Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Go to *www.irs.gov/Form990PF* for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

For calendar year 2021, or tax year beginning 01-01-2021 , and ending 12-31-2021

Name of foundation
ARCUS FOUNDATION

A Employer identification number
38-3332791

Number and street (or P.O. box number if mail is not delivered to street address)
445 5TH AVENUE 7TH FLOOR

Room/suite

B Telephone number (see instructions)
(212) 488-3000

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10016

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☑ Address change ☐ Name change

D 1. Foreign organizations, check here..... ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ..... ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), *line 16)* ▶$ 292,231,026

J Accounting method: ☐ Cash ☑ Accrual ☐ Other (specify) _____
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	30,010,000			
	2 Check ▶☐ if the foundation is **not** required to attach Sch. B				
	3 Interest on savings and temporary cash investments	94	94		
	4 Dividends and interest from securities	1,930,075	2,204,407		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	11,803,296			
	b Gross sales price for all assets on line 6a 41,341,545				
	7 Capital gain net income (from Part IV, line 2)		10,691,577		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances _____				
	b Less: Cost of goods sold _____				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	185,085	4,218,785		
	12 **Total.** Add lines 1 through 11	43,928,550	17,114,863		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	872,960	43,648		829,312
	14 Other employee salaries and wages	4,167,862	208,393		3,906,616
	15 Pension plans, employee benefits	1,667,430	83,372		1,626,291
	16a Legal fees (attach schedule)	41,232	0		42,653
	b Accounting fees (attach schedule)	71,444	0		55,458
	c Other professional fees (attach schedule)	1,442,632	478,723		1,152,621
	17 Interest		38,903		
	18 Taxes (attach schedule) (see instructions)	193,009	1,452		0
	19 Depreciation (attach schedule) and depletion	230,438	0		
	20 Occupancy	683,148	34,157		756,875
	21 Travel, conferences, and meetings	126,415	6,321		90,751
	22 Printing and publications	139,308	0		155,842
	23 Other expenses (attach schedule)	674,956	937,409		978,698
	24 **Total operating and administrative expenses.** Add lines 13 through 23	10,310,834	1,832,378		9,595,117
	25 Contributions, gifts, grants paid	29,152,510			26,510,929
	26 **Total expenses and disbursements.** Add lines 24 and 25	39,463,344	1,832,378		36,106,046
	27 Subtract line 26 from line 12:				
	a **Excess of revenue over expenses and disbursements**	4,465,206			
	b **Net investment income** (if negative, enter -0-)		15,282,485		
	c **Adjusted net income** (if negative, enter -0-)				

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	1,000	1,000	1,000
	2 Savings and temporary cash investments	17,079,127	18,388,294	18,388,294
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	188,087	521,417	521,417
	10a Investments—U.S. and state government obligations (attach schedule)	11,609,344	8,748,243	8,748,243
	b Investments—corporate stock (attach schedule)	91,560,965	85,859,390	85,859,390
	c Investments—corporate bonds (attach schedule)	6,356,173	5,450,269	5,450,269
	11 Investments—land, buildings, and equipment: basis ▶			
	Less: accumulated depreciation (attach schedule) ▶			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	136,260,741	171,069,204	171,069,204
	14 Land, buildings, and equipment: basis ▶ 4,446,134			
	Less: accumulated depreciation (attach schedule) ▶ 3,829,889	698,712	616,245	616,245
	15 Other assets (describe ▶)	979,477	1,576,964	1,576,964
	16 **Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)	264,733,626	292,231,026	292,231,026
Liabilities	17 Accounts payable and accrued expenses	735,766	601,061	
	18 Grants payable	21,539,370	24,180,951	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶)	2,578,582	2,748,910	
	23 **Total liabilities**(add lines 17 through 22)	24,853,718	27,530,922	
Net Assets or Fund Balances	**Foundations that follow FASB ASC 958, check here** ▶ ☑ **and complete lines 24, 25, 29 and 30.**			
	24 Net assets without donor restrictions	239,879,908	264,700,104	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ ☐ **and complete lines 26 through 30.**			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 **Total net assets or fund balances** (see instructions)	239,879,908	264,700,104	
	30 **Total liabilities and net assets/fund balances** (see instructions)	264,733,626	292,231,026	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	239,879,908
2	Enter amount from Part I, line 27a	2	4,465,206
3	Other increases not included in line 2 (itemize) ▶	3	20,594,990
4	Add lines 1, 2, and 3	4	264,940,104
5	Decreases not included in line 2 (itemize) ▶	5	240,000
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	264,700,104

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a	SALE OF PUBLICLY TRADED SECURITIES	P		
b	SRA PRIVATE EQUITY PORTFOLIO I (E &F) LP	P		
c	SRA STRATEGIC FIXED INCOME	P		
d	SRA PRIVATE EQUITY PORTFOLIO II (E &F) LP	P		
e	SRA PRIVATE EQUIY PORTFOLIO III (E &F) LP	P		
	SRA PRIVATE EQUITY PORTFOLIO IV (E &F) LP	P		
	SRA PRIVATE EQUITY PORTFOLIO V (E &F) LP	P		

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	36,655,918		32,274,606	4,381,312
b	4,685,627		4,048,512	637,116
c				2,876,957
d				2,137,569
e				480,849
				177,707
				67

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) **or** Losses (from col.(h))
	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a				4,381,312
b				637,116
c				2,876,957
d				2,137,569
e				480,849
				177,707
				67

	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	10,691,577
2/3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1.	Bracket for line 1a	
1a	Date of ruling or determination letter: _____ **(attach copy of letter if necessary–see instructions)**		
	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)		
b	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
2	Add lines 1 and 2	3	212,427
3	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
4	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-	5	212,427
5	Credits/Payments:		
6			
a	2021 estimated tax payments and 2020 overpayment credited to 2021 — 6a: 141,638		
b	Exempt foreign organizations—tax withheld at source — 6b: 0		
c	Tax paid with application for extension of time to file (Form 8868) — 6c: 80,000		
d	Backup withholding erroneously withheld — 6d: 0		
7	Total credits and payments. Add lines 6a through 6d	7	221,638
8	Enter any **penalty** for underpayment of estimated tax. Check here ☑ if Form 2220 is attached.	8	206
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶	9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶	10	9,005
11	Enter the amount of line 10 to be: **Credited to 2022 estimated tax** ▶ 9,005 **Refunded** ▶	11	0

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.	1b		No
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ 0 **(2)** On foundation managers. ▶ $ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a	Yes	
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ MI, NY			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation* .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2021 or the taxable year beginning in 2021? See the instructions for Part XIII. If "Yes," complete Part XIII	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No

Part VI-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12	Yes	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	

Website address ▶ WWW.ARCUSFOUNDATION.ORG

14 The books are in care of ▶ THE FOUNDATION Telephone no. ▶ (212) 488-3000

Located at ▶ 445 5TH AVENUE 7TH FLOOR NEW YORK NY ZIP+4 ▶ 10016

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the year | 15 |

16	At any time during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign	16		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

			Yes	No
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	Yes	
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2021?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2021, did the foundation have any undistributed income (lines 6d and 6e, Part XII) for tax year(s) beginning before 2021?	2a		No
	If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2021 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2021.)*	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2021?	4b		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a	During the year did the foundation pay or incur any amount to:			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		No
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)	Yes	
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		No
c	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	5d	Yes	
	If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b		No
	If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year?	8		No

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JON L STRYKER 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD PRESIDENT 20.00	0	0	0
STEPHEN BENNETT 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000	0	0
EVELYNN HAMMONDS 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000	0	0
JANET MOCK 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000	0	0
CATHERINE PINO 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	20,000	0	0
SLOBODAN RANDJELOVIC 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 7.00	0	0	0
JEFF TRANDAHL - ENDED 22421 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	BOARD MEMBER 0.10	0	0	0
ANNETTE LANJOUW 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	CHIEF EXECUTIVE OFFICER 50.00	424,187	73,229	0
THOMAS W NICHOLS 445 5TH AVENUE 7TH FLOOR NEW YORK, NY 10016	CHIEF OPERATING OFFICER 50.00	368,773	79,434	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
BRYAN E SIMMONS 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	VP, COMMUNICATIONS 50.00	301,441	58,037	0
CINDY T RIZZO 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	VP, SOCIAL JUSTICE P 50.00	245,873	64,527	0
ERICKA NOVOTNY 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	DIRECTOR, GRANTS MGM 50.00	193,596	72,151	0
RELU ADRIAN COMAN 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	PROGRAM DIR., INT'L 50.00	200,465	57,609	0
DESIREE FLORES 445 5TH AVENUE 7TH FLOOR NEW YORK,NY 10016	PROGRAM DIR., US SOC 50.00	196,631	30,298	0

Total number of other employees paid over $50,000 ▶ 23

Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
SUMMIT ROCK ADVISORS 9 WEST 57TH STREET 12TH FLOOR NEW YORK,NY 10019	INVESTMENT ADVISORS	315,296
VENTUCOM LLC 275 WEST 39TH STREET 4TH FLOOR NEW YORK,NY 10018	IT SERVICES	224,595
RED THREAD PRODUCTIONS INC 333 PARK AVENUE SOUTH SUITE 3BC NEW YORK,NY 10010	VIDEO PRODUCTION CONSULTANT	163,149
EMERSON WAJDOWICZ STUDIOS INC 514 WEST 25TH STREET NEW YORK,NY 10001	PUBLICATION DESIGN & MANAGEMENT	138,400
BERLIN ROSEN 15 MAIDEN LANE SUITE 1600 NEW YORK,NY 10038	DIGITAL ECOSYSTEM CONSULTANT	90,000

Total number of others receiving over $50,000 for professional services. . . . . ▶

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Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 EDUCATION AND AWARENESS:THE GENERATION OF ONLINE AND OFFLINE "STORYTELLING" ASSETS IN MULTIPLE MEDIAS TO AMPLIFY THE IMPACT OF GRANTEE WORK AMONG AUDIENCES IN THE U.S. AND GLOBALLY IN ORDER TO RAISE AWARENESS, MOTIVATE OTHER DONORS AND ADVOCATES, AND DRIVE POSITIVE CHANGE IN LGBTQ RIGHTS AND GREAT APE CONSERVATION.	146,355
2 THOUGHT LEADERSHIP:WITH THE INVOLVEMENT OF EXPERTS AND STAKEHOLDERS, A SERIES OF MEETINGS AND CONSULTATIONS WERE CONVENED TO DEVELOP AND RAISE AWARENESS ABOUT METHODS TO INCREASE KNOWLEDGE/UNDERSTANDING, CHANGE ATTITUDES, BUILD SKILLS/CAPACITY, AND STRENGTHEN POLICY. THIS ACTIVITY AIMS TO CHANGE BEHAVIOR AND THINKING WITH RESPECT TO THE CHALLENGES FACING LGBTQ PEOPLE GLOBALLY, AS WELL AS TO IMPROVE CONSERVATION AND RESPECT FOR APES IN THE WILD AND IN CAPTIVITY. AS PART OF THE FOUNDATION'S THOUGHT LEADERSHIP ACTIVITIES, IT PUBLISHED THE BOOK SERIES STATE OF THE APES, DESIGNED TO DRIVE THOUGHT LEADERSHIP FOR THE CONSERVATION OF APES.	104,024
3 GRANTEE TECHNICAL ASSISTANCE INITIATIVE:THE ARCUS FOUNDATION GRANTEE TECHNICAL ASSISTANCE INITIATIVE IS BEING CONDUCTED IN AN EFFORT TO PROVIDE TRAINING AND COACH SUPPORT TO THE FOUNDATION'S SOCIAL JUSTICE PROGRAM GRANTEE PARTNERS ON HOW TO INCREASE OR STRENGTHEN THEIR CAPACITY TO RAISE FUNDS ONLINE FROM SMALL DOLLAR DONORS AND OTHER FUNDRAISING AVENUES.	51,562
4 RESEARCH AND PUBLICATIONS:RESEARCH MAPPING REPORTS TO ASSIST THE FOUNDATION IN GAINING AN UNDERSTANDING OF THE NEEDS AND FUNDING OPPORTUNITIES IN ITS FOCAL REGIONS AS WELL AS SHARING THAT INFORMATION THROUGH PUBLICATION, PROMOTION AND CONVENING.	33,663

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions. **3**	
Total. Add lines 1 through 3 . . . . . ▶	0

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities		1a	254,716,939
b	Average of monthly cash balances		1b	17,087,882
c	Fair market value of all other assets (see instructions)		1c	489,456
d	**Total** (add lines 1a, b, and c)		1d	272,294,277
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e 0		
2	Acquisition indebtedness applicable to line 1 assets		2	0
3	Subtract line 2 from line 1d		3	272,294,277
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)		4	4,084,414
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3.		5	268,209,863
6	**Minimum investment return.** Enter 5% (0.05) of line 5		6	13,410,493

Part X **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6		1	13,410,493
2a	Tax on investment income for 2021 from Part V, line 5	2a 212,427		
b	Income tax for 2021. (This does not include the tax from Part V.)	2b 15,783		
c	Add lines 2a and 2b		2c	228,210
3	Distributable amount before adjustments. Subtract line 2c from line 1		3	13,182,283
4	Recoveries of amounts treated as qualifying distributions		4	185,000
5	Add lines 3 and 4		5	13,367,283
6	Deduction from distributable amount (see instructions)		6	0
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1		7	13,367,283

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	
b	Program-related investments—total from Part VIII-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4.	4	

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
1 Distributable amount for 2021 from Part X, line 7				13,367,283
2 Undistributed income, if any, as of the end of 2021:				
a Enter amount for 2020 only			0	
b Total for prior years: 20___, 20___, 20___		0		
3 Excess distributions carryover, if any, to 2021:				
a From 2016				
b From 2017				
c From 2018				
d From 2019 10,470,115				
e From 2020 24,310,108				
f **Total** of lines 3a through e	34,780,223			
4 Qualifying distributions for 2021 from Part XI, line 4: ▶ $ 36,254,017				
a Applied to 2020, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions)		0		
c Treated as distributions out of corpus (Election required—see instructions)	0			
d Applied to 2021 distributable amount				13,367,283
e Remaining amount distributed out of corpus	22,886,734			
5 Excess distributions carryover applied to 2021. *(If an amount appears in column (d), the same amount must be shown in column (a).)*	0			0
6 **Enter the net total of each column as indicated below:**				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	57,666,957			
b Prior years' undistributed income. Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions		0		
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2022				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	30,010,000			
8 Excess distributions carryover from 2016 not applied on line 5 or line 7 (see instructions)	0			
9 **Excess distributions carryover to 2022.** Subtract lines 7 and 8 from line 6a	27,656,957			
10 Analysis of line 9:				
a Excess from 2017				
b Excess from 2018				
c Excess from 2019				
d Excess from 2020 4,770,223				
e Excess from 2021 22,886,734				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2021, enter the date of the ruling

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2021	(b) 2020	(c) 2019	(d) 2018	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

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b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

ARCUS FOUNDATION
445 5TH AVENUE 7TH FLOOR
NEW YORK,NY 10016
(212) 488-3000
WWW.ARCUSFOUNDATION.ORG

b The form in which applications should be submitted and information and materials they should include:

STATEMENT 26

c Any submission deadlines:

STATEMENT 26

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

STATEMENT 26

Part **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a *Paid during the year*				
ACLU FOUNDATION OF MASSACHUSETTS INC 211 CONGRESS STREET 3RD FLOOR BOSTON,M A 02110	N/A	P C	GENERAL OPERATING SUPPORT	500
ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD SUITE 163 SUDBURY,M A 01776	N/A	P C	GENERAL OPERATING SUPPORT	100,000
ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD SUITE 163 SUDBURY,M A 01776	N/A	P C	SUPPORT FOR FUNDRAISING STAFF AND OR CONSULTANT TO ASSIST WITH FUNDRAISING ACTIVITIES AND CREATE A FUNDRAISING STRATEGY THAT WILL INCREASE INDIVIDUAL GIVING REVENUE	35,000
AFRICAN WILDLIFE FOUNDATION 1100 NEW JERSEY AVE SE SUITE 900 WASHINGTON,D C 20003	N/A	P C	SUPPORT FOR CONSERVING BONOBOS IN THE DRCS LOMAKO YOKOKALA FAUNAL RESERVE, DEVELOPING A MANAGEMENT STRATEGY TO SUPPORT LONG-TERM CONSERVATION	459,244
ALCY BALL COMMUNITY DEVELOPMENT 1672 E ALCY ROAD MEMPHIS,T N 38114	N/A	P C	GENERAL OPERATING SUPPORT	750
ALZHEIMER'S DISEASE AND RELATED DISORDERS NEW YORK CITY INC PO BOX 96011 WASHINGTON,D C 20090	N/A	P C	GENERAL OPERATING SUPPORT	100
AMERICAN CANCER SOCIETY ATTN SSBC BATCH DEPARTMENT PO BOX 22718 OKLAHOMA,O K 73123	N/A	P C	GENERAL OPERATING SUPPORT	100
AMERICAN DIABETES ASSOCIATION 1701 NORTH BEAUREGARD STREET ALEXANDRIA,V A 22311	N/A	P C	GENERAL OPERATING SUPPORT	100
AMICUS DH AVENIDA LEON 1008 NORTE LEON 37160 M X	N/A	N C	SUPPORT FOR GENDER IDENTITY RECOGNITION OF TRANS PEOPLE ACROSS MEXICO AND TRANS MEXICAN CITIZENS LIVING ABROAD	42,800
ANIMAL PROTECTION OF NEW MEXICO PO BOX 11395 ALBUQUERQUE,N M 87192	N/A	P C	GENERAL OPERATING SUPPORT	100
ANIMAL PROTECTION OF NEW MEXICO PO BOX 11395 ALBUQUERQUE,N M 87192	N/A	P C	SUPPORT FOR THE ENFORCEMENT OF THE CHIMP ACT AMENDMENTS OF 2013, ENSURING SURVIVING FEDERALLY OWNED ALAMOGORDO CHIMPANZEES ARE RETIRED TO SANCTUARY AT CHIMP HAVENAS PART OF THE PLAN FOR CHIMPANZEE SANCTUARY PLACEMENT	40,000
ANIMAL PROTECTION OF NEW MEXICO PO BOX 11395 ALBUQUERQUE,N M 87192	N/A	P C	SUPPORT FOR CONTINUED EFFECTIVE ADVOCACY FOR GOVERNMENT OWNED CHIMPANZEES LOCATED IN THE ALAMOGORDO PRIMATE FACILITY IN ALAMOGORDO, NEW MEXICO	40,000
ARIZONA COALITION TO END SEXUAL AND DOMESTIC VIOLENCE 1726 E ROOSEVELT ST PHOENIX,A Z 85004	N/A	P C	SUPPORT TO TRANS QUEER PUEBLO, A PROJECT HOUSED AT ARIZONA COALITION TO END SEXUAL AND DOMESTIC VIOLENCE, BY AND FOR TRANS/QUEER MIGRANT COMMUNITIES TO BUILD POWER, INCREASE SAFETY AND ENACT PROTECTIONS FOR THEIR COMMUNITY IN PHOENIX, AZ.	125,000
ASIAN AMERICAN ADVANCING JUSTICE - AAJC INC 1620 L STREET NW SUITE 1050 WASHINGTON,D C 20036	N/A	P C	GENERAL OPERATING SUPPORT	207
ASIAN AMERICAN LEGAL DEFENSE AND EDUCATION FUND 99 HUDSON STREET 12TH FLOOR NEW YORK,N Y 10013	N/A	P C	GENERAL OPERATING SUPPORT	52
ASIAN AMERICAN-PACIFIC ISLANDERS IN PHILANTHROPY 300 FRANK H OGAWA PLAZA SUITE 290 OAKLAND,C A 94612	N/A	P C	2021 MEMBERSHIP DUES	9,500
ASIAN AMERICANS FOR EQUALITY INC 2 ALLEN STREET 7TH FLOOR NEW YORK,N Y 10002	N/A	P C	GENERAL OPERATING SUPPORT	355
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR 12 CALLE PONIENTE 2413 COLONIA FLOR BLANCA SAN SALVADOR E S	N/A	N C	SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION IN EL SALVADOR, GUATEMALA, HONDURAS AND MEXICO, AS WELL AS FOR THE DOCUMENTATION OF HATE CRIMES IN EL SALVADOR, TOGETHER WITH PUBLIC AUTHORITIES AT THE LOCAL AND REGIONAL LEVEL FOR THE PREVENTION OF VIOLENCE AND DISCRIMINATION, AND JUSTICE, IN THE CASE OF HATE CRIMES	85,000
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR 12 CALLE PONIENTE 2413 COLONIA FLOR BLANCA SAN SALVADOR E S	N/A	N C	SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA AND HONDURAS, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN SALVADOR, TOGETHER WITH ADVOCACY WITH PUBLIC AUTHORITIES FOR PREVENTION	55,000
ASOCIACION FONDO CENTROAMERICANO DE MUJERES RADIO OMEGA CIEN METROS AL NORTE Y CINCUENTA METROS AL ESTE SAN JOSE C S	N/A	P C	SUPPORT FOR GRANTMAKING TO LBTQ GROUPS IN COSTA RICA, EL SALVADOR, GUATEMALA, AND HONDURAS	150,000
ASOCIACION SALVADORENA DE DERECHOS HUMANOS ENTRE AMIGOS 17 CALLE PONIENTE NO 142 ENTRE PRIMERA AVENIDA NORTE Y AVENIDA ESP SAN SALVADOR E S	N/A	N C	SUPPORT FOR THE INTERSECTIONS OF CONVENING, CO-CREATION, AND PARTICIPATORY ACTION FOR LGBTQ PEOPLE OF EL SALVADOR PROJECT TO DEVELOP SOGI-INCLUSIVE FAITH PRACTICES AND MESSAGING	50,000
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET 7TH FLOOR NEW YORK,N Y 10003	N/A	P C	SUPPORT FOR THE SAFETY, JUSTICE & PROTECTIONS FOR LGBTQI CARIBBEAN PEOPLE PROJECT, FUNDING MOVEMENTS THROUGHOUT THE REGION	666,000
ATHLETE ALLY CENTRE FOR SOCIAL INNOVATION 601 W 26TH STREET SUITE 325-43 NEW YORK,N Y 10001	N/A	P C	GENERAL OPERATING SUPPORT	1,663
BIOTOPE 22 BOULEVARD FOCH BP58 MEZE F R	N/A	N C	SUPPORT FOR DEVELOPING MODELS FOR CONSERVING CHIMPANZEES IN THE PRODUCTION LANDSCAPES OF FOUTA DJALLON (GUINEA): REINFORCING THE CO-EXISTENCE OF MAN AND CHIMPANZEES THROUGH HOLISTIC PROGRAMMING	190,727
BOREALIS PHILANTHROPY 126 N 3RD STREET 402 MINNEAPOLIS,M N 55401	N/A	P C	SUPPORT FOR THE TRANSFORMING MOVEMENTS FUND (TMF) THAT SUPPORTS THE LEADERSHIP AND VISIBILITY OF LGBTQ YOUNG PEOPLE ORGANIZING FOR POLICY AND CULTURE CHANGE WITHIN AND ACROSS SOCIAL JUSTICE MOVEMENTS	466,000
BOREALIS PHILANTHROPY 126 N 3RD STREET 402 MINNEAPOLIS,M N 55401	N/A	P C	SUPPORT FOR THE FUND FOR TRANS GENERATIONS, WHICH PROVIDES GENERAL OPERATING GRANTS TO LOCALLY-BASED TRANS ORGANIZATIONS AS WELL AS TECHNICAL ASSISTANCE AND COACHING, AND THE OPPORTUNITY TO APPLY FOR RAPID RESPONSE GRANTS	750,000
BORNEO NATURE FOUNDATION INTERNATIONAL 4B MARSTON STREET OXFORD OX4 1JU U K	N/A	P C	SUPPORT FOR PROTECTING THE ORANGUTANS AND GIBBONS OF THE PEAT SWAMP FORESTS OF CENTRAL KALIMANTAN	160,000
BORNEO NATURE FOUNDATION INTERNATIONAL 4B MARSTON STREET OXFORD OX4 1JU U K	N/A	P C	SUPPORT FOR INFLUENCING BEHAVIOUR CHANGE THROUGH DEVELOPING THE WILDEVERSE ONLINE GAME	150,000
BROOKLYN PROSPECT CHARTER SCHOOL 355 BRIDGE STREET BROOKLYN,N Y 11201	N/A	P C	GENERAL OPERATING SUPPORT	200

BUSH-TO-BASE-SOLUTIONS 1181 FALCON RUN CHRISTIANSBURG,VA 24073	N/A	PC	SUPPORT FOR THE TANZANIAN MAHALE MOUNTAINS STRATEGIC CHIMPANZEE HEALTH MANAGEMENT PLAN, MITIGATING THE IMPACTS OF DISEASE THROUGH INCREASED APE-HUMAN INTERACTION	50,000
BYP100 EDUCATION FUND 239 EAST 51 STREET CHICAGO,IL 60615	N/A	PC	GENERAL OPERATING SUPPORT	100,000
CAISO SEX AND GENDER JUSTICE 1 ROBINSONVILLE BELMONT TD	N/A	PC	GENERAL OPERATING SUPPORT	40,000
CALIFORNIA RURAL LEGAL ASSISTANCE INC 1430 FRANKLIN STREET STE 103 OAKLAND,CA 94612	N/A	PC	SUPPORT FOR THE RURAL PRIDE PROJECT, ADVANCING PROTECTIONS FOR LGBTQ LATINX COMMUNITIES IN THE CENTRAL VALLEY, CALIFORNIA	125,000
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE,NC 28802	N/A	PC	GENERAL OPERATING SUPPORT	150,000
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE,NC 28802	N/A	PC	SUPPORT TO EXPAND STAFF CAPACITY BY HIRING AN ONLINE FUNDRAISING CONSULTANT AND A DATA ENTRY SPECIALIST, IMPROVING FUNDRAISING INFRASTRUCTURE AND ENHANCING COORDINATION ACROSS FUNDRAISING, COMMUNICATIONS, AND PROGRAM STAFF	50,000
CANOPY PLANET SOCIETY 1726 COMMERCIAL DRIVE SUITE 1 VANCOUVER,BC V5N 4A3 CA	N/A	NC	SUPPORT FOR ENCOURAGING INDUSTRIES TO REDUCE THE IMPACT OF THEIR RESOURCE USE AND TO SECURE PROTECTION OF THE LEUSER ECOSYSTEM	100,000
CARING FOR THE HOMELESS OF PEEKSILL INC 200 NORTH WATER STREET PEEKSKILL,NY 10566	N/A	PC	GENERAL OPERATING SUPPORT	300
CENTER FOR DEVELOPMENT AND COOPERATION LGTBI -SOMOS CDC COLONIA ALAMEDA HOUSE 611 TEGUCIGALPA 11111 HO	N/A	NC	SUPPORT FOR THE STRENGTHENING OF SYSTEMS OF PROTECTION AND SECURITY FOR LGBTQ HUMAN RIGHTS DEFENDERS IN CENTRAL AMERICA	77,400
CENTER FOR ORANGUTAN AND CHIMPANZEE CONSERVATION PO BOX 488 WAUCHULA,FL 33873	N/A	PC	GENERAL OPERATING SUPPORT	615
CENTER FOR ORANGUTAN AND CHIMPANZEE CONSERVATION PO BOX 488 5843 VAN SIMMONS RD WAUCHULA,FL 33873	N/A	PC	SUPPORT FOR MANAGEMENT AND THE DEVELOPMENT OF FUNDRAISING PERSONNEL TOWARDS THE CENTERS GOALS	190,000
CENTRO DE DERECHOS DE MUJERES COLONIA LARA NORTE AVE MANUEL JOSE ARCE 834 TEGUCIGALPA 11101 HO	N/A	PC	SUPPORT TO INCREASE THE SAFETY AND SOCIAL INCLUSION OF LGBT PEOPLE IN HONDURAS, AND SPECIFICALLY TRANS, INDIGENOUS AND AFRO-HONDURAN PEOPLE	111,820
CENTRO DE DERECHOS DE MUJERES COLONIA LARA NORTE AVE MANUEL JOSE ARCE 834 TEGUCIGALPA 11101 HO	N/A	PC	SUPPORT FOR DOCUMENTATION OF HATE CRIMES AND VIOLENCE AGAINST LGBT PEOPLE IN HONDURAS, AS WELL AS ADVOCACY AND IMPACT LITIGATION TO INCREASE ACCESS TO JUSTICE AND REDUCE IMPUNITY	65,000
CHILDREN INTERNATIONAL PO BOX 219055 KASAS CITY,MT 64121	N/A	PC	GENERAL OPERATING SUPPORT	28
CHIMBO FOUNDATION HUNINGSPAED 6 OUDEMIRDUM 8567 LL NL	N/A	NC	SUPPORT FOR LINKING CHIMPANZEE AND HUMAN CULTURE AND BUILDING CONSERVATION PRACTICES IN BOE, GUINEA BISSAU	65,000
CHIMBO FOUNDATION HUNINGSPAED 6 OUDEMIRDUM 8567 LL NL	N/A	NC	SUPPORT FOR THE ARCUS SCHOOL FUND TO REPAIR THE SOLAR SYSTEMS THAT PROVIDE ELECTRICITY TO THE TRAINING AND RESEARCH CENTRE, CASA DARIDIBO, AND THE PUMP FOR DRINKING WATER AS WELL AS PROVIDE SECONDARY SCHOOL SCHOLARSHIPS FOR GIRLS	8,000
CHIMPANZEE SANCTUARY NORTHERN PO BOX 652 CLEELUM,WA 98922	N/A	PC	GENERAL OPERATING SUPPORT	105
CHINESE FOR AFFIRMATIVE ACTION 17 WALTER U LUM PLACE SAN FRANCISCO,CA 94108	N/A	PC	GENERAL OPERATING SUPPORT	26
CHINESE-AMERICAN PLANNING COUNCIL INC 150 ELIZABETH STREET NEW YORK,NY 10012	N/A	PC	GENERAL OPERATING SUPPORT	103
CHURCH WORLD SERVICE 475 RIVERSIDE DRIVE SUITE 700 NEW YORK,NY 10115	N/A	PC	SUPPORT FOR THE KENYA AND SOUTH AFRICA SAFE SPACE PROGRAM EXPANSION, WORKING WITH FAITH LEADERS FOR THE INCLUSION AND SAFETY OF LGBTQI+ REFUGEES	178,787
COLECTIVO AMIGOS CONTRA EL SIDA 7 CALLE 3-42 ZONA 1 GUATEMALA CITY 01001 GT	N/A	NC	SUPPORT TO STRENGTHEN THE LGBTQI MOVEMENT AND CIVIL SOCIETY IN GUATEMALA THROUGH ADVOCACY AND BUILDING THE CAPACITY OF NONPROFIT NETWORKS	60,509
COLOMBIA DIVERSA CL 30 A 6 22 EDIFICIO SAN MARTIN OF 1102 BOGOTA CO	N/A	NC	SUPPORT TO FURTHER DEVELOP A PEER-LEVEL LITIGATION NETWORK IN LATIN AMERICA AND THE CARIBBEAN, FOCUSED ON THE HUMAN RIGHTS OF LGBT PEOPLE	50,000
COMMUNICATIONS NETWORK 1717 NORTH NAPER BOULEVARD SUITE 102 NAPERVILLE,IL 60563	N/A	PC	GENERAL OPERATING SUPPORT	1,000
COMMUNITY ALLIANCE INITIATIVE 60-85 MYRTLE AVENUE RIDGEWOOD,NY 11385	N/A	PC	GENERAL OPERATING SUPPORT	13,375
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND,CA 94607	N/A	PC	SUPPORT OF A COLLABORATIVE APPROACH FOR CONTINUED IMPLEMENTATION OF A FUNDRAISING PLAN TO SUPPORT PERMANENT SANCTUARY HOMES FOR DISPLACED CHIMPANZEES AT A CALIFORNIA FACILITY	170,000
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND,CA 94607	N/A	PC	SUPPORT FOR THE OPERATION OF THE GLOBAL PHILANTHROPY PROJECT, A DONORS INITIATIVE TO INCREASE FUNDING FOR LGBTI ISSUES INTERNATIONALLY	100,000
COMMUNITY INITIATIVES 1220 L STREET NW OAKLAND,CA 94607	N/A	PC	2021 MEMBERSHIP DUES	4,500
CONGREGATION BETH SIMCHAT TORAH OF NEW YORK INC 57 BETHUNE STREET NEW YORK,NY 10014	N/A	PC	GENERAL OPERATING SUPPORT	9,586
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE SUITE 500 ARLINGTON,VA 22202	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF AN INTEGRATED LANDSCAPE MANAGEMENT PLAN FOR THE BT-KBA THAT ENSURES PROTECTION OF ORANGUTAN HABITAT AND PROMOTES SUSTAINABLE REGIONAL DEVELOPMENT	100,392
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE SUITE 500 ARLINGTON,VA 22202	N/A	PC	SUPPORT FOR THE VEUN SAI-SIEM PANG GIBBON CONSERVATION PROJECT WHICH AIMS TO SECURE THE GLOBAL STRONGHOLD FOR THE NORTHERN YELLOW-CHEEKED CRESTED GIBBON, NOMASCUS ANNAMENSIS	176,886
CONSULTATIVE GROUP ON BIOLOGICAL DIVERSITY PO BOX 29361 SAN FRANCISCO,CA 941290361	N/A	PC	2021 MEMBERSHIP DUES	21,900
EASTERN CARIBBEAN ALLIANCE FOR DIVERSITY AND EQUALITY INC CONCH SHELL DRIVE GROS ISLET 00124 ST	N/A	PC	SUPPORT FOR MOVEMENT DEVELOPMENT WITH AN LBT WOMEN'S EMPOWERMENT FOCUS BY A REGIONAL ORGANIZATION FOCUSED ON THE EASTERN CARIBBEAN, WHICH INCLUDES LITIGATION TO REPEAL DISCRIMINATORY CRIMINAL LAWS, AND HUMAN RIGHTS DOCUMENTATION	100,000
EAVA ARTISTS LIMITED 252BLOCK 4 KABAKA ANJAGALA RD KAMPALA 256 UG	N/A	NC	SUPPORT FOR AMPLIFYING THE VOICES OF AFFIRMING FAITH LEADERS THROUGH VIDEO AND MEDIA CAMPAIGNS	25,000
EQUAL JUSTICE INITIATIVE 122 COMMERCE STREET MONTGOMERY,AL 36104	N/A	PC	GENERAL OPERATING SUPPORT	2,000
EQUALITY ARIZONA FOUNDATION PO BOX 25044 PHOENIX,AZ 850025044	N/A	PC	GENERAL OPERATING SUPPORT	100,000
EQUALITY FLORIDA INSTITUTE INC PO BOX 13184 ST PETERSBURG,FL 337333184	N/A	PC	GENERAL OPERATING SUPPORT	125,000
EQUALITY FOUNDATION OF GEORGIA INC 1530 DEKALB AVENUE ATLANTA,GA 30307	N/A	PC	GENERAL OPERATING SUPPORT	125,000
EQUALITY FOUNDATION OF GEORGIA INC 1530 DEKALB AVENUE ATLANTA,GA 30307	N/A	PC	SUPPORT FOR A DATA ANALYST CONSULTANT TO ASSIST IN THE DEVELOPMENT OF A RECURRING DONOR RECRUITMENT DRIVE	38,250

EQUALITY NORTH CAROLINA FOUNDATION PO BOX 28768 RALEIGH,NC 27611	N/A	PC	GENERAL OPERATING SUPPORT	125,000
ESOPHAGEAL CANCER ACTION NETWORK INC 3635 OLD COURT ROAD SUITE 405 PIKESVILLE,MD 21208	N/A	PC	GENERAL OPERATING SUPPORT	26
FAIRVENTURES WORLDWIDE GGMBH HASENBERGSTRABE 31 STUTTGART 70178 GM	N/A	NC	SUPPORT FOR RECONCILING DEVELOPMENT AND CONSERVATION IN THE SEBANGAU KATINGAN LANDSCAPE, INITIATING A PROCESS TO SECURE A CRUCIAL FOREST CORRIDOR FOR PEOPLE AND WILDLIFE	100,000
FAITH IN PUBLIC LIFE 1990 M STREET NW SUITE 740 WASHINGTON,DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	100,000
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING PEMBROKE STREET CAMBRIDGE CB2 3QZ UK	N/A	PC	SUPPORT FOR THE SAPO NATIONAL PARK (SNP) ADAPTIVE MANAGEMENT FRAMEWORK TO ENSURE PROTECTION FOR CHIMPANZEES IN THE BROADER SAPO LANDSCAPE	190,000
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING PEMBROKE STREET CAMBRIDGE CB2 3QZ UK	N/A	PC	SUPPORT FOR MOUNTAIN GORILLA CONSERVATION IN PARTNERSHIP WITH WWF-DRCS INTERNATIONAL GORILLA CONSERVATION PROGRAMME THROUGH ADVOCATING FOR IMPROVED PRACTICE AND MANAGEMENT OF CONSERVATION ACTION	132,199
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING PEMBROKE STREET CAMBRIDGE CB2 3QZ UK	N/A	PC	SUPPORT FOR CAO-VIT GIBBON CONSERVATION IN VIETNAM BY BUILDING ON A REVISION OF THE SPECIES ACTION PLAN	222,448
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING PEMBROKE STREET CAMBRIDGE CB2 3QZ UK	N/A	PC	SUPPORT FOR CAO-VIT GIBBON CONSERVATION IN VIETNAM BY MAINTAINING CORE ACTIVITIES WHILST ACTION PLANNING PROCEEDS	75,000
FIDELITY INVESTMENT CHARITABLE GIFT FUND PO BOX 770001 CINCINNATI,OH 45277	N/A	PC	GENERAL OPERATING SUPPORT	52,763
FOOD BANK FOR NEW YORK CITY 39 BROADWAY 10TH FL NEW YORK,NY 10006	N/A	PC	GENERAL OPERATING SUPPORT	1,000
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE STRATFORD ROAD MORETONINMARSH GL5 9NQ UK	N/A	PC	SUPPORT FOR THE LOBEKE NATIONAL PARK BAKA COMMUNITIES BY TRANSFORMING THE CONSERVATION LANDSCAPE TO BENEFIT PEOPLE AND WILDLIFE	130,000
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE STRATFORD ROAD MORETONINMARSH GL5 9NQ UK	N/A	PC	SUPPORT FOR THE PILOTING OF A JURISDICTIONAL APPROACH FOR SECURING LAND RIGHTS AND LIVELIHOODS FOR DAYAK COMMUNITIES AND PROTECTING TANJUNG PUTING NATIONAL PARK, BORNEO	125,000
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE STRATFORD ROAD MORETONINMARSH GL5 9NQ UK	N/A	PC	SUPPORT OF PHASE TWO OF THE CUSTOMARY TENURE ON CONSERVATION PRINCIPLES IN LIBERIA THAT WILL FOCUS ON LAND TENURE ASSESSMENT, COMMUNITY BOUNDARY IDENTIFICATION, AND LAND USE PLANNING ACTIVITIES	80,000
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE STRATFORD ROAD MORETONINMARSH GL5 9NQ UK	N/A	PC	SUPPORT FOR REINFORCING TRADITIONAL SUSTAINABLE STEWARDSHIP IN THE MESSOK DJA AND SUPPORTING COMMUNITY-LED CONSERVATION THAT FURTHERS ENVIRONMENTAL AND SOCIAL JUSTICE GOALS	148,000
FORWARD TOGETHER 300 FRANK H OGAWA SUITE 700 OAKLAND,CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	100,000
FRACTURED ATLAS PRODUCTIONS INC 248 W 35TH STREET 10TH FL NEW YORK,NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	300
FRANKFURT ZOOLOGICAL SOCIETY US INC 1000 POTOMAC STREET NW SUITE 500 WASHINGTON,DC 20011	N/A	PC	SUPPORT FOR LOMAMI NATIONAL PARK BONOBO CONSERVATION BY IMPROVING BOTH THE BIOLOGICAL AND SOCIAL ASPECTS OF PARK MANAGEMENT IN THE DRC	200,000
FRIENDS OF BONOBOS 3520 KANGAROO DRIVE PO BOX 2652 DURHAM,NC 27715	N/A	PC	SUPPORT FOR ENHANCED CAPACITY AND SUSTAINABILITY OF CONGOLESE PARTNER ASSOCIATION AMIS DES BONOBOS DU CONGO (LOLA YA BONOBO SANCTUARY)	115,000
FRIENDS OF CSWCT (AKA FRIENDS OF CHIMPS) 712 H STREET NE BOX 1170 WASHINGTON,DC 20002	N/A	PC	SUPPORT TO INCREASE CAPACITY FOR CHIMPANZEE CARE AND WELL-BEING AT NGAMBA ISLAND CHIMPANZEE SANCTUARY IN UGANDA	57,000
FRIENDS OF THE CHORAL SOCIETY INC C/O JOHN MACLAY 140 CABRINI BOULEVARD APT 38 NEW YORK,NY 10033	N/A	PC	GENERAL OPERATING SUPPORT	550
FRIENDS OF THE EARTH 1101 15TH STREET NW 11TH FLOOR WASHINGTON,DC 20005	N/A	PC	SUPPORT FOR THE PROTECTING PRIMATES AND GREAT APES FAR AND WIDE: BANKS AND BIODIVERSITY CAMPAIGN TO PROHIBIT FINANCING TO HARMFUL PROJECTS IN OR NEAR SENSITIVE ECOSYSTEMS AND HABITATS WITH GREAT AND SMALL APES	150,000
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL ASOCIACION CIVIL AVENIDA 5 DE MAYO NO 32 COLONIA CENTRO DELEGACION CUAUHTEMOC CIUDAD DE MEXICO 06000 MX	N/A	NC	SUPPORT TO STRENGTHEN THE NETWORK OF GROUPS ASSISTING AND ADVOCATING FOR LGBT MIGRANTS AND REFUGEES IN MEXICO.	57,757
FUNDACION FONDO CENTROAMERICANO DE MUJERES DE LA ROTONDA EL GUEGUENSE 4 C AL OESTE 1C AL NORTE MANUGUA NU	N/A	PC	SUPPORT FOR LGBTQ ORGANIZATIONS IN GUATEMALA, EL SALVADOR, HONDURAS, AND COSTA RICA TO ADVANCE THE RIGHTS OF THE COMMUNITIES THROUGH ADVOCACY AND ALLIANCE BUILDING TO FOCUS ON SOGI INCLUSIVE SERVICES AND POLICIES	100,000
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC CALLE JUAREZ NO 208 TLALPAN 14000 MX	N/A	NC	SUPPORT FOR TRANSFORMANDOME: SOCIAL INCLUSION AND HUMAN RIGHTS OF MUXE TRANS PEOPLE IN OAXACA, MEXICO	65,000
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC CALLE JUAREZ NO 208 TLALPAN 14000 MX	N/A	NC	SUPPORT FOR TRANFORMANDOME PROJECT TO EMPOWER MUXE (INDIGENOUS TRANS WOMEN) LEADERS IN OAXACA, MEXICO, DOCUMENT VIOLENCE AND DISCRIMINATION AGAINST MEMBERS OF THEIR COMMUNITY AND ENSURE APPROPRIATE ACTION FROM PUBLIC AUTHORITIES, AS WELL AS ORGANIZE COMMUNICATION CAMPAIGNS FOR INCREASED SOCIAL INCLUSION	25,000
FUNDERS FOR LESBIAN AND GAY ISSUES INC 45 WEST 36TH STREET 8TH FLOOR NEW YORK,NY 10018	N/A	PC	GENERAL OPERATING SUPPORT	225,000
FUNDERS FOR LESBIAN AND GAY ISSUES INC 45 WEST 36TH STREET 8TH FLOOR NEW YORK,NY 10018	N/A	PC	2021 MEMBERSHIP DUES	14,500
GENDER DYNAMIX UNIT 21 COLLINGWOOD BUILDING 10 ANSON STREET OBSERVATORY CAPE TOWN 7760 SF	N/A	PC	SUPPORT TO DEVELOP A STRONGER FUNDRAISING STRATEGY TO INCREASE THE NUMBER OF DIGITAL CAMPAIGNS AND DEDICATED PERSONNEL	29,643
GENDER DYNAMIX UNIT 21 COLLINGWOOD BUILDING 10 ANSON STREET OBSERVATORY CAPE TOWN 7760 SF	N/A	PC	GENERAL OPERATING SUPPORT	100,000
GENDERS & SEXUALITIES ALLIANCE NETWORK 1714 FRANKLIN STREET 100-418 OAKLAND,CA 946123409	N/A	PC	GENERAL OPERATING SUPPORT	125,000
GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES INTER-AMERICAN COMMISSION ON HUMAN RIGHTS 1889 F STREET NW WASHINGTON,DC 20006	N/A	PC	SUPPORT FOR AN ANNUAL FELLOWSHIP FOR A LGBTI ADVOCATE FROM THE CARIBBEAN, CENTRAL AMERICA, OR MEXICO AT THE INTERAMERICAN COMMISSION ON HUMAN RIGHTS (IACHR) IN WASHINGTON, DC.	50,000
GENERO ETICA Y SALUD SEXUAL AC HAVRE 3015 NARVARTE MONTERREY 64830 MX	N/A	NC	SUPPORT FOR THE DEVELOPMENT OF THE NATIONAL MEXICAN LGBTTTI+ COALITION AND ITS WORK FOCUSED ON TRANS PEOPLES ACCESS TO EMPLOYMENT	50,000

GIAC AN TINH XA 12811 DALE STREET GARDEN GROVE,CA 92841	N/A	PC	GENERAL OPERATING SUPPORT	170
GLBTQ LEGAL ADVOCATES & DEFENDERS 30 WINTER STREET SUITE 800 BOSTON,MA 02108	N/A	PC	GENERAL OPERATING SUPPORT	1,980
GLOBAL ACTION FOR TRANS EQUALITY INC 580 5TH AVENUE SUITE 820 NEW YORK,NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	100,000
GLOBAL DIALOGUE THE FOUNDRY 17 OVAL WAY LONDON SE11 5RR UK	N/A	PC	2021 MEMBERSHIP DUES	24,500
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX,AZ 85050	N/A	PC	SUPPORT FOR THE RANGE-STATE ACCREDITATION PROGRAM, OUTREACH, AND NETWORKING DEVELOPMENT	50,000
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX,AZ 85050	N/A	PC	SUPPORT FOR THE RANGE ACCREDITATION PROGRAM FOR APE SANCTUARIES AND RESCUE CENTERS, AS WELL AS OUTREACH AND NETWORKING PROGRAM DEVELOPMENT	42,500
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX,AZ 85050	N/A	PC	GENERAL OPERATING SUPPORT	7,026
GLOBAL GREENGRANTS FUND INC 2840 WILDERNESS PLACE SUITE A BOULDER,CO 80301	N/A	PC	SUPPORT TO PROMOTE GREAT APE CONSERVATION THROUGH THE PROVISION OF SUPPORT TO GRASSROOTS ORGANIZATIONS IN THE APE RANGE STATES	135,000
GLOBAL INTERFAITH NETWORK (GIN SSOGIE) CORNER RABIE RD AND 4TH AVE NORTH FONTAINEBLEAU RANDBURG JOHANNESBURG 2032 SF	N/A	PC	GENERAL OPERATING SUPPORT	100,000
GLOBAL WITNESS GREEN HOUSE 244-254 CAMBRIDGE HEATH ROAD LONDON E2 9DA UK	N/A	PC	SUPPORT FOR ADVOCACY AND CAMPAIGN ACTIVITIES TO CURB THE FINANCING OF THE COMPANIES AND PROJECTS DRIVING FOREST DESTRUCTION IN CONGO BASIN	133,333
GOD'S LOVE WE DELIVER INC 166 AVENUE OF AMERICAS NEW YORK,NY 10013	N/A	PC	GENERAL OPERATING SUPPORT	200
GOLDEN CROWN LITERARY SOCIETY PO BOX 720154 DALLAS,TX 75372	N/A	PC	GENERAL OPERATING SUPPORT	8,867
GORILLA REHABILITATION AND CONSERVATION EDUCATION (GRACE) CENTER PO BOX 334 CUMBERLAND CENTER,ME 04021	N/A	PC	GENERAL OPERATING SUPPORT	27
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS 1310 L STREET NW SUITE 650 WASHINGTON,DC 20005	N/A	PC	2021 MEMBERSHIP DUES	10,500
GREATER BOSTON FOOD BANK INC 70 SOUTH BAY AVENUE BOSTON,MA 02118	N/A	PC	GENERAL OPERATING SUPPORT	104
GREATER WASHINGTON COMMUNITY FOUNDATION 1325 G STREET NW SUITE 480 WASHINGTON,DC 20005	N/A	PC	SUPPORT FOR THE GREATER DC LGBTQ+ FUND TO ADDRESS LGBTQ+ COMMUNITY ISSUES IN THE DC, MARYLAND, AND VIRGINIA AREA	10,000
GREENPEACE FUND INC 702 H STREET NW SUITE 300 WASHINGTON,DC 20001	N/A	PC	SUPPORT FOR ENDING DEFORESTATION IN INDOSESIA THROUGH MARKET AND POLITICAL INTERVENTIONS, CONTRIBUTING TO IMPROVED TRANSPARENCY AND GOOD GOVERNANCE IN THE FOREST-RISK COMMODITY SECTORS	175,000
GREENPEACE FUND INC 702 H STREET NW SUITE 300 WASHINGTON,DC 20001	N/A	PC	SUPPORT FOR STRENGTHEN ADVOCACY IN PARTNERSHIP WITH CIVIL SOCIETY, POLITICAL ACTORS, AND LOCAL COMMUNITIES AND INDIGENOUS PEOPLE TO PROTECT THE APE HABITATS IN THE CONGO BASIN	225,000
GRIN2BE FOUNDATION 142 MAIN STREET COLD SPRING,NY 15016	N/A	PC	GENERAL OPERATING SUPPORT	300
GROUNDSWELL FUND 548 MARKET STREET 49734 SAN FRANCISCO,CA 94104	N/A	PC	SUPPORT FOR THE BLACK TRANS FUND, THE FIRST NATIONAL PROJECT DEDICATED SOLELY TO UPLIFTING AND RESOURCING BLACK TRANS SOCIAL JUSTICE LEADERS TO ENACT CHANGE	150,000
GUNUNG PALUNG ORANGUTAN CONSERVATION PROGRAM INC PO BOX 15680 BOSTON,MA 02215	N/A	PC	SUPPORT FOR THE ORANGUTAN CONSERVATION IN THE GUNUNG PALUNG NATIONAL PARK, SUPPORTING CUSTOMARY FORESTS TO SUSTAINABLY MANAGE RESOURCES	95,661
GWYNEDD MERCY UNIVERSITY 1325 SUMNEYTOWN PIKE GWYNEDD VALLEY,PA 19437	N/A	PC	GENERAL OPERATING SUPPORT	250
HEALTH IN HARMONY INC 3804 SOUTHEAST BELMONT STREET PORTLAND,OR 97214	N/A	PC	SUPPORT TO PROTECT AND RESTORE BORNEAN ORANGUTAN HABITAT IN GUNUNG PALUNG NATIONAL PARK BY SEEKING INNOVATIVE SOLUTIONS TO THE ECONOMIC CHALLENGES OF PROTECTING A NATIONAL PARK	100,000
HIGHLANDER RESEARCH AND EDUCATION PO BOX 162768 NEW MARKET,TN 37820	N/A	PC	2021 MEMBERSHIP DUES	6,000
HOLLABACK INC 30 THIRD AVENUE 800B BROOKLYN,NY 11217	N/A	PC	GENERAL OPERATING SUPPORT	25
HUMAN RIGHTS AWARENESS AND PROMOTION FORUM (HRAPF) LIMITED (BY GUARANTEE) PLOT 1 NSUBUGA ROAD OFF NTINDA-KIWA ULE ROAD NTINDA KAMPALA KAMPALA 256 UG	N/A	PC	GENERAL OPERATING SUPPORT	200,000
HUMAN RIGHTS WATCH INC 350 FIFTH AVENUE 34TH FLOOR NEW YORK,NY 101183299	N/A	PC	SUPPORT FOR THE DOCUMENTATION OF THE DISCRIMINATION OF TRANS PEOPLE IN EL SALVADOR AND OF REFUGEES AND ASYLUM SEEKERS IN AND EN ROUTE TO SOUTH AFRICA, IN PARTNERSHIP WITH LOCAL GROUPS	100,000
HUMANITY FOR RELIEF AND DEVELOPMENT INC 41 FLATBUSH AVENUE FLOOR 12 BROOKLYN,NY 11217	N/A	PC	GENERAL OPERATING SUPPORT	100
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT PO BOX 17793 88874 KOTA KINABALU SANDAKAN 90734 MY	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF A SAFEGUARDING APPROACH AND FRAMEWORK AND TO SHARE THE LEARNING WITH OTHER SMALL CONSERVATION NGOS	54,000
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT PO BOX 17793 88874 KOTA KINABALU SANDAKAN 90734 MY	N/A	PC	SUPPORT FOR INTEGRATED CONSERVATION OF THE ORANGUTAN IN SABAH, MALAYSIA, IMPROVING LAND-USE MANAGEMENT IN THE HEAVILY FRAGMENTED APE HABITAT	200,000
INITIATIVE FOR EQUALITY AND NON-DISCRIMINATION LINKS ROAD NYALI PO BOX 10315-80101 MOMBASA KE	N/A	NC	SUPPORT FOR KENYAN COUNTY ASSEMBLY ENGAGEMENT TO ADVANCE INCLUSIVE AND NON-DISCRIMINATORY POLICIES FOCUSED ON SENSITIZING JUDGES, MAGISTRATES, POLICY MAKERS, AND ALLIES	50,000
INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA 208 - 211 JEPPE STREET 15TH FLOOR MARBLE TOWERS JOHANNESBURG 2000 SF	N/A	NC	SUPPORT FOR THE STRATEGIC LITIGATION FOR THE SEXUAL RIGHTS PROGRAM IN AFRICA PROJECT	100,000
INTERNATIONAL INSTITUTE FOR ENVIRONMENT AND DEVELOPMENT 80-86 GRAYS INN ROAD LONDON WC1X 8NH UK	N/A	PC	SUPPORT FOR MONITORING AND EVALUATION FOR APE CONSERVATION TO CREATE TOOLS TO BETTER UNDERSTAND COMMUNITIES SHARING APE HABITAT	99,964
INTERNATIONAL INSTITUTE FOR ENVIRONMENT AND DEVELOPMENT 80-86 GRAYS INN ROAD LONDON WC1X 8NH UK	N/A	PC	SUPPORT FOR A PROJECT TO HELP RECONCILE CONSERVATION AND DEVELOPMENT, BUILD AN EFFECTIVE CONSERVATION MOVEMENT, AND CONSERVE BIODIVERSITY IN CAMEROON, INCLUDING IN THE DJA RESERVE, HOME TO THREATENED WESTERN LOWLAND GORILLAS AND CHIMPANZEES	121,110
INTERNATIONAL LESBIAN AND GAY ASSOCIATION 5TH FLOOR - RUE ROTHSCHILD 20 GENEVA 1202 SZ	N/A	PC	GENERAL OPERATING SUPPORT	125,000

INTERNATIONAL RIVERS NETWORK 344 20TH STREET OAKLAND,C A 94612	N/A	P C	SUPPORT TO LEVERAGE NEW TOOLS TO INFLUENCE CHINESE INVESTMENT TOWARD BIODIVERSITY PROTECTION, INFORMING A POSSIBLE SHIFT IN HYDROPOWER DEVELOPMENT GLOBALLY	150,000
INTERNATIONAL RIVERS NETWORK 344 20TH STREET OAKLAND,C A 94612	N/A	P C	SUPPORT FOR CHALLENGING THE KOUKOUTAMBA DAM BY ENGAGING AT MULTIPLE SCALES AND LEVERAGING GUINEAN SOCIETY AND CITIZENS TO ADVOCATE FOR NATURE	150,000
INVESTIGATIVE REPORTERS AND EDITORS INC MISSOURI SCHOOL OF JOURNALISM 141 NEFF ANNEX COLUMBIA,M O 65211	N/A	P C	SUPPORT FOR LGBTQI+ RIGHTS IN EAST AND SOUTHERN AFRICA: CROSS-SECTOR RELIGION AND MEDIA STAKEHOLDER ENGAGEMENT AND DOCUMENTATION PROJECT	100,000
IRANTI NPC 30 WIMBLEDON ROAD BRIXTON JOHANNESBURG 2092 SF	N/A	P C	GENERAL OPERATING SUPPORT	101,000
IRANTI NPC 30 WIMBLEDON ROAD BRIXTON JOHANNESBURG 2092 SF	N/A	P C	SUPPORT FOR STAFF-WIDE FUNDRAISING TRAINING AT A TIME OF A SIGNIFICANT LEADERSHIP TRANSITION AND FOR THE IMPROVED USE OF TECHNOLOGY	50,000
IUCN INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND 1196 SZ	N/A	P C	2021 MEMBERSHIP DUES	22,814
JACKSONVILLE AREA SEXUAL MINORITY YOUTH NETWORK INC 929 PENINSULAR PLACE JACKSONVILLE,FL 32204	N/A	P C	GENERAL OPERATING SUPPORT	75,000
JANE GOODALL INSTITUTE FOR WILDLIFE RESEARCH EDUCATION & CONSERVATION 1595 SPRING HILL RD SUITE 550 VIENNA,V A 22182	N/A	P C	SUPPORT FOR THE IMPLEMENTATION OF THE CONSERVATION ACTION PLAN (CAP) FOR GREAT APES IN THE EASTERN DRC, STRENGTHENING RESPONSES TO MINING, DISEASE, TENURE, MANAGEMENT, AND GOVERNANCE	1,148,685
JEWISH BOOK COUNCIL 520 8TH AVENUE 4FL NEW YORK,N Y 10018	N/A	P C	GENERAL OPERATING SUPPORT	118
JINSIANGU N0 32 ACACIA DRIVE MT VIEW ESTATE PO BOX 36454 00200 NAIROBI 00200 KE	N/A	P C	GENERAL OPERATING SUPPORT	46,250
JQY 1460 BROADWAY NO 9015 NEW YORK,N Y 10036	N/A	P C	GENERAL OPERATING SUPPORT	158
KABUL SMALL ANIMAL RESCUE 6951 1ST AVENUE S RICHFIELD,M N 55423	N/A	P C	GENERAL OPERATING SUPPORT	55
KALAMAZOO COMMUNITY FOUNDATION 402 E MICHIGAN AVENUE KALAMAZOO,M I 49007	N/A	P C	GENERAL OPERATING SUPPORT	250
KALAMAZOO COUNTY HUMANE SOCIETY 4239 S WESTNEDGE AVENUE KALAMAZOO,M I 49008	N/A	P C	GENERAL OPERATING SUPPORT	200
KALAMAZOO LOAVES & FISHES INC 901 PORTAGE STREET KALAMAZOO,M I 49001	N/A	P C	GENERAL OPERATING SUPPORT	350
KALAWEIT 69 RUE MOUFFETARD PARIS 75005 FR	N/A	P C	GENERAL OPERATING SUPPORT	37,500
KALEIDOSCOPE CHAMBER ORCHESTRA 1725 FEDERAL AVENUE 1 LOS ANGELES,C A 90025	N/A	P C	GENERAL OPERATING SUPPORT	125
KASIISI PROJECT INC 1 CARLEY RD LEXINGTON,M A 02421	N/A	P C	SUPPORT FOR HEALTHY CHILDREN: HEALTHY CHIMPS, AN EPIDEMIOLOGICAL STUDY OF ZOONOSIS BETWEEN CHILDREN AND CHIMPANZEES	42,755
KESHET INC 284 AMORY STREET JAMAICA PLAIN,M A 02130	N/A	P C	GENERAL OPERATING SUPPORT	100
KESHO GENTS AND LASSES EMPOWERMENT 2ND FLR JOGINDERS AUTO SERVICES BLDG NAIROBI 00100 KE	N/A	P C	GENERAL OPERATING SUPPORT	75,000
KING BAUDOUIN FOUNDATION UNITED STATES 10 ROCKEFELLER PLAZA 16TH FLOOR NEW YORK,N Y 10020	N/A	P C	GENERAL OPERATING SUPPORT	563
LAND EMPOWERMENT ANIMALS PEOPLE - US 3378 REVERE AVENUE OAKLAND,C A 94605	N/A	P C	SUPPORT FOR THE SECURING OF FORESTS AND APE POPULATIONS ON COMMUNITY LANDS IN SABAH AND PROMOTING INDIGENOUS STEWARDSHIP AND CONSERVATION	100,844
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS MADRID 13 COLONIA DEL CARMEN DELEGACION COYOACAN CIUDAD DE MEXICO 04100 MX	N/A	N C	SUPPORT TO DIVERSIFY SOURCES OF FUNDING BY ASSESSING ONLINE FUNDRAISING CAPABILITIES, INCLUDING THE SOFTWARE AND PERSONNEL REQUIRED TO IMPLEMENT STRATEGIES	25,012
LATIN AMERICAN YOUTH CENTER 1419 COLUMBIA ROAD NW WASHINGTON,D C 20009	N/A	P C	SUPPORT FOR LGBTQ+ PROGRAMMING THAT ADDRESS YOUTHS' SOCIAL, ACADEMIC, AND CAREER NEEDS TO ACHIEVE A SUCCESSFUL TRANSITION TO ADULTHOOD	10,000
LEGAL ARC YOUTH GROUP MPULLA HOUSE 4 ARBORETUM DRIVE POBOX 52695-00100 NAIROBI 00100 KE	N/A	P C	GENERAL OPERATING SUPPORT	100,000
LESBIAN HERSTORY EDUCATION FOUNDATION INC 484 14TH STREET BROOKLYN,N Y 11215	N/A	P C	GENERAL OPERATING SUPPORT	100
LESBIANS GAYS AND BISEXUALS OF BOTSWANA (LEGABIBO) PLOT 37823 KOBE CRES BLOCK 6 GABORONE BC	N/A	P C	GENERAL OPERATING SUPPORT	50,000
LETRA S SIDA CULTURA Y VIDA COTIDIANA AC CANARIAS 45 COLONIA SAN SIMON TICUMAC ALCALDIA BENITO JUAREZ MEXICO CITY 03660 MX	N/A	N C	SUPPORT FOR THE DOCUMENTATION OF HATE CRIMES AGAINST LGBT+ PEOPLE AND ADVOCACY WITH PUBLIC AUTHORITIES TO REDUCE IMPUNITY AND IMPROVE CRIME PREVENTION AFFECTING LGBT+ PEOPLE IN MEXICO, GUATEMALA, NICARAGUA, AND THE DOMINICAN REPUBLIC AS PART OF THE SINVIOLENCIA WITHOUT VIOLENCE NETWORK	100,000
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N CLARK STREET CHICAGO,IL 60614	N/A	P C	SUPPORT FOR THE DEVELOPMENT OF A COMPREHENSIVE WELFARE ASSESSMENT PROGRAM FOR CHIMPANZEES LIVING IN PROGRESSIVE ZOOS AND SANCTUARIES	49,015
LUTHERAN IMMIGRATION & REFUGEE SERVICE INC 700 LIGHT STREET BALTIMORE,M D 21230	N/A	P C	GENERAL OPERATING SUPPORT	100
MANERELA AREA 14 34C LILONGWE BAG 307 MI	N/A	N C	SUPPORT TO STRENGTHEN FAITH BASED RESPONSES THROUGH MEANINGFUL ENGAGEMENT OF FAITH LEADERS, TRADITIONAL LEADERS, LAW ENFORCERS, AND POLICY MAKERS AT ALL LEVELS TO UNDERSTAND ISSUES RELATED TO SOGI AND HOW TO CREATE AN ENABLING ENVIRONMENT FOR LGBTQ PERSONS	50,000
MAVEN YOUTH 6301 CORNPLANTER STREET SAN ANTONIO,TX 78238	N/A	P C	GENERAL OPERATING SUPPORT	158
MEDIA IMPACT FUNDERS INC 200 WEST WASHINGTON SQUARE SUITE 220 PHILADELPHIA,P A 19106	N/A	P C	2021 MEMBERSHIP DUES	7,000
MERCY MINISTRIES PO BOX 583 EVERGREEN,C O 80437	N/A	P C	GENERAL OPERATING SUPPORT	28
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S SPRING ST 12TH FLOOR 1100 LOS ANGELES,C A 90014	N/A	P C	SUPPORT FOR FAMILIA: TRANS QUEER LIBERATION MOVEMENT TO ORGANIZE AGAINST THE DETENTION, DEPORTATION, AND CRIMINALIZATION OF TRANS AND QUEER LATINX UNDOCUMENTED IMMIGRANTS	100,000
MGVP INC PO BOX 356 DAVIS,C A 95617	N/A	P C	SUPPORT FOR GORILLA DOCTORS: MOVING MOUNTAIN GORILLA HEALTH FORWARD, ENSURING THE LONG-TERM HEALTH OF MOUNTAIN GORILLAS THROUGH HEALTH MONITORING, CLINICAL CARE, AND ORGANIZATIONAL DEVELOPMENT	100,000
MIJENTE SUPPORT COMMITTEE 734 WEST POLK ST PHOENIX,A Z 85007	N/A	P C	GENERAL OPERATING SUPPORT	150,000

MONGABAYORG CORPORATION 37 W SUMMIT DRIVE EMERALD CITY,C A 94062	N/A	P C	SUPPORT FOR THE APES SPECIAL REPORTING SERIES, EXPANDING GLOBAL AWARENESS OF THE THREATS TO APES AROUND THE WORLD, AND THE GLOBAL AND GRASSROOTS EFFORTS TO SAVE THEM	59,998
NATIONAL CENTER FOR CIVIC INNOVATION INC 121 AVENUE OF THE AMERICAS NEW YORK,N Y 10013	N/A	P C	SUPPORT FOR A RESEARCH PROJECT TO BETTER UNDERSTAND HOW LGBTQ IMMIGRANTS SOCIOECONOMIC AND HEALTH-RELATED LIVED EXPERIENCES (INCLUDING COVID-19 RELATED EXPERIENCES) DIFFER ACROSS CITIZENSHIP STATUS, RACE/ETHNICITY, SEXUAL ORIENTATION, AND GENDER IDENTITY, AND HOW THESE EXPERIENCES COMPARE TO NON-LGBT IMMIGRANTS AND US-BORN LGBT ADULTS	100,000
NATIONAL CENTER FOR LESBIAN RIGHTS 870 MARKET STREET SUITE 370 SAN FRANCISCO,C A 94102	N/A	P C	GENERAL OPERATING SUPPORT	126,500
NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY 1900 L STREET NW SUITE 825 WASHINGTON,D C 20036	N/A	P C	2021 MEMBERSHIP DUES	9,500
NATIONAL LGBTQ TASK FORCE 1050 CONNECTICUT AVE NW SUITE 65500 WASHINGTON,D C 20035	N/A	P C	SUPPORT FOR THE CREATING CHANGE CONFERENCE, THE ANNUAL LEADERSHIP AND SKILLS-BUILDING GATHERING FOR THE US LGBTQ SOCIAL JUSTICE MOVEMENT	100,000
NATIONAL LGBTQ TASK FORCE 1325 MASSACHUSETTS AVENUE NW SUITE 600 WASHINGTON,D C 20005	N/A	P C	GENERAL OPERATING SUPPORT	1,526
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE POST OFFICE BOX 1277 OLD CHELSEA STATION NEW YORK,N Y 10113	N/A	P C	GENERAL OPERATING SUPPORT	100,000
NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE SUITE 100 ARLINGTON,V A 222031606	N/A	P C	SUPPORT FOR THE TUUNGANE PROJECT TO EXPAND PROTECTION OF CHIMP HABITAT VIA HOLISTIC AND SUSTAINABLE PROGRAMMING IN WESTERN TANZANIA	156,043
NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE SUITE 100 ARLINGTON,V A 222031606	N/A	P C	SUPPORT FOR CONSERVING INDONESIA'S FORESTS AND STRENGTHENING TENURE, PRIVATE SECTOR ENGAGEMENT, AND MONITORING AND RESEARCH FOR THE APE POPULATIONS OF EAST KALIMANTAN	187,000
NETWORK OF AFRICAN NATIONAL HUMAN RIGHTS INSTITUTIONS 2ND FLOOR CVS PLAZA LENANA ROAD PO BOX 74359 NAIROBI 00200 KE	N/A	N C	SUPPORT FOR THE SEXUAL ORIENTATION AND GENDER IDENTITY PROJECT TO DEVELOP THE CAPACITY OF AFRICAN NHRIS TO RESPOND TO VIOLATIONS OF THE RIGHTS OF LGB/TGNC PEOPLE	140,000
NEW ALTERNATIVES FOR LBGT HOMELESS YOUTH INC 410 WEST 40TH STREET NEW YORK,N Y 10018	N/A	P C	GENERAL OPERATING SUPPORT	100
NEW LIFE KIDNEY DONOR ASSISTANCE INC 570 BROADWAY BAYONNE,NJ 07002	N/A	P C	GENERAL OPERATING SUPPORT	350
NEW YORK CITY GAY AND LESBIAN ANTI-VIOLENCE PROJECT INC 116 NASSAU STREET 3RD FLOOR NEW YORK,N Y 10038	N/A	P C	GENERAL OPERATING SUPPORT	150,000
NONHUMAN RIGHTS PROJECT INC 5195 NW 112TH TERRACE CORAL SPRINGS,FL 33076	N/A	P C	GENERAL OPERATING SUPPORT	50,000
OL PEJETA CONSERVANCY LIMITED PRIVATE BAG NANYUKI 10400 KE	N/A	P C	SUPPORT TO STRENGTHEN BOARD GOVERNANCE AND FOR SWEETWATERS CHIMPANZEE SANCTUARY OPERATIONS SUPPORT	20,000
ORANGUTAN FOUNDATION 7 KENT TERRACE LONDON NW1 4RP UK	N/A	P C	SUPPORT TO COLLABORATION EFFORTS FOR THE CONSERVATION OF THE ARABELLA-SCHWANNER ORANGUTAN POPULATION IN THE BELANTIKAN REGION OF BORNEO	50,000
OREGON COAST HUMANE SOCIETY 2840 RHODODENDRON FLORENCE,O R 97439	N/A	P C	GENERAL OPERATING SUPPORT	250
OUR LADY OF THE SNOW 25-15 80TH AVENUE FLORAL PARK,N Y 11004	N/A	P C	GENERAL OPERATING SUPPORT	600
OUTMEMPHIS 892 SOUTH COOPER STREET MEMPHIS,T N 38104	N/A	P C	GENERAL OPERATING SUPPORT	500
OUTRIGHT ACTION INTERNATIONAL 80 MAIDEN LANE SUITE 1505 NEW YORK,N Y 10038	N/A	P C	SUPPORT FOR THE DEVELOPMENT OF THE TRANS MOVEMENT IN THE CARIBBEAN, ESPECIALLY IN TERMS OF ITS INSTITUTIONAL DEVELOPMENT, AND ADVOCACY AND DOCUMENTATION CAPACITY	114,000
PAN AFRICAN SANCTUARY ALLIANCE 3426 SW ARNOLD STREET PORTLAND,O R 97219	N/A	P C	SUPPORT TO STRENGTHEN CAPACITY OF PASA AND KEY MEMBER SANCTUARIES TOWARDS SUCCESSFUL IMPLEMENTATION OF A SOCIAL AND BEHAVIOR CHANGE COMMUNICATION PROGRAM THROUGH TRAINING, DESIGNING AND PILOTING OF A PROGRAM TO REDUCE THE ILLEGAL WILDLIFE TRADE OF WESTERN CHIMPANZEES	85,937
PANECO FOUNDATION CHILEWEG 5 BERG AM IRCHEL CH-8415 SZ	N/A	P C	SUPPORT FOR THE COLLABORATIVE LANDSCAPE PROTECTION INITIATIVE AS PART OF THE LEUSER ECOSYSTEM ALLIANCE TO PROTECT ITS ORANGUTANS AND GIBBONS	470,748
PANORAMA GLOBAL 498 SEVENTH AVENUE 15TH FLOOR SEATTLE,WA 98121	N/A	P C	2021 MEMBERSHIP DUES	14,500
PARLIAMENTARIANS FOR GLOBAL ACTION 116 NASSAU STREET SUITE 615 NEW YORK,N Y 10038	N/A	P C	SUPPORT FOR THE PARLIAMENTARY PROJECT AGAINST DISCRIMINATION BASED ON SOGI IN CENTRAL AMERICA AND THE CARIBBEAN, WHICH ASSISTS MEMBERS OF PARLIAMENT IN A NUMBER OF COUNTRIES TO ENGAGE IN SPECIFIC INITIATIVES TO PROTECT THE HUMAN RIGHTS OF LGBT PEOPLE	50,000
PEAK GRANTMAKING INC 1666 K STREET NW SUITE 400 WASHINGTON,D C 20006	N/A	P C	2021 MEMBERSHIP DUES	3,000
PEEKSKILL CSD PTO 1031 ELM STREET PEEKSKILL,N Y 10566	N/A	P C	GENERAL OPERATING SUPPORT	50
PEMA KENYA CBO 1ST AVENUE NYALI MOMBASA 80100 KE	N/A	P C	GENERAL OPERATING SUPPORT	75,000
PEMA KENYA CBO 1ST AVENUE NYALI MOMBASA 80100 KE	N/A	P C	SUPPORT FOR FUNDRAISING SOFTWARE AND A CONSULTANT TO HELP DEVELOP A FUNDRAISING STRATEGIC PLAN	18,850
PEOPLE FOR THE ETHICAL TREATMENT OF ANIMALS INC 501 FRONT STREET NORFOLK,V A 23510	N/A	P C	SUPPORT TO END THE USAGE OF GREAT APES AND OTHER EXOTIC ANIMALS IN THE MEDIA, INCLUDING CAMPAIGNING AND ADVOCACY WORK TO IMPROVE THE RESPECT AND VALUE OF APES IN US ENTERTAINMENT	75,000
PEOPLE RESOURCES AND CONSERVATION FOUNDATION 1801 CENTURY PARK EAST 24TH FLOOR LOS ANGELES,C A 90067	N/A	P C	SUPPORT TO ADDRESS DRIVERS LEADING TO THE CRITICAL ENDANGERMENT OF THE TAPANULI ORANGUTAN AND TO DEVELOP A STRATEGY TO ADDRESS THESE ISSUES IN THE BATANG TORU ECOSYSTEM	67,397
PFLAG INC 1828 L STREET NW SUITE 660 WASHINGTON,D C 20036	N/A	P C	GENERAL OPERATING SUPPORT	10,000
PHILANTHROPY NEW YORK INC 320 EAST 43RD STREET NEW YORK,N Y 10017	N/A	P C	2021 MEMBERSHIP DUES	19,750
POINT SOURCE YOUTH INC 215 PARK AVENUE SOUTH 11TH FLOOR NEW YORK,N Y 10003	N/A	P C	GENERAL OPERATING SUPPORT	125,000
POWER CALIFORNIA 490 43RD STREET UNIT 146 OAKLAND,C A 94609	N/A	P C	SUPPORT FOR 99 ROOTZ, A PROJECT OF POWER CALIFORNIA, THAT IS BUILDING THE NEXT GENERATION OF LGBTQ, UNDOCUMENTED AND FARM WORKING YOUTH LEADERS TO BUILD POWER AND INFLUENCE POLICY CHANGE IN THE CENTRAL VALLEY, CALIFORNIA	125,000

PRESIDENT AND FELLOWS OF HARVARD COLLEGE C/O RECORDING SECRETARYS OFFICE 124 MOUNT AUBURN STREET ROOM 430N CAMBRIDGE,MA 02139	N/A	PC	SUPPORT FOR THE WORK OF THE UNITED NATIONS' INDEPENDENT EXPERT ON PROTECTION AGAINST VIOLENCE AND DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY	59,754
PREVENTABLE SURPRISES INC 402 BERGEN ST BROOKLYN,NY 11217	N/A	PC	SUPPORT FOR ONLINE DIALOGUE TO ARTICULATE AN INVESTOR BIODIVERSITY AGENDA COMMENSURATE WITH THE CHALLENGES OF SPECIES EXTINCTION AND HABITAT LOSS	10,000
PRIMARY CARE PROGRESS INC 1035 CAMBRIDGE STREET ROOM 28A CAMBRIDGE,MA 02141	N/A	PC	GENERAL OPERATING SUPPORT	450
PRIMATE RESCUE CENTER (DBA APES ALIVE) 2515 BETHEL ROAD NICHOLASVILLE,KY 40356	N/A	PC	GENERAL OPERATING SUPPORT	105
PRO PUBLICA INC 155 AVENUE OF AMERICAS NEW YORK,NY 10013	N/A	PC	GENERAL OPERATING SUPPORT	31
PROJECT CHIMPS PO BOX 2140 BLUE RIDGE,GA 30513	N/A	PC	GENERAL OPERATING SUPPORT	25
PROJECT PRIMATE INC 7537 42ND AVE NE SEATTLE,WA 98115	N/A	PC	GENERAL OPERATING SUPPORT	105
PROJECT PRIMATE INC C/O ALEXANDRA LEBRON 3060 SW 37TH AVE 804 MIAMI,FL 33133	N/A	PC	GENERAL OPERATING SUPPORT	60,000
PROTEUS FUND INC 15 RESEARCH DRIVE SUITE B AMHERST,MA 01002	N/A	PC	SUPPORT FOR THE CONTIGO FUND, A PARTICIPATORY PHILANTHROPIC MODEL BORN OUT OF THE JUNE 2016 PULSE TRAGEDY TO SUPPORT THE RECOVERY AND LONG-TERM EMPOWERMENT OF THOSE IMPACTED SO THEY CAN BUILD INFRASTRUCTURE AND DRIVE SOLUTIONS TO THE DISPARITIES IN THEIR CENTRAL FLORIDA COMMUNITIES	160,000
PROTEUS FUND INC 15 RESEARCH DRIVE SUITE B AMHERST,MA 01002	N/A	PC	SUPPORT FOR THE RIGHTS, FAITH, AND DEMOCRACY COLLABORATIVE FUND TO COMBAT RELIGIOUS EXEMPTIONS AND ENACT POSITIVE PROTECTIONS AND ACCEPTANCE	400,000
PROTEUS FUND INC PO BOX 1159 AMHERST,MA 01002	N/A	PC	SUPPORT TO PROTEUS FUND FOR THIRD WAVE FUND'S REGRANTING AND TECHNICAL ASSISTANCE TO TRANS/GENDER NONCONFORMING AND WOMEN-LED ORGANIZATIONS IN COMMUNITIES OF COLOR INCLUSIVE OF THOSE BASED IN THE US SOUTHEAST AND SOUTHWEST	200,000
PROVINCETOWN COMMONS INC 46 BRADFORD STREET PROVINCETOWN,MA 02657	N/A	PC	GENERAL OPERATING SUPPORT	515
PUBLIC RELIGION RESEARCH INSTITUTE 1023 15TH STREET NW 9TH FLOOR WASHINGTON,DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	150,000
RAINBOW RAILROAD USA INC 424 WEST 54TH STREET NEW YORK,NY 10019	N/A	PC	GENERAL OPERATING SUPPORT	158
RAINBOW STREET 3244 CALIFORNIA STREET BERKELEY,CA 94703	N/A	PC	GENERAL OPERATING SUPPORT	105
RAINFOREST ACTION NETWORK 425 BUSH STREET STE 300 SAN FRANCISCO,CA 94108	N/A	PC	SUPPORT FOR THE LEUSER ECOSYSTEM CAMPAIGN PROTECTING THE ECOLOGICAL INTEGRITY OF THE LANDSCAPE FOR WILDLIFE AND PEOPLE	100,000
REWILD PO BOX 129 AUSTIN,TX 78767	N/A	PC	SUPPORT TO THE IUCN SECTION ON SMALL APES BY STRENGTHENING THIS GLOBAL NETWORK OF PROFESSIONALS AND EXPERTS TO IMPROVE RESEARCH AND BEST PRACTICE AROUND GLOBAL GIBBON CONSERVATION	98,205
REWILD PO BOX 129 AUSTIN,TX 78767	N/A	PC	SUPPORT FOR THE IUCN PRIMATE SPECIALIST SECTION ON GREAT APES TO BUILD A STRONGER MOVEMENT THROUGH PARTNERSHIPS AND POLICY	354,750
REWILD PO BOX 129 AUSTIN,TX 78767	N/A	PC	SUPPORT TO STRENGTHEN THE CAPACITY OF FORINA, A MULTI-STAKEHOLDER FORUM TO BUILD A MORE SUSTAINABLE FUTURE FOR ORANGUTAN CONSERVATION IN INDONESIA	106,152
REWILD PO BOX 129 AUSTIN,TX 78767	N/A	PC	SUPPORT FOR THE ARRC (AVOIDANCE, REDUCTION, RESTORATION, COMPENSATION) TASK FORCE FOR MITIGATING THE IMPACTS OF LARGE-SCALE INFRASTRUCTURE PROJECTS ON APES AND THEIR HABITAT	227,150
RIVERKEEPER INC 20 SECOR ROAD OSSINING,NY 10562	N/A	PC	GENERAL OPERATING SUPPORT	30
ROYAL ZOOLOGICAL SOCIETY OF SCOTLAND EDINBURGH ZOO 134 CORSTORPHINE ROAD EDINBURGH EH12 6TS UK	N/A	PC	SUPPORT FOR THE CONSOLIDATION OF THE CHIMPANZEE HEALTH MONITORING PROGRAM AND STRENGTHEN PARTNERSHIPS AND DISSEMINATE KNOWLEDGE TO ADDRESS KEY THREATS TO CHIMPANZEES IN THE ALBERTINE RIFT REGION OF WESTERN UGANDA	97,790
RUSTIN FUND FOR GLOBAL EQUALITY INC 176 BAINBRIDGE STREET BROOKLYN,NY 11233	N/A	PC	GENERAL OPERATING SUPPORT	50
RUTH ELLIS CENTER 77 VICTOR STREET HIGHLAND PARK,MI 48203	N/A	PC	GENERAL OPERATING SUPPORT	105
SANAGA-YONG CHIMPANZEE RESCUE PO BOX 2743 PORTLAND,OR 97208	N/A	PC	GENERAL OPERATING SUPPORT	75,000
SANTA FE DREAMERS PROJECT PO BOX 8009 SANTA FE,NM 87504	N/A	PC	GENERAL OPERATING SUPPORT	100,000
SAVE THE CHIMPS INC PO BOX 12220 FORT PIERCE,FL 34979	N/A	PC	GENERAL OPERATING SUPPORT	1,438,206
SCHOOL YEAR ABROAD INC 120 WATER STREET NORTH ANDOVER,MA 01845	N/A	PC	GENERAL OPERATING SUPPORT	250
SERVICES & ADVOCACY FOR GAY LESBIAN BISEXUAL & TRANSGENDER ELDERS INC 305 SEVENTH AVE 15TH FLOOR NEW YORK,NY 10001	N/A	PC	GENERAL OPERATING SUPPORT	12,918
SIGNET ASSOCIATES 46 DUNSTER STREET CAMBRIDGE,MA 02138	N/A	PC	GENERAL OPERATING SUPPORT	1,000
SMITHSONIAN INSTITUTE 3001 CONNECTICUT AVE NW MRC 5508 WASHINGTON,DC 20008	N/A	PC	SUPPORT FOR DISEASE RISK MODELING IN THE ENDANGERED MOUNTAIN GORILLA AND CONSERVATION MANAGEMENT TOOL TO ASSESS MITIGATION STRATEGIES AGAINST INFECTIOUS DISEASES	170,000
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE INC 23532 CALABASAS RD SUITE A CALABASAS,CA 91302	N/A	PC	SUPPORT TO THE OUTLAW PROJECT TO DEFEND THE RIGHTS OF TRANSGENDER WOMEN OF COLOR IN ARIZONA	1,000
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE INC 23532 CALABASAS RD SUITE A CALABASAS,CA 91302	N/A	PC	SUPPORT FOR THE SOLUTIONS NOT PUNISHMENT COLLABORATIVE, A PROJECT TO ADVANCE SAFETY AND PROTECTIONS FOR BLACK TRANS AND QUEER PEOPLE IN ATLANTA, GEORGIA	104,000
SOCIEDAD MEXICANA PRO DERECHOS DE LA MUJER AC FRAGONARD 84 MEXICO CITY 03730 MX	N/A	PC	SUPPORT FOR THE LBTQI+ SOCIAL INCLUSION PROJECT TO PROVIDE GRANTS TO ORGANIZATIONS IN MEXICO	250,000
SOURCE LGBT CENTER INC PO BOX 188 VISALIA,CA 93279	N/A	PC	GENERAL OPERATING SUPPORT	129,000
SOUTHERN VISION ALLIANCE PO BOX 51698 DURHAM,NC 27717	N/A	PC	GENERAL OPERATING SUPPORT	125,000
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST ATLANTA,GA 30310	N/A	PC	GENERAL OPERATING SUPPORT	120,000
ST JUDE CHILDRENS RESEARCH HOSPITAL PO BOX 50 MEMPHIS,TN 38105	N/A	PC	GENERAL OPERATING SUPPORT	100
ST FRANCIS XAVIER YOUTH PROGRAM 225 6TH AVENUE BROOKLYN,NY 11215	N/A	PC	GENERAL OPERATING SUPPORT	25
ST JAMES INFIRMARY 370 TURK STREET PMB 370 SAN FRANCISCO,CA 94109	N/A	PC	SUPPORT FOR TGIJP OPERATIONS TO CHALLENGE AND END THE HUMAN RIGHTS ABUSES COMMITTED AGAINST BLACK, BLACK/BROWN TRANS PEOPLE INSIDE CALIFORNIA PRISONS, JAILS, AND DETENTION CENTERS	20,000

STICHTING FERN RUE DEDIMBOURG 26 BRUSSELS 1050 BE	N/A	P C	SUPPORT FOR EU POLICY TO TACKLE DEFORESTATION FROM COCOA BY ENGAGING MULTI-STAKEHOLDER PARTNERSHIPS AND FACILITATING DIALOGUE TO PROTECT APE HABITATS IN WEST AND CENTRAL AFRICA FROM HABITAT LOSS	28,790
STICHTING HIVOS GROTE MARKTSTRAAT 47A THE HAGUE 2511 BH NL	N/A	P C	SUPPORT FOR THE PROJECT MUJERES TRANSFORMAMOS CENTROAMERICA AND GRANTMAKING TO TRANS GROUPS IN GUATEMALA AND HONDURAS	135,790
STICHTING WANICARE DEN HUIZEN 6 BALKBRUG 7707PL NL	N/A	P C	SUPPORT TO ENSURE THE CONTINUED HIGH-QUALITY CARE OF GIBBONS, SIAMANGS, AND ORANGUTANS AT CIKANANGA WILDLIFE CENTER, AS WELL AS EXPANDED CAPACITY TO ASSIST WILDLIFE AUTHORITIES IN ACCEPTING NEWLY CONFISCATED APES FROM WILDLIFE TRADE AND HABITAT DESTRUCTION	10,000
STICHTING WANICARE DEN HUIZEN 6 BALKBRUG 7707PL NL	N/A	P C	GENERAL OPERATING SUPPORT	4,000
SUPPORT FOR CONSERVATION OF BONOBOS C/O KYOTO UNIVERSITY PRIMATE RESEARCH INSTITUTE 41-2 KANRIN INUYAMA 484-8506 JA	N/A	N C	SUPPORT FOR THE BONOBO CONSERVATION PROJECT IN THE LUO RESERVE AND THE ADJACENT AREAS IN DEMOCRATIC REPUBLIC OF CONGO TO MAINTAIN A LONG-TERM RESEARCH SITE	27,500
SYNERGIA - INITIATIVES FOR HUMAN RIGHTS 3602 16TH STREET NW UNIT 3 WASHINGTON,D C 20010	N/A	P C	SUPPORT FOR NATIONAL LEVEL (IN MEXICO, CENTRAL AMERICA AND THE CARIBBEAN) AND REGIONAL (OAS) DOCUMENTATION AND ADVOCACY TO COMBAT DISCRIMINATION OF LGBT PEOPLE	100,000
SYNERGIA - INITIATIVES FOR HUMAN RIGHTS 3602 16TH STREET NW UNIT 3 WASHINGTON,D C 20010	N/A	P C	SUPPORT FOR NATIONAL (IN MEXICO, CENTRAL AMERICA AND THE CARIBBEAN) AND REGIONAL (ORGANIZATION OF AMERICAN STATES) DOCUMENTATION AND ADVOCACY TO COMBAT DISCRIMINATION OF LGBT PEOPLE	100,000
TACUGAMA CHIMPANZEE SANCTUARY MOUNTAIN ROAD FREETOWN SL	N/A	N C	SUPPORT TO INCREASE THE CAPACITY FOR THE DELIVERY OF CONSISTENT, HIGH STANDARDS OF CARE TO TACUGAMAS CHIMPANZEE RESIDENTS	40,000
THE AFRICAN REGION OF THE INTERNATIONAL LESBIAN GAY BISEXUAL TRANS AND IN 21 VILLAGE ROAD SELBY JOHANNESBURG 2001 SF	N/A	P C	GENERAL OPERATING SUPPORT	50,000
THE BARUCH COLLEGE FUND ONE BERNARD BARUCH WAY NEW YORK,N Y 10010	N/A	P C	GENERAL OPERATING SUPPORT	150
THE CHARIS CIRCLE INC 184 S CANDLER STREET DECATUR,G A 30030	N/A	P C	GENERAL OPERATING SUPPORT	105
THE COMMONWEALTH SCHOOL INC 151 COMMONWEALTH AVENUE BOSTON,M A 02116	N/A	P C	GENERAL OPERATING SUPPORT	1,000
THE CROPPER FOUNDATION 13 ANDERSON STREET PORTOFSPAIN TD	N/A	N C	SUPPORT FOR THE CIVIL SOCIETY HUB FOR SHARED SERVICES PROJECT, PROVIDING ORGANIZATIONAL AND OPERATIONAL SERVICES FOR THE LGBTI+ MOVEMENT IN TRINIDAD AND TOBAGO	50,000
THE CROSS-CULTURAL FOUNDATION OF UGANDA MAKERERE HILL OFF BATIVA ROAD P O BOX 25517 KAMPALA UG	N/A	N C	SUPPORT FOR THE CULTURE FOR CHIMPS PROJECT WHICH USES TRADITIONAL KNOWLEDGE AND PRACTICES TO STRENGTHEN THE COLLABORATIVE CONSERVATION OF CHIMPANZEES IN UGANDA	55,164
THE DR ANNISE MABRY FOUNDATION INC 500 SUMTER STREET OGLETHORPE,G A 31068	N/A	P C	GENERAL OPERATING SUPPORT	105
THE FREEDOM CENTER FOR SOCIAL JUSTICE PO BOX 9039 CHARLOTTE,N C 28299	N/A	P C	GENERAL OPERATING SUPPORT	100,000
THE HUMANE SOCIETY OF THE UNITED STATES 1255 23RD STREET NW SUITE 450 WASHINGTON,D C 20037	N/A	P C	GENERAL OPERATING SUPPORT	60
THE LEGAL ATLAS LLC 1001 E BROADWAY 2 PMB 322 MISSOULA,M T 59802	N/A	N C	SUPPORT FOR IMPROVING THE LEGAL FRAMEWORKS TO COUNTER THE TRADE IN APES AND OTHER WILDLIFE IN LIBERIA AND GUINEA THROUGH LEGAL INTELLIGENCE	66,000
THE MATTACHINE SOCIETY OF WASHINGTON 1527 16TH STREET NW 7 WASHINGTON,D C 20036	N/A	P C	GENERAL OPERATING SUPPORT	10,000
THE NEW FESTIVAL INC 601 WEST 26TH STREET NEW YORK,N Y 10001	N/A	P C	GENERAL OPERATING SUPPORT	250
THE OTHER FOUNDATION POSTNET SUITE 209 PRIVATE BAG X31 SAXONWOLD 2132 SF	N/A	P C	SUPPORT FOR GRANTMAKING FOCUSED ON ADVOCACY FOR SAFETY, LEGAL PROTECTION, AND SOCIAL INCLUSION OF LGBTI PEOPLE IN SOUTHERN AFRICA	250,000
THE RAINFOREST FOUNDATION UK UNITS 2-4 THE ATELIER OLD DAIRY COURT 17 CROUCH HILL LONDON N4 4AP UK	N/A	N C	SUPPORT TO CONTINUE LOMAMI NATIONAL PARK COMMUNITY ENGAGEMENT, BUILDING A MORE EQUITABLE BASIS FOR BONOBO CONSERVATION IN THE DRC	200,000
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES 10889 WILSHIRE BOULEVARD SUITE 700 LOS ANGELES,C A 900951406	N/A	P C	SUPPORT FOR THE WILLIAMS INSTITUTES RESEARCH ON LGBTQ IMMIGRATION TO BETTER UNDERSTAND SOCIOECONOMIC AND HEALTH-RELATED LIVED EXPERIENCES COMPARED TO NON LGBTQ IMMIGRANTS AND US-BORN LGBTQ ADULTS	52,938
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES 10889 WILSHIRE BOULEVARD SUITE 700 LOS ANGELES,C A 900951406	N/A	P C	SUPPORT FOR THE SCHOOL FOR INDIGENOUS & LOCAL KNOWLEDGE: PROTECTING TRADITIONAL BAKA KNOWLEDGE IN ORDER TO BETTER CONSERVE GORILLAS AND CHIMPANZEES	108,679
THINKCHINATOWN 231 W 29TH STREET ROOM 602 NEW YORK,N Y 10001	N/A	P C	GENERAL OPERATING SUPPORT	52
THIRD SECTOR NEW ENGLAND INC 45 WEST 36TH STREET 6TH FLOOR BOSTON,M A 02111	N/A	P C	2021 MEMBERSHIP DUES	9,500
TIGER FAN CLUB 20655 FLAGSTAFF AVENUE FARMINGTON,M N 55024	N/A	P C	GENERAL OPERATING SUPPORT	50
TRANSGENDER LAW CENTER PO BOX 741803 LOS ANGELES,C A 900741803	N/A	P C	SUPPORT FOR THE BORDER BUTTERFLY PROJECT DEVELOPING AN IMMEDIATE AND LONG-TERM RESPONSE AT THE US/MEXICO BORDER FOR LGBT MIGRANTS AND THE DETENTION SYSTEMS THAT HARM THEM	200,000
TRANSGENDER LAW CENTER PO BOX 741803 LOS ANGELES,C A 900741803	N/A	P C	GENERAL OPERATING SUPPORT	100,000
TRANSGENDER LEGAL DEFENSE AND EDUCATION FUND INC 20 WEST 20TH STREET SUITE 705 NEW YORK,N Y 10011	N/A	P C	SUPPORT FOR A NEW DONOR MANAGEMENT SYSTEM, TRAINING, AND THE ANNUAL SOFTWARE SUBSCRIPTION	18,700
TRANSGENDER LEGAL DEFENSE AND EDUCATION FUND INC 20 WEST 20TH STREET SUITE 705 NEW YORK,N Y 10011	N/A	P C	GENERAL OPERATING SUPPORT	100,105
TRANSGENDER RESOURCE CENTER OF NEW MEXICO PO BOX 80872 ALBUQUERQUE,N M 87198	N/A	P C	GENERAL OPERATING SUPPORT	100,000
TRIANGLE PROJECT LEVEL 2 LEADERSHIP HOUSE CAPE TOWN 8000 SF	N/A	P C	GENERAL OPERATING SUPPORT	42,000
TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK 615 WEST 131ST STREET ROOM 254 MAIL CODE 8725 NEW YORK,N Y 10027	N/A	P C	SUPPORT FOR THE PARTICIPATION OF AN ADVOCATE FROM THE GLOBAL SOUTH PER YEAR IN 2020 AND 2021 AS PART OF THE HUMAN RIGHTS ADVOCATES PROGRAM CENTERED ON HUMAN RIGHTS ADVOCACY, FUNDRAISING, COMMUNICATIONS, AND RESEARCH	32,000
UHAI EASHRI COMPANY LIMITED SUITE C4 SAACHI PLAZA ARGWINGS KODHEK RD KILIMANI PO BOX 7144-0030 NAIROBI 00300 KE	N/A	P C	SUPPORT FOR INCREASE SAFETY, REDUCE DISCRIMINATION, AND STRENGTHEN THE LGBTI COMMUNITIES IN BURUNDI, KENYA, RWANDA, TANZANIA, AND UGANDA	150,000

UNIVERSITY OF BIRMINGHAM SCHOOL OF BIOSCIENCES BIRMINGHAM B15 2TT UK	N/A	PC	SUPPORT FOR THE SCHOOL OF BIOSCIENCES ENCLOSURE DESIGN TOOL (EDT), AN EVIDENCE-BASED ASSESSMENT AND MONITORING TOOL FOR KEY PHASES OF ORANGUTAN REHABILITATION AND RELEASE FOR SANCTUARIES	128,200
UNIVERSITY OF ST ANDREWS COLLEGE GATE ST ANDREWS KY16 9AJ UK	N/A	PC	SUPPORT FOR THE PRODUCTION OF ACOUSTIC RECORDERS FOR GIBBON SURVEYS IMPROVING WILDLIFE SURVEY METHODS BY THE SCHOOL OF MATHEMATICS AND STATISTICS	21,793
URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS 2601 BLANDING AVE SUITE C 155 ALAMEDA,CA 94501	N/A	PC	GENERAL OPERATING SUPPORT	200,000
VIET NATURE CONSERVATION CENTRE APT 202 BUILDING 18T2 LE VAN LUONG STREET HA NOI 10000 VM	N/A	NC	SUPPORT FOR THE ASSESSMENT OF THE STATUS OF THE SOUTHERN WHITE-CHEEKED GIBBON, NOMASCUS SIKI, IN VIETNAM, STRENGTHEN CAPACITY FOR ACTIONS AND PROMOTE TRANSBOUNDARY DIALOGUE IN AN ARCUS PRIORITY LANDSCAPE	40,000
VILLAGE ENTERPRISE FUND INC 751 LAUREL STREET PMB 222 SAN CARLOS,CA 94070	N/A	PC	SUPPORT FOR THE PARKS: POVERTY ALLEVIATION AND REMOVAL OF KIBALE SNARES PROJECT, REDUCING THREATS TO CHIMPANZEES AND IMPROVING HUMAN WELL-BEING IN AND AROUND KIBALE NATIONAL PARK	203,914
VILLAGE ENTERPRISE FUND INC 751 LAUREL STREET PMB 222 SAN CARLOS,CA 94070	N/A	PC	SUPPORT FOR TECHNICAL ASSISTANCE FOR THE LOMAKO PROJECT EXPANSION TO BRIDGE THE GAP BETWEEN LOCAL COMMUNITIES AND BONOBOS IN THE DRC	32,459
WAHANA LINGKUNGAN HIDUP INDONESIA JL BUNGA WIJAYA KUSUMA GG WIJAYA XV NO 10 MEDAN 20131 ID	N/A	NC	SUPPORT TO ENCOURAGE ACCESS FOR LOCAL COMMUNITIES TO PROTECT KEY BIODIVERSITY IN THE SUMATRA LANDSCAPE THROUGH POLICY CHANGES, STRENGTHENING NATIONAL CIVIL SOCIETY AND LOCAL COMMUNITIES TO ADVOCATE FOR PROTECTION OF TWO KEY APE HABITATS, LEUSER AND BATANG TORU	100,000
WAVES AHEAD CORP 1149 AVE AMERICO MIRANDA SAN JUAN,PR 00921	N/A	PC	GENERAL OPERATING SUPPORT	158
WAXMAN STRATEGIES 1150 CONNECTICUT AVENUE NW SUITE 800 WASHINGTON,DC 20036	N/A	NC	SUPPORT FOR UPPER GUINEAN AND CONGO BASIN FORESTS TO STOP DEFORESTATION FOR COCOA AND CONTRIBUTE TO IMPLEMENTING THE IUCN WESTERN CHIMPANZEE ACTION PLAN	250,000
WAXMAN STRATEGIES 1150 CONNECTICUT AVENUE NW SUITE 800 WASHINGTON,DC 20036	N/A	NC	SUPPORT FOR ADVOCACY IN SOUTHEAST ASIA TO ADVANCE PROTECTION OF ORANGUTAN AND GIBBON HABITAT AS WELL AS CONTINUED ADVOCACY AROUND THE KOUKOUTAMBA DAM IN GUINEA, AND ENGAGEMENT WITH THE CHINESE GOVERNMENT AND FINANCIAL INSTITUTIONS TO APPLY ENVIRONMENTAL BEST PRACTICES	250,000
WFUV - FORDHAM UNIVERSITY 441 EAST FORDHAM ROAD BRONX,NY 10458	N/A	PC	GENERAL OPERATING SUPPORT	180
WGVU PUBLIC TELEVISION 301 W FULTON STREET GRAND RAPIDS,MI 49505	N/A	PC	GENERAL OPERATING SUPPORT	100
WHALES OF GUERRERO 9815 N SYRACUSE STREET PORTLAND,OR 97203	N/A	PC	GENERAL OPERATING SUPPORT	21
WHITLEY FUND FOR NATURE 110 PRINCEDALE RD LONDON W11 4NH UK	N/A	PC	SUPPORT FOR THE WHITLEY AWARDS CAPACITY BUILDING AND TO PROVIDE FINANCIAL SUPPORT AND RECOGNITION TO RANGE-STATE CONSERVATIONISTS	100,000
WILD CHIMPANZEE FOUNDATION C/O MAX-PLANCK-INSTITUTE FOR EVOLUTIONARY ANTHROPOLOGY DEUTSCHER LEIPZIG 04103 GM	N/A	PC	SUPPORT FOR ECO-TOURISM AND BIOMONITORING IN THE TAI NATIONAL PARK, HOME TO THE LARGEST CHIMPANZEE POPULATION IN COTE DIVOIRE	180,255
WILDLIFE ASIA LIMITED 10A DUNFORD ST WILLAGEE 6156 AS	N/A	NC	SUPPORT FOR ILLEGAL TRADE MITIGATION AND THE REINTRODUCTION AND EXPANSION STRATEGIES TO CONSERVE THE JAVAN GIBBON	34,100
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX,NY 10460	N/A	PC	SUPPORT FOR HOOLOCK GIBBON AND COMMUNITY CONSERVATION IN THE HTAMANTHI WILDLIFE SANCTUARY	140,842
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX,NY 10460	N/A	PC	SUPPORT FOR IMPROVING THE DETECTION AND IDENTIFICATION OF PATHOGENS FOR THE INTEGRATED GREAT APE AND HUMAN HEALTH PROGRAM IN THE REPUBLIC OF CONGO	75,809
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX,NY 10460	N/A	PC	SUPPORT FOR THE CROSS RIVER GORILLA TRANSBOUNDARY CONSERVATION CONSOLIDATION PROJECT FOR BUILDING A NETWORK OF PARTNERS ACROSS TWO COUNTRIES TO PROTECT THIS HIGHLY FRAGMENTED AND CRITICALLY-ENDANGERED SPECIES	153,880
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND,OR 97217	N/A	PC	SUPPORT FOR THE LWIRO SANCTUARY THROUGH IMPLEMENTATION STAGES OF ITS NEWLY ADOPTED STRATEGIC PLAN	2,500
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND,OR 97217	N/A	PC	GENERAL OPERATING SUPPORT	75,000
WORLD WILDLIFE FUND INC 1250 24TH STREET NW WASHINGTON,DC 200371193	N/A	PC	SUPPORT FOR INCLUSIVE GREAT APE CONSERVATION IN THE FORESTS OF NORTHERN REPUBLIC OF CONGO: PROMOTING MORE HOLISTIC MODELS OF LAND MANAGEMENT FOR WILDLIFE AND PEOPLE	306,711
WORLD WILDLIFE FUND INC 1250 24TH STREET NW WASHINGTON,DC 200371193	N/A	PC	SUPPORT FOR INTEGRATED BORNEAN ORANGUTAN AND GIBBON CONSERVATION IN THE ARABELLA-SCHWANNER LANDSCAPE TO BUILD SUSTAINABLE SOLUTIONS WITHIN THE PRIVATE SECTOR	81,038
YAFFED INC 25 WEST 45TH STREET STE 1400 NEW YORK,NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	200
YAYASAN IAR INDONESIA JL CURUG NANGKA BL PASIR LOJI KEL SUKAJADI KEC TAMANSARI CIAPUS 16610 ID	N/A	PC	SUPPORT FOR SWING INTO ACTION, A PROGRAM DEVELOPED FOR TACKLING ILLEGAL TRADE OF GIBBONS IN INDONESIA	17,000
YAYASAN IAR INDONESIA JL CURUG NANGKA BL PASIR LOJI KEL SUKAJADI KEC TAMANSARI CIAPUS 16610 ID	N/A	PC	GENERAL OPERATING SUPPORT	166,667
YAYASAN ORANGUTAN SUMATRA LESTARI JALAN BUNGA SEDAP MALAM XVIIIC NO 10 MEDAN 20131 ID	N/A	NC	SUPPORT TO IMPLEMENT BEST PRACTICE GUIDELINES AT A NEWLY ESTABLISHED GIBBON REHABILITATION IN NORTH SUMATRA.	10,000
YVETTE A FLUNDER FOUNDATION INC 8400 ENTERPRISE WAY SUITE 202 OAKLAND,CA 94621	N/A	PC	SUPPORT FOR THE FELLOWSHIP OF AFFIRMING MINISTRIES PROJECT IN EAST AFRICA, CREATING A FAITH MOVEMENT SUPPORTIVE OF SOCIAL JUSTICE AND RIGHTS OF LGBTQ PEOPLE	125,000
ZANERELA KATUNJILA ROAD PO BOX 34370 11TH FLOOR ROOM 8A AND 9A LUSAKA 10101 ZA	N/A	NC	SUPPORT FOR PROJECT: ENHANCING SAFE SPACES FOR SAFETY, PROTECTION, INCLUSION AND ACCEPTANCE OF LGBTQ PEOPLE IN ZAMBIA	75,000
ZOOLOGICAL SOCIETY OF LONDON REGENTS PARK LONDON NW1 4RY UK	N/A	PC	SUPPORT FOR THE HAINAN GIBBON: NEW HORIZONS FOR GIBBON CONSERVATION IN SOUTHERN CHINA - BUILDING A STRONGER MOVEMENT FOR THE WORLDS MOST ENDANGERED GIBBON	106,623
ZOOLOGICAL SOCIETY OF SAN DIEGO PO BOX 120551 SAN DIEGO,CA 921120551	N/A	PC	SUPPORT FOR ENGAGING AND STRENGTHENING CIVIL SOCIETY IN GORILLA AND CHIMPANZEE CONSERVATION IN THE EBO FOREST OF CAMEROON	82,000
Total . . . . ▶ **3a**				26,510,929

b *Approved for future payment*

ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD SUITE 163 SUDBURY,MA 01776	N/A	PC	SUPPORT FOR FUNDRAISING STAFF AND/OR CONSULTANT TO ASSIST WITH FUNDRAISING ACTIVITIES AND CREATE A FUNDRAISING STRATEGY THAT WILL INCREASE INDIVIDUAL GIVING REVENUE	35,000
ADVOCATES FOR INFORMED CHOICE (DBA INTERACT) 365 BOSTON POST RD SUITE 163 SUDBURY,MA 01776	N/A	PC	GENERAL OPERATING SUPPORT	100,000
AFRICAN PARKS FOUNDATION OF AMERICA 21 WEST 46TH STREET NEW YORK,NY 10036	N/A	PC	SUPPORT FOR SAFEGUARDING LOSSI GORILLA SANCTUARY IN THE HOPES OF BUILDING A SUSTAINABLE FUTURE FOR THE CONGOS PEOPLE AND WILDLIFE	500,000
AFRICAN WILDLIFE FOUNDATION 1100 NEW JERSEY AVE SE SUITE 900 WASHINGTON,DC 20003	N/A	PC	SUPPORT FOR CONSERVING BONOBOS IN THE DRCS LOMAKO YOKOKALA FAUNAL RESERVE, DEVELOPING A MANAGEMENT STRATEGY TO SUPPORT LONG-TERM CONSERVATION	295,756
AMICUS DH AVENIDA LEON 1008 NORTE LEON 37160 MX	N/A	NC	SUPPORT FOR GENDER IDENTITY RECOGNITION OF TRANS PEOPLE ACROSS MEXICO AND TRANS MEXICAN CITIZENS LIVING ABROAD	42,800
ANIMAL PROTECTION OF NEW MEXICO PO BOX 11395 ALBUQUERQUE,NM 87192	N/A	PC	SUPPORT FOR CONTINUED EFFECTIVE ADVOCACY FOR GOVERNMENT OWNED CHIMPANZEES LOCATED IN THE ALAMOGORDO PRIMATE FACILITY IN ALAMOGORDO, NEW MEXICO	40,000
ANIMAL PROTECTION OF NEW MEXICO PO BOX 11395 ALBUQUERQUE,NM 87192	N/A	PC	GENERAL OPERATING SUPPORT	100
ARIZONA COALITION TO END SEXUAL AND DOMESTIC VIOLENCE 1726 E ROOSEVELT ST PHOENIX,AZ 85006	N/A	PC	GENERAL OPERATING SUPPORT	200,000
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR 12 CALLE PONIENTE 2413 COLONIA FLOR BLANCA SAN SALVADOR ES	N/A	NC	SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION IN EL SALVADOR, GUATEMALA, HONDURAS AND MEXICO, AS WELL AS FOR THE DOCUMENTATION OF HATE CRIMES IN EL SALVADOR, TOGETHER WITH PUBLIC AUTHORITIES AT THE LOCAL AND REGIONAL LEVEL FOR THE PREVENTION OF VIOLENCE AND DISCRIMINATION, AND JUSTICE, IN THE CASE OF HATE CRIMES	75,000
ASOCIACION FONDO CENTROAMERICANO DE MUJERES RADIO OMEGA CIEN METROS AL NORTE Y CINCUENTA METROS AL ESTE SAN JOSE CS	N/A	PC	SUPPORT FOR GRANTMAKING TO LBTQ GROUPS IN COSTA RICA, EL SALVADOR, GUATEMALA, AND HONDURAS	300,000
ASOCIACION SALVADORENA DE DERECHOS HUMANOS ENTRE AMIGOS 17 CALLE PONIENTE NO 142 ENTRE PRIMERA AVENIDA NORTE Y AVENIDA ESP SAN SALVADOR ES	N/A	NC	SUPPORT FOR THE INTERSECTIONS OF CONVENING, CO-CREATION, AND PARTICIPATORY ACTION FOR LGBTQ PEOPLE OF EL SALVADOR PROJECT TO DEVELOP SOGI-INCLUSIVE FAITH PRACTICES AND MESSAGING	100,000
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET 7TH FLOOR NEW YORK,NY 10003	N/A	PC	SUPPORT FOR LGBTQI GROUPS IN THE CARIBBEAN FOR INCREASED SAFETY, JUSTICE, AND PROTECTIONS FOR COMMUNITIES FACING OPPRESSION	84,000
ASTRAEA FOUNDATION INC 116 EAST 16TH STREET 7TH FLOOR NEW YORK,NY 10003	N/A	PC	SUPPORT FOR THE INTERSEX HUMAN RIGHTS FUND TO STRENGTHEN THE SUPPORT AND RESOURCES AVAILABLE TO SECURE PROTECTIONS, INCREASE SAFETY, AND PROMOTE THE INCLUSION OF INTERSEX PEOPLE	135,000
ASTRAEA FOUNDATION INC 311-369 SORAUREN AVENUE TORONTO,ONTARIO M6R 3C2 CA	N/A	PC	SUPPORT FOR THE INTERNATIONAL TRANS FUND, AN ACTIVIST-LED INITIATIVE THAT AIMS TO INCREASE THE CAPACITY OF TRANSGENDER MOVEMENTS TO SELF-ORGANIZE AND ADVOCATE FOR THEIR RIGHTS AND WELL-BEING	500,000
BALANCE PROMOCION PARA EL DESARROLLO Y JUVENTUD AC HUATUSCO NO39 COL ROMA SUR CUAUHTEMOC MEXICO CITY 06760 MX	N/A	PC	GENERAL OPERATING SUPPORT	100,000
BOREALIS PHILANTHROPY 126 N 3RD STREET 402 MINNEAPOLIS,MN 55401	N/A	PC	SUPPORT FOR THE EMERGING LGBTQ LEADERS OF COLOR (ELLC) FUND, (FORMERLY TRANSFORMING MOVEMENTS FUND) THAT SUPPORTS THE LEADERSHIP AND VISIBILITY OF LGBTQ YOUNG PEOPLE ORGANIZING FOR POLICY AND CULTURE CHANGE WITHIN AND ACROSS SOCIAL JUSTICE MOVEMENTS	475,000
BYP100 EDUCATION FUND 239 EAST 51 STREET CHICAGO,IL 60615	N/A	PC	GENERAL OPERATING SUPPORT	100,000
CAISO SEX AND GENDER JUSTICE 1 ROBINSONVILLE BELMONT TD	N/A	PC	GENERAL OPERATING SUPPORT	320,000
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE,NC 28802	N/A	PC	SUPPORT TO EXPAND STAFF CAPACITY BY HIRING AN ONLINE FUNDRAISING CONSULTANT AND A DATA ENTRY SPECIALIST, IMPROVING FUNDRAISING INFRASTRUCTURE AND ENHANCING COORDINATION ACROSS FUNDRAISING, COMMUNICATIONS, AND PROGRAM STAFF	50,000
CAMPAIGN FOR SOUTHERN EQUALITY PO BOX 364 ASHEVILLE,NC 28802	N/A	PC	GENERAL OPERATING SUPPORT	250,000
CENTER FOR DEVELOPMENT AND COOPERATION LGTBI -SOMOS CDC COLONIA ALAMEDA HOUSE 611 TEGUCIGALPA 11111 HO	N/A	NC	SUPPORT FOR THE STRENGTHENING OF SYSTEMS OF PROTECTION AND SECURITY FOR LGBTQ HUMAN RIGHTS DEFENDERS IN CENTRAL AMERICA	82,600
CENTRO DE DERECHOS DE MUJERES COLONIA LARA NORTE AVE MANUEL JOSE ARCE 834 TEGUCIGALPA 11101 HO	N/A	PC	SUPPORT FOR DOCUMENTATION OF HATE CRIMES AND VIOLENCE AGAINST LGBT PEOPLE IN HONDURAS, AS WELL AS ADVOCACY AND IMPACT LITIGATION TO INCREASE ACCESS TO JUSTICE AND REDUCE IMPUNITY	65,000
CENTRO DE DERECHOS DE MUJERES COLONIA LARA NORTE AVE MANUEL JOSE ARCE 834 TEGUCIGALPA 11101 HO	N/A	PC	SUPPORT FOR DOCUMENTING AND EXPOSING THE INFLUENCE OF CONSERVATIVE RELIGIOUS GROUPS ON SECULAR GOVERNMENT INSTITUTIONS, AND FOR AN ANTIDISCRIMINATION POLICY OF A MAIN UNIVERSITY IN HONDURAS, TO PROTECT THE HUMAN RIGHTS OF LGBT PEOPLE (JOINT PROJECT WITH MDR)	100,000
CENTRO DE DERECHOS DE MUJERES COLONIA LARA NORTE AVE MANUEL JOSE ARCE 834 TEGUCIGALPA 11101 HO	N/A	PC	SUPPORT CATTRACHAS FOR DOCUMENTATION OF HATE CRIMES AND VIOLENCE AGAINST LGBT PEOPLE IN HONDURAS, AS WELL AS ADVOCACY AND IMPACT LITIGATION TO INCREASE ACCESS TO JUSTICE AND REDUCE IMPUNITY	10,000
CHILDREN INTERNATIONAL PO BOX 219055 KASAS CITY,MT 64121	N/A	PC	GENERAL OPERATING SUPPORT	316
CHIMBO FOUNDATION HUNINGSPAED 6 OUDEMIRDUM 8567 LL NL	N/A	NC	SUPPORT FOR LINKING CHIMPANZEE AND HUMAN CULTURE AND BUILDING CONSERVATION PRACTICES IN BOE, GUINEA BISSAU	195,000
CHIMP HAVEN INC 13600 CHIMPANZEE PLACE KEITHVILLE,LA 71047	N/A	PC	GENERAL OPERATING SUPPORT	100
CHURCH WORLD SERVICE 475 RIVERSIDE DRIVE SUITE 700 NEW YORK,NY 10115	N/A	PC	SUPPORT FOR THE KENYA AND SOUTH AFRICA SAFE SPACE PROGRAM EXPANSION, WORKING WITH FAITH LEADERS FOR THE INCLUSION AND SAFETY OF LGBTQI+ REFUGEES	143,646
COLECTIVO AMIGOS CONTRA EL SIDA 7 CALLE 3-42 ZONA 1 GUATEMALA CITY 01001 GT	N/A	NC	SUPPORT TO STRENGTHEN THE LGBTQI MOVEMENT AND CIVIL SOCIETY IN GUATEMALA THROUGH ADVOCACY AND BUILDING THE CAPACITY OF NONPROFIT NETWORKS	19,491

COLOMBIA DIVERSA CL 30 A 6 22 EDIFICIO SAN MARTIN OF 1102 BOGOTA CO	N/A	NC	SUPPORT TO FURTHER DEVELOP A PEER-LEVEL LITIGATION NETWORK IN LATIN AMERICA AND THE CARIBBEAN, FOCUSED ON THE HUMAN RIGHTS OF LGBT PEOPLE	50,000
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND,CA 94607	N/A	PC	SUPPORT FOR THE OPERATION OF THE GLOBAL PHILANTHROPY PROJECT, A DONORS INITIATIVE TO INCREASE FUNDING FOR LGBTI ISSUES INTERNATIONALLY	200,000
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE SUITE 500 ARLINGTON,VA 22202	N/A	PC	SUPPORT FOR THE VEUN SAI-SIEM PANG GIBBON CONSERVATION PROJECT WHICH AIMS TO SECURE THE GLOBAL STRONGHOLD FOR THE NORTHERN YELLOW-CHEEKED CRESTED GIBBON, NOMASCUS ANNAMENSIS	168,718
EASTERN CARIBBEAN ALLIANCE FOR DIVERSITY AND EQUALITY INC CONCH SHELL DRIVE GROS ISLET 00124 ST	N/A	PC	SUPPORT FOR MOVEMENT DEVELOPMENT WITH AN LBT WOMEN'S EMPOWERMENT FOCUS BY A REGIONAL ORGANIZATION FOCUSED ON THE EASTERN CARIBBEAN, WHICH INCLUDES LITIGATION TO REPEAL DISCRIMINATORY CRIMINAL LAWS, AND HUMAN RIGHTS DOCUMENTATION	200,000
EAVA ARTISTS LIMITED 252BLOCK 4 KABAKA ANJAGALA RD KAMPALA 256 UG	N/A	NC	SUPPORT FOR AMPLIFYING THE VOICES OF AFFIRMING FAITH LEADERS THROUGH VIDEO AND MEDIA CAMPAIGNS	50,000
EQUALITY ARIZONA FOUNDATION PO BOX 25044 PHOENIX,AZ 850025044	N/A	PC	GENERAL OPERATING SUPPORT	100,000
EQUALITY FLORIDA INSTITUTE INC PO BOX 13184 ST PETERSBURG,FL 337333184	N/A	PC	GENERAL OPERATING SUPPORT	100,000
EQUALITY FOUNDATION OF GEORGIA INC 1530 DEKALB AVENUE ATLANTA,GA 30307	N/A	PC	GENERAL OPERATING SUPPORT	100,000
EQUALITY NORTH CAROLINA FOUNDATION PO BOX 28768 RALEIGH,NC 27611	N/A	PC	GENERAL OPERATING SUPPORT	100,000
FAITH IN PUBLIC LIFE 1990 M STREET NW SUITE 740 WASHINGTON,DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	100,000
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING PEMBROKE STREET CAMBRIDGE CB2 3QZ UK	N/A	PC	SUPPORT FOR THE SAPO NATIONAL PARK (SNP) ADAPTIVE MANAGEMENT FRAMEWORK TO ENSURE PROTECTION FOR CHIMPANZEES IN THE BROADER SAPO LANDSCAPE	310,000
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING PEMBROKE STREET CAMBRIDGE CB2 3QZ UK	N/A	PC	SUPPORT FOR CAO-VIT GIBBON CONSERVATION IN VIETNAM BY BUILDING ON A REVISION OF THE SPECIES ACTION PLAN	477,552
FOREST PEOPLES PROGRAMME 1C FOSSEWAY BUSINESS CENTRE STRATFORD ROAD MORETONINMARSH GL5 9NQ UK	N/A	PC	SUPPORT FOR THE LOBEKE NATIONAL PARK BAKA COMMUNITIES BY TRANSFORMING THE CONSERVATION LANDSCAPE TO BENEFIT PEOPLE AND WILDLIFE	130,000
FORWARD TOGETHER 300 FRANK H OGAWA SUITE 700 OAKLAND,CA 94612	N/A	PC	GENERAL OPERATING SUPPORT	100,000
FRIENDS OF BONOBOS 3520 KANGAROO DRIVE PO BOX 2652 DURHAM,NC 27715	N/A	PC	SUPPORT FOR ENHANCED CAPACITY AND SUSTAINABILITY OF CONGOLESE PARTNER ASSOCIATION AMIS DES BONOBOS DU CONGO (LOLA YA BONOBO SANCTUARY)	165,000
FRIENDS OF THE EARTH 1101 15TH STREET NW 11TH FLOOR WASHINGTON,DC 20005	N/A	PC	SUPPORT FOR THE PROTECTING PRIMATES AND GREAT APES FAR AND WIDE: BANKS AND BIODIVERSITY CAMPAIGN TO PROHIBIT FINANCING TO HARMFUL PROJECTS IN OR NEAR SENSITIVE ECOSYSTEMS AND HABITATS WITH GREAT AND SMALL APES	150,000
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL ASOCIACION CIVIL AVENIDA 5 DE MAYO NO 32 COLONIA CENTRO DELEGACION CUAUHTEMOC CIUDAD DE MEXICO 06000 MX	N/A	NC	SUPPORT TO STRENGTHEN THE NETWORK OF GROUPS ASSISTING AND ADVOCATING FOR LGBT MIGRANTS AND REFUGEES IN MEXICO.	30,243
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC CALLE JUAREZ NO 208 TLALPAN 14000 MX	N/A	NC	SUPPORT FOR TRANFORMANDOME PROJECT TO EMPOWER MUXE (INDIGENOUS TRANS WOMEN) LEADERS IN OAXACA, MEXICO, DOCUMENT VIOLENCE AND DISCRIMINATION AGAINST MEMBERS OF THEIR COMMUNITY AND ENSURE APPROPRIATE ACTION FROM PUBLIC AUTHORITIES, AS WELL AS ORGANIZE COMMUNICATION CAMPAIGNS FOR INCREASED SOCIAL INCLUSION	210,000
FUNDERS FOR LESBIAN AND GAY ISSUES INC 45 WEST 36TH STREET 8TH FLOOR NEW YORK,NY 10018	N/A	PC	GENERAL OPERATING SUPPORT	225,000
GAY & LESBIAN VICTORY INSTITUTE INC 1225 I STREET NW SUITE 525 WASHINGTON,DC 20005	N/A	PC	GENERAL OPERATING SUPPORT	20,000
GENDER DYNAMIX UNIT 21 COLLINGWOOD BUILDING 10 ANSON STREET OBSERVATORY CAPE TOWN 7760 SF	N/A	PC	SUPPORT TO DEVELOP A STRONGER FUNDRAISING STRATEGY TO INCREASE THE NUMBER OF DIGITAL CAMPAIGNS AND DEDICATED PERSONNEL	20,357
GENDER DYNAMIX UNIT 21 COLLINGWOOD BUILDING 10 ANSON STREET OBSERVATORY CAPE TOWN 7760 SF	N/A	PC	GENERAL OPERATING SUPPORT	100,000
GENDERS & SEXUALITIES ALLIANCE NETWORK 1714 FRANKLIN STREET 100-418 OAKLAND,CA 946123409	N/A	PC	GENERAL OPERATING SUPPORT	125,000
GENERAL SECRETARIAT OF THE ORGANIZATION OF AMERICAN STATES INTER-AMERICAN COMMISSION ON HUMAN RIGHTS 1889 F STREET NW WASHINGTON,DC 20006	N/A	PC	SUPPORT FOR AN ANNUAL FELLOWSHIP TO PROVIDE A UNIQUE TRAINING EXPERIENCE FOR AN LGBTI INDIVIDUAL FROM THE CARIBBEAN, CENTRAL AMERICA, OR MEXICO AT THE INTER-AMERICAN COMMISSION ON HUMAN RIGHTS IN WASHINGTON DC AT THE CORE OF THE INTER-AMERICAN HUMAN RIGHTS SYSTEM	100,000
GLOBAL ACTION FOR TRANS EQUALITY INC 580 5TH AVENUE SUITE 820 NEW YORK,NY 10036	N/A	PC	GENERAL OPERATING SUPPORT	100,000
GLOBAL FEDERATION OF ANIMAL SANCTUARIES PO BOX 73308 PHOENIX,AZ 85050	N/A	PC	SUPPORT FOR GFAS'S RANGE ACCREDITATION PROGRAM FOR APE SANCTUARIES AND RESCUE CENTERS; OUTREACH AND NETWORKING PROGRAM DEVELOPMENT	100,000
GLOBAL GREENGRANTS FUND INC 2840 WILDERNESS PLACE SUITE A BOULDER,CO 80301	N/A	PC	SUPPORT TO PROMOTE GREAT APE CONSERVATION THROUGH THE PROVISION OF SUPPORT TO GRASSROOTS ORGANIZATIONS IN THE APE RANGE STATES	265,000
GLOBAL WITNESS GREEN HOUSE 244-254 CAMBRIDGE HEATH ROAD LONDON E2 9DA UK	N/A	PC	SUPPORT FOR ADVOCACY AND CAMPAIGN ACTIVITIES TO CURB THE FINANCING OF THE COMPANIES AND PROJECTS DRIVING FOREST DESTRUCTION IN CONGO BASIN	266,667
GREENPEACE FUND INC 702 H STREET NW SUITE 300 WASHINGTON,DC 20001	N/A	PC	SUPPORT FOR ENDING DEFORESTATION IN INDOSESIA THROUGH MARKET AND POLITICAL INTERVENTIONS, CONTRIBUTING TO IMPROVED TRANSPARENCY AND GOOD GOVERNANCE IN THE FOREST-RISK COMMODITY SECTORS	175,000
GREENPEACE FUND INC 702 H STREET NW SUITE 300 WASHINGTON,DC 20001	N/A	PC	SUPPORT FOR STRENGTHEN ADVOCACY IN PARTNERSHIP WITH CIVIL SOCIETY, POLITICAL ACTORS, AND LOCAL COMMUNITIES AND INDIGENOUS PEOPLE TO PROTECT THE APE HABITATS IN THE CONGO BASIN	225,000
GROUNDSWELL FUND 548 MARKET STREET 49734 SAN FRANCISCO,CA 94104	N/A	PC	SUPPORT FOR THE BLACK TRANS FUND, THE FIRST NATIONAL PROJECT DEDICATED SOLELY TO UPLIFTING AND RESOURCING BLACK TRANS SOCIAL JUSTICE LEADERS TO ENACT CHANGE	150,000
GRUPO DE INFORMACION EN REPRODUCCION ELEGIDA ANTIGUA TAXQUENA 174 COLONIA BARRIO SAN LUCAS MEXICO CITY 04030 MX	N/A	PC	SUPPORT FOR LGBTQ LITIGATION IN MEXICO, WITH A FOCUS ON REPRODUCTIVE RIGHTS OF LGBTQ PEOPLE	100,000

HEALTH IN HARMONY INC 3804 SOUTHEAST BELMONT STREET PORTLAND,OR 97214	N/A	PC	SUPPORT FOR HEALTHCARE AND ALTERNATIVE LIVELIHOOD ACTIVITIES WITH SURROUNDING COMMUNITIES OF BUKIT BAKA BUKIT RAYA NATIONAL PARK TO REDUCE DESTRUCTION OF APE HABITAT IN KALIMANTAN, INDONESIA	250,000
HELMHOLTZ CENTER FOR INFECTION RESEARCH GMBH INHOFFENSTRASSE 7 BRAUNSCHWEIG 38124 GM	N/A	NC	SUPPORT FOR IMPROVING GREAT APE LOCAL PUBLIC HEALTH AND BUILDING FIELD CAPACITY TO RESPOND TO DISEASE OUTBREAKS	300,000
HUMAN RIGHTS AWARENESS AND PROMOTION FORUM (HRAPF) LIMITED (BY GUARANTEE) PLOT 1 NSUBUGA ROAD OFF NTINDA-KIWA ULE ROAD NTINDA KAMPALA KAMPALA 256 UG	N/A	PC	GENERAL OPERATING SUPPORT	200,000
HUMAN RIGHTS CAMPAIGN FOUNDATION 1640 RHODE ISLAND AVENUE NW WASHINGTON,DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	5,000
HUMAN RIGHTS WATCH INC 350 FIFTH AVENUE 34TH FLOOR NEW YORK,NY 101183299	N/A	PC	SUPPORT FOR GENDER IDENTITY RECOGNITION IN MEXICO, FOR THE PROTECTION OF UNDOCUMENTED LGBT MIGRANTS, REFUGEES, AND ASYLUM SEEKERS, AND FOR COMBATING VIOLENCE AGAINST LGBT PEOPLE IN SOUTH AFRICA	100,000
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT PO BOX 17793 88874 KOTA KINABALU SANDAKAN 90734 MY	N/A	PC	SUPPORT FOR INTEGRATED CONSERVATION OF THE ORANGUTAN IN SABAH, MALAYSIA, IMPROVING LAND-USE MANAGEMENT IN THE HEAVILY FRAGMENTED APE HABITAT	200,000
HUTAN - KINABATANGAN ORANG-UTAN CONSERVATION PROJECT PO BOX 17793 88874 KOTA KINABALU SANDAKAN 90734 MY	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF A SAFEGUARDING APPROACH AND FRAMEWORK AND TO SHARE THE LEARNING WITH OTHER SMALL CONSERVATION NGOS	26,000
INCLUSIVE & AFFIRMING MINISTRIES 1ST FLOOR DIE FAKKEL SENTRUM CNR OXFORD CAMBRIDGE ROADS DURBANVILLE CAPETOWN RSA 7550 SF	N/A	PC	GENERAL OPERATING SUPPORT	150,000
INITIATIVE FOR EQUALITY AND NON-DISCRIMINATION LINKS ROAD NYALI PO BOX 10315-80101 MOMBASA KE	N/A	NC	GENERAL OPERATING SUPPORT	225,000
INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA 208 - 211 JEPPE STREET 15TH FLOOR MARBLE TOWERS JOHANNESBURG 2000 SF	N/A	NC	SUPPORT FOR THE STRATEGIC LITIGATION FOR THE SEXUAL RIGHTS PROGRAM IN AFRICA PROJECT	100,000
INTERNATIONAL INSTITUTE FOR ENVIRONMENT AND DEVELOPMENT 80-86 GRAYS INN ROAD LONDON WC1X 8NH UK	N/A	PC	SUPPORT FOR A PROJECT TO HELP RECONCILE CONSERVATION AND DEVELOPMENT, BUILD AN EFFECTIVE CONSERVATION MOVEMENT, AND CONSERVE BIODIVERSITY IN CAMEROON, INCLUDING IN THE DJA RESERVE, HOME TO THREATENED WESTERN LOWLAND GORILLAS AND CHIMPANZEES	58,890
INTERNATIONAL LESBIAN AND GAY ASSOCIATION 5TH FLOOR - RUE ROTHSCHILD 20 GENEVA 1202 SZ	N/A	PC	GENERAL OPERATING SUPPORT	125,000
INTERNATIONAL RIVERS NETWORK 344 20TH STREET OAKLAND,CA 94612	N/A	PC	SUPPORT TO LEVERAGE NEW TOOLS TO INFLUENCE CHINESE INVESTMENT TOWARD BIODIVERSITY PROTECTION, INFORMING A POSSIBLE SHIFT IN HYDROPOWER DEVELOPMENT GLOBALLY	150,000
INTERNATIONAL RIVERS NETWORK 344 20TH STREET OAKLAND,CA 94612	N/A	PC	SUPPORT FOR CHALLENGING THE KOUKOUTAMBA DAM BY ENGAGING AT MULTIPLE SCALES AND LEVERAGING GUINEAN SOCIETY AND CITIZENS TO ADVOCATE FOR NATURE	150,000
INVESTIGATIVE REPORTERS AND EDITORS INC MISSOURI SCHOOL OF JOURNALISM 141 NEFF ANNEX COLUMBIA,MO 65211	N/A	PC	SUPPORT FOR LGBTQI+ RIGHTS IN EAST AND SOUTHERN AFRICA: CROSS-SECTOR RELIGION AND MEDIA STAKEHOLDER ENGAGEMENT AND DOCUMENTATION PROJECT	100,000
IUCN INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES RUE MAUVERNEY 28 GLAND 1196 SZ	N/A	PC	SUPPORT FOR GIBBONS AND PEOPLE IN HARMONY MANAGEMENT PLANNING AND PROTECTION OF A GLOBALLY SIGNIFICANT SITE FOR SOUTHERN	400,000

			WHITE CHEEKED GIBBON IN LAO PDR	
JACKSONVILLE AREA SEXUAL MINORITY YOUTH NETWORK INC 929 PENINSULAR PLACE JACKSONVILLE,FL 32204	N/A	PC	GENERAL OPERATING SUPPORT	75,000
JANE GOODALL INSTITUTE FOR WILDLIFE RESEARCH EDUCATION & CONSERVATION 1595 SPRING HILL RD SUITE 550 VIENNA,VA 22182	N/A	PC	SUPPORT FOR THE IMPLEMENTATION OF THE CONSERVATION ACTION PLAN (CAP) FOR GREAT APES IN THE EASTERN DRC, STRENGTHENING RESPONSES TO MINING, DISEASE, TENURE, MANAGEMENT, AND GOVERNANCE	1,856,894
JINSIANGU N0 32 ACACIA DRIVE MT VIEW ESTATE PO BOX 36454 00200 NAIROBI 00200 KE	N/A	PC	GENERAL OPERATING SUPPORT	150,000
KALAMAZOO COMMUNITY FOUNDATION 402 E MICHIGAN AVENUE KALAMAZOO,MI 49007	N/A	PC	GENERAL OPERATING SUPPORT	250
KALAWEIT 69 RUE MOUFFETARD PARIS 75005 FR	N/A	PC	GENERAL OPERATING SUPPORT	37,500
KASIISI PROJECT INC 1 CARLEY RD LEXINGTON,MA 02421	N/A	PC	SUPPORT FOR HEALTHY CHILDREN: HEALTHY CHIMPS, AN EPIDEMIOLOGICAL STUDY OF ZOONOSIS BETWEEN CHILDREN AND CHIMPANZEES	69,400
KESHO GENTS AND LASSES EMPOWERMENT 2ND FLR JOGINDERS AUTO SERVICES BLDG NAIROBI 00100 KE	N/A	PC	GENERAL OPERATING SUPPORT	75,000
LAND EMPOWERMENT ANIMALS PEOPLE - US 3378 REVERE AVENUE OAKLAND,CA 94605	N/A	PC	SUPPORT FOR THE SECURING OF FORESTS AND APE POPULATIONS ON COMMUNITY LANDS IN SABAH AND PROMOTING INDIGENOUS STEWARDSHIP AND CONSERVATION	101,337
LEGAL ARC YOUTH GROUP MPULLA HOUSE 4 ARBORETUM DRIVE POBOX 52695-00100 NAIROBI 00100 KE	N/A	PC	GENERAL OPERATING SUPPORT	100,000
LESBIANS GAYS AND BISEXUALS OF BOTSWANA (LEGABIBO) PLOT 37823 KOBE CRES BLOCK 6 GABORONE BC	N/A	PC	GENERAL OPERATING SUPPORT	225,000
LETRA S SIDA CULTURA Y VIDA COTIDIANA AC CANARIAS 45 COLONIA SAN SIMON TICUMAC ALCALDIA BENITO JUAREZ MEXICO CITY 03660 MX	N/A	NC	SUPPORT FOR THE DOCUMENTATION OF HATE CRIMES AGAINST LGBT+ PEOPLE AND ADVOCACY WITH PUBLIC AUTHORITIES TO REDUCE IMPUNITY AND IMPROVE CRIME PREVENTION AFFECTING LGBT+ PEOPLE IN MEXICO, GUATEMALA, NICARAGUA, AND THE DOMINICAN REPUBLIC AS PART OF THE SINVIOLENCIA WITHOUT VIOLENCE NETWORK	300,000
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N CLARK STREET CHICAGO,IL 60614	N/A	PC	SUPPORT FOR THE GOUALOUGO TRIANGLE APE PROJECT, SECURING WILDLIFE AND LOCAL COMMUNITIES WITHIN THE CONTEXT OF ECONOMIC DEVELOPMENT, WHILE ALSO ESTABLISHING SYNERGIES BETWEEN CONSERVATION AND WILDLIFE-BASED TOURISM	345,000
LINCOLN PARK ZOOLOGICAL SOCIETY 2001 N CLARK STREET CHICAGO,IL 60614	N/A	PC	SUPPORT FOR THE DEVELOPMENT OF A COMPREHENSIVE WELFARE ASSESSMENT PROGRAM FOR CHIMPANZEES LIVING IN PROGRESSIVE ZOOS AND SANCTUARIES	268,792
MANERELA AREA 14 34C LILONGWE BAG 307 MI	N/A	NC	SUPPORT TO STRENGTHEN FAITH BASED RESPONSES THROUGH MEANINGFUL ENGAGEMENT OF FAITH LEADERS, TRADITIONAL LEADERS, LAW ENFORCERS, AND POLICY MAKERS AT ALL LEVELS TO UNDERSTAND ISSUES RELATED TO SOGI AND HOW TO CREATE AN ENABLING ENVIRONMENT FOR LGBTQ PERSONS	50,000
MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S SPRING ST 12TH FLOOR 1100 LOS ANGELES,CA 90014	N/A	PC	SUPPORT FOR FAMILIA: TRANS QUEER LIBERATION MOVEMENT TO ORGANIZE AGAINST THE DETENTION, DEPORTATION, AND CRIMINALIZATION OF TRANS AND QUEER LATINX UNDOCUMENTED IMMIGRANTS	225,000
MGVP INC PO BOX 356 DAVIS,CA 95617	N/A	PC	SUPPORT FOR GORILLA DOCTORS: MOVING MOUNTAIN GORILLA HEALTH FORWARD, ENSURING THE LONG-TERM HEALTH OF MOUNTAIN GORILLAS THROUGH HEALTH MONITORING, CLINICAL CARE, AND ORGANIZATIONAL DEVELOPMENT	75,000
MINISTRY WITH COMMUNITY 500 NORTH EDWARDS STREET KALAMAZOO,MI 49007	N/A	PC	GENERAL OPERATING SUPPORT	205
MONGABAYORG CORPORATION 37 W SUMMIT DRIVE EMERALD CITY,CA 94062	N/A	PC	SUPPORT FOR THE APES SPECIAL REPORTING SERIES, EXPANDING GLOBAL AWARENESS OF THE THREATS TO APES AROUND THE WORLD, AND THE GLOBAL AND GRASSROOTS EFFORTS TO SAVE THEM	59,998
NATIONAL CENTER FOR LESBIAN RIGHTS 870 MARKET STREET SUITE 370 SAN FRANCISCO,CA 94102	N/A	PC	GENERAL OPERATING SUPPORT	100,000
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE POST OFFICE BOX 1277 OLD CHELSEA STATION NEW YORK,NY 10113	N/A	PC	GENERAL OPERATING SUPPORT	200,000
NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE SUITE 100 ARLINGTON,VA 222031606	N/A	PC	SUPPORT FOR THE TUUNGANE PROJECT TO EXPAND PROTECTION OF CHIMP HABITAT VIA HOLISTIC AND SUSTAINABLE PROGRAMMING IN WESTERN TANZANIA	413,000
NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE SUITE 100 ARLINGTON,VA 222031606	N/A	PC	SUPPORT FOR CONSERVING INDONESIA'S FORESTS AND STRENGTHENING TENURE, PRIVATE SECTOR ENGAGEMENT, AND MONITORING AND RESEARCH FOR THE APE POPULATIONS OF EAST KALIMANTAN	443,957
NATURE CONSERVATION FOUNDATION 1311 AMRITHA 12TH A MAIN VIJAYANAGA A 1ST STAGE MYSORE 570017 IN	N/A	NC	SUPPORT FOR THE DIBANG PROGRAMS INITIATIVE FOR INDIGENOUS-LED ESTABLISHMENT AND PROTECTION OF THE ELOPA COMMUNITY CONSERVED AREA, HOME TO THE EASTERN HOOLOCK GIBBON	50,000
NETWORK OF AFRICAN NATIONAL HUMAN RIGHTS INSTITUTIONS 2ND FLOOR CVS PLAZA LENANA ROAD PO BOX 74359 NAIROBI 00200 KE	N/A	NC	SUPPORT FOR THE SEXUAL ORIENTATION AND GENDER IDENTITY PROJECT TO DEVELOP THE CAPACITY OF AFRICAN NHRIS TO RESPOND TO VIOLATIONS OF THE RIGHTS OF LGB/TGNC PEOPLE	60,000
ORANGUTAN FOUNDATION 7 KENT TERRACE LONDON NW1 4RP UK	N/A	PC	SUPPORT TO COLLABORATION EFFORTS FOR THE CONSERVATION OF THE ARABELLA-SCHWANNER ORANGUTAN POPULATION IN THE BELANTIKAN REGION OF BORNEO	50,000
PARLIAMENTARIANS FOR GLOBAL ACTION 116 NASSAU STREET SUITE 615 NEW YORK,NY 10038	N/A	PC	SUPPORT FOR THE CENTRAL AMERICAN AND THE CARIBBEAN PARLIAMENTARY PROJECT ON EQUALITY AND INCLUSION FOR LGBTI PEOPLE	100,000
PEMA KENYA CBO 1ST AVENUE NYALI MOMBASA 80100 KE	N/A	PC	GENERAL OPERATING SUPPORT	75,000
PEOPLE FOR THE ETHICAL TREATMENT OF ANIMALS INC 501 FRONT STREET NORFOLK,VA 23510	N/A	PC	SUPPORT TO END THE USAGE OF GREAT APES AND OTHER EXOTIC ANIMALS IN THE MEDIA, INCLUDING CAMPAIGNING AND ADVOCACY WORK TO IMPROVE THE RESPECT AND VALUE OF APES IN US ENTERTAINMENT	150,000
PFLAG INC 1828 L STREET NW SUITE 660 WASHINGTON,DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	10,000
PRESIDENT AND FELLOWS OF HARVARD COLLEGE C/O RECORDING SECRETARYS OFFICE 124 MOUNT AUBURN STREET ROOM 430N CAMBRIDGE,MA 02139	N/A	PC	SUPPORT FOR THE WORK OF THE UNITED NATIONS' INDEPENDENT EXPERT ON PROTECTION AGAINST VIOLENCE AND DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY	140,246

PROJECT PRIMATE INC C/O ALEXANDRA LEBRON 3060 SW 37TH AVE 804 MIAMI,FL 33133	N/A	PC	GENERAL OPERATING SUPPORT	270,000
PROTEUS FUND INC 15 RESEARCH DRIVE SUITE B AMHERST,MA 01002	N/A	PC	SUPPORT FOR THE CONTIGO FUND, A PARTICIPATORY PHILANTHROPIC MODEL BORN OUT OF THE JUNE 2016 PULSE TRAGEDY TO SUPPORT THE RECOVERY AND LONG-TERM EMPOWERMENT OF THOSE IMPACTED SO THEY CAN BUILD INFRASTRUCTURE AND DRIVE SOLUTIONS TO THE DISPARITIES IN THEIR CENTRAL FLORIDA COMMUNITIES	150,000
REWILD PO BOX 129 AUSTIN,TX 78767	N/A	PC	SUPPORT FOR RESTORING AND PROTECTING THE NATURAL AND ECONOMIC VALUE OF VIRUNGA NATIONAL PARK AND PREVENT THE LOSS OF AN ISOLATED POPULATION OF GRAUERS GORILLAS	100,000
REWILD PO BOX 129 AUSTIN,TX 78767	N/A	PC	SUPPORT FOR THE IUCN PRIMATE SPECIALIST SECTION ON GREAT APES TO BUILD A STRONGER MOVEMENT THROUGH PARTNERSHIPS AND POLICY	145,250
REWILD PO BOX 129 AUSTIN,TX 78767	N/A	PC	SUPPORT TO STRENGTHEN THE CAPACITY OF FORINA, A MULTI-STAKEHOLDER FORUM TO BUILD A MORE SUSTAINABLE FUTURE FOR ORANGUTAN CONSERVATION IN INDONESIA	113,848
REWILD PO BOX 129 AUSTIN,TX 78767	N/A	PC	SUPPORT FOR THE ARRC (AVOIDANCE, REDUCTION, RESTORATION, COMPENSATION) TASK FORCE FOR MITIGATING THE IMPACTS OF LARGE-SCALE INFRASTRUCTURE PROJECTS ON APES AND THEIR HABITAT	227,150
REWILD PO BOX 129 AUSTIN,TX 78767	N/A	PC	SUPPORT TO THE IUCN SECTION ON SMALL APES BY STRENGTHENING THIS GLOBAL NETWORK OF PROFESSIONALS AND EXPERTS TO IMPROVE RESEARCH AND BEST PRACTICE AROUND GLOBAL GIBBON CONSERVATION	201,795
RICHLAND ANIMAL RESCUE PO BOX 373 RICHLAND,MI 49083	N/A	PC	GENERAL OPERATING SUPPORT	260
ROYAL ZOOLOGICAL SOCIETY OF SCOTLAND EDINBURGH ZOO 134 CORSTORPHINE ROAD EDINBURGH EH12 6TS UK	N/A	PC	SUPPORT FOR THE CONSOLIDATION OF THE CHIMPANZEE HEALTH MONITORING PROGRAM AND STRENGTHEN PARTNERSHIPS AND DISSEMINATE KNOWLEDGE TO ADDRESS KEY THREATS TO CHIMPANZEES IN THE ALBERTINE RIFT REGION OF WESTERN UGANDA	60,870
SANAGA-YONG CHIMPANZEE RESCUE PO BOX 2743 PORTLAND,OR 97208	N/A	PC	GENERAL OPERATING SUPPORT	75,000
SAVE A DOG RESCUE 5455 STATE ROAD 23 GROVERTOWN,IN 46531	N/A	PC	GENERAL OPERATING SUPPORT	100
SAVE THE CHIMPS INC PO BOX 12220 FORT PIERCE,FL 34979	N/A	PC	GENERAL OPERATING SUPPORT	100
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE INC 23532 CALABASAS RD SUITE A CALABASAS,CA 30344	N/A	PC	SUPPORT FOR THE SOLUTIONS NOT PUNISHMENT COLLABORATIVE, A PROJECT TO ADVANCE SAFETY AND PROTECTIONS FOR BLACK TRANS AND QUEER PEOPLE IN ATLANTA, GEORGIA	100,000
SOCIAL & ENVIRONMENTAL ENTREPRENEURS SEE INC 23532 CALABASAS RD SUITE A CALABASAS,CA 85018	N/A	PC	SUPPORT TO THE OUTLAW PROJECT TO DEFEND THE RIGHTS OF TRANSGENDER WOMEN OF COLOR IN ARIZONA	240,000
SOCIEDAD MEXICANA PRO DERECHOS DE LA MUJER AC FRAGONARD 84 MEXICO CITY 03730 MX	N/A	PC	SUPPORT FOR THE LBTQI+ SOCIAL INCLUSION PROJECT TO PROVIDE GRANTS TO ORGANIZATIONS IN MEXICO	500,000
SOURCE LGBT CENTER INC 208 W MAIN STREET SUITE B VISALIA,CA 93291	N/A	PC	GENERAL OPERATING SUPPORT	165,000
SOUTHERN VISION ALLIANCE PO BOX 51698 DURHAM,NC 27717	N/A	PC	GENERAL OPERATING SUPPORT	100,000
SOUTHERNERS ON NEW GROUND 561 W WHITEHALL ST ATLANTA,GA 30310	N/A	PC	GENERAL OPERATING SUPPORT	200,000
SPARK REPRODUCTIVE JUSTICE NOW INC PO BOX 89210 ATLANTA,GA 30312	N/A	PC	GENERAL OPERATING SUPPORT	100,000
STICHTING WANICARE DEN HUIZEN 6 BALKBRUG 7707PL NL	N/A	PC	GENERAL OPERATING SUPPORT	10,000
STICHTING WANICARE DEN HUIZEN 6 BALKBRUG 7707PL NL	N/A	PC	SUPPORT FOR THE CIKANANGA WILDLIFE CENTER TO REHABILITATE CONFISCATED WILD ANIMALS, HELPING THEM REGAIN THEIR NATURAL BEHAVIOR LOST DURING CAPTIVATION IN AN ATTEMPT TO REINTRODUCE THEM INTO THEIR NATURAL HABITAT	10,000
SYNERGIA - INITIATIVES FOR HUMAN RIGHTS 3602 16TH STREET NW UNIT 3 WASHINGTON,DC 20010	N/A	PC	SUPPORT FOR NATIONAL (IN MEXICO, CENTRAL AMERICA AND THE CARIBBEAN) AND REGIONAL (ORGANIZATION OF AMERICAN STATES) DOCUMENTATION AND ADVOCACY TO COMBAT DISCRIMINATION OF LGBT PEOPLE	200,000
THE AFRICAN REGION OF THE INTERNATIONAL LESBIAN GAY BISEXUAL TRANS AND IN 21 VILLAGE ROAD SELBY JOHANNESBURG 2001 SF	N/A	PC	GENERAL OPERATING SUPPORT	200,000
THE CROPPER FOUNDATION 13 ANDERSON STREET PORTOFSPAIN TD	N/A	NC	SUPPORT FOR THE CIVIL SOCIETY HUB FOR SHARED SERVICES PROJECT, PROVIDING ORGANIZATIONAL AND OPERATIONAL SERVICES FOR THE LGBTI+ MOVEMENT IN TRINIDAD AND TOBAGO	50,000
THE CROSS-CULTURAL FOUNDATION OF UGANDA MAKERERE HILL OFF BATIVA ROAD P O BOX 25517 KAMPALA UG	N/A	NC	SUPPORT FOR THE CULTURE FOR CHIMPS PROJECT WHICH USES TRADITIONAL KNOWLEDGE AND PRACTICES TO STRENGTHEN THE COLLABORATIVE CONSERVATION OF CHIMPANZEES IN UGANDA	44,651
THE ENVIRONMENT AND RURAL DEVELOPMENT FOUNDATION NGO STREET CO-CATHEDRAL ROAD BUEA 237 CM	N/A	NC	SUPPORT FOR LONG-TERM CONSERVATION OF CROSS RIVER GORILLAS AND NIGERIA-CAMEROON CHIMPANZEES IN THE LEBIALEM HIGHLANDS IN SW CAMEROON, BUILDING A SUSTAINABLE FUTURE THROUGH COMMUNITY CONSERVATION	100,000
THE FREEDOM CENTER FOR SOCIAL JUSTICE PO BOX 9039 CHARLOTTE,NC 28299	N/A	PC	GENERAL OPERATING SUPPORT	100,000
THE MATTACHINE SOCIETY OF WASHINGTON 1527 16TH STREET NW 7 WASHINGTON,DC 20036	N/A	PC	GENERAL OPERATING SUPPORT	5,000
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES 10889 WILSHIRE BOULEVARD SUITE 700 LOS ANGELES,CA 900951406	N/A	PC	SUPPORT FOR THE WILLIAMS INSTITUTES RESEARCH ON LGBTQ IMMIGRATION TO BETTER UNDERSTAND SOCIOECONOMIC AND HEALTH-RELATED LIVED EXPERIENCES COMPARED TO NON LGBTQ IMMIGRANTS AND US-BORN LGBTQ ADULTS	47,062
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES 10889 WILSHIRE BOULEVARD SUITE 700 LOS ANGELES,CA 900951406	N/A	PC	SUPPORT FOR THE SCHOOL FOR INDIGENOUS & LOCAL KNOWLEDGE: PROTECTING TRADITIONAL BAKA KNOWLEDGE IN ORDER TO BETTER CONSERVE GORILLAS AND CHIMPANZEES	112,140
TRANSGENDER LAW CENTER PO BOX 741803 LOS ANGELES,CA 900741803	N/A	PC	GENERAL OPERATING SUPPORT	100,000
TRANSGENDER LEGAL DEFENSE AND EDUCATION FUND INC 20 WEST 20TH STREET SUITE 705 NEW YORK,NY 10011	N/A	PC	SUPPORT FOR A NEW DONOR MANAGEMENT SYSTEM, TRAINING, AND THE ANNUAL SOFTWARE SUBSCRIPTION	16,900
TRANSGENDER RESOURCE CENTER OF NEW MEXICO PO BOX 80872 ALBUQUERQUE,NM 87198	N/A	PC	GENERAL OPERATING SUPPORT	100,000
TRIANGLE PROJECT LEVEL 2 LEADERSHIP HOUSE CAPE TOWN 8000 SF	N/A	PC	GENERAL OPERATING SUPPORT	42,000

UHAI EASHRI COMPANY LIMITED SUITE C4 SAACHI PLAZA ARGWINGS KODHEK RD KILIMANI PO BOX 7144-0030 NAIROBI 00300 KE	N/A	PC	SUPPORT FOR INCREASE SAFETY, REDUCE DISCRIMINATION, AND STRENGTHEN THE LGBTI COMMUNITIES IN BURUNDI, KENYA, RWANDA, TANZANIA, AND UGANDA	600,000
UNITED ORGANISATION FOR BATWA DEVELOPMENT IN UGANDA PLOT 3 BAZANYAMASO ROAD KISORO MUNICIPALITY KAMPALA UG	N/A	NC	SUPPORT FOR UOBDU AND BATWA CRISIS RESPONSE AND PREPAREDNESS	13,000
UNITED ORGANISATION FOR BATWA DEVELOPMENT IN UGANDA PLOT 3 BAZANYAMASO ROAD KISORO MUNICIPALITY KAMPALA UG	N/A	NC	SUPPORT FOR AN INDIGENOUS-RIGHTS CENTERED APPROACH TO GREAT APE AND PROTECTED AREA CONSERVATION IN UGANDA	60,000
UNIVERSAL COALITION OF AFFIRMING AFRICANS LTD PO BOX 24937 KAMPALA UG	N/A	NC	SUPPORT TO DEEPEN ENGAGEMENTS WITH RELIGIOUS LEADERS AND THE LGBTI+ COMMUNITY, FRIENDS, AND ALLIES	51,000
UNIVERSITY OF BIRMINGHAM SCHOOL OF BIOSCIENCES BIRMINGHAM B15 2TT UK	N/A	PC	SUPPORT FOR THE SCHOOL OF BIOSCIENCES ENCLOSURE DESIGN TOOL (EDT), AN EVIDENCE-BASED ASSESSMENT AND MONITORING TOOL FOR KEY PHASES OF ORANGUTAN REHABILITATION AND RELEASE FOR SANCTUARIES	102,300
VIET NATURE CONSERVATION CENTRE APT 202 BUILDING 18T2 LE VAN LUONG STREET HA NOI 10000 VM	N/A	NC	SUPPORT FOR SUSTAINABLE PROTECTION OF NOMASCUS SIKI (SOUTHERN WHITE-CHEEKED GIBBON), STRENGTHENING CAPACITY AND COLLABORATION FOR GIBBON CONSERVATION IN VIETNAM	150,000
VILLAGE ENTERPRISE FUND INC 751 LAUREL STREET PMB 222 SAN CARLOS,CA 94070	N/A	PC	SUPPORT FOR THE PARKS: POVERTY ALLEVIATION AND REMOVAL OF KIBALE SNARES PROJECT, REDUCING THREATS TO CHIMPANZEES AND IMPROVING HUMAN WELL-BEING IN AND AROUND KIBALE NATIONAL PARK	449,644
VILLAGE ENTERPRISE FUND INC 751 LAUREL STREET PMB 222 SAN CARLOS,CA 94070	N/A	PC	SUPPORT FOR TECHNICAL ASSISTANCE FOR THE LOMAKO PROJECT EXPANSION TO BRIDGE THE GAP BETWEEN LOCAL COMMUNITIES AND BONOBOS IN THE DRC	25,362
WGVU PUBLIC TELEVISION 301 W FULTON STREET GRAND RAPIDS,MI 49505	N/A	PC	GENERAL OPERATING SUPPORT	100
WHALES OF GUERRERO 9815 N SYRACUSE STREET PORTLAND,OR 97203	N/A	PC	GENERAL OPERATING SUPPORT	231
WHITLEY FUND FOR NATURE 110 PRINCEDALE RD LONDON W11 4NH UK	N/A	PC	SUPPORT FOR THE WHITLEY AWARDS CAPACITY BUILDING AND TO PROVIDE FINANCIAL SUPPORT AND RECOGNITION TO RANGE-STATE CONSERVATIONISTS	100,000
WILD CHIMPANZEE FOUNDATION C/O MAX-PLANCK-INSTITUTE FOR EVOLUTIONARY ANTHROPOLOGY DEUTSCHER LEIPZIG 04103 GM	N/A	PC	SUPPORT FOR ECO-TOURISM AND BIOMONITORING IN THE TAI NATIONAL PARK, HOME TO THE LARGEST CHIMPANZEE POPULATION IN COTE DIVOIRE	31,013
WILDLIFE ASIA LIMITED 10A DUNFORD ST WILLAGEE 6156 AS	N/A	NC	SUPPORT FOR THE JAVON GIBBON CENTRES REINTRODUCTION AND CONSERVATION STRATEGIES	10,000
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX,NY 10460	N/A	PC	SUPPORT FOR THE CROSS RIVER GORILLA TRANSBOUNDARY CONSERVATION CONSOLIDATION PROJECT FOR BUILDING A NETWORK OF PARTNERS ACROSS TWO COUNTRIES TO PROTECT THIS HIGHLY FRAGMENTED AND CRITICALLY-ENDANGERED SPECIES	151,584
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX,NY 10460	N/A	PC	SUPPORT FOR HOOLOCK GIBBON AND COMMUNITY CONSERVATION IN THE HTAMANTHI WILDLIFE SANCTUARY	309,158
WILDLIFE IMPACT 5705 N WILBUR AVENUE PORTLAND,OR 97217	N/A	PC	GENERAL OPERATING SUPPORT	75,000
WORLD HOPE INTERNATIONAL INC 1330 BRADDOCK PL SUITE 301 ALEXANDRIA,VA 22314	N/A	PC	SUPPORT FOR EMPOWERING BUNONG LEADERSHIP AND ENGAGING INDIGENOUS YOUTH IN BIO-CULTURAL CONSERVATION IN KEO SEIMA WILDLIFE SANCTUARY, CAMBODIA, FOR CONSERVATION OF THE YELLOW-CHEEKED CRESTED GIBBON	70,000
WORLD WILDLIFE FUND INC 1250 24TH STREET NW WASHINGTON,DC 200371193	N/A	PC	SUPPORT FOR INCLUSIVE GREAT APE CONSERVATION IN THE FORESTS OF NORTHERN REPUBLIC OF CONGO: PROMOTING MORE HOLISTIC MODELS OF LAND MANAGEMENT FOR WILDLIFE AND PEOPLE	443,289
YAYASAN IAR INDONESIA JL CURUG NANGKA BL PASIR LOJI KEL SUKAJADI KEC TAMANSARI CIAPUS 16610 ID	N/A	PC	GENERAL OPERATING SUPPORT	166,666
YAYASAN IAR INDONESIA JL CURUG NANGKA BL PASIR LOJI KEL SUKAJADI KEC TAMANSARI CIAPUS 16610 ID	N/A	PC	SUPPORT FOR SWING INTO ACTION, A PROGRAM DEVELOPED FOR TACKLING ILLEGAL TRADE OF GIBBONS IN INDONESIA	12,000
YVETTE A FLUNDER FOUNDATION INC 8400 ENTERPRISE WAY SUITE 202 OAKLAND,CA 94621	N/A	PC	SUPPORT FOR THE FELLOWSHIP OF AFFIRMING MINISTRIES PROJECT IN EAST AFRICA, CREATING A FAITH MOVEMENT SUPPORTIVE OF SOCIAL JUSTICE AND RIGHTS OF LGBTQ PEOPLE	250,000
ZANERELA KATUNJILA ROAD PO BOX 34370 11TH FLOOR ROOM 8A AND 9A LUSAKA 10101 ZA	N/A	NC	SUPPORT FOR PROJECT: ENHANCING SAFE SPACES FOR SAFETY, PROTECTION, INCLUSION AND ACCEPTANCE OF LGBTQ PEOPLE IN ZAMBIA	75,000
ZOOLOGICAL SOCIETY OF LONDON REGENTS PARK LONDON NW1 4RY UK	N/A	PC	SUPPORT FOR THE HAINAN GIBBON: NEW HORIZONS FOR GIBBON CONSERVATION IN SOUTHERN CHINA - BUILDING A STRONGER MOVEMENT FOR THE WORLDS MOST ENDANGERED GIBBON	89,686
ZOOLOGICAL SOCIETY OF SAN DIEGO PO BOX 120551 SAN DIEGO,CA 921120551	N/A	PC	SUPPORT FOR ENGAGING AND STRENGTHENING CIVIL SOCIETY IN GORILLA AND CHIMPANZEE CONSERVATION IN THE EBO FOREST OF CAMEROON	82,000
Total . . . . ▶ **3b**				24,582,974

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	94	
4 Dividends and interest from securities					
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory	901101	95,212	18	11,708,084	
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a ORDINARY INCOME THROUGH K-1S	901101	2,401	14	-2,401	
b GRANT REFUND			01	185,000	
c ROYALTIES			15	85	
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		97,613		13,820,937	0
13 **Total.** Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calculations.)				**13**	13,918,550

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		No
(2) Other assets	1a(2)		No
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		No
(3) Rental of facilities, equipment, or other assets	1b(3)		No
(4) Reimbursement arrangements	1b(4)		No
(5) Loans or loan guarantees	1b(5)		No
(6) Performance of services or membership or fundraising solicitations	1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

2022-10-27

Signature of officer or trustee — Date — Title

May the IRS discuss this return with the preparer shown below? See instructions. ☑ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ▶ ☐	PTIN
ANAN SAMARA		2022-10-27		P02103452

Firm's name ▶ PKF O'CONNOR DAVIES LLP — Firm's EIN ▶ 27-1728945

Firm's address ▶ 500 MAMARONECK AVE, HARRISON, NY 10528 — Phone no. (914) 381-8900

Additional Data

Return to Form

Software ID:
Software Version:

Form 990PF - Special Condition Description:

Special Condition Description

TY 2021 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
HAYSMACINTYRE	474	0		474
PKF O'CONNOR DAVIES, LLP	70,970	0		54,984

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2021 IRS 990 e-File Render

Name: ARCUS FOUNDATION
EIN: 38-3332791

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
AMICUS DH	AVENIDA LEON 1008 NORTE LEON 37160 MX	2020-09-30	115,000	SUPPORT FOR GENDER IDENTITY RECOGNITION (CHANGE OF NAME AND GENDER ON IDENTITY DOCUMENTS) OF TRANS PEOPLE ACROSS MEXICO AND TRANS MEXICAN CITIZENS LIVING ABROAD.	42,990	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2021 AND 4/11/2022		
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR	12 CALLE PONIENTE 2413 COLONIA FLOR BLANCA SAN SALVADOR ES	2019-12-17	140,000	SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA AND HONDURAS, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN SALVADOR, TOGETHER WITH ADVOCACY WITH PUBLIC AUTHORITIES FOR PREVENTION.	140,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2021 AND 1/30/2022		
ASOCIACION COMUNICANDO Y CAPACITANDO A MUJERES TRANS CON VIH EN EL SALVADOR	12 CALLE PONIENTE 2413 COLONIA FLOR BLANCA SAN SALVADOR ES	2021-09-30	160,000	SUPPORT FOR THE DOCUMENTATION OF VIOLENCE AND DISCRIMINATION AGAINST LGBT PEOPLE IN DETENTION CENTERS IN EL SALVADOR, MEXICO, GUATEMALA AND HONDURAS, AS WELL AS THE DOCUMENTATION OF HATE CRIMES IN SALVADOR, TOGETHER WITH ADVOCACY WITH PUBLIC AUTHORITIES FOR PREVENTION.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
ASOCIACION SALVADORENA DE DERECHOS HUMANOS ENTRE AMIGOS	17 CALLE PONIENTE N 142 ENTRE PRIMERA AVENIDA NORTE Y AVENIDA ESP SAN SALVADOR ES	2020-01-30	100,000	SUPPORT FOR THE INTERSECTIONS OF CONVENING, CO-CREATION, AND PARTICIPATORY ACTION FOR LGBTQ PEOPLE OF EL SALVADOR PROJECT TO DEVELOP SOGI-INCLUSIVE FAITH PRACTICES AND MESSAGING.	69,812	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2021 AND 1/14/2022		
ASOCIACION SALVADORENA DE DERECHOS HUMANOS ENTRE AMIGOS	17 CALLE PONIENTE N 142 ENTRE PRIMERA AVENIDA NORTE Y AVENIDA ESP SAN SALVADOR ES	2021-12-08	100,000	SUPPORT FOR THE INTERSECTIONS OF CONVENING, CO-CREATION, AND PARTICIPATORY ACTION FOR LGBTQ PEOPLE OF EL SALVADOR PROJECT TO CREATE A NETWORK OF INCLUSIVE FAITH COMMUNITIES.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
BIOTOPE	22 BOULEVARD FOCH MEZE BP58 FR	2019-03-15	700,000	SUPPORT FOR DEVELOPING MODELS FOR CONSERVING CHIMPANZEES IN THE PRODUCTION LANDSCAPES OF FOUTA DJALLON (GUINEA): REINFORCING THE CO-EXISTENCE OF MAN AND CHIMPANZEES THROUGH HOLISTIC PROGRAMMING.	572,980	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	2/3/2020, 2/19/2021 AND 1/31/2022		
CANOPY PLANET SOCIETY	1726 COMMERCIAL DRIVE SUITE 1 VANCOUVER BC V5N 4A3 CA	2019-07-02	300,000	SUPPORT FOR ENCOURAGING INDUSTRIES TO REDUCE THE IMPACT OF THEIR RESOURCE USE AND TO SECURE PROTECTION OF THE LEUSER ECOSYSTEM.	200,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	5/8/2020 AND 4/30/2021		
CENTER FOR DEVELOPMENT AND COOPERATION LGTBI -SOMOS CDC	COLONIA ALAMEDA HOUSE 611 TEGUCIGALPA 11111 HO	2021-06-29	160,000	SUPPORT FOR THE STRENGTHENING OF SYSTEMS OF PROTECTION AND SECURITY FOR LGBTQ HUMAN RIGHTS DEFENDERS IN CENTRAL AMERICA.	27,080	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022		
CHIMBO FOUNDATION	HUNINGSPAED 6 OUDEMIRDUM 8567 LL NL	2021-01-29	65,000	SUPPORT FOR LINKING CHIMPANZEE AND HUMAN CULTURE AND BUILDING CONSERVATION PRACTICES IN BOE, GUINEA BISSAU.	65,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/26/2022		
CHIMBO FOUNDATION	HUNINGSPAED 6 OUDEMIRDUM 8567 LL NL	2021-11-22	8,000	SUPPORT FOR THE ARCUS SCHOOL FUND TO REPAIR THE SOLAR SYSTEMS THAT PROVIDE ELECTRICITY TO THE TRAINING AND RESEARCH CENTRE, CASA DARIDIBO, AND THE PUMP FOR DRINKING WATER AS WELL AS PROVIDE SECONDARY SCHOOL SCHOLARSHIPS FOR GIRLS.	1,344	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/26/2022		
CHIMBO FOUNDATION	HUNINGSPAED 6 OUDEMIRDUM 8567 LL NL	2021-12-15	195,000	SUPPORT FOR LINKING CHIMPANZEE AND HUMAN CULTURE AND BUILDING CONSERVATION PRACTICES IN BOE, GUINEA BISSAU.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
COLECTIVO AMIGOS CONTRA EL SIDA	7 CALLE 3-42 ZONA 1 GUATEMALA CITY 01001 GT	2021-05-14	80,000	SUPPORT TO STRENGTHEN THE LGBTQI MOVEMENT AND CIVIL SOCIETY IN GUATEMALA THROUGH ADVOCACY AND BUILDING THE CAPACITY OF NONPROFIT NETWORKS.	20,757	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022		
COLOMBIA DIVERSA	CL 30 A 6 22 EDIFICIO SAN MARTIN OF 1102 BOGOTA CO	2020-12-14	100,000	SUPPORT TO FURTHER DEVELOP A PEER-LEVEL LITIGATION NETWORK IN LATIN AMERICA AND THE CARIBBEAN, FOCUSED ON THE HUMAN RIGHTS OF LGBT PEOPLE.	18,400	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022		
CONSERVATION ANALYTICS PTY LTD	25 DOLPHIN CLOSE KEWARRA BEACH 4879 AS	2019-09-27	90,000	SUPPORT FOR PROJECT SHIKOKU: TO STRENGTHEN RULES REGULATING THE INTERNATIONAL TRADE IN GREAT APES BY CLOSING LOOPHOLES IN CITES.	66,075	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	7/23/2020, 1/22/2021 AND 7/24/2021		
EAVA ARTISTS LIMITED	252BLOCK 4 KABAKA ANJAGALA RD KAMPALA 256 UG	2021-07-28	75,000	SUPPORT FOR AMPLIFYING THE VOICES OF AFFIRMING FAITH LEADERS THROUGH VIDEO AND MEDIA CAMPAIGNS.	75,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022		
FAIRVENTURES WORLDWIDE GGMBH	HASENBERGSTRABE 31 STUTTGART, BADEN-WURTTEMBERG 70178 GM	2020-12-17	100,000	SUPPORT FOR RECONCILING DEVELOPMENT AND CONSERVATION IN THE SEBANGAU KATINGAN LANDSCAPE, INITIATING A PROCESS TO SECURE A CRUCIAL FOREST CORRIDOR FOR PEOPLE AND WILDLIFE.	57,768	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022		
FUNDACION ARCOIRIS POR EL RESPETO A LA DIVERSIDAD SEXUAL ASOCIACION CIVIL	AVENIDA 5 DE MAYO NO 32 COLONIA CENTRO DELEGACION CUAUHTEMOC CIUDAD DE MEXICO 06000 MX	2020-12-14	88,000	SUPPORT TO STRENGTHEN THE NETWORK OF GROUPS ASSISTING AND ADVOCATING FOR LGBT MIGRANTS AND REFUGEES IN MEXICO.	23,064	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022		
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC	CALLE JUAREZ NO 208 TLALPAN 14000 MX	2019-09-30	200,000	SUPPORT FOR TRANSFORMANDOME: SOCIAL INCLUSION AND HUMAN RIGHTS OF MUXE TRANS PEOPLE IN OAXACA, MEXICO.	200,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2020, 1/31/2021 AND 10/27/2021		
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC	CALLE JUAREZ NO 208 TLALPAN 14000 MX	2021-09-30	225,000	SUPPORT FOR TRANFORMANDOME PROJECT TO EMPOWER MUXE (INDIGENOUS TRANS WOMEN) LEADERS IN OAXACA, MEXICO, DOCUMENT VIOLENCE AND DISCRIMINATION AGAINST MEMBERS OF THEIR COMMUNITY AND ENSURE APPROPRIATE ACTION FROM PUBLIC AUTHORITIES, AS WELL AS ORGANIZE COMMUNICATION CAMPAIGNS FOR INCREASED SOCIAL INCLUSION.	120,287	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022		
FUNDACION MEXICANA PARA LA PLANEACION FAMILIAR AC	CALLE JUAREZ NO 208 TLALPAN 14000 MX	2021-12-15	10,000	SUPPORT FOR TRANFORMANDOME PROJECT TO EMPOWER MUXE (INDIGENOUS TRANS WOMEN) LEADERS IN OAXACA, MEXICO, DOCUMENT VIOLENCE AND DISCRIMINATION AGAINST MEMBERS OF THEIR COMMUNITY AND ENSURE APPROPRIATE ACTION FROM PUBLIC AUTHORITIES, AS WELL AS ORGANIZE COMMUNICATION CAMPAIGNS FOR INCREASED SOCIAL INCLUSION	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
GENERO ETICA Y SALUD SEXUAL AC	HAVRE 3015 NARVARTE MONTERREY 64830 MX	2020-12-14	50,000	SUPPORT FOR THE DEVELOPMENT OF THE NATIONAL MEXICAN LGBTTTI+ COALITION AND ITS WORK FOCUSED ON TRANS PEOPLES ACCESS TO EMPLOYMENT.	26,443	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022		
HELMHOLTZ CENTER FOR INFECTION RESEARCH GMBH	INHOFFENSTRASSE 7 BRAUNSCHWEIG 38124 GM	2021-12-15	300,000	SUPPORT FOR IMPROVING GREAT APE LOCAL PUBLIC HEALTH AND BUILDING FIELD CAPACITY TO RESPOND TO DISEASE OUTBREAKS.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
ILGALAC	AV CORDOBA 4123 CIUDAD DE BUENOS AIRES 1188 AR	2019-07-02	150,000	SUPPORT FOR THE ILGA LAC CONFERENCE IN COLOMBIA AND FOR THE CREATION OF A HUMAN LGBTI RIGHTS DOCUMENTATION SYSTEM IN LATIN AMERICA.	150,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2020, 1/31/2021 AND 8/5/2021		
INITIATIVE FOR EQUALITY AND NON-DISCRIMINATION	LINKS ROAD NYALI PO BOX 10315-80101 MOMBASA KE	2019-10-29	100,000	SUPPORT FOR KENYAN COUNTY ASSEMBLY ENGAGEMENT TO ADVANCE INCLUSIVE AND NON-DISCRIMINATORY POLICIES FOCUSED ON SENSITIZING JUDGES, MAGISTRATES, POLICY MAKERS, AND ALLIES.	86,741	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/28/2021 AND 2/3/2022		REPORTING SATISFIED AS EQIVALENCY DETERMINATION WAS PUT IN PLACE SEPTEMBER 2021
INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA (ISLA)	208 - 211 JEPPE STREET 15TH FLOOR MARBLE TOWERS JOHANNESBURG 2000 SF	2019-03-15	200,000	SUPPORT TO INCREASE THE NUMBER OF LAWYERS DEFENDING LGBT PEOPLE ACROSS AFRICA AND TRAIN THEM IN AN INCREMENTAL APPROACH USING TOOLS SUCH AS THE RIGHT TO PRIVACY AND TO FREE ASSOCIATION.	200,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	4/16/2020, 3/31/2021 AND 11/18/2021		
INITIATIVE FOR STRATEGIC LITIGATION IN AFRICA (ISLA)	208 - 211 JEPPE STREET 15TH FLOOR MARBLE TOWERS JOHANNESBURG 2000 SF	2020-12-15	200,000	SUPPORT FOR THE STRATEGIC LITIGATION FOR THE SEXUAL RIGHTS PROGRAM IN AFRICA PROJECT.	83,808	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	3/31/2022		
INTERNATIONAL ANIMAL RESCUE	LIME HOUSE REGENCY CLOSE UCKFIELD EAST SUSSEX TN22 1DS UK	2018-12-12	71,500	SUPPORT FOR THE COLLABORATIVE DEVELOPMENT OF AN IMPROVED RADIO-TRACKING TRANSMITTER FOR THE REINTRODUCTION AND MONITORING OF ORANGUTANS.	39,358	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/27/2020, 3/1/2021 AND 2/21/2022		
JUST DETENTION INTERNATIONAL SOUTH AFRICA	2ND FLOOR 66 GRANT AVENUE JOHANNESBURG 2192 SF	2019-06-26	100,000	SUPPORT FOR THE LGBTQ PRISONER HUMAN RIGHTS AND INCLUSION PROJECT TO GET A CRITICAL MASS OF FRONTLINE PRISON STAFF TRAINED ON DEPARTMENT OF CORRECTIONAL SERVICES (DCS) POLICY TO END SEXUAL VIOLENCE, PARTICULARLY THE LGBTQ SAFETY AND PROTECTIONS ASPECTS OF THE POLICY.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	7/30/2020, 7/30/2021, 10/29/2021		
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS	MADRID 13 COLONIA DEL CARMEN DELEGACION COYOACAN CIUDAD DE MEXICO MX	2019-09-26	100,000	SUPPORT FOR STRENGTHENING THE POLITICAL IDENTITY OF BISEXUAL FEMINIST WOMEN THROUGH A NATIONAL CONFERENCE IN MEXICO THAT WILL IDENTIFY AN ADVOCACY AGENDA, COLLECT DATA, AND BUILD LEADERSHIP OF BI WOMEN THROUGHOUT THE COUNTRY.	54,157	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2020, 1/31/2021 AND 1/30/2022		
LAS REINAS CHULAS CABARET Y DERECHOS HUMANOS	MADRID 13 COLONIA DEL CARMEN DELEGACION COYOACAN CIUDAD DE MEXICO MX	2021-08-10	25,012	SUPPORT TO DIVERSIFY SOURCES OF FUNDING BY ASSESSING ONLINE FUNDRAISING CAPABILITIES, INCLUDING THE SOFTWARE AND PERSONNEL REQUIRED TO IMPLEMENT STRATEGIES.	11,918	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2022		
LETRA S SIDA CULTURA Y VIDA COTIDIANA AC	CANARIAS 45 COLONIA SAN SIMON TICUMAC ALCALDIA BENITO JUAREZ MEXICO CITY 03660 MX	2019-12-17	200,000	SUPPORT FOR DOCUMENTATION OF HATE CRIMES AGAINST LGBT PEOPLE AND ADVOCACY TO REDUCE IMPUNITY AND IMPROVE CRIME PREVENTION IN MEXICO, GUATEMALA, NICARAGUA, AND THE DOMINICAN REPUBLIC.	200,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/30/2021 AND 1/30/2022		
MANERELA	AREA 14 34C LILONGWE 3 BAG 307 MI	2020-12-14	100,000	SUPPORT TO STRENGTHEN FAITH-BASED RESPONSES THROUGH MEANINGFUL ENGAGEMENT OF FAITH LEADERS, TRADITIONAL LEADERS, LAW ENFORCERS, AND POLICY MAKERS AT ALL LEVELS TO UNDERSTAND ISSUES RELATED TO SOGI AND HOW TO CREATE AN ENABLING ENVIRONMENT FOR LGBTQ PERSONS.	50,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022		
NATURE CONSERVATION FOUNDATION	1311 AMRITHA 12TH A MAIN VIJAYANAGA A 1ST STAGE MYSORE, KARNATAKA 570017 IN	2021-12-08	50,000	SUPPORT FOR THE DIBANG PROGRAMS INITIATIVE FOR INDIGENOUS-LED ESTABLISHMENT AND PROTECTION OF THE ELOPA COMMUNITY CONSERVED AREA, HOME TO THE EASTERN HOOLOCK GIBBON.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
NETWORK OF AFRICAN NATIONAL HUMAN RIGHTS INSTITUTIONS	2ND FLOOR CVS PLAZA LENANA ROAD PO BOX 74359 NAIROBI 00200 KE	2020-12-16	200,000	SUPPORT FOR THE SEXUAL ORIENTATION AND GENDER IDENTITY PROJECT TO DEVELOP THE CAPACITY OF AFRICAN NHRIS TO RESPOND TO VIOLATIONS OF THE RIGHTS OF LGB/TGNC PEOPLE.	20,073	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022		
SUPPORT FOR CONSERVATION OF BONOBOS	C/O KYOTO UNIVERSITY PRIMATE RESEARCH INSTITUTE 41-2 KANRIN INUYAMA 484-8506 JA	2020-07-29	55,000	SUPPORT FOR THE BONOBO CONSERVATION PROJECT IN THE LUO RESERVE AND THE ADJACENT AREAS IN DEMOCRATIC REPUBLIC OF CONGO TO MAINTAIN A LONG-TERM RESEARCH SITE.	27,483	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	4/30/2021 AND 8/30/2021		
TACUGAMA CHIMPANZEE SANCTUARY	MOUNTAIN ROAD FREETOWN 0000 SL	2020-09-25	80,000	SUPPORT TO INCREASE THE CAPACITY FOR THE DELIVERY OF CONSISTENT, HIGH STANDARDS OF CARE TO TACUGAMAS CHIMPANZEE RESIDENTS.	54,988	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2021, 9/30/2021 AND 1/31/2022		
THE CROPPER FOUNDATION	13 ANDERSON STREET PORTOFSPAIN 000000 TD	2021-05-14	100,000	SUPPORT FOR THE CIVIL SOCIETY HUB FOR SHARED SERVICES PROJECT, PROVIDING ORGANIZATIONAL AND OPERATIONAL SERVICES FOR THE LGBTI+ MOVEMENT IN TRINIDAD AND TOBAGO.	36,131	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	3/1/2022		
THE CROSS-CULTURAL FOUNDATION OF UGANDA	MAKERERE HILL OFF BATIVA ROAD P O BOX 25517 KAMPALA UG	2019-03-14	86,440	SUPPORT FOR THE USE OF CULTURE TO STRENGTHEN COLLABORATIVE CONSERVATION OF CHIMPANZEES IN THE RWENZORI AND BUNYORO REGIONS IN UGANDA.	86,440	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/23/2020, 5/21/2020, 1/31/2021 AND 4/30/2021		
THE CROSS-CULTURAL FOUNDATION OF UGANDA	MAKERERE HILL OFF BATIVA ROAD P O BOX 25517 KAMPALA UG	2021-07-26	99,815	SUPPORT FOR CULTURE FOR CHIMPS PROJECT WHICH USES TRADITIONAL KNOWLEDGE AND PRACTICES TO STRENGTHEN THE COLLABORATIVE CONSERVATION OF CHIMPANZEES IN UGANDA.	17,761	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/25/2022		
THE ENVIRONMENT AND RURAL DEVELOPMENT FOUNDATION	NGO STREET CO-CATHEDRAL ROAD BUEA, SUD-OUEST 237 CM	2021-12-09	100,000	SUPPORT FOR LONG-TERM CONSERVATION OF CROSS RIVER GORILLAS AND NIGERIA-CAMEROON CHIMPANZEES IN THE LEBIALEM HIGHLANDS IN SW CAMEROON, BUILDING A SUSTAINABLE FUTURE THROUGH COMMUNITY CONSERVATION.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
THE LEGAL ATLAS LLC	1001 E BROADWAY 2 PMB 322 MISSOULA, MT 59802	2020-09-30	190,000	SUPPORT FOR IMPROVING THE LEGAL FRAMEWORKS TO COUNTER THE TRADE IN APES AND OTHER WILDLIFE IN LIBERIA AND GUINEA THROUGH LEGAL INTELLIGENCE.	124,858	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/25/2021, 10/31/2021 AND 1/31/2022		
THE RAINFOREST FOUNDATION UK	UNITS 2-4 THE ATELIER OLD DAIRY COURT 17 CROUCH HILL LONDON N4 4AP UK	2019-03-18	520,530	SUPPORT TO CONTINUE LOMAMI NATIONAL PARK COMMUNITY ENGAGEMENT, BUILDING A MORE EQUITABLE BASIS FOR BONOBO CONSERVATION IN THE DRC.	520,530	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/29/2020, 7/31/2020, 1/29/2021 AND 10/31/2021		
THE RAINFOREST FOUNDATION UK	UNITS 2-4 THE ATELIER OLD DAIRY COURT 17 CROUCH HILL LONDON N4 4AP UK	2021-09-30	200,000	SUPPORT TO CONTINUE LOMAMI NATIONAL PARK COMMUNITY ENGAGEMENT, BUILDING A MORE EQUITABLE BASIS FOR BONOBO CONSERVATION IN THE DRC.	172,216	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022		
TRANSGENDER EDUCATION AND ADVOCACY	MUTHAIGA BUSINESS CENTRE ROOM 203 A2 PANGANI OFF THIKA ROAD NAIROBI 254 KE	2019-06-26	100,000	SUPPORT TO THE TRANSGENDER EMPOWERMENT, LEGAL, AND RESEARCH PROJECT TO CONTINUE TO IMPROVE THE SOCIAL INCLUSION, LEGAL PROTECTION, AND SAFETY OF TRANSGENDER AND GENDER NON-BINARY PERSONS IN KENYA.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	3/10/2020, 9/28/2020 AND 3/25/2021		EQUIVALENCY DETERMINATION OBTAINED JUNE 23, 2021. EXPENDITURE RESPONSIBILITY REQUIREMENTS SATISFIED PER IRC.
UNITED ORGANISATION FOR BATWA DEVELOPMENT IN UGANDA	PLOT 3 BAZANYAMASO ROAD KISORO MUNICIPALITY KAMPALA UG	2021-12-08	13,000	SUPPORT FOR UOBDU AND BATWA CRISIS RESPONSE AND PREPAREDNESS.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
UNITED ORGANISATION FOR BATWA DEVELOPMENT IN UGANDA	PLOT 3 BAZANYAMASO ROAD KISORO MUNICIPALITY KAMPALA UG	2021-12-09	60,000	SUPPORT FOR AN INDIGENOUS-RIGHTS CENTERED APPROACH TO GREAT APE AND PROTECTED AREA CONSERVATION IN UGANDA.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
UNIVERSAL COALITION OF AFFIRMING AFRICANS LTD	PO BOX 24937 KAMPALA UG	2021-12-09	51,000	SUPPORT TO DEEPEN ENGAGEMENTS WITH RELIGIOUS LEADERS AND THE LGBTI+ COMMUNITY, FRIENDS, AND ALLIES.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
VIET NATURE CONSERVATION CENTRE	APT 202 BUILDING 18T2 LE VAN LUONG STREET HA NOI, HA NOI 10000 VM	2020-03-30	120,000	SUPPORT FOR THE ASSESSMENT OF THE STATUS OF THE SOUTHERN WHITE-CHEEKED GIBBON, NOMASCUS SIKI, IN VIETNAM, STRENGTHEN CAPACITY FOR ACTIONS AND PROMOTE TRANSBOUNDARY DIALOGUE IN AN ARCUS PRIORITY LANDSCAPE.	120,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2021 AND 10/31/2021		
VIET NATURE CONSERVATION CENTRE	APT 202 BUILDING 18T2 LE VAN LUONG STREET HA NOI, HA NOI 10000 VM	2021-12-15	150,000	SUPPORT FOR SUSTAINABLE PROTECTION OF NOMASCUS SIKI (SOUTHERN WHITE-CHEEKED GIBBON), STRENGTHENING CAPACITY AND COLLABORATION FOR GIBBON CONSERVATION IN VIETNAM.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
WAHANA LINGKUNGAN HIDUP INDONESIA	JL BUNGA WIJAYA KUSUMA GG WIJAYA XV NO 10 MEDAN 20131 ID	2020-12-17	100,000	SUPPORT TO ENCOURAGE ACCESS FOR LOCAL COMMUNITIES TO PROTECT KEY BIODIVERSITY IN THE SUMATRA LANDSCAPE THROUGH POLICY CHANGES, STRENGTHENING NATIONAL CIVIL SOCIETY AND LOCAL COMMUNITIES TO ADVOCATE FOR PROTECTION OF TWO KEY APE HABITATS, LEUSER AND BATANG TORU.	100,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	4/21/2022		
WAXMAN STRATEGIES	1150 CONNECTICUT AVENUE NW SUITE 800 WASHINGTON, DC 20036	2020-03-28	500,000	SUPPORT FOR ADVOCACY IN SOUTHEAST ASIA TO ADVANCE PROTECTION OF ORANGUTAN AND GIBBON HABITAT AS WELL AS CONTINUED ADVOCACY AROUND THE KOUKOUTAMBA DAM IN GUINEA, AND ENGAGEMENT WITH THE CHINESE GOVERNMENT AND FINANCIAL INSTITUTIONS TO APPLY ENVIRONMENTAL BEST PRACTICES.	500,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/29/2021, 1/31/2022 AND 4/30/2022		
WAXMAN STRATEGIES	1150 CONNECTICUT AVENUE NW SUITE 800 WASHINGTON, DC 20036	2020-09-30	500,000	SUPPORT FOR UPPER GUINEAN AND CONGO BASIN FORESTS TO STOP DEFORESTATION FOR COCOA AND CONTRIBUTE TO IMPLEMENTING THE IUCN WESTERN CHIMPANZEE ACTION PLAN.	301,655	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/29/2021, 9/30/2021 AND 1/31/2022		REFUND OF $198,345 RECEIVED BY ARCUS IN EARLY 2022. GRANT IS CLOSED AND ER REQUIREMENTS SATISFIED.
WESTERN CAPE PROVINCIAL COUNCIL OF CHURCHES	NO 2 LENTE ROAD SYBRAND PARK ATHLONE CAPE TOWN 8000 SF	2020-01-29	50,000	SUPPORT FOR THE LGBTI GENDER JUSTICE PROJECT IN THE WESTERN CAPE, ADDRESSING FAITH COMMUNITIES TO ADVOCATE AND BE INCLUSIVE.	15,654	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2021 AND 3/15/2022		
WILDLIFE ASIA LIMITED	10A DUNFORD ST WILLAGEE, WESTERN AUSTRALIA 6156 AS	2018-12-17	120,000	SUPPORT FOR ILLEGAL TRADE MITIGATION, AND REINTRODUCTION AND EXPANSION OF STRATEGIES TO CONSERVE THE JAVAN GIBBON.	77,089	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	7/29/2019, 1/29/2020, 7/29/2020, 2/8/2021, 8/8/2021 AND 2/3/2022		
WILDLIFE ASIA LIMITED	10A DUNFORD ST WILLAGEE, WESTERN AUSTRALIA 6156 AS	2021-12-15	10,000	SUPPORT FOR JAVON GIBBON CENTRES REINTRODUCTION AND CONSERVATION STRATEGIES.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
YAYASAN ORANGUTAN SUMATRA LESTARI	JALAN BUNGA SEDAP MALAM XVIIIC NO 10 MEDAN, SUMATERA UTARA 20131 ID	2021-07-27	10,000	SUPPORT TO IMPLEMENT BEST PRACTICE GUIDELINES AT A NEWLY ESTABLISHED GIBBON REHABILITATION IN NORTH SUMATRA.	0	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	NOT DUE		
ZANERELA	11TH FLOOR ROOM 8A AND 9A KATUNJILA ROAD PO BOX 34370 LUSAKA 10101 ZA	2020-12-15	150,000	SUPPORT FOR PROJECT: ENHANCING SAFE SPACES FOR SAFETY, PROTECTION, INCLUSION AND ACCEPTANCE OF LGBTQ PEOPLE IN ZAMBIA.	75,000	TO THE KNOWLEDGE OF ARCUS FOUNDATION, THE GRANTEE HAS NOT MADE ANY DIVERSION	1/31/2022		

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Identifier	Return Reference	Explanation
SUPPLEMENTARY INFORMATION	PART XV	2A) GREAT APES & GIBBONS PROGRAM APPLICANTS CAN SUBMIT AN INITIAL FUNDING CONCEPT (IFC) VIA THE FOUNDATION'S WEBSITE: WWW.ARCUSFOUNDATION.ORG. FOLLOWING AN IFC REVIEW, AN APPLICANT MAY BE INVITED TO SUBMIT A LETTER OF INQUIRY (LOI), AND UPON FURTHER STAFF REVIEW OF THE LOI, AN APPLICANT MAY BE INVITED TO SUBMIT A FULL PROPOSAL. 2A) SOCIAL JUSTICE PROGRAM APPLICANTS ARE INVITED TO SUBMIT AN INITIAL FUNDING CONCEPT (IFC) VIA A DIRECT LINK TO THE ARCUS ONLINE GRANTMAKING SYSTEM. FOLLOWING AN IFC REVIEW, AN APPLICANT MAY BE INVITED TO SUBMIT A FULL PROPOSAL.2B) THROUGH AN ONLINE APPLICATION PROCESS, INVITED APPLICANTS SUBMIT INFORMATION SUCH AS:LETTER OF INQUIRY: BRIEF DESCRIPTION OF THE PROJECT OR PROGRAM FOR WHICH FUNDING IS BEING SOUGHT, INCLUDING AN OVERVIEW OF THE MEASURABLE GOALS AND OUTCOMES OF THE PROJECT, AS WELL AS THE ACTIVITIES THAT WILL BE CARRIED OUT TO DELIVER THE OUTCOMES AND THE ORGANIZATION'S CAPACITY TO IMPLEMENT THE PROPOSED WORK.REQUIREMENT: EQUAL EMPLOYMENT OPPORTUNITY POLICY THAT SPECIFICALLY INCLUDES SEXUAL ORIENTATION AND GENDER IDENTITY AS SEPARATE PROTECTED CATEGORIES AND IS IN COMPLIANCE WITH ALL OTHER APPLICABLE FEDERAL AND LOCAL EEO LAWS. FULL PROPOSAL: BUILDING OFF INFORMATION SUBMITTED, APPLICANTS WILL PROVIDE FURTHER DETAIL AROUND:ANTICIPATED OUTCOMES AND INDICATORSNEEDS AND/OR OPPORTUNITIES TO BE ADDRESSED; THE ACTIVITIES PLANNED IN ORDER TO ACHIEVE THE RESULTS, AND MILESTONES TO DEMONSTRATE MOVEMENT TOWARD THE INTENDED RESULTS; PROJECT BUDGETA FINANCIAL PROJECTION AND DESCRIPTION OF THE WORK BEING PROPOSED AND HOW ARCUS FUNDING WOULD BE APPLIED;OTHER FUNDING AND SUSTAINABILITYDESCRIPTION OF OTHER ANTICIPATED SOURCES OF SUPPORT AND IF THE PROPOSED ACTIVITIES WILL CONTINUE BEYOND THE REQUESTED GRANT PERIOD, THE PLAN TO SUSTAIN THEM, INCLUDING ANY INTENTION TO REQUEST RENEWED SUPPORT FROM ARCUS.REQUIREMENTS: BOARD LIST WITH AFFILIATIONS; CURRENT ORGANIZATIONAL BUDGET; PROJECT BUDGET; AUDITED FINANCIAL STATEMENTS FROM THE MOST RECENTLY COMPLETED FISCAL YEAR (OR IRS FORM 990 OR P&L STATEMENT AND BALANCE SHEET). SOME ORGANIZATIONS THAT ARE NOT US RECOGNIZED PUBLIC CHARITIES MAY NEED TO SUBMIT ADDITIONAL ORGANIZATIONAL DOCUMENTATION SUCH AS IN-COUNTRY REGISTRATIONS, ARTICLES OF INCORPORATION, AND BY-LAWS.2C) SUBMISSION DEADLINES:REQUESTS FOR FUNDING ARE ACCEPTED AND REVIEWED ON AN ONGOING BASIS. THE FOUNDATION'S BOARD OF DIRECTORS REVIEWS STAFF RECOMMENDATIONS REGULARLY AS WELL AS DURING ITS QUARTERLY MEETINGS.2D) ANY RESTRICTIONS OR LIMITATIONS ON AWARDS, SUCH AS BY GEOGRAPHICAL AREA, CHARITABLE FIELDS, KIND OF INSTITUTIONS, OR OTHER FACTORS: NO, HOWEVER, BOTH THE GREAT APES & GIBBONS AND SOCIAL JUSTICE PROGRAMS ARE GUIDED BY RESPECTIVE STRATEGIC PLANS AND GRANTMAKING PRIORITIES AS APPROVED BY THE ARCUS BOARD. FOUNDED IN 2000 BY JON STRYKER, THE ARCUS FOUNDATION IS A LEADING GLOBAL FOUNDATION DEDICATED TO THE IDEA THAT PEOPLE CAN LIVE IN HARMONY WITH ONE ANOTHER AND THE NATURAL WORLD. ARCUS BELIEVES THAT RESPECT FOR DIVERSITY AMONG PEOPLES AND IN NATURE IS ESSENTIAL TO A POSITIVE FUTURE FOR OUR PLANET AND ALL ITS INHABITANTS. WE WORK WITH EXPERTS AND ADVOCATES FOR CHANGE TO ENSURE THAT LGBTQ PEOPLE AND OUR FELLOW APES THRIVE IN A WORLD WHERE SOCIAL AND ENVIRONMENTAL JUSTICE ARE A REALITY. TO BE ELIGIBLE FOR FUNDING CONSIDERATION, APPLICANT ORGANIZATIONS MUST HAVE IN PLACE A BOARD-APPROVED EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICY THAT SPECIFICALLY REFERENCES SEXUAL ORIENTATION AND GENDER IDENTITY AS PROTECTED CATEGORIES, AND IS IN COMPLIANCE WITH ALL OTHER APPLICABLE EEO LAWS.FOR MORE INFORMATION VISIT WWW.ARCUSFOUNDATION.ORG OR CONNECT WITH US @ FACEBOOK.COM/ARCUSFOUNDATION OR @TWITTER.COM/ARCUSFOUNDATION
	EXPENDITURE RESPONSIBILITY (STATEMENT 20)	THE ARCUS FOUNDATION MAKES SOME LARGE GRANTS IN THE FORM OF A TRANSFER OF SHARES OF STOCK RATHER THAN CASH. THE FOUNDATION MAKES SUCH TRANSFERS OF STOCK IN THE AMOUNT OF 98% OF THE PAYMENT DUE A GRANTEE. IF CERTAIN CONDITIONS ARE MET, THE FOUNDATION PAYS THE GRANTEE THE DIFFERENCE BETWEEN THE GRANT PAYMENT DUE AND THE PROCEEDS THE GRANTEE RECEIVES FROM THE SALE OF THE STOCK. DEPENDING ON THE TIMING AND PROCEEDS OF THE GRANTEE'S SALE OF THE STOCK, THE GRANT AMOUNT REPORTED AS GRANTS PAID (WHICH IS THE GRANT AMOUNT SHOWN ON THE FOUNDATION'S BOOKS) AND THE GRANT AMOUNT SHOWN ON THE EXPENDITURE RESPONSIBILITY GRANTS REPORT (WHICH IS THE TOTAL AMOUNT ACTUALLY RECEIVED BY THE GRANTEE) MAY DIFFER.
UNDISTRIBUTED INCOME	PART XIII, LINE 7	ARCUS FOUNDATION HEREBY ELECTS, PURSUANT TO TREASURY REGULATIONS SECTIONS 1.170A-9(H) AND 53.4942(A)-3(C)(2), TO TREAT DISTRIBUTIONS OF $30,000,000 (WHICH EQUALS THE VALUE OF ALL CONTRIBUTIONS RECEIVED IN 2021 FROM JLS GLOBAL OPPORTUNITY FUND LLC) AS DISTRIBUTIONS OUT OF CORPUS. ACCORDINGLY, THE ARCUS FOUNDATION MEETS THE PASS-THROUGH REQUIREMENT OF INTERNAL REVENUE CODE SECTION 170(B)(1)(F). THE FOUNDATION RECEIVED A CONTRIBUTION FROM A PRIVATE FOUNDATION WHICH IT EXPENSED OR REDISTRIBUTED. IN ACCORDANCE WITH IRS REG. 53-4942(A)-3(D) THE FOUNDATION IS ELECTING TO TREAT THE $10,000 NOT AS A QUALIFYING DISTRIBUTION BUT AS A DISTRIBUTION OUT OF CORPUS.PURSUANT TO REG. 53.4942(A)-3(C)(2)(IV), THE FOUNDATION HEREBY ELECTS TO TREAT, AS A CURRENT CORPUS DISTRIBUTION, THE FOLLOWING UNUSED PRIOR TAX YEARS' DISTRIBUTIONS THAT WERE TREATED AS CORPUS DISTRIBUTIONS UNDER REG. 53.4942(A)-3(D)(1)(III) IN SUCH PRIOR TAX YEARS:TAX YEAR AMOUNT 2019 $10,470,115 2020 $19,539,885

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Name: ARCUS FOUNDATION

EIN: 38-3332791

Name of Bond	End of Year Book Value	End of Year Fair Market Value
ABBVIE INC 3.2% 11/21/29 (00287YBX6) 165000 UNITS	176,416	176,416
AETNA INC 2.8% 6/15/23 (00817YAV0) 70000 UNITS	71,723	71,723
AMAZON.COM INC 2.1% 5/12/31 (023135BZ8) 105000 UNITS	106,429	106,429
AMGEN INC 3.625% 5/22/24 (031162BV1) 75000 UNITS	78,989	78,989
ANALOG DEVICES INC 3.5% 12/05/26 (032654AN5) 103000 UNITS	112,331	112,331
BAT CAP CORP 2.259% 3/25/28 (05526DBR5) 130000 UNITS	126,677	126,677
BK OF AMER CORP MTN 4.125% 1/22/24 (06051GFB0) 65000 UNITS	69,059	69,059
BK OF AMER CORP MTN V/R 10/22/25 (06051GHW2) 155000 UNITS	159,194	159,194
BK OF AMER CORP V/R 10/20/32 (06051GKD0) 140000 UNITS	140,672	140,672
CAP ONE FINL CO 3.8% 1/31/28 (14040HBW4) 115000 UNITS	125,197	125,197
CITIGROUP INC V/R 6/03/31 (172967MS7) 110000 UNITS	110,952	110,952
COMCAST CORP 1.5% 2/15/31 (20030NDN8) 220000 UNITS	207,651	207,651
CROWN CASTLE INTL 1.05% 7/15/26 (22822VAV3) 185000 UNITS	178,656	178,656
CVS HEALTH CORP 1.75% 8/21/30 (126650DN7) 190000 UNITS	181,061	181,061
CVS HEALTH CORP 4.3% 3/25/28 (126650CX6) 26000 UNITS	29,177	29,177
DOWDUPONT INC 4.205% 11/15/23 (26078JAB6) 110000 UNITS	116,322	116,322
DUKE ENERGY PROGRESS 3.25% 8/15/25 (26442UAA2) 95000 UNITS	100,559	100,559
GEN MTR FINL CO 1.5% 6/10/26 (37045XDK9) 185000 UNITS	182,023	182,023
GILEAD SCIENCES INC 1.65% 10/01/30 (375558BY8) 130000 UNITS	124,596	124,596
GOLDMAN SACHS GROUP 3.5% 4/01/25 (38141GXJ8) 75000 UNITS	79,307	79,307
GSMS 2014-GC18 A4 4.074% 1/10/47 (36252RAM1) 140000 UNITS	146,213	146,213
HAROT 2019-2 A3 2.52% 6/21/23 (43815MAC0) 52082.96 UNITS	52,495	52,495
JPMORGAN CHASE & CO 2.522% 4/22/31 (46647PBL9) 105000 UNITS	106,127	106,127
JPMORGAN CHASE & CO 3.54% 5/01/28 (46647PAF3) 100000 UNITS	108,603	108,603
LOS CA TXBL 21C 1.251% 5/15/28 (544445TX7) 100000 UNITS	96,049	96,049
LOWE'S COS INC 1.3% 4/15/28 (548661DX2) 105000 UNITS	100,626	100,626
MASTERCARD INC 3.5% 3/26/30 (57636QAP9) 130000 UNITS	143,006	143,006
MORGAN STANLEY 3.125% 1/23/23 (61744YAN8) 90000 UNITS	92,279	92,279
MORGAN STANLEY 3.772% 1/24/29 (61744YAP3) 165000 UNITS	179,550	179,550
MORGAN STANLEY V/R 5/30/25 (61747YEA9) 175000 UNITS	172,713	172,713
NEXTERA ENERGY CAP 2.25% 6/01/30 (65339KBR0) 100000 UNITS	99,399	99,399
NVIDIA CORP 2.85% 4/01/30 (67066GAF1) 165000 UNITS	175,253	175,253
NY ST DORM ST TXBL 1.262% 3/15/26 (64990FB29) 155000 UNITS	153,324	153,324
OK ST TPK TXBL 20B 0.904% 1/01/25 (679111ZS6) 85000 UNITS	84,309	84,309
PIONEER NAT RES 1.125% 1/15/26 (723787AT4) 145000 UNITS	140,795	140,795
REYNOLDS AMERN INC 4.45% 6/12/25 (761713BG0) 45000 UNITS	48,600	48,600
SALESFORCE.COM INC 1.95% 7/15/31 (79466LAJ3) 120000 UNITS	118,877	118,877
UNITEDHEALTH GROUP INC 2% 5/15/30 (91324PDX7) 135000 UNITS	134,023	134,023
UNIV OF MA TXBL 20-4 1.878% 11/01/30 (914437VC9) 210000 UNITS	211,157	211,157
VERIZON 1.75% 1/20/31 (92343VFR0) 140000 UNITS	132,504	132,504
VERIZON 2.625% 8/15/26 (92343VDD3) 150000 UNITS	156,278	156,278
VMWARE INC 1.8% 8/15/28 (928563AK1) 188000 UNITS	182,952	182,952
WILLIAMS PARTNERS LP 3.9% 1/15/25 (96950FAQ7) 130000 UNITS	138,146	138,146

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Name of Stock	End of Year Book Value	End of Year Fair Market Value
360 DIGITECH INC (88557W101) 10 SHRS	228	228
51JOB INC-SPONSORED ADR (316827104) 69 SHRS	3,375	3,375
A.P. MOLLER-MAERSK-B-UNSP ADR (00202F102) 1000 SHRS	17,922	17,922
AARON'S CO INC/THE (00258W108) 121 SHRS	2,983	2,983
ABB LTD ADR (000375204) 430 SHRS	16,413	16,413
ABB LTD ADR (000375204) 768 SHRS	29,314	29,314
ABBOTT LABORATORIES (002824100) 266 SHRS	37,437	37,437
ABBOTT LABORATORIES (002824100) 630 SHRS	88,666	88,666
ABBVIE INC (00287Y109) 57 SHRS	7,718	7,718
ABBVIE INC (00287Y109) 666 SHRS	90,176	90,176
ACCENTURE PLC IRELAND (G1151C101) 265 SHRS	109,856	109,856
ACCENTURE PLC IRELAND (G1151C101) 76 SHRS	31,506	31,506
ACS ACTIVIDADES CONS-UNS ADR (00089H106) 1017 SHRS	5,421	5,421
ACTIVISION BLIZZARD INC (00507V109) 404 SHRS	26,878	26,878
ACTIVISION BLIZZARD INC (00507V109) 633 SHRS	42,113	42,113
ADECCO GROUP S.A. (006754204) 852 SHRS	21,786	21,786
ADIDAS AG-SPONSORED ADR (00687A107) 164 SHRS	23,616	23,616
ADOBE INC (00724F101) 184 SHRS	104,339	104,339
ADOBE INC (00724F101) 29 SHRS	16,445	16,445
ADVANCED MICRO DEVICES INC (007903107) 407 SHRS	58,567	58,567
ADVANTEST CORP-ADR (00762U200) 122 SHRS	11,701	11,701
AEGON NV-NY REG SHR (007924103) 252 SHRS	1,245	1,245
AERCAP HOLDINGS NV (N00985106) 35 SHRS	2,290	2,290
AGC INC-ADR (00109C103) 4955 SHRS	47,642	47,642
AGILENT TECHNOLOGIES INC (00846U101) 139 SHRS	22,191	22,191
AGILENT TECHNOLOGIES INC (00846U101) 78 SHRS	12,453	12,453
AGNICO EAGLE MINES LTD (008474108) 786 SHRS	41,768	41,768
AGRICULTURAL BANK-UNSPON ADR (00850M102) 1138 SHRS	9,730	9,730
AGRICULTURAL BANK-UNSPON ADR (00850M102) 1543 SHRS	13,193	13,193
AIR LEASE CORP (00912X302) 71 SHRS	3,140	3,140
AIR PRODUCTS & CHEMICALS INC (009158106) 90 SHRS	27,383	27,383
AIRBUS SE UNSP ADR (009279100) 1152 SHRS	36,760	36,760
AJINOMOTO CO INC-UNSPONSORED ADR (009707100) 1363 SHRS	41,571	41,571
AJINOMOTO CO INC-UNSPONSORED ADR (009707100) 495 SHRS	15,097	15,097
AKAMAI TECHNOLOGIES INC (00971T101) 116 SHRS	13,577	13,577
AKAMAI TECHNOLOGIES INC (00971T101) 27 SHRS	3,160	3,160
ALBEMARLE CORP (012653101) 78 SHRS	18,234	18,234
ALCON INC (H01301128) 116 SHRS	10,106	10,106
ALCON INC (H01301128) 363 SHRS	31,624	31,624
ALIBABA GROUP HOLDING-SP ADR (01609W102) 714 SHRS	84,816	84,816
ALIBABA GROUP HOLDING-SP ADR (01609W102) 81 SHRS	9,622	9,622
ALIGN TECHNOLOGY INC (016255101) 43 SHRS	28,259	28,259
ALLIANZ SE - UNSP ADR (018820100) 1420 SHRS	33,526	33,526
ALLSTATE CORP (020002101) 18 SHRS	2,118	2,118
ALLSTATE CORP (020002101) 74 SHRS	8,706	8,706
ALLY FINANCIAL INC (02005N100) 282 SHRS	13,426	13,426
ALPHABET INC/CA-CL A (02079K305) 19 SHRS	55,044	55,044
ALPHABET INC-CL C (02079K107) 13 SHRS	37,617	37,617
ALPHABET INC-CL C (02079K107) 168 SHRS	486,123	486,123
ALTRIA GROUP INC (02209S103) 418 SHRS	19,809	19,809
AMADEUS IT GROUP S.A. (02263T104) 286 SHRS	19,368	19,368
AMAZON.COM INC (023135106) 11 SHRS	36,678	36,678
AMAZON.COM INC (023135106) 144 SHRS	480,145	480,145
AMDOCS LIMITED (G02602103) 7 SHRS	524	524
AMEDISYS INC (023436108) 75 SHRS	12,141	12,141
AMEREN CORPORATION (023608102) 139 SHRS	12,372	12,372
AMEREN CORPORATION (023608102) 397 SHRS	35,337	35,337
AMERICAN ELECTRIC POWER CO INC (025537101) 247 SHRS	21,975	21,975
AMERICAN EXPRESS CO (025816109) 248 SHRS	40,573	40,573
AMERICAN NATIONAL GROUP INC (02772A109) 7 SHRS	1,322	1,322
AMERICAN TOWER CORP (03027X100) 168 SHRS	49,140	49,140
AMERICAN TOWER CORP (03027X100) 66 SHRS	19,305	19,305
AMERICAN WATER WORKS (030420103) 198 SHRS	37,394	37,394
AMERICAN WATER WORKS (030420103) 62 SHRS	11,709	11,709
AMERICOLD REALTY TRUST (03064D108) 109 SHRS	3,574	3,574
AMERISOURCEBERGEN CORP (03073E105) 36 SHRS	4,784	4,784
AMGEN INC (031162100) 232 SHRS	52,193	52,193
AMGEN INC (031162100) 72 SHRS	16,198	16,198
ANALOG DEVICES INC (032654105) 197 SHRS	34,627	34,627
ANGLO AMERICAN PLC-SPONS ADR (03485P300) 1498 SHRS	30,829	30,829
ANHUI CONCH CEMENT-H-UNS ADR (035243104) 112 SHRS	2,806	2,806
ANHUI CONCH CEMENT-H-UNS ADR (035243104) 634 SHRS	15,882	15,882
ANTHEM INC (036752103) 105 SHRS	48,672	48,672
ANTHEM INC (036752103) 11 SHRS	5,099	5,099
AON PLC (G0403H108) 119 SHRS	35,767	35,767
AON PLC (G0403H108) 38 SHRS	11,421	11,421
APPLE INC (037833100) 40 SHRS	7,103	7,103
APPLE INC (037833100) 5245 SHRS	931,355	931,355
APPLIED MATERIALS INC (038222105) 296 SHRS	46,578	46,578
APTIV PLC (G6095L109) 79 SHRS	13,031	13,031
ARGENX SE - ADR (04016X101) 25 SHRS	8,755	8,755
ARGENX SE - ADR (04016X101) 33 SHRS	11,556	11,556
ARISTA NETWORKS INC (040413106) 168 SHRS	24,150	24,150
ARISTA NETWORKS INC (040413106) 32 SHRS	4,600	4,600
ARROW ELECTRONICS INC (042735100) 110 SHRS	14,770	14,770
ASHTEAD GROUP PLC-UNSPON ADR (045055100) 85 SHRS	27,946	27,946
ASML HOLDING NV (N07059210) 112 SHRS	89,168	89,168
ASSA ABLOY AB-UNSP ADR (045387107) 1018 SHRS	15,545	15,545
ASSURED GUARANTY LTD (G0585R106) 15 SHRS	753	753
ASTELLAS PHRMA INC-UNSPONSORED ADR (04623U102) 1277 SHRS	20,777	20,777
ASTELLAS PHRMA INC-UNSPONSORED ADR (04623U102) 1586 SHRS	25,804	25,804
ASTRAZENECA PLC SPONS ADR (046353108) 1390 SHRS	80,967	80,967
ASTRAZENECA PLC SPONS ADR (046353108) 446 SHRS	25,979	25,979
AT&T INC (00206R102) 2300 SHRS	56,580	56,580
AT&T INC (00206R102) 662 SHRS	16,285	16,285
ATLAS COPCO AB-SPONS ADR-A (049255706) 721 SHRS	49,972	49,972
ATOS ORIGIN SA-UNSP ADR (04962A105) 1210 SHRS	10,164	10,164
AUSTRALIA & NZ BKG GROUP ADR (052528304) 1150 SHRS	23,121	23,121
AUTO TRADER GROUP-UNSP ADR (05277E104) 1104 SHRS	2,779	2,779
AUTODESK INC (052769106) 60 SHRS	16,871	16,871
AUTOHOME INC-ADR (05278C107) 128 SHRS	3,773	3,773
AUTOHOME INC-ADR (05278C107) 5 SHRS	147	147
AUTOMATIC DATA PROCESSING INC (053015103) 123 SHRS	30,329	30,329
AUTOMATIC DATA PROCESSING INC (053015103) 128 SHRS	31,562	31,562
AUTONATION INC (05329W102) 32 SHRS	3,739	3,739
AUTOZONE INC (053332102) 25 SHRS	52,410	52,410
AVALONBAY COMMUNITIES INC (053484101) 72 SHRS	18,186	18,186
AVANGRID INC (05351W103) 222 SHRS	11,073	11,073
AVANGRID INC (05351W103) 56 SHRS	2,793	2,793
AVANTOR INC (05352A100) 192 SHRS	8,091	8,091
AVANTOR INC (05352A100) 383 SHRS	16,139	16,139
AVIVA PLC - SPON ADR (05382A104) 1841 SHRS	20,463	20,463
B2GOLD CORP (11777Q209) 2549 SHRS	10,018	10,018
BAE SYSTEMS PLC ADR (05523R107) 331 SHRS	9,859	9,859
BAIDU INC ADR (056752108) 154 SHRS	22,914	22,914
BALL CORP (058498106) 128 SHRS	12,323	12,323
BANCO BILBAO VIZCAYA-SPONSORDED ADR (05946K101) 3568 SHRS	20,944	20,944
BANCO SANTANDER SA SPON ADR (05964H105) 9529 SHRS	31,350	31,350
BANK OF AMERICA CORP (060505104) 2303 SHRS	102,460	102,460

BANK OF CHINA-UNSPN ADR (06426M104) 17147 SHRS	153,123	153,123
BANK OF CHINA-UNSPN ADR (06426M104) 7512 SHRS	67,082	67,082
BANK OF MONTREAL (063671101) 258 SHRS	27,792	27,792
BARCLAYS PLC-SPONSORED ADR (06738E204) 2084 SHRS	21,569	21,569
BASF SE ADR (055262505) 1204 SHRS	21,106	21,106
BAXTER INTERNATIONAL INC (071813109) 255 SHRS	21,889	21,889
BAXTER INTERNATIONAL INC (071813109) 344 SHRS	29,529	29,529
BAYER AG (072730302) 1992 SHRS	26,414	26,414
BAYERISCHE MOTOREN WERKE ADR (072743305) 459 SHRS	15,331	15,331
BECTON DICKINSON & CO (075887109) 131 SHRS	32,944	32,944
BECTON DICKINSON & CO (075887109) 59 SHRS	14,837	14,837
BEIGENE LTD-ADR (07725L102) 46 SHRS	12,463	12,463
BEIGENE LTD-ADR (07725L102) 80 SHRS	21,674	21,674
BERKSHIRE HATHAWAY INC- CL B (084670702) 110 SHRS	32,890	32,890
BERKSHIRE HATHAWAY INC- CL B (084670702) 363 SHRS	108,537	108,537
BEST BUY CO (086516101) 101 SHRS	10,262	10,262
BHP GROUP LTD -SPON ADR (088606108) 718 SHRS	43,331	43,331
BIG LOTS INC (089302103) 77 SHRS	3,469	3,469
BILIBILI INC-SPONSORED ADR (090040106) 15 SHRS	696	696
BILIBILI INC-SPONSORED ADR (090040106) 57 SHRS	2,645	2,645
BILL.COM HOLDINGS INC (090043100) 30 SHRS	7,475	7,475
BIOGEN INC (09062X103) 74 SHRS	17,754	17,754
BIOMARIN PHARMACEUTICAL INC (09061G101) 78 SHRS	6,891	6,891
BIO-TECHNE CORP (09073M104) 20 SHRS	10,347	10,347
BIO-TECHNE CORP (09073M104) 21 SHRS	10,864	10,864
BJ'S WHOLESALE CLUB HOLDINGS (05550J101) 174 SHRS	11,653	11,653
BLACK KNIGHT INC-WHEN ISSUED (09215C105) 421 SHRS	34,897	34,897
BNP PARIBAS SA (05565A202) 740 SHRS	25,745	25,745
BOEING CO (097023105) 249 SHRS	50,129	50,129
BOOKING HOLDINGS INC (09857L108) 15 SHRS	35,988	35,988
BOOZ ALLEN HAMILTON HLDG CORP (099502106) 141 SHRS	11,955	11,955
BOOZ ALLEN HAMILTON HLDG CORP (099502106) 212 SHRS	17,975	17,975
BOSTON PROPERTIES INC (101121101) 108 SHRS	12,439	12,439
BOSTON SCIENTIFIC CORP (101137107) 684 SHRS	29,056	29,056
BP PLC ADR (055622104) 1062 SHRS	28,281	28,281
BRAMBLES LTD-SPONSORED ADR (105105209) 2174 SHRS	33,773	33,773
BRAMBLES LTD-SPONSORED ADR (105105209) 588 SHRS	9,135	9,135
BRISTOL MYERS SQUIBB CO (110122108) 462 SHRS	28,806	28,806
BRISTOL MYERS SQUIBB CO (110122108) 921 SHRS	57,424	57,424
BRITISH AMERICAN TOBACCO ADR (110448107) 525 SHRS	19,640	19,640
BROADCOM INC (11135F101) 123 SHRS	81,845	81,845
BROADRIDGE FINANCIAL SOLUTIONS LLC (11133T103) 233 SHRS	42,597	42,597
BROWN & BROWN INC (115236101) 164 SHRS	11,526	11,526
BUILDERS FIRSTSOURCE INC (12008R107) 35 SHRS	3,000	3,000
BUNZL PLC-SPONSORED ADR (120738406) 287 SHRS	11,420	11,420
BYD CO LTD-UNSPONSORED ADR (05606L100) 317 SHRS	21,398	21,398
CADENCE DESIGN SYSTEMS INC (127387108) 161 SHRS	30,002	30,002
CADENCE DESIGN SYSTEMS INC (127387108) 28 SHRS	5,218	5,218
CAMECO CORP (13321L108) 154 SHRS	3,359	3,359
CAMPBELL SOUP CO (134429109) 360 SHRS	15,646	15,646
CANADIAN IMPERIAL BANK OF COMMERCE (136069101) 172 SHRS	20,048	20,048
CANADIAN NATIONAL RAILWAY (136375102) 108 SHRS	13,269	13,269
CANADIAN NATIONAL RAILWAY (136375102) 306 SHRS	37,595	37,595
CANADIAN NATURAL RESOURCES LTD (136385101) 366 SHRS	15,464	15,464
CANADIAN PAC RY LTD (13645T100) 182 SHRS	13,093	13,093
CANADIAN PAC RY LTD (13645T100) 440 SHRS	31,654	31,654
CAPITAL ONE FINANCIAL CORP (14040H105) 125 SHRS	18,136	18,136
CARNIVAL CORP (143658300) 629 SHRS	12,655	12,655
CARRIER GLOBAL CORP-WI (14448C104) 297 SHRS	16,109	16,109
CARVANA CO (146869102) 39 SHRS	9,040	9,040
CATERPILLAR INC (149123101) 165 SHRS	34,112	34,112
CBRE GROUP INC (12504L109) 136 SHRS	14,757	14,757
CELLNEX TELECOM SAU-UNSP ADR (15117X105) 506 SHRS	14,618	14,618
CEMEX SAB DE CV ADR (151290889) 2316 SHRS	15,702	15,702
CERENCE INC-WI (156727109) 44 SHRS	3,372	3,372
CERNER CORP (156782104) 290 SHRS	26,932	26,932
CH ROBINSON WORLDWIDE INC (12541W209) 162 SHRS	17,436	17,436
CH ROBINSON WORLDWIDE INC (12541W209) 398 SHRS	42,837	42,837
CHARLES RIVER LABORATORIES INTL INC (159864107) 5 SHRS	1,884	1,884
CHARLES RIVER LABORATORIES INTL INC (159864107) 81 SHRS	30,519	30,519
CHARTER COMMUNICATIONS INC CLASS A (16119P108) 25 SHRS	16,299	16,299
CHARTER COMMUNICATIONS INC CLASS A (16119P108) 4 SHRS	2,608	2,608
CHECK POINT SOFTWARE TECH LTD (M22465104) 130 SHRS	15,153	15,153
CHENIERE ENERGY INC (16411R208) 168 SHRS	17,039	17,039
CHEVRON CORP (166764100) 721 SHRS	84,609	84,609
CHINA CONSTRUCTION BANK-UNSPON ADR (168919108) 2829 SHRS	38,870	38,870
CHINA CONSTRUCTION BANK-UNSPON ADR (168919108) 5190 SHRS	71,311	71,311
CHINA MERCHANTS BANK-UNS ADR (16950T102) 317 SHRS	12,268	12,268
CHINA MERCHANTS BANK-UNS ADR (16950T102) 73 SHRS	2,825	2,825
CHINA PETROLEUM & CHEM ADR (16941R108) 1049 SHRS	48,789	48,789
CHINA SHENHUA-UNSPON ADR (16942A302) 2342 SHRS	21,851	21,851
CHINA SOUTHERN AIRLINES CO-SP ADR (169409109) 346 SHRS	10,262	10,262
CHIPOTLE MEXICAN GRILL INC-A (169656105) 16 SHRS	27,972	27,972
CHR HANSEN HOLDING -SPON ADR (12545M207) 600 SHRS	11,808	11,808
CHR HANSEN HOLDING -SPON ADR (12545M207) 732 SHRS	14,406	14,406
CHUBB LTD (H1467J104) 124 SHRS	23,970	23,970
CHUNGHWA TELECOM CO LTD (17133Q502) 1831 SHRS	77,287	77,287
CHUNGHWA TELECOM CO LTD (17133Q502) 4913 SHRS	207,378	207,378
CHURCHILL DOWNS INC (171484108) 43 SHRS	10,359	10,359
CIA PARANAENSE DE ENERGIA-ADR (20441B605) 4110 SHRS	23,139	23,139
CIGNA CORP (125523100) 75 SHRS	17,222	17,222
CINTAS CORP (172908105) 39 SHRS	17,284	17,284
CIRRUS LOGIC INC (172755100) 32 SHRS	2,945	2,945
CISCO SYSTEMS INC (17275R102) 1154 SHRS	73,129	73,129
CISCO SYSTEMS INC (17275R102) 1180 SHRS	74,777	74,777
CITIGROUP INC (172967424) 434 SHRS	26,209	26,209
CITRIX SYSTEM INC (177376100) 338 SHRS	31,971	31,971
CITRIX SYSTEM INC (177376100) 91 SHRS	8,608	8,608
CLOROX CO (189054109) 151 SHRS	26,328	26,328
CLOROX CO (189054109) 351 SHRS	61,200	61,200
CME GROUP INC (12572Q105) 144 SHRS	32,898	32,898
CME GROUP INC (12572Q105) 99 SHRS	22,618	22,618
CMS ENERGY CORP (125896100) 202 SHRS	13,140	13,140
CNH INDUSTRIAL NV (N20944109) 848 SHRS	16,477	16,477
CNX RESOURCES CORP (12653C108) 49 SHRS	674	674
COCA COLA CO (191216100) 1259 SHRS	74,545	74,545
COLGATE PALMOLIVE CO (194162103) 638 SHRS	54,447	54,447
COLGATE PALMOLIVE CO (194162103) 667 SHRS	56,922	56,922
COLOPLAST A/S-SPONSORED ADR (19624Y200) 2310 SHRS	40,977	40,977
COLOPLAST A/S-SPONSORED ADR (19624Y200) 7670 SHRS	136,058	136,058
COMCAST CORP-A (20030N101) 1633 SHRS	82,189	82,189
COMCAST CORP-A (20030N101) 466 SHRS	23,454	23,454
COMMONWEALTH BK OF AUSTRALIA-SP ADR (202712600) 38 SHRS	2,812	2,812
COMMONWEALTH BK OF AUSTRALIA-SP ADR (202712600) 753 SHRS	55,730	55,730
COMPAGNIE FIN RICHEMONT SA-ADR (204319107) 2660 SHRS	39,767	39,767
COMPAGNIE FIN RICHEMONT SA-ADR (204319107) 510 SHRS	7,625	7,625
CONOCOPHILLIPS (20825C104) 441 SHRS	31,831	31,831
CONSOLIDATED EDISON INC (209115104) 946 SHRS	80,713	80,713
CONSTELLATION BRANDS INC-A (21036P108) 66 SHRS	16,564	16,564
COOPER COMPANIES INC (216648402) 24 SHRS	10,055	10,055
COSTAR GROUP INC (22160N109) 192 SHRS	15,174	15,174
COVESTRO AG-SPONSORED ADR (22304D207) 522 SHRS	16,130	16,130
CRACKER BARREL OLD COUNTRY STORE (22410J106) 49 SHRS	6,303	6,303
CREDICORP LTD (G2519Y108) 24 SHRS	2,930	2,930

CREDIT SUSSIE GROUP ADR (225401108) 2175 SHRS	20,967	20,967
CROWDSTRIKE HOLDINGS INC - A (22788C105) 54 SHRS	11,057	11,057
CSL LTD ADR (12637N204) 150 SHRS	15,870	15,870
CSL LTD ADR (12637N204) 442 SHRS	46,764	46,764
CSX CORP (126408103) 512 SHRS	19,251	19,251
CUMMINS INC (231021106) 92 SHRS	20,069	20,069
CVS HEALTH CORP (126650100) 325 SHRS	33,527	33,527
D R HORTON INC (23331A109) 42 SHRS	4,555	4,555
DAI NIPPON PRINT-UNSPONSORED ADR (233806306) 776 SHRS	9,823	9,823
DAI NIPPON PRINT-UNSPONSORED ADR (233806306) 784 SHRS	9,925	9,925
DAIICHI SANKYO CO LTD-SPONSORED ADR (23381D102) 1287 SHRS	32,831	32,831
DAIICHI SANKYO CO LTD-SPONSORED ADR (23381D102) 337 SHRS	8,597	8,597
DAIKIN INDUSTRIES-UNSPON ADR (23381B106) 1830 SHRS	41,468	41,468
DAIKIN INDUSTRIES-UNSPON ADR (23381B106) 550 SHRS	12,463	12,463
DAITO TR CONS-SPN ADR (23405X209) 396 SHRS	11,377	11,377
DAIWA HOUSE IND CO LTD-UNSP ADR (234062206) 198 SHRS	5,683	5,683
DANONE ADR (23636T100) 1165 SHRS	14,434	14,434
DAQO NEW ENERGY CORP-ADR (23703Q203) 106 SHRS	4,274	4,274
DARLING INGREDIENTS INC (237266101) 82 SHRS	5,682	5,682
DASSAULT SYSTEMS ADR (237545108) 279 SHRS	16,651	16,651
DASSAULT SYSTEMS ADR (237545108) 323 SHRS	19,277	19,277
DATADOG INC - CLASS A (23804L103) 28 SHRS	4,987	4,987
DATADOG INC - CLASS A (23804L103) 95 SHRS	16,920	16,920
DAVITA INC (23918K108) 68 SHRS	7,736	7,736
DBS GROUP HOLDINGS LTD-SPONSORED ADR (23304Y100) 406 SHRS	39,528	39,528
DBS GROUP HOLDINGS LTD-SPONSORED ADR (23304Y100) 588 SHRS	57,248	57,248
DECKERS OUTDOOR CORP (243537107) 18 SHRS	6,594	6,594
DEERE & CO (244199105) 97 SHRS	33,260	33,260
DELL TECHNOLOGIES -C (24703L202) 116 SHRS	6,516	6,516
DENSO CORP-UNSPONSORED ADR (24872B100) 468 SHRS	19,347	19,347
DENSO CORP-UNSPONSORED ADR (24872B100) 58 SHRS	2,398	2,398
DEUTSCHE BANK AG (D18190898) 883 SHRS	11,038	11,038
DEUTSCHE BOERSE AG-UNSP ADR (251542106) 1160 SHRS	19,268	19,268
DEUTSCHE TELEKOM AG -SP ADR (251566105) 1721 SHRS	31,856	31,856
DEUTSCHE TELEKOM AG -SP ADR (251566105) 3505 SHRS	64,878	64,878
DEXCOM INC (252131107) 50 SHRS	26,848	26,848
DEXCOM INC (252131107) 8 SHRS	4,296	4,296
DIAGEO PLC ADR (25243Q205) 253 SHRS	55,695	55,695
DIGITAL REALTY TRUST INC (253868103) 118 SHRS	20,871	20,871
DIGITAL REALTY TRUST INC (253868103) 60 SHRS	10,612	10,612
DISCOVER FINANCIAL SERVICES (254709108) 131 SHRS	15,138	15,138
DISNEY (THE WALT) COMPANY DEL (254687106) 621 SHRS	96,187	96,187
DISNEY (THE WALT) COMPANY DEL (254687106) 9 SHRS	1,394	1,394
DOCTOR REDDYS LABORATORIES ADR (256135203) 473 SHRS	30,939	30,939
DOCTOR REDDYS LABORATORIES ADR (256135203) 507 SHRS	33,163	33,163
DOCUSIGN INC (256163106) 98 SHRS	14,926	14,926
DOLBY LABORATORIES INC-A (25659T107) 155 SHRS	14,759	14,759
DOLLAR GENERAL CORP (256677105) 393 SHRS	92,681	92,681
DOLLAR GENERAL CORP (256677105) 96 SHRS	22,640	22,640
DOMINION ENERGY INC (25746U109) 244 SHRS	19,169	19,169
DOMINION ENERGY INC (25746U109) 542 SHRS	42,580	42,580
DOMINOS PIZZA INC (25754A201) 33 SHRS	18,623	18,623
DOMINOS PIZZA INC (25754A201) 39 SHRS	22,009	22,009
DUKE ENERGY CORP (26441C204) 346 SHRS	36,295	36,295
DUKE ENERGY CORP (26441C204) 623 SHRS	65,353	65,353
DUKE REALTY CORP (264411505) 385 SHRS	25,271	25,271
DYCOM INDUSTRIES INC (267475101) 27 SHRS	2,532	2,532
E. ON SE ADR (268780103) 373 SHRS	5,200	5,200
EASTMAN CHEMICAL CO (277432100) 114 SHRS	13,784	13,784
EATON CORP PLC (G29183103) 211 SHRS	36,465	36,465
EBAY INC (278642103) 243 SHRS	16,160	16,160
ECOLAB INC (278865100) 87 SHRS	20,409	20,409
ECOPETROL SA SPONSORED ADR (279158109) 1658 SHRS	21,372	21,372
EDWARDS LIFESCIENCES CORP (28176E108) 301 SHRS	38,995	38,995
EISAI CO LTD-SPONSORED ADR (282579309) 213 SHRS	12,103	12,103
EISAI CO LTD-SPONSORED ADR (282579309) 68 SHRS	3,864	3,864
ELBIT SYSTEMS LTD (M3760D101) 104 SHRS	18,110	18,110
ELBIT SYSTEMS LTD (M3760D101) 78 SHRS	13,582	13,582
ELECTRONIC ARTS (285512109) 170 SHRS	22,423	22,423
ELECTRONIC ARTS (285512109) 383 SHRS	50,518	50,518
ELI LILLY & CO (532457108) 315 SHRS	87,009	87,009
ELI LILLY & CO (532457108) 436 SHRS	120,432	120,432
EMERGENT BIOSOLUTIONS INC (29089Q105) 68 SHRS	2,956	2,956
ENAGAS-UNSPONSORED ADR (29248L104) 520 SHRS	6,022	6,022
ENBRIDGE INC (29250N105) 415 SHRS	16,218	16,218
ENBRIDGE INC (29250N105) 958 SHRS	37,439	37,439
ENI SPA ADR (26874R108) 514 SHRS	14,212	14,212
ENN ENERGY HOLDINGS-UNSP ADR (26876F102) 129 SHRS	9,863	9,863
ENN ENERGY HOLDINGS-UNSP ADR (26876F102) 296 SHRS	22,631	22,631
ENPHASE ENERGY INC (29355A107) 57 SHRS	10,428	10,428
ENTEGRIS INC (29362U104) 53 SHRS	7,345	7,345
EOG RESOURCES INC (26875P101) 204 SHRS	18,121	18,121
EPIROC AB-UNSP ADR (29429L105) 1275 SHRS	32,168	32,168
EQT CORP (26884L109) 109 SHRS	2,377	2,377
EQUIFAX INC (294429105) 47 SHRS	13,761	13,761
EQUINIX INC (29444U700) 12 SHRS	10,150	10,150
EQUINIX INC (29444U700) 38 SHRS	32,142	32,142
EQUINOR ASA ADR (29446M102) 475 SHRS	12,507	12,507
EQUITABLE HLDGS INC (29452E101) 529 SHRS	17,346	17,346
EQUITY COMMONWEALTH (294628102) 648 SHRS	16,783	16,783
EQUITY RESIDENTIAL SH BEN INT (29476L107) 205 SHRS	18,553	18,553
ERIE INDEMNITY CO-A (29530P102) 92 SHRS	17,725	17,725
ESSILOR INTERNATIONAL-ADR (297284200) 264 SHRS	28,224	28,224
ETSY INC (29786A106) 56 SHRS	12,261	12,261
EVERBRIDGE INC (29978A104) 30 SHRS	2,020	2,020
EVERCORE INC (29977A105) 31 SHRS	4,211	4,211
EVERGY INC (30034W106) 68 SHRS	4,665	4,665
EVERSOURCE ENERGY (30040W108) 58 SHRS	5,277	5,277
EVOLUTION GAMING GROUP-ADR (30051E104) 121 SHRS	17,298	17,298
EVOLUTION GAMING GROUP-ADR (30051E104) 34 SHRS	4,861	4,861
EXACT SCIENCES CORP (30063P105) 133 SHRS	10,351	10,351
EXELON CORP (30161N101) 533 SHRS	30,786	30,786
EXPEDIA GROUP INC (30212P303) 87 SHRS	15,723	15,723
EXPEDITORS INTERNATIONAL WASH INC (302130109) 176 SHRS	23,635	23,635
EXPEDITORS INTERNATIONAL WASH INC (302130109) 347 SHRS	46,599	46,599
EXPERIAN PLC (30215C101) 823 SHRS	40,582	40,582
EXXON MOBIL CORP (30231G102) 1366 SHRS	83,586	83,586
FACTSET RESEARCH SYSTEM INC (303075105) 13 SHRS	6,318	6,318
FASTENAL CO (311900104) 295 SHRS	18,898	18,898
FEDERATED HERMES INC (314211103) 133 SHRS	4,998	4,998
FEDEX CORP (31428X106) 99 SHRS	25,605	25,605
FERGUSON PLC (G3421J106) 192 SHRS	34,443	34,443
FERRARI NV (N3167Y103) 124 SHRS	32,094	32,094
FERRARI NV (N3167Y103) 35 SHRS	9,059	9,059
FIDELITY NATL INFORMATION SVCS INC (31620M106) 172 SHRS	18,774	18,774
FIDELITY NATL INFORMATION SVCS INC (31620M106) 242 SHRS	26,414	26,414
FIRST REPUBLIC BANK/SAN FRAN (33616C100) 78 SHRS	16,108	16,108
FISERV INC (337738108) 206 SHRS	21,381	21,381
FISERV INC (337738108) 236 SHRS	24,494	24,494
FIVE9 INC (338307101) 40 SHRS	5,493	5,493
FORD MOTOR CO (345370860) 901 SHRS	18,714	18,714
FORTINET INC (34959E109) 16 SHRS	5,750	5,750
FORTINET INC (34959E109) 57 SHRS	20,486	20,486
FORTIS INC (349553107) 700 SHRS	33,789	33,789

FORTIS INC (349553107) 828 SHRS	39,968	39,968
FORTUNE BRANDS HOME & SECURITY INC (34964C106) 42 SHRS	4,490	4,490
FOX CORP CLASS A (35137L105) 283 SHRS	10,443	10,443
FTI CONSULTING INC (302941109) 57 SHRS	8,745	8,745
FUJIFILM HOLDINGS CORP-ADR (35958N107) 393 SHRS	29,176	29,176
FUJIFILM HOLDINGS CORP-ADR (35958N107) 653 SHRS	48,479	48,479
FUJITSU LTD-UNSPONSORED ADR (359590304) 395 SHRS	13,635	13,635
FUJITSU LTD-UNSPONSORED ADR (359590304) 770 SHRS	26,580	26,580
GALLAGHER (ARTHUR J) (363576109) 47 SHRS	7,974	7,974
GALLAGHER (ARTHUR J) (363576109) 82 SHRS	13,913	13,913
GDS HOLDINGS LTD - ADR (36165L108) 106 SHRS	4,999	4,999
GDS HOLDINGS LTD - ADR (36165L108) 363 SHRS	17,119	17,119
GENERAC HOLDINGS INC (368736104) 34 SHRS	11,965	11,965
GENERAL ELEC CO (369604301) 409 SHRS	38,638	38,638
GENERAL MILLS INC (370334104) 431 SHRS	29,041	29,041
GENERAL MILLS INC (370334104) 610 SHRS	41,102	41,102
GENERAL MOTORS CO (37045V100) 503 SHRS	29,491	29,491
GENPACT LIMITED (G3922B107) 327 SHRS	17,357	17,357
GENTING BERHAD SPONSORED ADR (372452300) 252 SHRS	1,386	1,386
GENTING BERHAD SPONSORED ADR (372452300) 995 SHRS	5,473	5,473
GILEAD SCIENCES INC (375558103) 1508 SHRS	109,496	109,496
GILEAD SCIENCES INC (375558103) 326 SHRS	23,671	23,671
GLOBAL PAYMENTS INC (37940X102) 122 SHRS	16,492	16,492
GLOBANT SA (L44385109) 50 SHRS	15,705	15,705
GOLD FIELDS LTD ADR (38059T106) 1623 SHRS	17,837	17,837
GOLDMAN SACHS GROUP INC (38141G104) 130 SHRS	49,732	49,732
GRUPO AEROPORTUARIO DEL-SPONS ADR (400506101) 90 SHRS	12,372	12,372
GSK PLC. (37733W105) 1397 SHRS	61,608	61,608
GSK PLC. (37733W105) 706 SHRS	31,135	31,135
GUOCO GROUP LTD-UNSPON ADR (403227101) 397 SHRS	8,657	8,657
GXO LOGISTICS INC-W/I (36262G101) 84 SHRS	7,630	7,630
HAIN CELESTIAL GROUP INC (405217100) 235 SHRS	10,013	10,013
HAIN CELESTIAL GROUP INC (405217100) 96 SHRS	4,091	4,091
HANG LUNG PROPERTIES-SPON ADR (41043M104) 2845 SHRS	29,759	29,759
HANG LUNG PROPERTIES-SPON ADR (41043M104) 798 SHRS	8,347	8,347
HANG SENG BANK-SPONSORED ADR (41043C304) 7886 SHRS	143,998	143,998
HARMONY GOLD MINING COMPANY LIMITED (413216300) 2052 SHRS	8,434	8,434
HARTFORD FINANCIAL SERVCS GROUP INC (416515104) 229 SHRS	15,810	15,810
HCA HEALTHCARE INC (40412C101) 107 SHRS	27,490	27,490
HEALTHCARE SERVICES GROUP INC (421906108) 165 SHRS	2,935	2,935
HEALTHPEAK PPTYS INC (42250P103) 433 SHRS	15,627	15,627
HENDERSON LAND DEVELOPMENT-SPD ADR (425166303) 16484 SHRS	69,727	69,727
HENDERSON LAND DEVELOPMENT-SPD ADR (425166303) 7059 SHRS	29,860	29,860
HENKEL AG & CO KGAA SPONSORED ADR (42550U109) 312 SHRS	6,153	6,153
HENKEL AG & CO KGAA SPONSORED ADR (42550U109) 668 SHRS	13,173	13,173
HERBALIFE NUTRITION LTD (G4412G101) 152 SHRS	6,221	6,221
HERMES INTL-UNSPONSORED ADR (42751Q105) 160 SHRS	28,085	28,085
HERMES INTL-UNSPONSORED ADR (42751Q105) 460 SHRS	80,744	80,744
HERSHEY CO/THE (427866108) 133 SHRS	25,732	25,732
HERSHEY CO/THE (427866108) 332 SHRS	64,232	64,232
HEWLETT PACKARD ENTERPRISE C (42824C109) 782 SHRS	12,332	12,332
HEXAGON AB- UNSP ADR (428263107) 1085 SHRS	17,219	17,219
HEXAGON AB- UNSP ADR (428263107) 2282 SHRS	36,215	36,215
HIGHWOOD PROPERTIES INC (431284108) 429 SHRS	19,129	19,129
HILTON INC (43300A203) 142 SHRS	22,151	22,151
HITACHI LTD ADR (433578507) 332 SHRS	35,979	35,979
HITACHI LTD ADR (433578507) 75 SHRS	8,128	8,128
HNI CORP (404251100) 135 SHRS	5,677	5,677
HOME DEPOT INC (437076102) 115 SHRS	47,726	47,726
HOME DEPOT INC (437076102) 364 SHRS	151,064	151,064
HONDA MOTOR CO LTD ADR (438128308) 907 SHRS	25,804	25,804
HONEYWELL INTERNATIONAL INC (438516106) 249 SHRS	51,919	51,919
HONG KONG & CHINA GAS-SPONSORED ADR (438550303) 43974 SHRS	68,160	68,160
HONG KONG EXCHANGES-UNSP ADR (43858F109) 150 SHRS	8,888	8,888
HORIZON THERAPEUTICS PLC (G46188101) 157 SHRS	16,918	16,918
HORIZON THERAPEUTICS PLC (G46188101) 202 SHRS	21,768	21,768
HORMEL FOODS CORPORATION (440452100) 1024 SHRS	49,981	49,981
HORMEL FOODS CORPORATION (440452100) 163 SHRS	7,956	7,956
HOYA CORP-SPONSORED ADR (443251103) 130 SHRS	19,444	19,444
HOYA CORP-SPONSORED ADR (443251103) 263 SHRS	39,337	39,337
HP INC (40434L105) 409 SHRS	15,407	15,407
HSBC HOLDINGS PLC ADR (404280406) 1058 SHRS	31,899	31,899
HUAZHU GROUP LIMITED-ADR (44332N106) 108 SHRS	4,033	4,033
HUAZHU GROUP LIMITED-ADR (44332N106) 226 SHRS	8,439	8,439
HUBSPOT INC (443573100) 21 SHRS	13,842	13,842
HUMANA INC (444859102) 52 SHRS	24,121	24,121
HUNT J B TRANSPORT SERVICES INC (445658107) 64 SHRS	13,082	13,082
IAC/INTERACTIVECORP (44891N208) 88 SHRS	11,502	11,502
IBERDROLA SA ADR (450737101) 1163 SHRS	54,905	54,905
IBM CORP (459200101) 215 SHRS	28,737	28,737
ICICI BANK LTD ADR (45104G104) 2354 SHRS	46,586	46,586
ICICI BANK LTD ADR (45104G104) 3250 SHRS	64,318	64,318
IDEXX LABORATORIES INC (45168D104) 59 SHRS	38,849	38,849
IDEXX LABORATORIES INC (45168D104) 8 SHRS	5,268	5,268
IHS MARKIT LTD (G47567105) 152 SHRS	20,204	20,204
ILC GROUP LTD (M53213100) 1400 SHRS	13,538	13,538
ILLINOIS TOOL WORKS INC (452308109) 105 SHRS	25,914	25,914
ILLUMINA INC (452327109) 2 SHRS	761	761
ILLUMINA INC (452327109) 67 SHRS	25,489	25,489
IMPALA PLATINUM HOLDINGS-SPD ADR (452553308) 1211 SHRS	16,972	16,972
IMPERIAL BRANDS PLC-ADR (45262P102) 478 SHRS	10,518	10,518
IMPERIAL HOLDINGS LTD-SPONSORED ADR (452833205) 464 SHRS	1,860	1,860
IMPERIAL OIL LTD (453038408) 597 SHRS	21,552	21,552
INDITEX-UNSPON ADR (455793109) 1218 SHRS	19,718	19,718
INDUSTRIAL COML BK CHINA-UNSPON ADR (455807107) 2642 SHRS	29,670	29,670
INDUSTRIAL COML BK CHINA-UNSPON ADR (455807107) 5038 SHRS	56,577	56,577
INFINEON TECHNOLOGIES AG-ADR (45662N103) 659 SHRS	30,314	30,314
INFORMA PLC-SP ADR (45672B305) 839 SHRS	11,880	11,880
INFOSYS LIMITED-SPD ADR (456788108) 2439 SHRS	61,731	61,731
INFOSYS LIMITED-SPD ADR (456788108) 2652 SHRS	67,122	67,122
ING GROEP NV ADR (456837103) 1125 SHRS	15,660	15,660
INPEX CORP -UNSP ADR (45790H101) 2136 SHRS	18,722	18,722
INSPERITY INC (45778Q107) 38 SHRS	4,488	4,488
INTEL CORP (458140100) 1382 SHRS	71,173	71,173
INTERNATIONAL FLAVOR & FRAGRANCES (459506101) 104 SHRS	15,668	15,668
INTUIT INC (461202103) 119 SHRS	76,543	76,543
INTUIT INC (461202103) 38 SHRS	24,442	24,442
INVESCO LTD (G491BT108) 332 SHRS	7,643	7,643
INVITATION HOMES INC (46187W107) 491 SHRS	22,262	22,262
IQIYI INC-ADR (46267X108) 636 SHRS	2,900	2,900
IQVIA HOLDINGS INC (46266C105) 94 SHRS	26,521	26,521
IRON MOUNTAIN INC (46284V101) 96 SHRS	5,024	5,024
JABIL INC (466313103) 260 SHRS	18,291	18,291
JACK HENRY & ASSOC INC (426281101) 226 SHRS	37,740	37,740
JACK IN THE BOX INC (466367109) 55 SHRS	4,811	4,811
JAMES HARDIE INDUSTRIES PLC (47030M106) 688 SHRS	27,995	27,995
JAMES HARDIE INDUSTRIES PLC (47030M106) 89 SHRS	3,621	3,621
JAPAN EXCHANGE GROUP INC-ADR (471059105) 1092 SHRS	11,957	11,957
JAPAN EXCHANGE GROUP INC-ADR (471059105) 1550 SHRS	16,973	16,973
JARDINE MATHESON HLDGS LTD-UNSPD ADR (471115402) 316 SHRS	17,472	17,472
JARDINE MATHESON HLDGS LTD-UNSPD ADR (471115402) 737 SHRS	40,749	40,749
JAZZ PHARMACEUTICALS PLC (G50871105) 64 SHRS	8,154	8,154
JBS SA-SPONSORED ADR (466110103) 771 SHRS	10,563	10,563
JD.COM INC-ADR (47215P106) 117 SHRS	8,198	8,198

JD.COM INC-ADR (47215P106) 332 SHRS	23,263	23,263
JONES LANG LASALLE INC (48020Q107) 19 SHRS	5,117	5,117
JOYY INC-ADR (46591M109) 159 SHRS	7,223	7,223
JP MORGAN CHASE & CO (46625H100) 926 SHRS	146,632	146,632
JULIUS BAER GROUP LTD-UN ADR (48137C108) 1330 SHRS	17,709	17,709
KAO CORP (485537401) 3160 SHRS	33,022	33,022
KAO CORP (485537401) 3185 SHRS	33,283	33,283
KBC GROEP NV-UNSP ADR (48241F104) 572 SHRS	24,653	24,653
KDDI CORP-UNSPONSORED ADR (48667L106) 2600 SHRS	38,090	38,090
KELLOGG CO (487836108) 636 SHRS	40,971	40,971
KERING-UNSPONSORED ADR (492089107) 290 SHRS	23,348	23,348
KERRY GROUP PLC-SPONS ADR (492460100) 129 SHRS	16,957	16,957
KERRY GROUP PLC-SPONS ADR (492460100) 284 SHRS	37,332	37,332
KEURIG DR PEPPER INC (49271V100) 252 SHRS	9,289	9,289
KEURIG DR PEPPER INC (49271V100) 522 SHRS	19,241	19,241
KEYSIGHT TECHNOLOGIES IN (49338L103) 120 SHRS	24,781	24,781
KEYSIGHT TECHNOLOGIES IN (49338L103) 581 SHRS	119,982	119,982
KIMBERLY CLARK CORP (494368103) 303 SHRS	43,305	43,305
KIMBERLY CLARK CORP (494368103) 345 SHRS	49,307	49,307
KIMBERLY CLARK DE MEXICO SA-SPD ADR (494386204) 1478 SHRS	11,277	11,277
KIMCO REALTY CORPORATION (49446R109) 646 SHRS	15,924	15,924
KINGFISHER PLC-SPONSORED ADR (495724403) 1084 SHRS	10,119	10,119
KIRIN HLDGS COMPANY LTD SPON ADR (497350306) 1260 SHRS	20,362	20,362
KIRIN HLDGS COMPANY LTD SPON ADR (497350306) 938 SHRS	15,158	15,158
KIRKLAND LAKE GOLD LTD (49741E100) 222 SHRS	9,313	9,313
KLA CORP (482480100) 51 SHRS	21,936	21,936
KOMATSU LTD-SPON ADR (500458401) 567 SHRS	13,251	13,251
KONINKLIJKE AHOLD NV (500467501) 1570 SHRS	54,008	54,008
KONINKLIJKE AHOLD NV (500467501) 1689 SHRS	58,102	58,102
KONINKLIJKE PHILIPS NV (500472303) 623 SHRS	22,958	22,958
KONINKLIJKE ROYAL KPN NV-SPD ADR (780641205) 1230 SHRS	3,764	3,764
KONINKLIJKE ROYAL KPN NV-SPD ADR (780641205) 2037 SHRS	6,233	6,233
KOREA ELECTRIC POWER CORP-SP ADR (500631106) 2776 SHRS	25,373	25,373
KOREA ELECTRIC POWER CORP-SP ADR (500631106) 798 SHRS	7,294	7,294
KROGER CO (501044101) 2386 SHRS	107,990	107,990
KROGER CO (501044101) 368 SHRS	16,656	16,656
KUBOTA CORP-SPONSORED ADR (501173207) 103 SHRS	11,507	11,507
KUBOTA CORP-SPONSORED ADR (501173207) 128 SHRS	14,300	14,300
KYNDRYL HOLDINGS INC-W/I (50155Q100) 43 SHRS	778	778
L AIR LIQUIDE-ADR (009126202) 575 SHRS	20,050	20,050
L AIR LIQUIDE-ADR (009126202) 85 SHRS	2,964	2,964
L OREAL CO-UNSPONSORED ADR (502117203) 225 SHRS	21,470	21,470
L OREAL CO-UNSPONSORED ADR (502117203) 915 SHRS	87,309	87,309
L3 HARRIS TECHNOLOGIES INC (502431109) 94 SHRS	20,045	20,045
LAM RESEARCH CORPORATION (512807108) 66 SHRS	47,464	47,464
LANDSTAR SYSTEM INC (515098101) 28 SHRS	5,013	5,013
LAS VEGAS SANDS CORP (517834107) 389 SHRS	14,642	14,642
LENDLEASE GROUP SPON ADR (526023205) 714 SHRS	5,548	5,548
LENOVO GROUP LTD ADR (526250105) 649 SHRS	14,914	14,914
LENOVO GROUP LTD ADR (526250105) 823 SHRS	18,913	18,913
LHC GROUP INC (50187A107) 43 SHRS	5,901	5,901
LIBERTY BROADBAND CORP COM SER A (530307107) 283 SHRS	45,535	45,535
LIBERTY BROADBAND CORP COM SER A (530307107) 82 SHRS	13,194	13,194
LINDE PLC (G5494J103) 211 SHRS	73,097	73,097
LIONS GATE ENTMT CORP (535919401) 228 SHRS	3,794	3,794
LITHIA MOTORS INC-A (536797103) 16 SHRS	4,751	4,751
LIVE NATION (538034109) 131 SHRS	15,679	15,679
LOCKHEED MARTIN CORP (539830109) 51 SHRS	18,126	18,126
LOGITECH INTERNATIONAL SA (H50430232) 247 SHRS	20,373	20,373
LOGITECH INTERNATIONAL SA (H50430232) 602 SHRS	49,653	49,653
LONDON STOCK EXCHG-UNSP ADR (54211N101) 724 SHRS	17,079	17,079
LOUISIANA PACIFIC CORP (546347105) 29 SHRS	2,272	2,272
LOWES COS INC (548661107) 252 SHRS	65,137	65,137
LPL FINANCIAL HOLDINGS INC (50212V100) 59 SHRS	9,445	9,445
LUKOIL PJSC ADR (69343P105) 736 SHRS	66,093	66,093
LULULEMON ATHLETICA INC (550021109) 52 SHRS	20,355	20,355
LVMH MOET HENNESSY LOUIS VUITT ADR (502441306) 485 SHRS	80,268	80,268
M3 INC - UNSP-ADR (55379N106) 296 SHRS	7,504	7,504
MACQUARIE GROUP LTD-ADR (55607P204) 236 SHRS	35,426	35,426
MAGNA INTERNATIONAL INC-A (559222401) 266 SHRS	21,530	21,530
MAKITA CORP SPONSORED ADR (560877300) 192 SHRS	8,191	8,191
MAKITA CORP SPONSORED ADR (560877300) 196 SHRS	8,361	8,361
MANHATTAN ASSOCIATES INC (562750109) 32 SHRS	4,976	4,976
MANULIFE FINL CORP (56501R106) 2002 SHRS	38,178	38,178
MARATHON OIL CORP (565849106) 385 SHRS	6,322	6,322
MARATHON PETROLEUM CORP (56585A102) 240 SHRS	15,358	15,358
MARKETAXESS HOLDINGS INC (57060D108) 25 SHRS	10,282	10,282
MARKETAXESS HOLDINGS INC (57060D108) 39 SHRS	16,040	16,040
MARRIOTT INTERNATIONAL INC-A (571903202) 134 SHRS	22,142	22,142
MARSH & MCLENNAN COS INC (571748102) 164 SHRS	28,506	28,506
MARSH & MCLENNAN COS INC (571748102) 365 SHRS	63,444	63,444
MARUBENI CORP-UNSPONSORED ADR (573810207) 172 SHRS	16,718	16,718
MASCO CORP (574599106) 255 SHRS	17,906	17,906
MASIMO CORP (574795100) 26 SHRS	7,612	7,612
MASIMO CORP (574795100) 63 SHRS	18,445	18,445
MASTERCARD INC-A (57636Q104) 319 SHRS	114,623	114,623
MASTERCARD INC-A (57636Q104) 36 SHRS	12,936	12,936
MCCORMICK & CO INC NON-VOTING (579780206) 377 SHRS	36,422	36,422
MCDONALDS CORP (580135101) 237 SHRS	63,533	63,533
MCDONALDS CORP (580135101) 329 SHRS	88,195	88,195
MEDPACE HOLDINGS INC (58506Q109) 72 SHRS	15,670	15,670
MEITUAN DIANPING-UNSP ADR (58533E103) 78 SHRS	4,509	4,509
MEITUAN DIANPING-UNSP ADR (58533E103) 929 SHRS	53,705	53,705
MERCEDES-BENZ GROUP AG (233825207) 1288 SHRS	30,386	30,386
META PLATFORMS INC (30303M102) 7 SHRS	2,354	2,354
META PLATFORMS INC (30303M102) 769 SHRS	258,653	258,653
METLIFE INC (59156R108) 448 SHRS	27,996	27,996
METTLER-TOLEDO INTERNATIONAL INC (592688105) 17 SHRS	28,853	28,853
METTLER-TOLEDO INTERNATIONAL INC (592688105) 6 SHRS	10,183	10,183
MGIC INVESTMENT CORP WIS (552848103) 529 SHRS	7,628	7,628
MICHELIN CGDE-UNSPON ADR (59410T106) 585 SHRS	19,182	19,182
MICRON TECHNOLOGY INC (595112103) 205 SHRS	19,096	19,096
MICROSOFT CORP (594918104) 128 SHRS	43,049	43,049
MICROSOFT CORP (594918104) 2274 SHRS	764,792	764,792
MINERALS TECHNOLOGIES INC (603158106) 112 SHRS	8,193	8,193
MIRATI THERAPEUTICS INC (60468T105) 20 SHRS	2,934	2,934
MITSUBISHI ELEC CORP-UNSP ADR (606776201) 1198 SHRS	30,441	30,441
MITSUBISHI ELEC CORP-UNSP ADR (606776201) 426 SHRS	10,825	10,825
MITSUBISHI ESTATE CO LTD-UNSPON ADR (606783207) 1001 SHRS	13,854	13,854
MITSUBISHI ESTATE CO LTD-UNSPON ADR (606783207) 184 SHRS	2,547	2,547
MITSUI & CO LTD (606827202) 31 SHRS	14,713	14,713
MITSUI & CO LTD (606827202) 54 SHRS	25,628	25,628
MIZUHO FINL GROUP INC-SPONSORED ADR (60687Y109) 6171 SHRS	15,736	15,736
MMC NORILSK NICKEL PJSC-ADR (55315J102) 285 SHRS	8,741	8,741
MODERNA INC (60770K107) 121 SHRS	30,732	30,732
MODERNA INC (60770K107) 36 SHRS	9,143	9,143
MONGODB INC (60937P106) 31 SHRS	16,410	16,410
MONOLITHIC POWER SYSTEMS INC (609839105) 33 SHRS	16,280	16,280
MOODYS CORP (615369105) 62 SHRS	24,216	24,216
MORGAN STANLEY (617446448) 566 SHRS	55,559	55,559
MORNINGSTAR INC (617700109) 20 SHRS	6,840	6,840
MOTOROLA SOLUTIONS INC COM NEW (620076307) 359 SHRS	97,540	97,540
MOTOROLA SOLUTIONS INC COM NEW (620076307) 52 SHRS	14,128	14,128
MOTUS HOLDINGS LTD - ADR (620156109) 464 SHRS	3,201	3,201

MOWI ASA ADR (624678108) 42 SHRS	996	996
MSC INDUSTRIAL DIRECT CO-A (553530106) 26 SHRS	2,186	2,186
MSCI INC (55354G100) 48 SHRS	29,409	29,409
MSCI INC (55354G100) 6 SHRS	3,676	3,676
MTU AERO ENGINES-UNSPON ADR (62473G102) 76 SHRS	7,714	7,714
MUENCHENER RUECK-UNSPONSORED ADR (626188106) 260 SHRS	7,722	7,722
MURATA MANUFACTURING CO LTD (626425102) 1732 SHRS	34,553	34,553
MURATA MANUFACTURING CO LTD (626425102) 2172 SHRS	43,331	43,331
NASPERS NEWCO-ADR (74365P108) 1990 SHRS	33,054	33,054
NASPERS NEWCO-ADR (74365P108) 70 SHRS	1,163	1,163
NASPERS-ADR (631512209) 715 SHRS	22,165	22,165
NATIONAL AUSTRALIA BANK LTD ADR (632525408) 3728 SHRS	39,330	39,330
NATIONAL GRID PLC-ADR (636274409) 260 SHRS	18,803	18,803
NATIONAL STORAGE AFFILIATES (637870106) 167 SHRS	11,556	11,556
NATURA &CO HOLDING-ADR W/I (63884N108) 1094 SHRS	10,141	10,141
NEOGEN CORP (640491106) 72 SHRS	3,270	3,270
NESTLE SA SPONSORED ADR (641069406) 1079 SHRS	151,459	151,459
NESTLE SA SPONSORED ADR (641069406) 1400 SHRS	196,518	196,518
NETEASE, INC-ADR (64110W102) 174 SHRS	17,710	17,710
NETEASE, INC-ADR (64110W102) 74 SHRS	7,532	7,532
NETFLIX INC (64110L106) 12 SHRS	7,229	7,229
NETFLIX INC (64110L106) 152 SHRS	91,571	91,571
NEW ORIENTAL ED & TECH GROUP-SP ADR (647581107) 2000 SHRS	4,200	4,200
NEW YORK TIMES-A (650111107) 159 SHRS	7,680	7,680
NEW YORK TIMES-A (650111107) 72 SHRS	3,478	3,478
NEWMONT CORP (651639106) 1832 SHRS	113,621	113,621
NEWMONT CORP (651639106) 247 SHRS	15,319	15,319
NEWS CORP NEW (65249B109) 347 SHRS	7,742	7,742
NEXTERA ENERGY INC (65339F101) 1023 SHRS	95,507	95,507
NEXTERA ENERGY INC (65339F101) 1027 SHRS	95,881	95,881
NIDEC CORP-ADR (654090109) 264 SHRS	7,791	7,791
NIDEC CORP-ADR (654090109) 824 SHRS	24,316	24,316
NIKE INC-B (654106103) 421 SHRS	70,168	70,168
NINTENDO COMPANY LTD (654445303) 432 SHRS	25,216	25,216
NINTENDO COMPANY LTD (654445303) 648 SHRS	37,824	37,824
NIO INC - ADR (62914V106) 628 SHRS	19,895	19,895
NIPPON TELEG & TELE CORP ADR (654624105) 2783 SHRS	76,282	76,282
NIPPON TELEG & TELE CORP ADR (654624105) 943 SHRS	25,848	25,848
NIPPON YUSEN KK - SPON ADR (654633304) 280 SHRS	4,357	4,357
NN GROUP NV - UNSPON-ADR (629334103) 6284 SHRS	170,422	170,422
NOAH HOLDINGS LTD-SPON ADS (65487X102) 26 SHRS	798	798
NOAH HOLDINGS LTD-SPON ADS (65487X102) 403 SHRS	12,368	12,368
NOKIA CORP ADS SER A (654902204) 2715 SHRS	16,887	16,887
NOKIA CORP ADS SER A (654902204) 538 SHRS	3,346	3,346
NOMURA HOLDINGS INC (65535H208) 643 SHRS	2,784	2,784
NORDSON CORP (655663102) 64 SHRS	16,337	16,337
NORFOLK SOUTHERN CORP (655844108) 79 SHRS	23,519	23,519
NORSK HYDRO AS ADR (656531605) 2365 SHRS	18,684	18,684
NORTHROP GRUMMAN CORP (666807102) 41 SHRS	15,870	15,870
NORTONLIFELOCK INC (668771108) 100 SHRS	2,598	2,598
NOVARTIS AG ADR (66987V109) 1000 SHRS	87,470	87,470
NOVARTIS AG ADR (66987V109) 1072 SHRS	93,768	93,768
NOVOCURE LTD (G6674U108) 77 SHRS	5,781	5,781
NOVOZYMES A/S-UNSPONSORED ADR (670108109) 231 SHRS	19,201	19,201
NOVOZYMES A/S-UNSPONSORED ADR (670108109) 417 SHRS	34,661	34,661
NU SKIN ENTERPRISES INC A (67018T105) 113 SHRS	5,735	5,735
NUANCE COMMUNICATIONS INC (67020Y100) 214 SHRS	11,838	11,838
NUANCE COMMUNICATIONS INC (67020Y100) 78 SHRS	4,315	4,315
NUTRIEN LTD (67077M108) 256 SHRS	19,251	19,251
NVENT ELECTRIC PLC-W/I (G6700G107) 307 SHRS	11,666	11,666
NVIDIA CORP (67066G104) 832 SHRS	244,699	244,699
NXP SEMICONDUCTORS NV (N6596X109) 93 SHRS	21,184	21,184
OCCIDENTAL PETROLEUM CORP (674599105) 426 SHRS	12,350	12,350
OKTA INC (679295105) 69 SHRS	15,468	15,468
OLD DOMINION FGHT LINE INC (679580100) 39 SHRS	13,977	13,977
OLD DOMINION FGHT LINE INC (679580100) 70 SHRS	25,087	25,087
OLYMPUS CORP ADR (68163W109) 245 SHRS	5,667	5,667
OMRON CORP-SPONSORED ADR (682151303) 219 SHRS	21,999	21,999
OMRON CORP-SPONSORED ADR (682151303) 427 SHRS	42,892	42,892
ONEMAIN HLDGS INC (68268W103) 83 SHRS	4,153	4,153
ONEOK NEW (682680103) 184 SHRS	10,812	10,812
ONO PHARMACEUTICAL CO-UN ADR (682736103) 2178 SHRS	18,012	18,012
ORACLE CORP (68389X105) 354 SHRS	30,872	30,872
ORACLE CORP (68389X105) 536 SHRS	46,745	46,745
ORANGE-SPON ADR (684060106) 380 SHRS	4,009	4,009
OREILLY AUTOMOTIVE INC (67103H107) 51 SHRS	36,018	36,018
ORGANON & CO W/I (68622V106) 124 SHRS	3,776	3,776
ORIX CORP-SPONS ADR (686330101) 268 SHRS	27,277	27,277
ORKLA ASA-SPON ADR (686331109) 2746 SHRS	27,790	27,790
ORKLA ASA-SPON ADR (686331109) 464 SHRS	4,696	4,696
OTIS WORLDWIDE CORP-WI (68902V107) 3 SHRS	261	261
OTSUKA HOLDINGS LTD (689164101) 1210 SHRS	22,083	22,083
OTSUKA HOLDINGS LTD (689164101) 1944 SHRS	35,478	35,478
PALANTIR TECHNOLOGIES INC-A (69608A108) 640 SHRS	11,654	11,654
PAN PAC INTL HLDGS CORP (69807K105) 1320 SHRS	18,216	18,216
PAN PAC INTL HLDGS CORP (69807K105) 502 SHRS	6,928	6,928
PANASONIC HOLDINGS CORPORATION (69832A205) 2065 SHRS	22,690	22,690
PANASONIC HOLDINGS CORPORATION (69832A205) 383 SHRS	4,208	4,208
PANDORA A /S (698341203) 356 SHRS	11,132	11,132
PARAMOUNT GLOBAL (92556H206) 299 SHRS	9,024	9,024
PARKER HANNIFIN CO (701094104) 37 SHRS	11,770	11,770
PAYCHEX INC (704326107) 535 SHRS	73,028	73,028
PAYPAL HOLDINGS INC (70450Y103) 408 SHRS	76,941	76,941
PEARSON PLC ADR (705015105) 1229 SHRS	10,324	10,324
PELOTON INTERACTIVE INC-A (70614W100) 140 SHRS	5,006	5,006
PELOTON INTERACTIVE INC-A (70614W100) 29 SHRS	1,037	1,037
PENN NATIONAL GAMING INC (707569109) 80 SHRS	4,148	4,148
PEPSICO INC (713448108) 390 SHRS	67,747	67,747
PEPSICO INC (713448108) 595 SHRS	103,357	103,357
PERKINELMER INC (714046109) 57 SHRS	11,460	11,460
PERKINELMER INC (714046109) 71 SHRS	14,275	14,275
PERNOD RICARD SA - SPON ADR (714264306) 465 SHRS	22,543	22,543
PERSIMMON PLC-UNSPON ADR (715318101) 276 SHRS	21,844	21,844
PHILIP MORRIS INTL INC (718172109) 633 SHRS	60,135	60,135
PHILLIPS 66 (718546104) 227 SHRS	16,448	16,448
PINDUODUO INC-ADR (722304102) 267 SHRS	15,566	15,566
PINDUODUO INC-ADR (722304102) 44 SHRS	2,565	2,565
PING AN INSURANCE GROUP CO-ADR (72341E304) 1487 SHRS	21,323	21,323
PINTEREST INC- CLASS A (72352L106) 147 SHRS	5,343	5,343
PIONEER NATURAL RESOURCES CO (723787107) 94 SHRS	17,097	17,097
PLDT INC (69344D408) 518 SHRS	18,503	18,503
PLDT INC (69344D408) 810 SHRS	28,933	28,933
PNC FINANCIAL SERVICES GROUP (693475105) 111 SHRS	22,258	22,258
PNM RESOURCES INC (69349H107) 116 SHRS	5,291	5,291
POSCO HOLDINGS INC. (693483109) 132 SHRS	7,694	7,694
POSCO HOLDINGS INC. (693483109) 663 SHRS	38,646	38,646
PPG INDUSTRIES (693506107) 97 SHRS	16,727	16,727
PROG HOLDINGS INC (74319R101) 38 SHRS	1,714	1,714
PROGRESSIVE CORP (OHIO) (743315103) 105 SHRS	10,778	10,778
PROGRESSIVE CORP (OHIO) (743315103) 266 SHRS	27,305	27,305
PROLOGIS INC (74340W103) 289 SHRS	48,656	48,656
PUBLIC STORAGE INC (74460D109) 314 SHRS	117,612	117,612
PUBLIC STORAGE INC (74460D109) 94 SHRS	35,209	35,209
PUBLICIS GROUPE SA-SPONSORED ADR (74463M106) 1328 SHRS	22,443	22,443

QIAGEN NV (N72482123) 367 SHRS	20,398	20,398
QIAGEN NV (N72482123) 448 SHRS	24,900	24,900
QORVO INC (74736K101) 71 SHRS	11,104	11,104
QUALCOMM INC (747525103) 420 SHRS	76,805	76,805
QUANTA SERVICES INC (74762E102) 48 SHRS	5,504	5,504
QUEST DIAGNOSTICS INC (74834L100) 30 SHRS	5,190	5,190
QUIDEL CORP (74838J101) 34 SHRS	4,590	4,590
REGAL REXNORD CORP (758750103) 474 SHRS	80,665	80,665
REGENERON (75886F107) 209 SHRS	131,988	131,988
REGENERON (75886F107) 53 SHRS	33,471	33,471
RELIANCE STEEL & ALUMINUM CO (759509102) 18 SHRS	2,920	2,920
RELX PLC ADR (759530108) 843 SHRS	27,490	27,490
REMY COINTREAU-UNSP ADR (759655103) 210 SHRS	5,191	5,191
RENTOKIL INITIAL PLC-SP ADR (760125104) 310 SHRS	12,440	12,440
REPLIGEN CORP (759916109) 17 SHRS	4,502	4,502
REPLIGEN CORP (759916109) 33 SHRS	8,740	8,740
REPUBLIC SERVICES INC (760759100) 632 SHRS	88,132	88,132
RESMED INC (761152107) 103 SHRS	26,829	26,829
RESMED INC (761152107) 32 SHRS	8,335	8,335
RESTAURANT BRANDS INTERN (76131D103) 238 SHRS	14,442	14,442
REXFORD INDUSTRIAL REALTY IN (76169C100) 35 SHRS	2,839	2,839
REYNOLDS CONSUMER PRODUCTS I (76171L106) 334 SHRS	10,488	10,488
RH (74967X103) 6 SHRS	3,216	3,216
RINGCENTRAL INC-CLASS A (76680R206) 30 SHRS	5,621	5,621
RIO TINTO PLC-SPON ADR (767204100) 567 SHRS	37,955	37,955
RITCHIE BROS AUCTIONEERS (767744105) 315 SHRS	19,281	19,281
RITCHIE BROS AUCTIONEERS (767744105) 54 SHRS	3,305	3,305
ROBERT HALF INTERNATIONAL INC (770323103) 95 SHRS	10,594	10,594
ROCKWELL AUTOMATION INC (773903109) 83 SHRS	28,954	28,954
ROGERS COMMUNICATIONS INC-B (775109200) 188 SHRS	8,954	8,954
ROKU INC (77543R102) 61 SHRS	13,920	13,920
ROLLINS INC (775711104) 271 SHRS	9,271	9,271
ROLLINS INC (775711104) 407 SHRS	13,923	13,923
ROPER TECHNOLOGIES INC (776696106) 32 SHRS	15,739	15,739
ROSS STORES INC (778296103) 144 SHRS	16,456	16,456
ROYAL BANK OF CANADA (780087102) 602 SHRS	63,896	63,896
ROYAL BANK OF CANADA (780087102) 9 SHRS	955	955
ROYAL DSM NV-SPONSORED ADR (780249108) 444 SHRS	25,135	25,135
ROYAL MAIL PLC-UNSP ADR (78033R107) 904 SHRS	12,670	12,670
RPM CORP (749685103) 104 SHRS	10,504	10,504
RWE AKTIENGESELLSCHAF-SPONSORED ADR (74975E303) 446 SHRS	18,210	18,210
S P GLOBAL INC (78409V104) 121 SHRS	57,104	57,104
SAFRAN SA-UNSPON ADR (786584102) 864 SHRS	26,430	26,430
SAGE GROUP ADR (78663S201) 44 SHRS	2,098	2,098
SAGE GROUP ADR (78663S201) 66 SHRS	3,148	3,148
SALESFORCE INC (79466L302) 326 SHRS	82,846	82,846
SANOFI ADR (80105N105) 1294 SHRS	64,829	64,829
SANOFI ADR (80105N105) 434 SHRS	21,743	21,743
SANTANDER CONSUMER USA HOLDI (80283M101) 106 SHRS	4,454	4,454
SANTEN PHARMACEUTICAL-UN ADR (80287P100) 1871 SHRS	22,779	22,779
SANTEN PHARMACEUTICAL-UN ADR (80287P100) 605 SHRS	7,366	7,366
SAP SE ADR (803054204) 360 SHRS	50,440	50,440
SCHLUMBERGER LTD (806857108) 611 SHRS	18,299	18,299
SCHNEIDER ELECTRIC SE-UNSPON ADR (80687P106) 1665 SHRS	65,285	65,285
SCHNEIDER NATIONAL INC-CL B (80689H102) 139 SHRS	3,740	3,740
SCHNEIDER NATIONAL INC-CL B (80689H102) 214 SHRS	5,759	5,759
SCHWAB CHARLES CORP (808513105) 593 SHRS	49,871	49,871
SEA LTD-ADR (81141R100) 22 SHRS	4,922	4,922
SEA LTD-ADR (81141R100) 63 SHRS	14,094	14,094
SEABOARD CORP (811543107) 1 SHRS	3,935	3,935
SEAGEN INC (81181C104) 88 SHRS	13,605	13,605
SEAGEN INC (81181C104) 91 SHRS	14,069	14,069
SEMPRA (816851109) 100 SHRS	13,228	13,228
SEVEN & I HLDGS UNSPN ADR (81783H105) 1148 SHRS	25,210	25,210
SEVEN & I HLDGS UNSPN ADR (81783H105) 504 SHRS	11,068	11,068
SHERWIN WILLIAMS CO (824348106) 76 SHRS	26,764	26,764
SHIN ETSU CHEM CO LTD-UNSP ADR (824551105) 272 SHRS	11,810	11,810
SHIN ETSU CHEM CO LTD-UNSP ADR (824551105) 552 SHRS	23,968	23,968
SHINHAN FINL GROUP CO-SPONSORED ADR (824596100) 1674 SHRS	51,743	51,743
SHOPIFY INC (82509L107) 4 SHRS	5,510	5,510
SHOPIFY INC (82509L107) 44 SHRS	60,605	60,605
SIEMENS AG ADR (826197501) 560 SHRS	48,496	48,496
SIMON PROPERTY GROUP INC (828806109) 93 SHRS	14,859	14,859
SINGAPORE AIRLINES LTD ADR (82930C106) 2578 SHRS	19,039	19,039
SINOPEC SHANGHAI PETROCHEMICAL CO (82935M109) 854 SHRS	19,428	19,428
SKYWORKS SOLUTIONS INC (83088M102) 108 SHRS	16,755	16,755
SL GREEN REALTY CORP (78440X804) 105 SHRS	7,529	7,529
SMITH & NEPHEW PLC ADR (83175M205) 782 SHRS	27,073	27,073
SMUCKER JM CO (832696405) 126 SHRS	17,113	17,113
SMUCKER JM CO (832696405) 199 SHRS	27,028	27,028
SNAM RETE GAS UNSPONSOR ADR (78460A106) 751 SHRS	9,020	9,020
SNAP INC - A (83304A106) 367 SHRS	17,260	17,260
SNOWFLAKE INC-CLASS A (833445109) 76 SHRS	25,745	25,745
SOCIEDAD QUIMICA MINERS CHILE ADR (833635105) 218 SHRS	10,994	10,994
SOCIETE GENERALE -ADR (83364L109) 1620 SHRS	11,243	11,243
SOFTBANK CORP-UNSP ADR (83405K102) 6408 SHRS	80,677	80,677
SONIC HEALTHCARE LTD-SP ADR (83546A203) 1008 SHRS	33,909	33,909
SONIC HEALTHCARE LTD-SP ADR (83546A203) 667 SHRS	22,438	22,438
SONOVA HLDG-UNSPON ADR (83569C102) 180 SHRS	14,134	14,134
SONOVA HLDG-UNSPON ADR (83569C102) 330 SHRS	25,912	25,912
SONY CORP ADR (835699307) 101 SHRS	12,766	12,766
SONY CORP ADR (835699307) 496 SHRS	62,694	62,694
SOUTH32-ADR (84473L105) 972 SHRS	14,254	14,254
SOUTHERN CO (842587107) 562 SHRS	38,542	38,542
SOUTHERN COPPER CORP (84265V105) 405 SHRS	24,992	24,992
SOUTHWEST GAS HOLDINGS INC (844895102) 44 SHRS	3,082	3,082
SPARK NEW ZEALAND SPON ADR (84652A102) 1577 SHRS	24,611	24,611
SPARK NEW ZEALAND SPON ADR (84652A102) 4029 SHRS	62,877	62,877
SPLUNK INC (848637104) 103 SHRS	11,919	11,919
SPROUTS FARMERS MARKETS INC (85208M102) 183 SHRS	5,431	5,431
SPROUTS FARMERS MARKETS INC (85208M102) 76 SHRS	2,256	2,256
STAAR SURGICAL CO (852312305) 10 SHRS	913	913
STARBUCKS CORP (855244109) 39 SHRS	4,562	4,562
STARBUCKS CORP (855244109) 394 SHRS	46,086	46,086
STATE STREET CORP (857477103) 219 SHRS	20,367	20,367
STELLANTIS NV (N82405106) 1158 SHRS	21,724	21,724
STERIS PLC (G8473T100) 70 SHRS	17,039	17,039
STORA ENSO OYJ-SPONSORED ADR (86210M106) 808 SHRS	14,786	14,786
STORE CAPITAL CORP (862121100) 657 SHRS	22,601	22,601
STRYKER CORP (863667101) 206818 SHRS	55,307,270	55,307,270
SUMITOMO CHEMICAL CO-UNS ADR (865612105) 833 SHRS	19,642	19,642
SUMITOMO CORP-SPONSORED ADR (865613103) 793 SHRS	11,681	11,681
SUMITOMO MITSUI TR-SPON ADR (86562X106) 70 SHRS	239	239
SUMITOMO MITSUI TR-SPON ADR (86562X106) 8770 SHRS	29,932	29,932
SUN ART RETAIL GROUP-UNS ADR (866633100) 457 SHRS	1,828	1,828
SUN LIFE FINANCIAL INC (866796105) 316 SHRS	17,598	17,598
SUNCOR ENERGY INC (867224107) 812 SHRS	20,324	20,324
SUNTORY BEVERAGE & FOOD-UADR ADR (86803T104) 1590 SHRS	28,715	28,715
SUNTORY BEVERAGE & FOOD-UADR ADR (86803T104) 556 SHRS	10,041	10,041
SVB FINANCIAL GROUP (78486Q101) 27 SHRS	18,312	18,312
SWATCH GROUP AG ADR (870123106) 1140 SHRS	17,545	17,545
SWATCH GROUP AG ADR (870123106) 240 SHRS	3,694	3,694
SWIRE PACIFIC LTD SPND ADR (870794302) 3268 SHRS	18,628	18,628
SWISSCOM AG-SPONSORED ADR (871013108) 2650 SHRS	149,513	149,513

SWISSCOM AG-SPONSORED ADR (871013108) 410 SHRS	23,132	23,132
SYMRISE AG-UNSP ADR (87155N109) 1044 SHRS	38,701	38,701
SYMRISE AG-UNSP ADR (87155N109) 736 SHRS	27,284	27,284
SYNOPSYS INC (871607107) 107 SHRS	39,430	39,430
SYSCO CORP (871829107) 189 SHRS	14,846	14,846
SYSMEX CORP-UNSPON ADR (87184P109) 496 SHRS	33,614	33,614
SYSMEX CORP-UNSPON ADR (87184P109) 774 SHRS	52,454	52,454
T MOBILE US INC (872590104) 263 SHRS	30,503	30,503
T MOBILE US INC (872590104) 294 SHRS	34,098	34,098
T ROWE PRICE GROUP INC (74144T108) 131 SHRS	25,760	25,760
TAIWAN SEMICONDUCTOR MFG CO LTD ADR (874039100) 2071 SHRS	249,162	249,162
TAIWAN SEMICONDUCTOR MFG CO LTD ADR (874039100) 657 SHRS	79,044	79,044
TAKEDA PHARMACEUTICAL-SP ADR (874060205) 1718 SHRS	23,416	23,416
TAKEDA PHARMACEUTICAL-SP ADR (874060205) 2032 SHRS	27,696	27,696
TAKE-TWO INTERACTIVE SOFTWARE INC (874054109) 225 SHRS	39,987	39,987
TAL EDUCATION GROUP- ADR (874080104) 289 SHRS	1,136	1,136
TATA MOTORS LTD-SPONSORED ADR (876568502) 831 SHRS	26,667	26,667
TATA MOTORS LTD-SPONSORED ADR (876568502) 993 SHRS	31,865	31,865
TC ENERGY CORP (87807B107) 455 SHRS	21,176	21,176
TDK CORPORATION-SPONS ADR (872351408) 69 SHRS	2,701	2,701
TDK CORPORATION-SPONS ADR (872351408) 816 SHRS	31,938	31,938
TELADOC HEALTH INC (87918A105) 12 SHRS	1,102	1,102
TELADOC HEALTH INC (87918A105) 8 SHRS	735	735
TELEDYNE TECHNOLOGIES INC (879360105) 40 SHRS	17,476	17,476
TELEFLEX INC (879369106) 43 SHRS	14,125	14,125
TELEFONICA BRASIL-ADR (87936R205) 1532 SHRS	13,252	13,252
TELEKOMUNIK INDONESIA- SP ADR (715684106) 609 SHRS	17,655	17,655
TELENOR ASA-SPONSORED ADR (87944W105) 877 SHRS	13,751	13,751
TELSTRA CORP-ADR (87969N204) 2226 SHRS	33,746	33,746
TENCENT MUSIC ENTERTAINM-ADR (88034P109) 135 SHRS	925	925
TERADYNE INC (880770102) 123 SHRS	20,114	20,114
TESCO PLC-SPONSORED ADR (881575401) 351 SHRS	4,201	4,201
TESLA INC (88160R101) 263 SHRS	277,933	277,933
TEXAS INSTRUMENTS INC (882508104) 391 SHRS	73,692	73,692
TEXAS ROADHOUSE INC (882681109) 70 SHRS	6,250	6,250
THERMO FISHER SCIENTIFIC INC (883556102) 168 SHRS	112,096	112,096
THERMO FISHER SCIENTIFIC INC (883556102) 38 SHRS	25,355	25,355
THOMSON REUTERS CORP (884903709) 109 SHRS	13,038	13,038
THOMSON REUTERS CORP (884903709) 516 SHRS	61,724	61,724
TIM SA ADR W/I-ADR (88706T108) 1721 SHRS	20,032	20,032
TIMKEN CO (887389104) 104 SHRS	7,206	7,206
TJX COMPANIES INC (872540109) 386 SHRS	29,305	29,305
TOKIO MARINE HOLDINGS INC-ADR (889094108) 149 SHRS	8,345	8,345
TOKIO MARINE HOLDINGS INC-ADR (889094108) 518 SHRS	29,013	29,013
TOKYO ELECTRON LTD-ADR (889110102) 208 SHRS	29,931	29,931
TOKYO ELECTRON LTD-ADR (889110102) 72 SHRS	10,361	10,361
TOOTSIE ROLL INDUSTRIES INC (890516107) 93 SHRS	3,369	3,369
TOP GLOVE CORP BHD-SPONS ADR (890534100) 1698 SHRS	3,854	3,854
TOPBUILD CORP-W/I (89055F103) 7 SHRS	1,931	1,931
TORAY INDS INC ADR (890880206) 805 SHRS	9,519	9,519
TORONTO DOMINION BANK (891160509) 641 SHRS	49,152	49,152
TOSHIBA CORP-UNSPONSORED ADR (891493306) 200 SHRS	4,092	4,092
TOTALENERGIES SE - SPONSORED ADR (89151E109) 994 SHRS	49,163	49,163
TOYOTA MOTOR CORP ADR (892331307) 358 SHRS	66,337	66,337
TOYOTA MOTOR CORP ADR (892331307) 86 SHRS	15,936	15,936
TRADE DESK INC/THE -CLASS A (88339J105) 120 SHRS	10,997	10,997
TRADEWEB MARKETS INC-CLASS A (892672106) 209 SHRS	20,929	20,929
TREND MICRO INC-SP ADR (89486M206) 247 SHRS	13,758	13,758
TREND MICRO INC-SP ADR (89486M206) 47 SHRS	2,618	2,618
TREX INC (89531P105) 74 SHRS	9,992	9,992
TRIMBLE INC (896239100) 185 SHRS	16,130	16,130
TRIP COM GRP LTD-ADR (89677Q107) 451 SHRS	11,104	11,104
TRUIST FINANCIAL CORPORATION (89832Q109) 514 SHRS	30,095	30,095
TURKCELL ILETISIM HIZMETLERI AS (900111204) 1 SHRS	3	3
TURKCELL ILETISIM HIZMETLERI AS (900111204) 4055 SHRS	14,557	14,557
TWILIO INC - A (90138F102) 79 SHRS	20,804	20,804
TWITTER INC (90184L102) 219 SHRS	9,465	9,465
TYLER TECHNOLOGIES INC (902252105) 118 SHRS	63,478	63,478
TYSON FOODS INC-A (902494103) 224 SHRS	19,524	19,524
UBER TECHNOLOGIES INC (90353T100) 545 SHRS	22,852	22,852
UBISOFT ENTERTAIN-UNSPON ADR (90348R102) 460 SHRS	4,480	4,480
UBS GROUP AG (H42097107) 2579 SHRS	46,087	46,087
UDR INC (902653104) 273 SHRS	16,377	16,377
UMICORE - UNSPON ADR (90420M104) 804 SHRS	8,144	8,144
UNILEVER PLC-SPONSORED ADR (904767704) 104 SHRS	5,594	5,594
UNILEVER PLC-SPONSORED ADR (904767704) 1119 SHRS	60,191	60,191
UNION PACIFIC CORP (907818108) 206 SHRS	51,897	51,897
UNITED MICROELECTRON CORP-SP ADR (910873405) 2179 SHRS	25,494	25,494
UNITED MICROELECTRON CORP-SP ADR (910873405) 3319 SHRS	38,832	38,832
UNITED PARCEL SERVICE INC-B (911312106) 253 SHRS	54,228	54,228
UNITED PARCEL SERVICE INC-B (911312106) 30 SHRS	6,430	6,430
UNITED RENTALS INC (911363109) 38 SHRS	12,627	12,627
UNITED THERAPEUTICS CORP (91307C102) 36 SHRS	7,779	7,779
UNITED THERAPEUTICS CORP (91307C102) 36 SHRS	7,779	7,779
UNITED UTILITIES GROUP PLC-ADR (91311E102) 851 SHRS	25,028	25,028
UNITEDHEALTH GROUP INC (91324P102) 357 SHRS	179,264	179,264
UNITEDHEALTH GROUP INC (91324P102) 44 SHRS	22,094	22,094
UNIVERSAL HEALTH SERVICES INC-B (913903100) 37 SHRS	4,797	4,797
UPM-KYMMENE OYJ-UNSPON ADR (915436208) 208 SHRS	7,933	7,933
UPM-KYMMENE OYJ-UNSPON ADR (915436208) 67 SHRS	2,555	2,555
US BANCORP (902973304) 374 SHRS	21,007	21,007
VALE SA ADR (91912E105) 2196 SHRS	30,788	30,788
VALERO ENERGY CORP (91913Y100) 182 SHRS	13,670	13,670
VALMONT INDUSTRIES INC (920253101) 45 SHRS	11,272	11,272
VEDANTA LTD (92242Y100) 1783 SHRS	29,419	29,419
VEDANTA LTD (92242Y100) 1924 SHRS	31,746	31,746
VENTAS INCORPORATED (92276F100) 459 SHRS	23,464	23,464
VEOLIA ENVIRONMENT ADR (92334N103) 833 SHRS	30,654	30,654
VERISIGN INC (92343E102) 80 SHRS	20,305	20,305
VERIZON COMMUNICATIONS INC (92343V104) 1311 SHRS	68,119	68,119
VERIZON COMMUNICATIONS INC (92343V104) 2021 SHRS	105,011	105,011
VERTEX PHARMACEUTICALS INC (92532F100) 111 SHRS	24,376	24,376
VERTEX PHARMACEUTICALS INC (92532F100) 323 SHRS	70,931	70,931
VESTAS WIND SYSTEMS-UNSPONSORED ADR (925458101) 1782 SHRS	18,123	18,123
VICI PROPERTIES INC (925652109) 543 SHRS	16,350	16,350
VIMEO INC (92719V100) 143 SHRS	2,568	2,568
VINCI SA-ADR (927320101) 660 SHRS	17,365	17,365
VIPSHOP HOLDINGS LTD-ADS (92763W103) 172 SHRS	1,445	1,445
VIPSHOP HOLDINGS LTD-ADS (92763W103) 752 SHRS	6,317	6,317
VISA INC-CLASS A SHARES (92826C839) 322 SHRS	69,781	69,781
VISA INC-CLASS A SHARES (92826C839) 534 SHRS	115,723	115,723
VIVENDI SA-UNSPON ADR (92852T201) 379 SHRS	5,109	5,109
VMWARE INC CL A (928563402) 51 SHRS	5,910	5,910
VNET GROUP INC (90138A103) 346 SHRS	3,124	3,124
VODACOM GROUP LTD-SP ADR (92858D200) 1648 SHRS	13,827	13,827
VOLKSWAGEN A G-UNSPON ADR (928662600) 530 SHRS	15,476	15,476
VOLVO AB-B SHS-UNSPON ADR (928854108) 616 SHRS	14,223	14,223
VONTIER CORP-W/I (928881101) 184 SHRS	5,654	5,654
VULCAN MATERIALS CO (929160109) 73 SHRS	15,153	15,153
WAL-MART DE MEXICO SA-SPONS ADR (93114W107) 372 SHRS	13,857	13,857
WALMART INC (931142103) 619 SHRS	89,563	89,563
WALMART INC (931142103) 755 SHRS	109,241	109,241
WASTE CONNECTIONS IN (94106B101) 108 SHRS	14,717	14,717
WASTE CONNECTIONS IN (94106B101) 292 SHRS	39,791	39,791

WASTE MGMT INC (94106L109) 102 SHRS	17,024	17,024
WASTE MGMT INC (94106L109) 834 SHRS	139,195	139,195
WATERS CORP (941848103) 15 SHRS	5,589	5,589
WATERS CORP (941848103) 42 SHRS	15,649	15,649
WEC ENERGY GROUP INC (92939U106) 120 SHRS	11,648	11,648
WEC ENERGY GROUP INC (92939U106) 757 SHRS	73,482	73,482
WEIBO CORP-SPON ADR (948596101) 69 SHRS	2,137	2,137
WELLS FARGO & CO (949746101) 1205 SHRS	57,816	57,816
WELLTOWER INC (95040Q104) 230 SHRS	19,727	19,727
WERNER ENTERPRISES INC (950755108) 10 SHRS	477	477
WERNER ENTERPRISES INC (950755108) 168 SHRS	8,007	8,007
WESCO INTERNATIONAL INC (95082P105) 62 SHRS	8,158	8,158
WEST JAPAN RAILWAY-UNSP ADR (953432101) 116 SHRS	4,848	4,848
WEST JAPAN RAILWAY-UNSP ADR (953432101) 280 SHRS	11,703	11,703
WEST PHARMACEUTICAL SERVICES INC (955306105) 145 SHRS	68,006	68,006
WEST PHARMACEUTICAL SERVICES INC (955306105) 79 SHRS	37,052	37,052
WESTERN UNION CO (959802109) 678 SHRS	12,096	12,096
WESTROCK CO-WHEN ISSUED (96145D105) 125 SHRS	5,545	5,545
WHARF HLDGS LTD (962257408) 1662 SHRS	10,196	10,196
WILEY JOHN & SONS INC-A (968223206) 75 SHRS	4,295	4,295
WILLIAMS SONOMA (969904101) 22 SHRS	3,721	3,721
WINGSTOP INC (974155103) 26 SHRS	4,493	4,493
WIPRO LTD-ADR (97651M109) 4336 SHRS	42,319	42,319
WIPRO LTD-ADR (97651M109) 6605 SHRS	64,465	64,465
WOODSIDE ENERGY GROUP LTD (980228308) 502 SHRS	7,987	7,987
WOORI FINANCIAL SPON ADR (981064108) 162 SHRS	5,205	5,205
WOORI FINANCIAL SPON ADR (981064108) 2338 SHRS	75,120	75,120
WORKDAY INC-CLASS A (98138H101) 70 SHRS	19,122	19,122
WORLD WRESTLING ENTERTAINMENT INC (98156Q108) 17 SHRS	839	839
WORLD WRESTLING ENTERTAINMENT INC (98156Q108) 70 SHRS	3,454	3,454
WW GRAINGER INC (384802104) 30 SHRS	15,547	15,547
XCEL ENERGY INC (98389B100) 455 SHRS	30,803	30,803
XCEL ENERGY INC (98389B100) 917 SHRS	62,081	62,081
XILINX INC (983919101) 87 SHRS	18,447	18,447
XPENG INC - ADR (98422D105) 310 SHRS	15,602	15,602
XPO LOGISTICS INC (983793100) 45 SHRS	3,484	3,484
YAMANA GOLD INC (98462Y100) 1711 SHRS	7,220	7,220
YAMANA GOLD INC (98462Y100) 3338 SHRS	14,086	14,086
YARA INTERNATIONAL ASA-SPONSORED ADR (984851204) 220 SHRS	5,569	5,569
YASKAWA ELECTRIC CORP-ADR (985087105) 164 SHRS	16,242	16,242
YETI HOLDINGS INC (98585X104) 39 SHRS	3,230	3,230
YUM CHINA HOLDINGS INC (98850P109) 188 SHRS	9,370	9,370
YUM CHINA HOLDINGS INC (98850P109) 463 SHRS	23,076	23,076
Z HLDGS CORP (98877X101) 358 SHRS	4,121	4,121
Z HLDGS CORP (98877X101) 976 SHRS	11,234	11,234
ZAI LAB LTD-ADR (98887Q104) 135 SHRS	8,485	8,485
ZAI LAB LTD-ADR (98887Q104) 36 SHRS	2,263	2,263
ZALANDO SE - UNSPONSORED ADR (98887L105) 184 SHRS	7,435	7,435
ZEBRA TECHNOLOGIES CORP-A (989207105) 49 SHRS	29,165	29,165
ZOETIS INC (98978V103) 300 SHRS	73,209	73,209
ZOETIS INC (98978V103) 70 SHRS	17,082	17,082
ZOOM VIDEO COMMUNICATIONS-A (98980L101) 53 SHRS	9,747	9,747
ZOOM VIDEO COMMUNICATIONS-A (98980L101) 97 SHRS	17,839	17,839
ZSCALER INC (98980G102) 29 SHRS	9,318	9,318
ZSCALER INC (98980G102) 71 SHRS	22,814	22,814
ZTO EXPRESS CAYMAN INC-ADR (98980A105) 520 SHRS	14,674	14,674
ZTO EXPRESS CAYMAN INC-ADR (98980A105) 952 SHRS	26,865	26,865
ZURICH INSURANCE GROUP AG-ADR (989825104) 930 SHRS	40,920	40,920

TY 2021 IRS 990 e-File Render

Name:	ARCUS FOUNDATION
EIN:	38-3332791
US Government Securities - End of Year Book Value:	8,748,243
US Government Securities - End of Year Fair Market Value:	8,748,243
State & Local Government Securities - End of Year Book Value:	0
State & Local Government Securities - End of Year Fair Market Value:	0

TY 2021 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
BLACKROCK - MULTI-STRATEGY CREDIT 11844.22 SHRS	FMV	11,506,172	11,506,172
ISHARES 20+ YEAR TREASURY (TLT) 23,788 SHRS	FMV	3,525,144	3,525,144
ISHARES GOLD TRUST (IAU) 202,326 SHRS	FMV	7,042,968	7,042,968
SCHWAB US TIPS ETF (SCHP) 54,700 SHRS	FMV	3,440,083	3,440,083
SRA - DIVERSIFIED STRATEGIES 12071.19 SHRS	FMV	21,687,361	21,687,361
SRA - HEDGE EQUITY 13177.50 SHRS	FMV	24,864,490	24,864,490
SRA - PRIVATE EQUITY 140.60 SHRS	FMV	8,086,596	8,086,596
SRA - PRIVATE EQUITY II	FMV	15,638,364	15,638,364
SRA - PRIVATE EQUITY III	FMV	22,744,384	22,744,384
SRA - PRIVATE EQUITY IV	FMV	8,876,511	8,876,511
SRA - PRIVATE EQUITY V	FMV	1,927,070	1,927,070
SRA - SELECT EQUITY 9539.46 SHRS	FMV	35,083,019	35,083,019
SRA - STRATEGIC FIXED INCOME 3598.55 SHRS	FMV	6,647,042	6,647,042

TY 2021 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
LEASEHOLD IMPROVEMENTS	1,529,577	1,222,335	307,242	307,242
FURNITURE AND EQUIPMENT	2,916,557	2,607,554	309,003	309,003

TY 2021 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PATTERSON, BELKNAP, WEBB & TYLER, LLP	29,784	0		31,205
BATES WELLS & BRAITHWAITE LONDON, LLP	10,568	0		10,568
LANDAU LAW LIMITED	880	0		880

TY 2021 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
OTHER RECEIVABLES	7,488	2,539	2,539
DEPOSITS	1,841	588	588
CD ON COLLATERAL	228,522	230,770	230,770
ACCRUED INTEREST AND DIVIDENDS	238,498	421,845	421,845
DUE FROM INVESTMENT MANAGERS	503,128	907,644	907,644
PREPAID UBIT TAX		13,578	13,578

TY 2021 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Amount
PROVISION FOR DEFERRED FEDERAL EXCISE TAX	240,000

TY 2021 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER PORTFOLIO EXPENSES THROUGH K-1	0	903,661		0
MISCELLANEOUS	34,417	1,721		32,696
MEMBERSHIP DUES	58,880	2,944		55,936
REPAIRS AND MAINTENANCE	47,910	2,395		55,979
INSURANCE EXPENSE	113,759	5,688		121,852
OFFICE EXPENSE	419,990	21,000		712,235

TY 2021 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
OTHER INCOME THROUGH K-1S, NET OF UBI		1,195,085	
SUBPART F INCOME		3,023,615	
GRANT REFUND	185,000		185,000
ROYALTIES	85	85	85

TY 2021 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Amount
GAINS ON DISTRIBUTION OF 10,021 SHARES OF STRYKER STOCK AS GRANTS	1,549,989
UNREALIZED GAIN ON INVESTMENTS	19,045,001

TY 2021 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED FEDERAL EXCISE TAX	1,910,000	2,150,000
DEFERRED RENT	618,807	511,548
EXCISE TAX PAYABLE	29,725	87,362
UBI TAXES PAYABLE	20,050	0

TY 2021 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT CONSULTING	478,723	478,723		0
HUMAN RESOURCE CONSULTING	36,087	0		52,747
TECHNOLOGY CONSULTANT	185,762	0		206,397
PROGRAMMATIC CONSULTING	242,041	0		240,509
COMMUNICATION STRATEGY CONSULTING	410,159	0		562,208
EVALUATION & DEVELOPMENT CONSULTING	63,410	0		64,310
NGO SOURCE - EQUIVALENCY DETERMINATION SERVICES	26,450	0		26,450

TY 2021 IRS 990 e-File Render

Name: ARCUS FOUNDATION

EIN: 38-3332791

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX	193,009	0		0
FOREIGN TAXES WITHHELD THROUGH K-1S	0	1,452		0