEAN ALLIANCE FOR DIVERSITY AND EQUALITY INC CONCH SHELL DRIVE GROS ISLET 00124 ST	N/A	PC	GENERAL OPERATING SUPPORT FOR LGBTQ+ MOVEMENT DEVELOPMENT AND STRATEGIC LITIGATION FOR REPEALING ANTI-LGBT CRIMINAL LAWS IN THE EASTERN CARIBBEAN.	110,000
EASTERN CARIBBEAN ALLIANCE FOR DIVERSITY AND EQUALITY INC CONCH SHELL DRIVE GROS ISLET 00124 ST	N/A	PC	GENERAL OPERATING SUPPORT FOR LGBTQ+ MOVEMENT DEVELOPMENT AND STRATEGIC LITIGATION FOR REPEALING ANTI-LGBT CRIMINAL LAWS IN THE EASTERN CARIBBEAN.	110,000
ENDANGERED ASIAN SPECIES TRUST STAG GATES HOUSE 63-64 THE AVENUE SOUTHAMPTON SO17 1XS UK	N/A	NC	SUPPORT FOR MANAGED GIBBON RELEASES THROUGH TELEMETRY, TRACKING AND POST-RELEASE MONITORING.	45,000
EQUALITY FLORIDA INSTITUTE INC PO BOX 13184 ST PETERSBURG,FL 33733	N/A	PC	GENERAL OPERATING SUPPORT TO ADVANCE SAFETY AND PROTECTIONS FOR LGBTQ COMMUNITIES ACROSS FLORIDA, INCLUDING SUPPORT FOR ORGANIZATIONAL SAFETY AND SECURITY NEEDS.	100,000
EQUALITY FOUNDATION OF GEORGIA INC 1530 DEKALB AVENUE ATLANTA,GA 30307	N/A	PC	GENERAL OPERATING SUPPORT TO ADVANCE FAIRNESS, SAFETY AND OPPORTUNITY FOR LGBT COMMUNITIES AND ALLIES THROUGHOUT THE STATE OF GEORGIA.	100,000
EQUALITY NEW MEXICO FOUNDATION PO BOX 25683 ALBUQUERQUE,NM 87125	N/A	PC	GENERAL OPERATING SUPPORT TO SECURE EQUAL RIGHTS AND JUSTICE FOR LGBTQ NEW MEXICANS THROUGH ADVOCACY, BASE-BUILDING, AND STRATEGIC COALITIONS.	100,000
EQUALITY NORTH CAROLINA FOUNDATION PO BOX 12581 DURHAM,NC 27709	N/A	PC	GENERAL OPERATING SUPPORT TO BUILD A POWERFUL LGBTQ+ COMMUNITY ACROSS NORTH CAROLINA AND ADVANCE SAFETY AND PROTECTIONS, INCLUDING SUPPORT FOR ORGANIZATIONAL SAFETYB AND SECURITY NEEDS.	100,000
FAITH IN PUBLIC LIFE 1990 M STREET NW SUITE 740 WASHINGTON,DC 20036	N/A	PC	GENERAL OPERATING SUPPORT TO CREATE A NATIONAL MOVEMENT OF CLERGY AND FAITH LEADERS UNITED IN THE PROPHETIC PURSUIT OF JUSTICE, EQUALITY, AND THE COMMON GOOD.	100,000
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING PEMBROKE STREET CAMBRIDGE CB2 3QZ UK	N/A	PC	SUPPORT FOR THE SAPO NATIONAL PARK (SNP) ADAPTIVE MANAGEMENT FRAMEWORK TO ENSURE PROTECTION FOR CHIMPANZEES IN THE BROADER SAPO LANDSCAPE.	126,000
FLORIDA INTERNATIONAL UNIVERSITY FOUNDATION INC 11200 SW 8TH STREET MARC 5TH FLOOR MIAMI,FL 33199	N/A	PC	SUPPORT FOR PREVENTING ZOONOTIC DISEASES IN UGANDAS GREAT APES: A COMPREHENSIVE ONE HEALTH APPROACH TO BEST PRACTICES THAT WILL BETTER PROTECT BOTH APES AND COMMUNITIES SHARING HABITAT.	96,466
FLORIDA INTERNATIONAL UNIVERSITY FOUNDATION INC 11200 SW 8TH STREET MARC 5TH FLOOR MIAMI,FL 33199	N/A	PC	SUPPORT FOR PREVENTING ZOONOTIC DISEASES IN UGANDAS GREAT APES: A COMPREHENSIVE ONE HEALTH APPROACH TO BEST PRACTICES THAT WILL BETTER PROTECT BOTH APES AND COMMUNITIES SHARING HABITAT.	104,407
FLORIDA INTERNATIONAL UNIVERSITY FOUNDATION INC 11200 SW 8TH STREET MARC 5TH FLOOR MIAMI,FL 33199	N/A	PC	SUPPORT FOR PREVENTING ZOONOTIC DISEASES IN UGANDAS GREAT APES: A COMPREHENSIVE ONE HEALTH APPROACH TO BEST PRACTICES THAT WILL BETTER PROTECT BOTH APES AND COMMUNITIES SHARING HABITAT.	130,327
FORWARD TOGETHER 1423 BROADWAY 1098 OAKLAND,CA 94612	N/A	PC	GENERAL OPERATING SUPPORT TO ENSURE THAT WOMEN, YOUTH, AND FAMILIES HAVE THE POWER AND RESOURCES THEY NEED TO REACH THEIR FULL POTENTIAL BY DEVELOPING STRONG LEADERS, BUILDING NETWORKS ACROSS COMMUNITIES, AND IMPLEMENTING INNOVATIVE CAMPAIGNS.	100,000
FRANKFURT ZOOLOGICAL SOCIETY US INC 3810 ARGYLE TERRACE NW WASHINGTON,DC 20011	N/A	PC	SUPPORT FOR LOMAMI NATIONAL PARK BONOBO CONSERVATION BY IMPROVING BOTH THE BIOLOGICAL AND SOCIAL ASPECTS OF PARK MANAGEMENT IN THE DRC.	200,000
FREEDOM CENTER FOR SOCIAL JUSTICE 4921 ALBEMARLE RD CHARLOTTE,NC 28205	N/A	PC	GENERAL OPERATING SUPPORT TO ADVANCE THE CAUSE OF JUSTICE, EQUALITY, AND PROTECTIONS FOR LGBTQ PEOPLE AND THE MARGINALIZED, CENTERING THOSE WHO ARE BIPOC, ELDER, AND/OR YOUTH IN NORTH CAROLINA	100,000
FRIENDS OF BONOBOS 5425 TURKEY FARM ROAD DURHAM,NC 27715	N/A	PC	SUPPORT FOR STRENGTHENING ORGANIZATIONAL CAPACITY AND SUSTAINABILITY OF CONGOLESE PARTNER ASSOCIATION AMIS DES BONOBOS DU CONGO (ABC).	90,000
FRIENDS OF BONOBOS 5425 TURKEY FARM ROAD DURHAM,NC 27715	N/A	PC	SUPPORT FOR STRENGTHENING ORGANIZATIONAL CAPACITY AND SUSTAINABILITY OF CONGOLESE PARTNER ASSOCIATION AMIS DES BONOBOS DU CONGO (ABC).	90,000
FRIENDS OF BONOBOS 5425 TURKEY FARM ROAD DURHAM,NC 27715	N/A	PC	SUPPORT FOR STRENGTHENING ORGANIZATIONAL CAPACITY AND SUSTAINABILITY OF CONGOLESE PARTNER ASSOCIATION AMIS DES BONOBOS DU CONGO (ABC).	100,000
FRIENDS OF CSWCT 712 H STREET NE BOX 1170 WASHINGTON,DC 20002	N/A	PC	SUPPORT FOR CONTINUING TO ENSURE HIGH QUALITY OF CARE AT NGAMBA ISLAND CHIMPANZEE SANCTUARY, WHICH HAS BEEN IMPACTED BY THE PANDEMIC, SOARING INFLATION, AND LOSS OF ESSENTIAL TOURISM REVENUES.	60,000
FRIENDS OF CSWCT 712 H STREET NE BOX 1170 WASHINGTON,DC 20002	N/A	PC	SUPPORT FOR CONTINUING TO ENSURE HIGH QUALITY OF CARE AT NGAMBA ISLAND CHIMPANZEE SANCTUARY, WHICH HAS BEEN IMPACTED BY THE PANDEMIC, SOARING INFLATION, AND LOSS OF ESSENTIAL TOURISM REVENUES.	60,000
FRIENDS OF THE CHORAL SOCIETY INC 140 CABRINI BOULEVARD APT 38 NEW YORK,NY 10033	N/A	PC	GENERAL OPERATING SUPPORT	846
FRIENDS OF THE EARTH 1101 15TH STREET NW 11TH FLOOR WASHINGTON,DC 20005	N/A	PC	SUPPORT FOR THE BANKS AND BIODIVERSITY CAMPAIGN, ADVOCATING FOR NO GO AREAS IN THE INTERNATIONAL BANK EXCLUSIONARY POLICIES TO FOSTER STRONGER PROTECTIONS FOR APES AND APE HABITAT AND PROHIBIT HARMFUL PROJECT FINANCING.	150,000
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL ASOCIACION CIVIL CERRO DEL HOMBRE NUMERO 52 CIUDAD DE MEXICO 04831 MX	N/A	NC	SUPPORT TO STRENGTHEN REDAPM, A NETWORK OF MEXICAN GROUPS ASSISTING AND ADVOCATING FOR THE HUMAN RIGHTS OF LGBTI MIGRANTS AND REFUGEES IN MEXICO.	50,000
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL ASOCIACION CIVIL CERRO DEL HOMBRE NUMERO 52 CIUDAD DE MEXICO 04831 MX	N/A	NC	SUPPORT FOR STRENGTHENING CAPACITY THROUGH CONSULTANT-LED STRATEGY AND COMMUNICATIONS PLANNING, DIGITAL AND ONLINE SECURITY, AND SHORT-TERM FUNDRAISING ASSISTANCE.	25,000

FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC CALLE JUAREZ NO 208 TLALPAN 14000 MX	N/A	NC	SUPPORT FOR THE TRANSFORMANDOME PROJECT TO EMPOWER MUXE LEADERS IN OAXACA, MEXICO, WITH A FOCUS ON INCREASING ACCESS TO EDUCATION, HEALTH, EMPLOYMENT, AND LEADERSHIP OPPORTUNITIES.	90,000
FUNDERS FOR LESBIAN AND GAY ISSUES INC 45 WEST 36TH STREET 8TH FLOOR NEW YORK,NY 10018	N/A	PC	SUPPORT FOR OUT IN THE SOUTH (OTS) TO BUILD A NETWORK OF FUNDERS THAT SUPPORT LGBTQ COMMUNITIES AND MOVEMENTS IN THE U.S. SOUTH AS WELL AS GENERAL OPERATING SUPPORT TO MOBILIZE PHILANTHROPIC RESOURCES THAT ENHANCE THE WELL-BEING OF LGBTQ COMMUNITIES.	225,000
GAY AND LESBIAN MEMORY IN ACTION TRUST 11-17 JORRISSEN STREET 7TH FLOOR ESKIA MPHAHLELE BRAAMFONTEIN JOHANNESBURG 2017 SF	N/A	NC	SUPPORT FOR THE FEW PROJECT TO INCREASE PARTICIPATION AND VISIBILITY OF LBTQ WOMEN IN PUBLIC ADVOCACY, POLICY DEVELOPMENT AND PUBLIC SERVICES RELATED TO SGBV AND FEMICIDE RESPONSE IN SOUTH AFRICA.	25,000
GAY AND LESBIAN MEMORY IN ACTION TRUST 11-17 JORRISSEN STREET 7TH FLOOR ESKIA MPHAHLELE BRAAMFONTEIN JOHANNESBURG 2017 SF	N/A	NC	SUPPORT FOR THE FEW PROJECT TO INCREASE PARTICIPATION AND VISIBILITY OF LBTQ WOMEN IN PUBLIC ADVOCACY, POLICY DEVELOPMENT AND PUBLIC SERVICES RELATED TO SGBV AND FEMICIDE RESPONSE IN SOUTH AFRICA.	25,000
GENDER DYNAMIX UNIT 7 COLLINGWOOD PLACE 10 ANSON STREET OBSERVATORY CAPE TOWN 7925 SF	N/A	PC	GENERAL OPERATING SUPPORT FOR TRANSGENDER PEOPLE TO ACCESS AND ADVOCATE FOR THEIR RIGHTS; INCREASE AWARENESS AND VISIBILITY OF TRANSGENDER PEOPLE IN SOUTH AFRICA; PROMOTE FREEDOM OF EXPRESSION OF GENDER IDENTITY; FOCUS ON TRANSGENDER, TRANSSEXUAL, AND OTHER GENDER NONCONFORMING PEOPLE.	100,000
GENDER DYNAMIX UNIT 7 COLLINGWOOD PLACE 10 ANSON STREET OBSERVATORY CAPE TOWN 7925 SF	N/A	PC	GENERAL OPERATING SUPPORT FOR TRANSGENDER PEOPLE TO ACCESS AND ADVOCATE FOR THEIR RIGHTS; INCREASE AWARENESS AND VISIBILITY OF TRANSGENDER PEOPLE IN SOUTH AFRICA; PROMOTE FREEDOM OF EXPRESSION OF GENDER IDENTITY; FOCUS ON TRANSGENDER, TRANSSEXUAL, AND OTHER GENDER NONCONFORMING PEOPLE.	100,000
GENETIC RESOURCES ACTION INTERNATIONAL FOUNDATION CALLE CASANOVA 118 1B BARCELONA 08036 SP	N/A	PC	SUPPORT FOR CHALLENGING AGRIBUSINESS-LED LAND GRABS IN AFRICA AND ASIA THAT THREATEN APE HABITATS.	60,000
GENETIC RESOURCES ACTION INTERNATIONAL FOUNDATION CALLE CASANOVA 118 1B BARCELONA 08036 SP	N/A	PC	SUPPORT FOR CHALLENGING AGRIBUSINESS-LED LAND GRABS IN AFRICA AND ASIA THAT THREATEN APE HABITATS.	60,000
GENETIC RESOURCES ACTION INTERNATIONAL FOUNDATION CALLE CASANOVA 118 1B BARCELONA 08036 SP	N/A	PC	SUPPORT FOR CHALLENGING AGRIBUSINESS-LED LAND GRABS IN AFRICA AND ASIA THAT THREATEN APE HABITATS.	60,000
GLBTQ LEGAL ADVOCATES & DEFENDERS 18 TREMONT SUITE 950 BOSTON,MA 02108	N/A	PC	GENERAL OPERATING SUPPORT	1,980
GLOBAL ACTION FOR TRANS EQUALITY INC 580 5TH AVENUE SUITE 820 NEW YORK,NY 10036	N/A	PC	GENERAL OPERATING SUPPORT TO TRANSFORM THE LANDSCAPE OF GLOBAL ADVOCACY, KNOWLEDGE CREATION, AND RESOURCE DISTRIBUTION THROUGH CRITICAL INCLUSION OF TRANS, GENDER DIVERSE, AND INTERSEX MOVEMENTS AT ALL LEVELS OF POLITICAL, LEGAL, AND SOCIO-ECONOMIC PROCESSES.	100,000
GLOBAL ACTION FOR TRANS EQUALITY INC 580 5TH AVENUE SUITE 820 NEW YORK,NY 10036	N/A	PC	GENERAL OPERATING SUPPORT TO TRANSFORM THE LANDSCAPE OF GLOBAL ADVOCACY, KNOWLEDGE CREATION, AND RESOURCE DISTRIBUTION THROUGH CRITICAL INCLUSION OF TRANS, GENDER DIVERSE, AND INTERSEX MOVEMENTS AT ALL LEVELS OF POLITICAL, LEGAL, AND SOCIO-ECONOMIC PROCESSES.	100,000
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX,AZ 85050	N/A	PC	SUPPORT FOR THE ACCREDITATION PROGRAM AND CAPACITY BUILDING OF APE SANCTUARIES IN AFRICA AND ASIA AND GIVING DAY FOR APES 2024.	50,000
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX,AZ 85050	N/A	PC	SUPPORT FOR THE ACCREDITATION PROGRAM AND CAPACITY BUILDING OF APE SANCTUARIES IN AFRICA AND ASIA AND GIVING DAY FOR APES 2024.	50,000
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX,AZ 85050	N/A	PC	SUPPORT FOR THE ACCREDITATION PROGRAM AND CAPACITY BUILDING OF APE SANCTUARIES IN AFRICA AND ASIA AND GIVING DAY FOR APES 2024.	120,000
GLOBAL INTERFAITH NETWORK (GIN SSOGIE) CORNER RABIE RD AND 4TH AVE NORTH FONTAINEBLEAU JOHANNESBURG 2032 SF	N/A	PC	GENERAL OPERATING SUPPORT FOR SUPPORTING LGBTQI INCLUSIVE FAITH NARRATIVES AND ADVOCACY.	125,000
GLOBAL PHILANTHROPY PROJECT 407 E AYRE STREET 1049 WILMINGTON,DE 19804	N/A	PC	GENERAL OPERATING SUPPORT FOR THEIR WORK TO EXPAND PHILANTHROPIC SUPPORT FOR INTERNATIONAL LGBTI PEOPLE AND MOVEMENTS, PARTICULARLY IN THE GLOBAL SOUTH AND EAST.	110,000
GLOBAL PHILANTHROPY PROJECT 407 E AYRE STREET 1049 WILMINGTON,DE 19804	N/A	PC	GENERAL OPERATING SUPPORT FOR THEIR WORK TO EXPAND PHILANTHROPIC SUPPORT FOR INTERNATIONAL LGBTI PEOPLE AND MOVEMENTS, PARTICULARLY IN THE GLOBAL SOUTH AND EAST.	110,000
GLOBAL PHILANTHROPY PROJECT 407 E AYRE STREET 1049 WILMINGTON,DE 19804	N/A	PC	GENERAL OPERATING SUPPORT FOR THEIR WORK TO EXPAND PHILANTHROPIC SUPPORT FOR INTERNATIONAL LGBTI PEOPLE AND MOVEMENTS, PARTICULARLY IN THE GLOBAL SOUTH AND EAST.	110,000
GLOBAL PHILANTHROPY PROJECT 407 E AYRE STREET 1049 WILMINGTON,DE 19804	N/A	PC	GENERAL OPERATING SUPPORT FOR THEIR WORK TO EXPAND PHILANTHROPIC SUPPORT FOR INTERNATIONAL LGBTI PEOPLE AND MOVEMENTS, PARTICULARLY IN THE GLOBAL SOUTH AND EAST.	110,000
GLOBAL WITNESS GREEN HOUSE 244-254 CAMBRIDGE HEATH ROAD LONDON E2 9DA UK	N/A	PC	SUPPORT FOR LAND AND ENVIRONMENTAL DEFENDERS AND FORESTS CAMPAIGN TO DEVELOP BILATERAL COLLABORATION THAT IDENTIFIES AND ENSURES KEY SYNERGIES BETWEEN EACH AREA OF WORK ARE ADDRESSING THE THREATS TO THE FORESTS AND APES, AND THOSE THAT WORK TO DEFEND THE ENVIRONMENT.	133,333
GLOBAL WITNESS GREEN HOUSE 244-254 CAMBRIDGE HEATH ROAD LONDON E2 9DA UK	N/A	PC	SUPPORT FOR LAND AND ENVIRONMENTAL DEFENDERS AND FORESTS CAMPAIGN TO DEVELOP BILATERAL COLLABORATION THAT IDENTIFIES AND ENSURES KEY SYNERGIES BETWEEN EACH AREA OF WORK ARE ADDRESSING THE THREATS TO THE FORESTS AND APES, AND THOSE THAT WORK TO DEFEND THE ENVIRONMENT.	133,333

GLOBAL WITNESS GREEN HOUSE 244-254 CAMBRIDGE HEATH ROAD LONDON E2 9DA UK	N/A	PC	SUPPORT FOR LAND AND ENVIRONMENTAL DEFENDERS AND FORESTS CAMPAIGN TO DEVELOP BILATERAL COLLABORATION THAT IDENTIFIES AND ENSURES KEY SYNERGIES BETWEEN EACH AREA OF WORK ARE ADDRESSING THE THREATS TO THE FORESTS AND APES, AND THOSE THAT WORK TO DEFEND THE ENVIRONMENT.	133,334
GREENPEACE FUND INC 1300 EYE STREET NW WASHINGTON,DC 20005	N/A	PC	SUPPORT TO PROTECT CRITICAL APE HABITATS IN THE CONGO BASIN AND INDONESIA BY SEEKING TO INFLUENCE THE EXTENT OF INDUSTRIAL-SCALE EXPLOITATION OF FORESTS AND BUILDING AN EFFECTIVE MOVEMENT BY PARTNERING WITH LOCAL, NATIONAL, AND INTERNATIONAL NGOS, CIVIL SOCIETY ORGANIZATIONS (CSOS), POLITICAL ACTORS, AND INVESTORS.	324,166
GREENPEACE FUND INC 1300 EYE STREET NW WASHINGTON,DC 20005	N/A	PC	SUPPORT TO PROTECT CRITICAL APE HABITATS IN THE CONGO BASIN AND INDONESIA BY SEEKING TO INFLUENCE THE EXTENT OF INDUSTRIAL-SCALE EXPLOITATION OF FORESTS AND BUILDING AN EFFECTIVE MOVEMENT BY PARTNERING WITH LOCAL, NATIONAL, AND INTERNATIONAL NGOS, CIVIL SOCIETY ORGANIZATIONS (CSOS), POLITICAL ACTORS, AND INVESTORS.	352,817
GROUNDSWELL FUND 548 MARKET STREET 49734 SAN FRANCISCO,CA 94104	N/A	PC	SUPPORT FOR THE BLACK TRANS FUND FOR FUNDING, TECHNICAL ASSISTANCE, AND CAPACITY BUILDING SUPPORT TO US-BASED GROUPS ORGANIZED BY AND FOR BLACK TRANS COMMUNITIES.	150,000
GRUPO DE INFORMACION EN REPRODUCCION ELEGIDA ANTIGUA TAXQUENA 174 COLONIA BARRIO SAN LUCAS MEXICO CITY 04030 MX	N/A	PC	SUPPORT FOR HUMAN RIGHTS LITIGATION IN MEXICO WITH A FOCUS ON THE REPRODUCTIVE RIGHTS OF LGBTIQ+ PEOPLE.	100,000
GUNUNG PALUNG ORANGUTAN CONSERVATION PROGRAM INC 19 WOODPARK CIRCLE BOSTON,MA 02421	N/A	PC	SUPPORT FOR PROTECTING AND EXPANDING VIABLE ORANGUTAN HABITAT ACROSS THE GUNUNG PALUNG NATIONAL PARK (GPNP) LANDSCAPE AND SUPPORTING CUSTOMARY FORESTS TO SUSTAINABLY MANAGE RESOURCES.	98,837
HEALTH IN HARMONY INC 2017 NW VAUGHN ST UNIT 96176 PORTLAND,OR 97209	N/A	PC	SUPPORT FOR CONTINUING THE PROGRAMMING FOR THE COMMUNITY SURROUNDING THE GUNUNG PALUNG NATIONAL PARK (GPNP) TO PROTECT AND RESTORE BORNEAN ORANGUTAN HABITAT.	110,476
HEALTH IN HARMONY INC 2017 NW VAUGHN ST UNIT 96176 PORTLAND,OR 97209	N/A	PC	SUPPORT FOR CONTINUING THE PROGRAMMING FOR THE COMMUNITY SURROUNDING THE GUNUNG PALUNG NATIONAL PARK (GPNP) TO PROTECT AND RESTORE BORNEAN ORANGUTAN HABITAT.	101,667
HEALTH IN HARMONY INC 2017 NW VAUGHN ST UNIT 96176 PORTLAND,OR 97209	N/A	PC	SUPPORT FOR CONTINUING THE PROGRAMMING FOR THE COMMUNITY SURROUNDING THE GUNUNG PALUNG NATIONAL PARK (GPNP) TO PROTECT AND RESTORE BORNEAN ORANGUTAN HABITAT.	95,931
HIGHLANDER RESEARCH & EDUCATION CENTER INC 1959 HIGHLANDER WAY NEW MARKET,TN 37820	N/A	PC	GENERAL OPERATING SUPPORT TO ADVANCE SOUTHERN LBGTQ+ BIPOC MOVEMENT-BUILDING, INCLUDING FAITH-CENTERED APPROACHES.	100,000
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT 06-01 BAYSHORE CONDOMINIUM BLOCK D JALAN BUKIT BENDERA UPPER SANDAKAN 90734 MY	N/A	PC	SUPPORT FOR CONTINUED RESEARCH OF EASTERN SABAH ORANGUTAN POPULATION DYNAMICS AND HUMAN-WILDLIFE COEXISTENCE IN AN EFFORT TO IMPROVE LAND-USE MANAGEMENT IN HEAVILY FRAGMENTED APE HABITAT.	200,000
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT 06-01 BAYSHORE CONDOMINIUM BLOCK D JALAN BUKIT BENDERA UPPER SANDAKAN 90734 MY	N/A	PC	SUPPORT FOR CONTINUED RESEARCH OF EASTERN SABAH ORANGUTAN POPULATION DYNAMICS AND HUMAN-WILDLIFE COEXISTENCE IN AN EFFORT TO IMPROVE LAND-USE MANAGEMENT IN HEAVILY FRAGMENTED APE HABITAT.	200,000
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT 06-01 BAYSHORE CONDOMINIUM BLOCK D JALAN BUKIT BENDERA UPPER SANDAKAN 90734 MY	N/A	PC	SUPPORT FOR CONTINUED RESEARCH OF EASTERN SABAH ORANGUTAN POPULATION DYNAMICS AND HUMAN-WILDLIFE COEXISTENCE IN AN EFFORT TO IMPROVE LAND-USE MANAGEMENT IN HEAVILY FRAGMENTED APE HABITAT.	200,000
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT 06-01 BAYSHORE CONDOMINIUM BLOCK D JALAN BUKIT BENDERA UPPER SANDAKAN 90734 MY	N/A	PC	SUPPORT FOR CONTINUED RESEARCH OF EASTERN SABAH ORANGUTAN POPULATION DYNAMICS AND HUMAN-WILDLIFE COEXISTENCE IN AN EFFORT TO IMPROVE LAND-USE MANAGEMENT IN HEAVILY FRAGMENTED APE HABITAT.	200,000
ILGA WORLD 5TH FLOOR - RUE ROTHSCHILD 20 GENEVA 1202 SZ	N/A	PC	GENERAL OPERATING SUPPORT TO DEEPEN ACTIONS AND DIALOGUES TOWARDS SAFETY, PROTECTION, INCLUSION, AND ACCEPTANCE FOR LGBTI PEOPLE.	125,000
ILGA WORLD 5TH FLOOR - RUE ROTHSCHILD 20 GENEVA 1202 SZ	N/A	PC	GENERAL OPERATING SUPPORT TO DEEPEN ACTIONS AND DIALOGUES TOWARDS SAFETY, PROTECTION, INCLUSION, AND ACCEPTANCE FOR LGBTI PEOPLE.	125,000
ILGA WORLD 5TH FLOOR - RUE ROTHSCHILD 20 GENEVA 1202 SZ	N/A	PC	GENERAL OPERATING SUPPORT TO DEEPEN ACTIONS AND DIALOGUES TOWARDS SAFETY, PROTECTION, INCLUSION, AND ACCEPTANCE FOR LGBTI PEOPLE.	125,000
INCLUSIVE & AFFIRMING MINISTRIES 1ST FLR DIE FAKKEL SENTRUM CNR OXFORD CAMBRIDGE ROADS DURBANVILLE CAPETOWN RSA 7550 SF	N/A	PC	GENERAL OPERATING SUPPORT TO CONTINUE STRATEGIC FAITH ADVOCACY FOR THE RIGHTS OF LGBTQ COMMUNITIES IN EAST AND SOUTHERN AFRICA.	100,000
INCLUSIVE & AFFIRMING MINISTRIES 1ST FLR DIE FAKKEL SENTRUM CNR OXFORD CAMBRIDGE ROADS DURBANVILLE CAPETOWN RSA 7550 SF	N/A	PC	GENERAL OPERATING SUPPORT TO CONTINUE STRATEGIC FAITH ADVOCACY FOR THE RIGHTS OF LGBTQ COMMUNITIES IN EAST AND SOUTHERN AFRICA.	100,000
INTEND HEALTH STRATEGIES PO BOX 156 PRIDES CROSSING,MA 01965	N/A	PC	GENERAL OPERATING SUPPORT	260
INTERNATIONAL GREAT APES AND GIBBONS FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	NC	SUPPORT FOR THE CULTUREFORCHIMPS PROJECT WHICH PROMOTES LINKAGES BETWEEN INDIGENOUS KNOWLEDGE, CULTURAL PRACTICES, AND COMMUNITY ENGAGEMENT TO STRENGTHEN THE RESPECT AND VALUE FOR THE CONSERVATION OF CHIMPANZEES AND THEIR HABITATS IN BUNYORO AND RWENZORI, UGANDA.	46,929
INTERNATIONAL GREAT APES AND GIBBONS FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	NC	SUPPORT FOR RECLAIMING AND RECOGNIZING BATWA LAND RIGHTS IN AND AROUND MGAHINGA GORILLA NATIONAL PARK IN UGANDA.	60,000
INTERNATIONAL GREAT APES AND GIBBONS FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	NC	SUPPORT FOR RECLAIMING AND RECOGNIZING BATWA LAND RIGHTS IN AND AROUND MGAHINGA GORILLA NATIONAL PARK IN UGANDA.	60,000
INTERNATIONAL GREAT APES AND GIBBONS FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	SUPPORT FOR THE SWEETWATERS CHIMPANZEE SANCTUARY TO PROVIDE OPERATIONAL AND CAPACITY BUILDING SUPPORT.	100,000

