

Part I Summary	
1 Briefly describe the organization's mission or most significant activities: AT A HISTORIC MEETING AT THE WHITE HOUSE MORE THAN 50 YEARS AGO IN 1963, PRESIDENT JOHN F. KENNEDY, VICE PRESIDENT LYNDON B. JOHNSON, AND ATTORNEY GENERAL ROBERT F. KENNEDY CHALLENGED 244 OF AMERICA'S PROMINENT ATTORNEYS TO SPEARHEAD THE CAUSE FOR EQUAL JUSTICE DURING A TUMULTUOUS CIVIL RIGHTS ERA. THE LAWYERS' COMMITTEE WAS FOUNDED AT THIS CLOSED DOOR MEETING AND HAS BEEN AT THE FOREFRONT OF EFFORTS TO ADVANCE CIVIL RIGHTS EVER SINCE. TODAY, THE LAWYERS' COMMITTEE IS A NONPARTISAN, NONPROFIT ORGANIZATION WHOSE PRINCIPAL MISSION IS TO SECURE EQUAL JUSTICE FOR ALL THROUGH THE RULE OF LAW, TARGETING IN PARTICULAR THE INEQUITIES CONFRONTING AFRICAN AMERICANS AND OTHER RACIAL AND ETHNIC MINORITIES. THE LAWYERS' COMMITTEE CONTINUES TO MARSHAL THE RESOURCES OF THE PRIVATE BAR TO OBTAIN EQUAL JUSTICE FOR MINORITIES BY ADDRESSING FACTORS CONTRIBUTING TO RACIAL JUSTICE AND ECONOMIC OPPORTUNITY.	
2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.	
3 Number of voting members of the governing body (Part VI, line 1a)	3 18
4 Number of independent voting members of the governing body (Part VI, line 1b)	4 18
5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5 102
6 Total number of volunteers (estimate if necessary)	6 2,000
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a 0
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b 0

Part II Signature Block					
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.					
Sign Here	Signature of officer				2022-11-14
					Date
	Damon T Hewitt President and Executive Director				
Type or print name and title					
Paid Preparer Use Only	Print/Type preparer's name		Preparer's signature		Date
					Check ☐ if self-employed
	Firm's name ▶ ARONSON LLC		Firm's EIN ▶ 37-1611326		PTIN P01682202
	Firm's address ▶ 111 ROCKVILLE PIKE SUITE 600 ROCKVILLE, MD 20850		Phone no. (301) 231-6200		

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐ Yes ☒ No

1 Briefly describe the organization’s mission:

AT A HISTORIC MEETING AT THE WHITE HOUSE MORE THAN 50 YEARS AGO IN 1963, PRESIDENT JOHN F. KENNEDY, VICE PRESIDENT LYNDON B. JOHNSON, AND ATTORNEY GENERAL ROBERT F. KENNEDY CHALLENGED 244 OF AMERICA'S PROMINENT ATTORNEYS TO SPEARHEAD THE CAUSE FOR EQUAL JUSTICE DURING A TUMULTUOUS CIVIL RIGHTS ERA. THE LAWYERS' COMMITTEE WAS FOUNDED AT THIS CLOSED DOOR MEETING AND HAS BEEN AT THE FOREFRONT OF EFFORTS TO ADVANCE CIVIL RIGHTS EVER SINCE. TODAY, THE LAWYERS' COMMITTEE IS A NONPARTISAN, NONPROFIT ORGANIZATION WHOSE PRINCIPAL MISSION IS TO SECURE EQUAL JUSTICE FOR ALL THROUGH THE RULE OF LAW, TARGETING IN PARTICULAR THE INEQUITIES CONFRONTING AFRICAN AMERICANS AND OTHER RACIAL AND ETHNIC MINORITIES. THE LAWYERS' COMMITTEE CONTINUES TO MARSHAL THE RESOURCES OF THE PRIVATE BAR TO OBTAIN EQUAL JUSTICE FOR MINORITIES BY ADDRESSING FACTORS CONTRIBUTING TO RACIAL JUSTICE AND ECONOMIC OPPORTUNITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,407,905 including grants of \$ 35,000) (Revenue \$)

VOTING RIGHTS PROJECT: THE VOTING RIGHTS PROJECT WORKS THROUGH COORDINATED AND INTEGRATED PROGRAMS OF LITIGATION, VOTER PROTECTION, ADVOCACY, AND EDUCATION TO PROTECT THE RIGHT TO VOTE FOR ALL. THE PROJECT FOCUSES ON HELPING COMMUNITIES OF COLOR, LOW-INCOME COMMUNITIES, YOUTH, PEOPLE WITH DISABILITIES, AND OTHER TRADITIONALLY DISENFRANCHISED POPULATIONS.

4b (Code:) (Expenses \$ 3,390,923 including grants of \$) (Revenue \$)

PUBLIC EDUCATION AND GENERAL LEGAL: GENERAL LEGAL OVERSEES THE LEGAL WORK OF THE LAWYERS' COMMITTEE, INCLUDING ATTORNEYS, COURT CASES, AND PRO BONO ACTIVITIES. THE LAWYERS' COMMITTEE ALSO LEVERAGES PUBLIC EDUCATION AND NATIONAL VISIBILITY TO EDUCATE AND INFORM THE PUBLIC AND POLICY MAKERS ABOUT OUR CRITICAL WORK AND RELEVANT CIVIL RIGHTS ISSUES.

4c (Code:) (Expenses \$ 1,299,561 including grants of \$ 351,000) (Revenue \$ 1,689,766)

FAIR HOUSING AND COMMUNITY DEVELOPMENT PROJECT: THE FAIR HOUSING & COMMUNITY DEVELOPMENT PROJECT FIGHTS HOUSING DISCRIMINATION BY WORKING TO ENFORCE THE FEDERAL FAIR HOUSING ACT AND PROMOTE GREATER OPPORTUNITY FOR LOW-INCOME PEOPLE OF COLOR. THROUGH IMPACT LITIGATION, POLICY ADVOCACY, CONSULTING SERVICES, AND LEGAL SUPPORT FOR HOUSING JUSTICE ORGANIZATIONS, THE FHCD PROJECT WORKS TO ENSURE EQUITABLE ACCESS TO CRUCIAL RESOURCES AND MEANINGFUL HOUSING CHOICES FOR RACIAL MINORITIES.

(Code:) (Expenses \$ 901,958 including grants of \$) (Revenue \$)

EDUCATIONAL OPPORTUNITIES PROJECT: THE EDUCATIONAL OPPORTUNITIES PROJECT WORKS WITH PRIVATE LAW FIRMS AND COMMUNITY LEADERS TO GUARANTEE THAT ALL STUDENTS RECEIVE EQUAL EDUCATIONAL OPPORTUNITIES IN PUBLIC SCHOOLS AND INSTITUTIONS OF HIGHER LEARNING. THE PROJECT PROMOTES DIVERSE AND INTEGRATED LEARNING ENVIRONMENTS, ENFORCES THE RIGHTS OF STUDENTS WITH DISABILITIES AND ENGLISH LANGUAGE LEARNERS, AND CHALLENGES DISCRIMINATORY SCHOOL DISCIPLINE POLICIES, STUDENT ASSIGNMENT PRACTICES, AND SCHOOL FUNDING INEQUITIES.

(Code:) (Expenses \$ 746,780 including grants of \$) (Revenue \$)

ECONOMIC JUSTICE PROJECT: THE ECONOMIC JUSTICE PROJECT ENGAGES IN IMPACT LITIGATION AND LEGAL ADVOCACY TO ENSURE THAT COMMUNITIES OF COLOR CAN ACCESS OPPORTUNITIES AND MEANINGFULLY ENGAGE IN THE ECONOMY TO LEAD DIGNIFIED LIVES FREE FROM DISCRIMINATION. THE PROJECT MAINLY SEEKS TO ADDRESS PERSISTENT INEQUALITY AND HIGH POVERTY RATES FACED BY AFRICAN AMERICAN AND OTHER MINORITY COMMUNITIES.

(Code:) (Expenses \$ 714,112 including grants of \$) (Revenue \$)

CAPACITY BUILDING

(Code:) (Expenses \$ 665,248 including grants of \$) (Revenue \$)

CRIMINAL JUSTICE PROJECT: THE CRIMINAL JUSTICE PROJECT CHALLENGES RACIAL DISPARITIES WITHIN THE CRIMINAL JUSTICE SYSTEM THAT RESULT FROM THE CRIMINALIZATION OF POVERTY AND CONTRIBUTE TO MASS INCARCERATION. PEOPLE OF COLOR AND THE POOR FACE UNEQUAL JUSTICE WHEN LAW ENFORCEMENT AND COURT OPERATIONS PRIORITIZE REVENUE-GENERATION OVER PUBLIC SAFETY, AND THE PROJECT WORKS TO STOP THESE INEQUITIES.

(Code:) (Expenses \$ 588,275 including grants of \$) (Revenue \$)

LEGAL MOBILIZATION & PUBLIC POLICY: THE PUBLIC POLICY PROJECT ADVOCATES FOR THE EFFECTIVE ADVANCEMENT OF CIVIL RIGHTS LAW AT THE STATE AND FEDERAL LEVEL WORKING WITH OTHER ORGANIZATIONS AS WELL AS LEGISLATORS. THE PROJECT'S WORK FOCUSES ON ISSUES PERTINENT TO HISTORICALLY DISENFRANCHISED COMMUNITIES INCLUDING VOTING RIGHTS, EDUCATIONAL OPPORTUNITIES, JUDICIAL INTEGRITY, AND ECONOMIC JUSTICE.

(Code:) (Expenses \$ 381,645 including grants of \$) (Revenue \$)

STOP HATE PROJECT: THE STOP HATE PROJECT HAS EMERGED AS AN ESSENTIAL VOICE IN THE FIGHT AGAINST HATE, WORKING TO STRENGTHEN THE CAPACITY OF LOCALITIES TO COMBAT HATE WITH A COMMUNITY-CENTERED APPROACH. THROUGH ITS 1-844-9-NO-HATE RESOURCE HOTLINE (1-844-966-4283), THE PROJECT HEARS DIRECTLY FROM INDIVIDUALS ACROSS THE COUNTRY WHO HAVE EXPERIENCED HATE INCIDENTS AND HATE CRIMES, AND AS OF 2018, IT HAS CONNECTED OVER 100 INDIVIDUALS AND ORGANIZATIONS TO LEGAL SUPPORT AND SOCIAL SERVICE RESOURCES.

(Code:) (Expenses \$ 328,566 including grants of \$) (Revenue \$)

GEORGE N. LINDSAY AND JERRY SHESTACK FELLOWSHIPS: THE LAWYERS' COMMITTEE ANNUALLY SPONSORS THE ONE-YEAR GEORGE N. LINDSAY CIVIL RIGHTS FELLOWSHIP. THE LINDSAY FELLOWSHIP PROVIDES AN OPPORTUNITY FOR RECENT LAW SCHOOL GRADUATES TO BECOME FAMILIAR WITH CIVIL RIGHTS PRACTICE BY WORKING WITH MANY OF THE NATION'S LEADING CIVIL RIGHTS EXPERTS AT THE NATIONAL OFFICE OF THE LAWYERS' COMMITTEE IN WASHINGTON, D.C. THE FELLOWS BECOME INVOLVED WITH SUBSTANTIVE LEGAL ACTIVITIES, WHICH INVOLVE CO-COUNSELED LITIGATION WITH PROMINENT LAW FIRMS AND NON-LITIGATION ACTIVITIES SUCH AS TRANSACTIONAL LEGAL SERVICES, LEGISLATIVE AND PUBLIC POLICY ADVOCACY, AND PUBLIC EDUCATION ON IMPORTANT CIVIL RIGHTS MATTERS. THE SHESTACK FELLOW WILL BE ENGAGED IN CIVIL RIGHTS LITIGATION OF NATIONAL SIGNIFICANCE, WORKING ALONGSIDE LEADERS OF THE CIVIL RIGHTS BAR IN THE LAWYERS' COMMITTEE AND IN PRIVATE PRACTICE FOR TWO YEARS. THE FELLOW WILL BE SELECTED ON A BI-ANNUAL BASIS BY THE LAWYERS' COMMITTEE IN CONSULTATION WITH THE SHESTACK JUSTICE ADVISORY COMMITTEE.

(Code:) (Expenses \$ 302,882 including grants of \$) (Revenue \$)

NC REGIONAL OFFICE

(Code:) (Expenses \$ 228,142 including grants of \$) (Revenue \$)

CENSUS LITIGATION AND HOTLINE

(Code:) (Expenses \$ 91,789 including grants of \$) (Revenue \$)

The Digital Justice Initiative works at the intersection of racial justice, technology, and privacy. Predatory commercial data practices, discriminatory algorithms, invasions of privacy, disinformation, and online hate disproportionately target and harm communities of color, especially Black Americans, immigrants, women of color, and LGBTQ people of color. Everyone should be entitled to the equal enjoyment of the internet's goods and services without fear of discrimination.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 4,949,397 including grants of \$) (Revenue \$)

4e Total program service expenses ► 13,047,786

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9 Yes	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV

Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27	If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31	If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V	Statements Regarding Other IRS Filings and Tax Compliance		Yes	No
Check if Schedule O contains a response or note to any line in this Part V				
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	83	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

Part V		Statements Regarding Other IRS Filings and Tax Compliance (continued)						
2a		Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	102			
b		If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.		2b	Yes			
3a		Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a			No	
b		If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>		3b				
4a		At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a			No	
b		Enter the name of the foreign country: ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a		Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .		5a			No	
b		Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b			No	
c		If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c				
6a		Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a			No	
b		If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b				
7		Organizations that may receive deductible contributions under section 170(c).						
a		Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a			No	
b		If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b				
c		Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c			No	
d		If "Yes," indicate the number of Forms 8282 filed during the year		7d				
e		Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e			No	
f		Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f			No	
g		If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g				
h		If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h				
8		Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8				
9		Sponsoring organizations maintaining donor advised funds.						
a		Did the sponsoring organization make any taxable distributions under section 4966?		9a				
b		Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b				
10		Section 501(c)(7) organizations. Enter:						
a		Initiation fees and capital contributions included on Part VIII, line 12		10a				
b		Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b				
11		Section 501(c)(12) organizations. Enter:						
a		Gross income from members or shareholders		11a				
b		Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		11b				
12a		Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a				
b		If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b				
13		Section 501(c)(29) qualified nonprofit health insurance issuers.						
a		Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a				
b		Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b				
c		Enter the amount of reserves on hand		13c				
14a		Did the organization receive any payments for indoor tanning services during the tax year?		14a			No	
b		If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>		14b				
15		Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		15			No	
16		If the organization is a trust, did it file Form 720, Schedule N, to report the section 4968 excise tax on net investment income?		16			No	
17		Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.		17				

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year.	1a	18	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	18	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed

CA, FL, GA, AL, HI, IL, KS, KY, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OR, PA, RI, TN, VA, AR, WV, WI

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:

Angela M Lovelace 1500 K Street NW 900 Washington, D C 20005 (202) 662-8600

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) David Smith Treasurer	5.0	X		X				0	0	0
(2) Eleanor Smith Secretary	5.0	X		X				0	0	0
(3) Joseph K West Co-Chair	5.0	X		X				0	0	0
(4) Michael Swartz Chair, Audit Committee	3.0	X		X				0	0	0
(5) Nicholas T Christakos General Counsel	5.0	X		X				0	0	0
(6) Shira Scheindlin Co-Chair	5.0	X		X				0	0	0
(7) Adam Klein Director	2.0	X						0	0	0
(8) Danielle R Holley Director	5.0	X						0	0	0
(9) Don Rosenberg Director	2.0	X						0	0	0
(10) Edward Soto Director	2.0	X						0	0	0
(11) James Joseph Director	3.0	X						0	0	0
(12) Jane Sherburne Director	2.0	X						0	0	0
(13) JOHN NONNA DIRECTOR	2.0	X						0	0	0
(14) Michael D Jones Director	2.0	X						0	0	0
(15) ROBERT HARRINGTON DIRECTOR	2.0	X						0	0	0
(16) STANLEY BROWN DIRECTOR	2.0	X						0	0	0
(17) Teresa Wynn Rosebororough Director	2.0	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) Thomas Sager DIRECTOR	5.0	X						0	0	0
(19) Damon T Hewitt President/Executive Director (From 6/2021)	60.0			X				276,433	0	29,429
(20) Kristen Clarke President/Executive Director (Until 5/2021)	60.0			X				155,256	0	10,899
(21) Angela M Lovelace Chief Financial Officer	45.0				X			180,054	0	20,157
(22) Bradford Berry VP, Legal Partnerships (Until 9/2021)	45.0				X			171,608	0	6,140
(23) Jon M Greenbaum Chief Counsel	55.0				X			247,925	0	28,870
(24) Lisa Bornstein VP, Strategy and Policy (Until 9/2021)	45.0				X			186,589	0	11,927
(25) Arthur Ago Director for the Criminal Justice Project	45.0					X		159,271	0	26,042
(26) Diane Glauber Dir Fair Housing and Comm Develp Project	45.0					X		165,684	0	6,496
(27) Ezra Rosenberg Co-Director, Voting Rights Project	50.0					X		150,950	0	21,222
(28) Marcia F Johnson-Blanco Co-Director, Voting Rights Project	45.0					X		162,279	0	19,414
(29) Nancy J Anderson Director of Pro Bono	45.0					X		159,253	0	25,758

1b Sub-Total	▶			
c Total from continuation sheets to Part VII, Section A	▶			
d Total (add lines 1b and 1c)	▶	2,015,302	0	206,354

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1 1

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Quinlan Partners LLC 2829 2nd Avenue South Birmingham, AL 35233	Investigate Research, Privileged & Confidential Attorney Work	572,013
Torchstone 1997 Annapolis Exchange Parkway Annapolis, MD 21401	Analytical Services	139,250

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 2

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other	1a Federated campaigns . . . b Membership dues . . . c Fundraising events . . . d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a - 1f:\$ h Total. Add lines 1a-1f . . .	1a		
Amt Similar Amounts		1b		
		1c		
		1d		
		1e	1,263,700	
		1f	32,149,826	
		1g	127,114	
			33,413,526	

Program Service Revenue	2a Court Awarded Legal Fees	Business Code				
		900099	1,338,116	1,338,116		
	b Contract & Services Revenue	900099	351,650	351,650		
	c					
	d					
	e					
	f All other program service revenue.		0	0	0	0
	g Total. Add lines 2a-2f.		1,689,766			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		761,232			761,232
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
		(i) Real	(ii) Personal			
	6a Gross rents	6a				
	b Less: rental expenses	6b				
	c Rental income or (loss)	6c	0	0		
	d Net rental income or (loss)					
		(i) Securities	(ii) Other			
	7a Gross amount from sales of assets other than inventory	7a	24,030,642			
	b Less: cost or other basis and sales expenses	7b	23,700,641			
	c Gain or (loss)	7c	330,001	0		
	d Net gain or (loss)		330,001			330,001
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a	2,081,202			
	b Less: direct expenses	8b	165,134			
	c Net income or (loss) from fundraising events		1,916,068			1,916,068
	9a Gross income from gaming activities. See Part IV, line 19	9a				
	b Less: direct expenses	9b				
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances	10a				
	b Less: cost of goods sold	10b				
	c Net income or (loss) from sales of inventory					
	Miscellaneous Revenue	Business Code				
	11a Other Revenue	900099	21,791			21,791
	b Honorarium	900099	2,500			2,500
	c					
	d All other revenue		0	0	0	0
	e Total. Add lines 11a-11d		24,291			
	12 Total revenue. See instructions		38,134,884	1,689,766	0	3,031,592

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	386,000	386,000		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,325,288	1,081,883	178,369	65,036
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,217,707	5,125,097	844,685	247,925
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	293,752	239,723	39,673	14,356
9 Other employee benefits	680,566	566,559	93,764	20,243
10 Payroll taxes	614,276	501,294	82,963	30,019
11 Fees for services (non-employees):				
a Management				
b Legal	43,937	40,612	2,960	365
c Accounting	66,836	61,779	4,502	555
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	189,851		189,851	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,907,064	2,540,234	244,602	122,228
12 Advertising and promotion	42,974	42,355	619	
13 Office expenses	355,327	120,585	53,989	180,753
14 Information technology	405,332	325,833	65,672	13,827
15 Royalties				
16 Occupancy	1,059,837	801,529	186,069	72,239
17 Travel	27,373	25,447	1,898	28
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	3,773	3,507	262	4
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	269,019	202,488	47,924	18,607
23 Insurance	54,418	41,252	9,484	3,682
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a RESEARCH EXPENSES	272,331	218,918	44,123	9,290
b PAYROLL PROCESSING FEES	33,951	7,340	14,184	12,427
c COURT COSTS AND PROFESSIONAL DUES	27,966	21,643	4,548	1,775
d STATE REGISTRATIONS	19,526	18,049	1,315	162
e All other expenses	5,439	675,659	-730,123	59,903
25 Total functional expenses. Add lines 1 through 24e	15,302,543	13,047,786	1,381,333	873,424
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing			1	475	
	2	Savings and temporary cash investments		12,222,863	2	10,870,761	
	3	Pledges and grants receivable, net		5,018,434	3	8,596,188	
	4	Accounts receivable, net		71,936	4	110,051	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	5	0	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	0	
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		295,626	9	226,446	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	3,765,744			
	b	Less: accumulated depreciation	10b	1,593,203	2,401,876	10c	2,172,541
	11	Investments—publicly traded securities		29,873,097	11	50,032,398	
	12	Investments—other securities. See Part IV, line 11		0	12		
	13	Investments—program-related. See Part IV, line 11		0	13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		598,938	15	599,775	
16	Total assets: Add lines 1 through 15 (must equal line 33)		50,482,770	16	72,608,635		
Liabilities	17	Accounts payable and accrued expenses		1,355,932	17	924,277	
	18	Grants payable			18		
	19	Deferred revenue		50,000	19	70,000	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		129,612	21	129,612	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	0	
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties		1,263,700	24	0	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		3,554,563	25	3,388,912	
	26	Total liabilities. Add lines 17 through 25		6,353,807	26	4,512,801	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		26,342,461	27	52,594,945	
	28	Net assets with donor restrictions		17,786,502	28	15,500,889	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		44,128,963	32	68,095,834	
	33	Total liabilities and net assets/fund balances		50,482,770	33	72,608,635	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	38,134,884
2	Total expenses (must equal Part IX, column (A), line 25)	2	15,302,543
3	Revenue less expenses. Subtract line 2 from line 1	3	22,832,341
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	44,128,963
5	Net unrealized gains (losses) on investments	5	1,134,534
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-4
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	68,095,834

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID: 21014044

Software Version: 2021v4.2

Form 990, Special Condition Description:

Special Condition Description

Name of the organization LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW	Employer identification number 52-0799246
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10

☐

An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	8,765,949	10,361,616	12,054,925	39,067,354	33,413,526	103,663,370
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						0
4 Total. Add lines 1 through 3	8,765,949	10,361,616	12,054,925	39,067,354	33,413,526	103,663,370
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						14,941,881
6 Public support. Subtract line 5 from line 4.						88,721,489

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4. . .	8,765,949	10,361,616	12,054,925	39,067,354	33,413,526	103,663,370
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	104,929	121,076	170,965	206,997	761,232	1,365,199
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .	35,022	37,505	10,823	25,420	24,291	133,061
11 Total support. Add lines 7 through 10						105,161,630

12 Gross receipts from related activities, etc. (see instructions) **12** 10,112,330

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f))	14	84.37 %
15 Public support percentage for 2020 Schedule A, Part II, line 14	15	78.26 %

16a 33 1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b 33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990) .</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV

Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2	Activities Test. Answer lines 2a and 2b below.			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No", provide details in Part VI.			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.			

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

- | | |
|---|----------|
| 1 Net short-term capital gain | 1 |
| 2 Recoveries of prior-year distributions | 2 |
| 3 Other gross income (see instructions) | 3 |
| 4 Add lines 1 through 3 | 4 |
| 5 Depreciation and depletion | 5 |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |
| 7 Other expenses (see instructions) | 7 |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 |

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

- | | |
|--|-----------|
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 |
| a Average monthly value of securities | 1a |
| b Average monthly cash balances | 1b |
| c Fair market value of other non-exempt-use assets | 1c |
| d Total (add lines 1a, 1b, and 1c) | 1d |
| e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>): | |
| 2 Acquisition indebtedness applicable to non-exempt use assets | 2 |
| 3 Subtract line 2 from line 1d | 3 |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |
| 6 Multiply line 5 by 0.035 | 6 |
| 7 Recoveries of prior-year distributions | 7 |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 |

Section C - Distributable Amount

Current Year

- | | |
|--|----------|
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 |
| 2 Enter 85% of line 1 | 2 |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 |
| 4 Enter greater of line 2 or line 3 | 4 |
| 5 Income tax imposed in prior year | 5 |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 |

- 7** ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations		(continued)
Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9 Distributable amount for 2021 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required-- <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021:			
a From 2016.			
b From 2017.			
c From 2018.			
d From 2019.			
e From 2020.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017.			
b Excess from 2018.			
c Excess from 2019.			
d Excess from 2020.			
e Excess from 2021.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
Schedule A, Part II, Line 10 Other Income	DESCRIPTION - , COLUMN A - 35022.0, COLUMN B - 37505.0, COLUMN C - 10823.0, COLUMN D - 25420.0, COLUMN E - 24291.0, COLUMN F - 133061.0;

Additional Data

[Return to Form](#)

Software ID: 21014044

Software Version: 2021v4.2

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW	Employer identification number 52-0799246
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$
3	Volunteer hours for political campaign activities. See instructions	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check
- ☐
- if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B
- Check
- ☐
- if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		0													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		110,000													
c Total lobbying expenditures (add lines 1a and 1b)		110,000													
d Other exempt purpose expenditures		14,313,940													
e Total exempt purpose expenditures (add lines 1c and 1d)		14,423,940													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		871,197	0												
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		217,799													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	659,028	673,476	863,260	871,197	3,066,961
b Lobbying ceiling amount (150% of line 2a, column(e))					4,600,442
c Total lobbying expenditures	20,000	40,000	50,000	110,000	220,000
d Grassroots nontaxable amount	164,757	168,369	215,815	217,799	766,740
e Grassroots ceiling amount (150% of line 2d, column (e))					1,150,110
f Grassroots lobbying expenditures				0	0

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2021

Additional Data

[Return to Form](#)

Software ID: 21014044

Software Version: 2021v4.2

Name of the organization
LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Employer identification number
52-0799246

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	

5

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II

Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b

If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
(ii) Assets included in Form 990, Part X ▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☒ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ Yes ☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☒

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,999,887	2,583,055	2,280,330	2,297,916	2,297,916
b Contributions					
c Net investment earnings, gains, and losses		416,832	302,725	-17,586	128,321
d Grants or scholarships					
e Other expenditures for facilities and programs					128,321
f Administrative expenses					
g End of year balance	2,999,887	2,999,887	2,583,055	2,280,330	2,297,916

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		2,411,216	641,189	1,770,027
d Equipment		530,382	201,080	329,302
e Other		824,146	750,934	73,212
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				2,172,541

Schedule D (Form 990) 2021

Part VII

Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII

Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X

Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	3,388,912

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	81,206,606
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	1,134,534
b	Donated services and use of facilities	2b	41,961,905
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	165,134
e	Add lines 2a through 2d	2e	43,261,573
3	Subtract line 2e from line 1	3	37,945,033
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	189,851
b	Other (Describe in Part XIII.)	4b	0
c	Add lines 4a and 4b	4c	189,851
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	38,134,884

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	57,239,731
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	41,961,905
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	165,134
e	Add lines 2a through 2d	2e	42,127,039
3	Subtract line 2e from line 1	3	15,112,692
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	189,851
b	Other (Describe in Part XIII.)	4b	0
c	Add lines 4a and 4b	4c	189,851
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	15,302,543

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	
Return Reference	Explanation
Schedule D, Part IV, Line 2b Explanation of escrow agreement	THE LAWYERS' COMMITTEE HAS RECORDED A LIABILITY OF \$129,612 RELATED TO SETTLEMENT AWARDS THAT IT HAS RECEIVED. THE LAWYERS' COMMITTEE WILL CONTINUE TO PRESENT THESE FUNDS AS A LIABILITY UNTIL IT CAN DETERMINE THE PROPER DISPOSITION OF THESE AWARDS.
Schedule D, Part V, Line 4 Intended uses of endowment funds	THE LAWYERS' COMMITTEE'S ENDOWMENTS CONSIST OF FUNDS ESTABLISHED FOR A VARIETY OF PUPOSES. AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, NET ASSETS ASSOCIATED WITH THESE ENDOWMENTS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS. THE \$2,000,000 CONTRIBUTION FROM A FOUNDATION RECEIVED IN 2013 IS TO BE USED TO CREATE AN OPERATING RESERVE FUND (THE RESERVE). THE LAWYERS' COMMITTEE IS PERMITTED TO BORROW FUNDS FROM THE RESERVE AS LONG AS SUCH BORROWINGS COMPLY WITH THE APPROVED POLICY GOVERNING THE USE OF THE FUNDS. THE LAWYERS' COMMITTEE IS ALSO ENCOURAGED TO HAVE A REPAYMENT PLAN IN PLACE FOR ANY BORROWINGS MADE FROM THE RESERVE.
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	Special Event Expenses - 165134
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	Special Event Expenses - 165134

Additional Data

[Return to Form](#)

Software ID: 21014044

Software Version: 2021v4.2

SCHEDULE G
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Employer identification number
52-0799246

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☐ Mail solicitations

e ☐ Solicitation of non-government grants

b ☐ Internet and email solicitations

f ☐ Solicitation of government grants

c ☐ Phone solicitations

g ☐ Special fundraising events

d ☐ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a)Event #1 HIGGINBOTHAM DINNER (event type)	(b) Event #2 (event type)	(c)Other events (total number)	(d) Total events (add col. (a) through col. (c))
	1 Gross receipts	2,081,202			2,081,202
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)	2,081,202	0	0	2,081,202
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	165,134			165,134
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				165,134
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				1,916,068

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Direct Expenses	1 Gross revenue				
	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . ☐ Yes ☐ No

b If "Yes," explain: _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in:

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c

If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

☐ Director/officer

☐ Employee

☐ Independent contractor

17 Mandatory distributions:

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

Return Reference	Explanation
------------------	-------------

Schedule I
(Form 990)

Department of the
Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization
LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Employer identification number
52-0799246

Part I General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Alabama Association for the Arts 4419 Evangel Circle Huntsville, AL 35816	83-2474464	501(c)(3)	10,000				Subgrant to the program
(2) Louisiana Fair Housing Action Center Inc 1340 Poydras Street Suite 710 New Orleans, LA 70112	72-1306717	501(c)(3)	140,000				Subgrant to the program
(3) Poverty & Race Research Action Council 740 15th Street NW 300 Washington DC, DC 20005	52-1705073	501(c)(3)	41,000				Subgrant to the program
(4) Public Justice Center 201 N Charles Street Suite 1200 Baltimore, MD 21201	52-1412226	501(c)(3)	75,000				Subgrant to the program
(5) Second Harvest Food Bank 700 Edwards Avenue New Orleans, LA 70123	72-0956468	501(c)(3)	95,000				Subgrant to the program
(6) Virginia Civic Engagement Table PO Box 8586 Richmond, VA 23226	47-5354509	501(c)(3)	10,000				Subgrant to the program

- 2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

6
- 3

Enter total number of other organizations listed in the line 1 table

0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds.	SUB GRANTS ARE MADE TO 501(C)(3) ORGANIZATIONS UNDER WRITTEN AGREEMENTS WHICH SPECIFY SERVICES TO BE PERFORMED BY THE GRANTEE.

Additional Data

Return to Form

Software ID: 21014044
Software Version: 2021v4.2

Name of the organization

LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Employer identification number

52-0799246

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)		
1b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☒ Written employment contract ☒ Independent compensation consultant ☒ Compensation survey or study ☒ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
4a			No
4b			No
4c			No
5	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		
5a			No
5b			No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		
6a			No
6b			No
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1Damon T Hewitt	(i)	224,463	32,470	19,500	9,497	19,932	305,862	0
President/Executive Director (From 6/2021)	(ii)	0	0	0	0	0	0	0
2Kristen Clarke	(i)	110,756	25,000	19,500	5,430	5,469	166,155	0
President/Executive Director (Until 5/2021)	(ii)	0	0	0	0	0	0	0
3Jon M Greenbaum	(i)	247,925	0	0	8,938	19,932	276,795	0
Chief Counsel	(ii)	0	0	0	0	0	0	0
4Lisa Bornstein	(i)	171,434	15,155	0	6,669	5,258	198,516	0
VP, Strategy and Policy (Until 9/2021)	(ii)	0	0	0	0	0	0	0
5Angela M Lovelace	(i)	180,054	0	0	7,031	13,126	200,211	0
Chief Financial Officer	(ii)	0	0	0	0	0	0	0
6Bradford Berry	(i)	161,250	10,358	0	6,084	56	177,748	0
VP, Legal Partnerships (Until 9/2021)	(ii)	0	0	0	0	0	0	0
7Diane Glauber	(i)	165,684	0	0	6,429	67	172,180	0
Dir Fair Housing and Comm Devop Project	(ii)	0	0	0	0	0	0	0
8Marcia F Johnson-Blanco	(i)	162,279	0	0	6,288	13,126	181,693	0
Co-Director, Voting Rights Project	(ii)	0	0	0	0	0	0	0
9Arthur Ago	(i)	159,271	0	0	6,110	19,932	185,313	0
Director for the Criminal Justice Project	(ii)	0	0	0	0	0	0	0
10Nancy J Anderson	(i)	159,253	0	0	5,826	19,932	185,011	0
Director of Pro Bono	(ii)	0	0	0	0	0	0	0
11Ezra Rosenberg	(i)	150,950	0	0	5,298	15,924	172,172	0
Co-Director, Voting Rights Project	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
------------------	-------------

Additional Data

Return to Form

Software ID: 21014044

Software Version: 2021v4.2

Name of the organization
LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Employer identification number
52-0799246

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	16	127,114	Market value
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()				
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

290

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

30a

No

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

31

Yes

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 51227J

Schedule M (Form 990) (2021)

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Schedule M, Part I, Line 9	THE NUMBER REPORTED IN COLUMN (B) REPRESENTS THE NUMBER OF ITEMS RECEIVED.
Schedule M, Part I Explanations of reporting method for number of contributions	Securities - Publicly traded - The number reported in column (b) represents the number of contributions received.

Additional Data

[Return to Form](#)

Software ID: 21014044

Software Version: 2021v4.2

Name of the organization

LAWYERS COMMITTEE FOR CIVIL RIGHTS UNDER LAW

Employer identification number

52-0799246

Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 901,958 including grants of \$) EDUCATIONAL OPPORTUNITIES PROJECT: THE EDUCATIONAL OPPORTUNITIES PROJECT WORKS WITH PRIVATE LAW FIRMS AND COMMUNITY LEADERS TO GUARANTEE THAT ALL STUDENTS RECEIVE EQUAL EDUCATIONAL OPPORTUNITIES IN PUBLIC SCHOOLS AND INSTITUTIONS OF HIGHER LEARNING. THE PROJECT PROMOTES DIVERSE AND INTEGRATED LEARNING ENVIRONMENTS, ENFORCES THE RIGHTS OF STUDENTS WITH DISABILITIES AND ENGLISH LANGUAGE LEARNERS, AND CHALLENGES DISCRIMINATORY SCHOOL DISCIPLINE POLICIES, STUDENT ASSIGNMENT PRACTICES, AND SCHOOL FUNDING INEQUITIES.
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 746,780 including grants of \$) ECONOMIC JUSTICE PROJECT: THE ECONOMIC JUSTICE PROJECT ENGAGES IN IMPACT LITIGATION AND LEGAL ADVOCACY TO ENSURE THAT COMMUNITIES OF COLOR CAN ACCESS OPPORTUNITIES AND MEANINGFULLY ENGAGE IN THE ECONOMY TO LEAD DIGNIFIED LIVES FREE FROM DISCRIMINATION. THE PROJECT MAINLY SEEKS TO ADDRESS PERSISTENT INEQUALITY AND HIGH POVERTY RATES FACED BY AFRICAN AMERICAN AND OTHER MINORITY COMMUNITIES.
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 714,112 including grants of \$) CAPACITY BUILDING
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 665,248 including grants of \$) CRIMINAL JUSTICE PROJECT: THE CRIMINAL JUSTICE PROJECT CHALLENGES RACIAL DISPARITIES WITHIN THE CRIMINAL JUSTICE SYSTEM THAT RESULT FROM THE CRIMINALIZATION OF POVERTY AND CONTRIBUTE TO MASS INCARCERATION. PEOPLE OF COLOR AND THE POOR FACE UNEQUAL JUSTICE WHEN LAW ENFORCEMENT AND COURT OPERATIONS PRIORITIZE REVENUE-GENERATION OVER PUBLIC SAFETY, AND THE PROJECT WORKS TO STOP THESE INEQUITIES.
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 588,275 including grants of \$) LEGAL MOBILIZATION & PUBLIC POLICY: THE PUBLIC POLICY PROJECT ADVOCATES FOR THE EFFECTIVE ADVANCEMENT OF CIVIL RIGHTS LAW AT THE STATE AND FEDERAL LEVEL WORKING WITH OTHER ORGANIZATIONS AS WELL AS LEGISLATORS. THE PROJECT'S WORK FOCUSES ON ISSUES PERTINENT TO HISTORICALLY DISENFRANCHISED COMMUNITIES INCLUDING VOTING RIGHTS, EDUCATIONAL OPPORTUNITIES, JUDICIAL INTEGRITY, AND ECONOMIC JUSTICE.
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 381,645 including grants of \$) STOP HATE PROJECT: THE STOP HATE PROJECT HAS EMERGED AS AN ESSENTIAL VOICE IN THE FIGHT AGAINST HATE, WORKING TO STRENGTHEN THE CAPACITY OF LOCALITIES TO COMBAT HATE WITH A COMMUNITY-CENTERED APPROACH. THROUGH ITS 1-844-9-NO-HATE RESOURCE HOTLINE (1-844-966-4283), THE PROJECT HEARS DIRECTLY FROM INDIVIDUALS ACROSS THE COUNTRY WHO HAVE EXPERIENCED HATE INCIDENTS AND HATE CRIMES, AND AS OF 2018, IT HAS CONNECTED OVER 100 INDIVIDUALS AND ORGANIZATIONS TO LEGAL SUPPORT AND SOCIAL SERVICE RESOURCES.
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 328,566 including grants of \$) GEORGE N. LINDSAY AND JERRY SHESTACK FELLOWSHIPS: THE LAWYERS' COMMITTEE ANNUALLY SPONSORS THE ONE-YEAR GEORGE N. LINDSAY CIVIL RIGHTS FELLOWSHIP. THE LINDSAY FELLOWSHIP PROVIDES AN OPPORTUNITY FOR RECENT LAW SCHOOL GRADUATES TO BECOME FAMILIAR WITH CIVIL RIGHTS PRACTICE BY WORKING WITH MANY OF THE NATION'S LEADING CIVIL RIGHTS EXPERTS AT THE NATIONAL OFFICE OF THE LAWYERS' COMMITTEE IN WASHINGTON, D.C. THE FELLOWS BECOME INVOLVED WITH SUBSTANTIVE LEGAL ACTIVITIES, WHICH INVOLVE CO-COUNSELED LITIGATION WITH PROMINENT LAW FIRMS AND NON-LITIGATION ACTIVITIES SUCH AS TRANSACTIONAL LEGAL SERVICES, LEGISLATIVE AND PUBLIC POLICY ADVOCACY, AND PUBLIC EDUCATION ON IMPORTANT CIVIL RIGHTS MATTERS. THE SHESTACK FELLOW WILL BE ENGAGED IN CIVIL RIGHTS LITIGATION OF NATIONAL SIGNIFICANCE, WORKING ALONGSIDE LEADERS OF THE CIVIL RIGHTS BAR IN THE LAWYERS' COMMITTEE AND IN PRIVATE PRACTICE FOR TWO YEARS. THE FELLOW WILL BE SELECTED ON A BI-ANNUAL BASIS BY THE LAWYERS' COMMITTEE IN CONSULTATION WITH THE SHESTACK JUSTICE ADVISORY COMMITTEE.
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 302,882 including grants of \$) NC REGIONAL OFFICE
Form 990, Part III, Line	(Expenses \$ 228,142 including grants of \$) CENSUS LITIGATION AND HOTLINE

Return Reference	Explanation
4d Description of other program services	
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 91,789 including grants of \$) The Digital Justice Initiative works at the intersection of racial justice, technology, and privacy. Predatory commercial data practices, discriminatory algorithms, invasions of privacy, disinformation, and online hate disproportionately target and harm communities of color, especially Black Americans, immigrants, women of color, and LGBTQ people of color. Everyone should be entitled to the equal enjoyment of the internet's goods and services without fear of discrimination.
Form 990, Part VI, Line 11b Review of form 990 by governing body	A DETAILED REVIEW WAS CONDUCTED BY THE BOARD AUDIT COMMITTEE, EXECUTIVE DIRECTOR AND PRESIDENT, AND CHIEF FINANCIAL OFFICER. A FINAL COPY OF THE 990 WAS REVIEWED AND APPROVED BY THE EXECUTIVE COMMITTEE PRIOR TO THE FILING.
Form 990, Part VI, Line 12c Conflict of interest policy	THE PURPOSE OF THIS CONFLICT OF INTEREST POLICY IS TO ESTABLISH APPROPRIATE PROCEDURES FOR IDENTIFYING AND DISCLOSING ACTUAL OR POTENTIAL CONFLICTS OF INTEREST, SO THAT APPROPRIATE ACTION CAN BE TAKEN TO ENSURE THAT DECISIONS ARE NOT INFLUENCED BY THE POSSIBILITY OF PERSONAL OR PROFESSIONAL GAIN, THAT THERE IS NO APPEARANCE OF ANY IMPROPRIETY, AND THAT THE LAWYERS' COMMITTEE SUFFERS NO OTHER ADVERSE CONSEQUENCE. THE CO-CHAIRS OF THE BOARD AND/OR THE EXECUTIVE DIRECTOR, AS APPROPRIATE, OR THEIR DESIGNEES, WILL BE RESPONSIBLE FOR MONITORING TRANSACTIONS OR RELATIONSHIPS THAT HAVE BEEN APPROVED FOLLOWING A DISCLOSURE UNDER THIS POLICY TO ENSURE THAT THERE IS NO MATERIAL CHANGE IN CIRCUMSTANCE OR OTHER DEVELOPMENT THAT MIGHT NECESSITATE FURTHER DELIBERATIONS OR ACTION.
Form 990, Part VI, Line 15a Process to establish compensation of top management official	THE CO-CHAIRS OF THE BOARD OF DIRECTORS REVIEW AND DETERMINE THE COMPENSATION OF THE EXECUTIVE DIRECTOR BY REVIEWING 990 EXECUTIVE COMPENSATION FOR RELATED ORGANIZATIONS AND NON-PROFIT CEO COMPENSATION SEGMENTED BY GEOGRAPHICAL AREA, SIZE OF ORGANIZATION AND BUDGET AS REPORTED IN ASAE'S ANNUAL REPORT ON EXECUTIVE SALARIES. THE CO-CHAIRS ALSO CONDUCT A PERFORMANCE EVALUATION. THE CO-CHAIRS REPORT THEIR DECISION ON THE EXECUTIVE DIRECTOR'S COMPENSATION DIRECTLY TO THE CFO. THE EXECUTIVE DIRECTOR, WITH THE ASSISTANCE OF THE CFO, DETERMINES THE COMPENSATION OF ALL OTHER STAFF, INCLUDING KEY EMPLOYEES.
Form 990, Part VI, Line 19 Required documents available to the public	GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO FUNDERS UPON REQUEST.
Form 990, Part IX, Line 11g Other Fees	TEMPORARY HELP & STIPENDS - Total Expense: 235944, Program Service Expense: 100452, Management and General Expenses: 38663, Fundraising Expenses: 96829; CONTRACTUAL SERVICES - Total Expense: 811711, Program Service Expense: 750288, Management and General Expenses: 54680, Fundraising Expenses: 6743; CONSULTING SERVICES - Total Expense: 1859409, Program Service Expense: 1689494, Management and General Expenses: 151259, Fundraising Expenses: 18656;

Additional Data

[Return to Form](#)

Software ID: 21014044

Software Version: 2021v4.2