

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2023

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A For the 2023 calendar year, or tax year beginning 01-01-2023, and ending 12-31-2023

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: ACTION AGAINST HUNGER - USA. Doing business as. Number and street (or P.O. box if mail is not delivered to street address) Room/suite: ONE WHITEHALL STREET 2ND FL. City or town, state or province, country, and ZIP or foreign postal code: NEW YORK, NY 10004

D Employer identification number: 13-3327220. E Telephone number: (212) 967-7800. G Gross receipts \$ 149,818,933

F Name and address of principal officer: CHARLES OWUBAH, ONE WHITEHALL STREET 2ND FL, NEW YORK, NY 10004

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3)

J Website: WWW.ACTIONAGAINSTHUNGER.ORG

K Form of organization: Corporation

L Year of formation: 1985. M State of legal domicile: NY

Part I Summary

Activities & Governance

Table with 2 columns: Description and Amount. Rows include mission statement, discontinued operations, and various activity counts.

Revenue

Table with 3 columns: Description, Prior Year, Current Year. Rows include contributions, program service revenue, investment income, and other revenue.

Expenses

Table with 3 columns: Description, Prior Year, Current Year. Rows include grants paid, benefits, salaries, fundraising fees, and other expenses.

Net Assets or Fund Balances

Table with 3 columns: Description, Beginning of Current Year, End of Year. Rows include total assets, total liabilities, and net assets.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: Signature of officer RAJI KALRA, INTERIM CHIEF FINANCIAL OFFICE. Date: 2025-05-30

Paid Preparer Use Only

Print/Type preparer's name, Preparer's signature, Date, Check if self-employed, Firm's name, Firm's EIN, Firm's address

May the IRS discuss this return with the preparer shown above? See Instructions. Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

AAH-USA'S MISSION IS TO SAVE LIVES BY PREVENTING, DETECTING, AND TREATING UNDERNUTRITION, PARTICULARLY DURING AND AFTER DISASTERS AND CONFLICTS. FROM CRISIS TO SUSTAINABILITY, WE TACKLE THE DIRECT AND UNDERLYING CAUSES OF HUNGER THROUGH INTEGRATED, HOLISTIC SOLUTIONS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 39,211,357 including grants of \$ 867,540) (Revenue \$ 132,734) ETHIOPIA:IN ETHIOPIA - AFRICA'S SECOND MOST POPULOUS NATION - MORE THAN A THIRD OF CHILDREN UNDER THE AGE OF FIVE YEARS ARE STUNTED, 21 PER CENT ARE UNDERWEIGHT, AND 7 PER CENT ARE ACUTELY MALNOURISHED. ONE IN FOUR PEOPLE ARE FOOD INSECURE. IN 2023, AN ESTIMATED 28.6 MILLION PEOPLE IN ETHIOPIA NEEDED HUMANITARIAN ASSISTANCE. THE COUNTRY FACED SIMULTANEOUS CRISES: ARMED CONFLICTS, DISEASE OUTBREAKS, CLIMATE DISASTERS INCLUDING BOTH DROUGHT AND FLOODING, AND ECONOMIC SHOCKS MARKED BY HIGH INFLATION RATES. LIMITED FUNDING AND DISRUPTIONS IN FOOD ASSISTANCE PROGRAMS EXACERBATED ALREADY DIRE NEEDS. ACTION AGAINST HUNGER IS A LEADING HUMANITARIAN ORGANIZATION IN ETHIOPIA, RESPONDING TO NUTRITION EMERGENCIES AND BUILDING MULTISECTORAL RESILIENCE SINCE 1985. WITH EIGHT OPERATIONAL BASES AND 17 SUB-BASES, THE ORGANIZATION OPERATES IN SIX MAJOR REGIONS (AMHARA, OROMIA, TIGRAY, SOMALI, GAMBELA AND BENISHANGUL GUMUZ) AND PROVIDES SERVICES IN 52 DISTRICTS AND FIVE REFUGEE CAMPS. IN 2023, OUR PROGRAMS DIRECTLY REACHED 714,774 PEOPLE THROUGH INTEGRATED, MULTISECTORAL LIFESAVING AND RESILIENCE INTERVENTIONS. OUR NUTRITION TEAMS TREATED 25,274 SEVERELY MALNOURISHED CHILDREN ACROSS 185 HEALTH CENTERS AND HOSPITALS, IN ADDITION TO PROVIDING SUPPLEMENTARY NUTRITION TO 126,113 MODERATELY MALNOURISHED CHILDREN AND 109,546 MALNOURISHED PREGNANT WOMEN AND BREASTFEEDING MOTHERS. IN TIGRAY, ACTION AGAINST HUNGER DISTRIBUTED \$7.9 MILLION IN EMERGENCY CASH FOR FOOD TO 246,988 PEOPLE IN CONFLICT- AND DROUGHT-AFFECTED AREAS, SUPPORTING BOTH DISPLACED FAMILIES AND HOST COMMUNITIES. THROUGH OUR ADVOCACY EFFORTS, WE ACHIEVED A MAJOR MILESTONE IN ADVANCING THE NUTRITION-CENTRIC HUMANITARIAN, DEVELOPMENT, AND PEACE TRIPLE NEXUS APPROACH BY LEADING THE DEVELOPMENT AND ROLL-OUT OF NEW OPERATIONAL GUIDELINES WITH THE FEDERAL MINISTRY OF HEALTH AND COLLABORATING PARTNERS.

4b (Code:) (Expenses \$ 33,928,679 including grants of \$ 565,765) (Revenue \$) SOUTH SUDAN:IN SOUTH SUDAN, AN ESTIMATED NINE MILLION PEOPLE, INCLUDING REFUGEES AND RETURNEES FROM SUDAN, WILL EXPERIENCE CRITICAL HUMANITARIAN NEEDS IN 2024. AN ESTIMATED 7.1 MILLION PEOPLE WILL REQUIRE FOOD ASSISTANCE, WITH CHILDREN AT CRITICAL RISK OF MALNUTRITION. AN ESTIMATED 1.6 MILLION YOUNG CHILDREN ARE AT RISK OF ACUTE MALNUTRITION. THE CONFLICT IN SUDAN HAS RESULTED IN THE ARRIVAL OF VULNERABLE PEOPLE WHO REQUIRE ASSISTANCE, DRIVING UP MARKET COSTS AND FURTHER STRETCHING COPING CAPACITIES. WOMEN AND GIRLS REMAIN AT RISK OF GENDER-BASED VIOLENCE. PEOPLE ACROSS SOUTH SUDAN SUFFER VIOLENCE, DISPLACEMENT, AND HIGH LEVELS OF POVERTY, ALONG WITH LACK OF LIVELIHOODS, AND LIMITED ACCESS TO BASIC SERVICES. TO COMPOUND THE SITUATION, SOUTH SUDAN HAS BEEN HIT HARD BY CLIMATE CRISES, WITH PARTS OF THE COUNTRY EXPERIENCING PROLONGED DRY SPELLS AND OTHERS EXPERIENCING FLOODING. IN 2023, ACTION AGAINST HUNGER STRENGTHENED OUR APPROACH TO REINFORCE CONNECTIONS BETWEEN OUR HUMANITARIAN, DEVELOPMENT, AND PEACE-BUILDING INTERVENTIONS. WE STRENGTHENED OUR RESEARCH AND MONITORING SYSTEMS AND PRACTICES TO ENHANCE KNOWLEDGE AND EVIDENCE GENERATION. OUR TEAMS WORKED WITH LAWMAKERS, YOUTH CHAMPIONS, MINISTRIES, NATIONAL AND STATE AUTHORITIES, AND GRASSROOTS LEADERS TO ADVOCATE FOR POLICY CHANGE AND ADDRESS HUNGER AND CLIMATE CHANGE. IN 2023, OUR PROGRAMS DIRECTLY REACHED 1,437,365 PEOPLE THROUGH INTEGRATED, MULTISECTORAL LIFESAVING AND RESILIENCE INTERVENTIONS. OUR NUTRITION TEAMS TREATED 259,998 SEVERELY MALNOURISHED CHILDREN ACROSS 578 HEALTH CENTERS AND HOSPITALS, IN ADDITION TO PROVIDING SUPPLEMENTARY NUTRITION TO 525,840 MODERATELY MALNOURISHED CHILDREN AND 603,414 MALNOURISHED PREGNANT WOMEN AND BREASTFEEDING MOTHERS. WASH SERVICE BENEFITED 7550 COMMUNITY MEMBERS AND 284,415 FROM FSL SERVICE. ACTION AGAINST HUNGER'S NUTRITION TEAMS CONDUCTED 10 SURVEYS TO DEEPEN UNDERSTANDING OF THE HUNGER SITUATION IN SOUTH SUDAN. WE ALSO SCALED UP OUR WORK WITH CARE GROUPS TO IMPROVE CHILD NUTRITION AND HEALTH, WHICH INCLUDED WORKING WITH MEN TO INCREASE THEIR INVOLVEMENT IN CHILDCARE. OUR TEAMS INTEGRATED PRIMARY HEALTH CARE SERVICES WITHIN NUTRITION THROUGH OUR MOBILE HEALTH TEAMS. WE WORKED TO IMPROVE WATER, SANITATION, AND HYGIENE SERVICES AND INFRASTRUCTURE MANAGEMENT. TO ADDRESS CLIMATE-DRIVEN HUNGER, WE SCALED UP PROGRAMS SUCH AS OUR RICE GROWING PROJECT IN FANGAK, TO ENHANCE COMMUNITY RESILIENCE. ADDITIONALLY, OUR TEAM COMPLETED GENDER-BASED VIOLENCE RISK MITIGATION RESEARCH AND CONDUCTED TWO GENDER ANALYSES. THESE STUDIES WILL HELP TO DESIGN AND DELIVER SAFE PROGRAMS ACROSS ALL SECTORS. OUR PROGRAM HAS ALSO FOCUSED ON THE INTERSECTION OF GENDER-BASED VIOLENCE AND HUNGER. FOR EXAMPLE, AFTER CONDUCTING RISK MITIGATION RESEARCH, WE HAVE RECRUITED ADDITIONAL FEMALE STAFF AT NUTRITION SITES SO THAT WOMEN FEEL COMFORTABLE COMING IN FOR MALNUTRITION TREATMENT. WE'VE ALSO PILOTTED REFERRAL SERVICES FOR WOMEN SUFFERING FROM GENDER-BASED VIOLENCE, OFFERING PSYCHOLOGICAL AND MEDICAL FIRST AID. THE WOMEN ARE ALSO ELIGIBLE FOR CASH AND FOOD ASSISTANCE FOR THEIR FAMILIES DURING MEDICAL OR PSYCHOLOGICAL TREATMENT SINCE WOMEN ARE ALSO RESPONSIBLE FOR FEEDING OTHER MEMBERS OF THEIR HOUSEHOLDS.