INTERNATIONAL RIVERS NETWORK 344 20TH STREET OAKLAND,CA 94612	N/A	PC	SUPPORT FOR CHALLENGING THE CONSTRUCTION OF THE KOUKOUTAMBA DAM IN THE MOYEN BAFING NATIONAL PARK TO PROTECT CHIMPANZEES AND COMMUNITY RIGHTS IN FOUTA DJALLON, GUINEA.	50,000
INTERNATIONAL RIVERS NETWORK 344 20TH STREET OAKLAND,CA 94612	N/A	PC	SUPPORT FOR CHALLENGING THE CONSTRUCTION OF THE KOUKOUTAMBA DAM IN THE MOYEN BAFING NATIONAL PARK TO PROTECT CHIMPANZEES AND COMMUNITY RIGHTS IN FOUTA DJALLON, GUINEA.	200,000
INTERNATIONAL RIVERS NETWORK 344 20TH STREET OAKLAND,CA 94612	N/A	PC	SUPPORT TO CONTINUE STRENGTHENING THE BIODIVERSITY COMMITMENTS AND PRACTICES OF CHINESE HYDROPOWER COMPANIES BY ENGAGING WITH CHINESE FINANCIAL AND CORPORATE ACTORS TO UNDERSTAND THE ASSOCIATED RISKS, RESULTING IN THE GREATER PROTECTION OF APES.	150,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	NC	SUPPORT FOR FORWARD TOGETHER AFRICA (FTA) FOR STRENGTHENING PRO-LGBTIQ+ INTEGRATED ADVOCACY AND PUBLIC CAMPAIGN FOR REGIONAL LGBTIQ+ FAITH ORGANIZING IN EAST AFRICA.	80,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	NC	SUPPORT FOR THE STRATEGIC LITIGATION FOR THE SEXUAL RIGHTS PROGRAM IN AFRICA PROJECT TO ADVANCE WOMEN'S RIGHTS AND RIGHTS OF LGBTQ COMMUNITIES.	30,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	NC	SUPPORT FOR AMPLIFYING THE VOICES OF AFFIRMING FAITH LEADERS IN EAST AFRICA THROUGH VIDEO AND MEDIA CAMPAIGNS.	50,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO ADVANCE THE RIGHTS OF INTERSEX, TRANS, AND GENDER NONCONFORMING (ITGNC) COMMUNITIES IN KENYA.	50,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	SUPPORT FOR DEVELOPING A COMMUNICATIONS STRATEGY, CREATING HEALING SPACE AND PRACTICES, AND ENHANCING SAFETY AND SECURITY KNOWLEDGE AND PLANNING.	20,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE A HOME FOR LGBTQ LIBERATION ACROSS ALL LINES OF RACE, CLASS, ABILITIES, AGE, CULTURE, GENDER, AND SEXUALITY IN THE SOUTH AND TO BUILD, SUSTAIN, AND CONNECT A SOUTHERN REGIONAL BASE.	75,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO SUPPORT STRATEGIC LITIGATION AND LEGAL ASSISTANCE TO PEOPLE FACING VIOLENCE AND DISCRIMINATION BASED ON SEXUAL ORIENTATION AND/OR GENDER IDENTITY IN KENYA.	60,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO SUPPORT STRATEGIC LITIGATION AND LEGAL ASSISTANCE TO PEOPLE FACING VIOLENCE AND DISCRIMINATION BASED ON SEXUAL ORIENTATION AND/OR GENDER IDENTITY IN KENYA.	50,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	SUPPORT FOR GRANTMAKING TO INCREASE SAFETY, PROTECTION, AND INCLUSION, AND STRENGTHEN LGBTIQ COMMUNITIES IN BURUNDI, KENYA, RWANDA, TANZANIA, AND UGANDA.	400,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	SUPPORT FOR GRANTMAKING TO INCREASE SAFETY, PROTECTION, AND INCLUSION, AND STRENGTHEN LGBTIQ COMMUNITIES IN BURUNDI, KENYA, RWANDA, TANZANIA, AND UGANDA.	300,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT FOR ADVOCATING FOR SEXUAL ORIENTATION AND GENDER IDENTITY AND EXPRESSION ISSUES IN KENYA TO ESTABLISH SAFE AND ENABLING ENVIRONMENTS FOR LGBT+ ORGANIZATIONS AND INDIVIDUALS.	75,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT FOR ADVOCATING FOR SEXUAL ORIENTATION AND GENDER IDENTITY AND EXPRESSION ISSUES IN KENYA TO ESTABLISH SAFE AND ENABLING ENVIRONMENTS FOR LGBT+ ORGANIZATIONS AND INDIVIDUALS.	75,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO CHAMPION THE INCLUSION OF GENDER AND SEXUAL MINORITIES (GSM) BY PROVIDING SPACE FOR ADVOCACY, NETWORKING, AND CAPACITY BUILDING OF GSM AND THE GENERAL SOCIETY WITH THE NEEDED TOOLS AND INFORMATION.	60,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO CHAMPION THE INCLUSION OF GENDER AND SEXUAL MINORITIES (GSM) BY PROVIDING SPACE FOR ADVOCACY, NETWORKING, AND CAPACITY BUILDING OF GSM AND THE GENERAL SOCIETY WITH THE NEEDED TOOLS AND INFORMATION.	75,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO CHAMPION THE INCLUSION OF GENDER AND SEXUAL MINORITIES (GSM) BY PROVIDING SPACE FOR ADVOCACY, NETWORKING, AND CAPACITY BUILDING OF GSM AND THE GENERAL SOCIETY WITH THE NEEDED TOOLS AND INFORMATION.	75,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO PROMOTE RESPECT AND PROTECTION OF HUMAN RIGHTS OF MARGINALIZED PERSONS THROUGH ENHANCED ACCESS TO JUSTICE, RESEARCH AND ADVOCACY, LEGAL AND HUMAN RIGHTS AWARENESS, CAPACITY ENHANCEMENT AND STRATEGIC PARTNERSHIPS. .	100,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO ADVOCATE FOR THE PROTECTION AND PROMOTION OF HUMAN RIGHTS FOR LGBTIQ UGANDANS.	40,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO ADVOCATE FOR THE PROTECTION AND PROMOTION OF HUMAN RIGHTS FOR LGBTIQ UGANDANS.	40,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO ADVOCATE FOR THE PROTECTION AND PROMOTION OF HUMAN RIGHTS FOR LGBTIQ UGANDANS.	40,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO ADVOCATE FOR THE PROTECTION AND PROMOTION OF HUMAN RIGHTS FOR LGBTIQ UGANDANS.	40,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	SUPPORT FOR A CONSTRUCTION PROJECT TO BUILD A CLINIC TO PROVIDE LEGAL AND HEALTH SERVICES AND PSYCHOLOGICAL COUNSELING FOR TRANS PEOPLE IN UGANDA.	50,000

INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	SUPPORT TO STRENGTHEN ORGANIZATION CAPACITY THROUGH IMPROVED DIGITAL SECURITY, LEADERSHIP, PROJECT MANAGEMENT, AND COMMUNICATIONS THROUGHOUT THE ORGANIZATION.	25,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO EMPOWER LGBTQI FAITH LEADERS, AFFIRMING FAITH LEADERS AND FAITH-BASED COMMUNITIES TO ADVOCATE FOR RESPECT OF LBGTQI RIGHTS USING A FAITH-BASED APPROACH.	40,000
INTERNATIONAL SOCIAL JUSTICE FUND 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT TO EMPOWER LGBTQI FAITH LEADERS, AFFIRMING FAITH LEADERS AND FAITH-BASED COMMUNITIES TO ADVOCATE FOR RESPECT OF LBGTQI RIGHTS USING A FAITH-BASED APPROACH.	40,000
INTERNATIONAL TRANS FUND 311-369 SORAUREN AVENUE TORONTO M6R 3C2 CA	N/A	PC	SUPPORT FOR GRANTMAKING AND CAPACITY STRENGTHENING TO TRANS AND GENDER DIVERSE GROUPS, BASED ON SELF-DETERMINATION, FOR INCREASED SAFETY, PROTECTION, AND SOCIAL INCLUSION.	500,000
INVESTIGATIVE REPORTERS AND EDITORS INC 6671 HENSCHEN CIR COLUMBIA,MO 43082	N/A	PC	SUPPORT FOR TABOOM MEDIAS LGBTQI+ RIGHTS IN EAST AND SOUTHERN AFRICA: CROSS-SECTOR RELIGION AND MEDIA STAKEHOLDER ENGAGEMENT AND DOCUMENTATION PROJECT.	105,000
IRANTI NPC 30 WIMBLEDON ROAD BRIXTON JOHANNESBURG 2092 SF	N/A	PC	GENERAL OPERATING SUPPORT TO CONTINUE ADVANCING RIGHTS OF LGBTQI+ COMMUNITIES IN SOUTHERN AFRICA.	100,000
IUCN INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND 1196 SZ	N/A	PC	SUPPORT FOR GIBBONS AND PEOPLE IN HARMONY MANAGEMENT PLANNING AND PROTECTION OF A GLOBALLY SIGNIFICANT SITE FOR SOUTHERN WHITE CHEEKED GIBBONS IN LAO PDR.	104,641
IVY FOUNDATION LIMITED AREA 49 NEW GULLIVER BOLERO STREET 49/234 LILONGWE MI	N/A	PC	SUPPORT FOR THE LBQTI WOMEN IN LAW AND FEMINIST LED SPACES PROJECT TO INCREASE AWARENESS OF LBQTI RIGHTS IN MALAWI.	25,000
JACKSONVILLE AREA SEXUAL MINORITY YOUTH NETWORK INC 929 PENINSULAR PLACE JACKSONVILLE,FL 32204	N/A	PC	GENERAL OPERATING SUPPORT TO PROMOTE INCREASED SAFETY FOR LGBTQ YOUTH AND ADULTS IN THE JACKSONVILLE, FLORIDA AREA.	75,000
JEUNES VOLONTAIRES POUR L'ENVIRONNEMENT COTE D'IVOIRE CARREFOUR ADAMA BINGERVILLE ABIDJAN IV	N/A	PC	SUPPORT FOR THE ALLIANCE AGAINST THE EXPANSION OF INDUSTRIAL PALM OIL IN WEST AND CENTRAL AFRICA.	75,000
KALAWEIT 69 RUE MOUFFETARD PARIS 75005 FR	N/A	PC	GENERAL OPERATING SUPPORT TO INCREASE CAPACITY TO CARE FOR GIBBONS AT RESCUE AND REHABILITATION CENTRES IN BORNEO AND SUMATRA.	37,500
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS MADRID 13 COLONIA DEL CARMEN DELEGACION COYOACAN CIUDAD DE MEXICO 04100 MX	N/A	PC	SUPPORT FOR STRENGTHENING THE BISEXUAL WOMEN'S MOVEMENT IN MEXICO AND CENTRAL AMERICA THROUGH VISIBILITY CAMPAIGNS AND CULTURAL ADVOCACY.	52,275
LESBIANS GAYS AND BISEXUALS OF BOTSWANA (LEGABIBO) PLOT 37823 KOBE CRES BLOCK 6 GABORONE BC	N/A	PC	GENERAL OPERATING SUPPORT TO CONTINUE ADVANCING THE RIGHTS OF LGBTIQ COMMUNITIES IN BOTSWANA AND STRENGTHENING THE MOVEMENT.	75,000
LETRA S SIDA CULTURA Y VIDA COTIDIANA AC BULGARIA 121-B INTERIOR 201 MEXICO CITY 03303 MX	N/A	PC	SUPPORT FOR THE DOCUMENTATION OF HATE CRIMES AGAINST LGBT+ PEOPLE AND ADVOCACY WITH PUBLIC AUTHORITIES TO REDUCE IMPUNITY AND IMPROVE CRIME PREVENTION AFFECTING LGBT+ PEOPLE IN MEXICO, GUATEMALA, NICARAGUA, AND THE DOMINICAN REPUBLIC AS PART OF THE SINVIOLENCIA [WITHOUT VIOLENCE] NETWORK.	100,000
LETRA S SIDA CULTURA Y VIDA COTIDIANA AC BULGARIA 121-B INTERIOR 201 MEXICO CITY 03303 MX	N/A	PC	SUPPORT FOR FUNDRAISING TRAINING, DIGITAL COMMUNICATIONS AND WEBSITE MAINTENANCE, AND DEVELOPMENT OF QUALITY CONTROL STANDARDS FOR ANALYTICS AND DATA PROJECTS TO STRENGTHEN ORGANIZATIONAL CAPACITY.	21,500
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N CLARK STREET CHICAGO,IL 60614	N/A	PC	SUPPORT FOR THE GOUALOUGO TRIANGLE APE PROJECT, SECURING WILDLIFE AND LOCAL COMMUNITIES WITHIN THE CONTEXT OF ECONOMIC DEVELOPMENT, WHILE ALSO ESTABLISHING SYNERGIES BETWEEN CONSERVATION AND WILDLIFE-BASED TOURISM.	110,000
LUKURU WILDLIFE RESEARCH FOUNDATION PO BOX 1635 MARION,OH 43301	N/A	PC	REDUCE THE EXPLOITATION OF AFRICAN GREY PARROTS IN MANIEMA PROVINCE OF CONGO (KINSHASA)	150,000
LUKURU WILDLIFE RESEARCH FOUNDATION PO BOX 1635 MARION,OH 43301	N/A	PC	REDUCE THE EXPLOITATION OF AFRICAN GREY PARROTS IN MANIEMA PROVINCE OF CONGO (KINSHASA)	150,000
MANERELA AREA 14 34C LILONGWE BAG 307 MI	N/A	NC	SUPPORT FOR STRENGTHENING FAITH-BASED RESPONSES THROUGH ENGAGEMENT OF FAITH LEADERS, TRADITIONAL LEADERS, LAW ENFORCERS, AND POLICYMAKERS TO UNDERSTAND ISSUES RELATED TO SOGI AND HOW TO CREATE AN ENABLING ENVIRONMENT FOR LGBTQ PERSONS.	50,000
MBOU-MON-TOUR (MMT) N 12 15EME RUE LIMETE QUARTIER INDUSTRIEL KINSHASA BP9593 KIN1 CG	N/A	NC	SUPPORT FOR BONOBO MONITORING AND CONSERVATION BY WORKING WITH LOCAL COMMUNITIES TO SUSTAINABLY PROTECT THEIR FORESTS IN THE LONG-TERM.	47,042
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S SPRING STREET 12TH FLOOR LOS ANGELES,CA 90014	N/A	PC	SUPPORT FOR FAMILIA: TRANS QUEER LIBERATION MOVEMENT TO ORGANIZE AGAINST THE DETENTION, DEPORTATION, AND CRIMINALIZATION OF TRANS AND QUEER LATINX UNDOCUMENTED IMMIGRANTS.	100,000
MIGHTY EARTH INC 1150 CONNECTICUT AVE SUITE 800 WASHINGTON,DC 20036	N/A	PC	SUPPORT FOR ADVOCACY IN SOUTHEAST ASIA TO ADVANCE PROTECTION OF ORANGUTAN AND GIBBON HABITAT.	150,000
MIJENTE SUPPORT COMMITTEE 734 WEST POLK ST PHOENIX,AZ 85007	N/A	PC	GENERAL OPERATING SUPPORT TO BUILD POWER ACROSS MULTI-RACIAL AND MULTI-GENERATIONAL LATINX AND CHICANX COMMUNITIES ORGANIZING FOR GENDER, RACIAL, ECONOMIC, AND CLIMATE JUSTICE.	150,000
MONGABAYORG CORPORATION 1259 EL CAMINO REAL 150 MENLO PARK,CA 94025	N/A	PC	SUPPORT FOR THE APES SPECIAL REPORTING SERIES, EXPANDING GLOBAL AWARENESS OF THE THREATS TO APES AROUND THE WORLD, AND THE GLOBAL AND GRASSROOTS EFFORTS TO SAVE THEM.	75,000
MUJERES EN LAS ARTES LETICIA OYUELA MUA TEGUCIGALPA BARRIO LA PLAZUELA AVE CERVANTES CASA 1331 DISTRITO CENTRAL 11101 HO	N/A	PC	SUPPORT FOR CATTRACHAS FOR DOCUMENTATION OF CRIMES AND VIOLENCE BASED ON PREJUDICE AGAINST LGBT+ PEOPLE IN HONDURAS, AS WELL AS ADVOCACY AND IMPACT LITIGATION TO INCREASE ACCESS TO JUSTICE AND REDUCE IMPUNITY.	72,000
MUJERES EN LAS ARTES LETICIA OYUELA MUA TEGUCIGALPA BARRIO LA PLAZUELA AVE CERVANTES CASA 1331 DISTRITO CENTRAL 11101 HO	N/A	PC	SUPPORT FOR CATTRACHAS FOR DOCUMENTATION OF CRIMES AND VIOLENCE BASED ON PREJUDICE AGAINST LGBT+ PEOPLE IN HONDURAS, AS WELL AS ADVOCACY AND IMPACT LITIGATION TO INCREASE ACCESS TO JUSTICE AND REDUCE IMPUNITY.	72,000

MUJERES EN LAS ARTES LETICIA OYUELA MUA TEGUCIGALPA BARRIO LA PLAZUELA AVE CERVANTES CASA 1331 DISTRITO CENTRAL 11101 HO	N/A	PC	SUPPORT FOR CATTRACHAS FOR DOCUMENTATION OF CRIMES AND VIOLENCE BASED ON PREJUDICE AGAINST LGBT+ PEOPLE IN HONDURAS, AS WELL AS ADVOCACY AND IMPACT LITIGATION TO INCREASE ACCESS TO JUSTICE AND REDUCE IMPUNITY.	76,000
MULTICULTURAL NETWORK OF TRANS WOMEN OF GUATEMALA 5TA CALLE 1-46 ZONA 1 CIUDAD DE GUATEMALA GUATEMALA CITY 01001 GT	N/A	PC	GENERAL OPERATING SUPPORT FOR A MULTIETHNIC TRANS WOMEN'S GROUP IN GUATEMALA, ADVOCATING FOR TRANS WOMEN'S HUMAN RIGHTS, PARTICULARLY THE RIGHTS TO VOTE AND TO HEALTH, FREE FROM DISCRIMINATION AND VIOLENCE.	50,000
MULTICULTURAL NETWORK OF TRANS WOMEN OF GUATEMALA 5TA CALLE 1-46 ZONA 1 CIUDAD DE GUATEMALA GUATEMALA CITY 01001 GT	N/A	PC	GENERAL OPERATING SUPPORT FOR A MULTIETHNIC TRANS WOMEN'S GROUP IN GUATEMALA, ADVOCATING FOR TRANS WOMEN'S HUMAN RIGHTS, PARTICULARLY THE RIGHTS TO VOTE AND TO HEALTH, FREE FROM DISCRIMINATION AND VIOLENCE.	50,000
NATIONAL CENTER FOR LESBIAN RIGHTS 870 MARKET STREET SUITE 370 SAN FRANCISCO,CA 94102	N/A	PC	GENERAL OPERATING SUPPORT TO ACHIEVE FULL CIVIL AND HUMAN RIGHTS FOR LGBTQ PEOPLE AND THEIR FAMILIES THROUGH IMPACT LITIGATION, PUBLIC POLICY WORK, DIRECT LEGAL SERVICES, AND COMMUNITY AND PUBLIC EDUCATION.	100,000
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE 50 RECTOR STREET 1601 NEWARK,NJ 07102	N/A	PC	GENERAL OPERATING SUPPORT TO BUILD THE ADVOCACY AND ORGANIZING CAPACITY OF LGBTQ ASIAN, SOUTH ASIAN, AND PACIFIC ISLANDER COMMUNITIES TO INVIGORATE GRASSROOTS ORGANIZING, DEVELOP LEADERSHIP, AND CHALLENGE HOMOPHOBIA, RACISM, AND ANTI-IMMIGRANT BIAS.	100,000
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE 50 RECTOR STREET 1601 NEWARK,NJ 07102	N/A	PC	GENERAL OPERATING SUPPORT TO BUILD THE ADVOCACY AND ORGANIZING CAPACITY OF LGBTQ ASIAN, SOUTH ASIAN, AND PACIFIC ISLANDER COMMUNITIES TO INVIGORATE GRASSROOTS ORGANIZING, DEVELOP LEADERSHIP, AND CHALLENGE HOMOPHOBIA, RACISM, AND ANTI-IMMIGRANT BIAS.	100,000
NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE SUITE 100 ARLINGTON,VA 22203	N/A	PC	SUPPORT FOR CONSERVING INDONESIAS FORESTS AND STRENGTHENING TENURE, PRIVATE SECTOR ENGAGEMENT, AND MONITORING AND RESEARCH FOR THE APE POPULATIONS OF EAST KALIMANTAN.	120,120
NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE SUITE 100 ARLINGTON,VA 22203	N/A	PC	SUPPORT FOR THE TUUNGANE PROJECT TO EXPAND PROTECTION OF CHIMP HABITAT VIA HOLISTIC AND SUSTAINABLE PROGRAMMING IN WESTERN TANZANIA	86,000
NEW YORK ZEN CENTER FOR CONTEMPLATIVE CARE 119 WEST 23RD STREET SUITE 401 NEW YORK,NY 10011	N/A	PC	GENERAL OPERATING SUPPORT	243
ORANGUTAN FOUNDATION 7 KENT TERRACE LONDON NW1 4RP UK	N/A	PC	SUPPORT FOR THE ARABELA-SCHWANER, CENTRAL KALIMANTAN ORANGUTAN HABITAT AND FORESTRY MANAGEMENT TO IMPROVE APE CONSERVATION IN MIXED-USE LANDSCAPES	50,000
ORANGUTAN FOUNDATION 7 KENT TERRACE LONDON NW1 4RP UK	N/A	PC	SUPPORT FOR THE ARABELA-SCHWANER, CENTRAL KALIMANTAN ORANGUTAN HABITAT AND FORESTRY MANAGEMENT TO IMPROVE APE CONSERVATION IN MIXED-USE LANDSCAPES	50,000
ORGANIZACION TRANS REINAS DE LA NOCHE 6A CALLE 11-43 ZONA 1 EDIFICIO PAN AM OFICINA 401 GUATEMALA CITY 01001 GT	N/A	PC	GENERAL OPERATING SUPPORT FOR ADVANCING THE RIGHTS OF TRANS WOMEN IN GUATEMALA THROUGH ADVOCACY AND DOCUMENTATION.	75,000
ORGANIZACION TRANS REINAS DE LA NOCHE 6A CALLE 11-43 ZONA 1 EDIFICIO PAN AM OFICINA 401 GUATEMALA CITY 01001 GT	N/A	PC	GENERAL OPERATING SUPPORT FOR ADVANCING THE RIGHTS OF TRANS WOMEN IN GUATEMALA THROUGH ADVOCACY AND DOCUMENTATION.	75,000
PAN AFRICA ILGA 218 THE WORKSPACE 21 VILLAGE ROAD JOHANNESBURG 2001 SF	N/A	PC	GENERAL OPERATING SUPPORT TO IMPROVE HUMAN RIGHTS BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY FOR MEMBER ORGANIZATIONS IN AFRICA.	100,000
PAN AFRICA ILGA 218 THE WORKSPACE 21 VILLAGE ROAD JOHANNESBURG 2001 SF	N/A	PC	GENERAL OPERATING SUPPORT TO IMPROVE HUMAN RIGHTS BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY FOR MEMBER ORGANIZATIONS IN AFRICA.	100,000
PAN AFRICAN SANCTUARY ALLIANCE 9450 SW GEMINI DR BEAVERTON,OR 97008	N/A	PC	SUPPORT FOR COMMUNITY ENGAGEMENT WORKSHOP DEVELOPMENT FOCUSED ON USING BEHAVIOUR CHANGE TO REDUCE APE MEAT CONSUMPTION AND TRADE IN THE DRC.	44,610
PAN AFRICAN SANCTUARY ALLIANCE 9450 SW GEMINI DR BEAVERTON,OR 97008	N/A	PC	SUPPORT FOR COMMUNITY ENGAGEMENT WORKSHOP DEVELOPMENT FOCUSED ON USING BEHAVIOUR CHANGE TO REDUCE APE MEAT CONSUMPTION AND TRADE IN THE DRC.	105,390
PANECO FOUNDATION CHILEWEG 5 BERG AM IRCHEL CH-8415 SZ	N/A	PC	SUPPORT FOR THE LEUSER ECOSYSTEM ALLIANCE TO ADVANCE THE COLLABORATIVE EFFORT TO PROTECT ITS ORANGUTANS AND GIBBONS.	447,710
PANECO FOUNDATION CHILEWEG 5 BERG AM IRCHEL CH-8415 SZ	N/A	PC	SUPPORT FOR THE LEUSER ECOSYSTEM ALLIANCE TO ADVANCE THE COLLABORATIVE EFFORT TO PROTECT ITS ORANGUTANS AND GIBBONS.	481,312
PARENT FAMILIES & FRIENDS OF SOUTH AFRICAN QUEER - PFSAQ 52 SHEILA STREET JOHANNESBURG SOUTH 2091 SF	N/A	NC	SUPPORT FOR PROJECT "ACCEPTANCE AND INCLUSION FROM HOME TO COMMUNITIES OF LGBTIQ+ PEOPLE ORGANIZING PARENTS AND FAMILIES TO ADVOCATE FOR LGBTQI INCLUSION.	25,000
PARENT FAMILIES & FRIENDS OF SOUTH AFRICAN QUEER - PFSAQ 52 SHEILA STREET JOHANNESBURG SOUTH 2091 SF	N/A	NC	SUPPORT FOR PROJECT "ACCEPTANCE AND INCLUSION FROM HOME TO COMMUNITIES OF LGBTIQ+ PEOPLE ORGANIZING PARENTS AND FAMILIES TO ADVOCATE FOR LGBTQI INCLUSION.	25,000
PARLIAMENTARIANS FOR GLOBAL ACTION 44 WALL STREET SUITE 903 NEW YORK,NY 10005	N/A	PC	SUPPORT FOR BUILDING THE MOVEMENT FOR EQUALITY AND INCLUSION OF LGBTQI+ PEOPLE IN SUB-SAHARAN AFRICA BY SENSITIZING AND MOBILIZING PARLIAMENTARIANS AND STRENGTHENING COLLABORATION BETWEEN MEMBERS OF PARLIAMENT AND LGBTQI+ CIVIL SOCIETY.	40,000
PAULI MURRAY CENTER FOR HISTORY AND SOCIAL JUSTICE PO BOX 541 DURHAM,NC 27702	N/A	PC	SUPPORT FOR THE TRANSFORMING HEARTS COLLECTIVE WHICH SUPPORTS FAITH LEADERS IN THE US SOUTH (WITH A FOCUS ON NORTH CAROLINA) ON HOW TO LEVERAGE THEIR FAITH VALUES TO BE POWERFUL ADVOCATES FOR TRANS JUSTICE AND TRANS INCLUSION.	5,000
PAULI MURRAY CENTER FOR HISTORY AND SOCIAL JUSTICE PO BOX 541 DURHAM,NC 27702	N/A	PC	SUPPORT FOR AN ADMINISTRATIVE PRACTICES AUDIT TO ALLOW FOR THE DEVELOPMENT OF NEW SYSTEMS TO DECREASE THE TIME AND STRESS OF ADMINISTRATIVE WORK FOR A GROWING TEAM.	25,000

