Form **990EZ**

Department of the Treasury
Internal Revenue Service

# Short Form
# Return of Organization Exempt From Income Tax

**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)**

▶ **Do not enter social security numbers on this form as it may be made public.**

▶ **Go to www.irs.gov/Form990EZ for instructions and the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public Inspection**

**A For the 2021 calendar year, or tax year beginning 01-01-2021 , and ending 12-31-2021**

**B** Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

**C** Name of organization
CENTER FOR SOCIAL INCLUSION

Number and street (or P. O. box, if mail is not delivered to street address) | Room/suite
145 E 57TH ST 4TH FLOOR

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10022

**D Employer identification number**
90-0686577

**E** Telephone number
(212) 248-2785

**F** Group Exemption Number ▶

**G** Accounting Method: ☐ Cash ☑ Accrual Other (specify) ▶

**H** Check ▶ ☑ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

**I Website:** ▶WWW.CENTERFORSOCIALINCLUSION.ORG

**J Tax-exempt status** (check only one) - ☑ 501(c)(3) ☐ 501(c)( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

**K** Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other

**L** Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are $200,000 or more, or if total assets (Part II, column (B) below) are $500,000 or more, file Form 990 instead of Form 990-EZ . . . . . ▶ $ 2,467

## Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I . . . . . ☑

| | | | | | |
|---|---|---|---|---|---|
| Revenue | 1 | Contributions, gifts, grants, and similar amounts received | | 1 | 2,416 |
| | 2 | Program service revenue including government fees and contracts | | 2 | |
| | 3 | Membership dues and assessments | | 3 | |
| | 4 | Investment income | | 4 | 50 |
| | 5a | Gross amount from sale of assets other than inventory | 5a | | |
| | b | Less: cost or other basis and sales expenses | 5b | | |
| | c | Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) | | 5c | |
| | 6 | Gaming and fundraising events | | | |
| | a | Gross income from gaming (attach Schedule G if greater than $15,000) | 6a | | |
| | b | Gross income from fundraising events (not including $ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds $15,000) | 6b | | |
| | c | Less: direct expenses from gaming and fundraising events | 6c | | |
| | d | Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) | | 6d | |
| | 7a | Gross sales of inventory, less returns and allowances | 7a | | |
| | b | Less: cost of goods sold | 7b | | |
| | c | Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) | | 7c | |
| | 8 | Other revenue (describe in Schedule O) | | 8 | 1 |
| | 9 | **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 | | 9 | 2,467 |
| Expenses | 10 | Grants and similar amounts paid (list in Schedule O) | | 10 | |
| | 11 | Benefits paid to or for members | | 11 | |
| | 12 | Salaries, other compensation, and employee benefits | | 12 | |
| | 13 | Professional fees and other payments to independent contractors | | 13 | |
| | 14 | Occupancy, rent, utilities, and maintenance | | 14 | |
| | 15 | Printing, publications, postage, and shipping | | 15 | 354 |
| | 16 | Other expenses (describe in Schedule O) | | 16 | 23,083 |
| | 17 | **Total expenses.** Add lines 10 through 16 | | 17 | 23,437 |
| Net Assets | 18 | Excess or (deficit) for the year (Subtract line 17 from line 9) | | 18 | -20,970 |
| | 19 | Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) | | 19 | 126,621 |
| | 20 | Other changes in net assets or fund balances (explain in Schedule O) | | 20 | 0 |
| | 21 | Net assets or fund balances at end of year. Combine lines 18 through 20 | | 21 | 105,651 |

**Part II** **Balance Sheets** (see the instructions for Part II)
Check if the organization used Schedule O to respond to any question in this Part II . . . . . ☑

| | (A) Beginning of year | | (B) End of year |
|---|---|---|---|
| 22 Cash, savings, and investments | 61,309 | 22 | 54,952 |
| 23 Land and buildings | | 23 | |
| 24 Other assets (describe in Schedule O) | 65,553 | 24 | 50,699 |
| 25 **Total assets** | 126,862 | 25 | 105,651 |
| 26 **Total liabilities** (describe in Schedule O) | 241 | 26 | 0 |
| 27 **Net assets or fund balances** (line 27 of column (B) **must** agree with line 21) | 126,621 | 27 | 105,651 |

**Part III** **Statement of Program Service Accomplishments** (see the instructions for Part III)
Check if the organization used Schedule O to respond to any question in this Part III . . ☑

**Expenses** (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

What is the organization's primary exempt purpose?
SEE SCHEDULE O.

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

| | | | |
|---|---|---|---|
| **28** SEE SCHEDULE O. (Grants $ 0) If this amount includes foreign grants, check here . . . ▶ ☐ | | **28a** | 0 |
| **29** (Grants $ ) If this amount includes foreign grants, check here . . . ▶ ☐ | | **29a** | |
| **30** (Grants $ ) If this amount includes foreign grants, check here . . . ▶ ☐ | | **30a** | |
| **31** Other program services (describe in Schedule O) (Grants $ ) If this amount includes foreign grants, check here . . . ▶ ☐ | | **31a** | |
| **32 Total program service expenses** (add lines 28a through 31a) ▶ | | **32** | 0 |

**Part IV** **List of Officers, Directors, Trustees, and Key Employees** (list each one even if not compensated ; see the instructions for Part IV)
Check if the organization used Schedule O to respond to any question in this Part IV. . . . . ☐

| (a) Name and title | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) **(if not paid, enter -0-)** | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|---|---|---|---|---|
| CASSIE SCHWERNER<br>BOARD MEMBER | 1.00 | 0 | 0 | 0 |
| GLENN HARRIS<br>PRESIDENT | 1.00 | 0 | 0 | 0 |
| RANDALL OAKLEY<br>VP, FINANCE & ADMIN | 1.00 | 0 | 0 | 0 |
| LEEANN HALL<br>TREASURER | 1.00 | 0 | 0 | 0 |
| RON SHIFFMAN<br>CHAIR | 1.00 | 0 | 0 | 0 |
| RAMON RAMIREZ<br>SECRETARY | 1.00 | 0 | 0 | 0 |

**Part V** **Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V . . . . . ☑

| | | | Yes | No |
|---|---|---|---|---|
| 33 | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O . . . . . | 33 | | No |
| 34 | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions. . . . . | 34 | | No |
| 35a | Did the organization have unrelated business gross income of $1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? . . . . . | 35a | | No |
| b | If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O | 35b | | |
| c | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III | 35c | | No |
| 36 | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N . . . . . | 36 | | No |
| 37a | Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0 | | | |
| b | Did the organization file **Form 1120-POL** for this year? . . . . . | 37b | | |
| 38a | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? . . | 38a | | No |
| b | If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b | | | |
| 39 | Section 501(c)(7) organizations. Enter: | | | |
| a | Initiation fees and capital contributions included on line 9 . . . . . 39a | | | |
| b | Gross receipts, included on line 9, for public use of club facilities . . . . . 39b | | | |
| 40a | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0 | | | |
| b | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 40b | | No |
| c | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections4912, 4955, and 4958 ▶ 0 | | | |
| d | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ 0 | | | |
| e | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T . . . . . | 40e | | No |
| 41 | List the states with which a copy of this return is filed. ▶ NY,AK,AL,AR,AZ,CA,CT,FL,GA,IL,KS,KY,LA,MA,MD,ME,MI,MN,MS,NC,NH,NJ,NM,OK,OR,PA,RI,SC,TN,UT,VA,WI,WV | | | |
| 42a | The organization's books are in care of ▶ RANDALL OAKLEY Telephone no.▶ (212) 248-2785 | | | |
| | Located at ▶ 145 E 57TH ST 4TH FLOOR NEW YORK , NY ZIP + 4 ▶ 10022 | | | |

| | | | Yes | No |
|---|---|---|---|---|
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . | 42b | | No |
| | If "Yes," enter the name of the foreign country: ▶ | | | |
| | See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| c | At any time during the calendar year, did the organization maintain an office outside the U.S.? . . . | 42c | | No |
| | If "Yes," enter the name of the foreign country: ▶ | | | |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041 -** Check here . . . . . ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year . . . . ▶ 43 | | | |

| | | | Yes | No |
|---|---|---|---|---|
| 44a | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . . | 44a | | No |
| b | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . . | 44b | | No |
| c | Did the organization receive any payments for indoor tanning services during the year? | 44c | | No |
| d | If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . . . . . | 44d | | |
| 45a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 45a | | No |
| 45b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) . . . . . | 45b | | |

| | | Yes | No |
|---|---|---|---|
| 46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I. | 46 | | No |

**Part VI Section 501(c)(3) Organizations Only**

All section 501(c)(3) organizations must answer questions 47- 49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

| | | | Yes | No |
|---|---|---|---|---|
| 47 | Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 47 | Yes | |
| 48 | Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 48 | | No |
| 49a | Did the organization make any transfers to an exempt non-charitable related organization? | 49a | | No |
| b | If "Yes," was the related organization a section 527 organization? | 49b | | |

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than $100,000 of compensation from the organization. If there is none, enter "None."

| (a) Name and title of each employee | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|---|---|---|---|---|
| NONE | | | | |
| | | | | |
| | | | | |
| | | | | |

f Total number of other employees paid over $100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than $100,000 of compensation from the organization. If there is none, enter "None."

| (a) Name and business address of each independent contractor | (b) Type of service | (c) Compensation |
|---|---|---|
| NONE | | |
| | | |
| | | |
| | | |

d Total number of other independent contractors each receiving over $100,000. ▶

52 Did the organization complete Schedule A? **NOTE.** All section 501(c)(3) organizations must attach a completed Schedule A ▶ ☑ **Yes** ☐ **No**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

| | |
|---|---|
| Signature of officer | 2022-11-10 Date |
| RANDALL OAKLEY VP OF FINANCE AND ADMINISTRATION Type or print name and title | |

**Paid Preparer Use Only**

| | | | | |
|---|---|---|---|---|
| Print/Type preparer's name FREDERICK E DAVIS JR | Preparer's signature | Date 2022-11-02 | Check ☐ if self-employed | PTIN P00446023 |
| Firm's name ▶ MITCHELL & TITUS LLP | | | Firm's EIN ▶ 13-2781641 | |
| Firm's address ▶ 80 PINE STREET NEW YORK, NY 10005 | | | Phone no. (212) 709-4500 | |

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☑ **Yes** ☐ **No**

## Additional Data

Return to Form

**Software ID:**

**Software Version:**

**Form 990-EZ, Special Condition Description:**

| Special Condition Description |
| --- |

# SCHEDULE A (Form 990)

Department of the Treasury
Internal Revenue Service

## Public Charity Status and Public Support

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public Inspection**

**Name of the organization**
CENTER FOR SOCIAL INCLUSION

**Employer identification number**
90-0686577

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . .

g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv) Is the organization listed in your governing document? Yes | (iv) No | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|---|---|---|---|---|---|---|
| | | | | | | |
| | | | | | | |
| **Total** | | | | | | |

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

### Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|---|---|---|---|---|---|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . | 2,618,953 | 1,112,360 | 3,696 | 3,644 | 2,416 | 3,741,069 |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge.. | | | | | | |
| 4 **Total.** Add lines 1 through 3 | 2,618,953 | 1,112,360 | 3,696 | 3,644 | 2,416 | 3,741,069 |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . | | | | | | 927,625 |
| 6 **Public support.** Subtract line 5 from line 4. | | | | | | 2,813,444 |

### Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|---|---|---|---|---|---|
| 7 Amounts from line 4. . | 2,618,953 | 1,112,360 | 3,696 | 3,644 | 2,416 | 3,741,069 |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . | 2,111 | 782 | 112 | 50 | 50 | 3,105 |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on. . | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . | 10,755 | 14,854 | 18,409 | 15,305 | 1 | 59,324 |
| 11 **Total support.** Add lines 7 through 10 | | | | | | 3,803,498 |

| | | | |
|---|---|---|---|
| 12 | Gross receipts from related activities, etc. (see instructions) . . . . . | 12 | 3,432,076 |

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

### Section C. Computation of Public Support Percentage

| | | | |
|---|---|---|---|
| 14 | Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f)) . . . . . | 14 | 73.970 % |
| 15 | Public support percentage for 2020 Schedule A, Part II, line 14 . . . . . | 15 | 66.490 % |

16a **33 1/3% support test—2021.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☑

b **33 1/3% support test—2020.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐

17a **10%-facts-and-circumstances test—2021.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

b **10%-facts-and-circumstances test—2020.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ ☐

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

### Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|---|---|---|---|---|---|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . . | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 **Total.** Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| c Add lines 7a and 7b. . | | | | | | |
| 8 **Public support.** (Subtract line 7c from line 6.) | | | | | | |

### Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|---|---|---|---|---|---|
| 9 Amounts from line 6. . . | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. | | | | | | |
| c Add lines 10a and 10b. | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . | | | | | | |
| 13 **Total support.** (Add lines 9, 10c, 11, and 12.). . | | | | | | |

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

### Section C. Computation of Public Support Percentage

| | | | |
|---|---|---|---|
| 15 | Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f)) . . . . . | 15 | |
| 16 | Public support percentage from 2020 Schedule A, Part III, line 15 . . . . . | 16 | |

### Section D. Computation of Investment Income Percentage

| | | | |
|---|---|---|---|
| 17 | Investment income percentage for **2021** (line 10c, column (f) divided by line 13, column (f)) . . . . . | 17 | |
| 18 | Investment income percentage from **2020** Schedule A, Part III, line 17 . . . . . | 18 | |

19a **33 1/3% support tests—2021.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

b **33 1/3% support tests—2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.* | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).* | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.* | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.* | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.* | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.* | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.* | 4b | | |
| c | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.* | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).* | 5a | | |
| b | **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| c | **Substitutions only.** Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.*** | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .* | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).* | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.*** | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.*** | 9b | | |
| c | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.*** | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).* | 10b | | |

## Part IV Supporting Organizations (continued)

| | | | Yes | No |
|---|---|---|---|---|
| **11** | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| **a** | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | **11a** | | |
| **b** | A family member of a person described on 11a above? | **11b** | | |
| **c** | A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI****.* | **11c** | | |

## Section B. Type I Supporting Organizations

| | | | Yes | No |
|---|---|---|---|---|
| **1** | Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.* | **1** | | |
| **2** | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.* | **2** | | |

## Section C. Type II Supporting Organizations

| | | | Yes | No |
|---|---|---|---|---|
| **1** | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).* | **1** | | |

## Section D. All Type III Supporting Organizations

| | | | Yes | No |
|---|---|---|---|---|
| **1** | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | **1** | | |
| **2** | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).* | **2** | | |
| **3** | By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.* | **3** | | |

## Section E. Type III Functionally-Integrated Supporting Organizations

**1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

**2** Activities Test. **Answer lines 2a and 2b below.**

| | | | Yes | No |
|---|---|---|---|---|
| **a** | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.* | **2a** | | |
| **b** | Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.* | **2b** | | |

**3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

| | | | | |
|---|---|---|---|---|
| **a** | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No", provide details in* ***Part VI.*** | **3a** | | |
| **b** | Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.* | **3b** | | |

## Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

### Section A - Adjusted Net Income

| | | | (A) Prior Year | (B) Current Year (optional) |
|---|---|---|---|---|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | **Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4) | 8 | | |

### Section B - Minimum Asset Amount

| | | | (A) Prior Year | (B) Current Year (optional) |
|---|---|---|---|---|
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | **Total** (add lines 1a, 1b, and 1c) | 1d | | |
| e | **Discount** claimed for blockage or other factors (*explain in detail in **Part VI***): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | **Minimum Asset Amount** (add line 7 to line 6) | 8 | | |

### Section C - Distributable Amount

| | | | Current Year |
|---|---|---|---|
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 | Enter 85% of line 1 | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 | Enter greater of line 2 or line 3 | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | |

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

**Part V** **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

| **Section D - Distributions** | | **Current Year** |
|---|---|---|
| **1** Amounts paid to supported organizations to accomplish exempt purposes | **1** | |
| **2** Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | **2** | |
| **3** Administrative expenses paid to accomplish exempt purposes of supported organizations | **3** | |
| **4** Amounts paid to acquire exempt-use assets | **4** | |
| **5** Qualified set-aside amounts (*prior IRS approval required - provide details in* ***Part VI***) | **5** | |
| **6** Other distributions (*describe in* ***Part VI***). See instructions | **6** | |
| **7** **Total annual distributions.** Add lines 1 through 6. | **7** | |
| **8** Distributions to attentive supported organizations to which the organization is responsive (*provide details in* ***Part VI***). See instructions | **8** | |
| **9** Distributable amount for 2021 from Section C, line 6 | **9** | |
| **10** Line 8 amount divided by Line 9 amount | **10** | |

| **Section E - Distribution Allocations** (see instructions) | **(i) Excess Distributions** | **(ii) Underdistributions Pre-2021** | **(iii) Distributable Amount for 2021** |
|---|---|---|---|
| **1** Distributable amount for 2021 from Section C, line 6 | | | |
| **2** Underdistributions, if any, for years prior to 2021 (reasonable cause required-- *explain in* ***Part VI***). See instructions. | | | |
| **3** Excess distributions carryover, if any, to 2021: | | | |
| **a** From 2016. . . . . | | | |
| **b** From 2017. . . . . | | | |
| **c** From 2018. . . . . | | | |
| **d** From 2019. . . . . | | | |
| **e** From 2020. . . . . | | | |
| **f** **Total** of lines 3a through e | | | |
| **g** Applied to underdistributions of prior years | | | |
| **h** Applied to 2021 distributable amount | | | |
| **i** Carryover from 2016 not applied (see instructions) | | | |
| **j** Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| **4** Distributions for 2021 from Section D, line 7: $ | | | |
| **a** Applied to underdistributions of prior years | | | |
| **b** Applied to 2021 distributable amount | | | |
| **c** Remainder. Subtract lines 4a and 4b from line 4. | | | |
| **5** Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in* ***Part VI***. See instructions. | | | |
| **6** Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in* ***Part VI***. See instructions. | | | |
| **7** **Excess distributions carryover to 2022.** Add lines 3j and 4c. | | | |
| **8** Breakdown of line 7: | | | |
| **a** Excess from 2017. . . . . | | | |
| **b** Excess from 2018. . . . . | | | |
| **c** Excess from 2019. . . . . | | | |
| **d** Excess from 2020. . . . . | | | |
| **e** Excess from 2021. . . . . | | | |

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

| Facts And Circumstances Test |
| --- |
| |

| Return Reference | Explanation |
| --- | --- |

## Additional Data

Return to Form

**Software ID:**

**Software Version:**

# SCHEDULE C (Form 990)

Department of the Treasury
Internal Revenue Service

# Political Campaign and Lobbying Activities

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

▶**Complete if the organization is described below.** ▶**Attach to Form 990 or Form 990-EZ.**
▶**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public Inspection**

**If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| Name of the organization | Employer identification number |
|---|---|
| CENTER FOR SOCIAL INCLUSION | 90-0686577 |

## Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ $

3 Volunteer hours for political campaign activities. See instructions

## Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

## Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| | **(a)** Name | **(b)** Address | **(c)** EIN | **(d)** Amount paid from filing organization's funds. If none, enter -0-. | **(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|---|---|---|---|---|---|
| **1** | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |

**Part II-A** **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

**A** Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

**B** Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

| Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) | (a) Filing organization's totals | (b) Affiliated group totals |
|---|---|---|
| **1a** Total lobbying expenditures to influence public opinion (grass roots lobbying) | | |
| **b** Total lobbying expenditures to influence a legislative body (direct lobbying) | | |
| **c** Total lobbying expenditures (add lines 1a and 1b) | | |
| **d** Other exempt purpose expenditures | 24,227 | |
| **e** Total exempt purpose expenditures (add lines 1c and 1d) | 24,227 | |
| **f** Lobbying nontaxable amount. Enter the amount from the following table in both columns. | 4,845 | |

| If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: |
|---|---|
| Not over $500,000 | 20% of the amount on line 1e. |
| Over $500,000 but not over $1,000,000 | $100,000 plus 15% of the excess over $500,000. |
| Over $1,000,000 but not over $1,500,000 | $175,000 plus 10% of the excess over $1,000,000. |
| Over $1,500,000 but not over $17,000,000 | $225,000 plus 5% of the excess over $1,500,000. |
| Over $17,000,000 | $1,000,000. |

| | | | |
|---|---|---|---|
| **g** | Grassroots nontaxable amount (enter 25% of line 1f) | 1,211 | |
| **h** | Subtract line 1g from line 1a. If zero or less, enter -0-. | 0 | |
| **i** | Subtract line 1f from line 1c. If zero or less, enter -0-. | 0 | |

**j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

## 4-Year Averaging Period Under Section 501(h)
## (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

### Lobbying Expenditures During 4-Year Averaging Period

| Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total |
|---|---|---|---|---|---|
| **2a** Lobbying nontaxable amount | 268,586 | 140,253 | 36,780 | 4,845 | 450,464 |
| **b** Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 675,696 |
| **c** Total lobbying expenditures | | | | | |
| **d** Grassroots nontaxable amount | 67,146 | 35,063 | 9,195 | 1,211 | 112,615 |
| **e** Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 168,923 |
| **f** Grassroots lobbying expenditures | | | | | |

## Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| *For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.* | | (a) Yes | (a) No | (b) Amount |
|---|---|---|---|---|
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | |
| a | Volunteers? | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | |
| c | Media advertisements? | | | |
| d | Mailings to members, legislators, or the public? | | | |
| e | Publications, or published or broadcast statements? | | | |
| f | Grants to other organizations for lobbying purposes? | | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | |
| i | Other activities? | | | |
| j | Total. Add lines 1c through 1i | | | |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | | |
| c | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |

## Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

| | | | Yes | No |
|---|---|---|---|---|
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of $2,000 or less? | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political expenditures from the prior year? | 3 | | |

## Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

| | | | |
|---|---|---|---|
| 1 | Dues, assessments and similar amounts from members | 1 | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).** | | |
| a | Current year | 2a | |
| b | Carryover from last year | 2b | |
| c | Total | 2c | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | 3 | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4 | |
| 5 | Taxable amount of lobbying and political expenditures. See Instructions | 5 | |

## Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

| Return Reference | Explanation | |
|---|---|---|

## Additional Data

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**Software ID:**

**Software Version:**

**SCHEDULE O**
**(Form 990)**

Department of the Treasury
Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.**
▶ **Attach to Form 990 or 990-EZ.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

**2021**

**Open to Public Inspection**

Name of the organization
CENTER FOR SOCIAL INCLUSION

**Employer identification number**
90-0686577

| Return Reference | Explanation |
|---|---|
| FORM 990-EZ, PART I, LINE 4 - OTHER INVESTMENT INCOME | DESCRIPTION: INVESTMENT INCOME. AMOUNT: 50. |
| FORM 990-EZ, PART I, LINE 8 - OTHER REVENUE | DESCRIPTION: MISCELLANEOUS REVENUE. AMOUNT: 1. |
| FORM 990-EZ, PART I, LINE 16 - OTHER EXPENSES | DESCRIPTION: OFFICE EXPENSES. AMOUNT: 4. DESCRIPTION: BANK CHARGES. AMOUNT: 117. DESCRIPTION: MISC. AMOUNT: 7,285. DESCRIPTION: INSURANCE. AMOUNT: 15,334. DESCRIPTION: DEPRECIATION, DEPLETION, AND AMORTIZATION. AMOUNT: 343. TOTAL TO FORM 990-EZ, LINE 16: 23,083. |
| FORM 990-EZ, PART II, LINE 24 - OTHER ASSETS | DESCRIPTION: PREPAID EXPENSES AND DEFERRED CHARGES. BEG. OF YEAR AMOUNT: 7,375. END OF YEAR AMOUNT: 7,958. DESCRIPTION: DUE FROM RACEFORWARD. BEG. OF YEAR AMOUNT: 57,835. END OF YEAR AMOUNT: 42,741. DESCRIPTION: OTHER DEPRECIABLE ASSETS. BEG. OF YEAR AMOUNT: 343. END OF YEAR AMOUNT: 0. |
| FORM 990-EZ, PART II, LINE 26 - OTHER LIABILITIES | DESCRIPTION: ACCOUNTS PAYABLE AND ACCRUED EXPENSES. BEG. OF YEAR AMOUNT: 241. END OF YEAR AMOUNT: 0. |
| FORM 990, PART III, LINE 4A, | CENTER FOR SOCIAL INCLUSION HAS ALIGNED ITS PROGRAMMATIC WORK WITH ITS PARENT ENTITY, RACE FORWARD. THE PROGRAMMATIC SERVICE NOTES REFLECT THE ACCOMPLISHMENTS OF THE ENTITY. RACE FORWARD BRINGS SYSTEMIC ANALYSIS AND AN INNOVATIVE APPROACH TO COMPLEX RACE ISSUES TO HELP PEOPLE TAKE EFFECTIVE ACTION TOWARD RACIAL EQUITY. IN 2021, WE CELEBRATED OUR 40TH ANNIVERSARY BY HONORING BOTH THOSE WHO SHAPED AND THOSE WHO HAVE SUPPORTED OUR CRITICAL WORK OF BUILDING COLLECTIVE POWER, RESOURCES, AND NETWORKS. OUR VISION AND MISSION: VISION: RACE FORWARD IMAGINES A JUST, MULTIRACIAL, DEMOCRATIC SOCIETY, FREE FROM OPPRESSION AND EXPLOITATION, IN WHICH PEOPLE OF COLOR THRIVE WITH POWER AND PURPOSE. MISSION: RACE FORWARD CATALYZES RACIAL JUSTICE MOVEMENT BUILDING. WE BUILD STRATEGIES IN PARTNERSHIP WITH COMMUNITIES, ORGANIZATIONS, AND SECTORS TO ADVANCE RACIAL JUSTICE IN OUR POLICIES, INSTITUTIONS, AND CULTURE. OUR THEORY OF CHANGE DETAILS OUR ORGANIZATIONAL METHODOLOGIES. THE THEORY OF CHANGE CALLS FOR RACE FORWARD TO PURSUE RACIAL EQUITY IN FOUR WAYS: GROW POWER: WE NEED CONNECTED AND ALIGNED NETWORKS OF PEOPLE, ORGANIZATIONS, AND MOVEMENTS TO BUILD THE COLLECTIVE POWER (ECONOMIC, SOCIAL, POLITICAL ETC.) NECESSARY TO COUNTER STRUCTURAL RACISM AND STEWARD TRANSFORMATIVE SOLUTIONS FOR RACIAL JUSTICE. TRANSFORM CULTURE: WE MUST HARNESS THE POWER OF NARRATIVE, ARTS, AND CULTURE TO ASSERT THE FULL HUMANITY OF COMMUNITIES OF COLOR, CHALLENGE RACIST IDEOLOGIES THAT FUEL STRUCTURAL RACISM, AND ENVISION A MORE JUST AND EQUITABLE FUTURE. TRANSFORM POLICY: WE MUST POSITION COMMUNITIES OF COLOR AND OTHER HISTORICALLY OPPRESSED COMMUNITIES AS LEADERS AND DECISION-MAKERS IN THE POLICY-MAKING PROCESS TO CREATE RACIALLY EQUITABLE POLICIES AT ALL LEVELS. TRANSFORM INSTITUTIONS/SECTORS: INSTITUTIONS ACROSS MULTIPLE SECTORS OF SOCIETY (E.G. GOVERNMENT, PHILANTHROPY, NON-PROFIT, PRIVATE, ETC.) MUST OPERATIONALIZE RACIAL EQUITY IN THEIR POLICIES, PRACTICES, PROGRAMS, AND PRODUCTS. 2021 PROGRAMMATIC ACHIEVEMENTS INSTITUTIONAL AND SECTORAL CHANGE ESTABLISHES SUSTAINABLE RACIAL EQUITY PRACTICE IN SECTORS BY FACILITATING LEARNING COHORTS, DEVELOPING TOOLS FOR LONG-TERM CHANGE, AND TRACKING SHIFTS THAT DEMONSTRATE SUCCESS. OUR GOVERNMENT ALLIANCE ON RACE AND EQUITY, A NETWORK OF MORE THAN 430 LOCAL AND REGIONAL GOVERNMENT JURISDICTIONS, AND OUR FEDERAL INITIATIVE TO GOVERN FOR RACIAL EQUITY ARE BOTH HOUSED IN THIS DEPARTMENT. SELECT 2021 HIGHLIGHTS: INCREASED MEMBERSHIP IN THE GARE NETWORK BY 80 NEW MEMBERS, BRINGING TOTAL MEMBERSHIP TO 430. IN PARTNERSHIP WITH ESRI, THE GLOBAL LEADER IN LOCATION INTELLIGENCE, CREATED THE FIRST OF ITS KIND SOCIAL EQUITY ANALYSIS SOLUTION, DEEPLY INFORMED BY GARE MEMBERS. THIS PLACE-BASED TOOL USES GEOSPATIAL SOFTWARE TO CENTER RACIAL EQUITY BY ALLOWING GOVERNMENT TO ASSESS CONDITIONS IN LOCAL COMMUNITIES FOR SPECIFIC POPULATION GROUPS; TAKE A DATA-DRIVEN APPROACH TO CREATE AND MONITOR POLICIES AND PROGRAMS THAT ADDRESS COMMUNITY NEEDS AND ENSURE EQUITY; AND TO MEASURE PROGRESS TOWARD THEIR EQUITY GOALS. LAUNCHED THE FEDERAL INITIATIVE TO GOVERN FOR RACIAL EQUITY IN RESPONSE TO THE BIDEN ADMINISTRATION'S EXECUTIVE ORDER REQUIRING ALL FEDERAL AGENCIES AND DEPARTMENTS TO WORK TOWARD RACIAL EQUITY. A PILOT LEARNING LAB WITH HUD LED TO CHANGES IN HUD'S EVICTION POLICIES INVOLVING 6 MILLION PEOPLE. HELD THE LARGEST GARE ANNUAL MEETING TO DATE WITH 1500 PARTICIPANTS ONLINE. KEYNOTE SPEAKERS INCLUDED JOURNALIST AND CREATOR OF THE 1619 PROJECT NICOLE HANNAH JONES AND AUTHOR HEATHER MCGHEE. MOVEMENT CAPACITY BUILDING BUILDS LEADERSHIP AND CAPACITY WITHIN GRASSROOTS AND OTHER ORGANIZATIONS WITHIN COMMUNITIES OF COLOR TO ADVANCE RACIAL EQUITY ON A NATIONAL SCALE. OUR POLICY WORK RECOGNIZES THE IMPORTANCE OF OUR ISSUE-BASED WORK IN SUPPORTING |

| Return Reference | Explanation |
|---|---|
| | GRASSROOTS LEADERSHIP DEVELOPMENT. SELECT 2021 HIGHLIGHTS: LED AN ORGANIZATION-WIDE TEAM TO SELECT PEOPLE OF COLOR-LED GRASSROOTS ORGANIZING GROUPS ACROSS THE COUNTRY FOR OUR $1 MILLION FUND. FOURTEEN GROUPS WERE SELECTED, EACH WORKING TO ABOLISH OPPRESSIVE SYSTEMS, ELEVATE LEADERSHIP OF YOUNG PEOPLE, AND CENTER THE VOICES OF THOSE IN MARGINALIZED COMMUNITIES. PUBLISHED "FROM SEED TO HARVEST: A TOOLKIT FOR COLLABORATIVE RACIAL EQUITY STRATEGIES", WHICH OFFERS GUIDANCE FOR COMMUNITY-GOVERNMENT COLLABORATION FOR SUSTAINABLE AND RENEWABLE ENERGY POLICIES AND PROGRAMS. IN PARTNERSHIP WITH OUR TRAINING STRATEGIES TEAM, PROVIDED 71 ONLINE RACIAL EQUITY TRAINING SESSIONS TO 2,320 PEOPLE. NARRATIVE, ARTS, AND CULTURE WORKS STRATEGICALLY THROUGH THE ARTS, POPULAR CULTURE, AND CULTURAL ORGANIZING TO BUILD AND SECURE A CULTURE THAT CENTERS EQUITY AND JUSTICE FOR ALL, DEVELOPS AND SHARES TOOLS TO BUILD ENDURING RACE-EXPLICIT NARRATIVES THAT ADVANCE RACIAL JUSTICE, AND DEVELOPS CUTTING-EDGE NARRATIVE STRATEGY CURRICULUM TO TRAIN HUNDREDS OF ORGANIZERS, ARTISTS, AND COMMUNICATIONS EXPERTS. SELECT 2021 HIGHLIGHTS: THE BUTTERFLY LAB COMPLETED YEAR 1 WITH 16 IMMIGRANT NARRATIVE LEADERS DEVELOPING, TESTING, AND SCALING IMMIGRATION NARRATIVES THAT MET OUR POLITICAL MOMENT AND ADVANCED THE VISION FOR IMMIGRANT JUSTICE. LAUNCHED H.E.A.L. (HONEST EDUCATION ACTION & LEADERSHIP) TOGETHER, A NATIONAL MOVEMENT OF STUDENTS, PARENTS, AND EDUCATORS TO SHARE TOOLS TO HELP PEOPLE ORGANIZE FOR EDUCATIONAL EQUITY AND TO COUNTER THOSE BRINGING "CULTURE WARS" INTO OUR SCHOOLS. CONDUCTED WORKSHOPS ON NARRATIVE STRATEGY TO MORE THAN 400 PARTICIPANTS. RESEARCH CONDUCTS APPLIED RESEARCH UPLIFTING THE EXPERIENCES OF THOSE DIRECTLY AFFECTED BY INSTITUTIONAL AND STRUCTURAL RACISM AND PROVIDES RACE-EXPLICIT SOLUTIONS. THROUGH SURVEY ANALYSIS, MEDIA AND NARRATIVE CONTENT ANALYSIS, PUBLIC OPINION ATTITUDES RESEARCH, AND OTHER METHODS, THE RESEARCH TEAM PROVIDE ANALYSIS AND MATERIALS TO HELP ACTIVISTS, TEACHERS, ADVOCATES, ORGANIZATIONS, CORPORATIONS, AND GOVERNMENT OFFICIALS ARTICULATE AND PURSUE A RACIAL EQUITY STANDARD IN THEIR WORK. SELECT 2021 HIGHLIGHTS: INCREASED IMPACT PLANNING & EVALUATION CAPACITY, FACILITATING IMPACT PLANNING SUPPORT TO SHARPEN DESIRED OUTCOMES AND DESIGN EVALUATION INSTRUMENTS FOR TRAINING STRATEGIES, PLACE-BASED STRATEGIES, THE BUTTERFLY LAB , COLORLINES, AND THE #RACEAND OUR PRESENT, OUR FUTURE CONFERENCE. DESIGNED AND DELIVERED RACIAL JUSTICE CONTENT FOR #RACEAND US EXCEPTIONALISM, GARE 365 WEBINARS ON CRIMINAL EXPUNGEMENT FOR ITS MEMBERSHIP, AND THE ROBERT WOOD JOHNSON FOUNDATION ("EVIDENCE FOR ACTION: INVESTIGATOR-INITIATED RESEARCH TO BUILD A CULTURE OF HEALTH"). STRATEGIC COMMUNICATIONS AND PUBLIC ENGAGEMENT COMMUNICATES THE ORGANIZATION'S VISION AND NARRATIVE STRATEGY THROUGH STORYTELLING THAT CENTERS THE EXPERIENCES OF BLACK, INDIGENOUS, LATINX, ASIAN AMERICAN PACIFIC ISLANDER PEOPLE, IMMIGRANTS, AND OTHER MARGINALIZED COMMUNITIES TO PROMOTES THE BRAND AND PROGRAMMATIC WORK OF RACE FORWARD. SELECT 2021 HIGHLIGHTS: PRODUCED ORGANIZATION'S FIRST PUBLIC ANNUAL REPORT IN SEVERAL YEARS. INCREASED AUDIENCE ENGAGEMENT IN RACE FORWARD'S PROGRAMMATIC WORK ACROSS ALL PLATFORMS (SOCIAL MEDIA, WEBSITE, EVENT ATTENDANCE, ETC.) KICKED OFF RACE FORWARD'S WEBSITE REDESIGN PROJECT, GATHERING REQUIREMENTS FROM ALL TEAMS, ISSUING RFP FOR AGENCY SELECTION, AND CONDUCTED AGENCY ENGAGEMENT MEETINGS. |
| FORM 990, PART III, LINE 4A, | CROSS-DEPARTMENTAL INITIATIVES RACE FORWARD'S CROSS-DEPARTMENTAL PRIORITIES FOR 2021 WERE: RACE FORWARD'S 40TH ANNIVERSARY THROUGHOUT THE YEAR, WE HIGHLIGHTED AND CELEBRATED THOSE WHO HELPED SHAPE, BUILD, AND SUPPORT THE ORGANIZATION IN BECOMING A LEADING RACIAL JUSTICE ORGANIZATION. STRATEGIC COMMUNICATIONS AND PUBLIC ENGAGEMENT DEVELOPED THE ORGANIZATION'S FIRST HISTORIC TIMELINE, GATHERING INPUT FROM STAFF ACROSS THE ORGANIZATION. CONFERENCES AND CONVENINGS PRODUCED A 40TH ANNIVERSARY VIRTUAL GALA VIA FACEBOOK AND YOUTUBE LIVE. THE EVENT CELEBRATED THE ORGANIZATION'S 40 YEARS OF CATALYZING THE RACIAL JUSTICE MOVEMENT AND FEATURED RACE FORWARD'S FOUNDER GARY DELGADO, CURRENT PRESIDENT GLENN HARRIS, AND FORMER PRESIDENT RINKU SEN; AND OTHER LEADERS, ORGANIZERS, CULTURE BEARERS, AND ARTISTS WORKING FOR RACIAL EQUITY. RACE AND OUR PRESENT, OUR FUTURE THIS INTERACTIVE, HALF-DAY INTERGENERATIONAL ONLINE EVENT CENTERED THE SOLUTIONS-DRIVEN RACIAL JUSTICE MOVEMENT-MAKING WORK OF BLACK, INDIGENOUS, LATINX AND ASIAN-AMERICAN PACIFIC ISLANDER YOUTH AND YOUNG ADULTS (AGES 13-25). THE EVENT ELEVATED HOW YOUTH AND YOUNG ADULTS ARE USING ORGANIZING, CULTURAL, NARRATIVE, AND POLICY STRATEGIES TO STRIKE POWERFUL BLOWS TO STRUCTURAL RACISM IN THE US AND CONTINUE THE GLOBAL MOVEMENT TO DEFEND BLACK LIVES. PLACE-BASED STRATEGIES CO-COORDINATED AND CO-FACILITATED MONTHLY MEETINGS OF THE 150 PARTICIPANT MONTEREY CO. LEARNING TO ACTION COHORT, "COLIBRI" (COLLABORATIVELY ORGANIZING FOR LIBERATION, INCLUSION AND BREAKING RACIAL INEQUITIES) WITH LOCALLY BASED ACTION COUNCIL AND FACILITATING POWER AND THE COUNTY'S BUILDING HEALTHY COMMUNITIES NETWORK PROGRAM VISION. COHORT MEMBERS REPRESENT SCHOOLS, LOCAL GOVERNMENT, HOUSING SERVICES, AND EARLY CHILDHOOD SECTORS, RESIDENT ORGANIZERS, AND LEADERS FROM LOCAL COMMUNITIES OF COLOR ACROSS THE COUNTRY, WORKING TO BUILD SHARED UNDERSTANDING, EXPLORE TOOLS TO IMPLEMENT RACIAL EQUITY PLANS, AND FOSTER NEW CULTURAL PRACTICES OF SHARED POWER. |

## Additional Data

Return to Form

**Software ID:**

**Software Version:**

## TY 2021 IRS 990 e-File Render

**Name:** CENTER FOR SOCIAL INCLUSION

**EIN:** 90-0686577

**Declaration:** THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY,OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY,OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.