Form 990 Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2021

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

A For the 2021 calendar year, or tax year beginning 10-01-2021 , and ending 09-30-2022

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
MERIDIAN INTERNATIONAL CENTER

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1630 CRESCENT PLACE NW

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20009

D Employer identification number
53-0259663

E Telephone number
(202) 939-5532

G Gross receipts $ 38,691,213

F Name and address of principal officer:
STUART HOLLIDAY
1630 CRESCENT PLACE NW
WASHINGTON, DC 20009

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number ▶

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.MERIDIAN.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1960

M State of legal domicile: DC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
MERIDIAN INTERNATIONAL CENTER IS A NONPARTISAN, NONPROFIT DIPLOMACY CENTER FOUNDED IN 1960 WITH THE VISION THAT GREATER UNDERSTANDING AND COLLABORATION BETWEEN THE UNITED STATES AND THE WORLD LEADS TO A MORE SECURE AND PROSPEROUS FUTURE FOR ALL. HEADQUARTERED IN WASHINGTON, DC, ON A FOUR-ACRE CAMPUS WITH TWO HISTORIC PROPERTIES, MERIDIAN HAS LONG SERVED AS A PLACE WHERE GLOBAL LEADERS GATHER, FUTURE LEADERS ARE FOUND, AND INTERNATIONAL COLLABORATION THRIVES.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	27
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	26
5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	170
6	Total number of volunteers (estimate if necessary)	6	26
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	478
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	15,424,958	35,461,526
	9	Program service revenue (Part VIII, line 2g)	0	0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,111,519	128,688
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	218,667	384,053
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	16,755,144	35,974,267
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	517,629	2,858,480
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	10,786,903	13,261,841
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶1,724,990		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	4,235,533	19,206,815
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	15,540,065	35,327,136
	19	Revenue less expenses. Subtract line 18 from line 12	1,215,079	647,131

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	21,513,617	24,363,247
	21	Total liabilities (Part X, line 26)	10,321,126	13,026,097
	22	Net assets or fund balances. Subtract line 21 from line 20	11,192,491	11,337,150

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date: 2023-04-07

THERESA FURMAN CHIEF FINANCIAL OFFICER
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2023-04-07		P01234578

Firm's name ▶ RSM US LLP — Firm's EIN ▶ 42-0714325

Firm's address ▶ 1001 WATER ST STE 500
TAMPA, FL 33602 — Phone no. (813) 316-2300

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . ☑

1 Briefly describe the organization's mission:

MERIDIAN INTERNATIONAL CENTER IS A NONPARTISAN, NONPROFIT DIPLOMACY CENTER FOUNDED IN 1960 WITH THE VISION THAT GREATER UNDERSTANDING AND COLLABORATION BETWEEN THE UNITED STATES AND THE WORLD LEADS TO A MORE SECURE AND PROSPEROUS FUTURE FOR ALL. HEADQUARTERED IN WASHINGTON, DC, ON A FOUR-ACRE CAMPUS WITH TWO HISTORIC PROPERTIES, MERIDIAN HAS LONG SERVED AS A PLACE WHERE GLOBAL LEADERS GATHER, FUTURE LEADERS ARE FOUND, AND INTERNATIONAL COLLABORATION THRIVES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 17,525,448 including grants of $ 994,886) (Revenue $ 0)

INTERNATIONAL VISITOR LEADERSHIP PROGRAM - FOR OVER 60 YEARS, MERIDIAN HAS BEEN A PRINCIPAL PARTNER IN IMPLEMENTING THE INTERNATIONAL VISITOR LEADERSHIP PROGRAM (IVLP), THE U.S. DEPARTMENT OF STATE'S PREMIER PROFESSIONAL EXCHANGE PROGRAM. WORKING WITH THE BUREAU OF EDUCATIONAL AND CULTURAL AFFAIRS, MERIDIAN DEVELOPS AND ADMINISTERS IVLP PROJECTS FOR APPROXIMATELY 1,500 EMERGING INTERNATIONAL LEADERS, ABOUT ONE-THIRD OF THE PROGRAM TOTAL IN A TYPICAL YEAR. PROGRAM PARTICIPANTS COME TO THE U.S. FROM AROUND THE WORLD, REPRESENTING DIVERSE FIELDS SUCH AS GOVERNMENT, POLITICS, MEDIA, EDUCATION AND THE JUDICIARY. MERIDIAN'S EFFORTS INCLUDE DESIGNING AND DEVELOPING PROGRAM CONTENT, INTRODUCING VISITORS TO AMERICAN SOCIETY AND CULTURE, AND MANAGING LOGISTICS. AFTER THE COVID PANDEMIC SHUTTERED IN-PERSON EXCHANGES FOR TWO YEARS, MERIDIAN RETURNED TO HOSTING IVLP PARTICIPANTS IN MARCH 2022. BY YEAR-END, WE HAD HOSTED 1,330 IVLP PARTICIPANTS IN 167 PROJECTS, INCLUDING 152 PARTICIPANTS ON 15 VIRTUAL PROJECTS. PROGRAM TOPICS RANGED FROM THE RULE OF LAW AND HUMAN RIGHTS TO YOUTH ENGAGEMENT, U.S. FOREIGN POLICY, CYBERSECURITY AND DISINFORMATION.HIGHLIGHTS INCLUDED:1) THE INTERNATIONAL WOMEN OF COURAGE EXCHANGE AN ANNUAL PROJECT IN CONJUNCTION WITH THE SECRETARY'S AWARD FOR INTERNATIONAL WOMEN OF COURAGE. THIS YEAR'S AWARDEES PARTICIPATED IN A VIRTUAL PROJECT WITH INDIVIDUAL PROGRAMMING IN CITIES ACROSS THE UNITED STATES, 2) THE BRITISH AMERICAN PARLIAMENTARY GROUP, ANOTHER HIGH-PROFILE ANNUAL EXCHANGE WITH EIGHT MEMBERS OF PARLIAMENT SHADOWING MEMBERS OF CONGRESS IN THEIR HOME DISTRICTS AND 3) THE STATE DEPARTMENT'S FIRST ITERATION OF THE SUMMIT FOR DEMOCRACY IVLP INITIATIVE, WHICH BROUGHT TOGETHER MAYORS AND MUNICIPAL LEADERS FROM AROUND THE WORLD TO FOCUS ON STRENGTHENING DEMOCRACY, ADVANCING RESPECT FOR HUMAN RIGHTS AND FIGHTING GLOBAL CORRUPTION. MERIDIAN ALSO LAUNCHED THE FIRST ITERATION OF THE DEPARTMENT OF STATE'S IVLP IMPACT AWARDS, ALLOWING ALUMS TO ADMINISTER COMMUNITY IMPACT PROJECTS THAT BUILD UPON THEIR EXCHANGE EXPERIENCE IN THEIR COMMUNITIES. OVER 220 AWARDS WERE IMPLEMENTED ON THEMES RANGING FROM COMBATTING DISINFORMATION AND SUPPORTING A FREE PRESS TO STEM (SCIENCE, TECHNOLOGY, ENGINEERING & MATHEMATICS) AND CYBERSECURITY.

