Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning 01-01-2023 , and ending 12-31-2023

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
UNITED WAY WORLDWIDE

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
701 NORTH FAIRFAX STREET

City or town, state or province, country, and ZIP or foreign postal code
ALEXANDRIA, VA 22314

D Employer identification number
13-1635294

E Telephone number
(703) 836-7100

G Gross receipts $ 73,224,107

F Name and address of principal officer:
ANGELA WILLIAMS
701 NORTH FAIRFAX STREET
ALEXANDRIA,VA 22314

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.UNITEDWAY.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1932

M State of legal domicile: NY

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
TO IMPROVE LIVES BY MOBILIZING CARING POWER OF COMMUNITIES AROUND THE WORLD TO ADVANCE COMMON GOOD.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	24
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	24
5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	222
6	Total number of volunteers (estimate if necessary)	6	75
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	54,355,890	21,525,082
	9	Program service revenue (Part VIII, line 2g)	42,960,089	28,289,710
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	532,061	1,063,219
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	651,955	690,242
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	98,499,995	51,568,253
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	26,877,609	15,323,180
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	25,870,159	25,692,483
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) 1,925,065		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	31,320,989	24,707,480
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	84,068,757	65,723,143
	19	Revenue less expenses. Subtract line 18 from line 12	14,431,238	-14,154,890

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	85,821,906	70,828,290
	21	Total liabilities (Part X, line 26)	23,749,663	21,725,302
	22	Net assets or fund balances. Subtract line 21 from line 20	62,072,243	49,102,988

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date: 2024-10-16

BRUCE FRIEDMAN EVP, CHIEF FINANCIAL OFFICER
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN P00847851

Firm's name GRANT THORNTON ADVISORS LLC — Firm's EIN 99-1856619

Firm's address 1000 WILSON BLVD SUITE 1500
ARLINGTON, VA 22209 — Phone no. (703) 847-7500

May the IRS discuss this return with the preparer shown above? See Instructions. ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 33,406,019 including grants of $ 10,014,365) (Revenue $ 3,000,189)

GLOBAL NETWORK ADVANCEMENT - SEE SCHEDULE O

4b (Code:) (Expenses $ 5,618,761 including grants of $ 5,212,992) (Revenue $ 3,391,911)

DONOR ADVISED GIVING (DOMESTIC AND INTERNATIONAL) - SEE SCHEDULE O

4c (Code:) (Expenses $ 2,600,970 including grants of $ 1,074) (Revenue $ 0)

DIGITAL SERVICES - SEE SCHEDULE O

(Code:) (Expenses $ 13,508,850 including grants of $ 94,749) (Revenue $ 21,897,610)

BRAND STRATEGY AND MARKETING - BRAND STRATEGY AND MARKETING TEAM PROVIDES SUPPORT IN ALL BRAND IDENTITY TO UNITED WAY MEMBERS AND CONSISTENCY MATTERS INCLUDING MARKETING, ADVERTISING AND OUR PROMOTIONAL OPPORTUNITIES DESIGNED TO PROMOTE INDIVIDUAL PARTICIPATION IN ADVANCING THE COMMON GOOD AND TO STRENGTHEN TRUST IN THE UNITED WAY BRAND AROUND THE WORLD.OTHER PROGRAM SERVICES - OTHER PROGRAM SERVICES INCLUDE THE SUPPORT FOR THE 211 PLATFORM WHICH PROVIDES COMPREHENSIVE INFORMATION ON LOCAL RESOURCES AND SERVICES THROUGHOUT THE COUNTRY, THE PRODUCTION AND DELIVERY OF TRAINING PROGRAMS AND LEARNING OPPORTUNITIES FOR UNITED WAY VOLUNTEERS, STAFF, AND PARTNERS; AND PROVIDING LICENSING RIGHTS TO SELECT VENDORS TO SELL PROMOTIONAL PRODUCTS BEARING THE UNITED WAY BRAND AND TRADEMARKS. TOTAL PART III, LINE 4D AMOUNTS ARE REPORTED BELOW:

4d Other program services (Describe in Schedule O.)

(Expenses $ 13,508,850 including grants of $ 94,749) (Revenue $ 21,897,610)

4e **Total program service expenses** 55,134,600

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b	Yes	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	77			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	222		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?	3a			No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Yes	
b	If "Yes," enter the name of the foreign country: CH, SZ, HK See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	7a			No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			No
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			No
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			No
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15			No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			No
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17			

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 24			
b	Enter the number of voting members included in line 1a, above, who are independent	1b 24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		No
6	Did the organization have members or stockholders?		6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		9		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed
AL,AK,AZ,CA,CO,CT,FL,GA,HI,IL,KS,KY,LA,ME,MD,MA,MI,MN,MS,MO,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
BRUCE FRIEDMAN 701 N FAIRFAX STREET ALEXANDRIA, VA 22314 (703) 836-7100

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) MARC BITZER CHAIR OF THE BOARD	2.00 0.00	X		X				0	0	0
(2) MARIAME MCINTOSH ROBINSON VICE CHAIR OF THE BOARD (TO 6/23)	2.00 0.00	X		X				0	0	0
(3) YURI FULMER VICE CHAIR/CHAIR GOV CMTE (BEG 6/23)	2.00 0.00	X		X				0	0	0
(4) MIKE HAYDE TREAS/CHAIR OF FINANCE COMMITTEE	2.00 0.00	X		X				0	0	0
(5) MARK HOWARD SECRETARY/CHAIR OF AUDIT COMMITTEE	2.00 0.00	X		X				0	0	0
(6) ANTHONY EARLEY CHAIR OF EXEC COMP CMTE (TO 6/23)	2.00 0.00	X						0	0	0
(7) JOHNNY TAYLOR JR CHAIR OF EXEC COMP CMTE (BEG 7/23)	2.00 0.00	X						0	0	0
(8) BILL O'DOWD CHAIR DEV & MKTG CMTE (BEG 7/23)	2.00 0.00	X						0	0	0
(9) ROSIE ALLEN-HERRING AT-LARGE BOARD MEMBER (BEG 7/23)	1.00 0.00	X						0	0	0
(10) JULIANA AZEVEDO AT-LARGE BOARD MEMBER	1.00 0.00	X						0	0	0
(11) ELAINE CHAO AT-LARGE BOARD MEMBER	1.00 0.00	X						0	0	0
(12) DARIENNE DRIVER HUDSON AT-LARGE BOARD MEMBER (BEG 7/23)	1.00 0.00	X						0	0	0
(13) CHRISTINA GUTIERREZ DE PINERES AT-LARGE BOARD MEMBER (BEG 7/23)	1.00 0.00	X						0	0	0
(14) BRIAN HULSEMAN-ABRAMS AT-LARGE BOARD MEMBER	1.00 0.00	X						0	0	0
(15) SUNEETH KATARKI AT-LARGE BOARD MEMBER	1.00 0.00	X						0	0	0
(16) ORVIN KIMBROUGH AT-LARGE BOARD MEMBER	1.00 0.00	X						0	0	0
(17) TOM MCINERNEY AT-LARGE BOARD MEMBER (BEG 7/23)	1.00 0.00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) SWATI MYLAVARAPU AT-LARGE BOARD MEMBER	1.00 0.00	X						0	0	0
(19) STEVE ORTIZ AT-LARGE BOARD MEMBER (BEG 7/23)	1.00 0.00	X						0	0	0
(20) MICHELE PARMELEE AT-LARGE BOARD MEMBER	1.00 0.00	X						0	0	0
(21) DAVID PRESCHLACK AT-LARGE BOARD MEMBER	1.00 0.00	X						0	0	0
(22) DAVID SHAFFER AT-LARGE BOARD MEMBER	1.00 0.00	X						0	0	0
(23) LIZ SHULER AT-LARGE BOARD MEMBER	1.00 0.00	X						0	0	0
(24) HU SHULI AT-LARGE BOARD MEMBER (TO 6/23)	1.00 0.00	X						0	0	0
(25) JAKE SIVOLA-FINCH AT-LARGE BOARD MEMBER (TO 6/23)	1.00 0.00	X						0	0	0
(26) DEANNA STRABLE AT-LARGE BOARD MEMBER	1.00 0.00	X						0	0	0
(27) FRANCESCO VANNI D'ARCHRAFI AT-LARGE BOARD MEMBER	1.00 0.00	X						0	0	0
(28) LANHEE YOUNG AT-LARGE BOARD MEMBER (BEG 7/23)	1.00 0.00	X						0	0	0
(29) ANGELA WILLIAMS CHIEF EXECUTIVE OFFICER	40.00 0.00			X				991,200	0	54,216
(30) BRUCE FRIEDMAN SVP, FINANCE TO 9/23; CFO	40.00 0.00			X				373,964	0	64,282
(31) ODESSA JACKSON GENERAL COUNSEL & CRO	40.00 0.00			X				393,309	0	19,352
(32) MOLLY VANDERLOO EVP, CHIEF FINANCIAL OFF (5/23-9/23)	40.00 0.00			X				252,254	0	8,032
(33) ALICE ARCHCABAL EVP, DEVELOPMENT	40.00 0.00				X			414,257	0	6,477
(34) JACQUELINE GORDON EVP, PEOPLE & CULTURE (TO 9/23)	40.00 0.00				X			366,327	0	11,045
(35) OMOIYE KINNEY EVP, MARKETING & COMMUNICATION	40.00 0.00				X			307,419	0	25,895
(36) JOHN FARDEN EVP, GLOBAL NTWK ADV & OPS(BEG 4/23)	40.00 0.00				X			262,600	0	3,799
(37) DR NICOLE COOPER EVP, CHIEF STR & INNOV OFF(BEG 4/23)	40.00 0.00				X			258,969	0	6,979
(38) LAWANA JONES EVP, CHIEF TECHNOLOGY OFF (BEG 4/23)	40.00 0.00				X			203,050	0	18,452
(39) BYRON GARRETT EVP, GOVT PARTNERSHIPS (BEG 7/23)	40.00 0.00				X			213,582	0	9,845
(40) LADAWN NAEGLE EVP, CHIEF OF STAFF	40.00 0.00					X		341,468	0	44,124
(41) THOMAS LOWERY SVP, NETWORK RESILIENCE	40.00 0.00					X		268,425	0	43,258
(42) ERIN BUDDE SVP, STRATEGIC INSIGHTS	40.00 0.00					X		261,322	0	49,365
(43) RACHEL SMALL SVP, GOVERNMENT PARTNERSHIPS	40.00 0.00					X		268,654	0	19,280
(44) MAUREEN GRANT HAYES VP, MAJOR DONOR RELATIONS	40.00 0.00					X		234,297	0	35,275
(45) BRIAN GALLAGHER FORMER CEO	0.00 0.00						X	188,776	0	0

	(D)	(E)	(F)
1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	5,599,873	0	419,676

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 81

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
COMMUNITY COUNSELING SERVICE CO LLC 527 MADISON AVE 5TH FLOOR NEW YORK, NY 10022	COUNSELING SERVICES	1,451,760
SOCIAL CAPITAL PARTNERSHIPS 980 N MICHIGAN AVE ST 1570 CHICAGO, IL 60611	ADVISORY SERVICES	839,313
THE ALLIANCE GROUP 1950 OLD GALLOWS ROAD VIENNA, VA 22180	STAFFING AND ADVISORY SERVICES	630,894
VENN STRATEGIES 1341 G STREET NW 6TH FLOOR WASHINGTON, DC 20005	ADVISORY SERVICES	500,107
THE ADDITIVE AGENCY LLC 420 12TH STREET G4R BROOKLYN, NY 11215	BRAND TRANSFORMATION SERVICES	380,126

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 15

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and OtherAmt Similar Amounts					
1a Federated campaigns . .	1a				
b Membership dues . .	1b	1,607,164			
c Fundraising events . .	1c				
d Related organizations	1d				
e Government grants (contributions)	1e	461,683			
f All other contributions, gifts, grants, and similar amounts not included above	1f	19,456,235			
g Noncash contributions included in lines 1a - 1f:$	1g	5,504			
h **Total.** Add lines 1a-1f		21,525,082			

Program Service Revenue	Business Code	(A)	(B)	(C)	(D)
2a MEMBERSHIP DUES	900099	26,310,771	26,310,771		
b SERVICE INCOME	900099	1,118,111	1,118,111		
c COURSE TUITION AND CONFERENCES	900099	559,830	559,830		
d PROMOTIONAL MATERIAL SALES	900099	215,566	215,566		
e OTHER	900099	85,432	85,432		
f All other program service revenue.					
g **Total.** Add lines 2a–2f.		28,289,710			

Other Revenue

		(A)	(B)	(C)	(D)
3 Investment income (including dividends, interest, and other similar amounts)		898,620			898,620
4 Income from investment of tax-exempt bond proceeds					
5 Royalties		405,849			405,849

		(i) Real	(ii) Personal
6a Gross rents	6a	284,393	
b Less: rental expenses	6b	0	
c Rental income or (loss)	6c	284,393	

	(A)	(B)	(C)	(D)
d Net rental income or (loss)	284,393			284,393

		(i) Securities	(ii) Other
7a Gross amount from sales of assets other than inventory	7a	21,820,453	
b Less: cost or other basis and sales expenses	7b	21,655,854	
c Gain or (loss)	7c	164,599	

		(A)	(B)	(C)	(D)
d Net gain or (loss)		164,599			164,599
8a Gross income from fundraising events (not including $ ______ of contributions reported on line 1c). See Part IV, line 18	8a				
b Less: direct expenses	8b				
c Net income or (loss) from fundraising events . .					
9a Gross income from gaming activities. See Part IV, line 19 . . .	9a				
b Less: direct expenses	9b				
c Net income or (loss) from gaming activities . .					
10a Gross sales of inventory, less returns and allowances . .	10a				
b Less: cost of goods sold	10b				
c Net income or (loss) from sales of inventory . .					

OtherRevenueMiscAmt	Business Code	(A)	(B)	(C)	(D)
11a					
b					
c					
d All other revenue					
e **Total.** Add lines 11a–11d					
12 **Total revenue.** See instructions		51,568,253	28,289,710	0	1,753,461

Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☑

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	8,512,046	8,512,046		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	6,811,134	6,811,134		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	4,244,153	3,387,553	682,166	174,434
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	188,776		188,776	
7 Other salaries and wages	17,770,378	14,416,369	2,610,531	743,478
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	292,163	232,869	47,171	12,123
9 Other employee benefits	1,772,957	1,414,259	285,514	73,184
10 Payroll taxes	1,424,056	1,135,935	229,340	58,781
11 Fees for services (non-employees):				
a Management				
b Legal	731,786		731,786	
c Accounting	327,786		327,786	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	72,803		72,803	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	15,679,500	13,394,801	1,843,704	440,995
12 Advertising and promotion	199,762	46,289	153,473	
13 Office expenses	1,567,020	1,473,192	58,518	35,310
14 Information technology	249,248	52,473	196,775	
15 Royalties . .				
16 Occupancy	733,094	655,440	77,654	
17 Travel	1,024,931	873,396	101,019	50,516
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	1,445,915	1,396,110	32,500	17,305
20 Interest	20,174		20,174	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization . .	1,290,626	821,160	195,913	273,553
23 Insurance . . .	335,889	71	335,818	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DUES AND SUBSCRIPTIONS	753,119	511,503	196,230	45,386
b BAD DEBT EXPENSES	275,827		275,827	
c				
d				
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	65,723,143	55,134,600	8,663,478	1,925,065
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		5,791,383	1	4,300,143
	2	Savings and temporary cash investments		1,560,630	2	921,383
	3	Pledges and grants receivable, net		5,950,689	3	5,215,836
	4	Accounts receivable, net		3,369,870	4	1,768,839
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		3,375,374	9	402,703
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 53,527,256			
	b	Less: accumulated depreciation	10b 32,627,883	21,926,385	10c	20,899,373
	11	Investments—publicly traded securities		28,671,096	11	21,425,416
	12	Investments—other securities. See Part IV, line 11		5,387,758	12	5,387,758
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		9,788,721	15	10,506,839
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		85,821,906	16	70,828,290
Liabilities	17	Accounts payable and accrued expenses		2,216,555	17	2,394,220
	18	Grants payable			18	
	19	Deferred revenue		6,784,168	19	5,071,693
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		8,096,172	21	8,619,989
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		6,652,768	25	5,639,400
	26	**Total liabilities.** Add lines 17 through 25		23,749,663	26	21,725,302
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ☑ and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		38,924,419	27	30,603,951
	28	Net assets with donor restrictions		23,147,824	28	18,499,037
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		62,072,243	32	49,102,988
	33	Total liabilities and net assets/fund balances		85,821,906	33	70,828,290

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	51,568,253
2	Total expenses (must equal Part IX, column (A), line 25)	2	65,723,143
3	Revenue less expenses. Subtract line 2 from line 1	3	-14,154,890
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	62,072,243
5	Net unrealized gains (losses) on investments	5	1,013,471
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	172,164
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	49,102,988

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ______ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Additional Data

Return to Form

Software ID:
Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A (Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
UNITED WAY WORLDWIDE

Employer identification number
13-1635294

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 10 above (see instructions))	**(iv)** Is the organization listed in your governing document?		**(v)** Amount of monetary support (see instructions)	**(vi)** Amount of other support (see instructions)
			Yes	**No**		
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 11285F **Schedule A (Form 990) 2023**

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	196,680,596	203,785,891	68,676,336	54,355,890	21,525,082	545,023,795
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge. .						
4 **Total.** Add lines 1 through 3	196,680,596	203,785,891	68,676,336	54,355,890	21,525,082	545,023,795
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						185,016
6 **Public support.** Subtract line 5 from line 4.						544,838,779

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4. .	196,680,596	203,785,891	68,676,336	54,355,890	21,525,082	545,023,795
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	1,371,323	1,051,479	937,907	1,103,625	1,588,862	6,053,196
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .						
11 **Total support.** Add lines 7 through 10						551,076,991

12 Gross receipts from related activities, etc. (see instructions) **12** 214,851,760

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f)) . . . . **14** 98.870 %

15 Public support percentage for 2022 Schedule A, Part II, line 14 . . . . **15** 97.160 %

16a **33 1/3% support test—2023.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☑

b **33 1/3% support test—2022.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☐

17a **10%-facts-and-circumstances test—2023.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶☐

b **10%-facts-and-circumstances test—2022.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2022 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2023** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2022** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests-2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☐

b **33 1/3% support tests—2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI,** including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI.***	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI.***	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI.***	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

			Yes	No
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations?*If "Yes" or "No", provide details in* ***Part VI.***	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	**3b**		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in **Part VI***)	5	
6 Other distributions (*describe in **Part VI***). See instructions	6	
7 **Total annual distributions.** Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in **Part VI***). See instructions	8	
9 Distributable amount for 2023 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	**(i)** Excess Distributions	**(ii)** Underdistributions Pre-2023	**(iii)** Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-- *explain in **Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2023:			
a From 2018.			
b From 2019.			
c From 2020.			
d From 2021.			
e From 2022.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in **Part VI***. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in **Part VI***. See instructions.			
7 **Excess distributions carryover to 2024.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019.			
b Excess from 2020.			
c Excess from 2021.			
d Excess from 2022.			
e Excess from 2023.			

Part VI Supplemental Information.

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

Schedule B

(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2023

Name of the organization	**Employer identification number**
UNITED WAY WORLDWIDE	13-1635294

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . ▶ $ ____________

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer “No” on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization	Employer identification number
UNITED WAY WORLDWIDE	13-1635294

Part I Contributors

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	$ RESTRICTED	Person Payroll Noncash (Complete Part II for noncash contributions.)
-		$	Person Payroll Noncash (Complete Part II for noncash contributions.)
-		$	Person Payroll Noncash (Complete Part II for noncash contributions.)
-		$	Person Payroll Noncash (Complete Part II for noncash contributions.)
-		$	Person Payroll Noncash (Complete Part II for noncash contributions.)
-		$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
UNITED WAY WORLDWIDE

Employer identification number
13-1635294

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

Name of organization	Employer identification number
UNITED WAY WORLDWIDE	13-1635294

Part III *Exclusively* **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of** ***exclusively*** **religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this information once. See instructions.) ▶ $**

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
UNITED WAY WORLDWIDE

Employer identification number
13-1635294

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	20	
2	Aggregate value of contributions to (during year)	4,176,500	
3	Aggregate value of grants from (during year)	5,920,454	
4	Aggregate value at end of year	4,158,609	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . ☑ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . ☑ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (e.g., recreation or education)
- ☐ Preservation of an historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register . . .	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ____________

4 Number of states where property subject to conservation easement is located ▶ ____________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ ____________

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ ____________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ____________

(ii) Assets included in Form 990, Part X . . . . ▶ $ ____________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ____________

b Assets included in Form 990, Part X . . . . ▶ $ ____________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . ☐ Yes ☑ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☑ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☑

Part V Endowment Funds.
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	4,085,598	5,296,146	15,787,066	5,663,568	4,663,051
b Contributions	1,500,000	890,800	897,418	9,622,145	281,882
c Net investment earnings, gains, and losses	844,772	-779,788	682,440	1,517,900	870,535
d Grants or scholarships					
e Other expenditures for facilities and programs	152,069	152,069	12,070,778	1,016,547	151,900
f Administrative expenses					
g End of year balance	6,278,301	5,255,089	5,296,146	15,787,066	5,663,568

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 29.540 %
b Permanent endowment ▶ 70.460 %
c Term endowment ▶ ....

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations	3a(i)		No
(ii) Related organizations	3a(ii)		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,102,080		2,102,080
b Buildings		41,639,288	23,444,933	18,194,355
c Leasehold improvements				0
d Equipment		8,143,103	8,015,715	127,388
e Other		1,642,785	1,167,235	475,550

Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶ 20,899,373

Part VII Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) LIMITED PARTNERSHIP INVESTMENT	5,387,758	C
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶	5,387,758	

Part VIII Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CUSTODIAL FUNDS (EFSP, YOURCAUSE, FRONTSTREAM)	8,238,490
(2) OTHER ASSETS	978,869
(3) CASH VALUE OF LIFE INSURANCE	575,845
(4) CHARITABLE GIFT ANNUITY	381,499
(5) DEFERRED COMPENSATION CUSTODIAL ASSETS	332,136
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	10,506,839

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
ACCRUED PENSION	4,449,335
POST RETIREMENT BENEFITS	839,512
OTHER LIABILITIES	350,553
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	5,639,400

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART IV, LINE 2B:	EXPLANATION OF ESCROW AGREEMENT IN 1983, A NATIONAL BOARD WAS CONVENED TO OVERSEE DISTRIBUTION OF FUNDS THROUGH THE EMERGENCY FOOD AND SHELTER PROGRAM (EFSP), A SEPARATE CONGRESSIONALLY AUTHORIZED PROGRAM OF DEPARTMENT OF HOMELAND SECURITY'S FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA). EACH YEAR, UWW HAS BEEN ELECTED BY THE EFSP NATIONAL BOARD TO SERVE AS ITS FISCAL AGENT. AS FISCAL AGENT, UWW IS THE INTERMEDIARY CUSTODIAN OF THE FUNDS AND IS RESPONSIBLE FOR THE DISBURSEMENT OF GRANTS AS DIRECTED BY THE NATIONAL BOARD. EFSP IS NOT CONSOLIDATED INTO THE ORGANIZATION'S FINANCIAL STATEMENTS. SINCE 1983, U.S. CONGRESS HAS ALLOCATED MORE THAN $6.50 BILLION TO THE FEMA TO PROVIDE EMERGENCY FOOD AND SHELTER TO NEEDY INDIVIDUALS THROUGHOUT THE COUNTRY. DURING 2023 UWW CHARGED CERTAIN ADMINISTRATIVE EXPENSES TO EFSP TOTALING $347,347. AS OF DECEMBER 31, 2023, UNDISTRIBUTED BALANCES OF $7,916,840 WERE INCLUDED IN THE CUSTODIAL FUNDS WITH A CORRESPONDING LIABILITY IN THE CONSOLIDATED STATEMENTS OF FINANCIAL POSITION OF UWW. UWW ALSO MAINTAINS TWO FISCAL AGENT AGREEMENTS WITH THIRD PARTIES ON BEHALF OF ITS MEMBERS TO PROVIDE DONATION PROCESSING SERVICES RELATED TO CERTAIN EMPLOYEE GIVING CAMPAIGNS FEDERATED FUNDRAISING CAMPAIGNS). BECAUSE THESE CAMPAIGNS ARE CONSIDERED "FUNDRAISING ACTIVITY" OF UWW'S MEMBERS, UWW RECORDS NO REVENUE FROM THE TRANSACTIONS BUT DOES RECORD COLLECTED FUNDS, NOT YET DISTRIBUTED BY THE THIRD-PARTY PROCESSORS, AS A CUSTODIAL ASSET AND CUSTODIAL LIABILITY. AS OF DECEMBER 31, 2023, THE FUND'S MARKET VALUE OF $321,650 IS INCLUDED IN CUSTODIAL FUNDS.
PART V, LINE 4:	INTENDED USES OF ENDOWMENT FUNDS BOARD DESIGNATED QUASI-ENDOWMENT - UWW'S BOARD HAS DESIGNATED FUNDS BE SET ASIDE TO ESTABLISH AND MAINTAIN A QUASI-ENDOWMENT FOR THE PURPOSE OF SECURING THE ORGANIZATION'S LONG-TERM FINANCIAL VIABILITY AND CONTINUING TO MEET THE NEEDS OF THE ORGANIZATION. DONOR RESTRICTED PERMANENT ENDOWMENT - THE ORGANIZATION'S DONOR RESTRICTED ENDOWMENT CONSISTS OF TWO FUNDS, ONE ESTABLISHED FOR THE PURPOSE OF PROVIDING HOME CARE AND ASSISTED LIVING TO THE ELDERLY POOR, WITH SPECIFIC REFERENCE TO ASSISTING OLDER PEOPLE TO REMAIN IN THEIR OWN HOMES, AND THE OTHER ESTABLISHED FOR THE PURPOSE OF PROVIDING GENERAL OPERATIONAL SUPPORT FOR THE ORGANIZATION. PART V, LINE 1A, COLUMN (A): EXPLANATION FOR CHANGE IN BEGINNING OF YEAR BALANCE DURING 2023, IT WAS DETERMINED THAT AN ENDOWMENT IN THE AMOUNT OF $1,169,491 RECEIVED PRIOR TO 2023 SHOULD BE RECLASSIFIED TO AN UNRESTRICTED ASSET AND WAS REMOVED FROM BEGINNING BALANCE.
PART X, LINE 2:	FIN 48 (ASC 740) FOOTNOTE UWW FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE FINANCIAL STATEMENTS IF THE POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED. UWW HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Name of the organization
UNITED WAY WORLDWIDE

Employer identification number
13-1635294

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ **Yes** ☐ **No**

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in the region	**(d)** Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in the region	**(f)** Total expenditures for and investments in the region
(1)	CENTRAL AMERICA AND THE CARIBBEAN	0	1	GRANTMAKING		40,000
(2)	CENTRAL AMERICA AND THE CARIBBEAN	0	1	PROGRAM SERVICES	MEMBERSHIP SUPPORT	61,155
(3)	EAST ASIA AND THE PACIFIC	2	4	GRANTMAKING		854,007
(4)	EAST ASIA AND THE PACIFIC	2	4	PROGRAM SERVICES	MEMBERSHIP SUPPORT	392,318
(5)	EUROPE (INCLUDING ICELAND & GREENLAND)	1	3	GRANTMAKING		3,566,382
(6)	EUROPE (INCLUDING ICELAND & GREENLAND)	1	3	PROGRAM SERVICES	MEMBERSHIP SUPPORT	465,447
(7)	MIDDLE EAST AND NORTH AFRICA	0	0	GRANTMAKING		295,137
(8)	NORTH AMERICA	1	0	GRANTMAKING		553,047
(9)	NORTH AMERICA	1	0	PROGRAM SERVICES	MEMBERSHIP SUPPORT	184,051
(10)	SOUTH AMERICA	0	2	GRANTMAKING		967,512
(11)	SOUTH AMERICA	0	2	PROGRAM SERVICES	MEMBERSHIP SUPPORT	276,800
(12)	SOUTH ASIA	0	0	GRANTMAKING		334,039
(13)	SUB-SAHARAN AFRICA	0	1	GRANTMAKING		201,010
(14)	SUB-SAHARAN AFRICA	0	1	PROGRAM SERVICES	MEMBERSHIP SUPPORT	112,632
(15)	SUB-SAHARAN AFRICA	0	0	INVESTMENTS		5,387,758
(16)						
(17)						
3a	Sub-total	4	8			6,227,493
b	Total from continuation sheets to Part I . . .	0	3			7,463,802
c	**Totals** (add lines 3a and 3b)	4	11			13,691,295

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 **(a)** Name of organization	**(b)** IRS code section and EIN (if applicable)	**(c)** Region	**(d)** Purpose of grant	**(e)** Amount of cash grant	**(f)** Manner of cash disbursement	**(g)** Amount of noncash assistance	**(h)** Description of noncash assistance	**(i)** Method of valuation (book, FMV, appraisal, other)
(1)		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	25,000	BANK WIRE	0		
(2)		SOUTH AMERICA	HEALTH	13,000	BANK WIRE	0		
(3)		EAST ASIA AND THE PACIFIC	EDUCATION	103,000	BANK WIRE	0		
(4)		NORTH AMERICA	HEALTH	14,145	BANK WIRE	0		
(5)		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	7,148	BANK WIRE	0		
(6)		EAST ASIA AND THE PACIFIC	EDUCATION	10,000	BANK WIRE	0		
(7)		SOUTH ASIA	COMMUNITY DEVELOPMENT	9,334	BANK WIRE	0		
(8)		SOUTH AMERICA	HEALTH	13,869	BANK WIRE	0		
(9)		SOUTH AMERICA	ENVIRONMENTAL SUSTAINABILITY	30,000	BANK WIRE	0		
(10)		SOUTH AMERICA	HEALTH	30,286	BANK WIRE	0		
(11)		SOUTH AMERICA	HUMAN & SOCIAL SERVICES	31,132	BANK WIRE	0		
(12)		EUROPE (INCLUDING ICELAND & GREENLAND)	HEALTH	51,981	BANK WIRE	0		
(13)		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	5,816	BANK WIRE	0		
(14)		NORTH AMERICA	HUMAN & SOCIAL SERVICES	10,000	BANK WIRE	0		
(15)		EAST ASIA AND THE PACIFIC	DISASTER RELIEF & RECOVERY	14,649	BANK WIRE	0		
(16)		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	5,234	BANK WIRE	0		
(17)		SOUTH ASIA	COMMUNITY DEVELOPMENT	9,242	BANK WIRE	0		
(18)		EAST ASIA AND THE PACIFIC	HEALTH	20,000	BANK WIRE	0		
(19)		EAST ASIA AND THE PACIFIC	HUMAN & SOCIAL SERVICES / HEALTH	90,000	BANK WIRE	0		
(20)		EAST ASIA AND THE PACIFIC	COMMUNITY DEVELOPMENT	10,000	BANK WIRE	0		
(21)		EAST ASIA AND THE PACIFIC	COMMUNITY DEVELOPMENT / ENVIRONMENTAL SUSTAINABILITY	60,000	BANK WIRE	0		
(22)		NORTH AMERICA	EDUCATION	7,500	BANK WIRE	0		
(23)		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS / COMMUNITY DEVELOPMENT / EDUCATION	220,342	BANK WIRE	0		
(24)		SOUTH AMERICA	COMMUNITY DEVELOPMENT	9,346	BANK WIRE	0		
(25)		EAST ASIA AND THE PACIFIC	EDUCATION	13,000	BANK WIRE	0		
(26)		SOUTH ASIA	COMMUNITY DEVELOPMENT	6,957	BANK WIRE	0		
(27)		EUROPE (INCLUDING ICELAND & GREENLAND)	DISASTER RELIEF & RECOVERY	90,000	BANK WIRE	0		
(28)		NORTH AMERICA	NUTRITION / FOOD SECURITY / HEALTH	156,515	BANK WIRE	0		
(29)		EAST ASIA AND THE PACIFIC	EDUCATION	20,189	BANK WIRE	0		
(30)		EAST ASIA AND THE PACIFIC	HEALTH	75,000	BANK WIRE	0		
(31)		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION	9,500	BANK WIRE	0		
(32)		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION / DISASTER RELIEF & RECOVERY	91,119	BANK WIRE	0		
(33)		SOUTH AMERICA	ARTS & HUMANITIES	23,803	BANK WIRE	0		
(34)		EUROPE (INCLUDING ICELAND & GREENLAND)	COMMUNITY DEVELOPMENT	25,000	BANK WIRE	0		
(35)		NORTH AMERICA	ENVIRONMENTAL SUSTAINABILITY	15,000	BANK WIRE	0		
(36)		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	27,937	BANK WIRE	0		
(37)		SOUTH AMERICA	COMMUNITY DEVELOPMENT / EDUCATION	22,635	BANK WIRE	0		
(38)		EAST ASIA AND THE PACIFIC	ENVIRONMENTAL SUSTAINABILITY	35,000	BANK WIRE	0		
(39)		SOUTH ASIA	EDUCATION	18,679	BANK WIRE	0		
(40)		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION	6,500	BANK WIRE	0		
(41)		EUROPE (INCLUDING ICELAND & GREENLAND)	HEALTH	12,500	BANK WIRE	0		
(42)		SOUTH AMERICA	COMMUNITY DEVELOPMENT	40,000	BANK WIRE	0		
(43)		SOUTH AMERICA	ENVIRONMENTAL SUSTAINABILITY	10,000	BANK WIRE	0		
(44)		NORTH AMERICA	HEALTH	20,000	BANK WIRE	0		
(45)		SOUTH AMERICA	COMMUNITY DEVELOPMENT	28,250	BANK WIRE	0		
(46)		SOUTH AMERICA	HUMAN & SOCIAL SERVICES	13,000	BANK WIRE	0		
(47)		SOUTH AMERICA	HEALTH	37,578	BANK WIRE	0		
(48)		SOUTH AMERICA	HEALTH	15,000	BANK WIRE	0		
(49)		SOUTH AMERICA	ENVIRONMENTAL SUSTAINABILITY	10,000	BANK WIRE	0		
(50)		CENTRAL AMERICA & THE CARIBBEAN	ENVIRONMENTAL SUSTAINABILITY	10,000	BANK WIRE	0		
(51)		EUROPE (INCLUDING ICELAND & GREENLAND)	ENVIRON. SUSTAIN./ DISASTER RELIEF & RECOVERY/ GEN. CHAR. OPS	179,688	BANK WIRE	0		
(52)		EUROPE (INCLUDING ICELAND & GREENLAND)	DISASTER RELIEF & RECOVERY / EDUCATION	75,707	BANK WIRE	0		
(53)		NORTH AMERICA	HEALTH	10,000	BANK WIRE	0		
(54)		SOUTH AMERICA	EDUCATION	37,000	BANK WIRE	0		
(55)		SOUTH ASIA	GENERAL CHARITABLE OPERATIONS	10,000	BANK WIRE	0		
(56)		EUROPE (INCLUDING ICELAND & GREENLAND)	HUMAN & SOCIAL SERVICES	5,101	BANK WIRE	0		
(57)		EAST ASIA AND THE PACIFIC	EDUCATION	10,849	BANK WIRE	0		
(58)		EUROPE (INCLUDING ICELAND & GREENLAND)	HUMAN & SOCIAL SERVICES	10,000	BANK WIRE	0		
(59)		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	11,995	BANK WIRE	0		
(60)		EUROPE (INCLUDING ICELAND & GREENLAND)	ENVIRONMENTAL SUSTAINABILITY	9,000	BANK WIRE	0		
(61)		CENTRAL AMERICA & THE CARIBBEAN	EDUCATION	15,000	BANK WIRE	0		
(62)		SOUTH AMERICA	HUMAN & SOCIAL SERVICES	9,434	BANK WIRE	0		
(63)		EUROPE (INCLUDING ICELAND & GREENLAND)	COMMUNITY DEVELOPMENT	93,000	BANK WIRE	0		
(64)		EUROPE (INCLUDING ICELAND & GREENLAND)	ENVIRONMENTAL SUSTAINABILITY	101,115	BANK WIRE	0		
(65)		EUROPE (INCLUDING ICELAND & GREENLAND)	COMMUNITY DEVELOPMENT / HEALTH	460,327	BANK WIRE	0		
(66)		SOUTH AMERICA	HEALTH	50,970	BANK WIRE	0		
(67)		SOUTH ASIA	COMMUNITY DEVELOPMENT	7,452	BANK WIRE	0		
(68)		EAST ASIA AND THE PACIFIC	NUTRITION / FOOD SECURITY	9,434	BANK WIRE	0		
(69)		SOUTH AMERICA	EDUCATION	15,000	BANK WIRE	0		
(70)		EAST ASIA AND THE PACIFIC	EDUCATION	10,300	BANK WIRE	0		
(71)		EUROPE (INCLUDING ICELAND & GREENLAND)	HEALTH	9,346	BANK WIRE	0		
(72)		EAST ASIA AND THE PACIFIC	HEALTH / EDUCATION	12,053	BANK WIRE	0		
(73)		EAST ASIA AND THE PACIFIC	EDUCATION	24,263	BANK WIRE	0		
(74)		EAST ASIA AND THE PACIFIC	EDUCATION	8,411	BANK WIRE	0		
(75)		EUROPE (INCLUDING ICELAND & GREENLAND)	HEALTH	14,860	BANK WIRE	0		
(76)		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	11,215	BANK WIRE	0		
(77)		CENTRAL AMERICA & THE CARIBBEAN	ENVIRONMENTAL SUSTAINABILITY	15,000	BANK WIRE	0		
(78)		EAST ASIA AND THE PACIFIC	ECONOMIC MOBILITY / ENVIRONMENTAL SUSTAINABILITY	56,900	BANK WIRE	0		
(79)		SUB-SAHARAN AFRICA	ENVIRONMENTAL SUSTAINABILITY	8,000	BANK WIRE	0		
(80)		EUROPE (INCLUDING ICELAND & GREENLAND)	DISASTER RELIEF & RECOVERY / COMMUNITY DEVELOPMENT	502,708	BANK WIRE	0		
(81)		EUROPE (INCLUDING ICELAND & GREENLAND)	DISASTER RELIEF & RECOVERY	15,000	BANK WIRE	0		
(82)		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	8,284	BANK WIRE	0		
(83)		EAST ASIA AND THE PACIFIC	ENVIRONMENTAL SUSTAINABILITY	15,000	BANK WIRE	0		
(84)		SOUTH ASIA	HEALTH	25,236	BANK WIRE	0		
(85)		NORTH AMERICA	ENVIRONMENTAL SUSTAINABILITY	10,000	BANK WIRE	0		
(86)		SUB-SAHARAN AFRICA	EDUCATION	50,000	BANK WIRE	0		
(87)		EAST ASIA AND THE PACIFIC	HEALTH	25,000	BANK WIRE	0		
(88)		SOUTH AMERICA	ENVIRONMENTAL SUSTAINABILITY	10,000	BANK WIRE	0		
(89)		EUROPE (INCLUDING ICELAND & GREENLAND)	COMMUNITY DEVELOPMENT	100,000	BANK WIRE	0		
(90)		EAST ASIA AND THE PACIFIC	EDUCATION	40,000	BANK WIRE	0		
(91)		SOUTH ASIA	COMMUNITY DEVELOPMENT	100,000	BANK WIRE	0		
(92)		EAST ASIA AND THE PACIFIC	EDUCATION	10,000	BANK WIRE	0		
(93)		SOUTH AMERICA	EDUCATION	19,902	BANK WIRE	0		
(94)		SUB-SAHARAN AFRICA	EDUCATION	7,000	BANK WIRE	0		
(95)		NORTH AMERICA	EDUCATION	10,000	BANK WIRE	0		
(96)		EUROPE (INCLUDING ICELAND & GREENLAND)	HEALTH	200,000	BANK WIRE	0		
(97)		MIDDLE EAST AND NORTH AFRICA	COMMUNITY DEVELOPMENT	10,000	BANK WIRE	0		
(98)		MIDDLE EAST AND NORTH AFRICA	DISASTER RELIEF & RECOVERY / HEALTH	328,137	BANK WIRE	0		
(99)		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION	9,434	BANK WIRE	0		
(100)		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION	17,300	BANK WIRE	0		
(101)		SOUTH AMERICA	EDUCATION	30,334	BANK WIRE	0		
(102)		EUROPE (INCLUDING ICELAND & GREENLAND)	GENERAL CHARITABLE OPERATIONS / DISASTER RELIEF & RECOVERY	159,827	BANK WIRE	0		
(103)		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION	337,050	BANK WIRE	0		
(104)		SOUTH AMERICA	COMMUNITY DEVELOPMENT	13,000	BANK WIRE	0		
(105)		SOUTH AMERICA	COMMUNITY DEVELOPMENT	10,000	BANK WIRE	0		
(106)		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	6,600	BANK WIRE	0		
(107)		EAST ASIA AND THE PACIFIC	HEALTH	9,907	BANK WIRE	0		
(108)		SUB-SAHARAN AFRICA	EDUCATION	123,810	BANK WIRE	0		
(109)		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	5,955	BANK WIRE	0		
(110)		EUROPE (INCLUDING ICELAND & GREENLAND)	ENVIRONMENTAL SUSTAINABILITY	625,950	BANK WIRE	0		
(111)		EAST ASIA AND THE PACIFIC	ENVIRONMENTAL SUSTAINABILITY	20,000	BANK WIRE	0		
(112)		EUROPE (INCLUDING ICELAND & GREENLAND)	DISASTER RELIEF & RECOVERY / EDUCATION	95,000	BANK WIRE	0		
(113)		SOUTH AMERICA	HEALTH	20,130	BANK WIRE	0		
(114)		SOUTH AMERICA	EDUCATION / COMMUNITY DEVELOPMENT	28,510	BANK WIRE	0		
(115)		SOUTH AMERICA	EDUCATION	14,662	BANK WIRE	0		
(116)		NORTH AMERICA	DISASTER RELIEF & RECOVERY / GENERAL CHARITABLE OPERATIONS	150,000	BANK WIRE	0		
(117)		SUB-SAHARAN AFRICA	GENERAL CHARITABLE OPERATIONS	7,200	BANK WIRE	0		
(118)		SOUTH ASIA	ECONOMIC MOBILITY	35,000	BANK WIRE	0		
(119)		EUROPE (INCLUDING ICELAND & GREENLAND)	GENERAL CHARITABLE OPERATIONS	21,546	BANK WIRE	0		
(120)		SOUTH AMERICA	EDUCATION	7,925	BANK WIRE	0		
(121)		EUROPE (INCLUDING ICELAND & GREENLAND)	DISASTER RELIEF & RECOVERY	83,619	BANK WIRE	0		
(122)		SOUTH ASIA	EDUCATION / HEALTH / COMMUNITY DEVELOPMENT	85,551	BANK WIRE	0		
(123)		NORTH AMERICA	EDUCATION	20,000	BANK WIRE	0		
(124)		SOUTH ASIA	EDUCATION	18,505	BANK WIRE	0		
(125)		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	13,594	BANK WIRE	0		
(126)		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION / GENERAL CHARITABLE OPERATIONS	66,270	BANK WIRE	0		
(127)		EAST ASIA AND THE PACIFIC	EDUCATION	16,094	BANK WIRE	0		
(128)		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION	9,346	BANK WIRE	0		
(129)		EAST ASIA AND THE PACIFIC	ENVIRONMENTAL SUSTAINABILITY	10,000	BANK WIRE	0		
(130)		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION	20,000	BANK WIRE	0		
(131)		EAST ASIA AND THE PACIFIC	EDUCATION	34,453	BANK WIRE	0		
(132)		EAST ASIA AND THE PACIFIC	EDUCATION / ENVIRONMENTAL SUSTAINABILITY	16,000	BANK WIRE	0		
(133)		EAST ASIA AND THE PACIFIC	HEALTH	50,000	BANK WIRE	0		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶ 133

3 Enter total number of other organizations or entities . . . . ▶

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of noncash assistance	**(g)** Description of noncash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV **Foreign Forms**

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . ☑ Yes ☐ No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . ☑ Yes ☐ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☐ Yes ☑ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . ☑ Yes ☐ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . ☐ Yes ☑ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
PART I, LINE 2:	PROCEDURES FOR MONITORING USE OF GRANT FUNDS GRANTEES ARE REQUIRED TO SUBMIT A NARRATIVE PROPOSAL AND BUDGET ABOUT THE PROJECT FOR WHICH FUNDING IS BEING REQUESTED, IN ORDER TO BE CONSIDERED FOR FUNDING. WHEN FUNDS ARE AWARDED, THE GRANTEE IS REQUIRED TO SIGN A BINDING CONTRACT WHICH ESTABLISHES THE PURPOSE OF THE FUNDING AND REQUIRES THE SUBMISSION OF AN INTERIM AND FINAL FINANCIAL REPORT, ALONG WITH THE NARRATIVE REPORTS, DETAILING THE ACTUAL EXPENSES AND DESCRIBING THE ACTUAL USAGE OF THE AWARDED FUNDS. THE FINANCIAL REPORTS MUST BE SIGNED BY THE AUTHORIZED FINANCE PERSONNEL OF THE GRANTEE ORGANIZATION. THESE REPORTS ARE THEN REVIEWED BY THE UNITED WAY WORLDWIDE MANAGER OVERSEEING THE PROJECT(S), AND THEN COMPARED TO THE ORIGINAL PROPOSAL SUBMITTED WHEN THE FUNDING WAS REQUESTED.
PART I, LINE 3:	INVESTMENT IN EAST ASIA AND THE PACIFIC UNITED WAY WORLDWIDE HAS A 100% INVESTMENT IN UNITED WAY WORLDWIDE (ASIA) LIMITED, A TAX-EXEMPT ENTITY IN HONG KONG. SEE SCHEDULE R, PART II. AS A WHOLLY OWNED SUBSIDIARY, INVESTMENT IN UNITED WAY (ASIA) LIMITED IS CARRIED AT A VALUE OF $0.00 AND ITS EXPENSES REPORTED AS FOREIGN GRANT EXPENSE ON SCHEDULE F.
SCHEDULE F, PARTS I AND II:	METHOD TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS RUSSIA AND NEIGHBORING STATES: OTHER ALL OTHER REGIONS: ACCRUAL

Additional Data

Software ID:

Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization: UNITED WAY WORLDWIDE

Employer identification number: 13-1635294

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) 211 BIG BEND INC PO BOX 10950 TALLAHASSEE,FL 32302	51-0201771	501(C)(3)	36,900	0			ECONOMIC MOBILITY, HUMAN & SOCIAL SERVICES
(2) 211 BREVARD INC 1007 PATHFINDER WAY ROCKLEDGE,FL 32955	59-1897447	501(C)(3)	15,000	0			HUMAN & SOCIAL SERVICES
(3) 211 INFO PO BOX 11830 PORTLAND,OR 97211	93-0784586	501(C)(3)	8,000	0			HUMAN & SOCIAL SERVICES
(4) 211 PALM BEACH TREASURE COAST INC PO BOX 3588 LANTANA,FL 334653588	23-7153017	501(C)(3)	45,000	0			HUMAN & SOCIAL SERVICES
(5) 2-1-1 TAMPA BAY CARES INC 5500 RIO VISTA DR SUITE 5500 CLEARWATER,FL 33760	59-3355555	501(C)(3)	55,000	0			HUMAN & SOCIAL SERVICES
(6) ALBEMARLE AREA UNITED WAY INC PO BOX 293 ELIZABETH CITY,NC 279070293	23-7123601	501(C)(3)	8,500	0			GENERAL CHARITABLE OPERATIONS
(7) CAPE FEAR AREA UNITED WAY INC 127 GRACE STREET WILMINGTON,NC 28403	56-0529949	501(C)(3)	15,000	0			GENERAL CHARITABLE OPERATIONS
(8) COMMUNITY LINK CAPITAL REGION 8001 FOLSOM BLVD SACRAMENTO,CA 95826	94-1201196	501(C)(3)	50,000	0			HEALTH
(9) COUNTY UNITED WAY 113 A SOUTH CENTRE STREET CUMBERLAND,MD 21502	52-0695477	501(C)(3)	10,000	0			GENERAL CHARITABLE OPERATIONS
(10) CRISIS CENTER OF TAMPA BAY INC ONE CRISIS CENTER PLAZA TAMPA,FL 336131238	59-1785265	501(C)(3)	15,000	0			HUMAN & SOCIAL SERVICES
(11) CRISIS CONNECTIONS 2901 THIRD AVENUE SUITE 100 SEATTLE,WA 98121	91-0773187	501(C)(3)	40,400	0			HUMAN & SOCIAL SERVICES, ECONOMIC MOBILITY
(12) DELAWARE HELPLINE INC 625 N ORANGE ST 3RD FLOOR WILMINGTON,DE 19801	51-0376406	501(C)(3)	15,000	0			HUMAN & SOCIAL SERVICES
(13) EDEN 18 R 570 B STREET HAYWARD,CA 94541	94-2339050	501(C)(3)	21,600	0			ECONOMIC MOBILITY
(14) FIRST CALL FOR HELP OF BROWARD INC DBA 2-1-1 BROWARD 3317 NW 10TH TERRACE SUITE 403 FORT LAUDERDALE,FL 33309	65-0589294	501(C)(3)	63,000	0			HUMAN & SOCIAL SERVICES
(15) FONDOS UNIDOS DE PUERTO RICO PO BOX 191914 SAN JUAN,PR 009191914	66-0269222	501(C)(3)	28,202	0			HUMAN & SOCIAL SERVICES
(16) GREEN MOUNTAIN UNITED WAY 652 GRANGER ROAD BARRE,VT 05641	03-0261384	501(C)(3)	20,000	0			ECONOMIC MOBILITY
(17) HANDSON RIVER REGION 1537 JEAN STREET MONTGOMERY,AL 36107	63-0663412	501(C)(3)	52,375	0			HEALTH, ECONOMIC MOBILITY
(18) HEART OF FLORIDA UNITED WAY 1940 CANNERY WAY ORLANDO,FL 328044714	59-0808854	501(C)(3)	191,500	0			DISASTER RELIEF & RECOVERY, GENERAL CHARITABLE OPERATIONS
(19) HELPLINE CENTER INC 3817 S ELMWOOD AVENUE SIOUX FALLS,SD 57108	23-7424387	501(C)(3)	40,000	0			HUMAN & SOCIAL SERVICES
(20) INFORMATION & REFERRAL FEDERATION OF LOS ANGELES COUNTY DBA 211 LA COUNTY SAN GABRIEL,CA 91776	95-3510017	501(C)(3)	6,750	0			ECONOMIC MOBILITY
(21) INLAND SOUTHERN CALIFORNIA 211 PO BOX 1613 RIVERSIDE,CA 92502	95-2287250	501(C)(3)	27,000	0			ECONOMIC MOBILITY
(22) INTERFACE CHILDREN & FAMILY SERVICES 4001 MISSION OAKS BLVD SUITE 1 CAMARILLO,CA 93012	95-2944459	501(C)(3)	98,400	0			ECONOMIC MOBILITY
(23) JEWISH COMMUNITY SERVICES OF SOUTH FLORIDA 12000 BISCAYNE BLVD SUITE 303 MIAMI,FL 33142	59-0637867	501(C)(3)	15,000	0			HUMAN & SOCIAL SERVICES
(24) MAUI UNITED WAY 95 MAHALANI STREET RM 24 WAILUKU,HI 967932521	99-0086524	501(C)(3)	50,000	0			DISASTER RELIEF & RECOVERY
(25) METRO UNITED WAY 334 E BROADWAY LOUISVILLE,KY 40202	61-0444680	501(C)(3)	95,000	0			GENERAL CHARITABLE OPERATIONS, HEALTH EQUITY, HUMAN & SOCIAL SERVICES
(26) MONEY MANAGEMENT INTERNATIONAL INCDBA NEVADA 211 8685 W SAHARA STE 240 LAS VEGAS,NV 89117	54-1837741	501(C)(3)	27,000	0			ECONOMIC MOBILITY
(27) NJ 2-1-1 PARTNERSHIP PO BOX 504 CEDAR KNOLLS,NJ 07927	22-3338917	501(C)(3)	12,150	0			ECONOMIC MOBILITY
(28) RAPPAHANNOCK UNITED WAY INC 3310 SHANNON PARK DRIVE FREDERICKSBURG,VA 22408	54-6042936	501(C)(3)	16,800	0			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
(29) RIVER REGION UNITED WAY 3121 ZELDA COURT MONTGOMERY,AL 36101	63-0330778	501(C)(3)	30,000	0			GENERAL CHARITABLE OPERATIONS, HEALTH EQUITY
(30) SOLARI INC 1275 W WASHINGTON ST SUITE 201 TEMPE,AZ 85281	26-0446321	501(C)(3)	40,000	0			HUMAN & SOCIAL SERVICES
(31) THE DAVID AND LUCILE PACKARD FOUNDATION 343 SECOND STREET LOS ALTOS,CA 94022	94-2278431	501(C)(3)	21,309	0			GENERAL CHARITABLE OPERATIONS
(32) THE UNITED WAY OF MIDLAND INC 1209 W WALL ST MIDLAND,TX 797016619	75-0945926	501(C)(3)	10,000	0			GENERAL CHARITABLE OPERATIONS
(33) TRIDENT UNITED WAY PO BOX 63305 NORTH CHARLESTON,SC 29419	57-0314378	501(C)(3)	20,000	0			GENERAL CHARITABLE OPERATIONS
(34) UNITED WAY EMERALD COAST INC 112 TUPELO AVE SE FORT WALTON BEACH,FL 325485555	59-0972293	501(C)(3)	28,900	0			ECONOMIC MOBILITY
(35) UNITED WAY FOR GREATER AUSTIN 5930 MIDDLE FISKVILLE RD 5TH FLOOR AUSTIN,TX 78752	74-1193439	501(C)(3)	67,200	0			HEALTH, GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
(36) UNITED WAY FOR SOUTHEASTERN MICHIGAN 3011 W GRAND BLVD SUITE 500 DETROIT,MI 48202	20-3099071	501(C)(3)	13,600	0			NUTRITION & FOOD SECURITY
(37) UNITED WAY FOX CITIES INC 1455 MIDWAY RD MENASHA,WI 54952	39-0912895	501(C)(3)	8,389	0			ECONOMIC MOBILITY
(38) UNITED WAY OF ALAMANCE COUNTY INC 220 EAST FRONT STREET BURLINGTON,NC 27215	56-0599239	501(C)(3)	12,000	0			GENERAL CHARITABLE OPERATIONS
(39) UNITED WAY OF ANCHORAGE PO BOX 200108 ANCHORAGE,AK 99520	92-0027948	501(C)(3)	8,000	0			HUMAN & SOCIAL SERVICES
(40) UNITED WAY OF ASHEVILLE AND BUNCOMBE COUNTY 50 S FRENCH BROAD AVE ASHEVILLE,NC 288013271	56-0576157	501(C)(3)	8,800	0			GENERAL CHARITABLE OPERATIONS
(41) UNITED WAY OF BERKS COUNTY 25 NORTH 2ND STREET SUITE 101 READING,PA 19601	23-1655375	501(C)(3)	12,000	0			GENERAL CHARITABLE OPERATIONS
(42) UNITED WAY OF BREVARD COUNTY 1100 ROCKLEDGE BLVD STE 300 ROCKLEDGE,FL 32955	59-0836384	501(C)(3)	9,350	0			GENERAL CHARITABLE OPERATIONS
(43) UNITED WAY OF BROWARD COUNTY 1300 S ANDREWS AVENUE ANSIN BULDING FORT LAUDERDALE,FL 333161838	59-0624402	501(C)(3)	25,000	0			GENERAL CHARITABLE OPERATIONS
(44) UNITED WAY OF BUCKS COUNTY 413 HOOD BLVD FAIRLESS HILLS,PA 190302901	23-1409706	501(C)(3)	10,000	0			GENERAL CHARITABLE OPERATIONS
(45) UNITED WAY OF BUFFALO & ERIE COUNTY 742 CLEVELAND AVENUE BUFFALO,NY 14209	16-0743969	501(C)(3)	58,754	0			ECONOMIC MOBILITY, DISASTER RELIEF & RECOVERY
(46) UNITED WAY OF CALIFORNIA 1107 FAIR OAKS AVENUE SUITE 12 SOUTH PASADENA,CA 91030	94-1225382	501(C)(3)	40,000	0			HUMAN & SOCIAL SERVICES
(47) UNITED WAY OF CENTRAL & SOUTHERN UTAH 148 N 100 W PROVO,UT 84601	94-2851681	501(C)(3)	32,400	0			ECONOMIC MOBILITY
(48) UNITED WAY OF CENTRAL ALABAMA INC 3600 8TH AVENUE SOUTH BIRMINGHAM,AL 35222	63-0288846	501(C)(3)	20,400	0			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
(49) UNITED WAY OF CENTRAL CAROLINAS INC 601 EAST 5TH ST STE 350 CHARLOTTE,NC 28202	56-0529948	501(C)(3)	308,850	0			GENERAL CHARITABLE OPERATIONS
(50) UNITED WAY OF CENTRAL FLORIDA 5605 US HWY 98 S LAKELAND,FL 33812	59-2116280	501(C)(3)	34,175	0			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
(51) UNITED WAY OF CENTRAL GEORGIA INC 301 MULBERRY STREET MACON,GA 31201	58-0639811	501(C)(3)	40,800	0			ECONOMIC MOBILITY, HUMAN & SOCIAL SERVICES
(52) UNITED WAY OF CENTRAL IOWA 1111 NINTH STREET SUITE 100 DES MOINES,IA 503142527	42-0680425	501(C)(3)	13,600	0			NUTRITION & FOOD SECURITY
(53) UNITED WAY OF CENTRAL MARYLAND 1800 WASHINGTON BLVD SUITE 340 BALTIMORE,MD 21230	52-0591543	501(C)(3)	129,700	0			GEN. CHARITABLE OPS, HEALTH EQUITY, HUMAN & SOCIAL SVCS, ECON. MOBILITY
(54) UNITED WAY OF CENTRAL NEW MEXICO C/O ED RIVERA 2340 ALAMO AVE SE 2ND FLOOR ALBUQUERQUE,NM 87106	85-0277138	501(C)(3)	21,600	0			ECONOMIC MOBILITY
(55) UNITED WAY OF CENTRAL WEST VIRGINIA ONE UNITED WAY SQUARE CHARLESTON,WV 25301	55-0402755	501(C)(3)	32,000	0			GENERAL CHARITABLE OPERATIONS
(56) UNITED WAY OF CHARLOTTE COUNTY INC 17831 MURDOCK CIRCLE SUITE A PORT CHARLOTTE,FL 33948	59-1149995	501(C)(3)	33,000	0			GENERAL CHARITABLE OPERATIONS, DISASTER RELIEF & RECOVERY
(57) UNITED WAY OF CHESTER COUNTY 150 JOHN ROBERT THOMAS DRIVE EXTON,PA 19341	23-2131877	501(C)(3)	10,000	0			GENERAL CHARITABLE OPERATIONS
(58) UNITED WAY OF COASTAL GEORGIA INC PO BOX 877 BRUNSWICK,GA 31521	58-0671327	501(C)(3)	9,000	0			GENERAL CHARITABLE OPERATIONS
(59) UNITED WAY OF COLLIER COUNTY INC 9015 STRADA STELL COURT SUITE 204 NAPLES,FL 34109	59-1026096	501(C)(3)	40,500	0			GENERAL CHARITABLE OPERATIONS, DISASTER RELIEF & RECOVERY
(60) UNITED WAY OF CONNECTICUT 55 CAPITAL BLVD ROCKY HILL,CT 06067	06-1084194	501(C)(3)	10,800	0			ECONOMIC MOBILITY
(61) UNITED WAY OF CUMBERLAND COUNTY PO BOX 303 FAYETTEVILLE,NC 28301	56-0564342	501(C)(3)	10,300	0			GENERAL CHARITABLE OPERATIONS
(62) UNITED WAY OF DANE COUNTY INC 2059 ATWOOD AVENUE MADISON,WI 53704	39-0817532	501(C)(3)	23,300	0			ECONOMIC MOBILITY
(63) UNITED WAY OF DAVIDSON COUNTY INC PO BOX 492 LEXINGTON,NC 272930492	56-1847133	501(C)(3)	6,750	0			GENERAL CHARITABLE OPERATIONS
(64) UNITED WAY OF DELAWARE INC LINDEN BUILDING 3RD FLOOR 625 N ORANGE ST WILMINGTON,DE 198012296	51-0073399	501(C)(3)	50,000	0			HUMAN & SOCIAL SERVICES
(65) UNITED WAY OF FLORIDA 307-B EAST 7TH AVENUE TALLAHASSEE,FL 323035520	59-2104175	501(C)(3)	130,718	0			DISASTER RELIEF & RECOVERY
(66) UNITED WAY OF FORSYTH COUNTY 301 NORTH MAIN STREET SUITE 1700 WINSTONSALEM,NC 27101	23-7357234	501(C)(3)	201,251	0			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
(67) UNITED WAY OF FREDERICK COUNTY INC 629 NMARKET STREET FREDERICK,MD 217050307	52-0607973	501(C)(3)	23,500	0			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
(68) UNITED WAY OF FRESNO AND MADERA COUNTIES 4949 EAST KINGS CANYON ROAD FRESNO,CA 937273812	94-1156514	501(C)(3)	25,000	0			HEALTH EQUITY
(69) UNITED WAY OF GASTON COUNTY INC PO BOX 2597 GASTONIA,NC 280532597	56-0653356	501(C)(3)	5,250	0			GENERAL CHARITABLE OPERATIONS
(70) UNITED WAY OF GREATER ATLANTA 40 COURTLAND ST NE STE 300 ATLANTA,GA 30303	58-0566194	501(C)(3)	723,450	0			ECONOMIC MOBILITY
(71) UNITED WAY OF GREATER CHARLOTTESVILLE 806 E HIGH ST CHARLOTTESVILLE,VA 229025126	54-0505882	501(C)(3)	10,000	0			GENERAL CHARITABLE OPERATIONS
(72) UNITED WAY OF GREATER CHATTANOOGA PO BOX 4027 CHATTANOOGA,TN 37402	62-0565962	501(C)(3)	20,000	0			GENERAL CHARITABLE OPERATIONS
(73) UNITED WAY OF GREATER CINCINNATI 2400 READING ROAD CINCINNATI,OH 45202	31-0537502	501(C)(3)	49,500	0			ECONOMIC MOBILITY, HUMAN & SOCIAL SERVICES
(74) UNITED WAY OF GREATER GREENSBORO 1500 YANCEYVILLE STREET GREENSBORO,NC 27405	56-0668555	501(C)(3)	50,000	0			GENERAL CHARITABLE OPERATIONS
(75) UNITED WAY OF GREATER HIGH POINT INC 815 PHILLIPS AVE HIGH POINT,NC 272624805	56-0547486	501(C)(3)	15,400	0			GENERAL CHARITABLE OPERATIONS
(76) UNITED WAY OF GREATER HOUSTON 50 WAUGH DRIVE HOUSTON,TX 77007	74-1167964	501(C)(3)	125,749	0			ECONOMIC MOBILITY, GEN. CHARITABLE OPERATIONS, HUMAN & SOCIAL SERVICES
(77) UNITED WAY OF GREATER KANSAS CITY 801 WEST 47TH STREET SUITE 500 KANSAS CITY,MO 641121377	44-0545812	501(C)(3)	40,500	0			ECONOMIC MOBILITY
(78) UNITED WAY OF GREATER KNOXVILLE 1301 HANNAH AVENUE KNOXVILLE,TN 37921	62-0475748	501(C)(3)	45,000	0			GENERAL CHARITABLE OPERATIONS, HEALTH EQUITY
(79) UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY 225 W VINE ST MILWAUKEE,WI 532123935	39-0806190	501(C)(3)	50,000	0			HUMAN & SOCIAL SERVICES
(80) UNITED WAY OF GREATER NASHVILLE 250 VENTURE CIRCLE NASHVILLE,TN 372281604	62-0533104	501(C)(3)	100,000	0			GENERAL CHARITABLE OPERATIONS
(81) UNITED WAY OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY 1800 JOHN F KENNEDY BLVD STE 1200 PHILADELPHIA,PA 19100	23-1556045	501(C)(3)	131,065	0			GENERAL CHARITABLE OPERATIONS, COMMUNITY ENGAGEMENT
(82) UNITED WAY OF GREATER RICHMOND & PETERSBURG 7814 CAROUSEL LANE 400 RICHMOND,VA 23294	23-7375346	501(C)(3)	100,800	0			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
(83) UNITED WAY OF GREATER ST LOUIS INC PO BOX 503485 SAINT LOUIS,MO 631503485	43-0714167	501(C)(3)	18,050	0			ECONOMIC MOBILITY
(84) UNITED WAY OF GREATER TOLEDO 1001 MADISON AVE STE100 TOLEDO,OH 436041495	34-4427947	501(C)(3)	25,750	0			ECONOMIC MOBILITY
(85) UNITED WAY OF GREATER TRIANGLE INC PO BOX 110583 DURHAM,NC 27709	56-1949103	501(C)(3)	122,000	0			GENERAL CHARITABLE OPERATIONS
(86) UNITED WAY OF GREENVILLE COUNTY INC 105 EDINBURGH COURT GREENVILLE,SC 29615	57-0362066	501(C)(3)	25,000	0			GENERAL CHARITABLE OPERATIONS
(87) UNITED WAY OF HALL COUNTY INC PO BOX 2656 GAINESVILLE,GA 30501	58-6011393	501(C)(3)	15,000	0			GENERAL CHARITABLE OPERATIONS
(88) UNITED WAY OF HARRISONBURG AND ROCKINGHAM CO INC PO BOX 326 HARRISONBURG,VA 22807	54-0632716	501(C)(3)	10,000	0			GENERAL CHARITABLE OPERATIONS
(89) UNITED WAY OF HERNANDO COUNTY INC 4028 COMMERCIAL WAY SPRING HILL,FL 346062398	59-2848474	501(C)(3)	10,000	0			GENERAL CHARITABLE OPERATIONS
(90) UNITED WAY OF HORRY COUNTY INC PO BOX 50016 MYRTLE BEACH,SC 29579	57-0558692	501(C)(3)	10,000	0			GENERAL CHARITABLE OPERATIONS
(91) UNITED WAY OF IREDELL COUNTY 305 N CENTER STREET STATESVILLE,NC 28677	56-0792674	501(C)(3)	7,708	0			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
(92) UNITED WAY OF KENTUCKY 334 E BROADWAY STE 308 LOUISVILLE,KY 402021739	31-1106795	501(C)(3)	30,000	0			DISASTER RELIEF & RECOVERY
(93) UNITED WAY OF KERN COUNTY 1707 EYE ST 3RD FLOOR BAKERSFIELD,CA 93301	95-2274560	501(C)(3)	10,800	0			ECONOMIC MOBILITY
(94) UNITED WAY OF KING COUNTY 720 2ND AVE SEATTLE,WA 981041702	91-0565555	501(C)(3)	166,951	0			NUTRITION & FOOD SECURITY, ECONOMIC MOBILITY
(95) UNITED WAY OF KITSAP COUNTY 645 4TH UNIT 101 BREMERTON,WA 98337	91-0623990	501(C)(3)	8,000	0			HUMAN & SOCIAL SERVICES
(96) UNITED WAY OF LAKE & SUMTER COUNTIES INC 32644 BLOSSOM LANE LEESBURG,FL 34788	59-1143758	501(C)(3)	9,450	0			GENERAL CHARITABLE OPERATIONS
(97) UNITED WAY OF LANCASTER COUNTY 1910 HARRINGTON DR LANCASTER,PA 17601	23-1352093	501(C)(3)	28,600	0			NUTRITION & FOOD SECURITY, GENERAL CHARITABLE OPERATIONS
(98) UNITED WAY OF LANE COUNTY 3171 GATEWAY LOOP SPRINGFIELD,OR 97477	93-0394142	501(C)(3)	23,100	0			ECONOMIC MOBILITY
(99) UNITED WAY OF LEE COUNTY INC 507 N STEELE STREET ROOM 209 SANFORD,NC 27330	23-7107722	501(C)(3)	42,500	0			GENERAL CHARITABLE OPERATIONS, HUMAN & SOCIAL SERVICES, DISASTER RELIEF & RECOVERY
(100) UNITED WAY OF LEE HENDRY AND GLADES COUNTIES 7273 CONCOURSE DR FORT MYERS,FL 33908	59-1005169	501(C)(3)	10,000	0			GENERAL CHARITABLE OPERATIONS
(101) UNITED WAY OF LINCOLN & LANCASTER COUNTY 238 S 13TH ST STE 100 LINCOLN,NE 68508	47-0376624	501(C)(3)	19,250	0			ECONOMIC MOBILITY
(102) UNITED WAY OF LOGAN COUNTY INC 130 S MAIN STREET 109 BELLEFONTAINE,OH 43311	34-0905716	501(C)(3)	5,250	0			ECONOMIC MOBILITY
(103) UNITED WAY OF LONG ISLAND 819 GRAND BOULEVARD DEER PARK,NY 117295703	11-6042392	501(C)(3)	12,150	0			ECONOMIC MOBILITY
(104) UNITED WAY OF MADISON COUNTY INC 701 ANDREW JACKSON WAY HUNTSVILLE,AL 35601	63-0366294	501(C)(3)	79,500	0			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY, HUMAN & SOCIAL SERVICES
(105) UNITED WAY OF MARION COUNTY INC 1402 NE 2ND ST OCALA,FL 34470	31-0641236	501(C)(3)	20,000	0			GENERAL CHARITABLE OPERATIONS, HUMAN & SOCIAL SERVICES
(106) UNITED WAY OF METROPOLITAN DALLAS INC 1800 N LAMAR STREET DALLAS,TX 75202	75-6005352	501(C)(3)	182,350	0			GENERAL CHARITABLE OPERATIONS, HEALTH
(107) UNITED WAY OF MIAMI-DADE ANSIN BLDG 3250 SW THIRD AVENUE MIAMI,FL 331292712	59-0830840	501(C)(3)	25,000	0			GENERAL CHARITABLE OPERATIONS
(108) UNITED WAY OF NEW YORK CITY 205 42ND STREET NEW YORK,NY 10016	13-2617681	501(C)(3)	47,150	0			ECONOMIC MOBILITY
(109) UNITED WAY OF NORTH CAROLINA 1130 KILDARE FARM ROAD SUITE 100 CARY,NC 27511	56-0564547	501(C)(3)	50,000	0			ECONOMIC MOBILITY
(110) UNITED WAY OF NORTH CENTRAL FLORIDA 6031 NW 1ST PL GAINESVILLE,FL 326072025	59-0808855	501(C)(3)	5,050	0			GENERAL CHARITABLE OPERATIONS
(111) UNITED WAY OF NORTHEAST FLORIDA INC 40 E ADAMS STREET SUITE 301 JACKSONVILLE,FL 32202	59-0637825	501(C)(3)	113,700	0			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
(112) UNITED WAY OF NORTHEAST GEORGIA 1 HUNTINGTON ROAD SUITE 805 ATHENS,GA 30606	58-6008133	501(C)(3)	25,000	0			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
(113) UNITED WAY OF NORTHERN NEVADA AND THE SIERRA 639 ISBELL ROAD SUITE 460 RENO,NV 89509	88-0059327	501(C)(3)	11,550	0			ECONOMIC MOBILITY
(114) UNITED WAY OF NORTHERN SHENANDOAH VALLEY PO BOX 460 WINCHESTER,VA 22601	54-0525106	501(C)(3)	20,000	0			GENERAL CHARITABLE OPERATIONS
(115) UNITED WAY OF NORTHWEST ARKANSAS 100 PARKWOOD ST LOWELL,AR 72745	71-0305700	501(C)(3)	42,280	0			ECONOMIC MOBILITY
(116) UNITED WAY OF NORTHWEST GEORGIA 816 S THORNTON AVE DALTON,GA 30720	58-0905881	501(C)(3)	50,000	0			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
(117) UNITED WAY OF NORTHWEST VERMONT INC 412 FARRELL STREET SUITE 200 BURLINGTON,VT 05403	03-0217229	501(C)(3)	25,000	0			ECONOMIC MOBILITY
(118) UNITED WAY OF ONSLOW COUNTY INC 403 N BAYSHORE BLVD JACKSONVILLE,NC 28540	23-7356577	501(C)(3)	6,750	0			ECONOMIC MOBILITY
(119) UNITED WAY OF PALM BEACH COUNTY 477 S ROSEMARY AVE STE 230 WEST PALM BEACH,FL 33401	59-0683258	501(C)(3)	25,000	0			GENERAL CHARITABLE OPERATIONS
(120) UNITED WAY OF PASCO COUNTY 17230 CAMELOT COURT L AND O LAKES,FL 346387202	59-2193178	501(C)(3)	20,000	0			GENERAL CHARITABLE OPERATIONS
(121) UNITED WAY OF PIERCE COUNTY PO BOX 2215 TACOMA,WA 984012215	91-0650669	501(C)(3)	64,050	0			ECONOMIC MOBILITY
(122) UNITED WAY OF PITT COUNTY PO BOX 1028 GREENVILLE,NC 27834	56-0671360	501(C)(3)	10,000	0			GENERAL CHARITABLE OPERATIONS
(123) UNITED WAY OF ROANOKE VALLEY INC 325 CAMPBELL AVE SW ROANOKE,VA 240163624	54-0535302	501(C)(3)	30,000	0			GENERAL CHARITABLE OPERATIONS
(124) UNITED WAY OF ROBESON COUNTY PO BOX 2652 LUMBERTON,NC 283592652	58-1636285	501(C)(3)	15,000	0			GENERAL CHARITABLE OPERATIONS
(125) UNITED WAY OF RUTHERFORD COUNTY INC P O BOX 823 MURFREESBORO,TN 37129	56-1030597	501(C)(3)	15,000	0			GENERAL CHARITABLE OPERATIONS
(126) UNITED WAY OF SALT LAKE 257 E 200 SOUTH SUITE 300 SALT LAKE CITY,UT 841118099	87-0227091	501(C)(3)	130,180	0			HUMAN & SOCIAL SERVICES, ECONOMIC MOBILITY
(127) UNITED WAY OF SAN ANTONIO AND BEXAR COUNTY PO BOX 898 SAN ANTONIO,TX 78148	81-2566792	501(C)(3)	25,000	0			GENERAL CHARITABLE OPERATIONS
(128) UNITED WAY OF SANTA CRUZ COUNTY 4450 CAPITOLA RD STE 106 CAPITOLA,CA 95010	94-1422471	501(C)(3)	6,050	0			ECONOMIC MOBILITY
(129) UNITED WAY OF SOUTH CENTRAL MICHIGAN 709 S WESTNEDGE AVE KALAMAZOO,MI 490076003	38-1359193	501(C)(3)	40,000	0			ECONOMIC MOBILITY
(130) UNITED WAY OF SOUTH HAMPTON ROADS 2515 WALMER AVENUE NORFOLK,VA 23513	54-0506322	501(C)(3)	90,000	0			GENERAL CHARITABLE OPERATIONS
(131) UNITED WAY OF SOUTH SARASOTA COUNTY INC 4242 SOUTH TAMIAMI TRAIL VENICE,FL 34293	59-1100846	501(C)(3)	33,000	0			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
(132) UNITED WAY OF SOUTHEAST LOUISIANA 2515 CANAL STREET NEW ORLEANS,LA 701196435	72-0471369	501(C)(3)	30,000	0			DISASTER RELIEF & RECOVERY
(133) UNITED WAY OF SOUTHERN CAMERON COUNTY 634 EAST LEVEE ST BROWNSVILLE,TX 78520	74-1241385	501(C)(3)	25,000	0			ECONOMIC MOBILITY
(134) UNITED WAY OF SOUTHERN KENTUCKY INC PO BOX 3330 BOWLING GREEN,KY 421023330	61-0590564	501(C)(3)	10,250	0			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
(135) UNITED WAY OF SOUTHWEST ALABAMA INC 218 ST FRANCIS STREET MOBILE,AL 36602	63-0351568	501(C)(3)	31,750	0			ECONOMIC MOBILITY
(136) UNITED WAY OF SOUTHWEST GEORGIA PO BOX 70429 ALBANY,GA 317080429	58-0655156	501(C)(3)	30,950	0			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
(137) UNITED WAY OF ST JOSEPH COUNTY INC 3517 E JEFFERSON BLVD SOUTH BEND,IN 46615	35-1063368	501(C)(3)	19,250	0			ECONOMIC MOBILITY
(138) UNITED WAY OF SUMMIT & MEDINA 37 N HIGH ST AKRON,OH 44308	34-1169257	501(C)(3)	72,264	0			ECONOMIC MOBILITY
(139) UNITED WAY OF TARRANT COUNTY 201 NORTH RUPERT STREET SUITE 107 FORT WORTH,TX 76107	75-0858360	501(C)(3)	20,000	0			GENERAL CHARITABLE OPERATIONS
(140) UNITED WAY OF THE BIG BEND INC 307 E 7TH AVE TALLAHASSEE,FL 32303	59-6011150	501(C)(3)	7,500	0			GENERAL CHARITABLE OPERATIONS
(141) UNITED WAY OF THE BLUEGRASS 651 PERIMETER DR STE 510 LEXINGTON,KY 40517	61-0444579	501(C)(3)	17,400	0			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
(142) UNITED WAY OF THE BRAZOS VALLEY INC 1716 BRIARCREST DRIVE SUITE 155 BRYAN,TX 77802	74-0250241	501(C)(3)	25,000	0			GENERAL CHARITABLE OPERATIONS
(143) UNITED WAY OF THE CENTRAL SAVANNAH RIVER AREA 1765 BROAD STREET AUGUSTA,GA 30904	58-0566155	501(C)(3)	62,400	0			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
(144) UNITED WAY OF THE CHATTAHOOCHEE VALLEY PO BOX 1157 COLUMBUS,GA 319021157	58-0572434	501(C)(3)	22,000	0			GENERAL CHARITABLE OPERATIONS
(145) UNITED WAY OF THE COASTAL EMPIRE INC 428 BULL STREET SAVANNAH,GA 314014963	58-0623623	501(C)(3)	54,150	0			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
(146) UNITED WAY OF THE GREATER LEHIGH VALLEY 1110 AMERICAN PARKWAY NORTHEAST SUITE F-120 ALLENTOWN,PA 18109	23-2657933	501(C)(3)	20,000	0			GENERAL CHARITABLE OPERATIONS
(147) UNITED WAY OF THE LOWER EASTERN SHORE 801 N SALISBURY BOULEVARD SUITE 202 SALISBURY,MD 21801	52-6016589	501(C)(3)	10,000	0			GENERAL CHARITABLE OPERATIONS
(148) UNITED WAY OF THE MIDLANDS 1818 BLANDING STREET COLUMBIA,SC 29201	47-0376605	501(C)(3)	132,400	0			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY, HUMAN & SOCIAL SERVICES
(149) UNITED WAY OF THE MID-SOUTH 1005 TILLMAN STREET MEMPHIS,TN 38112	56-1010742	501(C)(3)	70,000	0			GENERAL CHARITABLE OPERATIONS
(150) UNITED WAY OF THE MOHAWK VALLEY INC 258 GENESEE ST 1ST FL UTICA,NY 13501	15-0532074	501(C)(3)	5,400	0			ECONOMIC MOBILITY
(151) UNITED WAY OF THE NATIONAL CAPITAL AREA 1015 15TH ST NW STE1200 WASHINGTON,DC 20005	53-0234290	501(C)(3)	20,000	0			GENERAL CHARITABLE OPERATIONS
(152) UNITED WAY OF THE PIEDMONT PO BOX 5624 SPARTANBURG,SC 293045624	57-0314377	501(C)(3)	10,000	0			GENERAL CHARITABLE OPERATIONS
(153) UNITED WAY OF THE PLAINS 245 N WATER ST WICHITA,KS 67202	48-0547688	501(C)(3)	5,198	0			ECONOMIC MOBILITY
(154) UNITED WAY OF VOLUSIA-FLAGLER CO INC 1530 CORNERSTONE BLVD DAYTONA BEACH,FL 32124	59-1099774	501(C)(3)	15,000	0			GENERAL CHARITABLE OPERATIONS
(155) UNITED WAY OF WALTON COUNTY PO BOX 582 MONROE,GA 306550582	58-1866454	501(C)(3)	5,950	0			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
(156) UNITED WAY OF WEST FLORIDA INC 1301 W GOVERNMENT ST PENSACOLA,FL 325015314	59-0651076	501(C)(3)	45,000	0			ECONOMIC MOBILITY
(157) UNITED WAY OF WEST TENNESSEE INC 470 N PARKWAY SUITE B JACKSON,TN 38305	62-0590257	501(C)(3)	10,000	0			GENERAL CHARITABLE OPERATIONS
(158) UNITED WAY OF WESTCHESTER AND PUTNAM INC 336 CENTRAL PARK AVE WHITE PLAINS,NY 10606	13-1997636	501(C)(3)	109,500	0			ECONOMIC MOBILITY
(159) UNITED WAY OF WILSON COUNTY INC PO BOX 1147 WILSON,NC 278941147	56-6021445	501(C)(3)	123,800	0			GENERAL CHARITABLE OPERATIONS
(160) UNITED WAY OF WISCONSIN 2059 ATWOOD AVE MADISON,WI 537046608	39-1609340	501(C)(3)	40,000	0			ECONOMIC MOBILITY
(161) UNITED WAY OF YORK COUNTY 140 EAST MARKET STREET YORK,PA 17403	23-1352588	501(C)(3)	8,000	0			GENERAL CHARITABLE OPERATIONS
(162) UNITED WAY SUNCOAST 5201 W KENNEDY BOULEVARD SUITE 600 TAMPA,FL 336091820	59-3725701	501(C)(3)	73,000	0			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
(163) UNITED WAYS OF THE PACIFIC NORTHWEST 400 UNION AVE SE STE 200 OLYMPIA,WA 98501	91-1055031	501(C)(3)	30,000	0			DISASTER RELIEF & RECOVERY
(164) VIA VISUALLY IMPAIRED ADVANCEMENT 1170 MAIN STREET BUFFALO,NY 14209	16-0743930	501(C)(3)	71,350	0			ECONOMIC MOBILITY, HUMAN & SOCIAL SERVICES
(165) VOLUNTEERS OF AMERICA WESTERN WASHINGTON PO BOX 839 EVERETT,WA 98206	91-0577129	501(C)(3)	8,000	0			HUMAN & SOCIAL SERVICES
(166) WASHINGTON HUMANE SOCIETY 71 OGLETHORPE STREET NW WASHINGTON,DC 20011	53-0219724	501(C)(3)	10,000	0			ECONOMIC MOBILITY

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . ▶ 167

3 Enter total number of other organizations listed in the line 1 table . . . ▶ 0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	PROCEDURES FOR MONITORING USE OF GRANT FUNDS GRANTEES ARE REQUIRED TO SUBMIT A NARRATIVE PROPOSAL AND BUDGET ABOUT THE PROJECT FOR WHICH FUNDING IS BEING REQUESTED, IN ORDER TO BE CONSIDERED FOR FUNDING. WHEN FUNDS ARE AWARDED, THE GRANTEE IS REQUIRED TO SIGN A BINDING CONTRACT WHICH ESTABLISHES THE PURPOSE OF THE FUNDING AND REQUIRED THE SUBMISSION OF AN INTERIM AND FINAL FINANCIAL REPORT, ALONG WITH THE NARRATIVE REPORTS, DETAILING THE ACTUAL EXPENSES AND DESCRIBING THE ACTUAL USAGE OF THE AWARDED FUNDS. THE FINANCIAL REPORTS MUST BE SIGNED BY THE AUTHORIZED FINANCE PERSONNEL OF THE GRANTEE ORGANIZATION. THESE REPORTS ARE REVIEWED BY THE DESIGNATED UNITED WAY WORLDWIDE MANAGER OVERSEEING THE PROJECT(S), AND THEN COMPARED TO THE ORIGINAL PROPOSAL SUBMITTED WHEN THE FUNDING WAS REQUESTED.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
UNITED WAY WORLDWIDE

Employer identification number
13-1635294

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☑ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☑ Compensation committee ☑ Independent compensation consultant ☑ Form 990 of other organizations ☐ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	**4c**		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization? . . . . If "Yes," on line 5a or 5b, describe in Part III.	**5b**		No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**	Yes	
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 ANGELA WILLIAMS CHIEF EXECUTIVE OFFICER	(i)	599,409	380,000	11,791	13,199	41,017	1,045,416	100,000
	(ii)	0	0	0	0	0	0	0
2 BRUCE FRIEDMAN SVP, FINANCE TO 9/23; CFO	(i)	279,871	85,000	9,093	9,270	55,012	438,246	0
	(ii)	0	0	0	0	0	0	0
3 ALICE ARCHCABAL EVP, DEVELOPMENT	(i)	385,159	19,000	10,098	5,937	540	420,734	0
	(ii)	0	0	0	0	0	0	0
4 ODESSA JACKSON GENERAL COUNSEL & CRO	(i)	352,762	29,167	11,380	11,915	7,437	412,661	0
	(ii)	0	0	0	0	0	0	0
5 LADAWN NAEGLE EVP, CHIEF OF STAFF	(i)	270,858	60,000	10,610	11,107	33,017	385,592	0
	(ii)	0	0	0	0	0	0	0
6 JACQUELINE GORDON EVP, PEOPLE & CULTURE (TO 9/23)	(i)	284,090	42,000	40,237	10,202	843	377,372	0
	(ii)	0	0	0	0	0	0	0
7 OMOIYE KINNEY EVP, MARKETING & COMMUNICATION	(i)	280,428	20,833	6,158	9,706	16,189	333,314	0
	(ii)	0	0	0	0	0	0	0
8 THOMAS LOWERY SVP, NETWORK RESILIENCE	(i)	242,554	15,000	10,871	2,236	41,022	311,683	0
	(ii)	0	0	0	0	0	0	0
9 ERIN BUDDE SVP, STRATEGIC INSIGHTS	(i)	227,178	28,107	6,037	10,987	38,378	310,687	0
	(ii)	0	0	0	0	0	0	0
10 RACHEL SMALL SVP, GOVERNMENT PARTNERSHIPS	(i)	256,227	7,620	4,807	3,089	16,191	287,934	0
	(ii)	0	0	0	0	0	0	0
11 MAUREEN GRANT HAYES VP, MAJOR DONOR RELATIONS	(i)	224,200	0	10,097	17,336	17,939	269,572	0
	(ii)	0	0	0	0	0	0	0
12 JOHN FARDEN EVP, GLOBAL NTWK ADV & OPS(BEG 4/23)	(i)	258,701	0	3,899	0	3,799	266,399	0
	(ii)	0	0	0	0	0	0	0
13 DR NICOLE COOPER EVP, CHIEF STR & INNOV OFF(BEG 4/23)	(i)	205,713	50,000	3,256	0	6,979	265,948	0
	(ii)	0	0	0	0	0	0	0
14 MOLLY VANDERLOO EVP, CHIEF FINANCIAL OFF (5/23-9/23)	(i)	109,641	20,000	122,613	0	8,032	260,286	0
	(ii)	0	0	0	0	0	0	0
15 BYRON GARRETT EVP, GOVT PARTNERSHIPS (BEG 7/23)	(i)	198,451	10,000	5,131	0	9,845	223,427	0
	(ii)	0	0	0	0	0	0	0
16 LAWANA JONES EVP, CHIEF TECHNOLOGY OFF (BEG 4/23)	(i)	176,261	20,000	6,789	7,246	11,206	221,502	0
	(ii)	0	0	0	0	0	0	0
17 BRIAN GALLAGHER FORMER CEO	(i)	0	0	188,776	0	0	188,776	62,990
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	THE PRESIDENT & CHIEF EXECUTIVE OFFICER AND A SMALL NUMBER OF OTHER EMPLOYEES WHO ROUTINELY TRAVEL OVERSEAS MAY BE REIMBURSED FOR BUSINESS CLASS AIR TRAVEL (FIRST CLASS IF THERE ARE ONLY TWO CLASSES) WHEN TRAVELING FOR BUSINESS PURPOSES ON FLIGHTS LONGER THAN FOUR HOURS. SUCH TRIPS ARE SUBJECT TO RULES OF THE ORGANIZATION'S ACCOUNTABLE PLAN AND CONSIDERED NON-TAXABLE IF PAID BY UWW.
PART I, LINE 3	THE EXECUTIVE COMPENSATION COMMITTEE ("THE COMMITTEE") OF THE BOARD OF TRUSTEES OF UNITED WAY WORLDWIDE ("UWW") IS RESPONSIBLE FOR GOVERNANCE AND OVERSIGHT OF COMPENSATION AND BENEFITS PROGRAMS FOR THE UWW CHIEF EXECUTIVE OFFICER AND OTHER EXECUTIVE LEVEL STAFF ("EXECUTIVES"), AND FOR ENSURING THAT THE COMPENSATION POLICIES OF UWW ARE CONSISTENT WITH AND IN SUPPORT OF THE ORGANIZATION'S MISSION, VALUES AND GOALS. ON AN ANNUAL BASIS, THE COMMITTEE IS RESPONSIBLE FOR EVALUATING THE PERFORMANCE OF THE CEO AND RECOMMENDING TO THE FULL BOARD OF TRUSTEES FOR APPROVAL ANY ADJUSTMENTS TO HIS OR HER COMPENSATION AND BENEFITS, INCLUDING INCENTIVE AWARDS. THE COMMITTEE IS ALSO RESPONSIBLE FOR REVIEWING FOR REASONABLENESS THE CEO'S RECOMMENDATIONS FOR COMPENSATION AND BENEFITS OF THE OTHER EXECUTIVES. FINALLY, THE COMMITTEE IS RESPONSIBLE FOR REVIEWING AND RECOMMENDING TO THE FULL BOARD FOR APPROVAL ANY NEW COMPENSATION OR BENEFITS PLANS OR PROGRAMS, OR ANY CHANGES TO EXISTING PLANS AND PROGRAMS THAT RELATE TO THE CEO OR THE EXECUTIVES. THE COMMITTEE ENGAGES A THIRD-PARTY CONSULTANT TO PROVIDE COMPENSATION DATA FROM COMPARABLE ORGANIZATIONS ON AT LEAST A BIENNIAL BASIS. THE COMMITTEE REVIEWS AND DISCUSSES THAT DATA BEFORE DETERMINING THE COMPENSATION OF THE CEO AND REASONABLENESS OF THE COMPENSATION OF OTHER EXECUTIVES. SUCH DECISION IS DOCUMENTED CONTEMPORANEOUSLY BY THE COMMITTEE.
PART I, LINE 4A	THE FOLLOWING INDIVIDUAL RECEIVED A SEVERANCE PAYMENT PURSUANT TO THE POLICIES AND PROCEDURES OF UNITED WAY WORLDWIDE UPON SEPARATION. THE SEVERANCE PAYMENT IS INCLUDED IN SCHEDULE J, PART II, COLUMN (B)(III) AS PART OF OTHER REPORTABLE COMPENSATION: MOLLY VANDERLOO $93,889
PART I, LINE 7	THE EXECUTIVE MANAGEMENT TEAM IS PAID A BONUS BASED UPON A COMBINATION OF INDIVIDUAL PERFORMANCE GOALS APPROVED BY THE BOARD AND THE PERFORMANCE OF THE ORGANIZATION. IT IS NOT A MATRIX BASED ON A SCORE BUT SOMEWHAT DISCRETIONARY.

Additional Data

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
UNITED WAY WORLDWIDE

Employer identification number
13-1635294

Return Reference	Explanation
FORM 990, PART III, LINE 1	ORGANIZATION'S MISSION FOR 137 YEARS, THE UNITED WAY NETWORK HAS SERVED AS A VEHICLE FOR VOLUNTEERS, DONORS, PARTNERS AND ADVOCATES WHO SEEK TO CHANGE LIVES AND COMMUNITIES THROUGH SERVICE, COLLABORATION AND IMPACT. AS ONE OF THE WORLD'S LARGEST PRIVATELY FUNDED CHARITIES, THE UNITED WAY NETWORK SERVES 95% OF U.S. COMMUNITIES AND 37 COUNTRIES AND TERRITORIES. UWW SEEKS TO SUPPORT THE NETWORK IN ADVANCING THE COLLECTIVE MISSION OF UNITED WAY TO IMPROVE LIVES BY MOBILIZING THE CARING POWER OF COMMUNITIES AROUND THE WORLD. IN 2023 UNITED WAY WAS THE MISSION OF CHOICE FOR 1.5 MILLION VOLUNTEERS, 6.8 MILLION DONORS, AND 45,000 CORPORATE PARTNERS IN MORE THAN 1,100 COMMUNITIES WORLDWIDE. UNITED WAY WORLDWIDE (UWW) IS THE NETWORK'S GLOBAL LEADERSHIP ORGANIZATION, BASED IN ALEXANDRIA, VIRGINIA. UWW SEEKS TO SUPPORT THE NETWORK IN ADVANCING THE COLLECTIVE MISSION OF UNITED WAY TO IMPROVE LIVES BY MOBILIZING THE CARING POWER OF COMMUNITIES AROUND THE WORLD. UWW PROVIDES SUPPORT FOR THE GLOBAL NETWORK IN KEY PROGRAMMATIC AREAS OF BRAND STEWARDSHIP, GLOBAL FUNDRAISING AT SCALE, ADVOCACY AND PUBLIC POLICY, AND LEADERSHIP DEVELOPMENT AND TRAINING. UWW IS LARGELY FUNDED BY MEMBERSHIP DUES FROM THE UNITED WAY NETWORK. THESE LOCAL, STATE, REGIONAL AND COUNTY UNITED WAYS AROSS THE WORLD ARE AUTONOMOUS CHARITABLE ORGANIZATIONS.
FORM 990, PART III, LINE 4A	GLOBAL NETWORK ADVANCEMENT - THE GLOBAL NETWORK ADVANCEMENT TEAM PROVIDES GOVERNANCE, RESOURCE DEVELOPMENT, PROGRAM CAPACITY BUILDING SUPPORT, MEMBER GRANT DISTRIBUTION SERVICES, AND TRAINING TO UNITED WAY MEMBERS AROUND THE WORLD.
FORM 990, PART III, LINE 4B	DONOR ADVISED GIVING (DOMESTIC AND INTERNATIONAL) - THE UNITED WAY DONOR ADVISED GIVING PROGRAM (DAF & IDAG) FACILITATES GRANTS TO DOMESTIC AND INTERNATIONAL ORGANIZATIONS, BASED ON RECOMMENDATIONS BY PROGRAM CONTRIBUTORS, THAT MEET PROGRAMMATIC OR GEOGRAPHIC INTERESTS OF BOTH THE DONOR AND UNITED WAY WORLDWIDE. THROUGH DAF AND IDAG, DONORS CAN PROVIDE FUNDING FOR GRANTS TO A VARIETY OF CHARITABLE/NON-GOVERNMENTAL ORGANIZATIONS, SUCH AS SCHOOLS, ORPHANAGES, HOSPITALS, COMMUNITY DEVELOPMENT AND RESEARCH CENTERS AND A NETWORK OF UNITED WAYS IN THE UNITED STATES OF AMERICA AND OTHER COUNTRIES AROUND THE WORLD. GRANTS CAN BE USED FOR CHARITABLE PURPOSES IN A PARTICULAR COUNTRY, REGION, OR FIELD OF INTEREST AND SUPPORT A SPECIFIC CHARITABLE ORGANIZATION INSIDE OR OUTSIDE THE UNITED STATES.
FORM 990, PART III, LINE 4C	DIGITAL SERVICES - THE UNITED WAY DIGITAL SERVICES TEAM COLLABORATES WITH THE UNITED WAY NETWORK IN REGARD TO DIGITAL TECHNOLOGY-BASED DONOR ENGAGEMENT STRATEGIES.
FORM 990, PART VI, SECTION A, LINE 6	CLASSES OF MEMBERS THE ORGANIZATION HAS ONE CLASS OF MEMBERS. MEMBER RIGHTS AND RESPONSIBILITIES ARE DEFINED IN THE MEMBERSHIP LICENSE AGREEMENT. EACH MEMBER HAS ONE VOTE ON MATTERS REQUIRING MEMBER APPROVAL PER THE BYLAWS.
FORM 990, PART VI, SECTION A, LINE 7A	MEMBERS ELECTING MEMBERS OF GOVERNING BODY NOMINEES TO THE BOARD OF TRUSTEES MUST BE APPROVED BY THE MEMBERSHIP, BY A MAJORITY VOTE.
FORM 990, PART VI, SECTION A, LINE 7B	DECISIONS REQUIRING APPROVAL BY MEMBERS MEMBERS MUST APPROVE THE AMENDMENTS TO THE BYLAWS OF THE ORGANIZATION AND ANY MATERIAL CHNAGES TO THE MISSION OF THE ORGANIZATION AND U.S. MEMBERS MUST APPROVE ANY CHANGES TO U.S. MEMBERSHIP DUES.
FORM 990, PART VI, SECTION B, LINE 11B	REVIEW OF FORM 990 BY GOVERNING BODY THE ORGANIZATION'S FORM 990 UNDERGOES A NUMBER OF INTERNAL AND EXTERNAL REVIEWS BEFORE IT IS FILED WITH THE IRS. THE RETURN IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND THEN REVIEWED BY: THE ORGANIZATION'S EXECUTIVE VICE PRESIDENT & CFO, AND BY THE AUDIT COMMITTEE OF THE BOARD. LASTLY, IT IS SENT TO ALL BOARD MEMBERS BEFORE IT IS FILED.
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY THE ORGANIZATON'S CONFLICT-OF-INTEREST POLICY WAS REVISED AND APPROVED BY THE BOARD OF TRUSTEES AND IS ENFORCED BY THE CHIEF COMPLIANCE AND ETHICS OFFICER. ANNUALLY BOARD MEMBERS, OFFICERS, SENIOR ADMINISTRATIVE PERSONNEL, AND KEY EMPLOYEES ARE REQUIRED TO FILE WITH THE CHIEF ETHICS AND COMPLIANCE OFFICER A CONFLICT-OF-INTEREST DECLARATION FORM. THE CHIEF ETHICS OFFICER USES THE INFORMATION TO ENSURE THAT ANY BOARD MEMBER WHO HAS A CONFLICT OF INTEREST IN ANY BUSINESS BEFORE THE BOARD IS RECUSED FROM PARTICIPATING IN THAT DECISION AND VOTE.
FORM 990, PART VI, SECTION B, LINE 15	PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL THE EXECUTIVE COMPENSATION COMMITTEE ("THE COMMITTEE") OF THE BOARD OF TRUSTEES OF UNITED WAY WORLDWIDE ("UWW") IS RESPONSIBLE FOR OVERSIGHT OF COMPENSATION AND BENEFITS PROGRAMS FOR THE UWW CHIEF EXECUTIVE OFFICER AND OTHER EXECUTIVE LEVEL STAFF ("EXECUTIVES"), AND FOR ENSURING THAT THE COMPENSATION POLICIES OF UWW ARE CONSISTENT WITH AND IN SUPPORT OF THE ORGANIZATION'S MISSION, VALUES AND GOALS. ON AN ANNUAL BASIS, THE COMMITTEE IS RESPONSIBLE FOR EVALUATING THE PERFORMANCE OF THE CEO AND RECOMMENDING TO THE FULL BOARD OF TRUSTEES FOR APPROVAL ANY ADJUSTMENTS TO HIS OR HER COMPENSATION AND BENEFITS, INCLUDING INCENTIVE AWARDS. THE COMMITTEE IS ALSO RESPONSIBLE FOR REVIEWING AND RECOMMENDING TO THE FULL BOARD FOR APPROVAL ANY NEW COMPENSATION OR BENEFITS PLANS OR PROGRAMS, OR ANY CHANGES TO EXISTING PLANS AND PROGRAMS THAT RELATE TO THE CEO OR THE EXECUTIVES. THE COMMITTEE ENGAGES A THIRD-PARTY CONSULTANT TO PROVIDE COMPENSATION DATA FROM COMPARABLE ORGANIZATIONS ON AT LEAST A BIENNIAL BASIS. THE COMMITTEE REVIEWS AND DISCUSSES THAT DATA BEFORE DETERMINING THE COMPENSATION OF THE CEO AND EXECUTIVES. SUCH DECISION IS DOCUMENTED CONTEMPORANEOUSLY BY THE COMMITTEE.
FORM 990, PART VI, SECTION C, LINE 19	REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC THE ORGANIZATION'S GOVERNING DOCUMENTS, CODE OF ETHICS/CONFLICT OF INTEREST POLICY, AUDITED FINANCIAL STATEMENTS, AND FILED IRS FORM 990 ARE AVAILABLE ON ITS WEBSITE (WWW.UNITEDWAY.ORG).
FORM 990, PART IX, LINE 11G	CONSULTING: PROGRAM SERVICE EXPENSES 9,667,864. MANAGEMENT AND GENERAL EXPENSES 1,035,036. FUNDRAISING EXPENSES 384,032. TOTAL EXPENSES 11,086,932. CONTRACT & TEMP SERVICES: PROGRAM SERVICE EXPENSES 300,960. MANAGEMENT AND GENERAL EXPENSES 637,386. FUNDRAISING EXPENSES 56,963. TOTAL EXPENSES 995,309. OTHER PURCHASED SERVICES: PROGRAM SERVICE EXPENSES 3,425,977. MANAGEMENT AND GENERAL EXPENSES 171,282. TOTAL EXPENSES 3,597,259.
FORM 990, PART XI, LINE 9:	PENSION RELATED CHANGES 642,288. CHANGE IN NET ASSETS UPON DISSOLUTION OF UP PURPOSE -470,124.

Additional Data

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SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
UNITED WAY WORLDWIDE

Employer identification number
13-1635294

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) UNITED WAY DIGITAL HOLDINGS LLC 701 N FAIRFAX STREET ALEXANDRIA, VA 22314 81-5211422	SOFTWARE	DE	0	0	UNITED WAY WORLDWIDE

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
(1)UNITED WAY WORLDWIDE (ASIA) LIMITED ROOM 1901 19/F LEE GARDEN ON 33 CAUSEWAY BAY HK	SEE PART VII	HK	501(C)(3)	LINE 7	UNITED WAY WORLDWIDE	Yes	

Part III **Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) FRONTSTREAM HOLDINGS LLC 11480 COMMERCE PARK DR SUITE 300 RESTON, VA 201911575 38-3913855	FUNDRAISING CAMPAIGN PLEDGE PROCESSING	DE	N/A	C					No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	1o	Yes	
p Reimbursement paid to related organization(s) for expenses	1p	Yes	
q Reimbursement paid by related organization(s) for expenses	1q	Yes	
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) UNITED WAY WORLDWIDE (ASIA) LIMITED	P	285,516	COST

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	**No**			**Yes**	**No**		**Yes**	**No**	

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
SCHEDULE R, PART II, COLUMN (B):	UNITED WAY WORLDWIDE (ASIA) LIMITED'S PRIMARY ACTIVITY IS LEADERSHIP AND SUPPORT FOR THE UWW NETWORK MEMBERS IN THE ASIA PACIFIC REGION.

Additional Data

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