4c (Code:) (Expenses \$ 23,608,533 including grants of \$ 4,405,568) (Revenue \$) SOMALIA: CONFLICT AND CLIMATE SHOCKS CONTINUED TO AFFECT SOMALIA THROUGHOUT 2023, RESULTING IN TWO MAJOR HUMANITARIAN CONSEQUENCES: FORCED DISPLACEMENT AND ACUTE FOOD AND NUTRITION CRISES. OSCILLATING BETWEEN CLIMATIC EXTREMES, THE YEAR STARTED IN SEVERE DROUGHT AND CLOSED WITH EXTREME FLOODING. TRIGGERED BY THE EL NIO WEATHER PATTERN, DEADLY FLOODS IMPACTED MORE THAN 2.5 MILLION PEOPLE AND DISPLACED OVER 1.2 MILLION. ACROSS THE COUNTRY, THE GLOBAL ACUTE MALNUTRITION RATE DECREASED FROM 15.9 PER CENT IN 2022 TO 12.4 PER CENT IN 2023, BUT POCKETS OF SIGNIFICANT HUNGER AND HUMANITARIAN NEEDS REMAINED. IN HUDUR, FOR EXAMPLE, ACTION AGAINST HUNGER'S SURVEYS FOUND THAT ACUTE MALNUTRITION INCREASED FROM 23.7 PER CENT IN EARLY 2023 TO 26.2 PER CENT IN EARLY 2024. ACTION AGAINST HUNGER WORKED IN 28 DISTRICTS ACROSS SOMALIA DELIVERING HEALTH, NUTRITION, WATER, SANITATION, HYGIENE, AND FOOD SECURITY AND LIVELIHOODS INTERVENTIONS. IN 2023, WE DIRECTLY REACHED 1.3 MILLION PEOPLE WITH LIFESAVING ASSISTANCE, INCLUDING 1.2 MILLION REACHED THROUGH HEALTH INTERVENTIONS AND 722,000 THROUGH NUTRITION SERVICES. OUR TEAMS ALSO REPAIRED 51 WATER POINTS AND OUR WATER, SANITATION, AND HYGIENE PROGRAM BENEFITTED 219,000 PEOPLE. ADDITIONALLY, WE PROVIDED FOOD SECURITY AND LIVELIHOODS SUPPORT TO 137,000 PEOPLE. IN 2023, THE WORLD BANK FUNDED OUR IMPROVING HEALTHCARE SERVICES IN SOMALIA PROGRAM, ENABLING ACTION AGAINST HUNGER AND OUR PARTNERS TO WORK WITH THE MINISTRY OF HEALTH TO DELIVER ESSENTIAL HEALTH SERVICES IN SOUTH CENTRAL SOMALIA. WE ARE NOW THE SECOND LARGEST MINISTRY OF HEALTH PARTNER IN SOMALIA, DIRECTLY SUPPORTING SERVICE DELIVERY IN 112 HEALTH UNITS, WORKING WITH 1,133 HEALTH STAFF AND 361 COMMUNITY HEALTH WORKERS ACROSS THE COUNTRY. ACTION AGAINST HUNGER ALSO LED THE BUILDING RESILIENT COMMUNITIES IN SOMALIA CONSORTIUM, A FIVE-YEAR PROJECT THAT WORKS TO ENSURE THAT COMMUNITIES IN DISASTER-PRONE RURAL SOMALIA HAVE SUFFICIENT SOCIAL, FINANCIAL, AND ENVIRONMENTAL ASSETS TO COPE WITH SHOCKS AND STRESSORS AND ADAPT TO THE EFFECTS OF CLIMATE CHANGE.

(Code:) (Expenses \$ 8,336,858 including grants of \$) (Revenue \$) HAITI: SINCE MARCH 2023, HAITI HAS WITNESSED A NOTABLE SURGE IN VIOLENCE AND ORGANIZED CRIME, PARTICULARLY IN THE PORT-AU-PRINCE REGION, WHERE CRIMINAL GROUPS ENGAGE IN MURDERS, KIDNAPPINGS, AND SEXUAL ASSAULTS. THE HUMANITARIAN SITUATION IN HAITI IS DETERIORATING, WITH AID ORGANIZATIONS STRUGGLING TO MATCH THE ESCALATING NEEDS. HALF OF HAITI'S POPULATION IS REPORTED TO NEED HUMANITARIAN ASSISTANCE, WITH 45 PER CENT LIVING IN AREAS FACING SEVERE FOOD CRISES, A SITUATION EXACERBATED BY ECONOMIC PARALYSIS DUE TO VIOLENCE. A QUARTER OF CHILDREN ARE SUFFERING CHRONIC MALNUTRITION. ACTION AGAINST HUNGER'S PROGRAM FOCUSES ON THE MOST VULNERABLE AND HARD-TO-REACH POPULATIONS AND AIMS TO HELP FAMILIES AND COMMUNITIES COPE WITH SUCCESSIVE SHOCKS, INCLUDING GANG VIOLENCE, NATURAL DISASTERS, AND CLIMATE CHANGE. OUR TEAM ADDRESSED MALNUTRITION AND ITS ROOT CAUSES THROUGH FOOD DISTRIBUTION TO DISADVANTAGED FAMILIES, SCREENINGS AND TREATMENT FOR MALNOURISHED CHILDREN, PSYCHOLOGICAL SUPPORT FOR TRAUMATIZED PEOPLE AND SURVIVORS OF SEXUAL VIOLENCE, AND INCOME-GENERATING ACTIVITIES. WE ALSO COLLABORATED WITH LOCAL AUTHORITIES TO STRENGTHEN HEALTH SYSTEMS AND BUILD COMMUNITY-LEVEL RESILIENCE. IN RESPONSE TO CHOLERA OUTBREAKS, OUR RAPID RESPONSE TEAMS INSTALLED WATER, SANITATION, AND HYGIENE INFRASTRUCTURE, AND ENHANCED COMMUNITY-LEVEL REPORTING SYSTEMS.

(Code:) (Expenses \$ 10,427,329 including grants of \$ 254,307) (Revenue \$) KENYA: KENYA FACES RECURRING CHALLENGES INCLUDING DROUGHTS, FLOODS, AND DISEASE OUTBREAKS, WORSENING THE COUNTRY'S HUMANITARIAN CRISIS.

AN ESTIMATED 2.8 MILLION PEOPLE IN KENYA FACE CRISIS (OR WORSE) LEVELS OF HUNGER, STUNTING AND WASTING RATES ARE HIGH, AND MICRONUTRIENT DEFICIENCIES ARE PARTICULARLY PREVALENT AMONG CHILDREN, PREGNANT WOMEN, AND BREASTFEEDING MOTHERS. POOR NUTRITION IS COMPOUNDED BY FACTORS SUCH AS INADEQUATE HEALTHCARE ACCESS, REGRESSIVE CULTURAL PRACTICES, GENDER DISPARITIES, CONFLICTS, POOR INFRASTRUCTURE, AND LIMITED ACCESS TO CLEAN WATER, SANITATION, AND HYGIENE. IN 2023, OUR PROGRAMS DIRECTLY REACHED 198,1791 PEOPLE THROUGH INTEGRATED, MULTISECTORAL LIFESAVING AND RESILIENCE INTERVENTIONS. OUR NUTRITION TEAMS TREATED 58,980 SEVERELY MALNOURISHED CHILDREN, IN ADDITION TO PROVIDING SUPPLEMENTARY NUTRITION TO 70,559 MODERATELY MALNOURISHED CHILDREN AND 55,271 MALNOURISHED PREGNANT WOMEN AND BREASTFEEDING MOTHERS. WASH SERVICES BENEFITED 180,544 COMMUNITY MEMBERS AND 44,279 FROM FSL SERVICE. ACTION AGAINST HUNGER OPERATED IN 14 COUNTIES PRONE TO CLIMATE-INDUCED DISASTERS AND WHERE HOUSEHOLDS WERE VULNERABLE TO ECONOMIC AND OTHER SHOCKS, PROVIDING DIRECT SERVICES, DELIVERING VITAL SUPPLIES, AND RESPONDING TO EMERGENCIES, PARTICULARLY FLOODS AND DROUGHTS. WE SUPPORTED HEALTH CENTERS IN ORDER TO INCREASE ACCESS TO PRIMARY HEALTH CARE AND NUTRITION SERVICES, AND TRAINED AND BUILT CAPACITY AMONG COMMUNITY HEALTH WORKERS, HEALTH STAFF, AND VOLUNTEERS. OUR TEAMS IMPROVED ACCESS TO CLEAN WATER BY PROVIDING WATER TREATMENT AND REHABILITATING WATER SYSTEMS, AND PROMOTED HEALTHY HYGIENE PRACTICES THROUGH HOUSEHOLD VISITS, COMMUNITY FORUMS, AND IN HEALTH FACILITIES. TO REDUCE FOOD INSECURITY, WE PROMOTED LIVESTOCK AND CLIMATE-SMART FARMING INITIATIVES, RESULTING IN INCREASED ADOPTION OF INNOVATIVE TECHNOLOGIES, DIVERSIFIED FOOD PRODUCTION, AND IMPROVED HARVESTS AND ACCESS TO FOOD. WE PRIORITIZED GENDER INTERVENTIONS AND INTEGRATED GENDER EQUALITY AND PROTECTION ACROSS ALL PROJECTS. OUR TEAMS ALSO CONDUCTED RESEARCH TO BETTER ANTICIPATE AND PREDICT ACUTE MALNUTRITION. WE ALSO SIGNIFICANTLY ADVANCED OUR PARTNERSHIP EFFORTS TO SYNERGIZE PROGRAMMING AND MOBILIZE RESOURCES. TO DEEPEN COLLABORATIONS WITH GOVERNMENTS, WE SIGNED MEMORANDUMS OF UNDERSTANDING WITH MANDERA, WEST POKOT, AND ISIOLO COUNTIES TO FACILITATE JOINT EFFORTS, ESTABLISH COMMUNICATION CHANNELS FOR INFORMATION EXCHANGE, AND ENABLE TECHNICAL, FINANCIAL, AND INSTITUTIONAL COLLABORATION TO END HUNGER.

