

For calendar year 2021, or tax year beginning 01-01-2021 , and ending 12-31-2021

Name of foundation THE SKILLMAN FOUNDATION		A Employer identification number 38-1675780
Number and street (or P.O. box number if mail is not delivered to street address) 100 TALON CENTRE DR 100	Room/suite	B Telephone number (see instructions) (313) 393-1185
City or town, state or province, country, and ZIP or foreign postal code DETROIT, MI 48207		C If exemption application is pending, check here ☐
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here..... ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ... ☐
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶\$ <u>641,425,090</u>	J Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis.)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I		Analysis of Revenue and Expenses <i>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)</i>		(a)	Revenue and expenses per books	(b)	Net investment income	(c)	Adjusted net income	(d)	Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc., received (attach schedule)			0						
	2	Check ☒ if the foundation is not required to attach Sch. B									
	3	Interest on savings and temporary cash investments									
	4	Dividends and interest from securities			492,771		492,771				
	5a	Gross rents									
	b	Net rental income or (loss)									
	6a	Net gain or (loss) from sale of assets not on line 10			53,206,615						
	b	Gross sales price for all assets on line 6a									
					467,435,366						
	7	Capital gain net income (from Part IV, line 2)					53,392,986				
	8	Net short-term capital gain									
	9	Income modifications									
	10a	Gross sales less returns and allowances									
	b	Less: Cost of goods sold									
Operating and Administrative Expenses	c	Gross profit or (loss) (attach schedule)									
	11	Other income (attach schedule)			0		1,593,974				
	12	Total. Add lines 1 through 11			53,699,386		55,479,731				
	13	Compensation of officers, directors, trustees, etc.			1,278,744		138,425				1,140,377
	14	Other employee salaries and wages			1,530,904		6,566				1,524,358
	15	Pension plans, employee benefits			786,714		40,564				891,874
	16a	Legal fees (attach schedule)			16,602		712				15,892
	b	Accounting fees (attach schedule)			80,125		3,437				76,699
	c	Other professional fees (attach schedule)			4,909,997		4,030,242				879,811
	17	Interest									
	18	Taxes (attach schedule) (see instructions)			281,199		0				
	19	Depreciation (attach schedule) and depletion			57,294		2,457				
	20	Occupancy			335,140		3,594				347,353
	21	Travel, conferences, and meetings			83,458		3,164				80,298
22	Printing and publications			7,123		2,476				4,647	
23	Other expenses (attach schedule)			396,672		15,714				387,190	
24	Total operating and administrative expenses. Add lines 13 through 23			9,763,972		4,247,351				5,348,499	
25	Contributions, gifts, grants paid			20,984,409						18,442,475	
26	Total expenses and disbursements. Add lines 24 and 25			30,748,381		4,247,351				23,790,974	
27	Subtract line 26 from line 12:										
a	Excess of revenue over expenses and disbursements			22,951,005							
b	Net investment income (if negative, enter -0-)					51,232,380					
c	Adjusted net income (if negative, enter -0-)										

Part II		Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)	Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing		12,795,004	19,901,037	19,901,037
	2	Savings and temporary cash investments		1,500,024	500,245	500,245
	3	Accounts receivable ▶ <u>759,387</u>				
		Less: allowance for doubtful accounts ▶ _____		177,102	759,387	759,387
	4	Pledges receivable ▶ _____				
		Less: allowance for doubtful accounts ▶ _____				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶ _____				
		Less: allowance for doubtful accounts ▶ _____				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments—U.S. and state government obligations (attach schedule)		29,722,134	36,609,326	36,083,543
	b	Investments—corporate stock (attach schedule)		183,094,676	163,187,632	273,998,000
	c	Investments—corporate bonds (attach schedule)				
	11	Investments—land, buildings, and equipment: basis ▶ _____				
	Less: accumulated depreciation (attach schedule) ▶ _____					
12	Investments—mortgage loans					
13	Investments—other (attach schedule)		157,103,794	189,789,049	308,425,700	
14	Land, buildings, and equipment: basis ▶ <u>502,219</u>					
	Less: accumulated depreciation (attach schedule) ▶ <u>416,176</u>		143,336	86,043	86,043	
15	Other assets (describe ▶ _____)		1,845,227	1,671,135	1,671,135	
16	Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)		386,381,297	412,503,854	641,425,090	
Liabilities	17	Accounts payable and accrued expenses		2,624,361	2,180,297	
	18	Grants payable		2,005,000	4,578,225	
	19	Deferred revenue.				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶ _____)		2,325,250	3,219,660	
	23	Total liabilities (add lines 17 through 22).		6,954,611	9,978,182	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ ☒ and complete lines 24, 25, 29 and 30.					
	24	Net assets without donor restrictions		377,926,686	401,025,672	
	25	Net assets with donor restrictions		1,500,000	1,500,000	
	Foundations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 26 through 30.					
	26	Capital stock, trust principal, or current funds				
	27	Paid-in or capital surplus, or land, bldg., and equipment fund				
	28	Retained earnings, accumulated income, endowment, or other funds				
	29	Total net assets or fund balances (see instructions)		379,426,686	402,525,672	
	30	Total liabilities and net assets/fund balances (see instructions)		386,381,297	412,503,854	

