

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ **Yes** ☒ **No**

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ **Yes** ☒ **No**

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **2,087,797** including grants of \$ **8,333**) (Revenue \$)
Publications and Education ANIMALS & POLITICS: Humane Society Legislative Fund (HSLF) PUBLISHED ONLINE VERSIONS OF THE HSLF BLOG "ANIMALS & POLITICS" WHICH PROVIDES DETAILED REPORTS OF HSLF'S ACTIVITIES REGARDING LEGISLATION, REGULATIONS, AND POLICIES AS WELL AS NEWS UPDATES AND ACTION ALERTS. THE BLOG IS A CRUCIAL CHANNEL FOR HSLF PUBLIC POLICY EDUCATION EFFORTS. HUMANE SCORECARD: HSLF PUBLISHED ONLINE AND PRINT VERSIONS OF ITS ANALYSIS OF KEY MEASURES (VOTES AND CO-SPONSORSHIPS) BY FEDERAL LEGISLATORS ON ANIMAL PROTECTION ISSUES. HSLF'S ANNUAL HUMANE SCORECARD ENABLES THE READER TO ASSESS HOW U.S. SENATORS AND REPRESENTATIVES VOTE ON THESE ISSUES. (CONTINUED ON SCHEDULE O)

4b (Code:) (Expenses \$ **1,735,274** including grants of \$) (Revenue \$)
FEDERAL & STATE LEGISLATIVE ACTIVITY/FEDERAL REGULATORY ACTIVITY LEGISLATIVE: HUMANE SOCIETY LEGISLATIVE FUND (HSLF), FEDERAL AFFAIRS FOCUSES ON SUPPORT OF FEDERAL ANIMAL PROTECTION LEGISLATION AND REGULATION. AMONG ITS SIGNATURE ACHIEVEMENTS FOR THE YEAR, HSLF LOBBIED CONGRESS ON THE AMERICAN RESCUE PLAN ACT (P.L. 117-2, SIGNED INTO LAW IN MARCH 2021), AN ECONOMIC STIMULUS BILL THAT INCLUDED MEASURES ADDRESSING DISEASE SPREAD AND ANIMAL SUFFERING IN THE WILDLIFE TRADE. (CONTINUED ON SCHEDULE O)

4c (Code:) (Expenses \$ **172,219** including grants of \$) (Revenue \$)
POLITICAL ACTIVITY HSLF ENDORSED TWO CANDIDATES FOR THE U.S. CONGRESS, 17 CANDIDATES FOR THE VIRGINIA STATE LEGISLATURE, 48 CANDIDATES FOR THE NEW JERSEY STATE LEGISLATURE, ONE CANDIDATE FOR GOVERNOR IN VIRGINIA, ONE CANDIDATE FOR LT. GOVERNOR IN VIRGINIA, ONE CANDIDATE FOR ATTORNEY GENERAL IN VIRGINIA, AND ONE CANDIDATE FOR MAYOR IN NEW YORK. HSLF MADE INDEPENDENT EXPENDITURES IN THE FORM OF DIRECT MAIL TO SUPPORT SPECIFIC CANDIDATES FOR OFFICE. HSLF SOLICITED FUNDS THROUGH PEER-TO-PEER FUNDRAISING OF HSLF MEMBERS FOR ITS FEDERAL AFFILIATED POLITICAL ACTION COMMITTEE AND SEVERAL STATE AFFILIATED POLITICAL ACTION COMMITTEES.

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e **Total program service expenses** ▶ **3,995,290**

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 	2	Yes
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	Yes
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 	5	Yes
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	No
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	Yes
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f	Yes
12a If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	Yes
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. 	17	Yes
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes

Part IV

Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27	If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31	If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☒

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	11
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

Part V		Statements Regarding Other IRS Filings and Tax Compliance (continued)							
2a		Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			2a	16			
b		If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			2b	Yes			
3a		Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a			No	
b		If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>			3b				
4a		At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Enter the name of the foreign country: ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			4a			No	
5a		Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .			5a			No	
b		Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b			No	
c		If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c				
6a		Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a	Yes			
b		If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	Yes			
7		Organizations that may receive deductible contributions under section 170(c).							
a		Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a				
b		If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b				
c		Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c				
d		If "Yes," indicate the number of Forms 8282 filed during the year			7d				
e		Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e				
f		Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f				
g		If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g				
h		If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h				
8		Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8				
9		Sponsoring organizations maintaining donor advised funds.							
a		Did the sponsoring organization make any taxable distributions under section 4966?			9a				
b		Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b				
10		Section 501(c)(7) organizations. Enter:							
a		Initiation fees and capital contributions included on Part VIII, line 12			10a				
b		Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			10b				
11		Section 501(c)(12) organizations. Enter:							
a		Gross income from members or shareholders			11a				
b		Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			11b				
12a		Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a				
b		If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			12b				
13		Section 501(c)(29) qualified nonprofit health insurance issuers.							
a		Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			13a				
b		Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			13b				
c		Enter the amount of reserves on hand			13c				
14a		Did the organization receive any payments for indoor tanning services during the tax year?			14a			No	
b		If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>			14b				
15		Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?			15			No	
16		If the organization is a trust, did it file Form 720, Schedule N, to report the section 4968 excise tax on net investment income?			16			No	
17		Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . . If "Yes," complete Form 6069.			17				

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year.	1a	9	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent.	1b	9	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed: CA, FL, GA, AL, HI, IL, KS, KY, MD, MA, MN, MS, MO, NJ, NY, NC, OR, PA, RI, SC, TN, UT, VA, AR, WV, WI

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
William H Hall 700 Professional Drive Gaithersburg, MD 20879 (202) 452-1100

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) C Thomas McMillen Director	0.1 0.7	X						0	0	0
(2) Charles A Laue Chair of the Board	0.2 0.8	X						0	0	0
(3) David Robb Vice Chair of the Board	0.2 0	X						0	0	0
(4) Eileen Milczik Director	0.2 0	X						0	0	0
(5) Kathleen M Linehan Esq Director	0.2 0.9	X						0	0	0
(6) Laurisa Schutt Director	0.1 0	X						0	0	0
(7) Sarah H Trott de Seve Director	0.1 0.0	X						0	0	0
(8) Susan Atherton Director	0.1 5.1	X						0	0	0
(9) Thomas J Sabatino Jr Director	0.1 0.9	X						0	0	0
(10) Cristobel Block Chief Executive Officer	0.0 40.0			X				0	453,464	32,692
(11) Johanie V Parra Secretary	2.0 38.0			X				0	78,324	20,500
(12) Katherine Karl General Counsel	1.0 39.0			X				0	295,708	17,976
(13) Michaelen Barsness Treasurer	2.0 38.0			X				0	192,492	23,771
(14) Sara Amundson President	30.0 10.0			X				243,920	0	43,007
(15) William H Hall Chief Financial Officer	2.0 38.0			X				0	262,971	31,233
(16) Tracie Letterman Vice President, Federal Affairs	40.0 0				X			161,133	0	33,756
(17) Bradley Pyle Political Director	40.0 0					X		123,845	0	15,919

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) David Balmer Senior Philanthropy Officer	40.0 0....					X		121,768	0	20,510
(19) Katherine Blocher Director, Digital Communications	40.0 0....					X		112,454	0	16,344
(20) Miriam Brody Senior Policy Adviser, Federal Affairs	40.0 0....					X		113,978	0	36,016
(21) Bernard O Unti PhD Former Assistant Treasurer	0.0 0.... 40.0						X	0	150,822	14,859
(22) Susannah May Former Secretary	0.0 0.... 40.0						X	0	151,874	23,608
(23) Theresa Reese Former Assistant Treasurer	0.0 0.... 40.0						X	0	156,315	16,719
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								877,098	1,741,969	346,910

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 6

	Yes	No		
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Production Solutions Inc 1953 Gallows Rd Ste 500 Vienna, VA 22182	PRINT, DESIGN & COPY SERVICES	566,311
CHAPMAN CUBINE AND HUSSEY INC 2000 15th St N Ste 550 Arlington, VA 22201	FUNDRAISING CONSULTANT	155,494
Data Axle Inc 10 VOSE FARM RD PETERBOROUGH, NH 03458	Print, design & copy services	145,820
Akin Gump Strauss Hauer & Feld LLP 1333 New Hampshire Ave NW Washington, DC 20036	Federal Lobbying	120,000
2		Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 4

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants, and Other			1a Federated campaigns		1a		
Amt Similar Amounts			b Membership dues		1b		
			c Fundraising events		1c		
			d Related organizations		1d 6,135,238		
			e Government grants (contributions)		1e		
			f All other contributions, gifts, grants, and similar amounts not included above		1f 8,067,574		
			g Noncash contributions included in lines 1a - 1f:\$		1g 476		
			h Total. Add lines 1a-1f		14,202,812		
Program Service Revenue	2a	Business Code					
	b						
	c						
	d						
	e						
	f All other program service revenue.		0	0	0	0	
9 Total. Add lines 2a-2f.		0					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		183			183	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
		(i) Real	(ii) Personal				
	6a Gross rents	6a					
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c	0	0			
	d Net rental income or (loss)						
		(i) Securities	(ii) Other				
	7a Gross amount from sales of assets other than inventory	7a	332,890				
	b Less: cost or other basis and sales expenses	7b	202,528				
	c Gain or (loss)	7c	130,362	0			
	d Net gain or (loss)		130,362				130,362
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
	c Net income or (loss) from fundraising events						
	9a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						
	10a Gross sales of inventory, less returns and allowances	10a					
	b Less: cost of goods sold	10b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11a List Rental		900099	17,637			17,637	
b							
c							
d All other revenue			0	0	0	0	
e Total. Add lines 11a-11d		17,637					
12 Total revenue. See instructions		14,350,994		0	0	148,182	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	8,333	8,333		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	481,816	430,117	37,485	14,214
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,519,457	1,356,459	118,315	44,683
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	70,421	62,831	5,473	2,117
9 Other employee benefits	175,466	156,570	13,641	5,255
10 Payroll taxes	136,634	121,930	10,623	4,081
11 Fees for services (non-employees):				
a Management				
b Legal	50,552	46,273	4,279	
c Accounting	104,210	87,563	7,042	9,605
d Lobbying	252,654	208,808	16,281	27,565
e Professional fundraising services. See Part IV, line 17	132,114			132,114
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	180,512	149,186	11,632	19,694
12 Advertising and promotion	116,105	90,493	5,086	20,526
13 Office expenses	43,487	34,848	1,309	7,330
14 Information technology	28,900	23,378	1,689	3,833
15 Royalties				
16 Occupancy	234,950	215,061	19,889	
17 Travel	18,656	13,432	484	4,740
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	10,925	10,000	925	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EDUCATION AND MARKETING MATERIAL	1,437,862	935,509	5,349	497,004
b State Registration Fees, Income and Other Tax	49,683	44,499	3,913	1,271
c				
d				
e All other expenses	0	0	0	0
25 Total functional expenses. Add lines 1 through 24e	5,052,737	3,995,290	263,415	794,032
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☒ if following SOP 98-2 (ASC 958-720).	1,606,511	1,017,859		588,652

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		931,948	1	1,999,812	
	2	Savings and temporary cash investments		1,059	2	9,160,703	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		242,248	4	25,060	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	5	0	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		0	6	0	
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		14,490	9		
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	0			
	b	Less: accumulated depreciation	10b	0	0	10c	0
	11	Investments—publicly traded securities			11		
	12	Investments—other securities. See Part IV, line 11		0	12		
	13	Investments—program-related. See Part IV, line 11		0	13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		282,533	15	0	
16	Total assets: Add lines 1 through 15 (must equal line 33)		1,472,278	16	11,185,575		
Liabilities	17	Accounts payable and accrued expenses		193,161	17	267,142	
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	22	0	
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		0	25	341,059	
	26	Total liabilities. Add lines 17 through 25		193,161	26	608,201	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		1,279,117	27	10,577,374	
	28	Net assets with donor restrictions			28		
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		1,279,117	32	10,577,374	
	33	Total liabilities and net assets/fund balances		1,472,278	33	11,185,575	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,350,994
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,052,737
3	Revenue less expenses. Subtract line 2 from line 1	3	9,298,257
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,279,117
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	10,577,374

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

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Software ID: 21014044

Software Version: 2021v4.2

Form 990, Special Condition Description:

Special Condition Description

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization Humane Society Legislative Fund	Employer identification number 59-3786428
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$ 172,219
3	Volunteer hours for political campaign activities. See instructions	0

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$	
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$	
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No	
4a	Was a correction made?	☐ Yes ☐ No	
b	If "Yes," describe in Part IV.		

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$	172,219
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$	0
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$	172,219
4	Did the filing organization file Form 1120-POL for this year?	☒ Yes ☐ No	
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check
- ☐
- if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B
- Check
- ☐
- if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-.															
i Subtract line 1f from line 1c. If zero or less, enter -0-.															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	Yes
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
Schedule C, Part I-A, Line 1 Description of Political Activities	HSLF ENDORSED TWO CANDIDATES FOR THE U.S. CONGRESS, 17 CANDIDATES FOR THE VIRGINIA STATE LEGISLATURE, 48 CANDIDATES FOR THE NEW JERSEY STATE LEGISLATURE, ONE CANDIDATE FOR GOVERNOR IN VIRGINIA, ONE CANDIDATE FOR LT. GOVERNOR IN VIRGINIA, ONE CANDIDATE FOR ATTORNEY GENERAL IN VIRGINIA, AND ONE CANDIDATE FOR MAYOR IN NEW YORK. HSLF MADE INDEPENDENT EXPENDITURES IN THE FORM OF DIRECT MAIL TO SUPPORT SPECIFIC CANDIDATES FOR OFFICE. HSLF SOLICITED FUNDS THROUGH PEER-TO-PEER FUNDRAISING OF HSLF MEMBERS FOR ITS FEDERAL AFFILIATED POLITICAL ACTION COMMITTEE AND SEVERAL STATE AFFILIATED POLITICAL ACTION COMMITTEES.

Additional Data

[Return to Form](#)

Software ID: 21014044

Software Version: 2021v4.2

Name of the organization Humane Society Legislative Fund	Employer identification number 59-3786428
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____	
4	Number of states where property subject to conservation easement is located ▶ _____	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ (ii) Assets included in Form 990, Part X ▶ \$ _____	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ b Assets included in Form 990, Part X ▶ \$ _____	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total.

Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶

Schedule D (Form 990) 2021

Part VII

Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII

Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X

Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	341,059

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	10,216,367
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	0
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	10,216,367
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	4,134,627
c	Add lines 4a and 4b	4c	4,134,627
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	14,350,994

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	5,052,737
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	0
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	5,052,737
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,052,737

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	The Fund is generally exempt from federal income taxes under the provisions of Section 501(c)(4) of the Internal Revenue Code (the IRC). Income that is not related to exempt purposes, less applicable deductions, is subject to federal and state corporate income taxes. Income tax expense for the year ended December 31, 2021 was \$38,403. IN ACCORDANCE WITH FASB ASC 740 INCOME TAXES, HSLF RECOGNIZES TAX LIABILITIES FOR UNCERTAIN TAX POSITIONS WHEN IT IS MORE LIKELY THAN NOT THAT A TAX POSITION WILL NOT BE SUSTAINED UPON EXAMINATION AND SETTLEMENT WITH VARIOUS TAXING AUTHORITIES. LIABILITIES FOR UNCERTAIN TAX POSITIONS ARE MEASURED BASED UPON THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON SETTLEMENT. THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS. WITH FEW EXCEPTIONS, HSLF IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS ENDED DECEMBER 31, 2018 AND PRIOR. MANAGEMENT HAS EVALUATED HSLF'S TAX POSITIONS AND HAS CONCLUDED THAT HSLF HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE.
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements	CONTRIBUTION OF ASSETS FROM DORIS DAY ANIMAL LEAGUE - 4134627

Additional Data

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Software ID: 21014044

Software Version: 2021v4.2

Name of the organization
Humane Society Legislative Fund

Employer identification number
59-3786428

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☒ Mail solicitations

e ☐ Solicitation of non-government grants

b ☒ Internet and email solicitations

f ☐ Solicitation of government grants

c ☐ Phone solicitations

g ☐ Special fundraising events

d ☐ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 Chapman Cubine and Hussey Inc 2000 15th Street North Suite 550 Arlington, V A 22201	FUNDRAISING CONSULTANTS		No	2,220,368	132,114	2,088,254
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶				2,220,368	132,114	2,088,254

Part II

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				

Part III

Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities:_____

a

Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b

If "No," explain: _____

10a

Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . ☐ Yes ☐ No

b

If "Yes," explain: _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in:

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c

If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16

Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

☐ Director/officer ☐ Employee ☐ Independent contractor

17

Mandatory distributions:

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
Schedule G, Part I, Line 2b(v) Payment of Fundraising Expenses	IN ADDITION TO THE ORGANIZATION WHICH APPEARS ON SCHEDULE G, PART I, HSLF DID ENTER INTO ARRANGEMENTS WITH nine FUNDRAISING VENDORS WHERE THE ORGANIZATION MADE PAYMENTS EXCLUSIVELY FOR FUNDRAISING EXPENSES BUT NOT FOR PROFESSIONAL FUNDRAISING SERVICES. THESE VENDORS HANDLE TASKS SUCH AS THE COMPILATION OF MAILING LISTS, PRINTING, DATA PROCESSING SERVICES, AND MAILING OF DIRECT MAIL PIECES, BUT THEY DO NOT ASSIST WITH THE CREATION OR PREPARATION OF THE DIRECT MAIL LETTERS, NOR ARE THEY INVOLVED IN ANY OTHER PROFESSIONAL FUNDRAISING ACTIVITY.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Department of the
Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization
Humane Society Legislative Fund

Employer identification number
59-3786428

Part I General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Doris Day Animal Foundation 8033 Sunset Boulevard Ste 845 Los Angeles, C A 90046	95-3197011	501(c)(3)	8,333				Animal Welfare

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

1

3

Enter total number of other organizations listed in the line 1 table ▶

0

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds.	HUMANE SOCIETY LEGISLATIVE FUND (HSLF) ISSUES GRANTS TO ORGANIZATIONS THAT MEET THE MISSION CRITERIA. GRANTS ARE USUALLY GIVEN TO ORGANIZATIONS THAT HAVE BEEN THOROUGHLY RESEARCHED BY HSLF OR TO ONES WITH WHICH THERE IS AN EXISTING RELATIONSHIP. GRANT OVERSIGHT IS ACCOMPLISHED THROUGH A VARIETY OF METHODS SUCH AS GRANT REPORTS, MEETINGS WITH GRANTEES, AND SITE VISITS

Additional Data

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Software ID: 21014044
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Name of the organization

Humane Society Legislative Fund

Employer identification number

59-3786428

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)		
1b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? .		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☐ Compensation survey or study ☐ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes".to any.of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1Bernard O Unti PhD Former Assistant Treasurer	(i)	0	0	0	0	0	0	0
	(ii)	----- 150,822	----- 0	----- 0	----- 13,693	----- 1,165	----- 165,681	----- 0
2Theresa Reese Former Assistant Treasurer	(i)	0	0	0	0	0	0	0
	(ii)	----- 156,315	----- 0	----- 0	----- 14,916	----- 1,803	----- 173,034	----- 0
3Susannah May Former Secretary	(i)	0	0	0	0	0	0	0
	(ii)	----- 151,874	----- 0	----- 0	----- 14,645	----- 8,963	----- 175,482	----- 0
4Michaelen Barsness Treasurer	(i)	0	0	0	0	0	0	0
	(ii)	----- 192,492	----- 0	----- 0	----- 12,747	----- 11,024	----- 216,263	----- 0
5Cristobel Block Chief Executive Officer	(i)	0	0	0	0	0	0	0
	(ii)	----- 453,464	----- 0	----- 0	----- 10,150	----- 22,542	----- 486,156	----- 0
6Katherine Karl General Counsel	(i)	0	0	0	0	0	0	0
	(ii)	----- 295,708	----- 0	----- 0	----- 14,500	----- 3,476	----- 313,683	----- 0
7Sara Amundson President	(i)	243,920	0	0	23,699	19,308	286,927	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
8William H Hall Chief Financial Officer	(i)	0	0	0	0	0	0	0
	(ii)	----- 247,971	----- 15,000	----- 0	----- 14,500	----- 16,733	----- 294,203	----- 0
9Tracie Letterman Vice President, Federal Affairs	(i)	161,133	0	0	13,436	20,320	194,889	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part I, Line 3 Arrangement used to establish the top management official's compensation	The compensation of Cristobel Block, HSLF's top management official, was established by the board of directors of a related organization, The Humane Society of the United States (HSUS). Block was appointed as the President and CEO of the HSUS in January of 2019. As part of that process, the HSUS board examined comparability data to guide its determinations regarding Block's compensation. In accordance with the "safe harbor" provisions of Treas. Reg. 53.4958-6, this process involved attention to and avoidance of conflicts of interest, use of comparability data gathered and presented by an outside compensation expert, and contemporaneous documentation of the meetings, deliberations, and decisions of the HSUS board.

Additional Data

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Name of the organization

Humane Society Legislative Fund

Employer identification number

59-3786428

Return Reference	Explanation
Form 990, Part III, Line 1 ORGANIZATION'S MISSION	HUMANE SOCIETY LEGISLATIVE FUND'S (HSLF) MISSION IS TO UNDERTAKE AND SUPPORT PROGRAMS DESIGNED TO ENHANCE AND PROTECT THE STATUS OF ANIMALS THROUGH EDUCATION OF THE PUBLIC AND MOBILIZATION OF PUBLIC OPINION AND THROUGH THE REFORM OF LAWS, ENACTMENT OF REMEDIAL LEGISLATION AND CHANGES IN PUBLIC POLICY. THE GOAL OF HSLF IS TO ADVANCE SOCIAL WELFARE BY HELPING TO PASS STATE AND FEDERAL LAWS THAT PROTECT ANIMALS FROM CRUELTY, SUFFERING, AND UNNECESSARY KILLING AND USE.
Form 990, Part III, Line 4b FEDERAL & STATE LEGISLATIVE ACTIVITY/FEDERAL REGULATORY ACTIVITY	CONTINUED FROM PART III, LINE 4b (1 of 2) SPECIFICALLY, THE LAW PROVIDED \$300 MILLION FOR USDA MONITORING OF ANIMALS SUSCEPTIBLE TO COVID-19, \$105 MILLION FOR U.S. FISH AND WILDLIFE SERVICE INCLUDING EFFORTS TO COMBAT WILDLIFE TRAFFICKING AND INCREASE DISEASE SURVEILLANCE, AND \$10 BILLION FOR THE U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT'S COVID-RELATED ACTIVITIES, INCLUDING MONITORING ZOO NOTIC DISEASES. HSLF LOBBIED CONGRESS ON THE INFRASTRUCTURE INVESTMENT AND JOBS ACT (P.L. 117-58, SIGNED INTO LAW IN NOVEMBER 2021) WHICH ALLOCATED \$350 MILLION FOR GRANTS TO REDUCE WILDLIFE/VEHICLE COLLISIONS, RESTORE HABITAT CONNECTIVITY, AND FACILITATE ANIMAL MIGRATION BY CONSTRUCTING WILDLIFE BRIDGES AND UNDERPASSES ACROSS BUSY INTERSTATES. HSLF WORKED ON THE PUPPIES ASSISTING WOUNDED SERVICEMEMBERS (PAWS) FOR VETERANS THERAPY ACT (P.L. 117-37, SIGNED INTO LAW IN AUGUST 2021), WHICH ESTABLISHES A PILOT PROGRAM TO EXPAND ACCESS TO SERVICE DOGS AND DOG TRAINING AS THERAPY FOR VETERANS WITH PTSD. FEDERAL AFFAIRS PLAYED A CRUCIAL ROLE IN THE REINTRODUCTION OF THE FOLLOWING BILLS: PREVENTING FUTURE PANDEMICS ACT (H.R. 151/S. 37), BIG CAT PUBLIC SAFETY ACT (H.R. 263/S. 1210), PROVIDING RESPONSIBLE EMERGENCY PLANS FOR ANIMALS AT RISK OF EMERGING DISASTERS (PREPARED) ACT (H.R. 1442), HUMANE COSMETICS ACT (H.R. 6207/S. 3357), PREVENT ALL SORING TACTICS (PAST) ACT (S. 2295/H.R. 5441), PUPPY PROTECTION ACT (H.R. 2840/S. 1385), SAVE AMERICA'S FORGOTTEN EQUINES (SAFE) ACT (H.R. 3355/S. 2732), SHARK FIN SALES ELIMINATION ACT (H.R. 2811/S. 1106), SAFE LINE SPEEDS DURING COVID-19 ACT (H.R. 1815/S. 713), FEDERAL BIRD SAFE BUILDINGS ACT (H.R. 1986/S. 791), AND MARINE MAMMAL RESEARCH AND RESPONSE ACT (H.R. 2848/S. 1289). FEDERAL AFFAIRS ALSO WORKED IN SUPPORT OF OTHER ANIMAL PROTECTION BILLS SUCH AS THE REFUGE FROM CRUEL TRAPPING ACT (H.R. 4716), MIGRATORY BIRD PROTECTION ACT (H.R. 4833), BRING ANIMALS RELIEF AND KIBBLE (BARK) ACT (H.R. 5684), PAWS OFF ACT (H.R. 5261), AND THE PETS BELONG WITH FAMILIES ACT (H.R. 5828). HSLF LOBBIED ON THE INVEST IN AMERICA ACT (H.R. 3684) TO PROMOTE INCLUSION OF LANGUAGE THAT WOULD BAN THE TRANSPORT OF HORSES FOR SLAUGHTER FOR HUMAN CONSUMPTION AND THE TRANSPORT OF HORSES IN DANGEROUS DOUBLE DECKER TRAILERS. HSLF LOBBIED ON THE NATIONAL DEFENSE AUTHORIZATION ACT (H.R. 4350) SEEKING ANIMAL PROVISIONS REGARDING PANDEMIC PREVENTION, WILDLIFE TRAFFICKING, AND MARINE MAMMAL PROTECTION AND OPPOSING EFFORTS TO WEAKEN THE ENDANGERED SPECIES ACT. FEDERAL AFFAIRS LOBBIED AGAINST THE EXPOSING AGRICULTURAL TRADE SUPPRESSION (EATS) ACT (S.2619/H.R.4999), WHICH COULD WIPE OUT THOUSANDS OF STATE LAWS RELATING TO PRODUCTION AND SALE OF AGRICULTURAL PRODUCTS, MANDATING THAT IF ANY STATE TOLERATES A PRACTICE - NO MATTER HOW HAZARDOUS, DESTRUCTIVE, OR INHUMANE TO PEOPLE OR ANIMALS - OTHER STATES MUST PERMIT IT, TOO. REGULATORY: FEDERAL AFFAIRS SUPPORTED USDA'S FINAL CONTINGENCY RULE. FEDERAL AFFAIRS ENCOURAGED USFWS TO ISSUE A FINAL RULE (EFFECTIVE DECEMBER 3, 2021) TO REVOKE THE PREVIOUS ADMINISTRATION'S WEAKENING OF THE MIGRATORY BIRD TREATY ACT, EXEMPTING INDUSTRIES FROM BEING PROSECUTED OR PENALIZED IF THEIR ACTIONS RESULTED IN MIGRATORY BIRD DEATHS. FEDERAL AFFAIRS ALSO URGED THE USFWS TO RESTORE ENDANGERED SPECIES ACT PROTECTIONS FOR GRAY WOLVES IN THE NORTHERN ROCKIES AND ACROSS THE WESTERN UNITED STATES, TO LIST AMERICAN MINK AS AN INJURIOUS SPECIES UNDER THE LACEY ACT IN LIGHT OF THE COVID-19 PANDEMIC, AND HALT THE IMPORT OF TROPHIES OF ESA LISTED SPECIES UNTIL A TRANSPARENT PERMITTING SCHEME CAN BE ESTABLISHED THAT BENEFITS THE SURVIVAL OF THE SPECIES.
Form 990, Part III, Line 4a Publications and Education	CONTINUED FROM PART III, LINE 4a COALITION-BUILDING: HSLF BUILDS PARTNERSHIPS AND COLLABORATES IN AREAS OF COMMON INTEREST WITH INDUSTRY TRADE ASSOCIATIONS AND THEIR INDIVIDUAL MEMBERS AND WORKS WITH OTHER NON-PROFITS ON A RANGE OF ANIMAL-RELATED ISSUES.
Form 990, Part III, Line 4b FEDERAL & STATE LEGISLATIVE ACTIVITY/FEDERAL REGULATORY ACTIVITY	CONTINUED FROM PART III, LINE 4b (2 OF 2) APPROPRIATIONS: HSLF PRIORITIZED SEEKING POSITIVE ANIMAL PROTECTION PROVISIONS AND LANGUAGE IN THE FY22 APPROPRIATIONS LEGISLATION. THIS INCLUDED INCREASED FUNDING TO STRENGTHEN ENFORCEMENT EFFORTS AGAINST HORSE SORING, EXPAND SHELTERING OPTIONS FOR SURVIVORS OF DOMESTIC VIOLENCE AND THEIR PETS, AND PROVIDE STUDENT LOAN REPAYMENT TO VETERINARIANS WORKING IN UNDERSERVED AREAS. HSLF ALSO WORKED TO SECURE DIRECTIVES TO PREVENT HORSE SLAUGHTER IN THE U.S., PERMANENTLY BAR THE USE OF USDA FUNDS TO LICENSE CLASS B RANDOM SOURCE DOG AND CAT DEALERS, PERMANENTLY REQUIRE INSPECTIONS OF USDA LABORATORIES FOR ANIMAL WELFARE ACT COMPLIANCE, ENHANCE ANIMAL WELFARE COMPLIANCE AT PUPPY MILLS, ZOOS, AND OTHER FACILITIES, SUPPORT EGG FARMERS' TRANSITION TO CAGE-FREE OPERATIONS, PROMOTE ALTERNATIVE PROTEIN RESEARCH, LIMIT HIGHER-SPEED SLAUGHTER PLANT LINES, REDUCE ANIMAL TESTING, PROHIBIT IMPORTS OF ELEPHANT AND LION TROPHIES FROM CERTAIN COUNTRIES INTO THE U.S., IMPROVE LONG-TERM HUMANE MANAGEMENT OF WILD HORSES AND BURROS, ENCOURAGE SWIFT TRANSFER OF CHIMPANZEES FROM LABORATORIES TO FEDERAL SANCTUARIES, BOOST FUNDING FOR STRANDED MARINE MAMMAL RESCUE, PROTECT NORTH ATLANTIC RIGHT WHALES AND FLORIDA MANATEES, INCREASE RESOURCES TO END GLOBAL WILDLIFE TRAFFICKING AND LIVE WILDLIFE MARKETS, PROMOTE DESIGN STRATEGIES FOR FEDERAL BUILDINGS TO REDUCE BIRD MORTALITY FROM COLLISIONS, AND SUSTAIN A U.S. POSTAL SERVICE STAMP PROGRAM THAT FUNDS WILDLIFE CONSERVATION.
Form 990, Part V, Line 2a Number of	The Humane Society of the United States pays wages to the employees of HSLF and files all required federal employment tax returns, including Form W-3. HSLF does not report employees on Form W-3.

Return Reference	Explanation
Employees Reported on Form W-3	
Form 990, Part VI, Line 2 Family/business relationships amongst interested persons	OFFICERS Barsness, Block, Hall, KARL, AND PARRA WERE EMPLOYED BY ANOTHER ORGANIZATION ON WHOSE BOARD DIRECTORS ATHERTON, LAUE, LINEHAN, Mcmillen, AND SABATINO SERVED. THEREFORE, THESE INDIVIDUALS HAD "BUSINESS RELATIONSHIPS" WITH EACH OTHER. - Business relationship
Form 990, Part VI, Line 4 Significant changes to organizational documents	THE BYLAWS WERE MODIFIED IN 2021 TO INCLUDE THE FOLLOWING PROVISIONS: *A majority vote of the directors is now needed to remove a director at a Board meeting. *The number of directors constituting the Board of Directors must be no fewer than three. *The 2021 revised bylaws separate the roles of President and Chief Executive Officer, as well as Treasurer and Chief Financial Officer. *The term for all officers begins upon their election or appointment and continues until the next annual meeting of the Board of Directors and thereafter until their respective successors are chosen or until their earlier death, resignation, or removal. *The Chair and Vice Chair of the Board positions are no longer considered Officers. *As of 2021, The Board of Directors will prescribe the manner of signature or endorsement of checks, drafts, notes, and other negotiable paper or other instruments for the payment of money, and designate the officers or agents are authorized to make, sign, or endorse them.
Form 990, Part VI, Line 6 Classes of members or stockholders	THE MEMBERS OF THE CORPORATION SHALL CONSIST OF PERSONS WHO SUPPORT THE CORPORATION'S PURPOSES AND WHO AFFIRMATIVELY RESPOND TO THE CORPORATION'S INVITATION TO JOIN. MEMBERS SHALL PAY ANNUAL DUES IN SUCH AMOUNT AS SHALL BE DETERMINED BY THE BOARD OF DIRECTORS. ANY PERSON WHO RESPONDS AFFIRMATIVELY TO AN INVITATION TO BECOME A MEMBER OF THE HUMANE SOCIETY LEGISLATIVE FUND (HSLF) AND EITHER 1) MAKES A SINGLE CONTRIBUTION OF TEN DOLLARS (\$10) OR MORE TO HSLF AS MEMBERSHIP DUES, OR 2) MAKES A SERIES OF CONTRIBUTIONS THAT TOTAL TEN DOLLARS (\$10) OR MORE IN THE AGGREGATE WITHIN FOUR (4) MONTHS AFTER THE DATE OF THE FIRST CONTRIBUTION SHALL BE CONSIDERED A MEMBER OF HSLF FOR THE TWELVE-MONTH PERIOD ENDING ON THE ANNIVERSARY DATE ON WHICH HSLF HAS DETERMINED THAT AN AGGREGATE OF TEN DOLLARS HAS BEEN REACHED IN THE CASE OF CONTRIBUTORS DESCRIBED IN SECTION 2, ABOVE.
Form 990, Part VI, Line 11b Review of form 990 by governing body	AFTER INTERNAL ACCOUNTING STAFF DRAFTS THE 990, THE DRAFT IS SUBMITTED TO HSLF'S INDEPENDENT TAX PREPARERS FOR THEIR REVIEW AND REVISION, AS MAY BE APPROPRIATE. THE REVISED DRAFT IS THEN GIVEN TO HSLF'S CHIEF FINANCIAL OFFICER FOR FURTHER REVIEW. ONCE ALL STAFF AND PROFESSIONAL REVIEWS/REVISIONS ARE DONE, THE CHIEF FINANCIAL OFFICER SENDS THE PROPOSED FINAL OF THE FORM 990 TO THE HSLF BOARD FOR ITS CONSIDERATION. ONCE THE BOARD HAS HAD AN OPPORTUNITY TO REVIEW AND COMMENT, THE FINALIZED VERSION IS FILED WITH THE IRS.
Form 990, Part VI, Line 12c Conflict of interest policy	HSLF IS AN AFFILIATE OF THE HUMANE SOCIETY OF THE UNITED STATES (HSUS). ALL POLICIES AND PROCEDURES OF THE HSUS APPLY TO HSLF INCLUDING, INTER ALIA, THOSE CODIFIED IN THE CURRENT HSUS EMPLOYEE HANDBOOK. IN CASES WHERE THE LITERAL READING OF THE HSUS POLICIES AND PROCEDURES MAY OR COULD CAUSE CONFUSION (E.G., THE HSUS CONFLICT OF INTEREST POLICY'S REFERENCES TO HSUS DIRECTORS), FOR PURPOSES OF INTERNAL HSLF ACTIVITIES, THESE POLICIES WILL BE READ TO APPLY AS CLOSE AS POSSIBLE TO HSLF, MAKING SUBSTITUTIONS IN TERMINOLOGY AS NECESSARY TO ACHIEVE THE DESIRED GOAL. IN CASE OF ANY CONFLICT BETWEEN THE POLICIES AND PROCEDURES OF THE HSUS AND HSLF, THE STRICTER WILL CONTROL. HSLF HAS ADOPTED A CONFLICT OF INTEREST POLICY TO REINFORCE THE OBLIGATION OF OFFICERS AND DIRECTORS TO DISCLOSE ACTUAL OR POTENTIAL CONFLICTS. THE POLICY COVERS HSLF OFFICERS AND DIRECTORS. HSLF BOARD MEMBERS AND/OR OFFICERS WHO ARE DIRECTORS OR SENIOR STAFF MEMBERS OF THE HSUS ARE SUBJECT TO ADDITIONAL ANNUAL REPORTING REQUIREMENTS IN THOSE CAPACITIES. A DECISION AS TO WHETHER A CONFLICT EXISTS AND HOW IT SHOULD BE ADDRESSED WITH REGARD TO HSLF IS MADE AT THE HSLF EXECUTIVE LEVEL OR, IF NECESSARY, BY ITS BOARD. CONSIDERATION OF POSSIBLE CONFLICTS IS ALSO PROVIDED DURING THE LEGAL REVIEW OF PROPOSED TRANSACTIONS AND CONCERNS ARE ADDRESSED BEFORE PROCEEDING. INDIVIDUALS HAVING POSSIBLE CONFLICTS OF INTEREST CANNOT VOTE OR PARTICIPATE IN BOARD OR COMMITTEE DELIBERATIONS ON THE SUBJECT OR TO BE COUNTED TOWARD MEETING A QUORUM; HOWEVER, THEY MAY RESPOND TO QUESTIONS.
Form 990, Part VI, Line 15a Process to establish compensation of top management official	THE BOARD OF DIRECTORS IS CHARGED WITH ANNUALLY LEADING THE COMPENSATION DETERMINATION PROCESS FOR THE PRESIDENT. IN ACCORDANCE WITH THE "SAFE HARBOR" PROVISIONS OF TREAS. REG. 53.4958-6, THE PROCESS OF DETERMINING THE PRESIDENT'S COMPENSATION INVOLVES ATTENTION TO AND AVOIDANCE OF CONFLICTS OF INTEREST, USE OF COMPARABILITY DATA, AND CONTEMPORANEOUS DOCUMENTATION OF THE MEETINGS, DELIBERATIONS, AND DECISIONS. THIS PROCESS, WHICH IS COMPLETED ANNUALLY, WAS UNDERTAKEN FOR THE TAX YEAR IN 2021.
Form 990, Part VI, Line 19 Required documents available to the public	HSLF MAKES ITS ARTICLES OF INCORPORATION AND BYLAWS AVAILABLE TO DONORS FREE OF CHARGE UPON REQUEST. FORMAL AUDITED FINANCIAL STATEMENTS ARE FILED WITH STATE CHARITABLE SOLICITATION REGISTRATIONS AND ARE MADE AVAILABLE TO MAJOR DONORS AND, WHERE REQUIRED BY STATE LAW, TO THE GENERAL PUBLIC BY MAIL UPON REQUEST. HSLF MAKES COPIES OF ITS FORM 1024 APPLICATION FOR RECOGNITION OF TAX-EXEMPT STATUS AVAILABLE TO THE PUBLIC UPON REQUEST BOTH BY MAIL AND IN PERSON AT HSLF'S HEADQUARTERS IN WASHINGTON, DC. HSLF MAKES COPIES OF THE THREE MOST RECENTLY-FILED FORMS 990 AVAILABLE TO THE PUBLIC UPON REQUEST BOTH BY MAIL AND IN PERSON AT HSLF'S HEADQUARTERS IN WASHINGTON, DC, AS WELL AS ON HSLF'S WEBSITE, AS SET FORTH IN IRS CODE SECTION 6104(D). THE CONFLICT OF INTEREST POLICY HAS NOT BEEN MADE AVAILABLE TO THE GENERAL PUBLIC.
Form 990, Part XII, Line 2c AUDIT OVERSIGHT	THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THAT AUDITED THE FINANCIAL STATEMENTS HAS BEEN CONSISTENT WITH PRIOR YEARS. THE AUDITED FINANCIAL STATEMENTS ARE REVIEWED BY THE BOARD WHICH ACTS AS ITS OWN COMMITTEE.

Additional Data

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Software Version: 2021v4.2

Name of the organization Humane Society Legislative Fund	Employer identification number 59-3786428
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Part I

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)DORIS DAY ANIMAL LEAGUE 1255 23RD STREET NW SUITE 450 WASHINGTON, DC 20037 95-4117651	ANIMAL WELFARE	CA	501(c)(4)		THE HUMANE SOCIETY OF THE UNITED STATES		No
(2)HUMANE SOCIETY INTERNATIONAL 1255 23RD STREET NW SUITE 450 WASHINGTON, DC 20037 52-1769464	ANIMAL WELFARE	DC	501(c)(3)	7	THE HUMANE SOCIETY OF THE UNITED STATES		No
(3)HUMANE SOCIETY OF THE UNITED STATES CALIFORNIA BRANCH 1255 23RD STREET NW SUITE 450 WASHINGTON, DC 20037 94-6050420	ANIMAL WELFARE	CA	501(c)(3)	7	THE HUMANE SOCIETY OF THE UNITED STATES		No
(4)HUMANE SOCIETY OF THE UNITED STATES NEW JERSEY BRANCH INC 1255 23RD STREET NW SUITE 450 WASHINGTON, DC 20037 22-1671626	ANIMAL WELFARE	NJ	501(c)(3)	7	THE HUMANE SOCIETY OF THE UNITED STATES		No
(5)HUMANE SOCIETY VETERINARY MEDICAL ASSOCIATION INC 1255 23RD STREET NW SUITE 450 WASHINGTON, DC 20037 22-2768664	ANIMAL WELFARE	NY	501(c)(3)	7	THE HUMANE SOCIETY OF THE UNITED STATES		No
(6)THE FUND FOR ANIMALS INC 1255 23RD STREET NW SUITE 460 WASHINGTON, DC 20037 13-6218740	ANIMAL WELFARE	NY	501(c)(3)	7	THE HUMANE SOCIETY OF THE UNITED STATES		No
(7)THE HUMANE SOCIETY OF THE UNITED STATES 1255 23RD STREET NW SUITE 450 WASHINGTON, DC 20037 53-0225390	ANIMAL WELFARE	DE	501(c)(3)	7	NA		No
(8)HUMANE SOCIETY INTERNATIONALCANADA 4035 SAINT AMBROISE STREET SUITE 320 MONTREAL, QUEBEC H4C2E1 CA	ANIMAL WELFARE	CA			THE HUMANE SOCIETY OF THE UNITED STATES		No
(9)HUMANE SOCIETY INTERNATIONALINDIA SHOP NO39 SHREEJI SHOPPING ARCADE SHETH GH COMPOUND MGRoad BorivaliE Mumbai, Maharashtra 400066 IN	ANIMAL WELFARE	IN			THE HUMANE SOCIETY OF THE UNITED STATES		No
(10)ASSOCIATION HUMANE SOCIETY INTERNATIONAL -LATIN AMERICA	ANIMAL WELFARE	CS			THE HUMANE SOCIETY OF THE UNITED STATES		No
(11)THE HUMANE SOCIETY INTERNATIONAL (UK) 5 UNDERWOOD STREET LONDON N17LY UK	ANIMAL WELFARE	UK			THE HUMANE SOCIETY OF THE UNITED STATES		No
(12)HUMANE SOCIETY INTERNATIONAL - EUROPE	ANIMAL WELFARE	BE			THE HUMANE SOCIETY OF THE UNITED STATES		No

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(13)FRIENDS OF HUMANE SOCIETY INTERNATIONAL FOR THE PROTECTION AND CONSERVATION 4035 SAINT AMBROISE STREET SUITE 320 MONTREAL, QUEBEC H4C2E1 OF ANIMALSCA	ANIMAL WELFARE	CA			THE HUMANE SOCIETY OF THE UNITED STATES		No
(14)HUMANE SOCIETY INTERNATIONAL MEXICO AC	ANIMAL WELFARE	MX			THE HUMANE SOCIETY OF THE UNITED STATES		No
(15)HUMANE SOCIETY INTERNATIONAL - AFRICA GROUND FLOOR STATE STREET HOUSE RIVER PARK - GLOUCESTER ROAD MOWBRAY, CAPE TOWN 7700 SF	ANIMAL WELFARE	SF			THE HUMANE SOCIETY OF THE UNITED STATES		No
(16)HUMANE SOCIETY LEGISLATIVE FUND POLITICAL ACTION COMMITTEE 1255 23RD STREET NW SUITE 455 WASHINGTON, DC 20037 27-0906603	POLITICAL ACTION COMMITTEE	DC	527		HUMANE SOCIETY LEGISLATIVE FUND	Yes	
(17)THE HUMANE SOCIETY WILDLIFE LAND TRUST 1255 23RD STREET NW SUITE 450 WASHINGTON, DC 20037 52-1808517	ANIMAL WELFARE	DC	501(c)(3)	7	THE HUMANE SOCIETY OF THE UNITED STATES		No
(18)HUMANE SOCIETY INTERNATIONAL KOREA	ANIMAL WELFARE	KS			THE HUMANE SOCIETY OF THE UNITED STATES		No
(19)HUMANE SOCIETY INTERNATIONAL LIBERIA INC	ANIMAL WELFARE	LI			THE HUMANE SOCIETY OF THE UNITED STATES		No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) UNITED STATES OF ANIMALS LLC 550 BOWIE STREET AUSTIN, TX 78703 47-4252115	WELFARE OF FARM ANIMALS	TX	NA	N/A								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

1a

No

b Gift, grant, or capital contribution to related organization(s)

1b

No

c Gift, grant, or capital contribution from related organization(s)

1c

Yes

d Loans or loan guarantees to or for related organization(s)

1d

No

e Loans or loan guarantees by related organization(s)

1e

No

f Dividends from related organization(s)

1f

No

g Sale of assets to related organization(s)

1g

No

h Purchase of assets from related organization(s)

1h

No

i Exchange of assets with related organization(s)

1i

No

j Lease of facilities, equipment, or other assets to related organization(s)

1j

No

k Lease of facilities, equipment, or other assets from related organization(s)

1k

Yes

l Performance of services or membership or fundraising solicitations for related organization(s)

1l

No

m Performance of services or membership or fundraising solicitations by related organization(s)

1m

No

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

1n

Yes

o Sharing of paid employees with related organization(s)

1o

Yes

p Reimbursement paid to related organization(s) for expenses

1p

Yes

q Reimbursement paid by related organization(s) for expenses

1q

No

r Other transfer of cash or property to related organization(s)

1r

Yes

s Other transfer of cash or property from related organization(s)

1s

Yes

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2021

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
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Schedule R (Form 990) 2021

Additional Data

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