

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2023

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A For the 2023 calendar year, or tax year beginning 01-01-2023, and ending 12-31-2023

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: UNION SPORTSMEN'S ALLIANCE. Doing business as. Number and street (or P.O. box if mail is not delivered to street address) Room/suite: 4800 NORTHFIELD LANE. City or town, state or province, country, and ZIP or foreign postal code: SPRING HILL, TN 37174

D Employer identification number: 27-2345009. E Telephone number: (615) 831-6787. G Gross receipts \$ 6,794,947

F Name and address of principal officer: KINSEY ROBINSON, 4800 NORTHFIELD LANE, SPRING HILL, TN 37174

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3)

J Website: WWW.UNIONSPORTSMEN.ORG

K Form of organization: Corporation

L Year of formation: 2010. M State of legal domicile: TN

Part I Summary

Table with 3 main sections: 1. Briefly describe the organization's mission or most significant activities: TO UNITE THE UNION COMMUNITY THROUGH CONSERVATION TO PRESERVE NORTH AMERICA'S OUTDOOR HERITAGE. 2. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3-7a: Activities & Governance metrics. 7b: Net unrelated business taxable income. 8-12: Revenue. 13-19: Expenses. 20-22: Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer WALTER INGRAM CEO/EXECUTIVE DIRECTOR, Date 2024-11-14. Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date 2024-11-14, Firm's name LEGACY PROFESSIONALS LLP, Firm's address 4 WESTBROOK CORPORATE CTR STE 700 WESTCHESTER, IL 60154.

May the IRS discuss this return with the preparer shown above? See Instructions. Yes No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission:

TO UNITE THE UNION COMMUNITY THROUGH CONSERVATION TO PRESERVE NORTH AMERICA'S OUTDOOR HERITAGE.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ **1,084,445** including grants of \$ ) (Revenue \$ )  
 CONSERVATION: ACTIVITIES THAT FOSTER APPRECIATION, AND AID IN THE PRESERVATION, OF HUNTING AND FISHING TRADITIONS: USA HOSTS A SERIES OF EVENTS IN WHICH MEMBERS AND THE GENERAL PUBLIC PARTICIPATE IN HUNTING AND FISHING RELATED ACTIVITIES. USA ALSO SPONSORS A CONSERVATION PROGRAM THAT UTILIZES ITS MEMBERS SKILLS AND OTHER VOLUNTEERS TO IMPLEMENT CONSERVATION IMPROVEMENTS TO THE FISH AND WILDLIFE HABITATS AND/OR IMPROVE THE PUBLICS ACCESS TO FISH AND WILDLIFE HABITATS AT VARIOUS LOCATIONS ACROSS THE UNITED STATES.

**4b** (Code: ) (Expenses \$ **766,260** including grants of \$ ) (Revenue \$ )  
 EDUCATION AND COMMUNICATION: USA HOSTS A WEBSITE AND A MAGAZINE THAT IS PUBLISHED QUARTERLY TO COMMUNICATE TO ITS MEMBERS AND PUBLIC REGARDING (I) ITS CONSERVATION ACTIVITIES; (II) EDUCATIONAL MATERIAL ABOUT HUNTING AND FISHING; (III) THE IMPORTANCE OF PRESERVING THE UNITED STATES HUNTING AND FISHING HERITAGE. SUCH COMMUNICATIONS INCLUDE STORIES ABOUT USA CONSERVATION PROJECTS, STORIES ABOUT MEMBERS HUNTING AND FISHING EXPERIENCES. THE COMMUNICATIONS ALSO FUNCTION AS A RESOURCE FOR MEMBERS TO COME TOGETHER AND SHARE THEIR ENTHUSIASM FOR THE PRESERVATION OF HUNTING AND FISHING TRADITIONS.

**4c** (Code: ) (Expenses \$ **299,170** including grants of \$ ) (Revenue \$ )  
 TELEVISION SHOW: USA SPONSORS A TELEVISION SHOW, "BROTHERHOOD OUTDOORS", WHICH CELEBRATES HARDWORKING UNION SPORTSMEN AND WOMEN FROM AROUND THE COUNTRY. THE TELEVISION SHOW SPOTLIGHTS USA MEMBERS AND THEIR EFFORTS TO IMPROVE THEIR COMMUNITIES, PROMOTE CONSERVATION, AND PRESERVE HUNTING AND FISHING TRADITIONS.

(Code: ) (Expenses \$ **348,304** including grants of \$ **23,939** ) (Revenue \$ **1,414,145** )  
 MEMBERSHIP SERVICES: THE USA HAS 19 CHARTER AND AFFILIATED UNIONS AND OVER 280,000 MEMBERS INCLUDING INDIVIDUAL CHARTER, NON-CHARTER AND NON-UNION MEMBERS. MEMBERSHIP SERVICES EXPENSES INCLUDE THE DIRECT COSTS OF PROVIDING GOODS AND SERVICES TO EXISTING MEMBERS AND EXPENSES TO FOSTER AWARENESS OF THE VARIOUS PROGRAMS, SERVICES AND EVENTS OFFERED BY THE USA, THE USA'S OVERALL MISSION AND TO PROMOTE THE CONTINUED GROWTH OF THE USA AS A WHOLE.

**4d** Other program services (Describe in Schedule O.)  
 (Expenses \$ **348,304** including grants of \$ **23,939** ) (Revenue \$ **1,414,145** )

**4e** **Total program service expenses** **2,498,179**

Part IV Checklist of Required Schedules

Table with 3 columns: Question number, Question text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding organizational reporting, compensation, and tax-exempt status.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [ ]

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Form W-2G, and gaming winnings.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Main form area containing questions 2a through 17, including sub-questions like 2b, 3a, 3b, 4a, 5a, 5b, 5c, 6a, 6b, 7a, 7b, 7c, 7d, 7e, 7f, 7g, 7h, 8, 9a, 9b, 10a, 10b, 11a, 11b, 12a, 12b, 13a, 13b, 13c, 14a, 14b, 15, 16, 17. Includes checkboxes and input fields.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year... 1b Enter the number of voting members included in line 1a, above, who are independent... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? 8b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: WALTER INGRAM 4800 NORTHFIELD LANE SPRING HILL, TN 37174 (615) 928-2444

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and title                                  | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                        |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|--|---|------------------------|---------|--------------|------------------------------|--------|---|--|---|
|  |  | Individual trustee or director  | Institutional Trustee; | Officer | Key employee | Highest compensated employee | Former |   |  |   |
| (1) KINSEY ROBINSON<br>CHAIRMAN AND DIRECTOR           | 2.00   | X   |                        | X       |              |                              | 0      | 0   | 0  |   |
| (2) KENNETH COOPER<br>SECRETARY-TREASURER AND DIRECTOR | 2.00   | X   |                        | X       |              |                              | 0      | 0   | 0  |   |
| (3) CARL KENNEBREW<br>DIRECTOR                         | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |
| (4) MARK MCMANUS<br>DIRECTOR                           | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |
| (5) FRANK CHRISTENSEN<br>DIRECTOR                      | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |
| (6) TERRY O'SULLIVAN<br>DIRECTOR                       | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |
| (7) TIMOTHY DRISCOLL<br>DIRECTOR                       | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |
| (8) JOHN PAUL SMITH<br>DIRECTOR                        | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |
| (9) TERRENCE LARKIN<br>DIRECTOR                        | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |
| (10) RYAN ANDERSON<br>DIRECTOR                         | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |
| (11) BRANDON BISHOP<br>DIRECTOR                        | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |
| (12) KEVIN SEXTON<br>DIRECTOR                          | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |
| (13) MICHAEL COLEMAN<br>DIRECTOR                       | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |
| (14) BRIAN BRYANT<br>DIRECTOR                          | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |
| (15) TIMOTHY SIMMONS<br>DIRECTOR                       | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |
| (16) LLOYD HOWELL<br>DIRECTOR                          | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |
| (17) MICHAEL COLEMAN<br>DIRECTOR                       | 2.00   | X   |                        |         |              |                              | 0      | 0   | 0  |   |