PEOPLE FOR THE ETHICAL TREATMENT OF ANIMALS INC 501 FRONT STREET NORFOLK,VA 23510	N/A	PC	SUPPORT FOR THE PREVENTION OF THE USE OF GREAT APES IN MEDIA AND THE CORPORATE ARENA.	75,000
PEOPLE FOR THE ETHICAL TREATMENT OF ANIMALS INC 501 FRONT STREET NORFOLK,VA 23510	N/A	PC	SUPPORT FOR THE PREVENTION OF THE USE OF GREAT APES IN MEDIA AND THE CORPORATE ARENA.	75,000
PROJECT PRIMATE INC 3060 SW 37TH AVE 804 MIAMI,FL 33133	N/A	PC	GENERAL OPERATING SUPPORT TO PROTECT PRIMATES, SUPPORT EDUCATION, LAW ENFORCEMENT, AND HABITAT PROTECTION ACTIVITIES AS WELL AS SANCTUARIES THAT RESCUE AND REHABILITATE ORPHANED PRIMATES IN SITU.	85,000
PROTEUS FUND INC 946 N MILLS AVENUE AMHERST,MA 32803	N/A	PC	GENERAL OPERATING SUPPORT TO INCREASE THE SAFETY AND PROTECTIONS THROUGH COMMUNITY-DETERMINED EFFORTS AND BUILDING INFRASTRUCTURE FOR THE MOST MARGINALIZED SEGMENTS OF LGBTQ+ COMMUNITIES ACROSS CENTRAL FLORIDA.	150,000
PROVINCETOWN PUBLIC ART FOUNDATION 564 COMMERCIAL STREET PROVINCETOWN,MA 02657	N/A	PC	GENERAL OPERATING SUPPORT	250
PROYECTO COLOMBIA DIVERSA CL 30 A 6 22 EDIFICIO SAN MARTIN OF 1102 BOGOTA CO	N/A	NC	SUPPORT FOR THE LGBTI+ LITIGANTS NETWORK OF THE AMERICAS (RED DE LITIGANTES LGBTI+ DE LAS AMERICAS) TO IMPROVE HUMAN RIGHTS STANDARDS OF LGBTI+ PEOPLE AND FURTHER DEVELOP A RELATED PEER-LEVEL LITIGATION NETWORK IN LATIN AMERICA AND THE CARIBBEAN.	50,000
PROYECTO COLOMBIA DIVERSA CL 30 A 6 22 EDIFICIO SAN MARTIN OF 1102 BOGOTA CO	N/A	NC	SUPPORT FOR THE LGBTI+ LITIGANTS NETWORK OF THE AMERICAS (RED DE LITIGANTES LGBTI+ DE LAS AMERICAS) TO IMPROVE HUMAN RIGHTS STANDARDS OF LGBTI+ PEOPLE AND FURTHER DEVELOP A RELATED PEER-LEVEL LITIGATION NETWORK IN LATIN AMERICA AND THE CARIBBEAN.	50,000
RAINBOW IDENTITY ASSOCIATION PHASE 4 PLOT 22542 GABORONE 0000 BC	N/A	NC	SUPPORT FOR TRANSGENDER AND INTERSEX INCLUSION IN BOTSWANA TO FOCUS ON ADVANCEMENT OF RIGHTS, ACCESS TO SERVICES, VISIBILITY, AND DECREASED STIGMA AND DISCRIMINATION IN SOCIETY.	30,000
RAINBOW IDENTITY ASSOCIATION PHASE 4 PLOT 22542 GABORONE 0000 BC	N/A	NC	SUPPORT FOR TRANSGENDER AND INTERSEX INCLUSION IN BOTSWANA TO FOCUS ON ADVANCEMENT OF RIGHTS, ACCESS TO SERVICES, VISIBILITY, AND DECREASED STIGMA AND DISCRIMINATION IN SOCIETY.	30,000
RAINBOW RIGHTS EDUCATION AND AWARENESS LIMITED ALONG MAGALASI ROAD PLOT NO 306 KAMEZA BLANTYRE MI	N/A	PC	GENERAL OPERATING SUPPORT TO CREATE A SOCIETY IN WHICH LGBTIQ+ POPULATIONS ARE PROTECTED FROM VIOLENCE AND NEGATIVE SOCIAL NORMS IN ORDER TO ENHANCE EQUAL RIGHTS AND OPPORTUNITIES IN MALAWI.	75,000
RAINFOREST ACTION NETWORK 425 BUSH STREET STE 300 SAN FRANCISCO,CA 94108	N/A	PC	SUPPORT FOR ADVANCING NO DEFORESTATION, NO PEATLANDS, AND NO EXPLOITATION PRACTICES IN THE LEUSER ECOSYSTEM, PROTECTING CRITICAL INDONESIAN APE HABITAT.	100,000
REWILD 1135 WEST 6TH STREET AUSTIN,TX 78703	N/A	PC	SUPPORT FOR IUCNS PRIMATE SPECIALIST GROUPS SECTION ON GREAT APES (SGA), THE SECTIONS ARRC TASK FORCE (AVOID, REDUCE, RESTORE, CONSERVE), AND STATE OF THE APES PHASE II.	250,000
REWILD 1135 WEST 6TH STREET AUSTIN,TX 78703	N/A	PC	SUPPORT FOR IUCNS PRIMATE SPECIALIST GROUPS SECTION ON GREAT APES (SGA), THE SECTIONS ARRC TASK FORCE (AVOID, REDUCE, RESTORE, CONSERVE), AND STATE OF THE APES PHASE II.	375,000
REWILD 1135 WEST 6TH STREET AUSTIN,TX 78703	N/A	PC	SUPPORT FOR THE IUCN SECTION ON SMALL APES BY STRENGTHENING THIS GLOBAL NETWORK OF PROFESSIONALS AND EXPERTS TO IMPROVE RESEARCH AND BEST PRACTICE AROUND GLOBAL GIBBON CONSERVATION.	110,000
REWILD 1135 WEST 6TH STREET AUSTIN,TX 78703	N/A	PC	SUPPORT FOR THE IUCN SECTION ON SMALL APES BY STRENGTHENING THIS GLOBAL NETWORK OF PROFESSIONALS AND EXPERTS TO IMPROVE RESEARCH AND BEST PRACTICE AROUND GLOBAL GIBBON CONSERVATION.	110,000
REWILD 1135 WEST 6TH STREET AUSTIN,TX 78703	N/A	PC	SUPPORT FOR THE IUCN SECTION ON SMALL APES BY STRENGTHENING THIS GLOBAL NETWORK OF PROFESSIONALS AND EXPERTS TO IMPROVE RESEARCH AND BEST PRACTICE AROUND GLOBAL GIBBON CONSERVATION.	110,000
REWILD 1135 WEST 6TH STREET AUSTIN,TX 78703	N/A	PC	SUPPORT FOR THE IUCN SECTION ON SMALL APES BY STRENGTHENING THIS GLOBAL NETWORK OF PROFESSIONALS AND EXPERTS TO IMPROVE RESEARCH AND BEST PRACTICE AROUND GLOBAL GIBBON CONSERVATION.	110,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES OFFICE OF CONTRACT AND GRANTS10889 WILSHIRE BOULEVARD SUITE 700 LOS ANGELES,CA 90095	N/A	PC	SUPPORT FOR THE UCLA CONGO BASIN INSTITUTES SCHOOL FOR INDIGENOUS & LOCAL KNOWLEDGE (SILK) EFFORTS IN DJA BIOSPHERE RESERVE, CAMEROON TO PRESERVE THE TRADITIONAL KNOWLEDGE AND BETTER LIVELIHOODS OF BAAKA BY EMPLOYING THEIR KNOWLEDGE AS A GREAT APE CONSERVATION TOOL.	100,118
REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES OFFICE OF CONTRACT AND GRANTS10889 WILSHIRE BOULEVARD SUITE 700 LOS ANGELES,CA 90095	N/A	PC	SUPPORT FOR THE UCLA CONGO BASIN INSTITUTES SCHOOL FOR INDIGENOUS & LOCAL KNOWLEDGE (SILK) EFFORTS IN DJA BIOSPHERE RESERVE, CAMEROON TO PRESERVE THE TRADITIONAL KNOWLEDGE AND BETTER LIVELIHOODS OF BAAKA BY EMPLOYING THEIR KNOWLEDGE AS A GREAT APE CONSERVATION TOOL.	99,493
ROYAL ZOOLOGICAL SOCIETY OF SCOTLAND EDINBURGH ZOO 134 CORSTORPHINE ROAD EDINBURGH EH12 6TS UK	N/A	PC	SUPPORT FOR THE CHIMPANZEE HEALTH MONITORING PROGRAM IN AN EFFORT TO PROTECT AND ENSURE THE HEALTH OF CHIMPANZEES ACROSS THE ALBERTINE RIFT REGION IN WESTERN UGANDA.	89,141
ROYAL ZOOLOGICAL SOCIETY OF SCOTLAND EDINBURGH ZOO 134 CORSTORPHINE ROAD EDINBURGH EH12 6TS UK	N/A	PC	SUPPORT FOR THE CHIMPANZEE HEALTH MONITORING PROGRAM IN AN EFFORT TO PROTECT AND ENSURE THE HEALTH OF CHIMPANZEES ACROSS THE ALBERTINE RIFT REGION IN WESTERN UGANDA.	96,570
SANAGA-YONG CHIMPANZEE RESCUE 700 SW 126TH AVENUE BEAVERTON,OR 97005	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE SANCTUARY FOR CHIMPANZEE ORPHANS IN CAMEROON WHILE SPEARHEADING AND SUPPORTING HABITAT PROTECTION, LAW ENFORCEMENT, AND CONSERVATION EDUCATION PROGRAMS.	75,000
SANAGA-YONG CHIMPANZEE RESCUE 700 SW 126TH AVENUE BEAVERTON,OR 97005	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE SANCTUARY FOR CHIMPANZEE ORPHANS IN CAMEROON WHILE SPEARHEADING AND SUPPORTING HABITAT PROTECTION, LAW ENFORCEMENT, AND CONSERVATION EDUCATION PROGRAMS.	75,000

SIGNET ASSOCIATES 46 DUNSTER STREET CAMBRIDGE,MA 02138	N/A	PC	GENERAL OPERATING SUPPORT	1,000
SMITHSONIAN INSTITUTE 1000 JEFFERSON DRIVE SW WASHINGTON,DC 20560	N/A	PC	GENERAL OPERATING SUPPORT	50
SOCIAL & ENVIRONMENTAL ENTREPRENEURS 2855 EAST POINT ST CALABASAS,CA 30344	N/A	PC	SUPPORT FOR SNAPCO TO ADVANCE SAFETY AND PROTECTIONS FOR BLACK TRANS, NONBINARY, AND LGBTQ PEOPLE IN ATLANTA, GEORGIA.	100,000
SOCIAL & ENVIRONMENTAL ENTREPRENEURS 2936 N 36 TH ST CALABASAS,CA 85018	N/A	PC	SUPPORT FOR THE OUTLAW PROJECT TO DEFEND THE RIGHTS OF TRANSGENDER WOMEN OF COLOR IN ARIZONA.	80,000
SOCIAL & ENVIRONMENTAL ENTREPRENEURS 2936 N 36 TH ST CALABASAS,CA 85018	N/A	PC	SUPPORT FOR STRENGTHENING FINANCIAL MANAGEMENT AND OVERSIGHT AND TO TRAIN A BLACK TRANS NON-BINARY GRANT WRITER.	25,000
SOCIAL ENTREPRENEURS FOR SUSTAINABLE DEVELOPMENT 72ND BOULEVARD MONROVIA LI	N/A	PC	SUPPORT FOR ADVANCING THE RECOGNITION AND RESPECT OF CUSTOMARY RIGHTS AS PART OF LIBERIAS CONSERVATION AGENDA, INCLUDING THE CONSERVATION OF CHIMPANZEES.	85,000
SOCIAL ENTREPRENEURS FOR SUSTAINABLE DEVELOPMENT 72ND BOULEVARD MONROVIA LI	N/A	PC	SUPPORT FOR ADVANCING THE RECOGNITION AND RESPECT OF CUSTOMARY RIGHTS AS PART OF LIBERIAS CONSERVATION AGENDA, INCLUDING THE CONSERVATION OF CHIMPANZEES.	92,000
SOULFORCE INC PO BOX 2499 ABILENE,TX 79604	N/A	PC	GENERAL OPERATING SUPPORT TO EQUIP THE SOUTHERN LGBTQ MOVEMENT ORGANIZATIONS WITH TOOLS TO COUNTERACT WHITE CHRISTIAN SUPREMACY.	100,000
SOUTHERN VISION ALLIANCE PO BOX 51698 DURHAM,NC 27707	N/A	PC	GENERAL OPERATING SUPPORT TO BUILD A POWERFUL CROSS-ISSUE MEMBERSHIP BASE AND RESOURCE FRONTLINE LGBTQIA-LED ORGANIZATIONS ACROSS NORTH CAROLINA AND THE US SOUTH.	100,000
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST ATLANTA,GA 30310	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE A HOME FOR LGBTQ LIBERATION ACROSS RACE, CLASS, ABILITIES, AGE, CULTURE, GENDER, AND SEXUALITY IN THE U.S. SOUTH AND TO BUILD, SUSTAIN, AND CONNECT A SOUTHERN REGIONAL BASE.	100,000
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST ATLANTA,GA 30310	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE A HOME FOR LGBTQ LIBERATION ACROSS RACE, CLASS, ABILITIES, AGE, CULTURE, GENDER, AND SEXUALITY IN THE U.S. SOUTH AND TO BUILD, SUSTAIN, AND CONNECT A SOUTHERN REGIONAL BASE.	100,000
SPARK REPRODUCTIVE JUSTICE NOW INC PO BOX 89210 ATLANTA,GA 30312	N/A	PC	GENERAL OPERATING SUPPORT TO BUILD THE LEADERSHIP, POWER, AND ADVOCACY OF QUEER AND TRANS YOUNG PEOPLE OF COLOR IN GEORGIA.	100,000
STICHTING FERN RUE DEDIMBOURG 26 BRUSSELS 1050 BE	N/A	PC	SUPPORT FOR APPLYING NEW EU REGULATION TO END DEFORESTATION FROM COCOA IN APE HABITAT IN COTE DIVOIRE AND CAMEROON.	106,661
STICHTING FERN RUE DEDIMBOURG 26 BRUSSELS 1050 BE	N/A	PC	SUPPORT FOR APPLYING NEW EU REGULATION TO END DEFORESTATION FROM COCOA IN APE HABITAT IN COTE DIVOIRE AND CAMEROON.	102,590
STICHTING HIVOS (HUMANISTISCH INSTITUUT VOOR ONTWIKKELINGS-SAMENWERKING) GROTE MARKTSTRAAT 47A THE HAGUE 2511 BH NL	N/A	PC	SUPPORT FOR GRANTMAKING TO ADVANCE LGBTQ+ RIGHTS IN CENTRAL AMERICA.	250,000
STICHTING HIVOS (HUMANISTISCH INSTITUUT VOOR ONTWIKKELINGS-SAMENWERKING) GROTE MARKTSTRAAT 47A THE HAGUE 2511 BH NL	N/A	PC	SUPPORT FOR GRANTMAKING TO ADVANCE LGBTQ+ RIGHTS IN CENTRAL AMERICA.	250,000
STICHTING WANICARE DEN HUIZEN 6 BALKBRUG 7707PL NL	N/A	PC	SUPPORT FOR GREAT APE DAILY OPERATIONAL NEEDS AS WELL AS APE WELFARE ENHANCEMENTS AT THE CIKANANGA WILDLIFE CENTER IN WEST JAVA, INDONESIA.	20,000
STICHTING WANICARE DEN HUIZEN 6 BALKBRUG 7707PL NL	N/A	PC	SUPPORT FOR GREAT APE DAILY OPERATIONAL NEEDS AS WELL AS APE WELFARE ENHANCEMENTS AT THE CIKANANGA WILDLIFE CENTER IN WEST JAVA, INDONESIA.	30,000
STOP THE TRAFFIK 104 OLD CASTLE HILL ROAD CASTLE HILL 2154 AS	N/A	PC	SUPPORT FOR THE CHOCOLATE SCORECARD COLLECTIVE TO TRANSFORM THE CHOCOLATE INDUSTRY FOR THE BENEFIT OF PEOPLE, PRIMATES, AND THE PLANET.	100,000
STOP THE TRAFFIK 104 OLD CASTLE HILL ROAD CASTLE HILL 2154 AS	N/A	PC	SUPPORT FOR THE CHOCOLATE SCORECARD COLLECTIVE TO TRANSFORM THE CHOCOLATE INDUSTRY FOR THE BENEFIT OF PEOPLE, PRIMATES, AND THE PLANET.	100,000
STOP THE TRAFFIK 104 OLD CASTLE HILL ROAD CASTLE HILL 2154 AS	N/A	PC	SUPPORT FOR THE CHOCOLATE SCORECARD COLLECTIVE TO TRANSFORM THE CHOCOLATE INDUSTRY FOR THE BENEFIT OF PEOPLE, PRIMATES, AND THE PLANET.	100,000
SYNERGIA - INITIATIVES FOR HUMAN RIGHTS 3602 16TH STREET NW WASHINGTON,DC 20010	N/A	PC	SUPPORT FOR NATIONAL (IN MEXICO, CENTRAL AMERICA AND THE CARIBBEAN) AND REGIONAL (ORGANIZATION OF AMERICAN STATES) DOCUMENTATION AND ADVOCACY TO COMBAT DISCRIMINATION OF LGBT PEOPLE.	100,000
TACUGAMA CHIMPANZEE SANCTUARY MOUNTAIN ROAD FREETOWN 0000 SL	N/A	NC	SUPPORT FOR INCREASED CAPACITY TO ENSURE HIGH-QUALITY CARE FOR CHIMPANZEES AT A SANCTUARY IN SIERRA LEONE.	40,000
TACUGAMA CHIMPANZEE SANCTUARY MOUNTAIN ROAD FREETOWN 0000 SL	N/A	NC	SUPPORT FOR INCREASED CAPACITY TO ENSURE HIGH-QUALITY CARE FOR CHIMPANZEES AT A SANCTUARY IN SIERRA LEONE.	40,000
TAMUKKE FEMINISTS 2248 PARAFAITE HARMONIE WEST BANK DEMERARA 5923 GY	N/A	NC	SUPPORT FOR STRENGTHENING THE LBT+ GRASSROOTS MOVEMENT IN GUYANA AND ADVOCATING FOR THE INCLUSION OF LBT+ SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS TO BE INCLUDED IN PUBLIC POLICIES.	15,000
TAMUKKE FEMINISTS 2248 PARAFAITE HARMONIE WEST BANK DEMERARA 5923 GY	N/A	NC	SUPPORT FOR STRENGTHENING THE LBT+ GRASSROOTS MOVEMENT IN GUYANA AND ADVOCATING FOR THE INCLUSION OF LBT+ SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS TO BE INCLUDED IN PUBLIC POLICIES.	35,000
THE ENVIRONMENT AND RURAL DEVELOPMENT FOUNDATION CIVIL SOCIETY BUILDING CO-CATHEDRAL ROAD BUEA 237 CM	N/A	NC	SUPPORT FOR NIGERIA-CAMEROON CHIMPANZEE AND CROSS RIVER GORILLA CONSERVATION IN THE LEBIALEM HIGHLANDS IN CAMEROON AND FOR BUILDING A SUSTAINABLE FUTURE FOR WILDLIFE AND PEOPLE THROUGH COMMUNITY-DRIVEN CONSERVATION.	40,000
THE ENVIRONMENT AND RURAL DEVELOPMENT FOUNDATION CIVIL SOCIETY BUILDING CO-CATHEDRAL ROAD BUEA 237 CM	N/A	NC	SUPPORT FOR NIGERIA-CAMEROON CHIMPANZEE AND CROSS RIVER GORILLA CONSERVATION IN THE LEBIALEM HIGHLANDS IN CAMEROON AND FOR BUILDING A SUSTAINABLE FUTURE FOR WILDLIFE AND PEOPLE THROUGH COMMUNITY-DRIVEN CONSERVATION.	70,000
THE HARVARD KROKODILOES INC 801 MAIN STREET SUITE 14 CONCORD,MA 01742	N/A	PC	GENERAL OPERATING SUPPORT	300
THE LEGAL ATLAS LLC 200 E BROADWAY ST 7761 MISSOULA,MT 59802	N/A	NC	SUPPORT FOR LEGIS-APES II WHICH EXPANDS LEGAL REFORM FOR THE CONSERVATION AND PROTECTION OF GREAT APES AND GBBONS.	70,000

THE LEGAL ATLAS LLC 200 E BROADWAY ST 7761 MISSOULA,MT 59802	N/A	NC	SUPPORT FOR LEGIS-APES II WHICH EXPANDS LEGAL REFORM FOR THE CONSERVATION AND PROTECTION OF GREAT APES AND GIBBONS.	105,000
THE ORANGUTAN CONSERVANCY 5850 W 3RD STREET LOS ANGELES,CA 90036	N/A	PC	SUPPORT FOR THE 2024 AND 2025 ORANGUTAN VETERINARY ADVISORY GROUP (OVAG) WORKSHOPS IN INDONESIA, WHICH BRING TOGETHER PEOPLE WORKING IN ORANGUTAN, GIBBON, AND OTHER PRIMATE CONSERVATION TO DISCUSS, PRESENT INFORMATION, AND ENGAGE IN PRACTICAL MEDICAL SESSIONS ON THE PROBLEMS AND ISSUES FACING WILDLIFE HEALTH IN CAPTIVITY AND IN THE WILD.	30,000
THE ORANGUTAN CONSERVANCY 5850 W 3RD STREET LOS ANGELES,CA 90036	N/A	PC	SUPPORT FOR THE 2024 AND 2025 ORANGUTAN VETERINARY ADVISORY GROUP (OVAG) WORKSHOPS IN INDONESIA, WHICH BRING TOGETHER PEOPLE WORKING IN ORANGUTAN, GIBBON, AND OTHER PRIMATE CONSERVATION TO DISCUSS, PRESENT INFORMATION, AND ENGAGE IN PRACTICAL MEDICAL SESSIONS ON THE PROBLEMS AND ISSUES FACING WILDLIFE HEALTH IN CAPTIVITY AND IN THE WILD.	30,000
THE OTHER FOUNDATION POSTNET SUITE 209 SAXONWOLD 2132 SF	N/A	PC	SUPPORT FOR GRANTMAKING IN SOUTHERN AFRICA TO ADVANCE ADVOCACY FOR SAFETY, LEGAL PROTECTION, AND SOCIAL INCLUSION OF INTERSEX, LESBIAN, TRANSGENDER, BISEXUAL, AND GAY PEOPLE.	266,000
THE RAINFOREST FOUNDATION (UK) UNITS 2-4 THE ATELIER OLD DAIRY COURT 17 CROUCH HILL LONDON N4 4AP UK	N/A	PC	SUPPORT FOR TACKLING THE THREATS TO APE HABITATS AND COMMUNITY LANDS IN THE CONGO BASIN BY EXTRACTIVE INDUSTRIES AND INFRASTRUCTURE.	100,000
THE RAINFOREST FOUNDATION (UK) UNITS 2-4 THE ATELIER OLD DAIRY COURT 17 CROUCH HILL LONDON N4 4AP UK	N/A	PC	SUPPORT FOR TACKLING THE THREATS TO APE HABITATS AND COMMUNITY LANDS IN THE CONGO BASIN BY EXTRACTIVE INDUSTRIES AND INFRASTRUCTURE.	100,000
THE RAINFOREST FOUNDATION (UK) UNITS 2-4 THE ATELIER OLD DAIRY COURT 17 CROUCH HILL LONDON N4 4AP UK	N/A	PC	SUPPORT FOR TACKLING THE THREATS TO APE HABITATS AND COMMUNITY LANDS IN THE CONGO BASIN BY EXTRACTIVE INDUSTRIES AND INFRASTRUCTURE.	100,000
THE SOURCE LGBT CENTER INC PO BOX 188 VISALIA,CA 93279	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE SPACES WITHIN COMMUNITIES FOR LGBTQ PEOPLE IN RURAL CENTRAL CALIFORNIA VALLEY TO LEARN, GROW, BELONG, TRANSFORM, QUESTION, AND PROVIDE SUPPORT.	125,000
THE TRANSGENDER RESOURCE CENTER OF NEW MEXICO PO BOX 80872 ALBUQUERQUE,NM 87198	N/A	PC	GENERAL OPERATING SUPPORT TO PROVIDE SERVICES AND POLICY ADVOCACY LED BY AND FOR TRANSGENDER PEOPLE IN NEW MEXICO.	100,000
TRANS QUEER PUEBLO - SEMILLA DE LIBERACION 1726 E ROOSEVELT ST PHOENIX,AZ 85006	N/A	PC	SUPPORT FOR HIRING A MENTAL HEALTH NAVIGATOR TO IMPROVE STAFF MENTAL HEALTH AND FOR OUTFITTING A COMPUTER LAB TO CREATE SUSTAINABLE TECHNOLOGICAL CAPACITY FOR LGBTQ+ MIGRANT AND BIPOC COMMUNITIES IN ARIZONA.	30,000
TRANS QUEER PUEBLO - SEMILLA DE LIBERACION 1726 E ROOSEVELT ST PHOENIX,AZ 85006	N/A	PC	GENERAL OPERATING SUPPORT TO ORGANIZE THE COLLECTIVE POWER, LEADERSHIP, AND WELL-BEING OF LGBTQ MIGRANTS AND COMMUNITIES OF COLOR IN PHOENIX, AZ.	100,000
TRANS QUEER PUEBLO - SEMILLA DE LIBERACION 1726 E ROOSEVELT ST PHOENIX,AZ 85006	N/A	PC	GENERAL OPERATING SUPPORT TO ORGANIZE THE COLLECTIVE POWER, LEADERSHIP, AND WELL-BEING OF LGBTQ MIGRANTS AND COMMUNITIES OF COLOR IN PHOENIX, AZ.	100,000
TRANSFORM NETWORK INC PO BOX 16702 ASHEVILLE,NC 28816	N/A	PC	SUPPORT FOR TRAINING AND MOBILIZING FAITH AND LGBTQ+ COMMUNITIES ACROSS THE SOUTH THROUGH GRANTMAKING, CAPACITY BUILDING, AND WORKSHOPS ON SOCIAL JUSTICE MINISTRY.	100,000
TRANSGENDER LAW CENTER PO BOX 70976 OAKLAND,CA 94612	N/A	PC	GENERAL OPERATING SUPPORT TO CHANGE LAW, POLICY, AND ATTITUDES SO THAT ALL PEOPLE CAN LIVE SAFELY, AUTHENTICALLY, AND FREE FROM DISCRIMINATION REGARDLESS OF THEIR GENDER IDENTITY OR EXPRESSION.	100,000
TRANSGENDER LAW CENTER PO BOX 70976 OAKLAND,CA 94612	N/A	PC	SUPPORT FOR INCREASING PLAINTIFF, ATTORNEY, ORGANIZATIONAL, AND MOVEMENT SAFETY AND SECURITY RELATED TO HIGH-PROFILE LITIGATION ON ANTI-TRANS LEGISLATION.	100,000
TRIANGLE PROJECT	N/A	PC	GENERAL OPERATING SUPPORT TO CONTRIBUTE	50,000

2-4 SEYMOUR STREET OBSERVATORY CAPE TOWN 7925 SF			TOWARD ERADICATING DISCRIMINATION AGAINST AND WITHIN THE LGBTQ COMMUNITY, AND TO PROVIDE DEFINED SERVICES TO LGBTQ PERSONS UNTIL THEY ARE NO LONGER REQUIRED.	
TRIANGLE PROJECT 2-4 SEYMOUR STREET OBSERVATORY CAPE TOWN 7925 SF	N/A	PC	GENERAL OPERATING SUPPORT TO CONTRIBUTE TOWARD ERADICATING DISCRIMINATION AGAINST AND WITHIN THE LGBTQ COMMUNITY, AND TO PROVIDE DEFINED SERVICES TO LGBTQ PERSONS UNTIL THEY ARE NO LONGER REQUIRED.	50,000
TRIANGLE PROJECT 2-4 SEYMOUR STREET OBSERVATORY CAPE TOWN 7925 SF	N/A	PC	SUPPORT FOR BUILDING SUSTAINABLE STRATEGIC COMMUNICATIONS AND ADVOCACY SKILLS OF STAFF TO COUNTER ANTI-GENDER AND ANTI-LGBTQI+ NARRATIVES.	30,000
TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK 615 WEST 131ST STREET ROOM 254 MAIL CODE 8725 NEW YORK,NY 10027	N/A	PC	SUPPORT FOR THE PARTICIPATION OF A TRANS ADVOCATE FROM THE GLOBAL SOUTH PER YEAR IN 2022, 2023, AND 2024, IN THE HUMAN RIGHTS ADVOCATES PROGRAM OF THE INSTITUTE FOR THE STUDY OF HUMAN RIGHTS AND CENTERED ON IMPROVING ADVOCATES' HUMAN RIGHTS ADVOCACY, FUNDRAISING, COMMUNICATIONS, AND RESEARCH.	33,500
UNITED CARIBBEAN TRANS NETWORK (UCTRANS) UNION COURT ELIZABETH AVE NASSAU 0000 BF	N/A	NC	SUPPORT FOR THE DEVELOPMENT OF A REGIONAL CARIBBEAN TRANS ORGANIZATION AND ITS LEGAL GENDER RECOGNITION INITIATIVE.	100,000
UNIVERSITY COLLEGE LONDON 14 TAVITON STREET LONDON WC1H OBW UK	N/A	PC	SUPPORT TO THE UNIVERSITY COLLEGE OF LONDONS ANTHROPOLOGY DEPARTMENT FOR ASSESSING CRITICAL AREAS OF THE GREATER MAHALE ECOSYSTEMS CHIMPANZEE HABITAT AND THE CAPACITY OF TANZANIAN PRIMATOLOGISTS.	75,519
UTHINGO NETWORK 19 CONNAUGHT ROAD SCOTTSVILLE PIETERMARITZBURG 3201 SF	N/A	PC	GENERAL OPERATING SUPPORT FOR SUPPORTING AND ADVOCATING FOR THE RIGHTS OF LGBTQI PEOPLE IN RURAL SOUTH AFRICA.	30,000
UTHINGO NETWORK 19 CONNAUGHT ROAD SCOTTSVILLE PIETERMARITZBURG 3201 SF	N/A	PC	GENERAL OPERATING SUPPORT FOR SUPPORTING AND ADVOCATING FOR THE RIGHTS OF LGBTQI PEOPLE IN RURAL SOUTH AFRICA.	30,000
VETERINARY INITIATIVE FOR ENDANGERED WILDLIFE INC 1627 W MAIN ST 445 BOZEMAN,MT 59715	N/A	PC	SUPPORT FOR THE INVESTIGATION OF REPORTED HIGH MORTALITY RATES IN ENDANGERED GIBBONS AND BUILDING VETERINARY CAPACITY IN GIBBON RANGE COUNTRIES.	95,000
VIET NATURE CONSERVATION ONE-MEMBER COMPANY LIMITED PHU XUAN VILLAGE PHU THUY COMMUNE LE THUY DISTRICT QUANG BINH 10000 VM	N/A	NC	SUPPORT FOR CONTINUED SUSTAINABLE PROTECTION OF THE NOMASCUS SIKI IN TRUONG SON KEY BIODIVERSITY AREA,VIETNAM, AND FOR IMPROVING TRANSBOUNDARY CONSERVATION BETWEEN VIETNAM AND LAOS.	78,418
VIET NATURE CONSERVATION ONE-MEMBER COMPANY LIMITED PHU XUAN VILLAGE PHU THUY COMMUNE LE THUY DISTRICT QUANG BINH 10000 VM	N/A	NC	SUPPORT FOR CONTINUED SUSTAINABLE PROTECTION OF THE NOMASCUS SIKI IN TRUONG SON KEY BIODIVERSITY AREA,VIETNAM, AND FOR IMPROVING TRANSBOUNDARY CONSERVATION BETWEEN VIETNAM AND LAOS.	80,006
VIET NATURE CONSERVATION ONE-MEMBER COMPANY LIMITED PHU XUAN VILLAGE PHU THUY COMMUNE LE THUY DISTRICT QUANG BINH 10000 VM	N/A	NC	SUPPORT FOR CONTINUED SUSTAINABLE PROTECTION OF THE NOMASCUS SIKI IN TRUONG SON KEY BIODIVERSITY AREA,VIETNAM, AND FOR IMPROVING TRANSBOUNDARY CONSERVATION BETWEEN VIETNAM AND LAOS.	91,576
VISIBLES ONG DIAGONAL 6 13-08 ZONA 10 EDIFICIO RODRIGUEZ OFICINA 215 GUATEMALA CITY 01001 GT	N/A	PC	GENERAL OPERATING SUPPORT TO ACHIEVE THE FULL INCLUSION OF SEXUAL AND GENDER DIVERSE PEOPLE IN GUATEMALAN SOCIETY THROUGH EDUCATION, TRAININGS, PROMOTING RESEARCH, AND SUPPORTING STRATEGIC LITIGATION TO IMPROVE PUBLIC PERCEPTION OF SAME-SEX FAMILIES.	80,000
VISIBLES ONG DIAGONAL 6 13-08 ZONA 10 EDIFICIO RODRIGUEZ OFICINA 215 GUATEMALA CITY 01001 GT	N/A	PC	GENERAL OPERATING SUPPORT TO ACHIEVE THE FULL INCLUSION OF SEXUAL AND GENDER DIVERSE PEOPLE IN GUATEMALAN SOCIETY THROUGH EDUCATION, TRAININGS, PROMOTING RESEARCH, AND SUPPORTING STRATEGIC LITIGATION TO IMPROVE PUBLIC PERCEPTION OF SAME-SEX FAMILIES.	80,000
WAHANA LINGKUNGAN HIDUP INDONESIA JL BUNGA WIJAYA KUSUMA GG WIJAYA XV NO 10 MEDAN 20131 ID	N/A	NC	SUPPORT FOR WALHI ACEH AND WALHI NORTH SUMATRA FOR SCALING UP COMMUNITY MOVEMENT AND GOVERNMENT COMMITMENT TO PROTECT THE BATANG TORU AND LEUSER ECOSYSTEMS, BUILDING A FUTURE FOR SUMATRAS APES.	100,000
WELL GROUNDED LIMITED IMPACT HUB ISLINGTON 27 DINGLEY PLACE LONDON EC1V 8BR UK	N/A	PC	SUPPORT FOR THE CONGO BASIN COMMUNITY FORESTRY LEADERSHIP PROGRAM TO DEVELOP LOCAL LEADERS AND THEIR CSOS (CIVIL SOCIETY ORGANIZATIONS) WHICH IS ESSENTIAL FOR LONG-TERM APE CONSERVATION.	46,925
WILD CHIMPANZEE FOUNDATION BLEICHERTSTRASSE 2 LEIPZIG 04155 GM	N/A	PC	SUPPORT FOR THE TAI NATIONAL PARK BIOMONITORING AND ECOTOURISM PROJECT FOR LONG-TERM CONVERSATION OF WESTERN CHIMPANZEES.	21,086
WILD CHIMPANZEE FOUNDATION BLEICHERTSTRASSE 2 LEIPZIG 04155 GM	N/A	PC	SUPPORT FOR THE TAI NATIONAL PARK BIOMONITORING AND ECOTOURISM PROJECT FOR LONG-TERM CONVERSATION OF WESTERN CHIMPANZEES.	104,766
WILDLIFE ASIA LIMITED 10A DUNFORD ST WILLAGEE 6156 AS	N/A	PC	SUPPORT FOR THE CONSERVATION AND CAPTIVE CARE OF JAVAN GIBBONS TO FACILITATE EFFECTIVE REHABILITATION, REINTRODUCTION INTO THE WILD, AND MONITORING OPERATIONS IN SUPPORT OF ILLEGAL TRADE MITIGATION.	55,000
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX,NY 10460	N/A	PC	SUPPORT FOR IMPROVING THE DETECTION AND IDENTIFICATION OF PATHOGENS FOR THE INTEGRATED GREAT APE AND HUMAN HEALTH PROGRAM IN THE REPUBLIC OF CONGO.	76,830
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX,NY 10460	N/A	PC	SUPPORT FOR IMPROVING THE DETECTION AND IDENTIFICATION OF PATHOGENS FOR THE INTEGRATED GREAT APE AND HUMAN HEALTH PROGRAM IN THE REPUBLIC OF CONGO.	78,645
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX,NY 10460	N/A	PC	SUPPORT FOR COMMUNITY-BASED CROSS RIVER GORILLA MONITORING IN THE KAGWENE GORILLA SANCTUARY AND SURROUNDING UNCLASSIFIED CROSS RIVER GORILLA SITES IN CAMEROON AND FINDING LOCAL SOLUTIONS TO APE CONSERVATION IN A CHALLENGING LANDSCAPE.	81,903

WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX,NY 10460	N/A	PC	SUPPORT FOR COMMUNITY-BASED CROSS RIVER GORILLA MONITORING IN THE KAGWENE GORILLA SANCTUARY AND SURROUNDING UNCLASSIFIED CROSS RIVER GORILLA SITES IN CAMEROON AND FINDING LOCAL SOLUTIONS TO APE CONSERVATION IN A CHALLENGING LANDSCAPE.	83,412
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX,NY 10460	N/A	PC	SUPPORT FOR COMMUNITY-BASED CROSS RIVER GORILLA MONITORING IN THE KAGWENE GORILLA SANCTUARY AND SURROUNDING UNCLASSIFIED CROSS RIVER GORILLA SITES IN CAMEROON AND FINDING LOCAL SOLUTIONS TO APE CONSERVATION IN A CHALLENGING LANDSCAPE.	84,685
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND,OR 97217	N/A	PC	SUPPORT FOR APE CONSERVATION AND WELFARE BY IMPROVING THE EFFECTIVENESS OF INTERVENTIONS THROUGH PLANNING, MONITORING, AND EVALUATION.	75,000
YAYASAN INISIASI ALAM REHABILITASI INDONESIA JL CURUG NANGKA KP SINARWANGI KEL BOGOR 16610 ID	N/A	PC	SUPPORT FOR THE BACK IN FULL SWING PROGRAM WHICH TACKLES THE ILLEGAL TRADE OF SMALL APES IN INDONESIA.	33,000
YAYASAN INISIASI ALAM REHABILITASI INDONESIA JL CURUG NANGKA KP SINARWANGI KEL BOGOR 16610 ID	N/A	PC	SUPPORT FOR THE BACK IN FULL SWING PROGRAM WHICH TACKLES THE ILLEGAL TRADE OF SMALL APES IN INDONESIA.	33,000
YAYASAN INISIASI ALAM REHABILITASI INDONESIA JL CURUG NANGKA KP SINARWANGI KEL BOGOR 16610 ID	N/A	PC	SUPPORT TO PROTECT THE BORNEAN ORANGUTAN POPULATION AND THEIR BUKIT BAKA BUKIT RAYA NATIONAL PARK (BBBR NP) HABITAT BY DEVELOPING LONG-TERM CONSERVATION STRATEGIES AND IMPLEMENTING EDUCATIONAL AND COMMUNITY DEVELOPMENT INITIATIVES.	164,695
YAYASAN INISIASI ALAM REHABILITASI INDONESIA JL CURUG NANGKA KP SINARWANGI KEL BOGOR 16610 ID	N/A	PC	SUPPORT TO PROTECT THE BORNEAN ORANGUTAN POPULATION AND THEIR BUKIT BAKA BUKIT RAYA NATIONAL PARK (BBBR NP) HABITAT BY DEVELOPING LONG-TERM CONSERVATION STRATEGIES AND IMPLEMENTING EDUCATIONAL AND COMMUNITY DEVELOPMENT INITIATIVES.	166,717
YAYASAN ORANGUTAN SUMATERA LESTARI JALAN BUNGA SEDAP MALAM XVIIIC NO 10 MEDAN 20131 ID	N/A	NC	SUPPORT FOR SUSTAINABILITY PLANNING AND CAPACITY BUILDING FOR GIBBON REHABILITATION IN NORTH SUMATRA, INDONESIA.	19,110
YAYASAN SATYA BUMI LESTARI NO 25 RT 003/08 PASAR MINGGU JAKARTA SELATAN 12540 ID	N/A	NC	SUPPORT FOR THE TAPANULI ORANGUTAN PROTECTION PROJECT TO RAISE PUBLIC AWARENESS OF THE SIGNIFICANCE OF PROTECTING THE BATANG TORU LANDSCAPE AND THE URGENCY OF CONSERVATION EFFORTS.	25,000
YAYASAN SWARAOWA KALIPENTHUNG RT3/RW17 KALITIRTO BERBAH SLEMAN YOGYAKARTA YOGYAKARTA 55573 ID	N/A	NC	SUPPORT FOR THE CONSERVATION OF THE JAVAN GIBBON IN THE DIENG MOUNTAIN LANDSCAPE AND THE KLOSS' GIBBON IN THE MENTAWAI ISLANDS BY BUILDING LOCAL SUPPORT THROUGH THE PROMOTION AND DEVELOPMENT OF ALTERNATIVE LIVELIHOODS AND REVITALIZING CULTURAL IDENTITY, THEREBY STRENGTHENING HABITAT CONNECTIONS.	31,220
YAYASAN SWARAOWA KALIPENTHUNG RT3/RW17 KALITIRTO BERBAH SLEMAN YOGYAKARTA YOGYAKARTA 55573 ID	N/A	NC	SUPPORT FOR THE CONSERVATION OF THE JAVAN GIBBON IN THE DIENG MOUNTAIN LANDSCAPE AND THE KLOSS' GIBBON IN THE MENTAWAI ISLANDS BY BUILDING LOCAL SUPPORT THROUGH THE PROMOTION AND DEVELOPMENT OF ALTERNATIVE LIVELIHOODS AND REVITALIZING CULTURAL IDENTITY, THEREBY STRENGTHENING HABITAT CONNECTIONS.	30,660
YAYASAN SWARAOWA KALIPENTHUNG RT3/RW17 KALITIRTO BERBAH SLEMAN YOGYAKARTA YOGYAKARTA 55573 ID	N/A	NC	SUPPORT FOR THE CONSERVATION OF THE JAVAN GIBBON IN THE DIENG MOUNTAIN LANDSCAPE AND THE KLOSS' GIBBON IN THE MENTAWAI ISLANDS BY BUILDING LOCAL SUPPORT THROUGH THE PROMOTION AND DEVELOPMENT OF ALTERNATIVE LIVELIHOODS AND REVITALIZING CULTURAL IDENTITY, THEREBY STRENGTHENING HABITAT CONNECTIONS.	28,120
YAYASAN WAHANA LINGKUNGAN HIDUP INDONESIA JALAN TEGAL PARANG UTARA NO 14 SOUTH JAKARTA 12790 ID	N/A	PC	SUPPORT FOR KALIMANTAN AND JAVA PRIMATE HABITAT CONSERVATION TO ENSURE THAT PRIMATE HABITAT PROTECTION IS SAFE FROM EXTRACTIVE INDUSTRY EXPANSION, CAMPAIGNS, AND POLICY ADVOCACY RELATED TO FOREST MANAGEMENT AND EXTRACTIVE INDUSTRY LICENSING.	100,000
YAYASAN WAHANA LINGKUNGAN HIDUP INDONESIA JALAN TEGAL PARANG UTARA NO 14 SOUTH JAKARTA 12790 ID	N/A	PC	SUPPORT FOR KALIMANTAN AND JAVA PRIMATE HABITAT CONSERVATION TO ENSURE THAT PRIMATE HABITAT PROTECTION IS SAFE FROM EXTRACTIVE INDUSTRY EXPANSION, CAMPAIGNS, AND POLICY ADVOCACY RELATED TO FOREST MANAGEMENT AND EXTRACTIVE INDUSTRY LICENSING.	100,000
ZANERELA KULIMA TOWER BUILDING 11TH FLOOR ROOM 8A AND 9A KATUNJILA ROAD LUSAKA 10101 ZA	N/A	NC	SUPPORT FOR ENHANCING SAFETY, PROTECTION, INCLUSION, AND ACCEPTANCE OF LGBTQ PEOPLE IN ZAMBIA.	75,000
ZOOLOGICAL SOCIETY OF LONDON REGENTS PARK LONDON NW1 4RY UK	N/A	PC	SUPPORT FOR HAINAN GIBBON INITIATIVES INCLUDING CAPACITY-BUILDING, INFORMATION-SHARING, AND ENSURING ONGOING PROJECT MOMENTUM TO STRENGTHEN CONSERVATION EFFORTS OF THE WORLDS MOST ENDANGERED GIBBON.	154,010
ZOOLOGICAL SOCIETY OF SAN DIEGO PO BOX 120551 SAN DIEGO,CA 92112	N/A	PC	SUPPORT FOR ENGAGING AND STRENGTHENING CIVIL SOCIETY IN GORILLA AND CHIMPANZEE CONSERVATION IN THE EBO FOREST OF CAMEROON	83,334
ZOOLOGICAL SOCIETY OF SAN DIEGO PO BOX 120551 SAN DIEGO,CA 92112	N/A	PC	SUPPORT FOR ENGAGING AND STRENGTHENING CIVIL SOCIETY IN GORILLA AND CHIMPANZEE CONSERVATION IN THE EBO FOREST OF CAMEROON	83,333
ZOOLOGICAL SOCIETY OF SAN DIEGO PO BOX 120551 SAN DIEGO,CA 92112	N/A	PC	SUPPORT FOR ENGAGING AND STRENGTHENING CIVIL SOCIETY IN GORILLA AND CHIMPANZEE CONSERVATION IN THE EBO FOREST OF CAMEROON	83,333
Total . . . . ▶ **3b**				27,624,958

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	19,485	
4 Dividends and interest from securities			14	2,022,268	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory	901101	6,645	18	1,593,272	
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a ORDINARY INCOME THROUGH K-1S	901101	-26,654	14	26,654	
b SUB-LEASE INCOME			01	37,018	
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		-20,009		3,698,697	0
13 **Total.** Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calculations.)				**13**	3,678,688

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		No
(2) Other assets	1a(2)		No
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		No
(3) Rental of facilities, equipment, or other assets	1b(3)		No
(4) Reimbursement arrangements	1b(4)		No
(5) Loans or loan guarantees	1b(5)		No
(6) Performance of services or membership or fundraising solicitations	1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee	Date	Title
	2024-10-24	

May the IRS discuss this return with the preparer shown below? See instructions. ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ▶ ☐	PTIN
ANAN SAMARA		2024-10-24		P02103452

Firm's name ▶ PKF O'CONNOR DAVIES ADVISORY LLC — Firm's EIN ▶ 87-3231666

Firm's address ▶ 245 PARK AVENUE 12TH FLOOR, NEW YORK, NY 10167 — Phone no. (212) 286-2600

Additional Data

Return to Form

Software ID:
Software Version:

Form 990PF - Special Condition Description:

Special Condition Description

Schedule B

(Form 990)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2023

Name of the organization
ARCUS FOUNDATION

Employer identification number
38-3332791

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☑ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☑ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33$^{1}/_{3}$% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
ARCUS FOUNDATION

Employer identification number
38-3332791

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

Contributors

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JLS GLOBAL OPPORTUNITY FUND LLC CO GREENLEAF TRUST 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	$ 34,000,000	☑ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
2	MR JON STRYKER STREAM LINE CIRCLE LLC 450 WEST 14T NEW YORK, NY 10014	$ 450,000	☑ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
ARCUS FOUNDATION

Employer identification number
38-3332791

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

Name of organization
ARCUS FOUNDATION

Employer identification number
38-3332791

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this information once. See instructions.)** ▶ **$** _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

Additional

Data

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Software ID:

ware Version:

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rn to Form

TY 2023 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER	261	0		261
AUDIT AND TAX SERVICES	100,200	0		68,050

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2023 IRS 990 e-File Render

Name: ARCUS FOUNDATION
EIN: 38-3332791

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
AARANYAK	13 TAYAB ALI BYELANE BISHNU RABHA PATH GUWAHATI 781028 IN	2022-12-14	100,000	SUPPORT FOR MULTI-DIMENSIONAL APPROACHES FOR THE CONSERVATION OF WESTERN HOOLOCK GIBBON (HOOLOCK HOOOCK) IN THE KAMLANG-NAMDAPHA LANDSCAPE IN THE STATE OF ARUNACHAL PRADESH, INDIA.	8,600	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	4/30/2023		
ALLIANCE FOR CONSERVATION OF GREAT APES IN CENTRAL AFRICA	NKOLETON MARCHE DE BOIS YAOUNDE 4950 CM	2022-09-22	100,000	SUPPORT FOR THE ORGANIZATIONAL CAPACITY BUILDING OF THE NETWORK OF CSOS IN CENTRAL AFRICA ACTIVE IN THE COMMUNITY CONSERVATION OF GREAT APES IN THE FOREST OF THE CONGO BASIN, HELPING LOCAL ORGANIZATIONS EVOLVE AND FLOURISH.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2023 AND 10/31/2023		
ALLIANCE FOR CONSERVATION OF GREAT APES IN CENTRAL AFRICA	OMNISPORT FACE STADE ANNEXE 1 YAOUNDE CM	2023-10-05	300,000	SUPPORT FOR ORGANISATIONAL AND SCIENTIFIC DEVELOPMENT OF A NETWORK OF LOCAL CIVIL SOCIETY ORGANISATIONS ACTIVE IN THE CONSERVATION OF GREAT APES ACROSS THE CONGO BASIN.	10,434	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2024		
APE ACTION AFRICA	GUTHRIE RD BRISTOL BS8 3HA UK	2023-10-05	100,000	SUPPORT FOR SANCTUARY CAPACITY BUILDING FOR THE ONGOING NEEDS OF THEIR CHIMPANZEES AND GORILLAS, ITS CAMEROONIAN WORKFORCE, AND COMMUNITY OUTREACH PROGRAMS.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2024		
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR	12 CALLE PONIENTE 2413 COLONIA FLOR BLANCA SAN SALVADOR ES	2021-09-30	160,000	SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA, AND HONDURAS, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN EL SALVADOR, TOGETHER WITH ADVOCACY WITH PUBLIC AUTHORITIES FOR PREVENTION.	160,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2023 AND 1/31/2024		
ASOCIACION LAMBDA	AVENIDA CENTROAMERICA 14-30 GUATEMALA CITY 01001 GT	2023-10-03	125,000	SUPPORT FOR THE DEVELOPMENT OF THE REDCAHT+ NETWORK, A NETWORK FOR TRANS MEN IN LATIN AMERICA AND THE CARIBBEAN, INCLUDING CAPACITY BUILDING AND SUPPORT FOR THEIR ADVOCACY FOR IMPROVED ACCESS TO HEALTH, EDUCATION, EMPLOYMENT, AND JUSTICE.	7,572	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2024		
ASOCIACION SALVADORENA DE DERECHOS HUMANOS ENTRE AMIGOS	17 CALLE PONIENTE N 142 ENTRE PRIMERA AVENIDA NORTE Y AVENIDA ESP SAN SALVADOR ES	2021-12-08	100,000	SUPPORT FOR THE INTERSECTIONS OF CONVENING, CO-CREATION, AND PARTICIPATORY ACTION PROJECT FOR LGBTQ PEOPLE OF EL SALVADOR TO CREATE A NETWORK OF INCLUSIVE FAITH COMMUNITIES.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2023 AND 2/1/2024		
BRIDGE INITIATIVE ORGANISATION	C4 -01 MOYONI LEFT GROUND FUMBA TOWN UNGUJA 334 TZ	2022-09-29	140,000	SUPPORT FOR TANZANIAN LGBTQ COMMUNITY-LED CONSENSUS-BUILDING EFFORTS TO CHANGE LGBTQ RIGHTS AND THE RIGHTS TO FREEDOM OF RELIGION ATTITUDES.	87,729	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	8/10/2023		
CENTRE POUR L'ENVIRONNEMENT ET LE DEVELOPPEMENT (CED)	COLLINE DE DJOUNGOLO YAOUNDE CM	2023-12-20	152,000	SUPPORT FOR THE INTEGRATION OF BIODIVERSITY CONSERVATION IN THE IMPLEMENTATION OF EU/U.K. LEGISLATION ON AGRICULTURAL COMMODITIES IN CAMEROON.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
CHIMBO FOUNDATION	HUNINGSPAED 6 OUDEMIRDUM 8567 LL NL	2021-12-15	195,000	SUPPORT FOR LINKING CHIMPANZEE AND HUMAN CULTURE AND BUILDING CONSERVATION PRACTICES IN BOE, GUINEA BISSAU.	130,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2023 AND 1/28/2024		
COLECTIVO AMIGOS CONTRA EL SIDA	7 CALLE 3-42 ZONA 1 GUATEMALA CITY 01001 GT	2021-05-13	80,000	SUPPORT TO STRENGTHEN THE LGBTQI MOVEMENT AND CIVIL SOCIETY IN GUATEMALA THROUGH ADVOCACY AND BUILDING THE CAPACITY OF NONPROFIT NETWORKS.	80,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	12/23/2023, 7/25/2022, 1/31/2022 AND 7/26/2023		
CONSERVATION INITIATIVES	1 MUKUNDA PATH SURUJ NAGAR G S ROAD SIX MILE GUWAHATI 781022 IN	2022-12-20	50,000	SUPPORT TO LINK ECONOMIES AND TRADITIONS FOR COMMUNITY-BASED GIBBON CONSERVATION IN NAGALAND, NORTHEAST INDIA.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	GRANT WAS REVOKED		
ENDANGERED ASIAN SPECIES TRUST	STAG GATES HOUSE SOUTHAMPTON SO17 1XS UK	2023-12-18	45,000	SUPPORT FOR MANAGED GIBBON RELEASES THROUGH TELEMETRY, TRACKING AND POST-RELEASE MONITORING.	866	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	3/19/2024		
FAIRSHARE EDUCATIONAL FOUNDATION	RUNWAY EAST 2 WHITECHAPEL ROAD LONDON E1 1EW UK	2022-05-10	100,000	SUPPORT FOR EMBEDDING BIODIVERSITY IN THE GLOBAL INVESTMENT SYSTEM BY ENSURING THAT MAJOR FINANCIAL INSTITUTIONS TAKE RESPONSIBILITY FOR THEIR IMPACTS ON PEOPLE AND THE PLANET.	66,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/21/2023, 5/30/2023 AND 4/9/2024		
FAIRVENTURES WORLDWIDE GGMBH	HASENBERGSTRABE 31 STUTTGART 70178 GM	2022-09-30	200,000	SUPPORT FOR IMPROVING CONNECTIVITY FOR APE SPECIES IN DEGRADED HABITAT IN THE SEBANGAU KATINGAN CORRIDOR LANDSCAPE.	183,773	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	10/24/2023 AND 1/30/2024		
FORUM KONSERVASI ORANGUTAN INDONESIA (FORINA)	JL SALIHARA RAYA NO 41 A JAKARTA SELATAN 12520 ID	2023-03-28	120,000	SUPPORT FOR STRENGTHENING THE ORANGUTAN CONSERVATION MOVEMENT IN INDONESIA BY SUPPORTING A MULTISTAKEHOLDER PLATFORM.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL AC	CERRO DEL HOMBRE NUMERO 52 CIUDAD DE MEXICO, BC 04831 MX	2023-12-15	25,000	SUPPORT FOR STRENGTHENING CAPACITY THROUGH CONSULTANT-LED STRATEGY AND COMMUNICATIONS PLANNING, DIGITAL AND ONLINE SECURITY, AND SHORT-TERM FUNDRAISING ASSISTANCE.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL ASOCIACION CIVIL	CERRO DEL HOMBRE NUMERO 52 CIUDAD DE MEXICO 04831 MX	2022-06-30	125,000	SUPPORT TO STRENGTHEN REDAPM, A NETWORK OF MEXICAN GROUPS ASSISTING AND ADVOCATING FOR THE HUMAN RIGHTS OF LGBTI MIGRANTS AND REFUGEES IN MEXICO.	53,612	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2023 AND 1/30/2024		
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC	CALLE JUAREZ NO 208 TLALPAN 14000 MX	2021-09-30	225,000	SUPPORT FOR TRANFORMANDOME PROJECT TO EMPOWER MUXE (INDIGENOUS TRANS WOMEN) LEADERS IN OAXACA, MEXICO, DOCUMENT VIOLENCE AND DISCRIMINATION AGAINST MEMBERS OF THEIR COMMUNITY AND ENSURE APPROPRIATE ACTION FROM PUBLIC AUTHORITIES, AS WELL AS ORGANIZE COMMUNICATION CAMPAIGNS FOR INCREASED SOCIAL INCLUSION.	225,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022, 2/26/2023 AND 1/31/2024		
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC	CALLE JUAREZ NO 208 TLALPAN 14000 MX	2023-10-03	220,000	SUPPORT FOR THE TRANSFORMANDOME PROJECT TO EMPOWER MUXE LEADERS IN OAXACA, MEXICO, WITH A FOCUS ON INCREASING ACCESS TO EDUCATION, HEALTH, EMPLOYMENT, AND LEADERSHIP OPPORTUNITIES.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
GAY AND LESBIAN MEMORY IN ACTION TRUST	11-17 JORRISSEN STREET BRAAMFONTEIN JOHANNESBURG 2017 SF	2023-09-21	56,000	SUPPORT FOR THE FEW PROJECT TO INCREASE PARTICIPATION AND VISIBILITY OF LBTQ WOMEN IN PUBLIC ADVOCACY, POLICY DEVELOPMENT, AND PUBLIC SERVICES RELATED TO SEXUAL AND GENDER-BASED VIOLENCE AND FEMICIDE RESPONSE IN SOUTH AFRICA.	6,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	3/27/2024		
GENETIC RESOURCES ACTION INTERNATIONAL FOUNDATION	CALLE CASANOVA 118 BARCELONA 08036 SP	2022-08-16	85,000	SUPPORT FOR RESISTING THREATS OF INDUSTRIAL AGRICULTURE EXPANSION AND ADVANCING AGROECOLOGICAL ALTERNATIVES IN APE RANGE STATES.	85,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2023 AND 3/4/2024		
GIBBON CONSERVATION SOCIETY	BLOCK AG-5 VILLARIA CONDOMINIUM TAMAN MULIA 1/5 ULU LANGAT 68000 MY	2023-03-23	22,000	SUPPORT FOR THE BORNEO GIBBON REHABILITATION PROJECT TO PROMOTE THE WELFARE OF SABAHS CAPTIVE GIBBONS AND STRENGTHEN ITS INFRASTRUCTURE BUILDING FOR A TRANSITIONAL CONSERVATION AND REHABILITATION CENTER FOR ENDANGERED GIBBONS.	22,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2024		
HELMHOLTZ CENTER FOR INFECTION RESEARCH GMBH	INHOFFENSTRASSE 7 BRAUNSCHWEIG GM	2021-12-15	300,000	SUPPORT FOR IMPROVING GREAT APE LOCAL PUBLIC HEALTH AND BUILDING FIELD CAPACITY TO RESPOND TO DISEASE OUTBREAKS.	161,321	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2023 AND 1/31/2024		
INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA	208 - 211 JEPPE STREET 15TH FLOOR MARBLE TOWERS JOHANNESBURG 2000 SF	2023-07-28	100,000	SUPPORT FOR THE STRATEGIC LITIGATION FOR THE SEXUAL RIGHTS PROGRAM IN AFRICA PROJECT TO ADVANCE WOMENS RIGHTS AND RIGHTS OF LGBTQ COMMUNITIES.	58,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	3/28/2024		
INTERNATIONAL ANIMAL RESCUE	LIME HOUSE REGENCY CLOSE UCKFIELD TN22 1DS UK	2018-12-12	71,500	SUPPORT FOR THE COLLABORATIVE DEVELOPMENT OF AN IMPROVED RADIO-TRACKING TRANSMITTER FOR THE EINTRODUCTION AND MONITORING OF ORANGUTANS.	39,358	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	4/8/2024,5/24/2023, 2/21/2023, 3/21/2021 AND 2/27/2020		
INTERNATIONAL GREAT APES AND GIBBONS FUND	445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	2021-07-26	99,815	SUPPORT FOR CULTURE FOR CHIMPS PROJECT WHICH USES TRADITIONAL KNOWLEDGE AND PRACTICES TO STRENGTHEN THE COLLABORATIVE CONSERVATION OF CHIMPANZEES IN UGANDA.	99,815	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/25/2022, 8/31/2022, 1/30/2023 AND 8/31/2023		
INTERNATIONAL GREAT APES AND GIBBONS FUND	445 5TH AVE 7TH FLOOR NEW YORK, NY 10016	2023-03-29	180,000	SUPPORT FOR RECLAIMING AND RECOGNIZING BATWA LAND RIGHTS IN AND AROUND MGAHINGA GORILLA NATIONAL PARK IN UGANDA.	7,599	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	8/2/2023		
INTERNATIONAL GREAT APES AND GIBBONS FUND	445 5TH AVE 7TH FLOOR NEW YORK, NY 10016	2023-07-27	100,000	SUPPORT FOR #CULTUREFORCHIMPS TO PROMOTE LINKAGES BETWEEN INDIGENOUS KNOWLEDGE, CULTURAL PRACTICES, AND COMMUNITY ENGAGEMENT TO STRENGTHEN THE RESPECT AND VALUE FOR THE CONSERVATION OF CHIMPANZEES AND THEIR HABITATS IN BUNYORO AND RWENZORI, UGANDA.	33,010	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2024		
INTERNATIONAL SOCIAL JUSTICE FUND	445 5TH AVE 7TH FLOOR NEW YORK, NY 10016	2020-12-16	200,000	SUPPORT FOR THE SEXUAL ORIENTATION AND GENDER IDENTITY PROJECT TO DEVELOP THE CAPACITY OF AFRICAN NNHRIS TO RESPOND TO VIOLATIONS OF THE RIGHTS OF LGB/TGNC PEOPLE.	200,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	9/15/2023, 1/31/2023 AND 3/1/2022		
INTERNATIONAL SOCIAL JUSTICE FUND	445 5TH AVE 7TH FLOOR NEW YORK, NY 10016	2021-12-09	51,000	SUPPORT TO DEEPEN ENGAGEMENTS WITH RELIGIOUS LEADERS AND THE LGBTI+ COMMUNITY, FRIENDS, AND ALLIES.	50,113	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	11/24/2022 AND 1/30/2024		
INTERNATIONAL SOCIAL JUSTICE FUND	445 5TH AVE 7TH FLOOR NEW YORK, NY 10016	2022-12-13	100,000	SUPPORT FOR AMPLIFYING THE VOICES OF AFFIRMING FAITH LEADERS THROUGH VIDEO AND MEDIA CAMPAIGNS.	36,732	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION			
INTERNATIONAL SOCIAL JUSTICE FUND	445 5TH AVE 7TH FLOOR NEW YORK, NY 10016	2023-06-28	160,000	SUPPORT FOR FORWARD TOGETHER AFRICA (FTA) FOR STRENGTHENING PRO-LGBTIQ+ INTEGRATED ADVOCACY AND PUBLIC CAMPAIGN FOR REGIONAL LGBTIQ+ FAITH ORGANIZING IN EAST AFRICA.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
INTERNATIONAL SOCIAL JUSTICE FUND	445 5TH AVE 7TH FLOOR NEW YORK, NY 10016	2023-07-28	72,500	SUPPORT FOR THE STRATEGIC LITIGATION FOR THE SEXUAL RIGHTS PROGRAM IN AFRICA PROJECT TO ADVANCE WOMEN'S RIGHTS AND RIGHTS OF LGBTQ COMMUNITIES.	18,180	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/7/2024		
INTERNATIONAL SOCIAL JUSTICE FUND	445 5TH AVE 7TH FLOOR NEW YORK, NY 10016	2023-09-21	100,000	SUPPORT FOR THE SEXUAL ORIENTATION AND GENDER IDENTITY PROJECT TO DEVELOP THE CAPACITY OF AFRICAN NATIONAL HUMAN RIGHTS INSTITUTIONS TO RESPOND TO VIOLATIONS OF THE HUMAN RIGHTS OF LGBTI+ PEOPLE.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
IVY FOUNDATION	AREA 49 NEW GULLIVER LILONGWE MI	2023-09-21	56,000	SUPPORT FOR THE LBQTI WOMEN IN LAW AND FEMINIST LED SPACES PROJECT TO INCREASE AWARENESS OF LBQTI RIGHTS IN MALAWI.	13,331	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2024		
JEUNES VOLONTAIRES POUR LENVIRONNEMENT COTE DIVOIRE (JVE)	CARREFOUR ADAMA BINGERVILLE ABIDJAN IV	2023-12-21	75,000	SUPPORT FOR THE ALLIANCE AGAINST THE EXPANSION OF INDUSTRIAL PALM OIL IN WEST AND CENTRAL AFRICA.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
JUST DETENTION INTERNATIONAL SOUTH AFRICA	66 GRANT AVENUE JOHANNESBURG 2192 SF	2022-08-16	100,000	SUPPORT FOR PROMOTING ACCEPTANCE AND SAFETY OF LGBTIQ+ PEOPLE IN PLACES OF DETENTION TO PROTECT THEM FROM SEXUAL ABUSE AND DISCRIMINATION BASED ON GENDER IDENTITY AND SEXUAL ORIENTATION.	50,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	7/31/2024		REPORTING SATISFIED AS EQIVALENCY DETERMINATION WAS PUT IN PLACE SEPTEMBER 2021
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS	MADRID 13 COLONIA DEL CARMEN ALCALDIA COYOACAN CIUDAD DE MEXICO 04100 MX	2022-12-08	100,000	SUPPORT FOR STRENGTHENING THE BISEXUAL WOMEN'S MOVEMENT IN MEXICO AND CENTRAL AMERICA THROUGH VISIBILITY CAMPAIGNS AND CULTURAL ADVOCACY.	40,241	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/29/2024		
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS	MADRID 13 COLONIA DEL CARMEN ALCALDIA COYOACAN CIUDAD DE MEXICO 04100 MX	2023-09-22	30,000	SUPPORT FOR A PUBLIC RELATIONS AND COMMUNICATIONS ASSESSMENT TO STRENGTHEN ALLIANCE BUILDING, INCREASE DIGITAL TECHNICAL CAPACITY, AND PROVIDE NECESSARY TRAINING FOR INCREASED COMMUNITY ENGAGEMENT.	4,878	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/24/2024		
LGBTTTI RED NACIONAL AC	HAVRE 3015 COLONIA NARVARTE CIUDAD DE MONTERREY ESTADO DE NUEVO LEON MONTERREY 64830 MX	2022-08-03	100,000	SUPPORT FOR THE INSTITUTIONAL DEVELOPMENT OF THE ORGANIZATION AND FOR THE PROMOTION OF AN EMPLOYMENT QUOTA FOR TRANS PEOPLE IN MEXICO.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	4/19/2024		

