

For calendar year 2021, or tax year beginning 01-01-2021

, and ending 12-31-2021

Name of foundation Builders Initiative Foundation		A Employer identification number 82-1503941	
Number and street (or P.O. box number if mail is not delivered to street address) PO BOX 1860		Room/suite	
City or town, state or province, country, and ZIP or foreign postal code BENTONVILLE, AR 72712		B Telephone number (see instructions) (479) 464-1570	
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		C If exemption application is pending, check here ☐ D 1. Foreign organizations, check here..... ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ... ☐	
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐ F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶\$ <u>1,251,993,054</u>		J Accounting method: ☒ Cash ☐ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis.)	

Part I		Analysis of Revenue and Expenses <i>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)</i>	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc., received (attach schedule)	47,030,100			
	2	Check ☐ if the foundation is not required to attach Sch. B				
	3	Interest on savings and temporary cash investments				
	4	Dividends and interest from securities	23,225,429	23,225,429		
	5a	Gross rents				
	b	Net rental income or (loss)				
	6a	Net gain or (loss) from sale of assets not on line 10	16,459,098			
	b	Gross sales price for all assets on line 6a				
		475,382,857				
	7	Capital gain net income (from Part IV, line 2)		63,374,333		
	8	Net short-term capital gain				
	9	Income modifications				
Operating and Administrative Expenses	10a	Gross sales less returns and allowances	0			
	b	Less: Cost of goods sold	0			
	c	Gross profit or (loss) (attach schedule)	0			
	11	Other income (attach schedule)	47,170	-82,697	0	
	12	Total. Add lines 1 through 11	86,761,797	86,517,065	0	
	13	Compensation of officers, directors, trustees, etc.				
	14	Other employee salaries and wages				
	15	Pension plans, employee benefits				
	16a	Legal fees (attach schedule)	87,681	0	0	87,681
	b	Accounting fees (attach schedule)	38,074	0	0	38,074
	c	Other professional fees (attach schedule)	8,775,259	7,473,639	0	1,301,620
	17	Interest	41,325	41,325		
18	Taxes (attach schedule) (see instructions)	7,309,023	1,959,023	0		
19	Depreciation (attach schedule) and depletion	0	0	0		
20	Occupancy					
21	Travel, conferences, and meetings	284			284	
22	Printing and publications					
23	Other expenses (attach schedule)	2,263,172	2,238,992	0	24,100	
24	Total operating and administrative expenses. Add lines 13 through 23	18,514,818	11,712,979	0	1,451,759	
25	Contributions, gifts, grants paid	28,391,344			28,391,344	
26	Total expenses and disbursements. Add lines 24 and 25	46,906,162	11,712,979	0	29,843,103	
	27	Subtract line 26 from line 12:				
	a	Excess of revenue over expenses and disbursements	39,855,635			
	b	Net investment income (if negative, enter -0-)		74,804,086		
	c	Adjusted net income (if negative, enter -0-)			0	

