

Form

990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning 10-01-2020, and ending 09-30-2021

B Check if applicable:

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

NATIONAL PUBLIC RADIO INC

Doing business as

NPR

Number and street (or P.O. box if mail is not delivered to street address)

1111 NORTH CAPITOL STREET NE

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

WASHINGTON, DC 20002

F Name and address of principal officer:

JOHN F LANSING

1111 NORTH CAPITOL STREET NE

WASHINGTON,DC 20002

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number

I Tax-exempt status:

☒ 501(c)(3) ☐ 501(c) () ◀(insert no.) ☐ 4947(a)(1) or ☐ 527

J Website:

WWW.NPR.ORG

K Form of organization:

☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation:

1970

M State of legal domicile:

DC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:

NPR WORKS COLLABORATIVELY WITH MEMBER PUBLIC RADIO STATION LICENSEES TO CREATE A MORE INFORMED PUBLIC, ONE THAT IS CHALLENGED AND INVIGORATED BY A DEEPER UNDERSTANDING AND APPRECIATION OF EVENTS, IDEAS AND CULTURES. NPR INC. ACCOMPLISHES ITS MISSION BY PRODUCING, ACQUIRING, AND DISTRIBUTING NONCOMMERCIAL PROGRAMMING THAT MEETS THE HIGHEST STANDARDS OF PUBLIC SERVICE IN JOURNALISM AND CULTURAL EXPRESSION; REPRESENTING MEMBER STATIONS IN MATTERS OF THEIR MUTUAL INTEREST; AND PROVIDING SATELLITE INTERCONNECTION FOR THE ENTIRE PUBLIC RADIO SYSTEM.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)

3

23

4 Number of independent voting members of the governing body (Part VI, line 1b)

4

22

5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)

5

1,308

6 Total number of volunteers (estimate if necessary)

6

22

7a Total unrelated business revenue from Part VIII, column (C), line 12

7a

83,790,413

7b Net unrelated business taxable income from Form 990-T, line 39

7b

0

Revenue

8 Contributions and grants (Part VIII, line 1h)

102,284,217

91,834,860

9 Program service revenue (Part VIII, line 2g)

166,084,643

192,311,416

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

2,717,045

1,579,624

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

6,519,222

2,341,210

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

277,605,127

288,067,110

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

1,371,675

983,559

14 Benefits paid to or for members (Part IX, column (A), line 4)

0

0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

167,047,335

164,840,844

16a Professional fundraising fees (Part IX, column (A), line 11e)

0

0

16b Total fundraising expenses (Part IX, column (D), line 25) ▶10,463,860

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

123,314,607

105,325,781

18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)

291,733,617

271,150,184

19 Revenue less expenses. Subtract line 18 from line 12

-14,128,490

16,916,926

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

392,176,596

423,960,780

21 Total liabilities (Part X, line 26)

265,031,511

272,758,853

22 Net assets or fund balances. Subtract line 21 from line 20

127,145,085

151,201,927

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2022-08-11

Date

DEBORAH A COWAN CFO AND TREASURER

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date 2022-08-10

Check ☐ if self-employed

PTIN P00397829

Firm's name ▶ RSM US LLP

Firm's EIN ▶ 42-0714325

Firm's address ▶ 1250 H STREET SUITE 700

WASHINGTON, DC 20005

Phone no. (202) 293-2200

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2020)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

1 Briefly describe the organization’s mission:

NPR WORKS IN PARTNERSHIP WITH PUBLIC RADIO STATION LICENSEES TO CREATE A MORE INFORMED PUBLIC - ONE CHALLENGED AND INVIGORATED BY A DEEPER UNDERSTANDING AND APPRECIATION OF EVENTS, IDEAS AND CULTURES.TO ACCOMPLISH ITS MISSION, NPR PRODUCES, ACQUIRES, AND DISTRIBUTES NONCOMMERCIAL PROGRAMMING THAT MEETS THE HIGHEST STANDARDS OF PUBLIC SERVICE IN JOURNALISM AND CULTURAL EXPRESSION; NPR REPRESENTS ITS MEMBER STATIONS IN MATTERS OF THEIR MUTUAL INTEREST; AND NPR PROVIDES SATELLITE INTERCONNECTION FOR THE ENTIRE PUBLIC RADIO SYSTEM.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 161,956,050 including grants of \$ 983,559) (Revenue \$ 90,406,977)

NEWS AND INFORMATION, PROGRAMMING, AND ENGINEERING - NPR IS ANINTERNATIONALLY RECOGNIZED PRODUCER AND DISTRIBUTOR OF NEWS, DIGITAL MEDIA, PROGRAMMING, AND AN INDUSTRY LEADER IN SOUNDGATHERING AND AUDIO PRODUCTION. DURING THIS FISCAL YEAR, NPR'SBROADCAST PROGRAMMING REACHED A WEEKLY AUDIENCE OF 22.8 MILLION PEOPLE.ABOUT 98.5% OF THE U.S. POPULATION IS WITHIN THE LISTENING AREA OF ONE OR MORE STATIONS THAT CARRY NPR PROGRAMMING. NPR PRODUCES AND/OR DISTRIBUTES 24 NEWS, TALK, MUSIC AND ENTERTAINMENT BROADCAST PROGRAMS, AND 23 PODCAST-ONLY PROGRAMS (APPROXIMATELY 12.6 MILLION AVERAGE UNIQUE WEEKLY USERS OF NPR-PRODUCED PODCAST PROGRAMS), AND 17.1 MILLION UNIQUE VISITORS TO NPR.ORG WEEKLY, MARKING AN DECREASE OF 8% FOR PODCASTS AND AN INCREASE OF LESS THAN 1% FOR NPR.ORG OVER THE PAST YEAR. SMART SPEAKER WEEKLY AUDIENCE DECREASED 4% FROM THE PAST FISCAL YEAR. ADDITIONALLY, NPR PROGRAMMING IS HEARD ON SMART SPEAKERS, SATELLITE RADIO, HD RADIO, ITUNES RADIO, ON MEMBER STATION WEB STREAMS, AND INTERNATIONALLY. NPR ALSO BROADCASTS ITS PROGRAMMING TO THE U.S. MILITARY AND THEIR FAMILIES THROUGH THE ARMED FORCES RADIO NETWORK AND OTHER INTERNATIONAL SERVICES. SOME PROGRAMS PRODUCED AND/OR DISTRIBUTED BY NPR INCLUDE: MORNING EDITION, ALL THINGS CONSIDERED, WEEKEND EDITION,FRESH AIR, THE TED RADIO HOUR, ASK ME ANOTHER, 1A, WAIT WAIT...DON'T TELL ME!, HERE & NOW, INVISIBLIA, AND NPR NEWSCASTS 24 HOURS A DAY.NPR'S DIGITAL MEDIA DIVISION EXPANDS NPR'S PUBLIC SERVICE BY OFFERING NPR CONTENT FREE OF CHARGE ON THE WEB, MOBILE DEVICES, VIA DISTRIBUTION PARTNERSHIPS WITH THIRD-PARTY PLATFORMS AND ON OTHER EMERGING DIGITAL CHANNELS. MONTHLY, NPR'S DIGITAL CONTENT REACHES APPROXIMATELY 129 MILLION USERS. THAT CONTENT INCLUDES REAL-TIME NEWS REPORTS, LIVE AUDIO STREAMS, LIVE VIDEO STREAMS, ON-DEMAND DOWNLOADS AND STREAMS OF NPR AND MEMBER STATION AUDIO, ON-DEMAND VIDEO SEGMENTS, ARCHIVAL AUDIO SPANNING MORE THAN A DECADE, ORIGINAL TEXT STORIES AND PHOTOS, ADDITIONAL INFORMATION AND INSIGHT INTO REPORTS AIRING ON NPR PROGRAMS, COMMENTARY, AND CONTENT EXCLUSIVE TO THE INTERNET. SOME OF THE DIVISION'S PROJECTS THIS YEAR INCLUDED: DEPLOYING OUR NEW CONTENT MANAGEMENT SYSTEM AND MIGRATING MEMBER STATIONS TO IT; DESIGNING & BUILDING A NEW CONTENT DISTRIBUTION SYSTEM THAT IS RESPONSIBLE FOR SERVING CONTENT TO OUR NPR PLATFORMS; BUILDING READING FUNCTIONALITY IN THE NPR ONE MOBILE APPLICATION; MIGRATING KEY SYSTEMS TO CLOUD HOSTING PROVIDERS; CREATION OF LIVE-BLOGGING FUNCTIONALITY TO BETTER COVER MAJOR NEWS EVENTS (E.G. COVID-19, RACIAL INJUSTICE); SEO AND ACCESSIBILITY IMPROVEMENTS; ONBOARDING AND OFFBOARDING PODCASTS AND LAUNCHING A NEW TROUBLESHOOTING AND SUPPORT PORTAL FOR THE SAME; IMPLEMENTING NEW HOSTING INFRASTRUCTURE FOR PODCAST FEEDS; CREATE A TAGGING SYSTEM FOR DYNAMIC AD / PROMOTION INSERTION IN PODCASTS; MODERNIZE BUILD AND DEPLOYMENT TOOLING; DESIGNING & BUILDING NEW TOOLING FOR FULFIL SOUND EXCHANGE REPORTING OBLIGATIONS; CONSOLIDATING TWO AMAZON ALEXA 'SKILLS' INTO ONE; LOAD TESTING & SCALE IMPROVEMENTS TO HANDLE HIGH TRAFFIC LOADS; OPERATION OF THE 'TINY DESK CONTEST', INCLUDING THE CREATION OF A JUDGING PLATFORM FOR USER-SUBMITTED VIDEOS; LAUNCHED A NEW DATA REPORTING SERVICE SUPPORTING ONLINE LISTENING FOR STATIONS; LAUNCHED NPR STUDIO, A SALESFORCE COMMUNITY THAT GIVES MEMBER STATIONS ACCESS TO NPR PRODUCTS, TOOLS & SUPPORT, LAUNCHED A NEW DONATION FORM ON NPR.ORG THAT USES STRIPE AS THE PAYMENT PROCESSOR; LAUNCHED A STRIPE-SALESFORCE INTEGRATION TO PASS STRIPE TRANSACTIONS & AUDIENCE DATA TO SALESFORCE.

4b (Code:) (Expenses \$ 19,125,253 including grants of \$) (Revenue \$ 13,972,614)

NPR'S DISTRIBUTION DIVISION (DISTRIBUTION) OPERATES AND MANAGESTHE PUBLIC RADIO SATELLITE SYSTEM (PRSS). PRSS IS A COMBINEDSATELLITE AND INTERNET CONTENT DISTRIBUTION SERVICE FOR PUBLICRADIO PROGRAMMING AND RELATED DIGITAL CONTENT. IN ADDITION TO ITSREGULAR OPERATIONS, DISTRIBUTION MANAGES GRANT-FUNDED NATIONALPROJECT INITIATIVES IN SUPPORT OF THE PRSS ACTIVITIES. RELATEDDIGITAL CONTENT IS COMPRISED OF NPR'S CONTENT AS WELL AS CONTENTFROM OTHER PROGRAM PRODUCERS AND INDEPENDENT RADIO PRODUCERS. THEPRSS IS AVAILABLE TO PUBLIC RADIO STATIONS, REGARDLESS OF SIZE,INCOME, ORGANIZATION, OR PROGRAMMING AFFILIATION. THE ANNUALOPERATIONS OF THE PRSS ARE SUPPORTED BY THE FEES PAID BY BOTHPUBLIC AND COMMERCIAL CLIENTS FOR THEIR USE OF THE PRSS.

4c (Code:) (Expenses \$ 802,203 including grants of \$) (Revenue \$ 4,597,353)

NPR'S MEMBERSHIP CONSISTED OF 264 NON-COMMERCIAL LICENSEES, OPERATING A NETWORK OF HUNDREDS OF ASSOCIATED PUBLIC RADIO STATIONS. WHEN 84 NON-MEMBER PUBLIC RADIO LICENSEES AND THEIR ASSOCIATED STATIONS ARE ALSO INCLUDED, A GRAND TOTAL OF 1,092 PUBLIC RADIO STATIONS BROADCAST PROGRAMMING LICENSED FROM NPR. NPR MEMBER ORGANIZATIONS INCLUDE LONG ESTABLISHED, HIGHLY REGARDED EDUCATIONAL INSTITUTIONS (INCLUDING MANY TOP PUBLIC AND PRIVATE COLLEGES AND UNIVERSITIES), AS WELL AS SOME OF THE LARGEST, MOST INFLUENTIAL STATION-BASED PUBLIC MEDIA ORGANIZATIONS IN THE UNITED STATES. NPR'S FINANCIAL AND ORGANIZATIONAL STRENGTH DERIVES IN SIGNIFICANT MEASURE FROM THE STRENGTH OF ITS MEMBERS AND THE NPR MEMBER NETWORK AS A WHOLE. NPR SERVES AND COLLABORATES WITH MEMBER STATIONS IN NEWSGATHERING AND REPORTING, PROGRAM DEVELOPMENT, CULTURAL EVENTS, COMMUNITY ENGAGEMENT, FUNDRAISING, RADIO AND DIGITAL DISTRIBUTION, AND REPRESENTATION ON ISSUES CRITICAL TO PUBLIC BROADCASTING.

(Code:) (Expenses \$ 419,334 including grants of \$) (Revenue \$ 274,985)

CONSUMER PRODUCTS

4d Other program services (Describe in Schedule O.)
(Expenses \$ 419,334 including grants of \$) (Revenue \$ 274,985)

4e Total program service expenses ▶ 182,302,840

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f Yes	
12a If the organization has a separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV

Checklist of Required Schedules (continued)

		Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26		No
27	If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30		No
31	If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	1,026	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	1,308			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a	Yes	
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>				3b	Yes	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?				4a	Yes	
b If "Yes," enter the name of the foreign country: <u>IRS</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts						
5a Did the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .				5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?				6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				6b		
7 Organizations that may receive deductible contributions under section 170(c).						
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?				7a		No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				7c		No
d If "Yes," indicate the number of Forms 8282 filed during the year				7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				7e		No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				7f		No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?				8		
9 Sponsoring organizations maintaining donor advised funds.						
a Did the sponsoring organization make any taxable distributions under section 4966?				9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				9b		
10 Section 501(c)(7) organizations. Enter:						
a Initiation fees and capital contributions included on Part VIII, line 12				10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				10b		
11 Section 501(c)(12) organizations. Enter:						
a Gross income from members or shareholders				11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)				11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.				12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.				13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				13b		
c Enter the amount of reserves on hand				13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?				14a		No
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>				14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?				15		No
16 If the organization is subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.				16		No

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a23		
b	Enter the number of voting members included in line 1a, above, who are independent	1b22		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	DC, AL, AK, AR, CA, CO, CT, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:	NPR DEBORAH A COWAN CFO 1111 NORTH CAPITOL ST NE WASHINGTON, DC 20002 (202) 513-2000

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOHN L LANSING PRESIDENT & CEO	39.00 1.00	X		X				466,256	0	18,785
(2) DEBORAH A COWAN CFO & TREASURER (SCH O)	38.80 1.20	X		X				374,049	0	26,274
(3) CARLOS ALVAREZ DIRECTOR	1.00 0.00	X						0	0	0
(4) JOHN DECKER DIRECTOR	1.00 0.00	X						0	0	0
(5) FRED DUST DIRECTOR	1.00 0.00	X						0	0	0
(6) JENNIFER FERRO DIRECTOR	1.00 0.00	X						0	0	0
(7) MYRNA JOHNSON DIRECTOR	1.00 0.00	X						0	0	0
(8) NICO LEONE DIRECTOR	1.00 0.00	X						0	0	0
(9) JOHN MCGINN DIRECTOR	1.00 1.00	X		X				0	0	0
(10) JOE O'CONNOR DIRECTOR	1.00 0.00	X						0	0	0
(11) LAFONTAINE E OLIVER DIRECTOR & BOARD CHAIR	1.00 0.00	X		X				0	0	0
(12) MARIA O'MARA DIRECTOR	1.00 0.00	X						0	0	0
(13) TINA PAMINTUAN DIRECTOR	1.00 0.00	X						0	0	0
(14) JAY PEARCE DIRECTOR	1.00 0.00	X						0	0	0
(15) ERICA PULLEY-HAYES DIRECTOR	1.00 0.00	X						0	0	0
(16) JACQUELINE RESES DIRECTOR	1.00 0.00	X						0	0	0
(17) MIKE SAVAGE DIRECTOR	1.00 0.00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JUDITH SEGURA DIRECTOR	1.00 0.00	X						0	0	0
(19) JEFFREY A SINE DIRECTOR	1.00 0.00	X						0	0	0
(20) JOYCE SLOCUM DIRECTOR & BOARD VICE CHAIR	1.00 0.00	X						0	0	0
(21) CARLOS WATSON DIRECTOR	1.00 0.00	X						0	0	0
(22) HOWARD WOLLNER DIRECTOR	1.00 1.00	X						0	0	0
(23) TELISA YANCY DIRECTOR	1.00 0.00	X						0	0	0
(24) NEAL ZUCKERMAN DIRECTOR	1.00 0.00	X						0	0	0
(25) ELIZABETH A ALLEN BEG 21621 CHIEF LEGAL OFFICER/GC/SEC	40.00 0.00			X				0	0	0
(26) NANCY C BARNES SVP, NEWS & EDITORIAL DIR.	39.90 0.10			X				449,217	0	15,440
(27) MICHAEL F BEACH VP, DISTRIBUTION (SCH O)	40.00 0.00			X				243,697	0	21,549
(28) EDITH C CHAPIN VP & EXECUTIVE EDITOR (SCH O)	40.00 0.00			X				257,481	0	16,029
(29) CHRISTIAN J CURTIN SR. DIRECTOR AND CONTROLLER (SCH O)	40.00 0.00			X				216,058	0	23,948
(30) ELIZABETH A DANZICO VP, DESIGN (SCH O)	40.00 0.00			X				225,815	0	14,729
(31) STACEY M FOXWELL VP, OPERATIONS (SCH O)	40.00 0.00			X				226,817	0	24,455
(32) SARAH C GILBERT VP, NEWS PROGRAMMING (SCH O)	40.00 0.00			X				260,770	0	9,897
(33) ANYA C GRUNDMANN SVP, PROGRAMMING & AUDIENCE DEVELOP	40.00 0.00			X				378,074	0	24,041
(34) LEORA HANSER BEG 2121 CHIEF DEVELOPMENT OFFICER	39.40 0.60			X				0	0	0
(35) JONATHAN D HART TO 103120 CHIEF LEGAL OFFICER/GC/SEC	40.00 0.00			X				535,282	0	23,079
(36) THOMAS R HJELM TO 22821 CHIEF DIGITAL OFFICER	39.90 0.10			X				384,939	0	18,452
(37) GEMMA HOOLEY SVP, MEMBER PARTNERSHIP	39.90 0.10			X				310,297	0	16,387
(38) ELISABETH G LANG ASSISTANT TREASURER (SCH O)	39.00 1.00			X				191,410	0	23,451
(39) ISABEL LARA CHIEF COMMUN OFF (BEG 7/27/21)	40.00 0.00			X				179,233	0	13,841
(40) KERRY I LENAHAN TO 9721 VP, PRODUCT (SCH O)	40.00 0.00			X				251,923	0	18,927
(41) EMILY M LITTLETON VP, CORPORATE COMMUNICATIONS (SCH O)	40.00 0.00			X				193,252	0	6,862
(42) CHRISTOPHER T NELSON VP, TECHNOLOGY OPERATIONS	40.00 0.00			X				246,451	0	15,612
(43) MICHAEL E RIKSEN TO 4221 VP POLICY & REPRESENTATION (SCH O)	39.90 0.10			X				270,934	0	22,423
(44) MICHELLE M SHANAHAN ASSISTANT SECRETARY (SCH O)	38.00 2.00			X				251,311	0	8,711
(45) MICHAEL SMITH CHIEF MARKETING OFFICER	39.90 0.10			X				246,129	0	12,415
(46) CARRIE STORER CHIEF HUMAN RESOURCES OFFICER	40.00 0.00			X				311,787	0	10,037
(47) JOEL A SUCHERMAN VP, NEW PLATFORM PARTNERSHIPS (SCH O)	40.00 0.00			X				242,860	0	24,810
(48) CHRISTOPHER A TURPIN CHIEF OF STAFF	40.00 0.00			X				253,160	0	25,556
(49) KEITH M WOODS CHIEF DIVERSITY OFFICER	40.00 0.00			X				271,740	0	26,053
(50) REDACTED FOR SECURITY INTERNATIONAL CORRESPONDENT	40.00 0.00					X		385,738	0	18,970
(51) STEVEN A INSKEEP HOST, MORNING EDITION	40.00 0.00					X		456,492	0	31,977
(52) MICHEL MARTIN HOST, WEEKEND ALL THINGS CONSIDERED	40.00 0.00					X		367,450	0	28,379
(53) PETER D SAGAL HOST, WAIT WAIT DON'T TELL ME!	40.00 0.00					X		397,003	0	29,824
(54) SCOTT SIMON HOST, WEEKEND EDITION	40.00 0.00					X		426,296	0	31,035
(55) JARL MOHN TO 101419 (FORMER) NPR PRESIDENT AND CEO	0.00 1.00						X	150,000	0	0
(56) MARGARET G GOLDTHWAITE TO 3520 (FORMER) CHIEF MARKETING OFFICER	0.00 0.00						X	335,510	0	8,974
(57) NOELLE SILVER TO 52920 (FORMER) VP, DIGITAL TECHNOLOGY	0.00 0.00						X	173,989	0	6,930
(58) MICHAEL LUTZKY TO 6120 (FORMER) VP, BUSINESS DEVELOPMENT	0.00 0.00						X	312,000	0	14,952
(59) LOREN A MAYOR TO 31520 (FORMER) PRESIDENT, OPERATIONS	0.00 0.00						X	251,712	0	11,154
(60) MATTHEW S MYERS TO 93020 (FORMER) VP, BRAND AND MARKETING	0.00 0.00						X	276,030	0	6,979
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							10,771,162	0		650,937

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

682

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	Yes	No
		3	Yes
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
		4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		
		5	No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TED CONFERENCES LLC 330 HUDSON STREET FLOOR 12 NEW YORK, NY 10013	ACQUIRED PROGRAMS	3,525,816
WBUR BOSTON UNIVERSITY PO BOX 28770 NEW YORK, NY 10087	ACQUIRED PROGRAMS	3,024,525
BUILT IT PRODUCTIONS 2625 ALCATRAZ AVE SUITE 368 BERKELEY, CA 94705	ACQUIRED PROGRAMS	2,409,097
ADSWIZZ INC 210 S ELLSWORTH AVENUE 1689 SAN MATEO, CA 94401	SERVICES	1,962,112
WHYY INC 150 NORTH SIXTH STREET PHILADELPHIA, PA 19106	ACQUIRED PROGRAMS	1,937,502
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		58

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
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Contributions, Gifts, Grants
and Other Similar Amounts

1a	Federated campaigns	1a	382,169	
b	Membership dues	1b		
c	Fundraising events	1c		
d	Related organizations	1d	16,966,810	
e	Government grants (contributions)	1e	84,500	
f	All other contributions, gifts, grants, and similar amounts not included above	1f	74,401,381	
g	Noncash contributions included in lines 1a - 1f:\$	1g		
h Total. Add lines 1a-1f		91,834,860		

Program Service Revenue

2a	CORE AND OTHER PROGRAMMING FEES	Business Code				
		515100	90,406,977	90,406,977		
	b DIGITAL AND EVENT SPONSORSHIP	900004	82,258,532		82,258,532	
	c INTERCONNECTION AND DISTRIBUTION	515100	12,937,614	12,062,818	874,796	
	d LICENSING TRANSCRIPTS, PROGRAMS,	511120	4,597,353	4,597,353		
	e PROGRAM DISTRIBUTION	515100	1,035,000	1,035,000		
			1,075,940	418,382	657,558	
f	All other program service revenue.					
g Total. Add lines 2a-2f.		192,311,416				

Other Revenue

3	Investment income (including dividends, interest, and other similar amounts)		564,716		-473	565,189
4	Income from investment of tax-exempt bond proceeds					
5	Royalties		551,677			551,677
6a	Gross rents	(i) Real	558,583			
	b Less: rental expenses	6b	0			
	c Rental income or (loss)	6c	558,583			
	d Net rental income or (loss)		558,583			558,583
7a	Gross amount from sales of assets other than inventory	(i) Securities	167,911,486			
	b Less: cost or other basis and sales expenses	7b	166,896,578			
	c Gain or (loss)	7c	1,014,908			
	d Net gain or (loss)		1,014,908			1,014,908
8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a				
b	Less: direct expenses	8b				
c	Net income or (loss) from fundraising events					
9a	Gross income from gaming activities. See Part IV, line 19	9a				
b	Less: direct expenses	9b				
c	Net income or (loss) from gaming activities					
10a	Gross sales of inventory, less					

returns and allowances . . .	10a	1,592,918				
b Less: cost of goods sold	10b	861,519				
c Net income or (loss) from sales of inventory . . .			731,399	731,399		
Miscellaneous Revenue	Business Code					
11a PARKING GARAGE FEES	812930	684,326				684,326
b SPACE LICENSE INCOME	900099	36,947				36,947
c MISCELLANEOUS REVENUE	900004	-221,722				-221,722
d All other revenue						
e Total. Add lines 11a–11d		499,551				
12 Total revenue. See instructions						
		288,067,110	109,251,929	83,790,413		3,189,908

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	933,559	933,559		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	50,000	50,000		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	5,910,794	1,630,615	4,080,178	200,001
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	133,060,446	105,074,716	24,367,913	3,617,817
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,607,320	2,894,197	598,356	114,767
9 Other employee benefits	11,487,012	9,366,648	1,803,947	316,417
10 Payroll taxes	10,775,272	8,320,073	2,158,549	296,650
11 Fees for services (non-employees):				
a Management				
b Legal	1,018,364	42,683	975,681	
c Accounting	710,327	18,046	692,281	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	98,918	31,415	67,433	70
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	10,513,715	7,051,617	3,326,009	136,089
12 Advertising and promotion	3,686,295	2,396,918	1,288,771	606
13 Office expenses	6,447,699	3,544,270	2,805,147	98,282
14 Information technology	8,503,190	4,252,528	4,242,238	8,424
15 Royalties				
16 Occupancy	9,832,752	1,695,114	8,137,638	
17 Travel	1,255,575	1,147,599	105,906	2,070
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	142,706	84,452	54,822	3,432
20 Interest	2,827,472		2,827,472	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	8,487,404	806,377	7,681,027	
23 Insurance	1,110,093		1,110,093	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CONTENT ACQUISITION	31,446,581	31,412,880	33,701	0
b REPRESENTATION FEES	17,430,975	0	11,853,063	5,577,912
c SATELLITE LEASE AND	1,216,091	1,216,091	0	0
d ALL OTHER EXPENSES	597,624	333,042	173,259	91,323
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	271,150,184	182,302,840	78,383,484	10,463,860
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		8,340	1	8,340	
	2	Savings and temporary cash investments		17,400,339	2	11,084,285	
	3	Pledges and grants receivable, net		16,998,733	3	20,322,494	
	4	Accounts receivable, net		26,275,270	4	40,319,889	
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net		0	7	2,838	
	8	Inventories for sale or use		623,660	8	858,417	
	9	Prepaid expenses and deferred charges		4,285,341	9	4,867,444	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	274,593,032			
	b	Less: accumulated depreciation	10b	75,253,633	199,013,154	10c	199,339,399
	11	Investments—publicly traded securities		111,807,094	11	123,186,393	
	12	Investments—other securities. See Part IV, line 11		10,352,215	12	12,262,857	
	13	Investments—program-related. See Part IV, line 11		4,929,219	13	4,899,514	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		483,231	15	6,808,910	
16	Total assets. Add lines 1 through 15 (must equal line 33)		392,176,596	16	423,960,780		
Liabilities	17	Accounts payable and accrued expenses		43,626,635	17	36,018,822	
	18	Grants payable			18		
	19	Deferred revenue		26,790,944	19	22,172,317	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties		188,980,000	23	188,980,000	
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		5,633,932	25	25,587,714	
	26	Total liabilities. Add lines 17 through 25		265,031,511	26	272,758,853	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		95,575,026	27	120,506,334	
	28	Net assets with donor restrictions		31,570,059	28	30,695,593	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		127,145,085	32	151,201,927	
	33	Total liabilities and net assets/fund balances		392,176,596	33	423,960,780	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	288,067,110
2	Total expenses (must equal Part IX, column (A), line 25)	2	271,150,184
3	Revenue less expenses. Subtract line 2 from line 1	3	16,916,926
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	127,145,085
5	Net unrealized gains (losses) on investments	5	7,139,916
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	151,201,927

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

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Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10

☐

An organization that normally receives: (1) more than 33⅓% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33⅓% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	85,256,475	97,140,734	109,112,881	106,090,757	91,834,860	489,435,707
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge. .						
4 Total. Add lines 1 through 3	85,256,475	97,140,734	109,112,881	106,090,757	91,834,860	489,435,707
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . .						74,254,693
6 Public support. Subtract line 5 from line 4.						415,181,014

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4. . .	85,256,475	97,140,734	109,112,881	106,090,757	91,834,860	489,435,707
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,206,446	5,649,266	4,662,648	6,262,560	1,674,976	23,455,896
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .	483,535	389,165	149,743	727,277	499,551	2,249,271
11 Total support. Add lines 7 through 10						515,140,874
12 Gross receipts from related activities, etc. (see instructions)					12	

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))	14	80.600 %
15 Public support percentage for 2019 Schedule A, Part II, line 14	15	79.640 %

- 16a 33 1/3% support test—2020.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒
- b 33 1/3% support test—2019.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐
- 17a 10%-facts-and-circumstances test—2020.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐
- b 10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) . .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2020 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described in 11a above?		
c	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2	Activities Test. Answer lines 2a and 2b below.			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b	Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.			

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations		(continued)
Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9 Distributable amount for 2020 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required-- <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015.			
b From 2016.			
c From 2017.			
d From 2018.			
e From 2019.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016.			
b Excess from 2017.			
c Excess from 2018.			
d Excess from 2019.			
e Excess from 2020.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	GARAGE REVENUE - 2016 AMOUNT: \$ 358,861. 2017 AMOUNT: \$ 366,802. 2018 AMOUNT: \$ 379,636. 2019 AMOUNT: \$ 177,148. 2020 AMOUNT: \$ 684,326. SPACE LICENSE FEES - 2016 AMOUNT: \$ 84,697. 2017 AMOUNT: \$ 24,233. 2018 AMOUNT: \$ 178,118. 2019 AMOUNT: \$ 758,764. 2020 AMOUNT: \$ 36,947. OTHER REVENUE - 2016 AMOUNT: \$ 39,977. 2017 AMOUNT: \$ -1,870. 2018 AMOUNT: \$ -408,011. 2019 AMOUNT: \$ -208,635. 2020 AMOUNT: \$ -221,722.

Additional Data

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Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2020
Name of the organization NATIONAL PUBLIC RADIO INC		Employer identification number 52-0907625

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number
52-0907625

Part I

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
NATIONAL PUBLIC RADIO INC

Employer identification number
52-0907625

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization NATIONAL PUBLIC RADIO INC	Employer identification number 52-0907625
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	

Additional Data

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If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization NATIONAL PUBLIC RADIO INC	Employer identification number 52-0907625
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")	
2	Political campaign activity expenditures (see instructions)	\$
3	Volunteer hours for political campaign activities (see instructions)	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?	Yes		107,154
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		608,555
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?		No	
j	Total. Add lines 1c through 1i			715,709
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
LOBBYING ACTIVITY: FORM 990, SCHEDULE C, PART II-B, LINE 1	NPR REPRESENTS NOT ONLY ITSELF, BUT ALSO THE PUBLIC RADIO SYSTEM AND PUBLIC RADIO STATIONS, TO LEGISLATIVE AND REGULATORY ENTITIES IN WASHINGTON DC. IN FULFILLING THIS ROLE, NPR STAFF MET WITH MEMBERS OF CONGRESS AND THEIR STAFFS, COMMISSIONERS, AND STAFF AT THE FEDERAL COMMUNICATIONS COMMISSION, AND OTHER FEDERAL POLICY MAKING DEPARTMENTS DURING THE YEAR. NPR'S CONTACT WITH THESE PARTIES RELATED TO ISSUES CONCERNING, BUT NOT LIMITED TO, THE BUDGET AND ANNUAL APPROPRIATIONS FOR AMERICA'S PUBLIC BROADCASTING SYSTEM THROUGH FUNDING TO THE CORPORATION FOR PUBLIC BROADCASTING; FUNDING FOR PUBLIC BROADCASTING INFRASTRUCTURE; PUBLIC RADIO'S ROLE AND SERVICE IN PROVIDING EMERGENCY ALERTS AND INFORMATION DURING DISASTERS; EFFORTS TO BOLSTER LOCAL NEWS SOURCES INCLUDING THE LOCAL JOURNALISM SUSTAINABILITY ACT, S.2434/H.R.3940 AND THE JOURNALISM COMPETITION AND PRESERVATION ACT OF 2021, H.R.1735/S.673; AND GENERAL ISSUES RELATED TO THE APPROPRIATIONS PROCESS, PUBLIC MEDIA FUNDING IN THE AMERICAN RESCUE PLAN ACT, SBA PAYCHECK PROTECTION PROGRAM, AND COPYRIGHT AND MUSIC LICENSING. NPR ENGAGED A PROFESSIONAL SERVICES FIRM TO ASSIST WITH ITS REPRESENTATION ACTIVITIES. NPR ALSO SOLICITS AND DISSEMINATES INFORMATION ABOUT PUBLIC RADIO AND ENCOURAGES THE PUBLIC TO SHARE THEIR VIEWS ABOUT PUBLIC RADIO WITH EACH OTHER AND THEIR ELECTED REPRESENTATIVES, DIRECTLY AND THROUGH THE AMERICAN COALITION FOR PUBLIC RADIO.

Additional Data

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Name of the organization NATIONAL PUBLIC RADIO INC	Employer identification number 52-0907625
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space											
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.											
a	Total number of conservation easements	<table><tr><td></td><td>Held at the End of the Year</td></tr><tr><td>2a</td><td></td></tr><tr><td>2b</td><td></td></tr><tr><td>2c</td><td></td></tr><tr><td>2d</td><td></td></tr></table>		Held at the End of the Year	2a		2b		2c		2d	
	Held at the End of the Year											
2a												
2b												
2c												
2d												
b	Total acreage restricted by conservation easements											
c	Number of conservation easements on a certified historic structure included in (a)											
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register											
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____											
4	Number of states where property subject to conservation easement is located ▶ _____											
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No											
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____											
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____											
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No											
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.											

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ (ii) Assets included in Form 990, Part X ▶ \$ _____	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ b Assets included in Form 990, Part X ▶ \$ _____	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	309,720,463	309,462,166	316,715,900	320,927,201	301,573,900
b Contributions	183,000	1,124,096	5,396	105,201	6,044
c Net investment earnings, gains, and losses	73,701,452	14,159,255	5,401,929	18,056,470	35,223,223
d Grants or scholarships					
e Other expenditures for facilities and programs	15,415,757	15,025,054	12,661,059	12,977,297	14,807,864
f Administrative expenses				1,090,581	1,068,102
g End of year balance	368,189,158	309,720,463	309,462,166	325,020,994	320,927,201

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶ 58.493 %

c

Term endowment ▶ 41.507 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)	Yes	
3b	Yes	

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		55,753,066		55,753,066
b Buildings		145,479,056	29,043,814	116,435,242
c Leasehold improvements		7,434,860	3,137,688	4,297,172
d Equipment		55,123,954	33,812,280	21,311,674
e Other		10,802,096	9,259,851	1,542,245
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				199,339,399

Schedule D (Form 990) 2020

Part VII

Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII

Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	25,587,714

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4:	THE ENDOWMENT FUNDS THAT SUPPORT NPR ARE HELD AND ADMINISTERED BY A RELATED ORGANIZATION, NPR FOUNDATION (FOUNDATION). THE ENDOWMENT CONSISTS OF SIXTY FUNDS ESTABLISHED BY DONORS FOR A VARIETY OF PURPOSES (E.G., NPR'S GENERAL MISSION AND OPERATIONS, JOURNALISTIC EXCELLENCE, DIGITAL INNOVATIONS/ NEW TECHNOLOGIES, CULTURAL JOURNALISM, JAZZ JOURNALISM AND PROGRAMMING, SCIENCE JOURNALISM, AND THE OPERATION OF NPR'S FACILITIES).
PART X, LINE 2:	FASB ASC 740 DISCLOSURE: FORM 990, SCHEDULE D, PART X, LINE 2 THE EFFECTS OF A TAX POSITION CANNOT BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS UNLESS IT IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED BASED SOLELY ON ITS TECHNICAL MERITS AS OF THE REPORTING DATE. THE MORE-LIKELY-THAN-NOT THRESHOLD REPRESENTS A POSITIVE ASSERTION BY MANAGEMENT THAT NPR IS ENTITLED TO THE ECONOMIC BENEFITS OF A TAX POSITION. IF A TAX POSITION IS NOT CONSIDERED MORE-LIKELY-THAN-NOT TO BE SUSTAINED BASED SOLELY ON ITS TECHNICAL MERITS, NO BENEFITS OF THE POSITION ARE TO BE RECOGNIZED. MOREOVER, THE MORE-LIKELY-THAN-NOT THRESHOLD MUST CONTINUE TO BE MET IN EACH REPORTING PERIOD TO SUPPORT CONTINUED RECOGNITION OF A BENEFIT. AS OF SEPTEMBER 30, 2021, THERE WERE NO UNCERTAIN TAX POSITIONS FOR WHICH A LIABILITY SHOULD BE RECORDED. NPR IS EXEMPT FROM FEDERAL INCOME TAXES TO THE EXTENT PROVIDED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED ("CODE"), BUT IS LIABLE FOR INCOME TAX ON UNRELATED BUSINESS ACTIVITIES AS DESCRIBED IN SECTION 512 OF THE CODE. THERE WERE NO MATERIAL INCOME-RELATED INTEREST OR PENALTIES RECORDED IN FISCAL YEAR 2021.

Additional Data

Return to Form

Software ID:

Software Version:

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL PUBLIC RADIO INC

Employer identification number
52-0907625

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants or other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3

Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) EAST ASIA AND THE PACIFIC	4	4	PROGRAM SERVICES	NEWS AND INFORMATION	1,346,579
(2) EUROPE	3	3	PROGRAM SERVICES	NEWS AND INFORMATION	1,290,118
(3) MIDDLE EAST AND NORTH AFRICA	4	4	PROGRAM SERVICES	NEWS AND INFORMATION	2,481,749
(4) NORTH AMERICA	1	1	PROGRAM SERVICES	NEWS AND INFORMATION	386,855
(5) RUSSIA/ INDEPENDENT STATES	1	1	PROGRAM SERVICES	NEWS AND INFORMATION	391,217
(6) SOUTH AMERICA	1	1	PROGRAM SERVICES	NEWS AND INFORMATION	339,695
(7) SOUTH ASIA	1	1	PROGRAM SERVICES	NEWS AND INFORMATION	374,801
(8) SUB-SAHARAN AFRICA	1	1	PROGRAM SERVICES	NEWS AND INFORMATION	473,420
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	16	16			7,084,434
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	16	16			7,084,434

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1

Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☒ Yes

☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes

☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).*

☒ Yes

☐ No

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

[illegible]

Additional Data

Software ID:

Software Version:

Schedule I
(Form 990)

Department of the
Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization
NATIONAL PUBLIC RADIO INC

Employer identification number
52-0907625

Part I General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) AMERICAN COALITION FOR PUBLIC RADIO 1111 NORTH CAPITOL STREET NE WASHINGTON,DC 20002	82-1246245	501(C)(4)	107,154				DIRECT COSTS - GRASS ROOTS LOBBYING
(2) KCUR-FM C/O UNIVERSITY OF MISSOURI 4825 TROOST AVENUE SUITE 202 KANSAS CITY,MO 64110	43-6003859	115	58,074				REGIONAL NEWS HUB
(3) KQED INC 2601 MARIPOSA STREET SAN FRANCISCO,CA 94110	94-1241309	501(C)(3)	434,331				REGIONAL NEWS HUB
(4) TEXAS PUBLIC RADIO IRMA EMILIO NICOLAS MEDIA CENTER 321 W COMMERCE STREET SAN ANTONIO,TX 78205	74-2559514	501(C)(3)	334,000				SUBGRANT FOR REPORTING ON BORDER AND IMMIGRATION ISSUES

- 2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3
- 3

Enter total number of other organizations listed in the line 1 table

1

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) FELLOWSHIP GRANT FOR BUSINESS VENTURE		1	50,000			
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	NPR OFFERS ASSISTANCE IN THE FORM OF A FELLOWSHIP. FELLOWSHIPS ARE PAID TO THE RECIPIENTS THROUGH NPR'S COMPENSATION PROCESS. BECAUSE NPR STAFF DIRECTLY SUPERVISE THE FELLOWS, NO ADDITIONAL MONITORING IS DEEMED NECESSARY.
FELLOWSHIPS:	THE KROC FELLOWSHIP WAS ESTABLISHED TO IDENTIFY AND DEVELOP A NEW GENERATION OF EXTRAORDINARY JOURNALISTS FOR THE PUBLIC RADIO SYSTEM. NPR ACCEPTS SEVERAL FELLOWS EACH YEAR. THE FELLOWSHIP LASTS ONE YEAR AND INCLUDES A STIPEND PLUS BENEFITS. FELLOWS RECEIVE RIGOROUS, HANDS-ON-TRAINING IN EVERY ASPECT OF PUBLIC RADIO JOURNALISM (WRITING, REPORTING, PRODUCING, AND EDITING) FOR BOTH RADIO AND WEB. FELLOWS WORK PRIMARILY AT NPR HEADQUARTERS IN WASHINGTON, DC. DUE TO THE PANDEMIC, FELLOWS WORKED VIRTUALLY FOR THE SECOND HALF OF THEIR ROTATION THIS YEAR AND WERE NOT ASSIGNED TO WORK AT A MEMBER STATION. ONE FELLOW WORKED FOR MEMBER STATION KOCC SINCE THEIR HOME WAS CLOSE TO THAT STATION. ELIGIBLE CANDIDATES MUST BE EITHER JUST COMPLETING COLLEGE OR GRADUATE SCHOOL, OR BE OUT OF SCHOOL FOR ONE YEAR OR LESS. CANDIDATES MUST SUBMIT A RESUME, TWO REFERENCES, AND A COVER LETTER EXPLAINING WHY THEY SHOULD BE SELECTED BY THE KROC FELLOWSHIP COMMITTEE.

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization
NATIONAL PUBLIC RADIO INC

Employer identification number
52-0907625

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☒ Travel for companions ☒ Tax idemnification and gross-up payments ☐ Discretionary spending account ☒ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☒ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	Yes	
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?		No
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?		No
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1JONATHAN D HART TO 103120 CHIEF LEGAL OFFICER/GC/SEC	(i)	304,769	111,760	118,753	9,514	13,565	558,361	0
	(ii)	0	0	0	0	0	0	0
2STEVEN A INSKEEP HOST, MORNING EDITION	(i)	454,262	2,000	230	13,192	18,785	488,469	0
	(ii)	0	0	0	0	0	0	0
3JOHN L LANSING PRESIDENT & CEO	(i)	464,218	2,000	38	0	18,785	485,041	0
	(ii)	0	0	0	0	0	0	0
4NANCY C BARNES SVP, NEWS & EDITORIAL DIR.	(i)	372,415	76,615	187	0	15,440	464,657	0
	(ii)	0	0	0	0	0	0	0
5SCOTT SIMON HOST, WEEKEND EDITION	(i)	424,066	2,000	230	12,250	18,785	457,331	0
	(ii)	0	0	0	0	0	0	0
6PETER D SAGAL HOST, WAIT WAIT DON'T TELL ME!	(i)	379,773	17,000	230	11,039	18,785	426,827	0
	(ii)	0	0	0	0	0	0	0
7REDACTED FOR SECURITY INTERNATIONAL CORRESPONDENT	(i)	133,237	2,000	250,501	1,108	17,862	404,708	0
	(ii)	0	0	0	0	0	0	0
8THOMAS R HJELM TO 22821 CHIEF DIGITAL OFFICER	(i)	322,852	62,000	87	8,834	9,618	403,391	0
	(ii)	0	0	0	0	0	0	0
9ANYA C GRUNDMANN SVP, PROGRAMMING & AUDIENCE DEVELOP	(i)	326,276	51,650	148	8,710	15,331	402,115	0
	(ii)	0	0	0	0	0	0	0
10DEBORAH A COWAN CFO & TREASURER (SCH O)	(i)	311,982	62,000	67	8,360	17,914	400,323	0
	(ii)	0	0	0	0	0	0	0
11MICHEL MARTIN HOST, WEEKEND ALL THINGS CONSIDERED	(i)	330,220	37,000	230	9,594	18,785	395,829	0
	(ii)	0	0	0	0	0	0	0
12MARGARET G GOLDTHWAITE TO 3520 (FORMER) CHIEF MARKETING OFFICER	(i)	91,360	35,000	209,150	4,289	4,685	344,484	0
	(ii)	0	0	0	0	0	0	0
13MICHAEL LUTZKY TO 6120 (FORMER) VP, BUSINESS DEVELOPMENT	(i)	132,300	25,000	154,700	6,397	8,555	326,952	0
	(ii)	0	0	0	0	0	0	0
14GEMMA HOOLEY SVP, MEMBER PARTNERSHIP	(i)	265,182	45,050	65	7,244	9,143	326,684	0
	(ii)	0	0	0	0	0	0	0
15CARRIE STORER CHIEF HUMAN RESOURCES OFFICER	(i)	290,422	21,231	134	0	10,037	321,824	0
	(ii)	0	0	0	0	0	0	0
16KEITH M WOODS CHIEF DIVERSITY OFFICER	(i)	269,510	2,000	230	7,430	18,623	297,793	0
	(ii)	0	0	0	0	0	0	0
17MICHAEL E RIKSEN TO 4221 VP POLICY & REPRESENTATION (SCH O)	(i)	268,747	2,000	187	7,259	15,164	293,357	0
	(ii)	0	0	0	0	0	0	0
18MATTHEW S MYERS TO 93020 (FORMER) VP, BRAND AND MARKETING	(i)	178,100	15,000	82,930	5,981	998	283,009	0
	(ii)	0	0	0	0	0	0	0
19CHRISTOPHER A TURPIN CHIEF OF STAFF	(i)	250,978	2,000	182	7,067	18,489	278,716	0
	(ii)	0	0	0	0	0	0	0
20EDITH C CHAPIN VP & EXECUTIVE EDITOR (SCH O)	(i)	245,394	12,000	87	6,596	9,433	273,510	0
	(ii)	0	0	0	0	0	0	0

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
21 KERRY I LENAHAN TO 9721 VP, PRODUCT (SCH O)	(i)	237,693	14,000	230	579	18,348	270,850	0
	(ii)	0	0	0	0	- 0	- 0	0
22 SARAH C GILBERT VP, NEWS PROGRAMMING (SCH O)	(i)	248,770	12,000	0	6,596	3,301	270,667	0
	(ii)	0	0	0	0	- 0	- 0	0
23 JOEL A SUCHERMAN VP, NEW PLATFORM PARTNERSHIPS (SCH O)	(i)	232,678	10,000	182	6,371	18,439	267,670	0
	(ii)	0	0	0	0	- 0	- 0	0
24 MICHAEL F BEACH VP, DISTRIBUTION (SCH O)	(i)	241,543	2,000	154	6,521	15,028	265,246	0
	(ii)	0	0	0	0	- 0	- 0	0
25 LOREN A MAYOR TO 31520 (FORMER) PRESIDENT, OPERATIONS	(i)	96,057	150,000	5,655	6,458	4,696	262,866	0
	(ii)	0	0	0	0	- 0	- 0	0
26 CHRISTOPHER T NELSON VP, TECHNOLOGY OPERATIONS	(i)	244,386	2,000	65	6,534	9,078	262,063	0
	(ii)	0	0	0	0	- 0	- 0	0
27 MICHELLE M SHANAHAN ASSISTANT SECRETARY (SCH O)	(i)	249,311	2,000	0	6,406	2,305	260,022	0
	(ii)	0	0	0	0	- 0	- 0	0
28 MICHAEL SMITH CHIEF MARKETING OFFICER	(i)	219,129	27,000	0	0	12,415	258,544	0
	(ii)	0	0	0	0	- 0	- 0	0
29 STACEY M FOXWELL VP, OPERATIONS (SCH O)	(i)	224,635	2,000	182	6,111	18,344	251,272	0
	(ii)	0	0	0	0	- 0	- 0	0
30 ELIZABETH A DANZICO VP, DESIGN (SCH O)	(i)	216,815	9,000	0	5,835	8,894	240,544	0
	(ii)	0	0	0	0	- 0	- 0	0
31 CHRISTIAN J CURTIN SR. DIRECTOR AND CONTROLLER (SCH O)	(i)	201,828	14,000	230	5,585	18,363	240,006	0
	(ii)	0	0	0	0	- 0	- 0	0
32 ELISABETH G LANG ASSISTANT TREASURER (SCH O)	(i)	188,228	3,000	182	5,176	18,275	214,861	0
	(ii)	0	0	0	0	- 0	- 0	0
33 EMILY M LITTLETON VP, CORPORATE COMMUNICATIONS (SCH O)	(i)	191,252	2,000	0	5,074	1,788	200,114	0
	(ii)	0	0	0	0	- 0	- 0	0
34 ISABEL LARA CHIEF COMMUN OFF (BEG 7/27/21)	(i)	177,146	2,000	87	4,652	9,189	193,074	0
	(ii)	0	0	0	0	- 0	- 0	0
35 NOELLE SILVER TO 52920 (FORMER) VP, DIGITAL TECHNOLOGY	(i)	111,506	0	62,483	0	6,930	180,919	0
	(ii)	0	0	0	0	- 0	- 0	0
36 JARL MOHN TO 101419 (FORMER) NPR PRESIDENT AND CEO	(i)	0	150,000	0	0	0	150,000	0
	(ii)	0	0	0	0	- 0	- 0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	REIMBURSEMENTS OF RELOCATION EXPENSES TO NOELLE SILVER WERE GROSSED-UP (TOTAL \$57,647). NPR COVERS CERTAIN COSTS FOR ALL CORRESPONDENTS WHILE THE CORRESPONDENTS ARE ON FOREIGN ASSIGNMENT. SUCH COSTS INCLUDE: HOUSING, TRAVEL FOR HOME LEAVE, TUITION EXPENSES FOR CHILDREN, TAX ASSISTANCE, AND OTHER EXPENSES ASSOCIATED WITH LIVING AND WORKING ABROAD. NPR IMPUTES INCOME FOR BENEFITS THAT ARE CONSIDERED TAXABLE UNDER U.S. OR APPLICABLE LOCAL LAW AND PROVIDES A "GROSS UP" FOR THE TAX IMPACT ON THE CORRESPONDENT OF THESE TAXABLE BENEFITS. FOR [NAME REDACTED FOR SECURITY], ONE OF NPR'S FOREIGN CORRESPONDENTS, THE IMPUTED INCOME FOR THE TAXABLE BENEFITS, ASSOCIATED TAX GROSS UPS, AND OTHER TAXABLE PAYMENTS AND BENEFITS ASSOCIATED WITH THE INTERNATIONAL ASSIGNMENT ARE REFLECTED IN "PART II, COLUMN (B)(III), OTHER REPORTABLE COMPENSATION."
PART I, LINE 4A	MARGARET G. GOLDTHWAITE RECEIVED SEVERANCE PAYMENTS TOTALING \$206,493. JONATHAN D. HART RECEIVED SEVERANCE PAYMENTS TOTALING \$52,007. MICHAEL LUTZKY RECEIVED SEVERANCE PAYMENTS TOTALING \$128,829. MATTHEW S. MYERS RECEIVED SEVERANCE PAYMENTS TOTALING \$52,976.
SCHEDULE J, PART II	MANAGEMENT REDACTED THE NAME OF THE INTERNATIONAL CORRESPONDENT INCLUDED IN FORM 990, PART VII, AND SCHEDULE J, FOR SECURITY PURPOSES AS THE INTERNATIONAL CORRESPONDENT IS REPORTING IN A POTENTIALLY DANGEROUS FOREIGN COUNTRY. THE NAME WILL ONLY BE PROVIDED TO THE IRS UPON REQUEST.
SCHEDULE J, PART III	BEGINNING IN APRIL 2020 AND IN RESPONSE TO THE FINANCIAL IMPACT OF THE COVID PANDEMIC, NPR'S ENTIRE STAFF MADE SACRIFICES INCLUDING SALARY CUTS, FURLOUGHS, RETIREMENT BENEFIT CUTS, AND DISCONTINUATION OF MERIT INCREASES. RELATIVE TO THE SALARY CUTS AND FURLOUGHS, (A) NPR'S PRESIDENT AND CEO REDUCED HIS SALARY BY 25%, (B) NPR'S SENIOR EXECUTIVES AND LEADERSHIP TEAM REDUCED THEIR SALARIES BETWEEN 10-15%, AND (C) EMPLOYEES EARNING \$80,000 OR MORE REDUCED THEIR SALARIES BETWEEN 3%-9%. THE AMOUNT OF THE REDUCTION WAS DETERMINED BY SALARY LEVEL. EMPLOYEE SALARIES WERE RETURNED TO PRE-PANDEMIC LEVELS IN OCTOBER 2021.

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FORM 990, PART VI, SECTION A, LINE 6	ENTITIES INDEPENDENTLY LICENSING AND OPERATING PUBLIC RADIO STATIONS BECOME NPR MEMBERS BY MEETING CERTAIN REQUIREMENTS AND PAYING DUES TO NPR; IN EXCHANGE, MEMBERS MAY VOTE TO ELECT CERTAIN REPRESENTATIVES TO THE NPR BOARD OF DIRECTORS AND THE MEMBERS WILL BENEFIT FROM BROADCAST AND DIGITAL RIGHTS NEGOTIATED ON THEIR BEHALF , AS WELL AS SERVICES EXTENDED ONLY TO MEMBERS.
FORM 990, PART VI, SECTION A, LINE 7A	NPR INC. IS GOVERNED BY A 23-MEMBER BOARD OF DIRECTORS ("NPR INC. BOARD") WHICH CONSISTS OF 12 INDIVIDUAL MEMBER STATION MANAGERS WHO ARE ELECTED BY THEIR FELLOW NPR INC. MEMBERS, AND 11 OTHER DIRECTORS. THE 11 OTHER DIRECTORS INCLUDE NPR INC.'S PRESIDENT, THE CHAIRPERSON OF THE NPR FOUNDATION BOARD OF TRUSTEES, AND NINE PROMINENT MEMBERS OF THE PUBLIC ELECTED BY THE NPR INC. BOARD AND CONFIRMED BY NPR INC. MEMBERS.
FORM 990, PART VI, SECTION A, LINE 7B	SAME AS 7A
FORM 990, PART VI, SECTION B, LINE 11B	THE RETURN IS PREPARED AND REVIEWED BY NPR'S FINANCE DIVISION. IT IS ALSO REVIEWED BY NPR'S GENERAL COUNSEL'S OFFICE, KEY MEMBERS OF NPR'S LEADERSHIP, AND BY AN INDEPENDENT ACCOUNTING FIRM. THE FINAL VERSION IS MADE AVAILABLE TO ALL NPR DIRECTORS PRIOR TO FILING WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C	NPR REGULARLY MONITORS AND SURVEYS DIRECTORS, OFFICERS, AND KEY EMPLOYEES TO IDENTIFY POSSIBLE CONFLICTS OF INTEREST. NPR'S GENERAL COUNSEL IS AUTHORIZED TO SEEK INFORMATION FROM DIRECTORS, OFFICERS, AND KEY EMPLOYEES AS TO CONFLICTS OF INTERESTS, NONPUBLIC CORPORATE INFORMATION, AND GRATUITIES AS THEY DEEM APPROPRIATE, INCLUDING PERIODIC DISCLOSURE OF INFORMATION ABOUT THE INTERESTS WHICH COULD LEAD TO CONFLICTS OF INTERESTS. IN REGARDS TO ACTUAL OR APPARENT CONFLICTS OF INTERESTS, A DIRECTOR SHALL: 1) REFRAIN FROM ANY USE OF THEIR POSITION AS A DIRECTOR WHICH IS MOTIVATED BY, OR GIVES THE APPEARANCE OF BEING MOTIVATED BY, THE DESIRE FOR GAIN FOR THE DIRECTOR OR FOR ANOTHER PERSON OR ORGANIZATION WITH WHICH THEY ARE ASSOCIATED; 2) DISQUALIFY THEMSELF FROM FORMAL OR INFORMAL DISCUSSIONS WITH DIRECTORS OR PARTICIPATION IN ANY DECISIONS WHICH POSE A CONFLICT OF INTEREST OR THE APPEARANCE OF A CONFLICT OF INTEREST. IF SUCH DISQUALIFICATION IS NECESARRY, THE DIRECTOR SHALL INFORM THE CHAIR OF THE BOARD OR RELEVANT COMMITTEE OF THAT DISQUALIFICATION, AND IF THE DIRECTOR HAS NOT ALREADY DONE SO, THE CHAIR SHALL AS SOON AS POSSIBLE THEREAFTER INFORM THE OTHER DIRECTORS OR COMMITTEE MEMBERS AND NPR'S GENERAL COUNSEL OF SUCH DISQUALIFICATION. IN CERTAIN CIRCUMSTANCES, A DIRECTOR MAY REQUEST, IN A WRITING DIRECTED TO THE GENERAL COUNSEL, THAT A DISCLOSURE BE TREATED CONFIDENTIALLY. IF THERE IS ANY QUESTION AS TO WHETHER THERE IS A CONFLICT OF INTEREST, THE DIRECTOR, BOARD, OR COMMITTEE SHALL REQUEST A WRITTEN OPINION FROM NPR'S GENERAL COUNSEL REGARDING THE PROPRIETY OF THE DIRECTOR'S INVOLVEMENT. AFTER CONSULTING WITH NPR'S GENERAL COUNSEL, THE CHAIR OF THE BOARD SHALL MOVE THAT THE BOARD VOTE SUCH CORRECTIVE ACTIONS AS MAY BE NECESSARY OR APPROPRIATE TO REMEDY ANY VIOLATION OF THE CONFLICT OF INTEREST POLICY FOR NPR DIRECTORS AS DETERMINED BY THE BOARD. SUCH MOTION SHALL BE MADE AT THE CHAIR'S INITIATIVE OR AT THE REQUEST OF ANY DIRECTOR. CONFLICTS OF INTERST INVOLVING OFFICERS AND KEY EMPLOYEES OTHER THAN DIRECTORS ARE ADDRESSED IN A SIMILAR MANNER.
FORM 990, PART VI, SECTION B, LINE 15	NPR SEEKS TO ENSURE THAT COMPENSATION IS REASONABLE UNDER SECTION 4958 AND REPRESENTS THE FAIR MARKET VALUE FOR SERVICES RENDERED. NPR ROUTINELY UTILIZES BENCHMARK STUDIES AND INDEPENDENT REVIEW OF MARKET COMPENSATION DATA FROM BOTH NONPROFIT AND MEDIA ORGANIZATIONS, PREPARED BY COMPENSATION CONSULTANTS, AT THE TIME OF EMPLOYEE HIRING OR WHEN SPECIAL COMPENSATION ADJUSTMENTS ARE AWARDED. NPR SETS COMPENSATION WITHIN THE RANGE OF THE GOING MARKET RATE. NO INDIVIDUAL HAVING A CONFLICT OF INTEREST UNDER NPR'S CONFLICT OF INTEREST POLICY IS PERMITTED TO PARTICIPATE IN THE COMPENSATION REVIEW OR DECISION MAKING PROCESS. NPR MAINTAINS ALL RECORDS REGARDING COMPENSATION DECISIONS.
FORM 990, PART VI, SECTION C, LINE 19	AUDITED FINANCIAL STATEMENTS AND FORMS 990 AND 990-T ARE POSTED AND AVAILABLE FOR DOWNLOAD AT WWW.NPR.ORG (HTTP://WWW.NPR.ORG/ABOUT-NPR/XXX-XX-XXXX/PUBLIC-RADIO-FINANCES). ARTICLES OF INCORPORATION AND CONFLICT OF INTEREST POLICIES ARE AVAILABLE UPON REQUEST.
EXECUTIVE COMMITTEE: FORM 990, PART VI, LINE 1A	THE BOARD OF DIRECTORS MAY, UPON THE RECOMMENDATION OF THE CHAIR AND BY RESOLUTION PASSED BY THE AFFIRMATIVE VOTE OF THE MAJORITY OF THE DIRECTORS PRESENT AT A MEETING AT WHICH A QUORUM IS PRESENT, DESIGNATE AN EXECUTIVE COMMITTEE CONSISTING OF THE CHAIR, VICE-CHAIR, PRESIDENT, THE CHAIR OF EACH OF THE ADDITIONAL COMMITTEES AND BODIES DESIGNATED BY THE BOARD OF DIRECTORS (EXCLUDING ANY CHAIRS WHO ARE NOT DIRECTORS OF THE BOARD), AND OTHER DIRECTORS APPOINTED BY THE CHAIR, SUBJECT TO APPROVAL BY A MAJORITY OF DIRECTORS PRESENT AT A MEETING AT WHICH A QUORUM IS PRESENT. IF DESIGNATED, THE EXECUTIVE COMMITTEE SHALL MEET AT THE CALL OF THE CHAIR OR OF AT LEAST THREE (3) MEMBERS OF THE COMMITTEE. AT THE REQUEST OF THE CHAIR, THE EXECUTIVE COMMITTEE SHALL OVERSEE THE OPERATIONS AND ACTIVITIES OF THE CORPORATION BETWEEN MEETINGS OF THE BOARD, INCLUDING HAVING AND EXERCISING THE AUTHORITY OF THE BOARD OF DIRECTORS IN THE MANAGEMENT OF THE CORPORATION. THE EXECUTIVE COMMITTEE SHALL NO LATER THAN TEN DAYS BEFORE THE NEXT MEETING OF THE BOARD OF DIRECTORS REPORT TO THE ENTIRE BOARD OF DIRECTORS ANY ACTIONS IT TAKES EXERCISING THAT AUTHORITY. THE EXECUTIVE COMMITTEE SHALL NOT AUTHORIZE DISTRIBUTIONS, APPROVE OR RECOMMEND TO MEMBERS DISSOLUTION, MERGER, OR THE SALE, PLEDGE OR TRANSFER OF SUBSTANTIALLY ALL OF THE CORPORATION'S ASSETS; ELECT, APPOINT OR REMOVE DIRECTORS OR FILL VACANCIES ON THE BOARD OF DIRECTORS OR ON ANY OF ITS COMMITTEES; OR ADOPT, AMEND OR REPEAL THE ARTICLES OF INCORPORATION OR BYLAWS OF THE CORPORATION.
JOINT VENTURE POLICY: FORM 990, PART VI, LINE 16B	NPR CONTINUES TO CONSIDER ITS OPTIONS REGARDING A JOINT VENTURE POLICY, IN THE MEANTIME, KEY NPR DEPARTMENTS INVOLVED IN THE DECISION MAKING PROCESS FOR NEW JOINT VENTURES HAVE BEEN EDUCATED AND FULLY UNDERSTAND THE REQUIREMENTS NECESSARY OF AN EXEMPT ORGANIZATION TO SAFEGUARD ITS EXEMPTION STATUS WHILE PARTICIPATING IN ANY BUSINESS RELATIONSHIPS.
LIST OF OFFICERS, ETC: FORM 990, PART VII	MS. COWAN SERVED AS NPR'S ACTING PRESIDENT AND CHIEF EXECUTIVE OFFICER FROM MARCH 24, 2021, TO JUNE 1, 2021. DURING THIS PERIOD, MS. COWAN WAS ALSO A DIRECTOR. MR. CURTIN SERVED AS ACTING CHIEF FINANCIAL OFFICER FROM MARCH 24, 2021, TO JUNE 1, 2021. MS. LANG SERVED AS ACTING TREASURER FROM MARCH 24, 2021, TO JUNE 1, 2021. MS. SHANAHAN WAS ACTING CHIEF LEGAL OFFICER, GENERAL COUNSEL, AND SECRETARY FROM NOVEMBER 1, 2020, TO FEBRUARY 15, 2021. ON NOVEMBER 20, 2020, THE NPR BOARD OF DIRECTORS PASSED A RESOLUTION LIMITING THE NUMBER OF OFFICERS. AS A RESULT, THE FOLLOWING INDIVIDUALS CEASED BEING NPR OFFICERS ON THAT DATE: MR. BEACH, MS. CHAPIN, MS. DANZICO, MS. FOXWELL, MS. GILBERT, MS. LENAHAAN, MS. LITTLETON, MR. RIKSEN, AND MR. SUCHERMAN. NONE OF THESE INDIVIDUALS SATISFIED THE IRS' KEY EMPLOYEE DEFINITION AFTER THEY CEASED BEING OFFICERS.

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SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL PUBLIC RADIO INC

Related Organizations and Unrelated Partnerships

- Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

52-0907625

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)NPR FOUNDATION 1111 NORTH CAPITOL STREET NE WASHINGTON, DC 20002 52-1795789	GENERAL SUPPORT	DC	501(C)(3)	LINE 12A, I	NATIONAL PUBLIC RADIO INC		No
(2)AMERICAN COALITION FOR PUBLIC RADIO 1111 NORTH CAPITOL STREET NE WASHINGTON, DC 20002 82-1246245	INFORMATION	DC	501(C)(4)		NATIONAL PUBLIC RADIO INC		No
(3)NPR INTERNATIONAL OPERATIONS INC 1111 NORTH CAPITOL STREET NE WASHINGTON, DC 20002 87-3594010	GENERAL SUPPORT	DC	501(C)(3)	LINE 12A, I	NATIONAL PUBLIC RADIO INC		No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end- of-year assets	(h) Disproporionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) NATIONAL PUBLIC MEDIA 156 W 56 ST NEW YORK, NY 10019 26-1156765	MEDIA UNDERWRITER	NY	NPR ASSET HOLDING COMPANY	RELATED	109,089	2,705,583		No			No	72.000 %
(2) PODCAST MEDIA LLC 160 VARICK STREET NEW YORK, NY 10013 82-4709326	PODCAST PLATFORM OPERATOR	NY	NPR ASSET HOLDING COMPANY	RELATED	-492,164			No			No	34.790 %

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1) NPR ASSET HOLDING COMPANY INC 1111 NORTH CAPITOL ST NE WASHINGTON, DC 20002 83-2226766	HOLDING COMPANY	DC	NPR INC	C	-412,774	4,924,525	100.000 %	Yes	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b	Yes	
1c	Yes	
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l	Yes	
1m	Yes	
1n	Yes	
1o	Yes	
1p	Yes	
1q	Yes	
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)NPR FOUNDATION	C	16,966,810	FMV
(2)NATIONAL PUBLIC MEDIA LLC	N	707,525	FMV
(3)NPR FOUNDATION	O	103,970	FMV
(4)AMERICAN COALITION FOR PUBLIC RADIO	B	107,154	FMV
(5)NATIONAL PUBLIC MEDIA LLC	L	276,226	FMV
(6)NPR FOUNDATION	Q	700,198	FMV
(7)NATIONAL PUBLIC MEDIA LLC	M	17,430,975	FMV

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation
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Schedule R (Form 990) 2020

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