MANERELA	AREA 14 34C LILONGWE BAG 307 MI	2022-12-09	140,000	SUPPORT FOR STRENGTHENING FAITH-BASED RESPONSES THROUGH ENGAGEMENT OF FAITH LEADERS, TRADITIONAL LEADERS, LAW ENFORCERS, AND POLICYMAKERS TO UNDERSTAND ISSUES RELATED TO SOGI AND HOW TO CREATE AN ENABLING ENVIRONMENT FOR LGBTQ PERSONS.	90,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/25/2024		
MBOU-MON-TOUR (MMT)	N 12 15EME RUE LIMETE QUARTIER INDUSTRIEL KINSHASA CG	2022-12-20	100,000	SUPPORT FOR BONOBO MONITORING AND CONSERVATION BY WORKING WITH LOCAL COMMUNITIES TO SUSTAINABLY PROTECT THEIR FORESTS IN THE LONG-TERM.	52,958	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2024		
NATURE CONSERVATION FOUNDATION	1311 AMRITHA 12TH A MAIN MYSORE 570017 IN	2021-12-08	55,000	SUPPORT FOR THE DIBANG PROGRAMS INITIATIVE FOR INDIGENOUS-LED ESTABLISHMENT AND PROTECTION OF THE ELOPA COMMUNITY CONSERVED AREA, HOME TO THE EASTERN HOOLOCK GIBBON.	39,593	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	7/19/2022, 5/25/2023, 6/13/2023 AND 3/31/2024		THE FOUNDATION PROVIDED AN ADDITIONAL $5,000 TOWARDS THIS GRANT FOR THE SAME PURPOSE ON 1/30/2024. ACCORDINGLY THE TOTAL GRANT AMOUNT IS NOW $55,000 AS REFLECTED HERE.
PARENT FAMILIES & FRIENDS OF SOUTH AFRICAN QUEER - PFSAQ	52 SHEILA STREET JOHANNESBURG SOUTH 2091 SF	2023-09-22	56,000	SUPPORT FOR PROJECT: "ACCEPTANCE AND INCLUSION FROM HOME TO COMMUNITIES OF LGBTIQ+ PEOPLE ORGANIZING PARENTS AND FAMILIES TO ADVOCATE FOR LGBTIQ INCLUSION.	5,455	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2024		
PROYECTO COLOMBIA DIVERSA	CL 30 A 6 22 EDIFICIO SAN MARTIN OF 1102 BOGOTA CO	2022-09-29	150,000	SUPPORT FOR THE LGBTI+ LITIGANTS NETWORK OF THE AMERICAS (RED DE LITIGANTES LGBTI+ DE LAS AMERICAS) TO IMPROVE HUMAN RIGHTS STANDARDS OF LGBTI+ PEOPLE AND FURTHER DEVELOP A RELATED PEER-LEVEL LITIGATION NETWORK IN LATIN AMERICA AND THE CARIBBEAN.	46,835	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/1/2024		
RAINBOW IDENTITY ASSOCIATION	PHASE 4 PLOT 22542 GABORONE BC	2023-10-05	67,500	SUPPORT FOR TRANSGENDER AND INTERSEX INCLUSION IN BOTSWANA TO FOCUS ON ADVANCEMENT OF RIGHTS, ACCESS TO SERVICES, VISIBILITY, AND DECREASED STIGMA AND DISCRIMINATION IN SOCIETY.	6,566	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2024		
ROYAL ZOOLOGICAL SOCIETY OF ANTWERP	KONINGIN ASTRIDPLEIN 26 ANTWERP BE-2018 BE	2023-01-31	100,000	SUPPORT FOR THE ANTWERP ZOO FOUNDATIONS LOMAKO BONOBO LIVING LANDSCAPE PROJECT IN THE DEMOCRATIC REPUBLIC OF CONGO THAT CONNECTS PEOPLE AND APES THROUGH COMMUNITY FORESTRY AND ALTERNATIVE LIVELIHOODS.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	4/25/2024		
SOCIAL ENTREPRENEURS FOR SUSTAINABLE DEVELOPMENT	72ND BOULEVARD PAINESVILLE MONROVIA LI	2022-05-10	100,000	SUPPORT FOR DEVELOPING A MODEL FOR CUSTOMARY TENURE AND COMMUNITY CONSERVATION IN LIBERIA.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/13/2023 AND 9/26/2023		
SOCIAL ENTREPRENEURS FOR SUSTAINABLE DEVELOPMENT	72ND BOULEVARD MONROVIA LI	2023-09-27	300,000	SUPPORT FOR ADVANCING THE RECOGNITION AND RESPECT OF CUSTOMARY RIGHTS AS PART OF LIBERIAS CONSERVATION AGENDA, INCLUDING THE CONSERVATION OF CHIMPANZEES.		TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	OVERDUE REPORT		
STOP THE TRAFFIK	104 OLD CASTLE HILL ROAD CASTLE HILL 2154 AS	2022-12-13	100,000	SUPPORT FOR THE CHOCOLATE SCORECARD COLLECTIVE TO TRANSFORM THE CHOCOLATE INDUSTRY FOR THE BENEFIT OF PEOPLE, PRIMATES, AND THE PLANET.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	7/31/2023 AND 1/31/2024		
STRONG ROOTS	084 AVENUE DU GOUVERNEUR COMMUNE DLBANDA BUKAVU CG	2022-05-10	100,000	SUPPORT TO SECURE COLLECTIVE LAND TENURE AND BUILD CAPACITIES AND EMPOWERMENT IN FOREST GOVERNANCE AND MANAGEMENT FOR LOCAL STRUCTURES ESTABLISHED BY ELECTED COMMUNITY MEMBERS TO GOVERN AND MANAGE THE FOREST CONCESSIONS OF LOCAL COMMUNITIES (FCLC) IN EASTERN DRC.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	05/31/2023 AND 4/11/2023		
SUPPORT FOR CONSERVATION OF BONOBOS	C/O KYOTO UNIVERSITY PRIMATE RESEARCH INSTITUTE 41-2 KANRIN INUYAMA 484-8506 JA	2022-08-16	60,000	SUPPORT FOR BONOBO CONSERVATION AT THE LUO SCIENTIFIC RESERVE, DRC, TO MAINTAIN A LONG-TERM RESEARCH SITE.	29,606	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	8/26/2023 AND 4/30/2023		
TACUGAMA CHIMPANZEE SANCTUARY	MOUNTAIN ROAD FREETOWN 5923 SL	2022-12-13	120,000	SUPPORT FOR INCREASED CAPACITY TO ENSURE HIGH-QUALITY CARE FOR CHIMPANZEES AT A SANCTUARY IN SIERRA LEONE.	37,500	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2024		
TAMUKKE FEMINISTS	2248 PARAFAITE HARMONIE WEST BANK DEMERARA 5923 GY	2023-12-13	50,000	SUPPORT FOR STRENGTHENING THE LBT+ GRASSROOTS MOVEMENT IN GUYANA AND ADVOCATING FOR THE INCLUSION OF LBT+ SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS TO BE INCLUDED IN PUBLIC POLICIES.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
THE CROPPER FOUNDATION	13 ANDERSON STREET PORTOFSPAIN TD	2021-05-14	100,000	SUPPORT FOR THE CIVIL SOCIETY HUB FOR SHARED SERVICES PROJECT, PROVIDING ORGANIZATIONAL AND OPERATIONAL SERVICES FOR THE LGBTI+ MOVEMENT IN TRINIDAD AND TOBAGO.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	3/22/2022, 8/25/2022, 3/31/2023 AND 1/17/2024		
THE ENVIRONMENT AND RURAL DEVELOPMENT FOUNDATION	CIVIL SOCIETY BUILDING BUEA CM	2021-12-09	100,000	SUPPORT FOR LONG-TERM CONSERVATION OF CROSS RIVER GORILLAS AND NIGERIA-CAMEROON CHIMPANZEES IN THE LEBIALEM HIGHLANDS IN SW CAMEROON, BUILDING A SUSTAINABLE FUTURE THROUGH COMMUNITY CONSERVATION.	65,689	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	OVERDUE REPORT		REPORTING SATISFIED AS EQIVALENCY DETERMINATION WAS PUT IN PLACE DECEMBER 2022
THE ENVIRONMENT AND RURAL DEVELOPMENT FOUNDATION	CIVIL SOCIETY BUILDING BUEA CM	2023-06-28	200,000	SUPPORT FOR NIGERIA-CAMEROON CHIMPANZEE AND CROSS RIVER GORILLA CONSERVATION IN THE LEBIALEM HIGHLANDS IN CAMEROON AND FOR BUILDING A SUSTAINABLE FUTURE FOR WILDLIFE AND PEOPLE THROUGH COMMUNITY-DRIVEN CONSERVATION.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
THE LEGAL ATLAS LLC	200 E BROADWAY ST 7761 MISSOULA, MT 59802	2023-03-28	300,000	SUPPORT FOR LEGIS-APES II WHICH EXPANDS LEGAL REFORM FOR THE CONSERVATION AND PROTECTION OF GREAT APES AND GIBBONS.	89,197	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/18/2024		
UNITED CARIBBEAN TRANS NETWORK (UCTRANS)	UNION COURT ELIZABETH AVE NASSAU, DISTRICT OF COLUM 0000 BF	2022-03-29	245,000	SUPPORT FOR THE DEVELOPMENT OF A REGIONAL CARIBBEAN TRANS ORGANIZATION AND ITS LEGAL GENDER RECOGNITION INITIATIVE.	136,518	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/1/2024 AND 2/1/2023		
VIET NATURE CONSERVATION CENTRE	APT 202 BUILDING 18T2 LE VAN LUONG STREET HA NOI 10000 VM	2021-12-15	150,000	SUPPORT FOR SUSTAINABLE PROTECTION OF NOMASCUS SIKI (SOUTHERN WHITE-CHEEKED GIBBON), STRENGTHENING CAPACITY AND COLLABORATION FOR GIBBON CONSERVATION IN VIETNAM.	150,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2023 AND 1/31/2024		
VIET NATURE CONSERVATION ONE-MEMBER COMPANY LIMITED	PHU XUAN VILLAGE PHU THUY COMMUNE LE THUY DISTRICT QUANG BINH 10000 VM	2023-12-15	250,000	SUPPORT FOR CONTINUED SUSTAINABLE PROTECTION OF THE NOMASCUS SIKI IN TRUONG SON KEY BIODIVERSITY AREA,VIETNAM, AND FOR IMPROVING TRANSBOUNDARY CONSERVATION BETWEEN VIETNAM AND LAOS.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE YET		
WAHANA LINGKUNGAN HIDUP INDONESIA	JL BUNGA WIJAYA KUSUMA GG WIJAYA XV NO 10 MEDAN 20131 ID	2022-06-30	300,000	SUPPORT FOR WALHI ACEH AND WALHI NORTH SUMATRA FOR SCALING UP COMMUNITY MOVEMENT AND GOVERNMENT COMMITMENT TO PROTECT THE BATANG TORU AND LEUSER ECOSYSTEMS, BUILDING A FUTURE FOR SUMATRAS APES.	200,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/29/2024, 8/25/2023 AND 6/22/2023		
WHALE AND DOLPHIN CONSERVATION	38 ST PAULS STREET CHIPPENHAM SN15 1LJ UK	2023-03-23	50,000	SUPPORT FOR MAPPING THE DIVERSITY OF NONHUMAN LIVING CULTURAL HERITAGE THROUGH AN INNOVATIVE WEB-BASED TOOL FOR BUILDING UNDERSTANDING AND INCREASING AWARENESS OF NONHUMAN CULTURES.	1,840	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	10/30/2023		
WHALE AND DOLPHIN CONSERVATION	38 ST PAULS STREET CHIPPENHAM SN15 1LJ UK	2023-06-30	20,000	SUPPORT FOR MAPPING THE DIVERSITY OF NONHUMAN LIVING CULTURAL HERITAGE THROUGH AN INNOVATIVE WEB-BASED TOOL FOR BUILDING UNDERSTANDING AND INCREASING AWARENESS OF NONHUMAN CULTURES.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
WHALE AND DOLPHIN CONSERVATION	38 ST PAULS STREET CHIPPENHAM SN15 1LJ UK	2023-06-30	20,000	SUPPORT FOR MAPPING THE DIVERSITY OF NONHUMAN LIVING CULTURAL HERITAGE THROUGH AN INNOVATIVE WEB-BASED TOOL FOR BUILDING UNDERSTANDING AND INCREASING AWARENESS OF NONHUMAN CULTURES.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
YAYASAN JARINGAN SATWA INDONESIA	JL BELIMBING 25 DKI JAKARTA 12610 ID	2023-05-17	15,970	SUPPORT TO TACKLE WILDLIFE CRIMES CONCERNING GIBBONS IN INDONESIA, INCLUDING CONDUCTING RESEARCH AND TARGETING GIBBON TRADERS TO RESCUE GIBBONS FROM ILLEGAL WILDLIFE TRADE.	10,499	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/13/2024		
YAYASAN KEADILAN HIJAU INDONESIA	JALAN BUNGA TEROMPET V NO 25 MEDAN SELAYANG MEDAN 20131 ID	2023-12-13	31,000	SUPPORT FOR A COLLABORATIVE STRATEGIC PLANNING WORKSHOP ON THE CONSERVATION OF THE BATANG TORU ECOSYSTEM.	31,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	5/3/2024		
YAYASAN ORANGUTAN SUMATERA LESTARI	JALAN BUNGA SEDAP MALAM XVIIIC NO 10 MEDAN 20131 ID	2023-03-28	40,000	SUPPORT FOR SUSTAINABILITY PLANNING AND CAPACITY BUILDING FOR GIBBON REHABILITATION IN NORTH SUMATRA, INDONESIA.	14,453	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/1/2024		
YAYASAN ORANGUTAN SUMATERA LESTARI	JALAN BUNGA SEDAP MALAM XVIIIC NO 10 MEDAN 20131 ID	2023-11-01	8,000	SUPPORT FOR SUSTAINABILITY PLANNING AND CAPACITY BUILDING FOR GIBBON REHABILITATION IN NORTH SUMATRA, INDONESIA.		TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	OVERDUE REPORT		
YAYASAN SATYA BUMI LESTARI	NO 25 RT 003/08 PASAR MINGGU JAKARTA SELATAN 12540 ID	2023-05-17	50,000	SUPPORT FOR THE TAPANULI ORANGUTAN PROTECTION PROJECT TO RAISE PUBLIC AWARENESS OF THE SIGNIFICANCE OF PROTECTING THE BATANG TORU LANDSCAPE AND THE URGENCY OF CONSERVATION EFFORTS.	13,757	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	4/21/2024		
YAYASAN SWARAOWA	KALIPENTHUNG KALITIRTO BERBAH SLEMAN YOGYAKARTA YOGYAKARTA 55573 ID	2022-12-13	30,000	SUPPORT FOR PROFESSIONAL AND CULTURAL AWARENESS AND CONSERVATION TRAINING FOR THE MOLOCH GIBBON (ALSO KNOWN AS THE JAVAN GIBBON OR SILVERY GIBBON) IN CENTRAL JAVA AND THE KLOSSS GIBBON IN THE MENTAWAI ISLANDS.	30,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	01/25/2024		
YAYASAN SWARAOWA	KALIPENTHUNG RT3/RW17 KALITIRTO BERBAH SLEMAN YOGYAKARTA YOGYAKARTA 55573 ID	2023-12-13	90,000	SUPPORT FOR THE CONSERVATION OF THE JAVAN GIBBON IN THE DIENG MOUNTAIN LANDSCAPE AND THE KLOSS' GIBBON IN THE MENTAWAI ISLANDS BY BUILDING LOCAL SUPPORT THROUGH THE PROMOTION AND DEVELOPMENT OF ALTERNATIVE LIVELIHOODS AND REVITALIZING CULTURAL IDENTITY, THEREBY STRENGTHENING HABITAT CONNECTIONS.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
YAYASAN WAHANA LINGKUNGAN HIDUP INDONESIA	JALAN TEGAL PARANG UTARA NO 14 SOUTH JAKARTA 12790 ID	2022-08-16	100,000	SUPPORT FOR STRENGTHENING COMMUNITY-LED CONSERVATION AND CHALLENGING EXTRACTIVE INDUSTRY EXPANSION IN APE HABITATS IN WEST JAVAN AND EAST KALIMANTAN, INDONESIA.	75,572	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	6/7/2023 AND OVERDUE		
ZANERELA	KULIMA TOWER BUILDING 11TH FLOOR ROOM 8A AND 9A KATUNJILA ROAD LUSAKA 10101 ZA	2022-12-15	150,000	SUPPORT FOR ENHANCING SAFETY, PROTECTION, INCLUSION, AND ACCEPTANCE OF LGBTQ PEOPLE IN ZAMBIA.	75,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/10/2024		

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Name: ARCUS FOUNDATION

EIN: 38-3332791

Identifier	Return Reference	Explanation
SUPPLEMENTARY INFORMATION	PART XIV	2A) GREAT APES & GIBBONS PROGRAM APPLICANTS CAN SUBMIT AN INITIAL FUNDING CONCEPT (IFC) VIA THE FOUNDATION'S WEBSITE: WWW.ARCUSFOUNDATION.ORG. FOLLOWING AN IFC REVIEW, AN APPLICANT MAY BE INVITED TO SUBMIT A LETTER OF INQUIRY (LOI), AND UPON FURTHER STAFF REVIEW OF THE LOI, AN APPLICANT MAY BE INVITED TO SUBMIT A FULL PROPOSAL. 2A) SOCIAL JUSTICE PROGRAM APPLICANTS ARE INVITED TO SUBMIT AN INITIAL FUNDING CONCEPT (IFC) VIA A DIRECT LINK TO THE ARCUS ONLINE GRANTMAKING SYSTEM OR DIRECTLY WITH AN ARCUS STAFF MEMBER. FOLLOWING AN IFC REVIEW, AN APPLICANT MAY BE INVITED TO SUBMIT A FULL PROPOSAL.2B) THROUGH AN ONLINE APPLICATION PROCESS, INVITED APPLICANTS SUBMIT INFORMATION SUCH AS: LETTER OF INQUIRY: BRIEF DESCRIPTION OF THE PROJECT OR PROGRAM FOR WHICH FUNDING IS BEING SOUGHT, INCLUDING AN OVERVIEW OF THE MEASURABLE GOALS AND OUTCOMES OF THE PROJECT, AS WELL AS THE ACTIVITIES THAT WILL BE CARRIED OUT TO DELIVER THE OUTCOMES AND THE ORGANIZATION'S CAPACITY TO IMPLEMENT THE PROPOSED WORK.REQUIREMENT: EQUAL EMPLOYMENT OPPORTUNITY POLICY THAT SPECIFICALLY INCLUDES SEXUAL ORIENTATION AND GENDER IDENTITY AS SEPARATE PROTECTED CATEGORIES AND IS IN COMPLIANCE WITH ALL OTHER APPLICABLE FEDERAL AND LOCAL EEO LAWS. FULL PROPOSAL: BUILDING OFF INFORMATION SUBMITTED, APPLICANTS WILL PROVIDE FURTHER DETAIL AROUND:ANTICIPATED OUTCOMES AND INDICATORSNEEDS AND/OR OPPORTUNITIES TO BE ADDRESSED; THE ACTIVITIES PLANNED IN ORDER TO ACHIEVE THE RESULTS, AND MILESTONES TO DEMONSTRATE MOVEMENT TOWARD THE INTENDED RESULTS; PROJECT BUDGETA FINANCIAL PROJECTION AND DESCRIPTION OF THE WORK BEING PROPOSED AND HOW ARCUS FUNDING WOULD BE APPLIED;OTHER FUNDING AND SUSTAINABILITYDESCRIPTION OF OTHER ANTICIPATED SOURCES OF SUPPORT AND IF THE PROPOSED ACTIVITIES WILL CONTINUE BEYOND THE REQUESTED GRANT PERIOD, THE PLAN TO SUSTAIN THEM, INCLUDING ANY INTENTION TO REQUEST RENEWED SUPPORT FROM ARCUS.REQUIREMENTS: BOARD LIST WITH AFFILIATIONS; CURRENT ORGANIZATIONAL BUDGET; PROJECT BUDGET; AUDITED FINANCIAL STATEMENTS FROM THE MOST RECENTLY COMPLETED FISCAL YEAR (OR IRS FORM 990 OR P&L STATEMENT AND BALANCE SHEET). SOME ORGANIZATIONS THAT ARE NOT US RECOGNIZED PUBLIC CHARITIES MAY NEED TO SUBMIT ADDITIONAL ORGANIZATIONAL DOCUMENTATION SUCH AS IN-COUNTRY REGISTRATIONS, ARTICLES OF INCORPORATION, AND BY-LAWS.2C) SUBMISSION DEADLINES:REQUESTS FOR FUNDING ARE ACCEPTED AND REVIEWED ON AN ONGOING BASIS. THE FOUNDATION'S BOARD OF DIRECTORS REVIEWS STAFF RECOMMENDATIONS REGULARLY AS WELL AS DURING ITS QUARTERLY MEETINGS.2D) ANY RESTRICTIONS OR LIMITATIONS ON AWARDS, SUCH AS BY GEOGRAPHICAL AREA, CHARITABLE FIELDS, KIND OF INSTITUTIONS, OR OTHER FACTORS: NO, HOWEVER, BOTH THE GREAT APES & GIBBONS AND SOCIAL JUSTICE PROGRAMS ARE GUIDED BY RESPECTIVE STRATEGIC PLANS AND GRANTMAKING PRIORITIES AS APPROVED BY THE ARCUS BOARD.
	EXPENDITURE RESPONSIBILITY (STATEMENT 19)	THE ARCUS FOUNDATION MAKES SOME LARGE GRANTS IN THE FORM OF A TRANSFER OF SHARES OF STOCK RATHER THAN CASH. THE FOUNDATION MAKES SUCH TRANSFERS OF STOCK IN THE AMOUNT OF 98% OF THE PAYMENT DUE A GRANTEE. IF CERTAIN CONDITIONS ARE MET, THE FOUNDATION PAYS THE GRANTEE THE DIFFERENCE BETWEEN THE GRANT PAYMENT DUE AND THE PROCEEDS THE GRANTEE RECEIVES FROM THE SALE OF THE STOCK. DEPENDING ON THE TIMING AND PROCEEDS OF THE GRANTEE'S SALE OF THE STOCK, THE GRANT AMOUNT REPORTED AS GRANTS PAID (WHICH IS THE GRANT AMOUNT SHOWN ON THE FOUNDATION'S BOOKS) AND THE GRANT AMOUNT SHOWN ON THE EXPENDITURE RESPONSIBILITY GRANTS REPORT (WHICH IS THE TOTAL AMOUNT ACTUALLY RECEIVED BY THE GRANTEE) MAY DIFFER.
UNDISTRIBUTED INCOME	PART XII, LINE 7	ARCUS FOUNDATION HEREBY ELECTS, PURSUANT TO TREASURY REGULATIONS SECTIONS 1.170A-9(H) AND 53.4942(A)-3(C)(2), TO TREAT DISTRIBUTIONS OF $34,000,000 (WHICH EQUALS THE VALUE OF ALL CONTRIBUTIONS RECEIVED IN 2023 FROM JLS GLOBAL OPPORTUNITY FUND LLC) AND $450,000 (WHICH EQUALS THE VALUE OF ALL CONTRIBUTIONS RECEIVED IN 2023 FROM MR. JON STRYKER) AS DISTRIBUTIONS OUT OF CORPUS. ACCORDINGLY, THE ARCUS FOUNDATION MEETS THE PASS-THROUGH REQUIREMENT OF INTERNAL REVENUE CODE SECTION 170(B)(1)(F). ARCUS FOUNDATION HEREBY ELECTS, PURSUANT TO TREASURY REGULATIONS SECTIONS 1.170A-9(H) AND 53.4942(A)-3(C)(2), TO TREAT DISTRIBUTIONS OF $1,150 (WHICH EQUALS THE VALUE OF ALL OTHER CONTRIBUTIONS RECEIVED IN 2023) AS DISTRIBUTIONS OUT OF CORPUS. ACCORDINGLY, THE ARCUS FOUNDATION MEETS THE PASS-THROUGH REQUIREMENT OF INTERNAL REVENUE CODE SECTION 170(B)(1)(F). PURSUANT TO REG. 53.4942(A)-3(C)(2)(IV), THE FOUNDATION HEREBY ELECTS TO TREAT, AS A CURRENT CORPUS DISTRIBUTION, THE FOLLOWING UNUSED PRIOR TAX YEARS' DISTRIBUTIONS THAT WERE TREATED AS CORPUS DISTRIBUTIONS UNDER REG. 53.4942(A)-3(D)(1)(III) IN SUCH PRIOR TAX YEARS:TAX YEAR AMOUNT 2021 $2,646,457 2022 $24,971,477
	PART VI-B, LINE 1A(4) AND 1B	IN EARLY 2024, THE FOUNDATION IDENTIFIED IN CONSULTATION WITH LEGAL COUNSEL THAT ITS REIMBURSEMENT OF CERTAIN MAINTENANCE/COMMON CHARGES ASSOCIATED WITH THE FOUNDATION'S USE OF OFFICE SPACE IN A CONDOMINIUM BUILDING IN 2022-2024 RESULTED IN SELF-DEALING. FOLLOWING THE IDENTIFICATION OF THIS ERROR, SUCH TRANSACTIONS HAVE BEEN FULLY CORRECTED AND FORMS 4720 HAVE OR WILL BE FILED WITH THE IRS.

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Name: ARCUS FOUNDATION
EIN: 38-3332791