Part II		Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)	Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing		117,701	274,682	274,682
	2	Savings and temporary cash investments				
	3	Accounts receivable ▶ _____				
		Less: allowance for doubtful accounts ▶ _____		0	0	0
	4	Pledges receivable ▶ _____				
		Less: allowance for doubtful accounts ▶ _____			0	0
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)		0	0	
	7	Other notes and loans receivable (attach schedule) ▶ _____ 2,750,000				
		Less: allowance for doubtful accounts ▶ _____ 0		1,000,000	2,750,000	2,750,000
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments—U.S. and state government obligations (attach schedule)		0	0	0
	b	Investments—corporate stock (attach schedule)		754,100	754,100	753,258
	c	Investments—corporate bonds (attach schedule)		0		0
	11	Investments—land, buildings, and equipment: basis ▶ _____ 0				
	Less: accumulated depreciation (attach schedule) ▶ _____ 0		0		0	
12	Investments—mortgage loans					
13	Investments—other (attach schedule)		991,073,895	1,028,858,651	1,248,215,114	
14	Land, buildings, and equipment: basis ▶ _____ 0					
	Less: accumulated depreciation (attach schedule) ▶ _____ 0		0		0	
15	Other assets (describe ▶ _____)		0	0	0	
16	Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)		992,945,696	1,032,637,433	1,251,993,054	
Liabilities	17	Accounts payable and accrued expenses				
	18	Grants payable				
	19	Deferred revenue.				
	20	Loans from officers, directors, trustees, and other disqualified persons		0	0	
	21	Mortgages and other notes payable (attach schedule)		0	0	
	22	Other liabilities (describe ▶ _____)		163,898	0	
	23	Total liabilities (add lines 17 through 22).		163,898	0	
Net Assets or Fund Balances		Foundations that follow FASB ASC 958, check here ▶ ☐ and complete lines 24, 25, 29 and 30.				
	24	Net assets without donor restrictions				
	25	Net assets with donor restrictions				
		Foundations that do not follow FASB ASC 958, check here ▶ ☒ and complete lines 26 through 30.				
	26	Capital stock, trust principal, or current funds				
	27	Paid-in or capital surplus, or land, bldg., and equipment fund				
	28	Retained earnings, accumulated income, endowment, or other funds		992,781,798	1,032,637,433	
	29	Total net assets or fund balances (see instructions)		992,781,798	1,032,637,433	
	30	Total liabilities and net assets/fund balances (see instructions)		992,945,696	1,032,637,433	

Part III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1 992,781,798
2	Enter amount from Part I, line 27a	2 39,855,635
3	Other increases not included in line 2 (itemize) ▶ _____	3 0
4	Add lines 1, 2, and 3	4 1,032,637,433
5	Decreases not included in line 2 (itemize) ▶ _____	5 0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29.	6 1,032,637,433

Part IV

Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a 325,000 SHARES OF PUBLICLY TRADED SECURITIES	D		
b NORTHERN TRUST CASH ACCOUNT - VARIOUS STOCKS	P		
c NORTHERN TRUST CASH ACCOUNT - CAPITAL GAIN DISTRIBUTIONS	P		
d NORTHERN TRUST CASH ACCOUNT - VARIOUS STOCKS	P		
e NORTHERN TRUST WORLD EX - VARIOUS STOCKS	P		
NORTHERN TRUST WORLD EX - CAPITAL GAIN DISTRIBUTIONS	P		
NORTHERN TRUST WORLD EX - VARIOUS STOCKS	P		
NORTHERN TRUST R1000 - VARIOUS STOCKS	P		
NORTHERN TRUST R1000 - CAPITAL GAIN DISTRIBUTIONS	P		
NORTHERN TRUST R1000 - VARIOUS STOCKS	P		
NORTHERN TRUST TIAA BONDS - VARIOUS STOCKS	P		
NORTHERN TRUST TIAA BONDS - CAPITAL GAIN DISTRIBUTIONS	P		
PASS-THROUGH GAIN/LOSS	P		

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 45,800,569		114,865	45,685,704
b 45,044,851		45,845,069	-800,218
c 90,608		0	90,608
d 181,955,216		181,661,714	293,502
e 25,783,013		22,683,334	3,099,679
72,021		0	72,021
28,395,794		26,782,075	1,613,719
38,891,011		32,630,465	6,260,546
60,682		0	60,682
22,092,164		16,354,605	5,737,559
85,880,467		85,936,397	-55,930
68		0	68
1,316,393		0	1,316,393

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a		0	45,685,704
b		0	-800,218
c		0	90,608
d		0	293,502
e		0	3,099,679
		0	72,021
		0	1,613,719
		0	6,260,546
		0	60,682
		0	5,737,559
		0	-55,930
		0	68
		0	1,316,393

Capital gain net income or (net capital loss)		{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	63,374,333
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):			
If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8		{ }	3	0

Part V

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter

Bracket for line 1a

"N/A" on line 1.

