Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

For calendar year 2021, or tax year beginning 01-01-2021 , and ending 12-31-2021

Name of foundation
NOVO FOUNDATION

A Employer identification number
47-0824753

Number and street (or P.O. box number if mail is not delivered to street address)
43 CROWN STREET

Room/suite

B Telephone number (see instructions)
(212) 808-5400

City or town, state or province, country, and ZIP or foreign postal code
KINGSTON, NY 12401

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☑ Address change ☐ Name change

D 1. Foreign organizations, check here..... ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ..... ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), *line 16)* ▶$ 446,815,550

J Accounting method: ☐ Cash ☑ Accrual ☐ Other (specify)
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

			(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc., received (attach schedule)	223,213,553			
	2	Check ▶☐ if the foundation is **not** required to attach Sch. B				
	3	Interest on savings and temporary cash investments	48,492	48,492		
	4	Dividends and interest from securities	327,619	327,619		
	5a	Gross rents	9,341	9,341		
	b	Net rental income or (loss) 9,341				
	6a	Net gain or (loss) from sale of assets not on line 10	1,708,733			
	b	Gross sales price for all assets on line 6a 224,416,198				
	7	Capital gain net income (from Part IV, line 2)		224,373,437		
	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances 242,531				
	b	Less: Cost of goods sold 270,974				
	c	Gross profit or (loss) (attach schedule)	-28,443		-28,443	
	11	Other income (attach schedule)	515,094	0	515,094	
	12	**Total.** Add lines 1 through 11	225,794,389	224,758,889	486,651	
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc.	532,002	16,795	0	515,207
	14	Other employee salaries and wages	6,108,243	193,531	486,651	5,432,236
	15	Pension plans, employee benefits	2,978,046	94,017	0	2,885,727
	16a	Legal fees (attach schedule)	1,001,787	20,036	0	970,732
	b	Accounting fees (attach schedule)	62,575	15,644	0	60,635
	c	Other professional fees (attach schedule)	7,046,751	5,960	0	7,040,791
	17	Interest				
	18	Taxes (attach schedule) (see instructions)	654,977	16,014	0	634,673
	19	Depreciation (attach schedule) and depletion	1,768,682	0	0	
	20	Occupancy	431,083	4,311	0	417,719
	21	Travel, conferences, and meetings	98,690	85	0	95,631
	22	Printing and publications				
	23	Other expenses (attach schedule)	1,424,741	7,568	0	1,391,318
	24	**Total operating and administrative expenses.** Add lines 13 through 23	22,107,577	373,961	486,651	19,444,669
	25	Contributions, gifts, grants paid	208,474,934			233,553,342
	26	**Total expenses and disbursements.** Add lines 24 and 25	230,582,511	373,961	486,651	252,998,011
	27	Subtract line 26 from line 12:				
	a	**Excess of revenue over expenses and disbursements**	-4,788,122			
	b	**Net investment income** (if negative, enter -0-)		224,384,928		
	c	**Adjusted net income** (if negative, enter -0-)			0	

Part II **Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

			Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing	1,000	781	781
	2	Savings and temporary cash investments	416,736,155	393,200,966	393,200,966
	3	Accounts receivable ▶ 169,996			
		Less: allowance for doubtful accounts ▶		169,996	169,996
	4	Pledges receivable ▶			
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶			
		Less: allowance for doubtful accounts ▶			
	8	Inventories for sale or use		386,000	386,000
	9	Prepaid expenses and deferred charges	1,444,085	4,517,305	4,517,305
	10a	Investments—U.S. and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)			
	c	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment: basis ▶			
		Less: accumulated depreciation (attach schedule) ▶			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment: basis ▶ 39,570,800			
		Less: accumulated depreciation (attach schedule) ▶ 1,526,302	30,823,447	38,044,498	38,044,498
	15	Other assets (describe ▶)	4,235,708	10,496,004	10,496,004
	16	**Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)	453,240,395	446,815,550	446,815,550
Liabilities	17	Accounts payable and accrued expenses	3,725,161	2,461,501	
	18	Grants payable	188,942,740	146,433,556	
	19	Deferred revenue	4,322		
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶)			
	23	**Total liabilities**(add lines 17 through 22)	192,672,223	148,895,057	
Net Assets or Fund Balances		**Foundations that follow FASB ASC 958, check here** ▶ ☑ **and complete lines 24, 25, 29 and 30.**			
	24	Net assets without donor restrictions	260,568,172	297,920,493	
	25	Net assets with donor restrictions			
		Foundations that do not follow FASB ASC 958, check here ▶ ☐ **and complete lines 26 through 30.**			
	26	Capital stock, trust principal, or current funds			
	27	Paid-in or capital surplus, or land, bldg., and equipment fund			
	28	Retained earnings, accumulated income, endowment, or other funds			
	29	**Total net assets or fund balances** (see instructions)	260,568,172	297,920,493	
	30	**Total liabilities and net assets/fund balances** (see instructions)	453,240,395	446,815,550	