Name of Stock	End of Year Book Value	End of Year Fair Market Value
3M COMPANY COM (88579Y101) 44 SHARES	4,810	4,810
ABBOTT LABORATORIES COM NPV (2824100) 240 SHARES	26,417	26,417
ABBVIE INC COM (00287Y109) 278 SHARES	43,082	43,082
ACCENTURE PLC CLS'A 0.0000225 (G1151C101) 126 SHARES	44,215	44,215
ADIENT PLC COM (G0084W101) 116 SHARES	4,218	4,218
ADOBE INC COM (00724F101) 66 SHARES	39,376	39,376
ADVANCED MICRO DEVICES INC COM STK (7903107) 235 SHARES	34,640	34,640
AGNICO EAGLE MINES LTD COM NPV (8474108) 88 SHARES	4,826	4,826
AIR PRODUCTS & CHEMICALS INC COM (9158106) 33 SHARES	9,034	9,034
AKAMAI TECHNOLOGIES COM (00971T101) 178 SHARES	21,065	21,065
ALBEMARLE CORP COM (12653101) 21 SHARES	3,033	3,033
ALCON AG CHF0.04 (H01301128) 118 SHARES	9,217	9,217
ALLSTATE CORP COM (20002101) 74 SHARES	10,358	10,358
ALLY FINANCIAL INC COM (02005N100) 282 SHARES	9,846	9,846
ALNYLAM PHARMACEUTICALS INC COM (02043Q107) 24 SHARES	4,593	4,593
ALTRIA GROUP INC COM (02209S103) 121 SHARES	4,880	4,880
AMAZON COM INC COM (23135106) 1236 SHARES	187,797	187,797
AMEREN CORP COM (23608102) 107 SHARES	7,739	7,739
AMERICAN EXPRESS CO COM USD0.20 (25816109) 112 SHARES	20,981	20,981
AMGEN INC COM (31162100) 74 SHARES	21,312	21,312
AMPHENOL CORP CLASS'A'COM (32095101) 48 SHARES	4,757	4,757
ANALOG DEVICES INC COM (32654105) 52 SHARES	10,324	10,324
ANSYS INC COM (03662Q105) 13 SHARES	4,716	4,716
AON PLC (IE) COM (G0403H108) 38 SHARES	11,058	11,058
APELLIS PHARMACEUTICALS INC COM (03753U106) 87 SHARES	5,207	5,207
APOLLO GLOBAL MANAGEMENT INC COM (03769M106) 110 SHARES	10,250	10,250
APPLE INC COM (37833102170 SHARES	417,789	417,789
APTIV PLC COM (G6095L109) 104 SHARES	9,330	9,330
ARISTA NETWORKS INC COM (40413106) 53 SHARES	12,481	12,481
ARROW ELECTRONICS INC COM (42735100) 68 SHARES	8,312	8,312
ASPEN TECHNOLOGY INC COM (29109X106) 24 SHARES	5,283	5,283
AT&T INC COM USD1 (447 SHARES	7,500	7,500
ATLASSIAN CORP COM (49468101) 41 SHARES	9,751	9,751
AUTODESK INC COM (52769106) 21 SHARES	5,113	5,113
AUTOLIV INC COM (52800109) 42 SHARES	4,628	4,628
AUTOMATIC DATA PROCESSING INC COM (53015103) 64 SHARES	14,910	14,910
AUTOZONE INC COM (53332102) 2 SHARES	5,171	5,171
AXON ENTERPRISE INC COM (05464C101) 19 SHARES	4,908	4,908
BAKER HUGHES COMPANY COM (05722G100) 109 SHARES	3,726	3,726
BALL CORP COM NPV (58498106) 72 SHARES	4,141	4,141
BANK OF AMERICA CORPORATION COM (60505104) 876 SHARES	29,495	29,495
BANK OF MONTREAL COM NPV (63671101) 125 SHARES	12,368	12,368
BANK OF NEW YORK MELLON CORP COM (64058100) 131 SHARES	6,819	6,819
BANK OF NOVA SCOTIA COM NPV (64149107) 134 SHARES	6,524	6,524
BARRICK GOLD CORPORATION COM NPV (67901108) 259 SHARES	4,685	4,685
BECTON DICKINSON & CO COM (75887109) 37 SHARES	9,022	9,022
BEST BUY CO INC COM (86516101) 101 SHARES	7,906	7,906
BIOMARIN PHARMACEUTICAL COM (09061G101) 40 SHARES	3,857	3,857
BOEING CO COM (97023105) 94 SHARES	24,502	24,502
BOOZ ALLEN HAMILTON HLDG CORP COM (99502106) 141 SHARES	18,035	18,035
BORG WARNER INC COM (99724106) 130 SHARES	4,661	4,661
BOSTON SCIENTIFIC CORP COM (101137107) 109 SHARES	6,301	6,301
BRISTOL-MYERS SQUIBB CO COM (110122108) 402 SHARES	20,627	20,627
BROADCOM INC COM (11135F101) 53 SHARES	59,161	59,161
BROWN-FORMAN CORP COM CLASS B (115637209) 62 SHARES	3,540	3,540
BURLINGTON STORES INC COM (122017106) 29 SHARES	5,640	5,640
CADENCE DESIGN SYSTEMS INC COM (127387108) 70 SHARES	19,066	19,066
CAE INC COM NPV (124765108) 218 SHARES	4,707	4,707
CAESARS ENTERTAINMENT INC NEW COM (12769G100) 143 SHARES	6,704	6,704
CANADIAN NATIONAL RAILWAYS CO COM NPV (136375102) 89 SHARES	11,181	11,181
CANADIAN PAC KANS CITY LTD COM NPV (13646K108) 270 SHARES	21,346	21,346
CAPITAL ONE FINANCIAL CORP COM (14040H105) 48 SHARES	6,294	6,294
CARDINAL HEALTH INC COM NPV (14149Y108) 51 SHARES	5,141	5,141
CARRIER GLOBAL CORPORATION COM (14448C104) 297 SHARES	17,063	17,063
CASEY'S GENERAL STORES INC COM NPV (147528103) 17 SHARES	4,671	4,671
CATERPILLAR INC COM (149123101) 70 SHARES	20,697	20,697
CBOE GLOBAL MARKETS INC COM (12503M108) 36 SHARES	6,428	6,428
CBRE GROUP INC COM (12504L109) 84 SHARES	7,820	7,820
CERIDIAN HCM HLDG INC COM (15677J108) 62 SHARES	4,161	4,161
CF INDUSTRIES HOLDINGS INC COM (125269100) 53 SHARES	4,214	4,214
CGI INC COM NPV SUBORD VOTING SHARES CLASS A (12532H104) 39 SHARES	4,181	4,181
CH ROBINSON WORLDWIDE INC COM (12541W209) 35 SHARES	3,024	3,024
CHECK POINT SOFTWARE TECHNOLOGIES ORD ILS0.01 (M22465104) 66 SHARES	10,084	10,084
CHENIERE ENERGY INC COM (16411R208) 83 SHARES	14,169	14,169
CHEVRON CORPORATION COM (166764100) 295 SHARES	44,002	44,002
CHIPOTLE MEXICAN GRILL COM (169656105) 6 SHARES	13,722	13,722
CHUBB LIMITED ORD CHF24.15 (H1467J104) 62 SHARES	14,012	14,012
CHURCH & DWIGHT COM (171340102) 45 SHARES	4,255	4,255
CINCINNATI FINANCIAL CORP COM (172062101) 38 SHARES	3,931	3,931
CINTAS CORP COM NPV (172908105) 8 SHARES	4,821	4,821
CISCO SYSTEMS INC COM (17275R102) 545 SHARES	27,533	27,533
CITIGROUP INC COM (172967424) 180 SHARES	9,259	9,259
CME GROUP INC COM (12572Q105) 56 SHARES	11,794	11,794
CNH INDUSTRIAL NV COM EUR0.01 (N20944109) 308 SHARES	3,751	3,751
COCA-COLA CO COM (191216100) 536 SHARES	31,586	31,586
COGNIZANT TECHNOLOGY SOLUTIONS CORP COM CL A (192446102) 85 SHARES	6,420	6,420
COINBASE GLOBAL INC COM (19260Q107) 55 SHARES	9,566	9,566
COLGATE-PALMOLIVE CO COM (194162103) 206 SHARES	16,420	16,420
COMCAST CORP COM (20030N101) 819 SHARES	35,913	35,913
CONOCOPHILLIPS COM (20825C104) 234 SHARES	27,160	27,160
CONSTELLATION BRANDS INC COM (21036P108) 23 SHARES	5,560	5,560
CREDICORP COM STK (G2519Y108) 28 SHARES	4,198	4,198
CSX CORP COM (126408103) 149 SHARES	5,166	5,166
CULLEN FROST BANKERS COM STK (229899109) 44 SHARES	4,774	4,774
CUMMINS INC COM STK (231021106) 22 SHARES	5,271	5,271
CVS HEALTH CORPORATION COM (126650100) 204 SHARES	16,108	16,108
DANAHER CORP COM (235851102) 101 SHARES	23,365	23,365
DARDEN RESTAURANTS INC COM STK NPV (237194105) 27 SHARES	4,436	4,436
DARLING INGREDIENTS INC COM (237266101) 82 SHARES	4,087	4,087
DATADOG INC COM (23804L103) 88 SHARES	10,681	10,681
DECKERS OUTDOOR CORP COM STK (243537107) 7 SHARES	4,679	4,679
DEERE & CO COM STK (244199105) 38 SHARES	15,195	15,195
DELL TECHNOLOGIES INC COM (24703L202) 59 SHARES	4,514	4,514
DEUTSCHE BANK AG ORD NPV(REGD) (D18190898) 481 SHARES	6,518	6,518
DEXCOM INC COM (252131107) 95 SHARES	11,789	11,789
DICKS SPORTING GOODS INC COM (253393102) 36 SHARES	5,290	5,290
DOCUSIGN INC COM (256163106) 81 SHARES	4,815	4,815
DOORDASH INC COM (25809K105) 91 SHARES	8,999	8,999
DOW INC COM (260557103) 76 SHARES	4,168	4,168
DR HORTON INC COM STK (23331A109) 47 SHARES	7,143	7,143
DUKE ENERGY CORP COM (26441C204) 197 SHARES	19,117	19,117
DUPONT DE NEMOURS INC COM (26614N102) 59 SHARES	4,539	4,539
EATON CORPORATION PLC COM (G29183103) 127 SHARES	30,584	30,584
EBAY INC COM (278642103) 89 SHARES	3,882	3,882
ECOLAB INC COM STK (278865100) 24 SHARES	4,760	4,760
EDWARDS LIFESCIENCES CORP COM STK (2.8176E+112) 68 SHARES	5,185	5,185

ELBIT SYSTEMS LTD ILS1 (M3760D101) 42 SHARES	8,957	8,957
ELECTRONIC ARTS INC COM (285512109) 70 SHARES	9,577	9,577
ELEVANCE HEALTH INC COM (36752103) 60 SHARES	28,294	28,294
ELI LILLY AND COMPANY COM NPV (532457108) 135 SHARES	78,694	78,694
EMERSON ELECTRIC CO COM (291011104) 60 SHARES	5,840	5,840
ENBRIDGE INC COM NPV (29250N105) 307 SHARES	11,058	11,058
ENTEGRIS INC COM STK (29362U104) 53 SHARES	6,350	6,350
EOG RESOURCES INC COM (26875P101) 108 SHARES	13,063	13,063
EPAM SYS INC COM (29414B104) 17 SHARES	5,055	5,055
ESTEE LAUDER COMPANIES INC COM (518439104) 39 SHARES	5,704	5,704
ETSY INC (29786A106) 63 SHARES	5,106	5,106
EXACT SCIENCES CORP COM STK (30063P105) 141 SHARES	10,431	10,431
EXELON CORP COM NPV (30161N101) 405 SHARES	14,540	14,540
EXXON MOBIL CORPORATION COM NPV (30231G102) 603 SHARES	60,288	60,288
FACTSET RESEARCH SYSTEMS COM STK (303075105) 9 SHARES	4,293	4,293
FERGUSON PLC ORD (G3421J106) 26 SHARES	5,020	5,020
FERRARI N V COM (N3167Y103) 49 SHARES	16,583	16,583
FIDELITY NATL INFORMATION SERVICES COM (31620M106) 108 SHARES	6,488	6,488
FISERV INC COM STK (337738108) 75 SHARES	9,963	9,963
FIVE BELOW INC COM (33829M101) 26 SHARES	5,542	5,542
FLOOR & DECOR HOLDINGS INC COM USD0.001 CL A (339750101) 48 SHARES	5,355	5,355
FMC CORP COM USD0.10 (302491303) 74 SHARES	4,666	4,666
FORD MOTOR CO COM (345370860) 507 SHARES	6,180	6,180
FORTIS INC COM NPV (34955307) 443 SHARES	18,221	18,221
FOX CORP COM CL A (3537L05) 304 SHARES	9,020	9,020
FOX FACTORY HOLDING CORP COM (3538V02) 43 SHARES	2,902	2,902
FRANCO NEVADA CORP COM NPV (3585805) 25 SHARES	2,770	2,770
FREEPORT-MCMORAN INC COM (3567D857) 95 SHARES	8,301	8,301
FTI CONSULTING INC COM STK (3029409) 23 SHARES	4,580	4,580
GALLAGHER(ARTHUR J.)& CO COM (36357609) 24 SHARES	5,397	5,397
GARTNER INC COM (3666507) 3 SHARES	5,864	5,864
GE HEALTHCARE TECHNOLOGIES INC COM (36266G07) 54 SHARES	4,175	4,175
GENERAL DYNAMICS CORP COM (36955008) 38 SHARES	9,867	9,867
GE AEROSPACE COM (36960430) 63 SHARES	20,804	20,804
GENERAL MILLS INC COM (37033404) 67 SHARES	10,878	10,878
GENERAL MOTORS CO COM (37045V00) 20 SHARES	7,220	7,220
GENPACT LIMITED COM STK (G3922B07) 240 SHARES	8,330	8,330
GFL ENVIRONMENTAL INC. COM NPV SUB VTG SHS (3668Q04) 37 SHARES	4,728	4,728
GILDAN ACTIVEWEAR INC COM NPV (3759603) 23 SHARES	4,066	4,066
GILEAD SCIENCES INC COM (37555803) 7 SHARES	9,478	9,478
GITLAB INC COM (37637K08) 93 SHARES	5,855	5,855
GLOBAL PAYMENTS INC COM NPV (37940X02) 38 SHARES	4,826	4,826
GODADDY INC COM (38023707) 272 SHARES	28,876	28,876
GOLDMAN SACHS GROUP INC COM (384G04) 89 SHARES	34,334	34,334
GUIDEWIRE SOFTWARE INC COM (407V00) 50 SHARES	5,452	5,452
HARTFORD FINANCIAL SERVICES GRP INC COM (465504) 229 SHARES	18,407	18,407
HCA HEALTHCARE INC COM (4042C0) 59 SHARES	15,970	15,970
HEALTHEQUITY INC COM (42226A07) 62 SHARES	4,111	4,111
HERSHEY COMPANY COM (42786608) 93 SHARES	17,339	17,339
HESS CORPORATION COM (42809H07) 32 SHARES	4,613	4,613
HILTON WORLDWIDE HOLDINGS INC COM (43300A203) 39 SHARES	7,102	7,102
HOME DEPOT INC COM (43707602) 50 SHARES	51,983	51,983
HONEYWELL INTERNATIONAL INC COM (4385606) 79 SHARES	16,567	16,567
HORMEL FOODS CORP COM STK 86 (44045200) 262 SHARES	8,413	8,413
HP INCORPORATION COM (40434L05) 200 SHARES	6,018	6,018
HUBSPOT INC COM (44357300) 9 SHARES	5,225	5,225
HUMANA INC COM STK (44485902) 8 SHARES	8,241	8,241
HUNT(J.B.)TRANSPORT SERVICES INC COM (44565807) 23 SHARES	4,594	4,594
IDEXX LABORATORIES INC COM (4568D04) 30 SHARES	16,652	16,652
ILLINOIS TOOL WORKS INC COM (45230809) 05 SHARES	27,504	27,504
IMPERIAL OIL COM NPV (453038408) 98 SHARES	11,324	11,324
INSULET CORPORATION COM STK (45784P0) 2 SHARES	4,557	4,557
INTEL CORP COM (4584000) 463 SHARES	23,266	23,266
INTERCONTINENTAL EXCHANGE INC COM (45866F04) 89 SHARES	11,430	11,430
INTERNATIONAL BUS MACH CORP COM (4592000) 3 SHARES	21,425	21,425
INTERNATIONAL FLAVORS & FRAGRANCES COM (4595060) 65 SHARES	5,263	5,263
INTUIT INC COM (4620203) 63 SHARES	39,377	39,377
INTUITIVE SURGICAL INC COM (4620E602) 5 SHARES	17,205	17,205
INVESCO LTD COM STK (G49BT08) 332 SHARES	5,923	5,923
JABIL INC COM (4663303) 70 SHARES	21,658	21,658
JACOBS SOLUTIONS INC COM (46982L08) 39 SHARES	5,062	5,062
JOHNSON & JOHNSON COM (4786004) 396 SHARES	62,069	62,069
JONES LANG LASALLE INC COM (48020Q07) 29 SHARES	5,477	5,477
JPMORGAN CHASE & CO. COM (46625H00) 36 SHARES	61,406	61,406
KARUNA THERAPEUTICS INC COM (48576A00) 24 SHARES	7,596	7,596
KELLANOVA COM (48783608) 26 SHARES	7,045	7,045
KIG DR PEPPER INC COM (4927V00) 70 SHARES	5,664	5,664
KEYSIGHT TECHNOLOGIES INC COM WD (49338L03) 50 SHARES	7,955	7,955
KIMBERLY CLARK CORP COM (49436803) 40 SHARES	4,860	4,860
KKR & CO INC COM (4825W04) 67 SHARES	5,551	5,551
KLA CORPORATION COM (48248000) 3 SHARES	18,020	18,020
KROGER CO COM (500440) 257 SHARES	11,747	11,747
L3 HARRIS TECHNOLOGIES INC COM (5024309) 23 SHARES	4,844	4,844
LAM RESEARCH CORP COM (5280708) 46 SHARES	36,030	36,030
LAMB WESTON HLDGS INC COM (5327204) 44 SHARES	4,756	4,756
LAS VEGAS SANDS CORP COM (5783407) 98 SHARES	4,823	4,823
LEAR CORP COM (52865204) 52 SHARES	7,343	7,343
LEIDOS HOLDINGS INC COM (52532702) 54 SHARES	5,845	5,845
LENNAR CORP COM (52605704) 44 SHARES	6,558	6,558
LINDE PLC COM (G5495003) 69 SHARES	28,339	28,339
LOCKHEED MARTIN CORP COM (53983009) 33 SHARES	14,957	14,957
LOGITECH INTERNATIONAL SA CHF () (H50430232) 77 SHARES	7,320	7,320
LOWE'S COMPANIES INC COM (5486607) 2 SHARES	24,926	24,926
LPL FINL HLDGS INC COM (5022V00) 34 SHARES	7,739	7,739
LULULEMON ATHLETICA INC COM (5500209) 37 SHARES	18,918	18,918
MAGNA INTERNATIONAL INC COM NPV (55922240) 202 SHARES	11,934	11,934
MANULIFE FINANCIAL CORP COM NPV (5650R06) 95 SHARES	4,310	4,310
MARATHON OIL CORPORATION COM (56584906) 24 SHARES	5,170	5,170
MARATHON PETROLEUM CORP COM (56585A02) 98 SHARES	14,539	14,539
MARKETAXESS HLDGS INC COM (57060D08) 9 SHARES	5,564	5,564
MARRIOTT INTERNATIONAL INC COM (57903202) 40 SHARES	9,020	9,020
MARSH & MCLENNAN COMPANIES INC COM (5774802) 55 SHARES	10,421	10,421
MASTERCARD INCORPORATED COM (57636Q04) 22 SHARES	52,034	52,034
MCCORMICK & COMPANY INC COM NPV (579780206) 45 SHARES	3,079	3,079
MCDONALD'S CORPORATION COM (580350) 94 SHARES	27,872	27,872
MCKESSON CORPORATION COM (5855Q03) 0 SHARES	4,630	4,630
MEDTRONIC PLC (G5960L03) 62 SHARES	13,346	13,346
MERCK & CO INC COM (58933Y05) 362 SHARES	39,465	39,465
META PLATFORMS INC COM CL 'A' (30303M02) 343 SHARES	121,408	121,408
METLIFE INC COM (5956R08) 305 SHARES	20,170	20,170
METTLER-TOLEDO INTERNATIONAL INC COM (59268805) 3 SHARES	3,639	3,639
MGIC INVESTMENT CORP COM (55284803) 529 SHARES	10,204	10,204
MICRON TECHNOLOGY INC COM (595203) 58 SHARES	13,484	13,484
MICROSOFT CORP COM 25 (5949804) 989 SHARES	371,904	371,904
MODERNA INC COM (60770K07) 48 SHARES	4,774	4,774
MONOLITHIC POWER SYSTEM INC COM STK (60983905) 8 SHARES	5,046	5,046
MONSTER BEVERAGE CORP COM (674X09) 45 SHARES	8,353	8,353
MOODYS CORP COM (6536905) 24 SHARES	9,373	9,373
MORGAN STANLEY COM (67446448) 263 SHARES	24,525	24,525
MORNINGSTAR INC COM NPV (6770009) 2 SHARES	6,011	6,011
MOTOROLA SOLUTIONS INC COM (620076307) 5 SHARES	4,696	4,696
MSCI INC COM (55354G00) 39 SHARES	22,060	22,060
NEW YORK TIMES CO COM CLASS'A'STK (65007) 98 SHARES	4,801	4,801
NEWMONT CORPORATION COM .60 (6563906) 06 SHARES	4,387	4,387

NEXTERA ENERGY INC COM (65339F0) 367 SHARES	22,292	22,292
NORFOLK SOUTHERN CORP COM (65584408) 52 SHARES	12,292	12,292
NORTHROP GRUMMAN CORP COM (66680702) 26 SHARES	12,172	12,172
NUCOR CORP COM (67034605) 29 SHARES	5,047	5,047
NUTANIX INC COM CL A (67059N08) 247 SHARES	11,779	11,779
NVENT ELECTRIC PLC COM (G6700G07) 307 SHARES	18,141	18,141
NVIDIA CORP COM (67066G04) 359 SHARES	177,784	177,784
NXP SEMICONDUCTORS N V (N6596X09) 25 SHARES	5,742	5,742
OCCIDENTAL PETROLEUM CORP COM (67459905) 75 SHARES	10,449	10,449
OKTA INC COM CL A (67929505) 86 SHARES	16,839	16,839
OMNICOM GROUP INC COM (689906) 57 SHARES	4,931	4,931
ON SEMICONDUCTOR CORP COM (6828905) 62 SHARES	5,179	5,179
ONEOK INC COM (68268003) 64 SHARES	4,494	4,494
PACCAR INC COM (6937808) 76 SHARES	7,421	7,421
PALO ALTO NETWORKS INC COM (69743505) 53 SHARES	15,629	15,629
PAYCHEX INC COM (70432607) 52 SHARES	6,194	6,194
PAYPAL HOLDINGS INC COM (70450Y03) 2 SHARES	7,431	7,431
PENUMBRA INC COM (70975L07) 5 SHARES	3,773	3,773
PEPSICO INC CAP 6666 (7344808) 256 SHARES	43,479	43,479
PFIZER INC COM (770803) 482 SHARES	13,877	13,877
PHILIP MORRIS INTERNATIONAL INC COM NPV (787209) 208 SHARES	19,569	19,569
PHILLIPS 66 COM (7854604) 77 SHARES	10,252	10,252
PINNACLE FINANCIAL PARTNERS COM (72346Q04) 86 SHARES	7,501	7,501
PIONEER NATURAL RESOURCES CO COM (72378707) 70 SHARES	15,742	15,742
PNC FINANCIAL SERVICES GROUP COM 5 (69347505) 56 SHARES	8,672	8,672
PPG INDUSTRIES INC COM .666 (69350607) 38 SHARES	5,683	5,683
PROCTER & GAMBLE CO COM NPV (7427809) 35 SHARES	51,436	51,436
PROGRESSIVE CORP(OHIO) COM (7433503) 05 SHARES	16,724	16,724
PTC INC COM (69370C00) 3 SHARES	5,424	5,424
PULTE GROUP INC COM (7458670) 49 SHARES	5,058	5,058
QIAGEN NV ORD (POST REV SPLIT) (N7248249) 55 SHARES	6,732	6,732
QUALCOMM INC COM (74752503) 73 SHARES	25,021	25,021
RB GLOBAL INC COM NPV (74935Q07) 73 SHARES	4,883	4,883
REGAL REXNORD CORPORATION COM STK (75875003) 99 SHARES	14,654	14,654
REGENERON PHARMACEUTICALS INC COM STK (75886F07) 7 SHARES	14,931	14,931
RENAISSANCERE HOLDINGS LTD COM STK (G7496G03) 25 SHARES	4,900	4,900
REPUBLIC SERVICES INC COM STK (76075900) 6 SHARES	10,060	10,060
RESMED INC COM STK 0.004 (765207) 56 SHARES	9,633	9,633
RESTAURANT BRANDS INTL INC COM NPV (763D03) 98 SHARES	7,657	7,657
ROBINHOOD MARKETS INC COM CL A (77070002) 359 SHARES	4,574	4,574
ROGERS COMMUNICATIONS INC CLASS'B'COM CAD.62478 (77509200) 87 SHARES	8,753	8,753
ROPER TECHNOLOGIES INC COM STK (77669606) 24 SHARES	13,084	13,084
ROSS STORES INC COM STK (77829603) 85 SHARES	11,763	11,763
ROYAL BANK OF CANADA COM NPV (78008702) 28 SHARES	22,046	22,046
ROYAL CARIBBEAN GROUP COM (V7780T03) 0 SHARES	14,244	14,244
RTX CORPORATION COM (7.553E+05) 53 SHARES	12,873	12,873
S&P GLOBAL INC COM (78409V04) 4 SHARES	50,219	50,219
SALESFORCE INC COM (79466L302) 56 SHARES	41,050	41,050
SCHLUMBERGER LIMITED COM (80685708) 253 SHARES	13,166	13,166
SCHWAB(CHARLES)CORP COM (8085305) 259 SHARES	17,819	17,819
SEAGATE TECHNOLOGY HOLDINGS PLC COM (G7997R03) 59 SHARES	5,037	5,037
SEMPRA COM STK NPV (868509) 4 SHARES	8,519	8,519
SENTINELONE INC COM CL A (8730H09) 284 SHARES	7,793	7,793
SERVICENOW INC COM (8762P02) 33 SHARES	23,314	23,314
SHERWIN-WILLIAMS CO COM STK (82434806) 6 SHARES	4,990	4,990
SHOCKWAVE MEDICAL INC COM (82489T04) 9 SHARES	3,621	3,621
SHOPIFY INC COM NPV CL A (82509L07) 477 SHARES	37,158	37,158
SMUCKER(J.M.)CO COM NPV (832696405) 44 SHARES	5,561	5,561
SNAP INC COM CL A (83304A06) 950 SHARES	16,084	16,084
SOFI TECHNOLOGIES INC COM CL A (83406F02) 637 SHARES	6,338	6,338
SOUTHERN CO. COM STK 5 (84258707) 56 SHARES	10,939	10,939
SOUTHERN COPPER CORPORATION COM (84265V05) 2 SHARES	9,640	9,640
SPLUNK INC COM (84863704) 45 SHARES	6,856	6,856
STARBUCKS CORP COM (85524409) 73 SHARES	16,610	16,610
STATE STREET CORPORATION COM STK (85747703) 48 SHARES	3,718	3,718
STELLANTIS N.V COM (N8240506) 58 SHARES	27,005	27,005
SUNCOR ENERGY INC COM NPV 'NEW' (86722407) 378 SHARES	12,111	12,111
SYNOPSYS INC COM STK (8760707) 44 SHARES	22,656	22,656
SYSCO CORP COM STK (8782907) 42 SHARES	10,384	10,384
TECK RESOURCES LIMITED CLASS'B'SUB VTG COM NPV (878742204) 6 SHARES	4,903	4,903
TERADYNE INC COM (88077002) 58 SHARES	6,294	6,294
TEXAS INSTRUMENTS INC COM (88250804) 206 SHARES	35,115	35,115
THE CIGNA GROUP COM (2552300) 33 SHARES	9,882	9,882
THERMO FISHER SCIENTIFIC INC COM (88355602) 8 SHARES	42,994	42,994
THOMSON-REUTERS CORP COM NPV (POST REV SPIT) (884903808) 05 SHARES	15,353	15,353
TJX COS INC COM STK (87254009) 46 SHARES	13,696	13,696
T-MOBILE US INC COM (87259004) 32 SHARES	21,164	21,164
TORONTO-DOMINION BANK COM NPV (8960509) 327 SHARES	21,131	21,131
TRACTOR SUPPLY CO COM STK (89235606) 8 SHARES	3,871	3,871
TRADEWEB MARKETS INC COM CL A (89267206) 84 SHARES	7,634	7,634
TRANE TECHNOLOGIES PLC COM (G8994E03) 9 SHARES	4,634	4,634
TRANSUNION COM (89400J07) 54 SHARES	3,710	3,710
TRUIST FINANCIAL CORPORATION COM 5 (89832Q09) 3 SHARES	4,837	4,837
TWILIO INC COM CL A (9038F02) 37 SHARES	24,051	24,051
TYLER TECHNOLOGIES INC COM STK. (90225205) 2 SHARES	5,017	5,017
TYSON FOODS INC CLASS'A'COM STK (90249403) 66 SHARES	3,548	3,548
UBER TECHNOLOGIES INC COM (90353T00) 354 SHARES	21,796	21,796
UBIQUITI INC COM (90353W03) 39 SHARES	5,443	5,443
UBS GROUP AG CHF () (H4209707) 067 SHARES	32,970	32,970
UIPATH INC COM CL A (90364P05) 263 SHARES	6,533	6,533
ULTA BEAUTY INC COM STK (90384S303) 9 SHARES	4,410	4,410
UMB FINANCIAL CORP COM (90278808) 84 SHARES	7,018	7,018
UNION PACIFIC CORP COM STK 2.50 (9078808) 04 SHARES	25,544	25,544
UNITED PARCEL SERVICE INC CLASS'B'COM STK (93206) 78 SHARES	12,264	12,264
UNITED THERAPEUTICS CORP COM STK (9307C02) 8 SHARES	3,958	3,958
UNITEDHEALTH GROUP INC COM STK (9324P02) 43 SHARES	75,285	75,285
US BANCORP COM (902973304) 234 SHARES	10,128	10,128
VALERO ENERGY CORP COM STK (993Y00) 92 SHARES	11,960	11,960
VERALTO CORPORATION COM (92338C03) SHARES	82	82
VERISK ANALYTICS INC COM (92345Y06) 2 SHARES	5,016	5,016
VERIZON COMMUNICATIONS COM (92343V04) 362 SHARES	13,647	13,647
VERTEX PHARMACEUTICAL COM STK (92532F00) 45 SHARES	18,310	18,310
VISA INC COM STK 'A' (92826C839) 225 SHARES	58,579	58,579
VISTEON CORPORATION COM (92839U206) 30 SHARES	3,747	3,747
VISTRA CORP COM (92840M02) 45 SHARES	5,585	5,585
WALMART INC COM (934203) 274 SHARES	43,196	43,196
WALT DISNEY COMPANY (THE) COM DISNEY (25468706) 307 SHARES	27,719	27,719
WASTE MANAGEMENT INC COM STK (9406L09) 50 SHARES	8,955	8,955
WEC ENERGY GROUP INC COM (92939U06) 78 SHARES	6,565	6,565
WELLS FARGO & COMPANY COM .666 (9497460) 364 SHARES	17,916	17,916
WESCO INTERNATIONAL INC COM STK (95082P05) 62 SHARES	10,781	10,781
WEST FRASER TIMBER CO COM NPV (95284505) 54 SHARES	4,621	4,621
WEST PHARMACEUTICAL SERVICES INC COM (95530605) 44 SHARES	15,493	15,493
WESTERN DIGITAL CORP COM (9580205) 22 SHARES	6,389	6,389
WESTROCK CO COM (9645D05) 25 SHARES	5,190	5,190
WHEATON PRECIOUS METALS CORP COM NPV (96287902) 3 SHARES	5,575	5,575
WORKDAY INC COM CL A (9838H0) 44 SHARES	12,147	12,147
WYNN RESORTS LTD COM (9833407) 75 SHARES	6,833	6,833
XCEL ENERGY INC COM 2.5 (98389B00) 8 SHARES	7,305	7,305
ZIFF DAVIS INC COM (4823V02) 92 SHARES	6,181	6,181
ZOETIS INC COM CL 'A' (98978V03) 87 SHARES	17,171	17,171
ZOOMINFO TECHNOLOGIES INC COM (98980F04) 635 SHARES	11,741	11,741