1a

Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)

All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)

2

2

3

3

4

4

5

5

6

6a

6a

6b

6b

6c

6c

6d

6d

7

7

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10

10

11

11

Part VI-A

Statements Regarding Activities

1a

During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?

1a

Yes

No

b

Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.

1b

No

If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.

c

Did the foundation file Form 1120-POL for this year?.

1c

No

d

Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:

(1) On the foundation. \$ (2) On foundation managers. \$

e

Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$

2

Has the foundation engaged in any activities that have not previously been reported to the IRS?

2

No

If "Yes," attach a detailed description of the activities.

3

Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes

3

No

4a

Did the foundation have unrelated business gross income of \$1,000 or more during the year?

4a

Yes

b

If "Yes," has it filed a tax return on Form 990-T for this year?.

4b

Yes

5

Was there a liquidation, termination, dissolution, or substantial contraction during the year?

5

No

If "Yes," attach the statement required by General Instruction T.

6

Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:

By language in the governing instrument, or

By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?.

6

Yes

7

Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV.

7

Yes

8a

Enter the states to which the foundation reports or with which it is registered (see instructions)

DE, AR

b

If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .

8b

Yes

9

Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2021 or the taxable year beginning in 2021? See the instructions for Part XIII.

If "Yes," complete Part XIII

9

No

10

Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses.

10

No

Form 990-PF (2021)

Part VI-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ N/A	13	Yes	
14	The books are in care of ▶ KARI HARRIS Telephone no. ▶ (479) 464-1570 Located at ▶ PO BOX 1860 BENTONVILLE AR 72712 ZIP+4 ▶			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here ▶ and enter the amount of tax-exempt interest received or accrued during the year 15			
16	At any time during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign	16	Yes Yes	No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a	During the year did the foundation (either directly or indirectly):		Yes	No
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	Yes	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)		No
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6); did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here. ▶			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2021?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2021, did the foundation have any undistributed income (lines 6d and 6e, Part XII) for tax year(s) beginning before 2021? If "Yes," list the years ▶ 20____, 20____, 20____, 20____	2a		No
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2021 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2021.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2021?	4b		No

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

(3) Provide a grant to an individual for travel, study, or other similar purposes?

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

b If any answer is "Yes" to 5a(1)–(5); did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

c Organizations relying on a current notice regarding disaster assistance check here

d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

b If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?

8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?

	Yes	No
5a(1)		No
5a(2)		No
5a(3)		No
5a(4)	Yes	
5a(5)		No
5b		No
5d	Yes	
6a		No
6b		No
7a		No
7b		
8		No

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ROBERT A SMITH	TREASURER 1.000	0	0	0
PO BOX 1860 BENTONVILLE, AR 72712				
LUKAS WALTON	DIRECTOR, CO-CHIEF OFFICER, CHAIRMAN 10.000	0	0	0
PO BOX 1860 BENTONVILLE, AR 72712				
Samantha Walton	DIRECTOR, CO-CHIEF OFFICER, CHAIRMAN 5.000	0	0	0
PO BOX 1860 BENTONVILLE, AR 72712				
BRUCE McNAMER	PRESIDENT 10.000	0	0	0
PO BOX 1860 BENTONVILLE, AR 72712				
LISA FORBES	SECRETARY 5.000	0	0	0
PO BOX 1860 BENTONVILLE, AR 72712				
MATT KNOTT	DIRECTOR 2.000	0	0	0
PO BOX 1860 BENTONVILLE, AR 72712				

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances

Total number of other employees paid over \$50,000.	0
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Part VII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
BUILDERS VISION LLC	INVESTMENT MANAGEMENT SERVICES	7,770,491
PO BOX 1860 Bentonville,AR 72712		
NORTHERN TRUST	INVESTMENT MANAGEMENT	738,632
50 SOUTH LASALLE STREET CHICAGO,IL 60603		
WALTON ENTERPRISES LLC	MANAGEMENT SERVICES	269,643
PO BOX 1860 BENTONVILLE,AR 72712		
SPITFIRE STRATEGIES LLC	CONSULTING	63,000
2300 N STREET NW SUITE 610 WASHINGTON,DC 20037		
LUTMAN & ASSOCIATES LLC	CONSULTING	60,000
1161 SELBY AVE 1 SAINT PAUL,MN 55104		

Total number of others receiving over \$50,000 for professional services. ▶

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1	
2	
3	
4	

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 The purpose of the Loan to Reharvest Partnerts II, LLC is (i) to enable the Company to foster environmental conservation and protection and rural economic development through investment in the SWOF program, which promotes adoption of sustainable agriculture practices to mitigate climate change and bolster declining farmer incomes, and (ii) to demonstrate market acceptance of a financial model that has the potential to scale widespread adoption of sustainable agricultural practices, in furtherance of the Lender's exempt purposes, as described in Sections 501(c)(3) and 170(c)(2)(B) of the Code and the regulations thereunder, of economic development and protection of the natural environment for the benefit of the public.	1,000,000
2 The purpose of the Program Related Investment (PRI) loan to Pashko is to foster economic empowerment and job creation for skilled craftspeople in the United States whose industries have been decimated by the automation and overseas transfer of manufacturing and production and who are predominantly low-income, female and/or people of color and to demonstrate market acceptance of a new model that starts with the well-being of the Maker, who in turn boosts the local economy, community connectivity, and consumer appetite for supporting local economies, thereby generating wealth for such individuals and their households and contributing to the economic revitalization of the distressed communities in which they live by improving prospects for economic advancement, all in furtherance of relieving poverty and distress and combatting community deterioration.	750,000
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	1,750,000

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	1,167,670,711
b	Average of monthly cash balances.	1b	13,699,156
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	1,181,369,867
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d.	3	1,181,369,867
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).	4	17,720,548
5	Net value of noncharitable-use assets. Subtract line 4 from line 3.	5	1,163,649,319
6	Minimum investment return. Enter 5% (0.05) of line 5.	6	58,182,466

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6.	1	58,182,466
2a	Tax on investment income for 2021 from Part V, line 5.	2a	1,039,777
b	Income tax for 2021. (This does not include the tax from Part V.).	2b	
c	Add lines 2a and 2b.	2c	1,039,777
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	57,142,689
4	Recoveries of amounts treated as qualifying distributions.	4	2,203
5	Add lines 3 and 4.	5	57,144,892
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1. . . .	7	57,144,892

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	
b	Program-related investments—total from Part VIII-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4.	4	

Part XII

Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
1 Distributable amount for 2021 from Part X, line 7					57,144,892
2 Undistributed income, if any, as of the end of 2021:					
a Enter amount for 2020 only.				18,786,580	
b Total for prior years: 20____, 2018, 2017			0		
3 Excess distributions carryover, if any, to 2021:					
a From 2016.	0				
b From 2017.	0				
c From 2018.	0				
d From 2019.	0				
e From 2020.	0				
f Total of lines 3a through e.		0			
4 Qualifying distributions for 2021 from Part XI, line 4: ▶ \$ 31,593,103					
a Applied to 2020, but not more than line 2a				18,786,580	
b Applied to undistributed income of prior years (Election required—see instructions).			0		
c Treated as distributions out of corpus (Election required—see instructions).		0			
d Applied to 2021 distributable amount					12,806,523
e Remaining amount distributed out of corpus		0			
5 Excess distributions carryover applied to 2021. (If an amount appears in column (d), the same amount must be shown in column (a).)					0
6 Enter the net total of each column as indicated below:					
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5		0			
b Prior years' undistributed income. Subtract line 4b from line 2b.			0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed					
d Subtract line 6c from line 6b. Taxable amount—see instructions.			0		
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions.				0	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2022					44,338,369
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).		0			
8 Excess distributions carryover from 2016 not applied on line 5 or line 7 (see instructions)		0			
9 Excess distributions carryover to 2022. Subtract lines 7 and 8 from line 6a		0			
10 Analysis of line 9:					
a Excess from 2017	0				
b Excess from 2018	0				
c Excess from 2019.	0				
d Excess from 2020	0				
e Excess from 2021	0				

Part XIII

Private Operating Foundations (see instructions and Part VI-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2021, enter the date of the ruling

b

Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

☐ 4942(j)(3) or ☐ 4942(j)(5)

2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
		(a) 2021	(b) 2020	(c) 2019	(d) 2018	
b	85% (0.85) of line 2a					
c	Qualifying distributions from Part XI, line 4 for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
e	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon:					
a	"Assets" alternative test—enter:					
	(1) Value of all assets					
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . .					
c	"Support" alternative test—enter:					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					

Part

Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

LUKAS T WALTON

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a

The name, address, and telephone number or email address of the person to whom applications should be addressed:

b

The form in which applications should be submitted and information and materials they should include:

c

Any submission deadlines:

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount		
1 Program service revenue:						
a _____						
b _____						
c _____						
d _____						
e _____						
f _____						
g Fees and contracts from government agencies						
2 Membership dues and assessments						
3 Interest on savings and temporary cash investments						
4 Dividends and interest from securities . . .						
5 Net rental income or (loss) from real estate:						
a Debt-financed property.						
b Not debt-financed property.						
6 Net rental income or (loss) from personal property						
7 Other investment income						
8 Gain or (loss) from sales of assets other than inventory			18	16,459,098		
9 Net income or (loss) from special events:						
10 Gross profit or (loss) from sales of inventory						
11 Other revenue:						
a Other Pass Through Income/Loss	523600	129,867	18	52,250		
b Recoveries of Prior Year Grants						2,203
c Northern Trust - Other Income/(Loss)			18	-137,150		
d _____						
e _____						
12 Subtotal. Add columns (b), (d), and (e) . . .		129,867		39,599,627		2,203
13 Total. Add line 12, columns (b), (d), and (e).			13			39,731,697

(See worksheet in line 13 instructions to verify calculations.)

[illegible]

Part XVI

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting foundation to a noncharitable exempt organization of:

(1) Cash.

(2) Other assets.

b Other transactions:

(1) Sales of assets to a noncharitable exempt organization.

(2) Purchases of assets from a noncharitable exempt organization

(3) Rental of facilities, equipment, or other assets.

(4) Reimbursement arrangements.

(5) Loans or loan guarantees.

(6) Performance of services or membership or fundraising solicitations.

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

	Yes	No
1a(1)	Yes	
1a(2)		No
1b(1)		No
1b(2)		No
1b(3)		No
1b(4)		No
1b(5)		No
1b(6)		No
1c		No

(a) Line No.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
1a(1)	200,000	PACIFIC COAST SHELLFISH GROWERS ASSOCIATION	SOCIAL LICENSE FOR SHELLFISH AQUACULTURE IN WA AND OR
1a(1)	103,680	STRONGER AMERICA THROUGH SEAFOOD INC	AQUACULTURE MEDIA STRATEGY
1a(1)	5,000	TMA BLUETECH	TMA BLUE TECH WEEK SPONSORSHIP

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527?

☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

2022-11-10

Title

May the IRS discuss this return with the preparer shown below?
See instructions. ☒ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name

Preparer's Signature

Date

Check if self-employed ☐

PTIN

KENT C CROUCH

2020-11-01

P00810750

Firm's name

Firm's EIN

Firm's address

WALTON ENTERPRISES LLC

62-1665434

Phone no.

(479) 464-1500

PO BOX 1860

BENTONVILLE, AR 72712

Additional Data

Return to Form

Software ID: 21014044

Software Version: 2021v4.2

Form 990PF - Special Condition Description:

Special Condition Description

TY 2021 IRS 990 e-File Render

Name: Builders Initiative Foundation

EIN: 82-1503941

Software ID: 21014044

Software Version: 2021v4.2

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Accounting Fees	38,074			38,074

Name: Builders Initiative Foundation

EIN: 82-1503941

Software ID: 21014044

Software Version: 2021v4.2

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
ENVEST INC	7721 SE 58TH STREET MERCER ISLAND, PA 980404804	2020-08-21	100,000	CATALYST LEVEL SPONSORSHIP FOR ENVEST - AN INVESTOR MEMBERSHIP ORGANIZATION CONNECTING TOP ENVIRONMENTAL INVESTORS	100,000	NONE	01/29/21, 02/28/22	2022-02-28	THE GRANTEE HAS PROVIDED THE FOUNDATION WITH THE REQUIRED REPORTS. THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE REPORT; THEREFORE, NO FURTHER VERIFICATION BY THE FOUNDATION IS DEEMED NECESSARY.
BISSELL Pet Foundation	2345 Walker Ave NW Grand Rapids, MI 49544	2021-06-04	75,000	to support the Helena/West Helena Spay/Neuter Clinics	31,384	NONE	04/13/21	2021-04-13	THE GRANTEE HAS PROVIDED THE FOUNDATION WITH THE REQUIRED REPORTS. THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE REPORT; THEREFORE, NO FURTHER VERIFICATION BY THE FOUNDATION IS DEEMED NECESSARY.
Changing Tastes	1916 Delancey Place Philadelphia, PA 19103	2021-06-11	642,000	More if by Sea Research and Activation Coalition	523,403	NONE	02/21/22	2022-02-21	THE GRANTEE HAS PROVIDED THE FOUNDATION WITH THE REQUIRED REPORTS. THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE REPORT; THEREFORE, NO FURTHER VERIFICATION BY THE FOUNDATION IS DEEMED NECESSARY.
Envest Inc	7721 SE 58th Street Mercer Island, WA 98040	2021-09-01	100,000	Catalyst Sponsorship	100,000	NONE	02/28/22	2022-02-28	THE GRANTEE HAS PROVIDED THE FOUNDATION WITH THE REQUIRED REPORTS. THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE REPORT; THEREFORE, NO FURTHER VERIFICATION BY THE FOUNDATION IS DEEMED NECESSARY.
Ocean Strategies Inc	1122 E Pike St 761 Seattle, WA 98122	2021-10-18	258,500	Advance Aquaculture Policy: National and WA	66,300	NONE	03/16/22	2022-03-16	THE GRANTEE HAS PROVIDED THE FOUNDATION WITH THE REQUIRED REPORTS. THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE REPORT; THEREFORE, NO FURTHER VERIFICATION BY THE FOUNDATION IS DEEMED NECESSARY.
Pacific Coast Shellfish Growers Association	120 State Avenue Northeast Olympia, WA 98501	2021-12-10	200,000	Social License for Shellfish Aquaculture in WA and OR	0	NONE	04/01/22	2022-04-01	THE GRANTEE HAS PROVIDED THE FOUNDATION WITH THE REQUIRED REPORTS. THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE REPORT; THEREFORE, NO FURTHER VERIFICATION BY THE FOUNDATION IS DEEMED NECESSARY.
Stronger America Through Seafood Inc	1209 Orange Street Wilmington, DE 19801	2021-02-05	103,680	Aquaculture Media Strategy	103,680	NONE	03/15/22	2022-03-15	THE GRANTEE HAS PROVIDED THE FOUNDATION WITH THE REQUIRED REPORTS. THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE REPORT; THEREFORE, NO FURTHER VERIFICATION BY THE FOUNDATION IS DEEMED NECESSARY.
TMA BlueTech	2877 Historic Decatur Road San Diego, CA 92106	2021-10-15	5,000	TMA Blue Tech Week Sponsorship	5,000	NONE	03/01/22	2022-03-01	THE GRANTEE HAS PROVIDED THE FOUNDATION WITH THE REQUIRED REPORTS. THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE REPORT; THEREFORE, NO FURTHER VERIFICATION BY THE FOUNDATION IS DEEMED NECESSARY.
Paskho Inc	222 Simons Road Ancram Ancram, NY 12502	2021-02-03	750,000	A program related investment (PRI) of a convertible promissory note in Paskho Inc. is being made to foster economic empowerment and job creation for skilled craftspeople in the United States whose industries have been decimated by the automation and overseas transfer of manufacturing and production.	750,000	NONE	08/09/22	2022-08-09	THE BORROWER HAS PROVIDED THE FOUNDATION WITH A REPORT STATING THAT IT HAS COMPLIED WITH THE TERMS OF THE FOUNDATION'S LOAN THROUGH ITS MOST RECENT YEAR-ENDING DECEMBER 31, 2021. THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE ABOVE REPORTS; THEREFORE, FURTHER VERIFICATION BY THE FOUNDATION WAS DEEMED UNNECESSARY.
Reharvest Partners II	6410 Ruffin Road Chevy Chase, MD 20815	2021-12-17	1,000,000	A program related investment (PRI) of a promissory note in Reharvest Partners II is being made to provide working capital funds to pay farmers for environmental outcomes (CO2e reduced and sequestered and reduced nitrogen and phosphorus runoff) associated with the implementation of new conservation practices.	50,514	NONE	10/31/22	2022-10-31	THE BORROWER HAS PROVIDED THE FOUNDATION WITH A REPORT STATING THAT IT HAS COMPLIED WITH THE TERMS OF THE FOUNDATION'S LOAN THROUGH ITS MOST RECENT YEAR-ENDING DECEMBER 31, 2021. THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE ABOVE REPORTS; THEREFORE, FURTHER VERIFICATION BY THE FOUNDATION WAS DEEMED UNNECESSARY.

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TY 2021 IRS 990 e-File Render

Name: Builders Initiative Foundation

EIN: 82-1503941

Software ID: 21014044

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Name	Date Acquired	How Acquired	Date Sold	Purchaser Name	Gross Sales Price	Basis	Basis Method	Sales Expenses	Total (net)	Accumulated Depreciation
325,000 SHARES OF PUBLICLY TRADED SECURITIES		D			45,800,569	47,030,100			-1,229,531	
NORTHERN TRUST CASH ACCOUNT - VARIOUS STOCKS		P			45,044,851	45,845,069			-800,218	
NORTHERN TRUST CASH ACCOUNT - CAPITAL GAIN DISTRIBUTIONS		P			90,608	0			90,608	
NORTHERN TRUST CASH ACCOUNT - VARIOUS STOCKS		P			181,955,216	181,661,714			293,502	
NORTHERN TRUST WORLD EX - VARIOUS STOCKS		P			25,783,013	22,683,334			3,099,679	
NORTHERN TRUST WORLD EX - CAPITAL GAIN DISTRIBUTIONS		P			72,021	0			72,021	
NORTHERN TRUST WORLD EX - VARIOUS STOCKS		P			28,395,794	26,782,075			1,613,719	
NORTHERN TRUST R1000 - VARIOUS STOCKS		P			38,891,011	32,630,465			6,260,546	
NORTHERN TRUST R1000 - CAPITAL GAIN DISTRIBUTIONS		P			60,682	0			60,682	
NORTHERN TRUST R1000 - VARIOUS STOCKS		P			22,092,164	16,354,605			5,737,559	
NORTHERN TRUST TIAA BONDS - VARIOUS STOCKS		P			85,880,467	85,936,397			-55,930	
NORTHERN TRUST TIAA BONDS - CAPITAL GAIN DISTRIBUTIONS		P			68	0			68	
PASS-THROUGH GAIN/LOSS		P			1,316,393	0			1,316,393	

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Name of Stock	End of Year Book Value	End of Year Fair Market Value
Publicly Traded Securities	4,100	3,258
Carbon Counts Tech PBC - Preferred Stock	750,000	750,000

TY 2021 IRS 990 e-File Render

Name: Builders Initiative Foundation

EIN: 82-1503941

Software ID: 21014044

Software Version: 2021v4.2

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
NT - Investment Account	AT COST	260,830,445	289,169,978
NT - R1000 Account	AT COST	201,746,483	318,051,675
NT - EAFE Account	AT COST	0	0
NT - World Ex Account	AT COST	333,129,372	406,314,073
NT - TIAA Bonds Account	AT COST	232,367,950	232,672,693
Closed Loop Ventures LP	AT COST	784,401	2,006,695

TY 2021 IRS 990 e-File Render

Name: Builders Initiative Foundation

EIN: 82-1503941

Software ID: 21014044

Software Version: 2021v4.2

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	87,681			87,681

TY 2021 IRS 990 e-File Render

Name: Builders Initiative Foundation

EIN: 82-1503941

Software ID: 21014044

Software Version: 2021v4.2

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Miscellaneous	24,100			24,100
Pass-through - Other Deductions	2,239,060	2,238,992		
Pass-through - Nondeductible Expenses	12			

TY 2021 IRS 990 e-File Render

Name: Builders Initiative Foundation

EIN: 82-1503941

Software ID: 21014044

Software Version: 2021v4.2

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
Recoveries of Prior Year Grants	2,203		
Pass-through - Other income/(loss)	182,117	54,453	
Northern Trust - Other Income/(Loss)	-137,150	-137,150	

TY 2021 IRS 990 e-File Render

Name: Builders Initiative Foundation

EIN: 82-1503941

Software ID: 21014044

Software Version: 2021v4.2

Description	Beginning of Year - Book Value	End of Year - Book Value
Book/Tax Differences	163,898	0

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**TY 2021 IRS 990 e-File
Render**

Name: Builders Initiative Foundation

EIN: 82-1503941

Software ID: 21014044

Software Version: 2021v4.2

Borrower's Name	Relationship to Insider	Original Amount of Loan	Balance Due	Date of Note	Maturity Date	Repayment Terms	Interest Rate	Security Provided by Borrower	Purpose of Loan	Description of Lender Consideration	Consideration FMV
Coral Vita Inc - Convertible Promissory Note	None	1,000,000	1,000,000	2020-08	2022-08	Following the second anniversary of the initial closing	600 %	None	To protect, sustain, and preserve the natural environment by supporting coral reef restoration.	Cash	1,000,000
Reharvest Partners II LLC	None	1,000,000	1,000,000	2021-12	2026-12	PRINCIPAL AND INTEREST DUE AND PAYABLE AT MATURITY	100 %	None	TO FOSTER ENVIRONMENTAL CONSERVATION AND PROTECTION AND RURAL ECONOMIC DEVELOPMENT.	Cash	1,000,000
Pashko	None	750,000	750,000	2021-02	2024-02	Following the third anniversary of the initial closing	200 %	None	TO FOSTER ECONOMIC EMPOWERMENT AND JOB CREATION FOR SKILLED CRAFTSPEOPLE IN THE UNITED STATES .	Cash	750,000

TY 2021 IRS 990 e-File Render

Name: Builders Initiative Foundation

EIN: 82-1503941

Software ID: 21014044

Software Version: 2021v4.2

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Administrator & Management Fees	1,166,026			1,166,026
Investment Management Fees	7,473,639	7,473,639		
Consulting Fees	133,594			133,594
Professional Services	2,000			2,000

TY 2021 IRS 990 e-File Render

Name: Builders Initiative Foundation

EIN: 82-1503941

Software ID: 21014044

Software Version: 2021v4.2

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Excise Tax	5,350,000			
Northern Trust - Foreign Taxes	1,959,023	1,959,023		