Form **990**

Department of the Treasury
Internal Revenue Service

# Return of Organization Exempt From Income Tax

**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)** ▶ Do not enter social security numbers on this form as it may be made public.

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**2022**

**Open to Public Inspection**

**A For the 2022 calendar year, or tax year beginning 01-01-2022 , and ending 12-31-2022**

**B** Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

**C** Name of organization
SAVE THE CHILDREN FEDERATION INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
501 KINGS HIGHWAY EAST 400

City or town, state or province, country, and ZIP or foreign postal code
FAIRFIELD, CT 06825

**D Employer identification number**
06-0726487

E Telephone number
(203) 221-4000

**G** Gross receipts $ 1,217,383,510

**F** Name and address of principal officer:
GREG FERRANTE
501 KINGS HIGHWAY EAST
FAIRFIELD,CT 06825

**H(a)** Is this a group return for subordinates? ☐ Yes ☑ No

**H(b)** Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

**H(c)** Group exemption number ▶

**I** Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

**J Website:** ▶ WWW.SAVETHECHILDREN.ORG

**K** Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

**L** Year of formation: 1932

**M** State of legal domicile: CT

## Part I Summary

**Activities & Governance**

**1** Briefly describe the organization's mission or most significant activities:
SAVE THE CHILDREN BELIEVES EVERY CHILD DESERVES A FUTURE. FOR MORE INFORMATION, SEE SCHEDULE O.

**2** Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

| | | | |
|---|---|---|---|
| **3** | Number of voting members of the governing body (Part VI, line 1a) | **3** | 32 |
| **4** | Number of independent voting members of the governing body (Part VI, line 1b) | **4** | 31 |
| **5** | Total number of individuals employed in calendar year 2022 (Part V, line 2a) | **5** | 1,280 |
| **6** | Total number of volunteers (estimate if necessary) | **6** | 49 |
| **7a** | Total unrelated business revenue from Part VIII, column (C), line 12 | **7a** | 11,788 |
| **b** | Net unrelated business taxable income from Form 990-T, Part I, line 11 | **7b** | 0 |

| | | | Prior Year | Current Year |
|---|---|---|---|---|
| Revenue | **8** | Contributions and grants (Part VIII, line 1h) | 891,349,224 | 1,051,387,892 |
| | **9** | Program service revenue (Part VIII, line 2g) | 976,605 | 1,100,982 |
| | **10** | Investment income (Part VIII, column (A), lines 3, 4, and 7d ) | 14,094,713 | 7,730,794 |
| | **11** | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 2,378,936 | 1,841,574 |
| | **12** | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 908,799,478 | 1,062,061,242 |
| Expenses | **13** | Grants and similar amounts paid (Part IX, column (A), lines 1–3 ) | 645,360,480 | 782,321,474 |
| | **14** | Benefits paid to or for members (Part IX, column (A), line 4) | 0 | 0 |
| | **15** | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) | 119,651,970 | 135,258,148 |
| | **16a** | Professional fundraising fees (Part IX, column (A), line 11e) | 5,646,957 | 9,651,236 |
| | **b** | Total fundraising expenses (Part IX, column (D), line 25) ▶77,385,256 | | |
| | **17** | Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) | 110,809,285 | 132,610,889 |
| | **18** | Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) | 881,468,692 | 1,059,841,747 |
| | **19** | Revenue less expenses. Subtract line 18 from line 12 | 27,330,786 | 2,219,495 |

| | | | Beginning of Current Year | End of Year |
|---|---|---|---|---|
| Net Assets or Fund Balances | **20** | Total assets (Part X, line 16) | 461,098,071 | 511,856,565 |
| | **21** | Total liabilities (Part X, line 26) | 99,686,181 | 176,009,179 |
| | **22** | Net assets or fund balances. Subtract line 21 from line 20 | 361,411,890 | 335,847,386 |

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

▶ Signature of officer — Date 2023-08-10

▶ GREG FERRANTE CFO
Type or print name and title

**Paid Preparer Use Only**

| Print/Type preparer's name | Preparer's signature | Date | Check ☐ if self-employed | PTIN P01907071 |
|---|---|---|---|---|
| Firm's name ▶ KPMG LLP | | | Firm's EIN ▶ 13-5565207 | |
| Firm's address ▶ 345 PARK AVENUE NEW YORK, NY 101540102 | | | Phone no. (212) 758-9700 | |

May the IRS discuss this return with the preparer shown above? See Instructions. ☑ **Yes** ☐ **No**

## Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☑

**1** Briefly describe the organization's mission:

SAVE THE CHILDREN IS AN INTERNATIONAL NONPROFIT CHILDREN'S RELIEF AND DEVELOPMENT ORGANIZATION. OUR MISSION IS TO INSPIRE BREAKTHROUGHS IN THE WAY THE WORLD TREATS CHILDREN AND TO ACHIEVE IMMEDIATE AND LASTING CHANGE IN THEIR LIVES.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses $ 328,076,978 including grants of $ 310,801,637 ) (Revenue $ 1,095,076 )

HEALTH & NUTRITION: IN 2022, AS THE IMPACTS OF THE COVID-19 PANDEMIC, CONFLICT AND CLIMATE CHANGE COMBINED TO CREATE AN UNPRECEDENTED GLOBAL HUNGER CRISIS, WE REMAINED RELENTLESS IN FIGHTING FOR CHILDREN'S SURVIVAL AND WELL-BEING. WE DELIVERED LIFESAVING HEALTH AND NUTRITION SERVICES, MADE SURE CHILDREN HAD ACCESS TO CLEAN WATER AND WORKED WITH PARTNERS AND GOVERNMENTS TO BUILD HEALTH SYSTEMS READY FOR THE NEXT CHALLENGE.

**4b** (Code: ) (Expenses $ 298,287,039 including grants of $ 274,560,441 ) (Revenue $ 946,402 )

CHILD POVERTY: AS A PIONEER IN EMERGENCY CASH AND VOUCHER ASSISTANCE, SAVE THE CHILDREN IS THE LEADING ORGANIZATION SAVING LIVES AND RESTORING LIVELIHOODS THROUGH THIS CRUCIAL PRACTICE. WE'RE ALSO EXPANDING OPPORTUNITIES FOR VULNERABLE YOUTH AND HELPING COMMUNITIES ADAPT TO THE HUMANITARIAN AND ECONOMIC IMPACTS OF THE CLIMATE CRISIS. TOGETHER WITH PARTNERS AT THE LOCAL, NATIONAL, AND INTERNATIONAL LEVELS, WE'RE WORKING ALONGSIDE CHILDREN AND FAMILIES TO FIGHT INEQUALITY AND BREAK THE CYCLE OF POVERTY. FOR MORE INFORMATION, SEE SCHEDULE O.

**4c** (Code: ) (Expenses $ 184,392,077 including grants of $ 145,188,240 ) (Revenue $ 529,445 )

EDUCATION: SAVE THE CHILDREN WORKS TO HELP CHILDREN EVERYWHERE FULFILL THEIR RIGHT TO A QUALITY EDUCATION. WE ENSURE CHILDREN ARE READY TO SUCCEED IN SCHOOL SO THEY CAN SUCCEED IN LIFE THEN WE SUPPORT THEM THROUGH THEIR SCHOOL YEARS SO THEY CAN BUILD THEIR KNOWLEDGE AND CONFIDENCE TO MAKE THE MOST OF THEIR POTENTIAL. FOR MORE INFORMATION, SEE SCHEDULE O.

(Code: ) (Expenses $ 102,781,686 including grants of $ 51,771,157 ) (Revenue $ 366,255 )

**4d** Other program services (Describe in Schedule O.)
(Expenses $ 102,781,686 including grants of $ 51,771,157 ) (Revenue $ 366,255 )

**4e** **Total program service expenses** ▶ 913,537,780

## Part IV Checklist of Required Schedules

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A* | 1 | Yes | |
| 2 | Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions. | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I* | 3 | | No |
| 4 | **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II* | 4 | Yes | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III* | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II* | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV* | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V* | 10 | Yes | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI. | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII* | 11b | Yes | |
| c | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII* | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX* | 11d | Yes | |
| e | Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X* | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X* | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII* | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional* | 12b | Yes | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E* | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Yes | |
| b | Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV* | 14b | Yes | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV* | 15 | Yes | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV* | 16 | | No |
| 17 | Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions. | 17 | Yes | |
| 18 | Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II* | 18 | Yes | |
| 19 | Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III* | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II* | 21 | Yes | |

## Part IV Checklist of Required Schedules *(continued)*

| | | | Yes | No |
|---|---|---|---|---|
| 22 | Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III* | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J* | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a* | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | **Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II* | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| a | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV* | 28a | | No |
| b | A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV* | 28b | | No |
| c | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV* | 28c | | No |
| 29 | Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M* | 29 | Yes | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M* | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I* | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II* | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I* | 33 | Yes | |
| 34 | Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1* | 34 | Yes | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Yes | |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* | 35b | Yes | |
| 36 | **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2* | 36 | Yes | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI* | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O. | 38 | Yes | |

## Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☑

| | | | | Yes | No |
|---|---|---|---|---|---|
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | 1a | 237 | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | 1b | 0 | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | | | 1c Yes | |

**Part V Statements Regarding Other IRS Filings and Tax Compliance** *(continued)*

| | | | | | |
|---|---|---|---|---|---|
| **2a** | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a 1,280 | | | |
| **b** | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | 2b | Yes | |
| **3a** | Did the organization have unrelated business gross income of $1,000 or more during the year? | | 3a | Yes | |
| **b** | If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O* | | 3b | Yes | |
| **4a** | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | 4a | Yes | |
| **b** | If "Yes," enter the name of the foreign country: ▶BL, PK, AE, UK, BM, ID<br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | |
| **5a** | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | 5a | | No |
| **b** | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | 5b | | No |
| **c** | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | 5c | | |
| **6a** | Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | | 6a | | No |
| **b** | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | | 6b | | |
| **7** | **Organizations that may receive deductible contributions under section 170(c).** | | | | |
| **a** | Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor? | | 7a | Yes | |
| **b** | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | 7b | Yes | |
| **c** | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | | 7c | | No |
| **d** | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | |
| **e** | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | | 7e | | No |
| **f** | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | 7f | | No |
| **g** | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | 7g | | |
| **h** | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | 7h | | |
| **8** | **Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | | 8 | | |
| **9** | **Sponsoring organizations maintaining donor advised funds.** | | | | |
| **a** | Did the sponsoring organization make any taxable distributions under section 4966? | | 9a | | |
| **b** | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | 9b | | |
| **10** | **Section 501(c)(7) organizations.** Enter: | | | | |
| **a** | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | |
| **b** | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | |
| **11** | **Section 501(c)(12) organizations.** Enter: | | | | |
| **a** | Gross income from members or shareholders | 11a | | | |
| **b** | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) | 11b | | | |
| **12a** | **Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041? | | 12a | | |
| **b** | If "Yes," enter the amount of tax-exempt interest received or accrued during the year. | 12b | | | |
| **13** | **Section 501(c)(29) qualified nonprofit health insurance issuers.** | | | | |
| **a** | Is the organization licensed to issue qualified health plans in more than one state?<br>**Note.** See the instructions for additional information the organization must report on Schedule O. | | 13a | | |
| **b** | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 13b | | | |
| **c** | Enter the amount of reserves on hand | 13c | | | |
| **14a** | Did the organization receive any payments for indoor tanning services during the tax year? | | 14a | | No |
| **b** | If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* | | 14b | | |
| **15** | Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? | | 15 | | No |
| **16** | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?<br>If "Yes," complete Form 4720, Schedule O. | | 16 | | No |
| **17** | **Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?<br>If "Yes," complete Form 6069. | | 17 | | |

**Part VI** **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

## Section A. Governing Body and Management

| | | | | Yes | No |
|---|---|---|---|---|---|
| 1a | Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | 1a | 32 | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | 31 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | 5 | | No |
| 6 | Did the organization have members or stockholders? | | 6 | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | | |
| a | The governing body? | | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O* | | 9 | | No |

## Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

| | | | Yes | No |
|---|---|---|---|---|
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? *If "No," go to line 13* | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| a | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | Yes | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |

## Section C. Disclosure

**17** List the states with which a copy of this Form 990 is required to be filed ▶ AK,AL,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY, LA,MA,MD,ME,MI,MN,MS,NC,ND,NH,NJ,NM, NV,NY,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA, WI,WV

**18** Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records: ▶COREY DILLOW 800 CORPORATE DRIVE SUITE 100 LEXINGTON,KY 40503 (859) 899-1162

**Part VII** **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| (1) JANTI SOERIPTO<br>PRESIDENT & CEO | 39.00<br>1.00 | X | | X | | | | 529,868 | 0 | 88,761 |
| (2) ABHISHEK AGRAWAL<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (3) IRVING W BAILEY II<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (4) ABHIJIT BANERJEE<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (5) CORINNE BASLER<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (6) FORREST BERKLEY<br>TRUSTEE (UNTIL 4/1/22) | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (7) JAY COLLINS<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (8) MARY DILLON<br>TRUSTEE (UNTIL 2/24/22) | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (9) PETER FASOLO<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (10) DEBRA FINE<br>TRUSTEE VICE CHAIR | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (11) JENNIFER GARNER<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (12) SUSAN GIANINNO<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (13) GABRIELA HEARST<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (14) ERNIE HERRMAN<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (15) JUDY HEUMANN<br>TRUSTEE (AS OF 2/24/22) | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (16) BRAD IRWIN<br>TRUSTEE CHAIR | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (17) ERIKA JAMES<br>TRUSTEE (UNTIL 9/30/22) | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |

**Part VII** **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|---|---|---|---|---|---|---|---|---|---|
| (18) JEREMY KOHOMBAN<br>TRUSTEE | 1.00<br>1.00 | | X | | | | | 0 | 0 | 0 |
| (19) RAJ KUMAR<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (20) JOE MANDATO<br>TRUSTEE | 1.00<br>1.00 | | X | | | | | 0 | 0 | 0 |
| (21) DAVID MASTROCOLA<br>TRUSTEE (UNTIL 2/24/22) | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (22) PEG MCGETRICK<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (23) ANNE S MULCAHY<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (24) JULIE NORDSTROM<br>TRUSTEE | 1.00<br>1.00 | | X | | | | | 0 | 0 | 0 |
| (25) CATHERINE OPPENHEIMER<br>TRUSTEE (UNTIL 2/24/22) | 1.00<br>1.00 | | X | | | | | 0 | 0 | 0 |
| (26) DANITA OSTLING<br>TRUSTEE | 1.00<br>1.00 | | X | | | | | 0 | 0 | 0 |
| (27) STEVEN WOLFE PEREIRA<br>TRUSTEE (AS OF 2/24/22) | 1.00<br>1.00 | | X | | | | | 0 | 0 | 0 |
| (28) NADIA RAWLINSON<br>TRUSTEE (AS OF 2/24/22) | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (29) JOE ROTH<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (30) SUNIL SANI<br>TRUSTEE (UNTIL 2/24/22) | 1.00<br>1.00 | | X | | | | | 0 | 0 | 0 |
| (31) DAVE SEWELL<br>TRUSTEE | 1.00<br>1.00 | | X | | | | | 0 | 0 | 0 |
| (32) IRIS SMITH<br>TRUSTEE (UNTIL 9/30/22) | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (33) JUDY SMITH<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (34) TRACY STUART<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (35) TSEHAYE TEFERRA<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (36) SAMANTHA VINOGRAD<br>TRUSTEE (AS OF 2/24/22) | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (37) JUDEE ANN WILLIAMS<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (38) DONA DAVIS YOUNG<br>TRUSTEE | 1.00<br>0.00 | | X | | | | | 0 | 0 | 0 |
| (39) KORYNNE WRIGHT<br>TRUSTEE (AS OF 3/16/22) | 1.00<br>1.00 | | X | | | | | 0 | 0 | 0 |
| (40) DAVID BARTH<br>VP, INT'L PROGRAMS | 40.00<br>0.00 | | | X | | | | 347,222 | 0 | 44,184 |
| (41) DEBBIE POLLOCK-BERRY<br>CHIEF HR OFFICER (UNTIL 7/8/22) | 40.00<br>0.00 | | | X | | | | 527,361 | 0 | 60,591 |
| (42) LUCIANA BONIFACIO<br>CHIEF DEVELOPMENT OFFICER | 40.00<br>0.00 | | | X | | | | 281,314 | 0 | 64,582 |
| (43) GREG FERRANTE<br>CHIEF FINANCIAL OFFICER | 40.00<br>0.00 | | | X | | | | 384,140 | 0 | 107,731 |
| (44) CHRISTINA GLEASON<br>VP POLICY, ADVOCACY & CMPGNS | 20.00<br>20.00 | | | X | | | | 262,968 | 0 | 70,821 |
| (45) MARILEE HOLMES<br>CHIEF DIVERSITY OFC (AS OF 10/30/22) | 40.00<br>0.00 | | | X | | | | 185,102 | 0 | 17,851 |
| (46) ERIC HOWELL<br>EXEC. VP & COO (UNTIL 8/5/22) | 40.00<br>0.00 | | | X | | | | 290,473 | 0 | 67,326 |
| (47) SARAH ANGEL-JOHNSON<br>CHIEF INFORMATION OFFICER | 40.00<br>0.00 | | | X | | | | 310,763 | 0 | 75,603 |
| (48) JENNIFER ROBERTI<br>CHIEF MARKETING OFFICER | 40.00<br>0.00 | | | X | | | | 343,785 | 0 | 80,552 |
| (49) MARK K SHRIVER<br>SPECIAL ADVISOR | 24.00<br>0.00 | | | X | | | | 247,551 | 0 | 103,510 |
| (50) BRIAN WHITE<br>GENERAL COUNSEL | 40.00<br>0.00 | | | X | | | | 284,523 | 0 | 81,028 |
| (51) ANDREA WILLIAMSON<br>CORPORATE SECRETARY | 40.00<br>0.00 | | | X | | | | 151,422 | 0 | 75,800 |
| (52) ELIZABETH ZORIO<br>VP, US PROGRAMS | 40.00<br>0.00 | | | X | | | | 294,868 | 0 | 58,936 |
| (53) EID NATOUR<br>DEPUTY, US PROGRAMS | 40.00<br>0.00 | | | | X | | | 227,287 | 0 | 70,330 |
| (54) GREGORY A RAMM<br>HEAD HUMANITARIAN RESPONSE | 40.00<br>0.00 | | | | X | | | 238,442 | 0 | 81,156 |
| (55) PAUL BUTCHER<br>HEAD GLOBAL DIGITAL MRKTG | 40.00<br>0.00 | | | | | X | | 225,790 | 0 | 73,515 |
| (56) NATHALIE H GAMACHE<br>CHIEF OF PARTY | 40.00<br>0.00 | | | | | X | | 235,043 | 0 | 49,054 |
| (57) ELIZABETH A NORRIS<br>ACTING HEAD HR OPERATIONS | 40.00<br>0.00 | | | | | X | | 234,812 | 0 | 78,850 |
| (58) DARYL WHITAKER<br>HEAD HR PARTNER (UNTIL 11/4/22) | 40.00<br>0.00 | | | | | X | | 231,757 | 0 | 51,641 |
| (59) CYNTHIA P YEATMAN<br>HEAD CORPORATE PARTNERSHIPS | 40.00<br>0.00 | | | | | X | | 232,394 | 0 | 85,744 |
| **1b Sub-Total** . . . . . ▶ | | | | | | | | | | |
| **c Total from continuation sheets to Part VII, Section A** . . ▶ | | | | | | | | | | |
| **d Total (add lines 1b and 1c)** . . . . . ▶ | | | | | | | | 6,066,885 | 0 | 1,487,566 |