A.P. MOLLER - MAERSK UNSP ADR EACH REP SHS (00202F02) 400 SHARES	3,568	3,568
AAC TECHNOLOGIES HOLDINGS INC UNSP ADR EACH REP ORD SHS (30405) 554 SHARES	16,013	16,013
ABB LTD SPON ADR EACH REP ORD SHS (375204) 49 SHARES	6,601	6,601
ACS ACTIVIDADES DE CONSTRUCCION Y UNSP ADR EACH REPR ORD (00089H06) 2 SHARE	18	18
ADIDAS AG ADR EA REP /2 ORD NPV (00687A07) 62 SHARES	6,302	6,302
ADMIRAL GROUP UNSP ADR EACH REPR ORD (79207) 50 SHARES	5,099	5,099
ADVANTEST CORP SPON ADR EACH REP ORD SHS (00762U200) 55 SHARES	5,231	5,231
AEON CO LTD ADR-EACH CNV ORD NPV (762702) 460 SHARES	10,444	10,444
AGC INC UNSP ADS EACH REP ORD SHS (0009C03) 4375 SHARES	32,244	32,244
AIA GROUP LIMITED SPON ADR EA REPR 4 ORD SHS (37205) 835 SHARES	28,949	28,949
AIR LIQUIDE(L') ADR-EACH CNV INTO /5 (926202) 632 SHARES	24,616	24,616
AIRBUS SE UNSPON ADR EA REPR ORD (927900) 336 SHARES	12,960	12,960
AJINOMOTO CO INC ADR-EACH CNV INTO ORD NPV (970700) 325 SHARES	12,470	12,470
AKZO NOBEL NV SPON ADS EACH REP /3 ORD SHS(R/S) (099503) 83 SHARES	5,076	5,076
ALEXANDRIA REAL ESTATE EQUITIES COM (52709) 40 SHARES	5,071	5,071
ALFA LAVAL AB UNSP ADR EACH REPR ORD (53930) 09 SHARES	4,358	4,358
ALIBABA GROUP HOLDING LTD SPON ADS EACH REP 8 ORD SHS (0609W02) 342 SHARES	26,508	26,508
ALLIANZ SE UNSPON ADS EACH REP /0 ORD SHARES (882000) 530 SHARES	14,146	14,146
AMERICAN TOWER CORP COM (03027X00) 77 SHARES	16,623	16,623
AMERICOLD REALTY TRUST INC COM (03064D08) 06 SHARES	3,209	3,209
ANGLO AMERICAN PLATINUM LTD SPON ADR EACH REP 67 ORD SHS (03486T202) 684 SHA	5,952	5,952
ANGLO AMERICAN SPON ADR EACH REP ORD (03485P300) 568 SHARES	7,089	7,089
ANHUI CONCH CEMENT UNSP ADR EACH REP 5 CL H (3524304) 365 SHARES	4,212	4,212
ANZ GROUP HOLDINGS LIMITED SPON ADR EACH REP ORD SHS (03736N04) 398 SHARES	7,017	7,017
ASML HOLDING NV NY REGISTRY SHS 202 (N0705920) 5 SHARES	38,603	38,603
ASTELLAS PHARMA UNSP ADR EACH REPR ORD (04623U02) 285 SHARES	3,392	3,392
ASTRAZENECA PLC SPON ADR EACH REP ORD SHS (4635308) 522 SHARES	35,157	35,157
ATLAS COPCO AB ADR-CNV INTO SER'A'NPV (49255706) 73 SHARES	29,481	29,481
AVIVA UNSPON ADR EACH REP 2 ORD SHS (PST SPLT) (05382A302) 60 SHARES	6,698	6,698
AXA SA SPON ADR EACH REP ORD SHS (5453607) 42 SHARES	4,641	4,641
BAE SYSTEMS SPON ADR EA REP 4 ORD .0.025(MGN JP) (05523R07) 33 SHARES	19,138	19,138
BAIDU INC SPON ADS EACH REP 8 ORD SHS (5675208) 8 SHARES	21,555	21,555
BANCO BILBAO VIZCAYA ARGENTAR ADS EACH REPR ORD 9 (05946K0) 862 SHARES	7,853	7,853
BANCO SANTANDER SA ADR EACH REPR ORD (05964H05) 36 SHARES	4,703	4,703
BANCO SANTANDER(BRAZIL)SA SPON ADR EA REPR UNIT (COM+PRF) (05967A07) 660 SH	4,323	4,323
BARCLAYS PLC ADR-EACH CV INTO 4 ORD STK (JPM) (6.738E+207) 538 SHARES	12,119	12,119
BASF SE SPON ADR EACH REP ORD SHS (55262505) 308 SHARES	4,133	4,133
BAYER AG SPON ADR EACH REP ORD SHS (72730302) 408 SHARES	3,766	3,766
BAYERISCHE MOTOREN WERKE AG ADR EACH REPR 3333 SHS SPONSORED (72743305) 80 S	6,700	6,700
BHP GROUP LTD SPON ADS EACH REP 2 ORD SHS (8860608) 365 SHARES	24,933	24,933
BNP PARIBAS ADR EACH REPR /2 ORD LVL I(SPON) (05565A202) 740 SHARES	25,708	25,708
BOC HONG KONG(HLDGS) LTD SPONS ADR EACH REP 20 ORD HKD5 (9683209) 00 SHARES	5,426	5,426
BP SPON ADR EACH REP 6 ORD SHS (5562204) 67 SHARES	21,842	21,842
BRAMBLES LTD SPON ADR EACH REP 2 ORD SHS (0505209) 549 SHARES	10,113	10,113
BRITISH AMERICAN TOBACCO SPON ADS EACH REP ORD LVL II (044807) 232 SHARES	6,795	6,795
BUNZL SPON ADR EACH REP ORD (20738406) 23 SHARES	5,036	5,036
CANON INC SPON ADR EACH REP ORD NPV (38006309) 48 SHARES	3,789	3,789
CAPGEMINI UNSP ADR EACH REPR ORD SHS (396R00) 230 SHARES	9,626	9,626
CARLSBERG AS SPON ADR EACH REP /5 ORD (42795202) 40 SHARES	3,504	3,504
CELLNEX TELECOM SAU UNSPON ADR EACH REP ORD SHS (57X05) 398 SHARES	7,817	7,817
CEMEX S.A.B. DE C.V. SPON ADR REP 0 ORD SHS (5290889) 236 SHARES	17,949	17,949
CHINA CONSTRUCTION BANK UNSP ADR EACH REPR 20 ORD (689908) 2890 SHARES	34,304	34,304
CHINA MERCHANTS BANK CO LTD UNSP ADR EACH REPR 5 ORD H SHS (6950T02) 203 SHA	3,526	3,526
CHINA SHENHUA ENERGY COMPANY LTD ADR EACH REPR 4 ORD 'H'CNY (6942A302) 69 SH	8,468	8,468
CHUNGHWA TELECOM ADR EA REPR 0 ORD TWD0 (733Q502) 587 SHARES	22,934	22,934
CIA PARANAENSE DE ENERGIA COPEL SPON ADS EACH REP 4 CL B PFD SHS (2044B605)	16,027	16,027
CIA PARANAENSE DE ENERGIA COPEL SPON ADS EACH REP 4 COM SHS (2044B704) 472 S	3,715	3,715
CIA SANEAMENTO BASICO DE SAO PAULO SPONS ADR EACH REPR COM NPV (2044A02) 38	5,818	5,818
COCHLEAR LTD UNSP ADR EACH REP ORD (9459205) 70 SHARES	7,097	7,097
COMMONWEALTH BANK OF AUSTRALIA SPON ADR EACH REPR ORD (20272600) 342 SHARES	26,057	26,057
COMPAGNIE FINANCIERE RICHEMONT SA. SPON ADR EACH REPR 0. ORD (2043907) 030 S	14,188	14,188
COMPASS GROUP PLC SPON ADR EACH REP ORD SHS (POST SPLT) (20449X40) 299 SHAR	8,315	8,315
CONTINENTAL AG SPON ADS EACH REP 0. ORD SHS (2077200) 980 SHARES	8,281	8,281
COVESTRO AG SPON ADR EACH REP ORD (22304D207) 60 SHARES	4,675	4,675
CRH ORD 2 (G2550805) 72 SHARES	4,980	4,980
CROWN CASTLE INC COM (22822V0) 45 SHARES	5,184	5,184
CSL LTD SPON ADR EACH REPR ORD (2637N204) 206 SHARES	20,017	20,017
DAIICHI SANKYO COMPANY LIMITED SPON ADR EA REPR ORD JPY0.00 LEVEL I (2338D0	9,408	9,408
DAIKIN INDUSTRIES UNSP ADS EACH REP 0. ORD SHS (2338B06) 40 SHARES	6,630	6,630
DASSAULT SYSTEMES SPON ADR EACH REP ORD SHS (23754508) 00 SHARES	4,902	4,902
DBS GROUP HLDGS LTD SPONS ADR EACH REP 4 ORD SHS (23304Y00) 270 SHARES	27,340	27,340
DENSO CORP ADR-EACH CNV INTO ORD NPV (24872B00) 004 SHARES	14,998	14,998
DEUTSCHE BOERSE AG UNSP ADR EACH REPR ORD (2554206) 620 SHARES	12,738	12,738
DEUTSCHE TELEKOM AG SPON ADS EACH REPR ORD NPV (2556605) 866 SHARES	20,897	20,897
DIAGEO PLC ADR EA REPR 4 ORD GBX28.93585 (25243Q205) 77 SHARES	11,216	11,216
DIGITAL REALTY TRUST INC COM STK (25386803) 52 SHARES	6,998	6,998
DR REDDYS LABORATORIES ADS EACH REPR ORD INR5 (25635203) 372 SHARES	25,884	25,884
DSV A/S UNSP ADR EACH REPR ORD (2625A08) 04 SHARES	9,133	9,133
E.ON SE SPONS ADR EACH REPR ORD NPV (26878003) 85 SHARES	10,962	10,962
EAST JAPAN RAILWAY CO ADR EACH REPR 67 SHS (2732020) 552 SHARES	5,277	5,277
ECOPETROL SA SPON ADR EA REPR 20 ORD COP250 (2795809) 665 SHARES	7,927	7,927
EPIROC AB UNSPON ADS EACH REP ORD SHS (29429L05) 548 SHARES	10,996	10,996
EQUINIX INC COM (29444U700) 7 SHARES	13,692	13,692
EQUINOR ASA SPON ADR EACH REP ORD SHS (29446M02) 54 SHARES	4,873	4,873
EQUITY LIFESTYLE PROPERTIES INC COM (29472R08) 50 SHARES	3,527	3,527
ESSILORLUXOTTICA UNSPON ADR EACH REP ORD SHS (297284200) 90 SHARES	9,044	9,044
EXPERIAN PLC SPON ADR EACH REP ORD SHS (3025C0) 288 SHARES	11,733	11,733
FAST RETAILING CO LTD UNSP ADR EACH REPR /0 ORD (388H0) 390 SHARES	9,606	9,606
FUJIFILM HOLDINGS CORPORATION ADR-EACH CNV INTO ORD NPV (35958N07) 26 SHARE	12,904	12,904
FUJITSU UNSP ADR EACH REP ORD SHS (359590304) 385 SHARES	11,562	11,562
GEELY AUTOMOBILE HOLDINGS LIMITED UNSP ADS EACH REP 20 ORD SHS (36847Q03) 28	4,782	4,782
GENMAB AS SPON ADS EACH REP 0. ORD SHS (372303206) 70 SHARES	5,413	5,413
GIVAUDAN SA ADR EACH 50 REPR ORD (37636P08) 50 SHARES	12,462	12,462
GOLD FIELDS LTD SPON ADR EACH REPR ORD ZAR LVL II (38059T06) 483 SHARES	6,984	6,984
HANG SENG BANK SPON ADR CACH CNV INTO ORD HKD5 (4043C304) 929 SHARES	10,869	10,869
HANNOVER RUECK SE ADR (EACH REP COM SHS) (SPONS) (4069305) 46 SHARES	5,499	5,499
HEINEKEN NV SPON ADR EACH REP /2 ORD 0.00 (4230230) 88 SHARES	4,486	4,486
HERMES INTERNATIONAL 0 ADR EACH REPR ORD SH (4275Q05) 50 SHARES	10,630	10,630
HITACHI ADR EACH REPR 2 ORD NPV (433578507) 40 SHARES	20,240	20,240
HONDA MOTOR CO ADR-EACH CNV INTO 3 ORD (43828308) 429 SHARES	13,260	13,260

HONGKONG & CHINA GAS CO. LTD. SPON ADR EACH REP ORD SHS (438550303) 5795 SH	4,205	4,205
HSBC HOLDINGS PLC ADR EACH REPR 5 ORD (404280406) 702 SHARES	28,459	28,459
IBERDROLA SA SPON ADR EACH REP 4 ORD (4507370) 668 SHARES	35,070	35,070
IMPALA PLATINUM HLDGS SPON ADR REP ORD ZAR0.025 (452553308) 659 SHARES	3,240	3,240
INDITEX (HTTPS://URL.US.M.MIMECASTPROTECT.COM/S/NJOYC4X2JXTB9PRVIONBUP?DOMAI	7,267	7,267
INDUSTRIAL & COMMERCIAL BK OF CHINA UNSP ADR EACH REPR 20 ORD SHS (45580707)	26,468	26,468
INFINEON TECHNOLOGIES AG SPON ADR EACH REP ORD SHS (45662N03) 253 SHARES	10,588	10,588
INFOSYS LTD SPON ADR EACH REP ORD SHS (45678808) 889 SHARES	34,720	34,720
ING GROEP N.V. SPONS ADR-EACH REPR ORD 4(MGT) (45683703) 25 SHARES	16,898	16,898
INPEX CORPORATION UNSP ADR EACH REPR ORD JPY0.00 (45790H0) 358 SHARES	4,781	4,781
INTERCONTINENTAL HOTELS GROUP SPON ADS EACH REPR ORD SHS (45857P806) 83 SHA	7,568	7,568
IRON MOUNTAIN INC COM (46284V0) 73 SHARES	5,109	5,109
ITOCHU CORP SPON ADR EA REPR 2 ORD SHS NPV (4657706) 70 SHARES	5,701	5,701
JAMES HARDIE INDUSTRIES PLC SPON ADR EACH REP CDI (47030M06) 72 SHARES	6,651	6,651
HTTPS://URL.US.M.MIMECASTPROTECT.COM/S/EFUIC5YMKYHZPVAJUOYHOZ?DOMAIN=JD.COM	19,212	19,212
KAO CORP UNSPON ADS EACH REP ORD SHS (48553740) 575 SHARES	4,694	4,694
KB FINANCIAL GROUP INC ADR EACH REPR ORD SHS (4824A05) 355 SHARES	14,686	14,686
KBC GROEP NV UNSP ADR EA REPR ORD SHS (4824F04) 352 SHARES	11,433	11,433
KERING UNSPON ADR EA REPR 0. ORD 0.00 (49208907) 00 SHARES	4,424	4,424
KIMBERLY-CLARK DE MEXICO SAB DE CV ADR-REPR 5 ORD'A'NPV (494386204) 960 SHAR	10,848	10,848
KIRIN HOLDINGS COMPANY LIMITED SPON ADR EACH REPR ORD NPV (497350306) 47 SH	6,092	6,092
KONE OYJ UNSP ADR EACH REPR ORD CLASSE B (50048H0) 88 SHARES	4,693	4,693
KONINKLIJKE AHOLD DELHAIZE NV SPON ADR EACH REP ORD SHS (POST SPLIT) (50046	11,164	11,164
KONINKLIJKE PHILIPS NV ADR EACH REP ORD (500472303) 223 SHARES	5,203	5,203
KUBOTA CORP ADR-EACH CNV INTO 5 ORD NPV (5073207) 46 SHARES	3,444	3,444
KYOCERA CORP SPON ADS EACH REP ORD SHS (50556203) 62 SHARES	9,483	9,483
LENOVO GROUP LIMITED ADR EACH REPR 20 HKD0.025 (52625005) 77 SHARES	4,951	4,951
LONDON STOCK EXCHANGE GROUP UNSPN ADR EACH REPR ORD (542N0) 328 SHARES	9,832	9,832
LONZA GROUP AG UNSP ADR EACH REP 0. ORD (54338V0) 70 SHARES	7,155	7,155
LOREAL UNSPON ADR EACH REP ORD SHS (5027203) 330 SHARES	32,805	32,805
LVMH MOET HENNESSY VUITTON SE ADR EACH EACH CNV INTO ORD 0 (50244306) 90 SH	30,866	30,866
MACQUARIE GROUP LIMITED ADR EACH REPR ORD (55607P204) 85 SHARES	10,616	10,616
MERCK KGAA SPON ADR EACH REPR ORD SHS (589339209) 5 SHARES	3,672	3,672
MINEBEA MITSUMI INC SPON ADR EACH REP 2 ORD SHS (60272530) 67 SHARES	2,558	2,558
MITSUBISHI UFJ FINANCIAL GROUP INC SPON ADS EACH REP ORD SHS (60682204) 670	5,769	5,769
MITSUI & CO SPON ADR EACH REP 20 ORD SHS (606827202) 24 SHARES	17,951	17,951
MIZUHO FINANCIAL GROUP SPON ADS EACH REPR ORD SHS (60687Y09) 65 SHARES	4,008	4,008
MOWI ASA SPON ADS EACH REP ORD SHS (62467808) 20 SHARES	3,592	3,592
MUENCHENER RUECKVERSICHERUNGS AG UNSP ADR EACH REP 0. ORD SHS (6268806) 300	12,618	12,618
MURATA MANUFACTURING CO UNSP ADR EACH REP ORD (62642502) 530 SHARES	16,149	16,149
NASPERS SPON ADR EACH REP CL N SHS(POST SPLT (6352209) 345 SHARES	11,654	11,654
NATIONAL AUSTRALIA BANK SPONS ADR EACH CNV INTO NPV (632525408) 926 SHARES	9,649	9,649
NATIONAL GRID SPON ADR EACH REP 5 ORD SHS(POST SPLT) (636274409) 4 SHARES	7,751	7,751
NATURA &CO HOLDING S.A. SPON ADS EACH REP 2 ORD SHS (63884N08) 62 SHARES	4,186	4,186
NESTLE SA SPON ADR EACH REPR COM CHF (64069406) 444 SHARES	51,340	51,340
NICE LTD ADR-EACH CNV INTO ORD ILS (65365608) 38 SHARES	7,581	7,581
NINTENDO CO LTD UNSP ADS EACH REP ORD SHS (654445303) 336 SHARES	17,355	17,355
NIPPON TEL & TEL CORP SPON ADR EACH REP ORD SHS (65462405) 300 SHARES	9,140	9,140
NIPPON YUSEN KABUSHIKI KAISHA SPON ADR EACH REP ORD SHS (654633304) 750 SHA	4,703	4,703
NITTO DENKO CORP ADR-EACH CNV INTO ORD NPV (654802206) 4 SHARES	4,245	4,245
NORSK HYDRO ASA ADR-EACH CNV INTO ORD NOK.098 (65653605) 205 SHARES	8,049	8,049
NOVARTIS AG ADR-EACH REPR CHF() (66987V09) 255 SHARES	25,747	25,747
NOVO NORDISK A/S ADR-EACH CNV INTO CLASS'B'DKK (67000205) 444 SHARES	45,932	45,932
NOVONESIS (NOVOZYMES) B UNSP ADR EACH REP SER'B' DKK0 (6700809) 59 SHARES	8,730	8,730
OLYMPUS CORPORATION UNSPON ADR EACH REP COM (6863W208) 245 SHARES	3,520	3,520
OMRON CORP SPONS ADR(CNV ORD)NPV (6825303) 62 SHARES	7,530	7,530
ORIX CORPORATION SPON ADR EACH REP 5 ORD NPV(CIT) (6863300) 53 SHARES	14,289	14,289
ORKLA ASA SPON ADR EACH REP COM SHS CL A (6863309) 028 SHARES	7,998	7,998
PAN PACIFIC INTL HLDGS CORP UNSPON ADS EACH REP ORD SHS (69807K05) 208 SHAR	4,938	4,938
PANASONIC HOLDINGS CORP ADR-EACH CNV INTO ORD NPV (69832A205) 845 SHARES	8,315	8,315
PANDORA A/S SPON ADR EACH REP ORD (69834203) 356 SHARES	12,307	12,307
PERNOD RICARD ADR EACH REPR ORD (74264306) 95 SHARES	3,354	3,354
PETROLEO BRASILEIRO SA PETROBRAS SPON ADS EACH REP 2 ORD SHS (7654V408) 268	4,280	4,280
PLDT INC ADR EACH REP ORD SHS (69344D408) 306 SHARES	7,170	7,170
POSCO HOLDINGS INC ADR EACH REP /4 ORD KRW5000 (BNY) (69348309) 247 SHARES	23,492	23,492
PROLOGIS INC COM (74340W03) 54 SHARES	20,528	20,528
PROSUS N.V. SPON ADR EACH REP ORD SHS (74365P08) 787 SHARES	10,633	10,633
PRYSMIAN SPA UNSP ADR EACH REPR ORD (74440L06) 238 SHARES	5,422	5,422
PUBLICIS GROUPE SA ADR EACH REPR ORD (74463M06) 828 SHARES	19,196	19,196
QBE INSURANCE GROUP SPON ADR EA REPR ORD SHS (74728G605) 352 SHARES	3,522	3,522
REALTY INCOME CORP COM STK (7560904) 53 SHARES	8,785	8,785
RECKITT BENCKISER GROUP PLC SPON ADR EACH REP ORD SHS (756255204) 500 SHARE	6,870	6,870
RELX PLC SPON ADS EACH REPR ORD SHS 4 (75953008) 9 SHARES	7,575	7,575
REMY COINTREAU UNSPON ADR EA REPR ORD .60 (75965503) 330 SHARES	4,187	4,187
RENTOKIL INITIAL SPON ADS EACH REP 5 ORD SHS (7602504) 30 SHARES	8,869	8,869
REXFORD INDUSTRIAL REALTY INC COM (7669C00) 06 SHARES	5,947	5,947
RIO TINTO ADR EACH REP ORD (76720400) 33 SHARES	23,306	23,306
ROCHE HOLDINGS AG SPN ADR EACH REP GENUS (779504) 664 SHARES	24,057	24,057
RWE AG ADR EACH REPR ORD NPV (7.4975E+307) 28 SHARES	9,934	9,934
SAFRAN SA UNSPON ADR EA REP ORD (78658402) 248 SHARES	10,944	10,944
SANDOZ GROUP AG SPON ADS EACH REP COM SHS (79992600) 5 SHARES	1,633	1,633
SANOFI SPON ADR ECH REP ORD SHS (8005N05) 280 SHARES	13,924	13,924
SAP SE SPON ADR EACH REP ORD NPV (803054204) 44 SHARES	22,261	22,261
SBA COMMUNICATIONS CORP COM CL A (7840G04) 7 SHARES	4,313	4,313
SCHNEIDER ELECTRIC SE UNSPON ADR EA REPR ORD SHS (80687P06) 845 SHARES	33,994	33,994
SEVEN & I HOLDINGS CO LTD UNSP ADR EACH REPR ORD (8783H05) 328 SHARES	6,508	6,508
SHELL PLC SPON ADS EA REP 2 ORD SHS (780259305) 250 SHARES	16,450	16,450
SHIN-ETSU CHEMICAL CO UNSP ADR EACH REPR SHS (8245505) 800 SHARES	16,720	16,720
SHINHAN FINANCIAL GROUP CO LTD SPONS ADR EACH REP ORD KRW5000 (82459600) 52	16,067	16,067
SHISEIDO COMPANY LIMITED ADR EACH CNV INTO ORD NPV(BNY) (82484407) 96 SHARE	2,884	2,884
SIEMENS AG SPON ADR EACH REP ORD SHS (8269750) 70 SHARES	15,902	15,902
SINGAPORE AIRLINES UNSP ADR EACH REPR 2 ORD (82930C06) 698 SHARES	16,742	16,742
SOCIEDAD QUIMICA Y MINERA DE CHILE ADS-EACH REPR PRF SER'B' (83363505) 89 S	5,360	5,360
SOCIETE GENERALE SPON ADR-EACH 5 CNV INTO ORD (83364L09) 770 SHARES	4,135	4,135

SODEXO SPON ADR EACH REP ORD SHS (83379204) 260 SHARES	5,808	5,808
SOFTBANK CORP. UNSPON ADS EACH REP ORD SHS (83405K02) 395 SHARES	4,877	4,877
SOFTBANK GROUP CORP UNSP ADR EACH REPR ORD (83404D09) 436 SHARES	9,601	9,601
SONIC HEALTHCARE SPON ADR EACH REP ORD SHS (83546A203) 27 SHARES	4,720	4,720
SONY GROUP CORPORATION SPON ADS EACH REPR ORD SHS (835699307) 209 SHARES	19,790	19,790
SOUTH32 LTD SPON ADR EA REPR 5 ORD (84473L05) 972 SHARES	10,953	10,953
SPARK NEW ZEALAND LTD SPON ADR EA REPR 5 ORD NZD0.00 (84652A02) 427 SHARES	23,346	23,346
SSE PLC SPON ADR REP ORD (78467K07) 83 SHARES	4,396	4,396
STMICROELECTRONICS SPON ADR EACH REP ORD SHS (860202) 03 SHARES	5,163	5,163
SUMITOMO MITSUI FINANCIAL GROUP INC ADR EACH REPR /5 ORD NPV (86562M209) 020	9,874	9,874
SUMITOMO MITSUI TRUST HOLDINGS INC SPON ADR EACH REP ORD (86562X06) 820 SHA	6,868	6,868
SUN COMMUNITIES INC COM STK (86667404) 34 SHARES	4,544	4,544
SUZANO SA SPON ADS EACH REP ORD SHS (86959K05) 645 SHARES	7,327	7,327
SWEDBANK AB ADR EACH REP SER'A'SEK20(MGT) (8709504) 290 SHARES	5,836	5,836
SWIRE PACIFIC ADR EACH REP 'A'HKD0.60(BNY) (870794302) 929 SHARES	7,813	7,813
SWISS RE AG SPON ADR EACH REPR ORD SHS (87088608) 292 SHARES	8,217	8,217
SWISSCOM AG SPON LVL3 ADR EACH REP /0 CHF9(RG) (870308) 20 SHARES	7,222	7,222
SYMRISE AG UNSP ADR EACH REPR ORD (8755N09) 22 SHARES	5,832	5,832
SYSMEX CORP UNSP ADR EA REPR /2 ORD SHS (8784P09) 60 SHARES	4,442	4,442
TAIWAN SEMICONDUCTOR MANUFACTURING SPON ADS EACH REP 5 ORD TWD0 (87403900) 9	101,296	101,296
TAKEDA PHARMACEUTICAL CO LTD SPON ADS EACH REP ORD SHS (874060205) 456 SHAR	6,507	6,507
TDK CORP ADR-EACH CNV INTO NPV (87235408) 232 SHARES	10,978	10,978
TECHTRONIC INDUSTRIES CO ADR EACH CNV INTO 5 ORD HKD0. (87873R0) 76 SHARES	10,500	10,500
TELEFONICA BRASIL SA SPON ADS EA REPR ORD SHS (87936R205) 44 SHARES	4,529	4,529
TELKOM INDONESIA(PERSERO) TBK ADR EA REP 00 SER'B'IDR250 (7568406) 609 SHARE	15,688	15,688
TELSTRA GROUP LIMITED SPON ADR EACH REP 5 COM (8796VP05) 02 SHARES	13,697	13,697
TENCENT MUSIC ENTERTAINMENT GROUP SPON ADS EACH REPR 2 ORD SHS CL A (88034P0	21,219	21,219
TOKIO MARINE HOLDINGS INC ADR EACH REP ORD SHS NPV (88909408) 600 SHARES	14,952	14,952
TOKYO ELECTRON UNSPON ADR EACH REPR SHS (889002) 50 SHARES	13,326	13,326
TOSHIBA CORP UNSP ADR EACH REP ORD SHS (89493306) 376 SHARES	6,091	6,091
TOTALENERGIES SE SPON ADS EA REP ORD SHS (8.95E+3) 346 SHARES	23,313	23,313
TOYOTA MOTOR CORP ADR-EACH REP 0 ORD NPV LVL (89233307) 83 SHARES	33,559	33,559
TRIP COM GROUP LTD SPON ADS EACH REP ORD SHS (89677Q07) 388 SHARES	13,972	13,972
UDR INC COM (90265304) 87 SHARES	3,331	3,331
UMICORE UNSP ADR EACH REP ORD SHS (90420M04) 480 SHARES	3,298	3,298
UNICREDIT SPA UNSPON ADR EACH REP ORD SHS (904678406) 630 SHARES	8,581	8,581
UNILEVER PLC ADS-EA REPR ORD GPB0.03 (904767704) 42 SHARES	19,974	19,974
UNITED MICRO ELECTRONICS ADS EACH REPR 5 ORD TWD0(SPONS) (90873405) 339 SHAR	28,079	28,079
UNITED UTILITIES GROUP PLC ADR EACH REPR 2 ORD (9.3E+06) 364 SHARES	9,992	9,992
UPM-KYMMENE CORP UNSPON ADS EACH REPR ORD SHS (95436208) 208 SHARES	7,836	7,836
VALE S.A. SPONS ADS REPR COM NPV (9.92E+09) 649 SHARES	10,293	10,293
VALEO ADR-EACH REPR ORD 3 (9934304) 398 SHARES	3,081	3,081
VENTAS INC COM STK (92276F00) 38 SHARES	6,878	6,878
VESTAS WIND SYSTEMS ADR EACH REPR 3333 SHS (9254580) 780 SHARES	8,182	8,182
VICI PROPERTIES INC COM (92565209) 234 SHARES	7,460	7,460
VINCI ADR EACH REPR ORD 2.5 (9273200) 64 SHARES	5,173	5,173
VIPSHOP HLDGS LTD SPON ADS EA REPR ORD SHS CL A (92763W03) 749 SHARES	13,302	13,302
VOLKSWAGEN AG UNSPON ADS EACH REP 0. ORD SHS (928662600) 260 SHARES	3,375	3,375
VONOVIA SE UNSPN ADR EACH REP ORD SHS (92887H07) 778 SHARES	12,211	12,211
WAL-MART DE MEXICO SAB DE CV ADR EACH REPR'0'V'SHS NPV(SPON) (934W07) SHARE	4,686	4,686
WELLTOWER OP LLC COM (95040Q04) 53 SHARES	13,796	13,796
WHARF(HLDGS) ADR EA REP 2 ORD HKD0.00 (962257408) 662 SHARES	10,604	10,604
WIPRO LTD SPON ADR REP ORD SHS INR2 (9765M09) 4739 SHARES	26,396	26,396
WOLTERS KLUWERS SPON ADR EACH REP ORD SHS (977874205) 46 SHARES	6,555	6,555
WOODSIDE ENERGY GROUP LTD SPON ADR EACH REP ORD SHS (980228308) 259 SHARES	5,462	5,462
WOORI FINANCIAL GROUP INC SPON ADS EACH REP 3 ORD SHS (9806408) 670 SHARES	20,247	20,247
XPENG INC SPON ADS EACH REP 2 CL A ORD SHS (98422D05) 769 SHARES	11,220	11,220
YAMAHA CORP SPONS ADR EACH REP ORD NPV (98462709) 64 SHARES	3,759	3,759
YASKAWA ELECTRIC CORP UNSP ADR EA REPR 2 ORD (98508705) 48 SHARES	3,971	3,971
ZALANDO SE UNSP ADR EACH REPR ORD (98887L05) 400 SHARES	4,738	4,738
ZTO EXPRESS (CAYMAN) INC SPON ADS EACH REPR SHS CL A (98980A05) 445 SHARES	9,470	9,470
ZURICH INSURANCE GROUP AG SPON ADR EACH REP 0. ORD SHS (98982504) 380 SHARES	19,868	19,868
STRYKER CORP	35,840,571	35,840,571
STRYKER CORP	18,760,570	18,760,570
AAC TECHNOLOGIES HOLDINGS INC UNSP ADR EACH REP ORD SHS (00030405) ,422.00	4,110	4,110
AIA GROUP LIMITED SPON ADR EA REPR 4 ORD SHS (0037205) 70 SHARES	24,616	24,616
ABBVIE INC COM (00287Y09) 237 SHARES	36,728	36,728
ARCH CAPITAL GROUP COM STK (G0450A05) 83 SHARES	6,164	6,164
ALBERTSONS COMPANIES INC COM (030903) 34 SHARES	3,082	3,082
ACCENTURE PLC CLS'A'0.0000225 (G5C0) 76 SHARES	26,669	26,669
AGREE REALTY CORP COM STK (00849200) 23 SHARES	1,448	1,448
AUTOMATIC DATA PROCESSING INC COM (0530503) 82 SHARES	19,104	19,104
KONINKLIJKE AHOLD DELHAIZE NV SPON ADR EACH REP ORD SHS (POST SPLIT) (50046	35,358	35,358
AMERICAN ELECTRIC POWER CO INC COM 6.50 (0255370) 0 SHARES	8,934	8,934
ANHUI CONCH CEMENT UNSP ADR EACH REP 5 CL H (3524304) ,489.00 SHARES	17,183	17,183
GALLAGHER(ARTHUR J.)& CO COM (36357609) 74 SHARES	16,641	16,641
AJINOMOTO CO INC ADR-EACH CNV INTO ORD NPV (00970700) 620 SHARES	23,788	23,788
AKAMAI TECHNOLOGIES COM (0097T0) 9 SHARES	22,605	22,605
AMGEN INC COM (036200) 39 SHARES	40,035	40,035
AON PLC (IE) COM CL A (G0403H08) 55 SHARES	16,006	16,006
AEON CO LTD ADR-EACH CNV ORD NPV (00762702) 40 SHARES	9,105	9,105
AIR PRODUCTS & CHEMICALS INC COM (95806) 24 SHARES	6,571	6,571
AMPHENOL CORP CLASS'A'COM (0320950) 42 SHARES	14,076	14,076
ARROW ELECTRONICS INC COM (04273500) 85 SHARES	10,391	10,391
APTARGROUP INC COM STK (03833603) 49 SHARES	6,057	6,057
AVNET INC COM (05380703) 228 SHARES	11,491	11,491
AUTOZONE INC COM (05333202) 9 SHARES	49,127	49,127
ALIBABA GROUP HOLDING LTD SPON ADS EACH REP 8 ORD SHS (0609W02) 22 SHARES	17,130	17,130
BOOZ ALLEN HAMILTON HLDG CORP COM CLASS 'A' (09950206) 22 SHARES	27,117	27,117
CREDICORP COM STK 5(G259Y08) 3 SHARES	4,648	4,648
BANCO DO BRASIL SA SPONS ADR EA REPR ORD SHS (05957804) 356 SHARES	4,067	4,067
BECTON DICKINSON & CO COM (07588709) 65 SHARES	15,849	15,849
BOC HONG KONG(HLDGS) LTD SPONS ADR EACH REP 20 ORD HKD5 (09683209) 57 SHARES	30,983	30,983
BAIDU INC SPON ADS EACH REP 8 ORD SHS (05675208) 45 SHARES	17,268	17,268
BIOMARIN PHARMACEUTICAL COM (0906G0) 37 SHARES	13,210	13,210
BRISTOL-MYERS SQUIBB CO COM (02208) 273 SHARES	14,008	14,008
BROADRIDGE FINANCIAL SOLUTION INC COM (33T03) 46 SHARES	9,465	9,465
BELLRING BRANDS INC COM (0783C03) 57 SHARES	3,160	3,160
CACI INTERNATIONAL INC CLASS'A'COM STK (2790304) 0 SHARES	3,239	3,239
CONAGRA BRANDS INC COM 5.00 (20588702) 73 SHARES	4,958	4,958
CARDINAL HEALTH INC COM NPV (449Y08) 49 SHARES	4,939	4,939

