Form **990-PF**
Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Go to *www.irs.gov/Form990PF* for instructions and the latest information.**

OMB No. 1545-0047

2023

Open to Public Inspection

For calendar year 2023, or tax year beginning 01-01-2023 , and ending 12-31-2023

Name of foundation
THE IRVING HARRIS FOUNDATION

A Employer identification number
36-6055115

Number and street (or P.O. box number if mail is not delivered to street address)
225 W WACKER DRIVE 2150

Room/suite

B Telephone number (see instructions)
(312) 621-0590

City or town, state or province, country, and ZIP or foreign postal code
CHICAGO, IL 606061224

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☑ Address change ☐ Name change

D 1. Foreign organizations, check here..... ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ..... ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), *line 16)* ▶$ 166,021,368

J Accounting method: ☐ Cash ☑ Accrual ☐ Other (specify) _____
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	450,000			
	2 Check ▶☑ if the foundation is **not** required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	4,413,189	4,413,189		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	-21,962,443			
	b Gross sales price for all assets on line 6a 42,299,995				
	7 Capital gain net income (from Part IV, line 2)		0		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances _____				
	b Less: Cost of goods sold _____				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	8,163,798	8,124,224	101,620	
	12 **Total.** Add lines 1 through 11	-8,935,456	12,537,413	101,620	
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	530,231	0	0	530,231
	14 Other employee salaries and wages	1,928,127	0	60,627	1,714,531
	15 Pension plans, employee benefits	641,772	0	12,904	666,429
	16a Legal fees (attach schedule)	32,031	0	256	27,865
	b Accounting fees (attach schedule)	17,542	8,771	0	11,548
	c Other professional fees (attach schedule)	1,347,804	667,256	19,554	648,062
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	439,439	60,876	3,429	159,525
	19 Depreciation (attach schedule) and depletion	12,411	0	0	
	20 Occupancy	188,012	0	0	188,012
	21 Travel, conferences, and meetings	154,462	0	3,182	151,280
	22 Printing and publications				
	23 Other expenses (attach schedule)	919,629	663,582	1,668	225,046
	24 **Total operating and administrative expenses.** Add lines 13 through 23	6,211,460	1,400,485	101,620	4,322,529
	25 Contributions, gifts, grants paid	11,992,337			13,552,337
	26 **Total expenses and disbursements.** Add lines 24 and 25	18,203,797	1,400,485	101,620	17,874,866
	27 Subtract line 26 from line 12:				
	a **Excess of revenue over expenses and disbursements**	-27,139,253			
	b **Net investment income** (if negative, enter -0-)		11,136,928		
	c **Adjusted net income** (if negative, enter -0-)			0	

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	6,331,893	20,623,679	20,623,679
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶ 49,824			
	Less: allowance for doubtful accounts ▶	64,600	49,824	49,824
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	113,978	37,441	37,441
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)	112,200,918	110,387,042	117,096,215
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶			
	Less: accumulated depreciation (attach schedule) ▶			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	75,435,624	35,132,398	28,181,015
	14 Land, buildings, and equipment: basis ▶ 378,629			
	Less: accumulated depreciation (attach schedule) ▶ 345,435	36,350	33,194	33,194
	15 Other assets (describe ▶)	588,553	0	0
	16 **Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)	194,771,916	166,263,578	166,021,368
Liabilities	17 Accounts payable and accrued expenses	767,852	921,018	
	18 Grants payable	12,028,500	10,468,500	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶)			
	23 **Total liabilities**(add lines 17 through 22)	12,796,352	11,389,518	
Net Assets or Fund Balances	**Foundations that follow FASB ASC 958, check here** ▶ ☐ **and complete lines 24, 25, 29 and 30.**			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ ☑ **and complete lines 26 through 30.**			
	26 Capital stock, trust principal, or current funds	0	0	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund	0	0	
	28 Retained earnings, accumulated income, endowment, or other funds	181,975,564	154,874,060	
	29 **Total net assets or fund balances** (see instructions)	181,975,564	154,874,060	
	30 **Total liabilities and net assets/fund balances** (see instructions)	194,771,916	166,263,578	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	181,975,564
2	Enter amount from Part I, line 27a	2	-27,139,253
3	Other increases not included in line 2 (itemize) ▶	3	37,749
4	Add lines 1, 2, and 3	4	154,874,060
5	Decreases not included in line 2 (itemize) ▶	5	0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	154,874,060

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a	HARRIS FAMILY REP-PF	P		2023-12-31
b	WHI FIXED INCOME FUND III, LLC	P		2023-12-31
c	WHI NFP FUND, LLC	P		2023-12-31
d	WHI PRIVATE EQUITY MANAGERS FUND II, L.P.	P		2023-12-31
e	WHI PRIVATE EQUITY MANAGERS FUND III, L.P.	P		2023-12-31
	WHI PRIVATE EQUITY MANAGERS FUND IV, L.P.	P		2023-12-31
	WHI REAL ESTATE PARTNERS IV-PF, L.P.	P		2023-12-31
	WHIREP IV MANAGEMENT PARTNERS LLC	P		2023-12-31
	LOSS FROM - HARRIS FAMILY REP-PF W/R/T WHIREP II	P		2023-12-31
	LOSS FROM - WHI FIXED INCOME FUND III, L.P.	P		2023-12-31
	GAIN FROM - WHI REAL ESTATE PARTNERS I-F, L.P.	P		2023-12-31
	LOSS FROM - PEF CORPORATION	P		2023-12-31
	PUBLICLY TRADED SECURITIES			
	DRAPER & KRAMER INCORPORATED	P		2023-12-31

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a				-535,409
b				-9,169
c				-1,102,425
d				860
e				-48,494
				68,162
				-23,524
				3,367
				-8,877
				-168,182
				54,051
				-20,324,951
	42,299,995		36,752,297	5,547,698
				1,494

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) **or** Losses (from col.(h))
	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a				-535,409
b				-9,169
c				-1,102,425
d				860
e				-48,494
				68,162
				-23,524
				3,367
				-8,877
				-168,182
				54,051
				-20,324,951
				5,547,698
				1,494

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	-16,545,399
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	0

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ **(attach copy of letter if necessary–see instructions)**			1	154,803
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			2	0
3	Add lines 1 and 2			3	154,803
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			4	0
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-			5	154,803
6	Credits/Payments:				
a	2023 estimated tax payments and 2022 overpayment credited to 2023	6a	169,904		
b	Exempt foreign organizations—tax withheld at source	6b	0		
c	Tax paid with application for extension of time to file (Form 8868)	6c	0		
d	Backup withholding erroneously withheld	6d	0		
7	Total credits and payments. Add lines 6a through 6d			7	169,904
8	Enter any **penalty** for underpayment of estimated tax. Check here ☑ if Form 2220 is attached.			8	44
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶			9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶			10	15,057
11	Enter the amount of line 10 to be: **Credited to 2024 estimated tax** ▶ 15,057 **Refunded** ▶			11	0

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.	1b		No
	*If the answer is "Yes" to **1a** or **1b,** attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ 0 **(2)** On foundation managers. ▶ $ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a	Yes	
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ IL, MN			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation* .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2023 or the taxable year beginning in 2023? See the instructions for Part XIII. If "Yes," complete Part XIII	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	

Website address ▶ N/A

14 The books are in care of ▶ WILLIAM HARRIS INVESTORS INC Telephone no. ▶ (312) 621-0590

Located at ▶ 225 W WACKER DRIVE SUITE 2150 CHICAGO IL ZIP+4 ▶ 606061224

15 ☐ Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here ▶ and enter the amount of tax-exempt interest received or accrued during the year 15

			Yes	No
16	At any time during calendar year 2023, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶	16		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	Yes	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2023?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2023, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2023?	2a		No
	If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a	Yes	
b	If "Yes," did it have excess business holdings in 2023 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2023.)*	3b		No
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2023?	4b		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a	During the year did the foundation pay or incur any amount to:			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		No
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)	Yes	
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		No
c	Organizations relying on a current notice regarding disaster assistance check ▶ ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	5d	Yes	
	If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b		No
	If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year?	8		No

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ALICIA LIEBERMAN 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	CHAIR/DIRECTOR 1.00	0	0	0
PHYLLIS GLINK 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	SECRETARY/EXECUTIVE DIRECTOR 40.00	430,231	81,886	0
WALTER GILLIAM 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	TREASURER 1.00	0	0	0
JOAN HARRIS 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	MEMBER/PROGRAM DIRECTOR 40.00	100,000	32,775	0
PAULA WOLFF 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	DIRECTOR 1.00	0	0	0
PAUL THISSEN 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	DIRECTOR/CHAIR 1.00	0	0	0
YAVILAH MCCOY 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	DIRECTOR 1.00	0	0	0
AALIYAH SAMUEL 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	DIRECTOR 1.00	0	0	0
ERIC REEVES 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	DIRECTOR 1.00	0	0	0
DANIEL MEYER 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	MEMBER 1.00	0	0	0
GEORGE POLSKY 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	MEMBER 1.00	0	0	0
JAMES POLSKY 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	MEMBER 1.00	0	0	0
NANCY MEYER 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	MEMBER 1.00	0	0	0
DAVID HARRIS 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	MEMBER 1.00	0	0	0
BEN HARRIS 225 W WACKER DR SUITE 2150 CHICAGO, IL 606061224	MEMBER 1.00	0	0	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
DENISE CASTILLO DELL ISOLA 225 W WACKER DR SUITE 2150 CHICAGO,IL 60606	SENIOR PROGRAM OFFIC 40.00	211,313	55,342	0
JAWANIA WILLIAMS 225 W WACKER DR SUITE 2150 CHICAGO,IL 60606	DIRECTOR OF OPERATIO 40.00	210,060	47,004	0
TONIA SPENCE 225 W WACKER DR SUITE 2150 CHICAGO,IL 60606	PROGRAM OFFICER 40.00	220,290	30,567	0
JOANNA LAUEN 225 W WACKER DR SUITE 2150 CHICAGO,IL 60606	SENIOR PROGRAM OFFIC 40.00	211,718	30,307	0
JUNE MATAYOSHI 225 W WACKER DR SUITE 2150 CHICAGO,IL 60606	GRANTS MANAGER 40.00	133,346	50,599	0

Total number of other employees paid over $50,000 ▶ 11

Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
WILLIAM HARRIS INVESTORS INC 225 W WACKER DR SUITE 2150 CHICAGO,IL 60606	ACCOUNTING AND INVESTMENT SERVICES	480,000
MARQUETTE ASSOCIATES 180 N LASALLE ST 3500 CHICAGO,IL 60601	INVESTMENT ADVISORY	192,456
BLUE DARING CONSULTING 162 W HUBBARD ST 400 CHICAGO,IL 60654	CONSULTING	175,200
LEADING COURAGEOUSLY LLC 522 TALBOT AVENUE ALBANY,CA 94706	CONSULTING	100,000
CHIRON STATEGIC LLC 5609 BEAM CT BETHESDA,MD 20817	CONSULTING	71,418

Total number of others receiving over $50,000 for professional services. . . . . ▶

1

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 . . . . . ▶	0

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities		1a	120,939,920
b	Average of monthly cash balances		1b	11,948,761
c	Fair market value of all other assets (see instructions)		1c	33,385,278
d	**Total** (add lines 1a, b, and c)		1d	166,273,959
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e 0		
2	Acquisition indebtedness applicable to line 1 assets		2	0
3	Subtract line 2 from line 1d		3	166,273,959
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)		4	2,494,109
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3		5	163,779,850
6	**Minimum investment return.** Enter 5% (0.05) of line 5		6	8,188,993