Part III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1 379,426,686
2	Enter amount from Part I, line 27a	2 22,951,005
3	Other increases not included in line 2 (itemize) ▶ _____	3 147,981
4	Add lines 1, 2, and 3	4 402,525,672
5	Decreases not included in line 2 (itemize) ▶ _____	5 0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29.	6 402,525,672

Part IV

Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a INCOME FROM NORTHERN TRUST	P		
b AG SUPER FUND	P		
c AXIOM ASIA	P		
d AXIOM ASIA II	P		
e AXIOM ASIA III	P		
CANAAN VIII LP	P		
CRP ANNEX FUND	P		
CVE KAUFFMAN	P		
CVE ENDOWMENT FUND I	P		
DW HEALTHCARE	P		
EUROPEAN STRA. P II A	P		
GSO CAPITAL SOLUTIONS FUND II AIV-2	P		
HARBOURVEST (BUYOUT)	P		
HARBOURVEST (MEZZANINE)	P		
HARBOURVEST (VENTURE)	P		
HURON FUND IV	P		
INSTITUTIONAL VENTURE XII	P		
INSTITUTIONAL VENTURE XIII	P		
INSTITUTIONAL VENTURE XIV	P		
INVENTION DEVELOPMENT FUND I / XINOVA, LLC	P		
INVESTURE EMERGING MARKETS	P		
INVESTURE EVERGREEN FUND	P		
INVESTURE GLOBAL EQUITY	P		
INVESTURE PE FUND - SERIES 1	P		
INVESTURE PE FUND - SERIES 2	P		
INVESTURE PE FUND - SERIES 3	P		
INVESTURE PE FUND - SERIES 4	P		
KAYNE ANDERSON IV	P		
MERIT ENERGY PARTNERS	P		
NORTHGATE PRIVATE EQUITY	P		
NORTHGATE VENTURE PARTNERS	P		
QUANTUM ENERGY PARTNERS IV	P		
QUANTUM ENERGY PARTNERS V	P		
SIGULER GUFF DO III	P		
SUN CAPITAL PARTNERS V	P		
TURNER-AGASSI CHARTER SCHOOL	P		
WILSHIRE US PRIVATE MARKETS	P		
WILSHIRE EUROPEAN PRIVATE	P		
UBTI CAPITAL GAINS	P		
REMOVAL OF UBTI EXCLUDED	P		

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 421,092,728		412,999,266	8,093,462
b		20,506	-20,506
c 47,351			47,351
d 1,002,366			1,002,366
e 278,593			278,593
		7,257	-7,257
		239,371	-239,371
1,572,830			1,572,830
		2,010	-2,010
		14	-14
		286,502	-286,502
		8,859	-8,859
		83,343	-83,343
		54,068	-54,068
		46,365	-46,365
3,186,751			3,186,751
		2,244	-2,244
6,912			6,912
172,228			172,228
		8,460	-8,460
1,659,559			1,659,559
11,977,495			11,977,495
13,632,061			13,632,061
8,178,676			8,178,676
2,415,495			2,415,495
406,473			406,473
92			92
		8	-8
1,610			1,610
56,011			56,011
618,518			618,518
		102,235	-102,235
739,304			739,304
185,363			185,363
167,298			167,298
36,642			36,642
		181,872	-181,872
1,010			1,010
			636,873
			-636,873

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(j) F.M.V. as of 12/31/69	(k) Adjusted basis as of 12/31/69	(l) Excess of col. (i) over col. (j), if any	
a			8,093,462
b			-20,506
c			47,351
d			1,002,366
e			278,593
			-7,257
			-239,371
			1,572,830
			-2,010
			-14
			-286,502
			-8,859
			-83,343
			-54,068
			-46,365
			3,186,751
			-2,244
			6,912
			172,228
			-8,460
			1,659,559
			11,977,495
			13,632,061
			8,178,676
			2,415,495
			406,473
			92
			-8
			1,610
			56,011
			618,518
			-102,235
			739,304
			185,363
			167,298
			36,642
			-181,872
			1,010
			636,873
			-636,873

Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		2	53,392,986
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8 }		3	

Part V

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter

Bracket for line 1a

"N/A" on line 1.

1a

Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)

All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)

b

Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)

2

Add lines 1 and 2.