CANON INC SPON ADR EACH REP ORD NPV (38006309) ,65 SHARES	42,266	42,266
CASEY'S GENERAL STORES INC COM NPV (4752803) 3 SHARES	3,572	3,572
CHUBB LIMITED ORD CHF24.5 (H467J04) 3 SHARES	34,126	34,126
CBOE GLOBAL MARKETS INC COM (2503M08) 355 SHARES	63,389	63,389
CF INDUSTRIES HOLDINGS INC COM (2526900) 20 SHARES	9,540	9,540
CHURCH & DWIGHT COM (734002) 456 SHARES	43,119	43,119
CHECK POINT SOFTWARE TECHNOLOGIES ORD ILS (M2246504) 207 SHARES	31,628	31,628
CH ROBINSON WORLDWIDE INC COM (254W209) 30 SHARES	26,781	26,781
CHUNGHWA TELECOM ADR EA REPR 0 ORD TWD0 (733Q502) 3,638.00 SHARES	142,137	142,137
THE CIGNA GROUP COM (2552300) SHARES	3,294	3,294
CHINA CONSTRUCTION BANK UNSP ADR EACH REPR 20 ORD (689908) 2,829.00 SHARES	33,580	33,580
CHINA MERCHANTS BANK CO LTD UNSP ADR EACH REPR 5 ORD H SHS (6950T02) 855 SHA	14,851	14,851
COLGATE-PALMOLIVE CO COM (946203) 580 SHARES	46,232	46,232
COMCAST CORP COM CL A(20030N0) 2 SHARES	9,252	9,252
CME GROUP INC COM (2572Q05) 09 SHARES	22,955	22,955
CNA FINANCIAL CORP COM STK 2.50 (26700) 86 SHARES	7,870	7,870
CANADIAN NATIONAL RAILWAYS CO COM NPV (3637502) 26 SHARES	3,266	3,266
CONOCOPHILLIPS COM (20825C04)32 SHARES	3,714	3,714
CENCORA INC COM (03073E05) 309 SHARES	63,462	63,462
CANADIAN PAC KANS CITY LTD COM NPV (3646K08) 20 SHARES	9,487	9,487
CAMPBELL SOUP CO CAP (3442909) 670 SHARES	28,964	28,964
CISCO SYSTEMS INC COM (7275R02) ,92.00 SHARES	96,594	96,594
COMMVAULT SYSTEMS INC COM STK (2046602) 53 SHARES	4,232	4,232
DANONE ADR-EA CNV INTO /5 (CBK) (23636T00) ,30.00 SHARES	14,634	14,634
DEUTSCHE BOERSE AG UNSP ADR EACH REPR ORD (2554206) 250 SHARES	5,136	5,136
DBS GROUP HLDGS LTD SPONS ADR EACH REP 4 ORD SHS (23304Y00) 6 SHARES	61,870	61,870
QUEST DIAGNOSTICS INC COM (74834L00) 45 SHARES	6,205	6,205
HF SINCLAIR CORPORATION COM (40394900) 52 SHARES	2,890	2,890
DOLBY LABORATORIES INC COM STK CLASS 'A' (25659T07) 57 SHARES	4,912	4,912
DAI NIPPON PRINTING CO SPON ADR EACH REP ORD SHS (233806306) 666 SHARES	9,833	9,833
AMDOCS LTD ORD (G0260203) 57 SHARES	13,799	13,799
PAN PACIFIC INTL HLDGS CORP UNSPON ADS EACH REP ORD SHS (69807K05) 528 SHAR	12,535	12,535
DEUTSCHE TELEKOM AG SPON ADS EACH REPR ORD NPV (2556605) ,923.00 SHARES	46,402	46,402
DUKE ENERGY CORP COM (2644C204) 597 SHARES	57,933	57,933
DAIWA HOUSE INDUSTRY CO ADR EACH CNV INTO ORD NPV (234062206) 459 SHARES	13,839	13,839
ELECTRONIC ARTS INC COM (2855209) 33 SHARES	45,284	45,284
CONSOLIDATED EDISON INC COM (209504) 766 SHARES	69,683	69,683
EVEREST GROUP LTD COM STK (G3223R08) 35 SHARES	12,375	12,375
EAST JAPAN RAILWAY CO ADR EACH REPR 67 SHS (2732020) 5,370.00 SHARES	51,337	51,337
EOG RESOURCES INC COM (26875P0) 27 SHARES	3,266	3,266
ELBIT SYSTEMS LTD ILS(M3760D0) 47 SHARES	10,023	10,023
FTI CONSULTING INC COM STK (3029409) 57 SHARES	11,352	11,352
FERGUSON PLC ORD (G342J06) 2 SHARES	4,054	4,054
FISERV INC COM STK (33773808) 7 SHARES	9,432	9,432
FUJITSU UNSP ADR EACH REP ORD SHS (359590304) 85 SHARES	5,556	5,556
FLOWERS FOODS INC COM STK (3434980) 45 SHARES	9,342	9,342
FAST RETAILING CO LTD UNSP ADR EACH REPR /0 ORD (388H0) 60 SHARES	1,478	1,478
FORTIS INC COM NPV(34955307) 577 SHARES	23,732	23,732
FUJIFILM HOLDINGS CORPORATION ADR-EACH CNV INTO ORD NPV(35958N07) 560 SHARE	33,454	33,454
GENERAL DYNAMICS CORP COM (36955008) 5 SHARES	3,895	3,895
GODADDY INC COM (38023707) 43 SHARES	4,565	4,565
GEELY AUTOMOBILE HOLDINGS LIMITED UNSP ADS EACH REP 20 ORD SHS (36847Q03) 23	5,242	5,242
GEN DIGITAL INC COM (6687708) 598 SHARES	13,646	13,646
CGI INC COM NPV SUBORD VOTING SHARES (2532H04) 326 SHARES	34,950	34,950
GILEAD SCIENCES INC COM (37555803) 96 SHARES	74,205	74,205
GENERAL MILLS INC COM (37033404) 865 SHARES	56,346	56,346
GLOBE LIFE INC COM (37959E02) 33 SHARES	4,017	4,017
GROCERY OUTLET HOLDING CORP COM (39874R0) 08 SHARES	2,912	2,912
GRAINGER W W INC COM (38480204) 6 SHARES	4,972	4,972
HOME DEPOT INC COM (43707602) 62 SHARES	21,486	21,486
HENKEL AG&CO. KGAA SPON ADS EACH REP ORD SHS NPV(42550U09) 440 SHARES	7,942	7,942
HESS CORPORATION COM (42809H07) 26 SHARES	3,748	3,748
HERMES INTERNATIONAL 0 ADR EACH REPR ORD SH (4275Q05) 50 SHARES	10,630	10,630
HUNTINGTON INGALLS INDUSTRIES COM (4464306) 6 SHARES	4,154	4,154
HONGKONG & CHINA GAS CO. LTD. SPON ADR EACH REP ORD SHS (438550303) 36,66.0	25,844	25,844
HEALTHEQUITY INC COM (42226A07) 46 SHARES	3,050	3,050
HANG SENG BANK SPON ADR CACH CNV INTO ORD HKD5 (4043C304) 2,296,00 SHARES	26,863	26,863
HERSHEY COMPANY COM (42786608) 290 SHARES	54,068	54,068
HITACHI ADR EACH REPR 2 ORD NPV(433578507) 43 SHARES	6,217	6,217
HUMANA INC COM STK (44485902) 93 SHARES	42,576	42,576
INTERNATIONAL BUS MACH CORP COM (4592000) 277 SHARES	45,303	45,303
ICL GROUP LTD ILS(M532300) ,400 SHARES	7,014	7,014
IDACORP INC COM STK NPV(450706) 40 SHARES	3,933	3,933
INDUSTRIAL & COMMERCIAL BK OF CHINA UNSP ADR EACH REPR 20 ORD SHS(45580707)	25,680	25,680
INCYTE CORPORATION COM (45337C02) 202 SHARES	12,684	12,684
INFOSYS LTD SPON ADR EACH REP ORD SHS (45678808) 3,342.00 SHARES	61,426	61,426
INGREDION INC COM (4578702) 02 SHARES	11,070	11,070
INPEX CORPORATION UNSP ADR EACH REPR ORD JPY0.00 (45790H0) 269 SHARES	3,593	3,593
ISUZU MOTORS ADR EACH REP ONE ORD (465254209) 250 SHARES	3,088	3,088
ITOCHU CORP SPON ADR EA REPR 2 ORD SHS NPV (4657706) 363 SHARES	29,563	29,563
HUNT(J.B.)TRANSPORT SERVICES INC COM (44565807) 8 SHARES	3,595	3,595
JD.COM INC SPON ADS EACH REPR 2 ORD SHS (4725P06) 3 SHARES	8,985	8,985
HENRY JACK & ASSOCIATES INC COM (426280) 4 SHARES	6,700	6,700
JOHNSON & JOHNSON COM (4786004) 540 SHARES	84,640	84,640
JUNIPER NETWORKS COM (48203R04) 584 SHARES	17,216	17,216
KELLANOVA COM (48783608) 820 SHARES	45,846	45,846
KAO CORP UNSPON ADS EACH REP ORD SHS (48553740) 385 SHARES	3,143	3,143
KDDI CORPORATION UNSP ADR EACH REPR SHS (48667L06) 2,298.00 SHARES	36,194	36,194
KIG DR PEPPER INC COM (4927V00) 945 SHARES	31,487	31,487
KEYSIGHT TECHNOLOGIES INC COM WD (49338L03) 384 SHARES	61,091	61,091
KONINKLIJKE KPN NV SPON ADR EACH REP ORD 4 (78064205) 2037 SHARES	6,967	6,967
WK KELLOGG CO COM (92942W07) 3 SHARES	39	39
KIMBERLY CLARK CORP COM (49436803) 205 SHARES	24,910	24,910
KINDER MORGAN INC COM (49456B0) 345 SHARES	6,086	6,086
KOMATSU SPON ADR EACH REP ORD NPV SHS (50045840) 285 SHARES	7,399	7,399
KIRIN HOLDINGS COMPANY LIMITED SPON ADR EACH REPR ORD NPV (497350306) 666 S	9,730	9,730
KONE OYJ UNSP ADR EACH REPR ORD CLASSE B (50048H0) 8 SHARES	2,946	2,946
COCA-COLA CO COM (92600) 38 SHARES	22,452	22,452
KROGER CO COM (500440) 399 SHARES	63,948	63,948
KYOCERA CORP SPON ADS EACH REP ORD SHS (50556203) 24 SHARES	12,528	12,528
LEIDOS HOLDINGS INC COM (52532702) 32 SHARES	3,464	3,464
ELI LILLY AND COMPANY COM NPV (53245708) 32 SHARES	76,945	76,945
LOCKHEED MARTIN CORP COM (53983009) 3 SHARES	14,050	14,050
CHENIERE ENERGY INC COM (64R208) 72 SHARES	12,291	12,291
LENOVO GROUP LIMITED ADR EACH REPR 20 HKD0.025 (52625005) 649 SHARES	18,153	18,153
GRAND CANYON EDUCATION COM (38526M06) 26 SHARES	3,433	3,433
LANDSTAR SYSTEM INC COM (550980) 8 SHARES	15,686	15,686
MASTERCARD INCORPORATED COM (57636Q04) 6 SHARES	6,824	6,824
MCDONALD'S CORPORATION COM (580350) 284 SHARES	84,209	84,209
MCKESSON CORPORATION COM (5855Q03) 74 SHARES	80,559	80,559
MIZUHO FINANCIAL GROUP SPON ADS EACH REPR ORD SHS (60687Y09) 4782 SHARES	50,850	50,850

MITSUBISHI ELECTRIC CORP ADR EACH REPR 2 ORD NPV (60677620) 267 SHARES	7,519	7,519
MITSUI & CO SPON ADR EACH REP 20 ORD SHS (606827202) 3 SHARES	23,187	23,187
MCCORMICK & COMPANY INC COM NPV (579780206) 70 SHARES	4,789	4,789
MARSH & MCLENNAN COMPANIES INC COM (5774802) 244 SHARES	46,231	46,231
MAXIMUS INC COM STK NPV (57793304) 94 SHARES	7,883	7,883
MONSTER BEVERAGE CORP COM (674X09) 45 SHARES	8,353	8,353
ALTRIA GROUP INC COM 33333 (02209S03) 70 SHARES	2,824	2,824
MARATHON PETROLEUM CORP COM (56585A02) 2 SHARES	16,616	16,616
MURATA MANUFACTURING CO UNSP ADR EACH REP ORD (62642502) 954 SHARES	10,069	10,069
MERCK & CO INC COM (58933Y05) 924 SHARES	100,734	100,734
MICROSOFT CORP COM 25 (5949804) 4 SHARES	42,869	42,869
MOTOROLA SOLUTIONS INC COM (620076307) 275 SHARES	86,100	86,100
MUENCHENER RUECKVERSICHERUNGS AG UNSP ADR EACH REP 0. ORD SHS (6268806) 80 S	3,365	3,365
NEWMONT CORPORATION COM .60 (6563906) 257 SHARES	10,637	10,637
NORTHROP GRUMMAN CORP COM (66680702) 49 SHARES	22,939	22,939
NIPPON STEEL CORPORATION SPON ADS EACH REP ORD SHS (6546T0) 564 SHARES	4,301	4,301
NESTLE SA SPON ADR EACH REPR COM CHF (64069406) 709 SHARES	81,982	81,982
NETAPP INC COM (640D04) 40 SHARES	3,526	3,526
NINTENDO CO LTD UNSP ADS EACH REP ORD SHS (654445303) 2548 SHARES	33,099	33,099
NIPPON TEL & TEL CORP SPON ADR EACH REP ORD SHS (65462405) 262 SHARES	79,575	79,575
NOVARTIS AG ADR-EACH REPR CHF() (66987V09) 557 SHARES	56,240	56,240
OMEGA HEALTHCARE INVESTORS COM STK (6893600) 223 SHARES	6,837	6,837
OLD NATIONAL BANCORP(INDIANA) COM NPV (68003307) 255 SHARES	4,307	4,307
ONO PHARMACEUTICAL CO UNSP ADR REPR 333 ORD (68273603) 227 SHARES	7,190	7,190
ORANGE ADR EACH REPR ORD 4 (68406006) 5020 SHARES	57,379	57,379
OTSUKA HLDGS CO LTD UNSP ADR EACH REP ORD SHS (689640) 306 SHARES	24,344	24,344
BANK CENTRAL ASIA UNSP ADR EA REPR 25 ORD SHS (69368G05) 644 SHARES	25,219	25,219
PACCAR INC COM (6937808) 36 SHARES	3,515	3,515
PG&E CORP COM NPV (6933C08) 76 SHARES	3,173	3,173
PEPSICO INC CAP 6666 (7344808) 576 SHARES	97,828	97,828
PROCTER & GAMBLE CO COM NPV (7427809) 398 SHARES	58,323	58,323
PROGRESSIVE CORP(OHIO) COM (7433503) 266 SHARES	42,368	42,368
PLDT INC ADR EACH REP ORD SHS (69344D408) 939 SHARES	22,001	22,001
PHILIP MORRIS INTERNATIONAL INC COM NPV (787209) 33 SHARES	3,105	3,105
PING AN INSURANCE(GROUP)CO.OF CHINA SPONS ADR EA REP 2'H' SHS (7234E304) 73	6,431	6,431
PNM RESOURCES INC COM STK NPV (69349H07) 576 SHARES	23,962	23,962
PHILLIPS 66 COM (7854604) 67 SHARES	8,920	8,920
PTC INC COM (69370C00) 27 SHARES	4,724	4,724
UNITED TRACTORS UNSP ADR EACH REP 20 SHS (69367T08) 266 SHARES	7,788	7,788
PIONEER NATURAL RESOURCES CO COM (72378707) 3 SHARES	2,923	2,923
ROGERS COMMUNICATIONS INC CLASS'B'COM CAD.62478 (77509200) 80 SHARES	3,745	3,745
DR REDDYS LABORATORIES ADS EACH REPR ORD INR5 (25635203) 25 SHARES	78,278	78,278
REGENERON PHARMACEUTICALS INC COM STK (75886F07) 68 SHARES	59,724	59,724
REYNOLDS CONSUMER PRODUCTS INC COM (767L06) 264 SHARES	7,086	7,086
REINSURANCE GROUP OF AMERICA COM (75935604) 29 SHARES	4,692	4,692
ROCHE HOLDINGS AG SPN ADR EACH REP GENUS (779504) 52 SHARES	18,550	18,550
RLI CORP COM (74960707) 22 SHARES	2,929	2,929
RENAISSANCERE HOLDINGS LTD COM STK (G7496G03) 7 SHARES	3,332	3,332
ROPER TECHNOLOGIES INC COM STK (77669606) 78 SHARES	97,040	97,040
REPUBLIC SERVICES INC COM STK (76075900) 54 SHARES	84,764	84,764
SCIENCE APPLICATION INTL CORP (80862507) 3 SHARES	3,854	3,854
SAMPO PLC UNSP ADR EACH REP A SH (79588J02) 44 SHARES	3,145	3,145
SANDS CHINA LTD UNSP ADR EA REPR 0 SHS (80007R05) 08 SHARES	3,159	3,159
SWISSCOM AG SPON LVL3 ADR EACH REP /0 CHF9(RG) (870308) 00 SHARES	60,782	60,782
SANDOZ GROUP AG SPON ADS EACH REP COM SHS (79992600) 90 SHARES	2,881	2,881
SPROUTS FARMERS MARKETS INC COM (85208M02) 70 SHARES	3,368	3,368
SINGAPORE TELECOMMUNICATIONS NEW ADR-EACH REPR 0 ORD CDI NPV (82929R304) 605	29,997	29,997
SELECTIVE INSURANCE GROUP COM 2 (8630007) 70 SHARES	6,964	6,964
SINGAPORE AIRLINES UNSP ADR EACH REPR 2 ORD (82930C06) 2578 SHARES	25,419	25,419
SMUCKER(J.M.)CO COM NPV (832696405) 5 SHARES	19,083	19,083
SEKISUI HOUSE SPONS ADR EACH REPR ORD NPV (BNY) (86078307) 727 SHARES	16,132	16,132
SUMITOMO MITSUI FINANCIAL GROUP INC ADR EACH REPR /5 ORD NPV (86562M209) 278	26,910	26,910
SUMITOMO METAL MINING CO UNSP ADR EACH REP ORD SHS (86563T04) 304 SHARES	2,219	2,219
SOUTHERN CO. COM STK 5 (84258707) 64 SHARES	44,947	44,947
SOFTBANK CORP. UNSPON ADS EACH REP ORD SHS (83405K02) 7844 SHARES	96,842	96,842
SPARK NEW ZEALAND LTD SPON ADR EA REPR 5 ORD NZD0.00 (84652A02) 577 SHARES	25,800	25,800
SWISS RE AG SPON ADR EACH REPR ORD SHS (87088608) 2 SHARES	3,152	3,152
SUMITOMO CORP SPONS ADR EACH REP COM NPV (8656303) 579 SHARES	12,586	12,586
SUNTORY BEVERAGE & FOOD LIMITED UNSPON ADR EACH REPR ORD JPY0.00 (86803T04)	15,603	15,603
SUN ART RETAIL GROUP LIMITED UNSP ADR EA REPR 0 ORD HKD0 (86663300) 457 SHAR	768	768
SUMITOMO MITSUI TRUST HOLDINGS INC SPON ADR EACH REP ORD (86562X06) 470 SHA	17,773	17,773
SWIRE PACIFIC ADR EACH REP 'A'HKD0.60(BNY) (870794302) 655 SHARES	13,919	13,919
SOUTHWEST GAS HOLDINGS INC COM STK (84489502) 55 SHARES	3,484	3,484
AT&T INC COM (00206R02) 507 SHARES	8,507	8,507
MOLSON COORS BEVERAGE COMPANY COM CLASS B (6087R209) 52 SHARES	3,183	3,183
TRIP COM GROUP LTD SPON ADS EACH REP ORD SHS (89677Q07) 66 SHARES	22,182	22,182
HANOVER INSURANCE GROUP COM (4086705) 27 SHARES	3,278	3,278
TJX COS INC COM STK (87254009) 49 SHARES	13,978	13,978
TURKCELL ILETISIM HIZMET ADS EACH REPR 2.5 TRADABLE SHS TRY (900204) 739 SHA	8,365	8,365
TOKIO MARINE HOLDINGS INC ADR EACH REP ORD SHS NPV (88909408) 29 SHARES	3,215	3,215
TOYOTA MOTOR CORP ADR-EACH REP 0 ORD NPV LVL (89233307) 43 SHARES	7,885	7,885
TENCENT MUSIC ENTERTAINMENT GROUP SPON ADS EACH REPR 2 ORD SHS CL A (88034P0	5,983	5,983
T-MOBILE US INC (87259004) 497 SHARES	79,684	79,684
TOSHIBA CORP UNSP ADR EACH REP ORD SHS (89493306) 796 SHARES	12,895	12,895
THOMSON-REUTERS CORP COM NPV (POST REV SPIT) (884903808) 280 SHARES	40,942	40,942
TRAVELERS COMPANIES INC COM STK NPV (8947E09) 33 SHARES	25,335	25,335
TRACTOR SUPPLY CO COM STK (89235606) 7 SHARES	1,505	1,505
TAIWAN SEMICONDUCTOR MANUFACTURING SPON ADS EACH REP 5 ORD TWD0 (87403900) 8	86,632	86,632
TOTALENERGIES SE SPON ADS EA REP ORD SHS (895E09) 07 SHARES	7,210	7,210
ULTA BEAUTY INC COM STK (90384S303) 28 SHARES	13,720	13,720
UNITED MICRO ELECTRONICS ADS EACH REPR 5 ORD TWD0(SPONS) (90873405) 387 SHAR	32,749	32,749
UNITEDHEALTH GROUP INC COM STK (9324P02) 5 SHARES	60,544	60,544
UNION PACIFIC CORP COM STK 2.50 (9078808) 6 SHARES	3,930	3,930
UOL GROUP LIMITED SPND LVL ADR EACH REPR 4 ORD NPV (9529G05) 350 SHARES	26,582	26,582
UNITED PARCEL SERVICE INC CLASS'B'COM STK (93206) 5 SHARES	2,358	2,358
UNITED THERAPEUTICS CORP COM STK (9307C02) 48 SHARES	10,555	10,555
VISA INC COM STK 'A' (92826C839) 20 SHARES	31,242	31,242
VIPSHOP HLDGS LTD SPON ADS EA REPR ORD SHS CL A (92763W03) 785 SHARES	13,942	13,942
TELEFONICA BRASIL SA SPON ADS EA REPR ORD SHS (87936R205) 30 SHARES	14,233	14,233
VIVENDI SE UNSPON ADR EACH REP ORD SHS (92852T20) 962 SHARES	10,241	10,241
VALERO ENERGY CORP COM STK (993Y00) 25 SHARES	3,250	3,250
VERTEX PHARMACEUTICAL COM STK (92532F00) 225 SHARES	91,550	91,550
VERIZON COMMUNICATIONS COM (92343V04) 580 SHARES	59,566	59,566
WEC ENERGY GROUP INC COM (92939U06) 667 SHARES	56,141	56,141
WERNER ENTERPRISES INC COM STK (95075508) 73 SHARES	3,093	3,093
WIPRO LTD SPON ADR REP ORD SHS INR2 (9765M09) 7879 SHARES	99,586	99,586
WASTE MANAGEMENT INC COM STK (9406L09) 625 SHARES	111,938	111,938
WALMART INC COM (934203) 564 SHARES	88,915	88,915
WOLTERS KLUWERS SPON ADR EACH REP ORD SHS (977874205) 72 SHARES	10,260	10,260
XCEL ENERGY INC COM 2.5 (98389B00) 623 SHARES	38,570	38,570
ENN ENERGY HOLDINGS LTD UNSP ADR EACH REP 4 ORD (26876F02) 95 SHARES	2,795	2,795
EXXON MOBIL CORPORATION COM NPV (3023G02) 29 SHARES	2,899	2,899
XPENG INC SPON ADS EACH REP 2 CL A ORD SHS (98422D05) 288 SHARES	4,202	4,202
YUM BRANDS INC COM STK NPV (9884980) 98 SHARES	12,805	12,805
ZTO EXPRESS (CAYMAN) INC SPON ADS EACH REPR SHS CL A (98980A05) 56 SHARES	11,938	11,938
ZURICH INSURANCE GROUP AG SPON ADR EACH REP 0. ORD SHS (98982504) 30 SHARES	6,797	6,797

TY 2023 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
BLACKROCK - MULTI-STRATEGY CREDIT	FMV	6,883,212	6,883,212
IR+M CORE BOND FUND	FMV	9,916,763	9,916,763
IR+M SHORT BOND FUND	FMV	12,380,090	12,380,090
SRA - DIVERSIFIED STRATEGIES	FMV	29,372,451	29,372,451
SRA - HEDGE EQUITY	FMV	25,497,403	25,497,403
SRA - PRIVATE EQUITY I	FMV	4,469,780	4,469,780
SRA - PRIVATE EQUITY II	FMV	12,754,452	12,754,452
SRA - PRIVATE EQUITY III	FMV	22,026,033	22,026,033
SRA - PRIVATE EQUITY IV	FMV	11,718,463	11,718,463
SRA - PRIVATE EQUITY V	FMV	7,377,001	7,377,001
SRA - PRIVATE EQUITY VI	FMV	375,906	375,906
SRA - SELECT EQUITY	FMV	22,110,351	22,110,351
ISHARES 20 PLUS YEAR TREASURY BOND ETF 27,744 SHARES	FMV	2,743,327	2,743,327
SCHWAB STRATEGIC TR US TIPS ETF 54,820 SHARES	FMV	2,861,604	2,861,604
ISHARES GOLD TRUST 202,110 SHARES	FMV	7,888,353	7,888,353

TY 2023 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
FURNITURE AND EQUIPMENT	1,409,535	408,079	1,001,456	1,001,456
LEASEHOLD IMPROVEMENTS	19,424	3,236	16,188	16,188

TY 2023 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
IMMIGRATION ADVICE	13,870	0		11,258
GENERAL MATTERS	38,137	0		30,367

TY 2023 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
OTHER RECEIVABLES	188,639	2,957	2,957
DEPOSITS	2,537	5,992	5,992
CD ON COLLATERAL	231,570	234,320	234,320
ACCRUED INTEREST AND DIVIDENDS	508,296	437,837	437,837
DUE FROM INVESTMENT MANAGERS	217,069	126,255	126,255
PREPAID EXCISE AND UBIT TAX		177,668	177,668
RIGHT OF USE ASSET - OPERATING LEASE, NET	1,316,716	829,068	829,068

TY 2023 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Amount
PROVISION FOR DEFERRED FEDERAL EXCISE TAX	270,000

TY 2023 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER PORTFOLIO EXPENSES THROUGH K-1	0	1,349,454		0
MISCELLANEOUS	31,510	1,576		29,935
MEMBERSHIP DUES	56,383	2,819		54,514
REPAIRS AND MAINTENANCE	38,595	1,930		34,540
INSURANCE EXPENSE	133,429	6,671		107,340
OFFICE EXPENSE	459,166	22,958		435,870

TY 2023 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
OTHER INCOME THROUGH K-1S, NET OF UBI		234,591	
SUBPART F INCOME		400,075	
SUB-LEASE INCOME	37,018	37,018	37,018

TY 2023 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Amount
GAINS ON DISTRIBUTION OF 15,143 SHARES OF STRYKER STOCK AS GRANTS	2,757,238
UNREALIZED GAIN ON INVESTMENTS	21,730,671

TY 2023 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED FEDERAL EXCISE TAX	1,650,000	1,920,000
EXCISE TAX PAYABLE	130,828	0
LEASE PAYABLE	1,707,266	1,084,570

TY 2023 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT CONSULTING	384,025	384,025		0
HUMAN RESOURCE CONSULTING	21,074	0		32,977
TECHNOLOGY CONSULTANT	317,238	0		285,503
PROGRAMMATIC CONSULTING	280,082	0		268,533
EVALUATION & DEVELOPMENT CONSULTING	67,715	0		84,316
EQUIVALENCY DETERMINATION SERVICES	55,400	0		55,400
COMMUNICATION STRATEGY CONSULTING	403,922	0		429,421

TY 2023 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX	2,738	0		0
FOREIGN TAXES WITHHELD THROUGH K-1S	0	8,394		0