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

| (A)<br>Name and title  | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                        |         |              |                              |         | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |  |
|--|--|---|------------------------|---------|--------------|------------------------------|---------|---|--|---|--|
|  |  | Individual trustee or director  | Institutional Trustee; | Officer | Key employee | Highest compensated employee | Former  |   |  |   |  |
| (18) SHAWN FAIN<br>DIRECTOR                                    | 2.00   | X   |                        |         |              |                              |         | 0   | 0  | 0   |  |
| (19) ROBERT MARTINEZ JR<br>DIRECTOR - PAST                     | 2.00   | X   |                        |         |              |                              |         | 0   | 0  | 0   |  |
| (20) WILLIAM CREEDEN<br>DIRECTOR - PAST                        | 2.00   | X   |                        |         |              |                              |         | 0   | 0  | 0   |  |
| (21) WHIT FOSBURGH<br>DIRECTOR - PAST                          | 2.00   | X   |                        |         |              |                              |         | 0   | 0  | 0   |  |
| (22) JOSEPH SELLERS<br>DIRECTOR - PAST                         | 2.00   | X   |                        |         |              |                              |         | 0   | 0  | 0   |  |
| (23) DEMAURICE SMITH<br>DIRECTOR - PAST                        | 2.00   | X   |                        |         |              |                              |         | 0   | 0  | 0   |  |
| (24) WALTER INGRAM<br>CEO & EXECUTIVE DIRECTOR                 | 40.00  |   |                        | X       |              |                              |         | 201,990   | 0  | 38,462  |  |
| (25) JOHN GRUBBS<br>DIRECTOR OF FIELD OPERATIONS               | 40.00  |   |                        |         |              | X                            |         | 141,076   | 0  | 25,413  |  |
| (26) ISAAC LLANES<br>DIRECTOR OF FINANCE & HQ OPERATIONS       | 40.00  |   |                        |         |              | X                            |         | 121,629   | 0  | 29,259  |  |
| <b>1b Sub-Total</b>  |  |   |                        |         |              |                              |         |   |  |   |  |
| <b>c Total from continuation sheets to Part VII, Section A</b> |  |   |                        |         |              |                              |         |   |  |   |  |
| <b>d Total (add lines 1b and 1c)</b>                           |  |   |                        |         |              |                              | 464,695 | 0   | 93,134   |   |  |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **3**

|  | Yes | No |
|--|-----|----|
| <b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>  |     | No |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | Yes |    |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>                       |     | No |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address                          | (B)<br>Description of services | (C)<br>Compensation |
|---|--------------------------------|---------------------|
| KELLY PRESS<br>1701 CABIN BRANCH DR<br>CHEVERLY, MD 20785 | PRINT SERVICES                 | 167,184             |
| RECKONING STUDIOS<br>2030 OWL ROAD<br>GILLETTE, WY 82718  | TELEVISION PRODUCTION          | 159,794             |
| IMAGE POINTE<br>PO BOX 657<br>WATERLOO, IA 507040657      | APPAREL DESIGN                 | 101,693             |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **3**

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

|   | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from<br>tax under sections<br>512 - 514 |
|---|----------------------|--|---|--|
| Contributions, Gifts, Grants, and Other Amt Similar Amounts   |                      |  |   |  |
| <b>1a</b> Federated campaigns . . . . .   |                      | <b>1a</b>  |   |  |
| <b>b</b> Membership dues . . . . .  |                      | <b>1b</b>  |   |  |
| <b>c</b> Fundraising events . . . . .   |                      | <b>1c</b>  | 1,634,931                               |  |
| <b>d</b> Related organizations . . . . .  |                      | <b>1d</b>  |   |  |
| <b>e</b> Government grants (contributions) . . . . .  |                      | <b>1e</b>  |   |  |
| <b>f</b> All other contributions, gifts, grants,<br>and similar amounts not included<br>above . . . . . |                      | <b>1f</b>  | 1,055,568                               |  |
| <b>g</b> Noncash contributions included in<br>lines 1a - 1f:\$ . . . . .                                |                      | <b>1g</b>  | 110,935                                 |  |
| <b>h Total.</b> Add lines 1a-1f . . . . .   |                      |  |   | 2,690,499  |

| Program Service Revenue                     |  | Business Code |           |           |  |  |
|---|--|---------------|-----------|-----------|--|--|
|   |  |               |           |           |  |  |
| <b>2a</b> MEMBERSHIP DUES                   |  | 900099        | 1,414,145 | 1,414,145 |  |  |
| <b>b</b>                                    |  |               |           |           |  |  |
| <b>c</b>                                    |  |               |           |           |  |  |
| <b>d</b>                                    |  |               |           |           |  |  |
| <b>e</b>                                    |  |               |           |           |  |  |
| <b>f</b> All other program service revenue. |  |               |           |           |  |  |
| <b>g Total.</b> Add lines 2a-2f. . . . .    |  |               | 1,414,145 |           |  |  |

|   |  |  |           |           |  |         |  |
|---|--|--|-----------|-----------|--|---------|--|
| Other Revenue   | <b>3</b> Investment income (including dividends, interest, and other similar amounts)  |  | 82,091    |           |  | 82,091  |  |
|   | <b>4</b> Income from investment of tax-exempt bond proceeds  |  |           |           |  |         |  |
|   | <b>5</b> Royalties . . . . .   |  |           |           |  |         |  |
|   | <b>6a</b> Gross rents  | (i) Real   |           |           |  |         |  |
|   |  | (ii) Personal  |           |           |  |         |  |
|   |  | <b>6b</b> Less: rental expenses                        |           |           |  |         |  |
|   |  | <b>6c</b> Rental income or (loss)                      |           |           |  |         |  |
|   | <b>d</b> Net rental income or (loss) . . . . .   |  |           |           |  |         |  |
|   | <b>7a</b> Gross amount from sales of assets other than inventory   | (i) Securities   |           |           |  |         |  |
|   |  | (ii) Other   |           |           |  |         |  |
|   |  | <b>7b</b> Less: cost or other basis and sales expenses |           |           |  |         |  |
|   |  | <b>7c</b> Gain or (loss)                               |           |           |  |         |  |
|   | <b>d</b> Net gain or (loss) . . . . .  |  |           |           |  |         |  |
|   | <b>8a</b> Gross income from fundraising events (not including \$ 1,634,931 of contributions reported on line 1c). See Part IV, line 18 . . . . . |  |           |           |  |         |  |
|   |  | <b>8a</b>  |           | 1,776,247 |  |         |  |
| <b>8b</b> Less: direct expenses   |  |  | 1,782,599 |           |  |         |  |
| <b>c</b> Net income or (loss) from fundraising events . . . . .               |  |  | -6,352    |           |  | -6,352  |  |
| <b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . . |  |  |           |           |  |         |  |
|   | <b>9a</b>  |  | 799,955   |           |  |         |  |
|   | <b>9b</b> Less: direct expenses  |  | 458,615   |           |  |         |  |
| <b>c</b> Net income or (loss) from gaming activities . . . . .                |  |  | 341,340   |           |  | 341,340 |  |
| <b>10a</b> Gross sales of inventory, less returns and allowances . . . . .    |  |  |           |           |  |         |  |
|   | <b>10a</b>   |  |           |           |  |         |  |
|   | <b>10b</b> Less: cost of goods sold  |  |           |           |  |         |  |
| <b>c</b> Net income or (loss) from sales of inventory . . . . .               |  |  |           |           |  |         |  |

