

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2020

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation): Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A For the 2020 calendar year, or tax year beginning 09-01-2020, and ending 08-31-2021

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: American Bar Association Fund for Justice and Education. Doing business as: . Number and street (or P.O. box if mail is not delivered to street address): 321 N Clark Street. Room/suite: . City or town, state or province, country, and ZIP or foreign postal code: Chicago, IL 60654

D Employer identification number: 36-6110299. E Telephone number: (312) 988-5000. G Gross receipts \$ 90,280,410

F Name and address of principal officer: Jack L Rives, 321 N Clark Street, Chicago, IL 60654

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3)

J Website: www.americanbar.org/fje

K Form of organization: Other Fund of ABA

L Year of formation: 1961. M State of legal domicile: IL

Part I Summary

1 Briefly describe the organization's mission or most significant activities: The Fund for Justice Education FJE was created to support the American Bar Associations ABA law-related and public services education programs. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 42. 4 Number of independent voting members of the governing body (Part VI, line 1b) 39. 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 473. 6 Total number of volunteers (estimate if necessary) 16,000. 7a Total unrelated business revenue from Part VIII, column (C), line 12 0. 7b Net unrelated business taxable income from Form 990-T, line 39

Table with 3 columns: Description, Prior Year, Current Year. Rows include Revenue (8-12) and Expenses (13-19). Revenue total: 89,288,959. Expenses total: 83,655,390. Revenue less expenses: 5,633,569.

Table with 3 columns: Description, Beginning of Current Year, End of Year. Rows include Net Assets or Fund Balances (20-22). Total assets: 50,049,962. Total liabilities: 17,103,796. Net assets or fund balances: 32,946,166.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer: Jack L Rives Executive Director COO. Date: 2022-04-25

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date, Check if self-employed, PTIN, Firm's name, Firm's EIN, Firm's address, Phone no.

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

The Fund for Justice Education FJE was created to support the American Bar Associations ABA law-related and public services education programs.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **36,189,422** including grants of \$ **6,784,275**) (Revenue \$ **585**)

Now entering its fourth decade of operations, ABA ROLI implements legal technical assistance programs in roughly 50 countries in Africa, Asia and the Pacific, Europe and Eurasia, Latin America and the Caribbean, and the Middle East and North Africa, as well as non-region specific Global Programs. Over the course of a given year, ABA ROLI typically implements over 100 distinct programs, often more than one in a given country, most of which are concentrated in one or more of nine subject matter areas 1 Access to Justice 2 Anti-Corruption and Public Integrity 3 Criminal Justice and Transnational Organized Crime 4 Judicial System Strengthening 5 Legal Education 6 Legal Profession Development 7 Gender and Social Inclusion 8 Commercial Law and 9 Human Rights. As a matter of best practice, the mixture of subject matter areas involved in a particular country Continued on Schedule O

4b (Code:) (Expenses \$ **25,560,617** including grants of \$ **336,355**) (Revenue \$)

Since 1983, the ABA has prioritized immigration law and policy as one of its core public service efforts. Its Commission on Immigration COI directs the Associations efforts to ensure fair treatment and full due process rights for immigrants, refugees, and asylum seekers within the United States. The Commission manages six core operational activities 1 Commission and Advisory Committee Membership, 2 Detention Hotline and Legal Orientation Program LOP Information Line, 3 direct legal services through the South Texas Pro Bono Asylum Representation Project ProBAR, 4 direct legal services through the Immigration Justice Project IJP, and 5 technical legal assistance through the Childrens Immigration Law Academy CILA, 6 Pro Bono Project. Continued on Schedule O

4c (Code:) (Expenses \$ **3,977,162** including grants of \$ **1,208,149**) (Revenue \$ **199,084**)

The ABA Center on Children and the Laws mission is to promote access to justice for children and families. Our staff of 16 legal and core professionals work on grant-funded projects across the country that are unified by two complementary goals, to improve legal representation and to improve the legal systems that impact children and families lives. We achieve our mission and goals through a three-tiered approach. First, the Center works in individual communities across the country where it partners with local stakeholders-including courts, child welfare agencies, lawyers, tribes, schools, and legislators-to build the capacity of legal practices and systems that serve children well and to help change those that do not. Continued on Schedule O

4d Other program services (Describe in Schedule O.)
(Expenses \$ **1,815,063** including grants of \$ **1,869,665**) (Revenue \$ **1,165,733**)

4e **Total program service expenses** **67,542,264**

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and schedules.

Part IV Checklist of Required Schedules (continued)

		Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a		439
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Main form area containing questions 2a through 16, with various input fields and checkboxes. Includes sub-sections for Organizations that may receive deductible contributions under section 170(c), Sponsoring organizations maintaining donor advised funds, and Section 501(c)(7) and 501(c)(12) organizations.

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members included... 2 Did any officer, director, trustee... 3 Did the organization delegate control... 4 Did the organization make any significant changes... 5 Did the organization become aware... 6 Did the organization have members... 7a Did the organization have members... 7b Are any governance decisions... 8 Did the organization contemporaneously document... 8a The governing body... 8b Each committee... 9 Is there any officer, director, trustee...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters... 10b If "Yes," did the organization have written policies... 11a Has the organization provided a complete copy... 11b Describe in Schedule O the process... 12a Did the organization have a written conflict of interest policy... 12b Were officers, directors, or trustees... 12c Did the organization regularly and consistently monitor... 13 Did the organization have a written whistleblower policy... 14 Did the organization have a written document retention... 15 Did the process for determining compensation... 15a The organization's CEO... 15b Other officers or key employees... 16a Did the organization invest in, contribute assets to... 16b If "Yes," did the organization follow a written policy...

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed. 18 Section 6104 requires an organization to make its Form 1023... 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents... 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Jack L Rives Executive Director and Chief Operating Officer	1.00 80.00			X				0	1,139,931	23,978
(2) William K Phelan Sr Assoc. Executive Director and CFO	5.00 45.00			X				0	416,794	53,378
(3) Alpha Brady Sr Assoc Exec Director and General Counsel	8.00 30.00				X			0	355,525	18,251
(4) Alberto Mora Assoc Exec Director-Global Programs	40.00				X			316,872	0	50,586
(5) James Dimos Deputy Executive Director	13.00 38.00				X			0	332,050	31,644
(6) Amy Eggert Sr Assoc Exec Director and Chief of Staff	1.00 50.00				X			0	233,562	25,880
(7) Daniel Andresen ROLI Chief Operating Officer Global Programs	38.00 10.00				X			202,731	0	46,236
(8) Scott Carlson ROLI Sr Director Programs-Strategic Initiatives	38.00				X			205,284	0	30,294
(9) Pedro Windsor Managing Director-Ofc Div-Inc	38.00					X		169,574	0	45,773
(10) Maha Shomali ROLI Regional Deputy Director	38.00					X		180,067	0	25,155
(11) Angela Conway ROLI Senior Counsellor and Special Advisor	38.00					X		192,196	0	5,765
(12) Samuel J Nugent ROLI Regional Director	38.00					X		179,115	0	15,903
(13) Susan Cowley ROLI Country Director	38.00					X		175,381	0	19,540
(14) Annaliese Fleming Sr Assoc. Exec Director and General Counsel	5.00 33.00				X			0	154,608	38,227
(15) Patricia Lee Refo President	1.00 55.00	X		X				0	104,476	0
(16) Reginald M Turner Jr President-Elect	1.00 20.00	X		X				0	0	0
(17) Barbara J Howard Chair, House of Delegates	1.00 13.00	X		X				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) Kevin L Shepherd Treasurer	1.00 25.00	X		X				0	0	
(19) Pauline A Weaver Secretary	1.00 5.00	X		X				0	0	
(20) Judy Perry Martinez Immediate Past President	1.00 10.00	X		X				0	0	
(21) Russell F Hilliard Board of Governors	1.00 2.00	X						0	0	
(22) Kevin J Curtin Board of Governors	1.00 1.00	X						0	0	
(23) Lynn Fontaine Newsome Board of Governors	1.00 4.00	X						0	0	
(24) John C Cruden Board of Governors	1.00 3.00	X						0	0	
(25) Charles E English Jr Board of Governors	1.00 8.00	X						0	0	
(26) Pamila J Brown Board of Governors	1.00 1.00	X						0	0	
(27) William K Weisenberg Board of Governors	1.00 7.00	X						0	0	
(28) Laura Bellegie Sharp Board of Governors	1.00 2.00	X						0	0	
(29) Susan M Holden Board of Governors	1.00 6.00	X						0	0	
(30) Patrick Goetzinger Board of Governors	1.00 7.00	X						0	0	
(31) Beverly J Quail Board of Governors	1.00 3.00	X						0	0	
(32) Linda S Parks Board of Governors	1.00 1.00	X						0	0	
(33) Charles John Vigil Board of Governors	1.00 1.00	X						0	0	
(34) Andrew James Demetriou Board of Governors	1.00 10.00	X						0	0	
(35) Mark H Alcott Board of Governors	1.00 5.00	X						0	0	
(36) David Wright Clark Board of Governors	1.00 4.00	X						0	0	
(37) Rew R Goodenow Board of Governors	1.00 3.00	X						0	0	
(38) Christine Hayes Hickey Board of Governors	1.00 2.00	X						0	0	
(39) Andrew M Schpak Board of Governors	1.00 7.00	X						0	0	
(40) James JS Holmes Board of Governors	1.00 7.00	X						0	0	
(41) Michele Wong Krause Board of Governors	1.00 1.00	X						0	0	
(42) Lynn M Allingham Board of Governors	1.00 3.00	X						0	0	
(43) Marvin S C Dang Board of Governors	2.00 12.00	X						0	0	
(44) Vickie Glisson Board of Governors	1.00 1.00	X						0	0	
(45) Frank J Bailey Board of Governors	1.00 1.00	X						0	0	
(46) Johnnie Nguyen Board of Governors	1.00 1.00	X						0	0	
(47) H Russell Frisby JR Board of Governors	1.00 6.00	X						0	0	
(48) Howard T Wall III Board of Governors	1.00 15.00	X						0	0	
(49) Stephen J Wermiel Board of Governors	1.00 5.00	X						0	0	
(50) Michael W Drumke Board of Governors	1.00 3.00	X						0	0	
(51) James M Durant III Board of Governors	1.00 4.00	X						0	0	
(52) Bonnie E Fought Board of Governors	1.00 5.00	X						0	0	
(53) Koji F Fukumura Board of Governors	1.00 1.00	X						0	0	
(54) Sheila Slocum Hollis Board of Governors	1.00 10.00	X						0	0	
(55) Shayda Le Board of Governors	1.00 6.00	X						0	0	
(56) Lucian E Dervan Board of Governors	1.00 4.00	X						0	0	
(57) Sheena R Hamilton Board of Governors	1.00 2.00	X						0	0	
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							1,621,220	2,736,946	430,610	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **53**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Search for Common Ground 1601 Connecticut Ave NW Ste 200 Washington, DC 20009	Subaward	692,658
Kelly Services 1212 Solutions Center Chicago, IL 606771002	Staffing Services	647,042
22nd Century Technologies Inc 220 Davidson Ave Somerset, NJ 08873	Staffing Services	565,797
NM Contracting LLC 2022 Orchid Ave McAllen, TX 78504	Construction	472,894
Public Knowledge LLC 1911 SW Campus Dr Federal Way, WA 98023	Consulting Services	390,000

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **22**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a				
	b Membership dues . . .	1b				
	c Fundraising events . . .	1c				
	d Related organizations	1d	5,392,063			
	e Government grants (contributions)	1e	78,040,674			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	4,122,531			
	g Noncash contributions included in lines 1a - 1f:\$	1g	12,318			
	h Total. Add lines 1a-1f		87,555,268			
Program Service Revenue	2a Meeting Fees	Business Code				
		813920	615,880	615,880		
	b Accreditation Fees	813920	370,000	370,000		
	c Outside CLE Fees	813920	119,907	119,907		
	d Publication Revenue	813920	113,843	113,843		
	e					
	f All other program service revenue.		145,772	145,772		
g Total. Add lines 2a-2f.		1,365,402				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)					
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties		50,363			50,363
	6a Gross rents	(i) Real				
		(ii) Personal				
	b Less: rental expenses	6b				
	c Rental income or (loss)	6c				
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	1,309,377			
		(ii) Other				
		b Less: cost or other basis and sales expenses	7b	991,451		
	c Gain or (loss)	7c	317,926			
	d Net gain or (loss)		317,926			317,926
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18						
	8a					
	8b Less: direct expenses	8b				
c Net income or (loss) from fundraising events						
9a Gross income from gaming activities. See Part IV, line 19						
	9a					
	9b Less: direct expenses	9b				
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances						
	10a					
	10b Less: cost of goods sold	10b				
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	Business Code					
11a						
b						
c						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total revenue. See instructions		89,288,959	1,365,402		368,289	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
 Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,017,679	2,017,679		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	104,500	104,500		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	7,966,265	7,966,265		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	797,847	638,277	79,785	79,785
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	30,589,170	20,494,744	9,788,534	305,892
7 Other salaries and wages	0			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	332,869	223,022	106,518	3,329
9 Other employee benefits	7,186,429	4,814,908	2,299,657	71,864
10 Payroll taxes	2,389,984	2,354,046	50	35,888
11 Fees for services (non-employees):				
a Management	0			
b Legal	152,261	152,261		
c Accounting	0			
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	108,004		108,004	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	12,027,911	11,995,560	26,808	5,543
12 Advertising and promotion	434,664	245,848	27,312	161,504
13 Office expenses	2,934,333	1,966,003	938,987	29,343
14 Information technology	245,625	241,620		4,005
15 Royalties	2,075	2,075		
16 Occupancy	5,607,673	3,757,141	1,794,455	56,077
17 Travel	2,135,544	2,114,775	19,499	1,270
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	690,872	525,939		164,933
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	0			
23 Insurance	59,362	59,362		
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Indirect Cost Allocation	7,797,778	7,797,778		
b Bank Fees	74,545	70,461	12	4,072
c				
d				
e All other expenses	0			
25 Total functional expenses. Add lines 1 through 24e	83,655,390	67,542,264	15,189,621	923,505
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

Table with columns (A) Beginning of year, (B) End of year, and rows for Assets (1-16), Liabilities (17-26), and Net Assets or Fund Balances (27-33). Includes sub-rows 10a, 10b, 10c for depreciation and 27, 28 for FASB ASC 958.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	89,288,959
2	Total expenses (must equal Part IX, column (A), line 25)	2	83,655,390
3	Revenue less expenses. Subtract line 2 from line 1	3	5,633,569
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	24,127,744
5	Net unrealized gains (losses) on investments	5	2,851,984
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	332,869
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	32,946,166

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Additional Data

Return to Form

Software ID: 20011406

Software Version: 20.0.2.0

Form 990, Special Condition Description:

Special Condition Description

2020

Open to Public Inspection

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support
Complete if the organization is a **section 501(c)(3) organization** or a **section 4947(a)(1) nonexempt charitable trust.**
▶ Attach to **Form 990 or Form 990-EZ.**
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
American Bar Association Fund for Justice and Education

Employer identification number
36-6110299

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations 1
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A) American Bar Association	360723150	10	Yes		0	0
Total	1					0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4.						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))	14	
15 Public support percentage for 2019 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		No
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	Yes	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	Yes	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	Yes	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		No
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		No
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		No
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		No
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		No
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		No
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		No
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		No
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		No
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

- 11** Has the organization accepted a gift or contribution from any of the following persons?
 - a** A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
 - b** A family member of a person described in 11a above?
 - c** A 35% controlled entity of a person described in line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.*

	Yes	No
11a		No
11b		No
11c		No

Section B. Type I Supporting Organizations

- 1** Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*

	Yes	No
1	Yes	
2		No

Section C. Type II Supporting Organizations

- 1** Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1** Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2** Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).*
- 3** By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*

	Yes	No
1		
2		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):

- a** The organization satisfied the Activities Test. Complete **line 2** below.
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b** Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*

	Yes	No
2a		
2b		
3a		
3b		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No" provide details in Part VI.*
- b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI. the role played by the organization in this regard.*

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

Current Year

1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2 Enter 85% of line 1	2	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4 Enter greater of line 2 or line 3	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6 Other distributions (describe in Part VI). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9 Distributable amount for 2020 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015.			
b From 2016.			
c From 2017.			
d From 2018.			
e From 2019.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016.			
b Excess from 2017.			
c Excess from 2018.			
d Excess from 2019.			
e Excess from 2020.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Part IV Section A Line 1 The Fund for Justice Education FJE was created to support law-related and public services education programs.

Return Reference	Explanation
Part IV Section A Line 3b	The ABA, the supported organization is a 501c6 organization, passes the public support test under Section 509a2 of the Internal Revenue Code. This is verified annually by the Finance team.
Part IV Section A Line 3c	The FJE reviews the expenditures of the supported organization to ensure that the support given is use for charitable purposes described in IRS Section 170c2b.

Additional Data

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Software Version: 20.0.2.0

Name of the organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

- 501(c)() (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
American Bar Association Fund for Justice and Education

Employer identification number
36-6110299

Part I
Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization
 American Bar Association Fund for Justice and Education

Employer identification number
 36-6110299

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____

Name of organization American Bar Association Fund for Justice and Education	Employer identification number 36-6110299
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	

Additional Data

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Software ID: 20011406

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SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2020

Open to Public Inspection

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
American Bar Association Fund for Justice and Education

Employer identification number

36-6110299

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	17,098,514	17,162,457	17,565,020	14,798,549	13,567,104
b Contributions	262,853	44,277	170,875	2,259,635	325,865
c Net investment earnings, gains, and losses	2,857,820	655,658	448,117	756,115	1,254,049
d Grants or scholarships					
e Other expenditures for facilities and programs	818,518	763,878	1,021,555	249,279	348,469
f Administrative expenses					
g End of year balance	19,400,669	17,098,514	17,162,457	17,565,020	14,798,549

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 38.000 %
 - b** Permanent endowment ▶ 42.000 %
 - c** Term endowment ▶ 20.000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		No
3a(ii)		No
3b		

- b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c.) . . . ▶

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include (1) Financial derivatives, (2) Closely-held equity interests, (3) Other, (A) Financial derivatives and other financial products, (B) Closely-held equity interests, (C) through (I), and Total.

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows (2) through (10) and Total.

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Row (1) Due from related parties with value 6,604,475. Total row also shows 6,604,475.

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Row (1) Federal income taxes. Total row.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	92,032,912
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	2,851,984	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	-108,031	
e	Add lines 2a through 2d	2e	2,743,953	
3	Subtract line 2e from line 1	3	89,288,959	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	89,288,959	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	82,367,666
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	-846,824	
e	Add lines 2a through 2d	2e	-846,824	
3	Subtract line 2e from line 1	3	83,214,490	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	440,900	
c	Add lines 4a and 4b	4c	440,900	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	83,655,390	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
V 4	The endowment funds are held by a tax-exempt related organization, ABA Fund for Justice and Education FJE. ABA uses the proceeds from the endowment to provide a predictable stream of funding for ABA Programs.
X 2	The ABA and the FJE are qualified under the U.S. Internal Revenue Code the IRC as tax-exempt organizations or, in the case of the FJE, as a tax-exempt fund, and are exempt from tax on income related to their tax-exempt purposes under Section 501a of the IRC. The ABA is exempt from income taxes as an association described in Section 501c6 of the IRC. The FJE is exempt under Section 501c3. Management believes there are no material uncertain tax positions that require recognition in the accompanying consolidated financial statements. While exempt from income tax under IRC Section 501a, the ABA is subject to tax on income unrelated to its exempt purposes, unless that income is otherwise excluded by the IRC.
XI 2d	Investment fees 108,004, Foreign currency 27.Total other 108,031.
XII 2d	Contributions from related organization ABA 846,824. Total Other 846,824
XII 4b	Pension allocation from related organization ABA 32,869, Investment fees 108,004, Foreign currency 27. Total other 440,900.

Additional Data

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Software ID: 20011406

Software Version: 20.0.2.0

2020

Open to Public Inspection

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
American Bar Association Fund for Justice and Education

Employer identification number

36-6110299

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Central America and the Caribbean		5	Program Services	Legal Reform	633,806
(2) East Asia and the Pacific	2	37	Program Services	Legal Reform	5,331,897
(3) Europe Including Iceland and Greenland	2	3	Program Services	Legal Reform	683,004
(4) Middle East and North Africa	4	43	Program Services	Legal Reform	7,527,058
(5) North America	1	12	Program Services	Legal Reform	1,543,996
(6) Russia and the Neighboring States	5	48	Program Services	Legal Reform	4,912,355
(7) South America	2	28	Program Services	Legal Reform	3,995,450
(8) South Asia			Program Services	Legal Reform	2,120,298
(9) Sub-Saharan Africa	19	88	Program Services	Legal Reform	11,529,173
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	35	264			38,277,037
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	35	264			38,277,037

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		East Asia and the Pacific	Legal Aid	94,232	Wire Transfer			
(2)		East Asia and the Pacific	Legal Aid	36,823	Wire Transfer			
(3)		East Asia and the Pacific	Legal Aid	216,792	Wire Transfer			
(4)		East Asia and the Pacific	Legal Aid	89,809	Wire Transfer			
(5)		East Asia and the Pacific	Legal Aid	122,619	Wire Transfer			
(6)		East Asia and the Pacific	Legal Aid	61,007	Wire Transfer			
(7)		East Asia and the Pacific	Legal Aid	52,842	Wire Transfer			
(8)		East Asia and the Pacific	Legal Aid	40,370	Wire Transfer			
(9)		East Asia and the Pacific	Legal Aid	8,360	Wire Transfer			
(10)		East Asia and the Pacific	Legal Aid	104,841	Wire Transfer			
(11)		East Asia and the Pacific	Legal Aid	12,575	Wire Transfer			
(12)		East Asia and the Pacific	Legal Aid	47,588	Wire Transfer			
(13)		East Asia and the Pacific	Legal Aid	14,916	Wire Transfer			
(14)		East Asia and the Pacific	Legal Aid	54,565	Wire Transfer			
(15)		East Asia and the Pacific	Legal Aid	32,537	Wire Transfer			
(16)		East Asia and the Pacific	Legal Aid	44,388	Wire Transfer			
(17)		East Asia and the Pacific	Legal Aid	34,117	Wire Transfer			
(18)		East Asia and the Pacific	Legal Aid	38,195	Wire Transfer			
(19)		East Asia and the Pacific	Legal Aid	44,058	Wire Transfer			
(20)		East Asia and the Pacific	Legal Aid	41,123	Wire Transfer			
(21)		East Asia and the Pacific	Legal Aid	18,354	Wire Transfer			
(22)		East Asia and the Pacific	Legal Aid	50,434	Wire Transfer			
(23)		East Asia and the Pacific	Legal Aid	120,986	Wire Transfer			
(24)		Middle East and North Africa	Legal Aid	19,030	Wire Transfer			
(25)		Middle East and North Africa	Legal Aid	11,000	Wire Transfer			
(26)		Middle East and North Africa	Legal Aid	11,000	Wire Transfer			
(27)		Middle East and North Africa	Legal Aid	64,517	Wire Transfer			
(28)		Middle East and North Africa	Legal Aid	24,926	Wire Transfer			
(29)		North America	Legal Aid	61,845	Wire Transfer			
(30)		Russia and the Neighboring States	Legal Aid	100,050	Wire Transfer			
(31)		Russia and the Neighboring States	Legal Aid	165,727	Wire Transfer			
(32)		Russia and the Neighboring States	Legal Aid	105,348	Wire Transfer			
(33)		Russia and the Neighboring States	Legal Aid	235,380	Wire Transfer			
(34)		Russia and the Neighboring States	Legal Aid	23,330	Wire Transfer			
(35)		Russia and the Neighboring States	Legal Aid	5,649	Wire Transfer			
(36)		Russia and the Neighboring States	Legal Aid	19,284	Wire Transfer			
(37)		Russia and the Neighboring States	Legal Aid	20,815	Wire Transfer			
(38)		Russia and the Neighboring States	Legal Aid	10,915	Wire Transfer			
(39)		Russia and the Neighboring States	Legal Aid	50,895	Wire Transfer			
(40)		Russia and the Neighboring States	Legal Aid	13,650	Wire Transfer			
(41)		Russia and the Neighboring States	Legal Aid	17,560	Wire Transfer			
(42)		Russia and the Neighboring States	Legal Aid	12,919	Wire Transfer			
(43)		Russia and the Neighboring States	Legal Aid	61,422	Wire Transfer			
(44)		South America	Legal Aid	79,733	Wire Transfer			
(45)		South Asia	Legal Aid	49,089	Wire Transfer			
(46)		South Asia	Legal Aid	51,184	Wire Transfer			
(47)		South Asia	Legal Aid	361,167	Wire Transfer			
(48)		South Asia	Legal Aid	14,876	Wire Transfer			
(49)		South Asia	Legal Aid	96,282	Wire Transfer			
(50)		South Asia	Legal Aid	333,800	Wire Transfer			
(51)		Sub-Saharan Africa	Legal Aid	21,944	Wire Transfer			
(52)		Sub-Saharan Africa	Legal Aid	63,306	Wire Transfer			
(53)		Sub-Saharan Africa	Legal Aid	22,000	Wire Transfer			
(54)		Sub-Saharan Africa	Legal Aid	22,000	Wire Transfer			
(55)		Sub-Saharan Africa	Legal Aid	22,000	Wire Transfer			
(56)		Sub-Saharan Africa	Legal Aid	182,287	Wire Transfer			
(57)		Sub-Saharan Africa	Legal Aid	28,701	Wire Transfer			
(58)		Sub-Saharan Africa	Legal Aid	168,828	Wire Transfer			
(59)		Sub-Saharan Africa	Legal Aid	10,069	Wire Transfer			
(60)		Sub-Saharan Africa	Legal Aid	8,738	Wire Transfer			
(61)		Sub-Saharan Africa	Legal Aid	41,835	Wire Transfer			
(62)		Sub-Saharan Africa	Legal Aid	23,216	Wire Transfer			
(63)		Sub-Saharan Africa	Legal Aid	91,318	Wire Transfer			
(64)		Sub-Saharan Africa	Legal Aid	49,700	Wire Transfer			
(65)		Sub-Saharan Africa	Legal Aid	67,168	Wire Transfer			
(66)		Sub-Saharan Africa	Legal Aid	52,920	Wire Transfer			
(67)		Sub-Saharan Africa	Legal Aid	134,624	Wire Transfer			
(68)		Sub-Saharan Africa	Legal Aid	74,312	Wire Transfer			
(69)		Sub-Saharan Africa	Legal Aid	110,000	Wire Transfer			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Additional Data

Software ID: 20011406

Software Version: 20.0.2.0

**Schedule I
(Form 990)**

Department of the
Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization
American Bar Association Fund for Justice and Education

Employer identification number
36-6110299

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Appellate Judges Ed Institute 210 Science Dr Box 90362 Durham, NC 27708	92-0188525	501C3	57,796				Awards
(2) Bet Tzedek Legal Services 3250 Wilshire Blvd Ste 1300 Los Angeles, CA 90010	23-7304205	501C3	71,196				Awards
(3) Legal Aid of Nebraska 209 S 19th St Ste 200 Omaha, NE 68102	47-0483506	501C3	77,123				Awards
(4) The Community Tax Law Project 5206 Market Rd Ste 100B Richmond, VA 23113	54-1644435	501C3	79,786				Awards
(5) Ctr for Intl Private Enterprise 1211 Connecticut Ave NW Site 700 Washington, DC 20036	52-1398742	501C3	185,978				Grant support
(6) Grameen Foundation USA 1400 K Street NW Ste 550 Washington, DC 20005	73-1502797	501C3	375,416				Grant support
(7) Natl Assoc of Counsel for Children 1600 N Downing St Ste 410 Denver, CO 80218	84-0743810	501C3	32,257				Subgrant
(8) National Center for State Courts 300 Newport Avenue Williamsburg, VA 23185	52-0914250	501C3	17,747				Subgrant
(9) NCJFCJ Nat'l Council of Juvenile PO Box 8970 Reno, NV 89507	36-2486896	501C3	98,969				Subgrant
(10) Public Knowledge LLC 1911 SW Campus Dr Ste 457 Federal Way, WA 98023	91-1439347		390,000				Subgrant
(11) Search for Common Ground 1730 Rhode Island Ave NW Ste 1101 Washington, DC 20036	52-1257425	501C3	133,492				Grant support
(12) Westat Inc 1600 Research Blvd Rockville, MD 20850	84-0529566		194,521				Subgrant

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 10
- 3** Enter total number of other organizations listed in the line 1 table 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) Scholarships/Awards	40	104,500			
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Part I Line 2	FJE reviews financial reports and samples transactions by asking subawardees to submit backup documentation for the selected transactions. This check is performed prior to making payments. Per Audit Requirements per 2CFR200 subpart F, FJE requests its subawardees who receive over 750K in a year from USG funding, to submit their audit reports. FJE makes sure that its subawardees do not have any major findings and adjusts its monitoring accordingly. Program staff perform on-site visits to evaluate subawardees progress. These evaluations are sometimes conducted virtually as well. FJE has termination clause as part of its subaward agreement in case of non-compliance or major issues with subawardees.

Additional Data

[Return to Form](#)

Software ID: 20011406

Software Version: 20.0.2.0

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
American Bar Association Fund for Justice and Education

Employer identification number

36-6110299

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
3		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Jack L Rives Executive Director and Chief Operating Officer	(i)	-----	-----	-----	-----	-----	-----	-----
	(ii)	885,590	250,150	4,191	22,800	1,840	1,164,571	---
2 William K Phelan Sr Assoc. Executive Director and CFO	(i)	-----	-----	-----	-----	-----	-----	-----
	(ii)	414,702	150	1,942	22,800	34,506	474,100	---
3 Alpha Brady Sr Assoc Exec Director and General Counsel	(i)	-----	-----	-----	-----	-----	-----	-----
	(ii)	350,808	3,150	1,567	8,550	10,826	374,901	---
4 Alberto Mora Assoc Exec Director-Global Programs	(i)	314,364	150	2,358	21,563	29,584	368,019	---
	(ii)	-----	-----	-----	---	-----	-----	---
5 James Dimos Deputy Executive Director	(i)	-----	-----	-----	-----	-----	-----	-----
	(ii)	330,536	150	1,364	21,704	10,559	364,313	---
6 Amy Eggert Sr Assoc Exec Director and Chief of Staff	(i)	-----	-----	-----	-----	-----	-----	-----
	(ii)	231,936	150	1,476	7,092	19,375	260,029	---
7 Daniel Andresen ROLI Chief Operating Officer Global Programs	(i)	202,284	150	297	17,212	35,373	255,316	---
	(ii)	-----	-----	-----	---	-----	-----	---
8 Scott Carlson ROLI Sr Director Programs-Strategic Initiatives	(i)	204,260	150	874	15,381	15,366	236,031	---
	(ii)	-----	-----	-----	---	-----	-----	---
9 Pedro Windsor Managing Director-Ofc Div-Inc	(i)	169,195	150	229	15,250	31,018	215,842	---
	(ii)	-----	-----	-----	---	-----	-----	---
10 Maha Shomali ROLI Regional Deputy Director	(i)	179,603	150	314	13,142	12,469	205,678	---
	(ii)	-----	-----	-----	---	-----	-----	---
11 Angela Conway ROLI Senior Counsellor and Special Advisor	(i)	191,652	150	394	3,987	2,313	198,496	---
	(ii)	-----	-----	-----	---	-----	-----	---
12 Samuel J Nugent ROLI Regional Director	(i)	178,965	150	---	2,030	14,250	195,395	---
	(ii)	-----	-----	-----	---	-----	-----	---
13 Susan Cowley ROLI Country Director	(i)	174,745	150	486	11,303	8,638	195,322	---
	(ii)	-----	-----	-----	---	-----	-----	---
14 Annaliese Fleming Sr Assoc. Exec Director and General Counsel	(i)	-----	-----	-----	-----	-----	-----	-----
	(ii)	154,247	150	211	13,206	26,122	193,936	---

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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Additional Data

[Return to Form](#)

Software ID: 20011406

Software Version: 20.0.2.0

SCHEDULE O
(Form 990 or 990-
EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2020**Open to Public
Inspection**

Department of the Treasury

Name of the organization

American Bar Association Fund for Justice and Education

Employer identification number

36-6110299

Return Reference	Explanation
Form 990, Part III, Line 4d	Program Service Expenses 1,815,063, Grants and allocations 1,869,665, Revenue 1,165,733 FJE supports several other programs including an accreditation program. The Council of the ABA Section of Legal Education and Admissions to the Bar is recognized by the US Department of Education DOE as the national accrediting agency for programs that lead to the first professional degree in law. The Supreme Courts and bar examiners in each state, jurisdiction accept graduates of ABA approved law schools as having met the jurisdictions education requirement for bar admission. The law school accreditation process protects clients, the public and the courts by ensuring a sound legal education that prepares law students for admission to the Bar.
Form 990, Part III, Line 4a	or program are tailored to the local needs and circumstances. In Africa, ABA ROLI has been active promoting access to justice for vulnerable populations and survivors of sexual and gender-based violence advancing human rights with a focus on land rights, womens rights, and indigenous peoples rights strengthening the formal and customary justice sectors strengthening corrections institutions and special criminal courts developing and reforming legal frameworks and building the capacity of local civil society organizations to be active participants promoting the rule of law. In Asia, ABA ROLIs programs have focused predominantly on increasing access to justice for vulnerable populations, combating trafficking in persons, criminal law reform, transitional justice, anti-money laundering and anti-corruption efforts, and strengthening human rights protections. New programming will address climate justice and religious freedom. In Europe and Eurasia, ABA ROLIs activities include developing a legal climate for businesses that increases confidence and spurs international investment, supporting local partners to advocate for Internet freedom in the face of government surveillance, digital security threats and loss of privacy promoting human rights and access to justice improving legal education, with the help of the latest technology combating money laundering, and advancing the professionalism of the judiciary, prosecutorial services, and the bar. In Latin America and the Caribbean, ABA ROLI continues to support the criminal justice system, especially in handling complex crimes, such as money laundering, narcotrafficking, countering terrorism financing, wildlife trafficking, human trafficking, illegal mining and gender-based violence. We also support judicial training institutions in course development and management of judicial trainings. In the Middle East and North Africa, ABA ROLI focuses on reform and strengthening of judicial and legal profession, combating trafficking in persons and gender-based violence, anti-money laundering efforts, protecting human rights defenders, combatting hate speech and disinformation and strengthening community dialogue. ABA ROLIs cross-regional, Global Programs address barriers to womens access to justice and economic empowerment advance the Women, Peace and Security agenda mentor justice sector professionals and enhance interagency coordination and collaboration among justice sector practitioners within governments and civil society. Current activities are implemented in over 15 countries through the Criminal Justice Collaboration and Partnership CJ-CAP Program, the Justice Sector Training, Research and Coordination Plus JusTRAC Program, the Legal Reform Fund LRF Program and the Women and Girls Empowered WAGE Program. More information about the ABA Rule of Law Initiatives work is available at www.abarol.org .
Form 990, Part III, Line 4b	The Commission recently completed a strategic planning process with the focus of elevating the profile of the Commission and its nationwide impact in the immigration field. As a result of this process, the Commission has been able to add two director level positions to its operations-Director of Policy Pro Bono and Director of Legal Programs Operations-and has converted the Associate Director position into a new Director of Legal Initiatives Member Engagement position. Additionally, Grant Manager positions have been added to the San Diego IJP and the CILA offices.The Commission also increased its activity in the policy area by working with its Commission and Advisory Committee members in the development of resolutions and a transition paper for the Biden administration, drafting comments to proposed regulations, supporting Congressional briefings and testimony, drafting letters to executive agencies and Congress, speaking at local and national conferences, and serving to coordinate work on amicus briefs related to immigration law. Last year, the Commission was awarded a second round of funding from the Vera Institute of Justice, through the Department of Justice, to provide telephonic LOP services through the existing hotline model. The hotline and LOP Information Line services have resulted in connecting individuals in detention with counsel, providing avenues to pay bonds, helping to highlight unsafe detention conditions, and identifying detained individuals in need of medical attention. During 2021 ProBAR collaborated with the government and other non-profit organizations in the wind-down of the Migrant Protection Protocols, or Remain in Mexico program. Services included helping to process individuals in the tent camp in Matamoros, Tamaulipas, Mexico, and providing legal services at the Brownsville, Texas, bus station. ProBAR serves detained unaccompanied children at 17 shelters in the Rio Grande Valley and detained adults at the Port Isabel Detention Center and the El Valle Detention Center in Raymondville, Texas. ProBAR has also increased its services to non-detained populations, including asylum seekers staying at La Posada Providencia, a non-governmental temporary shelter. In 2021, IJP provided direct representation in 330 legal matters, including 42 through pro bono attorneys. Additionally, IJP has conducted 1,250 general legal orientations and 1,300 individual orientations for detained adults at the Otay Mesa Detention Facility. CILA developed a new website that houses all of its online resources and updated it 117-page pro bono guide and dozens of videotaped trainings and webinars. CILA has also expanded the number of organizations that post cases on its online pro bono platform Pro Bono Matters for Children Facing Deportation. CILA spearheaded the development of a video called Tu Futuro, Tu Voz Your Future, Your Voice, highlighting the experiences of former unaccompanied children as they engaged with the immigration system. During 2021, the Commissions Pro Bono Project focused on remote and virtual volunteer opportunities including to assist people in detention with bond and parole applications. The Commission also began to recruit volunteers to assist Haitians and Venezuelans in applying for Temporary Protected Status through a remote program and created a new platform to highlight cases of migrant families released at the border in need of representation. In 2022, the Commission plans to engage in the following activities 1 Implementation of the strategic plan. 2 Develop a national expansion of the CILAs technical assistance resources. 3 Implement a universal representation model for individuals detained in the San Diego region. 4 Implement the Immigration Court Helpdesk program in San Diego, California, and in Harlingen and Brownsville, Texas. 5 Organize a virtual conference for legal service providers around representation of unaccompanied children. 6 Serve asylum seekers who are forced to remain in Mexico while their cases are processed in U.S. immigration courts. 7 Develop a pro bono program and pro se materials for Afghan evacuees in the United States. 8 Resume in-person pro bono trips to IJP and ProBAR in FY 2022 and formalize an annual CLE training for interested volunteers. 9 Actively engage with the executive and legislative branches

Return Reference	Explanation
	regarding immigration policy priorities.
Form 990, Part III, Line 4c	<p>Second, informed by that local work and by our position within a large professional association, the Center collaborates with other national organizations to provide influential guidance on legal programs and policy reforms that affect child and family well-being on a national level. Finally, the Center serves as a centralized resource for the childrens law field by building professional networks, convening meetings and conferences, developing practice standards, analyzing case law and legislation, and creating training materials for attorneys, judges and advocates throughout the country. Each of these project areas is funded externally through federal, state, and private philanthropic grants. We have a portfolio of 20 to 25 active grants at any given time, amounting to a total of about 3.5 million in domestic grant revenue per year. Some examples of the Centers work include Court Projects. The Center improves court systems serving children and families in the child welfare system by consulting with State Court Improvement Programs, collaborating with national judicial organizations, and working with state and local courts. The largest program within this project area is the Capacity Building Center for Courts CBCC, which is a partnership of the ABA Center on Children and the Law, the National Council of Juvenile and Family Court Judges, and the National Association of Counsel for Children. The CBCC team seeks to improve child safety, permanency, and well-being outcomes for families by ensuring courts work in partnership with child welfare agencies to best serve children and families in all fifty states, Washington D.C., Puerto Rico, the U.S. Virgin Islands. Permanency Barriers. The ABA Permanency Barriers Project has one overarching goal to reduce unnecessary time children spend in foster care before achieving permanency. To date, the ABA Permanency Barriers Project has served 57 counties in four states and has successfully reduced the time children spend in foster care by an average of nine months, realizing a positive impact on more than 3,000 childrens cases, and saving counties and states more than 35 million in foster care costs. State courts and child welfare agencies fund this project. Education Projects. In collaboration with the Education Law Center and the Juvenile Law Center, the ABA formed the Legal Center for Foster Care and Education in 2007 to provide national advocacy on policy matters affecting the education of children in foster care. Staff from the ABA have led efforts in jurisdictions across the U.S. to convene child welfare agencies, local school district leadership and judges together to plan for and implement supports that allow children in foster care to maintain access to the same school despite changes in home placement. The Legal Centers work helped pass critical federal legislation in 2015 requiring state child welfare agencies and school systems to work together to keep children in foster care in the same school when home placements change. Since that law passed, we have been working closely with states across the country to implement the federal law. Kin and Relative Caregiver Projects. In partnership with the Childrens Defense Fund and Generations United, the Center manages several projects related to kinship care, including Grandfamilies and the Legal Impact Network for Kin LINK. Grandfamilies provides legal resources for kin who care for children within and outside the child welfare system, and to professionals who serve kin as attorneys and policy advocates. We also work directly with state and local organizations to provide assistance on legal analysis of state kinship laws and policies, including compliance with federal laws such as the Fostering Connections to Success and Increasing Adoptions Act of 2008. LINK is a network of attorneys who represent kin in legal proceedings and support a kin first approach to child placement decisions, ensuring that when children cannot live with their parents they live with or remain closely connected to other relatives and family. This project area is funded through several distinct private philanthropic partners.</p>
Form 990, Part III, Line 4d	<p>FJE supports several other programs including an accreditation program. The Council of the ABA Section of Legal Education and Admissions to the Bar is recognized by the US Department of Education DOE as the national accrediting agency for programs that lead to the first professional degree in law. The Supreme Courts and bar examiners in each state, jurisdiction accept graduates of ABA approved law schools as having met the jurisdictions education requirement for bar admission. The law school accreditation process protects clients, the public and the courts by ensuring a sound legal education that prepares law students for admission to the Bar.</p>
Form 990, Part VI, Section A, Line 6	Please see response provided to Part VI, Section A, Line 7a.
Form 990, Part VI, Section A, Line 7a	<p>The FJE is a fund of the American Bar Association ABA. The Board and Officers of the FJE are the Board and Officers of the ABA. Its membership is the same as that of the ABA. The ABA House of Delegates House elects the Board of Governors, and the officers which includes the President-elect, the Chair of the House of Delegates, the Secretary and Treasurer. The House is designed to be representative of the legal profession in the United States and is comprised of ABA members in the following representative capacities State Delegates, State and Local Bar Association Delegates, Delegates-at-Large, ABA Section Delegates, ABA Division or Conference Delegates, Delegates from Affiliate Organizations, and Delegates from Territories. For purposes of election to the Board of Governors, the House is grouped into 19 geographical districts. Governors serve staggered three-year terms the House elects approximately one-third of the Board, and the President-Elect at each annual meeting. The Board of Governors consists of one member from each of the 19 geographical districts, 9 section members-at-large, 1 law student member-at-large, 1 judicial member-at-large, 2 young lawyer members-at-large, and 5 Goal III members-at-large. The President, Chair of the House, President-Elect, Immediate Past President, Secretary and Treasurer of the ABA are ex-officio members of the Board of Governors. Every third year, the Treasurer-Elect is included in the Board of Governors.</p>
Form 990, Part VI, Section B, Line 11b	<p>The draft form 990 was reviewed by the organizations management. Copies of the final 990 were provided to the Board of Governors and Audit Committee members for review prior to filing with the IRS, sufficiently in advance of the due date to allow Board and Audit Committee members the opportunity to raise questions or concerns they might have.</p>
Form 990, Part VI, Section B, Line 12c	<p>Each Board member received the Conflict of Interest COI questionnaire this year. Beginning with the 2021 February meeting, each Governor will be requested to identify if there are items on the agenda from which the Governor needs to recuse him or herself. The recusal is noted in the minutes.</p>
Form 990, Part VI, Section B, Line 15a	<p>The President and President-elect are directly responsible to evaluate the compensation of the Executive Director on an annual basis, after consultation with others on the Executive Committee as well as the Board of Governors Executive Compensation Committee. As appropriate, the ABA has contracted with Quatt Associates for a tailored executive compensation study and recommendations. Since at least 2015, the ABA has participated in the annual Quatt Professional Association Compensation Survey, which provides compensation data on comparable non-profit entities. The Survey results are shared with ABA HR and available to the Executive Committee and the Executive Compensation Committee as well. After consultation with the Executive Compensation Committee and the rest of the Executive Committee, the President and President-elect undertake a detailed</p>

Return Reference	Explanation
	analysis of the Executive Directors performance and determine appropriate compensation. The Board of Governors is briefed on these matters by the President of the Association.
Form 990, Part VI, Section B, Line 15b	Compensation of key employees other than the Executive Director is based on comparative analyses conducted by the Associations Human Resources Department. That information is reviewed for the Executive Directors approval and then implemented. Performance determines continued employment as well as any pay increases and possible bonuses.
Form 990, Part VI, Section B, Line 19	The FJEs Constitution and Bylaws, Business Conduct Standards, Conflict of Interest Policy, and the Audited Financial Statements are available on ABAs Website https://www.americanbar.org/abouttheaba/
Form 990, Part VII, Section A, Line 1	The ABA, a professional membership association for lawyers, established the FJE as a separate charitable fund to supports the public service and educational programs of the ABA. The FJE is not a separate incorporated legal entity other than to maintain its 501c3 tax exempt status. The FJEs bylaws require that FJE maintain its books and records separate and apart from the ABA. The ABA is the common paymaster and all employees working on FJE funded projects are reported under the ABAs payroll. FJE reimbursed ABA for compensation paid on its behalf. The key and top 5 highest paid employees primarily perform services for FJE. All compensations are reported on Col D even though ABA is the common paymaster.
Form 990, Part IX, Line 11g	Consulting Fees- 12,027,911. Total Program Expense 11,955,560, Total MG Expense 26,808, Total Fundraising Expense 5,543.
Form 990, Part XI, Line 9	Pension allocation from a related organization ABA 332,869. Total other changes in net assets or fund balances 332,869.

Additional Data

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**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2020

**Open to Public
Inspection**

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
American Bar Association Fund for Justice and Education

Employer identification number

36-6110299

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) American Bar Association 321 N Clark Street Chicago, IL 60654 36-0723150	Public Service	IL	501c6		N/A		No
(2) American Bar Endowment 321 N Clark Street Chicago, IL 60654 36-2384321	Grants	IL	501c3	7	N/A		No
(3) American Bar Foundation 750 N Lake Shore Drive Chicago, IL 60611 36-6110271	Research	IL	501c3	7	N/A		No
(4) National Judicial College Judicial College Building MS 358 Reno, NV 89557 94-2427596	Education	NV	501c3	2	N/A		No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) ABA Retirement Funds 321 N Clark St Chicago, IL 60654 36-2550367	Benefit Plans	IL	N/A	C Corp					No
(2) American Lawyers Insurance Plans Inc 321 N Clark St Chicago, IL 60654 36-3650005	Insurance	IL	ABE	C Corp					No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)

- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)

- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)

- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses

- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c	Yes	
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n		No
1o		No
1p	Yes	
1q		No
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) American Bar Association	c	1,947,769	Cash

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference

Explanation

Schedule R (Form 990) 2020

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