(Code:) (Expenses \$ 723,238 including grants of \$ 20,721) (Revenue \$)

TANZANIA: IN TANZANIA, AGRICULTURE IS THE NATION'S ECONOMIC BACKBONE, EMPLOYING 70 PER CENT OF THE POPULATION IN AROUND EIGHT MILLION HOUSEHOLDS, MOST IN RURAL AREAS. AN ESTIMATED 27 PER CENT OF TANZANIA'S POPULATION LIVES BELOW THE POVERTY LINE, AND 8 PER CENT LIVE IN EXTREME POVERTY. ACCORDING TO THE 2023 GLOBAL HUNGER INDEX, HUNGER LEVELS IN TANZANIA ARE SERIOUS, THOUGH THERE HAVE BEEN IMPROVEMENTS IN THE LAST 20 YEARS. AN ESTIMATED 20 PER CENT OF FAMILIES ARE UNABLE TO AFFORD ENOUGH FOOD, AND 59 PER CENT CANNOT AFFORD A NUTRITIOUS DIET. ABOUT 30 PER CENT OF CHILDREN IN TANZANIA ARE STUNTED, AND 3.3 PER CENT ARE ACUTELY MALNOURISHED. IN 2023, ACTION AGAINST HUNGER'S WATER, SANITATION, AND HYGIENE INTERVENTIONS HELPED TO BRING ABOUT SIGNIFICANT IMPROVEMENT IN SCHOOL HYGIENE FOR STUDENTS IN THE MPWAPWA DISTRICT. WE CONSTRUCTED IMPROVED TOILETS AND TRAINED PUPILS AND TEACHERS ON HOW TO MAKE SANITARY PADS SKILLS THAT HAVE SINCE BEEN PASSED ON TO OTHER CHILDREN. IN 2023, OUR PROGRAM DIRECTLY REACHED 23,465 PEOPLE THROUGH INTEGRATED, MULTISECTORAL LIFESAVING AND RESILIENCE INTERVENTIONS. OUR NUTRITION TEAMS TREATED 23 SEVERELY MALNOURISHED CHILDREN ACROSS 30 HEALTH CENTERS AND HOSPITALS, IN ADDITION TO PROVIDING SUPPLEMENTARY NUTRITION TO 58 MODERATELY MALNOURISHED CHILDREN AND MANY MALNOURISHED PREGNANT WOMEN AND BREASTFEEDING MOTHERS. WASH SERVICE BENEFITED 690 COMMUNITY MEMBERS AND 3,948 FROM FSL SERVICE. WE EDUCATED PEOPLE ON HEALTHY NUTRITION, SCREENED CHILDREN FOR MALNUTRITION, AND PROVIDED NUTRITION AND HEALTH EDUCATION AND COUNSELLING IN SINGIDA AND DODOMA REGIONS. THROUGH OUR THERAPEUTIC FEEDING UNITS IN IRAMBA AND MPWAPWA, MORE THAN 200 CHILDREN WITH SEVERE ACUTE MALNUTRITION WERE SUCCESSFULLY TREATED. WE ALSO TRAINED MORE THAN 500 COMMUNITY HEALTH WORKERS ACROSS SINGIDA AND DODOMA TO PROVIDE HEALTH AND NUTRITION SERVICES TO THEIR COMMUNITIES. ACTION AGAINST HUNGER CONTINUED TO PARTNER WITH GLOBAL AFFAIRS OF CANADA TO IMPLEMENT THE GENDER EQUITABLE NUTRITION PROJECT TO IMPROVE NUTRITION FOR THE POOREST AND MOST MARGINALIZED PEOPLE, FOCUSING ON WOMEN, ADOLESCENT GIRLS, AND CHILDREN. WE ALSO PARTNERED WITH BUDDHIST GLOBAL RELIEF TO PROMOTE COMMUNITY-BASED RESPONSES TO FOOD AND NUTRITION NEEDS AND WITH THE ELEANOR CROOK FOUNDATION TO ACCELERATE NATIONAL RESPONSES TO WASTING.

(Code:) (Expenses \$ 7,635,667 including grants of \$ 626,013) (Revenue \$)

UGANDA: UGANDA IS HOME TO 1.6 MILLION REFUGEES AND ASYLUM-SEEKERS - AFRICA'S LARGEST SUCH POPULATION. BUT IT IS ALSO THE THIRD MOST NUTRITIONALLY VULNERABLE REGION IN EAST AFRICA, WITH A GLOBAL ACUTE MALNUTRITION RATE OF 20.2 PER CENT AND SIGNIFICANTLY HIGH ANEMIA RATES. CHILDREN UNDER FIVE ARE PARTICULARLY VULNERABLE. ACUTE FOOD INSECURITY IS ALSO A PRESSING CONCERN, IMPACTING 5.4 MILLION PEOPLE. THIS YEAR ACTION AGAINST HUNGER CONTINUED TO PROVIDE LIFESAVING INTERVENTIONS TO STRENGTHEN NUTRITION, FOOD SECURITY, LIVELIHOODS, RESILIENCE, AND WATER, SANITATION, AND HYGIENE IN SEVERAL REFUGEE-HOSTING DISTRICTS. WE TACKLED MALNUTRITION THROUGH COMPREHENSIVE PROGRAMS, OFFERING TREATMENT FOR MODERATE AND SEVERE ACUTE MALNUTRITION AND PROMOTING BREASTFEEDING AND PROPER CHILD FEEDING PRACTICES. OUR TEAMS ALSO TRAINED HEALTH STAFF AND PARENTS TO DETECT AND PREVENT MALNUTRITION. IN 2023, WE SUPPLIED 58 HEALTH FACILITIES WITH NUTRITION STAFF, ESSENTIAL MEDICINES, AND SUPPLIES TO IDENTIFY AND TREAT MALNUTRITION. IN 2023, OUR PROGRAMS DIRECTLY REACHED 376,306 PEOPLE THROUGH INTEGRATED, MULTISECTORAL LIFESAVING AND RESILIENCE INTERVENTIONS. OUR NUTRITION TEAMS SUPPORTED IN 43 HEALTH FACILITIES, IN ADDITION TO PROVIDING SUPPLEMENTARY NUTRITION TO 1,006 MODERATELY MALNOURISHED CHILDREN AND 1972 MALNOURISHED PREGNANT WOMEN AND BREASTFEEDING MOTHERS. WASH SERVICES BENEFITED 6,452 COMMUNITY MEMBERS AND 16,957 FROM FSL SERVICE. WE ALSO WORKED WITH COMMUNITIES TO INCREASE THEIR SELF-RELIANCE AND BUILD RESILIENCE TO FUTURE SHOCKS, SCALE UP MODERN AGRICULTURAL PRACTICES AND SYSTEMS TO MITIGATE CLIMATE CHANGE, AND TO IMPROVE FOOD PRODUCTION THROUGH INNOVATIVE TECHNOLOGIES, CLIMATE-SMART AGROECOLOGICAL APPROACHES, AND SUPPORT FOR FARMERS. WE ALSO BUILT CAPACITY, HELPED PEOPLE BUILD THEIR SKILLS IN FARMING AND OTHER INCOME-GENERATING ACTIVITIES, DEVELOPED VALUE CHAINS, AND STRENGTHENED MARKETS FOR HIGH-VALUE CROPS. ACTION AGAINST HUNGER ALSO ESTABLISHED AND SUPPORTED VILLAGE SAVINGS AND LOANS PROGRAMS AND ESTABLISHED SOLAR IRRIGATION SYSTEMS TO BENEFIT 65,000 FAMILIES. IN ADDITION, WE PROMOTED IRRIGATION AND INNOVATIVE HANDWASHING SOLUTIONS, CONSTRUCTED LATRINES TO REDUCE OPEN DEFECACTION, AND PROVIDED SANITATION AND HYGIENE KITS. AND OUR ADVOCACY TEAM WORKED TO INFLUENCE THE DEVELOPMENT OF POLICIES ON NUTRITION, WATER AND SANITATION, AND FOOD SECURITY AND LIVELIHOODS TO REDUCE HUNGER AND VULNERABILITY FOR REFUGEES AND UGANDANS.

(Code:) (Expenses \$ 621,403 including grants of \$ 35,634) (Revenue \$)