Part X **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6		1	8,188,993
2a	Tax on investment income for 2022 from Part V, line 5	2a 154,803		
b	Income tax for 2022. (This does not include the tax from Part V.)	2b		
c	Add lines 2a and 2b		2c	154,803
3	Distributable amount before adjustments. Subtract line 2c from line 1		3	8,034,190
4	Recoveries of amounts treated as qualifying distributions		4	0
5	Add lines 3 and 4		5	8,034,190
6	Deduction from distributable amount (see instructions)		6	0
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1		7	8,034,190

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26		1a	17,874,866
b	Program-related investments—total from Part VIII-B		1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes		2	9,254
3	Amounts set aside for specific charitable projects that satisfy the:			
a	Suitability test (prior IRS approval required)		3a	
b	Cash distribution test (attach the required schedule)		3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4		4	17,884,120

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2022	(c) 2022	(d) 2023
1 Distributable amount for 2023 from Part X, line 7				8,034,190
2 Undistributed income, if any, as of the end of 2022:				
a Enter amount for 2022 only			0	
b Total for prior years: 20 ___, 20___, 20___		0		
3 Excess distributions carryover, if any, to 2022:				
a From 2018 7,554,816				
b From 2019 7,944,557				
c From 2020 11,318,641				
d From 2021 11,043,982				
e From 2022 12,990,548				
f **Total** of lines 3a through e	50,852,544			
4 Qualifying distributions for 2023 from Part XI, line 4: ▶ $ 17,884,120				
a Applied to 2022, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions)		0		
c Treated as distributions out of corpus (Election required—see instructions)	0			
d Applied to 2023 distributable amount				8,034,190
e Remaining amount distributed out of corpus	9,849,930			
5 Excess distributions carryover applied to 2023. *(If an amount appears in column (d), the same amount must be shown in column (a).)*	0			0
6 **Enter the net total of each column as indicated below:**				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	60,702,474			
b Prior years' undistributed income. Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions		0		
e Undistributed income for 2022. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f Undistributed income for 2023. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2024				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0			
8 Excess distributions carryover from 2018 not applied on line 5 or line 7 (see instructions)	7,554,816			
9 **Excess distributions carryover to 2024.** Subtract lines 7 and 8 from line 6a	53,147,658			
10 Analysis of line 9:				
a Excess from 2019 7,944,557				
b Excess from 2020 11,318,641				
c Excess from 2021 11,043,982				
d Excess from 2022 12,990,548				
e Excess from 2023 9,849,930				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2023, enter the date of the ruling . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2023	(b) 2022	(c) 2021	(d) 2020	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . .					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

