Form **990-PF**
Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Go to *www.irs.gov/Form990PF* for instructions and the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

For calendar year 2022, or tax year beginning 01-01-2022 , and ending 12-31-2022

Name of foundation
ARCUS FOUNDATION

A Employer identification number
38-3332791

Number and street (or P.O. box number if mail is not delivered to street address)
445 5TH AVENUE 7TH FLOOR

Room/suite

B Telephone number (see instructions)
(212) 488-3000

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10016

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☑ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here..... ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ..... ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), *line 16)* ▶$ 253,039,467

J Accounting method: ☐ Cash ☑ Accrual ☐ Other (specify) _____
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	25,010,500			
	2 Check ▶☐ if the foundation is **not** required to attach Sch. B				
	3 Interest on savings and temporary cash investments	7,521	7,521		
	4 Dividends and interest from securities	1,826,396	2,350,368		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	6,409,885			
	b Gross sales price for all assets on line 6a 51,628,742				
	7 Capital gain net income (from Part IV, line 2)		7,928,973		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less: Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	284,295	480,774		
	12 **Total.** Add lines 1 through 11	33,538,597	10,767,636		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	833,979	41,699		792,280
	14 Other employee salaries and wages	4,222,996	211,150		4,062,810
	15 Pension plans, employee benefits	1,679,374	83,969		1,557,729
	16a Legal fees (attach schedule)	39,896	0		36,341
	b Accounting fees (attach schedule)	59,531	0		53,818
	c Other professional fees (attach schedule)	1,565,558	444,872		1,046,556
	17 Interest		72,364		
	18 Taxes (attach schedule) (see instructions)	262,781	5,116		0
	19 Depreciation (attach schedule) and depletion	518,516	0		
	20 Occupancy	734,008	36,700		763,793
	21 Travel, conferences, and meetings	268,190	13,410		217,835
	22 Printing and publications	153,725	0		160,910
	23 Other expenses (attach schedule)	706,550	1,195,718		368,815
	24 **Total operating and administrative expenses.** Add lines 13 through 23	11,045,104	2,104,998		9,060,887
	25 Contributions, gifts, grants paid	28,345,297			27,975,683
	26 **Total expenses and disbursements.** Add lines 24 and 25	39,390,401	2,104,998		37,036,570
	27 Subtract line 26 from line 12:				
	a **Excess of revenue over expenses and disbursements**	-5,851,804			
	b **Net investment income** (if negative, enter -0-)		8,662,638		
	c **Adjusted net income** (if negative, enter -0-)				

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	1,000	1,000	1,000
	2 Savings and temporary cash investments	18,388,294	24,230,327	24,230,327
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	521,417	139,857	139,857
	10a Investments—U.S. and state government obligations (attach schedule)	8,748,243	0	0
	b Investments—corporate stock (attach schedule)	85,859,390	61,351,557	61,351,557
	c Investments—corporate bonds (attach schedule)	5,450,269	0	0
	11 Investments—land, buildings, and equipment: basis ▶			
	Less: accumulated depreciation (attach schedule) ▶			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	171,069,204	163,755,235	163,755,235
	14 Land, buildings, and equipment: basis ▶ 1,291,072			
	Less: accumulated depreciation (attach schedule) ▶ 194,408	616,245	1,096,664	1,096,664
	15 Other assets (describe ▶)	1,576,964	2,464,827	2,464,827
	16 **Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)	292,231,026	253,039,467	253,039,467
Liabilities	17 Accounts payable and accrued expenses	601,061	669,837	
	18 Grants payable	24,180,951	24,550,570	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶)	2,748,910	3,488,094	
	23 **Total liabilities**(add lines 17 through 22)	27,530,922	28,708,501	
Net Assets or Fund Balances	**Foundations that follow FASB ASC 958, check here** ▶ ☑ **and complete lines 24, 25, 29 and 30.**			
	24 Net assets without donor restrictions	264,700,104	224,330,966	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ ☐ **and complete lines 26 through 30.**			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 **Total net assets or fund balances** (see instructions)	264,700,104	224,330,966	
	30 **Total liabilities and net assets/fund balances** (see instructions)	292,231,026	253,039,467	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	264,700,104
2	Enter amount from Part I, line 27a	2	-5,851,804
3	Other increases not included in line 2 (itemize) ▶	3	1,903,341
4	Add lines 1, 2, and 3	4	260,751,641
5	Decreases not included in line 2 (itemize) ▶	5	36,420,675
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	224,330,966

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a	BLACKROCK MULTI-STRATEGY CREDIT FUND LTD	P		
b	IR&M CORE ESG BOND FUND LLC	P		
c	IR+M SHORT ESG BOND FUND LLC	P		
d	SALE OF PUBLICLY TRADED SECURITIES	P		
e	SRA PRIVATE EQUITY PORTFOLIO I (E &F) LP	P		
	SRA PRIVATE EQUITY PORTFOLIO II (E &F) LP	P		
	SRA PRIVATE EQUITY PORTFOLIO IV (E &F) LP	P		
	SRA PRIVATE EQUITY PORTFOLIO V (E &F) LP	P		
	SRA PRIVATE EQUIY PORTFOLIO III (E &F) LP	P		
	SRA STRATEGIC FIXED INCOME	P		

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	7,500,000		7,500,000	0
b				-179,420
c				-58,778
d	36,939,168		37,534,581	-595,413
e	1,708,972		1,134,187	574,785
				1,458,995
				92,693
				1,379
				1,154,130
	5,480,602			5,480,602

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) **or** Losses (from col.(h))
			0
			-179,420
			-58,778
			-595,413
			574,785
			1,458,995
			92,693
			1,379
			1,154,130
			5,480,602

	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	7,928,973
2 3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ **(attach copy of letter if necessary–see instructions)**	1	120,411
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2	3	120,411
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-	5	120,411
6	Credits/Payments:		
a	2022 estimated tax payments and 2021 overpayment credited to 2022 — 6a: 199,005		
b	Exempt foreign organizations—tax withheld at source — 6b: 0		
c	Tax paid with application for extension of time to file (Form 8868) — 6c: 75,000		
d	Backup withholding erroneously withheld — 6d: 0		
7	Total credits and payments. Add lines 6a through 6d	7	274,005
8	Enter any **penalty** for underpayment of estimated tax. Check here ☑ if Form 2221 is attached.	8	926
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶	9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶	10	152,668
11	Enter the amount of line 10 to be: **Credited to 2023 estimated tax** ▶ 152,668 **Refunded** ▶	11	0

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.	1b		No
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ 0 **(2)** On foundation managers. ▶ $ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a	Yes	
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ MI, NY			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation* .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2022 or the taxable year beginning in 2022? See the instructions for Part XIII. If "Yes," complete Part XIII	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No

Part VI-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12	Yes	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	

Website address ▶ WWW.ARCUSFOUNDATION.ORG

14 The books are in care of ▶ THE FOUNDATION Telephone no. ▶ (212) 488-3000

Located at ▶ 445 5TH AVENUE 7TH FLOOR NEW YORK NY ZIP+4 ▶ 10016

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the year 15

16	At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign	16		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	Yes	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	Yes	
c	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2022?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2022?	2a		No
	If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2022 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2022.)*	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2022?	4b		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a	During the year did the foundation pay or incur any amount to:			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		No
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)	Yes	
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		No
c	Organizations relying on a current notice regarding disaster assistance check ▶ ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? *If "Yes," attach the statement required by Regulations section 53.4945–5(d).*	5d	Yes	
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? *If "Yes" to 6b, file Form 8870.*	6b		No
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year?	8		No

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JON L STRYKER 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD PRESIDENT 20.00	0	0	0
STEPHEN BENNETT 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000	0	0
EVELYNN HAMMONDS 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000	0	0
JANET MOCK 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000	0	0
CATHERINE PINO 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000	0	0
SLOBODAN RANDJELOVIC 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	0	0	0
ANNETTE LANJOUW 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	CHIEF EXECUTIVE OFFICER 50.00	378,059	72,835	0
THOMAS W NICHOLS 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	CHIEF OPERATING OFFICER 50.00	375,920	85,887	0
ADAM SWEIDAN BEGAN 122022 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 0.50	0	0	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
LINDA MAY 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	PROGRAM DIR, CAPITIV 40.00	351,992	31,582	0
BRYAN SIMMONS 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	VP, COMMUNICATIONS 50.00	322,295	60,566	0
CINDY T RIZZO 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	VP, SOCIAL JUSTICE 50.00	259,183	67,480	0
ERICKA NOVOTNY 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	SR DIR, GRANTMAKING 50.00	201,504	72,445	0
RELU ADRIAN COMAN 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	PROGRAM DIR., INT'L 50.00	209,831	60,198	0

Total number of other employees paid over $50,000 ▶ 22

Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
SUMMIT ROCK ADVISORS 9 WEST 57TH STREET 12TH FLOOR NEW YORK,NY 10019	INVESTMENT ADVISORS	317,445
VENTUCOM LLC 275 WEST 39TH STREET 4TH FLOOR NEW YORK,NY 10018	IT SERVICES	246,567
EMERSON WAJDOWICZ STUDIOS INC 514 WEST 25TH STREET NEW YORK,NY 10001	PUBLICATION DESIGN & MANAGEMENT	222,907
RED THREAD PRODUCTIONS INC 333 PARK AVENUE SOUTH SUITE 3BC NEW YORK,NY 10010	VIDEO PRODUCTION CONSULTANT	127,983
DRG SEARCH LLC 275 MADISON AVENUE SUITE 1203 NEW YORK,NY 10016	RECRUITING SERVICES	102,667

Total number of others receiving over $50,000 for professional services. . . . . ▶

5

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 EDUCATION AND AWARENESS:THE GENERATION OF ONLINE AND OFFLINE "STORYTELLING" ASSETS IN MULTIPLE MEDIAS TO AMPLIFY THE IMPACT OF GRANTEE WORK AMONG AUDIENCES IN THE U.S. AND GLOBALLY IN ORDER TO RAISE AWARENESS, MOTIVATE OTHER DONORS AND ADVOCATES, AND DRIVE POSITIVE CHANGE IN LGBTQ RIGHTS AND GREAT APE CONSERVATION.	188,348
2 THOUGHT LEADERSHIP:WITH THE INVOLVEMENT OF EXPERTS AND STAKEHOLDERS, A SERIES OF MEETINGS AND CONSULTATIONS WERE CONVENED TO DEVELOP AND RAISE AWARENESS ABOUT METHODS TO INCREASE KNOWLEDGE/UNDERSTANDING, CHANGE ATTITUDES, BUILD SKILLS/CAPACITY, AND STRENGTHEN POLICY. THIS ACTIVITY AIMS TO CHANGE BEHAVIOR AND THINKING WITH RESPECT TO THE CHALLENGES FACING LGBTQ PEOPLE GLOBALLY, AS WELL AS TO IMPROVE CONSERVATION AND RESPECT FOR APES IN THE WILD AND IN CAPTIVITY. AS PART OF THE FOUNDATION'S THOUGHT LEADERSHIP ACTIVITIES, IT PUBLISHED THE BOOK SERIES STATE OF THE APES, DESIGNED TO DRIVE THOUGHT LEADERSHIP FOR THE CONSERVATION OF APES.	104,381
3	
4	

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 . . . . . ▶	0

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities		1a	235,782,939
b	Average of monthly cash balances		1b	25,703,768
c	Fair market value of all other assets (see instructions)		1c	624,577
d	**Total** (add lines 1a, b, and c)		1d	262,111,284
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e 0		
2	Acquisition indebtedness applicable to line 1 assets		2	0
3	Subtract line 2 from line 1d		3	262,111,284
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)		4	3,931,669
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3		5	258,179,615
6	**Minimum investment return.** Enter 5% (0.05) of line 5		6	12,908,981

Part X **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6		1	12,908,981
2a	Tax on investment income for 2022 from Part V, line 5	2a 120,411		
b	Income tax for 2022. (This does not include the tax from Part V.)	2b 8,837		
c	Add lines 2a and 2b		2c	129,248
3	Distributable amount before adjustments. Subtract line 2c from line 1		3	12,779,733
4	Recoveries of amounts treated as qualifying distributions		4	284,295
5	Add lines 3 and 4		5	13,064,028
6	Deduction from distributable amount (see instructions)		6	0
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1		7	13,064,028

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26		1a	37,036,570
b	Program-related investments—total from Part VIII-B		1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes		2	998,935
3	Amounts set aside for specific charitable projects that satisfy the:			
a	Suitability test (prior IRS approval required)		3a	
b	Cash distribution test (attach the required schedule)		3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4		4	38,035,505

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2021	(c) 2021	(d) 2022
1 Distributable amount for 2022 from Part X, line 7				13,064,028
2 Undistributed income, if any, as of the end of 2022:				
a Enter amount for 2021 only			0	
b Total for prior years: 20___, 20___, 20___		0		
3 Excess distributions carryover, if any, to 2022:				
a From 2017				
b From 2018				
c From 2019				
d From 2020	4,770,223			
e From 2021	22,886,734			
f **Total** of lines 3a through e	27,656,957			
4 Qualifying distributions for 2022 from Part XI, line 4: ▶ $ 38,035,505				
a Applied to 2021, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions)		0		
c Treated as distributions out of corpus (Election required—see instructions)	0			
d Applied to 2022 distributable amount				13,064,028
e Remaining amount distributed out of corpus	24,971,477			
5 Excess distributions carryover applied to 2022. *(If an amount appears in column (d), the same amount must be shown in column (a).)*	0			0
6 **Enter the net total of each column as indicated below:**				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	52,628,434			
b Prior years' undistributed income. Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions		0		
e Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f Undistributed income for 2022. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2023				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	25,010,500			
8 Excess distributions carryover from 2017 not applied on line 5 or line 7 (see instructions)	0			
9 **Excess distributions carryover to 2023.** Subtract lines 7 and 8 from line 6a	27,617,934			
10 Analysis of line 9:				
a Excess from 2018				
b Excess from 2019				
c Excess from 2020				
d Excess from 2021	2,646,457			
e Excess from 2022	24,971,477			

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2022, enter the date of the ruling . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2022	(b) 2021	(c) 2020	(d) 2019	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . .					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

JON L STRYKER

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

ARCUS FOUNDATION
445 5TH AVENUE 7TH FLOOR
NEW YORK,NY 10016
(212) 488-3000
WWW.ARCUSFOUNDATION.ORG

b The form in which applications should be submitted and information and materials they should include:

STATEMENT 21

c Any submission deadlines:

STATEMENT 21

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

STATEMENT 21

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	7,521	
4 Dividends and interest from securities			14	1,826,396	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory	901101	55,989	18	6,353,896	
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a ORDINARY INCOME THROUGH K-1S	901101	-1,566	14	1,566	
b GRANT REFUND			01	284,295	
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		54,423		8,473,674	0
13 **Total.** Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calculations.)				**13**	8,528,097

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		No
(2) Other assets	1a(2)		No
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		No
(3) Rental of facilities, equipment, or other assets	1b(3)		No
(4) Reimbursement arrangements	1b(4)		No
(5) Loans or loan guarantees	1b(5)		No
(6) Performance of services or membership or fundraising solicitations	1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee	Date	Title
	2024-05-15	

May the IRS discuss this return with the preparer shown below? See instructions. ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ▶ ☐	PTIN
ANAN SAMARA		2024-05-15		P02103452