ZAMBIA: IN 2023, ZAMBIA FACED A COMPLEX HUMANITARIAN SITUATION MARKED BY CHALLENGES SUCH AS MALNUTRITION, FOOD INSECURITY, AND INADEQUATE ACCESS TO WATER, SANITATION, AND HYGIENE SERVICES. CLIMATE CHANGE HAS CAUSED THE COUNTRY TO EXPERIENCE MORE EXTREME WEATHER EVENTS INCLUDING INTENSE RAINFALL, FLOODS, AND DROUGHTS, COUPLED WITH ELEVATED TEMPERATURES, WHICH HAVE MAJOR IMPACTS ON AGRICULTURE, WATER RESOURCES, HUMAN HEALTH, BIODIVERSITY, ENERGY, AND INFRASTRUCTURE. TWO MILLION PEOPLE IN ZAMBIA ARE EXPECTED TO FACE CRISIS OR WORSE LEVELS OF HUNGER IN 2024. FOOD INSECURITY IS PRIMARILY DRIVEN BY HIGH POVERTY RATES, ECONOMIC INSTABILITY, AND SHOCKS AND HAZARDS SUCH AS PROLONGED DRY SPELLS, PESTS, AND DISEASES. AMIDST THESE CHALLENGES, ACTION AGAINST HUNGER SUCCESSFULLY LAUNCHED NEW PROGRAMS IN 2023 TO ADDRESS THE ROOT CAUSES OF POVERTY, HUNGER, AND BIODIVERSITY LOSS. OUR MULTIFACETED APPROACH REFLECTS OUR COMMITMENT TO SUSTAINABLE IMPACT AND COLLABORATION WITH LOCAL PARTNERS, INCLUDING THE MINISTRY OF AGRICULTURE AND ZAMBIA-BASED NGOS. IN 2023, WE SUPPORTED LOCAL ORGANIZATIONS TO BUILD THEIR CAPACITY TO BETTER MANAGE WATER SOURCES AND IRRIGATIONS SYSTEMS AND PREPARE FOR DISASTERS. WE ALSO WORKED TO HELP FARMERS IMPLEMENT CLIMATE-SMART STRATEGIES TO IMPROVE THE MOISTURE AND FERTILITY OF SOIL, LEADING TO BETTER HARVESTS DESPITE REPEATED DROUGHTS. IN THE WESTERN PROVINCE, ACTION AGAINST HUNGER IS BUILDING A CLIMATE-SMART NETWORK THAT WILL HELP FARMERS GROW DROUGHT-RESISTANT CROPS LIKE COWPEAS (ALSO KNOWN AS BLACK-EYED PEAS). IN 2023, WE PARTNERED WITH THE UNIVERSITY OF ZAMBIA AND THE ZAMBIA AGRICULTURAL RESEARCH INSTITUTE TO UNDERSTAND THE COWPEA VALUE CHAIN, THE NUTRITIONAL COMPOSITION OF COWPEAS, NITROGEN RATES IN SOIL, AND MICROBIAL BIOMASS CALCULATIONS. A NUTRIENT-DENSE LEGUME, COWPEAS ARE FULL OF ESSENTIAL VITAMINS SUCH AS IRON AND POTASSIUM, AND THEY PROVIDE NUMEROUS HEALTH BENEFITS SUCH AS REDUCING THE RISK OF HEART DISEASE. LAST YEAR, WE DISCUSSED PEER-BASED WOMEN'S SUPPORT GROUPS AS A SAFE SPACE FOR WOMEN TO DISCUSS GENDER INEQUITY AT HOME AND GENDER-BASED VIOLENCE. IN ZAMBIA, AND MANY PARTS OF THE WORLD, WOMEN TYPICALLY EAT LAST AND LEAST, AND MANY EXPERIENCE VIOLENCE OR ABUSE AT HOME. ZAMBIA HAS SOME OF THE HIGHEST LEVELS OF GENDER-BASED VIOLENCE REPORTED IN THE WORLD, WITH OVER 42 PER CENT EXPERIENCING PHYSICAL OR SEXUAL VIOLENCE FROM THEIR PARTNER IN THEIR LIFE, AND OVER 25 PER CENT EXPERIENCING THE SAME IN THE LAST YEAR ALONE.

(Code:) (Expenses \$ 4,417,806 including grants of \$) (Revenue \$ 46,185)

PROGRAM SUPPORT

(Code:) (Expenses \$ 8,026,232 including grants of \$ 5,612,988) (Revenue \$)

OTHER COUNTRY AND STRATEGIC PROGRAMS

4d Other program services (Describe in Schedule O.)
(Expenses \$ 40,188,533 including grants of \$ 6,549,663) (Revenue \$ 46,185)

4e Total program service expenses 136,937,102

Part IV Checklist of Required Schedules

Table with 3 columns: Question number, Question text, and Yes/No response columns. Rows include questions 1 through 21 regarding organizational requirements and schedules.

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
25b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		No
28b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		No
28c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
35b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance
 Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Form 990 (2023) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued). Includes sections 2a through 17 with various questions and input fields.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 main columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year... 1b Enter the number of voting members included in line 1a, above, who are independent... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? 8b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 main columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 1 main column: Question. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT, VA, WV, WI 18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: GARY CAMUS ONE WHITEHALL STREET 2ND FLOOR NEW YORK, NY 10004 (212) 967-7800

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) RAYMOND DEBANNE CHAIR & CHAIR EXEC COMMITTEE	3.00	X		X				0	0	0
(2) CHRISTOPHE DUTHOIT FINANCE/INV COMM CHAIR/TREASURER	2.00	X		X				0	0	0
(3) BURTON HAIMES CHAIR EMERITUS	0.30	X						0	0	0
(4) THILO SEMMELBAUER CO-CHAIRMAN	0.30	X						0	0	0
(5) SYLVAIN DESJONQUERES CO-CHAIRMAN	0.30	X						0	0	0
(6) ANYA KULIGINA DIRECTOR	0.30	X						0	0	0
(7) KARIM TABET DIRECTOR	0.30	X						0	0	0
(8) SANDRA TAMER DIRECTOR	0.30	X						0	0	0
(9) MITRA BEST DIRECTOR	0.30	X						0	0	0
(10) ROBERT SPATT DIRECTOR	0.30	X						0	0	0
(11) YVES ANDRE-ISTEL DIRECTOR	0.30	X						0	0	0
(12) LESLIE GRANT-SMITH DIRECTOR	0.30	X						0	0	0
(13) DAVID VAN ZANDT DIRECTOR	0.30	X						0	0	0
(14) KETTY PUCCI SISTI MAISONROUGE DIRECTOR	0.30	X						0	0	0
(15) JULIA SHERBAKOV DIRECTOR	0.30	X						0	0	0
(16) JEAN-PIERRE CHESSE DIRECTOR	0.30	X						0	0	0
(17) AMY SCHULMAN DIRECTOR	0.30	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee			
(18) AISHA HAYNIE SMART DIRECTOR	0.30	X					0	0	0
(19) CHARLES OWUBAH CHIEF EXECUTIVE OFFICER	40.00			X			348,470	0	40,606
(20) GARY CAMUS CHIEF FINANCIAL OFFICER	40.00			X			243,535	0	32,245
(21) MARIA FORT MEYER DIRECTOR OF PEOPLE & STRATEGY	40.00				X		219,701	0	53,855
(22) MICHAEL PETER RODRIGUEZ PROJECT DIRECTOR, PROPEL ADAPT	40.00				X		197,102	0	46,915
(23) ERIC BEBERNITZ DIRECTOR OF EXTERNAL RELATIONS	40.00				X		198,535	0	30,692
(24) TIMOTHY STAFFA CHIEF OF STAFF	40.00				X		163,866	0	44,936
(25) MARIA BARRIOS QUINTANA ASSOCIATE DIRECTOR, BUSINESS DEV'L	40.00					X	147,906	0	44,284
(26) LAUREN GORYN FINANCIAL CONTROLLER	40.00					X	160,975	0	26,175
(27) TORI SAYANLAR ASSOCIATE DIRECTOR, MAJOR GIFTS	40.00					X	142,431	0	44,211
(28) AINE MAIREAD DODDY ASSOC. DIR., DIG. & DIRECT MARKETING	40.00					X	143,012	0	35,065
(29) EMILY TYREE ASSOCIATE DIRECTOR, COMMUNICATIONS	40.00					X	146,697	0	13,121
1b Sub-Total									
c Total from continuation sheets to Part VII, Section A									
d Total (add lines 1b and 1c)						2,112,230	0	412,105	

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	2,112,230	0	412,105

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **30**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PLUSMEDIA 100 MILL PLAIN ROAD 4TH FLOOR DANBURY, CT 06811	MARKETING CONSULTING	1,254,996
DEAKIN UNIVERSITY 1 GHERINGHAP STREET GEELONG, VIC 3220 AS	RESEARCH PROJECT FUNDING	840,981
SERENIC SOFTWARE INC 10354 W CHATFIELD AVE SUITE 200 LITTLETON, CO 80127	SOFTWARE IMPLEMENTATION	654,611
ALLIANCE FOR INTERNATIONAL MEDICAL ACTIO WOREDA 08 HOUSE NO OLGO APARTMENT ADDIS ABABA KIRKOS ET	HUMANITARIAN ASSISTANCE	632,680
MCMDO WOREDA 08 ADDIS ABABA KIRKOS ET	HUMANITARIAN ASSISTANCE	374,728

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **21**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Amt Similar Amounts				
1a Federated campaigns		1a		
b Membership dues		1b		
c Fundraising events		1c	1,014,956	
d Related organizations		1d		
e Government grants (contributions)		1e	111,851,184	
f All other contributions, gifts, grants, and similar amounts not included above		1f	35,711,977	
g Noncash contributions included in lines 1a - 1f:\$		1g	21,029,745	
h Total. Add lines 1a-1f				148,578,117

Program Service Revenue		Business Code	(A)	(B)	(C)	(D)
		2a SERVICE CONTRACT INCOME	900099	46,185	46,185	
b						
c						
d						
e						
f All other program service revenue.						
g Total. Add lines 2a-2f.		46,185				

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			156,120		156,120	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
		6a					
		b Less: rental expenses	6b				
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		7a		375,419			
		b Less: cost or other basis and sales expenses	7b		374,096		
		c Gain or (loss)	7c		1,323		
	d Net gain or (loss)			1,323		1,323	
	8a Gross income from fundraising events (not including \$ 1,014,956 of contributions reported on line 1c). See Part IV, line 18						
		8a			67,753		
b Less: direct expenses		8b		203,278			
c Net income or (loss) from fundraising events			-135,525		-135,525		
9a Gross income from gaming activities. See Part IV, line 19							
	9a						
	b Less: direct expenses	9b					
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances							
	10a		132,734				
	b Less: cost of goods sold	10b		0			
c Net income or (loss) from sales of inventory			132,734	132,734			

Other Revenue Misc Amt		Business Code	(A)	(B)	(C)	(D)
		11a EXTRAORDINARY INC.	900099	264,845		
b MISCELLANEOUS		900099	197,760			197,760
c						
d All other revenue						
e Total. Add lines 11a-11d			462,605			
12 Total revenue. See instructions			149,241,559	178,919	0	484,523