Part III **Analysis of Changes in Net Assets or Fund Balances**

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	260,568,172
2	Enter amount from Part I, line 27a	2	-4,788,122
3	Other increases not included in line 2 (itemize) ▶	3	42,674,373
4	Add lines 1, 2, and 3	4	298,454,423
5	Decreases not included in line 2 (itemize) ▶	5	533,930
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	297,920,493

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a LOSS FROM PASSTHROUGH	P		
b DONATED STOCK			2021-06-24
c DONATED STOCK			2021-06-25
d DONATED STOCK			2021-06-29
e DONATED STOCK			2021-06-30
GAIN FROM FPV			

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			25,221	-25,221
b	55,789,593		4,385	55,785,208
c	56,294,445		4,385	56,290,060
d	56,010,935		4,385	56,006,550
e	56,285,659		4,385	56,281,274
	35,566			35,566

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			
	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
a				-25,221
b				55,785,208
c				56,290,060
d				56,006,550
e				56,281,274
				35,566

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	224,373,437
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Bracket for line 1a Date of ruling or determination letter: _____ **(attach copy of letter if necessary–see instructions)**		
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2	3	3,118,950
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-	5	3,118,950
6	Credits/Payments:		
a	2021 estimated tax payments and 2020 overpayment credited to 2021	6a	4,365,340
b	Exempt foreign organizations—tax withheld at source	6b	0
c	Tax paid with application for extension of time to file (Form 8868)	6c	0
d	Backup withholding erroneously withheld	6d	0
7	Total credits and payments. Add lines 6a through 6d	7	4,365,340
8	Enter any **penalty** for underpayment of estimated tax. Check here ☑ if Form 2220 is attached.	8	463
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶	9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶	10	1,245,927
11	Enter the amount of line 10 to be: **Credited to 2022 estimated tax** ▶ 1,245,927 **Refunded** ▶	11	0

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.	1b		No
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ 0 **(2)** On foundation managers. ▶ $ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a	Yes	
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ DE, NE, NY			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation*	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2021 or the taxable year beginning in 2021? See the instructions for Part XIII. If "Yes," complete Part XIII	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No

Part VI-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12	Yes	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	
	Website address ▶ WWW.NOVOFOUNDATION.ORG			
14	The books are in care of ▶ KIMBERLY MCLAIN CO NOVO FOUNDATION Telephone no. ▶ (212) 808-5400			
	Located at ▶ 43 CROWN STREET KINGSTON NY ZIP+4 ▶ 12401			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the year ▶	15		
16	At any time during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign			

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

			Yes	No
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)		No
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2021?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2021, did the foundation have any undistributed income (lines 6d and 6e, Part XII) for tax year(s) beginning before 2021?	2a		No
	If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2021 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2021.)*	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2021?	4b		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a	During the year did the foundation pay or incur any amount to:			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		No
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)	Yes	
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		No
c	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? *If "Yes," attach the statement required by Regulations section 53.4945–5(d).*	5d	Yes	
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? *If "Yes" to 6b, file Form 8870.*	6b		No
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year?	8		No

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
JENNIFER BUFFETT C/O THE NOVO FOUNDATION 43 CROWN STREET KINGSTON, NY 12401	CO-PRESIDENT/CO-CHAIR 30.00	1	12,372	0
PETER BUFFETT C/O THE NOVO FOUNDATION 43 CROWN STREET KINGSTON, NY 12401	CO-PRESIDENT/CO-CHAIR 40.00	1	11,960	0
AARON STERN C/O THE NOVO FOUNDATION 43 CROWN STREET KINGSTON, NY 12401	SECRETARY/TREASURER 2.00	0	0	0
KIMBERLY MCLAIN C/O THE NOVO FOUNDATION 43 CROWN STREET KINGSTON, NY 12401	CHIEF FINANCIAL OFFICER 40.00	400,488	139,900	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
SANGEETA BUDHIRAJA C/O THE NOVO FOUNDATION 43 CROWN STREET KINGSTON,NY 12401	SENIOR DIRECTOR 40.00	394,526	122,740	0
MATTHEW TYE C/O THE NOVO FOUNDATION 43 CROWN STREET KINGSTON,NY 12401	SENIOR DIRECTOR 40.00	391,665	124,210	0
GARY SCHWARTZ C/O THE NOVO FOUNDATION 43 CROWN STREET KINGSTON,NY 12401	SENIOR DIRECTOR 40.00	422,935	90,075	0
BROOKE PICKERING-COLE C/O THE NOVO FOUNDATION 43 CROWN STREET KINGSTON,NY 12401	FARM HUB EXEC. DIR. 40.00	239,112	92,834	0
VICTORIA SWEET C/O THE NOVO FOUNDATION 43 CROWN STREET KINGSTON,NY 12401	PROGRAM OFFICER 40.00	248,084	75,365	0

Total number of other employees paid over $50,000 ▶ 4

Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
THE RABEN GROUP LLC 1341 G STREET NW 5TH FLOOR WASHINGTON,DC 200053105	PROGRAM CONSULTANT	3,040,678
THE TIDES FOUNDATION 55 EXCHANGE PLACE SUITE 402 NEW YORK,NY 10005	ADMINISTRATIVE FEES	1,536,679
DAVIS WRITE TREMAINE LLP 920 FIFTH AVENUE SUITE 3300 SEATTLE,WA 981041610	LEGAL	973,033
LAMPLAND ADVISORY GROUP LLC 261 HUDSON ST 11N NEW YORK,NY 10013	MANAGEMENT CONSULTANT	400,889
DUTTON ARCHITECTURE PLLC 33 CANFIELD STREET KINGSTON,NY 12401	ARCHITECT	266,268

Total number of others receiving over $50,000 for professional services. . . . . ▶

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Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 HUDSON VALLEY FARM HUB:COSTS ASSOCIATED WITH PROFESSIONAL FARMER TRAINING, THE HOSTING AND SUPPORTING OF AGRICULTURAL RESEARCH, THE DEMONSTRATION OF NEW FARM TECHNOLOGIES, AND EDUCATIONAL RESOURCES FOR ADVANCES IN FOOD AND FARMING.	5,604,034
2 MOVE TO END VIOLENCE:PROGRAM DEVELOPMENT, TRAINING, & CONVENING OF THOUGHT-LEADERS AND COHORT PARTICIPANTS FOR MOVE TO END VIOLENCE, A 10YR INITIATIVE DESIGNED TO STRENGTHEN OUR COLLECTIVE CAPACITY TO END VIOLENCE AGAINST GIRLS & WOMEN IN THE US. WWW.MOVETOENDVIOLENCE.ORG	3,040,678
3 THE WOMEN'S BUILDING:COSTS RELATED TO WIND-DOWN OF PROJECT MANAGEMENT AND COMMUNITY CONSULTATION FOR THE WOMEN'S BUILDING IN NYC. THE PROJECT WAS DISCONTINUED IN 2020.	119,907
4 GREEN ACRES:PROPERTY TAXES FOR LAND USED BY THE HUDSON VALLEY FARM HUB LLC FOR ITS CHARITABLE PROGRAMS AND ACTIVITIES.	97,911

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 . . . . . ▶	0

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:				
a	Average monthly fair market value of securities			1a	367,657,479
b	Average of monthly cash balances			1b	41,993,379
c	Fair market value of all other assets (see instructions)			1c	0
d	**Total** (add lines 1a, b, and c)			1d	409,650,858
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0		
2	Acquisition indebtedness applicable to line 1 assets			2	0
3	Subtract line 2 from line 1d			3	409,650,858
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)			4	6,144,763
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3.			5	403,506,095
6	**Minimum investment return.** Enter 5% (0.05) of line 5			6	20,175,305

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6			1	20,175,305
2a	Tax on investment income for 2021 from Part V, line 5	2a	3,118,950		
b	Income tax for 2021. (This does not include the tax from Part V.)	2b			
c	Add lines 2a and 2b			2c	3,118,950
3	Distributable amount before adjustments. Subtract line 2c from line 1			3	17,056,355
4	Recoveries of amounts treated as qualifying distributions			4	264,737
5	Add lines 3 and 4			5	17,321,092
6	Deduction from distributable amount (see instructions)			6	0
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1			7	17,321,092

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	
b	Program-related investments—total from Part VIII-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4.	4	

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
1 Distributable amount for 2021 from Part X, line 7				17,321,092
2 Undistributed income, if any, as of the end of 2021:				
a Enter amount for 2020 only.			0	
b Total for prior years: 20___, 20___, 20___		0		
3 Excess distributions carryover, if any, to 2021:				
a From 2016. 96,575,709				
b From 2017. 164,700,682				
c From 2018. 256,573,962				
d From 2019. 282,921,208				
e From 2020. 207,251,037				
f **Total** of lines 3a through e	1,008,022,598			
4 Qualifying distributions for 2021 from Part XI, line 4: ▶ $ 252,998,011				
a Applied to 2020, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2021 distributable amount				17,321,092
e Remaining amount distributed out of corpus	235,676,919			
5 Excess distributions carryover applied to 2021. *(If an amount appears in column (d), the same amount must be shown in column (a).)*	0			0
6 **Enter the net total of each column as indicated below:**				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	1,243,699,517			
b Prior years' undistributed income. Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d Subtract line 6c from line 6b. Taxable amount —see instructions		0		
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2022				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0			
8 Excess distributions carryover from 2016 not applied on line 5 or line 7 (see instructions) . . .	96,575,709			
9 **Excess distributions carryover to 2022.** Subtract lines 7 and 8 from line 6a	1,147,123,808			
10 Analysis of line 9:				
a Excess from 2017 164,700,682				
b Excess from 2018 256,573,962				
c Excess from 2019. . . . 282,921,208				
d Excess from 2020 207,251,037				
e Excess from 2021 235,676,919				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2021, enter the date of the ruling

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2021	**(b)** 2020	**(c)** 2019	**(d)** 2018	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon: **a** "Assets" alternative test—enter: **(1)** Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed					
c "Support" alternative test—enter: **(1)** Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☑ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	48,492	
4 Dividends and interest from securities					
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property			16	9,341	
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	1,708,733	
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					-28,443
11 Other revenue:					
a ENERGY CREDIT REIMBURSEMENT	525990		01	57,528	
b PRI REVENUE	525990				457,566
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0		2,151,713	429,123

13 **Total.** Add line 12, columns (b), (d), and (e) **13** 2,580,836

(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)
10	FARM HUB SALES OF PRODUCE TO COMMUNITY MEMBERS
11	PROGRAM RELATED INCOME GENERATED FROM PROGRAM-RELATED INVESTMENTS

Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		No
(2) Other assets	1a(2)		No
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		No
(3) Rental of facilities, equipment, or other assets	1b(3)		No
(4) Reimbursement arrangements	1b(4)		No
(5) Loans or loan guarantees	1b(5)		No
(6) Performance of services or membership or fundraising solicitations	1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

▶ Signature of officer or trustee — Date 2022-11-15 — ▶ Title

May the IRS discuss this return with the preparer shown below? See instructions. ☑ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ▶☑	PTIN
KERRI N BOGDA CPA		2022-11-15		P00760402
Firm's name ▶ BAKER TILLY US LLP				Firm's EIN ▶39-0859910
Firm's address ▶ 1570 FRUITVILLE PIKE SUITE 400 LANCASTER, PA 17601				Phone no. (717) 740-4863

Additional Data

Return to Form

Software ID:

Software Version:

Form 990PF - Special Condition Description:

Special Condition Description

TY 2021 IRS 990 e-File Render

Name: NOVO FOUNDATION

EIN: 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	62,575	15,644	0	60,635

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2021 IRS 990 e-File Render

Name: NOVO FOUNDATION

EIN: 47-0824753

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
COMPUTER SOFTWARE		52,799	52,799	SL	0 %	0	0	0	
BUILDING IMPROVMENTS		672,299	3,636	SL	0 %	0	0	0	
LAND		13,054,570		L		0	0	0	
BUILDING		15,889,575	704,568		0 %	0	0	0	
CONSTRUCTION IN PROGRESS		47,799			0 %	0	0	0	
EQUIPMENT		9,853,758	765,299		0 %	0	0	0	

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2021 IRS 990 e-File Render

Name: NOVO FOUNDATION

EIN: 47-0824753

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
FARM TO TABLE COMMUNITY INC	C/O THE FARM BRIDGE 750 ENTERPRISE DRIVE KINGSTON, NY 12401	2021-02-02	160,000	FOR PRE-DEVELOPMENT DESIGN COSTS FOR A DEMONSTRATION PROJECT LOCAL FOOD PROCESSING AND CO-PACKING FACILITY TO SERVE AS A LINCHPIN FOR A RESILIENT LOCAL FOOD SYSTEM IN THE HUDSON VALLEY. GRANTEE DID NOT PROVIDE A FORMAL REPORT TO THE GRANTOR FOUNDATION, DESPITE THE FOUNDATION'S REASONABLE EFFORTS TO OBTAIN THE REPORT FROM GRANTEE. GRANTEE HAS NOW SHUT DOWN ITS BUSINESS. HOWEVER, THE FOUNDATION DID OBTAIN PROOF THAT GRANT FUNDS WERE SPENT FOR THE REQUIRED PURPOSE BY RECEIVING A COPY OF THE DESIGN CONCEPTS THAT WERE FUNDED BY THE GRANT FUNDS.	160,000	NOT TO THE FOUNDATION'S KNOWLEDGE	PLEASE SEE BELOW.	2021-04-27	N/A
FARM TO TABLE COMMUNITY INC	C/O THE FARM BRIDGE 750 ENTERPRISE DRIVE KINGSTON, NY 12401	2021-04-28	54,593	FOR PRE-DEVELOPMENT DESIGN COSTS FOR A DEMONSTRATION PROJECT LOCAL FOOD PROCESSING AND CO-PACKING FACILITY TO SERVE AS A LINCHPIN FOR A RESILIENT LOCAL FOOD SYSTEM IN THE HUDSON VALLEY. GRANTEE DID NOT PROVIDE A FORMAL REPORT TO THE GRANTOR FOUNDATION, DESPITE THE FOUNDATION'S REASONABLE EFFORTS TO OBTAIN THE REPORT FROM GRANTEE. GRANTEE HAS NOW SHUT DOWN ITS BUSINESS. HOWEVER, THE FOUNDATION DID OBTAIN PROOF THAT GRANT FUNDS WERE SPENT FOR THE REQUIRED PURPOSE BY RECEIVING A COPY OF THE DESIGN CONCEPTS THAT WERE FUNDED BY THE GRANT FUNDS.	54,593	NOT TO THE FOUNDATION'S KNOWLEDGE	PLEASE SEE BELOW.	2021-08-16	N/A
FARM TO TABLE COMMUNITY INC	C/O THE FARM BRIDGE 750 ENTERPRISE DRIVE KINGSTON, NY 12401	2021-08-17	57,120	FOR PRE-DEVELOPMENT DESIGN COSTS FOR A DEMONSTRATION PROJECT LOCAL FOOD PROCESSING AND CO-PACKING FACILITY TO SERVE AS A LINCHPIN FOR A RESILIENT LOCAL FOOD SYSTEM IN THE HUDSON VALLEY. GRANTEE DID NOT PROVIDE A FORMAL REPORT TO THE GRANTOR FOUNDATION, DESPITE THE FOUNDATION'S REASONABLE EFFORTS TO OBTAIN THE REPORT FROM GRANTEE. GRANTEE HAS NOW SHUT DOWN ITS BUSINESS. HOWEVER, THE FOUNDATION DID OBTAIN PROOF THAT GRANT FUNDS WERE SPENT FOR THE REQUIRED PURPOSE BY RECEIVING A COPY OF THE DESIGN CONCEPTS THAT WERE FUNDED BY THE GRANT FUNDS.	57,120	NOT TO THE FOUNDATION'S KNOWLEDGE	PLEASE SEE BELOW.	2021-09-27	N/A
FARM TO TABLE COMMUNITY INC	C/O THE FARM BRIDGE 750 ENTERPRISE DRIVE KINGSTON, NY 12401	2021-09-28	45,786	FOR PRE-DEVELOPMENT DESIGN COSTS FOR A DEMONSTRATION PROJECT LOCAL FOOD PROCESSING AND CO-PACKING FACILITY TO SERVE AS A LINCHPIN FOR A RESILIENT LOCAL FOOD SYSTEM IN THE HUDSON VALLEY. GRANTEE DID NOT PROVIDE A FORMAL REPORT TO THE GRANTOR FOUNDATION, DESPITE THE FOUNDATION'S REASONABLE EFFORTS TO OBTAIN THE REPORT FROM GRANTEE. GRANTEE HAS NOW SHUT DOWN ITS BUSINESS. HOWEVER, THE FOUNDATION DID OBTAIN PROOF THAT GRANT FUNDS WERE SPENT FOR THE REQUIRED PURPOSE BY RECEIVING A COPY OF THE DESIGN CONCEPTS THAT WERE FUNDED BY THE GRANT FUNDS.	45,786	NOT TO THE FOUNDATION'S KNOWLEDGE	PLEASE SEE BELOW.	2021-12-31	N/A

TY 2021 IRS 990 e-File Render

Name: NOVO FOUNDATION

EIN: 47-0824753

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
COMPUTER SOFTWARE	52,799	52,799	0	
BUILDING IMPROVMENTS	672,299	3,636	668,663	
LAND	13,054,570	0	13,054,570	
BUILDING	15,889,575	704,568	15,185,007	
CONSTRUCTION IN PROGRESS	47,799	0	47,799	
EQUIPMENT	9,853,758	765,299	9,088,459	

TY 2021 IRS 990 e-File Render

Name: NOVO FOUNDATION

EIN: 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	1,001,787	20,036	0	970,732

TY 2021 IRS 990 e-File Render

Name: NOVO FOUNDATION

EIN: 47-0824753

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
SECURITY DEPOSITS	12,955	67,890	67,890
ACCRUED INTEREST	240,085	339,259	339,259
FARM VIEW PARTNERS LLC	441,632	0	0
THE NATURE OF HAIR LLC	1,000,000	1,000,000	1,000,000
RSF SOCIAL INVESTMENT FUND	650,000	650,000	650,000
EQUITY TRUST HUDSON VALLEY FARM	1,000,000	910,960	910,960
HAWTHORNE VALLEY ASSOCIATION	812,725	686,213	686,213
FUTURE PERFECT VENTURES, L.P.	78,311	77,887	77,887
HVFH BOND	0	6,763,795	6,763,795

TY 2021 IRS 990 e-File Render

Name: NOVO FOUNDATION

EIN: 47-0824753

Description	Amount
LOSS ON PROGRAM RELATED INVESTMENTS	533,326
UNREALIZED GAIN/LOSSES	604

TY 2021 IRS 990 e-File Render

Name: NOVO FOUNDATION

EIN: 47-0824753

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ADVERTISING	5,952	0	0	5,767
OFFICE EXPENSES	234,736	2,348	0	227,469
INFORMATION TECHNOLOGY	151,615	1,516	0	146,915
INSURANCE	206,151	2,061	0	199,760
BANK FEES AND FILING FEES	26,667	224	0	25,840
MEMBERSHIP DUES	61,264	0	0	59,365
TELEPHONE	140,424	1,405	0	136,071
RECOGNITION	1,376	14	0	1,333
MISCELLANEOUS	67,974	0	0	60,216
REPAIRS AND MAINTENANCE	330,529	0	0	330,529
FARM EQUIPMENT	198,053	0	0	198,053

TY 2021 IRS 990 e-File Render

Name: NOVO FOUNDATION

EIN: 47-0824753

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
ENERGY CREDIT REIMBURSEMENT	57,528		57,528
PRI REVENUE	457,566		457,566

TY 2021 IRS 990 e-File Render

Name: NOVO FOUNDATION

EIN: 47-0824753

Description	Amount
HUDSON VALLEY FARM HUB LLC NET ASSETS	42,596,338
PRIOR PERIOD ADJUSTMENT DUE TO ACQUISITION	78,035

TY 2021 IRS 990 e-File Render

Name: NOVO FOUNDATION

EIN: 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT FEES	5,960	5,960	0	0
PROFESSIONAL FEES	7,040,791	0	0	7,040,791

TY 2021 IRS 990 e-File Render

Name: NOVO FOUNDATION

EIN: 47-0824753

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PROPERTY TAXES	156,094	264	0	151,255
PAYROLL TAXES	498,883	15,750	0	483,418