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b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶☑ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XIV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
9 TO 5 NATIONAL ASSOCIATION OF WORKING WOMEN 11015 W OKLAHOMA AVE MILWAUKEE,WI 53227	N/A	PC	GENERAL OPERATING SUPPORT AND INCLUDES $75,000 IN YEAR 1 AND $50,000 IN YEAR 2	50,000
9 TO 5 NATIONAL ASSOCIATION OF WORKING WOMEN 11015 W OKLAHOMA AVE MILWAUKEE,WI 53227	N/A	PC	GENERAL OPERATING SUPPORT	25,000
9 TO 5 NATIONAL ASSOCIATION OF WORKING WOMEN 42-06A BELL BLVD 221 BAYSIDE,WI 11361	N/A	PC	GENERAL OPERATING SUPPORT AND SPECIFICALLY FOR LEADERSHIP REIMAGINED	40,000
ADMINISTRATORS OF THE TULANE EDUCATIONAL FUND - PDN 1430 TULANE AVENUE 8055 NEW ORLEANS,LA 70112	N/A	PC	INSTITUTE OF INFANT & EARLY CHILDHOOD MENTAL HEALTH	125,000
ADVANCE ILLINOIS NFP 303 E WACKER DRIVE CHICAGO,IL 606010010	N/A	PC	EC POLICY/ADVOCACY EFFORTS	40,000
ADVOCATES FOR YOUTH 1325 G STREET NW WASHINGTON,DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	50,000
ALL OUR KIN INC PO BOX 8477 NEW HAVEN,CT 06530	N/A	PC	GENERAL OPERATING SUPPORT	2,000
ALLIANCE FOR EARLY SUCCESS PO BOX 3882 WASHINGTON,DC 20027	N/A	PC	EARLY CHILDHOOD ADVOCACY AND STATE POLICY WORK	250,000
ALL-OPTIONS PO BOX 28284 OAKLAND,CA 946048284	N/A	PC	GENERAL OPERATING SUPPORT	60,000
AMERICAN FRIENDS OF HARUV-MEHALEV ASSOCIATION LTD 4502 EAST 41ST STREET TULSA,OK 74135	N/A	PC	THE HARUV INSTITUTE TO SUPPORT TRAUMA INFORMED TRAINING FOR CLINICIANS	40,000
AMERICAN FRIENDS OF HARUV-MEHALEV ASSOCIATION LTD 4502 EAST 41ST STREET TULSA,OK 74135	N/A	PC	TRAINING SOCIAL WORK STUDENTS IN THE FIELD OF EARLY CHILDHOOD TRAUMA	50,000
AMERICAN FRIENDS OF HARUV-MEHALEV ASSOCIATION LTD 4502 EAST 41ST STREET TULSA,OK 74135	N/A	PC	TO SUPPORT BUILDING PROFESSIONAL TEAMS FOR SHORT INTERVENTIONS WITH YOUNG CHILDREN AT RISK WHO WERE IN THE WAR ZONE.	50,000
AMERICAN FRIENDS OF I D C 142 W 57TH STREET 11TH FLOOR NEW YORK,NY 10019	N/A	PC	INTERNSHIP TRAINING PROGRAM IN EARLY CHILDHOOD THERAPY AT IDC HERZLIA.	145,000
AMERICAN FRIENDS OF MAGEN DAVID ADOM 3175 COMMERCIAL AVE NORTHBROOK,IL 600621915	N/A	PC	GENERAL OPERATING SUPPORT	5,000
AMERICAN FRIENDS OF THE HEBREW UNIVERSITY INC 20 N WACKER DR JERUSALEM,IL 91905	N/A	PC	INFANT AND EARLY CHILDHOOD MENTAL HEALTH ADVANCED DEGREE AT AFHU'S PAUL BAERWALD SCHOOL	120,000
AMERICAN FRIENDS OF THE ISRAEL PHILHARMONIC ORCHESTRA 122 EAST 42ND STREET NEW YORK,NY 10168	N/A	PC	GENERAL OPERATING SUPPORT	1,000
AMERICAN JEWISH COMMITTEE 70 W MADISON CHICAGO,IL 60602	N/A	PC	GENERAL OPERATING SUPPORT	15,000
AMERICANS FOR THE ARTS INC 1275 K ST NW SUITE 1200 WASHINGTON,DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	1,000
ANDERSON RANCH ARTS CENTER 5263 OWL CREEK ROAD SNOWMASS VILLAGE,CO 81615	N/A	PC	GENERAL OPERATING SUPPORT	1,000
ANTI-DEFAMATION LEAGUE OF B'NAI B'RITH 120 SOUTH LASALLE SUITE 1550 CHICAGO,IL 60603	N/A	PC	GENERAL OPERATING SUPPORT	50,000
ANTI-DEFAMATION LEAGUE OF B'NAI B'RITH 120 SOUTH LASALLE SUITE 1550 CHICAGO,IL 60603	N/A	PC	GENERAL OPERATING SUPPORT	500
ANTI-DEFAMATION LEAGUE OF B'NAI B'RITH 120 SOUTH LASALLE SUITE 1550 CHICAGO,IL 60603	N/A	PC	SUPPLEMENTAL GRANT IN SUPPORT OF ADL'S WORK ON COLLEGE CAMPUSES TO FIGHT ISLAMOPHOBIA AND ANTI-SEMITISM	50,000
ARTS ALLIANCE ILLINOIS 200 W MADISON ST 3RD FLOOR CHICAGO,IL 60606	N/A	PC	GENERAL OPERATING SUPPORT AND EVENT SUPPORT	1,000
ASPEN MUSIC FESTIVAL AND SCHOOL 225 MUSIC SCHOOL ROAD ASPEN,CO 81611	N/A	PC	GENERAL OPERATING SUPPORT	10,000
AVODAH THE JEWISH SERVICE CORPS INC 4700 N RAVENSWOOD STE B CHICAGO,IL 60640	N/A	PC	GENERAL OPERATING SUPPORT	35,000
BA NIA INC PO BOX 21536 CHICAGO,IL 60621	N/A	PC	GENERAL OPERATING SUPPORT	20,000
BALLOT INITIATIVE STRATEGY CENTER FOUNDATION 1660 L STREET NW WASHINGTON,DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	100,000
BARENBOIM-SAID FOUNDATION (USA) 435 RIVERSIDE DRIVE NEW YORK,NY 10025	N/A	PC	GENERAL OPERATING SUPPORT	50,000
BAR-ILAN UNIVERSITY OF ISRAEL - PDN 160 EAST 56TH STREET NEW YORK,NY 10022	N/A	PC	THE HARRIS PROGRAM AT BAR-ILAN UNIVERSITY	120,000
BAR-ILAN UNIVERSITY OF ISRAEL - PDN 160 EAST 56TH STREET NEW YORK,NY 10022	N/A	PC	SUPPLEMENTAL GRANT TO SUPPORT THE LAUNCH OF A CONTINUING EDUCATION COURSE FOR GRADUATES OF THE BAR ILAN INFANT AND EARLY CHILDHOOD MA PROGRAM TO SUPPORT THEIR TRAINING TO WORK WITH PARENTS AND TODDLERS AT RISK	10,000
BAR-ILAN UNIVERSITY OF ISRAEL - PDN 160 EAST 56TH STREET NEW YORK,NY 10022	N/A	PC	SUPPORT FOR BAR ILAN TO HIRE 10 EXPERIENCED THERAPISTS GRADUATED FROM THE HARRIS MSC-SR TRAINING TO PLACE THEM IN CLINICS IN RAMAT GAN, CLALIT HEALTH SERVICES OR MACCABI HEALTH SERVICE TO PROVIDE TRAUMA TREATMENT SUPERVISED BY FACULTY AT BAR ILAN (OUR PDN SITE).	50,000
BARYSHNIKOV ARTS CENTER INC 450 W 37TH ST SUITE 501 NEW YORK,NY 100184016	N/A	PC	GENERAL OPERATING SUPPORT	5,000
BEND THE ARC A JEWISH PARTNERSHIP FOR JUSTICE 330 7TH AVE 19TH FLOOR NEW YORK,NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	30,000
BETWEEN FRIENDS PO BOX 608548 CHICAGO,IL 60660	N/A	PC	GENERAL OPERATING SUPPORT	40,000
BLACK GIRLS BREAK BREAD INC 1322 S PRAIRIE AVE 602 CHICAGO,IL 60605	N/A	PC	GENERAL OPERATING SUPPORT AND BIRTH JUSTICE ADVOCACY	25,000
BLACK MAMAS MATTER ALLIANCE 1237 RALPH DAVID ABERNATHY BLVD SW ATLANTA,GA 30310	N/A	PC	GENERAL OPERATING SUPPORT	75,000
BLACK YOUTH PROJECT 100 PO BOX 467101 ATLANTA,GA 33146	N/A	PC	GENERAL OPERATING SUPPORT	850
BOSTON MEDICAL CENTER CORPORATION - PDN OFFICE OF DEVELOPMENT BOSTON,MA 02118	N/A	PC	TRAINING PROGRAMS OF THE DEPT OF PEDIATRICS & DIV OF DEV & BEHAVIORAL PEDIATRICS	135,000
BRIGHTPOINT 200 W MONROE STREET CHICAGO,IL 60606	N/A	PC	POWER OF FATHERS INITIATIVE	50,000
CABRINI GREEN LEGAL AID 6 SCLARK ST SUITE 200 CHICAGO,IL 60603	N/A	PC	GENERAL OPERATING SUPPORT	500
CANDID 32 OLD SLIP NEW YORK,NY 100053500	N/A	PC	GENERAL OPERATING SUPPORT	1,600
CARNEGIE HALL CORPORATION 881 SEVENTH AVENUE NEW YORK,NY 100193210	N/A	PC	GENERAL OPERATING SUPPORT	10,000
CAROLINA ABORTION FUND 5540 CENTERVIEW DRIVE STE 204 PMB 84105 RALEIGH,NC 276068012	N/A	PC	GENERAL OPERATING SUPPORT	1,000
CAROLINA COMMON ENTERPRISE 2526/1 HILLSBOROUGH ST RALEIGH,NC 27607	N/A	PC	FERTILE GROUND - GENERAL OPERATING SUPPORT	1,000
CASA CENTRAL SOCIAL SERVICES CORPORATION 1343 N CALIFORNIA AVE CHICAGO,IL 60622	N/A	PC	VIOLENCE PREVENTION AND INTERVENTION (VPI) PROGRAM	30,000
CEDILLE CHICAGO NFP 4311 NORTH RAVENSWOOD AVENUE CHICAGO,IL 606131111	N/A	PC	GENERAL OPERATING SUPPORT	7,500
CENTER FOR AMERICAN PROGRESS 1333 H ST NW WASHINGTON,DC 20005	N/A	PC	EARLY CHILDHOOD POLICY	100,000
CENTER FOR AMERICAN PROGRESS 1333 H ST NW WASHINGTON,DC 20005	N/A	PC	WOMEN'S HEALTH AND RIGHTS PROGRAM	40,000
CENTER FOR LAW AND SOCIAL POLICY 1310 L ST NW WASHINGTON,DC 20005	N/A	PC	GENERAL OPERATING SUPPORT FOR CHILD CARE AND EARLY EDUCATION PROGRAM AND IMMIGRATION AND IMMIGRANT FAMILIES PROGRAM	40,000
CENTER FOR REPRODUCTIVE RIGHTS 199 WATER STREET NEW YORK,NY 10038	N/A	PC	USING HUMAN RIGHTS TO ADVANCE SAFE AND RESPECTFUL MATERNAL HEALTH CARE IN THE U.S.	50,000
CENTER ON HALSTED 3656 N HALSTED STREET CHICAGO,IL 60613	N/A	PC	GENERAL OPERATING SUPPORT	5,000
CHAMBER MUSIC SOCIETY OF LINCOLN CENTER 70 LINCOLN CENTER PLAZA NEW YORK,NY 100236548	N/A	PC	GENERAL OPERATING SUPPORT	50,000
CHANGE ILLINOIS 2045 W GRAND AVE STE B CHICAGO,IL 60612	N/A	PC	GENERAL OPERATING SUPPORT	10,000
CHIARTS FOUNDATION 30 N LASALLE ST STE 3000 CHICAGO,IL 60602	N/A	PC	GENERAL OPERATING SUPPORT	2,500
CHICAGO ABORTION FUND 333 W NORTH AVENUE STE 267 CHICAGO,IL 60610	N/A	PC	GENERAL OPERATING SUPPORT	75,000
CHICAGO ABORTION FUND 333 W NORTH AVENUE STE 267 CHICAGO,IL 60610	N/A	PC	GENERAL OPERATING SUPPORT	500
CHICAGO ABORTION FUND 333 W NORTH AVENUE STE 267 CHICAGO,IL 60610	N/A	PC	SUPPLEMENTAL GRANT FOR GENERAL OPERATING SUPPORT FOR STAFF HEALING, JOY, AND CARE	25,000
CHICAGO ABORTION FUND 333 W NORTH AVENUE STE 267 CHICAGO,IL 60610	N/A	PC	GENERAL OPERATING SUPPORT	500
CHICAGO CHILDREN'S MUSEUM 700 EAST GRAND AVENUE CHICAGO,IL 60611	N/A	PC	EARLY LEARNING PROGRAMS AND COMMUNITY ENGAGEMENT	20,000
CHICAGO COALITION FOR THE HOMELESS 70 EAST LAKE STREET CHICAGO,IL 60601	N/A	PC	GENERAL OPERATING SUPPORT	1,000
CHICAGO COMMUNITY FOUNDATION - NUESTRO FUTURO 33 S STATE STREET CHICAGO,IL 60603	N/A	PC	NUESTRO FUTURO	10,000
CHICAGO FOUNDATION FOR WOMEN 140 SOUTH DEARBORN STREET CHICAGO,IL 60603	N/A	PC	GENERAL OPERATING SUPPORT	20,000
CHICAGO FOUNDATION FOR WOMEN 140 SOUTH DEARBORN STREET CHICAGO,IL 60603	N/A	PC	GENERAL OPERATING SUPPORT	4,925
CHICAGO HISTORY MUSEUM 1601 N CLARK STREET CHICAGO,IL 60614	N/A	PC	GENERAL OPERATING SUPPORT	5,000
CHICAGO HOUSING INITIATIVE 1727 S INDIANA CHICAGO,IL 60616	N/A	PC	FOR EDUCATION AND SCHOLARSHIP	1,000
CHICAGO HUMANITIES FESTIVAL 500 N DEARBORN CHICAGO,IL 60654	N/A	PC	GENERAL OPERATING SUPPORT	5,000
CHICAGO OPERA THEATER 410 S MICHIGAN AVE CHICAGO,IL 60605	N/A	PC	ENDOWMENT CAMPAIGN	25,000
CHICAGO PUBLIC LIBRARY FOUNDATION 200 W MADISON ST CHICAGO,IL 60606	N/A	PC	GENERAL OPERATING SUPPORT	1,000
CHICAGO PUBLIC MEDIA INC PO BOX 95090 CHICAGO,IL 606945090	N/A	PC	GENERAL OPERATING SUPPORT	1,000
CHICAGO SHAKESPEARE THEATER 800 EAST GRAND AVENUE CHICAGO,IL 60611	N/A	PC	GENERAL OPERATING SUPPORT	10,000
CHICAGO SHAKESPEARE THEATER 800 EAST GRAND AVENUE CHICAGO,IL 60611	N/A	PC	GENERAL OPERATING SUPPORT	1,000
CHICAGO SINFONIETTA INC 70 EAST LAKE STREET SUITE 1430 CHICAGO,IL 60601	N/A	PC	GENERAL OPERATING SUPPORT	2,500
CHICAGO SINFONIETTA INC 70 EAST LAKE STREET SUITE 1430 CHICAGO,IL 60601	N/A	PC	GENERAL OPERATING SUPPORT	800
CHICAGO SOUTH SIDE BIRTH CENTER 643 CARROLL PARKWAY GLENWOOD,IL 60425	N/A	PC	GENERAL OPERATING SUPPORT	50,000
CHICAGO SOUTH SIDE BIRTH CENTER 643 CARROLL PARKWAY GLENWOOD,IL 60425	N/A	PC	GENERAL OPERATING SUPPORT	500
CHICAGO SOUTH SIDE BIRTH CENTER 643 CARROLL PARKWAY GLENWOOD,IL 60425	N/A	PC	GENERAL OPERATING SUPPORT	500
CHICAGO SOUTH SIDE BIRTH CENTER 643 CARROLL PARKWAY GLENWOOD,IL 60425	N/A	PC	GENERAL OPERATING SUPPORT	1,000
CHICAGO SOUTH SIDE BIRTH CENTER 643 CARROLL PARKWAY GLENWOOD,IL 60425	N/A	PC	GENERAL OPERATING SUPPORT	20,000
CHICAGO SYMPHONY ORCHESTRA 220 S MICHIGAN AVENUE CHICAGO,IL 60604	N/A	PC	GENERAL OPERATING SUPPORT	30,000
CHICAGO THEATRE GROUP INC - GOODMAN THEATRE 170 N DEARBORN ST CHICAGO,IL 60601	N/A	PC	GENERAL OPERATING SUPPORT	10,000
CHICAGO THERAPY COLLECTIVE 5237 N CLARK ST CHICAGO,IL 606402122	N/A	PC	GENERAL OPERATING SUPPORT	500
CHICAGO VOLUNTEER DOULAS PO BOX 5851 CHICAGO,IL 60680	N/A	PC	GENERAL OPERATING SUPPORT	50,000
CHILD CARE AWARE OF AMERICA 1515 N COURTHOUSE RD 3RD FLR ARLINGTON,VA 222012909	N/A	PC	PUBLIC POLICY OR DEI	2,000
CHILDRENS HOSPITAL & RESEARCH CENTER AT OAKLAND DBA UCSF BENIOFF CHILDRENS 747 52ND STREET OAKLAND,CA 946091809	N/A	PC	$5,000 1-TIME SUPPLEMENTAL GRANT FOR GRISELDA CHAVEZ FOR TRAVEL TO THE 2024 PROFESSIONAL DEVELOPMENT NETWORK CONVENING IN CHICAGO.	5,000
CHILDRENS HOSPITAL & RESEARCH CENTER AT OAKLAND DBA UCSF BENIOFF CHILDRENS 747 52ND STREET OAKLAND,CA 946091809	N/A	PC	IRVING B. HARRIS INFANT MENTAL HEALTH TRAINING PROGRAM	105,000
CHOICES MEMPHIS CENTER FOR REPRODUCTIVE HEALTH 1203 POPLAR AVENUE MEMPHIS,TN 38104	N/A	PC	GENERAL OPERATING SUPPORT	50,000
CLASSICAL MUSIC CHICAGO 200 W MADISON ST FLOOR 2 CHICAGO,IL 60606	N/A	PC	RUSH HOUR CONCERTS	2,500
COMMITTEE TO PROTECT JOURNALISTS INC PO BOX 2675 NEW YORK,NY 10108	N/A	PC	GENERAL OPERATING SUPPORT	5,000
COMMUNITY CHANGE 1536 U ST NW WASHINGTON,DC 200093912	N/A	PC	GENERAL OPERATING SUPPORT AND BIPOC GRASSROOTS LEADERSHIP DEVELOPMENT WITH $150,000 IN YEAR 1, $100,000 IN YEAR 2 AND $100,000 IN YEAR 3	150,000
COMMUNITY ORGANIZING AND FAMILY ISSUES 2245 S MICHIGAN AVE CHICAGO,IL 60616	N/A	PC	GENERAL OPERATING SUPPORT	75,000
CONNECTIONS FOR ABUSED WOMEN AND THEIR CHILDREN 1116 N KEDZIE 5TH FLOOR CHICAGO,IL 60651	N/A	PC	CHILDREN'S SERVICES	25,000
COURT THEATRE FUND 5535 S ELLIS AVENUE CHICAGO,IL 606371401	N/A	PC	GENERAL OPERATING SUPPORT	5,000
CROSSROADS FUND 3411 WEST DIVERSEY AVENUE 20 CHICAGO,IL 60647	N/A	PC	FOR GENERAL OPERATING SUPPORT FOR THE CHICAGO RACIAL JUSTICE POOLED FUND	10,000
CROSSROADS FUND 3411 WEST DIVERSEY AVENUE 20 CHICAGO,IL 60647	N/A	PC	GENERAL OPERATING SUPPORT	20,000
CROSSROADS FUND 3411 WEST DIVERSEY AVENUE 20 CHICAGO,IL 60647	N/A	PC	GENERAL OPERATING SUPPORT	4,950
CROSSROADS FUND 3411 WEST DIVERSEY AVENUE 20 CHICAGO,IL 60647	N/A	PC	SUPPLEMENTAL GRANT FOR THE MIGRANT RESPONSE WORK - CROSSROADS SOLIDARITY FUND	25,000
CROSSROADS FUND 3411 WEST DIVERSEY AVENUE 20 CHICAGO,IL 60647	N/A	PC	2ND SUPPLEMENTAL GRANT FOR THE CROSSROADS SOLIDARITY FUND FOR THE NEW ARRIVALS/MIGRANT CRISIS RESPONSE.	20,000
DEEPLY ROOTED PRODUCTIONS 17 N STATE STREET 19TH FLOOR CHICAGO,IL 60602	N/A	PC	GENERAL OPERATING SUPPORT	1,000
DEPAUW UNIVERSITY 201 EAST SEMINARY STREET GREENCASTLE,IN 46135	N/A	PC	GENERAL OPERATING SUPPORT	500
ELEPHANT CIRCLE 3458 G ROAD PALISADE,CO 81526	N/A	PC	FUNDERS FOR BIRTH JUSTICE & EQUITY - MIDWIFERY FUNDER GROUP	7,500
EMERGING PRACTITIONERS IN PHILANTHROPY PO BOX 399385 SAN FRANCISCO,CA 941399385	N/A	PC	GENERAL OPERATING SUPPORT	7,500
ENLACE 2759 SOUTH HARDING AVENUE CHICAGO,IL 606234408	N/A	PC	GENERAL OPERATING SUPPORT AND EARLY CHILDHOOD EDUCATION	25,000
ENLACE 2759 SOUTH HARDING AVENUE CHICAGO,IL 606234408	N/A	PC	ONE-TIME SUPPLEMENTAL GRANT FOR MIGRANT WORK	10,000
ERIKSON INSTITUTE 451 N LASALLE STREET CHICAGO,IL 60654	N/A	PC	FUSSY BABY NETWORK	75,000
ERIKSON INSTITUTE 451 N LASALLE STREET CHICAGO,IL 60654	N/A	PC	HARRIS EXCELLENCE SCHOLARSHIPS WITH $150,000 FOR FY23, $100,000 FOR FY24, AND $100,000 FOR FY25	150,000
ERIKSON INSTITUTE 451 N LASALLE STREET CHICAGO,IL 60654	N/A	PC	GENERAL OPERATING SUPPORT FOR THE POLICY & LEADERSHIP DEPARTMENT	125,000
EVERTHRIVE 1006 S MICHIGAN AVENUE CHICAGO,IL 60605	N/A	PC	GENERAL OPERATING SUPPORT FOR WORK ON REPRODUCTIVE HEALTH AND JUSTICE	50,000
EVERTHRIVE 1006 S MICHIGAN AVENUE CHICAGO,IL 60605	N/A	PC	GENERAL OPERATING SUPPORT FOR WORK IN EARLY CHILDHOOD	25,000
EVERTHRIVE 1006 S MICHIGAN AVENUE CHICAGO,IL 60605	N/A	PC	SUPPLEMENTAL GENERAL OPERATING SUPPORT FOR WORK IN EARLY CHILDHOOD	25,000
EVERTHRIVE 1006 S MICHIGAN AVENUE CHICAGO,IL 60605	N/A	PC	GENERAL OPERATING SUPPORT	2,425
EXPONENT PHILANTHROPY 1720 N STREET NW WASHINGTON,DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	1,660
FAITH IN PLACE 955 HIGHLAND AVE GLEN ELLYN,IL 601373743	N/A	PC	GENERAL OPERATING SUPPORT AND 5-YEAR EMPLOYEE ANNIVERSARY DG GRANT ($500 OF $1,500)	500
FAMILY FOCUS INC 310 SOUTH PEORIA SUITE 301 CHICAGO,IL 60607	N/A	PC	GENERAL OPERATING SUPPORT	75,000
FAMILY INSTITUTE BETTE D HARRIS CENTER EVANSTON,IL 60201	N/A	PC	HARRIS FAMILY SCHOLARSHIPS	25,000
FAMILY RESCUE 8811 S STONY ISLAND AVE CHICAGO,IL 60617	N/A	PC	GENERAL OPERATING SUPPORT	30,000
FAMILY VALUES AT WORK - A MULTI-STATE CONSORTIUM 207 E BUFFALO STREET MILWAUKEE,WI 532025758	N/A	PC	GENERAL OPERATING SUPPORT	100,000
FAMILY VALUES AT WORK - A MULTI-STATE CONSORTIUM 207 E BUFFALO STREET MILWAUKEE,WI 532025758	N/A	PC	SUPPLEMENTAL GENERAL OPERATING SUPPORT	50,000
FATHERS FAMILIES AND HEALTHY COMMUNITIES 2976 SOUTH WABASH AVENUE CHICAGO,IL 60616	N/A	PC	GENERAL OPERATING SUPPORT	100,000
FIELD MUSEUM OF NATURAL HISTORY 1400 SOUTH DUSABLE LAKE SHORE DRIVE CHICAGO,IL 60605	N/A	PC	GENERAL OPERATING SUPPORT	1,000
FIRST CHILDREN'S FINANCE 212 3RD AVE S MINNEAPOLIS,MN 55415	N/A	PC	GENERAL OPERATING SUPPORT	2,000
FIRST DEFENSE LEGAL AID 601 S CALIFORNIA AVE CHICAGO,IL 60612	N/A	PC	GENERAL OPERATING SUPPORT	500
FLORIDA STATE UNIVERSITY - PDN 2000 LEVY AVENUE BUILDING A TALLAHASSEE,FL 32310	N/A	PC	HARRIS INSTITUTE FOR INFANT MENTAL HEALTH	105,000
FOREFRONT 200 W MADISON ST 2ND FLOOR CHICAGO,IL 60606	N/A	PC	GENERAL OPERATING SUPPORT	15,000
FORWARD TOGETHER 1423 BROADWAY 1098 OAKLAND,CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	50,000
FRIENDS OF THE ISRAEL MOVEMENT FOR PROGRESSIVE JUDAISM 200 W MADISON ST 2ND FLOOR CHICAGO,IL 60606	N/A	PC	IRAC - GENERAL OPERATING SUPPORT	20,000
FRONTERA FUND PO BOX 721011 MCALLEN,TX 78504	N/A	PC	GENERAL OPERATING SUPPORT	40,000
FULCRUM POINT NEW MUSIC PROJECT 1235A N CLYBOURN BLVD CHICAGO,IL 60610	N/A	PC	GENERAL OPERATING SUPPORT	5,000
FUNDERS FOR REPRODUCTIVE EQUITY PO BOX 750 ROCKVILLE,MD 208480750	N/A	PC	ROCKWOOD REPRODUCTIVE HEALTH, RIGHTS AND JUSTICE FELLOWSHIP	40,000
FUNDERS FOR REPRODUCTIVE EQUITY PO BOX 750 ROCKVILLE,MD 208480750	N/A	PC	GENERAL OPERATING SUPPORT	15,280
GRANT PARK ORCHESTRAL ASSOCIATION PO BOX 71553 CHICAGO,IL 606941553	N/A	PC	GENERAL OPERATING SUPPORT	1,000
GREAT LAKES ACADEMY INC 8401 S SAGINAW AVE CHICAGO,IL 60617	N/A	PC	GENERAL OPERATING SUPPORT	5,000
GREATER CHICAGO FOOD DEPOSITORY 4100 WEST ANN LURIE PLACE CHICAGO,IL 60632	N/A	PC	GENERAL OPERATING SUPPORT	10,000
GROUNDSWELL FUND 548 MARKET STREET 49734 SAN FRANCISCO,CA 94104	N/A	PC	GENERAL OPERATING SUPPORT	100,000
HARRIS THEATER FOR MUSIC AND DANCE 180 N STETSON AVE SUITE 3155 CHICAGO,IL 606016721	N/A	PC	HARRIS THEATER MAINSTAGE PRESENTS SPONSORSHIP	500,000
HARRIS THEATER FOR MUSIC AND DANCE 180 N STETSON AVE SUITE 3155 CHICAGO,IL 606016721	N/A	PC	GENERAL OPERATING SUPPORT	50,000
HARRIS THEATER FOR MUSIC AND DANCE 180 N STETSON AVE SUITE 3155 CHICAGO,IL 606016721	N/A	PC	GENERAL OPERATING SUPPORT	40,000
HEALTHCONNECT ONE 227 W MONROE ST SUITE 2100 CHICAGO,IL 606065055	N/A	PC	GENERAL OPERATING SUPPORT AND $350,000 FOR FY23 AND $325,000 FOR FY24	187,500
HEALTHCONNECT ONE 227 W MONROE ST SUITE 2100 CHICAGO,IL 606065055	N/A	PC	GENERAL OPERATING SUPPORT AND $350,000 FOR FY23 AND $325,000 FOR FY24	187,500
HEALTHCONNECT ONE 227 W MONROE ST SUITE 2100 CHICAGO,IL 606065055	N/A	PC	GENERAL OPERATING SUPPORT AND $350,000 FOR FY23 AND $325,000 FOR FY24	137,500
HEALTHCONNECT ONE 227 W MONROE ST SUITE 2100 CHICAGO,IL 606065055	N/A	PC	GENERAL OPERATING SUPPORT	500
HOLISTIC BIRTH COLLECTIVE 6127 SOUTH UNIVERSITY AVE CHICAGO,IL 606372723	N/A	PC	GENERAL OPERATING SUPPORT	50,000
HOLISTIC BIRTH COLLECTIVE 6127 SOUTH UNIVERSITY AVE CHICAGO,IL 606372723	N/A	PC	5-YEAR EMPLOYEE ANNIVERSARY DG GRANT	1,000
HOLISTIC BIRTH COLLECTIVE 6127 SOUTH UNIVERSITY AVE CHICAGO,IL 606372723	N/A	PC	GENERAL OPERATING BUDGET GAP SUPPORT	35,000
HOME OF THE CHILD - EL HOGAR DEL NINO 1901 S BLUE ISLAND AVE CHICAGO,IL 606083014	N/A	PC	GENERAL OPERATING SUPPORT	500
HOME OF THE CHILD - EL HOGAR DEL NINO 1901 S BLUE ISLAND AVE CHICAGO,IL 606083014	N/A	PC	GENERAL OPERATING SUPPORT	500
HOPE CHICAGO 303 E WACKER DR CHICAGO,IL 606015212	N/A	PC	GENERAL OPERATING SUPPORT	10,000
HUBBARD STREET DANCE CHICAGO 1658 N MILWAUKEE AVENUE 100-15838 CHICAGO,IL 60647	N/A	PC	GENERAL OPERATING SUPPORT	5,000
HYDE PARK ART CENTER 5020 S CORNELL AVENUE CHICAGO,IL 60615	N/A	PC	GENERAL OPERATING SUPPORT	2,500
IFWHENHOW LAWYERING FOR REPRODUCTIVE JUSTICE 1714 FRANKLIN STREET 100-393 OAKLAND,CA 946123417	N/A	PC	GENERAL OPERATING SUPPORT	30,000
ILLINOIS ACTION FOR CHILDREN 4753 N BROADWAY CHICAGO,IL 60640	N/A	PC	GENERAL OPERATING SUPPORT AND FOR THE PUBLIC POLICY AND ADVOCACY DEPARTMENT	75,000
ILLINOIS ASSOCIATION FOR INFANT MENTAL HEALTH 451 N LASALLE CHICAGO,IL 60654	N/A	PC	ILAIMH REFLECTIVE PRACTICE GROUPS AND THE ANNUAL CONFERENCE	35,000
ILLINOIS BLACK ADVOCACY INITIATIVE 200 WEST MADISON STREET CHICAGO,IL 60606	N/A	PC	ILLINOIS BLACK ADVOCACY INITIATIVE	50,000
ILLINOIS CAUCUS FOR ADOLESCENT HEALTH PO BOX 477629 CHICAGO,IL 60647	N/A	PC	GENERAL OPERATING SUPPORT	75,000
ILLINOIS HOLOCAUST MUSEUM & EDUCATION CENTER 9603 WOODS DRIVE SKOKIE,IL 60077	N/A	PC	GENERAL OPERATING SUPPORT	25,000
ILLINOIS NETWORK OF CHILD CARE RESOURCE AND REFERRAL AGENCIES 1226 TOWANDA AVE BLOOMINGTON,DC 61701	N/A	PC	ILLINOIS POLICY AND ADVOCACY EFFORTS	60,000
IN THE REALM OF SENSES 6135 NORTH CALDWELL AVENUE CHICAGO,IL 606464839	N/A	PC	GENERAL OPERATING SUPPORT	1,200
INDIGO CULTURAL CENTER 2942 N 24TH STREET PHOENIX,AZ 85016	N/A	PC	1-TIME SUPPLEMENTAL GRANT FOR TRAVEL FOR THE 2024 PDN	5,000