|   |                                      |               |           |           |        |         |
|---|--------------------------------------|---------------|-----------|-----------|--------|---------|
| OtherRevenueMiscAmt                                 | <b>11a</b> OTHER REVENUE             | Business Code |           |           |        |         |
|   |                                      | 900099        | 20,110    |           |        | 20,110  |
|   | <b>b</b> ADVERTISING INCOME          | 541800        | 11,900    |           | 11,900 |         |
|   | <b>c</b>                             |               |           |           |        |         |
|   | <b>d</b> All other revenue . . . . . |               |           |           |        |         |
| <b>e Total.</b> Add lines 11a-11d . . . . .         |                                      |               | 32,010    |           |        |         |
| <b>12 Total revenue.</b> See instructions . . . . . |                                      |               | 4,553,733 | 1,414,145 | 11,900 | 437,189 |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| <b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>   | <b>(A)</b><br>Total expenses | <b>(B)</b><br>Program service expenses | <b>(C)</b><br>Management and general expenses | <b>(D)</b><br>Fundraising expenses |
|---|------------------------------|--|---|------------------------------------|
| <b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   | 23,939                       | 23,939                                 |   |                                    |
| <b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22  |                              |  |   |                                    |
| <b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.  |                              |  |   |                                    |
| <b>4</b> Benefits paid to or for members  |                              |  |   |                                    |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees   | 246,371                      | 184,779                                | 49,274  | 12,318                             |
| <b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  |                              |  |   |                                    |
| <b>7</b> Other salaries and wages   | 1,143,027                    | 776,538                                | 160,518                                       | 205,971                            |
| <b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)   | 73,485                       | 49,928                                 | 10,376  | 13,181                             |
| <b>9</b> Other employee benefits  | 216,815                      | 148,071                                | 31,246  | 37,498                             |
| <b>10</b> Payroll taxes   | 98,633                       | 68,057                                 | 14,795  | 15,781                             |
| <b>11</b> Fees for services (non-employees):  |                              |  |   |                                    |
| <b>a</b> Management   |                              |  |   |                                    |
| <b>b</b> Legal  | 912                          |  | 912   |                                    |
| <b>c</b> Accounting   | 57,463                       |  | 57,463  |                                    |
| <b>d</b> Lobbying   |                              |  |   |                                    |
| <b>e</b> Professional fundraising services. See Part IV, line 17  |                              |  |   |                                    |
| <b>f</b> Investment management fees   |                              |  |   |                                    |
| <b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)   | 172,572                      | 148,226                                | 24,346  |                                    |
| <b>12</b> Advertising and promotion   | 186,275                      | 25,082                                 | 15,502  | 145,691                            |
| <b>13</b> Office expenses   | 277,247                      | 72,846                                 | 128,010                                       | 76,391                             |
| <b>14</b> Information technology  | 128,788                      | 33,547                                 | 94,140  | 1,101                              |
| <b>15</b> Royalties   |                              |  |   |                                    |
| <b>16</b> Occupancy   | 58,327                       | 38,069                                 | 11,430  | 8,828                              |
| <b>17</b> Travel  | 220,140                      | 92,039                                 | 59,562  | 68,539                             |
| <b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials  |                              |  |   |                                    |
| <b>19</b> Conferences, conventions, and meetings  |                              |  |   |                                    |
| <b>20</b> Interest  | 17,558                       |  | 17,558  |                                    |
| <b>21</b> Payments to affiliates  |                              |  |   |                                    |
| <b>22</b> Depreciation, depletion, and amortization   | 101,054                      | 69,728                                 | 15,157  | 16,169                             |
| <b>23</b> Insurance   | 60,958                       |  | 60,958  |                                    |
| <b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                                       |                              |  |   |                                    |
| <b>a</b> EVENT LOCATION FEES, CA  | 509,646                      | 307,418                                | 20,317  | 181,911                            |
| <b>b</b> CONSERVATION PROJECTS  | 242,296                      | 242,296                                |   |                                    |
| <b>c</b> TELEVISION PRODUCTION  | 188,707                      | 188,707                                |   |                                    |
| <b>d</b> CONTRACT LABOR   | 41,898                       | 28,909                                 | 6,285   | 6,704                              |
| <b>e</b> All other expenses   | 112,852                      |  | 104,944                                       | 7,908                              |
| <b>25</b> Total functional expenses. Add lines 1 through 24e  | 4,178,963                    | 2,498,179                              | 882,793                                       | 797,991                            |
| <b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). |                              |  |   |                                    |

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

|   |  | (A)<br>Beginning of year |           | (B)<br>End of year   |
|---|--|--------------------------|-----------|----------------------|
| <b>Assets</b>   | <b>1</b> Cash-non-interest-bearing . . . . .   | 1,141,877                | <b>1</b>  | 527,724              |
|   | <b>2</b> Savings and temporary cash investments  | 1,845,706                | <b>2</b>  | 2,222,743            |
|   | <b>3</b> Pledges and grants receivable, net . . . . .  | 1,014,534                | <b>3</b>  | 974,080              |
|   | <b>4</b> Accounts receivable, net . . . . .  | 31,198                   | <b>4</b>  | 35,557               |
|   | <b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons |                          | <b>5</b>  |                      |
|   | <b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)   |                          | <b>6</b>  |                      |
|   | <b>7</b> Notes and loans receivable, net . . . . .   |                          | <b>7</b>  |                      |
|   | <b>8</b> Inventories for sale or use . . . . .   | 266,614                  | <b>8</b>  | 317,706              |
|   | <b>9</b> Prepaid expenses and deferred charges . . . . .   | 74,368                   | <b>9</b>  | 62,321               |
|   | <b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   | <b>10a</b> 2,170,514     |           |                      |
|   | <b>b</b> Less: accumulated depreciation  | <b>10b</b> 580,576       | 1,654,056 | <b>10c</b> 1,589,938 |
|   | <b>11</b> Investments—publicly traded securities . . . . .   |                          | <b>11</b> |                      |
|   | <b>12</b> Investments—other securities. See Part IV, line 11 . . . . .   |                          | <b>12</b> |                      |
|   | <b>13</b> Investments—program-related. See Part IV, line 11 . . . . .  |                          | <b>13</b> |                      |
|   | <b>14</b> Intangible assets . . . . .  |                          | <b>14</b> |                      |
|   | <b>15</b> Other assets. See Part IV, line 11   |                          | <b>15</b> |                      |
| <b>16 Total assets:</b> Add lines 1 through 15 (must equal line 33) . . . . . | 6,028,353  | <b>16</b>                | 5,730,069 |                      |
| <b>Liabilities</b>  | <b>17</b> Accounts payable and accrued expenses . . . . .  | 471,925                  | <b>17</b> | 424,613              |
|   | <b>18</b> Grants payable . . . . .   |                          | <b>18</b> |                      |
|   | <b>19</b> Deferred revenue . . . . .   | 89,176                   | <b>19</b> | 72,001               |
|   | <b>20</b> Tax-exempt bond liabilities . . . . .  |                          | <b>20</b> |                      |
|   | <b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D  |                          | <b>21</b> |                      |
|   | <b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons     |                          | <b>22</b> |                      |
|   | <b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .   | 608,567                  | <b>23</b> | 0                    |
|   | <b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .   |                          | <b>24</b> |                      |
|   | <b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D  |                          | <b>25</b> |                      |
|   | <b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .   | 1,169,668                | <b>26</b> | 496,614              |
| <b>Net Assets or Fund Balances</b>  | <b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>   |                          |           |                      |
|   | <b>27</b> Net assets without donor restrictions . . . . .  | 4,003,842                | <b>27</b> | 4,606,675            |
|   | <b>28</b> Net assets with donor restrictions   | 854,843                  | <b>28</b> | 626,780              |
|   | <b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>  |                          |           |                      |
|   | <b>29</b> Capital stock or trust principal, or current funds . . . . .   |                          | <b>29</b> |                      |
|   | <b>30</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .  |                          | <b>30</b> |                      |
|   | <b>31</b> Retained earnings, endowment, accumulated income, or other funds   |                          | <b>31</b> |                      |
|   | <b>32</b> Total net assets or fund balances  | 4,858,685                | <b>32</b> | 5,233,455            |
|   | <b>33</b> Total liabilities and net assets/fund balances   | 6,028,353                | <b>33</b> | 5,730,069            |

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

|           |  |           |           |
|-----------|--|-----------|-----------|
| <b>1</b>  | Total revenue (must equal Part VIII, column (A), line 12)  | <b>1</b>  | 4,553,733 |
| <b>2</b>  | Total expenses (must equal Part IX, column (A), line 25)   | <b>2</b>  | 4,178,963 |
| <b>3</b>  | Revenue less expenses. Subtract line 2 from line 1   | <b>3</b>  | 374,770   |
| <b>4</b>  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                      | <b>4</b>  | 4,858,685 |
| <b>5</b>  | Net unrealized gains (losses) on investments   | <b>5</b>  |           |
| <b>6</b>  | Donated services and use of facilities   | <b>6</b>  |           |
| <b>7</b>  | Investment expenses  | <b>7</b>  |           |
| <b>8</b>  | Prior period adjustments   | <b>8</b>  |           |
| <b>9</b>  | Other changes in net assets or fund balances (explain in Schedule O)   | <b>9</b>  | 0         |
| <b>10</b> | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A)) | <b>10</b> | 5,233,455 |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

|   | Yes | No |
|---|-----|----|
| <b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  |     |    |
| <b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     | No |
| <b>b</b> Were the organization's financial statements audited by an independent accountant?<br>If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br><input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                 | Yes |    |
| <b>c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.   | Yes |    |
| <b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?   |     | No |
| <b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.  |     |    |

**Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**Form 990, Special Condition Description:**

**Special Condition Description**

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
 Attach to Form 990 or Form 990-EZ.  
 Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**Name of the organization**  
UNION SPORTSMEN'S ALLIANCE

**Employer identification number**  
27-2345009

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:

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- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations \_\_\_\_\_
  - g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv) Is the organization listed in your governing document? |    | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|--|---|----|---|---|
|                                    |          |  | Yes   | No |   |   |
|                                    |          |  |   |    |   |   |
|                                    |          |  |   |    |   |   |
| <b>Total</b>                       |          |  |   |    |   |   |

