Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

A For the 2021 calendar year, or tax year beginning 01-01-2021 , and ending 12-31-2021

B Check if applicable:
- Address change
- Name change
- Initial return
- Final return/terminated
- Amended return
- Application pending

C Name of organization
TEXAS TRIAL LAWYERS ASSOCIATION

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
1220 COLORADO STREET

City or town, state or province, country, and ZIP or foreign postal code
AUSTIN, TX 78701

D Employer identification number
74-1095408

E Telephone number
(512) 476-3852

G Gross receipts $ 7,596,908

F Name and address of principal officer:
TIFFANY MCGEE
1220 COLORADO ST STE 500
AUSTIN,TX 78701

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions.

H(c) Group exemption number ▶

I Tax-exempt status: ☐ 501(c)(3) ☑ 501(c) (6) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.TTLA.COM

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1949

M State of legal domicile: TX

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
TO PROTECT THE CONSTITUTIONAL GUARANTEE OF ACCESS TO THE COURTS AND TRIAL BY JURY, AND PROVIDE AN ENVIRONMENT ENABLING OUR MEMBERS TO SUCCESSFULLY AND ETHICALLY ENGAGE IN THE PRACTICE OF LAW, AS THEY SEEK JUSTICE ON BEHALF OF THEIR CLIENTS.

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	202
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	202
5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	22
6	Total number of volunteers (estimate if necessary)	6	173
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	75,914
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

		Prior Year	Current Year
Revenue			
8	Contributions and grants (Part VIII, line 1h)	62,500	951,502
9	Program service revenue (Part VIII, line 2g)	5,332,261	5,755,823
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	250,164	656,309
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	172,528	169,050
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,817,453	7,532,684
Expenses			
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	82,137	84,788
14	Benefits paid to or for members (Part IX, column (A), line 4)		0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,229,225	3,249,402
16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶0		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,305,277	3,222,466
18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	5,616,639	6,556,656
19	Revenue less expenses. Subtract line 18 from line 12	200,814	976,028

Net Assets or Fund Balances		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	3,036,926	4,129,164
21	Total liabilities (Part X, line 26)	1,667,648	1,804,442
22	Net assets or fund balances. Subtract line 21 from line 20	1,369,278	2,324,722

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date 2022-11-04

TIFFANY MCGEE CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2022-11-05		P00648533

Firm's name ▶ Allman & Associates Inc — Firm's EIN ▶ 46-2979080

Firm's address ▶ 9600 Great Hills Trail Suite 150W
Austin, TX 78759 — Phone no. (512) 502-3077

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . ☐

1 Briefly describe the organization's mission:

TO PROTECT THE CONSTITUTIONAL GUARANTEE OF ACCESS TO THE COURTS AND TRIAL BY JURY, AND PROVIDE AN ENVIRONMENT ENABLING OUR MEMBERS TO SUCCESSFULLY AND ETHICALLY ENGAGE IN THE PRACTICE OF LAW, AS THEY SEEK JUSTICE ON BEHALF OF THEIR CLIENTS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ including grants of $) (Revenue $)

PROVIDES THE HIGHEST LEVEL OF EDUCATION TO OUR MEMBERS, WITH RESOURCES AND VALUABLE NETWORKING OPPORTUNITIES TO HELP OUR MEMBERS THRIVE AS THE PRACTICE OF LAW CONTINUES TO EVOLVE

4b (Code:) (Expenses $ including grants of $) (Revenue $)

ADVOCATING FOR AN OPEN AND BALANCED CIVIL JUSTICE SYSTEM

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶

Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		No
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b	Yes	
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b	Yes	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	35			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c		

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . .	**2a** 22			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.		**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year? . . .		**3a**	Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O* . . .		**3b**	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		**4a**		No
b	If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .		**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		**5b**		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . .		**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .		**6a**	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . .		**6b**	Yes	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor? . . .		**7a**		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . .		**7b**		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . .		**7c**		
d	If "Yes," indicate the number of Forms 8282 filed during the year . . .	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		**7e**		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		**7f**		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . .		**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . .		**7h**		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		**8**		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .		**9b**		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders . . .	**11a**			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) . . .	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? . . . **Note.** See the instructions for additional information the organization must report on Schedule O.		**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . .	**13b**			
c	Enter the amount of reserves on hand . . .	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year? . . .		**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .		**14b**		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? . . . If "Yes," see the instructions and file Form 4720, Schedule N.		**15**		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . If "Yes," complete Form 4720, Schedule O.		**16**		No
17	**Section 501(c)(21) organizations.** Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . If "Yes," complete Form 6069.		**17**		

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . ☑

Section A. Governing Body and Management

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a	202			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	202			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .			3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .			4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .			5		No
6	Did the organization have members or stockholders?			6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
a	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*			9		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed▶

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:

▶TIFFANY MCGEE 1220 COLORADO ST STE 500 AUSTIN,TX 78701 (512) 476-3852

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JIM PERDUE JR PRESIDENT	2.00	X		X				0	0	0
(2) QUENTIN BROGDON PRESIDENT-ELECT	1.00	X		X				0	0	0
(3) SA HAYDEN BRIGGLE SECRETARY/TREASURER	1.00	X		X				0	0	0
(4) JAMES L MITCHELL JR IMMEDIATE PAST PRESIDENT	1.00	X						0	0	0
(5) ANGELA BULLOCK VP FOR COMMUNICATIONS	1.00	X		X				0	0	0
(6) LARA BROCK VP FOR CLE	1.00	X		X				0	0	0
(7) WADE BARROW VP FOR FINANCE	1.00	X		X				0	0	0
(8) LAURA G TAMEZ VP FOR LEGISLATIVE AFFAIRS	1.00	X		X				0	0	0
(9) DANAE BENTON VP FOR MEMBERSHIP	1.00	X		X				0	0	0
(10) KEVIN MICHAEL CAMP VP FOR POLITICAL AFFAIRS	1.00	X		X				0	0	0
(11) WILL ADAMS PAST PRESIDENT	0.50	X						0	0	0
(12) BRYAN O BLEVINS JR PAST PRESIDENT	0.50	X						0	0	0
(13) DEBBIE D BRANSON PAST PRESIDENT	0.50	X						0	0	0
(14) DAVID H BURROW PAST PRESIDENT	0.50	X						0	0	0
(15) GEORGE CHANDLER PAST PRESIDENT	0.50	X						0	0	0
(16) GUY D CHOATE PAST PRESIDENT	0.50	X						0	0	0
(17) JOHN EDWARD COLLINS PAST PRESIDENT	0.50	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) GLENN W CUNNINGHAM PAST PRESIDENT	0.50	X						0	0	0
(19) WILLIAM RYLE EDWARDS PAST PRESIDENT	0.50	X						0	0	0
(20) JAN WOODWARD FOX PAST PRESIDENT	0.50	X						0	0	0
(21) RICK FREEMAN PAST PRESIDENT	0.50	X						0	0	0
(22) MICHAEL TIMOTHY GALLAGHER PAST PRESIDENT	0.50	X						0	0	0
(23) MICHAEL G GUAJARDO PAST PRESIDENT	0.50	X						0	0	0
(24) HARTLEY HAMPTON PAST PRESIDENT	0.50	X						0	0	0
(25) STEVE HARRISON PAST PRESIDENT	0.50	X						0	0	0
(26) JAY HARVEY PAST PRESIDENT	0.50	X						0	0	0
(27) TOMMY JACKS PAST PRESIDENT	0.50	X						0	0	0
(28) JOHN LINDSLEY MCCRAW PAST PRESIDENT	0.50	X						0	0	0
(29) JACK E MCGEHEE PAST PRESIDENT	0.50	X						0	0	0
(30) HOWARD L NATIONS PAST PRESIDENT	0.50	X						0	0	0
(31) BRAD PARKER PAST PRESIDENT	0.50	X						0	0	0
(32) GEORGE QUESADA PAST PRESIDENT	0.50	X						0	0	0
(33) MICHAEL R RAMSEY PAST PRESIDENT	0.50	X						0	0	0
(34) NELSON JAMES ROACH PAST PRESIDENT	0.50	X						0	0	0
(35) JEFFREY BLAKE SIMON PAST PRESIDENT	0.50	X						0	0	0
(36) MICHAEL L SLACK PAST PRESIDENT	0.50	X						0	0	0
(37) PAULA FISETTE SWEENEY PAST PRESIDENT	0.50	X						0	0	0
(38) BILL WHITEHURST PAST PRESIDENT	0.50	X						0	0	0
(39) JOHN EDDIE WILLIAMS JR PAST PRESIDENT	0.50	X						0	0	0
(40) ALEJANDRO ACOSTA III DIRECTOR	0.50	X						0	0	0
(41) GILBERT T ADAMS III DIRECTOR	0.50	X						0	0	0
(42) JIM S ADLER DIRECTOR	0.50	X						0	0	0
(43) WILLIAM ADLER DIRECTOR	0.50	X						0	0	0
(44) RACHEL AMBLER DIRECTOR	0.50	X						0	0	0
(45) ROBERT E AMMONS DIRECTOR	0.50	X						0	0	0
(46) SETH M ANDERSON DIRECTOR	0.50	X						0	0	0
(47) JERRY D ANDREWS DIRECTOR	0.50	X						0	0	0
(48) JOHN B BALDWIN DIRECTOR	0.50	X						0	0	0
(49) WILLIAM K BERENSON DIRECTOR	0.50	X						0	0	0
(50) ROBERT JAY BINSTOCK DIRECTOR	0.50	X						0	0	0
(51) JOSH BIRMINGHAM DIRECTOR	0.50	X						0	0	0
(52) JOHN MILTON BLACK DIRECTOR	0.50	X						0	0	0
(53) ADAM J BLAKE DIRECTOR	0.50	X						0	0	0
(54) JASON LOUIS BOORSTEIN DIRECTOR	0.50	X						0	0	0
(55) DEAN BOYD DIRECTOR	0.50	X						0	0	0
(56) STEFANIE BRADSHAW DIRECTOR	0.50	X						0	0	0
(57) GRETA MARIE BRAKER DIRECTOR	0.50	X						0	0	0
(58) CHRIS R BRASURE DIRECTOR	0.50	X						0	0	0
(59) CHIP BROOKER DIRECTOR	0.50	X						0	0	0
(60) OLGA BROWN DIRECTOR	0.50	X						0	0	0
(61) LARRY ALAN BRUNER DIRECTOR	0.50	X						0	0	0
(62) RUSSELL W BUDD DIRECTOR	0.50	X						0	0	0
(63) ANDREW S BULLARD DIRECTOR	0.50	X						0	0	0
(64) MICHAEL CALLAHAN DIRECTOR	0.50	X						0	0	0
(65) JOSEPH RICHARD CAPUTO DIRECTOR	0.50	X						0	0	0
(66) COLLEEN CARBOY RN JD DIRECTOR	0.50	X						0	0	0
(67) CRAIG W CARLSON DIRECTOR	0.50	X						0	0	0
(68) DAISY CHAPARRO DIRECTOR	0.50	X						0	0	0
(69) COLLEN A CLARK DIRECTOR	0.50	X						0	0	0
(70) JONATHON C CLARK DIRECTOR	0.50	X						0	0	0
(71) TODD CLEMENT DIRECTOR	0.50	X						0	0	0
(72) ERIN K COPELAND DIRECTOR	0.50	X						0	0	0
(73) BENJAMIN GALAN COUNTS DIRECTOR	0.50	X						0	0	0
(74) CURTIS CRAFT DIRECTOR	0.50	X						0	0	0
(75) ROBERT DOUGLAS CRAIN DIRECTOR	0.50	X						0	0	0
(76) JOSHUA P DAVIS DIRECTOR	0.50	X						0	0	0
(77) MIKE DAVIS DIRECTOR	0.50	X						0	0	0
(78) JUSTIN R DEMERATH DIRECTOR	0.50	X						0	0	0
(79) DAVID E DOBBS DIRECTOR	0.50	X						0	0	0
(80) JASON LUKE DOW DIRECTOR	0.50	X						0	0	0
(81) [illegible] DIRECTOR	0.50	X						0	0	0
(82) EDWIN ARMSTEAD EASTERBY DIRECTOR	0.50	X						0	0	0
(83) CRAIG EILAND DIRECTOR	0.50	X						100,000	0	0
(84) BLAKE C ERSKINE DIRECTOR	0.50	X						0	0	0
(85) [illegible] DIRECTOR	0.50	X						0	0	0
(86) [illegible] DIRECTOR	0.50	X						0	0	0
(87) KENNETH TOMMY FIBICH DIRECTOR	0.50	X						0	0	0
(88) [illegible] DIRECTOR	0.50	X						0	0	0
(89) [illegible] DIRECTOR	0.50	X						0	0	0
(90) [illegible] DIRECTOR	0.50	X						0	0	0
(91) RICHARD ANTONIO GARCIA DIRECTOR	0.50	X						0	0	0
(92) OSCAR ALEJANDRO GARZA DIRECTOR	0.50	X						0	0	0
(93) [illegible] DIRECTOR	0.50	X						0	0	0
(94) [illegible] DIRECTOR	0.50	X						0	0	0
(95) DAVID MILTON GLENN DIRECTOR	0.50	X						0	0	0
(96) PAUL R GOLD DIRECTOR	0.50	X						0	0	0
(97) [illegible] DIRECTOR	0.50	X						0	0	0
(98) [illegible] DIRECTOR	0.50	X						0	0	0
(99) [illegible] DIRECTOR	0.50	X						0	0	0
(100) [illegible] DIRECTOR	0.50	X						0	0	0
(101) [illegible] DIRECTOR	0.50	X						0	0	0
(102) MANUEL GUERRA III DIRECTOR	0.50	X						0	0	0
(103) [illegible] DIRECTOR	0.50	X						0	0	0
(104) FRANCISCO GUERRA IV DIRECTOR	0.50	X						0	0	0
(105) [illegible] DIRECTOR	0.50	X						0	0	0
(106) [illegible] DIRECTOR	0.50	X						0	0	0
(107) [illegible] DIRECTOR	0.50	X						0	0	0
(108) [illegible] DIRECTOR	0.50	X						0	0	0
(109) [illegible] DIRECTOR	0.50	X						0	0	0
(110) [illegible] DIRECTOR	0.50	X						0	0	0
(111) [illegible] DIRECTOR	0.50	X						0	0	0
(112) [illegible] DIRECTOR	0.50	X						0	0	0
(113) [illegible] DIRECTOR	0.50	X						0	0	0
(114) [illegible] DIRECTOR	0.50	X						0	0	0
(115) [illegible] DIRECTOR	0.50	X						0	0	0
(116) [illegible] DIRECTOR	0.50	X						0	0	0
(117) [illegible] DIRECTOR	0.50	X						0	0	0
(118) [illegible] DIRECTOR	0.50	X						0	0	0
(119) [illegible] DIRECTOR	0.50	X						0	0	0
(120) TODD KELLY DIRECTOR	0.50	X						0	0	0
(121) [illegible] DIRECTOR	0.50	X						0	0	0
(122) [illegible] DIRECTOR	0.50	X						0	0	0
(123) MATTHEW J KITE DIRECTOR	0.50	X						0	0	0
(124) [illegible] DIRECTOR	0.50	X						0	0	0
(125) [illegible] DIRECTOR	0.50	X						0	0	0
(126) [illegible] DIRECTOR	0.50	X						0	0	0
(127) [illegible] DIRECTOR	0.50	X						0	0	0
(128) SCOTT ANTHONY LOVE DIRECTOR	0.50	X						0	0	0
(129) PATRICK LUFF DIRECTOR	0.50	X						0	0	0
(130) TED B LYON JR DIRECTOR	0.50	X						0	0	0
(131) [illegible] DIRECTOR	0.50	X						0	0	0
(132) GEORGE MALDONADO DIRECTOR	0.50	X						0	0	0
(133) [illegible] DIRECTOR	0.50	X						0	0	0
(134) [illegible] DIRECTOR	0.50	X						0	0	0
(135) DAVID P MATTHEWS DIRECTOR	0.50	X						0	0	0
(136) [illegible] DIRECTOR	0.50	X						0	0	0
(137) [illegible] DIRECTOR	0.50	X						0	0	0
(138) [illegible] DIRECTOR	0.50	X						0	0	0
(139) [illegible] DIRECTOR	0.50	X						0	0	0
(140) [illegible] DIRECTOR	0.50	X						0	0	0
(141) LUKE METZLER DIRECTOR	0.50	X						0	0	0
(142) CLAY MILLER DIRECTOR	0.50	X						0	0	0
(143) [illegible] DIRECTOR	0.50	X						0	0	0
(144) [illegible] DIRECTOR	0.50	X						0	0	0
(145) HENRY MOORE DIRECTOR	0.50	X						0	0	0
(146) MAJED NACHAWATI II DIRECTOR	0.50	X						0	0	0
(147) CESAR ORNELAS II DIRECTOR	0.50	X						0	0	0
(148) SHREEDHAR R PATEL DIRECTOR	0.50	X						0	0	0
(149) JAMES E PAYNE DIRECTOR	0.50	X						0	0	0
(150) S DYLAN PEARCY DIRECTOR	0.50	X						0	0	0
(151) LEE S PEREZ DIRECTOR	0.50	X						0	0	0
(152) KIRK L PITTARD DIRECTOR	0.50	X						0	0	0
(153) PARKER P POLAN DIRECTOR	0.50	X						0	0	0
(154) BRYAN D POPE DIRECTOR	0.50	X						0	0	0
(155) WILLIAM KELLY PULS DIRECTOR	0.50	X						0	0	0
(156) STAN M PUTMAN JR DIRECTOR	0.50	X						0	0	0
(157) DONATO DAVID RAMOS JR DIRECTOR	0.50	X						0	0	0
(158) JEFFREY RASANSKY DIRECTOR	0.50	X						0	0	0
(159) TIMOTHY D RAUB DIRECTOR	0.50	X						0	0	0
(160) DENNIS CRAIG REICH DIRECTOR	0.50	X						0	0	0
(161) FIDEL RODRIGUEZ JR DIRECTOR	0.50	X						0	0	0
(162) ERIN JOYANNA ROGIERS DIRECTOR	0.50	X						0	0	0
(163) GEORGE L SALINAS JR DIRECTOR	0.50	X						0	0	0
(164) MICHAEL GEORGE SAWICKI DIRECTOR	0.50	X						0	0	0
(165) GEOFFREY EMERSON SCHORR DIRECTOR	0.50	X						0	0	0
(166) DANIEL JT SCIANO DIRECTOR	0.50	X						0	0	0
(167) CONNOR GORDON SHEEHAN DIRECTOR	0.50	X						0	0	0
(168) MELISSA RICHARDS SMITH DIRECTOR	0.50	X						0	0	0
(169) L BOYD SMITH JR DIRECTOR	0.50	X						0	0	0
(170) CHARLES ELWOOD SOECHTING JR DIRECTOR	0.50	X						0	0	0
(171) NEIL SOLOMON DIRECTOR	0.50	X						0	0	0
(172) RANDALL O SORRELS DIRECTOR	0.50	X						0	0	0
(173) MICHAEL D STACY DIRECTOR	0.50	X						0	0	0
(174) STEPHEN W STEWART DIRECTOR	0.50	X						0	0	0
(175) LARRY F TAYLOR JR DIRECTOR	0.50	X						0	0	0
(176) MITCHELL A TOUPS DIRECTOR	0.50	X						0	0	0
(177) MICHAEL DAVID UVALLE DIRECTOR	0.50	X						0	0	0
(178) BRENT RYAN WALKER DIRECTOR	0.50	X						0	0	0
(179) JACK WALKER DIRECTOR	0.50	X						0	0	0
(180) SHALIMAR S WALLIS DIRECTOR	0.50	X						0	0	0
(181) ROBERT BAILEY WALTMAN DIRECTOR	0.50	X						0	0	0
(182) MARIBEL CORDOVA WASMILLER DIRECTOR	0.50	X						0	0	0
(183) MIKAL WATTS DIRECTOR	0.50	X						0	0	0
(184) ROBERT E WHITE DIRECTOR	0.50	X						0	0	0
(185) STUART RYAN WHITE DIRECTOR	0.50	X						0	0	0
(186) MARC STANLEY WHITEHEAD DIRECTOR	0.50	X						0	0	0
(187) JUSTIN L WILLIAMS DIRECTOR	0.50	X						0	0	0
(188) S BURGESS WILLIAMS DIRECTOR	0.50	X						0	0	0
(189) SEAN WILLIAMS DIRECTOR	0.50	X						0	0	0
(190) PAULA A WYATT DIRECTOR	0.50	X						0	0	0
(191) JOHN CLAYTON ZINDA DIRECTOR	0.50	X						0	0	0
(192) WILLIAM K ALTMAN DIRECTOR EMERITUS	0.50	X						0	0	0
(193) JOHN S AMENT DIRECTOR EMERITUS	0.50	X						0	0	0
(194) LISA BLUE DIRECTOR EMERITUS	0.50	X						0	0	0
(195) FRANK L BRANSON DIRECTOR EMERITUS	0.50	X						0	0	0
(196) DICKY GRIGG DIRECTOR EMERITUS	0.50	X						0	0	0
(197) PRESTON EDWARD HENRICHSON DIRECTOR EMERITUS	0.50	X						0	0	0
(198) FRANK HERRERA JR DIRECTOR EMERITUS	0.50	X						0	0	0
(199) RICHARD WARREN MITHOFF DIRECTOR EMERITUS	0.50	X						0	0	0
(200) DANIEL J PERKINS DIRECTOR EMERITUS	0.50	X						0	0	0
(201) CARL R ROTH DIRECTOR EMERITUS	0.50	X						0	0	0
(202) LES WEISBROD DIRECTOR EMERITUS	0.50	X						0	0	0
(203) TIFFANY MCGEE CEO	40.00			X				359,616	0	42,817
(204) JAMES FIELDS CHIEF OFFICER OF PUBLIC AFFAIRS	40.00			X				359,203	0	43,038
(205) ALEX WINSLOW DIRECTOR OF COMMUNICATIONS	40.00				X			157,750	0	27,627
(206) DENNIS SPEIGHT DIRECTOR OF POLITICAL AFFAIRS	40.00				X			161,125	0	27,377
(207) KANICE SPEARS DIRECTOR OF MEMBERSHIP	40.00					X		143,229	0	25,505
(208) TIFFANY CRAIG CONTROLLER	40.00					X		117,188	0	22,473
(209) ZOE TAYLOR ASSOCIATE DIRECTOR OF PUBLIC AFFAIRS	40.00					X		114,295	0	21,061
(210) ANYA LUCAS ASSOCIATE DIRECTOR OF MEMBERSHIP	40.00					X		106,075	0	19,811
(211) RAQUEL RIOS DIRECTOR OF MARKETING	40.00					X		105,458	0	21,406
1b Sub-Total ▶										
c Total from continuation sheets to Part VII, Section A ▶										
d Total (add lines 1b and 1c) ▶								1,724,439	0	251,115

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 10

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
KRALJ CONSULTING INC 1220 COLORADO ST STE 110 AUSTIN, TX 78701	LOBBYING	241,000
LEE WOODS 1122 COLORADO ST STE 301 AUSTIN, TX 78701	LOBBYING	181,000
BRESNENASSOCIATES INC 311 W 5TH ST UNIT 1002 AUSTIN, TX 78701	LOBBYING	121,000
AUDION LLC 1220 COLORADO STREET STE 240 AUSTIN, TX 78701	AV & GRAPHIC DESIGN	136,774
DANIELLE DELGADILLO 4020 ENCLAVE MESA CIRCLE AUSTIN, TX 78731	LOBBYING	101,000

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 5

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Similar Amounts					
1a Federated campaigns . . .	1a				
b Membership dues . . .	1b				
c Fundraising events . . .	1c				
d Related organizations	1d				
e Government grants (contributions)	1e				
f All other contributions, gifts, grants, and similar amounts not included above	1f	951,502			
g Noncash contributions included in lines 1a - 1f:$	1g	27,221			
h **Total.** Add lines 1a-1f . . . . ▶		951,502			

Program Service Revenue	Business Code	(A)	(B)	(C)	(D)
2a MEMBERSHIP DUES	900099	4,710,746		0	0
b MEETINGS & SEMINARS	900099	760,408		0	0
c MARKETING	900004	249,086		56,828	175,724
d ADVOCATES INCOME	900099	8,000		0	0
e ADVERTISING INCOME	900003	8,833		8,833	0
f All other program service revenue.		18,750		0	0
g **Total.** Add lines 2a–2f. . . . . ▶		5,755,823			

Other Revenue	(i)	(ii)	(A)	(B)	(C)	(D)
3 Investment income (including dividends, interest, and other similar amounts) . . . . . ▶			656,309		0	656,309
4 Income from investment of tax-exempt bond proceeds ▶						
5 Royalties . . . . ▶			10,253	0	10,253	0
	(i) Real	(ii) Personal				
6a Gross rents 6a	60,222					
b Less: rental expenses 6b	64,224					
c Rental income or (loss) 6c	-4,002					
d Net rental income or (loss) . . . . ▶			-4,002			-4,002
	(i) Securities	(ii) Other				
7a Gross amount from sales of assets other than inventory 7a						
b Less: cost or other basis and sales expenses 7b						
c Gain or (loss) 7c						
d Net gain or (loss) . . . . ▶						
8a Gross income from fundraising events (not including $ ____ of contributions reported on line 1c). See Part IV, line 18 . . . . 8a						
b Less: direct expenses 8b						
c Net income or (loss) from fundraising events . . ▶						
9a Gross income from gaming activities. See Part IV, line 19 . . . 9a						
b Less: direct expenses 9b						
c Net income or (loss) from gaming activities . . ▶						
10a Gross sales of inventory, less returns and allowances . . 10a						
b Less: cost of goods sold 10b						
c Net income or (loss) from sales of inventory . . ▶						

Miscellaneous Revenue	Business Code	(A)	(B)	(C)	(D)
11a REIMBURSEMENTS	900099	162,799	162,799	0	0
b					
c					
d All other revenue					
e **Total.** Add lines 11a–11d . . . . ▶		162,799			
12 **Total revenue.** See instructions . . . . . . ▶		7,532,684	5,677,237	75,914	828,031

Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	84,788	0		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,347,288	0	0	0
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,413,836	0	0	0
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	111,362	0	0	0
9 Other employee benefits	157,449	0	0	0
10 Payroll taxes	219,467	0	0	0
11 Fees for services (non-employees):				
a Management				
b Legal	31,397	0	0	0
c Accounting	31,551	0	0	0
d Lobbying	1,110,000	0	0	0
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	66,753	0	0	0
12 Advertising and promotion				
13 Office expenses	295,730	0	0	0
14 Information technology	47,516	0	0	0
15 Royalties				
16 Occupancy	693,673	0	0	0
17 Travel	26,850	0	0	0
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	470,340	0	0	0
20 Interest	9,367	0	0	0
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	30,490	0	0	0
23 Insurance	35,031	0	0	0
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MEMBERSHIP EXPENSES	98,386	0	0	0
b PUBLIC AFFAIRS	258,848	0	0	0
c DUES & SUBSCRIPTIONS	16,534	0	0	0
d				
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	6,556,656	0	0	0
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		1,411,647	1	2,345,398
	2	Savings and temporary cash investments		50,470	2	50,529
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		177,966	4	120,681
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		35,641	9	69,431
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,265,386			
	b	Less: accumulated depreciation	10b 1,082,639	132,920	10c	182,747
	11	Investments—publicly traded securities			11	
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		1,228,282	15	1,360,378
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		3,036,926	16	4,129,164
Liabilities	17	Accounts payable and accrued expenses		535,342	17	559,831
	18	Grants payable			18	
	19	Deferred revenue		938,741	19	1,064,595
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties		193,565	23	180,016
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		1,667,648	26	1,804,442
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		1,291,278	27	2,224,074
	28	Net assets with donor restrictions		78,000	28	100,648
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		1,369,278	32	2,324,722
	33	Total liabilities and net assets/fund balances		3,036,926	33	4,129,164

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,532,684
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,556,656
3	Revenue less expenses. Subtract line 2 from line 1	3	976,028
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,369,278
5	Net unrealized gains (losses) on investments	5	-20,584
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	2,324,722

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ____________ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Additional Data

Return to Form

Software ID: 21013422

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE C (Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization	Employer identification number
TEXAS TRIAL LAWYERS ASSOCIATION	74-1095408

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ $

3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

	(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1					
2					
3					
4					
5					
6					

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing organization's totals	**(b)** Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. If zero or less, enter -0-.		
i Subtract line 1f from line 1c. If zero or less, enter -0-.		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2018	**(b)** 2019	**(c)** 2020	**(d)** 2021	**(e)** Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		No
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	5,360,196
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	1,881,733
b	Carryover from last year	2b	
c	Total	2c	1,881,733
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	2,680,098
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	0

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
TEXAS TRIAL LAWYERS ASSOCIATION

Employer identification number
74-1095408

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . .	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ____________

4 Number of states where property subject to conservation easement is located ▶ ____________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ ____________

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ ____________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ____________

(ii) Assets included in Form 990, Part X . . . . ▶ $ ____________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ____________

b Assets included in Form 990, Part X . . . . ▶ $ ____________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other ....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	**(b)** Prior year	**(c)** Two years back	**(d)** Three years back	**(e)** Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ ....

b Permanent endowment ▶ ....

c Term endowment ▶ ....

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

			Yes	No
	(i) Unrelated organizations	3a(i)		
	(ii) Related organizations	3a(ii)		
b	If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value
1a Land	0			0
b Buildings				
c Leasehold improvements				
d Equipment		1,259,480	1,082,475	177,005
e Other		5,906	164	5,742
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				182,747

Part VII Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3)Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)TTLA HOLDING CO. ASSET	1,360,378
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	1,360,378

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Pt X, Line 2	THE ORGANIZATION HAS ADOPTED THE RECOGNITION REQUIREMENTS FOR UNCERTAIN INCOME TAX POSITIONS AS REQUIRED BY GAAP, WITH NO CUMULATIVE EFFECT ADJUSTMENT REQUIRED. INCOME TAX BENEFITS ARE RECOGNIZED FOR INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, ONLY WHEN IT IS DETERMINED THAT THE INCOME TAX POSITION WILL MORE LIKELY THAN NOT BE SUSTAINED UPON EXAMINATION BY TAXING AUTHORITIES. TTLA HAS ANALYZED THE TAX POSITIONS TAKEN IN ITS FILINGS WITH THE INTERNAL REVENUE SERVICE AND STATE JURISDICTIONS WHERE IT OPERATES. THE ENTITY BELIEVES THAT ITS INCOME TAX FILING POSITIONS WILL BE SUSTAINED UPON EXAMINATION AND DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RESULT IN MATERIAL ADVERSE EFFECTS ON THE FINANCIAL POSITION, CHANGES IN NET ASSETS OR CASH FLOWS. ACCORDINGLY, TTLA HAS NOT RECORDED ANY RESERVES, OR RELATED ACCRUALS FOR INTEREST AND PENALTIES FOR UNCERTAIN INCOME TAX POSITIONS AT DECEMBER 31, 2021 AND 2020. THE ENTITY IS SUBJECT TO INCOME TAX AUDITS FOR THE PREVIOUS THREE YEARS WHICH ARE OPEN. THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.

Additional Data

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Software ID: 21013422

Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
TEXAS TRIAL LAWYERS ASSOCIATION

Employer identification number
74-1095408

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) TEXAS WATCH 2121 E 6TH STREET NO 201 AUSTIN,TX 78702	84-2881401	501(C)(4)	60,000				CONTRIBUTION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 0

3 Enter total number of other organizations listed in the line 1 table . . . . ▶ 1

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	**Explanation**

Additional Data

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Software ID: 21013422

Software Version:

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
TEXAS TRIAL LAWYERS ASSOCIATION

Employer identification number
74-1095408

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☑ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☑ Compensation committee ☑ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☑ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	**4c**		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		
b	Any related organization? . . . . If "Yes," on line 5a or 5b, describe in Part III.	**5b**		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		
b	Any related organization? . . . . If "Yes," on line 6a or 6b, describe in Part III.	**6b**		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1 TIFFANY MCGEE	(i)	335,000	13,958	10,658	32,542	10,275	402,433	0
	(ii)	0	0	0	0	0	0	0
2 JAMES FIELDS	(i)	335,000	13,958	10,245	32,542	10,496	402,241	0
	(ii)	0	0	0	0	0	0	0
3 ALEX WINSLOW	(i)	150,000	7,750	0	17,082	10,545	185,377	0
	(ii)	0	0	0	0	0	0	0
4 DENNIS SPEIGHT	(i)	147,000	14,125	0	17,328	10,049	188,502	0
	(ii)	0	0	0	0	0	0	0
5 KANICE SPEARS	(i)	137,500	5,729	0	15,535	9,970	168,734	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation

Additional Data

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Software ID:

Software Version:

Schedule L
(Form 990)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ.
▶Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization
TEXAS TRIAL LAWYERS ASSOCIATION

Employer identification number
74-1095408

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1 (a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected? Yes	No

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . ▶ $

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization? To	From	(e) Original principal amount	(f) Balance due	(g) In default? Yes	No	(h) Approved by board or committee? Yes	No	(i) Written agreement? Yes	No
Total . . . . ▶ $												

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV **Business Transactions Involving Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No
(1) SAGE SETTLEMENTS - RRM	CONTROLLED ENT OF BOARD MBR'S SPOUS	58,250	EXHIBITOR AND ADVERTISER		No
(2) CARLTON HUMAN CAPITAL	CONTROLLED ENT OF BOARD MBR'S SPOUS	19,822	CONSULTANT FOR LEAD ACADEMY		No

Part V **Supplemental Information**
Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation

Additional Data

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Software ID: 21013422

Software Version:

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
TEXAS TRIAL LAWYERS ASSOCIATION

Employer identification number
74-1095408

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (OFFICE EQUIPMENT)	X	1	17,221	FMV
26 Other ▶ (RESEARCHER)	X	1	10,000	FMV
27 Other ▶ ( )				
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement | 29 |

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		No
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31		No
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		No
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation

Additional Data

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Software ID:

Software Version:

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
TEXAS TRIAL LAWYERS ASSOCIATION

Employer identification number
74-1095408

Return Reference	Explanation
Pt VI, Line 2	THERE ARE MEMBERS OF THE ASSOCIATION THAT ARE RELATED THROUGH PROFESSIONAL AFFILIATIONS AND FAMILIAL RELATIONSHIPS: - FRANCISCO GUERRA, ERIN ROGIERS, SHALIMAR WALLIS & MIKAL WATTS - BUSINESS RELATIONSHIP - WILLIAM MCMAHON & MIKE GUAJARDO - BUSINESS RELATIONSHIP - ERIN COPELAND & KENNETH FIBICH - BUSINESS RELATIONSHIP - JON CLARK & KEVIN GLASHEEN - BUSINESS RELATIONSHIP - PATRICK LUFF & JAY HARVEY - BUSINESS RELATIONSHIP - CLAY MILLER & DOMINGO GARCIA - BUSINESS RELATIONSHIP - JIM PERDUE JR, PARKER POLAN, MARK FRENKEL, JUSTIN DEMERATH, & CRAIG EILAND - BUSINESS RELATIONSHIP - ANDREW PAYNE & JAMES MITCHELL - BUSINESS RELATIONSHIP - RACHEL JONES & CRAIG CARLSON - BUSINESS RELATIONSHIP - MIKE DAVIS, JOHN JOSE, LADD SANGER, PAULA SWEENEY, & MICHAEL SLACK - BUSINESS RELATIONSHIP - TODD KELLY & CRAIG CARLSON - BUSINESS RELATIONSHIP - STEVE HARRISON & BRYAN HARRISON - FAMILY & BUSINESS RELATIONSHIP - FRANK BRANSON & DEBBIE BRANSON - FAMILY & BUSINESS RELATIONSHIP - RON MCCALLUM, JEFFERY SIMON, & DAVID GREENSTONE - BUSINESS RELATIONSHIP - OLGA BROWN, CRAIG CARLSON, & TODD CLEMENTS - BUSINESS RELATIONSHIP - STEVE HARRISON, BRYAN HARRISON & ZOLLIE STEAKLEY - BUSINESS RELATIONSHIP - JIM ADLER & MICHAEL GOMEZ - BUSINESS RELATIONSHIP - JOSH BIRMINGHAM, LUKE METZLER, CLAY MILLER, & LES WEISBROD - BUSINESS RELATIONSHIP - QUENTIN BROGDON & ROBERT CRAIN - BUSINESS RELATIONSHIP - DAVID BURROW, RICHARD MITHOFF, & WILLIAM STRADLEY - BUSINESS RELATIONSHIP - GUY CHOATE & SAM SPARKES - BUSINESS RELATIONSHIP - DANAE BENTON & RUSSELL BUDD - BUSINESS RELATIONSHIP - JUDY KOSTURA & STAN PUTMAN - BUSINESS RELATIONSHIP - ROBERT WHITE & QUENTIN BAKER - BUSINESS RELATIONSHIP - EDWIN EASTERBY & JOHN EDDIE WILLIAMS - BUSINESS RELATIONSHIP - PAMELA MCLEMORE & MICHAEL GALLAGHER - BUSINESS RELATIONSHIP - RACHEL JONES & RAY HATCHER - BUSINESS RELATIONSHIP - MICHAEL STACY & BILL UCHEREK - BUSINESS RELATIONSHIP - TIFFANY MCGEE AND MICHAEL GUAJARDO - FAMILY RELATIONSHIP
Pt VI, Line 6	THE ASSOCIATION HAS MEMBERS.
Pt VI, Line 7a	THE MEMBERS OF THE ASSOCIATION MAY ELECT MEMBERS OF THE GOVERNING BODY.
Pt VI, Line 7b	THE MEMBERSHIP ELECTS THE PRESIDENT AND THE BOARD.
Pt VI, Line 11b	THE FORM 990 WAS REVIEWED TOGETHER BY THE CEO, CONTROLLER, TREASURER-ELECT, CURRENT YEAR PRESIDENT, PRESIDENT-ELECT, DIRECTOR OF COMMUNICATIONS, CHIEF OFFICER OF PUBLIC AFFAIRS, AND IN-HOUSE GENERAL COUNSEL WITH THE PREPARING CPA. THE CURRENT YEAR TREASURER REVIEWED INDEPENDENTLY. AFTER THE REVIEW, THE 990 IS SENT TO ALL BOARD MEMBERS PRIOR TO FILING WITH THE IRS.
Pt VI, Line 12c	THE ASSOCIATION REVIEWS AN ANNUAL DISCLOSURE FORM PROVIDED BY APPLICABLE OFFICERS AND DIRECTORS.
Pt VI, Line 15a	A COMPENSATION COMMITTEE REVIEWS AND MAKES RECOMMENDATIONS TO THE BOARD OF DIRECTORS WITH RESPECT TO THE COMPENSATION AND/OR BONUSES OF THE CHIEF EXECUTIVE OFFICER AND CHIEF OFFICER OF PUBLIC AFFAIRS, PROVIDED SUCH COMPENSATION OF BONUS COMES FROM FUNDS ALLOCATED FOR THESE PURPOSES IN THE BUDGET. THE COMMITTEE USES COMPARABLE COMPENSATION DATA OF SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS IN THEIR REVIEW AND RECOMMENDATIONS. THE COMMITTEE ALSO KEEPS CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING OF ITS DELIBERATIONS AND DISCUSSIONS.
Pt VI, Line 15b	A COMPENSATION COMMITTEE REVIEWS AND MAKES RECOMMENDATIONS TO THE BOARD OF DIRECTORS WITH RESPECT TO THE COMPENSATION AND/OR BONUSES OF THE CHIEF EXECUTIVE OFFICER AND CHIEF OFFICER OF PUBLIC AFFAIRS, PROVIDED SUCH COMPENSATION OF BONUS COMES FROM FUNDS ALLOCATED FOR THESE PURPOSES IN THE BUDGET. THE COMMITTEE USES COMPARABLE COMPENSATION DATA OF SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS IN THEIR REVIEW AND RECOMMENDATIONS. THE COMMITTEE ALSO KEEPS CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING OF ITS DELIBERATIONS AND DISCUSSIONS.
Pt VI, Line 19	THE ASSOCIATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.

Additional Data

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SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
TEXAS TRIAL LAWYERS ASSOCIATION

Employer identification number
74-1095408

Part I **Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
(1) TEXAS TRIAL LAWYERS ASSOCIATION PAC 1220 COLORADO STREET AUSTIN, TX 78701 74-6140276	CONTRIBUTIONS TO POLITICAL CAMPAIGNS	TX	527		TEXAS TRIAL LAWYERS ASSOCIATION	Yes	
(2) TEXAS FAMILY SAFETY FOUNDATION 1220 COLORADO STREET AUSTIN, TX 78701 74-2891073	PROMOTION OF CIVIL SERVICE	TX	501(C)(3)	7	TEXAS TRIAL LAWYERS ASSOCIATION	Yes	
(3) TTLA HOLDINGS INC 1220 COLORADO STREET AUSTIN, TX 78701 26-0411501	MANAGE REAL PROPERTY OF TX TRIAL LAWYERS ASSOC.		501(C)(2)		TEXAS TRIAL LAWYERS ASSOCIATION	Yes	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) TRIALSMITH INC 5113 SOUTHWEST PKWY STE 285 AUSTIN, TX 78735 74-2956828	LEGAL INFORMATION MANAGEMENT	TX	TX TRIAL LAWYERS ASSOC	C	7,498,026	1,364,544	87.500 %	Yes	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest, **(ii)**annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	1a	Yes	
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f	Yes	
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i	Yes	
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	1o	Yes	
p Reimbursement paid to related organization(s) for expenses	1p		No
q Reimbursement paid by related organization(s) for expenses	1q		No
r Other transfer of cash or property to related organization(s)	1r	Yes	
s Other transfer of cash or property from related organization(s)	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	**(b)** Transaction type (a-s)	**(c)** Amount involved	**(d)** Method of determining amount involved
(1)TTLA HOLDINGS INC	K	746,083	ACTUAL CASH
(2)TRIALSMITH INC	A	10,253	ACTUAL CASH
(3)TRIALSMITH INC	F	656,250	ACTUAL CASH
(4)TTLA PAC	N	24,000	ACTUAL CASH
(5)TTLA PAC	L	9,724	ACTUAL CASH
(6)TTLA HOLDINGS INC	O	79,481	FAIR MARKET VALUE
(7)TTLA HOLDINGS INC	I	124,605	FAIR MARKET VALUE
(8)TRIALSMITH INC	M	43,812	ACTUAL CASH

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	**(b)** Primary activity	**(c)** Legal domicile (state or foreign country)	**(d)** Predominant income (related, unrelated, excluded from tax under sections 512-514)	**(e)** Are all partners section 501(c)(3) organizations?		**(f)** Share of total income	**(g)** Share of end-of-year assets	**(h)** Disproprtionate allocations?		**(i)** Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	**(j)** General or managing partner?		**(k)** Percentage ownership
				Yes	**No**			**Yes**	**No**		**Yes**	**No**	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation

Additional Data

Return to Form

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Software Version: