

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990PF for instructions and the latest information.

For calendar year 2022, or tax year beginning 01-01-2022, and ending 12-31-2022

Name of foundation: LUBETZKY FAMILY FOUNDATION
A Employer identification number: 82-1648087
B Telephone number: (212) 616-3006
C If exemption application is pending, check here
D 1. Foreign organizations, check here
D 2. Foreign organizations meeting the 85% test, check here and attach computation
E If private foundation status was terminated under section 507(b)(1)(A), check here
F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here
H Check type of organization: Section 501(c)(3) exempt private foundation
I Fair market value of all assets at end of year: \$ 1,412,940
J Accounting method: Accrual

Table with 5 columns: (a) Revenue and expenses per books, (b) Net investment income, (c) Adjusted net income, (d) Disbursements for charitable purposes. Rows include Revenue (1-12) and Operating and Administrative Expenses (13-26), with a total of 16,404,811 in (a) and 16,277,647 in (d).

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	1,176,704	601,464	601,464
	2 Savings and temporary cash investments	43,984	44,176	44,176
	3 Accounts receivable ▶ <u>105,753</u>			
	Less: allowance for doubtful accounts ▶ _____	177,841	105,753	105,753
	4 Pledges receivable ▶ _____			
	Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____			
	Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	32,924	27,137	27,137
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)	1,427,992	175,977	195,627
	c Investments—corporate bonds (attach schedule)	756,016	89,189	76,293
	11 Investments—land, buildings, and equipment: basis ▶ _____			
Less: accumulated depreciation (attach schedule) ▶ _____				
12 Investments—mortgage loans				
13 Investments—other (attach schedule)				
14 Land, buildings, and equipment: basis ▶ _____				
Less: accumulated depreciation (attach schedule) ▶ _____				
15 Other assets (describe ▶ _____)	71,224	362,490	362,490	
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	3,686,685	1,406,186	1,412,940	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue.			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)	136,650	183,303	
	23 Total liabilities (add lines 17 through 22).	136,650	183,303	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds	0	0	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund	0	0	
	28 Retained earnings, accumulated income, endowment, or other funds	3,550,035	1,222,883	
29 Total net assets or fund balances (see instructions)	3,550,035	1,222,883		
30 Total liabilities and net assets/fund balances (see instructions)	3,686,685	1,406,186		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	3,550,035
2 Enter amount from Part I, line 27a	2	-2,307,262
3 Other increases not included in line 2 (itemize) ▶ _____	3	0
4 Add lines 1, 2, and 3	4	1,242,773
5 Decreases not included in line 2 (itemize) ▶ _____	5	19,890
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29.	6	1,222,883

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a 9987 SHS VANGUARD TOTAL INT'L STOCK MARKET ADML			
b 63276.640 SHS VANGUARD TOTAL BOND MARKET ADML			
c 13605.500 SHS VANGUARD TOTAL STOCK MARKET ADML			
d CAPITAL GAINS DIVIDENDS	P		
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 317,108		314,682	2,426
b 652,324		666,827	-14,503
c 1,465,559		937,333	528,226
d 442			442
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			2,426
b			-14,503
c			528,226
d			442
e			

Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	516,591
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8		3	0

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

Table with 11 main rows and sub-rows (a-e) for credits and payments. Includes fields for tax under section 511, tax based on investment income, and total credits and payments.

Part VI-A Statements Regarding Activities

Table with 10 main rows (1a-10) regarding activities. Includes questions about political campaigns, unrelated business gross income, and substantial contributors.

Part VI-A Statements Regarding Activities (continued)

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address WWW.LUBETZKYFAMILYFOUNDATION.ORG
14 The books are in care of MICHAEL JOHNSTON Telephone no. (212) 616-3006 Located at 3 TIMES SQUARE 12TH FLOOR NEW YORK NY 10036 ZIP+4
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year. 15
16 At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a During the year did the foundation (either directly or indirectly):
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)
b If any answer is "Yes" to 1a(1)-(6); did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions
c Organizations relying on a current notice regarding disaster assistance check here.
d Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2022?
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):
a At the end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2022?. If "Yes," list the years 20, 20, 20, 20
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement-see instructions.)
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. 20, 20, 20, 20
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?
b If "Yes," did it have excess business holdings in 2022 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2022.)
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2022?

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year did the foundation pay or incur any amount to:		Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		No
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)		No
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5); did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		
c	Organizations relying on a current notice regarding disaster assistance check			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945–5(d).	5d		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.	6b		No
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	8		No

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
DANIEL LUBETZKY 3 TIMES SQUARE 12TH FLOOR NEW YORK, NY 10036	CHAIR/DIRECTOR 1.00	0	0	0
MICHELLE LUBETZKY 3 TIMES SQUARE 12TH FLOOR NEW YORK, NY 10036	VICE CHAIR/DIRECTOR 1.00	0	0	0
JEFFREY SOLOMON 3 TIMES SQUARE 12TH FLOOR NEW YORK, NY 10036	DIRECTOR 1.00	0	0	0
MICHAEL JOHNSTON 3 TIMES SQUARE 12TH FLOOR NEW YORK, NY 10036	PRESIDENT 40.00	310,650	27,252	0
JULIANNA COHEN 3 TIMES SQUARE 12TH FLOOR NEW YORK, NY 10036	SECRETARY/TREASURER 1.00	0	0	0
KAREN MCSHERRY 3 TIMES SQUARE 12TH FLOOR NEW YORK, NY 10036	VP, FINANCE 40.00	167,648	13,377	0
ELLE LANNING 3 TIMES SQUARE 12TH FLOOR NEW YORK, NY 10036	DIRECTOR 1.00	0	0	0
JUSTIN MERVIS 3 TIMES SQUARE 12TH FLOOR NEW YORK, NY 10036	DIRECTOR 1.00	0	0	0
TOM FISHMAN 3 TIMES SQUARE 12TH FLOOR NEW YORK, NY 10036	CEO, STARTS WITH US 40.00	411,469	29,611	0


2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
DAYU ZHANG 3 TIMES SQUARE 12TH FLOOR NEW YORK, NY 10036	HEAD OF GROWTH, STAR 40.00	240,048	8,629	0
GAVIN ALAOEN 3 TIMES SQUARE 12TH FLOOR NEW YORK, NY 10036	CREATIVE DIRECTOR, S 40.00	200,650	27,831	0
AMELIA D'ENTRONE 3 TIMES SQUARE 12TH FLOOR NEW YORK, NY 10036	HEAD OF CONTENT, STA 40.00	203,862	8,342	0
ASHLEY PHILLIPS 3 TIMES SQUARE 12TH FLOOR NEW YORK, NY 10036	DIRECTOR OF COMMUNIC 40.00	179,476	21,192	0
JASON LALAK 3 TIMES SQUARE 12TH FLOOR NEW YORK, NY 10036	PARTNERSHIPS DIRECTO 40.00	139,700	12,357	0
Total number of other employees paid over \$50,000.				10

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
WRAPBOOK 290 PARK AVE S 36206 NEW YORK, NY 10003	CONTENT PRODUCTION STAFFING FACILITATOR	518,211
CITIZEN INC PO BOX 66298 WASHINGTON, DC 20035	DATA ANALYTICS	190,000
STANTON CHASE INTERNATIONAL 1 VILLAGE SQUARE SUITE 145 VILLAGE OF CROSS KEYS BALTIMORE, MD 21210	EXECUTIVE RECRUITMENT	165,000
ATEAMS INC 12 W 10TH ST 2 NEW YORK, NY 10011	TECH PROVIDER	138,636
KIWI PARTNERS INC 237 WEST 35TH STREET NEW YORK, NY 10001	PROFESSIONAL SERVICES	133,193

Total number of others receiving over \$50,000 for professional services. 

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
<p>1 STARTS WITH US - IN 2020, THE FOUNDATION LAUNCHED STARTS WITH US, A MOVEMENT TO COUNTER THE EXTREME SOCIAL AND POLITICAL DIVISIONS SEEN ACROSS AMERICAN SOCIETY BY FOSTERING INDEPENDENT THINKING AND CONSTRUCTIVE COMMUNICATION ACROSS LINES OF DIFFERENCE. STARTS WITH US LEVERAGES MEDIA AND TECHNOLOGY TO SCALE THE DAILY PRACTICE OF ITS CORE VALUES CURIOSITY, COMPASSION, AND COURAGE PROVIDING AMERICANS WITH CONTENT, TOOLS, AND EXERCISES TO HELP TACKLE COMMUNITY PROBLEMS AND IMPROVE SOCIETY.DURING THE YEAR, ADMINISTRATIVE EXPENSES WERE INCURRED IMPLEMENTING AND OPERATING THE PROGRAM.</p>	<u>4,966,917</u>
<p>2 FRONTLINE IMPACT PROJECT (FIP), A JOINT INITIATIVE WITH THE KIND FOUNDATION, WAS CREATED IN THE WAKE OF THE COVID19 PANDEMIC TO SUPPORT FRONTLINE WORKERS. FIP PROVIDES A PLATFORM TO MOBILIZE COMPANIES TO SUPPORT FRONTLINE WORKERS WITH UNMET NEEDS, BY MATCHING CORPORATE DONORS WITH THOSE ON THE FRONTLINES OF HEALTHCARE, EDUCATION, NATURAL DISASTERS AND OTHER HUMANITARIAN CRISES AND CHALLENGES.DURING THE YEAR, ADMINISTRATIVE EXPENSES WERE INCURRED OPERATING THE PROGRAM. THE PROGRAM ALSO RECEIVED A DONATION OF LYSOL DISINFECTING WIPES WHICH IT DISTRIBUTED DURING THE YEAR TO SCHOOLS IN THE USA.</p>	<u>10,432,351</u>
<p>3 DEMOCRACY AND DEMOCRATIC INSTITUTIONS - THIS PROGRAM RAISES AWARENESS AROUND SIGNIFICANT DEMOCRATIC PRINCIPLES AND INSTITUTIONS AND ENCOURAGES RECOGNITION OF THE IMPORTANCE OF DEMOCRACY TO AMERICAN SOCIETY. THE GOAL OF THE PROJECT IS TO ADVANCE LIBERAL-DEMOCRATIC VALUES, INCLUDING FREE SPEECH, THE RULE OF LAW, BASIC HUMAN RIGHTS AND A FREE AND INDEPENDENT PRESS.DURING THE YEAR, ADMINISTRATIVE EXPENSES WERE INCURRED GATHERING INDIVIDUALS TOGETHER TO DISCUSS DEMOCRACY INITIATIVES IN THE U.S. AND POTENTIALLY CREATE A MOVEMENT OF PEOPLE TO SUPPORT AND PROMOTE LIBERAL-DEMOCRATIC VALUES.</p>	<u>90,164</u>
<p>4 UNITING AND STRENGTHENING JEWISH COMMUNITIES - DURING THE YEAR, THE FOUNDATION PROVIDED THE USE OF ITS EMPLOYEES AND EXPERTISE TO THE COUNCIL OF YOUNG JEWISH PRESIDENTS (CYJP) TO BUILD LEADERSHIP WITHIN THE JEWISH COMMUNITY AND TO ENCOURAGE CIVIL DISCOURSE TO UNITE AND STRENGTHEN COMMUNITIES.</p>	<u>27,900</u>

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 _____ _____	
2 _____ _____	
All other program-related investments. See instructions.	
3 _____ _____	

Total. Add lines 1 through 3 0

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	969,314
b	Average of monthly cash balances.	1b	1,127,139
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	2,096,453
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d.	3	2,096,453
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).	4	31,447
5	Net value of noncharitable-use assets. Subtract line 4 from line 3.. . . .	5	2,065,006
6	Minimum investment return. Enter 5% (0.05) of line 5.	6	103,250

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part IX, line 6.	1	
2a	Tax on investment income for 2022 from Part V, line 5.	2a	
b	Income tax for 2022. (This does not include the tax from Part V.).	2b	
c	Add lines 2a and 2b.	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1.	7	

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	16,277,647
b	Program-related investments—total from Part VIII-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4.. . . .	4	16,277,647

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2021	(c) 2021	(d) 2022
1 Distributable amount for 2022 from Part X, line 7				
2 Undistributed income, if any, as of the end of 2022:				
a Enter amount for 2021 only.				
b Total for prior years: 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2022:				
a From 2017.				
b From 2018.				
c From 2019.				
d From 2020.				
e From 2021.				
f Total of lines 3a through e.				
4 Qualifying distributions for 2022 from Part XI, line 4: ▶ \$ _____				
a Applied to 2021, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2022 distributable amount				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2022. (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount—see instructions.				
e Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount—see instructions.				
f Undistributed income for 2022. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2023				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2017 not applied on line 5 or line 7 (see instructions)				
9 Excess distributions carryover to 2023. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9:				
a Excess from 2018				
b Excess from 2019				
c Excess from 2020.				
d Excess from 2021				
e Excess from 2022				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2022, enter the date of the ruling 2017-05-23

b Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

Table with 6 columns: (a) 2022, (b) 2021, (c) 2020, (d) 2019, (e) Total. Rows include: 2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed; b 85% (0.85) of line 2a; c Qualifying distributions from Part XI, line 4 for each year listed; d Amounts included in line 2c not used directly for active conduct of exempt activities; e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c; 3 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test; b "Endowment" alternative test; c "Support" alternative test.

Part Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers: a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) DANIEL LUBETZKY

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i> PEASE PARK CONSERVATION 1609 SHOAL CREEK BLVD STE 305 AUSTIN, TX 78701		P C	GENERAL SUPPORT	2,078
MASORTI FOUNDATION 3080 BROADWAY NEW YORK, NY 10027		P C	GENERAL SUPPORT	1,854
HIAS INC 1300 SPRING STREET SUITE 500 SILVER SPRING, MD 20910		P C	GENERAL SUPPORT	500
POLICY IMPACT 127 UNIVERSITY AVENUE BERKELEY, CA 94710		P C	GENERAL SUPPORT	5,000
JDRF INTERNATIONAL 200 VESEY STREET 28TH FLOOR NEW YORK, NY 10281		P C	GENERAL SUPPORT	5,000
4ATX FOUNDATION 1835A KRAMER LANE AUSTIN, TX 78758		P C	GENERAL SUPPORT	27,000
PARKINSONS FOUNDATION 1359 BROADWAY SUITE 1509 NEW YORK, NY 10018		P C	GENERAL SUPPORT	1,000
LONESTAR SOCCER CLUB OF AUSTIN INC 12325 HYMEADOW DR 1-200 AUSTIN, TX 78750		P C	GENERAL SUPPORT	1,554
LOUISE H BATZ PATIENT SAFETY FOUNDATION PO BOX 591399 SAN ANTONIO, TX 78259		P C	GENERAL SUPPORT	550
SHALOM AUSTIN 7300 HART LANE AUSTIN, TX 78731		P C	GENERAL SUPPORT	1,030
MAKE THE CONNECTION 1401 RIO GRANDE STREET AUSTIN, TX 78701		P C	GENERAL SUPPORT	25,000
Total			▶ 3a	70,566
b <i>Approved for future payment</i>				
Total			▶ 3b	0

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

- 1 Program service revenue:
a
b
c
d
e
f
g Fees and contracts from government agencies
2 Membership dues and assessments
3 Interest on savings and temporary cash investments
4 Dividends and interest from securities
5 Net rental income or (loss) from real estate:
a Debt-financed property.
b Not debt-financed property.
6 Net rental income or (loss) from personal property
7 Other investment income
8 Gain or (loss) from sales of assets other than inventory
9 Net income or (loss) from special events:
10 Gross profit or (loss) from sales of inventory
11 Other revenue: a
b
c
d
e

Table with 5 columns: (a) Business code, (b) Amount, (c) Exclusion code, (d) Amount, (e) Related or exempt function income. Includes rows for various income categories and a total row at the bottom.

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Table with 2 columns: Line No., Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes.

Additional Data

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Form 990PF - Special Condition Description:

Special Condition Description

Name of organization
LUBETZKY FAMILY FOUNDATION

Employer identification number
82-1648087

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	VANGUARD CHARITABLE <hr/> PO BOX 55766 <hr/> BOSTON, MA 02205	<hr/> \$ 3,500,100	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
2	RB USA HOLDINGS LLC & SUBS <hr/> 399 INTERPACE PARKWAY <hr/> PARSIPPANY, NJ 07054	<hr/> \$ 10,066,620	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input checked="" type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-	<hr/> <hr/> <hr/>	<hr/> \$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-	<hr/> <hr/> <hr/>	<hr/> \$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-	<hr/> <hr/> <hr/>	<hr/> \$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-	<hr/> <hr/> <hr/>	<hr/> \$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization
LUBETZKY FAMILY FOUNDATION

Employer identification number

82-1648087

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
2	3,820,080 UNITS OF LYSOL DISINFECTING WIPES	\$ 10,066,620	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____

Name of organization LUBETZKY FAMILY FOUNDATION	Employer identification number 82-1648087
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	

Additional Data

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TY 2022 IRS 990 e-File Render

Name: LUBETZKY FAMILY FOUNDATION

EIN: 82-1648087

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	160,195	5,740	0	174,944

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2022 IRS 990 e-File Render

Name: LUBETZKY FAMILY FOUNDATION

EIN: 82-1648087

Description of Amortized Expenses	Date Acquired, Completed, or Expended	Amount Amortized	Deduction for Prior Years	Amortization Method	Current Year Amortization	Net Investment Income	Adjusted Net Income	Total Amount of Amortization
TRADEMARK - THE AMERICAN EXPERIMENT	2022-02-08	47,908		180.000000000000	2,928	0	2,928	2,928
TRADEMARK - FRONTLINE IMPACT PROJECT	2022-01-11	9,217		180.000000000000	614	0	614	614
DOMAIN NAME - STARTSWITH.US	2021-12-02	8,760		180.000000000000	584	0	584	584

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TY 2022 IRS 990 e-File Render

Name: LUBETZKY FAMILY FOUNDATION

EIN: 82-1648087

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
APP	2022-11-30	138,636		SL	3.000000000000	3,851	0	3,851	

TY 2022 IRS 990 e-File Render

Name: LUBETZKY FAMILY FOUNDATION

EIN: 82-1648087

Name of Bond	End of Year Book Value	End of Year Fair Market Value
VANGUARD TOTAL BOND MARKET INDEX ADMIRAL	89,189	76,293

TY 2022 IRS 990 e-File Render

Name: LUBETZKY FAMILY FOUNDATION

EIN: 82-1648087

Name of Stock	End of Year Book Value	End of Year Fair Market Value
VANGUARD TOTAL STOCK MARKET INDEX ADMIRAL	135,485	160,488
VANGUARD TOTAL INTL STOCK INDEX ADMIRAL	40,492	35,139

TY 2022 IRS 990 e-File Render

Name: LUBETZKY FAMILY FOUNDATION

EIN: 82-1648087

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	40,550	0	0	46,542

TY 2022 IRS 990 e-File Render

Name: LUBETZKY FAMILY FOUNDATION

EIN: 82-1648087

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
TRADEMARK - FRONTLINE IMPACT PROJECT	9,217		
TRADEMARK - STARTSWITHUS	18,035	38,000	38,000
TRADEMARK - THE AMERICAN EXPERIMENT	35,212		
FSA HEALTH & DEPENDENT CARE BENEFITS	0	9,466	9,466
APP - NON-DEPRECIABLE EXPENSES IN CURRENT YEAR		32,890	32,890
CRM - NON-DEPRECIABLE EXPENSES IN CURRENT YEAR		85,590	85,590
APP		134,785	134,785
TRADEMARK - THE AMERICAN EXPERIMENT		44,980	44,980
TRADEMARK - FRONTLINE IMPACT PROJECT		8,603	8,603
DOMAIN NAME - STARTSWITH.US	8,760	8,176	8,176

TY 2022 IRS 990 e-File Render

Name: LUBETZKY FAMILY FOUNDATION

EIN: 82-1648087

Description	Amount
PRIOR PERIOD ADJUSTMENT	19,890

TY 2022 IRS 990 e-File Render

Name: LUBETZKY FAMILY FOUNDATION

EIN: 82-1648087

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OFFICE EXPENSES	218,588	0	0	199,931
ADVERTISING & MARKETING	294,632	0	0	290,669
PRODUCTION EXPENSES	649,247	0	0	634,973
AMORTIZATION	4,126	0	4,126	0

TY 2022 IRS 990 e-File Render

Name: LUBETZKY FAMILY FOUNDATION

EIN: 82-1648087

Description	Beginning of Year - Book Value	End of Year - Book Value
ACCOUNTS PAYABLE	93,266	138,104
ACCRUED EXPENSES	42,246	35,567
PAYROLL LIABILITIES	1,138	7,715
CREDIT CARDS	0	1,917

TY 2022 IRS 990 e-File Render**Name:** LUBETZKY FAMILY FOUNDATION**EIN:** 82-1648087

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PROGRAM CONSULTANTS	452,384	0	0	414,537
IT CONSULTANT	78,521	0	0	73,821
STRATEGIC CONSULTANTS	151,387	0	0	166,387
RECRUITMENT / SEARCH CONSULTANTS	161,326	0	0	159,570
PAYROLL SERVICES	4,705	0	0	4,705
COMMUNICATIONS & MARKETING	99,610	0	0	99,610
OTHER CONSULTANTS	146,605	0	0	141,605
OTHER PROFESSIONAL SERVICES	288,662	0	0	282,445

TY 2022 IRS 990 e-File Render

Name: LUBETZKY FAMILY FOUNDATION

EIN: 82-1648087

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN TAX PAID	124	124	0	0
NEW YORK TAX PAYMENTS	250	0	0	250