**2** Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 2 1

| | | Yes | No |
|---|---|---|---|
| **3** Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual* . . . . . | **3** | | No |
| **4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual* . . . . . | **4** | Yes | |
| **5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person* . . . . . | **5** | | No |

## Section B. Independent Contractors

**1** Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|---|---|
| TV FUNDRAISING SOLUTIONS LLC<br>4200 PARLIAMENT PLACE 3RD FL<br>LANHAM, MD 20706 | DIGITAL MEDIA | 13,624,948 |
| GOOGLE INC<br>1600 AMPHITHEATRE PARKWAY<br>MOUNTAIN VIEW, CA 94043 | DIGITAL ADS | 5,473,138 |
| MISSIONWIRED<br>650 MA AVE NW STE 505<br>WASHINGTON, DC 20001 | DIGITAL FUNDRAISING | 2,770,972 |
| DIALOGUE DIRECT INC<br>589 8TH AVE<br>NEW YORK, NY 10018 | DIGITAL FUNDRAISING | 2,753,916 |
| FACEBOOK<br>1601 WILLOW RD<br>MENLO PARK, CA 94025 | DIGITAL MEDIA | 2,511,886 |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 6 9

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

| | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
|---|---|---|---|---|---|
| Contributions, Gifts, Grants, and OtherAmt Similar Amounts | 1a Federated campaigns . . | 1a 1,209,268 | | | |
| | b Membership dues . . | 1b | | | |
| | c Fundraising events . . | 1c 303,849 | | | |
| | d Related organizations | 1d | | | |
| | e Government grants (contributions) | 1e 480,110,786 | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above | 1f 569,763,989 | | | |
| | g Noncash contributions included in lines 1a - 1f:$ | 1g 102,047,289 | | | |
| | h **Total.** Add lines 1a-1f . . . . . ▶ | | | | 1,051,387,892 |

| Program Service Revenue | Business Code | | | | |
|---|---|---|---|---|---|
| 2a FEE FOR SERVICE CONTRACTS | 624200 | 1,100,982 | 1,100,982 | | |
| b | | | | | |
| c | | | | | |
| d | | | | | |
| e | | | | | |
| f All other program service revenue. | | | | | |
| g **Total.** Add lines 2a–2f. . . . . ▶ | 1,100,982 | | | | |

| Other Revenue | | | | | |
|---|---|---|---|---|---|
| 3 Investment income (including dividends, interest, and other similar amounts) | | 9,150,389 | | 11,788 | 9,138,601 |
| 4 Income from investment of tax-exempt bond proceeds ▶ | | | | | |
| 5 Royalties . . . . . ▶ | | | | | |

| | | (i) Real | (ii) Personal |
|---|---|---|---|
| 6a Gross rents | 6a | | |
| b Less: rental expenses | 6b | | |
| c Rental income or (loss) | 6c | | |

d Net rental income or (loss) . . . . . .

| | | (i) Securities | (ii) Other ▶ | | | | |
|---|---|---|---|---|---|---|---|
| 7a Gross amount from sales of assets other than inventory | 7a | 139,589,023 | 14,307,028 | | | | |
| b Less: cost or other basis and sales expenses | 7b | 141,032,055 | 14,283,591 | | | | |
| c Gain or (loss) | 7c | -1,443,032 | 23,437 | | | | |
| d Net gain or (loss) . . . . . ▶ | | | | -1,419,595 | | | -1,419,595 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 8a Gross income from fundraising events (not including $ 303,849 of contributions reported on line 1c). See Part IV, line 18 . . . . | 8a | 12,000 | | | | |
| b Less: direct expenses | 8b | 6,622 | | | | |
| c Net income or (loss) from fundraising events . . ▶ | | | 5,378 | | | 5,378 |
| 9a Gross income from gaming activities. See Part IV, line 19 . . . | 9a | | | | | |
| b Less: direct expenses | 9b | | | | | |
| c Net income or (loss) from gaming activities . . ▶ | | | | | | |
| 10a Gross sales of inventory, less returns and allowances . . | 10a | | | | | |
| b Less: cost of goods sold . . | 10b | | | | | |
| c Net income or (loss) from sales of inventory . . ▶ | | | | | | |

| OtherRevenueMiscAmt | Business Code | | | | |
|---|---|---|---|---|---|
| 11a POST RETIREMENT GAIN | 624200 | 1,394,924 | 1,394,924 | | |
| b OTHER INCOME | 624200 | 339,322 | 339,322 | | |
| c GAIN ON FFS & CONTRACTS | 624200 | 101,950 | 101,950 | | |
| d All other revenue . . . . | | | | | |
| e **Total.** Add lines 11a–11d . . . . . ▶ | | 1,836,196 | | | |
| 12 **Total revenue.** See instructions . . . . ▶ | | 1,062,061,242 | 2,937,178 | 11,788 | 7,724,384 |

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|---|---|---|---|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 111,398,601 | 111,398,601 | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | 670,922,873 | 670,922,873 | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 7,840,920 | 2,599,291 | 3,768,537 | 1,473,092 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 96,740,488 | 65,214,234 | 13,004,399 | 18,521,855 |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 4,686,479 | 3,347,177 | 481,938 | 857,364 |
| 9 Other employee benefits | 25,651,818 | 16,239,475 | 4,884,885 | 4,527,458 |
| 10 Payroll taxes | 338,443 | 338,443 | | |
| 11 Fees for services (non-employees): | | | | |
| a Management | 32,053,910 | | 32,053,910 | |
| b Legal | 1,590,130 | 56,226 | 1,282,341 | 251,563 |
| c Accounting | 1,259,030 | 105,330 | 1,153,700 | |
| d Lobbying | 90,818 | 63,218 | 13,462 | 14,138 |
| e Professional fundraising services. See Part IV, line 17 | 9,651,236 | | | 9,651,236 |
| f Investment management fees | 1,523,079 | | 1,523,079 | |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 24,925,729 | 13,871,117 | 4,098,500 | 6,956,112 |
| 12 Advertising and promotion | 22,663,651 | 2,673,670 | 12,389 | 19,977,592 |
| 13 Office expenses | 12,743,145 | 2,864,631 | 797,122 | 9,081,392 |
| 14 Information technology | 4,961,155 | 2,858,275 | 857,961 | 1,244,919 |
| 15 Royalties | | | | |
| 16 Occupancy | 6,064,872 | 4,357,768 | 782,103 | 925,001 |
| 17 Travel | 4,392,999 | 3,599,574 | 369,332 | 424,093 |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | 1,542,662 | 1,135,592 | 112,242 | 294,828 |
| 20 Interest | | | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 2,068,088 | 1,116,855 | 491,762 | 459,471 |
| 23 Insurance | 1,005,981 | 231,916 | 774,065 | |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a PROGRAM SUPPLIES | 7,541,227 | 6,423,679 | 24,930 | 1,092,618 |
| b FINANCIAL FEES | 3,319,103 | 924,476 | 1,334,568 | 1,060,059 |
| c MEMBERSHIP FEES | 1,666,612 | 616,833 | 547,336 | 502,443 |
| d COMMODITIES AND FREIGHT | 990,621 | 965,728 | 868 | 24,025 |
| e All other expenses | 2,208,077 | 1,612,798 | 549,282 | 45,997 |
| 25 **Total functional expenses.** Add lines 1 through 24e | 1,059,841,747 | 913,537,780 | 68,918,711 | 77,385,256 |
| 26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). | | | | |

## Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

| | | | | (A) Beginning of year | | (B) End of year |
|---|---|---|---|---|---|---|
| Assets | 1 | Cash–non-interest-bearing | | 27,503,446 | 1 | 33,584,279 |
| | 2 | Savings and temporary cash investments | | 49,359,587 | 2 | 86,485,658 |
| | 3 | Pledges and grants receivable, net | | 100,862,139 | 3 | 121,529,617 |
| | 4 | Accounts receivable, net | | | 4 | |
| | 5 | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | | 6 | |
| | 7 | Notes and loans receivable, net | | | 7 | |
| | 8 | Inventories for sale or use | | 7,631,095 | 8 | 9,726,576 |
| | 9 | Prepaid expenses and deferred charges | | 1,851,422 | 9 | 3,276,808 |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 29,059,971 | | | |
| | b | Less: accumulated depreciation | 10b 22,504,521 | 5,420,354 | 10c | 6,555,450 |
| | 11 | Investments—publicly traded securities | | 68,580,959 | 11 | 70,235,043 |
| | 12 | Investments—other securities. See Part IV, line 11 | | 149,546,968 | 12 | 116,598,257 |
| | 13 | Investments—program-related. See Part IV, line 11 | | | 13 | |
| | 14 | Intangible assets | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 50,342,101 | 15 | 63,864,877 |
| | 16 | **Total assets.** Add lines 1 through 15 (must equal line 33) | | 461,098,071 | 16 | 511,856,565 |
| Liabilities | 17 | Accounts payable and accrued expenses | | 47,474,558 | 17 | 72,551,633 |
| | 18 | Grants payable | | | 18 | |
| | 19 | Deferred revenue | | 47,942,805 | 19 | 62,165,219 |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | | 21 | |
| | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D | | 4,268,818 | 25 | 41,292,327 |
| | 26 | **Total liabilities.** Add lines 17 through 25 | | 99,686,181 | 26 | 176,009,179 |
| Net Assets or Fund Balances | | **Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.** | | | | |
| | 27 | Net assets without donor restrictions | | 181,394,718 | 27 | 158,010,802 |
| | 28 | Net assets with donor restrictions | | 180,017,172 | 28 | 177,836,584 |
| | | **Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.** | | | | |
| | 29 | Capital stock or trust principal, or current funds | | | 29 | |
| | 30 | Paid-in or capital surplus, or land, building or equipment fund | | | 30 | |
| | 31 | Retained earnings, endowment, accumulated income, or other funds | | | 31 | |
| | 32 | Total net assets or fund balances | | 361,411,890 | 32 | 335,847,386 |
| | 33 | Total liabilities and net assets/fund balances | | 461,098,071 | 33 | 511,856,565 |

## Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☑

| | | | |
|---|---|---|---|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,062,061,242 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,059,841,747 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 2,219,495 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 361,411,890 |
| 5 | Net unrealized gains (losses) on investments | 5 | -26,844,005 |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | -939,994 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column | 10 | 335,847,386 |

## Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☐

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | No |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br>☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | Yes | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br>☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis | | | |
| c | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | 2c | Yes | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | 3a | Yes | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | 3b | Yes | |

## Additional Data

Return to Form

**Software ID:**

**Software Version:**

**Form 990, Special Condition Description:**

| Special Condition Description |
| --- |

**SCHEDULE A**
**(Form 990)**

Department of the Treasury
Internal Revenue Service

# Public Charity Status and Public Support

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**
**▶ Attach to Form 990 or Form 990-EZ.**
**▶ Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**2022**

**Open to Public Inspection**

**Name of the organization**
SAVE THE CHILDREN FEDERATION INC

**Employer identification number**
06-0726487

## Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . .

g Provide the following information about the supported organization(s).

| **(i)** Name of supported organization | **(ii)** EIN | **(iii)** Type of organization (described on lines 1- 10 above (see instructions)) | **(iv)** Is the organization listed in your governing document? | | **(v)** Amount of monetary support (see instructions) | **(vi)** Amount of other support (see instructions) |
|---|---|---|---|---|---|---|
| | | | **Yes** | **No** | | |
| | | | | | | |
| | | | | | | |
| **Total** | | | | | | |

**Part II** **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)** (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

## Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
|---|---|---|---|---|---|---|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") | 818,483,660 | 758,975,741 | 788,329,121 | 891,354,391 | 1,051,387,892 | 4,308,530,805 |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 **Total.** Add lines 1 through 3 | 818,483,660 | 758,975,741 | 788,329,121 | 891,354,391 | 1,051,387,892 | 4,308,530,805 |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 **Public support.** Subtract line 5 from line 4. | | | | | | 4,308,530,805 |

## Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
|---|---|---|---|---|---|---|
| 7 Amounts from line 4 | 818,483,660 | 758,975,741 | 788,329,121 | 891,354,391 | 1,051,387,892 | 4,308,530,805 |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 2,931,679 | 19,117,171 | 12,830,531 | 2,938,318 | 9,150,389 | 46,968,088 |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | 22,942 | | | | | 22,942 |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 1,120,807 | 430,572 | 19,355 | 2,408,652 | 1,848,196 | 5,827,582 |
| 11 **Total support.** Add lines 7 through 10 | | | | | | 4,361,349,417 |

12 Gross receipts from related activities, etc. (see instructions) . . . . . **12** 11,918,226

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

## Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f)) . . . . . **14** 98.790 %

15 Public support percentage for 2020 Schedule A, Part II, line 14 . . . . . **15** 98.790 %

16a **33 1/3% support test—2022.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☑

b **33 1/3% support test—2021.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐

17a **10%-facts-and-circumstances test—2022.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

b **10%-facts-and-circumstances test—2021.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ ☐

**Part III** **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

## Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
|---|---|---|---|---|---|---|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . . | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 **Total.** Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| c Add lines 7a and 7b. . | | | | | | |
| 8 **Public support.** (Subtract line 7c from line 6.) | | | | | | |

## Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
|---|---|---|---|---|---|---|
| 9 Amounts from line 6. . . | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. | | | | | | |
| c Add lines 10a and 10b. | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . | | | | | | |
| 13 **Total support.** (Add lines 9, 10c, 11, and 12.). . | | | | | | |

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

## Section C. Computation of Public Support Percentage

| | | |
|---|---|---|
| 15 | Public support percentage for 2022 (line 8, column (f) divided by line 13, column (f)) . . . . . | 15 |
| 16 | Public support percentage from 2021 Schedule A, Part III, line 15 . . . . . | 16 |

## Section D. Computation of Investment Income Percentage

| | | |
|---|---|---|
| 17 | Investment income percentage for **2022** (line 10c, column (f) divided by line 13, column (f)) . . . . . | 17 |
| 18 | Investment income percentage from **2021** Schedule A, Part III, line 17 . . . . . | 18 |

19a **33 1/3% support tests-2022.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

b **33 1/3% support tests—2021.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.* | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).* | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.* | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.* | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.* | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.* | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.* | 4b | | |
| c | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.* | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI,** including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).* | 5a | | |
| b | **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| c | **Substitutions only.** Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.*** | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .* | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).* | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI.*** | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI.*** | 9b | | |
| c | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI.*** | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).* | 10b | | |

## Part IV Supporting Organizations (continued)

| | | | Yes | No |
|---|---|---|---|---|
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| a | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on 11a above? | 11b | | |
| c | A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI.*** | 11c | | |

## Section B. Type I Supporting Organizations

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.* | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.* | 2 | | |

## Section C. Type II Supporting Organizations

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).* | 1 | | |

## Section D. All Type III Supporting Organizations

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).* | 2 | | |
| 3 | By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.* | 3 | | |

## Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

a ☐ The organization satisfied the Activities Test. Complete **line 2** below.

b ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.

c ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

| | | | Yes | No |
|---|---|---|---|---|
| a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.* | 2a | | |
| b | Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.* | 2b | | |
| 3 | Parent of Supported Organizations. **Answer lines 3a and 3b below.** | | | |
| a | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations?*If "Yes" or "No", provide details in* ***Part VI.*** | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.* | 3b | | |

## Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| | **Section A - Adjusted Net Income** | | (A) Prior Year | (B) Current Year (optional) |
|---|---|---|---|---|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | **Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4) | 8 | | |

| | **Section B - Minimum Asset Amount** | | (A) Prior Year | (B) Current Year (optional) |
|---|---|---|---|---|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | **Total** (add lines 1a, 1b, and 1c) | 1d | | |
| e | **Discount** claimed for blockage or other factors (*explain in detail in **Part VI***): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | **Minimum Asset Amount** (add line 7 to line 6) | 8 | | |

| | **Section C - Distributable Amount** | | | Current Year |
|---|---|---|---|---|
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | | |

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

**Part V** **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

| **Section D - Distributions** | | **Current Year** |
|---|---|---|
| **1** Amounts paid to supported organizations to accomplish exempt purposes | **1** | |
| **2** Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | **2** | |
| **3** Administrative expenses paid to accomplish exempt purposes of supported organizations | **3** | |
| **4** Amounts paid to acquire exempt-use assets | **4** | |
| **5** Qualified set-aside amounts (*prior IRS approval required - provide details in* ***Part VI***) | **5** | |
| **6** Other distributions (*describe in* ***Part VI***). See instructions | **6** | |
| **7** **Total annual distributions.** Add lines 1 through 6. | **7** | |
| **8** Distributions to attentive supported organizations to which the organization is responsive (*provide details in* ***Part VI***). See instructions | **8** | |
| **9** Distributable amount for 2022 from Section C, line 6 | **9** | |
| **10** Line 8 amount divided by Line 9 amount | **10** | |

| **Section E - Distribution Allocations** (see instructions) | **(i) Excess Distributions** | **(ii) Underdistributions Pre-2022** | **(iii) Distributable Amount for 2022** |
|---|---|---|---|
| **1** Distributable amount for 2022 from Section C, line 6 | | | |
| **2** Underdistributions, if any, for years prior to 2022 (reasonable cause required-- *explain in* ***Part VI***). See instructions. | | | |
| **3** Excess distributions carryover, if any, to 2022: | | | |
| **a** From 2017. . . . . | | | |
| **b** From 2018. . . . . | | | |
| **c** From 2019. . . . . | | | |
| **d** From 2020. . . . . | | | |
| **e** From 2021. . . . . | | | |
| **f** **Total** of lines 3a through e | | | |
| **g** Applied to underdistributions of prior years | | | |
| **h** Applied to 2022 distributable amount | | | |
| **i** Carryover from 2017 not applied (see instructions) | | | |
| **j** Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| **4** Distributions for 2022 from Section D, line 7: $ | | | |
| **a** Applied to underdistributions of prior years | | | |
| **b** Applied to 2022 distributable amount | | | |
| **c** Remainder. Subtract lines 4a and 4b from line 4. | | | |
| **5** Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in* ***Part VI***. See instructions. | | | |
| **6** Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in* ***Part VI***. See instructions. | | | |
| **7** **Excess distributions carryover to 2023.** Add lines 3j and 4c. | | | |
| **8** Breakdown of line 7: | | | |
| **a** Excess from 2018. . . . . | | | |
| **b** Excess from 2019. . . . . | | | |
| **c** Excess from 2020. . . . . | | | |
| **d** Excess from 2021. . . . . | | | |
| **e** Excess from 2022. . . . . | | | |

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

## Facts And Circumstances Test

| Return Reference | Explanation |
| --- | --- |
| SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME: | FUNDRAISING INCOME - 2018 AMOUNT: $ 213,882. 2019 AMOUNT: $ 328,570. 2020 AMOUNT: $ 19,355. 2021 AMOUNT: $ 19,063. 2022 AMOUNT: $ 12,000. OTHER INCOME - 2018 AMOUNT: $ 41,267. 2022 AMOUNT: $ 339,322. INSURANCE CLAIMS RECOVERY - 2018 AMOUNT: $ 865,658. 2019 AMOUNT: $ 102,002. POSTRETIREMENT MEDICAL PLAN - 2021 AMOUNT: $ 2,193,284. 2022 AMOUNT: $ 1,394,924. GAIN ON FEE FOR SERVICE CONTRACTS - 2021 AMOUNT: $ 196,305. 2022 AMOUNT: $ 101,950. |

## Additional Data

Return to Form

**Software ID:**

**Software Version:**

**Schedule B**

**(Form 990)**
Department of the Treasury
Internal Revenue Service

# Schedule of Contributors

▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

**2022**

| Name of the organization | **Employer identification number** |
|---|---|
| SAVE THE CHILDREN FEDERATION INC | 06-0726487 |

**Organization type** (check one):

| **Filers of:** | **Section:** |
|---|---|
| Form 990 or 990-EZ | ☐ 501(c)( ) (enter number) organization |
| | ☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation |
| | ☐ 527 political organization |
| Form 990-PF | ☐ 501(c)(3) exempt private foundation |
| | ☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | ☐ 501(c)(3) taxable private foundation |

Check if your organization is covered by the **General Rule** or a **Special Rule.**
**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
SAVE THE CHILDREN FEDERATION INC

**Employer identification number**
06-0726487

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

**Contributors**

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|---|---|---|---|
| RESTRICTED | , | $ RESTRICTED | ☐ Person<br>☐ Payroll<br>☐ Noncash<br>(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| - | | $ | ☐ Person<br>☐ Payroll<br>☐ Noncash<br>(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| - | | $ | ☐ Person<br>☐ Payroll<br>☐ Noncash<br>(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| - | | $ | ☐ Person<br>☐ Payroll<br>☐ Noncash<br>(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| - | | $ | ☐ Person<br>☐ Payroll<br>☐ Noncash<br>(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| - | | $ | ☐ Person<br>☐ Payroll<br>☐ Noncash<br>(Complete Part II for noncash contributions.) |

Name of organization
SAVE THE CHILDREN FEDERATION INC

**Employer identification number**
06-0726487

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
|---|---|---|---|
| - | | $ | |

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
|---|---|---|---|
| - | | $ | |

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
|---|---|---|---|
| - | | $ | |

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
|---|---|---|---|
| - | | $ | |

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
|---|---|---|---|
| - | | $ | |

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
|---|---|---|---|
| - | | $ | |

Name of organization
SAVE THE CHILDREN FEDERATION INC

**Employer identification number**
06-0726487

**Part III** ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this information once. See instructions.) ▶ $ _____**

Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---|---|---|---|
| | | | |

(e) Transfer of gift

| Transferee's name, address, and ZIP 4 | Relationship of transferor to transferee |
|---|---|
| | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---|---|---|---|
| | | | |

(e) Transfer of gift

| Transferee's name, address, and ZIP 4 | Relationship of transferor to transferee |
|---|---|
| | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---|---|---|---|
| | | | |

(e) Transfer of gift

| Transferee's name, address, and ZIP 4 | Relationship of transferor to transferee |
|---|---|
| | |

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---|---|---|---|
| | | | |

(e) Transfer of gift

| Transferee's name, address, and ZIP 4 | Relationship of transferor to transferee |
|---|---|
| | |

## Additional Data

Return to Form

**Software ID:**

**Software Version:**

**SCHEDULE C**
**(Form 990)**

Department of the Treasury
Internal Revenue Service

# Political Campaign and Lobbying Activities

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

▶**Complete if the organization is described below.** ▶**Attach to Form 990 or Form 990-EZ.**
▶**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**2022**

**Open to Public Inspection**

**If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**
- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**
- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| Name of the organization | Employer identification number |
|---|---|
| SAVE THE CHILDREN FEDERATION INC | 06-0726487 |

## Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ $

3 Volunteer hours for political campaign activities. See instructions

## Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

## Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| **(a)** Name | **(b)** Address | **(c)** EIN | **(d)** Amount paid from filing organization's funds. If none, enter -0-. | **(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|---|---|---|---|---|
| **1** | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |
| 6 | | | | |

**Part II-A** **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

**A** Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

**B** Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

| **Limits on Lobbying Expenditures** (The term "expenditures" means amounts paid or incurred.) | **(a)** Filing organization's totals | **(b)** Affiliated group totals |
|---|---|---|
| **1a** Total lobbying expenditures to influence public opinion (grass roots lobbying) | | |
| **b** Total lobbying expenditures to influence a legislative body (direct lobbying) | | |
| **c** Total lobbying expenditures (add lines 1a and 1b) | | |
| **d** Other exempt purpose expenditures | | |
| **e** Total exempt purpose expenditures (add lines 1c and 1d) | | |
| **f** Lobbying nontaxable amount. Enter the amount from the following table in both columns. | | |
| **g** Grassroots nontaxable amount (enter 25% of line 1f) | | |
| **h** Subtract line 1g from line 1a. If zero or less, enter -0-. | | |
| **i** Subtract line 1f from line 1c. If zero or less, enter -0-. | | |

| **If the amount on line 1e, column (a) or (b) is:** | **The lobbying nontaxable amount is:** |
|---|---|
| Not over $500,000 | 20% of the amount on line 1e. |
| Over $500,000 but not over $1,000,000 | $100,000 plus 15% of the excess over $500,000. |
| Over $1,000,000 but not over $1,500,000 | $175,000 plus 10% of the excess over $1,000,000. |
| Over $1,500,000 but not over $17,000,000 | $225,000 plus 5% of the excess over $1,500,000. |
| Over $17,000,000 | $1,000,000. |

**j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

## 4-Year Averaging Period Under Section 501(h)

**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)**

**Lobbying Expenditures During 4-Year Averaging Period**

| Calendar year (or fiscal year beginning in) | **(a)** 2018 | **(b)** 2019 | **(c)** 2020 | **(d)** 2021 | **(e)** Total |
|---|---|---|---|---|---|
| **2a** Lobbying nontaxable amount | | | | | |
| **b** Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | |
| **c** Total lobbying expenditures | | | | | |
| **d** Grassroots nontaxable amount | | | | | |
| **e** Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| **f** Grassroots lobbying expenditures | | | | | |

**Part II-B** **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

*For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.*

| | | (a) Yes | (a) No | (b) Amount |
|---|---|---|---|---|
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | |
| a | Volunteers? | Yes | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | Yes | | |
| c | Media advertisements? | | No | |
| d | Mailings to members, legislators, or the public? | Yes | | 24 |
| e | Publications, or published or broadcast statements? | | No | |
| f | Grants to other organizations for lobbying purposes? | Yes | | 507,562 |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | Yes | | 515,011 |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | No | |
| i | Other activities? | Yes | | 10,973 |
| j | Total. Add lines 1c through 1i | | | 1,033,570 |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | No | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | | |
| c | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |

**Part III-A** **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of $2,000 or less? | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political expenditures from the prior year? | 3 | | |

**Part III-B** **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

| | | | |
|---|---|---|---|
| 1 | Dues, assessments and similar amounts from members | 1 | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).** | | |
| a | Current year | 2a | |
| b | Carryover from last year | 2b | |
| c | Total | 2c | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4 | |
| 5 | Taxable amount of lobbying and political expenditures. See Instructions | 5 | |

**Part IV** **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

| Return Reference | Explanation |
|---|---|
| SCHEDULE C, PART II-B, LINE 1: | SAVE THE CHILDREN FEDERATION, INC. (SCUS) ORGANIZED EVENTS, ENGAGED IN DIRECT CONTACT WITH LEGISLATORS OR THEIR STAFF, AND PUBLISHED MATERIALS RELATED TO THE FOLLOWING FEDERAL LEGISLATION IN 2022: *KEEPING GIRLS IN SCHOOL ACT (H.R.4134/S.2276) *FOOD SECURITY ISSUES IN H.R.7900 - NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEAR 2023 *RENEWING IMMIGRATION PROVISIONS OF THE IMMIGRATION ACT OF 1929 (H.R.8433/S.4974) *THE JACKIE WALORSKI MATERNAL AND CHILD HOME VISITING REAUTHORIZATION ACT OF 2022 (H.R.8876) *GIRLS LEAD ACT (H.R.1661/S.634) *GLOBAL FOOD SECURITY REAUTHORIZATION ACT OF 2022 (H.R.8446/S.4649) *THE AMERICAN RESCUE PLAN ACT OF 2021 (TITLE 42 OF H.R.1319) *FY23 BUDGET AND APPROPRIATIONS *THE FARM BILL *MINDS (MENTAL HEALTH IN DEVELOPMENT AND HUMANITARIAN SETTINGS) ACT (H.R.3988/S.2105) *FRESH PRODUCE PROCUREMENT ACT (H.R.5309) *CONSOLIDATED APPROPRIATIONS ACT, 2022 (P.L.117-103) *CONTINUING APPROPRIATIONS AND UKRAINE SUPPLEMENTAL APPROPRIATIONS ACT, 2023 (P.L.117-180) *CONSOLIDATED APPROPRIATIONS ACT, 2023 (P.L.117-328) *PROMISE NEIGHBORHOODS, A U.S. DEPARTMENT OF EDUCATION PROGRAM AUTHORIZED UNDER THE EVERY STUDENT SUCCEEDS ACT *FULL SERVICE COMMUNITY SCHOOLS, A U.S. DEPARTMENT OF EDUCATION PROGRAM AUTHORIZED UNDER THE EVERY STUDENT SUCCEEDS ACT *NITA M. LOWEY 21ST CENTURY COMMUNTY LEARNING CENTERS, A U.S. DEPARTMENT OF EDUCATION PROGRAM AUTHORIZED UNDER THE EVERY STUDENT SUCCEEDS ACT |
| SCHEDULE C, PART II-B, LINE 1, CONTINUED | IN 2022, SCUS ALSO PROVIDED FUNDING FOR LOBBYING EFFORTS IN A NUMBER OF STATES RELATED TO EDUCATION PROGRAMS (E.G. HOME VISITATION AND AFTERSCHOOL LITERACY), EMERGENCY PREPAREDNESS, AND CHILDREN'S HEALTH ISSUES, AS FOLLOWS: *ARKANSAS: SB 63 JOINT BUDGET BILL, FISCAL SESSION, ARKANSAS DEPARTMENT OF EDUCATION FOR 2022-23 OPERATIONS *CALIFORNIA: AB 1624 BUDGET ACT OF 2022 SB 840 BUDGET ACT OF 2022 *KENTUCKY: HB 1 FY 2022-23 KENTUCKY STATE BUDGET *MISSISSIPPI: HB 1600 FY 2022-23 MISSISSIPPI STATE BUDGET *SOUTH CAROLINA: H.5150 FY 2022-23 SOUTH CAROLINA STATE BUDGET *TENNESSEE: SB 2897 FY 2022-23 TENNESSEE STATE BUDGET *WEST VIRGINIA: SB 250 FY 2022 WEST VIRGINIA STATE BUDGET SCUS TRACKS ALL EXPENSES RELATED TO THESE LOBBYING ACTIVITIES AND THOSE EXPENSES ARE REFLECTED IN PART II-B OF THIS SCHEDULE. IN 2022, SAVE THE CHILDREN FEDERATION, INC. ("SAVE THE CHILDREN") ISSUED A SUBGRANT OF $5,717,247 TO SAVE THE CHILDREN ACTION NETWORK (SCAN), AN INDEPENDENT 501(C)(4) ORGANIZATION. WITH THOSE FUNDS, SCAN MOBILIZED A MOVEMENT OF LOCAL VOLUNTEERS AND ONLINE SUPPORTERS TO ADVOCATE TIRELESSLY ON BEHALF OF CHILDREN. IN 2022, SCAN MET WITH U.S. LAWMAKERS MORE THAN 250 TIMES AND GENERATED 840,000 MESSAGES URGING THEM TO INVEST IN CHILDREN IN THE U.S. AND WORLDWIDE. SCAN HELPED PASS THE GLOBAL FOOD SECURITY ACT AND SECURED $5 MILLION FOR EMERGENCY FOOD ASSISTANCE. SCAN HELPED SIGN UP 26 NEW CO-SPONSORS OF THE MINDS ACT, THE FIRST-EVER U.S. LEGISLATION THAT PRIORITIZES MENTAL HEALTH AND PSYCHOSOCIAL SUPPORT AROUND THE WORLD. ACROSS 10 STATE LEGISLATURES, SCAN PARTNERED TO SECURE NEARLY $800 MILLION IN INVESTMENTS TO EXPAND EARLY LEARNING PROGRAMS AND ENSURE AMERICAN CHILDREN HAVE ENOUGH TO EAT. |