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	617,858	617,858		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	11,770,678	11,770,678		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,620,458	360,739	991,584	268,135
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	43,023,989	39,725,067	2,252,873	1,046,049
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	561,562	448,178	77,232	36,152
9 Other employee benefits	4,216,180	3,064,035	811,528	340,617
10 Payroll taxes	600,225	426,416	124,673	49,136
11 Fees for services (non-employees):				
a Management				
b Legal	399,576	31,404	368,172	
c Accounting	237,315	43,749	193,566	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	281,400			281,400
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,780,949	1,222,803	1,082,471	2,475,675
12 Advertising and promotion	892,526	166,830	5,765	719,931
13 Office expenses	3,487,033	2,823,003	380,866	283,164
14 Information technology	455,260	454,783	38	439
15 Royalties				
16 Occupancy	3,892,347	2,999,541	892,806	
17 Travel	2,475,088	2,181,979	251,808	41,301
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	648,945	529,981	109,141	9,823
20 Interest	76,573		76,573	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	147,002		147,002	
23 Insurance	113,776	24,883	88,893	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DONATED FOOD	20,717,508	20,717,508		
b FOOD SECURITY	17,062,145	17,062,145		
c VEHICLES	7,869,683	7,868,737	946	
d TRAINING	7,000,431	6,998,622	1,809	
e All other expenses	18,037,756	17,398,163	500,039	139,554
25 Total functional expenses. Add lines 1 through 24e	150,986,263	136,937,102	8,357,785	5,691,376
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash-non-interest-bearing	19,019,402	1	12,383,114
	2 Savings and temporary cash investments	10,535,492	2	17,614,504
	3 Pledges and grants receivable, net	77,389,133	3	29,492,872
	4 Accounts receivable, net	1,637,995	4	1,852,910
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	655,311
	9 Prepaid expenses and deferred charges	171,010	9	344,727
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 4,201,126		
	b Less: accumulated depreciation	10b 2,867,532	1,173,558	10c 1,333,594
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	6,265,181	15	5,826,655
16 Total assets: Add lines 1 through 15 (must equal line 33)	116,191,771	16	69,503,687	
Liabilities	17 Accounts payable and accrued expenses	14,753,255	17	10,933,411
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	1,000,000
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	14,803,625	25	43,105,209
	26 Total liabilities. Add lines 17 through 25	29,556,880	26	55,038,620
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	15,422,926	27	13,809,756
	28 Net assets with donor restrictions	71,211,965	28	655,311
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	86,634,891	32	14,465,067
33 Total liabilities and net assets/fund balances	116,191,771	33	69,503,687	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	149,241,559
2	Total expenses (must equal Part IX, column (A), line 25)	2	150,986,263
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,744,704
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	86,634,891
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-71,211,965
9	Other changes in net assets or fund balances (explain in Schedule O)	9	786,845
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	14,465,067

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization
ACTION AGAINST HUNGER - USA

Employer identification number
13-3327220

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	110,432,543	76,051,174	116,305,006	128,476,830	148,578,117	579,843,670
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge.						
4 Total. Add lines 1 through 3	110,432,543	76,051,174	116,305,006	128,476,830	148,578,117	579,843,670
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						579,843,670

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4.	110,432,543	76,051,174	116,305,006	128,476,830	148,578,117	579,843,670
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	18,131	4,574	139	7,410	156,120	186,374
9 Net income from unrelated business activities, whether or not the business is regularly carried on.					0	
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	-2,640	1,263,278	587,902	623,682	462,605	2,934,827
11 Total support. Add lines 7 through 10						582,964,871
12 Gross receipts from related activities, etc. (see instructions)					12	281,418

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))	14	99.460 %
15 Public support percentage for 2022 Schedule A, Part II, line 14	15	99.570 %

16a 33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support; 14 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f)). Row 16: Public support percentage from 2022 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2023 (line 10c, column (f) divided by line 13, column (f)). Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17.

- 19a 33 1/3% support tests-2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here.
b 33 1/3% support tests-2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here.
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**):

- a** The organization satisfied the Activities Test. Complete **line 2** below.
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

	Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

	Yes	No
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

- | | | | |
|---|----------|--|--|
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3 | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

- | | | | |
|--|-----------|--|--|
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>): | | | |
| 2 Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 Subtract line 2 from line 1d | 3 | | |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by 0.035 | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |

Section C - Distributable Amount

Current Year

- | | | |
|--|----------|--|
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 Enter 85% of line 1 | 2 | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 Enter greater of line 2 or line 3 | 4 | |
| 5 Income tax imposed in prior year | 5 | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | |

- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6 Other distributions (describe in Part VI). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9 Distributable amount for 2023 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023:			
a From 2018.			
b From 2019.			
c From 2020.			
d From 2021.			
e From 2022.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019.			
b Excess from 2020.			
c Excess from 2021.			
d Excess from 2022.			
e Excess from 2023.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

Schedule B

Schedule of Contributors

OMB No. 1545-0047

(Form 990)
Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

2023

Name of the organization ACTION AGAINST HUNGER - USA	Employer identification number 13-3327220
---	--

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ
 - 501(c)() (enter number) organization
 - 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
 - 527 political organization
- Form 990-PF
 - 501(c)(3) exempt private foundation
 - 4947(a)(1) nonexempt charitable trust treated as a private foundation
 - 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
ACTION AGAINST HUNGER - USA

Employer identification number
13-3327220

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization
ACTION AGAINST HUNGER - USA

Employer identification number
13-3327220

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____

Name of organization ACTION AGAINST HUNGER - USA	Employer identification number 13-3327220
---	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____ _____		_____ _____	

Additional Data

Return to Form

Software ID:

Software Version:

Supplemental Financial Statements

2022

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization ACTION AGAINST HUNGER - USA

Employer identification number

13-3327220

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, aggregate value of grants, aggregate value at end of year, and two yes/no questions about donor informed.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for various types of easements, a table for 'Held at the End of the Year' with rows 2a, 2b, 2c, 2d, and several text-based questions about monitoring and expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting art collections and amounts received or held.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,342,811	769,750	573,061
d Equipment		630,225	630,225	0
e Other		2,228,090	1,467,557	760,533
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				1,333,594

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include (1) Financial derivatives, (2) Closely-held equity interests, (3) Other, and Total.

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows numbered (1) through (9) and Total.

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows include (1) ACCRUED INTEREST & REVENUE, (2) RIGHT OF USE, (3) DEPOSITS, and Total.

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Rows include (1) Federal income taxes, PROVISION FOR UNANTICIPATED LOSSES, DUE TO NETWORK, OPERATING LEASE OBLIGATION, REFUNDABLE ADVANCES, and Total.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	149,319,574
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	78,015	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	78,015
3	Subtract line 2e from line 1		3	149,241,559
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	149,241,559

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	151,064,278
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	78,015	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	78,015
3	Subtract line 2e from line 1		3	150,986,263
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	150,986,263

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation	
------------------	-------------	--

Additional Data

[Return to Form](#)

Software ID:
Software Version:

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
ACTION AGAINST HUNGER - USA

Employer identification number

13-3327220

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA AND THE CARIBBEAN	1	203	PROGRAM SERVICE ACTIVITIES	PROVIDE NUTRITION, WATER AND SANITATION, FOOD SECURITY AND PUBLIC HEALTH	8,336,857
(2) SUB-SAHARAN AFRICA	8	1,586	PROGRAM SERVICE ACTIVITIES	PROVIDE NUTRITION, WATER AND SANITATION, FOOD SECURITY AND PUBLIC HEALTH	116,178,431
(3) EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		970,285
(4) NORTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,848,332
(5) EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,935,434
(6) SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		7,016,627
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	9	1,789			136,285,966
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	9	1,789			136,285,966

