Form **990-PF**
Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Go to *www.irs.gov/Form990PF* for instructions and the latest information.**

OMB No. 1545-0047
2022
Open to Public Inspection

For calendar year 2022, or tax year beginning 01-01-2022 , and ending 12-31-2022

Name of foundation
The Skadden Foundation

A Employer identification number
13-3455231

Number and street (or P.O. box number if mail is not delivered to street address)
360 Hamilton Avenue
Room/suite

B Telephone number (see instructions)
(914) 750-2000

City or town, state or province, country, and ZIP or foreign postal code
White Plains, NY 106011811

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity
☐ Final return ☐ Amended return
☐ Address change ☐ Name change

D 1. Foreign organizations, check here............ ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here .... ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), *line 16*) ▶$ 10,756,355

J Accounting method: ☐ Cash ☑ Accrual
☐ Other (specify)
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here .... ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

			(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc., received (attach schedule)	75,000			
	2	Check ▶ ☐ if the foundation is **not** required to attach Sch. B				
	3	Interest on savings and temporary cash investments	70	70		
	4	Dividends and interest from securities	429,925	429,925		
	5a	Gross rents				
	b	Net rental income or (loss)				
	6a	Net gain or (loss) from sale of assets not on line 10	-65,059			
	b	Gross sales price for all assets on line 6a 6,083,415				
	7	Capital gain net income (from Part IV, line 2)		0		
	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances 0				
	b	Less: Cost of goods sold 0				
	c	Gross profit or (loss) (attach schedule)	0			
	11	Other income (attach schedule)	0	0	0	
	12	**Total.** Add lines 1 through 11	439,936	429,995	0	
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc.	339,733			339,733
	14	Other employee salaries and wages				
	15	Pension plans, employee benefits	22,120			22,120
	16a	Legal fees (attach schedule)	0	0	0	0
	b	Accounting fees (attach schedule)	0	0	0	0
	c	Other professional fees (attach schedule)	100,536	99,568	0	0
	17	Interest				
	18	Taxes (attach schedule) (see instructions)	21,240	0	0	3,329
	19	Depreciation (attach schedule) and depletion	0	0	0	
	20	Occupancy				
	21	Travel, conferences, and meetings	28,825			28,825
	22	Printing and publications	22,078			22,078
	23	Other expenses (attach schedule)	34,021	968	0	34,021
	24	**Total operating and administrative expenses.** Add lines 13 through 23	568,553	100,536	0	450,106
	25	Contributions, gifts, grants paid	4,203,221			4,184,216
	26	**Total expenses and disbursements.** Add lines 24 and 25	4,771,774	100,536	0	4,634,322
	27	Subtract line 26 from line 12:				
	a	**Excess of revenue over expenses and disbursements**	-4,331,838			
	b	**Net investment income** (if negative, enter -0-)		329,459		
	c	**Adjusted net income** (if negative, enter -0-)			0	

Part II Balance Sheets

Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

			Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing	10,218	11,074	11,074
	2	Savings and temporary cash investments	8,081,411	1,030,848	1,030,848
	3	Accounts receivable ▶			
		Less: allowance for doubtful accounts ▶	0	0	0
	4	Pledges receivable ▶			
		Less: allowance for doubtful accounts ▶	0	0	0
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)	0	0	0
	7	Other notes and loans receivable (attach schedule) ▶ 0			
		Less: allowance for doubtful accounts ▶ 0	0	0	0
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U.S. and state government obligations (attach schedule)	0	0	0
	b	Investments—corporate stock (attach schedule)	5,436,289	5,336,138	5,336,138
	c	Investments—corporate bonds (attach schedule)	3,938,231	4,378,295	4,378,295
	11	Investments—land, buildings, and equipment: basis ▶ 0			
		Less: accumulated depreciation (attach schedule) ▶ 0	0		0
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	0	0	0
	14	Land, buildings, and equipment: basis ▶ 0			
		Less: accumulated depreciation (attach schedule) ▶ 0	0		0
	15	Other assets (describe ▶)	0	0	0
	16	**Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)	17,466,149	10,756,355	10,756,355
Liabilities	17	Accounts payable and accrued expenses			
	18	Grants payable	0	28,014	
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons	0	0	
	21	Mortgages and other notes payable (attach schedule)	0	0	
	22	Other liabilities (describe ▶)			
	23	**Total liabilities** (add lines 17 through 22)	0	28,014	
Net Assets or Fund Balances		**Foundations that follow FASB ASC 958, check here** ▶ ☑ **and complete lines 24, 25, 29 and 30.**			
	24	Net assets without donor restrictions	16,022,470	9,692,012	
	25	Net assets with donor restrictions	1,443,679	1,036,329	
		Foundations that do not follow FASB ASC 958, check here ▶ ☐ **and complete lines 26 through 30.**			
	26	Capital stock, trust principal, or current funds			
	27	Paid-in or capital surplus, or land, bldg., and equipment fund			
	28	Retained earnings, accumulated income, endowment, or other funds			
	29	**Total net assets or fund balances** (see instructions)	17,466,149	10,728,341	
	30	**Total liabilities and net assets/fund balances** (see instructions)	17,466,149	10,756,355	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	17,466,149
2	Enter amount from Part I, line 27a	2	-4,331,838
3	Other increases not included in line 2 (itemize) ▶	3	0
4	Add lines 1, 2, and 3	4	13,134,311
5	Decreases not included in line 2 (itemize) ▶	5	2,405,970
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29.	6	10,728,341

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a	SECURITIES	P		
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	6,477,505	0	6,542,564	-65,059
b				
c				
d				
e				

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) **or** Losses (from col.(h))
	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			0	-65,059
b				
c				
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7; If (loss), enter -0- in Part I, line 7 }	2	-65,059
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	0

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: ________ **(attach copy of letter if necessary–see instructions)**	1	4,579
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	
3	Add lines 1 and 2	3	4,579
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-	5	4,579
6	Credits/Payments:		
a	2022 estimated tax payments and 2021 overpayment credited to 2022	6a	9,839
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d	7	9,839
8	Enter any **penalty** for underpayment of estimated tax. Check here ☐ if Form 2221 is attached.	8	
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶	9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶	10	5,260
11	Enter the amount of line 10 to be: **Credited to 2023 estimated tax** ▶ 5,260 **Refunded** ▶	11	0

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.	1b		No
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ ________ **(2)** On foundation managers. ▶ $ ________			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ ________			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6		No
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ NY			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation*	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2022 or the taxable year beginning in 2022? See the instructions for Part XIII. If "Yes," complete Part XIII	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No

Part VI-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	

Website address ▶WWW.SKADDENFELLOWSHIPS.ORG

14 The books are in care of ▶HUANG YU Telephone no. ▶(914) 750-2000

Located at ▶360 HAMILTON AVENUE WHITE PLAINS NY ZIP+4 ▶106011811

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here . . . ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the year . . . ▶ | 15 |

			Yes	No
16	At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign			

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

			Yes	No
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)		No
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here. . . ▶ ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2022?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2022?	2a		No
	If "Yes," list the years ▶ 20___ , 20___ , 20___ , 20___			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20___ , 20___ , 20___ , 20___			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2022 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2022.)*	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2022?	4b		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a	During the year did the foundation pay or incur any amount to:			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	**5a(1)**		**No**
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	**5a(2)**		**No**
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	**5a(3)**	**Yes**	
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	**5a(4)**		**No**
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	**5a(5)**		**No**
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	**5b**		**No**
c	Organizations relying on a current notice regarding disaster assistance check ▶ ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? *If "Yes," attach the statement required by Regulations section 53.4945–5(d).*	**5d**		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	**6a**		**No**
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? *If "Yes" to 6b, file Form 8870.*	**6b**		**No**
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	**7a**		**No**
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	**7b**		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year?	**8**		**No**

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
Derek Douglas 360 Hamilton Avenue White Plains, NY 106011811	Trustee 1.000	0	0	0
ERIC J FRIEDMAN 360 Hamilton Avenue White Plains, NY 106011811	TRUSTEE 1.000	0	0	0
Judith Browne Dianis 360 Hamilton Avenue White Plains, NY 106011811	TRUSTEE 1.000	0	0	0
ROBERT C SHEEHAN 360 Hamilton Avenue White Plains, NY 106011811	TRUSTEE 1.000	0	0	0
NINA PERALES 360 HAMILTON AVENUE WHITE PLAINS, NY 106011811	TRUSTEE 1.000	0	0	0
SUSAN Butler PLUM 360 Hamilton Avenue White Plains, NY 106011811	Senior Advisor 20.000	121,667	4,867	0
Kathleen Rubenstein 360 Hamilton Avenue White Plains, NY 106011811	Executive Director & Secretary 40.000	205,000	8,200	0
LAUREN E AGUIAR 360 Hamilton Avenue White Plains, NY 106011811	PRESIDENT 1.000	0	0	0
Sean C Doyle 360 Hamilton Avenue White Plains, NY 106011811	VICE PRESIDENT 1.000	0	0	0
Emily M Lam 360 Hamilton Avenue White Plains, NY 106011811	VICE PRESIDENT 1.000	0	0	0
Stephen Petty 360 Hamilton Avenue White Plains, NY 106011811	TREASURER 1.000	0	0	0
Melique Jones 360 Hamilton Avenue White Plains, NY 106011811	Trustee 1.000	0	0	0
Noah Puntus 360 Hamilton Avenue White Plains, NY 106011811	VICE PRESIDENT 1.000	0	0	0
Paul Lockwood 360 Hamilton Avenue White Plains, NY 106011811	VICE PRESIDENT 1.000	0	0	0
Mei Lin Kwan-Gett 360 Hamilton Avenue White Plains, NY 106011811	TRUSTEE 1.000	0	0	0
SAM WILLIAMSON 360 Hamilton Avenue White Plains, NY 106011811	TRUSTEE 1.000	0	0	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances

Total number of other employees paid over $50,000 ▶ 0

Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation

Total number of others receiving over $50,000 for professional services. . . . . ▶

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 . . . . ▶	0

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	11,444,245
b	Average of monthly cash balances	1b	2,486,032
c	Fair market value of all other assets (see instructions)	1c	0
d	**Total** (add lines 1a, b, and c)	1d	13,930,277
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) — 1e: 0		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	13,930,277
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	208,954
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3	5	13,721,323
6	**Minimum investment return.** Enter 5% (0.05) of line 5	6	686,066

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6	1	686,066
2a	Tax on investment income for 2022 from Part V, line 5 — 2a: 4,579		
b	Income tax for 2022. (This does not include the tax from Part V.) — 2b:		
c	Add lines 2a and 2b	2c	4,579
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	681,487
4	Recoveries of amounts treated as qualifying distributions	4	9,560
5	Add lines 3 and 4	5	691,047
6	Deduction from distributable amount (see instructions)	6	
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	691,047

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	4,634,322
b	Program-related investments—total from Part VIII-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	0
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4	4	4,634,322

Part XII Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2021	(c) 2021	(d) 2022
1 Distributable amount for 2022 from Part X, line 7					691,047
2 Undistributed income, if any, as of the end of 2022:					
a Enter amount for 2021 only.				0	
b Total for prior years: 2020 , 2019 , 2018			0		
3 Excess distributions carryover, if any, to 2022:					
a From 2017.	3,852,177				
b From 2018.	4,112,339				
c From 2019.	4,147,041				
d From 2020.	4,248,292				
e From 2021.	3,962,832				
f **Total** of lines 3a through e		20,322,681			
4 Qualifying distributions for 2022 from Part XI, line 4: ▶ $ 4,634,322					
a Applied to 2021, but not more than line 2a				0	
b Applied to undistributed income of prior years (Election required—see instructions).			0		
c Treated as distributions out of corpus (Election required—see instructions).		0			
d Applied to 2022 distributable amount					691,047
e Remaining amount distributed out of corpus		3,943,275			
5 Excess distributions carryover applied to 2022. *(If an amount appears in column (d), the same amount must be shown in column (a).)*					0
6 **Enter the net total of each column as indicated below:**					
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5		24,265,956			
b Prior years' undistributed income. Subtract line 4b from line 2b			0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed					
d Subtract line 6c from line 6b. Taxable amount —see instructions			0		
e Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount—see instructions				0	
f Undistributed income for 2022. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2023					0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)		0			
8 Excess distributions carryover from 2017 not applied on line 5 or line 7 (see instructions) . . .		3,852,177			
9 **Excess distributions carryover to 2023.** Subtract lines 7 and 8 from line 6a		20,413,779			
10 Analysis of line 9:					
a Excess from 2018	4,112,339				
b Excess from 2019	4,147,041				
c Excess from 2020. . . .	4,248,292				
d Excess from 2021	3,962,832				
e Excess from 2022	3,943,275				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2022, enter the date of the ruling . . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2022	**(b)** 2021	**(c)** 2020	**(d)** 2019	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon: **a** "Assets" alternative test—enter: **(1)** Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . .					
c "Support" alternative test—enter: **(1)** Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). . . .					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

Robert Sheehan Trustee

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

KATHLEEN RUBENSTEIN
One Manhattan West 35th floor
New York, NY 100018602
(212) 735-3954

b The form in which applications should be submitted and information and materials they should include:

SEE ATTACHED APPLICATION

c Any submission deadlines:

FELLOWSHIP APPLICATION DUE ANNUALLY IN SEPTEMBER, FLOM INCUBATOR GRANTS DUE JANUARY 15 AND JULY 15.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

SEE ATTACHED APPLICATION

Part XIV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
A BETTER BALANCE 40 WORTH STREET 10th Floor NEW YORK, NY 10013	NONE	PC	PAYMENT FOR FELLOWS	35,237
ACLU - AMERICAN CIVIL LIBERTIES UNION 125 Broad St 18th Floor New York, NY 10004	NONE	PC	PAYMENT FOR FELLOWS	157,355
ACLU OF KANSAS PO Box 917 Mission, KS 66201	NONE	PC	PAYMENT FOR FELLOWS	35,949
ACLU OF MICHIGAN 2966 Woodward Ave Detroit, MI 48201	NONE	PC	PAYMENT FOR FELLOWS	68,066
ACLU-NJ PO Box 32159 Newark, NJ 07102	NONE	PC	PAYMENT FOR FELLOWS	76,219
ADVANCEMENT PROJECT 1220 L Street NW Suite 850 WASHINGTON, DC 20005	NONE	PC	PAYMENT FOR FELLOWS	74,222
ALAN JENKINS C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	2,500
ALLIANCE FOR CHILDREN'S RIGHTS 3333 WILSHIRE BLVD SUITE 550 LOS ANGELES, CA 90010	NONE	PC	PAYMENT FOR FELLOWS	25,438
AMBER NICOLE HALLETT C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	1,250
AMERICAN FRIENDS 1501 Cherry Street Philadelphia, PA 19102	NONE	PC	PAYMENT FOR FELLOWS	74,371
AMERICAN UNIVERSITY WCL 4400 Massachusetts Avenue NW Washington, DC 20016	NONE	PC	Host Know Your Rights presentations on the process and substance of asylum law and Asylum Interview Preparation Clinics to address the need for legal services of local Afghan asylum seekers.	15,000
ANDREA REYES CORENA C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	3,600
ANITA SINHA C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	1,250
ANTHONY DAMELIO C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	2,323
ANUSHA RAVI C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	376
ARCHCITY DEFENDERS INC 440 N 4th Street 390 ST LOUIS, MO 63102	NONE	PC	PAYMENT FOR FELLOWS	36,576
ASYLUM SEEKER ADVOCACY PROJECT 228 PARK AVENUE S 84810 NEW YORK, NY 100031502	NONE	PC	Launch a new pilot program to inform asylum seekers in New York about their state- and city-level social safety nets, as well as how to access work permits and SS #s.	51,885
BAY AREA LEGAL AID 1735 Telegraph Ave OAKLAND, CA 94612	NONE	PC	PAYMENT FOR FELLOWS	73,803
BEYOND LEGAL AID 17 North State Street 1380 Chicago, IL 60602	NONE	PC	Create the first ever Executive Clemency Hub which would be a comprehensive community justice program that empowers community members to support each other through all stages and components of the criminal system.	15,000
BREAD FOR THE CITY 1525 7th Street NW WASHINGTON, DC 20001	NONE	PC	PAYMENT FOR FELLOWS	70,244
BROOKLYN DEFENDER SERVICES 177 Livingston Street BROOKLYN, NY 11201	NONE	PC	PAYMENT FOR FELLOWS	51,560
BUSINESS AND PROFESSIONAL PEOPLE FOR THE PUBLIC INTEREST 25 East Washington Street 1515 CHICAGO, IL 60602	NONE	PC	Host a convening of the Chicago Housing Authority mixed-income development residents, property managers, developers, and other stakeholders to share their community building experience and discuss strategies for improvement.	15,000
CAIR-CAPITAL AREA IMMIGRANT'S RIGHTS 1025 Connecticut Avenue NW Suite 70 Washington, DC 20036	NONE	PC	PAYMENT FOR FELLOWS	37,735
CALIFORNIA CENTER FOR COOP DEV 979 F Street Suite A Davis, CA 95616	NONE	PC	Provide low-income, minority, women-led, tenant families with legal assistance to form a limited equity housing cooperative.	15,000
CAMPAIGN LEGAL CENTER 1101 14th St NW Suite 400 Washington, DC 20005	NONE	PC	PAYMENT FOR FELLOWS	71,663
Cangress dba LA Community Action Network 838 E 6th Street Los Angeles, CA 90021	NONE	PC	Develop a community workshop series on using public records law for researching and organizing against state violence, poverty and inequality.	15,000
CASA de MD 8151 15th Ave Hyattsville, MD 20782	NONE	PC	PAYMENT FOR FELLOWS	70,236
CATHOLIC MIGRATION SERVICES 191 Joralemon Street 4th floor BROOKLYN, NY 11201	NONE	PC	PAYMENT FOR FELLOWS	32,995
CENTRO LEGAL DE LA RAZA 3400 E 12th Street Oakland, CA 94606	NONE	PC	PAYMENT FOR FELLOWS	69,270
CHARLOTTE CENTER FOR LEGAL ADVOCACY PO Box 25558 Charlotte, NC 28229	NONE	PC	PAYMENT FOR FELLOWS	35,402
CHILDREN'S LAW CENTER 101 Centre Plaza Dr Monterey Park, CA 91754	NONE	PC	PAYMENT FOR FELLOWS	66,306
CITIZENS FOR JUVENILE JUSTICE 44 School Street Suite 415 BOSTON, MA 02108	NONE	PC	PAYMENT FOR FELLOWS	64,903
COMMUNITIES RESIST 312 Broadway 2nd Floor BROOKLYN, NY 11211	NONE	PC	PAYMENT FOR FELLOWS	36,427
DELARAM TAKYAR C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	10,174
DIANA SANCHEZ C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	2,237
DISABILITY RIGHTS EDUCATION AND DEFENSE 3075 Adeline Street Suite 210 Berkeley, CA 94703	NONE	PC	PAYMENT FOR FELLOWS	35,923
DOLORES STREET COMMUNITY SERVICES 938 Valencia Street SAN FRANCISCO, CA 94110	NONE	PC	PAYMENT FOR FELLOWS	35,675
EARTHJUSTICE 1111 Civic Drive Suite 385 Walnut Creek, CA 94596	NONE	PC	PAYMENT FOR FELLOWS	72,797
EAST BAY FAMILY DEFENDERS 1442A Walnut Street 515 Berkeley, CA 94709	NONE	PC	Establish an Oakland based family defense clinic and pilot a family reunification participatory defense hub.	10,000
EDUCATION LAW CENTER 60 Park Place Suite 300 Newark, NJ 07102	NONE	PC	PAYMENT FOR FELLOWS	61,333
ELIANA NAVARRO-GRACIAN C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	125
EQUIP FOR EQUALITY 20 N Michigan Avenue Suite 300 Chicago, IL 60602	NONE	PC	PAYMENT FOR FELLOWS	77,016
EVICTION DEFENSE NETWORK 1930 Wilshire Boulevard 208 LOS ANGELES, CA 90057	NONE	PC	PAYMENT FOR FELLOWS	36,103
GRACE CARSON C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	1,551
GREATER BOSTON LEGAL 197 Friend Street BOSTON, MA 02114	NONE	PC	PAYMENT FOR FELLOWS	80,113
HEARTLAND FOR JOBS AND FREEDOM 4044 Central Street Kansas City, MO 64111	NONE	PC	Design and implement the Fair and Safe Housing Initiative that will help tenants build power and create systemic change. The initiative will target uninhabitable housing conditions and illegal consumer violations, via data collection, litigation, advocacy, and outreach.	15,000
HOMELESS PERSONS REPRESENTATION PROJECT 201 North Charles Street Suite 110 BALTIMORE, MD 21201	NONE	PC	PAYMENT FOR FELLOWS	34,775
HUMAN RIGHTS INITIATIVE 1616 Rhode Island Avenue NW Washington, DC 20036	NONE	PC	PAYMENT FOR FELLOWS	330
IMMIGRANT LEGAL DEFENSE 1322 Webster Street Suite 300 OAKLAND, CA 94612	NONE	PC	PAYMENT FOR FELLOWS	46,107
IMMIGRATION DEFENSE LAW CENTER 634 S Spring St 10th Fl Los Angeles, CA 90014	NONE	PC	PAYMENT FOR FELLOWS	32,300
INDIANA LEGAL SERVICES 151 N Delaware Street Suite 1850 Indianapolis, IN 46024	NONE	PC	PAYMENT FOR FELLOWS	37,720
JAAC - JUSTICE & ACCOUNTABILITY CENTER 4035 Washington Ave Suite 203 New Orleans, LA 70125	NONE	PC	PAYMENT FOR FELLOWS	69,419
JACQUELYN OESTERBLAD C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	5,850
JARED ODESSKY C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	234
JASON CADE C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	1,250
JULIAN GROSS C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	2,500
JUSTICE ACTION CENTER 4147 Camero Ave LOS ANGELES, CA 90027	NONE	PC	PAYMENT FOR FELLOWS	35,000
JUSTICE AT WORK 990 Spring Garden Street Suite 300 PHILADELPHIA, PA 19123	NONE	PC	PAYMENT FOR FELLOWS	37,809
JUVENILE LAW CENTER 1315 Walnut Street 4 PHILADELPHIA, PA 19107	NONE	PC	PAYMENT FOR FELLOWS	31,872
KANSAS LEGAL SERVICE 712 S Kansas Ave Ste 200 WICHITA, KS 67211	NONE	PC	PAYMENT FOR FELLOWS	72,806
KAREN KITHAN YAU C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	2,500
KENNETH PARRENO C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	2,110
KIDS IN NEED OF DEFENSE 1201 L Street NW Floor 2 WASHINGTON, DC 20005	NONE	PC	PAYMENT FOR FELLOWS	36,508
LAURA FLORES C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	5,000
LAWYERS COMM FOR CIVIL RIGHTS UNDER LAW 1500 K Street NW Suite 900 WASHINGTON, DC 20005	NONE	PC	PAYMENT FOR FELLOWS	70,087
LEGAL AID AT WORK 180 Montgomery St Suite 600 SAN FRANCISCO, CA 94104	NONE	PC	PAYMENT FOR FELLOWS	136,805
LEGAL AID BUREAU OF BUFFALO 290 Main Street BUFFALO, NY 14202	NONE	PC	PAYMENT FOR FELLOWS	36,415
LEGAL AID CHICAGO 120 LaSalle Street Suite 900 CHICAGO, IL 60603	NONE	PC	PAYMENT FOR FELLOWS	45,942
LEGAL AID JUSTICE CENTER 6066 Leesburg Pike Suite 520 Falls Church, VA 22041	NONE	PC	PAYMENT FOR FELLOWS	92,499
LEGAL AID OF NORTH CAROLINA 301 South Evans Street Suite 200 GREENVILLE, NC 27835	NONE	PC	PAYMENT FOR FELLOWS	36,126
LEGAL AID SOCIETY DC 1331 H Street NW Suite 350 WASHINGTON, DC 20005	NONE	PC	PAYMENT FOR FELLOWS	113,367
LEGAL ASSISTANCE OF WESTERN NY 361 S Main St Geneva, NY 14456	NONE	PC	PAYMENT FOR FELLOWS	38,630
LEGAL SERVICES MO 4232 Forest Park Avenue ST LOUIS, MO 63108	NONE	PC	PAYMENT FOR FELLOWS	72,609
LEGAL SERVICES NYC 40 Worth Street Suite 606 NEW YORK, NY 10013	NONE	PC	PAYMENT FOR FELLOWS	41,266
LOUISIANA CENTER FOR CHILDREN'S RIGHTS 1100-B Milton Street New Orleans, LA 70125	NONE	PC	PAYMENT FOR FELLOWS	32,208
LOYOLA LAW SCHOOL (CJLP) 919 Albany Street Los Angeles, CA 90015	NONE	PC	Work closely with a youth organizer to advance community-led oversight over education in juvenile detention facilities and enforce and strengthen the legal rights of detained young people.	15,000
MAHROH JAHANGIRI C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	7,993
MAINE EQUAL JUSTICE PARTNERS INC 126 Sewall St Augusta, ME 04330	NONE	PC	PAYMENT FOR FELLOWS	73,079
MALD ED Fund 634 Spring Street 11th Fl LOS ANGELES, CA 90014	NONE	PC	PAYMENT FOR FELLOWS	71,934
MHA SERVICES 3255 Wilshire Blvd 902 LOS ANGELES, CA 90010	NONE	PC	PAYMENT FOR FELLOWS	71,080
MID-MINNESOTA LEGAL AID 430 First Avenue North Suite 300 MINNEAPOLIS, MN 55401	NONE	PC	PAYMENT FOR FELLOWS	18,217
MIGRANT AND IMMIGRANT COMMUNITY ACTION 1600 S Kingshighway Blvd Suite 2 ST LOUIS, MO 63110	NONE	PC	PAYMENT FOR FELLOWS	35,411
MILK with DIGNITY STANDARDS COUNCIL PO Box 8116 Burlington, VT 05402	NONE	PC	Improve communications to farmworkers via multiple media, including printing new materials for posting, upgrading the farmworker-targeted portions of MDSC's website and sharing more audio messages about farmworker rights.	10,000
NAACP 4805 Mount Hope Dr Baltimore, MD 212153206	NONE	PC	PAYMENT FOR FELLOWS	32,300
NATIONAL ASSOCIATION OF THE DEAF 8630 Fenton St Ste 820 Silver Spring, MD 20910	NONE	PC	PAYMENT FOR FELLOWS	35,795
NATIONAL CENTER FOR LAW AND ECO JUSTICE 275 7th Avenue 1506 NEW YORK, NY 10001	NONE	PC	PAYMENT FOR FELLOWS	41,549
NATIONAL CONSUMER LAW CENTER 7 Winthrop Square 4th Floor BOSTON, MA 02110	NONE	PC	PAYMENT FOR FELLOWS	44,290
NEIGHBORHOOD DEFENDER SERVICE OF HARLEM 317 Lenox Avenue 10th Floor NEW YORK, NY 10027	NONE	PC	PAYMENT FOR FELLOWS	32,300
NICOLE CABANEZ C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	1,234
PAULA GARCIA-SALAZAR C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	1,798
PINE TREE LEGAL ASSISTANCE PO Box 547 PORTLAND, ME 04112	NONE	PC	PAYMENT FOR FELLOWS	37,392
POLITICAL ASYLUM IMMIGRATION REP 98 North Washington Street Suite 1 BOSTON, MA 02114	NONE	PC	PAYMENT FOR FELLOWS	17,844
PUBLIC JUSTICE FOUNDATION 475 14th Street Suite 610 OAKLAND, CA 94612	NONE	PC	PAYMENT FOR FELLOWS	99,865
RAICES 1305 N Flores SAN ANTONIO, TX 78212	NONE	PC	PAYMENT FOR FELLOWS	26,192
RAMIS WADOOD C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	1,548
RIGHTS BEHIND BARS INC 416 Florida Ave NW Unit 26152 Washington, DC 20001	NONE	PC	PAYMENT FOR FELLOWS	68,807
ROCKY MOUNTAIN IMMIGRANT ADVOCACY NETWORK 7301 Federal Blvd Suite 300 WESTMINSTER, CO 80030	NONE	PC	PAYMENT FOR FELLOWS	34,711
SARA BLOCK C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	2,500
SHARIFUL KHAN C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	2,514
TAKEROOT JUSTICE 123 William Street 16th Fl NEW YORK, NY 10038	NONE	PC	PAYMENT FOR FELLOWS	72,962
TENNESSEE JUSTICE CENTER 211 7th Ave N Ste 100 Nashville, TN 37219	NONE	PC	PAYMENT FOR FELLOWS	42,481
TEXAN CIVIL RIGHTS PROJECT 1405 Montopolis Dr Austin, TX 78741	NONE	PC	PAYMENT FOR FELLOWS	71,932
TEXAS RIOGRANDE LEGAL AID 301 S Texas Avenue MERCEDES, TX 78570	NONE	PC	PAYMENT FOR FELLOWS	53,660
The Kelsey 1 Sansome Street Suite 3500 San Francisco, CA 94104	NONE	PC	Develop a new standard for plain language leasing materials and processes for low-income individuals with intellectual and/or developmental disabilities.	15,000
THE LAW OFFICE OF DEBORAH M GOLDEN C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	PC	PAYMENT FOR FELLOWS	2,500
THE LEGAL AID SOCIETY 1331 H Street NW Suite 350 Washington, DC 20005	NONE	PC	PAYMENT FOR FELLOWS	32,300
THERESA CHENG C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	192
TRIBAL LAW AND POLICY INSTITUTE 8235 Santa Monica Blvd Ste 211 West Hollywood, CA 90046	NONE	PC	PAYMENT FOR FELLOWS	32,300
WAFA JUNAID C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	2,716
YOUTH ADVOCACY FOUNDATION 75 Federal St Fl 6 BOSTON, MA 02110	NONE	PC	PAYMENT FOR FELLOWS	38,222
ZIXU JACK HSIA C/O The Skadden Foundation 360 Hamilton Avenue White Plains, NY 106011811	NONE	I	PAYMENT FOR FELLOWS	1,346
LEGAL AID AT WORK 180 MONTGOMERY ST SUITE 6 SAN FRANCISCO, CA 94104	NONE	PC	Create low-literacy friendly and multilingual educational videos on rights to pregnancy and baby bonding leave and accommodations.	15,000
TAKEROOT JUSTICE 123 WILLIAM STREET 16TH FL NEW YORK, NY 10038	NONE	PC	Provide training, leadership, and community-building for otherwise-isolated tenants facing eviction during the Covid-19 pandemic via a new Participatory Defense Project.	10,000
Total . . . . . ▶ **3a**				4,184,216
b *Approved for future payment*				
New York Lawyers for the Public Interest 151 West 30th Street 11th Floor New York, NY 10001	NONE	PC	Enforce New York's recently enacted Environmental Rights Amendment and provide training and resources for community advocates in areas coping with detrimental environmental and health burdens.	63,000
Mental Health Advocacy Services 3255 Wilshire Blvd 902 Los Angeles, CA 90010	NONE	PC	Legal advice to self-represented litigants, direct representation, and strategic representation for people with disabilities in Los Angeles County's Mental Health Court and the planned CARE Court system.	63,000
New York Civil Liberties Union 125 Broad St 18th Floor New York, NY 10004	NONE	PC	Increase access to affordable housing by addressing housing discrimination against Section 8 voucher recipients through direct representation and community education, as well as challenging municipalities' exclusionary zoning laws through impact litigation.	63,000
Legal Aid Chicago 120 LaSalle Street Suite 900 CHICAGO, IL 60603	NONE	PC	Holistic representation of undocumented immigrant youth in the areas of immigration, education, and public benefits.	63,000
Legal Aid Foundation of Los Angeles 1550 W 8th Street Los Angeles, CA 90017	NONE	PC	Transactional legal services fostering community control and collective ownership of permanently affordable housing, representing community land trusts, tenantss and housing cooperatives.	63,000
Raise the Floor Alliance 1 N La Salle St Ste 1275 Chicago, IL 60602	NONE	PC	Direct representation, administrative advocacy, and community education through worker centers to support undocumented workersganizing to address working conditions, utilizing new federal policies to secure immigration relief for all workers on a site where employers engage in immigration-related retaliation.	63,000
ACLU Center for Liberty 915 15th St NW 2nd Floor Washington, DC 20005	NONE	PC	Individual and strategic litigation on behalf of low-income veterans and servicemembers to ensure equitable access to gender-specific healthcare.	63,000
Georgia Legal Services Program 104 Marietta Street NW Suite 250 Savannah, GA 30303	NONE	PC	Legal representation for public housing residents challenging uninhabitable conditions, opposing plans to demolish developments, and enforcing tenants' rights in the event of displacement by any demolition.	63,000
Education Law Center 1800 JFK Boulevard Suite 1900A Philadelphia, PA 19103	NONE	PC	Legal representation of students in psychiatric hospitals and other residential treatment facilities to ensure access to educational services, with an initial focus on students in foster care in Philadelphia.	63,000
ACLU of Oklahoma PO Box 13327 Oklahoma City, OK 73113	NONE	PC	Expand procedural due process protections for tenants in eviction proceedings through county-level impact litigation.	63,000
Sugar Law Center for Social and Economic Justice 4605 Cass Ave Detroit, MI 48201	NONE	PC	Direct legal service for clients experiencing energy insecurity, including utility debt and power shutoffs. Legal support for community-led policy change challenging inequitable energy burdens.	63,000
Northeast Justice Center 50 Island Street Suite 203B Lawrence, MA 01840	NONE	PC	Representation to secure release from detention and immigration relief for eligible immigrants whose cases have been placed in DOJ's Dedicated Docket.	63,000
Heartland Center for Jobs & Freedom 4120a Baltimore Ave Kansas City, MO 64111	NONE	PC	Direct representation on workplace legal issues including wage and hour, unemployment, and safety violations. Collaborate with local organizing groups to empower workers to understand and assert their rights to fair wages and safe workplaces.	63,000
ACLU National Legal Department 125 Broad St 18th Floor New York, NY 10004	NONE	PC	Litigation in multiple state courts challenging laws that criminalize the life-sustaining behavior of the unhoused, as well as advocacy for an unhoused bill of rights.	63,000
Lawyers' Committee for Civil Rights Under the Law 1500 K Street NW Suite 900 Washington, DC 20005	NONE	PC	Develop litigation challenging anti-diversity and inclusion laws, to support low-income students with marginalized, intersectional identities who benefit most from culturally responsive and inclusive learning environments.	63,000
Asian American Legal Defense and Education Fund 99 Hudson St 12th Fl New York, NY 10013	NONE	PC	Prevent displacement of low-income Asian American communities through a combination of individual representation to help tenants affirmatively secure safe living conditions, and representation of community-based organizations seeking community control over land use and affordable housing.	63,000
Legal Services of Greater Miami 4343 West Flagler Street Suite 100 Miami, FL 33134	NONE	PC	Representation of students with disabilities addressing special education and related needs, with community education and pro bono engagement.	63,000
Disability Rights California 1831 K Street Sacramento, CA 95811	NONE	PC	Representation of Native youth with disabilities facing school discipline. In partnership with Native organizers, challenge disproportionality in school discipline and require schools meet students' academic and cultural needs.	63,000
National Center for Youth Law 1212 Broadway Suite 600 Oakland, CA 94612	NONE	PC	Establish a right to counsel for youth in the child welfare system in Hawai'i, through strategic litigation and youth-led coalition advocacy to develop a culturally responsive and youth-centered representation model.	63,000
Rights Behind Bars 416 Florida Ave NW Unit 26152 Washington, DC 20001	NONE	PC	Represent noncitizens with psychiatric disabilities in ICE detention to secure their release, so that they can seek appropriate care and participate in their immigration defense in their community.	63,000
Advancement Project 1220 L Street NW Suite 850 Washington, DC 20005	NONE	PC	In partnership with youth and parent-led grassroots organizations in low-income communities of color, challenge school closures and the privatization and funding policies that cause them.	63,000
Montana Legal Services Association 616 Helena Ave Ste 100 Helena, MT 59601	NONE	PC	Holistic representation to survivors of domestic violence, including misdemeanor expungement, public benefits assistance, and advocacy to ensure that survivors secure and retain employment and safe housing.	63,000
Greater Boston Legal Services 197 Friend Street Boston, MA 02114	NONE	PC	Direct representation, community organizing and training, pro se materials, and policy advocacy on behalf of tenants who are Section 8 voucher-holders facing eviction or termination of their vouchers.	63,000
Housing Works 57 Willoughby Street FL 2 C/o Devel Brooklyn, NY 11201	NONE	PC	Affirmative litigation to combat rampant source of income discrimination, and representation on related housing matters and access to public benefits.	63,000
Bronx Legal Services 40 Worth St Fl 6 Bronx, NY 10013	NONE	PC	Implement a trauma-sensitive and healing-centered approach to school discipline through direct representation of students at suspension hearings, community education, and the creation of a best-practices resource guide.	63,000
ACLU Foundation Immigrants' Rights Project 39 Drumm Street San Francisco, CA 94111	NONE	PC	Advocate for farmworkers asserting wage-and-hour rights, through direct representation under California law and state constitutional litigation in New Mexico farmworkers are excluded from basic wage-and-hour protections.	63,000
Transgender Legal Defense & Education Fund 520 8th Avenue Suite 2204 New York, NY 10018	NONE	PC	Litigation, administrative advocacy, coalition building, and public education challenging state-implemented barriers to transgender individuals' gender-affirming healthcare.	63,000
ACLU of Maine PO Box 7860 Portland, ME 04112	NONE	PC	Direct civil representation, potential impact litigation, and policy advocacy to challenge the policies and practices that punish unhoused people, including trespass orders that bar individuals from accessing shelters.	63,000
Total . . . . . ▶ **3b**				1,764,000

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	70	
4 Dividends and interest from securities			14	429,925	
5 Net rental income or (loss) from real estate:					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	-65,059	
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue: a					
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e) . .		0		364,936	0

13 **Total.** Add line 12, columns (b), (d), and (e). 13 364,936

(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of:			
	(1) Cash	1a(1)		No
	(2) Other assets	1a(2)		No
b	Other transactions:			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		No
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		No
	(3) Rental of facilities, equipment, or other assets	1b(3)		No
	(4) Reimbursement arrangements	1b(4)		No
	(5) Loans or loan guarantees	1b(5)		No
	(6) Performance of services or membership or fundraising solicitations	1b(6)		No
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee	Date	Title
	2023-11-15	

May the IRS discuss this return with the preparer shown below? See instructions. ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ☐	PTIN
Brittney Kocaj				P01320603

Firm's name ▶ CROWE LLP — Firm's EIN ▶35-0921680

Firm's address ▶ 401 East Las Olas Blvd Suite 1100
Fort Lauderdale, FL 333014230

Phone no. (954) 202-8600

Additional Data

Return to Form

Software ID: 22016089
Software Version: 2022v5.0

Form 990PF - Special Condition Description:

Special Condition Description

Schedule B (Form 990)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2022

Name of the organization
The Skadden Foundation

Employer identification number
13-3455231

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☑ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☑ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . ▶ $ ____________

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization	Employer identification number
The Skadden Foundation	13-3455231

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	THE JOSEPH H FLOM FOUNDATION ONE MANHATTAN WEST NEW YORK, NY 100018602	$ 75,000	☑ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
The Skadden Foundation

Employer identification number
13-3455231

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

Name of organization	Employer identification number
The Skadden Foundation	13-3455231

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this information once. See instructions.)** ▶ $

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

Additional Data

Return to Form

Software ID: 22016089

Software Version: 2022v5.0

TY 2022 IRS 990 e-File Render

Name: The Skadden Foundation

EIN: 13-3455231

Software ID: 22016089

Software Version: 2022v5.0

Name of Bond	End of Year Book Value	End of Year Fair Market Value
BOND FUNDS	4,378,295	4,378,295

TY 2022 IRS 990 e-File Render

Name: The Skadden Foundation

EIN: 13-3455231

Software ID: 22016089

Software Version: 2022v5.0

Name of Stock	End of Year Book Value	End of Year Fair Market Value
CORPORATE STOCK	5,336,138	5,336,138

TY 2022 IRS 990 e-File Render

Name: The Skadden Foundation

EIN: 13-3455231

Software ID: 22016089

Software Version: 2022v5.0

Description	Amount
Unrealized Loss	2,405,970

TY 2022 IRS 990 e-File Render

Name: The Skadden Foundation

EIN: 13-3455231

Software ID: 22016089

Software Version: 2022v5.0

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Insurance	8,696	0	0	8,696
Event Expenses	16,597	0	0	16,597
Miscellaneous Expenses	4,764	0	0	4,764
Office Expenses	3,964	0	0	3,964
481(a) adjustment	0	968	0	0

TY 2022 IRS 990 e-File Render

Name: The Skadden Foundation

EIN: 13-3455231

Software ID: 22016089

Software Version: 2022v5.0

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Advisory Fees	100,536	99,568	0	0

TY 2022 IRS 990 e-File Render

Name: The Skadden Foundation

EIN: 13-3455231

Software ID: 22016089

Software Version: 2022v5.0

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Taxes	17,911	0	0	0
NY State Filing Fee	3,329	0	0	3,329