3

Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)

4

Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-

5

Credits/Payments:

6

a 2021 estimated tax payments and 2020 overpayment credited to 2021

6a

600,000

b Exempt foreign organizations—tax withheld at source

6b

0

c Tax paid with application for extension of time to file (Form 8868)

6c

400,000

d Backup withholding erroneously withheld

6d

0

7

Total credits and payments. Add lines 6a through 6d

7

1,000,000

8

Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached.

8

0

9

Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed

9

0

10

Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid.

10

287,870

11

Enter the amount of line 10 to be: Credited to 2022 estimated tax Refunded

11

0

287,870

Part VI-A

Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		Yes	No
1a				No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.			No
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.			
c	Did the foundation file Form 1120-POL for this year?.			No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0 (2) On foundation managers. \$ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	Yes	
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV.	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) MI, ND, WI, WV, NY, OK, CA			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2021 or the taxable year beginning in 2021? See the instructions for Part XIII. If "Yes," complete Part XIII	9		No
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses.	10		No

Part VI-A

Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>HTTP://WWW.SKILLMAN.ORG</u>	13	Yes	
14	The books are in care of ► <u>MARIA WOODRUFF-WRIGHT</u> Telephone no. ► <u>(313) 393-1104</u> Located at ► <u>100 TALON CENTRE DR STE 100 DETROIT MI 48207</u> ZIP+4 ► _____			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here ► and enter the amount of tax-exempt interest received or accrued during the year <u>15</u>			
16	At any time during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign				

Part VI-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)	Yes	
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)		No
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6); did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here. ► ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2021?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2021, did the foundation have any undistributed income (lines 6d and 6e, Part XII) for tax year(s) beginning before 2021? If "Yes," list the years ► 20____, 20____, 20____, 20____	2a		No
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2021 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2021.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2021?	4b		No

Part VI-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a

During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

(3) Provide a grant to an individual for travel, study, or other similar purposes?

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

b

If any answer is "Yes" to 5a(1)–(5); did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

c

Organizations relying on a current notice regarding disaster assistance check here

d

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?
If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
If "Yes" to 6b, file Form 8870.

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

b

If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?

8

Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?

Yes

No

5a(1)

No

5a(2)

No

5a(3)

No

5a(4)

Yes

5a(5)

No

5b

No

5d

Yes

6a

No

6b

No

7a

No

7b

8

No

Part VII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
TONYA ALLEN 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	PRESIDENT, SECRETARY & CEO (TERMED) 40.00	66,462	5,791	0
ANGELIQUE POWER 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	PRESIDENT, SECRETARY & CEO (STARTED) 40.00	234,080	26,102	0
MARIA WOODRUFF-WRIGHT 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TREASURER, VP OF OPERATIONS & CFO 40.00	308,287	52,133	0
PUNITA DANI THURMAN 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	VP, PROGRAM AND STRATEGY 40.00	238,236	52,818	0
DAVID MCGHEE 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	VP, ORG. EXCELLENCE AND IMPACT 40.00	188,615	37,403	0
LAUREN HAWKINS 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	ASSISTANT TREASURER 40.00	140,564	36,570	0
DENISE ILITCH 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	0	0	0
MARY KRAMER 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 5.00	32,500	0	0
RON HALL 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	27,500	0	0
SUZANNE SHANK 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	0	0	0
GERARDO NORCIA 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	0	0	0
LIZABETH ARDISANA 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	25,000	0	0
BILL EMERSON 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	0	0	0
MARK REUSS 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	0	0	0
SOLOMAN KINLOCH 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	0	0	0
ELIZABETH MORALES 100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	TRUSTEE 3.00	0	0	0
GARY TORGOW 100 TALON CENTRE DR SUITE 100	TRUSTEE 3.00	0	0	0

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
DETROIT, MI 48207				
NICK KHOURI	ADVISORY MEMBER (NON-TRUSTEE)	5,000	0	0
100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	1.00			
ERIK LUNDBERG	ADVISORY MEMBER (NON-TRUSTEE)	0	0	0
100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	1.00			
ERIC THOMAS	ADVISORY MEMBER (NON-TRUSTEE)	0	0	0
100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	1.00			
HERMAN GRAY	ADVISORY MEMBER (NON-TRUSTEE)	5,000	0	0
100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	1.00			
EDDIE MUNSON	ADVISORY MEMBER (NON-TRUSTEE)	7,500	0	0
100 TALON CENTRE DR SUITE 100 DETROIT, MI 48207	1.00			
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JACK ELSEY	PROGRAM DIRECTOR, ST	186,208	42,121	0
100 TALON CENTRE DR SUITE 100 DETROIT,MI 48207	40.00			
ANDREA ANDERSON	DIRECTOR OF EVALUATI	143,390	24,016	0
100 TALON CENTRE DR SUITE 100 DETROIT,MI 48207	40.00			
CARMEN KENNEDY-ROGERS	SENIOR PROGRAM OFFIC	133,688	22,465	0
100 TALON CENTRE DR SUITE 100 DETROIT,MI 48207	40.00			
NATALIE FOTIAS	DIRECTOR OF COMMUNIC	114,183	30,279	0
100 TALON CENTRE DR SUITE 100 DETROIT,MI 48207	40.00			
TERRY WHITFIELD	PROGRAM OFFICER, EDU	109,338	26,656	0
100 TALON CENTRE DR SUITE 100 DETROIT,MI 48207	40.00			
Total number of other employees paid over \$50,000. ▶				10
Form 990-PF (2021)				

