

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2021

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Form 990 Department of the Treasury Internal Revenue Service

For the 2021 calendar year, or tax year beginning 01-01-2021, and ending 12-31-2021

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: ASSOCIATION FOR WOMEN'S RIGHTS IN DEVELOPMENT. Doing business as. Number and street (or P.O. box if mail is not delivered to street address) Room/suite: 192 SPADINA AVENUE SUITE 300. City or town, state or province, country, and ZIP or foreign postal code: TORONTO, ONTARIO M5T 2C2 Canada.

D Employer identification number: 52-1291786. E Telephone number: (416) 594-3773. G Gross receipts \$ 4,222,477.

F Name and address of principal officer: ESTER FAITH MACHEKE, 192 SPADINA AVENUE SUITE 300, TORONTO, ONTARIO M5T 2C2, C A.

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number.

I Tax-exempt status: 501(c)(3). J Website: WWW.AWID.ORG.

K Form of organization: Other NPO.

L Year of formation: 1982. M State of legal domicile: DC.

Part I Summary

Table with 4 main sections: 1. Briefly describe the organization's mission or most significant activities: TO SUPPORT FEMINIST WOMEN'S RIGHTS AND GENDER JUSTICE MOVEMENTS TO THRIVE. 2. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3-7b. Revenue and Expenses summary table. 8-12 Revenue (Total revenue: 4,202,193). 13-19 Expenses (Total expenses: 4,045,670). 20-22 Net Assets or Fund Balances (Total net assets: 2,757,680).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer: ESTER FAITH MACHEKE CO-EXECUTIVE DIRECTOR. Date: 2022-11-14.

Paid Preparer Use Only: Print/Type preparer's name: GRANT THORNTON LLP. Preparer's signature. Date. Check if self-employed. PTIN: P00666837. Firm's EIN: 36-6055558. Firm's address: 171 N CLARK ST STE 200, CHICAGO, IL 60601. Phone no. (312) 856-0200.

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

TO SUPPORT FEMINIST WOMEN'S RIGHTS AND GENDER JUSTICE MOVEMENTS TO THRIVE, TO BE A DRIVING FORCE IN CHALLENGING SYSTEMS OF OPRESSION, AND TO CO-CREATE FEMINIST REALITIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 926,706 including grants of \$) (Revenue \$) CO-CREATING FEMINIST REALITIES: THE AWID FORUM PROCESS ('CFR') THIS INITIATIVE SHARES THE TITLE OF OUR STRATEGIC PLAN BECAUSE WE BELIEVE CO-CREATING FEMINIST REALITIES IS AN IMPORTANT MOVEMENT BUILDING CONTRIBUTION THAT AWID WILL BE MAKING IN THIS PERIOD. THROUGH THE MOVEMENT BUILDING PROCESS OF THE FORUM, WE INTEND ON UNEARTHING, CURATING, CO-CREATING AND AMPLIFYING FEMINIST REALITIES, PROPOSALS AND NARRATIVES. BUILDING ON THE THEME AND OUTPUTS OF THE 2016 AWID INTERNATIONAL FORUM THAT FOCUSED ON VISIONING A FEMINIST FUTURE, WE AIM TO GROUND THIS INSPIRATION IN THE STRATEGIES, LESSONS AND ACTION OF OUR FEMINIST REALITIES. THIS INITIATIVE CONTRIBUTES TO DEMYSTIFYING FEMINISM, MAKING VISIBLE FEMINISM IN PRACTICE, INSPIRING EXCHANGE AND JOINT ACTION, AND PROVIDING SPACES FOR (CONTINUED IN SCH O) STRATEGIZING, THUS INCREASING THE COLLECTIVE IMPACT AND POWER OF OUR FEMINIST ALTERNATIVES.

4b (Code:) (Expenses \$ 839,290 including grants of \$) (Revenue \$) ADVANCING UNIVERSAL RIGHTS AND JUSTICE. UPROOTING FASCISMS AND FUNDAMENTALISMS ('AURJ') THIS INITIATIVE AIMS TO PROMOTE THE UNIVERSALITY AND INDIVISIBILITY OF RIGHTS, ADVANCE WOMEN'S RIGHTS AND FEMINIST AGENDAS AND CHALLENGE FUNDAMENTALIST AND FASCIST INFLUENCE AND ACTORS. THROUGH THIS INITIATIVE, WE PRODUCE KNOWLEDGE TO VISIBILIZE THE WAYS IN WHICH ANTI-RIGHTS ACTORS ARE OPERATING AND COLLUDING IN GLOBAL SPACES. EQUIPPED WITH THIS KNOWLEDGE, WE ALSO CREATE SPACE FOR FEMINIST, WOMEN'S RIGHTS AND GENDER JUSTICE MOVEMENTS AND ALLIES TO STRATEGIZE AND TAKE COLLECTIVE ACTION TO COUNTER THE INFLUENCE AND IMPACT OF ANTI-RIGHTS ACTORS AND AGENDAS. OUR ADVOCACY SEEKS TO ADVANCE FEMINIST, WOMEN'S RIGHTS AND GENDER JUSTICE FRAMEWORKS, NORMS AND PROPOSALS AND TO PROTECT AND PROMOTE THE UNIVERSALITY OF RIGHTS.

4c (Code:) (Expenses \$ 740,636 including grants of \$) (Revenue \$) RESOURCING FEMINIST MOVEMENTS ("RFM") RESPONDING TO THE MOMENT OF POLITICAL REPRESSION AND NEW FORMS OF ORGANIZING ARISING FROM SHIFTING CONTEXTS, OUR WORK IN THIS AREA WILL NOT ONLY FOCUS ON BETTER AND MORE FINANCIAL RESOURCES FROM DIVERSE DONORS, INCLUDING BILATERAL FINANCING OF GENDER EQUALITY, BUT ALSO EXPLORE, EXCHANGE AND STRENGTHEN HOW MOVEMENTS ARE ORGANIZING IN RESPONSE TO THIS CONTEXT, THE RESOURCES THEY REQUIRE TO ACCOMPLISH MEANINGFUL CHANGE, AND THE RESOURCING MODELS THEY ARE USING. WE INTEND TO CONTRIBUTE TO SHAPING FUNDING MODELS THAT ARE MOVEMENT RESPONSIVE, AND THAT IN TURN RE-CENTER HOW WE UNDERSTAND CHANGE TOWARDS APPROACHES THAT UTILIZE AND HARNESS THE POWER OF FEMINIST MOVEMENT BUILDING KNOWLEDGE. WE ARE COMMITTED TO DEVELOPING COLLECTIVE STRATEGIES AND MECHANISMS THAT (CONTINUED IN SCH O) CONTRIBUTE TO BETTER ALIGNMENT OF DONOR FUNDING WITH THE PRIORITIES, CONSTITUENCIES AND STRATEGIES OF FEMINIST WOMEN'S RIGHTS, AND GENDER JUSTICE MOVEMENTS.

(Code:) (Expenses \$ 1,039,400 including grants of \$) (Revenue \$ 622) OTHER PROGRAM ACCOMPLISHMENTS BUILDING FEMINIST ECONOMIES: CHALLENGING CORPORATE POWER ("BFE") EXPENSES: \$707,002 GRANTS: \$0 REVENUE: \$0 THIS INITIATIVE WORKS TO AMPLIFY FEMINIST VISIONS, EXISTING FEMINIST PRACTICES AND AGENDAS FOR JUST ECONOMIES; TO CHALLENGE CORPORATE POWER AND IMPUNITY, AS WELL AS THE CORPORATE CAPTURE OF GLOBAL POLICY PROCESSES; AND TO STRENGTHEN AND SUPPORT FEMINIST, WOMEN'S RIGHTS AND GENDER JUSTICE MOVEMENTS AND WHRDS IN THEIR WORK TO CHALLENGE CORPORATE POWER AND EXTRACTIVISM. WORKING SPECIFICALLY ON EXTRACTIVISM, TAX JUSTICE AND CORPORATE ACCOUNTABILITY, AREAS WE IDENTIFIED AS STRATEGIC FOR ACHIEVING ECONOMIC AND GENDER JUSTICE, THIS INITIATIVE WILL WORK WITH OUR PRIORITY MOVEMENTS TO BUILD GREATER KNOWLEDGE OF THE SCALE AND SCOPE OF CORPORATE POWER, EXPOSE THE IMPLICATIONS OF CORPORATE CAPTURE, AND INFLUENCE AND ADVOCATE FOR CORPORATE ACCOUNTABILITY AND EQUITABLE DISTRIBUTION OF WEALTH. THROUGH THIS WORK WE WILL ENABLE FEMINISTS, WOMEN'S RIGHTS, GENDER JUSTICE AND ALLIED ORGANIZATIONS TO SHARE AND EXCHANGE STRATEGIES AND AMPLIFY FEMINIST PROPOSALS AND REALITIES FOR JUST ECONOMIES IN GLOBAL MOVEMENT AND POLICY SPACES. ORGANIZATIONAL SUSTAINABILITY AND RESILIENCE ("OS&R") EXPENSES: \$332,399 GRANTS: \$0 REVENUE: \$622 OVER THE COURSE OF THIS PLAN, AWID WILL WORK TO MAINTAIN AND BUILD OUR ORGANIZATIONAL SUSTAINABILITY AND RESILIENCE AS WELL AS SHARE LESSONS AND CONTRIBUTE TOOLS AND EXPERIENCE WITH OTHER ORGANIZATIONS ON ORGANIZATIONAL SUSTAINABILITY AND RESILIENCE.

4d Other program services (Describe in Schedule O.) (Expenses \$ 1,039,400 including grants of \$) (Revenue \$ 622)

4e Total program service expenses 3,546,032

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements, such as completing schedules A through H, and reporting on various activities and assets.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding tax-exempt bond issues, excess benefit transactions, and related party transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Main form area containing questions 2a through 17, including sections for organizations with unrelated business income, charitable contributions, and 501(c)(7) and (12) organizations.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members included... 2 Did any officer, director, trustee, or key employee have a family relationship... 3 Did the organization delegate control over management duties... 4 Did the organization make any significant changes to its governing documents... 5 Did the organization become aware during the year of a significant diversion of the organization's assets... 6 Did the organization have members or stockholders... 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? 8b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed CA 18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: CHRISTINE HAYHURST 192 SPADINA AVENUE SUITE 215 TORONTO, ONTARIO M5T 2C2 CA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CINDY CLARK CO-EXECUTIVE DIRECTOR	37.50 0.00	X		X				112,467	0	7,680
(2) HAKIMA ABBAS CO-EXECUTIVE DIRECTOR	37.50 0.00	X		X				112,467	0	10,873
(3) NIDHI GOYAL PRESIDENT	1.80 0.00	X		X				0	0	0
(4) MARGO OKAZAWA-REY PRESIDENT-ELECT	1.80 0.00	X		X				0	0	0
(5) SARA ABUGHAZAL TREASURER	1.80 0.00	X		X				0	0	0
(6) DIAKHOUMBA GASSASMA SECRETARY	1.80 0.00	X		X				0	0	0
(7) JAMIE CHASE GENERAL COUNSEL	1.80 0.00			X				0	0	0
(8) CLAUDIA AREVALO ALVARADO DIRECTOR	1.80 0.00	X						0	0	0
(9) BETTY BARKHA DIRECTOR	1.80 0.00	X						0	0	0
(10) SALOME CHAGELISHVILI DIRECTOR	1.80 0.00	X						0	0	0
(11) ELINA CASTILLO JIMENEZ DIRECTOR	1.80 0.00	X						0	0	0
(12) JULIA EHRT DIRECTOR	1.80 0.00	X						0	0	0
(13) RAKHEE GOYAL DIRECTOR	1.80 0.00	X						0	0	0
(14) SARAH MUKASA DIRECTOR	1.80 0.00	X						0	0	0
(15) RUTH OJIAMBO OCHIENG DIRECTOR	1.80 0.00	X						0	0	0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Amt Similar Amounts				
1a Federated campaigns				
1b Membership dues			8,634	
1c Fundraising events				
1d Related organizations				
1e Government grants (contributions)				
1f All other contributions, gifts, grants, and similar amounts not included above			4,206,761	
1g Noncash contributions included in lines 1a - 1f:\$				
1h Total. Add lines 1a-1f				4,215,395

Program Service Revenue		Business Code			
			(A)	(B)	(C)
2a					
b					
c					
d					
e					
f All other program service revenue					
9 Total. Add lines 2a-2f.					

3 Investment income (including dividends, interest, and other similar amounts)			6,460		6,460
4 Income from investment of tax-exempt bond proceeds					
5 Royalties					
6a Gross rents	(i) Real	(ii) Personal			
6b Less: rental expenses					
6c Rental income or (loss)					
d Net rental income or (loss)					
7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
7b Less: cost or other basis and sales expenses				20,284	
7c Gain or (loss)				-20,284	
d Net gain or (loss)			-20,284		-20,284
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18					
8b Less: direct expenses					
c Net income or (loss) from fundraising events					
9a Gross income from gaming activities. See Part IV, line 19					
9b Less: direct expenses					
c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowances					
10b Less: cost of goods sold					
c Net income or (loss) from sales of inventory					
Miscellaneous Revenue	Business Code				
11a SPEAKING FEES	900099		622	622	
b					
c					
d All other revenue					
e Total. Add lines 11a-11d			622		
12 Total revenue. See instructions			4,202,193	622	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	243,487	205,525	23,837	14,125
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,143,851	1,809,602	209,877	124,372
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	409,109	345,325	40,050	23,734
10 Payroll taxes	45,230	38,178	4,428	2,624
11 Fees for services (non-employees):				
a Management				
b Legal	72,522	62,173	6,259	4,090
c Accounting	56,060	48,060	4,838	3,162
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion	277,941	275,294	2,012	635
13 Office expenses	62,774	53,953	5,216	3,605
14 Information technology	48,931	42,339	3,987	2,605
15 Royalties				
16 Occupancy	61,278	51,531	6,369	3,378
17 Travel	557	550	4	3
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	157,711	153,036	4,675	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	15,970	13,691	1,378	901
23 Insurance	1,818	1,003	737	78
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CONSULTING	447,903	445,555	1,420	928
b MEMBERSHIP DUES	528	217	23	288
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	4,045,670	3,546,032	315,110	184,528
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash-non-interest-bearing	687,161	1	1,100,532
	2 Savings and temporary cash investments	5,215,777	2	5,812,961
	3 Pledges and grants receivable, net	0	3	635,378
	4 Accounts receivable, net	65	4	6,869
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	56,802	9	92,994
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 146,718		
	b Less: accumulated depreciation	10b 119,292	24,367	10c 27,426
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets: Add lines 1 through 15 (must equal line 33)	5,984,172	16	7,676,160	
Liabilities	17 Accounts payable and accrued expenses	152,376	17	215,922
	18 Grants payable		18	
	19 Deferred revenue	3,302,662	19	4,702,558
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	3,455,038	26	4,918,480
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,538,547	27	1,527,302
	28 Net assets with donor restrictions	990,587	28	1,230,378
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	2,529,134	32	2,757,680
33 Total liabilities and net assets/fund balances	5,984,172	33	7,676,160	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,202,193
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,045,670
3	Revenue less expenses. Subtract line 2 from line 1	3	156,523
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,529,134
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	72,023
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	2,757,680

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization ASSOCIATION FOR WOMEN'S RIGHTS IN DEVELOPMENT	Employer identification number 52-1291786
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	2,618,664	4,167,709	3,611,614	3,526,214	4,215,395	18,139,596
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	2,618,664	4,167,709	3,611,614	3,526,214	4,215,395	18,139,596
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						4,360,318
6 Public support. Subtract line 5 from line 4.						13,779,278

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4.	2,618,664	4,167,709	3,611,614	3,526,214	4,215,395	18,139,596
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	0	1,194	27,346	19,905	6,460	54,905
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					-20,284	-20,284
11 Total support. Add lines 7 through 10						18,174,217
12 Gross receipts from related activities, etc. (see instructions)					12	152,464
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f))	14	75.820 %
15 Public support percentage for 2020 Schedule A, Part II, line 14	15	99.740 %
16a 33 1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990) .		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

- | | | | |
|---|----------|--|--|
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3 | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

- | | | | |
|--|-----------|--|--|
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>): | | | |
| 2 Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 Subtract line 2 from line 1d | 3 | | |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by 0.035 | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |

Section C - Distributable Amount

Current Year

- | | | |
|--|----------|--|
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 Enter 85% of line 1 | 2 | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 Enter greater of line 2 or line 3 | 4 | |
| 5 Income tax imposed in prior year | 5 | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | |

- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6 Other distributions (describe in Part VI). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9 Distributable amount for 2021 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021:			
a From 2016.			
b From 2017.			
c From 2018.			
d From 2019.			
e From 2020.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017.			
b Excess from 2018.			
c Excess from 2019.			
d Excess from 2020.			
e Excess from 2021.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	FOREIGN CURRENCY EXCHANGE LOSS - 2021 AMOUNT: \$ -20,284.

Additional Data

Return to Form

Software ID:

Software Version:

Supplemental Financial Statements

2021

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization ASSOCIATION FOR WOMEN'S RIGHTS IN DEVELOPMENT

Employer identification number

52-1291786

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor and grantee information.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for various purposes (land for public use, natural habitat, etc.), a table for 'Held at the End of the Year' with rows 2a-2d, and several text-based questions about monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting requirements and amounts for art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		86,304	58,878	27,426
e Other		60,414	60,414	0
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				27,426

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	4,274,216
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	72,023	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	72,023
3	Subtract line 2e from line 1		3	4,202,193
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	4,202,193

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	4,045,670
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	4,045,670
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	4,045,670

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	THE ASSOCIATION IS EXEMPT FROM FEDERAL INCOME TAXES ON REVENUE IN EXCESS OF COSTS AND EXPENSES OF ACTIVITIES RELATED TO ITS TAX EXEMPT FUNCTION UNDER THE CODE. INCOME TAXES WOULD BE PROVIDED ON REVENUE IN EXCESS OF COSTS AND EXPENSES FROM ACTIVITIES UNRELATED TO ITS EXEMPT FUNCTION. THE ASSOCIATION HAS REVIEWED ALL SIGNIFICANT TAX POSITIONS FOR MATERIAL TAX JURISDICTIONS FOR WHICH THE STATUTE OF LIMITATIONS REMAINED OPEN, WHICH IS, GENERALLY, THREE YEARS FOR FEDERAL PURPOSES. MANAGEMENT DETERMINED THERE WERE NO MATERIAL UNRECOGNIZED TAX BENEFITS AS AT DECEMBER 31, 2021 AND 2020. HOWEVER, THE STATUTE CAN BE EXTENDED IF THERE WAS A FAILURE TO FILE A NECESSARY TAX RETURN. ALL NECESSARY RETURNS HAVE BEEN FILED BY THE ASSOCIATION. THERE ARE NO MATERIAL CHANGES ANTICIPATED IN THE 12 MONTHS FOLLOWING DECEMBER 31, 2021. HOWEVER, MANAGEMENT'S CONCLUSIONS REGARDING THIS EVALUATION MAY BE SUBJECT TO REVIEW AND ADJUSTMENT AT A LATER DATE BASED ON FACTORS INCLUDING, BUT NOT LIMITED TO, ONGOING ANALYSES OF AND CHANGES TO TAX LAWS, REGULATIONS AND INTERPRETATIONS THEREOF. THERE HAVE BEEN NO RELATED TAX PENALTIES OR INTEREST, WHICH WOULD BE CLASSIFIED AS OPERATING OR INTEREST EXPENSES IN THE STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS.

Additional Data

[Return to Form](#)

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SCHEDULE O
(Form 990)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2021**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization
ASSOCIATION FOR WOMEN'S RIGHTS IN
DEVELOPMENT

Employer identification number

52-1291786

Return Reference	Explanation
FORM 990, PART V, LINE 4B	FINANCIAL ACCOUNTS IN FOREIGN COUNTRIES ALTHOUGH THE ORGANIZATION HAS FOREIGN ACCOUNTS IT IS NOT REQUIRED TO FILE FBAR REPORTS BECAUSE IT IS A NON-US ORGANIZATION AND NO US INDIVIDUALS HAVE SIGNATURE AUTHORITY.
FORM 990, PART VI, SECTION A, LINE 1A	ACCORDING TO THE POLICY OF THE ORGANIZATION, THE EXECUTIVE COMMITTEE MAY CONDUCT BUSINESS OF THE ORGANIZATION ON BEHALF OF THE AWID BOARD OF DIRECTORS EXCEPT IN THE FOLLOWING CIRCUMSTANCES: HIRING OF THE EXECUTIVE DIRECTOR, APPROVAL OF THE ANNUAL BUDGET; APPROVAL OF COMMITTEE CHAIRS OR CO-CHAIRS; APPOINTMENT OF THE CHAIRPERSON AND DIRECTOR FROM OFFICE. THESE FUNCTIONS SHALL BE EXECUTED BY THE BOARD OF DIRECTORS ONLY.
FORM 990, PART VI, SECTION A, LINE 6	THE BOARD OF DIRECTORS SHALL HAVE THE AUTHORITY TO ESTABLISH AND DEFINE THE DIFFERENT CATEGORIES OF MEMBERSHIP. THE MEMBERSHIP SHALL REFLECT THE DIVERSITY OF HUMAN EXPERIENCE INCLUDING, BUT NOT LIMITED TO, ETHNICITY, RACE, CLASS, AGE, GEOGRAPHIC LOCATION, SEXUAL ORIENTATION AND ABILITY. ANY INDIVIDUAL WHO SHARES THE STATED PURPOSE OF AWID MAY BECOME A MEMBER OF AWID. ADDITIONALLY, ANY ORGANIZATION WHICH SHARES THE STATED PURPOSE OF AWID MAY BECOME A MEMBER OF AWID UPON REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS. INITIAL AND CONTINUING MEMBERSHIP IS CONTINGENT UPON PAYING AND BEING UP-TO-DATE ON MEMBERSHIP DUES THAT ARE SET FROM TIME TO TIME BY THE BOARD OF DIRECTORS. MEMBERS IN GOOD STANDING ARE ENTITLED TO ONE VOTE ON THE SELECTION OF THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION A, LINE 7A	DIRECTORS SHALL BE ELECTED BY A MAJORITY OF THE VOTES CAST FOR EACH VACANCY BY THE MEMBERS ENTITLED TO VOTE AT THE ELECTION AT WHICH A QUORUM IS PRESENT. IN THE CASE OF A TIE VOTE FOR ANY DIRECTOR OF THE BOARD OF DIRECTORS, THE BOARD OF DIRECTORS SHALL VOTE TO RESOLVE THE TIE. THE ELECTION MAY BE HELD BY MEANS OF THE INTERNET, TELEPHONIC OR ONLINE CONFERENCING OR OTHER ELECTRONIC TECHNOLOGY. EACH MEMBER THAT IS IN GOOD STANDING SHALL BE ENTITLED TO ONE VOTE ON EACH MATTER VOTED ON BY THE MEMBERS.
FORM 990, PART VI, SECTION B, LINE 11B	A NATIONAL PUBLIC ACCOUNTING FIRM PREPARES THE FORM 990. A DRAFT OF THE RETURN IS REVIEWED BY THE DIRECTOR OF FINANCE AND THE EXECUTIVE DIRECTOR OR CO-EXECUTIVE DIRECTORS (WHO ARE MEMBERS OF THE BOARD OF DIRECTORS). AN UPDATED FINAL DRAFT IS REVIEWED AND APPROVED BY THE AWID AUDIT/FINANCE COMMITTEE AND PROVIDED ELECTRONICALLY TO THE FULL AWID VOTING BOARD OF DIRECTORS FOR COMMENTS BEFORE IT IS FILED WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C	PERIODIC REVIEWS ARE CONDUCTED TO ENSURE THE ORGANIZATION OPERATES IN A MANNER CONSISTENT WITH ITS CHARITABLE PURPOSE AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS TAX-EXEMPT STATUS. THE PERIODIC REVIEWS SHALL, AT A MINIMUM, INCLUDE THE FOLLOWING SUBJECTS: WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, BASED ON COMPETENT SURVEY INFORMATION AND THE RESULT OF ARM'S LENGTH BARGAINING. WHETHER PARTNERSHIPS, JOINT VENTURES, AND ARRANGEMENTS WITH MANAGEMENT ORGANIZATIONS CONFORM TO THE ORGANIZATION'S WRITTEN POLICIES, ARE PROPERLY RECORDED, REFLECT REASONABLE INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES, FURTHER CHARITABLE PURPOSES, AND DO NOT RESULT IN INUREMENT, IMPERMISSIBLE PRIVATE BENEFIT, OR IN AN EXCESS BENEFIT TRANSACTION.
FORM 990, PART VI, SECTION B, LINE 15	A PERFORMANCE REVIEW OF THE EXECUTIVE DIRECTOR IS CONDUCTED ANNUALLY BY THE PRESIDENT, AND ANY INCREASE IN COMPENSATION IS SUBJECT TO THE APPROVAL OF THE BOARD OF DIRECTORS. ANNUAL PERFORMANCE REVIEWS OF KEY EMPLOYEES ARE CONDUCTED BY THE EXECUTIVE DIRECTOR AND ANY CHANGES IN COMPENSATION ARE APPROVED BY THE EXECUTIVE DIRECTOR.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

Additional Data

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