

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2021

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation): Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Form 990 Department of the Treasury Internal Revenue Service

A For the 2021 calendar year, or tax year beginning 10-01-2021, and ending 09-30-2022

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: EDUCATION DEVELOPMENT CENTER INC. Doing business as: Number and street (or P.O. box if mail is not delivered to street address): 300 Fifth Avenue Suite 2010. Room/suite: City or town, state or province, country, and ZIP or foreign postal code: Waltham, MA 02451

D Employer identification number: 04-2241718. E Telephone number: (617) 969-7100. G Gross receipts \$ 186,746,637

F Name and address of principal officer: Liesbet Steer, 300 Fifth Avenue Suite 2010, Waltham, MA 02451

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3)

J Website: www.edc.org

K Form of organization: Corporation

L Year of formation: 1958. M State of legal domicile: MA

Part I Summary

1 Briefly describe the organization's mission or most significant activities: Education Development Center, Inc. (EDC), is a global nonprofit organization that advances lasting solutions to improve education, promote health, and expand economic opportunity.

Table with 2 columns: Description, Amount. Rows 2-7b: 2 Check this box, 3 Number of voting members (16), 4 Number of independent voting members (15), 5 Total number of individuals employed (693), 6 Total number of volunteers (0), 7a Total unrelated business revenue (0), 7b Net unrelated business taxable income (0).

Table with 3 columns: Description, Prior Year, Current Year. Rows 8-19: 8 Contributions and grants (166,712,464 / 182,943,416), 9 Program service revenue (1,134,827 / 1,166,491), 10 Investment income (30,366 / 182,384), 11 Other revenue (14,400 / 2,454,346), 12 Total revenue (167,892,057 / 186,746,637), 13 Grants and similar amounts paid (27,774,966 / 24,633,557), 14 Benefits paid (0 / 0), 15 Salaries, other compensation (81,282,626 / 90,615,814), 16a Professional fundraising fees (0 / 0), 16b Total fundraising expenses (0 / 0), 17 Other expenses (53,450,981 / 61,074,454), 18 Total expenses (162,508,573 / 176,323,825), 19 Revenue less expenses (5,383,484 / 10,422,812).

Table with 3 columns: Description, Beginning of Current Year, End of Year. Rows 20-22: 20 Total assets (70,787,173 / 79,029,805), 21 Total liabilities (35,472,923 / 36,150,460), 22 Net assets or fund balances (35,314,250 / 42,879,345).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: Signature of officer Cheryl Hoffman-Bray CFO, CCO, Sr VP, Treasurer. Date: 2023-05-05

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date, Check if self-employed, PTIN, Firm's name, Firm's EIN, Firm's address, Phone no.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

Education Development Center, Inc. (EDC), is a global nonprofit organization that advances lasting solutions to improve education, promote health, and expand economic opportunity. Since 1958, we have a leader in designing, implementing, and evaluating powerful and innovative programs in more than 80 countries around the world.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 97,023,549 including grants of \$ 12,626,194 ) (Revenue \$ 3,327 )

International Development Division (IDD): The IDD team continued to pursue new challenges in 2022, wrapping up its first three year strategy and beginning a new three year strategy. New initiatives include Our World Our Work, a Mental Health Curriculum and an Early Grade Science initiative and much more. A. Blue Green Moonshot initiative: EDC's Youth Workforce Development Team began the development of a comprehensive 'moonshot' initiative to place 1 million youth in green and blue jobs over the next 10 years. Retitled "Our World Our Work, (to support blue and green jobs for youth) the initiative continued to evolve in 2022. The Youth team engaged external technical expertise and an intern to conduct desk research and plan for field research in 2-3 countries. The team presented a weekly Learning Series in August on the green & blue economy. Hosted by Jay Tipton, Green/Blue Economy Analyst, each 1-hour webinar familiarized EDC's youth team with the major global green & blue economic sectors, including job demand trends, skills requirements, and key global partners. Jay featured case studies from around the world and discussed policy and other preconditions necessary for job growth in each sector. Sectors presented on include Green Construction, Renewable Energy, Waste Management, Sustainable Agriculture and Self Employment in blue and green economies. Planning was also launched in Q4 of 2022 for a thought leadership event that IDD held for 50-60 people in early December to explore the nexus between youth employment and green economies. The event brought together targeted potential partners and allies around this issue of green and blue employment for youth. B. Early Grade Science Prospectus: IDD's International Basic Education Team has been working on launching an Early Grade Science Initiative (EGSI), which will include a focus on climate change issues. This quarter, the IBE team finalized a prospectus for the EGSI and assembled a (virtual) team of external and internal science educators to review and comment on the framework. On November 29 and 30, three, 3-hour peer review sessions were held to provide us with expert feedback to inform our final round of revisions to the Science Prospectus. Our 12 reviewers brought a range of expertise both domestic and international, from recognized scholars of science education and education policy, seasoned science educators with experience in formal and informal settings, and colleagues with deep knowledge of EDC's current and legacy science and mathematics work as well as our development work overall. C. Future Proof Skills Curriculum: IDD's Youth Team developed a package called Future Proof Skills to ensure post-secondary students, at both universities and technical and vocational institutions, have the skills they need to thrive in a fast changing, dynamic and uncertain world. The package includes skills for the future of work, but also skills for life, as there is an increasing convergence between the two. The eight skills clusters identified are the most oft-cited skills identified by employers and researchers in a review of more than 25 leading international workforce development and future of work reports. Future Proof Skills builds on foundational learning and complements specialized skills instruction within post-secondary institutions. D. Mental Health Curriculum: IDD's Health and Crisis, Conflict and Violence Technical (CCV) Teams collaborated to launch an initiative to create multichannel (mixed media) version of EDC's mental health curriculum. The curriculum was written essentially as a trainers guide such that youth facilitators and teachers can deliver the content to youth, both in and out of school. The package will include 3 levels of infrastructure accommodation including where there is no electricity to environments with electricity and internet. E. IDD Strategy Work: IDD developed and disseminated its new three-year strategic plan (Oct. 1, 2022-Sept. 30, 2025) in 2022. IDD's new 3-year strategy was designed to assist IDD in continuing to address the pressing development challenges we face regarding health, education, and youth employment. To ensure that a multitude of informed and different perspectives were brought to bear in the Strategic Planning Process, IDD formed a Strategic Planning Committee (SPC) made up of IDD home and project office staff who are "big thinkers", people who can think strategically and out of the box in articulating strategies we should pursue. F. IDD Communications: The IDD Communications team made a concerted effort to collect new digital resources from several of our projects on the ground, especially those that are closing. IDD Communications, produced a photo book on the DRC IYDA project. IDD was awarded several new projects in 2022, including the South Sudan Integrated Youth Engagement Activity, \$43,500,000; the Young Southeast Asian Leaders Initiative (Vietnam), (\$5,514,000, the Egypt Teacher Excellence Initiative, \$49,500,000, and the Honduras FFE, \$467,811). A. Selected IDD Project Successes: EDC's programs in Honduras, Mali, and the Democratic Republic of the Congo (DRC) have responded to disparate contexts of conflict and crisis for years, adapting programming as needed to respond to learning loss. Through both our colleagues', partners' collaborative team efforts, these programs continue to make a difference in the lives of more than 1 million children and youth in 2022. In Honduras, we saw the Reading Activity mobilizing community efforts to support out-of-school reading and writing, reaching more than 480,000 children with the support of parents, caregivers, and volunteer youth tutors. In Mali, SIRA's community mobilization efforts demonstrated that 70% of the 789,000 children served by the Activity can now read one or more words. This is a significant increase when we see that 3% of primary school age children achieved the minimum standard of reading in 2015, pre-pandemic. In the DRC, IYDA's final report revealed that over four years, EDC improved access to education and skills-training resource supports for more than 46,000 out-of-school youth affected by conflict and crisis. In places like Rwanda, where we have been working since 2009, we have strengthened education and skills training and expanded economic growth for hundreds of thousands of youth, families, and community members. Our colleagues and partners have trained an estimated 96,000 underserved youth, including youth living with disabilities, in soft and work readiness skills, preparing them for new and better employment. We have built a network of more than 654 service training providers, 2,500 local businesses, and 450 schools. These relationships have meant that more than 31,000 youth have found employment or started their own businesses, supported by others, and that average incomes among the youth we have served increased by more than 225%. On the opposite end of the spectrum, EDC's Djiboutian Workforce Development Project (WFD) ended in July. The project was a \$24.5 million, five-year workforce development program focused on strengthening the links between technical and vocational education and training (TVET) providers and private sector businesses through improving communication and collaboration, updating education, and training curriculum, providing word-based learning, counseling, and job placement and monitoring, evaluating, and strengthening the program. New Awards: IDD was awarded several new projects in 2022, including the South Sudan Integrated Youth Engagement Activity, \$43,500,000; the Young Southeast Asian Leaders Initiative (VIETNAM) \$5,514,000, the Egypt Teacher Excellence Initiative, \$49,500,000, and the Honduras FFE, \$467,811. Significant Program Services: Works with ministries of education around the world to improve the provision of relevant, high-quality teaching and learning experiences for children and youth. IDD works with partners, including national governments, to implement education and work readiness curricula to improve work readiness, life-skills, and job preparation for youth around the world. IDD supports ministries of health, communities, and youth to reduce vulnerability to HIV/AIDS, early pregnancy, and violence. IDD mitigates the impact of crises, conflicts, and violence on children and youth by ensuring access to a high-quality education in these difficult contexts.

4b (Code: ) (Expenses \$ 63,337,919 including grants of \$ 12,007,363 ) (Revenue \$ 1,163,164 )

U.S. Division: In 2022, EDC's U.S. Division conducted research, delivered services, and scaled successful programs focused on equity in education, health, and mental health. EDC's leadership of the National Action Alliance for Suicide Prevention, Zero Suicide Institute at EDC, and Suicide Prevention Resource Center helped improve outcomes for millions of people at risk of suicide. To date, over 80,000 practitioners have completed EDC's Assessing and Managing Suicide Risk training. In addition, EDC supported the national roll-out of the new 9-8-8 hotline for behavioral health crises and launched a comprehensive new online toolkit focused on Community-Led Suicide Prevention. EDC led and co-led several national and regional technical assistance centers that advance substance misuse prevention. These include the Strategic Prevention Technical Assistance Center, the Center for Strategic Prevention Support, and the Behavioral Health Excellent Technical Assistance Center. Through Prevention Solutions, EDC provided online and face-to-face training and consultation to substance misuse prevention professionals. In addition, EDC developed five new guides that support implementation of the U.S. Drug Enforcement Agency's resource Prevention with Purpose: A Strategic Planning Guide for Preventing Drug Misuse Among College Students. EDC delivered mental health, school health, and behavioral health support through the Education & Wellbeing suite of training and consultation services for PreK-secondary school education systems. EDC helped teachers integrate Social and Emotional Learning (SEL) programs into practice, supported educator mental health, assisted education systems in assessing their mental health supports, and helped leaders create policies and practices that support SEL for all. In addition, we were selected to lead a new school-based mental health and suicide prevention initiative in Indiana that will reach an estimated 35,000 students in 12 school districts by 2024. EDC continued its innovative work to improve the quality and equity of STEM learning and workforce development for all. We led two national centers, STEM Learning and Research Center (STELAR) and Community for Advancing Discovery Research in Education (CADRE), that we have operated for decades. To date, STELAR has helped NSF researchers reach over 1.5 million students, 63,000 teachers, and 20,000 parents and caregivers. We grew our Rural & Ready STEM initiative, and we led a large and strategic stream of work focused on improving data science and computer science education. EDC advanced multiple U.S. initiatives focused on improving the quality and accessibility of out-of-school time programs, particularly for young people from marginalized communities. We were selected to continue leading the National Center on Afterschool and Summer Enrichment that we have operated for the U.S. Department of Health and Human Services for eight years. In addition, the Centers for Disease Control & Prevention funded EDC to lead a new initiative, Collaborative for Advancing Health Equity in Out-of-School Time, to support young people's well-being. EDC led multiple initiatives focused on closing opportunity gaps in early mathematics learning including Math For All, Young Mathematicians, and Math+C. Young Mathematicians works with teachers, preschoolers, and families from Head Start classrooms and has reached over 5,000 children and families to date. Math For All makes high-quality mathematics accessible to all elementary school students, including those with disabilities, and has reached over 19,000 students to date. EDC continued its role as the Amgen Biotech Experience (ABE) Program Office, supporting the Amgen Foundation in strengthening its innovative high school science education program and scaling it to more sites. ABE is

now available in 25 program sites across the United States and around the world, and many more schools. To date, the program has reached over 900,000 students across North America, Europe, Australia, and Asia Pacific in 1,800 schools supported by 3,500 teachers. EDC expanded its innovative work to support children and families. We led three national initiatives focused on using continuous quality improvement and data to strengthen home visiting services. For the Office of Head Start, we led the National Center on Health, Behavioral Health, and Safety. In addition, with support from the W. Kellogg Foundation, EDC grew its First 10 initiative. Focused on closing opportunity gaps for children from marginalized communities, First 10 now has 25 sites in five states. EDC continued our 16 years of leading the Regional Educational Laboratory Northeast & Islands for the Institute of Education Sciences, and also partnered with two other Regional Education Laboratories and two Comprehensive Centers. Nationwide, leaders turn to EDC for credible, up-to-date research on what works in education. Significant Program Services: Produce research and evaluation findings that guide data-based decision-making and policymaking nationwide. Lead and partner in 22 national and regional centers to improve maternal and child health and Pre-K to Grade 3 education, health, and mental health. Develop high-quality, engaging online and print resources to support learners of all ages. Provide leadership on what the future of work is and the importance of data science for all ages. Create strong, coherent pre-K Grade 3 systems and advance knowledge of how to improve early science, mathematics, and literacy learning. Create and test learning experiences and develop engaging classroom and out-of-school time curricula, media instruction, digital tools, and educator training. Advance the integration of evidence-based injury, suicide, substance misuse and violence prevention programs and practices into public health and health care systems.

**4c** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe in Schedule O.)  
 (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )

**4e** Total program service expenses ▶ 160,361,468

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements, such as completing schedules A through H, and reporting on various activities and assets.

**Part IV Checklist of Required Schedules (continued)**

		Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28a		No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	35b	Yes	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. . . . .	38	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V . . . . .

		Yes	No	
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a		419
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b		0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	1c	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 17 main rows (2a-17) and sub-rows (a-e). Columns include question text, response boxes (e.g., 2a, 2b, 3a), and Yes/No/Amount columns. Includes questions about Form W-3, federal employment tax returns, unrelated business gross income, foreign accounts, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year... 1b Enter the number of voting members included in line 1a, above, who are independent... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?...

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed... 18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection... 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year... 20 State the name, address, and telephone number of the person who possesses the organization's books and records...

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) David Offensend ..... President and C.E.O.	40 ..... 0	X		X				416,653	0	26,349
(2) Cheryl Hoffmann-Bray ..... C.F.O., C.C.O., Sr. V.P., Treasurer	40 ..... 0			X				317,928	0	61,475
(3) Suzanne Reier ..... Chief of Party	40 ..... 0					X		305,119	0	39,386
(4) Cindy Taylor ..... Sr. V.P. U.S. Division	40 ..... 0				X			288,788	0	54,649
(5) Nancy Devine ..... Sr. V.P., International Development Division	40 ..... 0				X			284,139	0	55,289
(6) Siobhan Murphy ..... Sr. V.P., C.O.O.	40 ..... 0			X				294,450	0	40,247
(7) Alfred Schulz ..... Deputy Chief of Party Finance and Operations	40 ..... 0					X		289,526	0	38,900
(8) Christine Filosa ..... Sr. V.P., General Counsel, Corporate Secretary	40 ..... 0			X	X			254,720	0	50,962
(9) Shelley Pasnik ..... Senior Vice President	40 ..... 0					X		254,590	0	50,810
(10) Rebecca Stoeckle ..... Senior Vice President	40 ..... 0					X		230,040	0	47,772
(11) Byron Cortez ..... Vice President, Chief Human Resources Officer retired	40 ..... 0					X		218,530	0	24,271
(12) Sarita Pillai ..... Chief Equity, Diversity and Inclusion Officer	40 ..... 0				X			173,477	0	41,632
(13) Kate Hughes ..... Director & Interim Chief Human Resources Officer	40 ..... 0				X			161,573	0	40,514
(14) Robert Spielvogel ret partial year ..... V.P., Chief Technology Officer	40 ..... 0				X			174,427	0	19,947
(15) Anne Bryant ..... Trustee	3.3 ..... 0	X						0	0	0
(16) Beatriz Clewell ..... Trustee, Emeritus (non-voting)	0 ..... 0	X						0	0	0
(17) Judy Coddling ..... Trustee	2.2 ..... 0	X						0	0	0

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) Paul Hofmann Trustee, Emeritus, non-voting	1.1 0	X						0	0	0
(19) Vijay Kumar Trustee	1.1 0	X						0	0	0
(20) William MacArthur Trustee	2 0	X						0	0	0
(21) Nyagaka Ongeru Trustee	1.9 0	X						0	0	0
(22) Robert Peirce Trustee	1.4 0	X						0	0	0
(23) Linda Roberts Trustee, Emeritus (non-voting)	1.1 0	X						0	0	0
(24) Vivien Stewart Trustee, Emeritus, non-voting	2.3 0	X						0	0	0
(25) Gail Wickes Trustee, Emeritus, non-voting	1 0	X						0	0	0
(26) Ciara Burnham Trustee, Chair	4.8 0	X		X				0	0	0
(27) David Byer Trustee	3.65 0	X						0	0	0
(28) Bill Hughes Trustee	2.29 0	X						0	0	0
(29) Philip Daro Trustee	1.3 0	X						0	0	0
(30) Garth Graham Trustee	0.9 0	X						0	0	0
(31) Iqbal Mamdani Trustee	1.4 0	X						0	0	0
(32) Isabelle Hau Trustee	2.8 0	X						0	0	0
(33) Darshak Shah Trustee	1.5 0	X						0	0	0
(34) Paul Massey Trustee	0.75 0	X						0	0	0
<b>1b Sub-Total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>							3,663,960	0		592,203

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 178**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
World Education Inc, 44 Farnsworth St Boston, MA 02210	Education R&D	11,320,092
Georgetown University, 3800Reservoir Rd NW Washington, DC 20057	Education R&D	2,553,356
Catholic Relief Services, 228 W Lexington St Baltimore, MD 21201	Education R&D	739,737
LA Promise Fund, 1933 S Broadway Ste 1108 Los Angeles, CA 90007	Education R&D	721,451
Family Health International, 2224 E NC Highway 54 Durham, NC 27713	Education R&D	721,285

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 78**

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Amt Similar Amounts				
<b>1a</b> Federated campaigns . . . . .			0	
<b>b</b> Membership dues . . . . .			0	
<b>c</b> Fundraising events . . . . .			0	
<b>d</b> Related organizations . . . . .			0	
<b>e</b> Government grants (contributions)			180,976,288	
<b>f</b> All other contributions, gifts, grants, and similar amounts not included above			1,967,128	
<b>g</b> Noncash contributions included in lines 1a - 1f:\$			752,895	
<b>h Total.</b> Add lines 1a-1f . . . . .				182,943,416

Program Service Revenue		Business Code				
			(A)	(B)	(C)	(D)
<b>2a</b> Program fees		900099	1,057,349	1,057,349	0	0
<b>b</b> Royalties		900099	109,142	109,142	0	0
<b>c</b>						
<b>d</b>						
<b>e</b>						
<b>f</b> All other program service revenue.			0	0	0	0
<b>g Total.</b> Add lines 2a-2f. . . . .			1,166,491			

Other Revenue	<b>3</b> Investment income (including dividends, interest, and other similar amounts)		182,384	0	0	182,384	
	<b>4</b> Income from investment of tax-exempt bond proceeds		0	0	0	0	
	<b>5</b> Royalties . . . . .		0	0	0	0	
	<b>6a</b> Gross rents	(i) Real					
		(ii) Personal					
		<b>6b</b> Less: rental expenses					
		<b>6c</b> Rental income or (loss)		0	0		
	<b>d</b> Net rental income or (loss) . . . . .						
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities					
		(ii) Other					
		<b>7b</b> Less: cost or other basis and sales expenses					
		<b>7c</b> Gain or (loss)		0	0		
	<b>d</b> Net gain or (loss) . . . . .						
	<b>8a</b> Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18 . . . . .						
		<b>8b</b> Less: direct expenses					
		<b>c</b> Net income or (loss) from fundraising events . . . . .					
	<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . .						
		<b>9b</b> Less: direct expenses					
		<b>c</b> Net income or (loss) from gaming activities . . . . .					
	<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .						
<b>10b</b> Less: cost of goods sold							
<b>c</b> Net income or (loss) from sales of inventory . . . . .							
Miscellaneous Revenue	Business Code						
<b>11a</b> Gain on lease termination	900099	2,454,346	0	0	2,454,346		
<b>b</b>							
<b>c</b>							
<b>d</b> All other revenue . . . . .		0	0	0	0		
<b>e Total.</b> Add lines 11a-11d . . . . .		2,454,346					
<b>12 Total revenue.</b> See instructions . . . . .		186,746,637	1,166,491	0	2,636,730		

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	11,905,653	11,905,653		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22	101,710	101,710		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	12,626,194	12,626,194		
<b>4</b> Benefits paid to or for members	0	0		
<b>5</b> Compensation of current officers, directors, trustees, and key employees	3,663,962	1,825,679	1,838,283	0
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
<b>7</b> Other salaries and wages	65,189,970	58,417,632	6,772,338	0
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,973,782	4,546,037	427,745	0
<b>9</b> Other employee benefits	12,968,589	11,154,460	1,814,129	0
<b>10</b> Payroll taxes	3,819,511	3,491,033	328,478	0
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management	0	0	0	0
<b>b</b> Legal	116,786	86,424	30,362	0
<b>c</b> Accounting	262,326	105,326	157,000	0
<b>d</b> Lobbying	3,786	3,786	0	0
<b>e</b> Professional fundraising services. See Part IV, line 17	0			0
<b>f</b> Investment management fees	0	0	0	0
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	7,465,547	6,957,728	507,819	0
<b>12</b> Advertising and promotion	0	0	0	0
<b>13</b> Office expenses	12,035,728	10,047,075	1,988,653	0
<b>14</b> Information technology	1,639,136	1,514,620	124,516	0
<b>15</b> Royalties	0	0	0	0
<b>16</b> Occupancy	4,985,749	4,491,270	494,479	0
<b>17</b> Travel	2,944,345	2,875,622	68,723	0
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
<b>19</b> Conferences, conventions, and meetings	2,903,597	2,429,457	474,140	0
<b>20</b> Interest	0	0	0	0
<b>21</b> Payments to affiliates	0	0	0	0
<b>22</b> Depreciation, depletion, and amortization	954,204	248,341	705,863	0
<b>23</b> Insurance	654,210	322,164	332,046	0
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> Subcontracts	19,013,275	19,013,275	0	0
<b>b</b> Participant costs (travel)	4,274,949	4,274,949	0	0
<b>c</b> Editing/Design/Media Production	903,328	893,394	9,934	0
<b>d</b> Vehicle Gasoline/maintenance and repair	697,143	697,143	0	0
<b>e</b> All other expenses	2,220,345	2,332,496	-112,151	0
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e	176,323,825	160,361,468	15,962,357	0
<b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . .

Table with columns (A) Beginning of year, (B) End of year, and rows for Assets (1-16), Liabilities (17-26), and Net Assets or Fund Balances (27-33).

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	186,746,637
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	176,323,825
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	10,422,812
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	35,314,250
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	-2,857,717
<b>6</b>	Donated services and use of facilities	<b>6</b>	0
<b>7</b>	Investment expenses	<b>7</b>	0
<b>8</b>	Prior period adjustments	<b>8</b>	0
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	0
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	<b>10</b>	42,879,345

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>b</b>	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
<b>c</b>	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

**Additional Data**

**Return to Form**

**Software ID:** 21013178

**Software Version:** v1.00

**Form 990, Special Condition Description:**

**Special Condition Description**

**Public Charity Status and Public Support**

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**Name of the organization**  
EDUCATION DEVELOPMENT CENTER INC

**Employer identification number**  
04-2241718

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

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- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . . \_\_\_\_\_
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total; 5 The portion of total contributions by each person; 6 Public support.

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support; 12 Gross receipts from related activities; 13 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2021; 15 Public support percentage for 2020; 16a 33 1/3% support test—2021; b 33 1/3% support test—2020; 17a 10%-facts-and-circumstances test—2021; b 10%-facts-and-circumstances test—2020; 18 Private foundation.

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . .						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
<b>c</b> Add lines 7a and 7b. .						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>9</b> Amounts from line 6. . . . .						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
<b>c</b> Add lines 10a and 10b.						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .						
<b>14 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here.</b> . . . . . <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f)) . . . . .	<b>15</b>	
<b>16</b> Public support percentage from 2020 Schedule A, Part III, line 15 . . . . .	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2021</b> (line 10c, column (f) divided by line 13, column (f)) . . . . .	<b>17</b>	
<b>18</b> Investment income percentage from <b>2020</b> Schedule A, Part III, line 17 . . . . .	<b>18</b>	

**19a 33 1/3% support tests—2021.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .

**b 33 1/3% support tests—2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990) .		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
<b>b</b> Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described on 11a above?		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI</i>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

**1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**):

- a**  The organization satisfied the Activities Test. Complete **line 2** below.
- b**  The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c**  The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

**2** Activities Test. **Answer lines 2a and 2b below.**

	Yes	No
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b> Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		

**3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

	Yes	No
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1**  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

**Section A - Adjusted Net Income**

(A) Prior Year

(B) Current Year  
(optional)

- |   |          |  |  |
|---|----------|--|--|
| <b>1</b> Net short-term capital gain  | <b>1</b> |  |  |
| <b>2</b> Recoveries of prior-year distributions   | <b>2</b> |  |  |
| <b>3</b> Other gross income (see instructions)  | <b>3</b> |  |  |
| <b>4</b> Add lines 1 through 3  | <b>4</b> |  |  |
| <b>5</b> Depreciation and depletion   | <b>5</b> |  |  |
| <b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | <b>6</b> |  |  |
| <b>7</b> Other expenses (see instructions)  | <b>7</b> |  |  |
| <b>8 Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)  | <b>8</b> |  |  |

**Section B - Minimum Asset Amount**

(A) Prior Year

(B) Current Year  
(optional)

- |  |           |  |  |
|--|-----------|--|--|
| <b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | <b>1</b>  |  |  |
| <b>a</b> Average monthly value of securities   | <b>1a</b> |  |  |
| <b>b</b> Average monthly cash balances   | <b>1b</b> |  |  |
| <b>c</b> Fair market value of other non-exempt-use assets  | <b>1c</b> |  |  |
| <b>d Total</b> (add lines 1a, 1b, and 1c)  | <b>1d</b> |  |  |
| <b>e Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):   |           |  |  |
| <b>2</b> Acquisition indebtedness applicable to non-exempt use assets  | <b>2</b>  |  |  |
| <b>3</b> Subtract line 2 from line 1d  | <b>3</b>  |  |  |
| <b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).                                  | <b>4</b>  |  |  |
| <b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)  | <b>5</b>  |  |  |
| <b>6</b> Multiply line 5 by 0.035  | <b>6</b>  |  |  |
| <b>7</b> Recoveries of prior-year distributions  | <b>7</b>  |  |  |
| <b>8 Minimum Asset Amount</b> (add line 7 to line 6)   | <b>8</b>  |  |  |

**Section C - Distributable Amount**

Current Year

- |  |          |  |
|--|----------|--|
| <b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)   | <b>1</b> |  |
| <b>2</b> Enter 85% of line 1   | <b>2</b> |  |
| <b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)  | <b>3</b> |  |
| <b>4</b> Enter greater of line 2 or line 3   | <b>4</b> |  |
| <b>5</b> Income tax imposed in prior year  | <b>5</b> |  |
| <b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | <b>6</b> |  |

- 7**  Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

(continued)

Section D - Distributions		Current Year
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>	
<b>4</b> Amounts paid to acquire exempt-use assets	<b>4</b>	
<b>5</b> Qualified set-aside amounts (prior IRS approval required - provide details in <b>Part VI</b> )	<b>5</b>	
<b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions	<b>6</b>	
<b>7 Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions	<b>8</b>	
<b>9</b> Distributable amount for 2021 from Section C, line 6	<b>9</b>	
<b>10</b> Line 8 amount divided by Line 9 amount	<b>10</b>	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
<b>1</b> Distributable amount for 2021 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2021 (reasonable cause required-- explain in <b>Part VI</b> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2021:			
<b>a</b> From 2016. . . . .			
<b>b</b> From 2017. . . . .			
<b>c</b> From 2018. . . . .			
<b>d</b> From 2019. . . . .			
<b>e</b> From 2020. . . . .			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2021 distributable amount			
<b>i</b> Carryover from 2016 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2021 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2021 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>6</b> Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>7 Excess distributions carryover to 2022.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2017. . . . .			
<b>b</b> Excess from 2018. . . . .			
<b>c</b> Excess from 2019. . . . .			
<b>d</b> Excess from 2020. . . . .			
<b>e</b> Excess from 2021. . . . .			

**Part VI Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

### Facts And Circumstances Test

Return Reference	Explanation
Schedule A, Part II, Line 10	During fiscal year 2022, EDC entered an agreement to end existing Waltham, Massachusetts facility lease, resulting in a non-operating gain of \$2,454,346.

## **Additional Data**

**Return to Form**

**Software ID:** 21013178

**Software Version:** v1.00

**Political Campaign and Lobbying Activities**  
**For Organizations Exempt From Income Tax Under section 501(c) and section 527**  
  
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization EDUCATION DEVELOPMENT CENTER INC	<b>Employer identification number</b>  04-2241718
--	---

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

<b>1</b>	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."		
<b>2</b>	Political campaign activity expenditures. See instructions .....	▶	\$ _____
<b>3</b>	Volunteer hours for political campaign activities. See instructions .....		_____

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

<b>1</b>	Enter the amount of any excise tax incurred by the organization under section 4955 .....		\$ _____
<b>2</b>	Enter the amount of any excise tax incurred by organization managers under section 4955 .....		\$ _____
<b>3</b>	If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>4a</b>	Was a correction made? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>b</b>	If "Yes," describe in Part IV.		

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

<b>1</b>	Enter the amount directly expended by the filing organization for section 527 exempt function activities .....		\$ _____
<b>2</b>	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities .....	▶	\$ _____
<b>3</b>	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.....		\$ _____
<b>4</b>	Did the filing organization file <b>Form 1120-POL</b> for this year? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>5</b>	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
<b>1</b>				
<b>2</b>				
<b>3</b>				
<b>4</b>				
<b>5</b>				
<b>6</b>				

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> <b>(The term "expenditures" means amounts paid or incurred.)</b>	<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals
<b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying) .....	0	
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....	3,786	
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....	3,786	
<b>d</b> Other exempt purpose expenditures .....	176,320,039	
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....	176,323,825	
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000	
<b>If the amount on line 1e, column (a) or (b) is:</b>	<b>The lobbying nontaxable amount is:</b>	
Not over \$500,000	20% of the amount on line 1e.	
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	
Over \$17,000,000	\$1,000,000.	
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....	250,000	
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....	0	
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....	0	
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....	<input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>	

**4-Year Averaging Period Under Section 501(h)**  
**(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)**

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
<b>2a</b> Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
<b>c</b> Total lobbying expenditures	9,940	2,727	2,550	3,786	19,003
<b>d</b> Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
<b>f</b> Grassroots lobbying expenditures	0	0	0	0	0

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .....			
<b>c</b> Media advertisements? .....			
<b>d</b> Mailings to members, legislators, or the public? .....			
<b>e</b> Publications, or published or broadcast statements? .....			
<b>f</b> Grants to other organizations for lobbying purposes? .....			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....			
<b>i</b> Other activities? .....			
<b>j</b> Total. Add lines 1c through 1i .....			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	<b>1</b>	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	<b>2</b>	
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year? .....	<b>3</b>	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members .....	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures ( <b>do not include amounts of political expenses for which the section 527(f) tax was paid</b> ).		
<b>a</b> Current year .....	<b>2a</b>	
<b>b</b> Carryover from last year .....	<b>2b</b>	
<b>c</b> Total .....	<b>2c</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	<b>3</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? .....	<b>4</b>	
<b>5</b> Taxable amount of lobbying and political expenditures. See Instructions .....	<b>5</b>	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation

## **Additional Data**

**Return to Form**

**Software ID:** 21013178

**Software Version:** v1.00

Supplemental Financial Statements

2021

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization EDUCATION DEVELOPMENT CENTER INC

Employer identification number

04-2241718

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate value of contributions to (during year), Aggregate value of grants from (during year), Aggregate value at end of year.

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically important land area, Preservation of a certified historic structure.

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

Table with 2 columns: Description, Held at the End of the Year. Rows 2a, 2b, 2c, 2d.

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 \$
(ii) Assets included in Form 990, Part X \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$
b Assets included in Form 990, Part X \$

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other .....
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .  **Yes**  **No**

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . .  **Yes**  **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- |  | Amount    |
|--|-----------|
| <b>c</b> Beginning balance . . . . .             | <b>1c</b> |
| <b>d</b> Additions during the year . . . . .     | <b>1d</b> |
| <b>e</b> Distributions during the year . . . . . | <b>1e</b> |
| <b>f</b> Ending balance . . . . .                | <b>1f</b> |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  **Yes**  **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . .

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ .....
  - b** Permanent endowment ▶ .....
  - c** Term endowment ▶ .....
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes           | No |
|--|---------------|----|
| <b>(i)</b> Unrelated organizations . . . . .   | <b>3a(i)</b>  |    |
| <b>(ii)</b> Related organizations . . . . .  | <b>3a(ii)</b> |    |
| <b>b</b> If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . . | <b>3b</b>     |    |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .	0	0		0
<b>b</b> Buildings . . . . .	0	0	0	0
<b>c</b> Leasehold improvements	0	2,569,587	796,834	1,772,753
<b>d</b> Equipment . . . . .	0	20,793,594	17,576,334	3,217,260
<b>e</b> Other . . . . .	0	0	0	0
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c.) . . . ▶				4,990,013

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

**Part VIII Investments - Program Related.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Unbilled contracts	12,186,427
(2) Other Assets	403,229
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 15.)	12,589,656

**Part X Other Liabilities.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 25.)	666,095

**2.** Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .		<b>1</b>	184,506,429
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	-2,857,717	
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	617,512	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	0	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	0	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	-2,240,205
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	186,746,634
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b> :			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	0	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	3	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	3
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .		<b>5</b>	186,746,637

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .		<b>1</b>	176,941,334
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	617,512	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	0	
<b>c</b>	Other losses . . . . .	<b>2c</b>	0	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	0	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	617,512
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	176,323,822
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	0	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	3	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	3
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .		<b>5</b>	176,323,825

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Schedule D, Part X, Line 2	EDC is a not-for-profit organization as described in 501(c)(3) of the Internal Revenue Code, as amended (the "Code"), and is generally exempt from income taxes pursuant to Section 501 (a) of the Code. EDC is required to assess uncertain positions and has determined that there were no such positions that are material to the financial statements.
Schedule D, Part XI, Line 4b	Rounding error.
Schedule D, Part XII, Line 4b	Rounding error

## Additional Data

[Return to Form](#)

**Software ID:** 21013178

**Software Version:** v1.00

2021

Open to Public Inspection

# Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

## SCHEDULE F (Form 990)

Department of the Treasury  
Internal Revenue Service

Name of the organization  
EDUCATION DEVELOPMENT CENTER INC

Employer identification number

04-2241718

### Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants or other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3** Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Central America and the Caribbean	1	151	Program Services		7,484,386
(2) Sub-Saharan Africa	11	584	Program Services		71,964,516
(3) East Asia and the Pacific	3	80	Program Services		7,865,443
(4) Europe (including Iceland and Greenland)	0	0	Program Services		84,190
(5) Middle East and North Africa	2	8	Program Services		7,007,958
(6) North America (including Canada and Mexico, but not the United States)	0	0	Program Services		10,552
(7) Europe (including Iceland and Greenland)	0	0	Grantmaking		792,160
(8) East Asia and the Pacific	0	0	Grantmaking		1,826,274
(9) North America (including Canada and Mexico, but not the United States)	0	0	Grantmaking		79,353
(10) Middle East and North Africa	0	0	Grantmaking		1,303,751
(11) South America	0	0	Grantmaking		15,248
(12) Sub-Saharan Africa	0	0	Grantmaking		8,609,408
(13)					
(14)					
(15)					
(16)					
(17)					
<b>3a</b> Sub-total . . . . .					
<b>b</b> Total from continuation sheets to Part I . . . . .					
<b>c Totals</b> (add lines 3a and 3b)	17	823			107,043,239

**Part III Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(1)	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Europe (Including Iceland and Greenland)	Ed. R&D	133,377	wire/check	0	N/A	FMV
(2)			Europe (Including Iceland and Greenland)	Ed. R&D	128,692	wire/check	0	N/A	FMV
(3)			Europe (Including Iceland and Greenland)	Ed. R&D	77,500	wire/check	0	N/A	FMV
(4)			Europe (Including Iceland and Greenland)	Ed. R&D	154,914	wire/check	0	N/A	FMV
(5)			East Asia and the Pacific	Ed. R&D	84,297	wire/check	0	N/A	FMV
(6)			East Asia and the Pacific	Ed. R&D	138,050	wire/check	0	N/A	FMV
(7)			Europe (Including Iceland and Greenland)	Ed. R&D	100,200	wire/check	0	N/A	FMV
(8)			North America (Including Canada and Mexico, but not the United States)	Ed. R&D	79,353	wire/check	0	N/A	FMV
(9)			Middle East and North Africa	Ed. R&D	32,030	wire/check	0	N/A	FMV
(10)			Europe (Including Iceland and Greenland)	Ed. R&D	81,956	wire/check	0	N/A	FMV
(11)			East Asia and the Pacific	Ed. R&D	100,000	wire/check	0	N/A	FMV
(12)			Europe (Including Iceland and Greenland)	Ed. R&D	115,521	wire/check	0	N/A	FMV
(13)			South America	Ed. R&D	15,248	wire/check	0	N/A	FMV
(14)			Sub-Saharan Africa	Ed. R&D	36,841	wire/check	0	N/A	FMV
(15)			Sub-Saharan Africa	Ed. R&D	643,799	wire/check	0	N/A	FMV
(16)			Sub-Saharan Africa	Ed. R&D	264,636	wire/check	0	N/A	FMV
(17)			Sub-Saharan Africa	Ed. R&D	40,051	wire/check	0	N/A	FMV
(18)			Sub-Saharan Africa	Ed. R&D	40,901	wire/check	0	N/A	FMV
(19)			Sub-Saharan Africa	Ed. R&D	34,416	wire/check	0	N/A	FMV
(20)			Sub-Saharan Africa	Ed. R&D	5,820	wire/check	0	N/A	FMV
(21)			Sub-Saharan Africa	Ed. R&D	113,788	wire/check	0	N/A	FMV
(22)			Sub-Saharan Africa	Ed. R&D	66,269	wire/check	0	N/A	FMV
(23)			Sub-Saharan Africa	Ed. R&D	128,761	wire/check	0	N/A	FMV
(24)			Sub-Saharan Africa	Ed. R&D	355,147	wire/check	0	N/A	FMV
(25)			Sub-Saharan Africa	Ed. R&D	241,779	wire/check	0	N/A	FMV
(26)			Sub-Saharan Africa	Ed. R&D	402,790	wire/check	0	N/A	FMV
(27)			Sub-Saharan Africa	Ed. R&D	95,496	wire/check	0	N/A	FMV
(28)			Sub-Saharan Africa	Ed. R&D	78,805	wire/check	0	N/A	FMV
(29)			Sub-Saharan Africa	Ed. R&D	402,917	wire/check	0	N/A	FMV
(30)			Sub-Saharan Africa	Ed. R&D	34,965	wire/check	0	N/A	FMV
(31)			Sub-Saharan Africa	Ed. R&D	249,178	wire/check	0	N/A	FMV
(32)			Sub-Saharan Africa	Ed. R&D	251,879	wire/check	0	N/A	FMV
(33)			Sub-Saharan Africa	Ed. R&D	40,564	wire/check	0	N/A	FMV
(34)			Sub-Saharan Africa	Ed. R&D	7,779	wire/check	0	N/A	FMV
(35)			Sub-Saharan Africa	Ed. R&D	16,570	wire/check	0	N/A	FMV
(36)			Sub-Saharan Africa	Ed. R&D	5,634	wire/check	0	N/A	FMV
(37)			Sub-Saharan Africa	Ed. R&D	6,465	wire/check	0	N/A	FMV
(38)			Sub-Saharan Africa	Ed. R&D	5,190	wire/check	0	N/A	FMV
(39)			Sub-Saharan Africa	Ed. R&D	5,457	wire/check	0	N/A	FMV
(40)			Sub-Saharan Africa	Ed. R&D	16,445	wire/check	0	N/A	FMV
(41)			Sub-Saharan Africa	Ed. R&D	5,996	wire/check	0	N/A	FMV
(42)			Sub-Saharan Africa	Ed. R&D	7,718	wire/check	0	N/A	FMV
(43)			Sub-Saharan Africa	Ed. R&D	26,744	wire/check	0	N/A	FMV
(44)			Sub-Saharan Africa	Ed. R&D	76,966	wire/check	0	N/A	FMV
(45)			Sub-Saharan Africa	Ed. R&D	9,640	wire/check	0	N/A	FMV
(46)			Sub-Saharan Africa	Ed. R&D	11,053	wire/check	0	N/A	FMV
(47)			Sub-Saharan Africa	Ed. R&D	7,334	wire/check	0	N/A	FMV
(48)			Sub-Saharan Africa	Ed. R&D	9,090	wire/check	0	N/A	FMV
(49)			Sub-Saharan Africa	Ed. R&D	5,296	wire/check	0	N/A	FMV
(50)			Sub-Saharan Africa	Ed. R&D	5,617	wire/check	0	N/A	FMV
(51)			Sub-Saharan Africa	Ed. R&D	26,513	wire/check	0	N/A	FMV
(52)			Sub-Saharan Africa	Ed. R&D	10,320	wire/check	0	N/A	FMV
(53)			Sub-Saharan Africa	Ed. R&D	6,560	wire/check	0	N/A	FMV
(54)			Sub-Saharan Africa	Ed. R&D	34,128	wire/check	0	N/A	FMV
(55)			East Asia and the Pacific	Ed. R&D	23,393	wire/check	0	N/A	FMV
(56)			East Asia and the Pacific	Ed. R&D	212,441	wire/check	0	N/A	FMV
(57)			East Asia and the Pacific	Ed. R&D	22,609	wire/check	0	N/A	FMV
(58)			East Asia and the Pacific	Ed. R&D	15,369	wire/check	0	N/A	FMV
(59)			East Asia and the Pacific	Ed. R&D	19,708	wire/check	0	N/A	FMV
(60)			East Asia and the Pacific	Ed. R&D	12,967	wire/check	0	N/A	FMV
(61)			East Asia and the Pacific	Ed. R&D	14,507	wire/check	0	N/A	FMV
(62)			East Asia and the Pacific	Ed. R&D	16,120	wire/check	0	N/A	FMV
(63)			East Asia and the Pacific	Ed. R&D	22,493	wire/check	0	N/A	FMV
(64)			East Asia and the Pacific	Ed. R&D	43,580	wire/check	0	N/A	FMV
(65)			East Asia and the Pacific	Ed. R&D	7,233	wire/check	0	N/A	FMV
(66)			East Asia and the Pacific	Ed. R&D	24,765	wire/check	0	N/A	FMV
(67)			East Asia and the Pacific	Ed. R&D	18,996	wire/check	0	N/A	FMV
(68)			East Asia and the Pacific	Ed. R&D	32,089	wire/check	0	N/A	FMV
(69)			East Asia and the Pacific	Ed. R&D	42,904	wire/check	0	N/A	FMV
(70)			East Asia and the Pacific	Ed. R&D	7,258	wire/check	0	N/A	FMV
(71)			East Asia and the Pacific	Ed. R&D	11,574	wire/check	0	N/A	FMV
(72)			East Asia and the Pacific	Ed. R&D	48,348	wire/check	0	N/A	FMV
(73)			East Asia and the Pacific	Ed. R&D	29,585	wire/check	0	N/A	FMV
(74)			East Asia and the Pacific	Ed. R&D	13,804	wire/check	0	N/A	FMV
(75)			East Asia and the Pacific	Ed. R&D	37,773	wire/check	0	N/A	FMV
(76)			East Asia and the Pacific	Ed. R&D	30,412	wire/check	0	N/A	FMV
(77)			East Asia and the Pacific	Ed. R&D	12,884	wire/check	0	N/A	FMV
(78)			East Asia and the Pacific	Ed. R&D	22,811	wire/check	0	N/A	FMV
(79)			East Asia and the Pacific	Ed. R&D	19,458	wire/check	0	N/A	FMV
(80)			East Asia and the Pacific	Ed. R&D	33,832	wire/check	0	N/A	FMV
(81)			East Asia and the Pacific	Ed. R&D	17,241	wire/check	0	N/A	FMV
(82)			East Asia and the Pacific	Ed. R&D	253,011	wire/check	0	N/A	FMV
(83)			East Asia and the Pacific	Ed. R&D	8,093	wire/check	0	N/A	FMV
(84)			East Asia and the Pacific	Ed. R&D	10,769	wire/check	0	N/A	FMV
(85)			East Asia and the Pacific	Ed. R&D	8,086	wire/check	0	N/A	FMV
(86)			East Asia and the Pacific	Ed. R&D	16,925	wire/check	0	N/A	FMV
(87)			East Asia and the Pacific	Ed. R&D	19,399	wire/check	0	N/A	FMV
(88)			East Asia and the Pacific	Ed. R&D	139,219	wire/check	0	N/A	FMV
(89)			East Asia and the Pacific	Ed. R&D	60,552	wire/check	0	N/A	FMV
(90)			East Asia and the Pacific	Ed. R&D	32,233	wire/check	0	N/A	FMV
(91)			East Asia and the Pacific	Ed. R&D	17,978	wire/check	0	N/A	FMV
(92)			East Asia and the Pacific	Ed. R&D	5,642	wire/check	0	N/A	FMV
(93)			East Asia and the Pacific	Ed. R&D	10,077	wire/check	0	N/A	FMV
(94)			East Asia and the Pacific	Ed. R&D	13,409	wire/check	0	N/A	FMV
(95)			East Asia and the Pacific	Ed. R&D	12,536	wire/check	0	N/A	FMV
(96)			East Asia and the Pacific	Ed. R&D	10,236	wire/check	0	N/A	FMV
(97)			East Asia and the Pacific	Ed. R&D	34,902	wire/check	0	N/A	FMV
(98)			East Asia and the Pacific	Ed. R&D	8,887	wire/check	0	N/A	FMV
(99)			East Asia and the Pacific	Ed. R&D	27,819	wire/check	0	N/A	FMV
(100)			Middle East and North Africa	Ed. R&D	91,802	wire/check	0	N/A	FMV
(101)			Sub-Saharan Africa	Ed. R&D	82,157	wire/check	0	N/A	FMV
(102)			Sub-Saharan Africa	Ed. R&D	154,559	wire/check	0	N/A	FMV
(103)			Sub-Saharan Africa	Ed. R&D	73,775	wire/check	0	N/A	FMV
(104)			Sub-Saharan Africa	Ed. R&D	76,233	wire/check	0	N/A	FMV
(105)			Sub-Saharan Africa	Ed. R&D	24,855	wire/check	0	N/A	FMV
(106)			Sub-Saharan Africa	Ed. R&D	121,903	wire/check	0	N/A	FMV
(107)			Sub-Saharan Africa	Ed. R&D	71,348	wire/check	0	N/A	FMV
(108)			Sub-Saharan Africa	Ed. R&D	61,593	wire/check	0	N/A	FMV
(109)			Sub-Saharan Africa	Ed. R&D	55,659	wire/check	0	N/A	FMV
(110)			Sub-Saharan Africa	Ed. R&D	69,416	wire/check	0	N/A	FMV
(111)			Sub-Saharan Africa	Ed. R&D	47,815	wire/check	0	N/A	FMV
(112)			Sub-Saharan Africa	Ed. R&D	153,957	wire/check	0	N/A	FMV
(113)			Sub-Saharan Africa	Ed. R&D	55,123	wire/check	0	N/A	FMV
(114)			Sub-Saharan Africa	Ed. R&D	392,214	wire/check	0	N/A	FMV
(115)			Sub-Saharan Africa	Ed. R&D	21,032	wire/check	0	N/A	FMV
(116)			Sub-Saharan Africa	Ed. R&D	50,811	wire/check	0	N/A	FMV
(117)			Sub-Saharan Africa	Ed. R&D	78,059	wire/check	0	N/A	FMV
(118)			Sub-Saharan Africa	Ed. R&D	46,681	wire/check	0	N/A	FMV
(119)			Sub-Saharan Africa	Ed. R&D	34,670	wire/check	0	N/A	FMV
(120)			Sub-Saharan Africa	Ed. R&D	14,712	wire/check	0	N/A	FMV
(121)			Sub-Saharan Africa	Ed. R&D	14,712	wire/check	0	N/A	FMV
(122)			Sub-Saharan Africa	Ed. R&D	29,402	wire/check	0	N/A	FMV
(123)			Sub-Saharan Africa	Ed. R&D	27,396	wire/check	0	N/A	FMV
(124)			Sub-Saharan Africa	Ed. R&D	29,584	wire/check	0	N/A	FMV
(125)			Sub-Saharan Africa	Ed. R&D	37,737	wire/check	0	N/A	FMV
(126)			Sub-Saharan Africa	Ed. R&D	32,986	wire/check	0	N/A	FMV
(127)			Sub-Saharan Africa	Ed. R&D	27,665	wire/check	0	N/A	FMV
(128)			Sub-Saharan Africa	Ed. R&D	29,976	wire/check	0	N/A	FMV
(129)			Sub-Saharan Africa	Ed. R&D	176,551	wire/check	0	N/A	FMV
(130)			Sub-Saharan Africa	Ed. R&D	26,334	wire/check	0	N/A	FMV
(131)			Sub-Saharan Africa	Ed. R&D	87,475	wire/check	0	N/A	FMV
(132)			Sub-Saharan Africa	Ed. R&D	129,333	wire/check	0	N/A	FMV
(133)			Sub-Saharan Africa	Ed. R&D	175,252	wire/check	0	N/A	FMV
(134)			Middle East and North Africa	Ed. R&D	241,271	wire/check	0	N/A	FMV
(135)			Sub-Saharan Africa	Ed. R&D	630,144	wire/check	0	N/A	FMV
(136)			Sub-Saharan Africa	Ed. R&D	1,204,072	wire/check	0	N/A	FMV
(137)			Middle East and North Africa	Ed. R&D	177,443	wire/check	0	N/A	FMV
(138)			Sub-Saharan Africa	Ed. R&D	7,393	wire/check	0	N/A	FMV
(139)			Middle East and North Africa	Ed. R&D	650,577	wire/check	0	N/A	FMV
(140)			Middle East and North Africa	Ed. R&D	110,628	wire/check	0	N/A	FMV
(141)			Sub-Saharan Africa	Ed. R&D	421,507	wire/check	0	N/A	FMV

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalent letter 50

3 Enter total number of other organizations or entities 91

**Part III Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

<b>(a)</b> Type of grant or assistance	<b>(b)</b> Region	<b>(c)</b> Number of recipients	<b>(d)</b> Amount of cash grant	<b>(e)</b> Manner of cash disbursement	<b>(f)</b> Amount of noncash assistance	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . .  Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . .  Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . .  Yes  No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* .  Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . .  Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . .  Yes  No

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
Schedule F, Part I, Line 2	<p>Education Development Center, Inc (EDC) is a global nonprofit organization that develops, delivers, and evaluates innovative programs to address some of the world's urgent challenges. We seek grants and contracts from public-sector and private sponsors to carry out programs consistent with EDC's charitable and educational mission: to improve education, health promotion and care, workforce preparation, communication technologies, and civic engagement. Our services include research, training, educational materials and strategy, with activities ranging from seed projects to large-scale national and international initiatives. EDC issues subawards and grants to a wide variety of organizations, universities, and for-profit organizations. The capabilities of subawardees are examined by EDC either before it submits a proposal to its sponsor or post-award. Subawardees are approved in accordance with sponsors' requirements. For overseas grant programs that are implemented post award, EDC customizes a selection and evaluation RFA process that reflects the technical purpose of the subgrant program and the expected capacity of local recipients. Evaluation factors include a review of technical capacity, past performance, and financial/managerial capacity, as well as an evaluation of the programmatic proposal submitted by applicants. EDC Subgrants and Subcontracts are drafted by EDC's Office of Sponsored Programs, with the guidance of EDC's General Counsel as needed, and technical guidance from the EDC Project Director and local management staff. In some situations, local subgrants are drafted by EDC's field office staff using templates provided by EDC's Office of Sponsored Programs. These agreements contain detailed technical work statements, milestones, budgets, reporting requirements and any flow-down clauses, terms and conditions necessary to ensure that the subawards are carried out in a manner compliant with applicable federal, state, and local law and the terms of EDC's grants and contracts from its sponsors. Prior to issuing any subgrant, and pursuant to Executive Order 13224, EDC obtains a certification from prospective subgrantees that the recipient did not provide within the previous ten years, material support or resources to any individual or entity that commits, attempts to commit, advocated, facilitated, or participates in terrorist acts. EDC also confirms that the organization, official signatory, and key personnel are not listed on any of the major databases of persons and organizations linked with terrorism. The international grant agreements also contain specific provision to protect against grant funds being used to support terrorist organizations or activities, to support or oppose any candidates for political office, for lobbying purposed, or in violation of any applicable laws. Payment provisions include cost reimbursement, advance and reconciliation and/or fixed amount awards paid upon achievement of milestones. Payments are regularly monitored to help ensure that significant grant amounts are not at risk for improper use or diversion. Technical and financial monitoring of Subgrantees is accomplished in several ways and could include review of programmatic and financial reports, desk reviews, periodic site visits, and review of supporting documentation.</p>
Schedule F, Part I, Line 3	Cash grants are recorded in the accounting system using the accrual method of accounting.
Schedule F, Part II, Line 1	Cash grants are recorded in the accounting system using the accrual method of accounting.

## Additional Data

**Software ID:** 21013178

**Software Version:** v1.00

Schedule I (Form 990) Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Department of the Treasury Internal Revenue Service Name of the organization EDUCATION DEVELOPMENT CENTER INC Employer identification number 04-2241718

Part I General Information on Grants and Assistance

1. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Contains 100 rows of data.

2. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
3. Enter total number of other organizations listed in the line 1 table

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) Program Implementation Grants	8	101,710	0	Fair Market Value	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2	<p>Education Development Center, Inc. (EDC) is a global nonprofit organization that develops, delivers, and evaluates innovative programs to address some of the world's most urgent challenges. We seek grants and contracts from public-sector and private sponsors to carry out programs consistent with EDC's charitable and educational mission: to improve education, health promotion and care, workforce preparation, communication technologies, and civic engagement. Our services include research, training, educational materials and strategy, with activities ranging from seed projects to large-scale national and international initiatives. EDC partners with a wide variety of organizations, including nonprofits, universities, hospitals and for-profit organizations throughout the United States through project-specific subgrants and subcontracts. The capabilities of subawardees are examined by EDC before it submits a proposal to its sponsor or post-award. Subawardees must usually be approved in advance in accordance with EDC's sponsors' requirements. For every EDC subgrant or subcontract a written agreement is made with the subawardee to carry out a substantive part of the work for which EDC has received its funding. These agreements are drafted by EDC's Office of Sponsored Programs, under the guidance of EDC's General Counsel, with technical guidance from the EDC Project Director. These contracts contain detailed technical work statements, budgets, reporting requirements, audit requirements and any other terms necessary to ensure that the subawards are carried out in a manner compliant with federal, state, and local laws, and the terms of EDC's grants and contracts from its sponsors. Performance by the subrecipient is monitored by the EDC Project Director, who is responsible for technical monitoring of the subawards. The EDC Project Director is assisted by a financial manager to review and authorize payment of subrecipient invoices. For each subaward an appropriate monitoring plan is established, based on an assigned risk rating. The risk rating is based on information about the subrecipient's financial systems, gathered prior to issuing the subaward. The Project Director is required to periodically submit a subrecipient monitoring report to OSP, which is responsible for maintaining these reports.</p>

## Additional Data

[Return to Form](#)

**Software ID:** 21013178

**Software Version:** v1.00

**Schedule J**  
**(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**2021**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
EDUCATION DEVELOPMENT CENTER INC

Employer identification number

04-2241718

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |   |   |
|---|---|
| <input type="checkbox"/> First-class or charter travel            | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                    | <input type="checkbox"/> Payments for business use of personal residence            |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees              |
| <input type="checkbox"/> Discretionary spending account           | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)            |

**b** If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations                | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
  - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
  - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
  - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
  - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
<b>1b</b>	Yes	
<b>2</b>	Yes	
<b>4a</b>		No
<b>4b</b>		No
<b>4c</b>		No
<b>5a</b>		No
<b>5b</b>		No
<b>6a</b>		No
<b>6b</b>		No
<b>7</b>		No
<b>8</b>		No
<b>9</b>		

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
<b>1</b> David Offensend President and C.E.O.	(i)	416,653	0	0	0	26,349	443,002	0
	(ii)	0	0	0	0	0	0	0
<b>2</b> Cheryl Hoffmann-Bray C.F.O., C.C.O., Sr. V.P., Treasurer	(i)	317,928	0	0	35,122	26,353	379,403	0
	(ii)	0	0	0	0	0	0	0
<b>3</b> Nancy Devine Sr. V.P., International Development Division	(i)	284,139	0	0	29,362	25,927	339,428	0
	(ii)	0	0	0	0	0	0	0
<b>4</b> Cindy Taylor Sr. V.P. U.S. Division	(i)	288,788	0	0	29,710	24,939	343,437	0
	(ii)	0	0	0	0	0	0	0
<b>5</b> Siobhan Murphy Sr. V.P., C.O.O.	(i)	294,450	0	0	30,049	10,198	334,697	0
	(ii)	0	0	0	0	0	0	0
<b>6</b> Robert Spielvogel ret partial year V.P., Chief Technology Officer	(i)	174,427	0	0	17,442	2,505	194,374	0
	(ii)	0	0	0	0	0	0	0
<b>7</b> Christine Filosa Sr. V.P., General Counsel	(i)	254,720	0	0	25,472	25,490	305,682	0
	(ii)	0	0	0	0	0	0	0
<b>8</b> Kate Hughes Director & Interim Chief Human Resources Officer	(i)	161,573	0	0	16,157	24,357	202,087	0
	(ii)	0	0	0	0	0	0	0
<b>9</b> Sarita Pillai Chief Equity, Diversity and Inclusion Officer	(i)	173,477	0	0	17,347	24,285	215,109	0
	(ii)	0	0	0	0	0	0	0
<b>10</b> Suzanne Reier Chief of Party	(i)	273,553	0	31,566	18,240	21,146	344,505	0
	(ii)	0	0	0	0	0	0	0
<b>11</b> Alfred Schulz Deputy Chief of Party Finance and Operations	(i)	254,774	0	34,752	18,102	20,798	328,426	0
	(ii)	0	0	0	0	0	0	0
<b>12</b> Shelley Pasnik Senior Vice President	(i)	254,590	0	0	25,458	25,352	305,400	0
	(ii)	0	0	0	0	0	0	0
<b>13</b> Rebecca Stoeckle Senior Vice President	(i)	230,040	0	0	23,004	24,768	277,812	0
	(ii)	0	0	0	0	0	0	0
<b>14</b> Byron Cortez Vice President, Chief Human Resources Officer retired	(i)	218,530	0	0	21,853	2,418	242,801	0
	(ii)	0	0	0	0	0	0	0

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part I, Line 1a	U.S. expatriates receive a housing allowance while posted overseas, a common NGO practice. The allowance is treated as taxable income.

## Additional Data

[Return to Form](#)

**Software ID:** 21013178

**Software Version:** v1.00

# Noncash Contributions

## 2021

**Open to Public  
Inspection**

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
EDUCATION DEVELOPMENT CENTER INC

**Employer identification number**

04-2241718

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .				
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
Other ( materials/supplies/training venues )	X	50	752,895	Fair Market Value
25 Other ▶ ( _____ )				
26 Other ▶ ( _____ )				
27 Other ▶ ( _____ )				
28 Other ▶ ( _____ )				

**29** Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 0

		Yes	No
<b>30a</b> During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?			No
<b>b</b> If "Yes," describe the arrangement in Part II.			
<b>31</b> Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		Yes	
<b>32a</b> Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?			No
<b>b</b> If "Yes," describe in Part II.			
<b>33</b> If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Schedule M, Part I, Lines 25-28	The number reported in Column B is the number of contributors.

## Additional Data

[Return to Form](#)

**Software ID:** 21013178

**Software Version:** v1.00

**SCHEDULE O**  
**(Form 990)**Department of the Treasury  
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.**▶ **Attach to Form 990 or 990-EZ.**▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2021****Open to Public  
Inspection**Name of the organization  
EDUCATION DEVELOPMENT CENTER INC**Employer identification number**

04-2241718

Return Reference	Explanation
Form 990, Part VI, Section A, Line 6	EDC was organized as a membership corporation pursuant to the laws of Delaware. Pursuant to Delaware law, four corporate powers are reserved to Members. Those powers are detailed in Article II b of EDC's Amended bylaws which states: B. Member of the Corporation and Their Authority: The Trustees shall constitute the Membership of the Corporation and no person may be a Member of the Corporation who is not also a Trustee; 2) Approval of amendments of the Certification of Incorporation; 3) Approval of mergers with another organization; 4) Approval of the sale or disposition of EDC.
Form 990, Part VI, Section A, Line 7a	Refer to answer for Part VI, Section A, line 6.
Form 990, Part VI, Section B, Line 11b	The 990 is prepared by management and reviewed by tax professionals at Grant Thornton, the CFO, and the Audit Committee of the Trustees. The complete Form 990 and all schedules are provided to every board member prior to filing the form with the IRS.
Form 990, Part VI, Section B, Line 12c	EDC has a conflict of interest policy that governs trustees and officers and a separate policy that governs all EDC employees. The policy requires an annual training, disclosure, and certification with mandatory updates and also upon hire. Potential conflicts are managed by a Conflicts Review Committee comprised of EDC's General Counsel, Human Resources Director, and the Director of Corporate Compliance who have no connection to the potential conflict.
Form 990, Part VI, Section B, Line 15	The Executive Committee of the Board (serving as the Compensation Committee) sets and approves the C.E.O. compensation as well as compensation proposed by the C.E.O. for the senior vice presidents. Each year, the C.E.O. works with the V.P. of Human Resources to recommend appropriate pay levels for the other senior executives based on market data and performance information. For other employees, the Executive Committee will provide and monitor adherence to the approved compensation philosophy and systems through management reports and surveys. Market data is gathered on an ongoing basis from reliable and valid sources. Decisions and deliberations are contemporaneously documented. The last compensation study was performed December 2021.
Form 990, Part VI, Section C, Line 19	EDC makes its governing documents, conflict of interest policy, and financial statements available upon request.

## **Additional Data**

**Return to Form**

**Software ID:** 21013178

**Software Version:** v1.00

**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047  
**2021**  
**Open to Public Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**  
▶ **Attach to Form 990.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
EDUCATION DEVELOPMENT CENTER INC

**Employer identification number**  
04-2241718

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) Education Dev Center Program in Nigeria Limited by Guarantee Afri Investment House Plot 2669 Aguiyi Ironsi St Maitama Abuja NI	To assist in educational projects	NI			Education Dev Center Inc	Yes	

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity . . . . .
- b** Gift, grant, or capital contribution to related organization(s) . . . . .
- c** Gift, grant, or capital contribution from related organization(s) . . . . .
- d** Loans or loan guarantees to or for related organization(s) . . . . .
- e** Loans or loan guarantees by related organization(s) . . . . .
- f** Dividends from related organization(s) . . . . .
- g** Sale of assets to related organization(s) . . . . .
- h** Purchase of assets from related organization(s) . . . . .
- i** Exchange of assets with related organization(s) . . . . .
- j** Lease of facilities, equipment, or other assets to related organization(s) . . . . .
- k** Lease of facilities, equipment, or other assets from related organization(s) . . . . .
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s) . . . . .
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .
- o** Sharing of paid employees with related organization(s) . . . . .
- p** Reimbursement paid to related organization(s) for expenses . . . . .
- q** Reimbursement paid by related organization(s) for expenses . . . . .
- r** Other transfer of cash or property to related organization(s) . . . . .
- s** Other transfer of cash or property from related organization(s) . . . . .

	Yes	No
<b>1a</b>		No
<b>1b</b>		No
<b>1c</b>		No
<b>1d</b>		No
<b>1e</b>		No
<b>1f</b>		No
<b>1g</b>		No
<b>1h</b>		No
<b>1i</b>		No
<b>1j</b>		No
<b>1k</b>		No
<b>1l</b>		No
<b>1m</b>		No
<b>1n</b>		No
<b>1o</b>		No
<b>1p</b>		No
<b>1q</b>		No
<b>1r</b>		No
<b>1s</b>		No

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
<b>(1)</b> Education Dev Center Program in Nigeria Limited by Guarantee	n	0	



**Part VII Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference

Explanation

Schedule R (Form 990) 2021

**Additional Data**[Return to Form](#)**Software ID:** 21013178**Software Version:** v1.00