## Additional Data

Return to Form

**Software ID:**

**Software Version:**

**SCHEDULE D**
**(Form 990)**

Department of the Treasury
Internal Revenue Service

# Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**2022**

**Open to Public Inspection**

**Name of the organization**
SAVE THE CHILDREN FEDERATION INC

**Employer identification number**
06-0726487

## Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

| | | (a) Donor advised funds | (b) Funds and other accounts |
|---|---|---|---|
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

## Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

| | | | Held at the End of the Year |
|---|---|---|---|
| a | Total number of conservation easements | 2a | |
| b | Total acreage restricted by conservation easements | 2b | |
| c | Number of conservation easements on a certified historic structure included in (a) | 2c | |
| d | Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register | 2d | |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

**a** ☐ Public exhibition

**b** ☐ Scholarly research

**c** ☐ Preservation for future generations

**d** ☐ Loan or exchange programs

**e** ☐ Other .....

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ **Yes** ☐ **No**

## Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ **Yes** ☐ **No**

**b** If "Yes," explain the arrangement in Part XIII and complete the following table:

| | | Amount |
|---|---|---|
| **c** | Beginning balance | **1c** |
| **d** | Additions during the year | **1d** |
| **e** | Distributions during the year | **1e** |
| **f** | Ending balance | **1f** |

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ **Yes** ☑ **No**

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

## Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|---|---|---|---|---|
| **1a** Beginning of year balance . . . . | 190,186,221 | 176,775,837 | 148,768,235 | 128,123,671 | 135,946,156 |
| **b** Contributions . . . | 392,431 | 2,163,700 | 10,431,775 | 2,528,724 | 5,632,378 |
| **c** Net investment earnings, gains, and losses | -24,777,102 | 17,691,996 | 23,626,088 | 23,924,967 | -7,649,358 |
| **d** Grants or scholarships . . . | | | | | |
| **e** Other expenditures for facilities and programs . . . | 6,925,768 | 6,445,312 | 6,050,261 | 5,809,127 | 5,805,505 |
| **f** Administrative expenses . . . . | | | | | |
| **g** End of year balance . . . . . | 158,875,782 | 190,186,221 | 176,775,837 | 148,768,235 | 128,123,671 |

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

**a** Board designated or quasi-endowment ▶ 66.900 %

**b** Permanent endowment ▶ 28.200 %

**c** Term endowment ▶ 4.900 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

| | Yes | No |
|---|---|---|
| **(i)** Unrelated organizations . . . . . | | No |
| **(ii)** Related organizations . . . . . | | No |
| **b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . . | | |

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

## Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|---|---|---|---|
| **1a** Land . . . . . | | 474,415 | | 474,415 |
| **b** Buildings . . . . | | 7,405 | 1,481 | 5,924 |
| **c** Leasehold improvements | | 1,248,487 | 68,348 | 1,180,139 |
| **d** Equipment . . . . | | 26,664,227 | 22,345,996 | 4,318,231 |
| **e** Other . . . . . | | 665,437 | 88,696 | 576,741 |
| **Total.** Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶ | | | | 6,555,450 |

**Part VII** **Investments - Other Securities.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|---|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) HEDGE FUNDS | 37,478,647 | F |
| (B) PUBLIC EQUITY - HEDGE FUNDS | 70,943,341 | F |
| (C) PRIVATE EQUITY | 8,176,269 | F |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| **Total.** *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶ | 116,598,257 | |

**Part VIII** **Investments - Program Related.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|---|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| **Total.** *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶ | | |

**Part IX** **Other Assets.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|---|---|
| (1)OPERATING LEASE RIGHT-OF-USE ASSETS, NET | 32,605,220 |
| (2)BEN. INT. IN PERP. TRUST | 14,383,351 |
| (3)DUE FROM SCI | 14,188,733 |
| (4)ASSETS OF POOLED INCOME FUND | 2,687,573 |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| **Total.** *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶ | 63,864,877 |

**Part X** **Other Liabilities.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---|---|
| (1) Federal income taxes | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| **Total.** *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶ | 41,292,327 |

**2.** Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

**Part XI** **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

| | | | | | |
|---|---|---|---|---|---|
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 1,080,980,371 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| a | Net unrealized gains (losses) on investments | 2a | -26,844,005 | | |
| b | Donated services and use of facilities | 2b | 12,504,702 | | |
| c | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 43,198,867 | | |
| e | Add lines **2a** through **2d** | | | 2e | 28,859,564 |
| 3 | Subtract line **2e** from line **1** | | | 3 | 1,052,120,807 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line **1**: | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 1,523,079 | | |
| b | Other (Describe in Part XIII.) | 4b | 8,417,356 | | |
| c | Add lines **4a** and **4b** | | | 4c | 9,940,435 |
| 5 | Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.) | | | 5 | 1,062,061,242 |

**Part XII** **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

| | | | | | |
|---|---|---|---|---|---|
| 1 | Total expenses and losses per audited financial statements | | | 1 | 1,107,946,649 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| a | Donated services and use of facilities | 2a | 12,504,702 | | |
| b | Prior year adjustments | 2b | | | |
| c | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 44,974,572 | | |
| e | Add lines **2a** through **2d** | | | 2e | 57,479,274 |
| 3 | Subtract line **2e** from line **1** | | | 3 | 1,050,467,375 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line **1:** | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 1,523,079 | | |
| b | Other (Describe in Part XIII.) | 4b | 7,851,293 | | |
| c | Add lines **4a** and **4b** | | | 4c | 9,374,372 |
| 5 | Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.) | | | 5 | 1,059,841,747 |

**Part XIII**

**Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference | Explanation |
|---|---|
| PART V, LINE 4: | THE POLICY GOVERNING THE INVESTMENT OF SCUS'S ENDOWMENT IS TWOFOLD: TO PROVIDE A REASONABLE AND PRUDENT LEVEL OF CURRENTLY EXPENDABLE INCOME IN ACCORDANCE WITH THE SPENDING POLICY SET BY THE FINANCE COMMITTEE OF SCUS'S BOARD OF TRUSTEES AT 4.5% OF THE AVERAGE OF THE ENDOWMENT'S TOTAL MARKET VALUE FOR THE 12 QUARTERS ENDING JUNE 30 OF THE PREVIOUS YEAR IN WHICH DISTRIBUTION IS PLANNED; AND TO SUPPORT THE ORGANIZATION AND ITS MISSION OVER THE LONG TERM BY ENSURING THAT THE FUTURE GROWTH OF THE ENDOWMENT IS SUFFICIENT TO OFFSET NORMAL INFLATION PLUS REASONABLE SPENDING, THEREBY PRESERVING THE CONSTANT DOLLAR VALUE AND PURCHASING POWER OF THE ENDOWMENT FOR THE BENEFIT OF FUTURE GENERATIONS OF CHILDREN IN NEED. IF A FUND IS UNDER THE HISTORIC DOLLAR VALUE, THE SPENDING RATE MAY BE REDUCED, AS BEST DETERMINED TO BE APPROPRIATE, BY THE FINANCE COMMITTEE WITH APPROVAL BY THE BOARD OF TRUSTEES. THE FINANCE COMMITTEE MUST APPROVE ANY EXPENDITURES OF ENDOWMENT FUNDS IN EXCESS OF THE SPENDING RATE. |
| PART X, LINE 2: | THE FOLLOWING FOOTNOTE IS FROM THE CONSOLIDATED FINANCIAL STATEMENTS OF SAVE THE CHILDREN FEDERATION, INC (SCUS): THE INTERNAL REVENUE SERVICE HAS RULED THAT, PURSUANT TO SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE CODE), SCUS AND SCUS HEAD START PROGRAMS, INC (HEAD START) ARE EXEMPT FROM FEDERAL INCOME TAXES AND ARE PUBLICLY SUPPORTED ORGANIZATIONS, AS DEFINED IN SECTION 509(A)(1) OF THE CODE. EFFECTIVE MARCH 11, 2014, THE INTERNAL REVENUE SERVICE DETERMINED THAT SAVE THE CHILDREN ACTION NETWORK, INC (SCAN) IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(4) OF THE CODE. IN AUGUST 2022, SAVE THE CHILDREN ACTION NETWORK NEW MEXICO IE COMMITTEE (SCAN NM) FILED A NOTICE OF SECTION 527 STATUS. AS NOT-FOR-PROFIT ORGANIZATIONS, SCUS, HEAD START, SCAN, AND SCAN NM ARE EXEMPT FROM STATE AND LOCAL INCOME TAXES. COMMUNITY DEVELOPMENT AQUAVENTURES PTE LTD (CDA) AND SCF SOCIAL VENTURES PTE LTD (SCF) WERE INCORPORATED IN SINGAPORE IN SEPTEMBER 2020 AS EXEMPT PRIVATE COMPANIES LIMITED BY SHARES. PT SOLUSI MASYARAKAT MANDIRI (PT SMM) WAS INCORPORATED IN INDONESIA IN 2021 AS AN LLC. SCUS FOLLOWS THE GUIDANCE OF ACCOUNTING STANDARDS CODIFICATION TOPIC 740, INCOME TAXES, RELATED TO UNCERTAINTIES IN INCOME TAXES, WHICH PRESCRIBES A THRESHOLD OF MORE LIKELY THAN NOT FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. SCUS BELIEVES IT HAS TAKEN NO SIGNIFICANT UNCERTAIN TAX POSITIONS. RECONCILIATION OF REVENUE PER AUDITED FINANCIAL STATEMENTS WITH REVENUE PER RETURN. |
| PART XI, LINE 2D - OTHER ADJUSTMENTS: | RELATED ENTITY REVENUE 43,566,175. SPECIAL EVENT EXPENSES 6,623. FOREIGN CURRENCY EXCHANGE LOSS -373,931. |
| PART XI, LINE 4B - OTHER ADJUSTMENTS: | GRANTS TO RELATED ORGANIZATIONS 7,851,293. LOSS ON PROBATED BEQUEST 566,063. |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | RELATED ENTITY EXPENSES 44,967,949. SPECIAL EVENT EXPENSES 6,623. |
| PART XII, LINE 4B - OTHER ADJUSTMENTS: | GRANTS TO RELATED ORGANIZATIONS 7,851,293. |

## Additional Data

Return to Form

**Software ID:**

**Software Version:**

**SCHEDULE F (Form 990)**

Department of the Treasury
Internal Revenue Service

# Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

**2022**

**Open to Public Inspection**

Name of the organization
SAVE THE CHILDREN FEDERATION INC

**Employer identification number**
06-0726487

**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
|---|---|---|---|---|---|
| (1) SUB-SAHARAN AFRICA | 10 | 24 | PROGRAM SERVICES | RELIEF AND DEVELOPMENT | 250,604,147 |
| (2) EUROPE (INCLUDING ICELAND AND GREENLAND) | 5 | 5 | PROGRAM SERVICES | RELIEF AND DEVELOPMENT | 120,306,818 |
| (3) SOUTH ASIA | 3 | 4 | PROGRAM SERVICES | RELIEF AND DEVELOPMENT | 82,835,636 |
| (4) MIDDLE EAST AND NORTH AFRICA | 4 | 5 | PROGRAM SERVICES | RELIEF AND DEVELOPMENT | 56,566,103 |
| (5) EAST ASIA AND THE PACIFIC | 4 | 5 | PROGRAM SERVICES | RELIEF AND DEVELOPMENT | 45,348,654 |
| (6) SOUTH AMERICA | 0 | 0 | PROGRAM SERVICES | RELIEF AND DEVELOPMENT | 28,226,098 |
| (7) SUB-SAHARAN AFRICA | 0 | 0 | PROGRAM SERVICES | FOOD AID & PHARMA | 24,708,607 |
| (8) CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | PROGRAM SERVICES | INVESTMENTS | 22,563,412 |
| (9) RUSSIA AND NEIGHBORING STATES | 0 | 0 | PROGRAM SERVICES | RELIEF AND DEVELOPMENT | 19,534,168 |
| (10) CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | PROGRAM SERVICES | RELIEF AND DEVELOPMENT | 18,116,323 |
| (11) MIDDLE EAST AND NORTH AFRICA | 0 | 0 | PROGRAM SERVICES | FOOD AID & PHARMA | 9,672,192 |
| (12) SOUTH ASIA | 0 | 0 | PROGRAM SERVICES | FOOD AID & PHARMA | 9,204,651 |
| (13) EAST ASIA AND THE PACIFIC | 0 | 0 | PROGRAM SERVICES | INVESTMENTS | 6,565,272 |
| (14) EAST ASIA AND THE PACIFIC | 0 | 0 | PROGRAM SERVICES | GRANT MAKING | 4,585,996 |
| (15) EAST ASIA AND THE PACIFIC | 0 | 0 | PROGRAM SERVICES | FOOD AID & PHARMA | 3,787,612 |
| (16) CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | PROGRAM SERVICES | FOOD AID & PHARMA | 1,946,693 |
| (17) SOUTH ASIA | 0 | 0 | PROGRAM SERVICES | GRANT MAKING | 1,900,694 |
| (18) RUSSIA AND NEIGHBORING STATES | 0 | 0 | PROGRAM SERVICES | FOOD AID & PHARMA | 1,859,127 |
| (19) EUROPE (INCLUDING ICELAND AND GREENLAND) | 0 | 0 | PROGRAM SERVICES | GRANT MAKING | 1,641,089 |
| (20) NORTH AMERICA | 0 | 0 | PROGRAM SERVICES | GRANT MAKING | 1,617,045 |
| (21) EUROPE (INCLUDING ICELAND AND GREENLAND) | 0 | 0 | PROGRAM SERVICES | INVESTMENTS | 639,516 |
| (22) MIDDLE EAST AND NORTH AFRICA | 0 | 0 | PROGRAM SERVICES | GRANT MAKING | 259,364 |
| (23) CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | PROGRAM SERVICES | GRANT MAKING | 103,085 |
| (24) SUB-SAHARAN AFRICA | 0 | 0 | PROGRAM SERVICES | GRANT MAKING | 74,540 |
| (25) SOUTH AMERICA | 0 | 0 | PROGRAM SERVICES | FOOD AID & PHARMA | 65,170 |
| (26) CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | PROGRAM SERVICES | FOOD AID & PHARMA | 21,254 |
| (27) EAST ASIA AND THE PACIFIC | 0 | 0 | PROGRAM SERVICES | FOOD AID & PHARMA | 2,643 |
| 3a Sub-total . . . . | 26 | 43 | | | 631,159,475 |
| b Total from continuation sheets to Part I . . . | 0 | 0 | | | 81,596,434 |
| c **Totals** (add lines 3a and 3b) | 26 | 43 | | | 712,755,909 |

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|---|---|---|---|---|---|---|---|---|
| (1) | | EUROPE | SUPPORT HUMANITARIAN RESPONSE | 90,411,666 | WIRE | 0 | | |
| (2) | | SUB-SAHARAN AFRICA | SUPPORT SOMALIA COUNTRY OFFICE | 45,887,412 | WIRE | 6,354,988 | VARIOUS GIK/CIK | FMV |
| (3) | | SUB-SAHARAN AFRICA | SUPPORT NIGERIA COUNTRY OFFICE | 40,362,076 | WIRE | 290,138 | VARIOUS GIK/CIK | FMV |
| (4) | | EAST ASIA AND THE PACIFIC | SUPPORT MYANMAR COUNTRY OFFICE | 35,449,455 | WIRE | 3,768,785 | VARIOUS GIK/CIK | FMV |
| (5) | | SOUTH ASIA | SUPPORT AFGHANISTAN COUNTRY OFFICE | 31,056,139 | WIRE | 476,878 | VARIOUS GIK/CIK | FMV |
| (6) | | SUB-SAHARAN AFRICA | SUPPORT COTE D'IVOIRE COUNTRY OFFICE | 28,487,239 | WIRE | 0 | | |
| (7) | | MIDDLE EAST AND NORTH AFRICA | SUPPORT YEMEN COUNTRY OFFICE | 28,324,874 | WIRE | 9,672,192 | VARIOUS GIK/CIK | FMV |
| (8) | | SOUTH ASIA | SUPPORT BANGLADESH COUNTRY OFFICE | 25,880,899 | WIRE | 0 | | |
| (9) | | EUROPE | SUPPORT SCI CENTRE | 23,710,726 | WIRE | 0 | | |
| (10) | | SOUTH ASIA | SUPPORT NEPAL & BHUTAN COUNTRY OFFICE | 20,774,699 | WIRE | 7,331,971 | VARIOUS GIK/CIK | FMV |
| (11) | | SUB-SAHARAN AFRICA | SUPPORT ETHIOPIA COUNTRY OFFICE | 20,082,657 | WIRE | 3,770,458 | VARIOUS GIK/CIK | FMV |
| (12) | | RUSSIA/INDEPENDENT STATES | SUPPORT UKRAINE COUNTRY OFFICE | 19,387,753 | WIRE | 0 | | |
| (13) | | SUB-SAHARAN AFRICA | SUPPORT NIGER COUNTRY OFFICE | 17,534,980 | WIRE | 4,437,769 | VARIOUS GIK/CIK | FMV |
| (14) | | SUB-SAHARAN AFRICA | SUPPORT KENYA COUNTRY OFFICE | 13,406,563 | WIRE | 0 | | |
| (15) | | SOUTH AMERICA | SUPPORT PERU & ECUADOR COUNTRY OFFICE | 13,163,010 | WIRE | 0 | | |
| (16) | | SUB-SAHARAN AFRICA | SUPPORT MALI COUNTRY OFFICE | 12,431,402 | WIRE | 0 | | |
| (17) | | MIDDLE EAST AND NORTH AFRICA | SUPPORT EGYPT COUNTRY OFFICE | 12,403,976 | WIRE | 0 | | |
| (18) | | SOUTH AMERICA | SUPPORT COLOMBIA PROSPECT MEMBER | 11,777,296 | WIRE | 0 | | |
| (19) | | CENTRAL AMERICA/CARIBBEAN | SUPPORT GUATEMALA COUNTRY OFFICE | 11,049,698 | WIRE | 1,943,231 | VARIOUS GIK/CIK | FMV |
| (20) | | SUB-SAHARAN AFRICA | SUPPORT DEMOCRATIC REPUBLIC OF THE CONGO COUNTRY OFFICE | 10,959,892 | WIRE | 371,679 | VARIOUS GIK/CIK | FMV |
| (21) | | SUB-SAHARAN AFRICA | SUPPORT SOUTH SUDAN COUNTRY OFFICE | 10,155,650 | WIRE | 4,821,699 | VARIOUS GIK/CIK | FMV |
| (22) | | SUB-SAHARAN AFRICA | SUPPORT UGANDA COUNTRY OFFICE | 9,054,677 | WIRE | 1,733,169 | VARIOUS GIK/CIK | FMV |
| (23) | | MIDDLE EAST AND NORTH AFRICA | SUPPORT IRAQ COUNTRY OFFICE | 7,240,956 | WIRE | 0 | | |
| (24) | | SUB-SAHARAN AFRICA | SUPPORT MALAWI COUNTRY OFFICE | 7,069,858 | WIRE | 0 | | |
| (25) | | SUB-SAHARAN AFRICA | SUPPORT MOZAMBIQUE COUNTRY OFFICE | 6,994,268 | WIRE | 0 | | |
| (26) | | SUB-SAHARAN AFRICA | SUPPORT SUDAN | 6,265,798 | WIRE | 869,201 | VARIOUS GIK/CIK | FMV |
| (27) | | EUROPE | SUPPORT SCI CENTRE | 5,361,244 | WIRE | 0 | | |
| (28) | | MIDDLE EAST AND NORTH AFRICA | SUPPORT SYRIA RESPONSE OFFICE | 5,327,210 | WIRE | 0 | | |
| (29) | | SUB-SAHARAN AFRICA | SUPPORT LIBERIA COUNTRY OFFICE | 5,151,301 | WIRE | 2,033,600 | VARIOUS GIK/CIK | FMV |
| (30) | | SOUTH ASIA | SUPPORT SRI LANKA COUNTRY OFFICE | 5,123,899 | WIRE | 1,395,802 | VARIOUS GIK/CIK | FMV |
| (31) | | EAST ASIA AND THE PACIFIC | SUPPORT LAOS COUNTRY OFFICE | 5,119,681 | WIRE | 2,362 | VARIOUS GIK/CIK | FMV |
| (32) | | SUB-SAHARAN AFRICA | SUPPORT TANZANIA COUNTRY OFFICE | 4,368,565 | WIRE | 25,906 | VARIOUS GIK/CIK | FMV |
| (33) | | CENTRAL AMERICA/CARIBBEAN | SUPPORT HAITI COUNTRY OFFICE | 3,482,639 | WIRE | 0 | | |
| (34) | | EAST ASIA AND THE PACIFIC | SUPPORT INDONESIA | 3,089,268 | WIRE | 0 | | |
| (35) | | SUB-SAHARAN AFRICA | SUPPORT BURKINA FASO COUNTRY OFFICE | 2,891,325 | WIRE | 0 | | |
| (36) | | SUB-SAHARAN AFRICA | SUPPORT RWANDA COUNTRY OFFICE | 2,730,308 | WIRE | 0 | | |
| (37) | | CENTRAL AMERICA/CARIBBEAN | SUPPORT EL SALVADOR COUNTRY OFFICE | 2,719,794 | WIRE | 3,462 | VARIOUS GIK/CIK | FMV |
| (38) | | SUB-SAHARAN AFRICA | SUPPORT ZAMBIA COUNTRY OFFICE | 2,323,827 | WIRE | 0 | | |
| (39) | | SUB-SAHARAN AFRICA | SUPPORT SIERRA LEONE COUNTRY OFFICE | 1,834,534 | WIRE | 0 | | |
| (40) | | SOUTH AMERICA | SUPPORT BOLIVIA COUNTRY OFFICE | 1,743,417 | WIRE | 65,170 | VARIOUS GIK/CIK | FMV |
| (41) | | MIDDLE EAST AND NORTH AFRICA | SUPPORT LEBANON COUNTRY OFFICE | 1,728,913 | WIRE | 0 | | |
| (42) | | SUB-SAHARAN AFRICA | SUPPORT SENEGAL COUNTRY OFFICE | 1,674,020 | WIRE | 0 | | |
| (43) | | EAST ASIA AND THE PACIFIC | SUPPORT CAMBODIA COUNTRY OFFICE | 1,556,181 | WIRE | 15,577 | VARIOUS GIK/CIK | FMV |
| (44) | | SOUTH AMERICA | SUPPORT VENEZUELA RESPONSE OFFICE | 1,542,374 | WIRE | 0 | | |
| (45) | | NORTH AMERICA | SUPPORT MEXICO | 1,542,150 | WIRE | 0 | | |
| (46) | | EAST ASIA AND THE PACIFIC | SUPPORT VIETNAM COUNTRY OFFICE | 1,536,003 | WIRE | 0 | | |
| (47) | | MIDDLE EAST AND NORTH AFRICA | SUPPORT TURKEY | 1,451,041 | WIRE | 0 | | |
| (48) | | SOUTH ASIA | SUPPORT INDIA | 1,140,571 | WIRE | 0 | | |
| (49) | | EAST ASIA AND THE PACIFIC | SUPPORT PHILIPPINES | 1,109,904 | WIRE | 0 | | |
| (50) | | EAST ASIA AND THE PACIFIC | SUPPORT CHINA COUNTRY OFFICE | 972,117 | WIRE | 888 | VARIOUS GIK/CIK | FMV |
| (51) | | CENTRAL AMERICA/CARIBBEAN | SUPPORT NICARAGUA COUNTRY OFFICE | 831,271 | WIRE | 0 | | |
| (52) | | EUROPE | SUPPORT NORTHWEST BALKANS COUNTRY OFFICE | 823,182 | WIRE | 0 | | |
| (53) | | SUB-SAHARAN AFRICA | SUPPORT ZIMBABWE COUNTRY OFFICE | 726,934 | WIRE | 0 | | |
| (54) | | EUROPE | SUPPORT ITALY | 594,446 | WIRE | 0 | | |
| (55) | | EAST ASIA AND THE PACIFIC | SUPPORT SCI ASIA REGIONAL OFFICE | 565,800 | WIRE | 0 | | |
| (56) | | SOUTH ASIA | SUPPORT PAKISTAN | 461,975 | WIRE | 0 | | |
| (57) | | SOUTH ASIA | SUPPORT PAKISTAN | 314,813 | WIRE | 0 | | |
| (58) | | EUROPE | SUPPORT UNITED KINGDOM | 297,794 | WIRE | 0 | | |
| (59) | | EUROPE | SUPPORT SWEDEN | 267,136 | WIRE | 0 | | |
| (60) | | MIDDLE EAST AND NORTH AFRICA | SUPPORT JORDAN | 259,364 | WIRE | 0 | | |
| (61) | | EAST ASIA AND THE PACIFIC | SUPPORT THAILAND | 233,543 | WIRE | 2,643 | VARIOUS GIK/CIK | FMV |
| (62) | | EUROPE | SUPPORT SWITZERLAND | 167,814 | WIRE | 0 | | |
| (63) | | EUROPE | SUPPORT UNITED KINGDOM | 158,015 | WIRE | 0 | | |
| (64) | | EAST ASIA AND THE PACIFIC | SUPPORT THAILAND COUNTRY OFFICE | 149,419 | WIRE | 0 | | |
| (65) | | RUSSIA/INDEPENDENT STATES | SUPPORT GEORGIA & AZERBAIJAN COUNTRY OFFICE | 146,416 | WIRE | 0 | | |
| (66) | | SUB-SAHARAN AFRICA | SUPPORT SCI WEST & CENTRAL AFRICA REGIONAL | 120,041 | WIRE | 0 | | |
| (67) | | EAST ASIA AND THE PACIFIC | SUPPORT INDONESIA | 114,783 | WIRE | 0 | | |
| (68) | | EUROPE | SUPPORT UNITED KINGDOM | 109,978 | WIRE | 0 | | |
| (69) | | SUB-SAHARAN AFRICA | SUPPORT ESA REGIONAL OFFICE | 90,819 | WIRE | 0 | | |
| (70) | | MIDDLE EAST AND NORTH AFRICA | SUPPORT SCI MIDDLE EAST & EURASIA REGIONAL | 86,863 | WIRE | 0 | | |
| (71) | | CENTRAL AMERICA/CARIBBEAN | SUPPORT HONDURAS | 78,279 | WIRE | 0 | | |
| (72) | | NORTH AMERICA | SUPPORT CANADA | 74,895 | WIRE | 0 | | |
| (73) | | SUB-SAHARAN AFRICA | SUPPORT BENIN | 69,540 | WIRE | 0 | | |
| (74) | | EAST ASIA AND THE PACIFIC | SUPPORT PHILIPPINES | 35,720 | WIRE | 0 | | |
| (75) | | CENTRAL AMERICA/CARIBBEAN | SUPPORT SCI LATIN AMERICA AND CARIBBEAN REGIONAL | 32,921 | WIRE | 0 | | |
| (76) | | EUROPE | SUPPORT UNITED KINGDOM | 24,906 | WIRE | 0 | | |
| (77) | | CENTRAL AMERICA/CARIBBEAN | SUPPORT DOMINICAN REPUBLIC | 24,806 | WIRE | 0 | | |
| (78) | | SOUTH ASIA | SUPPORT PAKISTAN | 19,836 | WIRE | 0 | | |
| (79) | | EUROPE | SUPPORT SPAIN | 17,000 | WIRE | 0 | | |
| (80) | | SOUTH ASIA | SUPPORT PAKISTAN | 16,952 | WIRE | 0 | | |
| (81) | | SOUTH ASIA | SUPPORT PAKISTAN | 7,701 | WIRE | 0 | | |
| (82) | | RUSSIA/INDEPENDENT STATES | SUPPORT HUMANITARIAN RESPONSE | 0 | WIRE | 1,859,127 | VARIOUS GIK/CIK | FMV |
| (83) | | CENTRAL AMERICA/CARIBBEAN | SUPPORT DOMINICAN REPUBLIC | 0 | WIRE | 21,254 | VARIOUS GIK/CIK | FMV |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶ 58

3 Enter total number of other organizations or entities . . . . . ▶ 1

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| **(a)** Type of grant or assistance | **(b)** Region | **(c)** Number of recipients | **(d)** Amount of cash grant | **(e)** Manner of cash disbursement | **(f)** Amount of noncash assistance | **(g)** Description of noncash assistance | **(h)** Method of valuation (book, FMV, appraisal, other) |
|---|---|---|---|---|---|---|---|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |

## Part IV Foreign Forms

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . . ☑ Yes ☐ No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . . ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . . ☑ Yes ☐ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☑ Yes ☐ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . . ☑ Yes ☐ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . . ☑ Yes ☐ No

**Part V** **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

| ReturnReference | Explanation |
|---|---|
| PART III ACCOUNTING METHOD: | |
| SCHEDULE F, PART I, LINE 2: | SAVE THE CHILDREN FEDERATION, INC (SCUS) HAS THE MAJORITY OF ITS INTERNATIONAL PROGRAMS IMPLEMENTED BY SAVE THE CHILDREN INTERNATIONAL (SCI), A CHARITY INCORPORATED IN THE UNITED KINGDOM. SCI IS A SUBSIDIARY OF SAVE THE CHILDREN ASSOCIATION (SCA), WHICH WAS CREATED BY SCUS AND 28 OTHER INDEPENDENT SAVE THE CHILDREN ORGANIZATIONS (SCA MEMBERS) WORLDWIDE. SCUS MONITORS SCI'S IMPLEMENTATION OF ITS INTERNATIONAL PROGRAMS THROUGH A COMBINATION OF AGENCY-WIDE AND AWARD-SPECIFIC CONTROLS, INCLUDING: -REVIEW GLOBAL ASSURANCE TEAM INTERNAL AUDITS, AUDIT FINDINGS AND AUDIT CLEARING, PARTICULARLY TO IDENTIFY AND TRACK AUDIT POINTS OF SPECIFIC INTEREST, ESPECIALLY AS THEY IMPACT SCUS FUNDS. SCUS AND SCI OFTEN DO JOINT AUDITS, JOINT RISK ASSESSMENTS AND AUDIT PLANNING. -INTEGRATED FRAUD INVESTIGATION AND REPORTING PROCESSES AND ALIGNED ZERO TOLERANCE POLICIES. -SCUS AUDIT COMMITTEE RECEIVES UPDATES FROM INTERNAL AUDIT REPORTS REGULARLY THROUGHOUT THE YEAR. -A COMPREHENSIVE JOINT AWARD MANAGEMENT SYSTEM THAT TRACKS ALL AWARDS BETWEEN MEMBERS AND SCI FROM THE PROPOSAL STAGE THROUGH CLOSE-OUT. -MONTHLY REVIEW OF SCUS FUNDS BUDGET VS ACTUAL VARIANCES IN SCI COUNTRY OFFICES ("CO'S"). -QUARTERLY FINANCIAL DATA RECONCILIATIONS. -MONTHLY, QUARTERLY AND ANNUAL FINANCIAL STATEMENTS AND REPORTS FROM SCI, PLUS SCI GLOBAL ASSURANCE (INTERNAL AUDIT) PAPERS SHARED WITH SCUS MANAGEMENT. -EXTERNAL AUDIT REPORTS OF SCI, INCLUDING THE FOREIGN RECIPIENT AUDIT COMPLETED ANNUALLY FOR USAID, ARE REVIEWED BY SCUS. -IN 2022, THERE ARE FOUR JOINT BOARD MEMBERS (FINE, IRWIN, MCGETRICK AND YOUNG) ON THE BOARD OF SCI AND SCUS. FINE, MCGETRICK AND YOUNG SIT ON THE SCA/I AUDIT & RISK COMMITTEE. -MULTIPLE JOINT TRAININGS BETWEEN SCUS AND SCI, INCLUDING CO STAFF, ARE COMPLETED THROUGHOUT THE YEAR, COVERING SUCH TOPICS AS: RISK MITIGATION; US GOVERNMENT GRANTS AND CONTRACTS RULES, REGULATIONS AND COMPLIANCE; SUBGRANT MANAGEMENT; TIMEKEEPING AND EFFORT REPORTING; BUDGETING AND TIMELY SPENDING; COST ALLOCATION; PROCUREMENT POLICIES; ALLOWABLE COSTS; PRIOR APPROVALS; DONOR REPORTING AND RECEIVABLES COLLECTION; AND CASH MANAGEMENT. -PROGRAM REVIEWS CONDUCTED BY SCUS PROGRAM TECHNICAL STAFF. -SCUS REVIEW OF SCUS COMMODITIES AND SPONSORSHIP PROGRAMS IMPLEMENTED BY SCI CO'S. -REGULAR SCA MEMBER MEETINGS CONVENED AS A FORUM TO REVIEW CURRENT STATE OF THE ORGANIZATION AND STRATEGIZE ON DIRECTION OF THE MOVEMENT. -FORMATION OF WORKING/LEADERSHIP GROUPS, INCLUSIVE OF SCUS (E.G. SAFETY AND SECURITY, AWARD MANAGEMENT), WHICH GIVE SCUS EXPOSURE TO CHANGES AND DEVELOPMENTS WITHIN SCI AND PROVIDE OPPORTUNITIES TO CONTRIBUTE TO, INFLUENCE AND CHALLENGE SCI PRACTICES. -EXTERNAL USAID FOREIGN RECIPIENT AUDIT COMPLETED ANNUALLY. IN 2022, THE SCOPE INCLUDES SCI HEAD OFFICE IN LONDON PLUS 11 CO'S (AFGHANISTAN, BANGLADESH, COTE D'IVOIRE, ETHIOPIA, MALI, MYANMAR, NIGER, NIGERIA, SOMALIA, UKRAINE, YEMEN). THE COVERAGE IS 70% OF THE TOTAL SCI EXPENDITURE ON USAID AWARDS. KPMG REVIEWS THE RESULTS OF THE AUDIT OF SCI WITH THE SCUS AUDIT COMMITTEE. -THE CHAIR AND VICE CHAIR OF THE SCUS AUDIT COMMITTEE UNDERTAKE PERIODIC COMMUNICATIONS WITH BOTH THE CHAIR OF THE SCI AUDIT AND FINANCE COMMITTEE AND THE CHIEF FINANCIAL OFFICER OF SCI. -THE KPMG MANAGEMENT LETTER OF SCI IS SHARED WITH AND REVIEWED BY SCUS MANAGEMENT. |

## Additional Data

**Software ID:**

**Software Version:**

**SCHEDULE G (Form 990)**

Department of the Treasury
Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

**Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.**

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**2022**

**Open to Public Inspection**

Name of the organization
SAVE THE CHILDREN FEDERATION INC

**Employer identification number**
06-0726487

**Part I** **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☑ Mail solicitations
- **b** ☑ Internet and email solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☑ Solicitation of government grants
- **g** ☑ Special fundraising events

**2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

**b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

| **(i)** Name and address of individual or entity (fundraiser) | **(ii)** Activity | **(iii)** Did fundraiser have custody or control of contributions? Yes | No | **(iv)** Gross receipts from activity | **(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)** | **(vi)** Amount paid to (or retained by) organization |
|---|---|---|---|---|---|---|
| 1 RKD GROUP LLC 3400 WATERVIEW PKWY RICHARDSON, TX 75080 | PROFESSIONAL FUNDRAISING CONSULTANT | | No | 6,764,306 | 606,358 | 6,157,948 |
| 2 MISSIONWIRED 650 MASSACHUSETTS AVE NW WASHINGTON, DC 20001 | PROFESSIONAL FUNDRAISING CONSULTANT | | No | 5,334,701 | 1,871,565 | 3,463,136 |
| 3 THOMPSON HABIB & DENISON INC 80 HAYDEN AVE LEXINGTON, MA 02421 | PROFESSIONAL FUNDRAISING CONSULTANT | | No | 2,572,406 | 270,000 | 2,302,406 |
| 4 MDS COMMUNICATIONS CORPORATION 545 W JUANITA AVE MESA, AZ 85210 | PROFESSIONAL SOLICITOR | | No | 2,356,400 | 1,161,052 | 1,195,348 |
| 5 INFOCISION INC 325 SPRINGSIDE DR AKRON, OH 44333 | PROFESSIONAL SOLICITOR | | No | 1,729,568 | 177,967 | 1,551,601 |
| 6 DIALOGUE DIRECT INC 589 8TH AVE NEW YORK, NY 10018 | PROFESSIONAL SOLICITOR | | No | 1,111,315 | 2,587,709 | -1,476,394 |
| 7 NEW CANVASSING EXPERIENCE INC 78 SAN MARCOS ST AUSTIN, TX 78702 | PROFESSIONAL SOLICITOR | | No | 619,374 | 1,789,215 | -1,169,841 |
| 8 KNEWSALES GROUP INC 211 EAST 43RD STREET NEW YORK, NY 10017 | PROFESSIONAL SOLICITOR | | No | 218,485 | 1,098,318 | -879,833 |
| 9 AMERGENT INC A MOORE COMPANY 9 CENTENNIAL DRIVE PEABODY, MA 01960 | PROFESSIONAL FUNDRAISING CONSULTANT | | No | 47,917 | 49,425 | -1,508 |
| 10 GROW FUNDRAISING & CONSULTING INC 4405 GARRETT PARK RD SILVER SPRING, MD 20906 | PROFESSIONAL FUNDRAISING CONSULTANT | | No | 0 | 35,392 | -35,392 |
| **Total** . . . . . ▶ | | | | 20,754,472 | 9,647,001 | 11,107,471 |

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WY, WV

**Part II** **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

| | | (a) Event #1<br>2022 BOSTON COUNCIL GALA<br>(event type) | (b) Event #2<br>(event type) | (c) Other events<br>(total number) | (d) Total events (add col. (a) through col. (c)) |
|---|---|---|---|---|---|
| Revenue | 1 Gross receipts | 315,849 | | | 315,849 |
| | 2 Less: Contributions | 303,849 | | | 303,849 |
| | 3 Gross income (line 1 minus line 2) | 12,000 | | | 12,000 |
| Direct Expenses | 4 Cash prizes | | | | |
| | 5 Noncash prizes | | | | |
| | 6 Rent/facility costs | 4,064 | | | 4,064 |
| | 7 Food and beverages | 147 | | | 147 |
| | 8 Entertainment | | | | |
| | 9 Other direct expenses | 2,411 | | | 2,411 |
| | 10 Direct expense summary. Add lines 4 through 9 in column (d) ▶ | | | | 6,622 |
| | 11 Net income summary. Subtract line 10 from line 3, column (d) ▶ | | | | 5,378 |

**Part III** **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col.(a) through col.(c)) |
|---|---|---|---|---|---|
| Revenue | 1 Gross revenue | | | | |
| Direct Expenses | 2 Cash prizes | | | | |
| | 3 Noncash prizes | | | | |
| | 4 Rent/facility costs | | | | |
| | 5 Other direct expenses | | | | |
| | 6 Volunteer labor | ☐ Yes ____ % ☐ No | ☐ Yes ____ % ☐ No | ☐ Yes ____ % ☐ No | |
| | 7 Direct expense summary. Add lines 2 through 5 in column (d) ▶ | | | | |
| | 8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶ | | | | |

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

**11** Does the organization conduct gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

**12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

**13** Indicate the percentage of gaming activity conducted in:

| | | | |
|---|---|---|---|
| **a** | The organization's facility . . . . . | **13a** | % |
| **b** | An outside facility . . . . . | **13b** | % |

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

**b** If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____.

**c** If "Yes," enter name and address of the third party:

Name ▶

Address ▶

**16** Gaming manager information:

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

**17** Mandatory distributions:

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

**Part IV** **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

| Return Reference | Explanation |
|---|---|
| SCHEDULE G, PART I, LINE 2B, COLUMN (IV): | IN 2022, $13,507,900 IN ADDITIONAL REVENUE WAS GENERATED FROM DONORS ACQUIRED FROM CANVASSING CAMPAIGNS IN 2017 TO 2021 (THROUGH INFOCISION, INC., DIALOGUE DIRECT, INC., NEW CANVASSING EXPERIENCE, INC., KNEWSALES GROUP, INC., AND AMERIDIAL, INC.). PAYMENT FIGURES REPORTED IN COLUMN (V) REPRESENT TOTAL COMPENSATION PAID UP FRONT TO THE FUNDRAISER DURING THIS TAX YEAR. THE FIGURES REPORTED IN COLUMN (IV) REFLECT INITIAL REVENUE RESULTS, BUT DO NOT REFLECT TOTAL LIFETIME VALUE OF CONTRIBUTIONS THAT WILL BE GENERATED AS A RESULT OF THE FUNDRAISER'S 2022 CAMPAIGNS. THE LIFETIME VALUE IS A NET PRESENT VALUE ESTIMATE OF CURRENT AND FUTURE INCOME FOR CANVASSING VENDORS. AS A RESULT OF 2022 EXPENDITURES, INCREMENTAL REVENUE WILL BE ACQUIRED EACH SUBSEQUENT YEAR FROM THESE CANVASSING RECURRING MONTHLY CONTRIBUTORS. REVENUE FOR FIVE YEARS FOR THE CANVASSING RECURRING MONTHLY CONTRIBUTORS ACQUIRED IN 2022 THROUGH DIALOGUE DIRECT, INC. AND NEW CANVASSING EXPERIENCE, INC. IS PROJECTED TO BE $4,596,476. |
| SCHEDULE G, PART I, LINE 2B, COLUMN (V): | THE AMOUNTS REPORTED IN PART I, LINE 2B, COLUMN (V) ARE INCLUSIVE ONLY OF SERVICE FEES PAID. EXPENSE REIMBURSEMENTS ARE DISTINGUISHED FROM SERVICE FEES AND ARE REPORTED AS FOLLOWS FOR THE FOLLOWING CONTRACTS: 1. MDS COMMUNICATIONS CORPORATION WAS REIMBURSED $10,377 FOR POSTAGE. 2. INFOCISION, INC. WAS REIMBURSED $3,319 FOR POSTAGE. |
| SCHEDULE G, PART I, LINE 3: | SAVE THE CHILDREN IS REGISTERED IN ALL STATES REQUIRING REGISTRATION. WE SOLICIT CONTRIBUTIONS IN ALL 50 STATES AND THE DISTRICT OF COLUMBIA. |



**Additional Data**

Return to Form

**Software ID:**

**Software Version:**

# CONSOLIDATED STATEMENT OF OPERATIONS
## Quarter ended 31st December, 2020

| Sr. No. | Name of the Company | Quarter ended 31st December, 2020 | | | Nine Months ended 31st December, 2020 | | | Year ended 31st March, 2020 |
|---|---|---|---|---|---|---|---|---|
| | | Revenue from operations | Profit/(Loss) before tax | Profit/(Loss) after tax | Revenue from operations | Profit/(Loss) before tax | Profit/(Loss) after tax | Revenue from operations |
| 1 | 3M India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 2 | 4G Identity Solutions India Pvt. Ltd. | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 3 | A B Cotton India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 4 | A B Inbev India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 5 | A B Mauri India Private Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 6 | A B Sugar India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 7 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 8 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 9 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 10 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 11 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 12 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 13 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 14 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 15 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 16 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 17 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 18 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 19 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 20 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 21 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 22 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 23 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 24 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 25 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 26 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 27 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 28 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 29 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 30 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 31 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 32 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 33 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 34 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 35 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 36 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 37 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 38 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 39 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 40 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 41 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 42 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 43 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 44 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 45 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 46 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 47 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 48 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 49 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 50 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 51 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 52 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 53 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 54 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 55 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 56 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 57 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 58 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 59 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 60 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 61 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 62 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 63 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 64 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 65 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 66 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 67 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 68 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 69 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 70 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 71 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 72 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 73 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 74 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 75 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 76 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 77 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 78 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 79 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 80 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 81 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 82 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 83 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 84 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 85 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 86 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 87 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 88 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 89 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 90 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 91 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 92 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 93 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 94 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 95 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 96 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 97 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 98 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 99 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 100 | A B Tech India Limited | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

| **(a)** Type of grant or assistance | **(b)** Number of recipients | **(c)** Amount of cash grant | **(d)** Amount of noncash assistance | **(e)** Method of valuation (book, FMV, appraisal, other) | **(f)** Description of noncash assistance |
|---|---|---|---|---|---|
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

| Return Reference | Explanation |
|---|---|
| PART I, LINE 2: | ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS: SAVE THE CHILDREN FEDERATION, INC. (SCUS) CONDUCTS PERIODIC FINANCIAL AND PROGRAM REVIEWS, WHICH INCLUDE MONTHLY BUDGET VERSUS ACTUAL ANALYSIS COMPARING SPEND FOR THE TERM OF GRANT AND PROJECTED ANNUAL AMOUNTS. SPENDING AGAINST EACH GRANT IS APPROVED BY THE APPROPRIATE BUDGET HOLDER, FOLLOWING ESTABLISHED PROCESSES AND PROCEDURES INCLUDING REVIEW OF INFORMATION PROVIDED BY PARTNERS TO SCUS. SCUS FOCUSES ON INTERNAL CONTROLS SUCH AS PRE-AWARD ASSESSMENTS, RISK-BASED MONITORING, AND PROPER SEGREGATION FOR REVIEWING AND PROCESSING PERIODIC PAYMENTS. THESE INTERNAL CONTROLS ARE REVIEWED AND UPDATED AS APPROPRIATE BY THE FINANCE DIVISION, IN CONJUNCTION WITH OTHER DIVISIONS, AND ARE TESTED ON A REGULAR BASIS. |

## Additional Data

Return to Form

**Software ID:**

**Software Version:**

**Schedule J**
**(Form 990)**

Department of the Treasury
Internal Revenue Service

# Compensation Information

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**
**▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
**▶ Attach to Form 990.**
**▶ Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**2022**

**Open to Public Inspection**

Name of the organization
SAVE THE CHILDREN FEDERATION INC

**Employer identification number**
06-0726487

## Part I Questions Regarding Compensation

| | | | Yes | No |
|---|---|---|---|---|
| **1a** | Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | ☐ First-class or charter travel<br>☐ Travel for companions<br>☐ Tax idemnification and gross-up payments<br>☐ Discretionary spending account<br>☑ Housing allowance or residence for personal use<br>☐ Payments for business use of personal residence<br>☐ Health or social club dues or initiation fees<br>☐ Personal services (e.g., maid, chauffeur, chef) | | | |
| **b** | If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | **1b** | Yes | |
| **2** | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? | **2** | Yes | |
| **3** | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | ☑ Compensation committee<br>☑ Independent compensation consultant<br>☑ Form 990 of other organizations<br>☐ Written employment contract<br>☑ Compensation survey or study<br>☑ Approval by the board or compensation committee | | | |
| **4** | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | |
| **a** | Receive a severance payment or change-of-control payment? | **4a** | Yes | |
| **b** | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | **4b** | | No |
| **c** | Participate in, or receive payment from, an equity-based compensation arrangement? | **4c** | | No |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | **Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.** | | | |
| **5** | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | | | |
| **a** | The organization? | **5a** | | No |
| **b** | Any related organization? | **5b** | | No |
| | If "Yes," on line 5a or 5b, describe in Part III. | | | |
| **6** | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: | | | |
| **a** | The organization? | **6a** | | No |
| **b** | Any related organization? | **6b** | | No |
| | If "Yes," on line 6a or 6b, describe in Part III. | | | |
| **7** | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III | **7** | Yes | |
| **8** | Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | **8** | | No |
| **9** | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | **9** | | |

**Part II** **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|---|---|---|---|---|---|---|---|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| 1 JANTI SOERIPTO<br>PRESIDENT & CEO | (i) | 431,457 | 30,240 | 68,171 | 0 | 0 | 529,868 | 0 |
| | (ii) | 0 | 0 | 0 | 50,787 | - 37,974 | - 88,761 | 0 |
| 2 DEBBIE POLLOCK-BERRY<br>CHIEF HR OFFICER (UNTIL 7/8/22) | (i) | 124,852 | 18,754 | 383,755 | 0 | 0 | 527,361 | 0 |
| | (ii) | 0 | 0 | 0 | 40,476 | - 20,115 | - 60,591 | 0 |
| 3 GREG FERRANTE<br>CHIEF FINANCIAL OFFICER | (i) | 307,297 | 22,491 | 54,352 | 0 | 0 | 384,140 | 0 |
| | (ii) | 0 | 0 | 0 | 66,907 | - 40,824 | - 107,731 | 0 |
| 4 JENNIFER ROBERTI<br>CHIEF MARKETING OFFICER | (i) | 290,013 | 19,893 | 33,879 | 0 | 0 | 343,785 | 0 |
| | (ii) | 0 | 0 | 0 | 44,600 | - 35,952 | - 80,552 | 0 |
| 5 DAVID BARTH<br>VP, INT'L PROGRAMS | (i) | 276,313 | 19,856 | 51,053 | 0 | 0 | 347,222 | 0 |
| | (ii) | 0 | 0 | 0 | 42,609 | - 1,575 | - 44,184 | 0 |
| 6 SARAH ANGEL-JOHNSON<br>CHIEF INFORMATION OFFICER | (i) | 254,837 | 18,314 | 37,612 | 0 | 0 | 310,763 | 0 |
| | (ii) | 0 | 0 | 0 | 37,154 | - 38,449 | - 75,603 | 0 |
| 7 BRIAN WHITE<br>GENERAL COUNSEL | (i) | 216,492 | 16,386 | 51,645 | 0 | 0 | 284,523 | 0 |
| | (ii) | 0 | 0 | 0 | 42,649 | - 38,379 | - 81,028 | 0 |
| 8 ERIC HOWELL<br>EXEC. VP & COO (UNTIL 8/5/22) | (i) | 198,926 | 24,740 | 66,807 | 0 | 0 | 290,473 | 0 |
| | (ii) | 0 | 0 | 0 | 40,664 | - 26,662 | - 67,326 | 0 |
| 9 ELIZABETH ZORIO<br>VP, US PROGRAMS | (i) | 220,500 | 17,010 | 57,358 | 0 | 0 | 294,868 | 0 |
| | (ii) | 0 | 0 | 0 | 44,311 | - 14,625 | - 58,936 | 0 |
| 10 MARK K SHRIVER<br>SPECIAL ADVISOR | (i) | 176,505 | 23,400 | 47,646 | 0 | 0 | 247,551 | 0 |
| | (ii) | 0 | 0 | 0 | 65,988 | - 37,522 | - 103,510 | 0 |
| 11 LUCIANA BONIFACIO<br>CHIEF DEVELOPMENT OFFICER | (i) | 208,827 | 16,380 | 56,107 | 0 | 0 | 281,314 | 0 |
| | (ii) | 0 | 0 | 0 | 36,458 | - 28,124 | - 64,582 | 0 |
| 12 CHRISTINA GLEASON<br>VP POLICY, ADVOCACY & CMPGNS | (i) | 217,877 | 11,813 | 33,278 | 32,981 | 37,840 | 333,789 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | - 0 | - 0 | 0 |
| 13 GREGORY A RAMM<br>HEAD HUMANITARIAN RESPONSE | (i) | 191,770 | 14,191 | 32,481 | 0 | 0 | 238,442 | 0 |
| | (ii) | 0 | 0 | 0 | 40,068 | - 41,088 | - 81,156 | 0 |
| 14 CYNTHIA P YEATMAN<br>HEAD CORPORATE PARTNERSHIPS | (i) | 163,714 | 13,912 | 54,768 | 0 | 0 | 232,394 | 0 |
| | (ii) | 0 | 0 | 0 | 44,671 | - 41,073 | - 85,744 | 0 |
| 15 ELIZABETH A NORRIS<br>ACTING HEAD HR OPERATIONS | (i) | 183,388 | 12,852 | 38,572 | 0 | 0 | 234,812 | 0 |
| | (ii) | 0 | 0 | 0 | 39,618 | - 39,232 | - 78,850 | 0 |
| 16 PAUL BUTCHER<br>HEAD GLOBAL DIGITAL MRKTG | (i) | 179,061 | 12,600 | 34,129 | 0 | 0 | 225,790 | 0 |
| | (ii) | 0 | 0 | 0 | 58,454 | - 15,061 | - 73,515 | 0 |
| 17 EID NATOUR<br>DEPUTY, US PROGRAMS | (i) | 173,501 | 13,303 | 40,483 | 0 | 0 | 227,287 | 0 |
| | (ii) | 0 | 0 | 0 | 43,661 | - 26,669 | - 70,330 | 0 |
| 18 NATHALIE H GAMACHE<br>CHIEF OF PARTY | (i) | 89,885 | 0 | 145,158 | 0 | 0 | 235,043 | 0 |
| | (ii) | 0 | 0 | 0 | 29,423 | - 19,631 | - 49,054 | 0 |
| 19 DARYL WHITAKER<br>HEAD HR PARTNER (UNTIL 11/4/22) | (i) | 143,502 | 29,629 | 58,626 | 0 | 0 | 231,757 | 0 |
| | (ii) | 0 | 0 | 0 | 27,936 | - 23,705 | - 51,641 | 0 |
| 20 ANDREA WILLIAMSON<br>CORPORATE SECRETARY | (i) | 127,968 | 400 | 23,054 | 0 | 0 | 151,422 | 0 |
| | (ii) | 0 | 0 | 0 | 59,524 | - 16,276 | - 75,800 | 0 |
| 21 MARILEE HOLMES<br>CHIEF DIVERSITY OFC (AS OF 10/30/22) | (i) | 156,940 | 0 | 28,162 | 0 | 0 | 185,102 | 0 |
| | (ii) | 0 | 0 | 0 | 16,647 | - 1,204 | - 17,851 | 0 |

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Return Reference | Explanation |
|---|---|
| PART I, LINE 1A | UNDER SOME CIRCUMSTANCES STC US EMPLOYEES BASED INTERNATIONALLY WILL RECEIVE INTERNATIONAL LIVING ALLOWANCES ("ILA'S") IN LINE WITH SCUS POLICIES AND PROCEDURES AS WELL AS U.S. GOVERNMENT RULES AND REGULATIONS UNDER AWARDS. ILA PACKAGES CAN INCLUDE PAYROLL ALLOWANCES SUCH AS DANGER PAY/EXPENSIVE POST, TRAVEL ALLOWANCES TO GET TO/FROM THE POST, HOUSING ALLOWANCES TO OFFSET HOUSING COST IN COUNTRY OF ASSIGNMENT AND OTHER ALLOWANCES SUCH AS EDUCATION FOR EXPATRIATE FAMILIES WHILE AT POST. THERE WAS ONE INDIVIDUAL, NATHALIE GAMACHE, WHO RECEIVED INTERNATIONAL LIVING ALLOWANCES INCLUDING HOUSING, HARDSHIP, EDUCATION, TAX, SHIPPING, AIRFARE AND EXPENSIVE POST ALLOWANCES FOR INTERNATIONAL POSTS IN 2022. |
| SCHEDULE J, PART I, LINE 4A | SEVERANCE PAYMENTS THE FOLLOWING INDIVIDUAL RECEIVED A SEVERANCE PAYMENT DURING 2022: DEBBIE POLLOCK-BERRY: 309,592 |
| SCHEDULE J, PART I, LINE 7: | NON-FIXED PAYMENTS LUMP-SUM PAYMENTS (AS A PERCENTAGE OF BASE SALARY) BASED ON A COMBINATION OF INDIVIDUAL PERFORMANCE AND ORGANIZATIONAL PERFORMANCE WERE MADE TO ELIGIBLE INDIVIDUALS. SCHEDULE J, PART II, COLUMN B(II) REFLECTS THESE PAYMENTS TO JANTI SOERIPTO, DEBBIE POLLOCK-BERRY, GREG FERRANTE, JENNIFER ROBERTI, DAVID BARTH, SARAH ANGEL-JOHNSON, BRIAN WHITE, ERIC HOWELL, ELIZABETH ZORIO, MARK SHRIVER, LUCIANA BONIFACIO, CHRISTY GLEASON, GREGORY RAMM, CYNTHIA YEATMAN, ELIZABETH NORRIS, PAUL BUTCHER, EID NATOUR, DARYL WHITAKER AND ANDREA WILLIAMSON. |

## Additional Data

Return to Form

**Software ID:**

**Software Version:**

**SCHEDULE M (Form 990)**

Department of the Treasury
Internal Revenue Service

# Noncash Contributions

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

**2022**

**Open to Public Inspection**

Name of the organization
SAVE THE CHILDREN FEDERATION INC

**Employer identification number**
06-0726487

## Part I Types of Property

| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|---|---|---|---|---|
| 1 Art—Works of art | | | | |
| 2 Art—Historical treasures | | | | |
| 3 Art—Fractional interests | | | | |
| 4 Books and publications | X | | 11,835,707 | FMV |
| 5 Clothing and household goods | X | | 25,258,651 | FMV |
| 6 Cars and other vehicles | | | | |
| 7 Boats and planes | | | | |
| 8 Intellectual property | | | | |
| 9 Securities—Publicly traded | X | 261 | 16,797,835 | FMV |
| 10 Securities—Closely held stock | | | | |
| 11 Securities—Partnership, LLC, or trust interests | | | | |
| 12 Securities—Miscellaneous | | | | |
| 13 Qualified conservation contribution—Historic structures | | | | |
| 14 Qualified conservation contribution—Other | | | | |
| 15 Real estate—Residential | | | | |
| 16 Real estate—Commercial | | | | |
| 17 Real estate—Other | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | X | 11 | 37,687,500 | FMV |
| 20 Drugs and medical supplies | X | | 8,126,372 | FMV |
| 21 Taxidermy | | | | |
| 22 Historical artifacts | | | | |
| 23 Scientific specimens | | | | |
| 24 Archeological artifacts | | | | |
| 25 Other ▶ (DIGITAL CCY) | X | 1,333 | 1,663,324 | FMV |
| 26 Other ▶ (TECH SOFTWARE) | X | 1 | 499,900 | FMV |
| 27 Other ▶ (GIFT CARDS) | X | 4 | 178,000 | FMV |
| 28 Other ▶ ( ) | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement | **29** | 2

| | | Yes | No |
|---|---|---|---|
| **30a** During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? | **30a** | | No |
| **b** If "Yes," describe the arrangement in Part II. | | | |
| **31** Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? | **31** | Yes | |
| **32a** Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? | **32a** | | No |
| **b** If "Yes," describe in Part II. | | | |
| **33** If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. | | | |

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| Return Reference | Explanation |
|---|---|
| SCHEDULE M, PART I, COLUMN (B): | THE AMOUNTS IN COLUMN (B) REPRESENT THE NUMBER OF SEPARATE CONTRIBUTIONS. |
| SCHEDULE M, PART I, LINES 19 & 20: | NONCASH CONTRIBUTIONS VARIOUS AGRICULTURAL COMMODITIES AND OTHER PROGRAMMATIC SUPPLIES RECEIVED FOR THE PURPOSE OF FAMINE, MEDICAL AND EDUCATIONAL RELIEF EFFORTS. |

## Additional Data

Return to Form

**Software ID:**

**Software Version:**

**SCHEDULE O**
**(Form 990)**

Department of the Treasury
Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.**
**▶ Attach to Form 990 or 990-EZ.**
**▶ Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

**2022**

**Open to Public Inspection**

Name of the organization
SAVE THE CHILDREN FEDERATION INC

**Employer identification number**
06-0726487

| Return Reference | Explanation |
|---|---|
| FORM 990, PART I, LINE 1 | ORGANIZATION'S MISSION SAVE THE CHILDREN BELIEVES EVERY CHILD DESERVES A FUTURE. SINCE OUR FOUNDING OVER 100 YEARS AGO, WE'VE CHANGED THE LIVES OF OVER 1 BILLION CHILDREN. IN THE UNITED STATES AND AROUND THE WORLD, WE WORK EVERY DAY TO GIVE CHILDREN A HEALTHY START IN LIFE, THE OPPORTUNITY TO LEARN, AND PROTECTION FROM HARM. WHEN CRISIS STRIKES, AND CHILDREN ARE MOST VULNERABLE, WE ARE ALWAYS AMONG THE FIRST TO RESPOND AND THE LAST TO LEAVE. WE ENSURE CHILDREN'S UNIQUE NEEDS ARE MET AND THEIR VOICES ARE HEARD. WE DELIVER LASTING RESULTS FOR MILLIONS OF CHILDREN, INCLUDING THOSE HARDEST TO REACH. WE DO WHATEVER IT TAKES FOR CHILDREN EVERY DAY AND IN TIMES OF CRISIS TRANSFORMING THEIR LIVES AND THE FUTURE WE SHARE. IN 2022, SAVE THE CHILDREN RESPONDED TO 107 EMERGENCIES ACROSS MORE THAN 70 COUNTRIES, INCLUSIVE OF HURRICANES, FLOODING, BORDER CRISES, CONFLICT, AND DROUGHT. OUR FULL REPORT ON 2022 HIGHLIGHTS CAN BE FOUND IN OUR ANNUAL REPORT, AVAILABLE ON OUR WEBSITE. |
| FORM 990, PART III, LINE 4A | PROGRAM SERVICE ACCOMPLISHMENTS HEALTH & NUTRITION PROGRAM: IN 2022, AS THE IMPACTS OF THE COVID-19 PANDEMIC, CONFLICT AND CLIMATE CHANGE COMBINED TO CREATE AN UNPRECEDENTED GLOBAL HUNGER CRISIS, WE REMAINED RELENTLESS IN FIGHTING FOR CHILDREN'S SURVIVAL AND WELL-BEING. WE DELIVERED LIFESAVING HEALTH AND NUTRITION SERVICES, MADE SURE CHILDREN HAD ACCESS TO CLEAN WATER AND WORKED WITH PARTNERS AND GOVERNMENTS TO BUILD HEALTH SYSTEMS READY FOR THE NEXT CHALLENGE. SAVE THE CHILDREN REACHED AN ESTIMATED 28.1 MILLION CHILDREN AND WOMEN TO SUPPORT INCREASED VACCINATION COVERAGE, PROVIDE SKILLED BIRTH ATTENDANCE, AND INCREASED THE USE OF MODERN CONTRACEPTIVE METHODS. GLOBALLY, WE DEVELOPED AN INTEGRATED PUBLIC HEALTH APPROACH, REACHED MORE THAN 300 COMMUNITIES WITH DRINKING WATER AND ADVOCATED FOR BETTER MEDICINE DISTRIBUTION POLICIES, TREATMENTS, AND EXTENSIONS OF HEALTH INSURANCE TO URBAN REFUGEES. TOTAL HEALTH & NUTRITION PROGRAM SERVICES EXPENSES: 328,076,978 INCLUDING GRANTS TO OTHER AGENCIES: 310,801,637 RELATED PROGRAM REVENUE: 1,095,076 |
| FORM 990, PART III, LINE 4B | PROGRAM SERVICE ACCOMPLISHMENTS CHILD POVERTY IN 2022, SAVE THE CHILDREN DELIVERED $165 MILLION IN CASH AND VOUCHER ASSISTANCE, THE HIGHEST LEVEL IN OUR HISTORY. FOLLOWING CASH TRANSFERS, FAMILIES MADE POSITIVIE SHIFTS IN COPING STRATEGIES AND SAW IMPROVEMENT IN THEIR CHILDREN'S NUTRITION. GLOBALLY, WE ROLLED OUT OUR DIGITAL CASH PLATFORM, INFLUENCED FINAL TEXT REGARDING CHILDREN'S RIGHTS, PARTICIPATED IN CLIMATE-RELATED POLICY DEVELOPMENT, ADVOCATED FOR THE CREATION OF A NEW LOSS AND DAMAGE FUND TO HELP COUNTRIES RECOVER FROM CLIMATE DEVASTATION, AND CONTRIBUTED TO THE CREATION OF NATIONAL SOCIAL PROTECTION POLICIES, PROJECTS, AND PROGRAMS. TOTAL HUNGER AND LIVELIHOODS PROGRAM SERVICES EXPENSES: 298,287,039 INCLUDING GRANTS TO OTHER AGENCIES: 274,560,441 RELATED PROGRAM REVENUE: 946,402 |
| FORM 990, PART III, LINE 4C | EDUCATION IN THE LAST DECADE, SAVE THE CHILDREN HAS WORKED WITH MORE CHILDREN TO MAKE SURE THEY GET A QUALITY EDUCATION THAN ANY OTHER GLOBAL NONPROFIT, HELPING MILLIONS OF CHILDREN FULFILL THEIR RIGHT TO LEARN. GLOBAL EDUCATION RESULTS IN 2022, SAVE THE CHILDREN HELPED 2.7 MILLION CHILDREN EXPERIENCING INEQUALITY AND DISCRIMINATION TO ACCESS EDUCATION THROUGH INTEGRATED MEASURES SUCH AS CASH PROGRAMMING, CHILD PROTECTION CASE MANAGEMENT, AND BEHAVIOR CHANGE. MANY CHILDREN HAVE FALLEN BEHIND OR ARE MISSING OUT ON EDUCATION ALTOGETHER BECAUSE OF COVID-19 SCHOOL CLOSURES AND DISRUPTIONS DUE TO CONFLICT AND OTHER CRISES. WE ADDRESSED THIS LEARNING GAP BY EXPANDING OUR CATCH-UP CLUBS TO MORE COUNTRIES, IMPROVING CHILDREN'S LITERACY IN JUST 13 WEEKS. WE SUCCESSFULLY PILOTED OUR LEARNING TREE APPLICATION, RESULTING IN A 28% IMPROVEMENT FOR CHILDREN IN LITERACY, NUMERACY, AND SOCIAL AND EMOTIONAL LEARNING. U.S. EDUCATION RESULTS FOLLOWING TWO YEARS OF PANDEMIC DISRUPTIONS, SAVE THE CHILDREN RETURNED TO TRADITIONAL IN-PERSON PROGRAMMING WITH DEEPER RELATIONSHIPS IN THE COMMUNITIES WHERE WE WORK. OUR FRONTLINE STAFF CONTINUED TO INNOVATE AND ADAPT THEIR EDUCATION, HUNGER, AND RESILIENCE APPROACHES TO KEEP CONNECTED WITH FAMILIES IN 938 RURAL COMMUNITIES ACROSS AMERICA. WE HELP MORE CHILDREN IN RURAL AREAS GET READY FOR KINDERGARTEN THAN ANY OTHER NON-PROFIT. OUR SIGNATURE EARLY STEPS TO SCHOOL SUCCESS PROGRAM IS DESIGNED TO MEET THE UNIQUE CHALLENGES FACING CHILDREN LIVING IN POVERTY IN REMOTE PLACES - KIDS WHO WOULD OTHERWISE BE LEFT BEHIND. WE REGULARLY VISIT FAMILIES AT HOME, PROVIDING LEARNING ACTIVITIES AND MONITORING PROGRESS, RESULTING IN SIGNIFICANT VOCUABULARY GAINS AND MORE SUPPORTIVE PARENTING COMPARED TO THEIR PEERS. TOTAL EDUCATION PROGRAM SERVICES EXPENSES: 184,392,077 INCLUDING GRANTS TO OTHER AGENCIES: 145,188,240 RELATED PROGRAM REVENUE: 529,445 |
| FORM 990, PART III, LINE 4D | PROGRAM DEVELOPMENT AND PUBLIC POLICY SUPPORT OUR PROGRAM ACTIVITIES ARE CARRIED OUT WITH THE HELP OF PROGRAMMATIC ROLES AND PROGRAMMATIC SUPPORT FUNCTIONS. THESE MORE GENERAL ROLES ARE RESPONSIBLE FOR THE TECHNICAL DEVELOPMENT, OVERSIGHT/MONITORING, AND QUALITY OF OUR PROGRAMS FOR CHILDREN. GLOBAL ADVOCACY RESULTS AT THE CORE OF OUR WORK IS THE BELIEF THAT CHILDREN'S VOICES DESERVE TO BE HEARD, THEIR RIGHTS REALIZED, AND THEIR ISSUES GIVEN TOP PRIORITY. THE HIGHLIGHTS OF OUR 2022 PUBLIC POLICY AND ADVOCACY EFFORTS ARE AVAILABLE IN OUR ANNUAL REPORT. TOTAL PROG. DEV. AND PUBLIC POLICY PROG. SERVICES EXPENSES: 54,398,439 INCLUDING GRANTS TO OTHER AGENCIES: 5,970,555 RELATED PROGRAM REVENUE: 18,208 |
| FORM 990, PART III, LINE 4D, CONTINUED | CHILD PROTECTION EVERY CHILD, EVERYWHERE, DESERVES TO GROW UP SAFE AND SUPPORTED. SAVE THE CHILDREN PUTS CHILD PROTECTION AT THE CENTER OF ALL ITS WORK, ESPECIALLY IN TIMES OF CRISIS AND CONFLICT, WHEN CHILDREN ARE MOST VULNERABLE. WE LEAD THE WORLD IN PROTECTING CHILDREN IN CONFLICT AND WAR ZONES, IDENTIFYING THEIR NEEDS, ADVOCATING FOR THEIR SAFETY, AND GIVING PHYSICAL AND MENTAL HEALTH SUPPORT, PARTICULARLY WHEN THEY ARE DISPLACED AND ALONE. WE HELPED REDUCE CHILD MARRIAGE WORLDWIDE BY NEARLY ONE-THIRD SINCE 1990 THAT'S TENS OF MILLIONS MORE GIRLS EMPOWERED TO STAY IN SCHOOL OR TRANSITION TO WORK, AND TO MAKE MARRIAGE AND MOTHERHOOD DECISIONS FOR THEMSELVES. GLOBAL CHILD PROTECTION IN 2022, SAVE THE CHILDREN REACHED MILLIONS OF CHILDREN WITH ACTIVITIES TO SUPPORT ACCESS TO INCLUSIVE AND GENDER-SENSITIVE CHILD PROTECTION AND MENTAL HEALTH AND PSYCHOSOCIAL SUPPORT SERVICES. WE WERE INSTRUMENTAL IN |

| Return Reference | Explanation |
| --- | --- |
| | THE COMPLETION OF THE INTER-AGENCY STANDING COMMITTEE PROTECTION POLICY REVIEW & WORK PLAN ACTION, WHICH ENSURES CHILD PROTECTION IS CENTRAL TO HUMANITARIAN WORK. TOTAL CHILD PROTECTION PROGRAM SERVICES EXPENSES: 43,097,155 INCLUDING GRANTS TO OTHER AGENCIES: 40,340,540 RELATED PROGRAM REVENUE: 331,396 |
| FORM 990, PART III, LINE 4D, CONTINUED | CHILD RIGHTS GOVERNANCE SAVE THE CHILDREN WORKED WITH PARTNERS TO CONTRIBUTE TO IMPORTANT LEGISLATIVE CHANGES, INCLUSIVE OF PASSAGE OF A NEW CHILD RIGHTS ACT IN SOMALILAND, A COMPREHENSIVE CHILDREN'S ACT ADDRESSING MULTIPLE CHILD RIGHTS VIOLATIONS IN KENYA, AND OUTLAW OF CHILD MARRIAGE IN ZIMBABWE AND ZAMBIA. WITH PARNTERS, WE SUCCESSFULLY LOBBIED FOR THE RENEWAL OF THE BAB AL-HAWA CROSS-BORDER RESOLUTION FOR SYRIA, ALLOWING THE CONTINUED DELIVERY OF AID INTO NORTHWEST SYRIA. TOTAL CHILD RIGHTS GOVERNANCE PROGRAM SERVICES EXPENSES: 5,462,858 INCLUDING GRANTS TO OTHER AGENCIES: 5,460,062 RELATED PROGRAM REVENUE: 16,651 |
| FORM 990, PART V, LINE 3B | SAVE THE CHILDREN FILED AN EXTENSION FOR FORM 990-T BY MAY 15, 2023 AND WILL FILE THE 990-T BY THE EXTENDED DEADLINE. |
| FORM 990, PART VI, SECTION B, LINE 11B | THE FORM 990 WAS REVIEWED BY THE AUDIT COMMITTEE OF THE BOARD ON JULY 20, 2023, THEN SENT TO THE ENTIRE BOARD FOR REVIEW PRIOR TO THE NOVEMBER 15, 2023 FILING DATE. |
| FORM 990, PART VI, SECTION B, LINE 12C | UNDER ITS BYLAWS AND CONFLICT OF INTEREST POLICY, SAVE THE CHILDREN'S TRUSTEES, OFFICERS, AND OTHER EMPLOYEES ARE REQUIRED TO PROMPTLY DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST, IN WRITING. ALL TRUSTEES, OFFICERS, AND OTHER KEY EMPLOYEES ARE ALSO REQUIRED TO SUBMIT AN ANNUAL DISCLOSURE FORM TO THE SECRETARY OF THE CORPORATION, WHO VERIFIES THEIR SUBMISSION AND MAINTAINS RECORDS OF ANY POTENTIAL CONFLICTS. IN THE EVENT THAT A TRANSACTION POSES A POTENTIAL CONFLICT OF INTEREST FOR ANY OFFICER OR TRUSTEE, THE BYLAWS PROVIDE FOR THE TRUSTEES' FULL CONSIDERATION OF ALL MATERIAL FACTS AND CIRCUMSTANCES TO DETERMINE WHETHER THE TRANSACTION IS FAIR, REASONABLE, AND IN THE CORPORATION'S BEST INTERESTS. IN THE EVENT THAT A TRANSACTION POSES A POTENTIAL CONFLICT OF INTEREST FOR A KEY EMPLOYEE OTHER THAN AN OFFICER, THE EMPLOYEE'S SUPERVISOR AND/OR OTHER RELEVANT DECISION MAKERS ARE CHARGED WITH ENSURING THAT THE EMPLOYEE DOES NOT TAKE PART IN DECISION MAKING REGARDING THE TRANSACTION. |
| FORM 990, PART VI, SECTION B, LINE 15 | THE EXECUTIVE COMMITTEE OF THE BOARD, CONSISTING OF INDEPENDENT BOARD MEMBERS, CONDUCTS AN ANNUAL REVIEW AND APPROVAL PROCESS OF THE COMPENSATION OF THOSE EMPLOYEES IN POSITIONS HAVING A SIGNIFICANT LEVEL OF INFLUENCE WITHIN THE ORGANIZATION, AS DEFINED BY THE INTERNAL REVENUE SERVICE. THE PURPOSE OF THIS PROCESS, KNOWN AS AN INTERMEDIATE SANCTIONS/EXCESS BENEFITS REVIEW, IS TO ENSURE THAT NO SUCH PERSON IS RECEIVING EXCESSIVE COMPENSATION (INCLUDING SALARY, ANY INCENTIVE COMPENSATION, AND BENEFITS). THE COMMITTEE MEETS THE REBUTTABLE PRESUMPTION ESTABLISHED BY THE IRS THROUGH THE FOLLOWING PROCESS: 1) THE COMMITTEE OBTAINS THE COMPENSATION OF INDIVIDUALS PERFORMING SIMILAR SERVICES IN SIMILAR ORGANIZATIONS IN DETERMINING THAT THE COMPENSATION OF PERSONS REVIEWED AT SAVE THE CHILDREN IS ROUGHLY COMPARABLE AND REASONABLE. THAT COMPARABILITY DATA IS ASSEMBLED USING EXTERNALLY DEVELOPED BENCHMARKING SURVEYS, AS WELL AS COMPARABLE ORGANIZATION 990S AND ANNUAL REPORTS; 2) THE COMMITTEE MEETS TO REVIEW THIS EXTERNAL COMPENSATION DATA WITH THE COMPENSATION OF THESE INDIVIDUALS AT SAVE THE CHILDREN AND TO MAKE DETERMINATIONS ABOUT THE REASONABLENESS OF SUCH COMPENSATION; 3) DETERMINATIONS OF THE COMMITTEE AND THE BASIS FOR SUCH DETERMINATIONS ARE RECORDED CONTEMPORANEOUSLY IN THE WRITTEN MINUTES OF THAT MEETING. THESE DETERMINATIONS ARE SHARED WITH THE FULL BOARD OF TRUSTEES; AND 4) COMPENSATION IS ALSO REVIEWED BY INDEPENDENT EXTERNAL ADVISORS IN A TRI-ANNUAL INTERMEDIATE SANCTIONS EXERCISE THAT INCLUDES AN ANALYSIS OF SENIOR LEADERSHIP SALARIES USING INDUSTRY BENCHMARKING DATA. THE MOST RECENT ANALYSIS WAS PERFORMED IN 2022. IN ALL CASES, THE INCREASES IN COMPENSATION WERE WITHIN MARKET-STANDARD SALARY RANGES. THERE WERE NOT ACTS OF PRIVATE INUREMENT. |
| FORM 990, PART VI, SECTION C, LINE 19 | DOCUMENT AVAILABILITY SAVE THE CHILDREN MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE ON ITS PUBLIC WEBSITE AND UPON REQUEST. |
| FORM 990, PART XI, LINE 9: | FOREIGN CURRENCY EXCHANGE LOSS -373,931. LOSS ON PROBATED BEQUESTS -566,063. |

## Additional Data

Return to Form

**Software ID:**

**Software Version:**

# SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

## Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
SAVE THE CHILDREN FEDERATION INC

Employer identification number
06-0726487

**Part I** **Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|---|---|---|---|---|
| **(1)** SCF SOCIAL VENTURES PTE LTD<br>77 ROBINSON ROAD 13-00<br>ROBINSON 068896<br>SN 98-1635519 | HOLDING CO | SN | 0 | 671,898 | SCUS |
| **(2)** COMMUNITY DEVELOPMENT AQUAVENTURES PTE LTD<br>77 ROBINSON ROAD 13-00<br>ROBINSON 068896<br>SN 98-1635436 | HOLDING CO | SN | 0 | 2,186,721 | SCUS |
| **(3)** PT SOLUSI MASYARAKAT MANDIRI<br>ONE PACIFIC PLACE 15TH FLOOR<br>JAKARTA<br>ID 98-1700002 | SOCIALENTERPR | ID | 21,441 | 1,925,730 | SCUS |
| | | | | | |
| | | | | | |
| | | | | | |

**Part II** **Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? Yes | No |
|---|---|---|---|---|---|---|---|
| **(1)**SCUS HEAD START PROGRAMS INC<br>501 KINGS HIGHWAY EAST SUITE 400<br><br>FAIRFIELD, CT 06825<br>45-3672468 | PRESCHOOL | CT | 501(C)(3) | 7 | SCUS | Yes | |
| **(2)**SAVE THE CHILDREN ACTION NETWORK INC<br>899 NORTH CAPITOL STREET NE<br><br>WASHINGTON, DC 20002<br>46-5465189 | SOCIAL WELFARE | DE | 501(C)(4) | | SCUS | Yes | |
| **(3)**SAVE THE CHILDREN ACTION NETWORK NEW MEXICO IE COMMITTEE<br>899 NORTH CAPITOL STREET NE<br><br>WASHINGTON, DC 20002<br>88-3941101 | POLITICAL COMMITTEE | NM | 527 | | SCAN | Yes | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

**Part III** **Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income(related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproprtionate allocations? | | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | Yes | No | | Yes | No | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |

**Part IV** **Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | Yes | No |
| **(1)** CHARITABLE REMAINDER TRUST | INVESTING | CT | N/A | T | | | | Yes | |
| **(2)** CHARITABLE REMAINDER TRUST | INVESTING | PA | N/A | T | | | | Yes | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

**Part V** **Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

| | | Yes | No |
|---|---|---|---|
| **1** During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| **a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity | 1a | | No |
| **b** Gift, grant, or capital contribution to related organization(s) | 1b | Yes | |
| **c** Gift, grant, or capital contribution from related organization(s) | 1c | | No |
| **d** Loans or loan guarantees to or for related organization(s) | 1d | | No |
| **e** Loans or loan guarantees by related organization(s) | 1e | | No |
| **f** Dividends from related organization(s) | 1f | | No |
| **g** Sale of assets to related organization(s) | 1g | | No |
| **h** Purchase of assets from related organization(s) | 1h | | No |
| **i** Exchange of assets with related organization(s) | 1i | | No |
| **j** Lease of facilities, equipment, or other assets to related organization(s) | 1j | | No |
| **k** Lease of facilities, equipment, or other assets from related organization(s) | 1k | | No |
| **l** Performance of services or membership or fundraising solicitations for related organization(s) | 1l | | No |
| **m** Performance of services or membership or fundraising solicitations by related organization(s) | 1m | | No |
| **n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | Yes | |
| **o** Sharing of paid employees with related organization(s) | 1o | Yes | |
| **p** Reimbursement paid to related organization(s) for expenses | 1p | Yes | |
| **q** Reimbursement paid by related organization(s) for expenses | 1q | Yes | |
| **r** Other transfer of cash or property to related organization(s) | 1r | Yes | |
| **s** Other transfer of cash or property from related organization(s) | 1s | | No |

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| **(a)** Name of related organization | **(b)** Transaction type (a-s) | **(c)** Amount involved | **(d)** Method of determining amount involved |
|---|---|---|---|
| **(1)** SAVE THE CHILDREN ACTION NETWORK INC | B | 5,717,247 | COST |
| **(2)** SAVE THE CHILDREN ACTION NETWORK INC | O | 144,963 | COST |
| **(3)** SAVE THE CHILDREN ACTION NETWORK INC | P | 998,761 | COST |
| **(4)** SAVE THE CHILDREN ACTION NETWORK INC | Q | 368,171 | COST |
| **(5)** SCUS HEAD START PROGRAMS INC | B | 1,387,418 | COST |
| **(6)** SCUS HEAD START PROGRAMS INC | N | 287,169 | ALLOCATED COST |
| **(7)** SCUS HEAD START PROGRAMS INC | O | 617,511 | COST |
| **(8)** SCUS HEAD START PROGRAMS INC | Q | 7,147,214 | COST |
| **(9)** SCUS HEAD START PROGRAMS INC | R | 1,000,000 | CASH |

**Part VI** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| **(a)** Name, address, and EIN of entity | **(b)** Primary activity | **(c)** Legal domicile (state or foreign country) | **(d)** Predominant income (related, unrelated, excluded from tax under sections 512-514) | **(e)** Are all partners section 501(c)(3) organizations? | | **(f)** Share of total income | **(g)** Share of end-of-year assets | **(h)** Disproportionate allocations? | | **(i)** Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | **(j)** General or managing partner? | | **(k)** Percentage ownership |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | **Yes** | **No** | | | **Yes** | **No** | | **Yes** | **No** | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

## Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

| Return Reference | Explanation |
| --- | --- |

Schedule R (Form 990) 2021

## Additional Data

Return to Form

**Software ID:**

**Software Version:**