4b (Code:) (Expenses $ 6,546,655 including grants of $ 1,798,072) (Revenue $ 0)

CUSTOMIZED EXCHANGE PROGRAMS - THESE OFFERINGS INCLUDE HIGH-QUALITY, CUSTOMIZED PEOPLE-TO-PEOPLE EXCHANGE PROGRAMS AND TRAININGS FOR PROFESSIONALS, YOUTH, AND EMERGING LEADERS WORLDWIDE. TOP PROGRAM AREAS AND THEMES FOR 2022 INCLUDE:1) JOURNALISM AND MEDIA: MERIDIAN DEVELOPS AND IMPLEMENTS TRAINING AND REPORTING OPPORTUNITIES FOR INTERNATIONAL JOURNALISTS, MEDIA EXECUTIVES, PRODUCERS, AND INFLUENCERS. THESE PROGRAMS INCLUDE REPORTING TOURS, PROFESSIONAL RESIDENCIES, TRAINING INSTITUTES, AND SHORT-TERM STUDY TOURS DESIGNED TO SUPPORT PARTICIPANTS' PROFESSIONAL DEVELOPMENT AND TO CONNECT PARTICIPANTS WITH AMERICAN EXPERTS AND PEERS;2) YOUTH LEADERSHIP AND EDUCATION: MERIDIAN PARTNERS WITH U.S. ORGANIZATIONS AND U.S. INSTITUTES OF HIGHER EDUCATION TO DEVELOP ACADEMIC AND LEADERSHIP RESIDENCY AND TRAINING PROGRAMS FOR INTERNATIONAL YOUTH PARTICIPANTS. THESE PROGRAMS ARE DESIGNED TO ESTABLISH LONG-LASTING AND POSITIVE RELATIONSHIPS BETWEEN THEIR PEERS AND U.S. CITIZENS; AND 3) OUTBOUND EXCHANGES: U.S. SUBJECT MATTER EXPERTS, PROFESSIONALS, AND ACADEMICS ENGAGE WITH AUDIENCES AROUND THE WORLD VIA VIRTUAL LECTURE SERIES AND SEMINARS, FOSTERING MEANINGFUL COLLABORATION IN THE FIELDS OF SCIENCE, TECHNOLOGY, GOOD GOVERNANCE, AND JOURNALISM. 2022 WELCOMED THE RETURN OF IN-PERSON EXCHANGE PROGRAMS. THE NEXT30 YOUNG LEADERS OF CENTRAL ASIA PROGRAM, FUNDED BY THE U.S. DEPARTMENT OF STATE, HOSTED 30 YOUNG LEADERS FROM FIVE CENTRAL ASIAN COUNTRIES. TRAVELING IN THREE COHORTS THIS SUMMER AND FALL, THE GROUP VISITED THREE AMERICAN CITIES: WASHINGTON, DC; AUSTIN, TEXAS; AND SAN FRANCISCO, CALIFORNIA. THEY NETWORKED WITH THEIR AMERICAN PEERS AND PARTICIPATED IN DISCUSSIONS ABOUT START-UP CULTURE, FEMALE EMPOWERMENT, INDEPENDENT JOURNALISM, AND SOCIAL ENTREPRENEURSHIP.WE CONTINUED OUR PARTNERSHIP WITH THE STATE DEPARTMENT'S BUREAU OF EDUCATIONAL AND CULTURAL AFFAIRS VIA OUR TWO SUSI STUDENT LEADER PROGRAMS, WELCOMING ALMOST 250 INTERNATIONAL UNDERGRADUATES TO ACADEMIC INSTITUTES IN THE U.S. SOME OF THE CURRICULUM TOPICS INCLUDED CIVIC ENGAGEMENT, EDUCATION, THE FUTURE OF WORK, ENTREPRENEURSHIP, ECONOMIC DEVELOPMENT, ENVIRONMENTAL ISSUES, JOURNALISM, MEDIA, RELIGIOUS PLURALISM IN THE U.S., THE RULE OF LAW AND PUBLIC SERVICE. STUDENTS FROM 56 COUNTRIES EXPERIENCED AN IN-DEPTH INVESTIGATION INTO THESE PROGRAM THEMES AND ENHANCED THEIR UNDERSTANDING OF AMERICAN VALUES. THE INSTITUTES FEATURED A FOUR-WEEK ACADEMIC RESIDENCY THAT INCLUDED COMMUNITY SERVICE ACTIVITIES, LEADERSHIP DEVELOPMENT SESSIONS, OPPORTUNITIES FOR INTERACTION WITH AMERICAN PEERS, AND EXCURSIONS OF CULTURAL AND HISTORICAL SIGNIFICANCE. THE RESIDENCIES ARE THEN FOLLOWED BY A CASE STUDY TOUR TO A GEOGRAPHICALLY AND DEMOGRAPHICALLY DIVERSE REGION OF THE UNITED STATES, UNDERSCORING THE ABOVE PROGRAM THEMES AND ENRICHING THE PARTICIPANTS' EXPERIENCE.SINCE 2006, MERIDIAN HAS SUPPORTED THE U.S. DEPARTMENT OF STATE'S FOREIGN PRESS CENTER (F.P.C.) REPORTING TOURS AND MEDIA CO-OPS, IMPLEMENTING OVER 60 PROJECTS ANNUALLY THAT BRING JOURNALISTS FROM ACROSS THE WORLD TO REPORT FROM THE U.S. TO PROMOTE THE DEPTH, ACCURACY, AND BALANCE OF FOREIGN REPORTING THROUGH DIRECT ACCESS TO AUTHORITATIVE AMERICAN INFORMATION SOURCES. IN NOVEMBER, MERIDIAN IMPLEMENTED AN F.P.C. INTERNATIONAL REPORTING TOUR ON THE 2022 U.S. MIDTERM ELECTIONS, IN WHICH 224 RADIO, PRINT, AND BROADCAST JOURNALISTS FROM 22 COUNTRIES TRAVELED TO ARIZONA AND NORTH CAROLINA FOR A CHANCE TO REPORT ON THE AMERICAN DEMOCRATIC PROCESS UP CLOSE. THE JOURNALISTS GAINED NEW PERSPECTIVES ON THE U.S. GOVERNMENT BY INTERVIEWING ELECTION OFFICIALS, LOCAL PARTY LEADERS, POLICY EXPERTS, AND CANDIDATES AT THE POLLS. THEY REPORTED TO THEIR RESPECTIVE COUNTRIES ON A PARTICULARLY DYNAMIC MIDTERM ELECTION CYCLE.

4c (Code:) (Expenses $ 2,003,193 including grants of $ 65,522) (Revenue $ 0)

CULTURAL PROGRAMS - MERIDIAN IS THE LEADING CENTER IN THE UNITED STATES THAT EMPLOYS THE ARTS AND CULTURE AS AN EFFECTIVE TOOL OF DIPLOMACY AND CROSS-CULTURAL UNDERSTANDING. FROM VIBRANT VISUAL ART DISPLAYS TO FILM SCREENINGS, DELEGATIONS AND CONCERTS, MERIDIAN'S CULTURAL PROGRAMS AIM TO STRENGTHEN RELATIONSHIPS WORLDWIDE BY BRINGING TOGETHER PEOPLE FROM DIVERSE COMMUNITIES TO CELEBRATE SHARED INTERESTS AND COMMON VALUES. IN ADDITION TO CULTURAL EXCHANGES RANGING FROM MURALS AND HIP HOP TO THEATRE ARTS, ART EXHIBITIONS CREATE IMPACTFUL AND POSITIVE IMPRESSIONS OF THE UNITED STATES THAT ARE MORE IMPORTANT THAN EVER TO BOLSTER U.S. GLOBAL ENGAGEMENT. THESE EXHIBITIONS HAVE REACHED MILLIONS IN MORE THAN 310 CITIES IN 79 COUNTRIES WORLDWIDE. MAJOR CULTURAL PROGRAMS IN 2022 INCLUDED THE UAE-U.S.: 50 YEARS IN PARTNERSHIP EXHIBITION, A RETROSPECTIVE ON THE U.S. U.A.E. RELATIONS SHOWN THROUGH DIPLOMATIC EXCHANGES AND CULTURAL TIES IN PARTNERSHIP WITH U.S. EMBASSY ABU DHABI AND THE U.A.E. EMBASSY IN WASHINGTON, D.C. ADDITIONALLY, MERIDIAN HOSTED THE UNLIMITED: COLLECTIVE EXHIBITION SHOWCASING EGYPTIAN ARTISTS EXHIBITION IN PARTNERSHIP WITH THE EGYPTIAN EMBASSY IN WASHINGTON, D.C. THE EXHIBITION SHOWCASED A COLLECTION OF CONTEMPORARY EGYPTIAN ARTISTS.MERIDIAN ALSO ARRANGED RESIDENCIES IN THE UNITED ARAB EMIRATES, ECUADOR, POLAND, GHANA, ARGENTINA, AND BARBADOS AND AN ORIENTATION FOR HIP HOP ARTIST-EDUCATORS THROUGH NEXT LEVEL, A PROGRAM ORGANIZED IN PARTNERSHIP WITH THE U.S. DEPARTMENT OF STATE AND THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL. MERIDIAN HOSTED A TWO-WEEK PROGRAM FOR ARTISTS FROM 13 COUNTRIES IN WASHINGTON, DC AND NEW YORK, NY, AS PART OF THE NEXT LEVEL PROGRAM. OTHER CULTURAL PROGRAMS INCLUDED A PANEL DISCUSSION ON THE HISTORY OF GLOBAL CINEMA, A PANEL DISCUSSION HOSTED WITH THE EMBASSY OF GUATEMALA ON MAYAN ARCHAEOLOGICAL DISCOVERIES, AND A SYMPOSIUM FOR SCHOLARS TO SHARE RESEARCH ON CULTURAL DIPLOMACY, ALL OF WHICH WERE PART OF THE GLOBAL HUMANITIES INITIATIVE WITH THE NATIONAL ENDOWMENT FOR THE HUMANITIES. LASTLY, MERIDIAN HOSTED A VIRTUAL PANEL ON THE ROOTS OF BLACK AMERICAN CLASSICAL MUSIC. MERIDIAN CONTINUES DIVERSIFYING ITS CULTURAL OFFERINGS WITH BOTH THE PUBLIC AND PRIVATE SECTORS. IT REMAINS A VITAL PARTNER FOR THE U.S. GOVERNMENT IN DEVELOPING ARTS PROGRAMS TO SUPPORT U.S. FOREIGN POLICY GOALS.

(Code:) (Expenses $ 613,515 including grants of $) (Revenue $ 0)

DIPLOMATIC ENGAGEMENT - MERIDIAN'S CENTER FOR DIPLOMATIC ENGAGEMENT IS AN EDUCATIONAL AND NETWORKING HUB THAT STRENGTHENS THE U.S. INTERNATIONAL AFFAIRS TALENT ECOSYSTEM THROUGH TRAININGS AND PROMOTES COLLABORATION BETWEEN THE INTERNATIONAL DIPLOMATIC CORPS AND THE U.S. PUBLIC AND PRIVATE SECTORS. IN 2022, OVER 600 DIPLOMATS FROM 147 EMBASSIES PARTICIPATED IN THE DIPLOMATIC ENGAGEMENT CENTER'S 25 DIALOGUES AND OTHER ENGAGEMENTS ALONGSIDE GOVERNMENT, BUSINESS, CIVIL SOCIETY, AND NEXT-GENERATION LEADERS. THESE PROGRAMS INCLUDE POLICY ROUNDTABLES, WORKSHOPS, TRAININGS, PANEL DISCUSSIONS, RECEPTIONS, AND SUMMITS. MERIDIAN'S INSIGHTS AND DIPLOCRAFT SERIES CONSTITUTES THE BULK OF THE PROGRAMS, PROVIDING INTERNATIONAL AMBASSADORS WITH OPPORTUNITIES TO HEAR DIRECTLY FROM LEADERS AT THE FEDERAL AND SUBNATIONAL LEVELS. DIPLOCRAFT IS A PLATFORM FOR DIPLOMATS TO EXPLORE AND DISCUSS POLICY ISSUES FROM MULTIPLE PERSPECTIVES TO BETTER UNDERSTAND THE U.S. GOVERNMENT AND POLITICAL SYSTEM. PROGRAMS IN 2022 INCLUDED DISCUSSIONS ON U.S. FEDERALISM, PRESERVING DEMOCRACY, MID-TERM ELECTIONS, DEVELOPMENT ASSISTANCE, GLOBAL HEALTH AND SCIENCE DIPLOMACY. MERIDIAN'S FLAGSHIP EVENTS ARE THE ANNUAL GLOBAL LEADERSHIP SUMMIT AND DIPLOMACY FORUM. THE OCTOBER 2021 SUMMIT EXPLORED HOW GOVERNMENTS, BUSINESSES AND PRIVATE SECTORS IN THE U.S. AND AROUND THE WORLD ARE TACKLING TODAY'S GREATEST PROBLEMS THROUGH AN INCREASINGLY-RELEVANT ENVIRONMENT, SOCIAL, AND GOVERNANCE (E.S.G.) LENS. THE 2022 DIPLOMACY FORUM EXAMINED THE EVOLVING NATURE OF STATECRAFT IN THREE AREAS OF LIMITED SOVEREIGNTY SPACE, THE ARCTIC AND THE HIGH SEAS. ADMINISTRATION OFFICIALS, MEMBERS OF CONGRESS, INTERNATIONAL AMBASSADORS, C.E.O.S, AND JOURNALISTS ARE AMONG THE FEATURED SPEAKERS OF THESE EVENTS.DIPLOMACYRISE IS MERIDIAN'S INVESTMENT IN THE FUTURE OF DIPLOMACY BY DEVELOPING THE NEXT GENERATION OF GLOBAL AFFAIRS PRACTITIONERS THAT REFLECT AMERICA'S DIVERSITY AND ARE EQUIPPED WITH 21ST-CENTURY STATECRAFT SKILLS AND KNOWLEDGE. THE HIGHLIGHT OF MERIDIAN'S 2022 DIPLOMACYRISE PROGRAMMING WAS A VIRTUAL DIPLOMATIC SKILLS COURSE FOR 25 YOUNG SCIENTISTS, WHICH INCLUDED MODULES ON THE STATE DEPARTMENT, CULTURAL COMPETENCIES, PROTOCOL, PUBLIC DIPLOMACY AND NEGOTIATION.

4d Other program services (Describe in Schedule O.)
(Expenses $ 613,515 including grants of $) (Revenue $ 0)

4e **Total program service expenses** ▶ 26,688,811

Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16	Yes	
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	167			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	170			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		No
b	If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter:					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.			13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			16		No
17	**Section 501(c)(21) organizations.** Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.			17		

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	**1a**	27			
b	Enter the number of voting members included in line 1a, above, who are independent	**1b**	26			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?			**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			**4**	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			**5**		No
6	Did the organization have members or stockholders?			**6**		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			**7a**		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
a	The governing body?			**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?			**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*			**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ CA,CO,DC,FL,GA,IL,MD,MA,MI,NJ,NY,RI,TN,VA

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
▶THERESA FURMAN 1630 CRESCENT PLACE NW WASHINGTON,DC 20009 (202) 939-5532

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) THE HONORABLE STUART HOLLIDAY CEO	40.00	X		X				355,091	0	62,362
(2) THE HONORABLE ANN STOCK CHAIRMAN	1.00	X		X				0	0	0
(3) DEBORAH ASHFORD BOARD COUNSEL	1.00	X		X				0	0	0
(4) FRED HOCHBERG VICE CHAIR	1.00	X		X				0	0	0
(5) MEGAN BYER BOARD SECRETARY	1.00	X		X				0	0	0
(6) THE HONORABLE DWIGHT BUSH CHAIR - GLOBAL ENGAGEMENT	1.00	X						0	0	0
(7) SEAN C CAHILL CHAIR - FACILITIES & PRESERVATION	1.00	X						0	0	0
(8) STEVE QUAMME CHAIR - FINANCE & AUDIT	1.00	X						0	0	0
(9) FRED HUMPHERIES CO-CHAIR - DEVELOPMENT	1.00	X						0	0	0
(10) SOLEDAD HURST CHAIR - GOV. & NOMINATING	1.00	X						0	0	0
(11) ROBERT ABERNETHY TRUSTEE	1.00	X						0	0	0
(12) MICHAEL ALLEN TRUSTEE	1.00	X						0	0	0
(13) BELA BAJARIA TRUSTEE	1.00	X						0	0	0
(14) DAVID BARROSSE TRUSTEE	1.00	X						0	0	0
(15) JOE DALY TRUSTEE	1.00	X						0	0	0
(16) THERESA TERRI FARIELLO TRUSTEE	1.00	X						0	0	0
(17) THE HONORABLE KATHRYN HALL TRUSTEE	1.00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) TOM HIGGINS TRUSTEE	1.00	X						0	0	0
(19) TIM HWANG TRUSTEE	1.00	X						0	0	0
(20) ROY KAPANI TRUSTEE	1.00	X						0	0	0
(21) BRAD KNOX TRUSTEE	1.00	X						0	0	0
(22) BONNIE LARSON TRUSTEE	1.00	X						0	0	0
(23) DEDE LEA TRUSTEE	1.00	X						0	0	0
(24) DEBORAH LEHR TRUSTEE	1.00	X						0	0	0
(25) THE HONORABLE DREW MALONEY TRUSTEE	1.00	X						0	0	0
(26) LISA ROSS TRUSTEE	1.00	X						0	0	0
(27) THE HONORABLE FRANSCICO SANCHEZ TRUSTEE	1.00	X						0	0	0
(28) THE HON DANIEL W YOHANNES TRUSTEE	1.00	X						0	0	0
(29) HON ISRAEL HERNANDEZ TRUSTEE (THRU 6/2022)	1.00	X						0	0	0
(30) RANDY LEVINE TRUSTEE (THRU 3/2022)	1.00	X						0	0	0
(31) CELESTE MELLET TRUSTEE (THRU 12/2021)	1.00	X						0	0	0
(32) KELLY CAMPAGNE CHIEF TALENT & ADMIN. OFFICE	40.00			X				175,278	0	47,439
(33) THERESA FURMAN CFO	40.00			X				192,803	0	34,347
(34) NATALIE HALLAHAN EXEC. VICE PRESIDENT	40.00			X				205,507	0	37,896
(35) LEE SATTERFIELD PRESIDENT & COO (THRU 11/2021)	40.00			X				259,110	0	54,909
(36) SILBI STAINTON SENIOR DIRECTOR	40.00				X			152,507	0	37,656
(37) HENRY COLLINS DEPUTY VP, IVLP (12/2021)	40.00				X			151,591	0	20,800
(38) PURU TRIVEDI VP, EXTERNAL & CORPORATE AFFAIRS	40.00				X			179,815	0	10,938
(39) TERRY HARVEY VICE PRESIDENT, MCCD	40.00					X		124,227	0	14,082
(40) FRANK JUSTICE VICE PRESIDENT, MCDE	40.00					X		128,260	0	15,246
(41) DALLAS PEARSON DIRECTOR, FIN. PLANNING & ANALYSIS	40.00					X		128,769	0	22,445
(42) BETELIHEM HAILE DIRECTOR OF FINANCE	40.00					X		136,585	0	32,201
(43) MYRA BEST VP & DIRECTOR, IVLP	40.00					X		132,097	0	33,115
(44) SUSAN CABIATI FORMER SR. VP, PED (THRU 2/2021)	40.00						X	104,524	0	5,440

1b Sub-Total . . . . ▶			
c Total from continuation sheets to Part VII, Section A . . . . ▶			
d Total (add lines 1b and 1c) . . . . ▶	2,426,164	0	428,876

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 22

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
RSM US LLP 331 WEST 3RD ST SUITE 200 DAVENPORT, IA 52801	PROFESSIONAL SERVICES	274,304
ARMFIELD HARRISON & THOMAS INC 20 S KING STREET LEESBURG, VA 20175	INSURANCE	202,525
LIFE STRATEGIS CONSULTING GROUP LLC 1105 RAVINA DR APT 202 CHATHAM, IL 62629	PROFESSIONAL SERVICES	134,200
BOLT MSP 14 COMMERCE DR CRANFORD, NJ 07016	PROFESSIONAL SERVICES	128,721

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 4

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and OtherAmt Similar Amounts					
1a Federated campaigns . . .	**1a**				
b Membership dues . . .	**1b**				
c Fundraising events . . .	**1c** 1,635,024				
d Related organizations	**1d**				
e Government grants (contributions)	**1e** 28,471,924				
f All other contributions, gifts, grants, and similar amounts not included above	**1f** 5,354,578				
g Noncash contributions included in lines 1a - 1f:$	**1g** 400				
h Total. Add lines 1a-1f . . . . ▶		35,461,526			
Program Service Revenue	Business Code				
2a					
b					
c					
d					
e					
f All other program service revenue.					
g Total. Add lines 2a–2f. . . . . ▶					
Other Revenue					
3 Investment income (including dividends, interest, and other similar amounts) . . . . . ▶		124,551			124,551
4 Income from investment of tax-exempt bond proceeds ▶					
5 Royalties . . . . ▶					

		(i) Real	(ii) Personal
6a Gross rents	**6a**	708,028	
b Less: rental expenses	**6b**	52,606	
c Rental income or (loss)	**6c**	655,422	

	(A)	(B)	(C)	(D)
d Net rental income or (loss) . . . . ▶	655,422		478	654,944

		(i) Securities	(ii) Other
7a Gross amount from sales of assets other than inventory	**7a**	2,339,258	
b Less: cost or other basis and sales expenses	**7b**	2,335,121	
c Gain or (loss)	**7c**	4,137	

		(A)	(B)	(C)	(D)
d Net gain or (loss) . . . . ▶		4,137			4,137
8a Gross income from fundraising events (not including $ 1,635,024 of contributions reported on line 1c). See Part IV, line 18	**8a** 57,850				
b Less: direct expenses	**8b** 329,219				
c Net income or (loss) from fundraising events . . ▶		-271,369			-271,369
9a Gross income from gaming activities. See Part IV, line 19 . . .	**9a**				
b Less: direct expenses	**9b**				
c Net income or (loss) from gaming activities . . ▶					
10a Gross sales of inventory, less returns and allowances . .	**10a**				
b Less: cost of goods sold . .	**10b**				
c Net income or (loss) from sales of inventory . . ▶					
Miscellaneous Revenue	Business Code				
11a					
b					
c					
d All other revenue					
e Total. Add lines 11a–11d . . . . ▶					
12 Total revenue. See instructions . . . . . ▶		35,974,267	0	478	512,263

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,659,510	1,659,510		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	1,198,970	1,198,970		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,426,165	605,271	1,172,257	648,637
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	8,118,889	5,633,407	2,004,198	481,284
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	774,218	475,240	225,506	73,472
9 Other employee benefits	956,580	587,180	278,623	90,777
10 Payroll taxes	985,989	605,232	287,189	93,568
11 Fees for services (non-employees):				
a Management				
b Legal	62,792	12,270	50,522	
c Accounting	129,600		129,600	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	55,597		55,597	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,377,527	1,312,988	931,114	133,425
12 Advertising and promotion	39,689	16,157	14,044	9,488
13 Office expenses	138,459	61,851	66,919	9,689
14 Information technology	384,805	69,469	279,464	35,872
15 Royalties . .				
16 Occupancy	880,800	207,653	659,667	13,480
17 Travel	12,583,600	12,550,937	12,304	20,359
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	1,799,325	1,651,871	51,540	95,914
20 Interest	118,068		118,068	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization . .	307,061		307,061	
23 Insurance . . .	158,202	2,157	156,045	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a				
b				
c				
d				
e All other expenses	171,290	38,648	113,617	19,025
25 **Total functional expenses.** Add lines 1 through 24e	35,327,136	26,688,811	6,913,335	1,724,990
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		1,700	1	21,132
	2	Savings and temporary cash investments		4,514,795	2	3,417,617
	3	Pledges and grants receivable, net		1,901,543	3	3,841,309
	4	Accounts receivable, net		471,440	4	1,773,319
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		654,380	9	664,426
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 13,991,275			
	b	Less: accumulated depreciation	10b 10,417,875	3,855,766	10c	3,573,400
	11	Investments—publicly traded securities		8,841,210	11	8,948,993
	12	Investments—other securities. See Part IV, line 11			12	854,455
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		1,272,783	15	1,268,596
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		21,513,617	16	24,363,247
Liabilities	17	Accounts payable and accrued expenses		2,180,462	17	5,029,312
	18	Grants payable			18	
	19	Deferred revenue		4,563,982	19	4,566,100
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties		2,996,252	23	2,940,829
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		580,430	25	489,856
	26	**Total liabilities.** Add lines 17 through 25		10,321,126	26	13,026,097
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		10,444,255	27	10,199,487
	28	Net assets with donor restrictions		748,236	28	1,137,663
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		11,192,491	32	11,337,150
	33	Total liabilities and net assets/fund balances		21,513,617	33	24,363,247

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	35,974,267
2	Total expenses (must equal Part IX, column (A), line 25)	2	35,327,136
3	Revenue less expenses. Subtract line 2 from line 1	3	647,131
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11,192,491
5	Net unrealized gains (losses) on investments	5	-502,472
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	11,337,150

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization
MERIDIAN INTERNATIONAL CENTER

Employer identification number
53-0259663

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 10 above (see instructions))	**(iv)** Is the organization listed in your governing document?		**(v)** Amount of monetary support (see instructions)	**(vi)** Amount of other support (see instructions)
			Yes	**No**		
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	35,624,129	40,716,222	24,974,188	15,424,958	35,461,526	152,201,023
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 **Total.** Add lines 1 through 3	35,624,129	40,716,222	24,974,188	15,424,958	35,461,526	152,201,023
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						
6 **Public support.** Subtract line 5 from line 4.						152,201,023

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4. .	35,624,129	40,716,222	24,974,188	15,424,958	35,461,526	152,201,023
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	710,865	651,031	311,958	452,630	124,551	2,251,035
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .		8,615				8,615
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	111,267	108,850	350,259	33,710	57,850	661,936
11 **Total support.** Add lines 7 through 10						155,122,609

12 Gross receipts from related activities, etc. (see instructions) . . . . 12 | 49,153

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f)) . . . . 14 | 98.120 %

15 Public support percentage for 2020 Schedule A, Part II, line 14 . . . . 15 | 97.700 %

16a **33 1/3% support test—2021.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☑

b **33 1/3% support test—2020.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☐

17a **10%-facts-and-circumstances test—2021.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶☐

b **10%-facts-and-circumstances test—2020.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2021** (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from **2020** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2021.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☐

b **33 1/3% support tests—2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	**1**		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	**2**		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	**3a**		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.*	**3b**		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	**3c**		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	**4a**		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	**4b**		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	**4c**		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	**5a**		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	**5b**		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	**5c**		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	**6**		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	**7**		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	**8**		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	**9a**		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	**9b**		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	**9c**		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	**10a**		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	**10b**		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI.***	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- a ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- b ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

			Yes	No
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations?*If "Yes" or "No", provide details in* ***Part VI.***	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	3b		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* ***Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in* ***Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in **Part VI***)	5	
6 Other distributions (*describe in **Part VI***). See instructions	6	
7 **Total annual distributions.** Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in **Part VI***). See instructions	8	
9 Distributable amount for 2021 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	**(i)** Excess Distributions	**(ii)** Underdistributions Pre-2021	**(iii)** Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required-- *explain in **Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2021:			
a From 2016.			
b From 2017.			
c From 2018.			
d From 2019.			
e From 2020.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in **Part VI***. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in **Part VI***. See instructions.			
7 **Excess distributions carryover to 2022.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017.			
b Excess from 2018.			
c Excess from 2019.			
d Excess from 2020.			
e Excess from 2021.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	FUNDRAISING INCOME - 2017 AMOUNT: $ 106,600. 2018 AMOUNT: $ 108,850. 2019 AMOUNT: $ 350,259. 2020 AMOUNT: $ 33,710. 2021 AMOUNT: $ 57,850. MISCELLANEOUS INCOME - 2017 AMOUNT: $ 4,667.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization
MERIDIAN INTERNATIONAL CENTER

Employer identification number
53-0259663

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . .	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ____________

4 Number of states where property subject to conservation easement is located ▶ ____________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ ____________

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ ____________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ 0

(ii) Assets included in Form 990, Part X . . . . ▶ $ 249,850

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ____________

b Assets included in Form 990, Part X . . . . ▶ $ ____________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☑ Public exhibition

b ☐ Scholarly research

c ☑ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other ....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ Yes ☑ No

Part IV Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance . . .	1c	
d Additions during the year . . .	1d	
e Distributions during the year . . .	1e	
f Ending balance . . .	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	**(b)** Prior year	**(c)** Two years back	**(d)** Three years back	**(e)** Four years back
1a Beginning of year balance	8,638,625	8,080,586	7,824,746	7,436,217	7,170,920
b Contributions . . .					
c Net investment earnings, gains, and losses	-387,481	962,483	803,843	1,001,073	819,399
d Grants or scholarships . . .					
e Other expenditures for facilities and programs . . .	50,703	350,015	500,000	563,000	507,585
f Administrative expenses	55,622	54,429	48,003	49,544	46,517
g End of year balance	8,144,819	8,638,625	8,080,586	7,824,746	7,436,217

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 92.000 %

b Permanent endowment ▶ 8.000 %

c Term endowment ▶ 0 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations . . .	3a(i)		No
(ii) Related organizations . . .	3a(ii)		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . .	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value
1a Land		735,695		735,695
b Buildings		2,523,167	1,704,272	818,895
c Leasehold improvements		7,811,429	6,375,495	1,435,934
d Equipment		2,671,135	2,338,108	333,027
e Other		249,849		249,849

Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶ 3,573,400

Part VII Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3)Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)PROPERTY HELD FOR SALE	1,055,937
(2)DEFERRED COMP ASSET	212,659
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	1,268,596

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	489,856

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	35,798,023
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	-502,472		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	-502,472
3	Subtract line **2e** from line **1**			3	36,300,495
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	55,597		
b	Other (Describe in Part XIII.)	4b	-381,825		
c	Add lines **4a** and **4b**			4c	-326,228
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	35,974,267

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	35,653,364
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	381,825		
e	Add lines **2a** through **2d**			2e	381,825
3	Subtract line **2e** from line **1**			3	35,271,539
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	55,597		
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	55,597
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	35,327,136

Part XIII
Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART III, LINE 4:	THE COLLECTION OF ARTWORK AND ANTIQUES IS MAINTAINED IN MERIDIAN'S HISTORICAL HOUSES. IT IS AVAILABLE FOR PUBLIC EXHIBITION UPON REQUEST AND IS BEING PRESERVED FOR FUTURE GENERATIONS.
PART V, LINE 4:	TO PRESERVE AND OPTIMIZE FUNDS AVAILABLE FOR CURRENT AND FUTURE NEEDS WHILE PRESERVING PRINCIPLE. THE BOARD OF TRUSTEES USES ITS DISCRETION TO ALLOW STRATEGIC USE OF FUNDS FOR OPERATIONS AND PRESERVATION OF HISTORIC FACILITIES.
PART X, LINE 2:	MERIDIAN IS RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE EXCEPT FOR UNRELATED BUSINESS INCOME. MERIDIAN HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS: TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	FUNDRAISING EXPENSES REPORTED ON PART VIII, LINE 8B -329,219. RENTAL EXPENSES REPORTED ON PART VIII, LINE 6B -52,606.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	FUNDRAISING EXPENSES REPORTED ON PART VIII, LINE 8B 329,219. RENTAL EXPENSES REPORTED ON PART VIII, LINE 6B 52,606.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
MERIDIAN INTERNATIONAL CENTER

Employer identification number
53-0259663

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS	124,349
(2) EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS	283,015
(3) EUROPE - INCLUDING ICELAND & GREENLAND	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS	413,216
(4) MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS	283,461
(5) NORTH AMERICA - INCLUDING CANADA AND MEXICO	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS	27,451
(6) RUSSIA AND NEIGHBORING STATES	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS	130,841
(7) SOUTH AMERICA	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS	190,582
(8) SOUTH ASIA	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS	204,425
(9) SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	TRANSPORTATION, LODGING AND OTHER EXPENSES FOR PROGRAM PARTICIPANTS	281,867
(10) CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANT MAKING		31,905
(11) EAST ASIA AND THE PACIFIC	0	0	GRANT MAKING		88,668
(12) EUROPE - INCLUDING ICELAND & GREENLAND	0	0	GRANT MAKING		234,817
(13) MIDDLE EAST AND NORTH AFRICA	0	0	GRANT MAKING		78,230
(14) NORTH AMERICA - INCLUDING CANADA AND MEXICO	0	0	GRANT MAKING		13,480
(15) RUSSIA AND NEIGHBORING STATES	0	0	GRANT MAKING		156,011
(16) SOUTH AMERICA	0	0	GRANT MAKING		111,798
(17) SOUTH ASIA	0	0	GRANT MAKING		63,759
(18) SUB-SAHARAN AFRICA	0	0	GRANT MAKING		420,303
3a Sub-total	0	0			1,657,340
b Total from continuation sheets to Part I . . .	0	0			1,480,838
c **Totals** (add lines 3a and 3b)	0	0			3,138,178

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			RUSSIA AND NEIGHBORING STATES	GRANT TO AMERICAN UNIVERSITY OF CENTRAL ASIA	62,682	EFT- WIRE, WESTERN UNION OR ACH	0	NONE	CASH
(2)			SOUTH ASIA	GRANT TO AFGHANISTAN'S NEW GENERATION ORGANIZATION (ANGO)	5,340	EFT - WIRE, WESTERN UNION OR ACH	0	NONE	CASH
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶ 2

3 Enter total number of other organizations or entities . . . . ▶ 1

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of noncash assistance	**(g)** Description of noncash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)
(1)	PARTICIPANT SUPPORT GRANTS	CENTRAL AMERICA AND THE CARIBBEAN	7	31,905	WIRES, ACH, WESTERN UNION			
(2)	PARTICIPANT SUPPORT GRANTS	EAST ASIA AND THE PACIFIC	24	88,668	WIRES, ACH, WESTERN UNION			
(3)	PARTICIPANT SUPPORT GRANTS	EUROPE (INCLUDING ICELAND & GREENLAND)	58	234,817	WIRES, ACH, WESTERN UNION			
(4)	PARTICIPANT SUPPORT GRANTS	MIDDLE EAST AND NORTH AFRICA	27	78,230	WIRES, ACH, WESTERN UNION			
(5)	PARTICIPANT SUPPORT GRANTS	NORTH AMERICA	4	13,480	WIRES, ACH, WESTERN UNION			
(6)	PARTICIPANT SUPPORT GRANTS	RUSSIA AND NEIGHBORING STATES	28	93,329	WIRES, ACH, WESTERN UNION			
(7)	PARTICIPANT SUPPORT GRANTS	SOUTH AMERICA	27	111,798	WIRES, ACH, WESTERN UNION			
(8)	PARTICIPANT SUPPORT GRANTS	SOUTH ASIA	18	58,419	WIRES, ACH, WESTERN UNION			
(9)	PARTICIPANT SUPPORT GRANTS	SUB-SAHARAN AFRICA	127	420,303	WIRES, ACH, WESTERN UNION			
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
(18)								

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)*	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* .	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).*	☑ Yes	☐ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
PART I, LINE 2:	MERIDIAN HAS ESTABLISHED A GRANTS MANAGEMENT POLICY TO MANAGE ALL AWARDS FROM THE PRE-AWARD PHASE THROUGH POST-AWARD ACTIVITY AND GRANT-CLOSEOUT. THIS POLICY FULLY ADDRESSES THE SUBAWARDS AND IS IN COMPLIANCE WITH THE UNIFORM GUIDANCE AS REQUIRED. THIS POLICY IS APPLIED TO ALL GRANT AWARDS, INCLUDING SUB AWARDS, DOMESTIC AND FOREIGN, IF ANY. IN ADDITION, THIS POLICY ADDRESSES MERIDIAN'S SMALL PARTICIPANT SUPPORT GRANTS WHICH ARE AWARDED TO SELECTED PROGRAM PARTICIPANTS, AFTER COMPLETION OF THEIR PROGRAM, FOR PROJECTS TO BE PERFORMED IN HOME COUNTRIES.
PART III ACCOUNTING METHOD:	

Additional Data

Software ID:

Software Version:

SCHEDULE G (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
MERIDIAN INTERNATIONAL CENTER

Employer identification number
53-0259663

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total . . . . ▶						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 BALL/GLOBAL LEADERSHIP SUMMIT (event type)	(b) Event #2 CULTUREFIX (event type)	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	1,540,874	152,000		1,692,874
	2 Less: Contributions	1,485,274	149,750		1,635,024
	3 Gross income (line 1 minus line 2)	55,600	2,250		57,850
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	42,528	15,337		57,865
	7 Food and beverages	72,320	16,143		88,463
	8 Entertainment	3,000	1,100		4,100
	9 Other direct expenses	153,769	25,022		178,791
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				329,219
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-271,369

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ______ % ☐ No	☐ Yes ______ % ☐ No	☐ Yes ______ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: ____________

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: ____________

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: ____________

11 Does the organization conduct gaming activities with nonmembers? . . . . ☐ **Yes** ☐ **No**

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . ☐ **Yes** ☐ **No**

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . ☐ **Yes** ☐ **No**

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ __________ and the amount of gaming revenue retained by the third party ▶ $ __________.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
MERIDIAN INTERNATIONAL CENTER

Employer identification number
53-0259663

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section (if applicable)	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of noncash assistance	**(h)** Purpose of grant or assistance
(1) ARIZONA STATE UNIVERSITY 555 N CENTRAL SUITE 302 PHOENIX,AZ 85004	86-0196696	GOV	150,939	0			PROGRAM SUPPORT
(2) BARD COLLEGE PO BOX 5000 ANNANDALE ON HUDSON, NY 12504	14-1713034	501C3	38,611	0			PROGRAM SUPPORT
(3) DIALOG INSTITUTE 1700 NORTH BROAD STREET SUITE 315 PHILADELPHIA,PA 19121	23-2715057	501C3	182,507	0			PROGRAM SUPPORT
(4) FOUNDATION FOR INT'L UNDERSTANDING THROUGH STUDENTS UNIVERSITY OF WASHINGTON BOX 352233 HUB 206 SEATTLE,WA 98195	91-0646781	501C3	190,706	0			PROGRAM SUPPORT
(5) GLOBAL TIES ALABAMA 555 SPARKMAN DRIVE NW BUILDING 800 SUITE 800 HUNTSVILLE,AL 35816	63-0506191	501C3	17,393	0			PROGRAM SUPPORT
(6) GLOBAL TIES DETROIT 440 BURROUGHS ST STE 329 DETROIT,MI 48202	38-1981715	501C3	39,532	0			PROGRAM SUPPORT
(7) GLOBAL TIES KC 30 WEST PERSHING ROAD SUITE 405 KANSAS CITY,MO 64108	43-1727811	501C3	24,193	0			PROGRAM SUPPORT
(8) INTERNATIONAL FOCUS INC POBOX 1815 CLAYTON,NC 27520	56-1597929	C CORP	24,544	0			PROGRAM SUPPORT
(9) BOARD OF TRUSTEES OF MICHIGAN STATE UNIVERSITY 426 AUDITORIUM ROAD ROOM 360 EAST LANSING,MI 48824	38-6005984	501C3	178,205	0			PROGRAM SUPPORT
(10) NORTHERN NEVADA INTERNATIONAL CENTER 855 WEST SEVENTH STREET SUITE 270 RENO,NV 89503	94-2796785	501C3	285,551	0			PROGRAM SUPPORT
(11) SHIPPENSBURG UNIVERSITY 1871 OLD MAIN DRIVE SHIPPENSBURG,PA 17257	23-2500361	GOV	136,382	0			PROGRAM SUPPORT
(12) TEXAS INTERNATIONAL EDUCATION CONSORTIUM 1103 WEST 24TH STREET AUSTIN,TX 78705	74-2383582	501C3	85,354	0			PROGRAM SUPPORT
(13) UNIVERSITY OF MASSACHUSETTS 333 SOUTH STREET SUITE 450 SHREWSBURY,MA	04-3167352	GOV	138,409	0			PROGRAM SUPPORT

015454176							
(14) UNIVERSITY OF NORTH CAROLINA CHAPEL HILL PO BOX 402420 ATLANTA,GA 303842420	56-6001393	501C3	40,763	0			PROGRAM SUPPORT
(15) UTAH COUNCIL FOR CITIZEN DIPLOMACY 1840 S 1300 E SALT LAKE CITY,UT 84105	87-6128308	501C3	12,105	0			PROGRAM SUPPORT
(16) VERMONT COUNCIL ON WORLD AFFAIRS 370 SHELBURNE ROAD 4611 BURLINGTON,VT 05401	03-6010787	501C3	28,592	0			PROGRAM SUPPORT
(17) WORLD AFFAIRS COUNCIL OF SEATTLE 2200 ALASKAN WAY SEATTLE,WA 98121	91-0586924	501C3	33,726	0			PROGRAM SUPPORT
(18) WORLD OREGON 1207 SW BROADWAY SUITE 300 PORTLAND,OR 97205	93-0568356	501C3	51,998	0			PROGRAM SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 14

3 Enter total number of other organizations listed in the line 1 table . . . . ▶ 4

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	MERIDIAN MAINTAINS AN UPDATED GRANT MANAGEMENT POLICY AND PROCEDURE MANUAL WHICH CLEARLY EXPLAINS PRE AND POST AWARD PROCESSES THAT THE STAFF NEED TO FOLLOW THROUGHOUT THE LIFE CYCLE OF THE GRANT. THIS INCLUDES GRANT/PROJECT SET-UP, CHARGING OF COSTS AND MONITORING AND REPORTING OF EXPENDITURES. THE MANUAL ALSO INCLUDES PROCESSES AND PROCEDURES RELATED TO PROCUREMENT, SUBAWARDS AND SUBRECIPIENT MONITORING AND PROJECT CLOSEOUT.

Additional Data

Return to Form

Software ID:
Software Version:

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
MERIDIAN INTERNATIONAL CENTER

Employer identification number
53-0259663

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☑ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☑ Compensation committee ☐ Written employment contract ☑ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	**4c**		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization? . . . . If "Yes," on line 5a or 5b, describe in Part III.	**5b**		No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization? . . . . If "Yes," on line 6a or 6b, describe in Part III.	**6b**		No
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**	Yes	
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1 THE HONORABLE STUART HOLLIDAY CEO	(i)	306,951	40,000	8,140	51,359	11,003	417,453	0
	(ii)	0	0	0	0	0	0	0
2 LEE SATTERFIELD PRESIDENT & COO (THRU 11/2021)	(i)	245,419	11,768	1,923	43,001	11,908	314,019	0
	(ii)	0	0	0	0	0	0	0
3 NATALIE HALLAHAN EXEC. VICE PRESIDENT	(i)	187,343	17,039	1,125	11,884	26,012	243,403	0
	(ii)	0	0	0	0	0	0	0
4 THERESA FURMAN CFO	(i)	173,841	17,072	1,890	19,849	14,498	227,150	0
	(ii)	0	0	0	0	0	0	0
5 KELLY CAMPAGNE CHIEF TALENT & ADMIN. OFFICE	(i)	151,936	17,000	6,342	25,167	22,272	222,717	0
	(ii)	0	0	0	0	0	0	0
6 PURU TRIVEDI VP, EXTERNAL & CORPORATE AFFAIRS	(i)	151,204	27,500	1,111	0	10,938	190,753	0
	(ii)	0	0	0	0	0	0	0
7 SILBI STAINTON SENIOR DIRECTOR	(i)	133,398	17,850	1,259	17,850	19,806	190,163	0
	(ii)	0	0	0	0	0	0	0
8 HENRY COLLINS DEPUTY VP, IVLP (12/2021)	(i)	141,695	4,500	5,396	13,800	7,000	172,391	0
	(ii)	0	0	0	0	0	0	0
9 BETELIHEM HAILE DIRECTOR OF FINANCE	(i)	121,302	14,335	948	14,253	17,948	168,786	0
	(ii)	0	0	0	0	0	0	0
10 MYRA BEST VP & DIRECTOR, IVLP	(i)	122,768	7,600	1,729	13,820	19,295	165,212	0
	(ii)	0	0	0	0	0	0	0
11 DALLAS PEARSON DIRECTOR, FIN. PLANNING & ANALYSIS	(i)	115,705	12,150	914	1,537	20,908	151,214	0
	(ii)	0	0	0	0	0	0	0
12 SUSAN CABIATI FORMER SR. VP, PED (THRU 2/2021)	(i)	32,263	0	72,261	2,629	2,811	109,964	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	THE CEO OF MERIDIAN INTERNATIONAL CENTER BELONGS TO THE METROPOLITAN CLUB WHICH IS ALLOWED PER HIS EMPLOYMENT CONTRACT AND APPROVED BY THE BOARD OF TRUSTEES BECAUSE IT HAS BEEN DETERMINED THAT MEMBERSHIP SERVES A BUSINESS PURPOSE AND IS RELATED TO THE CEO'S ROLE AND RESPONSIBILITIES AT THE ORGANIZATION. THESE AMOUNTS ARE CONSIDERED TAXABLE TO THE CEO.
PART I, LINE 4A	DURING THE YEAR THERE WAS A SEVERANCE PAYMENT MADE TO A FORMER SR. VP. ALL AMOUNTS ARE PROPERLY REPORTED ON FORM W-2 AND IN FORM 990, PART VII AND ON FORM 990, SCHEDULE J, PART II. DUE TO THE CONFIDENTIAL NATURE OF THE TERMS OF THE SEVERANCE AGREEMENT, THE DETAILS WILL BE PROVIDED TO THE IRS UPON REQUEST.
PART I, LINE 7	INCENTIVE AWARDS ARE PAID BASED ON FACTORS INCLUDING PERFORMANCE, RATE OF PAY, AND AVAILABILITY OF FUNDS.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization
MERIDIAN INTERNATIONAL CENTER

Employer identification number
53-0259663

Return Reference	Explanation
FORM 990, PART III, LINE 1, CONTINUED:	WE BELIEVE WE ARE STRONGER AT HOME WHEN GLOBALLY ENGAGED, SO OUR MISSION IS TO STRENGTHEN ENGAGEMENT BETWEEN THE U.S. AND THE WORLD TO FIND SOLUTIONS ON SHARED GLOBAL CHALLENGES. WE DO THIS BY PARTNERING WITH THE U.S. GOVERNMENT, THE PRIVATE SECTOR, AND THE DIPLOMATIC COMMUNITY ON THREE CORE PILLARS OF PROGRAMS: -GLOBAL LEADERSHIP: BUILDING THE NEXT GENERATION OF GLOBAL LEADERS EMPOWERED TO CREATE CHANGE THROUGH EXCHANGE AND TRAINING PROGRAMS -CULTURE: INCREASING UNDERSTANDING OF THE UNITED STATES AND OTHER COUNTRIES THROUGH SHARED INTERESTS IN ART AND CULTURE -COLLABORATION: STRENGTHENING POLICY DECISIONS AND OUTCOMES BY ACCELERATING COLLABORATION ACROSS BORDERS, INDUSTRIES AND SECTORS MERIDIAN'S MISSION IS TO STRENGTHEN ENGAGEMENT BETWEEN THE UNITED STATES AND THE WORLD THROUGH DIPLOMACY, LEADERSHIP AND CULTURE TO SOLVE SHARED GLOBAL CHALLENGES. OUR CORE VALUES ARE A GLOBAL COMMUNITY; COLLABORATION; EQUITY, DIVERSITY & INCLUSION; AND INNOVATION. MERIDIAN'S INTEGRATED PROGRAMMING APPROACH PROVIDES LEADERS WITH VARIOUS PLATFORMS IN NEUTRAL ENVIRONMENTS TO DEVELOP AN INFORMED GLOBAL VIEW, CULTURAL AWARENESS AND COLLABORATIVE PEER NETWORKS TO PRODUCE BETTER OUTCOMES. WHEN LEADERS RETURN HOME AND IMPLEMENT CHANGE, THE IMPACTS OF MERIDIAN'S PROGRAMS ARE AMPLIFIED ACROSS NUMEROUS ARENAS, INCLUDING WOMEN'S AND GIRLS' EMPOWERMENT, BUSINESS AND TRADE, HUMAN AND CIVIL RIGHTS, AND ENERGY AND THE ENVIRONMENT. DIRECTLY IMPACTING THE QUALITY OF LIFE FOR PEOPLE AROUND THE GLOBE, THESE ISSUES ARE PIVOTAL TO MERIDIAN'S VISION OF A MORE SECURE AND PROSPEROUS WORLD TODAY AND FOR GENERATIONS TO COME.
FORM 990, PART VI, SECTION A, LINE 4	THE ORGANIZATION REVIEWED AND UPDATED ITS BYLAWS DURING THE TAX YEAR. UPDATES INCLUDED CHANGES TO THE NUMBER OF BOARD OF TRUSTEE MEMBERS, THE CHIEF EXECUTIVE OFFICER'S ROLES, RESPONSIBILITIES AND DUTIES, IDENTIFICATION OF WHO MAY SERVE ON VARIOUS COMMITTEES AND OTHER CHANGES.
FORM 990, PART VI, SECTION B, LINE 11B	MERIDIAN'S PROCESS FOR THE FORM 990 IS TO HAVE THE FORM REVIEWED BY THE CFO & CEO, FOLLOWED BY A REVIEW BY THE CHAIRMAN OF THE FINANCE AND AUDIT COMMITTEE. THE FORM IS DISTRIBUTED TO THE BOARD OF TRUSTEES PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C	OFFICERS, DIRECTORS AND EMPLOYEES ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST TO SENIOR MANAGEMENT AS THEY ARISE. CONFLICT OF INTEREST STATEMENTS ARE UPDATED AND SIGNED BY EMPLOYEES ANNUALLY. TRUSTEES ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS UPON JOINING THE BOARD OF TRUSTEES AND THEREAFTER IF SOMETHING CHANGES. ACTUAL CONFLICTS OF TRUSTEES ARE REPORTED TO THE BOARD OF TRUSTEES. THE SENIOR MANAGEMENT TEAM MEETS AS NEEDED AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE POLICY. PERSONS WITH A CONFLICT ARE PROHIBITED FROM ALL DELIBERATIONS AND DECISIONS RELATED TO THE TRANSACTION INVOLVING THE CONFLICT.
FORM 990, PART VI, SECTION B, LINE 15	CEO COMPENSATION IS DETERMINED BY INDEPENDENT TRUSTEES THROUGH A COMPENSATION COMMITTEE, WHICH REVIEWS COMPARABLE SALARY INFORMATION FROM OTHER ORGANIZATIONS, DISCUSSES THIS INFORMATION AND DOCUMENTS ITS DECISION IN CONTEMPORANEOUS MINUTES. COMPENSATION FOR OFFICERS OR KEY EMPLOYEES IS DETERMINED BY THE EXECUTIVE VICE PRESIDENT AND THE CHIEF TALENT & ADMINISTRATIVE OFFICER.
FORM 990, PART VI, SECTION C, LINE 19	MERIDIAN MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D).
FORM 990, PART XII, LINE 2C:	THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT IS CONSISTENT WITH PRIOR YEARS.

Additional Data

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Software ID:

Software Version:

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
MERIDIAN INTERNATIONAL CENTER

Employer identification number
53-0259663

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) MERIDIAN GLOBAL LEADERSHIP INSTITUTE 1630 CRESCENT PLACE NW WASHINGTON, DC 20009 46-2612419	EDUCATION & TRAINING	DC	0	0	MERIDIAN INTERNATIONAL CENTER

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	**(b)** Primary activity	**(c)** Legal domicile (state or foreign country)	**(d)** Direct controlling entity	**(e)** Predominant income(related, unrelated, excluded from tax under sections 512-514)	**(f)** Share of total income	**(g)** Share of end-of-year assets	**(h)** Disproprtionate allocations?		**(i)** Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	**(j)** General or managing partner?		**(k)** Percentage ownership
							Yes	**No**		**Yes**	**No**	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	**(b)** Primary activity	**(c)** Legal domicile (state or foreign country)	**(d)** Direct controlling entity	**(e)** Type of entity (C corp, S corp, or trust)	**(f)** Share of total income	**(g)** Share of end-of-year assets	**(h)** Percentage ownership	**(i)** Section 512(b)(13) controlled entity?	
								Yes	**No**

Part V **Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

			Yes	No
1	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest, **(ii)**annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	**1a**		
b	Gift, grant, or capital contribution to related organization(s)	**1b**		
c	Gift, grant, or capital contribution from related organization(s)	**1c**		
d	Loans or loan guarantees to or for related organization(s)	**1d**		
e	Loans or loan guarantees by related organization(s)	**1e**		
f	Dividends from related organization(s)	**1f**		
g	Sale of assets to related organization(s)	**1g**		
h	Purchase of assets from related organization(s)	**1h**		
i	Exchange of assets with related organization(s)	**1i**		
j	Lease of facilities, equipment, or other assets to related organization(s)	**1j**		
k	Lease of facilities, equipment, or other assets from related organization(s)	**1k**		
l	Performance of services or membership or fundraising solicitations for related organization(s)	**1l**		
m	Performance of services or membership or fundraising solicitations by related organization(s)	**1m**		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	**1n**		
o	Sharing of paid employees with related organization(s)	**1o**		
p	Reimbursement paid to related organization(s) for expenses	**1p**		
q	Reimbursement paid by related organization(s) for expenses	**1q**		
r	Other transfer of cash or property to related organization(s)	**1r**		
s	Other transfer of cash or property from related organization(s)	**1s**		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	**(b)** Transaction type (a-s)	**(c)** Amount involved	**(d)** Method of determining amount involved

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	**No**			**Yes**	**No**		**Yes**	**No**	

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation

Additional Data

Return to Form

Software ID:
Software Version: