990

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation: Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-

eparti reasui	nent of	f the	► Go to <u>www.irs.go</u>	ov/Form990 for instructions	and the late	st informa	tion.		Inspection
	-	1021 c	lendar year, or tax year beginnin	g 01-01-2022 , and ending :	12-31-2022				
Chec Ad Na	ck if a	pplicable: change ange	C Name of organization Global Health Council C/O GLOBAL IMPACT % SABRINA ROMERO Doing business as					<b>/er identi</b> 48393	fication number
- Am	n/termin nended	nated d return on pending	Number and street (or P.O. box if many and property of Suite 200	ail is not delivered to street address	) Room/suite		E Telephoi	ne number 717-52	
			City or town, state or province, coun ALEXANDRIA, VA 22314	try, and ZIP or foreign postal code			<b>G</b> Gross re		
			F Name and address of princip ELISHA DUNN-GEORGIOU 1199 N FAIRFAX ST300 ALEXANDRIA,VA 22314	al officer:		subor	a group rodinates? I subordin	eturn for	
		npt status	:	nsert no.) 4947(a)(1) or			," attach a exemption		e instructions. r▶
			n: Corporation Trust Associati	on Other	LY	ear of forma	ition: 1972	<b>M</b> State	of legal domicile: DE
		Briefly de	nmary escribe the organization's missior T III, LINE 1	or most significant activities	5:				
0.00	2	Check t	his box 🖳 if the organization d	iscontinued its operations or	disposed of r	nore than	25% of its	net asse	ets.
8			of voting members of the governi	- , , , ,				3	1:
20			of independent voting members of				•	4	13
Sanwas Academ			mber of individuals employed in	, , , ,	,			5	0
į			mber of volunteers (estimate if n	**			•	6	12.06
			related business revenue from Pa				•	. 7a . 7b	13,064
	D	net unre	elated business taxable income fr	om Form 990-1, Part 1, line 1		1	or Year	·   /b	9,012 Current Year
220	۰	Contribu	itions and grants (Part VIII, line 1	h)		PIII	1,393,2	237	177,024
Revenue			service revenue (Part VIII, line 2	,			542,5		653,78
9.6		•	ent income (Part VIII, column (A)					249	8,50
ď			evenue (Part VIII, column (A), line					906	24,51
			venue—add lines 8 through 11 (m				1,943,9		863,828
			and similar amounts paid (Part IX,					0	50,000
	14	Benefits	paid to or for members (Part IX,	column (A), line 4)				0	(
88	15	Salaries	, other compensation, employee	benefits (Part IX, column (A),	lines 5-10)		658,4	128	898,11
Expenses	16a	Professi	ional fundraising fees (Part IX, co	lumn (A), line 11e) · · ·				0	(
cbe	b	Total fund	Iraising expenses (Part IX, column (D),	line 25) 26,689					
a	17	Other e	xpenses (Part IX, column (A), line	es 11a-11d, 11f-24e)			307,4	173	401,57
	18	Total ex	penses. Add lines 13-17 (must e	equal Part IX, column (A), line	25)		965,9	901	1,349,68
m	19	Revenue	e less expenses. Subtract line 18	from line 12			978,0		-485,86
Fund Balances						_	ng of Currer Year		End of Year
Ba			sets (Part X, line 16)				2,175,0		1,840,70
i i			bilities (Part X, line 26)				303,2		454,75
			ets or fund balances. Subtract lin	e 21 from line 20	• •		1,871,8	317	1,385,95
Inder ny kr	iowle	alties of dge and	perjury, I declare that I have exa belief, it is true, correct, and com nowledge.			officer) is	based on a		
Sign Iere		ELISH	ture of officer  A DUNN-GEORGIOU PRESIDENT AND CEO or print name and title	0		202: Date	3-05-02		
)o!a			Print/Type preparer's name	Preparer's signature	Date		ck   if	PTIN P0130546	7
Paid Pre <sub>l</sub>	ı pare	er	Firm's name  WITHUMSMITHBROWN	PC			employed   n's EIN		
Jse	On	ly	Firm's address • 4600 EAST WEST HWY  BETHESDA, MD 208143			Pho	ne no. (301)	272-6000	
lav +	he ID	S discus	ss this return with the preparer sl		s)			1	Ves □No

Cat. No. 11282Y

Form **990** (2021)

For Paperwork Reduction Act Notice, see the separate instructions.

Form	n 990 (2021)					Page <b>2</b>					
Pa	rt III Statem	ent of Program Servi	ce Accomp	lishments							
	Check if S	Schedule O contains a respo	onse or note t	o any line in this Part I		🔽					
1	Briefly describe	the organization's mission:									
SEE	SCHEDULE O										
2	_	tion undertake any significa		,	which were not listed on	<b>T</b> Yes <b>▼</b> No					
	If "Yes." describ	oe these new services on So	chedule O.								
3	•	ition cease conducting, or m		nt changes in how it co	nducts, any program						
	services?										
	If "Yes," describ	e these changes on Schedu	ule O.								
4	•	Describe the organization's program service accomplishments for each of its three largest program services, as measured by									
	expenses. Section		organizations	are required to report	the amount of grants and alloc						
4a	(Code:	900,099 ) (Expenses \$	494,038	including grants of \$	50,000 ) (Revenue \$	)					
	SEE SCHEDULE O										
	(6-4	000 000 ) (5	210.000	in alcoding a supplier of the	) (Pausaus #	F7F 022 \					
4b	(Code: SEE SCHEDULE O	900,099 ) (Expenses \$	219,960	including grants of \$	) (Revenue \$	575,033 )					
	- SEL SCHEDULE O										
4c	(Code:	561,920 ) (Expenses \$	188,093	including grants of \$	) (Revenue \$	78,750 )					
70	SEE SCHEDULE O				, ( ,						
4d	Other program	services (Describe in Sche	dule O.)								
	(Expenses \$	incl	uding grants o	f \$	) (Revenue \$	)					
4e	Total program s	ervice expenses	902,091								
						Form <b>990</b> (2021)					

Schedule D,Part I 📆.

VIII, IX, or X, as applicable.

Form 990 (2021) Page 3 **Checklist of Required Schedules** 

Yes No

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"

Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 👹 . .

Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . .

Did the organization receive or hold a conservation easement, including easements to preserve open space,

Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt

permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 😼 . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🐯 . . . . . . . . . c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🐿 . . . . . . . . . . d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

12a ប៊ីលើវិទាទ ទល្បានខែង និក្សានាមែន និក្សានាខែង និក្សានាខែង និក្សានាខេង និក្សានេះ និក្សានិក្សាននិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្សានិក្ស

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX column (A), line 3, more than \$5,000 of grants or other assistance to or for

**b** Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . .

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. . . . . Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . . . . . . . . . . . . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . 🖠 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . 🥦

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part Il 🐯

negotiation services? If "Yes," complete Schedule D, Part IV 🐿

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 🥦

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)

election in effect during the tax year? If "Yes," complete Schedule C, Part II 🥦 . . . . . . . . . . . .

Yes

Yes

Νo

Νo

Νo

Nο

Νo

Νo

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Nο

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Form 990 (2021)

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Yes

Yes

Yes

orm	990 (2021)			Page
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νo
23	Did the organization answer "Yes" to Part VII. Section A. line 3, 4, or 5, about compensation of the organization's			

Νo

Νo

Νo

Nο

Nο

Νo

Νo

Nο

Nο

Νo

Nο

Nο

Νo

Nο

Nο

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No

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35a

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Λ

1a

1b

Yes

Yes

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aı	checkist of Required Schedules (continued)			
			Yes	No
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's	23	Yes	

				_
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . .

**b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X; line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

អ៊ីត៉េហ៊ីតិទី សញ្ជានៅទីដាំទីក្រុមក្រុម និង្សារ៉ាក់ or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

Was the organization a party to a business transaction with one of the following parties (see the Schedule L,

c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable

**b** Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .

Hid the Granketation field to the schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Wases " Complete Schedule R, Part II, III, or IV,

**b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V .

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," 

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

Part IV instructions for applicable filing thresholds, conditions, and exceptions):

**b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

sections 301.7701-2 and 301.7701-3?

30

Part V

entity or family member of any of these persons?

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage <b>5</b>
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a	103	No
	解CでPlass to Partie the name of the foreign country: トニー See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
5a	Washibe organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<b>5</b> c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 <b>b</b>		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required title Form 8282?	7 <b>c</b>		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?	7 <b>g</b>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)  11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states			
	in which the organization is licensed to issue qualified health plans 13b	_		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νο
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16		16		No
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activitie that would result in the imposition of an excise tax under section 4951, 4952, or 4953?.  If "Yes." complete Form 6069.	5 17		

18

apply.

12a

Yes

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Pa	Governance, Management, and Disclosure. For each "Yes" response to lines 2 three 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedul Check if Schedule O contains a response or note to any line in this Part VI.				e to line:	<i>s</i>
Se	ection A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax	1a	13			
	Yeller are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	13			
2	Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?			2		No
3	Did the organization delegate control over management duties customarily performe	d by d	or under the direct	3	Yes	

	or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		1	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?				2	2	
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co	,			3	3	Υe

	or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent	1b				1 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?					· .	2		Νo
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co	,				3	3	Yes	
4	Did the organization make any significant changes to its governing documents since	the p	rior F	orm 99	0 was	4	4		Νo
5	$600$ d $^{\circ}$ organization become aware during the year of a significant diversion of the $^{\circ}$	organi	zation	's asset	s? .		5		Νo
6	Did the organization have members or stockholders?					(	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?	er to	elect o	or appoi • •	nt one o		'a	Yes	
_									

b	independent	1b			13			
2	Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?			•	<b>/</b>	2		Νo
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co					3	Yes	
4	Did the organization make any significant changes to its governing documents since	the p	rior Form 9	990 was		4		Νo
5	600 field the organization become aware during the year of a significant diversion of the $600$	organi	zation's ass	sets? .		5		Νo
6	Did the organization have members or stockholders?					6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?					7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approve or persons other than the governing body?		•			7b		No
8	Did the organization contemporaneously document the meetings held or written acti year by the following:	ons ur	ndertaken d	during the				
-	The governing body?					g <sub>a</sub>	Voc	

	other officer, director, trustee, or key employeer			14.0
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	4		Νo
5	$60^{\circ}$ organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		No

b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ue Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	

**b** Describe on Schedule O the process, if any, used by the organization to review this Form 990.

12a Did the organization have a written conflict of interest policy? If "No," go to line 13 .

В	rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		Νo
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			

organization's exempt status with respect to such arrangements? . . . . . . . . Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed

Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T

(section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that

State the name, address, and telephone number of the person who possesses the organization's books and records:

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

▼ Own website ☐ Another's website ▼ Upon request ☐ Other (explain in Schedule O)

▶SABRINA ROMERO 1199 N FAIRFAX ST 300 ALEXANDRIA, V A 22314 (703) 906-0348

interest policy, and financial statements available to the public during the tax year.

Part VII

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
   List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

See the instructions for the order in which to I  Check this box if neither the organization n				100 (	mpe	nsate	d ar	ny current officer,	director, or truste	e.
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	more perso	than son is a dire	one both recto	not e box th ar or/tr	t check x, unled rustee Highest compensated	less cer	(D) Reportable compensation from the organization (W-2/1099- MISC/1099- NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099- NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) ELISHA DUNN-GEORGIOU PRESIDENT & CEO	40.0			Х				210,000	0	52,500
(2) KATE DODSON CHAIR	4.0	X		х				0	0	0
(3) VICKIE BARROW-KLEIN TREASURER	4.0	X		х				0	0	0
(4) JOHN ARIALE DIRECTOR	4.0	X						0	0	0
(5) BYRON AUSTIN DIRECTOR	4.0	X						0	0	0
(6) ANTHONY BROWN DIRECTOR	0.0	X						0	0	0
(7) AMY BOLDOSSER-BOESCH DIRECTOR	0.0	X						0	0	0
(8) CARLA ECKHARDT SECRETARY AS OF 6/7/2022	0.0	X		х				0	0	0
(9) PAPE GAYE  DIRECTOR THRU 4/4/2022	0.0	X						0	0	0
(10) CHANDRESH HARJIVAN  DIRECTOR	0.0	X						0	0	0
(11) MARGARET MILLER DIRECTOR	0.0	X		<u> </u>				0	0	0
(12) ANGELA NGUKU  DIRECTOR	0.0	X						0	0	0
(13) SUSAN POLAN  DIRECTOR	0.0	X						0	0	0
(14) YVONNA STEVENS DIRECTOR	0.0	×		<u> </u>				0	0	0
					-		-			
										Form <b>900</b> (2021)

	(A) Name and title	Average hours per week (list any hours for	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Repo compe fror organiza	ortable ensation in the ation (W-	Reportable compensation from related organizations	;	Estima amount o compens from t	ited f other sation the
		related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC	099- /1099- EC)	(W-2/1099- MISC/1099- NEC)		rganizati relato organiza	ed
												4		
												_		
												+		
												_		
												+		
										<u> </u>		丄		
	Sub-Total		 				<b>*</b>					+-		
							•			210,000		0		52,500
2	Total number of individuals (include \$100,000 of reportable compensations)	ding but not limit	ed to th	nose	liste	d al	bove)	who	received	more tha	n			
	,,												Yes	No
3	Did the organization list any <b>form</b> on line 1a? <i>If "Yes," complete School</i>					y er •	nploye	ee, d	r highest	compens	ated employee	3		No
4	For any individual listed on line 1a organization and related organiza individual	•								•		4	Yes	
5	Did any person listed on line 1a re	· · · ·		• nsatio	• in fr	• om	anv II	• nrela	• •	• •	 or individual for		103	
	services rendered to the organiza	tion? <i>If "Yes," con</i>										5		Νο
	ection B. Independent Cont													
1	Complete this table for your five compensation from the organization	on. Report compe									nin the organizati			
	Nam	(A) e and business addre	ess							Desc	(B) ription of services	$\downarrow$	(C) Compen	
												$\Rightarrow$		
									1					

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization  $\triangleright$  0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Part	VIII						(1)		
		Check if Sche	dule O cont	ains a res	sponse or note to	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
Contributions, gifts, grants, and other similar amounts	b c d	Federated campa Membership due: Fundraising even Related organiza Government grants (	s nts tions	1a 1b 1c 1d 1e			revenue		512 - 514
		All other contribution and similar amounts above Noncash contribution lines 1a - 1f:\$	not included	1f 1g	177,024				
	h	Total. Add lines 1	1a-1f			177,024			
					Business Code				
en	<b>2</b> a	MEMBERSHIP DUES			900099				
Program Service Revenue		SPONSORSHIP INCOM			900099	39,700 39,050			
arvice	С	CONFERENCE INCOM	E		561920	33,630	33,030		
ram Se	d				-				
Prog	е								
		All other program							
	-	Total. Add lines			653,783	1	T	T	Ī
	oth	nvestment income ner ਆਈਆਵਿਆਆਜ਼ਿਨੀes				8,50	07		8,507
		loyalties				•	0		
		,	, , ,	Real	(ii) Personal				
	6a	Gross rents	6a						
		Less: rental expenses	6b						
	c	Rental income or	6c		0	0			
	d	(Nets)ental incom	e or (loss).				0		
			(i) Se	curities	(ii) Other►				
		Gross amount from sales of assets other than inventory	7a						
	_	Less: cost or other basis and sales expenses	7b						
		Gain or (loss)  Net gain or (loss	7c		<u> </u>		0		
		Gross income from fu	-						
Other Revenue		(not including \$ contributions reported See Part IV, line 18 Less: direct expe		of 8a 8b		0			
ner R	С	Net income or (lo	ss) from fun	draising _	events		0		
Off	b	Gross income fror activities. See Part IV, line 1 Less: direct expe	9 enses	9a 9b		0			
	С	Net income or (lo	ss) from gar	ming acti	vities 🔈		0		
	10a	Gross sales of inv	entory, less	,					

returns and allowances	10a	0				
<b>b</b> Less: cost of goods sold	10b	0				
c Net income or (loss) from sales of	inve	ntory				
		<b>&gt;</b>				
Miscellaneous Revenue		Business Code				
11a OTHER REVENUE		900099	11,450	11,450		
b JOB BOARD REVENUE		900099	13,064		13,064	
с						
d All other revenue						
e Total. Add lines 11a-11d			24,514			
12 Total revenue. See instructions .	•	•	863,828	665,233	13,064	8,507

8,507 Form **990** (2021)

Pa	Statement of Functional Expenses		All all		
	Section 501(c)(3) and 501(c)(4) organizations mu	·			lete column (A).
	Check if Schedule O contains a response or note to	o any line in this Parl		1	<u> L</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	50,000	50,000		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	262,500	131,250	131,250	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	501,769	378,238	102,212	21,319
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	14,731	10,730	3,370	631
_		62 612	40.790	10.750	2.074
	Other employee benefits	63,613	49,780	10,759	3,074
	Payroll taxes	55,505	36,633	17,207	1,665
	Fees for services (non-employees):	04.000		04.000	
	Management	84,000		84,000	
	Legal	37		37	
c	Accounting	15,668		15,668	
	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	132,895	118,395	14,500	
12	Advertising and promotion	30,925	13,871	17,054	
13	Office expenses	9,949	2,124	7,825	
14	Information technology	0			
	Royalties	0			
	Occupancy	2,613		2,613	
	Travel	32,974	30,897	2,077	
	Payments of travel or entertainment expenses for any federal, state, or local public officials	0		· ·	
19	Conferences, conventions, and meetings	78,977	78,977		
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	5,955		5,955	
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a TRAINING EXPENSES	5,024	1,196	3,828	
	<b>b</b> TAX EXPENSE	2,554		2,554	
	с				
	d				
	e All other expenses				
	Total functional expenses. Add lines 1 through 24e	1,349,689	902,091	420,909	26,689
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720).				

#### Part X Balance Sheet

		Check if Schedule O contains a response or	note to any line in this Part IX .			🗆
				(A) Beginning of year		( <b>B)</b> End of year
	1	Cash-non-interest-bearing		1,091,043	1	957,807
	2	Savings and temporary cash investments		657,341	2	665,847
	3	Pledges and grants receivable, net		419,176	3	209,699
	4	Accounts receivable, net		1,785	4	0
	5	Loans and other receivables from any current trustee, key employee, creator or founder, su		0	5	0
	6	controlled entity or family member of any of t Loans and other receivables from other disqu under section 4958(f)(1)), and persons desc	alified persons (as defined	0	6	0
	7	Notes and loans receivable, net		0	7	0
Assets	8	Inventories for sale or use		0	8	0
SS	9	Prepaid expenses and deferred charges .		5.745	9	7,353
A	_	Land, buildings, and equipment: cost or	; · , · · ·	3,743		7,555
	IUa	other basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b	0	<b>10</b> c	0
	11	Investments—publicly traded securities $oldsymbol{.}$		0	11	0
	12	Investments—other securities. See Part IV, li	ne 11	0	12	0
	13	Investments—program-related. See Part IV, I	ine 11	0	13	0
	14	Intangible assets		0	14	0
	15	Other assets. See Part IV, line 11	0	15	0	
	16	Total assets: Add lines 1 through 15 (must e	qual line 33)	2,175,090	16	1,840,706
	17	Accounts payable and accrued expenses .		47,773	17	122,250
	18	Grants payable		0	18	0
	19	Deferred revenue		255,500	19	332,500
	20	Tax-exempt bond liabilities		0	20	0
S	21	Escrow or custodial account liability. Comple	te Part IV of Schedule D	0	21	0
Liabilities	22	Loans and other payables to any current or fo key employee, creator or founder, substantial	contributor, or 35%			
.00		controlled entity or family member of any of t	· —	0	22	0
	23	Secured mortgages and notes payable to unre		0	23	0
	24	Unsecured notes and loans payable to unrela	ted third parties	0	24	0
	25	Other liabilities (including federal income tax parties, and other liabilities not included on I Complete Part X of Schedule D		0	25	0
	26	<b>Total liabilities.</b> Add lines 17 through 25 .		303,273	26	454,750
es		Organizations that follow FASB ASC 958, che	ck here 🕨 🔽 and complete			
lances	27	lines 27, 28, 32, and 33. Net assets without donor restrictions		781,131	27	1,060,924

1,090,686

1,871,817

2,175,090

28

29

30 31

32

33

325,032

1,385,956

1,840,706

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32

33

. . . . . . . . . .

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds . . .

Net assets with donor restrictions

Total net assets or fund balances

Total liabilities and net assets/fund balances

complete lines 29 through 33.

За

3b

Νo

Form 990 (2021)

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Schedule O.

Single Audit Act and OMB Circular A-133?

Form 990 (2021)		
Additional Data		Return to Form
	Coftware ID:	
	Software ID:	
	Software Version:	
Form 990, Special Condition D	escription:	
	Special Condition Description	

# (Form 990) Department of the Treasury

Internal Revenue Service

Form 990 or 990-EZ.

Name of the organization

**SCHEDULE A** 

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

open to P
Inspecti
Employer identification number

		n Council IMPACT					52-1048393		
Pa	rt I	Reason for Publi	c Charity St	tatus (All organiza	tions must co	mplete this p		ns.	
The o	organi	zation is not a private fo							
1		A church, convention	of churches, or	r association of churc	hes described i	n <b>section 170(</b> l	b)(1)(A)(i).		
2		A school described in	section 170(b)	)(1)(A)(ii). (Attach S	chedule E (Forr	n 990).)			
3		A hospital or a cooper	ative hospital	service organization o	described in <b>sec</b>	tion 170(b)(1)	(A)(iii).		
4		A medical research org hospital's name, city,		rated in conjunction w	ith a hospital c	described in <b>sec</b>	ction 170(b)(1)(A)(iii	). Enter the	
5		An organization operat		-	versity owned o	or operated by	a governmental unit d	escribed in <b>section</b>	
6		A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b>							
7		An organization that no described in <b>section 1</b>		·		om a governme	ntal unit or from the g	general public	
8		A community trust des	scribed in <b>sect</b> i	ion 170(b)(1)(A)(vi).	(Complete Par	t II.)			
9		An agricultural research organization described in <b>170(b)(1)(A)(ix)</b> operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:							
10	V	An organization that n receipts from activitie from gross investment organization after June	s related to its income and u	exempt functions—sunrelated business tax	ubject to certain able income (le	n exceptions, a ess section 511	nd (2) no more than 3	33 1/3% of its support	
11		An organization organi	An organization organized and operated exclusively to test for public safety. See <b>section 509(a)(4).</b>						
12		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in <b>section 509(a)(1)</b> or <b>section 509(a)(2)</b> . See <b>section 509(a)(3)</b> . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.							
а		<b>Type I.</b> A supporting o supported organization organization. <b>You mus</b>	n(s) the power	to regularly appoint o	r elect a majori				
b		Type II. A supporting management of the su must complete Part IV	pporting organ	ization vested in the					
С		Type III functionally i supported organization	-		•			grated with, its	
d		Type III non-functions not functionally integral (see instructions). You	ated. The orga	nization generally mu	st satisfy a dist	ribution require		` '	
е		Check this box if the o integrated, or Type III	-				s a Type I, Type II, T	ype III functionally	
f	Ente	r the number of support		, ,					
g		Provide the following in	nformation abo	ut the supported orga	nization(s).				
	(i) N	Name of supported (ii) EIN organization		(iii) Type of organization (described on lines	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				1- 10 above (see instructions))	Yes	No			
Tota	ı								
For F	aperv	work Reduction Act Noti	ce, see the Ins	structions for		5F	Schedule	e A (Form 990) 2022	

Schedule A (Form 990) 2022 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge.. Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total (or fiscal year beginning in) 7 Amounts from line 4. . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources

#### 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, 

assets (Explain in Part VI.). . Total support. Add lines 7 through

. . . . . . . . . . . . .

. . . . . . . . . . . . . .

12

Section C. Computation of Public Support Percentage

16a 33 1/3% support test-2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 33 1/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances test-2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990) 2022

Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f)) . .

•	•	٠	٠
		Т	

Public support percentage for 2020 Schedule A, Part II, line 14 . . . . . . . . . . . . . . .

1

15

Schedule A (Form 990) 2022 Page 3

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part

II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	11. If the organization rans to quality under the tests listed below, please complete rart 11.)										
S	Section A. Public Support										
Calendar year (or fiscal year beginning in)		(a) 2018	(a) 2018 (b) 2019 (c) 2020 (d		(d) 2021 (e) 2022 (f) Total						
1	Gifts, grants, contributions, and membership fees received. (Do not	1,129,923	142,163	538,687	1,393,237	177,024	3,381,034				

- membership fees received. (Do not
  - 1,129,923

405,975

25,433

1,561,331

121,476

121,476

1,561,331

6,828

Public support percentage for 2022 (line 8, column (f) divided by line 13, column (f)) . . . . . . . . .

Investment income percentage for 2022 (line 10c, column (f) divided by line 13, column (f)) . . . . . .

Public support percentage from 2021 Schedule A, Part III, line 15 . . . . . . . . . . . . . . . .

Investment income percentage from 2021 Schedule A, Part III, line 17 . . . . . . . . . . . . . . .

1.568.159

(a) 2018

- 177,024

575,033

78,750

830,807

184,106

184,106

830,807

8,507

8,507

10,587

11,450

15

16

17

(e) 2022

2,452,091

190,874

6,023,999

613,770

613,770

5,410,229

6,023,999

11.985

11,985

10,587

42,246

6.088.817

88.855 %

90.445 %

0.197 %

Schedule A (Form 990) 2022

(f) Total

0

business under section 513

Tax revenues levied for the organization's benefit and either

Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified

**b** Amounts included on lines 2 and 3 received from other than

disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.

Public support. (Subtract line 7c

securities loans, rents, royalties and income from similar sources

Unrelated business taxable income (less section 511 taxes) from businesses acquired after

on line 10b, whether or not the business is regularly carried on. 12 Other income. Do not include gain or loss from the sale of capital

assets (Explain in Part VI.) . . Total support. (Add lines 9, 10c,

Section C. Computation of Public Support Percentage

Section D. Computation of Investment Income Percentage

c Add lines 7a and 7b. .

(or fiscal year beginning in)

June 30, 1975.

11, and 12.). .

16

17

c Add lines 10a and 10b. Net income from unrelated business activities not included

**9** Amounts from line 6. . . Gross income from interest, dividends, payments received on

Section B. Total Support

from line 6.)

Calendar year

paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge

. . . . .

persons

include any "unusual grants.") . Gross receipts from admissions, merchandise sold or services

performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or

- 142,163

509,000

34,175

685,338

131,550

131,550

685,338

1,908

1,908

7,754

695,000

19a 33 1/3% support tests-2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . b 33 1/3% support tests-2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . 🕨 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .

First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, 

**(b)** 2019

- 1,393,237

490,083

52,516

1,935,836

54,480

54,480

1,935,836

249

249

7,906

(d) 2021

- 538,687

472,000

1,010,687

122,158

122,158

1,010,687

1.321

1,321

8,308

1.020.316

(c) 2020

Page 4

No

#### Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked

was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

"Yes," complete Part I of Schedule L (Form 990).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

checked box		12d, of Part I, co						
Cooking A	ALL C.							

3b and 3c below.

made the determination.

checked box	12d, of Part I, complete Sections A a
Section A. All S	Supporting Organizations
•	

checked box	12d, of Part I, complete Sections A and D, and complete Pa						
Section A. All Supporting Organizations							
4							

describe the designation. If historic and continuing relationship, explain.

you checked box 12a or 12b in Part I, answer lines 4b and 4c below.

or supervised by or in connection with its supported organizations.

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

**b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

**Substitutions only.** Was the substitution the result of an event beyond the organization's control?

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

supporting organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines

satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

**b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

CHECKEU DOX		120, 01 1	rait 1, comple
Section A.	All	Supporting	g Organiza

KCG DOX	12a, or rate 1, complete sections it and B, and complete rate v.)	
ection A.	All Supporting Organizations	
Are all of	the organization's supported organizations listed by name in the organization's governing documents?	

1	

Yes

2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

each of the supported organizations? If "Yes" or "No", provide details in Part VI.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

**b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI. the role played by the organization in this regard.* 

Supporting Organizations (continued)

Page 5

11	Has the organization accepted a gift or contribution from any of the following persons?							
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a						
b	A family member of a person described on 11a above?	11a						
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in	11c						
	Part VI							
<u>S</u>	ection B. Type I Supporting Organizations		l					
			Yes	No				
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1						
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s)							
	that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2						
	organization.							
<u> </u>	ection C. Type II Supporting Organizations							
	section of Type 12 supporting organizations		Yes	No				
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or							
	trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or	1						
_	management of the supporting organization was vested in the same persons that controlled or managed the supported							
	ectfoli <sup>z</sup> o.Alfi <sup>)</sup> Type III Supporting Organizations		Yes	No				
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Tes	140				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).							
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a	2						
•	significant voice in the organization's investment policies and in directing the use of the organization's income or	3						
	assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations							
	ection E. Type III Functionally-Integrated Supporting Organizations							
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructio	ns):					
	The organization satisfied the Activities Test. Complete <b>line 2</b> below.							
	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.							
	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity instructions)	(see						
2	Activities Test. Answer lines 2a and 2b below.		Yes	No				
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those</b> supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.  b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or	2a						
	more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the							

2b

За

3b

temporary reduction (see instructions)

instructions)

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

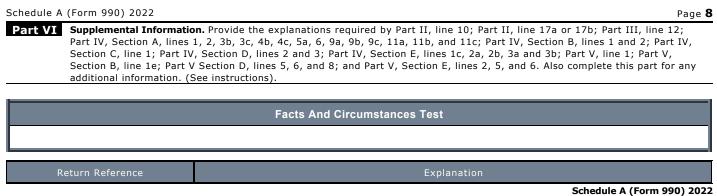
Page **6** 

Section D<sup>Or</sup> อาราหักอิปเกิบกร

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting

**Current Year** 

1 Amounts paid to supported organizations to accomp	isii exempt purposes				
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity					
3 Administrative expenses paid to accomplish exempt	purposes of supported orgar	nizations	3		
4 Amounts paid to acquire exempt-use assets			4		
5 Qualified set-aside amounts (prior IRS approval requir	<b>5</b> Qualified set-aside amounts (prior IRS approval required - provide details in <b>Part VI</b> )				
6 Other distributions (describe in Part VI). See instruc	tions		6		
7 Total annual distributions. Add lines 1 through 6.			7		
8 Distributions to attentive supported organizations to which the organization is responsive (provide					
details in <b>Part VI</b> ). See instructions					
9 Distributable amount for 2022 from Section C, line 6			9		
10 Line 8 amount divided by Line 9 amount			10		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdis	ii) tribut 2022	ions	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6					
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required explain in <b>Part VI</b>					
). See instructions.					
<b>3</b> Excess distributions carryover, if any, to 2022:					
a From 2017					
<b>b</b> From 2018					
<b>c</b> From 2019					
<b>d</b> From 2020					
<b>e</b> From 2021					
f Total of lines 3a through e					
<b>g</b> Applied to underdistributions of prior years					
<b>h</b> Applied to 2022 distributable amount					
<ul> <li>Carryover from 2017 not applied (see instructions)</li> </ul>					
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4 Distributions for 2022 from Section D, line 7:					
\$					
a Applied to underdistributions of prior years					
<b>b</b> Applied to 2022 distributable amount					
c Remainder. Subtract lines 4a and 4b from line 4.					
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI					
See instructions.					
<b>6</b> Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.					
<b>7 Excess distributions carryover to 2023.</b> Add lines 3j and 4c.					
8 Breakdown of line 7:					
a Excess from 2018					
<b>b</b> Excess from 2019					
c Excess from 2020					
<b>d</b> Excess from 2021					
e Excess from 2022				c.	 chedule A (Form 990) (2022)
				30	JIIGUUIG A (FUIIII 33U) (4U44)



#### SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No. 1545-0047

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

Inspection ►Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** Global Health Council C/O GLOBAL IMPACT 52-1048393 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities." 2 Political campaign activity expenditures. See instructions ..... Volunteer hours for political campaign activities. See instructions ...... Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 ......

2	Enter the amount of any e	excise tax incurred by organization	on managers under section 4955	5 \$	
3	If the organization incurre	ed a section 4955 tax, did it file	Form 4720 for this year?		Yes No
4a	Was a correction made? .				Yes No
b	If "Yes," describe in Part	IV.			
Par	Complete if the	e organization is exempt	under section 501(c), ex	cept section 501(	c)(3).
1	<b>.</b>	expended by the filing organizat	'		
2		iling organization's funds contrib s			
3	Total exempt function exp	penditures. Add lines 1 and 2. Er	nter here and on Form 1120-POI	., line 17b \$	
4	Did the filing organization		Yes No		
5	Enter the names, address organization made payme amount of political contrib separate segregated fund	filing organization's fur eparate political organi:	nds. Also enter the zation, such as a		
(a)	Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contribution: received and promptly and directly delivered to a separate political organization. If none, enter -0
1					
2					
3					
4					
5					
6					
For F	Paperwork Reduction Act Noti	ice, see the instructions for Form 9	<b>90.</b> Cat. No.	50084S <b>Sche</b>	dule C (Form 990) 2021

1

3

Part III-B

Part IV

(a) (b)

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. During the year, did the filing organization attempt to influence foreign, national, state or local 1 legislation, including any attempt to influence public opinion on a legislative matter or referendum,

Yes | No Amount

Page 3

through the use of: Volunteers?

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .......

Media advertisements? .....

Mailings to members, legislators, or the public? ..... Publications, or published or broadcast statements? .....

Grants to other organizations for lobbying purposes? h

Direct contact with legislators, their staffs, government officials, or a legislative body? .....

Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? ...... Other activities? Total. Add lines 1c through 1i ..... Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....

If "Yes," enter the amount of any tax incurred under section 4912 ......

2a

If "Yes," enter the amount of any tax incurred by organization managers under section 4912 ...... If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? ..... Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or

section 501(c)(6).

line 3, is answered "Yes." Dues, assessments and similar amounts from members ...... 1 2

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year .....

Carryover from last year

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . 3

does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? ..... Taxable amount of lobbying and political expenditures. See Instructions ...... **Supplemental Information** 

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information. Return Reference Explanation

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess

Were substantially all (90% or more) dues received nondeductible by members? ..... 1 Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....

1

2a

2b 2c

3

4

5

Yes 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? ..... Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section

501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A,

Schedule C (Form 990) 2021

No

## **SCHEDULE D**

Department of the Treasury Internal Revenue Service

Name of the organization

(Form 990)

#### **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

**Employer identification number** 

OMB No. 1545-0047

Open to Public Inspection

	bal Health Council ) GLOBAL IMPACT				52-	-1048393	
Pā	rt I Organizations Maintaining Donor Adv	ised Funds	or (	Other Simila	r Funds		
	Complete if the organization answered "Ye			<u>Part IV, line 6</u> vised funds		(b) Funds and other accounts	
1	Total number at end of year	(u) Dollor	uuv	visca ranas		(b) I unus unu otner accounts	
2	Aggregate value of contributions to (during year)						_
3	Aggregate value of grants from (during year)						_
4	Aggregate value at end of year						_
5	Did the organization inform all donors and donor adviso the organization's property, subject to the organization	_					
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor impermissible private benefit?	or donor adviso	r, or	r for any other p	urpose co	nferring	
Pa	rt II Conservation Easements.  Complete if the organization answered "Ye	s" on Form 99	90,	Part IV, line 7			
1	Purpose(s) of conservation easements held by the orga						
	Preservation of land for public use (e.g., recreation	or education)		Preservation o	f an histo	rically important land area	
	Protection of natural habitat			Preservation o	f a certifi	ed historic structure	
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a	qualified conse	rvat	tion contribution	in the for	m of a conservation	
	easement on the last day of the tax year.				_	Held at the End of the Year	4
а	Total number of conservation easements				2a		_
b	Total acreage restricted by conservation easements				2b		Ш
c	Number of conservation easements on a certified histor	ic structure incl	ude	d in (a)	. 2c		
d	Number of conservation easements included in (c) acqu historic structure listed in the National Register	ired after 7/25/	06,	and not on a	2d		
3	Number of conservation easements modified, transferre tax year	d, released, ext	ingu	uished, or termir	ated by t	he organization during the	
4	Number of states where property subject to conservation	on easement is	loca	ated 🕨			
5	Does the organization have a written policy regarding the violations, and enforcement of the conservation easement					f Yes No	
6	Staff and volunteer hours devoted to monitoring, inspec year	cting, handling o	of vi	iolations, and en	forcing co		
7	Amount of expenses incurred in monitoring, inspecting,	handling of vio	latic	ons, and enforcir	ng conserv	vation easements during the year	
	* <u> </u>						
8	Does each conservation easement reported on line $2(d)$ (B)(i) and section $170(h)(4)(B)(ii)$ ?					.70(h)(4)	
9	In Part XIII, describe how the organization reports con- balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer	e footnote to the nts.	e org	ganization's fina	ncial state	ements that describes	
Pai	t III Organizations Maintaining Collections Complete if the organization answered "Ye					ther Similar Assets.	
1a	If the organization elected, as permitted under FASB AS of art, historical treasures, or other similar assets held service, provide, in Part XIII, the text of the footnote to	for public exhib	itior	n, education, or	research i	n furtherance of public	
b	If the organization elected, as permitted under FASB AS art, historical treasures, or other similar assets held for provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line $1\cdot\cdot\cdot$						
(	ii)Assets included in Form 990, Part X · · · · · · · ·					. 🕨 \$	
2	If the organization received or held works of art, histori following amounts required to be reported under FASB				s for fina	ncial gain, provide the	
а	Revenue included on Form 990, Part VIII, line 1 $\cdot$ $\cdot$					<b>&gt;</b> \$	
	Assets included in Form 990, Part X						
	Panerwork Peduction Act Notice see the Instructions for	F		Cat	No	Cabadula D (Farm 000) 20	~~

Sche	edule D (Form 990) 2021										Page <b>2</b>
Par	Organizations Maintaining	Collections of /	Art, Hi	stor	ical Tr	easu	res, o	r Other S	Similar Ass	ets (co	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply):	sion, and other rec	ords, cl	neck a	ny of th	ne follo	wing th	at are a sig	ınificant use o	f its	
а	Public exhibition		d		Loan o	r exch	ange pr	ograms			
b	Scholarly research		е		Other						
c	Preservation for future generations										
4	Provide a description of the organization's Part XIII.	collections and exp	olain ho	w they	/ further	the o	rganizat	ion's exem	pt purpose in		
5	During the year, did the organization solic assets to be sold to raise funds rather tha			-					Yes	□ No	
Pai	<b>Escrow and Custodial Arran</b> Complete if the organization ar Part X, line 21.	ngements.	•								n 990,
1a	Is the organization an agent, trustee, cust included on Form 990, Part X?								Yes	☐ No	
b	If "Yes," explain the arrangement in Part	XIII and complete t	he follo	wina t	ahle				Amount		_
c	Beginning balance	•		-			1c				_
d	Additions during the year						1d				_
е	Distributions during the year						1e				_
f	Ending balance						1f				
2a	Did the organization include an amount or						odial ac	count liabil	ity? Yes	☐ No	_
	If "Yes," explain the arrangement in Part	VIII Chack hara if	tha avn	lanatio	on hac k	oon n	rovidad	in Dart VII	т Г		
D Da	rt V Endowment Funds.		tile exp	iaiiatio	on nas t	реен р	Tovided	III Fait XII	1		
Pa	Complete if the organization ar	nswered "Yes" on	Form	990,	Part IV	/, line	10.				
		(a) Current year		Prior y				ck (d) Three	e years back (e)	Four ye	ars back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses	;									
А	Grants or scholarships	1			l			ſ	ĺ		
	Other expenditures for facilities										
Ū	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the co	urrent year end bala	ance (lii	ne 1g,	column	(a)) l	neld as:				
а	Board designated or quasi-endowment 🌬										
b	Permanent endowment 🕨										
c	Term endowment >										
	The percentages on lines 2a, 2b, and 2c s	*									
3a	Are there endowment funds not in the post organization by:	session of the orgar	nization	that a	are held	and a	dministe	ered for the	!	Yes	No
	(i) Unrelated organizations						•		3a(i)	103	
	(ii) Related organizations								3a(ii)		
b	If "Yes" on 3a(ii), are the related organiza	itions listed as requ	iired on	Sched	dule R?				3b		
4	Describe in Part XIII the intended uses of	the organization's	endown	nent fi	unds.						
	t VI Land, Buildings, and Equipr										
	Complete if the organization ar	nswered "Yes" on	Form	990,	Part IV	/, line	11a. S	See Form	990, Part X,	line 1	0.
	Description of property (a) Cost or ot (investm		st or othe	r basis	(other)	(c) A	ccumulate	d depreciation	n <b>(d)</b> E	Book valu	ie
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment										
	Other										
	I. Add lines 1a through 1e. (Column (d) mus	t equal Form 990, Pa	rt X, col	umn (I	B), line 1	10(c).)		•			
	<del></del>								Schedule D (	Form 9	90) 2021

	Investments - Other Securities.				Page 3
	Complete if the organization answered "Yes" on Form 99				
	<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b) Boo value		(c) Method of v or end-of-year	
	al derivatives				
	There equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Colum	an (b) must equal Form 990, Part X, col. (B) line 12.)				
Part	Investments - Program Related.	0 0-1	T) / 1: - 11 - C:		David W. Prag. 12
VIII	Complete if the organization answered 'Yes' on Form 99  (a) Description of investment	u, Part	(b) Book value		hod of valuation:
(1)				Cost or end-	of-year market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	(h) much and form 000 Part V and (f) line 12				
Part IX	Other Assets.	۰			
	Complete if the organization answered 'Yes' on Form 990  (a) Description	), Part 1	V, line 11d. See	e Form 990, Par	t X, line 15. (b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.)				
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990	), Part I	V, line 11e or 1	11f.	
1.	See Form 990, Part X, line 25.  (a) Description of liability	У			(b) Book value
(1) Federal	income taxes				0
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	on (b) must equal Form 990, Part X, col.(B) line 25.)			•	0
organizatio	for uncertain tax positions. In Part XIII, provide the text of the foo n's liability for uncertain tax positions under FIN 48 (ASC 740). Ch				
XIII 🔽					

3

Page 4

867,251

3,423

863,828

863,828

1,353,112

3,423

1,349,689

#### Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . 1

2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments . . . . Donated services and use of facilities . . Recoveries of prior year grants . . .

3,423

Other (Describe in Part XIII.) Add lines 2a through 2d . . Subtract line 2e from line 1 .

Other (Describe in Part XIII.) . . . . . .

Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

4a 4b

2a

2b

2c

2d

3 4c

2e

Add lines 4a and 4b . Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . . . . 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . 1 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities . . . . . 2a 3,423 Prior year adjustments . . . . . 2b 2c Other losses . . .

Other (Describe in Part XIII.) 2d Add lines 2a through 2d . 2e 3 Subtract line 2e from line 1 . Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Other (Describe in Part XIII.) Add lines 4a and 4b .

4c 5 1,349,689

## Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Return Reference

PART X, LINE 2 - FIN 48 US GAAP requires management to evaluate tax positions taken by GHC and to recognize tax liability STATEMENT (or asset) if GHC has taken an uncertain position that more likely than not would not be sustained upon examination by applicable taxing authorities. For the years ended December 31, 2022 and 2021, GHC has determined that no material uncertain tax positions qualify for either recognition or disclosure in the financial statements. There has been no tax related interest or penalties for the periods presented in these financial statements.

SCHEDULE F	Sta	tement of	Activities	Outside the Uni	ted Sta	ates	OMB No. 1545-0047	
(Form 990)	<ul> <li>Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.</li> <li>► Attach to Form 990.</li> </ul>							
Department of the Treasury Internal Revenue Service	•	Go to www.irs.g	ov/Form990 for i	instructions and the latest	informatio	n.	Open to Public Inspection	
Name of the organization Global Health Council C/O GLOBAL IMPACT						Employer iden	tification number	
Part I General	Information	on on Activit art IV, line 14		the United States. (	Complete		zation answered	
effer assistanc to award the gr 	e, the grante ants or assis	ees' eligibility f stance?	for the grants	ds to substantiate the or assistance, and the	selection	criteria used	Yes V No	
assistance outs	ide the Unite	ed States.		procedures for monito			ts and other	
3 Activites per Reg (a) Region	•	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	duplicated if additional s  (d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activi program	ty listed in (d) is a service, describe cific type of s) in the region	(f) Total expenditures for and investments in the region	
(1) Sub-Saharan Afric	ca	0		Program Services	ADVOCA MOTION		40,00	
(2) East Asia and the	Pacific	0	0	Program Services	ADVOCA MOTION	CY IN	10,00	
(3)								
(5)								
( 6)								
(7)								
( 8)								
(9)								
10)								
11)								
12)								
13)								
14)								
15)								
16)								
17)								
<b>3a</b> Sub-total		0	0				50,00	

50,000

Schedule F (Form 990) 2022

Cat. No. 50082W

**b** Total from continuation sheets

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

c Totals (add lines 3a and 3b)

to Part I . . .

chedule F (Form 99	0) 2022							Page <b>2</b>
			<b>inizations or Entiti</b> ceived more than \$5,					s" on Form 990,
(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		Sub-Saharan Africa	Advocacy in Motion Grant	10,000	WIRE			FAIR MARKET VALUE
( 2)		Sub-Saharan Africa	Advocacy in Motion Grant	10,000	WIRE			FAIR MARKET VALUE
( 3)		East Asia and the Pacific	Advocacy in Motion Grant	10,000	WIRE			FAIR MARKET VALUE
( 4)		Sub-Saharan Africa	Advocacy in Motion Grant	10,000	WIRE			FAIR MARKET VALUE
( 5)		Sub-Saharan Africa	Advocacy in Motion Grant	10,000	WIRE			FAIR MARKET VALUE
( 6)								
(7)								
( 8)								
( 9)								
( 10)								
(								

(15)
(16)

Enter total number of recipient aggrination listed shows that are recognized as should be up the foreign as untry recognized.

11) (12) (13) (14)

(2) (3) (4) (5) (6) (7) (8) (9)

10) ( 11)

12) 13) ( 14)

15) 16) ( 17)

18)

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Method of luation

Tuit III can be	duplicated if addit	ional space is	necucu.				
(a) Type of grant or	(b) Region	(c) Number of	(d) Amount of	(e) Manner of cash	(f) Amount of	(g) Description	<b>(h)</b> Me
assistance		recipients	cash grant	disbursement	noncash	of noncash	valua
					assistance	assistance	(book,
							annraisa

k, FMV, appraisal, other)

(1)

Schedule F (Form 990) 2022

Schedule F	(Form 990) 2022	Page <b>5</b>
Part V	method; amounts of inv (accounting method); ar	ation required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting estments vs. expenditures per region); Part II, line 1 (accounting method); Part III and Part III, column (c) (estimated number of recipients), as applicable. Also complete additional information. See instructions.
	ReturnReference	Explanation
PART I, LII	NE 2:	GHC RECEIVES PROGRESS REPORTS FOR EACH GRANT.
-		
-		
		Schedule F (Form 990) 2022

# Additional Data Software ID: Software Version:

Schedule J	Comp	Compensation Information							
(Form 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.								
Department of the Treasury Internal Revenue Service	► Go to <u>www.irs.gov/For</u>		or instructions and the latest info	rmation.	Open Ins	to P pecti			
Name of the organ Global Health Council C/O GLOBAL IMPACT	ization			Employer identi	fication nu	ımber			
Part I Quest	ions Regarding Compensatio	n							
						Yes			
	ropiate box(es) if the organization pro Section A, line 1a. Complete Part III		,						
First-clas	s or charter travel		Housing allowance or residence	for personal use					
Travel for	· companions		Payments for business use of pe						
Tax idem	nification and gross-up payments		Health or social club dues or init	tiation fees					
Discretion	nary spending account		Personal services (e.g., maid, ch	auffeur, chef)					

1b	
2	

OMB No. 1545-0047

2022

Open to Public

Yes

Inspection

reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or

Νo 4a 4b Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of: Νo 5a Any related organization? . . . . . . 5b Νo If "Yes," on line 5a or 5b, describe in Part III.

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 

subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations 

Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was

compensation contingent on the net earnings of:

If "Yes," on line 6a or 6b, describe in Part III.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

The organization? . . . . .

8

6a

6b

7

8

Schedule J (Form 990) 2022

Cat. No. 50053T

Νo

Νo

Νo

Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

instructions, on row (ii). Do not list any individuals that are not listed	For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the nstructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.  Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.							
(A) Name and Title	quui	(B) Breakdown (	B) Breakdown of W-2, 1099-MISC compensation and/or 1099-NEC  (i) Base (ii) (iii) Other			(D) Nontaxable benefits		(F) Compensation in column (B) reported as deferred on prior
1ELISHA DUNN-GEORGIOU	l	210,000	incentive compensation	compensation	6 200	46.200	262 500	Form 990
PRESIDENT & CEO	(i) (ii)				6,300	46,200 	262,500 	
							Schedule J (	Form 990) 2022

Schedule J (Form 990) 2022 Page 3 Part Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2022

Return Reference Explanation



#### **SCHEDULE 0**

(Form 990)

Department of the Treasury

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

► Go to <u>www.irs.gov/Form990</u> for the latest information. Internal Revenue Service Name of the organization **Employer identification number** Global Health Council C/O GLOBAL IMPACT 52-1048393 **Return Reference Explanation** PART III. LINE 1 -GLOBAL HEALTH COUNCIL IS THE LEADING MEMBERSHIP ORGANIZATION SUPPORTING AND CONNECTING **DESCRIPTION OF** ADVOCATES, IMPLEMENTERS, AND STAKEHOLDERS AROUND GLOBAL HEALTH PRIORITIES WORLDWIDE. THE ORGANIZATION GLOBAL HEALTH COUNCIL, INC. (THE "COUNCIL"GHC") WAS INCORPORATED IN 1972 AS A NON-PROFIT ORGANIZATION. THE COUNCIL ENVISIONS A WORLD WHERE HEALTH FOR ALL IS ENSURED THROUGH EQUITABLE. MISSION: INCLUSIVE, AND SUSTAINABLE INVESTMENT, POLICIES, AND SERVICES AND IS DEDICATED TO IMPROVING HEALTH GLOBALLY THROUGH INCREASED INVESTMENT, ROBUST POLICIES, AND THE POWER OF THE COLLECTIVE VOICE. THE COUNCIL TAKES A "BIG TENT" APPROACH TO MEMBERSHIP ENCOMPASSING THE WIDEST REPRESENTATION OF THE GLOBAL HEALTH COMMUNITY AS POSSIBLE AND DESIGNS ITS SERVICES TO RESPOND TO THE EVOLVING NEEDS OF OUR CONSTITUENTS. THE COUNCIL SUPPORTS ITS MEMBERSHIP THROUGH THREE PRIMARY FUNCTIONS: (1) CONVENING: NETWORKING, PARTNERSHIP AND COORDINATION AMONGST MEMBERS AND BETWEEN MEMBERS AND EXTERNAL STAKEHOLDERS; (2) COMMUNICATING: PROVIDING A LEARNING AND SHARING HUB FOR GLOBAL HEALTH RESEARCH AND BEST PRACTICES, THOUGHT LEADERSHIP AND DIALOGUE; AND (3) CONSTITUENCY-BUILDING: UNITING INTERESTED PARTIES IN DIALOGUE, ADVOCACY, AND POLICY DEVELOPMENT AROUND CRITICAL GLOBAL HEALTH ISSUES. PART III, LINE 4A, POLICY AND ADVOCACY ENGAGE WITH THE GLOBAL HEALTH COMMUNITY AROUND TODAY'S MOST IMPORTANT PROGRAM SERVICE GLOBAL HEALTH PRIORITIES. GHC MEETS WITH U.S. CONGRESSIONAL AND ADMINISTRATION LEADERS TO ACCOMPLISHMENTS: ADVOCATE FOR INCREASED VISIBILITY, LEADERSHIP, AND INVESTMENT ON GLOBAL HEALTH POLICY AND BUDGET PRIORITIES. GHC WORKS IN PARTNERSHIP WTIH THE GLOBAL HEALTH ADVOCACY COMMUNITY TO EMPHASIZE THE IMPORTANCE OF SUSTAINED FUNDING LEVELS AND PUSH FOR OTHER CRITICAL GLOBAL HEALTH 'ASKS ENCOURAGES GHC MEMBERS TO GATHER AT OUR EVENING SALONS TO CATCH UP WITH COLLEAGUES, DISCUSS POLICIES AND PRACTICES, AND SHARE IDEAS. GHC MAKES AVAILABLE AN ADVOCACY RESOURCE HUB TO FIND INFORMATION ON INITIATIVES AND ADVOCACY TOOLS, INCLUDING THE GLOBAL HEALTH BRIEFING BOOK, MESSAGING, DATA, DOCUMENTS, AND IMPACT STORIES. PART III, LINE 4B, MEMBER ENGAGEMENT ENJOY STRATEGIC PARTICIPATION AT HIGH-LEVEL MEETINGS AND OTHER GLOBAL EVENTS. PROGRAM SERVICE IDENTIFY, ANALYZE, AND SHARE POLICY AND ADVOCACY PRIORITIES PRE-WORLD HEALTH ASSEMBLY (WHA) AND ACCOMPLISHMENTS: UNITED NATIONS GENERAL ASSEMBLY (UNGA) THROUGH GHC-FACILITATED POLICY SCRUMS. PLAN PARTICIPATION AT GLOBAL MEETINGS, EVENTS, AND POLICY SUMMITS THROUGH GHC LOGISTICAL SUPPORT AND UPDATES, INCLUDING A MASTER CALENDAR OF EVENTS. SHARE TAKEAWAYS IN POST-EVENTS DEBRIEFS; PROVIDE COMMENTARY THROUGH BLOG POSTS AND SOCIAL MEDIA; AND JOIN THE GHC COMMUNITY IN PLANNING FOLLOW-UP ACTION TO EVENTS. FACILITATE GATHERINGS AT MONTHLY SALONS TO DISCUSS POLICIES AND PRACTICES. AND TO SHARE IDEAS. PART III, LINE 4C, GLOBAL HEALTH LANDSCAPE SYMPOSIUM ON AN ANNUAL BASIS, GHC HOLDS A SYMPOSIUM TO FACILITATE PROGRAM SERVICE THOUGHTFUL DISUCSSIONS, ANSWER PRESSING QUESTIONS, AND BEGIN TO CHART A PATH FORWARD FOR ACCOMPLISHMENTS: GLOBAL HEALTH. PART VI, SECTION A, GLOBAL HEALTH COUNCIL USES GLOBAL IMPACT FOR MANAGEMENT SERVICES, INCLUDING STAFFING, LINE 3: ACCOUNTING, AND MANAGEMENT SERVICES. THE FEES PAID TO GLOBAL IMPACT DURING 2022 HAVE BEEN DISCLOSED ON PART IX. LINE 11A. PART VI, SECTION A, THE ORGANIZATION HAS CORPORATE MEMBERS, INDIVIDUAL MEMBERS, AND ORGANIZATIONAL MEMBERS THAT LINE 6: ARE REPRESENTATIVE OF MANY DIFFERENT SECTORS INCLUDING FOR PROFIT, NOT FOR PROFIT, EDUCATIONAL, AND INSTITUTIONAL PART VI, SECTION A. ORGANIZATIONAL MEMBERS VOTE ON THE BOARD OF DIRECTOR APPOINTMENTS THAT COME DUE YEARLY. LINE 7A: PART VI, SECTION B. THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR MANAGEMENT AND LINE 11B: THE CHAIR OF THE AUDIT COMMITTEE. THE FULL BOARD RECEIVED A COPY OF FORM 990 BEFORE BEING FILED WITH THE INTERNAL REVENUE SERVICE. PART VI, SECTION B. GLOBAL HEALTH COUNCIL'S CURRENT CONFLICT OF INTEREST POLICY IS AS FOLLOWS: AN ACTUAL OR POTENTIAL LINE 12C: CONFLICT OF INTEREST OCCURS WHEN A BOARD MEMBER, CONTRACTOR, OR CONSULTANT IS IN A POSITION TO INFLUENCE A DECISION THAT MAY RESULT IN A PERSONAL GAIN FOR THAT INDIVIDUAL OR FOR A RELATIVE AS A RESULT OF GLOBAL HEALTH COUNCIL'S BUSINESS DEALINGS. A RELATIVE IS ANY PERSON WHO IS RELATED BY BLOOD OR MARRIAGE, OR WHOSE RELATIONSHIP WITH THE INDIVIDUAL IS SIMILAR TO THAT OF PERSONS WHO ARE RELATED BY BLOOD OR MARRIAGE. INDIVIDUALS HAVE AN OBLIGATION TO CONDUCT BUSINESS WITHIN GUIDELINES THAT PROHIBIT ACTUAL OR POTENTIAL CONFLICTS OF INTEREST. INDIVIDUALS' OUTSIDE RELATIONSHIPS AND ACTIVITIES COULD BE A POTENTIAL CONFLICT OF INTEREST. INDIVIDUALS' PARTICIPATION IN A LEADERSHIP ROLE WITH ANOTHER ORGANIZATION, SUCH AS SERVICE ON A BOARD OF DIRECTORS, MUST BE REPORTED ON THE CONFLICT OF INTERST FORM. ADDITIONALLY, INDIVIDUALS MUST REPORT ON THIS FORM ANY OTHER EMPLOYMENT, WHETHER SELF-EMPLOYMENT OR WITH ANOTHER EMPLOYER. ALL NEW BOARD MEMBERS AND CONSULTANTS MUST COMPLETE AND SIGN THIS CONFLICT OF INTEREST FORM. ALL INDIVIDUALS WILL COMPLETE A NEW CONFLICT OF INTEREST FORM ANNUALLY AT THE BEGINNING OF EACH FISCAL YEAR. IF DURING THE YEAR A CHANGE OF CIRCUMSTANCES OCCURS CREATING AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST, INDIVIDUALS MUST NOTIFY GLOBAL HEATH COUNCIL BY COMPLETING A NEW CONFLICT OF INTERST FORM. THE

> INTERESTED PERSON WITH THE POTENTIAL CONFLICT MUST RETIRE FROM THE MEETING AND NOT PARTICIPATE IN FINAL DISCUSSION AND VOTING ON THE EXISTENCE OF THE CONFLICT. IF A CONFLICT IS FOUND TO EXIST, THE INTERESTED PERSON MAY BE INVITED TO PROVIDE ANY RELEVANT INFORMATION THAT COULD BE OF USE TO THE

Return Reference	Explanation
	BOARD IN MAKING ITS DECISION, BUT RETIRES AND DOES NOT PARTICIPATE IN THE FINAL DISCUSSION AND VOTING REGARDING THE TRANSACTION. THE BOARD OR COMMITTEE'S DECISION WILL BE BASED ON CONSIDERATION OF WHETHER THE TRANSACTION: - IS IN THE COUNCIL'S BEST INTEREST AND FOR ITS OWN BENEFIT; - IS FAIR AND REASONABLE TO THE COUNCIL; AND - IS THE MOST ADVANTAGEOUS TRANSATION OR ARRANGEMENT THE COUNCIL CAN OBTAIN WITH REASONABLE EFFORTS UNDER THE CIRCUMSTANCES.
PART VI, SECTION B, LINE 15A:	THE BOARD OF DIRECTORS USES AN OUTSIDE FIRM TO PREPARE A COMPENSATION STUDY FOR THE EXECUTIVE DIRECTOR, BI-ANNUALLY. THIS PROCESS INCLUDES A REVIEW AND APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION. THE LAST REVIEW WAS DONE IN JULY 2021.
PART VI, SECTION B, LINE 15B:	THE ORGANIZATION HAS NO ADDITIONAL OFFICERS OR KEY EMPLOYEES.
PART VI, SECTION C, LINE 19:	THE ORGANIZATION PUBLISHES THE FINANCIAL STATEMENTS ON ITS WEBSITE, AND MAKES THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE UPON REQUEST.
PART VII, LINE 2:	AS INDICATED IN PART VI, LINE 2A, THE ORGANIZATION DOES NOT HAVE ANY EMPLOYEES. THE EXECUTIVE DIRECTOR IS AN EMPLOYEE OF THE MANAGEMENT COMPANY, GLOBAL IMPACT, AND THE COMPENSATION REPORTED ON PART VII REPRESENTS THE COMPENSATION RECEIVED AS EXECUTIVE DIRECTOR OF GLOBAL HEALTH COUNCIL.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990) 2021