

For calendar year 2022, or tax year beginning 01-01-2022 , and ending 12-31-2022

Name of foundation THE OAK FOUNDATION USA C/O KEMNAY ADVISORY SERVICES INC		A Employer identification number 13-3321196
Number and street (or P.O. box number if mail is not delivered to street address) 45 ROCKEFELLER PLAZA 2100	Room/suite	B Telephone number (see instructions) (415) 498-5000
City or town, state or province, country, and ZIP or foreign postal code NEW YORK CITY, NY 10111		C If exemption application is pending, check here ☐
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here..... ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ... ☐
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶\$ <u>35,539,358</u>	J Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis.)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	32,735,462			
	2 Check ☐ if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	167,089	167,089		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a _____				
	7 Capital gain net income (from Part IV, line 2)		0		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances _____				
Operating and Administrative Expenses	b Less: Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)				
	12 Total. Add lines 1 through 11	32,902,551	167,089	0	
	13 Compensation of officers, directors, trustees, etc.	0	0	0	0
	14 Other employee salaries and wages	2,121,359	0	0	2,121,359
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)	56,162	28,081	0	28,081
	c Other professional fees (attach schedule)	419,506	0	0	419,506
	17 Interest				
	18 Taxes (attach schedule) (see instructions)				
	19 Depreciation (attach schedule) and depletion	5,257	0	0	
	20 Occupancy	145,940	0	0	145,940
	21 Travel, conferences, and meetings	127,249	0	0	127,249
	22 Printing and publications				
	23 Other expenses (attach schedule)	186,674	0	0	186,674
	24 Total operating and administrative expenses. Add lines 13 through 23	3,062,147	28,081	0	3,028,809
	25 Contributions, gifts, grants paid	4,138,758			4,138,758
	26 Total expenses and disbursements. Add lines 24 and 25	7,200,905	28,081	0	7,167,567
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	25,701,646			
	b Net investment income (if negative, enter -0-)		139,008		
c Adjusted net income (if negative, enter -0-)				0	

Part II		Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)	Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing				
	2	Savings and temporary cash investments		8,710,244	35,449,332	35,449,332
	3	Accounts receivable ▶ <u>52,864</u>				
		Less: allowance for doubtful accounts ▶ _____		1,092,000	52,864	52,864
	4	Pledges receivable ▶ _____				
		Less: allowance for doubtful accounts ▶ _____				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶ _____				
		Less: allowance for doubtful accounts ▶ _____				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges		27,513	25,868	25,868
	10a	Investments—U.S. and state government obligations (attach schedule)				
	b	Investments—corporate stock (attach schedule)		197,760	197,760	0
	c	Investments—corporate bonds (attach schedule)				
	Liabilities	11	Investments—land, buildings, and equipment: basis ▶ _____			
		Less: accumulated depreciation (attach schedule) ▶ _____				
12		Investments—mortgage loans				
13		Investments—other (attach schedule)				
14		Land, buildings, and equipment: basis ▶ <u>282,689</u>				
		Less: accumulated depreciation (attach schedule) ▶ <u>271,395</u>		10,756	11,294	11,294
15		Other assets (describe ▶ _____)				
16		Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)		10,038,273	35,737,118	35,539,358
17		Accounts payable and accrued expenses		71,242	70,480	
18		Grants payable		6,372,987	2,248,203	
19	Deferred revenue.					
20	Loans from officers, directors, trustees, and other disqualified persons					
21	Mortgages and other notes payable (attach schedule)					
22	Other liabilities (describe ▶ _____)					
23	Total liabilities (add lines 17 through 22).		6,444,229	2,318,683		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ ☐					
	and complete lines 24, 25, 29 and 30.					
	24	Net assets without donor restrictions				
	25	Net assets with donor restrictions				
	Foundations that do not follow FASB ASC 958, check here ▶ ☒					
	and complete lines 26 through 30.					
	26	Capital stock, trust principal, or current funds		0	0	
	27	Paid-in or capital surplus, or land, bldg., and equipment fund		0	0	
28	Retained earnings, accumulated income, endowment, or other funds		3,594,044	33,418,435		
29	Total net assets or fund balances (see instructions)		3,594,044	33,418,435		
30	Total liabilities and net assets/fund balances (see instructions) .		10,038,273	35,737,118		

Part III Analysis of Changes in Net Assets or Fund Balances			
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	3,594,044
2	Enter amount from Part I, line 27a	2	25,701,646
3	Other increases not included in line 2 (itemize) ▶ _____	3	4,122,764
4	Add lines 1, 2, and 3	4	33,418,454
5	Decreases not included in line 2 (itemize) ▶ _____	5	19
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29.	6	33,418,435

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	
	3	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8 }		

Part VExcise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a

Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1.
Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)

1

1,932

2

Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)

2

0

3

Add lines 1 and 2.

3

1,932

4

Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)

4

0

5

Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-.

5

1,932

6

Credits/Payments:

6a

2022 estimated tax payments and 2021 overpayment credited to 2022

0

6b

Exempt foreign organizations—tax withheld at source

0

6c

Tax paid with application for extension of time to file (Form 8868)

2,500

6d

Backup withholding erroneously withheld

0

7

Total credits and payments. Add lines 6a through 6d.

7

2,500

8

Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2221 is attached.

8

90

9

Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed.

9

10

Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid.

10

478

11

Enter the amount of line 10 to be: Credited to 2023 estimated taxRefunded

11

0

Part VI-AStatements Regarding Activities

1a

During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?

1a

No

1b

Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.
If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.

1b

No

1c

Did the foundation file Form 1120-POL for this year?

1c

No

2

Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:
(1) On the foundation. \$ 0 (2) On foundation managers. \$ 0

2

No

3

Has the foundation engaged in any activities that have not previously been reported to the IRS?
If "Yes," attach a detailed description of the activities.

3

No

4a

Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes

4a

No

4b

Did the foundation have unrelated business gross income of \$1,000 or more during the year?

4b

No

5

If "Yes," has it filed a tax return on Form 990-T for this year?

5

No

6

Was there a liquidation, termination, dissolution, or substantial contraction during the year?
If "Yes," attach the statement required by General Instruction T.

6

No

7

Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:
By language in the governing instrument, or
By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?

7

Yes

8a

Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV.

8a

Yes

8b

Enter the states to which the foundation reports or with which it is registered (see instructions)
NC

8b

9

If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation.

9

Yes

10

Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2022 or the taxable year beginning in 2022? See the instructions for Part XIII.

10

No

11

If "Yes," complete Part XIII

11

No

12

Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses.

12

No

Part VI-A

Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ►WWW.OAKFND.ORG	13	Yes	
14	The books are in care of ►ROBERT D FARR Telephone no. ►(415) 498-5000 Located at ►C/O PWC LLP 405 HOWARD STREET SUITE 600 SAN FRANCISCO CA 94105 ZIP+4 ►			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here and enter the amount of tax-exempt interest received or accrued during the year 15			
16	At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign			

Part VI-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)		No
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6); did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here.			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2022?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
	a At the end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2022?. If "Yes," list the years ► 20____, 20____, 20____, 20____	2a		No
	b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b		
	c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2022 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2022.).	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2022?	4b		No

Part VI-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a

During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

(3) Provide a grant to an individual for travel, study, or other similar purposes?

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

b

If any answer is "Yes" to 5a(1)–(5); did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

c

Organizations relying on a current notice regarding disaster assistance check

d

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?
If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
If "Yes" to 6b, file Form 8870.

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

b

If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?

8

Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?

Yes

No

5a(1)

No

5a(2)

No

5a(3)

No

5a(4)

No

5a(5)

No

5b

5d

6a

No

6b

No

7a

No

7b

8

No

Part VII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
HEATHER GRAHAM PRICEWATERHOUSECOOPERS LLP 405 HOWARD ST STE 600 SAN FRANCISCO, CA 94105	VICE PRESIDENT 40.00	207,752	18,996	0
CAROLINE TURNER PRICEWATERHOUSECOOPERS LLP 405 HOWARD ST STE 600 SAN FRANCISCO, CA 94105	PRESIDENT/TREASURER/TRUSTEE 32.00	95,000	0	0
KRISTIAN PARKER PRICEWATERHOUSECOOPERS LLP 405 HOWARD ST STE 600 SAN FRANCISCO, CA 94105	TRUSTEE 1.00	0	0	0
NATALIE PARKER PRICEWATERHOUSECOOPERS LLP 405 HOWARD ST STE 600 SAN FRANCISCO, CA 94105	TRUSTEE 1.00	0	0	0
JAMES ZHA PRICEWATERHOUSECOOPERS LLP 405 HOWARD ST STE 600 SAN FRANCISCO, CA 94105	SECRETARY 1.00	0	0	0

2

Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
HEATHER GRAHAM C/O PRICEWATERHOUSECOOPERS 405 HOWARD ST STE 600 SAN FRANCISCO, CA 94105	VICE PRESIDENT 40.00	207,752	18,996	0
ANNE HENSHAW C/O PRICEWATERHOUSECOOPERS 405 HOWARD ST STE 600 SAN FRANCISCO, CA 94105	PROGRAM OFFICER 40.00	157,574	18,000	0
JOYCE HIGHHOUSE C/O PRICEWATERHOUSECOOPERS 405 HOWARD ST STE 600 SAN FRANCISCO, CA 94105	PROGRAM ASSISTANT 40.00	162,166	0	0
VICKY RATEAU C/O PRICEWATERHOUSECOOPERS 405 HOWARD ST STE 600 SAN FRANCISCO, CA 94105	PROGRAM ASSISTANT 40.00	127,343	0	0
MILLIE BROBSTON C/O PRICEWATERHOUSECOOPERS 405 HOWARD ST STE 600 SAN FRANCISCO, CA 94105	PROGRAM OFFICER 40.00	125,600	0	0
Total number of other employees paid over \$50,000.				0

Part VII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services. ►

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 NONE	0
2	
All other program-related investments. See instructions.	
3	0
Total. Add lines 1 through 3	0

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	0
b	Average of monthly cash balances.	1b	15,117,822
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	15,117,822
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d.	3	15,117,822
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).	4	226,767
5	Net value of noncharitable-use assets. Subtract line 4 from line 3.. . . .	5	14,891,055
6	Minimum investment return. Enter 5% (0.05) of line 5.	6	744,553

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6.	1	744,553
2a	Tax on investment income for 2022 from Part V, line 5.	2a	1,932
b	Income tax for 2022. (This does not include the tax from Part V.).	2b	
c	Add lines 2a and 2b.	2c	1,932
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	742,621
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	742,621
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1. . . .	7	742,621

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	7,167,567
b	Program-related investments—total from Part VIII-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4.. . . .	4	7,167,567

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2021	(c) 2021	(d) 2022
1 Distributable amount for 2022 from Part X, line 7				742,621
2 Undistributed income, if any, as of the end of 2022:				
a Enter amount for 2021 only.			0	
b Total for prior years: 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2022:				
a From 2017.	5,482,049			
b From 2018.	31,969,269			
c From 2019.	11,000,564			
d From 2020.	31,302,939			
e From 2021.	11,673,565			
f Total of lines 3a through e.	91,428,386			
4 Qualifying distributions for 2022 from Part XI, line 4: ▶ \$ 7,167,567				
a Applied to 2021, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2022 distributable amount				742,621
e Remaining amount distributed out of corpus	6,424,946			
5 Excess distributions carryover applied to 2022. (If an amount appears in column (d), the same amount must be shown in column (a).)	0			0
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	97,853,332			
b Prior years' undistributed income. Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions.		0		
e Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount—see instructions.			0	
f Undistributed income for 2022. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2023				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2017 not applied on line 5 or line 7 (see instructions)	5,482,049			
9 Excess distributions carryover to 2023. Subtract lines 7 and 8 from line 6a	92,371,283			
10 Analysis of line 9:				
a Excess from 2018	31,969,269			
b Excess from 2019	11,000,564			
c Excess from 2020.	31,302,939			
d Excess from 2021	11,673,565			
e Excess from 2022	6,424,946			

Part XIII

Private Operating Foundations (see instructions and Part VI-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2022, enter the date of the ruling

b

Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

2a

Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed

b

85% (0.85) of line 2a

c

Qualifying distributions from Part XI, line 4 for each year listed

d

Amounts included in line 2c not used directly for active conduct of exempt activities

e

Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c

3

Complete 3a, b, or c for the alternative test relied upon:

a

"Assets" alternative test—enter:

(1)

Value of all assets

(2)

Value of assets qualifying under section 4942(j)(3)(B)(i)

b

"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . .

c

"Support" alternative test—enter:

(1)

Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

(2)

Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).

(3)

Largest amount of support from an exempt organization

(4)

Gross investment income

Part

Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a

The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

HEATHER GRAHAM
55 VILCOM CENTER DRIVE SUITE 340
CHAPEL HILL,NC 27514
(919) 951-0585

b

The form in which applications should be submitted and information and materials they should include:

UNSOLICITED GRANTS MUST BE SUBMITTED AT [HTTPS://OAKFND.ORG/SUBMIT-ENQUIRY/](https://oakfnd.org/submit-enquiry/)

c

Any submission deadlines:

N/A

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

THE FOUNDATION DOES NOT PROVIDE SUPPORT FOR INDIVIDUALS; SCHOLARSHIPS OR TUITION ASSISTANCE FOR UNDERGRADUATE OR POSTGRADUATE STUDIES; RELIGIOUS ORGANISATIONS FOR RELIGIOUS PURPOSES; ELECTION CAMPAIGNS; EXCEPT IN SPECIAL CIRCUMSTANCES OR IN ZIMBABWE, WE GENERALLY DO NOT PROVIDE PROGRAMME GRANTS UNDER USD 25,000.

Part

Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE AFRICAN WILDLIFE FOUNDATION 1100 NEW JERSEY AVENUE SUITE 900 WASHINGTON, WA 20003		P C	TO ENHANCE OPERATIONAL EFFICIENCY AND RHINO PROTECTION AT ZIMBABWE'S SAVE VALLEY CONSERVANCY	97,883
CENTER FOR LEARNER EQUITY 420 LEXINGTON AVENUE SUITE 300 NEW YORK, NY 10170		P C	COMMITTED TO ENSURING THAT STUDENTS WITH DISABILITIES, PARTICULARLY THOSE IN UNDER-RESOURCED COMMUNITIES, HAVE THE QUALITY EDUCATIONAL OPPORTUNITIES AND CHOICES THEY NEED TO THRIVE AND LEARN. THE CENTER FOR LEARNER EQUITY ACCOMPLISHES THIS THROUGH RESEARCH, ADVOCACY, COALITION FORMATION, AND CAPACITY BUILDING WITH NATIONAL, STATE, AND LOCAL PARTNERS.	291,830
COMPASS WORKING CAPITAL 89 SOUTH ST 804 BOSTON, MA 02111		P C	TO IDENTIFY WAYS TO EXTEND THE REACH OF CWC'S FAMILY SELF-SUFFICIENCY PROGRAMME. TO DO SO, IT WILL FACILITATE IN-DEPTH QUANTITATIVE AND QUALITATIVE RESEARCH ON THE INCLUSION OF YOUNGER PARENTS, SINGLE PEOPLE AND UNDER-REPRESENTED ETHNIC COMMUNITIES. CWC IS A NOT-FOR-PROFIT ORGANISATION THAT PROVIDES SAVINGS AND FINANCIAL COACHING PROGRAMMES TO SUPPORT LOW-INCOME FAMILIES TO: BUILD ASSETS; ACHIEVE THEIR FINANCIAL GOALS; AND BECOME MORE FINANCIALLY SECURE.	71,000
HEARTLAND ALLIANCE 224 S MICHIGAN AVE SUITE 600 CHICAGO, IL 60604		P C	TO PROMOTE THE HUMAN RIGHTS OF IMMIGRANTS, REFUGEES AND ASYLUM SEEKERS, PARTICULARLY THOSE DEPRIVED OF THEIR LIBERTY IN IMMIGRATION DETENTION. HEARTLAND ALLIANCE'S NATIONAL IMMIGRANT JUSTICE CENTER USES A MULTI-PRONG APPROACH OF ALLIANCE-BUILDING, POLICY ADVOCACY, IMPACT LITIGATION AND STRATEGIC COMMUNICATIONS TO REDUCE HARSH ENFORCEMENT PRACTICES AND THE NUMBER OF IMMIGRANTS IN DETENTION, IMPROVE DETENTION CONDITIONS AND ENSURE DUE PROCESS PROTECTIONS.	400,000
MASSACHUSETTS BUDGET AND POLICY CENTER 1 STATE STREET SUITE 1250 BOSTON, MA 02109		P C	TO MAKE ECONOMIC STABILITY A REALITY FOR MORE PEOPLE THROUGHOUT MASSACHUSETTS, SO THAT THOSE ON LOWER INCOMES CAN BECOME ECONOMICALLY	100,000

			INDEPENDENT. MASSBUDGET IS A NOT-FOR-PROFIT ORGANISATION PRODUCING INDEPENDENT ANALYSIS OF STATE BUDGET AND TAX POLICIES TO IMPROVE THE LIVES OF PEOPLE ON LOW INCOMES.	
PRESIDENT & FELLOWS OF HARVARD COLLEGE 1033 MASSACHUSETTS AVENUE CAMBRIDGE,MA 02138		PC	TO ADVANCE COLLABORATION TO STRENGTHEN CAPACITY AND KNOWLEDGE TO ADDRESS CLIMATE AND SUSTAINABLE DEVELOPMENT CHALLENGES.	180,688
PROJECT HOME 1515 FAIRMOUNT AVENUE PHILADELPHIA,PA 19130		PC	TO ENABLE PROJECT HOME TO BUILD QUALITY AND CAPACITY WITHIN ITS RESIDENTIAL PROGRAMMES TO END AND PREVENT HOMELESSNESS IN PHILADELPHIA. PROJECT HOME (WHICH STANDS FOR HOUSING, OPPORTUNITIES FOR EMPLOYMENT, MEDICAL CARE, EDUCATION) ACHIEVES ITS MISSION THROUGH A CONTINUUM OF SERVICES. THESE COMPRISE STREET OUTREACH, A RANGE OF SUPPORTIVE HOUSING AND COMPREHENSIVE SERVICES DESIGNED FOR PERSONS WHO HAVE EXPERIENCED HOMELESSNESS.	400,000
AS YOU SOW C/O MAIN POST OFFICE PO BOX751 BERKELEY,CA 94701		PC	TO PROVIDE SHAREHOLDER ACTIVISM ON PLASTICS POLLUTION	212,430
EXCHANGE CLUBS CHILD ABUSE PREVENTION CENTER IN DURHAM INC DBA EXCHANGE 3400 CROASDAILE DRIVE SUITE 206 DURHAM,NC 27705		PC	TO PROVIDE CORE SUPPORT	80,000
DONORS CHOOSE 134 WEST 37TH ST FLOOR 11 NEW YORK,NY 10018		PC	TO PROVIDE DONORS CHOOSE ACCESS TO RESOURCES FOR EDUCATORS	212,500
NATIVE AMERICAN RIGHTS FUND 745 W 4TH AVENUE SUITE 502 ANCHORAGE,AK 995011736		PC	SECURING PROTECTIONS FOR THE NORTHERN BERING SEA	192,532
DARKNESS TO LIGHT 3022 S MORGAN POINT ROAD 118 MT PLEASANT NORTH CHARLESTON,SC 29466		PC	STRENGTHENING ORGANISATIONAL SAFEGUARDING FOR OAK GRANTEES	228,560
THE NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE SUITE 100 ARLINGTON,V A 22203		PC	TO GLOBAL MANGROVE WATCH PHASE 2: HARNESSING THE POWER OF TECHNOLOGY TO PROTECT PEOPLE AND MANGROVES	537,157
NATIONAL HOUSING INSTITUTE DBA SHELTERFORCE 60 S FULLERTON AVE SUITE 202 MONTCLAIR,NJ 07042		PC	TO SUPPORT INVESTIGATIVE JOURNALISM	100,002
INTERNATIONAL JUSTICE MISSION PO BOX 58147 WASHINGTON,DC 20037		PC	TO ADDRESS IMPUNITY AND PROVIDING JUSTICE FOR VICTIMS OF CHILD SEXUAL ABUSE	214,120
SAFER FAMILIES CENTRE OF		PC	UNRESTRICTED PROGRAMME SUPPORT -	414,415

[illegible]

Part XV-A

Unrelated business income

Excluded by section 512, 513, or 514

(e)
Related or exempt
function income
(See
instructions.)

(a)
Business
code

(b)
Amount

(c)
Exclusion code

(d)
Amount

a _____

b _____

C _____

d _____

e. _____

f _____

g Fees and contracts from government agencies

2 Membership dues and assessments

3 Interest on savings and temporary cash investments

4 Dividends and interest from securities

■ ■ ■

5 Net rental income or (loss) from real estate:

a Debt-financed property.

b Not debt-financed property. . . .

6 Net rental income or (loss) from personal property

7 Other investment income

8 Gain or (loss) from sales of assets other than inventory

9 Net income or (loss) from special events:

10 Gross profit or (loss) from sales of inventory

11 Other revenue: a _____

b _____

C _____

d _____

e _____

12 Subtotal. Add columns (b), (d), and (e) . .

13 Total. Add line 12, columns (b), (d), and (e). **13** 167,089
(See worksheet in line 13 instructions to verify calculations.)

Part XV-B

Line No.

▼

Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

Part XVI

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting foundation to a noncharitable exempt organization of:

(1) Cash.

(2) Other assets.

b Other transactions:

(1) Sales of assets to a noncharitable exempt organization.

(2) Purchases of assets from a noncharitable exempt organization

(3)* Rental of facilities, equipment, or other assets.

(4) Reimbursement arrangements.

(5) Loans or loan guarantees.

(6) Performance of services or membership or fundraising solicitations.

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

		2023-10-19	
Signature of officer or trustee	Date		Title

May the IRS discuss this return with the preparer shown below?
See instructions. ☐ Yes ☐ No

**Paid
Preparer
Use Only**

Paid Preparer Use Only	Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ☐	PTIN
	ROBERT D FARR				P00602311
	Firm's name ☐ PWC US TAX LLP				Firm's EIN ☐ 92-046058
	Firm's address ☐ 405 HOWARD ST STE 600 SAN FRANCISCO, CA 941052674				Phone no. (415) 498-5000

Additional Data

Return to Form

Software ID:

Software Version:

Form 990PF - Special Condition Description:

Special Condition Description

Schedule B (Form 990) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2022
Name of the organization THE OAK FOUNDATION USA C/O KEMNAY ADVISORY SERVICES INC		Employer identification number 13-3321196

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☒ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization THE OAK FOUNDATION USA C/O KEMNAY ADVISORY SERVICES INC	Employer identification number 13-3321196
--	--

Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	OAK FIDUCIARY SERVICES LTD C/O ROBERT FARR 405 HOWARD STREET SAN FRANCISCO, CA 94105	\$ 3,144,585	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
2	VIKING TRUST C/O JACKSON CHOU 488 S ALMADEN BLVD SAN JOSE, CA 95110	\$ 18,473,505	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
3	FOREST TRUST C/O JACKSON CHOU 488 S ALMADEN BLVD SAN JOSE, CA 95110	\$ 11,117,372	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
THE OAK FOUNDATION USA
C/O KEMNAY ADVISORY SERVICES INC

Employer identification number
13-3321196

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization THE OAK FOUNDATION USA C/O KEMNAY ADVISORY SERVICES INC	Employer identification number 13-3321196
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

Additional Data

[Return to Form](#)

Software ID:

Software Version:

TY 2022 IRS 990 e-File Render

Name: THE OAK FOUNDATION USA
C/O KEMNAY ADVISORY SERVICES INC
EIN: 13-3321196

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PRICEWATERHOUSECOOPERS	56,162	28,081	0	28,081

TY 2022 IRS 990 e-File Render

Name: THE OAK FOUNDATION USA
C/O KEMNAY ADVISORY SERVICES INC
EIN: 13-3321196

Category	Amount
NONE	0

TY 2022 IRS 990 e-File Render

Name: THE OAK FOUNDATION USA
C/O KEMNAY ADVISORY SERVICES INC
EIN: 13-3321196

Name of Stock	End of Year Book Value	End of Year Fair Market Value
BRILLIANT LIGHT POWER	197,760	0

TY 2022 IRS 990 e-File Render

Name: THE OAK FOUNDATION USA
C/O KEMNAY ADVISORY SERVICES INC
EIN: 13-3321196

Description	Amount
UNREALIZED DEPRECIATION FROM INVESTMENTS	19

TY 2022 IRS 990 e-File Render

Name: THE OAK FOUNDATION USA
C/O KEMNAY ADVISORY SERVICES INC

EIN: 13-3321196

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
POSTAGE & TELEPHONE	13,193	0	0	13,193
COMPUTER RELATED	12,060	0	0	12,060
GENERAL AND ADMINISTRATION	769	0	0	769
SUPPLIES AND MISC	160,652	0	0	160,652

TY 2022 IRS 990 e-File Render

Name: THE OAK FOUNDATION USA
C/O KEMNAY ADVISORY SERVICES INC
EIN: 13-3321196

Description	Amount
DECREASE TO GRANTS PAYABLE	4,122,764

Name: THE OAK FOUNDATION USA

C/O KEMNAY ADVISORY SERVICES INC

EIN: 13-3321196

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
30 PUBLIC RELATIONS LLC	1,000	0	0	1,000
ALTHEA GONZALEZ	8,167	0	0	8,167
AMY FULK	1,000	0	0	1,000
BELOVED COMMUNITY	1,000	0	0	1,000
CATALYST EDUCATION INC	31,750	0	0	31,750
CJ BRODERICK	1,000	0	0	1,000
CONSULTING	1,132	0	0	1,132
FITH BYNUM CPA PC	1,000	0	0	1,000
IFEG GLOBAL DIALOGUE 4Q22	4,083	0	0	4,083
JACKSON & MARSHALL CONSULTING	1,000	0	0	1,000
JENNIFER WILLIAMS	1,000	0	0	1,000
JUDY GEARHART	2,000	0	0	2,000
JULI KIM	1,000	0	0	1,000
JULI KIM LLC	4,000	0	0	4,000
LETICIA PEGUERO	23,000	0	0	23,000
LETICIA PERGUERO	12,000	0	0	12,000
LISA TOWNE CONSULTING LLC	26,440	0	0	26,440
LISA TOWNE CONSULTING PLLC	14,088	0	0	14,088
MARIA KOSANOVICH WEIDNER	1,000	0	0	1,000
MARY SYLVIA HARRISON	2,000	0	0	2,000
MDC	193,971	0	0	193,971
MICHELLE HYNES	5,000	0	0	5,000
MICHELLE J SAGER	1,000	0	0	1,000
NATIONAL CENTER FOR FA RACIAL JUSTICE CONFERE	200	0	0	200
NATIONAL PUBLIC EDUCATION	20,000	0	0	20,000
NNR	1,000	0	0	1,000
NORTH CAROLINA NETWORK OF GRANTMAKERS	35	0	0	35
OPENSOURCE LEADERSHIP	2,500	0	0	2,500
ROOTS TO CANOPY	1,000	0	0	1,000
SALLY LEE	5,000	0	0	5,000
SHEHDAN HR CONSULTING LLC	785	0	0	785
STUDENT VOICE INC	25,000	0	0	25,000
TRAIL B LLC	15,800	0	0	15,800
TWO GEMS CONSULTING SERVICES	1,000	0	0	1,000
ADMIN PARTNERS	988	0	0	988
ADP	3,268	0	0	3,268
HAMILTON FINANCIAL	100	0	0	100
INTEGRASCAN	100	0	0	100
JS ACCOUNTING	4,720	0	0	4,720
THE BOND EXCHANGE	379	0	0	379