INSTITUTE FOR MEDICAID INNOVATION 1250 CONNECTICUT AVE NW WASHINGTON,DC 200362603	N/A	PC	SPONSORSHIP FOR MATERNAL HEALTH POLICY EQUITY SUMMIT SEPT 28-29, 2023	5,000
INSTITUTO ANCLA ABRIENDO NUEVOS CAMINOS CON LIDERAZGO Y AUTONOMIA 3220 W ARMITAGE AVE CHICAGO,IL 60647	N/A	PC	GENERAL OPERATING SUPPORT	1,000
INTEGRATENYC 726 BROADWAY 5TH FLOOR NEW YORK,NY 10003	N/A	PC	GENERAL OPERATING SUPPORT	1,000
INTERFAITH AMERICA 141 W JACKSON BLVD SUITE 3200 CHICAGO,IL 60604	N/A	PC	GENERAL OPERATING SUPPORT	25,000
JEWISH BOARD OF FAMILY AND CHILDREN'S SERVICES 463 7TH AV 18TH FLOOR NEW YORK,NY 10018	N/A	PC	JBFCS EARLY CHILDHOOD PROGRAMS	105,000
JEWISH COUNCIL ON URBAN AFFAIRS 4411 NORTH RAVENSWOOD AVENUE CHICAGO,IL 606405802	N/A	PC	GENERAL OPERATING SUPPORT	30,000
JEWISH COUNCIL ON URBAN AFFAIRS 4411 NORTH RAVENSWOOD AVENUE CHICAGO,IL 606405802	N/A	PC	GENERAL OPERATING SUPPORT	900
JEWISH UNITED FUND OF METROPOLITAN CHICAGO 30 S WELLS STREET CHICAGO,IL 60606	N/A	PC	EMERGENCY GRANT FOR JUF ISRAEL RESPONSE	25,000
JEWS OF COLOR INITIATIVE 1569 SOLANO AVENUE 474 BERKELEY,CA 94707	N/A	PC	GENERAL OPERATING SUPPORT	25,000
JEWS OF COLOR INITIATIVE 1569 SOLANO AVENUE 474 BERKELEY,CA 94707	N/A	PC	BIPOC LED GROUPS HERE IN THE US	25,000
JOFFREY BALLET OF CHICAGO 10 EAST RANDOLPH STREET CHICAGO,IL 60601	N/A	PC	GENERAL OPERATING SUPPORT	5,000
JOIN FOR JUSTICE PO BOX 690376 QUINCY,MA 021695301	N/A	PC	GENERAL OPERATING SUPPORT	25,000
JUDI'S PLACE FOR KIDS INC 128 S COLLEGE STREET PIKEVILLE,KY 415011733	N/A	PC	GENERAL OPERATING SUPPORT	2,000
JUILLIARD SCHOOL 60 LINCOLN CENTER PLAZA NEW YORK,NY 100236588	N/A	PC	THE JUILLIARD CAPITAL CAMPAIGN	200,000
JUILLIARD SCHOOL 60 LINCOLN CENTER PLAZA NEW YORK,NY 100236588	N/A	PC	GENERAL OPERATING SUPPORT	50,000
JUILLIARD SCHOOL 60 LINCOLN CENTER PLAZA NEW YORK,NY 100236588	N/A	PC	JUILLIARD CELEBRATION ANNUAL BENEFIT APRIL 26, 2023	25,000
KENTUCKY HEALTH JUSTICE NETWORK INC PO BOX 4761 LOUISVILLE,KY 402040761	N/A	PC	GENERAL OPERATING SUPPORT ($30,000 PER YEAR) AND ABORTION FUND SUPPORT ($20,000 PER YEAR)	50,000
LA COCINA INC 3701 MARTIN LUTHER KING BLVD DENVER,CO 80205	N/A	PC	GENERAL OPERATING SUPPORT	100,000
LA COCINA INC 3701 MARTIN LUTHER KING BLVD DENVER,CO 80205	N/A	PC	1-TIME SUPPLEMENTAL GRANT FOR TRAVEL FOR THE 2024 PDN	5,000
LATINO POLICY FORUM 180 N MICHIGAN AVENUE CHICAGO,IL 60601	N/A	PC	GENERAL OPERATING SUPPORT	70,000
LATINO POLICY FORUM 180 N MICHIGAN AVENUE CHICAGO,IL 60601	N/A	PC	GENERAL OPERATING SUPPORT	4,925
LATINO POLICY FORUM 180 N MICHIGAN AVENUE CHICAGO,IL 60601	N/A	PC	GENERAL OPERATING SUPPORT	30,000
LATINOS PROGRESANDO 2724 W CERMAK RD CHICAGO,IL 60608	N/A	PC	GENERAL OPERATING SUPPORT	500
LAWRENCE HALL 4833 NORTH FRANCISCO AVENUE CHICAGO,IL 606253640	N/A	PC	GENERAL OPERATING SUPPORT	1,000
LAWRENCE HALL 4833 NORTH FRANCISCO AVENUE CHICAGO,IL 606253640	N/A	PC	GENERAL OPERATING SUPPORT	500
LEADER DOGS FOR THE BLIND 1039 S ROCHESTER RD ROCHESTER HILLS,MI 48307	N/A	PC	GENERAL OPERATING SUPPORT	500
LIVE FREE CHICAGO 4445 S KING DRIVE CHICAGO,IL 60653	N/A	PC	GENERAL OPERATING SUPPORT	2,000
LIVE FREE CHICAGO 4445 S KING DRIVE CHICAGO,IL 60653	N/A	PC	GENERAL OPERATING SUPPORT	2,000
LOOKINGGLASS THEATRE COMPANY 3320 W FOSTER 102 CHICAGO,IL 60625	N/A	PC	GENERAL OPERATING SUPPORT	1,000
LSU HEALTH FOUNDATION NEW ORLEANS - PDN 2000 TULANE AVENUE NEW ORLEANS,LA 70112	N/A	PC	HARRIS CENTER FOR INFANT MENTAL HEALTH	105,000
LYRIC OPERA OF CHICAGO 20 N WACKER DRIVE STE 860 CHICAGO,IL 60606	N/A	PC	GENERAL OPERATING SUPPORT	10,000
MANNA PROJECTS 39605 ENTREPRENEUR LANE PALM DESERT,CA 922110402	N/A	PC	GENERAL OPERATING SUPPORT	2,000
MANNA PROJECTS 39605 ENTREPRENEUR LANE PALM DESERT,CA 922110402	N/A	PC	5-YEAR EMPLOYEE ANNIVERSARY DG GRANT	1,000
MANO A MANO FAMILY RESOURCE CENTER 6 E MAIN STREET ROUND LAKE PARK,IL 60073	N/A	PC	GENERAL OPERATING SUPPORT	50,000
MERIT SCHOOL OF MUSIC 38 S PEORIA STREET CHICAGO,IL 60607	N/A	PC	GENERAL OPERATING SUPPORT	10,000
MICHIGAN VOICES 2727 2ND AVE STE 109 DETROIT,MI 48201	N/A	PC	SUPPLEMENTAL GENERAL OPERATING SUPPORT	50,000
MIDWEST ACCESS PROJECT C/O GUILD ROW CHICAGO,IL 60618	N/A	PC	GENERAL OPERATING SUPPORT	75,000
MIDWEST ACCESS PROJECT C/O GUILD ROW CHICAGO,IL 60618	N/A	PC	SUPPLEMENTAL SUPPORT FOR MAP'S TEAM TRANSITION, STRATEGIC VISIONING, AND REBRANDING PLAN	10,000
MILLENNIUM PARK FOUNDATION 201 E RANDOLPH STREET CHICAGO,IL 60601	N/A	PC	GENERAL OPERATING SUPPORT	2,500
MOTHERING JUSTICE PO BOX 21728 DETROIT,MI 48221	N/A	PC	GENERAL OPERATING SUPPORT	75,000
MOTHERING JUSTICE PO BOX 21728 DETROIT,MI 48221	N/A	PC	SUPPLEMENTAL GENERAL OPERATING SUPPORT GRANT	25,000
MUJERES LATINAS EN ACCION 2124 W 21ST PLACE CHICAGO,IL 60608	N/A	PC	DOMESTIC VIOLENCE PROGRAM	25,000
MUJERES LATINAS EN ACCION 2124 W 21ST PLACE CHICAGO,IL 60608	N/A	PC	GENERAL OPERATING SUPPORT AND REPRODUCTIVE HEALTH AND JUSTICE ADVOCACY	30,000
MUSEUM OF CONTEMPORARY ART 220 EAST CHICAGO AVENUE CHICAGO,IL 60611	N/A	PC	GENERAL OPERATING SUPPORT	10,000
MUSIC INSTITUTE OF CHICAGO 622 DAVIS ST EVANSTON,IL 602014491	N/A	PC	GENERAL OPERATING SUPPORT	7,500
MUSIC OF THE BAROQUE 25 E WASHINGTON ST CHICAGO,IL 60602	N/A	PC	GENERAL OPERATING SUPPORT	10,000
NATIONAL ASIAN PACIFIC AMERICAN WOMENS FORUM PO BOX 13255 CHICAGO,IL 60613	N/A	PC	ILLINOIS ORGANIZING AND MOVEMENT BUILDING	75,000
NATIONAL ASIAN PACIFIC AMERICAN WOMENS FORUM PO BOX 13255 CHICAGO,IL 60613	N/A	PC	REPRODUCTIVE JUSTICE COMMISSION	25,000
NATIONAL ASIAN PACIFIC AMERICAN WOMENS FORUM PO BOX 13255 CHICAGO,IL 60613	N/A	PC	SUPPLEMENTAL GRANT FOR CHICAGO REPRODUCTIVE JUSTICE COMMISSION	25,000
NATIONAL BLACK CHILD DEVELOPMENT INSTITUTE 8455 COLESVILLE ROAD STE 910 SILVER SPRING,MD 20910	N/A	PC	GENERAL OPERATING SUPPORT	100,000
NATIONAL CENTER FOR YOUTH LAW 1212 BROADWAY OAKLAND,CA 946121805	N/A	PC	STOPPING INSTITUTIONAL HARM AND SUPPORTING PARENT AND INFANT MENTAL HEALTH THROUGH ALTERNATIVES TO FAMILY POLICING: ABOLITION STUDY AND INNOVATION - A COLLABORATION WITH IRVING HARRIS FOUNDATION	100,000
NATIONAL CENTER FOR YOUTH LAW 1212 BROADWAY OAKLAND,CA 946121805	N/A	PC	STOPPING INSTITUTIONAL HARM AND SUPPORTING PARENT AND INFANT MENTAL HEALTH THROUGH ALTERNATIVES TO FAMILY POLICING: ABOLITION STUDY AND INNOVATION - A COLLABORATION WITH IRVING HARRIS FOUNDATION	69,240
NATIONAL CENTER FOR YOUTH LAW 1212 BROADWAY OAKLAND,CA 946121805	N/A	PC	1-TIME SUPPLEMENTAL GRANT FOR TRAVEL FOR THE 2024 PDN	2,000
NATIONAL COUNCIL OF JEWISH WOMEN INCORPORATED 2055 L STREET NORTHWEST 650 WASHINGTON,DC 200364985	N/A	PC	GENERAL OPERATING SUPPORT	50,000
NATIONAL HOUSING INSTITUTE 125 GLENRIDGE AVE 1547 MONTCLAIR,NJ 070426800	N/A	PC	GENERAL OPERATING SUPPORT	1,000
NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE JUSTICE 40 EXCHANGE PLACE NEW YORK,NY 10005	N/A	PC	GENERAL OPERATING SUPPORT	60,000
NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE JUSTICE 40 EXCHANGE PLACE NEW YORK,NY 10005	N/A	PC	SUPPLEMENTAL GENERAL OPERATING SUPPORT	25,000
NATIONAL LGBTQ TASK FORCE 1050 CONNECTICUT AVENUE NW WASHINGTON,DC 20035	N/A	PC	GENERAL OPERATING SUPPORT AND LEADERSHIP WORK IN ALL* ABOVE ALL STEERING COMMITTEE	20,000
NATIONAL MUSEUM OF MEXICAN ART 1852 W 19TH STREET CHICAGO,IL 60608	N/A	PC	GENERAL OPERATING SUPPORT	5,000
NATIONAL NETWORK OF ABORTION FUNDS 9450 SW GEMINI DRIVE BEAVERTON,OR 97008	N/A	PC	GENERAL OPERATING SUPPORT	90,000
NATIONAL WOMEN'S LAW CENTER 1350 I ST NW WASHINGTON,DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	80,000
NEIGHBORHOOD FUNDERS GROUP 548 MARKET STREET SAN FRANCISCO,CA 941045401	N/A	PC	GENERAL OPERATING SUPPORT	5,000
NEO PHILANTHROPY 1001 AVENUE OF THE AMERICAS NEW YORK,NY 10018	N/A	PC	GENERAL OPERATING SUPPORT FOR CIVITAS PUBLIC AFFAIRS' NORTH STAR PROJECT, FOR WHICH NEO PHILANTHROPY SERVES AS FISCAL SPONSOR.	200,000
NEO PHILANTHROPY 1524 S IH-35 SUITE 330 AUSTIN,NY 78704	N/A	PC	FCCP - GENERAL OPERATING SUPPORT	7,000
NEO PHILANTHROPY INC 601 13TH STREET NW WASHINGTON,DC 20005	N/A	PC	IN OUR OWN VOICE - GENERAL OPERATING SUPPORT	75,000
NEW ISRAEL FUND 6 EAST 39TH STREET STE 301 NEW YORK,NY 10016	N/A	PC	MADRASA - GENERAL OPERATING SUPPORT	5,000
NEW ISRAEL FUND 6 EAST 39TH STREET STE 301 NEW YORK,NY 10016	N/A	PC	GENERAL OPERATING SUPPORT	50,000
NEW ISRAEL FUND 6 EAST 39TH STREET STE 301 NEW YORK,NY 10016	N/A	PC	THE MOTHER TO MOTHER PROGRAM AT TRUST PROGRAMS FOR EARLY CHILDHOOD, FAMILY AND COMMUNITY EDUCATION	60,000
NEW ISRAEL FUND 6 EAST 39TH STREET STE 301 NEW YORK,NY 10016	N/A	PC	THE TRUST PROGRAMS WORKS IN ARAB-ISRAELI COMMUNITIES ACROSS ISRAEL AND THE WEST BANK TO TRAIN WOMEN IN CHILD DEVELOPMENT AND TO EMPOWER THEM TO BE CHANGE AGENTS IN THEIR COMMUNITY.	50,000
NEW VENTURE FUND 1828 L STREET NORTHWEST WASHINGTON,DC 200365104	N/A	PC	ALL ABOVE ALL - GENERAL OPERATING SUPPORT	100,000
NEW VENTURE FUND 1828 L STREET NW WASHINGTON,DC 20036	N/A	PC	GENERAL OPERATING SUPPORT AND SPECIFICALLY FOR THE PARTNERSHIP FUND	100,000
NEW YORK FOUNDATION FOR THE ARTS INC 20 COOPER SQUARE ROOM 519 NEW YORK,NY 100172014	N/A	PC	ANNA DEAVERE SMITH PIPELINE PROJECT	1,000
NORTHSIDE ACHIEVEMENT ZONE 1966 N 2ND STREET MINNEAPOLIS,MN 55411	N/A	PC	GENERAL OPERATING SUPPORT	7,000
OLD TOWN SCHOOL OF FOLK MUSIC INC 4544 N LINCOLN AVENUE CHICAGO,IL 60625	N/A	PC	GENERAL OPERATING SUPPORT	20,000
PANCREATIC CANCER ACTION NETWORK 1500 ROSECRANS AVE SUITE 200 MANHATTAN BEACH,CA 90266	N/A	PC	IN HONOR OF CLARA THURMOND	1,000
PEAK GRANTMAKING 1666 K STREET NW STE 440 WASHINGTON,DC 20006	N/A	PC	GENERAL OPERATING SUPPORT	3,000
PERLMAN MUSIC PROGRAM INC 19 W 69TH STREET SUITE 1101 NEW YORK,NY 10023	N/A	PC	GENERAL OPERATING SUPPORT	5,000
PLANNED PARENTHOOD OF ILLINOIS 17 N STATE ST 500 CHICAGO,IL 606023315	N/A	PC	GENERAL OPERATING SUPPORT	50,000
POWER COALITION FOR EQUITY AND JUSTICE 4930 WASHINGTON AVE NEW ORLEANS,LA 70125	N/A	PC	GENERAL OPERATING SUPPORT	50,000
PRISON FELLOWSHIP MINISTRIES PO BOX 1550 MERRIFIELD,VA 221161550	N/A	PC	FOR ANGEL TREE PROGRAM	1,000
PROTEUS FUND INC 275 MADISON AVENUE NEW YORK CITY,NY 10016	N/A	PC	RIGHTS, FAITH AND DEMOCRACY COLLABORATIVE	75,000
PROTEUS FUND 228 PARK AVE S PMB 32277 NEW YORK,NY 10003	N/A	PC	THIRD WAVE, INC. - GENERAL OPERATING SUPPORT	50,000
PROTEUS FUND 228 PARK AVE S PMB 32277 NEW YORK,NY 10003	N/A	PC	THIRD WAVE, INC. - GENERAL OPERATING SUPPORT	1,000
PROVIDE PO BOX 8265 ROUND ROCK,TX 78683	N/A	PC	GENERAL OPERATING SUPPORT	55,000
RAICES 1305 N FLORES STREET SAN ANTONIO,TX 78212	N/A	PC	GENERAL OPERATING SUPPORT	500
RAVINIA FESTIVAL ASSOCIATION 418 SHERIDAN ROAD HIGHLAND PARK,IL 60035	N/A	PC	GENERAL OPERATING SUPPORT	3,823
REPRODUCTIVE HEALTH ACCESS PROJECT PO BOX 21191 NEW YORK,NY 10025	N/A	PC	GENERAL OPERATING SUPPORT	55,000
RESIST 42 SEAVERNS AVE BOSTON,MA 02130	N/A	PC	BIRTH CENTER EQUITY	75,000
RESURRECTION PROJECT 1805 S PAULINA STREET CHICAGO,IL 60608	N/A	PC	GENERAL OPERATING SUPPORT	20,000
ROCKING THE BOAT 812 EDGEWATER RD THE BRONX,NY 104744902	N/A	PC	GENERAL OPERATING SUPPORT	2,000
ROLE MODEL MOVEMENT INC (MY BLOCK MY HOOD MY CITY) 47 W POLK ST STE 100 CHICAGO,IL 60605	N/A	PC	GENERAL OPERATING SUPPORT	500
ROLE MODEL MOVEMENT INC (MY BLOCK MY HOOD MY CITY) 47 W POLK ST STE 100 CHICAGO,IL 60605	N/A	PC	GENERAL OPERATING SUPPORT	500
SAVE THE CHILDREN FEDERATION INC 501 KINGS HWY E SUITE 400 FAIRFIELD,CT 06825	N/A	PC	FOR HUMANITARIAN AID	50,000
SEASON OF CONCERN 8 S MICHIGAN AVE CHICAGO,IL 60603	N/A	PC	MALCOLM EWEN EMERGENCY FUND	500
SEATTLE FOUNDATION 1601 FIFTH AVENUE SUITE 1900 SEATTLE,WA 981013615	N/A	PC	MATERNAL MENTAL HEALTH EQUITY FUND	150,000
SEEDING SUCCESS 411 MONROE AVENUE STE 200 MEMPHIS,TN 38103	N/A	PC	FIRST 8 MEMPHIS - SUPPORT FOR THREE REPRESENTATIVES OF THE DIVERSITY INFORMED TENETS INITIATIVE TO ATTEND THE WAIMH CONGRESS IN DUBLIN, IRELAND, JULY 15-19, 2023	15,000
SHALVA INC PO BOX 46375 CHICAGO,IL 60646	N/A	PC	GENERAL OPERATING SUPPORT	30,000
SHALVA INC PO BOX 46375 CHICAGO,IL 60646	N/A	PC	GENERAL OPERATING SUPPORT	925
SISTERSONG INC PO BOX 94408 ATLANTA,GA 30377	N/A	PC	GENERAL OPERATING SUPPORT	75,000
SOCIAL AND ENVIRONMENTAL ENTREPRENEURS 23564 CALABASAS ROAD SUITE 201 CALABASAS,CA 91302	N/A	PC	MOVEMENT FOR FAMILY POWER - 1-TIME SUPPLEMENTAL GRANT FOR WORK WITH OPERATION STOP CPS IN NORTH CAROLINA	40,000
SOUTH CHICAGO DANCE CENTER 5728 S BLACKSTONE APT 310 CHICAGO,IL 60637	N/A	PC	GENERAL OPERATING SUPPORT	1,000
SOUTH COUNTY ATHLETIC ASSOCIATION PO BOX 1717 LORTON,VA 22199	N/A	PC	10U & 13U	10,000
SOUTHWEST HUMAN DEVELOPMENT 2850 N 24TH STREET PHOENIX,AZ 85008	N/A	PC	HARRIS INSTITUTE	105,000
SOUTHWEST WOMEN'S LAW CENTER 128 QUINCY NE ALBUQUERQUE,NM 87108	N/A	PC	GENERAL OPERATING SUPPORT AND PREGNANCY/PARENTING LEGAL SUPPORT WORK	30,000
SPHINX ORGANIZATION INC 2200 HUNT ST DETROIT,MI 48207	N/A	PC	GENERAL OPERATING SUPPORT	10,000
START EARLY - FIRST FIVE YEARS FUND 50 F ST NW WASHINGTON,DC 200011530	N/A	PC	GENERAL OPERATING SUPPORT	175,000
START EARLY 33 W MONROE ST STE 1200 CHICAGO,IL 606035316	N/A	PC	GENERAL OPERATING SUPPORT AND ILLINOIS POLICY TEAM WORK	300,000
START EARLY 33 W MONROE ST STE 1200 CHICAGO,IL 606035316	N/A	PC	FOR STAFFING, COALITION, AND POLICY EFFORTS FOR PRENATAL TO 3 POLICY AGENDA & IMPLEMENTATION PLAN	50,000
STEPPENWOLF THEATRE COMPANY 1700 N HALSTED STREET CHICAGO,IL 60614	N/A	PC	GENERAL OPERATING SUPPORT	10,000
TALLER SALUD PO BOX 524 LOIZA,PR 00772	N/A	PC	GENERAL OPERATING SUPPORT	1,000
THE BARACK OBAMA FOUNDATION 5235 S HARPER COURT STE 1140 CHICAGO,IL 606154281	N/A	PC	5-YEAR GRANT FOR CAPITAL CAMPAIGN SUPPORT	400,000
THE CENTURY FOUNDATION INC 1 WHITEHALL STREET NEW YORK,NY 10004	N/A	PC	CENTERING BLACK WOMEN POLICY LEADERS IN THE ADVANCEMENT OF SOLUTIONS TO ADDRESS BLACK MATERNAL HEALTH AND ENHANCING MEDICAID COVERAGE FOR ABORTION, DOULA AND MIDWIFERY CARE	115,000
THE NETWORK ADVOCATING AGAINST DOMESTIC VIOLENCE 33 N DEARBORN ST STE 2210 CHICAGO,IL 60602	N/A	PC	GENERAL OPERATING SUPPORT	30,000
THE NIGHT MINISTRY 1735 NORTH ASHLAND AVENUE CHICAGO,IL 60622	N/A	PC	GENERAL OPERATING SUPPORT	10,000
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA - CTRP - PDN C/O OFFICE OF SPONSORED RESEARCH BOX 0962 SAN FRANCISCO,CA 94143	N/A	PC	CHILD TRAUMA RESEARCH PROGRAM	225,000
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA - CTRP - PDN C/O OFFICE OF SPONSORED RESEARCH BOX 0962 SAN FRANCISCO,CA 94143	N/A	PC	A 1-TIME SUPPLEMENTAL GRANT DESIGNATED FOR MARKITA MAYS, LCSW, CLINICAL SUPERVISOR AT UCSF'S CHILD TRAUMA RESEARCH PROGRAM FOR TRAVEL TO THE 2024 PROFESSIONAL DEVELOPMENT NETWORK CONVENING IN CHICAGO.	5,000
THEATRE FOR A NEW AUDIENCE INC 154 CHRISTOPHER ST 3D NEW YORK,NY 10014	N/A	PC	GENERAL OPERATING SUPPORT	2,500
THINK SMALL LOCKBOX 446079 PO BOX 64898 ST PAUL,MN 55164	N/A	PC	GENERAL OPERATING SUPPORT	3,000
THINK SMALL LOCKBOX 446079 PO BOX 64898 ST PAUL,MN 55164	N/A	PC	EARLY LEARNING SCHOLARSHIP PROMOTION	3,000
THIRD SECTOR NEW ENGLAND INC (TSNE) 893 WEST STREET AMHERST,MA 01002	N/A	PC	COLLECTIVE POWER FOR REPRODUCTIVE JUSTICE - GENERAL OPERATING SUPPORT	40,000
THIRD SECTOR NEW ENGLAND INC (TSNE) 893 WEST STREET AMHERST,MA 01002	N/A	PC	COLLECTIVE POWER FOR REPRODUCTIVE JUSTICE - GENERAL OPERATING SUPPORT AND 5-YEAR EMPLOYEE ANNIVERSARY DG GRANT ($1K OF $1,500)	1,000
TIDES FOUNDATION 1012 TORNEY AVE SAN FRANCISCO,CA 941291756	N/A	PC	GENERAL OPERATING TO THE HEALTHY DEMOCRACY FUND	100,000
TIKKUN HA-IR OF MILWAUKEE INC PO BOX 090287 MILWAUKEE,WI 53209	N/A	PC	GENERAL OPERATING SUPPORT	1,000
TIMELINE THEATRE COMPANY 615 W WELLINGTON AVENUE CHICAGO,IL 60657	N/A	PC	GENERAL OPERATING SUPPORT	1,000
TSNE 89 SOUTH STREET STE 700 BOSTON,MA 02111	N/A	PC	BUILD INITIATIVE - GENERAL OPERATING SUPPORT AND INCLUDING ILLINOIS EARLY CHILDHOOD SYSTEMS-BUILDING WORK AND MAXIMIZING FEDERAL INITIATIVES WITH $250,000 FOR 2023 AND $200,000 FOR 2024	250,000
TSNE 89 SOUTH STREET STE 700 BOSTON,MA 02111	N/A	PC	ECFC RAISING CHILD CARE FUND	100,000
TSNE 89 SOUTH STREET STE 700 BOSTON,MA 02111	N/A	PC	EARLY CHILDHOOD FUNDERS COLLABORATIVE FOR THE RACIAL EQUITY AND JUSTICE FUND WITH THE FIRST PAYMENT OF $200,000 IN 2023; THE SECOND PAYMENT OF $250,000 IN 2024; AND THE THIRD PAYMENT OF $250,000 IN 2025.	200,000
UNITING VOICES CHICAGO 78 EAST WASHINGTON STREET 5TH FLOOR CHICAGO,IL 60602	N/A	PC	GENERAL OPERATING SUPPORT	5,000
UNIVERSITY OF CHICAGO - ARTS PUBLIC LIFE 301 E GARFIELD BLVD CHICAGO,IL 60637	N/A	PC	ARTS + PUBLIC LIFE FOR THE ARTS LAWN	333,334
UNIVERSITY OF CHICAGO - DEPARTMENT OF BIOLOGICAL SCIENCES 5841 S MARYLAND AVE MC 7110 CHICAGO,IL 60637	N/A	PC	EXCELLENCE IN PROVIDING ACCESS TO NEW DIRECTIONS IN MIFEPRISTONE CARE (EXPAND MIFEPRISTONE)	75,000
UNIVERSITY OF CHICAGO - HARRIS SCHOOL OF PUBLIC POLICY STUDIES 1307 EAST 60TH STREET CHICAGO,IL 60637	N/A	PC	HARRIS SCHOOL OF PUBLIC POLICY SUPPORT FOR STRENGTHENING DIVERSITY, EQUITY AND INCLUSION	400,000
UNIVERSITY OF CHICAGO - SECTION OF FAMILY PLANNING & CONTRACEPTIVE RESEARCH 6030 S ELLIS CHICAGO,IL 60637	N/A	PC	POLICY PROGRAM AT THE CENTER FOR INTERDISCIPLINARY INQUIRY AND INNOVATION IN SEXUAL AND REPRODUCTIVE HEALTH (CI3)	75,000
UNIVERSITY OF CHICAGO - SMART MUSEUM OF ART 5550 S GREENWOOD AVENUE CHICAGO,IL 60637	N/A	PC	GENERAL OPERATING SUPPORT	5,000
UNIVERSITY OF COLORADO FOUNDATION INC - PDN 1800 GRANT ST DENVER,CO 80203	N/A	PC	IRVING HARRIS PROGRAM IN CHILD DEVELOPMENT AND INFANT MENTAL HEALTH	105,000
UNIVERSITY OF COLORADO FOUNDATION INC - PDN 1800 GRANT ST DENVER,CO 80203	N/A	PC	BLACK MAMA CIRCLE	70,000
UNIVERSITY OF COLORADO FOUNDATION INC - PDN 1800 GRANT ST DENVER,CO 80203	N/A	PC	BLACK MAMA'S CIRCLE 1-TIME SUPPLEMENTAL GRANT FOR TRAVEL FOR THE 2024 PDN	5,000
UNIVERSITY OF ILLINOIS - CENTER OF EXCELLENCE IN MATERNAL AND CHILD HEALTH 1603 W TAYLOR STREET 6TH FLOOR CHICAGO,IL 60612	N/A	PC	TRAINING LEADERS FOR THE MATERNAL AND CHILD HEALTH WORKFORCE	45,000
UNIVERSITY OF ILLINOIS FOUNDATION 1855 W TAYLOR ST SUITE 3138 CHICAGO,IL 60612	N/A	PC	REPRODUCTIVE JUSTICE COALITION AT UIC	20,000
UNIVERSITY OF ILLINOIS LATINA LATINO ALUMNI ASSOCIATION 407 MEADOW STREET FRANKFORT,IL 60423	N/A	PC	FOR EDUCATION AND SCHOLARSHIP	1,000
UNIVERSITY OF MINNESOTA FOUNDATION - PDN MCNAMARA ALUMNI CENTER MINNEAPOLIS,MN 55455	N/A	PC	HARRIS PROGRAMS AT THE INSTITUTE OF CHILD DEVELOPMENT	130,000
UNIVERSITY OF WISCONSIN FOUNDATION 1848 UNIVERSITY AVE MADISON,WI 537264090	N/A	PC	SHALOM CURRICULUM PROJECT FUND	10,000
URGE - UNITE FOR REPRODUCTIVE AND GENDER EQUALITY 1012 14TH ST NW WASHINGTON,DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	90,000
URGE - UNITE FOR REPRODUCTIVE AND GENDER EQUALITY 1012 14TH ST NW WASHINGTON,DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	1,000
VIRGINIA ORGANIZING 1201 CONNECTICUT AVE NW WASHINGTON,DC 20036	N/A	PC	HCANEF GENERAL OPERATING SUPPORT	50,000
WINDOW TO THE WORLD COMMUNICATIONS INC 5400 NORTH ST LOUIS AVENUE CHICAGO,IL 60625	N/A	PC	GENERAL OPERATING SUPPORT	10,000
WINDOW TO THE WORLD COMMUNICATIONS INC 5400 NORTH ST LOUIS AVENUE CHICAGO,IL 60625	N/A	PC	GENERAL OPERATING SUPPORT	10,000
WOMEN EMPLOYED 1 EAST WACKER DRIVE SUITE 3110 CHICAGO,IL 606017253	N/A	PC	GENERAL OPERATING SUPPORT	1,500
WORKERS CENTER FOR RACIAL JUSTICE 2243-2245 E 71ST ST CHICAGO,IL 60649	N/A	PC	GENERAL OPERATING SUPPORT AND WITH $75,000 IN 2023 AND $50,000 IN 2024	75,000
WORKERS CENTER FOR RACIAL JUSTICE 2243-2245 E 71ST ST CHICAGO,IL 60649	N/A	PC	GENERAL OPERATING SUPPORT	500
WORKERS CENTER FOR RACIAL JUSTICE 2243-2245 E 71ST ST CHICAGO,IL 60649	N/A	PC	SUPPLEMENTAL GENERAL OPERATING SUPPORT GRANT	25,000
YALE UNIVERSITY - CHILD STUDY CENTER - PDN 230 S FRONTAGE NEW HAVEN,CT 06510	N/A	PC	PROVENCE-HARRIS INFANCY AND EARLY CHILDHOOD PROGRAM	85,000
ZERO TO THREE NAT'L CTR FOR INFANTS TODDLERS & FAMILIES 2445 M STREET NW WASHINGTON,DC 20037	N/A	PC	LEADERSHIP DEVELOPMENT INSTITUTE	200,000
ZERO TO THREE NAT'L CTR FOR INFANTS TODDLERS & FAMILIES 2445 M STREET NW WASHINGTON,DC 20037	N/A	PC	GENERAL OPERATING SUPPORT	2,000
Total . . . . ▶ 3a				13,552,337
b *Approved for future payment*				
Total . . . . ▶ 3b				0

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	4,413,189	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income			14	8,134,660	
8 Gain or (loss) from sales of assets other than inventory	901101	-2,482	18	-21,959,961	
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a UBI FROM PASSTHROUGH	901101	-72,482			0
b TENETS INITIATIVE		0			101,620
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		-74,964		-9,412,112	101,620
13 **Total.** Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calculations.)				**13**	-9,385,456

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)
11B	THE DIVERSITY-INFORMED TENETS FOR WORK WITH INFANTS, CHILDREN AND FAMILIES ARE A SET OF GUIDING PRINCIPLES AND PRACTICES THAT STRENTHEN THE COMMITMENT AND CAPACITY OF INFANT, CHILD AND FAMILY PROFESSIONALS, ORGANIZATIONS, AND SYSTEMS TO EMBED DIVERSITY, INCLUSION AND EQUITY PRINCIPLES INTO THEIR WORK. THE TENETS ARE DISSEMINATED VIA ITS WEBSITE, CONFERENCE SESSIONS AND WORKSHOPS.

Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		No
(2) Other assets	1a(2)		No
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		No
(3) Rental of facilities, equipment, or other assets	1b(3)		No
(4) Reimbursement arrangements	1b(4)		No
(5) Loans or loan guarantees	1b(5)		No
(6) Performance of services or membership or fundraising solicitations	1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee	Date	Title
	2024-11-14	

May the IRS discuss this return with the preparer shown below? See instructions. ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ▶ ☐	PTIN
SARAH REDDEN				P00898534

Firm's name ▶ DELOITTE TAX LLP — Firm's EIN ▶ 86-1065772

Firm's address ▶ 50 SOUTH SIXTH STREET, MINNEAPOLIS, MN 55402 — Phone no. (612) 397-4000

Additional Data

Return to Form

Software ID:
Software Version:

Form 990PF - Special Condition Description:

Special Condition Description

TY 2023 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
TAX ADVISORY FEES	17,542	8,771	0	11,548

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2023 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
LEASEHOLD IMPROVEMENTS		282,289	282,289	NC	15.000000000000	0	0	0	
EQUIPMENT		5,128	3,555	NC	7.000000000000	0	0	0	
COMPUTERS		91,212	59,591	NC	5.000000000000	0	0	0	

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2023 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
COYDOG FOUNDATION	PO BOX 2532 MT PLEASANT, SC 294652532	2022-01-13	2,000,000	SUPPORT FOR GRANTEE'S CHARITABLE MISSION	1,822,587		01/30/2023; 02/08/24		FOUNDATION STAFF REVIEWED THE GRANTEES REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEES REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).
COYDOG FOUNDATION	PO BOX 2532 MT PLEASANT, SC 294652532	2021-01-25	2,000,000	SUPPORT FOR GRANTEE'S CHARITABLE MISSION	2,000,293		3/21/2022; 01/30/2023		FOUNDATION STAFF REVIEWED THE GRANTEES REPORT BUT DID NOT CONDUCT ANY INDEPENDENT VERIFICATION OF THE GRANTEES REPORTS AS THERE HAS NOT BEEN ANY REASON TO DOUBT THEIR ACCURACY OR RELIABILITY. TREAS. REG. SECTION 53.4945-5(C)(1).

TY 2023 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Name of Stock	End of Year Book Value	End of Year Fair Market Value
ARIEL FUND CLASS I	5,765,656	6,095,608
ARIEL INTERNATIONAL INST CLASS	4,117,909	4,228,221
BROWN INTERNATIONAL SMALL COMPANY	6,763,844	7,564,096
DOUBLELINE TOTAL RETURN BOND FUND CLASS I	19,721,282	17,129,711
FIDELITY TOTAL MARKET INDEX FUND	29,246,146	36,778,274
I SHARES TR 7-10 YR TRSY BD	3,503,743	2,780,852
ISHARES CORE US AGGREGATE BOND ETF	15,716,051	15,333,133
NEUBERGER BERMAN US EQ IDX PUTWRITE	7,356,617	7,852,876
FIDELITY INTERNATL INDEX FUND	12,958,720	13,429,677
INTERPUBLIC GROUP	0	1,926
QIAGEN NV SHS NEW SEDOL	74,445	81,475
AKAMAI TECHNOLOGIES COM	117,959	129,830
ALBANY INTERNATIONAL CORP	68,712	78,674
ALBEMARLE CORP COM	113,007	96,368
ANSYS INC COM	111,406	132,451
ARCHROCK INC COM	110,078	137,861
ARROW ELECTRONICS INC COM	112,735	107,825
BIO RAD LABORATORIES INC	91,570	83,306
BORG WARNER INC COM	90,269	79,013
BOX INC CL A	86,850	91,633
CBRE GROUP INC COM USD0.01 CLASS A	124,387	152,761
CF INDUSTRIES HOLDINGS INC COM	163,570	153,833
CABOT CORP	80,579	99,783
CENTENE CORP	72,916	78,366
CHARLES RIVER LABORATORIES INTERNATIONAL INC	111,494	130,966
CIRRUS LOGIC INC	81,014	93,006
CONMED CORP COM	88,237	94,945
CRACKER BARREL OLD COUNTRY STORE INC	62,817	72,532
DR HORTON INC COM STK	94,349	130,551
DARDEN RESTAURANTS INC	94,502	107,288
DIODES INC	88,724	94,289
EASTMAN CHEM CO COM	88,778	104,730
FIRSTCASH HOLDINGS INC COM	79,332	89,097
FORMFACTOR INC	78,326	97,518
GATX CORP COM STK	134,374	147,390
HEXCEL CORP	113,373	126,924
HOLOGIC INC	122,806	124,394
HOULIHAN LOKEY INC CL A	130,909	145,811
HUNTINGTON INGALLS INDUSTRIES INC	77,234	98,923
INSPERITY INC	109,289	133,865
KEYCORP COM	48,766	65,822
MONOLITHIC POWER SYSTEMS INC	120,939	169,049
MOOG INC	103,672	137,975

Name of Stock	End of Year Book Value	End of Year Fair Market Value
MYRIAD GENETICS INC	61,844	70,990
ON SEMICONDUCTOR CORP COM	196,211	173,158
PAPA JOHN S INTERNATIONAL INC	109,396	115,260
PENN ENTERTAINMENT INC COM	77,643	91,929
RAYMOND JAMES FINL INC COM	116,553	127,668
REINSURANCE GRP OF AMERICA INC COM NEW	136,205	148,029
REPUBLIC SERVICES INC	92,116	103,234
RYDER SYSTEM INC	117,268	130,133
SMITH A O CORP COM	124,281	158,037
SNAP-ON INC	121,564	136,044
SONOCO PRODUCTS CO	100,769	103,751
SPIRIT AEROSYSTEMS HOLDINGS INC	53,749	112,152
STERICYCLE INC COM	77,322	85,144
TELEDYNE TECHNOLOGIES INC	147,130	156,648
WEC ENERGY GROUP INC COM	52,776	51,596
WEBSTER FINL CORP COM	74,306	93,094
WOODWARD INC COM	114,480	124,831
BOSTON PROPERTIES INC COM	56,744	65,258
COPT DEFENSE PROPERTIES SHS BEN INT	65,081	68,919
SBA COMMUNICATIONS CORP NEW CL A	94,218	117,712

TY 2023 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
HARRIS FAMILY REP-PF W/R/T WHIREP III	AT COST	4,240,097	2,626,079
WHI MORULA FUND II, LP	AT COST	2,095,556	778,345
WHI NFP FUND, LLC	AT COST	24,334,063	20,809,130
WHI PRIVATE EQUITY MANAGERS FUND II	AT COST	268,552	592,095
WHI PRIVATE EQUITY MANAGERS FUND III	AT COST	196,605	162,660
WHI PRIVATE EQUITY MANAGERS FUND IV	AT COST	1,791,726	1,598,076
WHI REAL ESTATE PARTNERS IV-PF, L.P.	AT COST	1,511,818	905,231
WHIREP IV MANAGEMENT PARTNERS LLC	AT COST	693,981	709,399

TY 2023 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
LEASEHOLD IMPROVEMENTS	282,289	282,289	0	0
EQUIPMENT	5,128	3,555	1,573	1,573
COMPUTERS	91,212	59,591	31,621	31,621

TY 2023 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	32,031	0	256	27,865

TY 2023 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
DIVIDENDS RECEIVABLE	588,553		

TY 2023 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER EXPENSES FROM PASSTHROUGHS	663,582	663,582	0	0
DUES & SUBSCRIPTIONS	7,889	0	0	7,353
TELEPHONE & INTERNET	5,076	0	0	6,296
BANK FEES	2,533	0	93	2,440
EVENT EXPENSE	96,928	0	0	96,928
NONDEDUCTIBLE EXPENSES	35,382	0	0	0
FILING FEES	255	0	0	255
SOFTWARE	38,365	0	295	38,070
TRAININGS & SEMINARS	21,197	0	0	21,332
OTHER EXPENSES	48,422	0	1,280	52,372

TY 2023 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
NONTAXABLE INCOME	10,436	0	0
OTHER INCOME FROM PASSTHROUGHS	8,124,224	8,124,224	0
UBI FROM PASSTHROUGH	-72,482		0
TENETS INITIATIVE	101,620		101,620

TY 2023 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Description	Amount
OTHER INCREASES	37,749

TY 2023 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT ADVISORY FEES	187,256	187,256	0	0
FINANCIAL SERVICE FEE	480,000	480,000	0	0
CONSULTING FEES	677,354	0	19,554	635,268
RECRUITING FEES	3,194	0	0	12,794

TY 2023 IRS 990 e-File Render

Name: THE IRVING HARRIS FOUNDATION

EIN: 36-6055115

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL TAX PAYMENTS	197,368	0	0	0
FOREIGN TAXES	60,876	60,876	0	0
PAYROLL TAXES	162,954	0	3,429	159,525
STATE TAX PAYMENTS FROM K-1S	18,241	0	0	0