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year<br>(or fiscal year beginning in) ►   | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .   |          |          |          |          |          |           |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .   |          |          |          |          |          |           |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge..   |          |          |          |          |          |           |
| <b>4 Total.</b> Add lines 1 through 3  |          |          |          |          |          |           |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . |          |          |          |          |          |           |
| <b>6 Public support.</b> Subtract line 5 from line 4.  |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year<br>(or fiscal year beginning in) ►  | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022  | (f) Total                |
|---|----------|----------|----------|----------|-----------|--------------------------|
| <b>7</b> Amounts from line 4. . . . .   |          |          |          |          |           |                          |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .   |          |          |          |          |           |                          |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .   |          |          |          |          |           |                          |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .   |          |          |          |          |           |                          |
| <b>11 Total support.</b> Add lines 7 through 10   |          |          |          |          |           |                          |
| <b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .   |          |          |          |          | <b>12</b> |                          |
| <b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . |          |          |          |          |           | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|  |           |                          |
|--|-----------|--------------------------|
| <b>14</b> Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f)) . . . . .   | <b>14</b> |                          |
| <b>15</b> Public support percentage for 2022 Schedule A, Part II, line 14 . . . . .  | <b>15</b> |                          |
| <b>16a 33 1/3% support test—2023.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .   |           | <input type="checkbox"/> |
| <b>b 33 1/3% support test—2022.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .  |           | <input type="checkbox"/> |
| <b>17a 10%-facts-and-circumstances test—2023.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .    |           | <input type="checkbox"/> |
| <b>b 10%-facts-and-circumstances test—2022.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . |           | <input type="checkbox"/> |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .   |           | <input type="checkbox"/> |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ▶   | (a) 2019  | (b) 2020  | (c) 2021  | (d) 2022  | (e) 2023  | (f) Total  |
|---|-----------|-----------|-----------|-----------|-----------|------------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .   | 4,718,793 | 3,822,370 | 2,624,394 | 2,450,023 | 2,690,499 | 16,306,079 |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 1,991,106 | 2,177,691 | 2,791,349 | 3,440,046 | 3,990,347 | 14,390,539 |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .   |           |           |           |           |           |            |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .  |           |           |           |           |           |            |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge  |           |           |           |           |           |            |
| <b>6 Total.</b> Add lines 1 through 5   | 6,709,899 | 6,000,061 | 5,415,743 | 5,890,069 | 6,680,846 | 30,696,618 |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons  | 2,141,000 | 1,585,000 | 985,322   | 373,867   | 206,500   | 5,291,689  |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.          |           | 619,169   | 576,490   | 829,360   | 538,459   | 2,563,478  |
| <b>c</b> Add lines 7a and 7b. .   | 2,141,000 | 2,204,169 | 1,561,812 | 1,203,227 | 744,959   | 7,855,167  |
| <b>8 Public support.</b> (Subtract line 7c from line 6.)  |           |           |           |           |           | 22,841,451 |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ▶   | (a) 2019  | (b) 2020  | (c) 2021  | (d) 2022  | (e) 2023  | (f) Total  |
|---|-----------|-----------|-----------|-----------|-----------|------------|
| <b>9</b> Amounts from line 6. . .   | 6,709,899 | 6,000,061 | 5,415,743 | 5,890,069 | 6,680,846 | 30,696,618 |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .   | 25,503    | 23,095    | 9,713     | 14,784    | 82,091    | 155,186    |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.   |           |           |           |           |           |            |
| <b>c</b> Add lines 10a and 10b.   | 25,503    | 23,095    | 9,713     | 14,784    | 82,091    | 155,186    |
| <b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.  | 127,967   | 110,425   | 81,775    | 27,900    | 11,900    | 359,967    |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .   | 48,920    | 42,329    | 31,724    | 23,643    | 20,110    | 166,726    |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .  | 6,912,289 | 6,175,910 | 5,538,955 | 5,956,396 | 6,794,947 | 31,378,497 |
| <b>14 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here.</b> . . . . . <input type="checkbox"/> |           |           |           |           |           |            |

**Section C. Computation of Public Support Percentage**

|  |           |          |
|--|-----------|----------|
| <b>15</b> Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f)) . . . . . | <b>15</b> | 72.790 % |
| <b>16</b> Public support percentage from 2022 Schedule A, Part III, line 15 . . . . .                      | <b>16</b> | 67.090 % |

**Section D. Computation of Investment Income Percentage**

|  |           |         |
|--|-----------|---------|
| <b>17</b> Investment income percentage for <b>2023</b> (line 10c, column (f) divided by line 13, column (f)) . . . . . | <b>17</b> | 0.490 % |
| <b>18</b> Investment income percentage from <b>2022</b> Schedule A, Part III, line 17 . . . . .                        | <b>18</b> | 0.420 % |

**19a 33 1/3% support tests—2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .

**b 33 1/3% support tests—2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

|            |   | Yes | No |
|------------|---|-----|----|
| <b>1</b>   | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.  |     |    |
| <b>2</b>   | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   |     |    |
| <b>3a</b>  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.   |     |    |
| <b>b</b>   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.   |     |    |
| <b>c</b>   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  |     |    |
| <b>4a</b>  | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.   |     |    |
| <b>b</b>   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  |     |    |
| <b>c</b>   | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.   |     |    |
| <b>5a</b>  | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). |     |    |
| <b>b</b>   | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  |     |    |
| <b>c</b>   | <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?   |     |    |
| <b>6</b>   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .   |     |    |
| <b>7</b>   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).  |     |    |
| <b>8</b>   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).   |     |    |
| <b>9a</b>  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .   |     |    |
| <b>b</b>   | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .   |     |    |
| <b>c</b>   | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .  |     |    |
| <b>10a</b> | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.   |     |    |
| <b>b</b>   | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).  |     |    |

**Part IV Supporting Organizations** (continued)

|           |   | Yes | No |
|-----------|---|-----|----|
| <b>11</b> | Has the organization accepted a gift or contribution from any of the following persons?   |     |    |
| <b>a</b>  | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? |     |    |
| <b>b</b>  | A family member of a person described on 11a above?   |     |    |
| <b>c</b>  | A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>                                   |     |    |

**Section B. Type I Supporting Organizations**

|          |  | Yes | No |
|----------|--|-----|----|
| <b>1</b> | Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> |     |    |
| <b>2</b> | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>  |     |    |

**Section C. Type II Supporting Organizations**

|          |   | Yes | No |
|----------|---|-----|----|
| <b>1</b> | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i> |     |    |

**Section D. All Type III Supporting Organizations**

|          |  | Yes | No |
|----------|--|-----|----|
| <b>1</b> | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? |     |    |
| <b>2</b> | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>   |     |    |
| <b>3</b> | By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>   |     |    |

**Section E. Type III Functionally-Integrated Supporting Organizations**

|          |  |  |  |
|----------|--|--|--|
| <b>1</b> | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year ( <b>see instructions</b> ):   |  |  |
| <b>a</b> | <input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.   |  |  |
| <b>b</b> | <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.  |  |  |
| <b>c</b> | <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions)   |  |  |
| <b>2</b> | Activities Test. <b>Answer lines 2a and 2b below.</b>  |  |  |
| <b>a</b> | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i> |  |  |
| <b>b</b> | Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>   |  |  |
| <b>3</b> | Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>  |  |  |
| <b>a</b> | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>  |  |  |
| <b>b</b> | Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>   |  |  |

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1**  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

**Section A - Adjusted Net Income**

(A) Prior Year

(B) Current Year  
(optional)

- |   |          |  |  |
|---|----------|--|--|
| <b>1</b> Net short-term capital gain  | <b>1</b> |  |  |
| <b>2</b> Recoveries of prior-year distributions   | <b>2</b> |  |  |
| <b>3</b> Other gross income (see instructions)  | <b>3</b> |  |  |
| <b>4</b> Add lines 1 through 3  | <b>4</b> |  |  |
| <b>5</b> Depreciation and depletion   | <b>5</b> |  |  |
| <b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | <b>6</b> |  |  |
| <b>7</b> Other expenses (see instructions)  | <b>7</b> |  |  |
| <b>8 Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)  | <b>8</b> |  |  |

**Section B - Minimum Asset Amount**

(A) Prior Year

(B) Current Year  
(optional)

- |  |           |  |  |
|--|-----------|--|--|
| <b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | <b>1</b>  |  |  |
| <b>a</b> Average monthly value of securities   | <b>1a</b> |  |  |
| <b>b</b> Average monthly cash balances   | <b>1b</b> |  |  |
| <b>c</b> Fair market value of other non-exempt-use assets  | <b>1c</b> |  |  |
| <b>d Total</b> (add lines 1a, 1b, and 1c)  | <b>1d</b> |  |  |
| <b>e Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):  |           |  |  |
| <b>2</b> Acquisition indebtedness applicable to non-exempt use assets  | <b>2</b>  |  |  |
| <b>3</b> Subtract line 2 from line 1d  | <b>3</b>  |  |  |
| <b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).                                  | <b>4</b>  |  |  |
| <b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)  | <b>5</b>  |  |  |
| <b>6</b> Multiply line 5 by 0.035  | <b>6</b>  |  |  |
| <b>7</b> Recoveries of prior-year distributions  | <b>7</b>  |  |  |
| <b>8 Minimum Asset Amount</b> (add line 7 to line 6)   | <b>8</b>  |  |  |

**Section C - Distributable Amount**

Current Year

- |  |          |  |
|--|----------|--|
| <b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)   | <b>1</b> |  |
| <b>2</b> Enter 85% of line 1   | <b>2</b> |  |
| <b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)  | <b>3</b> |  |
| <b>4</b> Enter greater of line 2 or line 3   | <b>4</b> |  |
| <b>5</b> Income tax imposed in prior year  | <b>5</b> |  |
| <b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | <b>6</b> |  |

- 7**  Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

(continued)

| Section D - Distributions  |           | Current Year |
|--|-----------|--------------|
| <b>1</b> Amounts paid to supported organizations to accomplish exempt purposes   | <b>1</b>  |              |
| <b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity             | <b>2</b>  |              |
| <b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations   | <b>3</b>  |              |
| <b>4</b> Amounts paid to acquire exempt-use assets   | <b>4</b>  |              |
| <b>5</b> Qualified set-aside amounts (prior IRS approval required - provide details in <b>Part VI</b> )  | <b>5</b>  |              |
| <b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions   | <b>6</b>  |              |
| <b>7 Total annual distributions.</b> Add lines 1 through 6.  | <b>7</b>  |              |
| <b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions | <b>8</b>  |              |
| <b>9</b> Distributable amount for 2023 from Section C, line 6  | <b>9</b>  |              |
| <b>10</b> Line 8 amount divided by Line 9 amount   | <b>10</b> |              |

| Section E - Distribution Allocations<br>(see instructions)   | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2023 | (iii)<br>Distributable<br>Amount for 2023 |
|--|-----------------------------|--|---|
| <b>1</b> Distributable amount for 2023 from Section C, line 6  |                             |  |   |
| <b>2</b> Underdistributions, if any, for years prior to 2023 (reasonable cause required-- explain in <b>Part VI</b> ). See instructions.   |                             |  |   |
| <b>3</b> Excess distributions carryover, if any, to 2023:  |                             |  |   |
| <b>a</b> From 2018. . . . .  |                             |  |   |
| <b>b</b> From 2019. . . . .  |                             |  |   |
| <b>c</b> From 2020. . . . .  |                             |  |   |
| <b>d</b> From 2021. . . . .  |                             |  |   |
| <b>e</b> From 2022. . . . .  |                             |  |   |
| <b>f Total</b> of lines 3a through e   |                             |  |   |
| <b>g</b> Applied to underdistributions of prior years  |                             |  |   |
| <b>h</b> Applied to 2023 distributable amount  |                             |  |   |
| <b>i</b> Carryover from 2018 not applied (see instructions)  |                             |  |   |
| <b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.  |                             |  |   |
| <b>4</b> Distributions for 2023 from Section D, line 7:  |                             |  |   |
| <b>a</b> Applied to underdistributions of prior years  |                             |  |   |
| <b>b</b> Applied to 2023 distributable amount  |                             |  |   |
| <b>c</b> Remainder. Subtract lines 4a and 4b from line 4.  |                             |  |   |
| <b>5</b> Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions. |                             |  |   |
| <b>6</b> Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.                        |                             |  |   |
| <b>7 Excess distributions carryover to 2024.</b> Add lines 3j and 4c.  |                             |  |   |
| <b>8</b> Breakdown of line 7:  |                             |  |   |
| <b>a</b> Excess from 2019. . . . .   |                             |  |   |
| <b>b</b> Excess from 2020. . . . .   |                             |  |   |
| <b>c</b> Excess from 2021. . . . .   |                             |  |   |
| <b>d</b> Excess from 2022. . . . .   |                             |  |   |
| <b>e</b> Excess from 2023. . . . .   |                             |  |   |

**Part VI Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

### Facts And Circumstances Test

| Return Reference | Explanation |
|------------------|-------------|
|                  |             |

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**Schedule B**

**Schedule of Contributors**

OMB No. 1545-0047

(Form 990)  
Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990, 990-EZ, or 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

**2023**

|  |  |
|--|--|
| Name of the organization<br>UNION SPORTSMEN'S ALLIANCE | Employer identification number<br>27-2345009 |
|--|--|

Organization type (check one):

**Filers of:**

**Section:**

- Form 990 or 990-EZ
  - 501(c)( ) (enter number) organization
  - 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
  - 527 political organization
- Form 990-PF
  - 501(c)(3) exempt private foundation
  - 4947(a)(1) nonexempt charitable trust treated as a private foundation
  - 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.  
**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization  
UNION SPORTSMEN'S ALLIANCE

**Employer identification number**  
27-2345009

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution  |
|------------|-----------------------------------|----------------------------|--|
| RESTRICTED |                                   | \$ RESTRICTED              | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |

Name of organization  
UNION SPORTSMEN'S ALLIANCE

**Employer identification number**

27-2345009

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|---------------------------|--|--|----------------------|
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | _____<br>_____<br>_____                      | _____<br>\$                                    | _____                |

|  |  |
|--|--|
| Name of organization<br>UNION SPORTSMEN'S ALLIANCE | Employer identification number<br>27-2345009 |
|--|--|

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

|                                  |                                       |  |  |
|----------------------------------|---------------------------------------|--|--|
| <b>(a)</b><br>No. from<br>Part I | <b>(b) Purpose of gift</b>            | <b>(c) Use of gift</b>                   | <b>(d) Description of how gift is held</b> |
|                                  | _____                                 | _____                                    | _____                                      |
|                                  | <b>(e) Transfer of gift</b>           |  |  |
|                                  | Transferee's name, address, and ZIP 4 | Relationship of transferor to transferee |  |
|                                  | _____                                 | _____                                    |  |
| <b>(a)</b><br>No. from<br>Part I | <b>(b) Purpose of gift</b>            | <b>(c) Use of gift</b>                   | <b>(d) Description of how gift is held</b> |
|                                  | _____                                 | _____                                    | _____                                      |
|                                  | <b>(e) Transfer of gift</b>           |  |  |
|                                  | Transferee's name, address, and ZIP 4 | Relationship of transferor to transferee |  |
|                                  | _____                                 | _____                                    |  |
| <b>(a)</b><br>No. from<br>Part I | <b>(b) Purpose of gift</b>            | <b>(c) Use of gift</b>                   | <b>(d) Description of how gift is held</b> |
|                                  | _____                                 | _____                                    | _____                                      |
|                                  | <b>(e) Transfer of gift</b>           |  |  |
|                                  | Transferee's name, address, and ZIP 4 | Relationship of transferor to transferee |  |
|                                  | _____                                 | _____                                    |  |
| <b>(a)</b><br>No. from<br>Part I | <b>(b) Purpose of gift</b>            | <b>(c) Use of gift</b>                   | <b>(d) Description of how gift is held</b> |
|                                  | _____                                 | _____                                    | _____                                      |
|                                  | <b>(e) Transfer of gift</b>           |  |  |
|                                  | Transferee's name, address, and ZIP 4 | Relationship of transferor to transferee |  |
|                                  | _____                                 | _____                                    |  |

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

Supplemental Financial Statements

2022

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization UNION SPORTSMEN'S ALLIANCE

Employer identification number

27-2345009

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor informed.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for various purposes, a table for 'Held at the End of the Year' with rows 2a-2d, and several text-based questions.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting requirements and amounts for art and historical treasures.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other .....
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .  **Yes**  **No**

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . .  **Yes**  **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- |  | Amount    |
|--|-----------|
| <b>c</b> Beginning balance . . . . .             | <b>1c</b> |
| <b>d</b> Additions during the year . . . . .     | <b>1d</b> |
| <b>e</b> Distributions during the year . . . . . | <b>1e</b> |
| <b>f</b> Ending balance . . . . .                | <b>1f</b> |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  **Yes**  **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . .

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|   | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| <b>1a</b> Beginning of year balance . . . . .                     |                  |                |                    |                      |                     |
| <b>b</b> Contributions . . . . .                                  |                  |                |                    |                      |                     |
| <b>c</b> Net investment earnings, gains, and losses               |                  |                |                    |                      |                     |
| <b>d</b> Grants or scholarships . . . . .                         |                  |                |                    |                      |                     |
| <b>e</b> Other expenditures for facilities and programs . . . . . |                  |                |                    |                      |                     |
| <b>f</b> Administrative expenses . . . . .                        |                  |                |                    |                      |                     |
| <b>g</b> End of year balance . . . . .                            |                  |                |                    |                      |                     |

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ .....
  - b** Permanent endowment ▶ .....
  - c** Term endowment ▶ .....
- The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations . . . . .
- (ii)** Related organizations . . . . .

|               | Yes | No |
|---------------|-----|----|
| <b>3a(i)</b>  |     |    |
| <b>3a(ii)</b> |     |    |
| <b>3b</b>     |     |    |

- b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property  | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| <b>1a</b> Land . . . . .   |                                      | 219,580                         |                              | 219,580        |
| <b>b</b> Buildings . . . . .   |                                      | 1,482,962                       | 220,792                      | 1,262,170      |
| <b>c</b> Leasehold improvements  |                                      |                                 |                              |                |
| <b>d</b> Equipment . . . . .   |                                      | 368,729                         | 269,003                      | 99,726         |
| <b>e</b> Other . . . . .   |                                      | 99,243                          | 90,781                       | 8,462          |
| <b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶ |                                      |                                 |                              | 1,589,938      |

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include (1) Financial derivatives, (2) Closely-held equity interests, (3) Other, and (A) through (H). Total row at the bottom.

**Part VIII Investments - Program Related.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows (1) through (9). Total row at the bottom.

**Part IX Other Assets.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows (1) through (9). Total row at the bottom.

**Part X Other Liabilities.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Row 1: (1) Federal income taxes. Total row at the bottom.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|          |  |           |            |            |
|----------|--|-----------|------------|------------|
| <b>1</b> | Total revenue, gains, and other support per audited financial statements . . . . .                       |           | <b>1</b>   | 6,937,660  |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                                      |           |            |            |
| <b>a</b> | Net unrealized gains (losses) on investments . . . . .   | <b>2a</b> |            |            |
| <b>b</b> | Donated services and use of facilities . . . . .   | <b>2b</b> | 142,713    |            |
| <b>c</b> | Recoveries of prior year grants . . . . .  | <b>2c</b> |            |            |
| <b>d</b> | Other (Describe in Part XIII.) . . . . .   | <b>2d</b> |            |            |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b> . . . . .  |           | <b>2e</b>  | 142,713    |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b> . . . . .   |           | <b>3</b>   | 6,794,947  |
| <b>4</b> | Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b> :                             |           |            |            |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                               | <b>4a</b> |            |            |
| <b>b</b> | Other (Describe in Part XIII.) . . . . .   | <b>4b</b> | -2,241,214 |            |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b> . . . . .  |           | <b>4c</b>  | -2,241,214 |
| <b>5</b> | Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . . |           | <b>5</b>   | 4,553,733  |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|          |   |           |           |           |
|----------|---|-----------|-----------|-----------|
| <b>1</b> | Total expenses and losses per audited financial statements . . . . .                                      |           | <b>1</b>  | 6,562,890 |
| <b>2</b> | Amounts included on line 1 but not on Form 990, Part IX, line 25:   |           |           |           |
| <b>a</b> | Donated services and use of facilities . . . . .  | <b>2a</b> | 142,713   |           |
| <b>b</b> | Prior year adjustments . . . . .  | <b>2b</b> |           |           |
| <b>c</b> | Other losses . . . . .  | <b>2c</b> |           |           |
| <b>d</b> | Other (Describe in Part XIII.) . . . . .  | <b>2d</b> | 2,241,214 |           |
| <b>e</b> | Add lines <b>2a</b> through <b>2d</b> . . . . .   |           | <b>2e</b> | 2,383,927 |
| <b>3</b> | Subtract line <b>2e</b> from line <b>1</b> . . . . .  |           | <b>3</b>  | 4,178,963 |
| <b>4</b> | Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :                                |           |           |           |
| <b>a</b> | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                                | <b>4a</b> |           |           |
| <b>b</b> | Other (Describe in Part XIII.) . . . . .  | <b>4b</b> |           |           |
| <b>c</b> | Add lines <b>4a</b> and <b>4b</b> . . . . .   |           | <b>4c</b> | 0         |
| <b>5</b> | Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . . |           | <b>5</b>  | 4,178,963 |

**Part XIII**

**Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference                       | Explanation  |
|--|--|
| PART X, LINE 2:                        | ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE THE ALLIANCE TO EVALUATE TAX POSITIONS TAKEN BY THE ALLIANCE AND RECOGNIZE A TAX LIABILITY IF THE ALLIANCE HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY TAX AUTHORITIES. THE ALLIANCE IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS. |
| PART XI, LINE 4B - OTHER ADJUSTMENTS:  | DIRECT EXPENSES FROM GAMING ACTIVITIES -458,615. DIRECT EXPENSES FROM FUNDRAISING ACTIVITIES -1,782,599.   |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | DIRECT EXPENSES FROM GAMING ACTIVITIES 458,615. DIRECT EXPENSES FROM FUNDRAISING ACTIVITIES 1,782,599.   |

## **Additional Data**

[\*\*Return to Form\*\*](#)

**Software ID:**  
**Software Version:**

**Supplemental Information Regarding  
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
 Attach to Form 990 or Form 990-EZ.  
 Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization  
UNION SPORTSMEN'S ALLIANCE

**Employer identification number**  
27-2345009

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- |  |   |
|--|---|
| <b>a</b> <input type="checkbox"/> Mail solicitations               | <b>e</b> <input type="checkbox"/> Solicitation of non-government grants |
| <b>b</b> <input type="checkbox"/> Internet and email solicitations | <b>f</b> <input type="checkbox"/> Solicitation of government grants     |
| <b>c</b> <input type="checkbox"/> Phone solicitations              | <b>g</b> <input type="checkbox"/> Special fundraising events            |
| <b>d</b> <input type="checkbox"/> In-person solicitations          |   |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  **Yes**  **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? |    | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|---|---------------|--|----|-----------------------------------|---|---|
|   |               | Yes  | No |                                   |   |   |
| 1   |               |  |    |                                   |   |   |
| 2   |               |  |    |                                   |   |   |
| 3   |               |  |    |                                   |   |   |
| 4   |               |  |    |                                   |   |   |
| 5   |               |  |    |                                   |   |   |
| 6   |               |  |    |                                   |   |   |
| 7   |               |  |    |                                   |   |   |
| 8   |               |  |    |                                   |   |   |
| 9   |               |  |    |                                   |   |   |
| 10  |               |  |    |                                   |   |   |
| <b>Total</b>  |               |  |    |                                   |   |   |

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                        |  | (a)Event #1                 | (b) Event #2                          | (c)Other events             | (d) Total events                |
|------------------------|--|-----------------------------|---------------------------------------|-----------------------------|---------------------------------|
|                        |  | <u>GALA</u><br>(event type) | <u>CLAY SHOOT # 1</u><br>(event type) | <u>56</u><br>(total number) | (add col. (a) through col. (c)) |
| <b>Revenue</b>         | <b>1</b> Gross receipts . . . . .  | 143,100                     | 163,800                               | 3,104,278                   | 3,411,178                       |
|                        | <b>2</b> Less: Contributions . . . . .   | 79,456                      | 78,947                                | 1,476,528                   | 1,634,931                       |
|                        | <b>3</b> Gross income (line 1 minus line 2) . . . . .                              | 63,644                      | 84,853                                | 1,627,750                   | 1,776,247                       |
| <b>Direct Expenses</b> | <b>4</b> Cash prizes . . . . .   |                             |                                       |                             |                                 |
|                        | <b>5</b> Noncash prizes . . . . .  | 14,117                      | 11,417                                | 619,682                     | 645,216                         |
|                        | <b>6</b> Rent/facility costs . . . . .   |                             | 26,499                                | 305,353                     | 331,852                         |
|                        | <b>7</b> Food and beverages . . . . .  | 18,476                      | 6,835                                 | 276,594                     | 301,905                         |
|                        | <b>8</b> Entertainment . . . . .   |                             |                                       |                             |                                 |
|                        | <b>9</b> Other direct expenses . . . . .   | 43,551                      | 19,828                                | 440,247                     | 503,626                         |
|                        | <b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) . . . . . ▶  |                             |                                       |                             | 1,782,599                       |
|                        | <b>11</b> Net income summary. Subtract line 10 from line 3, column (d) . . . . . ▶ |                             |                                       |                             | -6,352                          |

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|   |   | (a) Bingo   | (b) Pull tabs/Instant bingo/progressive bingo                                  | (c) Other gaming | (d) Total gaming (add col.(a) through col.(c)) |
|---|---|---|--|------------------|--|
|   |   | <b>1</b> Gross revenue . . . . .                                    |  |                  | 799,955  |
| <b>Direct Expenses</b>  | <b>2</b> Cash prizes . . . . .                                      |   |  |                  |  |
|   | <b>3</b> Noncash prizes . . . . .                                   |   |  | 458,615          | 458,615  |
|   | <b>4</b> Rent/facility costs . . . . .                              |   |  |                  |  |
|   | <b>5</b> Other direct expenses . . . . .                            |   |  |                  |  |
| <b>6</b> Volunteer labor . . . . .  | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input checked="" type="checkbox"/> No |                  |  |
| <b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) . . . . . ▶        |   |   |  | 458,615          |  |
| <b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . . ▶ |   |   |  | 341,340          |  |

**9** Enter the state(s) in which the organization conducts gaming activities:  
 AL, AZ, FL, GA, IL, KS, KY, MD, MI, MN, NJ, NY, OH, PA, TN, TX, CO, IN, MO, VA, WA, WI, WV, MA, MT, ME, OR, CA, NH

**a** Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

**b** If "No," explain:  
 TO THE BEST OF THE ORGANIZATION'S KNOWLEDGE, THE ORGANIZATION HAS NOT FAILED TO SATISFY ANY LICENSING REQUIREMENTS

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?  Yes  No

**b** If "Yes," explain:

11 Does the organization conduct gaming activities with nonmembers?  Yes  No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

13 Indicate the percentage of gaming activity conducted in:

|   |                             |     |           |
|---|-----------------------------|-----|-----------|
| a | The organization's facility | 13a | %         |
| b | An outside facility         | 13b | 100.000 % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ WALTER INGRAM

Address ▶ 4800 NORTHFIELD LANE SPRING HILL, TN 37174

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶ WALTER INGRAM

Gaming manager compensation ▶ \$ \_\_\_\_\_

Description of services provided ▶ OVERALL RESPONSIBILITY FOR GAMING ACTIVITIES AS CEO & EXECUTIVE DIRECTOR.

Director/officer  Employee  Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See

Instructions.  
Return Reference

Explanation

**Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.**

**Schedule I  
(Form 990)**

**Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States**

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.  
▶ **Attach to Form 990.**

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Department of the  
Treasury  
Internal Revenue Service

Name of the organization  
UNION SPORTSMEN'S ALLIANCE

**Employer identification number**  
27-2345009

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| (a) Name and address of organization or government                            | (b) EIN    | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|---|------------|---------------------------------|--------------------------|-----------------------------------|---|---------------------------------------|------------------------------------|
| (1) SEMPER FI FUND<br>825 COLLEGE BLVD SUITE<br>102<br>OCEANSIDE, CA 92057    | 26-0086305 | 501(C)(3)                       | 10,000                   | 0                                 | N/A   | N/A                                   | GENERAL SUPPORT                    |
| (2) OPERATION INJURED SOLDIERS<br>22645 PONTIAC TRAIL<br>SOUTH LYON, MI 48178 | 74-3220776 | 501(C)(3)                       | 10,000                   | 0                                 | N/A   | N/A                                   | GENERAL SUPPORT                    |

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . **2**
- 3** Enter total number of other organizations listed in the line 1 table . . . . . **0**

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

| <b>(a)</b> Type of grant or assistance | <b>(b)</b> Number of recipients | <b>(c)</b> Amount of cash grant | <b>(d)</b> Amount of noncash assistance | <b>(e)</b> Method of valuation (book, FMV, appraisal, other) | <b>(f)</b> Description of noncash assistance |
|--|---------------------------------|---------------------------------|---|--|--|
| (1)                                    |                                 |                                 |   |  |  |
| (2)                                    |                                 |                                 |   |  |  |
| (3)                                    |                                 |                                 |   |  |  |
| (4)                                    |                                 |                                 |   |  |  |
| (5)                                    |                                 |                                 |   |  |  |
| (6)                                    |                                 |                                 |   |  |  |
| (7)                                    |                                 |                                 |   |  |  |

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

| Return Reference | Explanation  |
|------------------|--|
| PART I, LINE 2:  | THE BOARD OF DIRECTORS CAREFULLY REVIEWS ALL REQUESTS FOR DONATIONS PRIOR TO THEIR APPROVAL AND DISBURSEMENT. APPROVAL IS GRANTED ONLY TO REPUTABLE ORGANIZATIONS AND INDIVIDUALS WHO HAVE SATISFIED THE BOARD'S DUE DILIGENCE. THE BOARD PERFORMS NO SUBSEQUENT MONITORING OF THE USE OF DONATIONS AND GRANTS. ALL RECORDS REGARDING DISBURSEMENT OF FUNDS ARE MAINTAINED AT THE ALLIANCE'S OFFICE. |

**Additional Data**

**Return to Form**

**Software ID:**  
**Software Version:**

**Schedule J**  
**(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**2023**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
UNION SPORTSMEN'S ALLIANCE

Employer identification number

27-2345009

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

|   |  |
|---|--|
| <input type="checkbox"/> First-class or charter travel            | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                    | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account           | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |  |   |
|--|---|
| <input type="checkbox"/> Compensation committee              | <input checked="" type="checkbox"/> Written employment contract                     |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
  - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
  - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
  - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
  - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

|           | Yes | No |
|-----------|-----|----|
| <b>1a</b> |     |    |
| <b>1b</b> |     |    |
| <b>2</b>  |     |    |
| <b>4a</b> |     | No |
| <b>4b</b> |     | No |
| <b>4c</b> |     | No |
| <b>5a</b> |     | No |
| <b>5b</b> |     | No |
| <b>6a</b> |     | No |
| <b>6b</b> |     | No |
| <b>7</b>  |     | No |
| <b>8</b>  |     | No |
| <b>9</b>  |     |    |

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title   |      | (B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|--|------|---|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
|  |      | (i) Base compensation   | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |  |                         |                                 |   |
| <b>1</b> WALTER INGRAM<br>CEO & EXECUTIVE DIRECTOR           | (i)  | 191,615   | 10,375                              | 0                                   | 12,937   | 25,525                  | 240,452                         | 0   |
|  | (ii) | -----<br>0  | -----<br>0                          | -----<br>0                          | -----<br>0                                     | -----<br>0              | -----<br>0                      | -----<br>0  |
| <b>2</b> JOHN GRUBBS<br>DIRECTOR OF FIELD OPERATIONS         | (i)  | 133,665   | 7,411                               | 0                                   | 9,966  | 15,447                  | 166,489                         | 0   |
|  | (ii) | -----<br>0  | -----<br>0                          | -----<br>0                          | -----<br>0                                     | -----<br>0              | -----<br>0                      | -----<br>0  |
| <b>3</b> ISAAC LLANES<br>DIRECTOR OF FINANCE & HQ OPERATIONS | (i)  | 114,949   | 6,680                               | 0                                   | 3,256  | 26,003                  | 150,888                         | 0   |
|  | (ii) | -----<br>0  | -----<br>0                          | -----<br>0                          | -----<br>0                                     | -----<br>0              | -----<br>0                      | -----<br>0  |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |
|  |      |   |                                     |                                     |  |                         |                                 |   |

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**Schedule L**  
**(Form 990)**

**Transactions with Interested Persons**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**2023**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
UNION SPORTSMEN'S ALLIANCE

Employer identification number

27-2345009

**Part I Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

| 1 | (a) Name of disqualified person | (b) Relationship between disqualified person and organization | (c) Description of transaction | (d) Corrected? |    |
|---|---------------------------------|---|--------------------------------|----------------|----|
|   |                                 |   |                                | Yes            | No |
|   |                                 |   |                                |                |    |
|   |                                 |   |                                |                |    |
|   |                                 |   |                                |                |    |

- 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. \_\_\_\_\_
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. . . . \$ . \$ \_\_\_\_\_

**Part II Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

| (a) Name of interested person | (b) Relationship with organization | (c) Purpose of loan | (d) Loan to or from the organization? |      | (e) Original principal amount | (f) Balance due | (g) In default? |    | (h) Approved by board or committee? |    | (i) Written agreement? |    |
|-------------------------------|------------------------------------|---------------------|---------------------------------------|------|-------------------------------|-----------------|-----------------|----|-------------------------------------|----|------------------------|----|
|                               |                                    |                     | To                                    | From |                               |                 | Yes             | No | Yes                                 | No | Yes                    | No |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
|                               |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |
| <b>Total</b>                  |                                    |                     |                                       |      |                               |                 |                 |    |                                     |    |                        |    |

**Part III Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|---|--------------------------|------------------------|---------------------------|
|                               |   |                          |                        |                           |
|                               |   |                          |                        |                           |
|                               |   |                          |                        |                           |
|                               |   |                          |                        |                           |

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person                                     | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction  | (e) Sharing of organization's revenues? |    |
|---|---|---------------------------|---|---|----|
|   |   |                           |   | Yes                                     | No |
| (1) UNITED ASSOCIATION OF PLUMBERS AND PIPEFITTERS                | COMMON DIRECTORS  | 182,500                   | DURING 2023, THE UNITED ASSOCIATION OF PLUMBERS AND PIPEFITTERS (UA) PROVIDED TWO SPONSORSHIPS TO THE USA TOTALING \$182,500. MARK MCMANUS, WHO SITS ON THE USA BOARD OF DIRECTORS IS THE GENERAL PRESIDENT OF THE UA.                        |   | No |
| (2) LABORERS' INTERNATIONAL UNION OF NORTH AMERICA                | COMMON DIRECTORS  | 175,000                   | DURING 2023, THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA (LIUNA) PROVIDED ONE SPONSORSHIP TO THE USA TOTALING \$175,000. TERRY O'SULLIVAN, WHO SITS ON THE USA BOARD OF DIRECTORS IS THE GENERAL PRESIDENT EMERITUS OF THE LIUNA.      |   | No |
| (3) INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS               | COMMON DIRECTORS  | 175,000                   | DURING 2023, THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW) PROVIDED ONE SPONSORSHIP TO THE USA TOTALING \$175,000. KENNETH COOPER, WHO SITS ON THE USA BOARD OF DIRECTORS IS THE INTERNATIONAL PRESIDENT OF THE IBEW.            |   | No |
| (4) INTERNATIONAL BROTHERHOOD OF BOILERMAKERS                     | COMMON DIRECTORS  | 75,000                    | DURING 2023, THE INTERNATIONAL BROTHERHOOD OF BOILERMAKERS (IBB) PROVIDED ONE SPONSORSHIP TO THE USA TOTALING \$75,000. TIMOTHY SIMMONS, WHO SITS ON THE USA BOARD OF DIRECTORS IS THE INTERNATIONAL PRESIDENT OF THE IBB.                    |   | No |
| (5) SHEET METAL WORKERS INTERNATIONAL ASSOCIATION                 | COMMON DIRECTORS  | 175,000                   | DURING 2023, THE SHEET METAL WORKERS INTERNATIONAL ASSOCIATION (SMART) PROVIDED TWO SPONSORSHIPS TO THE USA TOTALING \$175,000. MICHAEL COLEMAN, WHO SITS ON THE USA BOARD OF DIRECTORS IS THE GENERAL PRESIDENT OF SMART.                    |   | No |
| (6) BRICKLAYERS ALLIED CRAFTWORKERS                               | COMMON DIRECTORS  | 75,000                    | DURING 2023, THE INTERNATIONAL BRICKLAYERS AND ALLIED CRAFTWORKERS (BAC) PROVIDED ONE SPONSORSHIP TO THE USA TOTALING \$75,000. TIMOTHY DRISCOLL, WHO SITS ON THE USA BOARD OF DIRECTORS IS THE INTERNATIONAL PRESIDENT OF BAC.               |   | No |
| (7) INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES             | COMMON DIRECTORS  | 75,000                    | DURING 2023, THE INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES (IUPAT) PROVIDED ONE SPONSORSHIP TO THE USA TOTALING \$75,000. RYAN ANDERSON, WHO SITS ON THE USA BOARD OF DIRECTORS IS THE BUSINESS MANAGER OF IUPAT DISTRICT COUNCIL 30. |   | No |
| (8) INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS | COMMON DIRECTORS  | 175,000                   | DURING 2023, THE INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (IAMAW) PROVIDED ONE SPONSORSHIPS TO THE USA TOTALING \$175,000. BRIAN BRYANT, WHO SITS ON THE USA BOARD OF DIRECTORS IS THE INTERNATIONAL PRESIDENT OF IAMAW. |   | No |
| (9) UNITED AUTO WORKERS   | COMMON DIRECTORS  | 175,000                   | DURING 2023, THE UNITED AUTO WORKERS (UAW) PROVIDED TWO SPONSORSHIPS TO THE USA TOTALING \$175,000. SHAWN FAIN, WHO SITS ON THE USA BOARD OF DIRECTORS IS THE PRESIDENT OF UAW.   |   | No |

**Part V Supplemental Information**

Provide additional information for responses to questions on Schedule L (see instructions).

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

## **Additional Data**

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**Software ID:**

**Software Version:**

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2023**

**Open to Public Inspection**

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
UNION SPORTSMEN'S ALLIANCE

Employer identification number

27-2345009

**Part I Types of Property**

|  | (a)<br>Check if applicable | (b)<br>Number of contributions or items contributed | (c)<br>Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d)<br>Method of determining noncash contribution amounts |
|--|----------------------------|---|--|---|
| 1 Art—Works of art . . . . .   |                            |   |  |   |
| 2 Art—Historical treasures . . . . .                                 |                            |   |  |   |
| 3 Art—Fractional interests . . . . .                                 |                            |   |  |   |
| 4 Books and publications . . . . .                                   |                            |   |  |   |
| 5 Clothing and household goods . . . . .                             |                            |   |  |   |
| 6 Cars and other vehicles . . . . .                                  |                            |   |  |   |
| 7 Boats and planes . . . . .   |                            |   |  |   |
| 8 Intellectual property . . . . .                                    |                            |   |  |   |
| 9 Securities—Publicly traded . . . . .                               |                            |   |  |   |
| 10 Securities—Closely held stock . . . . .                           |                            |   |  |   |
| 11 Securities—Partnership, LLC, or trust interests . . . . .         |                            |   |  |   |
| 12 Securities—Miscellaneous . . . . .                                |                            |   |  |   |
| 13 Qualified conservation contribution—Historic structures . . . . . |                            |   |  |   |
| 14 Qualified conservation contribution—Other . . . . .               |                            |   |  |   |
| 15 Real estate—Residential . . . . .                                 |                            |   |  |   |
| 16 Real estate—Commercial . . . . .                                  |                            |   |  |   |
| 17 Real estate—Other . . . . .                                       |                            |   |  |   |
| 18 Collectibles . . . . .  |                            |   |  |   |
| 19 Food inventory . . . . .  |                            |   |  |   |
| 20 Drugs and medical supplies . . . . .                              |                            |   |  |   |
| 21 Taxidermy . . . . .   |                            |   |  |   |
| 22 Historical artifacts . . . . .                                    |                            |   |  |   |
| 23 Scientific specimens . . . . .                                    |                            |   |  |   |
| 24 Archeological artifacts . . . . .                                 |                            |   |  |   |
| 25 Other ( RAFFLE PRIZES ) . . . . .                                 | X                          | 439   | 93,471   | FAIR VALUE OF DONATI                                      |
| 26 Other ( EVENT AND PROJECT MATERIALS ) . . . . .                   | X                          | 435   | 17,464   | FAIR VALUE OF DONATI                                      |
| 27 Other ▶ ( _____ ) . . . . .                                       |                            |   |  |   |
| 28 Other ▶ ( _____ ) . . . . .                                       |                            |   |  |   |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

|     | Yes | No |
|-----|-----|----|
| 30a |     | No |
| 31  |     | No |
| 32a |     | No |

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

## **Additional Data**

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**Software ID:**

**Software Version:**

**SCHEDULE O**  
**(Form 990)**Department of the Treasury  
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.****Attach to Form 990 or 990-EZ.****Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2023****Open to Public  
Inspection**Name of the organization  
UNION SPORTSMEN'S ALLIANCE**Employer identification number**

27-2345009

| Return Reference                                | Explanation  |
|---|--|
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 11B | THE OFFICERS AND DIRECTORS ARE PROVIDED WITH A FINAL DRAFT OF THE FORM 990. THE CHAIRMAN, WHO IS ALSO THE CHAIRMAN OF THE FINANCE AND AUDIT COMMITTEE APPROVES THE FORM 990 ON BEHALF OF THE ENTIRE BOARD OF DIRECTORS PRIOR TO FILING.  |
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 12C | THE USA HAS A CONFLICT OF INTEREST POLICY APPLICABLE TO ITS OFFICERS, DIRECTORS AND MANAGERIAL EMPLOYEES. ANNUAL CONFLICT OF INTEREST FORMS ARE REQUESTED FROM THESE INDIVIDUALS AND NON-COMPLIANCE, IF ANY, IS REPORTED TO THE EXECUTIVE DIRECTOR AND THE TREASURER. THE EXECUTIVE DIRECTOR SHALL REPORT ANNUALLY TO THE BOARD OF DIRECTORS ANY CONFLICT OF INTEREST REPORTED TO HIM BY THE OFFICERS, DIRECTORS AND MANAGERIAL EMPLOYEES. |
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 15A | THE EXECUTIVE DIRECTOR ENTERED INTO AN EMPLOYMENT AGREEMENT WITH THE USA. THE COMPENSATION INCLUDED IN THE EMPLOYMENT AGREEMENT WAS BASED ON AN ANALYSIS OF COMPARABLE COMPENSATION STUDIES ACROSS A RANGE OF LABOR ORGANIZATIONS AND NON-PROFIT ORGANIZATIONS. ANNUALLY, THE EXECUTIVE DIRECTOR'S SALARY IS EVALUATED AND INCREASES, IF ANY, ARE BASED ON A CONSUMER PRICE INDEX REPORT PUBLISHED BY THE U.S. BUREAU OF LABOR STATISTICS. |
| FORM 990,<br>PART VI,<br>SECTION C,<br>LINE 19  | THE GOVERNING DOCUMENTS, APPLICATION FOR EXEMPTION, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON WRITTEN REQUEST AT THE USA'S OFFICE.   |

## **Additional Data**

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**Software ID:**

**Software Version:**