Firm's name ▶ PKF O'CONNOR DAVIES ADVISORY LLC — Firm's EIN ▶ 87-3231666

Firm's address ▶ 245 PARK AVENUE 12TH FLOOR, NEW YORK, NY 10167 — Phone no. (212) 286-2600

Additional Data

Return to Form

Software ID:
Software Version:

Form 990PF - Special Condition Description:

Special Condition Description

Schedule B

(Form 990)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2022

Name of the organization
ARCUS FOUNDATION

Employer identification number
38-3332791

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☑ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☑ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33$^{1}/_{3}$% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
ARCUS FOUNDATION

Employer identification number
38-3332791

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

Contributors

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JLS GLOBAL OPPORTUNITY FUND LLC CO GREENLEAF TRUST 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	$ 25,000,000	☑ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
2	COLLINGWOOD FOUNDATION 8882 COLLINGWOOD DRIVE LOS ANGELES, CA 90069	$ 10,000	☑ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
ARCUS FOUNDATION

Employer identification number
38-3332791

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

Name of organization
ARCUS FOUNDATION

Employer identification number
38-3332791

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this information once. See instructions.)** ▶ **$** _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

Additional Data

Return to Form

Software ID:

Software Version:

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
HAYSMACINTYRE	245	0		245
PKF O'CONNOR DAVIES, LLP	59,286	0		53,573

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
AARANYAK	13 TAYAB ALI BYELANE BISHNU RABHA PATH BELTOLA TINIALI GUWAHATI 781028 IN	2022-12-14	100,000	SUPPORT FOR MULTI-DIMENSIONAL APPROACHES FOR THE CONSERVATION OF WESTERN HOOLOCK GIBBON (HOOLOCK HOOOCK) IN THE KAMLANG-NAMDAPHA LANDSCAPE IN THE STATE OF ARUNACHAL PRADESH, INDIA.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
ALLIANCE FOR CONSERVATION OF GREAT APES IN CENTRAL AFRICA	NKOLETON MARCHE DE BOIS YAOUNDE 4950 CM	2022-09-22	100,000	SUPPORT FOR THE ORGANIZATIONAL CAPACITY BUILDING OF THE NETWORK OF CSOS IN CENTRAL AFRICA ACTIVE IN THE COMMUNITY CONSERVATION OF GREAT APES IN THE FOREST OF THE CONGO BASIN, HELPING LOCAL ORGANIZATIONS EVOLVE AND FLOURISH.	26,719	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2023		
AMICUS DH	AVENIDA LEON 1008 NORTE LEON 37160 MX	2020-09-30	115,000	SUPPORT FOR GENDER IDENTITY RECOGNITION OF TRANS PEOPLE ACROSS MEXICO AND TRANS MEXICAN CITIZENS LIVING ABROAD.	115,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2021, 4/11/2022 AND 3/31/2023		
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR	12 CALLE PONIENTE 2413 COLONIA FLOR BLANCA SAN SALVADOR ES	2021-09-30	160,000	SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA AND HONDURAS, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN SALVADOR, TOGETHER WITH ADVOCACY WITH PUBLIC AUTHORITIES FOR PREVENTION.	60,243	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2023		
ASOCIACION SALVADORENA DE DERECHOS HUMANOS ENTRE AMIGOS	17 CALLE PONIENTE N 142 ENTRE PRIMERA AVENIDA NORTE Y AVENIDA ESP SAN SALVADOR ES	2020-01-30	100,000	SUPPORT FOR THE INTERSECTIONS OF CONVENING, CO-CREATION, AND PARTICIPATORY ACTION FOR LGBTQ PEOPLE OF EL SALVADOR PROJECT TO CREATE A NETWORK OF INCLUSIVE FAITH COMMUNITIES.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2021, 1/14/2022 AND 1/30/2023		
ASOCIACION SALVADORENA DE DERECHOS HUMANOS ENTRE AMIGOS	17 CALLE PONIENTE N 142 ENTRE PRIMERA AVENIDA NORTE Y AVENIDA ESP SAN SALVADOR ES	2021-12-08	100,000	SUPPORT FOR THE INTERSECTIONS OF CONVENING, CO-CREATION, AND PARTICIPATORY ACTION FOR LGBTQ PEOPLE OF EL SALVADOR PROJECT TO CREATE A NETWORK OF INCLUSIVE FAITH COMMUNITIES.	49,923	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2023		
BIOTOPE	22 BOULEVARD FOCH BP58 MEZE 34140 FR	2019-03-15	700,000	SUPPORT FOR DEVELOPING MODELS FOR CONSERVING CHIMPANZEES IN THE PRODUCTION LANDSCAPES OF FOUTA DJALLON (GUINEA): REINFORCING THE CO-EXISTENCE OF MAN AND CHIMPANZEES THROUGH HOLISTIC PROGRAMMING.	700,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/3/2020, 2/19/2021, 1/31/2022 AND 1/20/2023		
BRIDGE INITIATIVE ORGANISATION	HOUSE 114 STREET CHUKWANI URBAN/WES DISTRICT UNGUJA 334 TZ	2022-09-29	140,000	SUPPORT FOR TANZANIAN LGBTQ COMMUNITY-LED CONSENSUS-BUILDING EFFORTS TO CHANGE LGBTQ RIGHTS AND THE RIGHTS TO FREEDOM OF RELIGION ATTITUDES.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
CANOPY PLANET SOCIETY	1726 COMMERCIAL DRIVE SUITE 1 VANCOUVER, BC V5N 4A3 CA	2019-07-02	300,000	SUPPORT FOR ENCOURAGING INDUSTRIES TO REDUCE THE IMPACT OF THEIR RESOURCE USE AND TO SECURE PROTECTION OF THE LEUSER ECOSYSTEM.	200,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	5/8/2020 AND 4/30/2021		REPORTING SATISFIED AS EQIVALENCY DETERMINATION WAS PUT IN PLACE JUNE 2022
CENTER FOR DEVELOPMENT AND COOPERATION LGTBI -SOMOS CDC	COLONIA ALAMEDA HOUSE 611 TEGUCIGALPA 11111 HO	2021-06-29	160,000	SUPPORT FOR THE STRENGTHENING OF SYSTEMS OF PROTECTION AND SECURITY FOR LGBTQ HUMAN RIGHTS DEFENDERS IN CENTRAL AMERICA.	160,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022 AND 2/16/2023		
CHIMBO FOUNDATION	HUNINGSPAED 6 OUDEMIRDUM 8567 LL NL	2021-11-22	8,000	SUPPORT FOR THE ARCUS SCHOOL FUND TO REPAIR THE SOLAR SYSTEMS THAT PROVIDE ELECTRICITY TO THE TRAINING AND RESEARCH CENTRE, CASA DARIDIBO, AND THE PUMP FOR DRINKING WATER AS WELL AS PROVIDE SECONDARY SCHOOL SCHOLARSHIPS FOR GIRLS.	8,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/26/2022 AND 1/19/2023		
CHIMBO FOUNDATION	HUNINGSPAED 6 OUDEMIRDUM 8567 LL NL	2021-12-15	195,000	SUPPORT FOR LINKING CHIMPANZEE AND HUMAN CULTURE AND BUILDING CONSERVATION PRACTICES IN BOE, GUINEA BISSAU.	65,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2023		
COLECTIVO AMIGOS CONTRA EL SIDA	7 CALLE 3-42 ZONA 1 GUATEMALA CITY 01001 GT	2021-05-14	80,000	SUPPORT TO STRENGTHEN THE LGBTQI MOVEMENT AND CIVIL SOCIETY IN GUATEMALA THROUGH ADVOCACY AND BUILDING THE CAPACITY OF NONPROFIT NETWORKS.	76,891	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022, 7/25/2022 AND 1/31/2023		
CONSERVATION ANALYTICS PTY LTD	25 DOLPHIN CLOSE KEWARRA BEACH 4879 AS	2019-09-27	90,000	SUPPORT FOR PROJECT SHIKOKU: TO STRENGTHEN RULES REGULATING THE INTERNATIONAL TRADE IN GREAT APES BY CLOSING LOOPHOLES IN CITES.	90,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	7/23/2020, 1/22/2021, 7/24/2021 AND 7/30/2022		
CONSERVATION INITIATIVES	1 MUKUNDA PATH SURUJ NAGAR G S ROAD SIX MILE GUWAHATI 781022 IN	2022-12-20	50,000	SUPPORT TO LINK ECONOMIES AND TRADITIONS FOR COMMUNITY-BASED GIBBON CONSERVATION IN NAGALAND, NORTHEAST INDIA.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
FAIRSHARE EDUCATIONAL FOUNDATION	63/66 HATTON GARDEN FIFTH FLOOR SUITE 23 LONDON EC1N 8LE UK	2022-05-10	100,000	SUPPORT FOR EMBEDDING BIODIVERSITY IN THE GLOBAL INVESTMENT SYSTEM BY ENSURING THAT MAJOR FINANCIAL INSTITUTIONS TAKE RESPONSIBILITY FOR THEIR IMPACTS ON PEOPLE AND THE PLANET.	28,895	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/28/2023		
FAIRVENTURES WORLDWIDE GGMBH	HASENBERGSTRABE 31 STUTTGART 70178 GM	2020-12-17	100,000	SUPPORT FOR RECONCILING DEVELOPMENT AND CONSERVATION IN THE SEBANGAU KATINGAN LANDSCAPE, INITIATING A PROCESS TO SECURE A CRUCIAL FOREST CORRIDOR FOR PEOPLE AND WILDLIFE.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022 AND 5/31/2022		
FAIRVENTURES WORLDWIDE GGMBH	HASENBERGSTRABE 31 STUTTGART 70178 GM	2022-09-30	200,000	SUPPORT FOR IMPROVING CONNECTIVITY FOR APE SPECIES IN DEGRADED HABITAT IN THE SEBANGAU KATINGAN CORRIDOR LANDSCAPE.	31,210	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	4/30/2023		
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL ASOCIACION CIVIL	CERRO DEL HOMBRE NUMERO 52 ROMERO DE TERREROS CH COYOACAN CIUDAD DE MEXICO 04331 MX	2020-12-14	88,000	SUPPORT TO STRENGTHEN THE NETWORK OF GROUPS ASSISTING AND ADVOCATING FOR LGBT MIGRANTS AND REFUGEES IN MEXICO.	88,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022 AND 7/31/2022		
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL ASOCIACION CIVIL	CERRO DEL HOMBRE NUMERO 52 ROMERO DE TERREROS CH COYOACAN CIUDAD DE MEXICO 04331 MX	2022-06-30	125,000	SUPPORT TO STRENGTHEN REDAPM, A NETWORK OF MEXICAN GROUPS ASSISTING AND ADVOCATING FOR THE HUMAN RIGHTS OF LGBTI MIGRANTS AND REFUGEES IN MEXICO.	18,298	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2023		
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC	CALLE JUAREZ NO 208 TLALPAN 14000 MX	2021-09-30	225,000	SUPPORT FOR TRANFORMANDOME PROJECT TO EMPOWER MUXE (INDIGENOUS TRANS WOMEN) LEADERS IN OAXACA, MEXICO, DOCUMENT VIOLENCE AND DISCRIMINATION AGAINST MEMBERS OF THEIR COMMUNITY AND ENSURE APPROPRIATE ACTION FROM PUBLIC AUTHORITIES, AS WELL AS ORGANIZE COMMUNICATION CAMPAIGNS FOR INCREASED SOCIAL INCLUSION.	118,292	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022 AND 2/26/2023		
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC	CALLE JUAREZ NO 208 TLALPAN 14000 MX	2021-12-15	10,000	SUPPORT FOR TRANFORMANDOME PROJECT TO EMPOWER MUXE (INDIGENOUS TRANS WOMEN) LEADERS IN OAXACA, MEXICO, DOCUMENT VIOLENCE AND DISCRIMINATION AGAINST MEMBERS OF THEIR COMMUNITY AND ENSURE APPROPRIATE ACTION FROM PUBLIC AUTHORITIES, AS WELL AS ORGANIZE COMMUNICATION CAMPAIGNS FOR INCREASED SOCIAL INCLUSION	10,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	5/11/2023		
GENERO ETICA Y SALUD SEXUAL AC	HAVRE 3015 NARVARTE ESTADO DE NUEVO LEON MONTERREY 64830 MX	2020-12-14	50,000	SUPPORT FOR THE DEVELOPMENT OF THE NATIONAL MEXICAN LGBTTTI+ COALITION AND ITS WORK FOCUSED ON TRANS PEOPLES ACCESS TO EMPLOYMENT.	50,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022 AND 8/1/2022		
GENETIC RESOURCES ACTION INTERNATIONAL FOUNDATION	CALLE CASANOVA 118 BARCELONA 08036 SP	2022-08-16	85,000	SUPPORT FOR RESISTING THREATS OF INDUSTRIAL AGRICULTURE EXPANSION AND ADVANCING AGROECOLOGICAL ALTERNATIVES IN APE RANGE STATES.	28,974	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2023		
HELMHOLTZ CENTER FOR INFECTION RESEARCH GMBH	INHOFFENSTRASSE 7 BRAUNSCHWEIG 38124 GM	2021-12-15	300,000	SUPPORT FOR IMPROVING GREAT APE LOCAL PUBLIC HEALTH AND BUILDING FIELD CAPACITY TO RESPOND TO DISEASE OUTBREAKS.	39,338	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2023		
INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA	208 - 211 JEPPE STREET 15TH FLOOR MARBLE TOWERS JOHANNESBURG 2000 SF	2020-12-15	200,000	SUPPORT FOR THE STRATEGIC LITIGATION FOR THE SEXUAL RIGHTS PROGRAM IN AFRICA PROJECT.	200,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	3/31/2022 AND 3/31/2023		
INTERNATIONAL ANIMAL RESCUE	LIME HOUSE REGENCY CLOSE UCKFIELD EAST SUSSEX TN22 1DS UK	2018-12-12	71,500	SUPPORT FOR THE COLLABORATIVE DEVELOPMENT OF AN IMPROVED RADIO-TRACKING TRANSMITTER FOR THE REINTRODUCTION AND MONITORING OF ORANGUTANS.	39,358	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/27/2020, 3/1/2021, 2/21/2022 AND 3/27/2023		
INTERNATIONAL GREAT APES AND GIBBONS FUND	445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	2021-07-26	99,815	SUPPORT FOR CULTURE FOR CHIMPS PROJECT WHICH USES TRADITIONAL KNOWLEDGE AND PRACTICES TO STRENGTHEN THE COLLABORATIVE CONSERVATION OF CHIMPANZEES IN UGANDA.	70,154	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/25/2022, 8/31/2022 AND 1/30/2023		
INTERNATIONAL GREAT APES AND GIBBONS FUND	445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	2021-12-09	60,000	SUPPORT FOR AN INDIGENOUS-RIGHTS CENTERED APPROACH TO GREAT APE AND PROTECTED AREA CONSERVATION IN UGANDA.	60,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	7/7/2022 AND 11/22/2022		
INTERNATIONAL GREAT APES AND GIBBONS FUND	445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	2021-12-08	13,000	SUPPORT FOR UOBDU AND BATWA CRISIS RESPONSE AND PREPAREDNESS.	13,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	7/7/2022 AND 11/22/2022		
INTERNATIONAL SOCIAL JUSTICE FUND	445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	2021-07-28	75,000	SUPPORT FOR AMPLIFYING THE VOICES OF AFFIRMING FAITH LEADERS THROUGH VIDEO AND MEDIA CAMPAIGNS.	75,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022 AND 1/7/2023		
INTERNATIONAL SOCIAL JUSTICE FUND	445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	2022-12-13	100,000	SUPPORT FOR AMPLIFYING THE VOICES OF AFFIRMING FAITH LEADERS THROUGH VIDEO AND MEDIA CAMPAIGNS.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
INTERNATIONAL SOCIAL JUSTICE FUND	445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	2020-12-16	200,000	SUPPORT FOR THE SEXUAL ORIENTATION AND GENDER IDENTITY PROJECT TO DEVELOP THE CAPACITY OF AFRICAN NHRIS TO RESPOND TO VIOLATIONS OF THE RIGHTS OF LGB/TGNC PEOPLE.	20,073	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022		
INTERNATIONAL SOCIAL JUSTICE FUND	445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	2019-10-29	100,000	SUPPORT FOR KENYAN COUNTY ASSEMBLY ENGAGEMENT TO ADVANCE INCLUSIVE AND NON-DISCRIMINATORY POLICIES FOCUSED ON SENSITIZING JUDGES, MAGISTRATES, POLICY MAKERS, AND ALLIES.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/28/2021, 2/3/2022 AND 7/11/2022		
INTERNATIONAL SOCIAL JUSTICE FUND	445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	2021-12-09	51,000	SUPPORT TO DEEPEN ENGAGEMENTS WITH RELIGIOUS LEADERS AND THE LGBTI+ COMMUNITY, FRIENDS, AND ALLIES.	25,093	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	11/24/2022		
JUST DETENTION INTERNATIONAL SOUTH AFRICA	66 GRANT AVENUE 2ND FLOOR JOHANNESBURG 2192 SF	2022-08-16	100,000	SUPPORT FOR PROMOTING ACCEPTANCE AND SAFETY OF LGBTIQ+ PEOPLE IN PLACES OF DETENTION TO PROTECT THEM FROM SEXUAL ABUSE AND DISCRIMINATION BASED ON GENDER IDENTITY AND SEXUAL ORIENTATION.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS	MADRID 13 COLONIA DEL CARMEN DELEGACION COYOACAN CIUDAD DE MEXICO 04100 MX	2019-09-26	100,000	SUPPORT FOR STRENGTHENING THE POLITICAL IDENTITY OF BISEXUAL FEMINIST WOMEN THROUGH A NATIONAL CONFERENCE IN MEXICO THAT WILL IDENTIFY AN ADVOCACY AGENDA, COLLECT DATA, AND BUILD LEADERSHIP OF BI WOMEN THROUGHOUT THE COUNTRY.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2020, 1/31/2021, 1/30/2022 AND 6/30/2022		
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS	MADRID 13 COLONIA DEL CARMEN DELEGACION COYOACAN CIUDAD DE MEXICO 04100 MX	2021-08-10	25,012	SUPPORT TO DIVERSIFY SOURCES OF FUNDING BY ASSESSING ONLINE FUNDRAISING CAPABILITIES, INCLUDING THE SOFTWARE AND PERSONNEL REQUIRED TO IMPLEMENT STRATEGIES.	25,012	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2022 AND 9/1/2022		REPORTING SATISFIED AS EQIVALENCY DETERMINATION WAS PUT IN PLACE SEPTEMBER 2021
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS	MADRID 13 COLONIA DEL CARMEN DELEGACION COYOACAN CIUDAD DE MEXICO 04100 MX	2022-12-08	100,000	SUPPORT FOR STRENGTHENING THE BISEXUAL WOMEN'S MOVEMENT IN MEXICO AND CENTRAL AMERICA THROUGH VISIBILITY CAMPAIGNS AND CULTURAL ADVOCACY.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
LGBTTTI RED NACIONAL AC	HAVRE 3015 COLONIA NARVARTE CIUDAD DE MONTERREY ESTADO DE NUEVO LEON MONTERREY 64830 MX	2022-08-03	100,000	SUPPORT FOR THE INSTITUTIONAL DEVELOPMENT OF THE ORGANIZATION AND FOR THE PROMOTION OF AN EMPLOYMENT QUOTA FOR TRANS PEOPLE IN MEXICO.	35	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/6/2023		
MANERELA	AREA 14 34C LILONGWE BAG 307 MI	2020-12-14	100,000	SUPPORT TO STRENGTHEN FAITH-BASED RESPONSES THROUGH MEANINGFUL ENGAGEMENT OF FAITH LEADERS, TRADITIONAL LEADERS, LAW ENFORCERS, AND POLICY MAKERS AT ALL LEVELS TO UNDERSTAND ISSUES RELATED TO SOGI AND HOW TO CREATE AN ENABLING ENVIRONMENT FOR LGBTQ PERSONS.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022 AND 1/26/2023		
MANERELA	AREA 14 34C LILONGWE BAG 307 MI	2022-12-09	100,000	SUPPORT FOR STRENGTHENING FAITH-BASED RESPONSES THROUGH ENGAGEMENT OF FAITH LEADERS, TRADITIONAL LEADERS, LAW ENFORCERS, AND POLICYMAKERS TO UNDERSTAND ISSUES RELATED TO SOGI AND HOW TO CREATE AN ENABLING ENVIRONMENT FOR LGBTQ PERSONS.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
MBOU-MON-TOUR (MMT)	NO 12 15EME RUE LIMETE QUARTIER INDUSTRIEL KINSHASA BP9593 KIN1 CG	2022-12-20	100,000	SUPPORT FOR BONOBO MONITORING AND CONSERVATION BY WORKING WITH LOCAL COMMUNITIES TO SUSTAINABLY PROTECT THEIR FORESTS IN THE LONG-TERM.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
NATURE CONSERVATION FOUNDATION	1311 AMRITHA 12TH A MAIN VIJAYANAGA A 1ST STAGE MYSORE 570017 IN	2021-12-08	50,000	SUPPORT FOR THE DIBANG PROGRAMS INITIATIVE FOR INDIGENOUS-LED ESTABLISHMENT AND PROTECTION OF THE ELOPA COMMUNITY CONSERVED AREA, HOME TO THE EASTERN HOOLOCK GIBBON.	33,172	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	5/25/2023		
PROYECTO COLOMBIA DIVERSA	CL 30 A 6 22 EDIFICIO SAN MARTIN OF 1102 BOGOTA CO	2020-12-14	100,000	SUPPORT TO FURTHER DEVELOP A PEER-LEVEL LITIGATION NETWORK IN LATIN AMERICA AND THE CARIBBEAN, FOCUSED ON THE HUMAN RIGHTS OF LGBT PEOPLE.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022 AND 1/31/2023		
PROYECTO COLOMBIA DIVERSA	CL 30 A 6 22 EDIFICIO SAN MARTIN OF 1102 BOGOTA CO	2022-09-29	150,000	SUPPORT FOR THE LGBTI+ LITIGANTS NETWORK OF THE AMERICAS (RED DE LITIGANTES LGBTI+ DE LAS AMERICAS) TO IMPROVE HUMAN RIGHTS STANDARDS OF LGBTI+ PEOPLE AND FURTHER DEVELOP A RELATED PEER-LEVEL LITIGATION NETWORK IN LATIN AMERICA AND THE CARIBBEAN.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
SOCIAL ENTREPRENEURS FOR SUSTAINABLE DEVELOPMENT	72ND BOULEVARD PAINESVILLE MONROVIA LI	2022-05-10	100,000	SUPPORT FOR DEVELOPING A MODEL FOR CUSTOMARY TENURE AND COMMUNITY CONSERVATION IN LIBERIA.	51,402	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/13/2023		
STOP THE TRAFFIK	104 OLD CASTLE HILL ROAD CASTLE HILL 2154 AS	2022-12-13	100,000	SUPPORT FOR THE CHOCOLATE SCORECARD COLLECTIVE TO TRANSFORM THE CHOCOLATE INDUSTRY FOR THE BENEFIT OF PEOPLE, PRIMATES, AND THE PLANET.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
STRONG ROOTS	084 AVENUE DU GOUVERNEUR COMMUNE DLBANDA BUKAVU CG	2022-05-10	100,000	SUPPORT TO SECURE COLLECTIVE LAND TENURE AND BUILD CAPACITIES AND EMPOWERMENT IN FOREST GOVERNANCE AND MANAGEMENT FOR LOCAL STRUCTURES ESTABLISHED BY ELECTED COMMUNITY MEMBERS TO GOVERN AND MANAGE THE FOREST CONCESSIONS OF LOCAL COMMUNITIES (FCLC) IN EASTERN DRC.	78,832	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	4/11/2023		
SUPPORT FOR CONSERVATION OF BONOBOS	C/O KYOTO UNIVERSITY PRIMATE RESEARCH INSTITUTE 41-2 KANRIN INUYAMA 484-8506 JA	2020-07-29	55,000	SUPPORT FOR THE BONOBO CONSERVATION PROJECT IN THE LUO RESERVE AND THE ADJACENT AREAS IN DEMOCRATIC REPUBLIC OF CONGO TO MAINTAIN A LONG-TERM RESEARCH SITE.	55,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	4/30/2021, 8/30/2021, 4/1/2022, AND 8/30/2022		
SUPPORT FOR CONSERVATION OF BONOBOS	C/O KYOTO UNIVERSITY PRIMATE RESEARCH INSTITUTE 41-2 KANRIN INUYAMA 484-8506 JA	2022-08-16	60,000	SUPPORT FOR BONOBO CONSERVATION AT THE LUO SCIENTIFIC RESERVE, DRC, TO MAINTAIN A LONG-TERM RESEARCH SITE.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
TACUGAMA CHIMPANZEE SANCTUARY	MOUNTAIN ROAD FREETOWN SL	2020-09-25	80,000	SUPPORT TO INCREASE THE CAPACITY FOR THE DELIVERY OF CONSISTENT, HIGH STANDARDS OF CARE TO TACUGAMAS CHIMPANZEE RESIDENTS.	80,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2021, 9/30/2021, 1/31/2022 AND 10/30/2022		
TACUGAMA CHIMPANZEE SANCTUARY	MOUNTAIN ROAD FREETOWN SL	2022-12-13	120,000	SUPPORT FOR INCREASED CAPACITY TO ENSURE HIGH-QUALITY CARE FOR CHIMPANZEES AT A SANCTUARY IN SIERRA LEONE.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
THE CROPPER FOUNDATION	13 ANDERSON STREET PORTOFSPAIN TD	2021-05-14	100,000	SUPPORT FOR THE CIVIL SOCIETY HUB FOR SHARED SERVICES PROJECT, PROVIDING ORGANIZATIONAL AND OPERATIONAL SERVICES FOR THE LGBTI+ MOVEMENT IN TRINIDAD AND TOBAGO.	98,021	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	3/1/2022, 8/25/2022 AND 3/31/2023		
THE ENVIRONMENT AND RURAL DEVELOPMENT FOUNDATION	NGO STREET CO-CATHEDRAL ROAD BUEA 237 CM	2021-12-09	100,000	SUPPORT FOR LONG-TERM CONSERVATION OF CROSS RIVER GORILLAS AND NIGERIA-CAMEROON CHIMPANZEES IN THE LEBIALEM HIGHLANDS IN SW CAMEROON, BUILDING A SUSTAINABLE FUTURE THROUGH COMMUNITY CONSERVATION.	65,689	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	5/16/2023		
THE LEGAL ATLAS LLC	200 E BROADWAY ST 7761 MISSOULA, MT 59802	2020-09-30	190,000	SUPPORT FOR IMPROVING THE LEGAL FRAMEWORKS TO COUNTER THE TRADE IN APES AND OTHER WILDLIFE IN LIBERIA AND GUINEA THROUGH LEGAL INTELLIGENCE.	190,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/25/2021, 10/31/2021, 1/31/2022, 10/31/2022, 1/31/2023 AND 4/29/2023		
THE RAINFOREST FOUNDATION UK	UNITS 2-4 THE ATELIER OLD DAIRY COURT 17 CROUCH HILL LONDON N4 4AP UK	2021-09-30	200,000	SUPPORT FOR CONTINUED CONSERVATION OF BONOBOS IN THE LOMAMI NATIONAL PARK AND WORKING TO FURTHER INTEGRATE LEADERSHIP FROM LOCAL COMMUNITIES.	176,517	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022 AND 6/13/2023		REPORTING SATISFIED AS EQIVALENCY DETERMINATION WAS PUT IN PLACE DECEMBER 2022
UNITED CARIBBEAN TRANS NETWORK (UCTRANS)	UNION COURT ELIZABETH AVE NASSAU BF	2022-03-29	245,000	SUPPORT FOR THE DEVELOPMENT OF A REGIONAL CARIBBEAN TRANS ORGANIZATION AND ITS LEGAL GENDER RECOGNITION INITIATIVE.	60,732	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2023		
VIET NATURE CONSERVATION CENTRE	APT 202 BUILDING 18T2 LE VAN LUONG STREET HA NOI 10000 VM	2021-12-15	150,000	SUPPORT FOR SUSTAINABLE PROTECTION OF NOMASCUS SIKI (SOUTHERN WHITE-CHEEKED GIBBON), STRENGTHENING CAPACITY AND COLLABORATION FOR GIBBON CONSERVATION IN VIETNAM.	26,486	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2023		
WAHANA LINGKUNGAN HIDUP INDONESIA	JL BUNGA WIJAYA KUSUMA GG WIJAYA XV NO 10 MEDAN 20131 ID	2022-06-30	300,000	SUPPORT FOR WALHI ACEH AND WALHI NORTH SUMATRA FOR SCALING UP COMMUNITY MOVEMENT AND GOVERNMENT COMMITMENT TO PROTECT THE BATANG TORU AND LEUSER ECOSYSTEMS, BUILDING A FUTURE FOR SUMATRAS APES.	71,783	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	6/22/2023		
WAXMAN STRATEGIES	1150 CONNECTICUT AVENUE NW SUITE 800 WASHINGTON, DC 20036	2020-09-30	500,000	SUPPORT FOR UPPER GUINEAN AND CONGO BASIN FORESTS TO STOP DEFORESTATION FOR COCOA AND CONTRIBUTE TO IMPLEMENTING THE IUCN WESTERN CHIMPANZEE ACTION PLAN.	500,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/29/2021, 9/30/2021, 1/31/2022 AND 4/30/2022		
WESTERN CAPE PROVINCIAL COUNCIL OF CHURCHES	NO 2 LENTE ROAD SYBRAND PARK ATHLONE CAPE TOWN 7764 SF	2020-01-29	50,000	SUPPORT FOR THE LGBTI GENDER JUSTICE PROJECT IN THE WESTERN CAPE, ADDRESSING FAITH COMMUNITIES TO ADVOCATE AND BE INCLUSIVE.	50,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2021, 3/15/2022 AND 7/28/2022		
WILDLIFE ASIA LIMITED	10A DUNFORD ST WILLAGEE 6156 AS	2018-12-17	120,000	SUPPORT FOR ILLEGAL TRADE MITIGATION, AND REINTRODUCTION AND EXPANSION OF STRATEGIES TO CONSERVE THE JAVAN GIBBON.	120,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	7/29/2019, 1/29/2020, 7/29/2020, 2/8/2021, 8/8/2021, 2/3/2022, 8/29/2022 AND		
WILDLIFE ASIA LIMITED	10A DUNFORD ST WILLAGEE 6156 AS	2021-12-15	10,000	SUPPORT FOR JAVON GIBBON CENTRES REINTRODUCTION AND CONSERVATION STRATEGIES.	10,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/6/2023		
YAYASAN ORANGUTAN SUMATRA LESTARI	JALAN BUNGA SEDAP MALAM XVIIIC NO 10 MEDAN 20131 ID	2021-07-27	10,000	SUPPORT TO IMPLEMENT BEST PRACTICE GUIDELINES AT A NEWLY ESTABLISHED GIBBON REHABILITATION IN NORTH SUMATRA.	10,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	8/30/2022		
YAYASAN ORANGUTAN SUMATRA LESTARI	JALAN BUNGA SEDAP MALAM XVIIIC NO 10 MEDAN 20131 ID	2022-05-10	15,000	SUPPORT TO IMPLEMENT BEST PRACTICE GUIDELINES AT A NEWLY ESTABLISHED GIBBON REHABILITATION IN NORTH SUMATRA.	15,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	5/5/2023		
YAYASAN SWARAOWA	KALIPENTHUNG KALITIRTO BERBAH SLEMAN YOGYAKARTA YOGYAKARTA 55573 ID	2022-12-13	30,000	SUPPORT FOR PROFESSIONAL AND CULTURAL AWARENESS AND CONSERVATION TRAINING FOR THE MOLOCH GIBBON (ALSO KNOWN AS THE JAVAN GIBBON OR SILVERY GIBBON) IN CENTRAL JAVA AND THE KLOSSS GIBBON IN THE MENTAWAI ISLANDS.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
YAYASAN WAHANA LINGKUNGAN HIDUP INDONESIA	JALAN TEGAL PARANG UTARA NO 14 SOUTH JAKARTA 12790 ID	2022-08-16	100,000	SUPPORT FOR STRENGTHENING COMMUNITY-LED CONSERVATION AND CHALLENGING EXTRACTIVE INDUSTRY EXPANSION IN APE HABITATS IN WEST JAVAN AND EAST KALIMANTAN, INDONESIA.	75,572	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	6/7/2023		
ZANERELA	11TH FLOOR ROOM 8A AND 9A KATUNJILA ROAD PO BOX 34370 LUSAKA 10101 ZA	2020-12-15	150,000	SUPPORT FOR PROJECT: ENHANCING SAFE SPACES FOR SAFETY, PROTECTION, INCLUSION AND ACCEPTANCE OF LGBTQ PEOPLE IN ZAMBIA.	150,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022 AND 1/31/2023		
ZANERELA	KULIMA TOWER BUILDING 11TH FLOOR ROOM 8A AND 9A KATUNJILA ROAD PO BO LUSAKA 10101 ZA	2022-12-15	150,000	SUPPORT FOR ENHANCING SAFETY, PROTECTION, INCLUSION, AND ACCEPTANCE OF LGBTQ PEOPLE IN ZAMBIA.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Identifier	Return Reference	Explanation
SUPPLEMENTARY INFORMATION	PART XIV	2A) GREAT APES & GIBBONS PROGRAM APPLICANTS CAN SUBMIT AN INITIAL FUNDING CONCEPT (IFC) VIA THE FOUNDATION'S WEBSITE: WWW.ARCUSFOUNDATION.ORG. FOLLOWING AN IFC REVIEW, AN APPLICANT MAY BE INVITED TO SUBMIT A LETTER OF INQUIRY (LOI), AND UPON FURTHER STAFF REVIEW OF THE LOI, AN APPLICANT MAY BE INVITED TO SUBMIT A FULL PROPOSAL. 2A) SOCIAL JUSTICE PROGRAM APPLICANTS ARE INVITED TO SUBMIT AN INITIAL FUNDING CONCEPT (IFC) VIA A DIRECT LINK TO THE ARCUS ONLINE GRANTMAKING SYSTEM. FOLLOWING AN IFC REVIEW, AN APPLICANT MAY BE INVITED TO SUBMIT A FULL PROPOSAL.2B) THROUGH AN ONLINE APPLICATION PROCESS, INVITED APPLICANTS SUBMIT INFORMATION SUCH AS:LETTER OF INQUIRY: BRIEF DESCRIPTION OF THE PROJECT OR PROGRAM FOR WHICH FUNDING IS BEING SOUGHT, INCLUDING AN OVERVIEW OF THE MEASURABLE GOALS AND OUTCOMES OF THE PROJECT, AS WELL AS THE ACTIVITIES THAT WILL BE CARRIED OUT TO DELIVER THE OUTCOMES AND THE ORGANIZATION'S CAPACITY TO IMPLEMENT THE PROPOSED WORK.REQUIREMENT: EQUAL EMPLOYMENT OPPORTUNITY POLICY THAT SPECIFICALLY INCLUDES SEXUAL ORIENTATION AND GENDER IDENTITY AS SEPARATE PROTECTED CATEGORIES AND IS IN COMPLIANCE WITH ALL OTHER APPLICABLE FEDERAL AND LOCAL EEO LAWS. FULL PROPOSAL: BUILDING OFF INFORMATION SUBMITTED, APPLICANTS WILL PROVIDE FURTHER DETAIL AROUND:ANTICIPATED OUTCOMES AND INDICATORS - NEEDS AND/OR OPPORTUNITIES TO BE ADDRESSED; THE ACTIVITIES PLANNED IN ORDER TO ACHIEVE THE RESULTS, AND MILESTONES TO DEMONSTRATE MOVEMENT TOWARD THE INTENDED RESULTS; PROJECT BUDGET - FINANCIAL PROJECTION AND DESCRIPTION OF THE WORK BEING PROPOSED AND HOW ARCUS FUNDING WOULD BE APPLIED;OTHER FUNDING AND SUSTAINABILITY - DESCRIPTION OF OTHER ANTICIPATED SOURCES OF SUPPORT AND IF THE PROPOSED ACTIVITIES WILL CONTINUE BEYOND THE REQUESTED GRANT PERIOD, THE PLAN TO SUSTAIN THEM, INCLUDING ANY INTENTION TO REQUEST RENEWED SUPPORT FROM ARCUS.REQUIREMENTS: BOARD LIST WITH AFFILIATIONS; CURRENT ORGANIZATIONAL BUDGET; PROJECT BUDGET; AUDITED FINANCIAL STATEMENTS FROM THE MOST RECENTLY COMPLETED FISCAL YEAR (OR IRS FORM 990 OR P&L STATEMENT AND BALANCE SHEET). SOME ORGANIZATIONS THAT ARE NOT US RECOGNIZED PUBLIC CHARITIES MAY NEED TO SUBMIT ADDITIONAL ORGANIZATIONAL DOCUMENTATION SUCH AS IN-COUNTRY REGISTRATIONS, ARTICLES OF INCORPORATION, AND BY-LAWS.2C) SUBMISSION DEADLINES:REQUESTS FOR FUNDING ARE ACCEPTED AND REVIEWED ON AN ONGOING BASIS. THE FOUNDATION'S BOARD OF DIRECTORS REVIEWS STAFF RECOMMENDATIONS REGULARLY AS WELL AS DURING ITS QUARTERLY MEETINGS.2D) ANY RESTRICTIONS OR LIMITATIONS ON AWARDS, SUCH AS BY GEOGRAPHICAL AREA, CHARITABLE FIELDS, KIND OF INSTITUTIONS, OR OTHER FACTORS: NOTE, HOWEVER, BOTH THE GREAT APES & GIBBONS AND SOCIAL JUSTICE PROGRAMS ARE GUIDED BY RESPECTIVE STRATEGIC PLANS AND GRANTMAKING PRIORITIES AS APPROVED BY THE ARCUS BOARD. FOR MORE INFORMATION VISIT WWW.ARCUSFOUNDATION.ORG OR CONNECT WITH US @ FACEBOOK.COM/ARCUSFOUNDATION OR @TWITTER.COM/ARCUSFOUNDATION
	EXPENDITURE RESPONSIBILITY (STATEMENT 20)	THE ARCUS FOUNDATION MAKES SOME LARGE GRANTS IN THE FORM OF A TRANSFER OF SHARES OF STOCK RATHER THAN CASH. THE FOUNDATION MAKES SUCH TRANSFERS OF STOCK IN THE AMOUNT OF 98% OF THE PAYMENT DUE A GRANTEE. IF CERTAIN CONDITIONS ARE MET, THE FOUNDATION PAYS THE GRANTEE THE DIFFERENCE BETWEEN THE GRANT PAYMENT DUE AND THE PROCEEDS THE GRANTEE RECEIVES FROM THE SALE OF THE STOCK. DEPENDING ON THE TIMING AND PROCEEDS OF THE GRANTEE'S SALE OF THE STOCK, THE GRANT AMOUNT REPORTED AS GRANTS PAID (WHICH IS THE GRANT AMOUNT SHOWN ON THE FOUNDATION'S BOOKS) AND THE GRANT AMOUNT SHOWN ON THE EXPENDITURE RESPONSIBILITY GRANTS REPORT (WHICH IS THE TOTAL AMOUNT ACTUALLY RECEIVED BY THE GRANTEE) MAY DIFFER.
UNDISTRIBUTED INCOME	PART XII, LINE 7	ARCUS FOUNDATION HEREBY ELECTS, PURSUANT TO TREASURY REGULATIONS SECTIONS 1.170A-9(H) AND 53.4942(A)-3(C)(2), TO TREAT DISTRIBUTIONS OF $25,000,000 (WHICH EQUALS THE VALUE OF ALL CONTRIBUTIONS RECEIVED IN 2022 FROM JLS GLOBAL OPPORTUNITY FUND LLC) AS DISTRIBUTIONS OUT OF CORPUS. ACCORDINGLY, THE ARCUS FOUNDATION MEETS THE PASS-THROUGH REQUIREMENT OF INTERNAL REVENUE CODE SECTION 170(B)(1)(F). ARCUS FOUNDATION HEREBY ELECTS, PURSUANT TO TREASURY REGULATIONS SECTIONS 1.170A-9(H) AND 53.4942(A)-3(C)(2), TO TREAT DISTRIBUTIONS OF $500 (WHICH EQUALS THE VALUE OF ALL CONTRIBUTIONS RECEIVED IN 2022 FROM ZUBATKIN OWBER) AS DISTRIBUTIONS OUT OF CORPUS. ACCORDINGLY, THE ARCUS FOUNDATION MEETS THE PASS-THROUGH REQUIREMENT OF INTERNAL REVENUE CODE SECTION 170(B)(1)(F). THE FOUNDATION RECEIVED A CONTRIBUTION FROM A PRIVATE FOUNDATION WHICH IT EXPENSED OR REDISTRIBUTED. IN ACCORDANCE WITH IRS REG. 53-4942(A)-3(D) THE FOUNDATION IS ELECTING TO TREAT THE $10,000 NOT AS A QUALIFYING DISTRIBUTION BUT AS A DISTRIBUTION OUT OF CORPUS.PURSUANT TO REG. 53.4942(A)-3(C)(2)(IV), THE FOUNDATION HEREBY ELECTS TO TREAT, AS A CURRENT CORPUS DISTRIBUTION, THE FOLLOWING UNUSED PRIOR TAX YEARS' DISTRIBUTIONS THAT WERE TREATED AS CORPUS DISTRIBUTIONS UNDER REG. 53.4942(A)-3(D)(1)(III) IN SUCH PRIOR TAX YEARS:TAX YEAR AMOUNT 2020 $4,770,223 2021 $20,240,277
AMENDMENT EXPLANATION	PART VI-B, LINE 1A(4) AND 1B	THE FOUNDATION IS AMENDING IT'S 2022 990-PF TO CHECK "YES" TO PART VI-B, LINE 1B. IN EARLY 2024, THE FOUNDATION IDENTIFIED IN CONSULTATION WITH LEGAL COUNSEL THAT ITS REIMBURSEMENT OF CERTAIN COMMON CHARGES ASSOCIATED WITH THE FOUNDATION'S USE OF OFFICE SPACE IN A CONDOMINIUM BUILDING IN 2022-2024 RESULTED IN SELF-DEALING AND SUCH TRANSACTIONS HAVE BEEN CORRECTED. FORMS 4720 HAVE OR WILL BE FILED WITH THE IRS.

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Name of Stock	End of Year Book Value	End of Year Fair Market Value
3M CO (88579Y101) 60 SHRS	7,195	7,195
A.P. MOLLER-MAERSK-B-UNSP ADR (00202F102) 400 SHRS	4,487	4,487
AAC TECHNOLOGIES H-UNSPON ADR (000304105) 6963 SHRS	15,318	15,318
ABB LTD ADR (000375204) 149 SHRS	4,538	4,538
ABBOTT LABORATORIES (002824100) 376 SHRS	41,281	41,281
ABBVIE INC (00287Y109) 508 SHRS	82,097	82,097
ACCELLERON INDUSTRIES AG ADR (00449R109) 7 SHRS	143	143
ACCENTURE PLC IRELAND (G1151C101) 202 SHRS	53,902	53,902
ACS ACTIVIDADES CONS-UNS ADR (00089H106) 2 SHRS	11	11
ACTIVISION BLIZZARD INC (00507V109) 540 SHRS	41,337	41,337
ADIENT PLC (G0084W101) 116 SHRS	4,024	4,024
ADMIRAL GROUP PLC-UNSPONSORED ADR (007192107) 150 SHRS	3,813	3,813
ADVANCED MICRO DEVICES INC (007903107) 235 SHRS	15,221	15,221
AEON CO LTD-UNSPONSORED ADR (007627102) 864 SHRS	18,167	18,167
AFFIRM HOLDINGS INC (00827B106) 176 SHRS	1,702	1,702
AGC INC-ADR (00109C103) 4375 SHRS	28,481	28,481
AGILENT TECHNOLOGIES INC (00846U101) 23 SHRS	3,442	3,442
AIA GROUP LTD (001317205) 1586 SHRS	70,466	70,466
AIR PRODUCTS & CHEMICALS INC (009158106) 57 SHRS	17,571	17,571
AIRBUS SE UNSP ADR (009279100) 336 SHRS	9,966	9,966
AJINOMOTO CO INC-UNSPONSORED ADR (009707100) 972 SHRS	28,945	28,945
AKAMAI TECHNOLOGIES INC (00971T101) 99 SHRS	8,346	8,346
AKZO NOBEL NV-SPON ADR (010199503) 183 SHRS	4,083	4,083
ALBEMARLE CORP (012653101) 21 SHRS	4,554	4,554
ALCON INC (H01301128) 118 SHRS	8,089	8,089
ALEXANDRIA REAL ESTATE EQUITIES INC (015271109) 24 SHRS	3,496	3,496
ALFA LAVAL AB-UNSPON ADR (015393101) 109 SHRS	3,144	3,144
ALIBABA GROUP HOLDING-SP ADR (01609W102) 733 SHRS	64,569	64,569
ALLIANZ SE - UNSP ADR (018820100) 530 SHRS	11,368	11,368
ALLSTATE CORP (020002101) 74 SHRS	10,034	10,034
ALLY FINANCIAL INC (02005N100) 282 SHRS	6,895	6,895
ALPHABET INC-CL C (02079K107) 3620 SHRS	321,203	321,203
ALTRIA GROUP INC (02209S103) 121 SHRS	5,531	5,531
AMAZON.COM INC (023135106) 1183 SHRS	99,372	99,372
AMC ENTERTAINMENT HLDS-CL A (00165C104) 424 SHRS	1,726	1,726
AMDOCS LIMITED (G02602103) 122 SHRS	11,090	11,090
AMEREN CORPORATION (023608102) 210 SHRS	18,673	18,673
AMERICAN ELECTRIC POWER CO INC (025537101) 196 SHRS	18,610	18,610
AMERICAN EXPRESS CO (025816109) 85 SHRS	12,559	12,559
AMERICAN TOWER CORP (03027X100) 62 SHRS	13,135	13,135
AMERICOLD REALTY TRUST (03064D108) 106 SHRS	3,001	3,001
AMERISOURCEBERGEN CORP (03073E105) 18 SHRS	2,983	2,983
AMGEN INC (031162100) 208 SHRS	54,629	54,629
AMPHENOL CORP-A (032095101) 142 SHRS	10,812	10,812
ANALOG DEVICES INC (032654105) 52 SHRS	8,529	8,529
ANGLO AMERICAN PLC-SPONS ADR (03485P300) 568 SHRS	11,138	11,138
ANHUI CONCH CEMENT-H-UNS ADR (035243104) 2532 SHRS	43,779	43,779
AON PLC (G0403H108) 93 SHRS	27,913	27,913
APPLE INC (037833100) 2170 SHRS	281,948	281,948
APPLOVIN CORP CLASS A (03831W108) 167 SHRS	1,758	1,758
APTIV PLC (G6095L109) 104 SHRS	9,685	9,685
ARISTA NETWORKS INC (040413106) 53 SHRS	6,431	6,431
ARROW ELECTRONICS INC (042735100) 153 SHRS	15,999	15,999
ASML HOLDING NV (N07059210) 51 SHRS	27,866	27,866
ASTELLAS PHRMA INC-UNSPONSORED ADR (04623U102) 285 SHRS	4,321	4,321
ASTRAZENECA PLC SPONS ADR (046353108) 522 SHRS	35,392	35,392
AT&T INC (00206R102) 603 SHRS	11,101	11,101
ATLAS COPCO AB-SPONS ADR-A (049255706) 1713 SHRS	20,213	20,213
AUSTRALIA & NZ BKG GROUP ADR (052528304) 398 SHRS	6,388	6,388
AUTOMATIC DATA PROCESSING INC (053015103) 168 SHRS	40,129	40,129
AUTOZONE INC (053332102) 21 SHRS	51,789	51,789
AVALONBAY COMMUNITIES INC (053484101) 12 SHRS	1,938	1,938
AVANGRID INC (05351W103) 110 SHRS	4,728	4,728
AVIVA PLC - SPON ADR (05382A302) 610 SHRS	6,515	6,515
AVNET INC (053807103) 97 SHRS	4,033	4,033
AXA ADR (054536107) 142 SHRS	3,957	3,957
BAE SYSTEMS PLC ADR (05523R107) 331 SHRS	13,949	13,949
BAIDU INC ADR (056752108) 369 SHRS	42,206	42,206
BAKER HUGHES CO (05722G100) 109 SHRS	3,219	3,219
BALL CORP (058498106) 72 SHRS	3,682	3,682
BANCO BILBAO VIZCAYA-SPONSORDED ADR (05946K101) 862 SHRS	5,181	5,181
BANCO BRADESCO ADR (059460303) 882 SHRS	2,540	2,540
BANCO SANTANDER SA SPON ADR (05964H105) 1136 SHRS	3,351	3,351
BANK OF AMERICA CORP (060505104) 1067 SHRS	35,339	35,339
BANK OF MONTREAL (063671101) 80 SHRS	7,248	7,248
BANK OF NEW YORK MELLON CORP (064058100) 131 SHRS	5,963	5,963
BANK OF NOVA SCOTIA (064149107) 134 SHRS	6,563	6,563
BARCLAYS PLC-SPONSORED ADR (06738E204) 1538 SHRS	11,996	11,996
BARRICK GOLD CORP (067901108) 259 SHRS	4,449	4,449
BATH & BODY WORKS INC (070830104) 95 SHRS	4,003	4,003
BAXTER INTERNATIONAL INC (071813109) 113 SHRS	5,759	5,759
BAYER AG (072730302) 408 SHRS	5,247	5,247
BECTON DICKINSON & CO (075887109) 102 SHRS	25,938	25,938
BEST BUY CO (086516101) 101 SHRS	8,101	8,101
BHP GROUP LTD -SPON ADR (088606108) 365 SHRS	22,648	22,648
BILL HOLDINGS, INC (090043100) 29 SHRS	3,160	3,160
BIOGEN INC (09062X103) 12 SHRS	3,323	3,323
BIOMARIN PHARMACEUTICAL INC (09061G101) 279 SHRS	28,874	28,874
BIO-TECHNE CORP (09073M104) 80 SHRS	6,630	6,630
BJ'S WHOLESALE CLUB HOLDINGS (05550J101) 99 SHRS	6,550	6,550
BNP PARIBAS SA (05565A202) 740 SHRS	21,068	21,068
BOC HONG KONG HLDGS LTD-SPONS ADR (096813209) 616 SHRS	41,777	41,777
BOEING CO (097023105) 94 SHRS	17,906	17,906
BOLIDEN AB-UNSPN ADR (09752V102) 58 SHRS	4,376	4,376
BOOZ ALLEN HAMILTON HLDG CORP (099502106) 353 SHRS	36,895	36,895
BORGWARNER INC (099724106) 130 SHRS	5,232	5,232
BOSTON SCIENTIFIC CORP (101137107) 109 SHRS	5,043	5,043
BP PLC ADR (055622104) 617 SHRS	21,552	21,552
BRAMBLES LTD-SPONSORED ADR (105105209) 549 SHRS	8,970	8,970
BRISTOL MYERS SQUIBB CO (110122108) 1248 SHRS	89,794	89,794
BRITISH AMERICAN TOBACCO ADR (110448107) 232 SHRS	9,275	9,275
BROADRIDGE FINANCIAL SOLUTIONS LLC (11133T103) 149 SHRS	19,985	19,985
BUNZL PLC-SPONSORED ADR (120738406) 123 SHRS	4,066	4,066
BURLINGTON STORES INC (122017106) 29 SHRS	5,880	5,880
CABLE ONE INC (12685J105) 4 SHRS	2,847	2,847
CADENCE DESIGN SYSTEMS INC (127387108) 70 SHRS	11,245	11,245
CAE INC (124765108) 218 SHRS	4,216	4,216
CAESARS ENTERTAINMENT INC (12769G100) 143 SHRS	5,949	5,949
CAMECO CORP (13321L108) 154 SHRS	3,491	3,491
CAMPBELL SOUP CO (134429109) 698 SHRS	39,611	39,611
CANADIAN IMPERIAL BANK OF COMMERCE (136069101) 134 SHRS	5,420	5,420
CANADIAN NATIONAL RAILWAY (136375102) 148 SHRS	17,594	17,594
CANADIAN NATURAL RESOURCES LTD (136385101) 366 SHRS	20,324	20,324
CANADIAN PAC RY LTD (13645T100) 390 SHRS	29,090	29,090
CANON INC ADR (138006309) 1616 SHRS	35,034	35,034
CAPGEMINI S E (13961R100) 115 SHRS	3,834	3,834
CARDINAL HEALTH INC (14149Y108) 51 SHRS	3,920	3,920
CARLSBERG AS-B-SPON ADR (142795202) 140 SHRS	3,714	3,714
CARNIVAL CORP (143658300) 716 SHRS	5,771	5,771
CARRIER GLOBAL CORP-WI (14448C104) 297 SHRS	12,251	12,251
CATALENT INC (148806102) 44 SHRS	1,980	1,980
CATERPILLAR INC (149123101) 70 SHRS	16,769	16,769
CBOE GLOBAL MARKETS INC (12503M108) 272 SHRS	34,128	34,128
CELLNEX TELECOM SAU-UNSP ADR (15117X105) 398 SHRS	6,567	6,567
CEMEX SAB DE CV ADR (151290889) 2316 SHRS	9,380	9,380
CENTENE CORP (15135B101) 43 SHRS	3,526	3,526
CERIDIAN HCM HOLDING INC (15677J108) 62 SHRS	3,977	3,977
CF INDUSTRIES HOLDINGS INC (125269100) 122 SHRS	10,394	10,394
CGI INC (12532H104) 326 SHRS	28,078	28,078
CH ROBINSON WORLDWIDE INC (12541W209) 345 SHRS	31,589	31,589
CHARGEPOINT HOLDINGS INC (15961R105) 229 SHRS	2,182	2,182
CHART INDUSTRIES INC (16115Q308) 19 SHRS	2,189	2,189
CHARTER COMMUNICATIONS INC CLASS A (16119P108) 32 SHRS	10,851	10,851
CHEMED CORP (16359R103) 17 SHRS	8,677	8,677
CHENIERE ENERGY INC (16411R208) 83 SHRS	12,447	12,447
CHEVRON CORP (166764100) 313 SHRS	56,181	56,181
CHEWY INC - CLASS A (16679L109) 107 SHRS	3,968	3,968
CHINA CONSTRUCTION BANK-UNSPON ADR (168919108) 5719 SHRS	71,030	71,030
CHINA SHENHUA-UNSPON ADR (16942A302) 619 SHRS	7,091	7,091
CHIPOTLE MEXICAN GRILL INC-A (169656105) 4 SHRS	5,550	5,550
CHUBB LTD (H1467J104) 42 SHRS	9,265	9,265
CHUNGHWA TELECOM CO LTD (17133Q502) 4043 SHRS	147,933	147,933
CHURCH & DWIGHT CO INC (171340102) 416 SHRS	29,180	29,180
CIA PARANAENSE DE ENERGIA-ADR (20441B605) 1890 SHRS	13,589	13,589
CIA SANEAMENTO BASICO DE ADR (20441A102) 382 SHRS	4,072	4,072
CINTAS CORP (172908105) 8 SHRS	3,613	3,613
CISCO SYSTEMS INC (17275R102) 1431 SHRS	68,173	68,173
CITIGROUP INC (172967424) 180 SHRS	8,141	8,141
CLARIVATE PLC (G21810109) 331 SHRS	2,761	2,761
CLOROX CO (189054109) 137 SHRS	19,225	19,225
CME GROUP INC (12572Q105) 170 SHRS	28,587	28,587
CMS ENERGY CORP (125896100) 219 SHRS	13,869	13,869
CNA FINANCIAL CORP (126117100) 72 SHRS	3,044	3,044
CNH INDUSTRIAL NV (N20944109) 308 SHRS	4,946	4,946
COCA COLA CO (191216100) 536 SHRS	34,095	34,095
COCHLEAR LTD-UNSPONSORED ADR (191459205) 70 SHRS	4,829	4,829
COINBASE GLOBAL INC -CLASS A (19260Q107) 55 SHRS	1,946	1,946
COLGATE PALMOLIVE CO (194162103) 663 SHRS	52,238	52,238
COMCAST CORP-A (20030N101) 864 SHRS	30,214	30,214
COMMONWEALTH BK OF AUSTRALIA-SP ADR (202712600) 282 SHRS	19,720	19,720
COMMVAULT SYSTEMS INC (204166102) 53 SHRS	3,331	3,331
COMPAGNIE FIN RICHEMONT SA-ADR (204319107) 1310 SHRS	16,886	16,886
COMPASS GROUP PLC-SPON ADR (20449X401) 299 SHRS	6,958	6,958
CONAGRA BRANDS INC (205887102) 96 SHRS	3,715	3,715
CONOCOPHILLIPS (20825C104) 175 SHRS	20,650	20,650
CONSOLIDATED EDISON INC (209115104) 733 SHRS	69,862	69,862
CONSTELLATION BRANDS INC-A (21036P108) 23 SHRS	5,330	5,330
CONSTELLATION ENERGY - W/I (21037T109) 113 SHRS	9,742	9,742
CONTINENTAL AG-SPONSORED ADR (210771200) 980 SHRS	5,851	5,851
COUPA SOFTWARE INC (22266L106) 62 SHRS	4,909	4,909
CREDICORP LTD (G2519Y108) 28 SHRS	3,798	3,798
CSL LTD ADR (12637N204) 206 SHRS	20,093	20,093
CUMMINS INC (231021106) 22 SHRS	5,330	5,330
CVS HEALTH CORP (126650100) 138 SHRS	12,860	12,860
CYBER-ARK SOFTWARE LTD/ISRAE (M2682V108) 38 SHRS	4,927	4,927
D R HORTON INC (23331A109) 47 SHRS	4,190	4,190
DAI NIPPON PRINT-UNSPONSORED ADR (233806306) 890 SHRS	8,963	8,963
DAIICHI SANKYO CO LTD-SPONSORED ADR (23381D102) 489 SHRS	15,741	15,741
DAIKIN INDUSTRIES-UNSPON ADR (23381B106) 730 SHRS	11,031	11,031
DAITO TR CONS-SPN ADR (23405X209) 524 SHRS	13,362	13,362
DAIWA HOUSE IND CO LTD-UNSP ADR (234062206) 346 SHRS	7,968	7,968
DANAHER CORP (235851102) 80 SHRS	21,234	21,234
DARLING INGREDIENTS INC (237266101) 82 SHRS	5,132	5,132
DASSAULT SYSTEMS ADR (237545108) 100 SHRS	3,575	3,575
DBS GROUP HOLDINGS LTD-SPONSORED ADR (23304Y100) 997 SHRS	101,066	101,066
DEERE & CO (244199105) 38 SHRS	16,293	16,293
DENSO CORP-UNSPONSORED ADR (24872B100) 370 SHRS	9,087	9,087
DEUTSCHE BANK AG (D18190898) 481 SHRS	5,541	5,541
DEUTSCHE BOERSE AG-UNSP ADR (251542106) 1050 SHRS	18,018	18,018
DEUTSCHE TELEKOM AG -SP ADR (251566105) 2534 SHRS	50,630	50,630
DEVON ENERGY CORP (25179M103) 59 SHRS	3,629	3,629
DIAGEO PLC ADR (25243Q205) 55 SHRS	9,800	9,800
DIGITAL REALTY TRUST INC (253868103) 64 SHRS	6,417	6,417
DISCOVER FINANCIAL SERVICES (254709108) 50 SHRS	4,892	4,892
DISNEY (THE WALT) COMPANY DEL (254687106) 257 SHRS	22,328	22,328
DOCTOR REDDYS LABORATORIES ADR (256135203) 1152 SHRS	59,616	59,616
DOCUSIGN INC (256163106) 81 SHRS	4,489	4,489
DOMINION ENERGY INC (25746U109) 95 SHRS	5,825	5,825
DOORDASH INC - A (25809K105) 91 SHRS	4,443	4,443
DSV A/S-UNSPONSORED ADR (26251A108) 104 SHRS	8,257	8,257
DT MIDSTREAM INC W/I (23345M107) 50 SHRS	2,763	2,763
DUKE ENERGY CORP (26441C204) 747 SHRS	76,934	76,934
E. ON SE ADR (268780103) 815 SHRS	8,060	8,060
EAST JAPAN RAILWAY-UNSPONSORED ADR (273202101) 2784 SHRS	26,253	26,253
EATON CORP PLC (G29183103) 127 SHRS	19,933	19,933
EBAY INC (278642103) 89 SHRS	3,691	3,691
ECOLAB INC (278865100) 24 SHRS	3,493	3,493
ECOPETROL SA SPONSORED ADR (279158109) 665 SHRS	6,963	6,963
EDWARDS LIFESCIENCES CORP (28176E108) 77 SHRS	5,745	5,745
EISAI CO LTD-SPONSORED ADR (282579309) 73 SHRS	4,841	4,841
ELECTRONIC ARTS (285512109) 378 SHRS	46,184	46,184
ELEVANCE HEALTH, INC. (036752103) 60 SHRS	30,778	30,778
ELI LILLY & CO (532457108) 343 SHRS	125,483	125,483
ENBRIDGE INC (29250N105) 307 SHRS	12,004	12,004
ENN ENERGY HOLDINGS-UNSP ADR (26876F102) 394 SHRS	21,915	21,915
ENTEGRIS INC (29362U104) 53 SHRS	3,476	3,476
EOG RESOURCES INC (26875P101) 80 SHRS	10,362	10,362
EPAM SYSTEMS INC (29414B104) 13 SHRS	4,261	4,261
EPIROC AB-UNSP ADR (29429L105) 548 SHRS	9,996	9,996
EQUINIX INC (29444U700) 17 SHRS	11,136	11,136
EQUINOR ASA ADR (29446M102) 154 SHRS	5,515	5,515
EQUITY COMMONWEALTH (294628102) 303 SHRS	7,566	7,566
EQUITY LIFESTYLE PROPERTIES INC (29472R108) 50 SHRS	3,230	3,230
ESSEX PROPERTY TRUST INC (297178105) 14 SHRS	2,967	2,967
ESSILOR INTERNATIONAL-ADR (297284200) 90 SHRS	8,152	8,152
ETSY INC (29786A106) 42 SHRS	5,031	5,031
EVERSOURCE ENERGY (30040W108) 38 SHRS	3,186	3,186
EXACT SCIENCES CORP (30063P105) 141 SHRS	6,981	6,981
EXELON CORP (30161N101) 405 SHRS	17,508	17,508
EXPERIAN PLC (30215C101) 288 SHRS	9,708	9,708
EXTRA SPACE STORAGE INC (30225T102) 20 SHRS	2,944	2,944
EXXON MOBIL CORP (30231G102) 646 SHRS	71,254	71,254
FACTSET RESEARCH SYSTEM INC (303075105) 9 SHRS	3,611	3,611
FAST RETAILING CO LTD-UNSPON ADR (31188H101) 200 SHRS	12,114	12,114
FEDEX CORP (31428X106) 44 SHRS	7,621	7,621
FERRARI NV (N3167Y103) 35 SHRS	7,498	7,498
FIDELITY NATL INFORMATION SVCS INC (31620M106) 43 SHRS	2,918	2,918
FIRST FINL BANKSHARES INC (32020R109) 161 SHRS	5,538	5,538
FIRST HORIZON CORPORATION (320517105) 1286 SHRS	31,507	31,507
FISERV INC (337738108) 108 SHRS	10,915	10,915
FIVE BELOW (33829M101) 26 SHRS	4,599	4,599
FIVE9 INC (338307101) 45 SHRS	3,054	3,054
FLOOR & DECOR HLDGS INC-A (339750101) 48 SHRS	3,342	3,342
FLUTTER ENTMT PLC ADR (344044102) 116 SHRS	7,914	7,914
FORD MOTOR CO (345370860) 507 SHRS	5,896	5,896
FORTIS INC (349553107) 1020 SHRS	40,841	40,841
FOX FACTORY HOLDING CORP (35138V102) 43 SHRS	3,923	3,923
FRANCO-NEVADA CORP (351858105) 356 SHRS	48,586	48,586
FREEPORT-MCMORAN INC (35671D857) 195 SHRS	7,410	7,410
FTI CONSULTING INC (302941109) 57 SHRS	9,052	9,052
FUJIFILM HOLDINGS CORP-ADR (35958N107) 776 SHRS	38,854	38,854
FUJITSU LTD-UNSPONSORED ADR (359590304) 780 SHRS	20,772	20,772
GALLAGHER (ARTHUR J) (363576109) 24 SHRS	4,525	4,525
GEELY AUTOMOBILE-UNSPON ADR (36847Q103) 376 SHRS	10,829	10,829
GEN DIGITAL INC. (668771108) 630 SHRS	13,501	13,501
GENERAL ELEC CO (369604301) 163 SHRS	13,658	13,658
GENERAL MILLS INC (370334104) 852 SHRS	71,440	71,440
GENERAL MOTORS CO (37045V100) 201 SHRS	6,762	6,762
GENMAB A/S -SP ADR (372303206) 170 SHRS	7,205	7,205
GENPACT LIMITED (G3922B107) 240 SHRS	11,117	11,117
GENTING BERHAD SPONSORED ADR (372452300) 995 SHRS	5,035	5,035
GENUINE PARTS CO (372460105) 66 SHRS	11,452	11,452
GILEAD SCIENCES INC (375558103) 1077 SHRS	92,460	92,460
GIVAUDAN SA-UNSPONSORED ADR (37636P108) 150 SHRS	9,197	9,197
GLACIER BANCORP INC (37637Q105) 55 SHRS	2,718	2,718
GLOBAL PAYMENTS INC (37940X102) 38 SHRS	3,774	3,774
GOLD FIELDS LTD ADR (38059T106) 483 SHRS	4,999	4,999
GOLDMAN SACHS GROUP INC (38141G104) 89 SHRS	30,561	30,561
GROCERY OUTLET HOLDING CORP (39874R101) 96 SHRS	2,802	2,802
GRUPO AEROPORTUARIO DEL-SPONS ADR (400506101) 46 SHRS	6,615	6,615
GUOCO GROUP LTD-UNSPON ADR (403227101) 397 SHRS	6,765	6,765
HALEON PLC-W/I-ADR (405552100) 463 SHRS	3,704	3,704
HANG LUNG PROPERTIES-SPON ADR (41043M104) 1614 SHRS	15,559	15,559
HANG SENG BANK-SPONSORED ADR (41043C304) 4333 SHRS	72,014	72,014
HANNOVER RUECKVERSICHERUNG SE ADR (410693105) 46 SHRS	4,558	4,558
HANOVER INSURANCE GROUP INC (410867105) 27 SHRS	3,649	3,649
HARTFORD FINANCIAL SERVCS GROUP INC (416515104) 229 SHRS	17,365	17,365
HCA HEALTHCARE INC (40412C101) 59 SHRS	14,158	14,158
HENKEL AG & CO KGAA SPONSORED ADR (42550U109) 264 SHRS	4,258	4,258
HERMES INTL-UNSPONSORED ADR (42751Q105) 140 SHRS	21,672	21,672
HERSHEY CO/THE (427866108) 388 SHRS	89,849	89,849
HESS CORP (42809H107) 58 SHRS	8,225	8,225
HILTON INC (43300A203) 39 SHRS	4,928	4,928
HITACHI LTD ADR (433578507) 183 SHRS	18,496	18,496
HOME DEPOT INC (437076102) 260 SHRS	82,124	82,124
HONDA MOTOR CO LTD ADR (438128308) 179 SHRS	4,092	4,092
HONEYWELL INTERNATIONAL INC (438516106) 79 SHRS	16,930	16,930
HONG KONG & CHINA GAS-SPONSORED ADR (438550303) 41411 SHRS	37,688	37,688
HORMEL FOODS CORPORATION (440452100) 974 SHRS	44,366	44,366
HP INC (40434L105) 200 SHRS	5,374	5,374
HSBC HOLDINGS PLC ADR (404280406) 702 SHRS	21,874	21,874
HUMANA INC (444859102) 49 SHRS	25,097	25,097
IBERDROLA SA ADR (450737101) 668 SHRS	31,236	31,236
IBM CORP (459200101) 224 SHRS	31,559	31,559
IDACORP INCORPORATED (451107106) 58 SHRS	6,255	6,255
IDEXX LABORATORIES INC (45168D104) 30 SHRS	12,239	12,239
ILC GROUP LTD (M53213100) 1815 SHRS	13,268	13,268
ILLINOIS TOOL WORKS INC (452308109) 105 SHRS	23,132	23,132
ILLUMINA INC (452327109) 25 SHRS	5,055	5,055
IMPALA PLATINUM HOLDINGS-SPD ADR (452553308) 659 SHRS	8,185	8,185
IMPERIAL OIL LTD (453038408) 198 SHRS	9,651	9,651
INDEPENDENCE REALTY TRUST IN (45378A106) 194 SHRS	3,271	3,271
INDITEX-UNSPON ADR (455793109) 332 SHRS	4,427	4,427
INDUSTRIAL COML BK CHINA-UNSPON ADR (455807107) 5365 SHRS	54,616	54,616
INFINEON TECHNOLOGIES AG-ADR (45662N103) 253 SHRS	7,628	7,628
INFOSYS LIMITED-SPD ADR (456788108) 4831 SHRS	87,006	87,006
ING GROEP NV ADR (456837103) 1125 SHRS	13,691	13,691
INPEX CORP -UNSP ADR (45790H101) 627 SHRS	6,696	6,696
INSULET CORP (45784P101) 21 SHRS	6,182	6,182
INTEL CORP (458140100) 186 SHRS	4,916	4,916
INTERCONTINENTAL EXCHANGE INC (45866F104) 176 SHRS	18,056	18,056
INTERCONTINENTAL HOTELS GROUP (45857P806) 83 SHRS	4,842	4,842
INTERNATIONAL DISTRIBUTIONS SERVICES (78033R107) 904 SHRS	4,651	4,651
INTERNATIONAL FLAVOR & FRAGRANCES (459506101) 61 SHRS	6,395	6,395
INTUIT INC (461202103) 63 SHRS	24,521	24,521
INVESCO LTD (G491BT108) 332 SHRS	5,973	5,973
IRON MOUNTAIN INC (46284V101) 73 SHRS	3,639	3,639
ITOCHU CORP-UNSPON ADR (465717106) 785 SHRS	49,063	49,063
JABIL INC (466313103) 170 SHRS	11,594	11,594
JACK HENRY & ASSOC INC (426281101) 177 SHRS	31,074	31,074
JOHNSON & JOHNSON (478160104) 290 SHRS	169,408	169,408
JP MORGAN CHASE & CO (46625H100) 361 SHRS	48,410	48,410
KAO CORP (485537401) 575 SHRS	4,531	4,531
KB FINL GROUP INC ADR (48241A105) 568 SHRS	21,959	21,959
KBC GROEP NV-UNSP ADR (48241F104) 352 SHRS	11,324	11,324
KDDI CORP-UNSPONSORED ADR (48667L106) 2298 SHRS	34,723	34,723
KELLOGG CO (487836108) 880 SHRS	62,691	62,691
KERING-UNSPONSORED ADR (492089107) 100 SHRS	5,066	5,066
KEURIG DR PEPPER INC (49271V100) 863 SHRS	30,774	30,774
KEYSIGHT TECHNOLOGIES IN (49338L103) 406 SHRS	69,455	69,455
KIMBERLY CLARK CORP (494368103) 217 SHRS	29,458	29,458
KIMBERLY CLARK DE MEXICO SA-SPD ADR (494386204) 960 SHRS	8,074	8,074
KINDER MORGAN INC (49456B101) 357 SHRS	6,455	6,455
KIRIN HLDGS COMPANY LTD SPON ADR (497350306) 1083 SHRS	16,484	16,484
KLA CORP (482480100) 31 SHRS	11,688	11,688
KOMATSU LTD-SPON ADR (500458401) 398 SHRS	8,593	8,593
KONE OYJ-B-UNSPONSORED ADR (50048H101) 674 SHRS	17,409	17,409
KONINKLIJKE AHOLD NV (500467501) 1621 SHRS	46,522	46,522
KONINKLIJKE PHILIPS NV (500472303) 214 SHRS	3,208	3,208
KONINKLIJKE ROYAL KPN NV-SPD ADR (780641205) 2037 SHRS	6,213	6,213
KOREA ELECTRIC POWER CORP-SP ADR (500631106) 2010 SHRS	17,366	17,366
KROGER CO (501044101) 1656 SHRS	73,824	73,824
KUBOTA CORP-SPONSORED ADR (501173207) 56 SHRS	3,818	3,818
KYOCERA CORP ADR (501556203) 88 SHRS	4,358	4,358
L AIR LIQUIDE-ADR (009126202) 632 SHRS	17,875	17,875
L OREAL CO-UNSPONSORED ADR (502117203) 330 SHRS	23,511	23,511
L3 HARRIS TECHNOLOGIES INC (502431109) 78 SHRS	16,241	16,241
LAM RESEARCH CORPORATION (512807108) 46 SHRS	19,334	19,334
LANDSTAR SYSTEM INC (515098101) 81 SHRS	13,195	13,195
LAS VEGAS SANDS CORP (517834107) 98 SHRS	4,711	4,711
LAUDER ESTEE COS INC-A (518439104) 15 SHRS	3,722	3,722
LEAR CORP (521865204) 52 SHRS	6,449	6,449
LENDLEASE GROUP SPON ADR (526023205) 714 SHRS	3,963	3,963
LENNAR CORP-A (526057104) 44 SHRS	3,982	3,982
LENOVO GROUP LTD ADR (526250105) 826 SHRS	13,373	13,373
LINDE PLC (G5494J103) 69 SHRS	22,506	22,506
LOCKHEED MARTIN CORP (539830109) 46 SHRS	22,378	22,378
LOGITECH INTERNATIONAL SA (H50430232) 77 SHRS	4,793	4,793
LONDON STOCK EXCHG-UNSP ADR (54211N101) 328 SHRS	7,028	7,028
LONZA GROUP AG-ADR (54338V101) 170 SHRS	8,288	8,288
LOWES COS INC (548661107) 117 SHRS	23,311	23,311
LPL FINANCIAL HOLDINGS INC (50212V100) 34 SHRS	7,350	7,350
LULULEMON ATHLETICA INC (550021109) 37 SHRS	11,854	11,854
LUMENTUM HOLDINGS INC -W/I (55024U109) 48 SHRS	2,504	2,504
LVMH MOET HENNESSY LOUIS VUITT ADR (502441306) 165 SHRS	23,904	23,904
MACQUARIE GROUP LTD-ADR (55607P204) 126 SHRS	14,268	14,268
MADISON SQUARE GARDEN CO/-WI (55825T103) 58 SHRS	10,633	10,633
MAGNA INTERNATIONAL INC-A (559222401) 202 SHRS	11,348	11,348
MANULIFE FINL CORP (56501R106) 195 SHRS	3,479	3,479
MARATHON OIL CORP (565849106) 214 SHRS	5,793	5,793
MARATHON PETROLEUM CORP (56585A102) 155 SHRS	18,040	18,040
MARRIOTT INTERNATIONAL INC-A (571903202) 40 SHRS	5,956	5,956
MARSH & MCLENNAN COS INC (571748102) 269 SHRS	44,514	44,514
MARVELL TECHNOLOGY INC (573874104) 136 SHRS	5,037	5,037
MASTERCARD INC-A (57636Q104) 146 SHRS	50,769	50,769
MAXIMUS INC (577933104) 94 SHRS	6,893	6,893
MCCORMICK & CO INC NON-VOTING (579780206) 313 SHRS	25,945	25,945
MCDONALDS CORP (580135101) 379 SHRS	99,878	99,878
MCKESSON CORP (58155Q103) 71 SHRS	26,633	26,633
MEDTRONIC PLC (G5960L103) 228 SHRS	17,721	17,721
MERCK & CO INC (58933Y105) 1183 SHRS	131,254	131,254
MERCK KGAA-SPONSORED ADR (589339209) 115 SHRS	4,437	4,437
META PLATFORMS INC (30303M102) 239 SHRS	28,761	28,761
METLIFE INC (59156R108) 305 SHRS	22,073	22,073
METTLER-TOLEDO INTERNATIONAL INC (592688105) 3 SHRS	4,336	4,336
MGIC INVESTMENT CORP WIS (552848103) 529 SHRS	6,877	6,877
MICRON TECHNOLOGY INC (595112103) 102 SHRS	5,098	5,098
MICROSOFT CORP (594918104) 1103 SHRS	264,521	264,521
MID-AMERICA APARTMENT CMNTYS INC (59522J103) 21 SHRS	3,297	3,297
MINEBEA MITSUMI INC (602725301) 67 SHRS	2,008	2,008
MITSUBISHI ELEC CORP-UNSP ADR (606776201) 267 SHRS	5,289	5,289
MITSUBISHI ESTATE CO LTD-UNSPON ADR (606783207) 215 SHRS	2,774	2,774
MITSUBISHI UFJ FINL GROUP ADR (606822104) 670 SHRS	4,469	4,469
MITSUI & CO LTD (606827202) 55 SHRS	32,138	32,138
MIZUHO FINL GROUP INC-SPONSORED ADR (60687Y109) 22451 SHRS	63,761	63,761
MONSTER BEVERAGE CORP (61174X109) 39 SHRS	3,960	3,960
MOODYS CORP (615369105) 24 SHRS	6,687	6,687
MORGAN STANLEY (617446448) 263 SHRS	22,360	22,360
MOSAIC CO/THE-WI (61945C103) 70 SHRS	3,071	3,071
MOTOROLA SOLUTIONS INC COM NEW (620076307) 275 SHRS	70,870	70,870
MOWI ASA ADR (624678108) 201 SHRS	3,421	3,421
MSCI INC (55354G100) 39 SHRS	18,142	18,142
MUENCHENER RUECK-UNSPONSORED ADR (626188106) 300 SHRS	9,719	9,719
MURATA MANUFACTURING CO LTD (626425102) 1656 SHRS	20,369	20,369
NASDAQ INC (631103108) 119 SHRS	7,301	7,301
NASPERS NEWCO-ADR (74365P108) 1035 SHRS	14,211	14,211
NASPERS-ADR (631512209) 225 SHRS	7,425	7,425
NATERA INC (632307104) 93 SHRS	3,736	3,736
NATIONAL AUSTRALIA BANK LTD ADR (632525408) 1376 SHRS	13,994	13,994
NATIONAL GRID PLC-ADR (636274409) 114 SHRS	6,876	6,876
NATIONAL STORAGE AFFILIATES (637870106) 80 SHRS	2,890	2,890
NATURA &CO HOLDING-ADR W/I (63884N108) 612 SHRS	2,650	2,650
NCINO INC (63947X101) 100 SHRS	2,644	2,644
NESTLE SA SPONSORED ADR (641069406) 1566 SHRS	180,622	180,622
NEWMONT CORP (651639106) 1517 SHRS	71,602	71,602
NEXTERA ENERGY INC (65339F101) 370 SHRS	30,932	30,932
NIDEC CORP-ADR (654090109) 388 SHRS	4,955	4,955
NIKE INC-B (654106103) 185 SHRS	21,647	21,647
NIPPON STEEL CORP-SPON ADR (65461T101) 564 SHRS	3,350	3,350
NIPPON TELEG & TELE CORP ADR (654624105) 2912 SHRS	82,264	82,264
NIPPON YUSEN KK - SPON ADR (654633304) 750 SHRS	3,465	3,465
NOKIA CORP ADS SER A (654902204) 517 SHRS	2,399	2,399
NORFOLK SOUTHERN CORP (655844108) 16 SHRS	3,943	3,943
NORSK HYDRO AS ADR (656531605) 1205 SHRS	9,074	9,074
NORTHERN TRUST CORP (665859104) 43 SHRS	3,805	3,805
NORTHROP GRUMMAN CORP (666807102) 32 SHRS	17,460	17,460
NORTHWESTERN CORP (668074305) 104 SHRS	6,171	6,171
NOVARTIS AG ADR (66987V109) 707 SHRS	64,139	64,139
NOVOCURE LTD (G6674U108) 46 SHRS	3,374	3,374
NOVO-NORDISK AS ADR-B (670100205) 273 SHRS	36,948	36,948
NOVOZYMES A/S-UNSPONSORED ADR (670108109) 159 SHRS	8,023	8,023
NUTANIX INC - A (67059N108) 247 SHRS	6,434	6,434
NUTRIEN LTD (67077M108) 88 SHRS	6,427	6,427
NVENT ELECTRIC PLC-W/I (G6700G107) 307 SHRS	11,810	11,810
NVIDIA CORP (67066G104) 359 SHRS	52,464	52,464
NXP SEMICONDUCTORS NV (N6596X109) 25 SHRS	3,951	3,951
OCCIDENTAL PETROLEUM CORP (674599105) 175 SHRS	11,023	11,023
OLLIE'S BARGAIN OUTLET HOLDI (681116109) 58 SHRS	2,717	2,717
OLYMPUS CORP ADR (68163W109) 245 SHRS	4,381	4,381
OMNICOM GROUP INC (681919106) 57 SHRS	4,649	4,649
OMRON CORP-SPONSORED ADR (682151303) 162 SHRS	7,815	7,815
ON SEMICONDUCTOR CORP (682189105) 62 SHRS	3,867	3,867
ONE GAS INC (68235P108) 42 SHRS	3,180	3,180
ONEOK NEW (682680103) 64 SHRS	4,205	4,205
ONO PHARMACEUTICAL CO-UN ADR (682736103) 2565 SHRS	19,673	19,673
ORACLE CORP (68389X105) 498 SHRS	40,707	40,707
ORANGE-SPON ADR (684060106) 1809 SHRS	17,873	17,873
ORIX CORP-SPONS ADR (686330101) 153 SHRS	12,320	12,320
ORKLA ASA-SPON ADR (686331109) 1028 SHRS	7,391	7,391
OTSUKA HOLDINGS LTD (689164101) 1682 SHRS	27,383	27,383
PACCAR INC (693718108) 51 SHRS	5,047	5,047
PAN PAC INTL HLDGS CORP (69807K105) 693 SHRS	12,848	12,848
PANASONIC HOLDINGS CORPORATION (69832A205) 845 SHRS	7,056	7,056
PANDORA A /S (698341203) 356 SHRS	6,267	6,267
PARAMOUNT GLOBAL (92556H206) 168 SHRS	2,836	2,836
PAYPAL HOLDINGS INC (70450Y103) 169 SHRS	12,036	12,036
PENUMBRA INC (70975L107) 15 SHRS	3,337	3,337
PEPSICO INC (713448108) 713 SHRS	128,811	128,811
PERNOD RICARD SA - SPON ADR (714264306) 95 SHRS	3,736	3,736
PETROLEO BRASILEIRO SA ADR (71654V408) 268 SHRS	2,854	2,854
PFIZER INC (717081103) 1077 SHRS	55,186	55,186
PHILIP MORRIS INTL INC (718172109) 208 SHRS	21,052	21,052
PHILLIPS 66 (718546104) 120 SHRS	12,489	12,489
PIONEER NATURAL RESOURCES CO (723787107) 83 SHRS	18,956	18,956
PLDT INC (69344D408) 1139 SHRS	25,969	25,969
PNC FINANCIAL SERVICES GROUP (693475105) 29 SHRS	4,580	4,580
PNM RESOURCES INC (69349H107) 774 SHRS	37,763	37,763
POSCO HOLDINGS INC. (693483109) 667 SHRS	36,331	36,331
PPG INDUSTRIES (693506107) 38 SHRS	4,778	4,778
PROCTER & GAMBLE CO (742718109) 650 SHRS	98,514	98,514
PROGRESSIVE CORP (OHIO) (743315103) 371 SHRS	48,123	48,123
PROLOGIS INC (74340W103) 155.075 SHRS	17,481	17,481
PRUDENTIAL PLC ADR (74435K204) 111 SHRS	3,050	3,050
PRYSMIAN SPA-UNSPONSORED-ADR (74440L106) 238 SHRS	4,417	4,417
PUBLIC SERVICE ENTERPRISE GROUP INC (744573106) 58 SHRS	3,554	3,554
PUBLICIS GROUPE SA-SPONSORED ADR (74463M106) 828 SHRS	13,140	13,140
QBE INSURANCE GROUP LTD-SPN ADR (74728G605) 352 SHRS	3,157	3,157
QIAGEN NV (N72482123) 155 SHRS	7,730	7,730
QUALCOMM INC (747525103) 173 SHRS	19,020	19,020
QUANTA SERVICES INC (74762E102) 48 SHRS	6,840	6,840
QUEST DIAGNOSTICS INC (74834L100) 27 SHRS	4,224	4,224
RAYTHEON TECHNOLOGIES CORP (75513E101) 153 SHRS	15,441	15,441
REALTY INCOME CORPORATION (756109104) 218 SHRS	13,828	13,828
RECKITT BENCKISER-SPON ADR (756255204) 500 SHRS	7,045	7,045
REGAL REXNORD CORP (758750103) 99 SHRS	11,878	11,878
REGENERON (75886F107) 89 SHRS	64,212	64,212
RELX PLC ADR (759530108) 191 SHRS	5,294	5,294
RENAISSANCERE HOLDINGS LTD (G7496G103) 25 SHRS	4,606	4,606
RENTOKIL INITIAL PLC-SP ADR (760125104) 310 SHRS	9,551	9,551
REPUBLIC SERVICES INC (760759100) 494 SHRS	63,721	63,721
RESMED INC (761152107) 58 SHRS	12,071	12,071
RESTAURANT BRANDS INTERN (76131D103) 98 SHRS	6,338	6,338
REXFORD INDUSTRIAL REALTY IN (76169C100) 106 SHRS	5,792	5,792
REYNOLDS CONSUMER PRODUCTS I (76171L106) 367 SHRS	11,002	11,002
RIO TINTO PLC-SPON ADR (767204100) 313 SHRS	22,286	22,286
RITCHIE BROS AUCTIONEERS (767744105) 53 SHRS	3,065	3,065
ROBINHOOD MARKETS INC - A (770700102) 359 SHRS	2,922	2,922
ROBLOX CORP -CLASS A (771049103) 118 SHRS	3,358	3,358
ROCHE HOLDINGS LTD ADR (771195104) 2936 SHRS	114,944	114,944
ROCKWELL AUTOMATION INC (773903109) 15 SHRS	3,864	3,864
ROGERS COMMUNICATIONS INC-B (775109200) 328 SHRS	15,364	15,364
ROSS STORES INC (778296103) 85 SHRS	9,866	9,866
ROYAL BANK OF CANADA (780087102) 263 SHRS	24,727	24,727
ROYAL CARIBBEAN CRUISES LTD (V7780T103) 110 SHRS	5,437	5,437
RWE AKTIENGESELLSCHAF-SPONSORED ADR (74975E303) 218 SHRS	9,662	9,662
S P GLOBAL INC (78409V104) 83 SHRS	27,800	27,800
SAFRAN SA-UNSPON ADR (786584102) 248 SHRS	7,747	7,747
SALESFORCE INC (79466L302) 136 SHRS	18,032	18,032
SANOFI ADR (80105N105) 280 SHRS	13,560	13,560
SAP SE ADR (803054204) 114 SHRS	11,764	11,764
SASOL LTD ADR (803866300) 207 SHRS	3,252	3,252
SCHLUMBERGER LTD (806857108) 253 SHRS	13,525	13,525
SCHNEIDER ELECTRIC SE-UNSPON ADR (80687P106) 845 SHRS	23,626	23,626
SCHNEIDER NATIONAL INC-CL B (80689H102) 136 SHRS	3,182	3,182
SEAGATE TECHNOLOGY HOLDINGS (G7997R103) 59 SHRS	3,104	3,104
SEAGEN INC (81181C104) 234 SHRS	30,071	30,071
SEKISUI HOUSE LTD-SPONSORED ADR (816078307) 727 SHRS	12,672	12,672
SEMPRA (816851109) 57 SHRS	8,809	8,809
SENTINELONE INC-CLASS A (81730H109) 137 SHRS	1,999	1,999
SEVEN & I HLDGS UNSPN ADR (81783H105) 1114 SHRS	23,834	23,834
SHAW COMMUNICATIONS INC CL B (82028K200) 546 SHRS	15,714	15,714
SHELL PLC-ADR (780259305) 250 SHRS	14,238	14,238
SHERWIN WILLIAMS CO (824348106) 45 SHRS	10,680	10,680
SHIN ETSU CHEM CO LTD-UNSP ADR (824551105) 320 SHRS	9,764	9,764
SHINHAN FINL GROUP CO-SPONSORED ADR (824596100) 1580 SHRS	44,129	44,129
SHISEIDO LTD-SPONSORED ADR (824841407) 96 SHRS	4,685	4,685
SHOCKWAVE MEDICAL INC (82489T104) 13 SHRS	2,673	2,673
SIEMENS AG ADR (826197501) 170 SHRS	11,694	11,694
SINGAPORE AIRLINES LTD ADR (82930C106) 4276 SHRS	35,064	35,064
SINGAPORE TELECOMMUNICATIONS LTD-ADR (82929R304) 1399 SHRS	26,721	26,721
SKF AB-SPONSORED ADR (784375404) 164 SHRS	2,502	2,502
SMC CORP SPONSORED ADR (78445W306) 280 SHRS	5,830	5,830
SMUCKER JM CO (832696405) 255 SHRS	40,407	40,407
SOCIEDAD QUIMICA MINERS CHILE ADR (833635105) 89 SHRS	7,106	7,106
SOCIETE GENERALE -ADR (83364L109) 770 SHRS	3,819	3,819
SODEXO SPONSORED ADR (833792104) 260 SHRS	4,961	4,961
SOFI TECHNOLOGIES INC (83406F102) 637 SHRS	2,937	2,937
SOFTBANK CORP-UNSP ADR (83405K102) 6885 SHRS	77,457	77,457
SOFTBANK GROUP-UNSPON ADR (83404D109) 436 SHRS	9,224	9,224
SOLAREDGE TECHNOLOGIES INC (83417M104) 14 SHRS	3,966	3,966
SONIC HEALTHCARE LTD-SP ADR (83546A203) 217 SHRS	4,425	4,425
SONY CORP ADR (835699307) 209 SHRS	15,943	15,943
SOUTH32-ADR (84473L105) 972 SHRS	13,326	13,326
SOUTHERN CO (842587107) 606 SHRS	43,275	43,275
SPARK NEW ZEALAND SPON ADR (84652A102) 3004 SHRS	51,264	51,264
SPLUNK INC (848637104) 45 SHRS	3,874	3,874
SSE PLC-SPN ADR (78467K107) 183 SHRS	3,764	3,764
STARBUCKS CORP (855244109) 133 SHRS	13,194	13,194
STATE STREET CORP (857477103) 48 SHRS	3,723	3,723
STELLANTIS NV (N82405106) 1158 SHRS	16,444	16,444
STMICROELECTRONICS NV-NY SHARES (861012102) 103 SHRS	3,664	3,664
STORE CAPITAL CORP (862121100) 111 SHRS	3,559	3,559
STRYKER CORP (863667101) 197,475 SHRS	48,280,663	48,280,663
SUMITOMO CORP-SPONSORED ADR (865613103) 579 SHRS	9,664	9,664
SUMITOMO METAL MININ-UNS ADR (86563T104) 820 SHRS	7,134	7,134
SUMITOMO MITSUI FINL GROUP-SPON ADR (86562M209) 2780 SHRS	22,296	22,296
SUMITOMO MITSUI TR-SPON ADR (86562X106) 6530 SHRS	22,463	22,463
SUN ART RETAIL GROUP-UNS ADR (866633100) 457 SHRS	1,499	1,499
SUN COMMUNITIES INC (866674104) 46 SHRS	6,578	6,578
SUNCOR ENERGY INC (867224107) 378 SHRS	11,994	11,994
SUNRUN INC (86771W105) 110 SHRS	2,642	2,642
SUNTORY BEVERAGE & FOOD-UADR ADR (86803T104) 860 SHRS	14,603	14,603
SUZANO PAPEL E CELULO-SP ADR (86959K105) 645 SHRS	5,960	5,960
SWEDBANK AB-ADR (870195104) 290 SHRS	4,913	4,913
SWIRE PACIFIC LTD SPND ADR (870794302) 3042 SHRS	26,465	26,465
SWISS RE LTD-SPONSORED ADR (870886108) 292 SHRS	6,862	6,862
SWISSCOM AG-SPONSORED ADR (871013108) 1130 SHRS	62,059	62,059
SYMRISE AG-UNSP ADR (87155N109) 212 SHRS	5,735	5,735
SYNCHRONY FINANCIAL (87165B103) 224 SHRS	7,361	7,361
SYNOPSYS INC (871607107) 44 SHRS	14,049	14,049
SYSCO CORP (871829107) 88 SHRS	6,728	6,728
SYSMEX CORP-UNSPON ADR (87184P109) 160 SHRS	4,810	4,810
T MOBILE US INC (872590104) 356 SHRS	49,840	49,840
TAIWAN SEMICONDUCTOR MFG CO LTD ADR (874039100) 1839 SHRS	136,987	136,987
TAKEDA PHARMACEUTICAL-SP ADR (874060205) 660 SHRS	10,296	10,296
TANDEM DIABETES CARE INC (875372203) 73 SHRS	3,281	3,281
TATA MOTORS LTD-SPONSORED ADR (876568502) 2250 SHRS	51,997	51,997
TC ENERGY CORP (87807B107) 160 SHRS	6,378	6,378
TDK CORPORATION-SPONS ADR (872351408) 232 SHRS	7,549	7,549
TECHTRONIC INDUSTRIES-SP ADR (87873R101) 317 SHRS	17,606	17,606
TECK RESOURCES LIMITED (878742204) 116 SHRS	4,387	4,387
TEGNA INC (87901J105) 267 SHRS	5,658	5,658
TELEDYNE TECHNOLOGIES INC (879360105) 10 SHRS	3,999	3,999
TELEFONICA BRASIL-ADR (87936R205) 414 SHRS	2,960	2,960
TELEKOMUNIK INDONESIA- SP ADR (715684106) 609 SHRS	14,525	14,525
TELSTRA GROUP LTD-ADR (8796VP105) 1021 SHRS	13,702	13,702
TENCENT MUSIC ENTERTAINM-ADR (88034P109) 3019 SHRS	24,997	24,997
TERADYNE INC (880770102) 58 SHRS	5,066	5,066
TEXAS INSTRUMENTS INC (882508104) 206 SHRS	34,035	34,035
TFS FINANCIAL CORP (87240R107) 690 SHRS	9,943	9,943
THE CIGNA GROUP (125523100) 12 SHRS	3,976	3,976
THERMO FISHER SCIENTIFIC INC (883556102) 101 SHRS	55,620	55,620
THOMSON REUTERS CORP (884903709) 400 SHRS	45,628	45,628
TJX COMPANIES INC (872540109) 146 SHRS	11,622	11,622
TOKIO MARINE HOLDINGS INC-ADR (889094108) 729 SHRS	15,622	15,622
TOKYO ELECTRON LTD-ADR (889110102) 100 SHRS	7,313	7,313
TOOTSIE ROLL INDUSTRIES INC (890516107) 95 SHRS	4,044	4,044
TORONTO DOMINION BANK (891160509) 247 SHRS	15,996	15,996
TOSHIBA CORP-UNSPONSORED ADR (891493306) 340 SHRS	5,882	5,882
TOTALENERGIES SE - SPONSORED ADR (89151E109) 395 SHRS	24,522	24,522
TOWER SEMICONDUCTOR LTD (M87915274) 127 SHRS	5,486	5,486
TOYOTA MOTOR CORP ADR (892331307) 204 SHRS	27,862	27,862
TRACTOR SUPPLY COMPANY (892356106) 40 SHRS	8,998	8,998
TRADEWEB MARKETS INC-CLASS A (892672106) 95 SHRS	6,168	6,168
TRANSUNION (89400J107) 54 SHRS	3,065	3,065
TRAVELERS COS INC (89417E109) 26 SHRS	4,875	4,875
TRUIST FINANCIAL CORPORATION (89832Q109) 172 SHRS	7,401	7,401
TYSON FOODS INC-A (902494103) 72 SHRS	4,482	4,482
UBER TECHNOLOGIES INC (90353T100) 354 SHRS	8,754	8,754
UBS GROUP AG (H42097107) 1067 SHRS	19,921	19,921
UDR INC (902653104) 87 SHRS	3,370	3,370
UIPATH INC - CLASS A (90364P105) 263 SHRS	3,343	3,343
ULTA BEAUTY INC (90384S303) 20 SHRS	9,382	9,382
UMICORE - UNSPON ADR (90420M104) 480 SHRS	4,387	4,387
UNICREDIT SPA-ADR (904678406) 630 SHRS	4,442	4,442
UNILEVER PLC-SPONSORED ADR (904767704) 412 SHRS	20,744	20,744
UNION PACIFIC CORP (907818108) 71 SHRS	14,702	14,702
UNITED MICROELECTRON CORP-SP ADR (910873405) 5498 SHRS	35,902	35,902
UNITED PARCEL SERVICE INC-B (911312106) 119 SHRS	20,687	20,687
UNITED UTILITIES GROUP PLC-ADR (91311E102) 364 SHRS	8,590	8,590
UNITEDHEALTH GROUP INC (91324P102) 199 SHRS	105,506	105,506
UNITY SOFTWARE INC (91332U101) 102 SHRS	2,916	2,916
UPM-KYMMENE OYJ-UNSPON ADR (915436208) 208 SHRS	7,775	7,775
US BANCORP (902973304) 60 SHRS	2,617	2,617
VALE SA ADR (91912E105) 649 SHRS	11,014	11,014
VALEO SA-SPONSORED ADR (919134304) 818 SHRS	7,215	7,215
VALERO ENERGY CORP (91913Y100) 92 SHRS	11,671	11,671
VENTAS INCORPORATED (92276F100) 138 SHRS	6,217	6,217
VERISK ANALYTICS INC (92345Y106) 21 SHRS	3,705	3,705
VERIZON COMMUNICATIONS INC (92343V104) 2195 SHRS	86,483	86,483
VERTEX PHARMACEUTICALS INC (92532F100) 281 SHRS	81,147	81,147
VERTIV HOLDINGS CO (92537N108) 340 SHRS	4,644	4,644
VESTAS WIND SYSTEMS-UNSPONSORED ADR (925458101) 780 SHRS	7,488	7,488
VICI PROPERTIES INC (925652109) 234 SHRS	7,582	7,582
VINCI SA-ADR (927320101) 164 SHRS	4,089	4,089
VIPSHOP HOLDINGS LTD-ADS (92763W103) 1534 SHRS	20,923	20,923
VISA INC-CLASS A SHARES (92826C839) 324 SHRS	67,314	67,314
VISTEON CORP-W/I (92839U206) 30 SHRS	3,925	3,925
VISTRA CORP (92840M102) 145 SHRS	3,364	3,364
VIVENDI SA-UNSPON ADR (92852T201) 962 SHRS	9,129	9,129
VMWARE INC CL A (928563402) 29 SHRS	3,560	3,560
VODACOM GROUP LTD-SP ADR (92858D200) 399 SHRS	2,821	2,821
VOLKSWAGEN A G-UNSPON ADR (928662600) 300 SHRS	4,694	4,694
VOLVO AB-B SHS-UNSPON ADR (928854108) 154 SHRS	2,778	2,778
VONOVIA SE-UNSP ADR (92887H107) 386 SHRS	4,501	4,501
VULCAN MATERIALS CO (929160109) 22 SHRS	3,852	3,852
W P CAREY INC (92936U109) 355 SHRS	27,744	27,744
WAL-MART DE MEXICO SA-SPONS ADR (93114W107) 111 SHRS	3,903	3,903
WALMART INC (931142103) 790 SHRS	112,015	112,015
WASTE MGMT INC (94106L109) 683 SHRS	107,149	107,149
WEC ENERGY GROUP INC (92939U106) 745 SHRS	69,851	69,851
WELLS FARGO & CO (949746101) 478 SHRS	19,737	19,737
WELLTOWER INC (95040Q104) 153 SHRS	10,029	10,029
WERNER ENTERPRISES INC (950755108) 239 SHRS	9,622	9,622
WESCO INTERNATIONAL INC (95082P105) 62 SHRS	7,762	7,762
WEST PHARMACEUTICAL SERVICES INC (955306105) 44 SHRS	10,355	10,355
WESTERN UNION CO (959802109) 256 SHRS	3,525	3,525
WESTROCK CO-WHEN ISSUED (96145D105) 125 SHRS	4,395	4,395
WHARF HLDGS LTD (962257408) 1662 SHRS	9,374	9,374
WHEATON PRECIOUS METALS CORP (962879102) 113 SHRS	4,416	4,416
WHITE MOUNTAINS INSURANCE GROUP LTD (G9618E107) 11 SHRS	15,558	15,558
WIPRO LTD-ADR (97651M109) 13473 SHRS	62,784	62,784
WOLTERS KLUWER NV-SPONSORED ADR (977874205) 118 SHRS	12,361	12,361
WOODSIDE ENERGY GROUP LTD (980228308) 259 SHRS	6,270	6,270
WOORI FINANCIAL SPON ADR (981064108) 972 SHRS	26,759	26,759
WORLD WRESTLING ENTERTAINMENT INC (98156Q108) 109 SHRS	7,469	7,469
WW GRAINGER INC (384802104) 6 SHRS	3,338	3,338
WYNN RESORTS LTD (983134107) 75 SHRS	6,185	6,185
XCEL ENERGY INC (98389B100) 862 SHRS	60,435	60,435
YASKAWA ELECTRIC CORP-ADR (985087105) 48 SHRS	3,048	3,048
ZALANDO SE - UNSPONSORED ADR (98887L105) 400 SHRS	7,058	7,058
ZOETIS INC (98978V103) 87 SHRS	12,750	12,750
ZTO EXPRESS CAYMAN INC-ADR (98980A105) 927 SHRS	24,908	24,908
ZURICH INSURANCE GROUP AG-ADR (989825104) 380 SHRS	18,181	18,181

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
BLACKROCK - MULTI-STRATEGY CREDIT 6925.54 SHRS	FMV	6,227,174	6,227,174
IR+M FIXED INCOME	FMV	12,255,019	12,255,019
ISHARES 20+ YEAR TREASURY (TLT) 25,818 SHRS	FMV	2,570,440	2,570,440
ISHARES GOLD TRUST (IAU) 202,213 SHRS	FMV	6,994,548	6,994,548
SCHWAB US TIPS ETF (SCHP) 54,820 SHRS	FMV	2,839,128	2,839,128
SRA - DIVERSIFIED STRATEGIES 18071.19 SHRS	FMV	27,227,954	27,227,954
SRA - HEDGE EQUITY 13177.50 SHRS	FMV	23,594,200	23,594,200
SRA - PRIVATE EQUITY 182.05 SHRS	FMV	5,184,872	5,184,872
SRA - PRIVATE EQUITY II	FMV	13,624,772	13,624,772
SRA - PRIVATE EQUITY III	FMV	21,369,783	21,369,783
SRA - PRIVATE EQUITY IV	FMV	10,151,222	10,151,222
SRA - PRIVATE EQUITY V	FMV	4,202,391	4,202,391
SRA - SELECT EQUITY 9539.46 SHRS	FMV	26,575,122	26,575,122
SRA - STRATEGIC FIXED INCOME	FMV	938,610	938,610

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
FURNITURE AND EQUIPMENT	1,291,072	194,408	1,096,664	1,096,664

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ELLENOFF GROSSMAN & SCHOLE LLP	10,296	0		10,296
PATTERSON, BELKNAP, WEBB & TYLER, LLP	17,800	0		17,800
BATES WELLS & BRAITHWAITE LONDON, LLP	11,800	0		8,245
LANDAU LAW LIMITED	0	0		0

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
OTHER RECEIVABLES	2,539	188,639	188,639
DEPOSITS	588	2,537	2,537
CD ON COLLATERAL	230,770	231,570	231,570
ACCRUED INTEREST AND DIVIDENDS	421,845	508,296	508,296
DUE FROM INVESTMENT MANAGERS	907,644	217,069	217,069
PREPAID UBIT TAX	13,578	0	0
RIGHT OF USE ASSET - OPERATING LEASE		1,316,716	1,316,716

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Amount
UNREALIZED LOSS ON INVESTMENTS	36,420,675

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER PORTFOLIO EXPENSES THROUGH K-1	0	1,160,390		0
MISCELLANEOUS	24,279	1,214		23,065
MEMBERSHIP DUES	39,917	1,996		36,971
REPAIRS AND MAINTENANCE	99,880	4,994		86,196
INSURANCE EXPENSE	131,392	6,570		133,743
OFFICE EXPENSE	411,082	20,554		88,840

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
OTHER INCOME THROUGH K-1S, NET OF UBI		-471,360	
SUBPART F INCOME		952,134	
GRANT REFUND	284,295		284,295

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Amount
BENEFIT FOR DEFERRED FEDERAL EXCISE TAX	500,000
GAINS ON DISTRIBUTION OF 9,343 SHARES OF STRYKER STOCK AS GRANTS	1,403,341

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED FEDERAL EXCISE TAX	2,150,000	1,650,000
DEFERRED RENT	511,548	0
EXCISE TAX PAYABLE	87,362	130,828
LEASE PAYABLE	0	1,707,266

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT CONSULTING	444,872	444,872		0
HUMAN RESOURCE CONSULTING	130,416	0		121,836
TECHNOLOGY CONSULTANT	206,737	0		207,364
PROGRAMMATIC CONSULTING	188,341	0		194,739
COMMUNICATION STRATEGY CONSULTING	464,306	0		411,912
EVALUATION & DEVELOPMENT CONSULTING	93,506	0		73,325
NGO SOURCE - EQUIVALENCY DETERMINATION SERVICES	37,380	0		37,380

TY 2022 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX	262,781	0		0
FOREIGN TAXES WITHHELD THROUGH K-1S	0	5,116		0