Part VII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
INVESTURE LLC	INVESTMENT ADVISOR	2,783,386
126 GARRETT STREET SUITE J CHARLOTTESVILLE,VA 22902		
INFORMATION TECHNOLOGY PARTNERS	TECHNOLOGY ADVISOR	245,894
3003 N SAN FERNANDO BLVD BURBANK,CA 91504		
KALEIDOSCOPE PATHWAYS LLC	CONSULTANT	198,000
515 DEERHAVEN COURT HILLSBOROUGH,NC 27278		
KORN FERRY	CONSULTANT	189,325
1900 AVENUE OF THE STARS SUITE 2600 LOS ANGELES,CA 90067		
PLANTE & MORAN PLLC	AUDIT/TAX/TECHNOLOGY ADVISOR	79,425
16060 COLLECTIONS CENTER DRIVE CHICAGO,IL 60693		

Total number of others receiving over \$50,000 for professional services. ►

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1	
2	
3	
4	

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3	

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	357,785,255
b	Average of monthly cash balances.	1b	16,993,280
c	Fair market value of all other assets (see instructions).	1c	205,254,239
d	Total (add lines 1a, b, and c).	1d	580,032,774
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d.	3	580,032,774
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).	4	8,700,492
5	Net value of noncharitable-use assets. Subtract line 4 from line 3.	5	571,332,282
6	Minimum investment return. Enter 5% (0.05) of line 5.	6	28,566,614

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6.	1	28,566,614
2a	Tax on investment income for 2021 from Part V, line 5.	2a	712,130
b	Income tax for 2021. (This does not include the tax from Part V.).	2b	30,586
c	Add lines 2a and 2b.	2c	742,716
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	27,823,898
4	Recoveries of amounts treated as qualifying distributions.	4	328,103
5	Add lines 3 and 4.	5	28,152,001
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1.	7	28,152,001

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	
b	Program-related investments—total from Part VIII-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4.	4	

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
1 Distributable amount for 2021 from Part X, line 7				28,152,001
2 Undistributed income, if any, as of the end of 2021:				
a Enter amount for 2020 only.			7,208,359	
b Total for prior years: 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2021:				
a From 2016.				
b From 2017.				
c From 2018.				
d From 2019.				
e From 2020.				
f Total of lines 3a through e.	0			
4 Qualifying distributions for 2021 from Part XI, line 4: ▶ \$ <u>23,790,974</u>				
a Applied to 2020, but not more than line 2a			7,208,359	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2021 distributable amount				16,582,615
e Remaining amount distributed out of corpus	0			
5 Excess distributions carryover applied to 2021. (If an amount appears in column (d), the same amount must be shown in column (a).)	0			0
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	0			
b Prior years' undistributed income. Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions.		0		
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions.			0	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2022				11,569,386
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2016 not applied on line 5 or line 7 (see instructions)	0			
9 Excess distributions carryover to 2022. Subtract lines 7 and 8 from line 6a	0			
10 Analysis of line 9:				
a Excess from 2017				
b Excess from 2018				
c Excess from 2019.				
d Excess from 2020				
e Excess from 2021				

Part XIII

Private Operating Foundations (see instructions and Part VI-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2021, enter the date of the ruling

b

Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

☐ 4942(j)(3) or ☐ 4942(j)(5)

2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
		(a) 2021	(b) 2020	(c) 2019	(d) 2018	
b	85% (0.85) of line 2a					
c	Qualifying distributions from Part XI, line 4 for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
e	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon:					
a	"Assets" alternative test—enter: (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . .					
c	"Support" alternative test—enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). (3) Largest amount of support from an exempt organization (4) Gross investment income					

Part

Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a

The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

THE SKILLMAN FOUNDATION
100 TALON CENTRE DRIVE SUITE 100
DETROIT, MI 48207
(313) 393-1185

b

The form in which applications should be submitted and information and materials they should include:

ALL GRANT APPLICATIONS ARE SUBMITTED THROUGH THE FLUXX GRANTS MANAGEMENT SYSTEM. EACH APPLICATION INCLUDES ORGANIZATION NAME, RESPONSES TO THE ELIGIBILITY QUIZ, PRIMARY CONTACTS, AMOUNT REQUESTED, PROJECT TITLE AND SUMMARY, PROPOSED GRANT START AND END DATES, AND HOW MANY INDIVIDUALS WILL BE IMPACTED. FOR PRESIDENT DISCRETIONARY GRANTS, WE ALSO ASK FOR A DESCRIPTION OF THE EVENT, PROJECT, OR PROGRAM TO BE FUNDED. FOR PARTNERSHIP GRANTS, WE ASK HOW THE PROPOSED PROJECT ALIGNS TO OUR STRATEGY, DESCRIPTION OF PROJECT GOALS, EXPECTED OUTCOMES AND OUTPUTS, PLANS FOR MONITORING AND EVALUATION, COLLABORATIVE FUNDING, CHALLENGES AND RISKS, AND A BUDGET FOR HOW THEY WILL SPEND THE FUNDS. WE ALSO ASK GRANTEES TO UPLOAD A COVER LETTER, BOARD LIST, LOGIC MODEL, INTERIM FINANCIALS, MOST RECENT AUDITED FINANCIALS, 990 FORM, AND ORGANIZATIONAL BUDGET. FOR ADDITIONAL INFORMATION PLEASE VISIT OUR WEBSITE AT [HTTPS://WWW.SKILLMAN.ORG/GRANTS/](https://www.skillman.org/grants/).

c

Any submission deadlines:

APPLICATIONS MUST BE SUBMITTED THREE WEEKS BEFORE THE MONTHLY INVESTMENT REVIEW MEETING.

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

ALL GRANTS MUST BE MADE TO 501(C)(3) PUBLIC CHARITIES. THE FOUNDATION MAY ELECT TO MAKE GRANTS TO NON-501(C)(3) ORGANIZATIONS THROUGH THE EXPENDITURE RESPONSIBILITY PROCESS AS LONG AS THE FUNDS ARE USED FOR CHARITABLE PURPOSES. WE DO NOT FUND INDIVIDUALS; ENDOWMENTS, BUILDING CAMPAIGNS, OR CAPITAL COSTS; POLITICAL CAMPAIGNS, ACTIVITIES, OR LOBBYING FOR OR AGAINST PARTICULAR PIECES OF LEGISLATION. WE DO NOT AWARD SCHOLARSHIPS OR PROVIDE TUITION ASSISTANCE. PARTNERSHIP GRANTS CAN ONLY BE MADE TO ORGANIZATION WITH AUDITED FINANCIALS AND AT LEAST \$100,000 IN REVENUE DURING THE PREVIOUS YEAR. THE FUNDED WORK MUST BENEFIT CHILDREN LIVING IN THE CITY OF DETROIT, MICHIGAN, AND MUST ALIGN WITH OUR STRATEGIC FRAMEWORK OF THE OPPORTUNITY AGENDA FOR DETROIT CHILDREN. FOR ADDITIONAL INFORMATION PLEASE VISIT OUR WEBSITE AT [HTTPS://WWW.SKILLMAN.ORG/OUR-WORK/](https://www.skillman.org/our-work/).

Enter gross amounts unless otherwise indicated.

1 Program service revenue:

a _____

b _____

c _____

d _____

e _____

f _____

g Fees and contracts from government agencies

2 Membership dues and assessments

3 Interest on savings and temporary cash investments

4 Dividends and interest from securities

5 Net rental income or (loss) from real estate:

a Debt-financed property.

b Not debt-financed property.

6 Net rental income or (loss) from personal property

7 Other investment income

8 Gain or (loss) from sales of assets other than inventory

9 Net income or (loss) from special events:

10 Gross profit or (loss) from sales of inventory

11 Other revenue:

a PARTNERSHIP INCOME

b _____

c _____

d _____

e _____

12 Subtotal. Add columns (b), (d), and (e)

13 **Total.** Add line 12, columns (b), (d), and (e).
(See worksheet in line 13 instructions to verify)

Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
900001	636,873	18	52,569,742	
900001	623,956	14	-623,956	
	1,260,829		52,438,557	

Calculations.)

13 53,699,386

Line No. Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

[illegible]

Part XVI

Yes

No

1a(1)

Nc

1a(2)

Nc

1b(1)

Nc

1b(2)

Nc

1b(3)

Nc

1b(4)

Nc

1b(5)

Nc

1b(6)

Nc

1c

Nc

[illegible]☐ Yes☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

2022-11-10

Date _____

Title

See instructions. ☒ Yes ☐ No

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Special Condition Description

TY 2021 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	80,125	3,437		76,699

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
P3E L3C	14575 AUBURN DETROIT, MI 48223	2014-04-22	50,000	PROGRAM RELATED INVESTMENT - LOAN TO SUPPORT THE START UP OF A NEW AQUAPONIC PRODUCE GROWING FACILITY IN BRIGHTMOOR. THE LOAN WAS FULLY SATISFIED AS OF JUNE 2021.	50,000	NO REASON TO BELIEVE THIS HAS OCCURRED.	9/14; 1/15; 4/15; 11/15; 1/16; 2/16; 4/16; 5/16; 12/16; 1/17		
LOVELAND TECHNOLOGIES LLC	1514 WASHINGTON BLVD SUITE 200 DETROIT, MI 48226	2014-07-28	200,000	PROGRAM RELATED INVESTMENT - EQUITY INVESTMENT IN LLC	200,000	NO REASON TO BELIEVE THIS HAS OCCURRED.	3/15; 11/15; 4/16; 1/17; 4/18; 9/18; 9/19, 9/20		
THE ACHIEVEMENT NETWORK LTD	1 BEACON STREET BOSTON, MA 02108	2018-09-18	150,000	THIS GRANT WILL PROVIDE SUPPORT FOR ACHIEVEMENT NETWORK MICHIGAN, A LOCAL PROFESSIONAL DEVELOPMENT ORGANIZATION THAT WORKS WITH SCHOOL AND DISTRICT LEADERS TO BUILD TEACHING CAPACITY THROUGH QUALITY LEARNING OPPORTUNITIES FOR TEACHERS AND LEADERS. IN PARTICULAR, OUR FUNDING WILL DEEPEN AND EXPAND A PARTNERSHIP WITH DETROIT PUBLIC SCHOOLS COMMUNITY DISTRICT AND FACILITATE ACHIEVEMENT NETWORK SERVICES TO TARGETED CHARTER SCHOOLS THAT HAVE NOT YET BEEN EXPOSED TO ACHIEVEMENT NETWORK SUPPORT PATHWAYS. A FINAL REPORT WAS RECEIVED IN AUGUST 2021.	150,000	NO REASON TO BELIEVE THIS HAS OCCURRED.	MARCH 2019; OCTOBER 2019; AUGUST 2021		
LAFRANCE ASSOCIATES LLC (LFA GROUP)	170 CAPP STREET SUITE C SAN FRANCISCO, CA 94110	2018-11-30	250,000	THIS GRANT WILL SUPPORT A RESEARCH PARTNERSHIP WITH LEARNING FOR ACTION (LFA) TO CONDUCT A MULTI-METHOD EVALUATION OF THE CALL FOR COLLABORATION (CFC), A PORTFOLIO OF INVESTMENTS FOCUSED ON INCREASING ACCESS TO OUT-OF-SCHOOL PROGRAMMING FOR CHILDREN IN DETROIT.A FINAL REPORT WAS RECEIVED IN APRIL 2021.	250,000	NO REASON TO BELIEVE THIS HAS OCCURRED.	MONTHLY FROM 02/19 THROUGH 1/21; APRIL 2021		
DATA DRIVEN DETROIT L3C	40 BURROUGHS STREET SUITE 330 DETROIT, MI 48202	2019-12-03	125,000	THIS GRANT CONTINUES SUPPORT FOR DATA DRIVEN DETROIT, L3C, AN INDEPENDENT REGIONAL DATA CENTER THAT COLLECTS, ANALYZES AND DISSEMINATES INFORMATION TO SUPPORT EVIDENCE-BASED PLANNING, PROGRAM AND POLICY DECISIONS.A FINAL REPORT WAS RECEIVED IN FEBRUARY 2021.	125,000	NO REASON TO BELIEVE THIS HAS OCCURRED.	MONTHLY FROM 01/20 THROUGH 2/21		
DATA DRIVEN DETROIT L3C	40 BURROUGHS STREET SUITE 330 DETROIT, MI 48202	2021-01-20	115,000	THIS GRANT CONTINUES SUPPORT FOR DATA DRIVEN DETROIT, L3C, AN INDEPENDENT REGIONAL DATA CENTER THAT COLLECTS, ANALYZES AND DISSEMINATES INFORMATION TO SUPPORT EVIDENCE-BASED PLANNING, PROGRAM AND POLICY DECISIONS.A FINAL REPORT WAS RECEIVED IN APRIL 2022.	115,000	NO REASON TO BELIEVE THIS HAS OCCURRED.	MONTHLY FROM 03/21 THROUGH 04/22		
LAFRANCE ASSOCIATES LLC (LFA GROUP)	170 CAPP STREET SUITE C SAN FRANCISCO, CA 94110	2021-03-17	200,000	THIS GRANT WILL SUPPORT A RESEARCH PARTNERSHIP WITH LEARNING FOR ACTION (LFA) TO CONDUCT A MULTI-METHOD EVALUATION OF THE CALL FOR COLLABORATION (CFC), A PORTFOLIO OF INVESTMENTS FOCUSED ON INCREASING ACCESS TO OUT-OF-SCHOOL PROGRAMMING FOR CHILDREN IN DETROIT.A FINAL REPORT WAS RECEIVED IN SEPTEMBER 2022.	200,000	NO REASON TO BELIEVE THIS HAS OCCURRED.	JULY 2021, OCTOBER 2021, JANUARY 2022, MAY 2022, JUNE 2022		
DATA DRIVEN DETROIT L3C	40 BURROUGHS STREET SUITE 330 DETROIT, MI 48202	2021-11-30	320,000	THIS GRANT CONTINUES SUPPORT FOR DATA DRIVEN DETROIT, L3C, AN INDEPENDENT REGIONAL DATA CENTER THAT COLLECTS, ANALYZES AND DISSEMINATES INFORMATION TO SUPPORT EVIDENCE-BASED PLANNING, PROGRAM AND POLICY DECISIONS.	93,260	NO REASON TO BELIEVE THIS HAS OCCURRED.	MARCH 2022, JUNE 2022, SEPT 2022, MARCH 2023, JUNE 2023, SEPT 2023, JAN 2024		

TY 2021 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Name of Stock	End of Year Book Value	End of Year Fair Market Value
INVESTURE - ALTERNATIVE FUND	83,501,672	166,565,272
INVESTURE GLOBAL EQUITY ALL ASSET	67,548,168	97,267,288
INVESTURE EVERGREEN FUND PERMANENT	10,228,714	8,098,067
ORION MINE	1,909,078	2,067,373

TY 2021 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

**US Government Securities - End of
Year Book Value:**

36,609,326

**US Government Securities - End of
Year Fair Market Value:**

36,083,543

**State & Local Government
Securities - End of Year Book
Value:**

0

**State & Local Government
Securities - End of Year Fair
Market Value:**

0

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
INVESTURE EMERGING MARKETS FUND	AT COST	31,293,307	45,495,928
INVESTURE EVERGREEN FUND	AT COST	26,013,141	56,822,386
INVESTURE PE FUND SERIES 1	AT COST	34,019,386	62,330,570
INVESTURE PE FUND SERIES 2	AT COST	33,118,717	57,730,458
AXIOM ASIA	AT COST	3	11,654,042
INVESTURE PE FUND SERIES 3	AT COST	27,512,367	43,940,514
INSTITUTIONAL VENTURE PARTNER	AT COST	3,979,784	6,418,672
CVE KAUFFMAN FELLOWS	AT COST	1	2,438,154
HURON FUND	AT COST	3,829,034	2,574,367
STRAT VALUE SPECIAL SITUATIONS	AT COST	1	3,069,752
NORTHGATE PRIVATE EQUITY	AT COST	1,426,998	1,483,724
QUANTUM ENERGY PARTNERS	AT COST	2,452,553	1,136,212
HARBOURVEST VENTURE FUND	AT COST	509,196	329,134
GSO CAPITAL SOLUTIONS	AT COST	2,889,676	1,072,180
SIGULER GUFF DISTRESSED	AT COST	1	881,782
CANAAN VIII	AT COST	945,097	200,988
SUN CAPITAL ADVISORS	AT COST	1,064,456	403,049
MOUNT KELLETT CAPITAL	AT COST	839,254	364,807
PORTFOLIO ADVISORS	AT COST	96,132	423,648
MERIT ENERGY PARTNERS	AT COST	1,675,755	328,182
ALLIED INVESTORS	AT COST	2,541,581	195,577
WILSHIRE US PRIVATE MARKETS	AT COST	1	227,260
HARBOURVEST BUYOUT FUND	AT COST	1	11,063
KAYNE ANDERSON ENERGY FUND	AT COST	1	253,642
DW HEALTHCARE PARTNERS	AT COST	937,336	99,449
HARBOURVEST MEZZANINE	AT COST	1	40,428
INSIGHT EQUITY	AT COST	54,873	174,130
PARISH CAPITAL	AT COST	168,918	32,470
TURNER AGASSI	AT COST	247,733	1,451
DUNE REAL ESTATE PARALLEL FUND	AT COST	1,014,993	15,710
MAGNETAR CAPITAL	AT COST	17,060	22,368
WILSHIRE EUROPEAN MARKETS	AT COST	1	24,290
EUROPEAN STRATEGIC PARTNERS	AT COST	1	13,841
SQUARE MILE PARTNERS III	AT COST	1	27,628
AG ARB	AT COST	10,412	15,918
CANAAN NATURAL GAS	AT COST	5,449,821	0
CVE ENDOWMENT FUND I CONTINUATION	AT COST	1,698,660	2,227,511
INVESTURE PE FUND SERIES 4	AT COST	5,982,796	5,944,415

TY 2021 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
LEASEHOLD IMPROVEMENTS	190,973	107,525	83,448	83,448
FURNITURE & FIXTURES	212,050	209,455	2,595	2,595
TECHNOLOGY & EQUIPMENT	99,196	99,196	0	

TY 2021 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	16,602	712		15,892

TY 2021 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
FEDERAL INCOME TAX REFUNDABLE	1,076,550	1,051,288	1,051,288
PROGRAM-RELATED INVESTMENTS	768,677	619,847	619,847

TY 2021 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PAYROLL/BANK FEES	34,355	1,635		38,911
INSURANCE	51,562	553		51,011
MEMBERSHIP DUES	13,649	500		13,151
MISC RECRUITMENT EXPENSE	237,446	10,185		227,292
MISCELLANEOUS ADMINSTRATIVE	14,315	614		13,703
MISCELLANEOUS INVESTMENT	470	470		0
OFFICE EXPENSES	15,828	511		15,318
OFFICE FURNITURE & FURNISHINGS	5,652	242		5,410
REPAIRS AND MAINTENANCE	23,395	1,004		22,394

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
AG SUPER FUND		-514	
AXIOM ASIA		4,073	
AXIOM ASIA II		-29,407	
AXIOM ASIA III		16,728	
CANAAN VIII L.P.		292,539	
CRP ANNEX FUND		-43,352	
CVE KAUFFMAN		-39,296	
DUNE REAL ESTATE PARALLEL		9	
DW HEALTH CARE		-1,352	
EUROPEAN STRA. P II A		-1,496	
GSO CAPITAL SOLUTIONS AM FEEDER FUND II		-96	
GSO CAPITAL SOLUTIONS FUND II AIV-2		289,524	
HARBOURVEST (BUYOUT)		7,710	
HARBOURVEST (MEZZANINE)		-792	
HARBOURVEST (VENTURE)		3,830	
HURON FUND IV		57,196	
INSIGHT EQUITY I		-10,018	
INSTITUTIONAL VENTURE XII		-790	
INSTITUTIONAL VENTURE XIII		-39,281	
INSTITUTIONAL VENTURE XIV		-69,052	
ALLIED INVESTORS (INVENTION DEVELOPMENT FUND I / XINOVA, LLC)		-98,928	
INVESTURE EMERGING MARKETS		520,506	
INVESTURE EVERGREEN FUND		321,197	
INVESTURE GLOBAL EQUITY		1,106,401	
INVESTURE PE FUND - SERIES 1		16,284	
INVESTURE PE FUND - SERIES 2		34,894	
INVESTURE PE FUND - SERIES 3		-675,527	
KAYNE ANDERSON IV		-560	
LOVELAND TECHNOLOGIES		-272	
MERIT ENERGY PARTNERS		12,125	
MOUNT KELLETT CAPITAL II		-931	
NORTHGATE PRIVATE EQUITY		7,336	
NORTHGATE VENTURE PARTNERS		-13,251	
QUANTUM ENERGY PARTNERS IV		14	
QUANTUM ENERGY PARTNERS V		5,070	
SIGULER GUFF DO III		36,787	
SQUARE MILE PARTNERS		0	
STEPSTONE PIONEER CAPITAL II, L.P. (FORM. PARISH CAP II		-891	
STEPSTONE PIONEER CAPITAL EUROPE I		-548	
SUN CAPITAL PARTNERS V		32,061	
TURNER-AGASSI CHARTER SCHOOL		-822	
WILSHIRE U.S. PRIVATE MARKETS		-5,161	
WILSHIRE EUROPEAN PRIVATE		-8,529	
CVE ENDOWMENT FUND I		-2,660	
INVESTURE PE FUND - SERIES 4		-126,784	

TY 2021 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Description	Amount
GRANT RECOVERIES	147,981

TY 2021 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED TAX PAYABLE	2,203,708	3,114,084
DEFERRED RENT LIABILITY	121,542	105,576

TY 2021 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
COMPUTER CONSULTANT FEES	398,885	14,133		384,795
ADVISORY FEES	2,480	2,480		0
INVESTMENT AND BANK CONSULTANT FEES	3,901,722	3,901,722		0
CUSTODIAL FEES	108,055	108,055		0
GRANT EVALUATION	285,996	0		285,996
OTHER FEES	212,859	3,852		209,020

TY 2021 IRS 990 e-File Render

Name: THE SKILLMAN FOUNDATION

EIN: 38-1675780

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX	281,199	0		0