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		EAST ASIA AND THE PACIFIC	CHANGING THE WAY THE WORLD RESPONDS TO HUMANITARIAN CRISES: TRAIN CURRENT AND FUTURE HUMANITARIAN LEADERS AS INNOVATIVE THINKERS AND DYNAMIC ACHIEVERS	840,980	WIRE	0		
(2)		EAST ASIA AND THE PACIFIC	DIVERSE LEADERSHIP IN CRISES (DESLH)	129,303	WIRE	0		
(3)		NORTH AMERICA	HOLISTIC PROVISION OF TECHNICAL EXPERTISE TO STRENGTHEN THE QUALITY AND SCALE OF NUTRITION HUMANITARIAN SYSTEMS	1,059,463	WIRE	0		
(4)		NORTH AMERICA	PROTECTING NUTRITION INFORMATION SYSTEMS AND EXPANDING IPC ACUTE MALNUTRITION IN COMPLEX EMERGENCIES FOR EARLY ACTION AND RESPONSE	719,166	WIRE	0		
(5)		NORTH AMERICA	PROPEL 2022-2027 - PROMOTING RESULTS AND OUTCOME THROUGH POLICY AND ECONOMIC LEVERS	48,320	WIRE	0		
(6)		NORTH AMERICA	PROMOTING BETTER NUTRITION OUTCOMES WITH TECHNICAL SUPPORT FOR DATA, PREPAREDNESS, RESPONSE, AND RECOVERY	21,384	WIRE	0		
(7)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHANGING THE WAY THE WORLD RESPONDS TO HUMANITARIAN CRISES: TRAIN CURRENT AND FUTURE HUMANITARIAN LEADERS AS INNOVATIVE THINKERS AND DYNAMIC ACHIEVERS	153,819	WIRE	0		
(8)		EUROPE (INCLUDING ICELAND & GREENLAND)	IDENTIFYING THE PREVALENCE OF AND RISK FACTORS FOR RELAPSE AFTER RECOVERY FROM SEVERE ACUTE MALNUTRITION GLOBALLY (RELAPSE STUDY)	9,572	WIRE	0		
(9)		EUROPE (INCLUDING ICELAND & GREENLAND)	CALP NETWORK: INCREASING IMPACT THROUGH COLLECTIVE ACTION 2022-2024	620,183	WIRE	0		
(10)		EUROPE (INCLUDING ICELAND & GREENLAND)	DIVERSE LEADERSHIP IN CRISES (DESLH)	8,408	WIRE	0		
(11)		EUROPE (INCLUDING ICELAND & GREENLAND)	PROPEL 2022-2027 - PROMOTING RESULTS AND OUTCOME THROUGH POLICY AND ECONOMIC LEVERS	30,992	WIRE	0		
(12)		EUROPE (INCLUDING ICELAND & GREENLAND)	SYRIA/TURKEY EARTHQUAKE TO SPAIN (NRS)	110,271	WIRE	0		
(13)		EUROPE (INCLUDING ICELAND & GREENLAND)	THE MOSAIC CHRISTIAN FELLOWSHIP TOWARDS YEMEN OPERATIONS	42,500	WIRE	0		
(14)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHANGING THE WAY THE WORLD RESPONDS TO HUMANITARIAN CRISES: TRAIN CURRENT AND FUTURE HUMANITARIAN LEADERS AS INNOVATIVE THINKERS AND DYNAMIC ACHIEVERS	141,046	WIRE	0		
(15)		EUROPE (INCLUDING ICELAND & GREENLAND)	PROPEL 2022-2027 - PROMOTING RESULTS AND OUTCOME THROUGH POLICY AND ECONOMIC LEVERS	22,081	WIRE	0		
(16)		EUROPE (INCLUDING ICELAND & GREENLAND)	DIVERSE LEADERSHIP IN CRISES (DESLH)	33,573	WIRE	0		
(17)		EUROPE (INCLUDING ICELAND & GREENLAND)	FOOD/NUTRITION AID TO DISPLACED PEOPLE IN MYANMAR	88,750	WIRE	0		
(18)		SUB-SAHARAN AFRICA	PROPEL 2022-2027 - PROMOTING RESULTS AND OUTCOME THROUGH POLICY AND ECONOMIC LEVERS	241,078	WIRE	0		
(19)		EUROPE (INCLUDING ICELAND & GREENLAND)	IDENTIFYING THE PREVALENCE OF AND RISK FACTORS FOR RELAPSE AFTER RECOVERY FROM SEVERE ACUTE MALNUTRITION GLOBALLY (RELAPSE STUDY) US 1,552,530/SO 201,567/SS 425,611	260,689	WIRE	0		
(20)		EUROPE (INCLUDING ICELAND & GREENLAND)	CALP NETWORK: INCREASING IMPACT THROUGH COLLECTIVE ACTION 2022-2024	329,669	WIRE	0		
(21)		EUROPE (INCLUDING ICELAND & GREENLAND)	BENEVOIT GOOGLE 5K - UK	83,882	WIRE	0		
(22)		SUB-SAHARAN AFRICA	INCREASING ACCESS TO QUALITY AND GENDER SENSITIVE PRIMARY HEALTH CARE AND NUTRITION SERVICES TO DROUGHT-AFFECTED COMMUNITIES.	20,663	WIRE	0		
(23)		SUB-SAHARAN AFRICA	PROVISION OF LIFESAVING HEALTH INTERVENTIONS IN DROUGHT- AND EMERGENCY-AFFECTED AREAS IN NINE (9) DISTRICTS, BANADIR REGION, SOMALIA	114,878	WIRE	0		
(24)		SUB-SAHARAN AFRICA	LIFESAVING NUTRITION SUPPORT TO DROUGHT AFFECTED VULNERABLE COMMUNITIES IN ADADELE AND GODE WOREDAS OF SHEBELLE ZONE AND HARGELLE WOREDA OF AFDER ZONE AT SOMALI REGION IN ETHIOPIA	95,364	WIRE	0		
(25)		SUB-SAHARAN AFRICA	LIFESAVING NUTRITION SUPPORT TO DROUGHT AFFECTED VULNERABLE COMMUNITIES IN ADADELE AND GODE WOREDAS OF SHEBELLE ZONE AND HARGELLE WOREDA OF AFDER ZONE AT SOMALI REGION IN ETHIOPIA	5,485	WIRE	0		
(26)		SUB-SAHARAN AFRICA	NUTRITION FOR THE SOUTH SUDANESE REFUGEE	79,080	WIRE	0		
(27)		SUB-SAHARAN AFRICA	PROVISION OF GBV RESPONSE AND PREVENTION FOR CONFLICT AFFECTED COMMUNITIES IN BENISHANGUL-GUMUZ REGION: METEKEL, ASOSA & KAMASHI ZONES	145,233	WIRE	0		
(28)		SUB-SAHARAN AFRICA	TERRACING, AGROFORESTRY AND FARM OPTIMIZATION IN WAGHIMRA -TAF PROJECT	32,222	WIRE	0		
(29)		SUB-SAHARAN AFRICA	KARAOA LIVELIHOOD AND INCOME OPPORTUNITIES PROJECTS (KLIO-PROJECT)	29,802	WIRE	0		
(30)		SUB-SAHARAN AFRICA	INTEGRATED EMERGENCY LIFESAVING HEALTH, NUTRITION, WASH AND PROTECTION SUPPORT FOR VULNERABLE POPULATIONS AFFECTED BY ADVERSE EFFECTS OF EL NINO IN SOUTH CENTRAL SOMALIA	978,204	WIRE	0		
(31)		SUB-SAHARAN AFRICA	STRENGTHENING LOCAL PARTNER CAPACITY FOR EFFECTIVE BIODIVERSITY-POVERTY	14,350	WIRE	0		
(32)		SUB-SAHARAN AFRICA	STRENGTHENING LOCAL PARTNER CAPACITY FOR EFFECTIVE BIODIVERSITY-POVERTY	11,180	WIRE	0		
(33)		SUB-SAHARAN AFRICA	GENERATE EVIDENCE ON AND SCALED SIMPLIFIED APPROACHES IN THE MANAGEMENT OF WASTING THROUGH OPERATIONAL RESEARCH.	9,386	WIRE	0		
(34)		SUB-SAHARAN AFRICA	COUNTRY PROGRAM - SOMALIA	102,100	WIRE	0		
(35)		SUB-SAHARAN AFRICA	PROVISION OF MULTI-SECTOR LIFE-SAVING RESPONSE FOR VULNERABLE POPULATIONS AFFECTED AT OROMIA REGION BORENA ZONE, MOYALE AND DUBULUK WOREDAS	56,873	WIRE	0		
(36)		SUB-SAHARAN AFRICA	GLOBAL EMERGENCY NUTRITION RESPONSE PROGRAM, SOUTH SUDAN	222,100	WIRE	0		
(37)		SUB-SAHARAN AFRICA	INTEGRATED EMERGENCY NUTRITION IYCF AND FOOD SECURITY SUPPORT TO SOUTH SUDANESE REFUGEES AND HOST COMMUNITIES IN GAMBELLA REGION, ETHIOPIA	180,877	WIRE	0		
(38)		SUB-SAHARAN AFRICA	INTEGRATED EMERGENCY NUTRITION, IYCF, FSL AND PSYCHOSOCIAL SUPPORT TO SOUTH SUDANESE REFUGEES AND HOST COMMUNITY IN GAMBELLA REGION, ETHIOPIA	71,996	WIRE	0		
(39)		SUB-SAHARAN AFRICA	INTEGRATED EMERGENCY LIFESAVING HEALTH, NUTRITION, WASH AND PROTECTION SUPPORT FOR VULNERABLE POPULATIONS AFFECTED BY ADVERSE EFFECTS OF EL NINO IN SOUTH CENTRAL SOMALIA	191,713	WIRE	0		
(40)		SUB-SAHARAN AFRICA	MULTI SECTORAL, HUMANITARIAN RESPONSE TO THE DETERIORATING GLOBAL NUTRITION SITUATION FOCUSING ON SEVERELY AFFECTED CRISIS CONTEXTS IN SUB-SAHARAN AFRICA	120,973	WIRE	0		
(41)		SUB-SAHARAN AFRICA	COUNTRY PROGRAM - SOMALIA	258,165	WIRE	0		
(42)		SUB-SAHARAN AFRICA	INTEGRATED EMERGENCY LIFE SAVING HEALTH, NUTRITION& WASH SUPPORT FOR MOST VULNERABLE POPULATION AFFECTED BY CONFLICT, DISPLACEMENT AND NATURAL DISASTERS (FLOODS, DROUGHT) AND DISEASE OUTBREAKS IN SOUTH CENTRAL SOMALIA	103,920	WIRE	0		
(43)		SUB-SAHARAN AFRICA	INTEGRATED EMERGENCY LIFESAVING HEALTH, NUTRITION, WASH AND PROTECTION SUPPORT FOR VULNERABLE POPULATIONS AFFECTED BY ADVERSE EFFECTS OF EL NINO IN SOUTH CENTRAL SOMALIA	176,152	WIRE	0		
(44)		SUB-SAHARAN AFRICA	MULTI SECTORAL, HUMANITARIAN RESPONSE TO THE DETERIORATING GLOBAL NUTRITION SITUATION FOCUSING ON SEVERELY AFFECTED CRISIS CONTEXTS IN SUB-SAHARAN AFRICA	22,281	WIRE	0		
(45)		SUB-SAHARAN AFRICA	STRENGTHENING LOCAL PARTNER CAPACITY FOR EFFECTIVE BIODIVERSITY-POVERTY	10,105	WIRE	0		
(46)		SUB-SAHARAN AFRICA	MULTI SECTORAL, HUMANITARIAN RESPONSE TO THE DETERIORATING GLOBAL NUTRITION SITUATION FOCUSING ON SEVERELY AFFECTED CRISIS CONTEXTS IN SUB-SAHARAN AFRICA	238,090	WIRE	0		
(47)		SUB-SAHARAN AFRICA	MULTI SECTORAL, HUMANITARIAN RESPONSE TO THE DETERIORATING GLOBAL NUTRITION SITUATION FOCUSING ON SEVERELY AFFECTED CRISIS CONTEXTS IN SUB-SAHARAN AFRICA	61,281	WIRE	0		
(48)		SUB-SAHARAN AFRICA	HUMANITARIAN ASSISTANCE AND RESILIENCE BUILDING IN SOMALIA (HARBS)	63,345	WIRE	0		
(49)		SUB-SAHARAN AFRICA	MULTISECTORAL HUMANITARIAN RESPONSE TO THE DETERIORATING NUTRITION SITUATION, FOCUSING ON SEVERELY AFFECTED CRISIS IN SUB-SAHARAN AFRICA	51,463	WIRE	0		
(50)		SUB-SAHARAN AFRICA	MULTISECTORAL HUMANITARIAN RESPONSE TO THE DETERIORATING NUTRITION SITUATION, FOCUSING ON SEVERELY AFFECTED CRISIS CONTEXTS IN SUB-SAHARAN AFRICA	65,267	WIRE	0		
(51)		SUB-SAHARAN AFRICA	POWER OF VOICES PARTNERSHIP - RIGHT TO GROW ET	62,530	WIRE	0		
(52)		SUB-SAHARAN AFRICA	IMPROVING NUTRITIONAL STATUS OF CHILDREN US AND PLWS THROUGH GENDER TRANSFORMATIVE/SENSITIVE NUTRITION-SPECIFIC AND NUTRITION-SENSITIVE INTERVENTIONS, WITH A SPECIAL FOCUS ON CHILDREN U2, IN FLOOD AFFECTED COMMUNITIES OF DONGLI STATE, SOUTH SUDAN	42,037	WIRE	0		
(53)		SUB-SAHARAN AFRICA	PROVISION OF INTEGRATED QUALITY NUTRITION SERVICES FOR CHILDREN AND WOMEN AND ENSURING FAMILIES HAVE THE KNOWLEDGE AND SKILLS TO APPLY QUALITY INFANT AND YOUNG CHILD FEEDING PRACTICES	120,008	WIRE	0		
(54)		SUB-SAHARAN AFRICA	EMERGENCY RESPONSE PROJECT TO THE DROUGHT AFFECTED POPULATIONS	56,565	WIRE	0		
(55)		SUB-SAHARAN AFRICA	FACILITATING THE ADOPTION OF HUMANITARIAN WASH INNOVATION	8,916	WIRE	0		
(56)		SUB-SAHARAN AFRICA	SPONSORING ACTIVITIES IN REFUGEE SETTLEMENTS	14,734	WIRE	0		
(57)		SUB-SAHARAN AFRICA	T05-EUTF-HOA-UG-39.03	580,710	WIRE	0		
(58)		SUB-SAHARAN AFRICA	EMERGENCY RESPONSE PROJECT TO THE DROUGHT AFFECTED POPULATIONS	53,702	WIRE	0		
(59)		SUB-SAHARAN AFRICA	INTEGRATED EMERGENCY LIFESAVING HEALTH, NUTRITION, WASH AND PROTECTION SUPPORT FOR VULNERABLE POPULATIONS AFFECTED BY ADVERSE EFFECTS OF EL NINO IN SOUTH CENTRAL SOMALIA	502,748	WIRE	0		
(60)		SUB-SAHARAN AFRICA	GENDER EQUITABLE NUTRITION IN TANZANIA AND UGANDA (GENTU)	20,721	WIRE	0		
(61)		SUB-SAHARAN AFRICA	INTEGRATED EMERGENCY LIFESAVING HEALTH, NUTRITION, WASH AND PROTECTION SUPPORT FOR VULNERABLE POPULATIONS AFFECTED BY ADVERSE EFFECTS OF EL NINO IN SOUTH CENTRAL SOMALIA	550,444	WIRE	0		
(62)		SUB-SAHARAN AFRICA	ENABLING ANTICIPATORY ACTION FOR ACUTE MALNUTRITION IN PRACTICE THROUGH STRENGTHENING EARLY WARNING SYSTEMS	127,969	WIRE	0		
(63)		SUB-SAHARAN AFRICA	ENABLING ANTICIPATORY ACTION FOR ACUTE MALNUTRITION IN PRACTICE THROUGH STRENGTHENING EARLY WARNING SYSTEMS	10,097	WIRE	0		
(64)		SUB-SAHARAN AFRICA	SURVEILLANCE AND EVALUATION TEAM (SET) AND MULTI-SECTORAL EMERGENCY TEAM (MET & SURGE): AN INTEGRATED EMERGENCY	68,522	WIRE	0		
(65)		SUB-SAHARAN AFRICA	EMERGENCY RESPONSE TO FLOODS CAUSED BY HEAVY RAINFALL IN BELEDWEYNE DISTRICT, SOMALIA	207,365	WIRE	0		
(66)		SUB-SAHARAN AFRICA	IMPROVING ACCESS TO QUALITY ESSENTIAL PACKAGES OF HEALTH SERVICES DELIVERY THROUGH STATIC, OUTREACH AND MOBILE SERVICES IN DAYNILLE, HODAN AND SHINGANI DISTRICTS, BANADIR REGION.	23,730	WIRE	0		
(67)		SUB-SAHARAN AFRICA	PROVISION OF EARLY RECOVERY SUPPORT TO THE FLOOD AFFECTED	729,897	WIRE	0		
(68)		SUB-SAHARAN AFRICA	UPTAKE OF AN INNOVATIVE WATER TESTING SYSTEM IN HUMANITARIAN SETTINGS	5,974	WIRE	0		

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Additional Data

Software ID:

Software Version:

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
ACTION AGAINST HUNGER - USA

Employer identification number
13-3327220

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 ANNE LEWIS STRATEGIES 650 MASSACHUSETTS AVE NW STE 505 WASHINGTON, DC 20001	EMAIL MARKETING		No	732,872	281,400	451,472
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				732,872	281,400	451,472

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
		ANNUAL GALA (event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	1,082,709			1,082,709
	2 Less: Contributions	1,014,956			1,014,956
	3 Gross income (line 1 minus line 2)	67,753			67,753
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	300			300
	6 Rent/facility costs	33,000			33,000
	7 Food and beverages	42,500			42,500
	8 Entertainment	44,500			44,500
	9 Other direct expenses	82,978			82,978
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				203,278
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-135,525	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____% .. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% .. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% .. <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	13a	%
b	An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

Return Reference	Explanation

**Schedule I
(Form 990)**

Department of the
Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization
ACTION AGAINST HUNGER - USA

Employer identification number
13-3327220

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) SAVE THE CHILDREN FEDERATION INC 501 KINGS HWY E SUITE 400 FAIRFIELD,CT 068254861	06-0726487	501(C)(3)	102,515	0			HOLISTIC PROVISION OF TECHNICAL EXPERTISE TO STRENGTHEN THE QUALITY AND SCALE OF NUTRITION HUMANITARIAN SYSTEMS
(2) INTERNATIONAL MEDICAL CORPS 12400 WILSHIRE BOULEVARD SUITE 1500 LOS ANGELES,CA 900251030	95-3949646	501(C)(3)	66,993	0			HOLISTIC PROVISION OF TECHNICAL EXPERTISE TO STRENGTHEN THE QUALITY AND SCALE OF NUTRITION HUMANITARIAN SYSTEMS
(3) PATHFINDER INTERNATIONAL INC 9 GALEN ST STE 217 WATERTOWN,MA 02472	53-0235320	501(C)(3)	363,127	0			PROPEL 2022-2027 - PROMOTING RESULTS AND OUTCOME THROUGH POLICY AND ECONOMIC LEVERS
(4) UNIVERSITY OF WASHINGTON 4333 BROOKLYN AVE NE SEATTLE,WA 98105	91-6001537	GOVERNMENT	85,223	0			GENERATE EVIDENCE ON AND SCALED SIMPLIFIED APPROACHES IN THE MANAGEMENT OF WASTING THROUGH OPERATIONAL RESEARCH

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 4

3 Enter total number of other organizations listed in the line 1 table 0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	<p>SUB-AWARD MONITORING AT ACF USA INVOLVES A COMPREHENSIVE PROCESS TO ENSURE COMPLIANCE WITH FEDERAL REQUIREMENTS AND TO MITIGATE RISK. PRIOR TO ISSUING A SUB-AWARD, AND ANNUALLY THEREAFTER, ACF USA UTILIZES FEDERALLY MANDATED ELIGIBILITY CHECKLISTS TO DETERMINE WHETHER AN ORGANIZATION QUALIFIES FOR FEDERALLY FUNDED PROJECTS. THE AWARD MANAGEMENT (AM) TEAM IS RESPONSIBLE FOR CONDUCTING DUE DILIGENCE, WHICH INCLUDES CHECKING POTENTIAL SUB-RECIPIENTS AGAINST REQUIRED FEDERAL DATABASES AND REQUESTING NECESSARY DOCUMENTATION, SUCH AS SINGLE AUDIT OR OTHER STATUTORY AUDIT REPORTS, AS APPLICABLE. THE AM TEAM REVIEWS THESE AUDIT REPORTS AND MAY ALSO PERFORM INFORMAL CHECKS WITH PEER ORGANIZATIONS TO FURTHER ASSESS POTENTIAL SUB-RECIPIENTS. ACF USA USES STANDARDIZED SUBRECIPIENT AGREEMENTS THAT INCORPORATE U.S. GOVERNMENT (USG) PRIME AWARD REQUIREMENTS. IN CASES WHERE SUB-RECIPIENTS PRESENT ELEVATED RISK PROFILES, ACF USA IMPOSES ADDITIONAL, MORE STRINGENT TERMS AND CONDITIONS, AND GENERALLY AVOIDS ENTERING INTO CONTRACTUAL RELATIONSHIPS WITH THOSE DEEMED HIGH RISK. TO ENSURE THE INTEGRITY AND QUALITY OF PROJECT IMPLEMENTATION, TECHNICAL ADVISORS CARRY OUT SITE VISITS TO ASSESS COMPLIANCE WITH TECHNICAL STANDARDS. ADDITIONALLY, THE AM TEAM MONITORS THE SUBMISSION OF SUBRECIPIENT PROGRESS REPORTS, CONDUCTS FINANCIAL REVIEWS, AND CONSISTENTLY ENSURES TIMELY SUBMISSION OF REQUIRED REPORTS, INCLUDING SUBRECIPIENT INPUTS, TO THE RELEVANT FEDERAL ENTITIES.</p>

Additional Data

Return to Form

Software ID:
Software Version:

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
ACTION AGAINST HUNGER - USA

Employer identification number

13-3327220

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 CHARLES OWUBAH CHIEF EXECUTIVE OFFICER	(i)	348,470	0	0	24,750	15,856	389,076	0
	(ii)	0	0	0	0	0	0	0
2 GARY CAMUS CHIEF FINANCIAL OFFICER	(i)	243,535	0	0	18,425	13,820	275,780	0
	(ii)	0	0	0	0	0	0	0
3 MARIA FORT MEYER DIRECTOR OF PEOPLE & STRATEGY	(i)	219,701	0	0	17,160	36,695	273,556	0
	(ii)	0	0	0	0	0	0	0
4 MICHAEL PETER RODRIGUEZ PROJECT DIRECTOR, PROPEL ADAPT	(i)	197,102	0	0	10,230	36,685	244,017	0
	(ii)	0	0	0	0	0	0	0
5 ERIC BEBERNITZ DIRECTOR OF EXTERNAL RELATIONS	(i)	198,535	0	0	15,050	15,642	229,227	0
	(ii)	0	0	0	0	0	0	0
6 TIMOTHY STAFFA CHIEF OF STAFF	(i)	163,866	0	0	8,531	36,405	208,802	0
	(ii)	0	0	0	0	0	0	0
7 MARIA BARRIOS QUINTANA ASSOCIATE DIRECTOR, BUSINESS DEV'L	(i)	147,906	0	0	7,782	36,502	192,190	0
	(ii)	0	0	0	0	0	0	0
8 LAUREN GORYN FINANCIAL CONTROLLER	(i)	160,975	0	0	12,355	13,820	187,150	0
	(ii)	0	0	0	0	0	0	0
9 TORI SAYANLAR ASSOCIATE DIRECTOR, MAJOR GIFTS	(i)	142,431	0	0	7,674	36,537	186,642	0
	(ii)	0	0	0	0	0	0	0
10 AINE MAIREAD DODDY ASSOC. DIR., DIG. & DIRECT MARKETING	(i)	143,012	0	0	11,297	23,768	178,077	0
	(ii)	0	0	0	0	0	0	0
11 EMILY TYREE ASSOCIATE DIRECTOR, COMMUNICATIONS	(i)	146,697	0	0	11,002	2,119	159,818	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
------------------	-------------

Additional Data

[Return to Form](#)

Software ID:

Software Version:

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

**Open to Public
Inspection**

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
ACTION AGAINST HUNGER - USA

Employer identification number

13-3327220

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art	X	1	12,000	FMV
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	38	373,846	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	4	19,405,822	CATALOGUE ACFIN/FMV
20 Drugs and medical supplies	X	3	556,071	CATALOGUE ACFIN/FMV
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (RELIEF SUPPLIES)	X	2	609,479	FMV
26 Other (GALA GIFTS)	X	9	45,161	FMV
27 Other (GIFT VOUCHERS)	X	2	15,910	FMV
28 Other (HAND BAG)	X	1	6,500	FMV
Other (CHAIR)	X	1	4,956	FMV

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	Yes	No
		No
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	Yes	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS.
PART I, LINE 32B:	ACTION AGAINST HUNGER USA USES CARS (CHARITABLE ADULT RIDES & SERVICES), A 501(C)(3) NONPROFIT SOCIAL ENTERPRISE OWNED BY A NONPROFIT SUPPORTING NONPROFITS THROUGH VEHICLE DONATIONS, TO PROCESS VEHICLE DONATIONS. ACTION AGAINST HUNGER USES THE GIVING BLOCK, A COMPANY OFFERING CRYPTOCURRENCY DONATION SOLUTIONS FOR NONPROFITS AND CHARITIES, TO PROCESS CRYPTOCURRENCY DONATIONS. AAHUSA DID NOT RECEIVE ANY DONATED VEHICLES OR CRYPTOCURRENCY DURING THE YEAR ENDED DECEMBER 31, 2023

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE O
(Form 990)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.

2023**Open to Public
Inspection**Department of the Treasury
Internal Revenue ServiceGo to www.irs.gov/Form990 for the latest information.Name of the organization
ACTION AGAINST HUNGER - USA

Employer identification number

13-3327220

Return Reference	Explanation
FORM 990, PAGE 1, AMENDMENT:	THE RETURN WAS AMENDED TO UPDATE THE FORM 990 WITH FINAL AUDITED STATEMENTS. AS A RESULT OF THE FINANCIAL CHANGES PARTS I, III, IV, VIII, IX, X, XI, XII AND SCHEDULES A, B, D, F, G, I AND O WERE UPDATED.
FORM 990, PART VI, SECTION B, LINE 11B	THE 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS, REVIEWED BY SENIOR MANAGEMENT AND PROVIDED TO THE ENTIRE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL. HOWEVER, IN THE EVENT THAT APPROVAL IS NEEDED BETWEEN MEETINGS, THE BOARD OF DIRECTORS HAS AUTHORIZED THE FINANCE COMMITTEE OF THE BOARD TO CONDUCT A THOROUGH REVIEW OF THE 990 WITH MANAGEMENT (TO INCLUDE INFORMING ANY BOARD MEMBER OF THEIR BEING REFERENCED IN ANY SECTION OTHER THAN THE LIST OF MEMBERS OF THE BOARD) AND, ACTING BETWEEN BOARD MEETINGS, TO AUTHORIZE RELEASE OF THE 990. IN THIS EVENT, A COPY OF THE FORM 990 WOULD BE E-MAILED TO ALL MEMBERS PRIOR TO FILING WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C	PROCEDURES FOR ADDRESSING A CONFLICT OF INTEREST: - EACH BOARD MEMBER ANNUALLY SIGNS A CONFLICT OF INTEREST POLICY. - WHERE A MATTER HAS BEEN BROUGHT UP BEFORE THE BOARD OF DIRECTORS AND THE BOARD OF DIRECTORS HAS CONCLUDED THAT A CONFLICT OF INTEREST EXISTS, THE CHAIRMAN OR PRESIDENT OF THE BOARD OR COMMITTEE OF THE BOARD, IF APPROPRIATE, APPOINTS A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION, CONTRACT, OR ARRANGEMENT. - AFTER EXERCISING DUE DILIGENCE, THE BOARD OR COMMITTEE DETERMINES WHETHER THE ORGANIZATION CAN OBTAIN A MORE ADVANTAGEOUS TRANSACTION, CONTRACT, OR ARRANGEMENT WITH REASONABLE EFFORTS FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST. - IF A MORE ADVANTAGEOUS TRANSACTION, CONTRACT, OR OTHER ARRANGEMENT IS NOT REASONABLY ATTAINABLE UNDER CIRCUMSTANCES THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST, THE BOARD OR COMMITTEE DETERMINES BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION, CONTRACT, OR ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTEREST AND FOR ITS OWN BENEFIT AND WHETHER IT IS FAIR AND REASONABLE TO THE ORGANIZATION, AND MAKES ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION, CONTRACT, OR ARRANGEMENT IN CONFORMITY WITH SUCH DETERMINATION. - EMPLOYEES ARE ASKED TO ANNUALLY DISCLOSE ANY POSSIBLE CONFLICT OF INTEREST. IF A CONFLICT OCCURS, THE EXECUTIVE DIRECTOR REVIEWS THE ISSUE AND APPROPRIATE CORRECTIVE AND DISCIPLINARY ACTION IS TAKEN, WHERE APPROPRIATE.
FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION COMMITTEE'S ROLE IS TO REVIEW AND SET THE COMPENSATION FOR THE EXECUTIVE DIRECTOR/CEO (UTILIZING INDEPENDENT BENCHMARKS AND RELATED INFORMATION). IN ESTABLISHING THE CEOS COMPENSATION THE COMMITTEE LOOKS AT ECONOMIC CONDITIONS, CONDITIONS OF THE ORGANIZATION, AND SUCCESSES UNDER CEO LEADERSHIP. THE EXECUTIVE DIRECTOR COMPLETES PERFORMANCE REVIEWS OF THE SENIOR STAFF AND DISCLOSES THEM TO THE COMPENSATION COMMITTEE. THE COMMITTEE ALSO REVIEWS THE SALARIES OF KEY STAFF AND CONSULT ON SALARY QUESTIONS REGARDING THE SENIOR STAFF TEAM SHOULD THEY ARISE. THE PROCESS IS DOCUMENTED AND RECORDED IN THE ORGANIZATION BOARD NOTES. THE LAST COMPENSATION REVIEW FOR THE EXECUTIVE DIRECTOR'S COMPENSATION WAS IN JULY 2022.
FORM 990, PART VI, SECTION C, LINE 19	IN KEEPING WITH ONE OF THE CORE PRINCIPLES (TRANSPARENCY) OF ITS FOUNDING CHARTER, ACTION AGAINST HUNGER ACF-USA PROVIDES THE PUBLIC WITH ACCESS TO ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS VIA THE ORGANIZATION'S WEBSITE, WWW.ACTIONAGAINSTHUNGER.ORG .
FORM 990, PART IX, LINE 24E	WATER & SANITATION: PROGRAM SERVICE EXPENSES 4,825,703. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 4,825,703. NON CONSUMABLES: PROGRAM SERVICE EXPENSES 3,769,971. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 3,769,971. HEALTH: PROGRAM SERVICE EXPENSES 2,820,072. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 2,820,072. FREIGHT: PROGRAM SERVICE EXPENSES 2,259,600. MANAGEMENT AND GENERAL EXPENSES 500. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 2,260,100. NUTRITION: PROGRAM SERVICE EXPENSES 1,590,986. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 1,590,986. EQUIP. RENTAL & MAINT.: PROGRAM SERVICE EXPENSES 480,301. MANAGEMENT AND GENERAL EXPENSES 35,384. FUNDRAISING EXPENSES 14,124. TOTAL EXPENSES 529,809. WAREHOUSE: PROGRAM SERVICE EXPENSES 487,654. MANAGEMENT AND GENERAL EXPENSES 4,663. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 492,317. LICENSES & SUBSCRIPTIONS: PROGRAM SERVICE EXPENSES 53,404. MANAGEMENT AND GENERAL EXPENSES 256,875. FUNDRAISING EXPENSES 125,430. TOTAL EXPENSES 435,709. ELECTRICAL SYSTEMS: PROGRAM SERVICE EXPENSES 337,105. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 337,105. FOOD: PROGRAM SERVICE EXPENSES 309,646. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 309,646. INT'L NETWORK EXPENSES: PROGRAM SERVICE EXPENSES 283,430. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 283,430. STAFF RECRUITMENT: PROGRAM SERVICE EXPENSES 9,729. MANAGEMENT AND GENERAL EXPENSES 165,683. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 175,412. SECURITY: PROGRAM SERVICE EXPENSES 149,815. MANAGEMENT AND GENERAL EXPENSES 2,730. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 152,545. PAYROLL PROCESSING FEES: PROGRAM SERVICE EXPENSES 0. MANAGEMENT AND GENERAL EXPENSES 34,204. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 34,204. RADIOS: PROGRAM SERVICE EXPENSES 20,747. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 20,747.
FORM 990, PART XI, LINE 9:	EXCHANGE GAIN 786,845.
FORM 990, PART XI, LINE 8, PRIOR PERIOD ADJUSTMENT:	DURING FISCAL YEAR 2023, ACTION AGAINST HUNGER - USA CHANGED ITS INTERPRETATION FASB ASC TOPIC 958 PERTAINING TO THE RECOGNITION OF ITS GRANT AWARDS. AS A RESULT OF THIS CHANGE IN ACCOUNTING POLICY, CERTAIN AWARDS WHICH HAD PREVIOUSLY BEEN CLASSIFIED AS UNCONDITIONAL AWARDS WERE RECLASSIFIED AS CONDITIONAL AWARDS. IN CONNECTION WITH THIS CHANGE IN ACCOUNTING POLICY NET ASSETS WERE REDUCED BY \$71,211,965.

Additional Data

Return to Form

Software ID:

Software Version: