

For calendar year 2020, or tax year beginning 04-01-2020 , and ending 03-31-2021

|                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                        |                                                                                                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of foundation<br>The Spencer Foundation                                                                                                                                                                                                                                                               |                                                                                                                                                                                                        | <b>A Employer identification number</b><br><br>36-6078558                                                                                                                                           |
| Number and street (or P.O. box number if mail is not delivered to street address)<br>625 N Michigan Avenue No 1600                                                                                                                                                                                         | Room/suite                                                                                                                                                                                             | <b>B Telephone number</b> (see instructions)<br><br>(312) 337-7000                                                                                                                                  |
| City or town, state or province, country, and ZIP or foreign postal code<br>Chicago, IL 60611                                                                                                                                                                                                              |                                                                                                                                                                                                        | <b>C</b> If exemption application is pending, check here <input type="checkbox"/>                                                                                                                   |
| <b>G</b> Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity<br><input type="checkbox"/> Final return <input type="checkbox"/> Amended return<br><input type="checkbox"/> Address change <input type="checkbox"/> Name change |                                                                                                                                                                                                        | <b>D 1.</b> Foreign organizations, check here..... <input type="checkbox"/><br><b>2.</b> Foreign organizations meeting the 85% test, check here and attach computation ... <input type="checkbox"/> |
| <b>H</b> Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation<br><input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation                                                   |                                                                                                                                                                                                        | <b>E</b> If private foundation status was terminated under section 507(b)(1)(A), check here ..... <input type="checkbox"/>                                                                          |
| <b>I</b> Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶\$ <u>672,664,488</u>                                                                                                                                                                                           | <b>J</b> Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual<br><input type="checkbox"/> Other (specify) _____<br>(Part I, column (d) must be on cash basis.) | <b>F</b> If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... <input type="checkbox"/>                                                                       |

| Part I Analysis of Revenue and Expenses <small>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)</small> |                                                                                                                                                     | (a) Revenue and expenses per books | (b) Net investment income | (c) Adjusted net income | (d) Disbursements for charitable purposes (cash basis only) |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------|-------------------------|-------------------------------------------------------------|
| Revenue                                                                                                                                                                            | <b>1</b> Contributions, gifts, grants, etc., received (attach schedule)                                                                             |                                    |                           |                         |                                                             |
|                                                                                                                                                                                    | <b>2</b> Check <input checked="" type="checkbox"/> if the foundation is <b>not</b> required to attach Sch. B . . . . .                              |                                    |                           |                         |                                                             |
|                                                                                                                                                                                    | <b>3</b> Interest on savings and temporary cash investments . . . . .                                                                               | 22,496                             | 22,496                    |                         |                                                             |
|                                                                                                                                                                                    | <b>4</b> Dividends and interest from securities . . . . .                                                                                           | 11,828,406                         | 11,828,406                |                         |                                                             |
|                                                                                                                                                                                    | <b>5a</b> Gross rents . . . . .                                                                                                                     |                                    |                           |                         |                                                             |
|                                                                                                                                                                                    | <b>b</b> Net rental income or (loss) _____                                                                                                          |                                    |                           |                         |                                                             |
|                                                                                                                                                                                    | <b>6a</b> Net gain or (loss) from sale of assets not on line 10  | 32,846,659                         |                           |                         |                                                             |
|                                                                                                                                                                                    | <b>b</b> Gross sales price for all assets on line 6a <u>64,244,900</u>                                                                              |                                    |                           |                         |                                                             |
|                                                                                                                                                                                    | <b>7</b> Capital gain net income (from Part IV, line 2) . . . . .                                                                                   |                                    | 32,845,484                |                         |                                                             |
|                                                                                                                                                                                    | <b>8</b> Net short-term capital gain . . . . .                                                                                                      |                                    |                           |                         |                                                             |
|                                                                                                                                                                                    | <b>9</b> Income modifications . . . . .                                                                                                             |                                    |                           |                         |                                                             |
|                                                                                                                                                                                    | <b>10a</b> Gross sales less returns and allowances _____                                                                                            |                                    |                           |                         |                                                             |
| Operating and Administrative Expenses                                                                                                                                              | <b>b</b> Less: Cost of goods sold . . . . .                                                                                                         |                                    |                           |                         |                                                             |
|                                                                                                                                                                                    | <b>c</b> Gross profit or (loss) (attach schedule) . . . . .                                                                                         |                                    |                           |                         |                                                             |
|                                                                                                                                                                                    | <b>11</b> Other income (attach schedule) . . . . .                                                                                                  |                                    |                           |                         |                                                             |
|                                                                                                                                                                                    | <b>12 Total.</b> Add lines 1 through 11 . . . . .                                                                                                   | 44,697,561                         | 44,696,386                |                         |                                                             |
|                                                                                                                                                                                    | <b>13</b> Compensation of officers, directors, trustees, etc. . . . .                                                                               | 1,416,503                          | 106,608                   |                         | 1,309,895                                                   |
|                                                                                                                                                                                    | <b>14</b> Other employee salaries and wages . . . . .                                                                                               | 1,948,794                          | 216,705                   |                         | 1,732,089                                                   |
|                                                                                                                                                                                    | <b>15</b> Pension plans, employee benefits . . . . .                                                                                                | 1,623,628                          | 36,121                    |                         | 1,162,108                                                   |
|                                                                                                                                                                                    | <b>16a</b> Legal fees (attach schedule) . . . . .                | 43,920                             | 0                         |                         | 43,920                                                      |
|                                                                                                                                                                                    | <b>b</b> Accounting fees (attach schedule) . . . . .             | 58,069                             | 40,648                    |                         | 17,421                                                      |
|                                                                                                                                                                                    | <b>c</b> Other professional fees (attach schedule) . . . . .     | 2,252,735                          | 390,673                   |                         | 1,862,062                                                   |
|                                                                                                                                                                                    | <b>17</b> Interest . . . . .                                                                                                                        |                                    |                           |                         |                                                             |
|                                                                                                                                                                                    | <b>18</b> Taxes (attach schedule) (see instructions) . . . . .   | 561,802                            | 0                         |                         | 0                                                           |
|                                                                                                                                                                                    | <b>19</b> Depreciation (attach schedule) and depletion . . . . .                                                                                    | 153,555                            | 7,678                     |                         |                                                             |
|                                                                                                                                                                                    | <b>20</b> Occupancy . . . . .                                                                                                                       | 576,760                            | 8,651                     |                         | 568,109                                                     |
|                                                                                                                                                                                    | <b>21</b> Travel, conferences, and meetings . . . . .                                                                                               | 64,894                             | 0                         |                         | 64,894                                                      |
|                                                                                                                                                                                    | <b>22</b> Printing and publications . . . . .                                                                                                       | 1,757                              | 0                         |                         | 1,757                                                       |
|                                                                                                                                                                                    | <b>23</b> Other expenses (attach schedule) . . . . .             | 377,004                            | 0                         |                         | 377,004                                                     |
|                                                                                                                                                                                    | <b>24 Total operating and administrative expenses.</b> Add lines 13 through 23 . . . . .                                                            | 9,079,421                          | 807,084                   |                         | 7,139,259                                                   |
|                                                                                                                                                                                    | <b>25</b> Contributions, gifts, grants paid . . . . .                                                                                               | 33,518,641                         |                           |                         | 20,963,346                                                  |
|                                                                                                                                                                                    | <b>26 Total expenses and disbursements.</b> Add lines 24 and 25                                                                                     | 42,598,062                         | 807,084                   |                         | 28,102,605                                                  |
|                                                                                                                                                                                    | <b>27</b> Subtract line 26 from line 12:                                                                                                            |                                    |                           |                         |                                                             |
|                                                                                                                                                                                    | <b>a Excess of revenue over expenses and disbursements</b>                                                                                          | 2,099,499                          |                           |                         |                                                             |
|                                                                                                                                                                                    | <b>b Net investment income</b> (if negative, enter -0-)                                                                                             |                                    | 43,889,302                |                         |                                                             |
| <b>c Adjusted net income</b> (if negative, enter -0-)                                                                                                                              |                                                                                                                                                     |                                    |                           |                         |                                                             |

| Part II                     |                                                                                                    | Balance Sheets                                                                                                                    | Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.) | Beginning of year | End of year    |                       |
|-----------------------------|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|-------------------|----------------|-----------------------|
|                             |                                                                                                    |                                                                                                                                   |                                                                                                                      | (a) Book Value    | (b) Book Value | (c) Fair Market Value |
| Assets                      | 1                                                                                                  | Cash—non-interest-bearing . . . . .                                                                                               |                                                                                                                      | 600               | 600            | 600                   |
|                             | 2                                                                                                  | Savings and temporary cash investments . . . . .                                                                                  |                                                                                                                      | 25,571,648        | 27,576,641     | 27,576,641            |
|                             | 3                                                                                                  | Accounts receivable ▶ <u>232,961</u>                                                                                              |                                                                                                                      |                   |                |                       |
|                             |                                                                                                    | Less: allowance for doubtful accounts ▶ _____                                                                                     |                                                                                                                      | 291,895           | 232,961        | 232,961               |
|                             | 4                                                                                                  | Pledges receivable ▶ _____                                                                                                        |                                                                                                                      |                   |                |                       |
|                             |                                                                                                    | Less: allowance for doubtful accounts ▶ _____                                                                                     |                                                                                                                      |                   |                |                       |
|                             | 5                                                                                                  | Grants receivable . . . . .                                                                                                       |                                                                                                                      |                   |                |                       |
|                             | 6                                                                                                  | Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . . |                                                                                                                      |                   |                |                       |
|                             | 7                                                                                                  | Other notes and loans receivable (attach schedule) ▶ _____                                                                        |                                                                                                                      |                   |                |                       |
|                             |                                                                                                    | Less: allowance for doubtful accounts ▶ _____                                                                                     |                                                                                                                      |                   |                |                       |
|                             | 8                                                                                                  | Inventories for sale or use . . . . .                                                                                             |                                                                                                                      |                   |                |                       |
|                             | 9                                                                                                  | Prepaid expenses and deferred charges . . . . .                                                                                   |                                                                                                                      | 5,984             | 244,147        | 244,147               |
|                             | 10a                                                                                                | Investments—U.S. and state government obligations (attach schedule)                                                               |                                                                                                                      |                   |                |                       |
|                             | b                                                                                                  | Investments—corporate stock (attach schedule) . . . . .                                                                           |                                                                                                                      | 340,894,305       | 491,924,856    | 491,924,856           |
|                             | c                                                                                                  | Investments—corporate bonds (attach schedule) . . . . .                                                                           |                                                                                                                      | 129,392,348       | 151,627,722    | 151,627,722           |
|                             | 11                                                                                                 | Investments—land, buildings, and equipment: basis ▶ _____                                                                         |                                                                                                                      |                   |                |                       |
|                             | Less: accumulated depreciation (attach schedule) ▶ _____                                           |                                                                                                                                   |                                                                                                                      |                   |                |                       |
| 12                          | Investments—mortgage loans . . . . .                                                               |                                                                                                                                   |                                                                                                                      |                   |                |                       |
| 13                          | Investments—other (attach schedule) . . . . .                                                      |                                                                                                                                   | 1,060,000                                                                                                            | 700,000           | 700,000        |                       |
| 14                          | Land, buildings, and equipment: basis ▶ <u>1,724,610</u>                                           |                                                                                                                                   |                                                                                                                      |                   |                |                       |
|                             | Less: accumulated depreciation (attach schedule) ▶ <u>1,367,049</u>                                |                                                                                                                                   | 368,431                                                                                                              | 357,561           | 357,561        |                       |
| 15                          | Other assets (describe ▶ _____)                                                                    |                                                                                                                                   |                                                                                                                      |                   |                |                       |
| 16                          | <b>Total assets</b> (to be completed by all filers—see the instructions. Also, see page 1, item I) |                                                                                                                                   | 497,585,211                                                                                                          | 672,664,488       | 672,664,488    |                       |
| Liabilities                 | 17                                                                                                 | Accounts payable and accrued expenses . . . . .                                                                                   |                                                                                                                      | 122,618           | 214,228        |                       |
|                             | 18                                                                                                 | Grants payable . . . . .                                                                                                          |                                                                                                                      | 16,929,170        | 29,595,261     |                       |
|                             | 19                                                                                                 | Deferred revenue. . . . .                                                                                                         |                                                                                                                      |                   |                |                       |
|                             | 20                                                                                                 | Loans from officers, directors, trustees, and other disqualified persons                                                          |                                                                                                                      |                   |                |                       |
|                             | 21                                                                                                 | Mortgages and other notes payable (attach schedule) . . . . .                                                                     |                                                                                                                      |                   |                |                       |
|                             | 22                                                                                                 | Other liabilities (describe ▶ _____)                                                                                              |                                                                                                                      | 6,704,646         | 9,210,540      |                       |
|                             | 23                                                                                                 | <b>Total liabilities</b> (add lines 17 through 22). . . . .                                                                       |                                                                                                                      | 23,756,434        | 39,020,029     |                       |
| Net Assets or Fund Balances | <b>Foundations that follow FASB ASC 958, check here</b> ▶ <input checked="" type="checkbox"/>      |                                                                                                                                   |                                                                                                                      |                   |                |                       |
|                             | <b>and complete lines 24, 25, 29 and 30.</b>                                                       |                                                                                                                                   |                                                                                                                      |                   |                |                       |
|                             | 24                                                                                                 | Net assets without donor restrictions . . . . .                                                                                   |                                                                                                                      | 473,828,777       | 633,644,459    |                       |
|                             | 25                                                                                                 | Net assets with donor restrictions . . . . .                                                                                      |                                                                                                                      |                   |                |                       |
|                             | <b>Foundations that do not follow FASB ASC 958, check here</b> ▶ <input type="checkbox"/>          |                                                                                                                                   |                                                                                                                      |                   |                |                       |
|                             | <b>and complete lines 26 through 30.</b>                                                           |                                                                                                                                   |                                                                                                                      |                   |                |                       |
|                             | 26                                                                                                 | Capital stock, trust principal, or current funds . . . . .                                                                        |                                                                                                                      |                   |                |                       |
|                             | 27                                                                                                 | Paid-in or capital surplus, or land, bldg., and equipment fund                                                                    |                                                                                                                      |                   |                |                       |
|                             | 28                                                                                                 | Retained earnings, accumulated income, endowment, or other funds                                                                  |                                                                                                                      |                   |                |                       |
|                             | 29                                                                                                 | <b>Total net assets or fund balances</b> (see instructions) . . . . .                                                             |                                                                                                                      | 473,828,777       | 633,644,459    |                       |
| 30                          | <b>Total liabilities and net assets/fund balances</b> (see instructions) .                         |                                                                                                                                   | 497,585,211                                                                                                          | 672,664,488       |                |                       |

| Part III Analysis of Changes in Net Assets or Fund Balances |                                                                                                                                                                    |   |             |
|-------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|-------------|
| 1                                                           | Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) . . . . . | 1 | 473,828,777 |
| 2                                                           | Enter amount from Part I, line 27a . . . . .                                                                                                                       | 2 | 2,099,499   |
| 3                                                           | Other increases not included in line 2 (itemize) ▶ _____                                                                                                           | 3 | 159,757,670 |
| 4                                                           | Add lines 1, 2, and 3 . . . . .                                                                                                                                    | 4 | 635,685,946 |
| 5                                                           | Decreases not included in line 2 (itemize) ▶ _____                                                                                                                 | 5 | 2,041,487   |
| 6                                                           | Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29.                                                               | 6 | 633,644,459 |

Part IV

Capital Gains and Losses for Tax on Investment Income

|                                                                                                                                    |  |                                                 |                                         |                                     |
|------------------------------------------------------------------------------------------------------------------------------------|--|-------------------------------------------------|-----------------------------------------|-------------------------------------|
| (a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.) |  | (b)<br>How acquired<br>P—Purchase<br>D—Donation | (c)<br>Date acquired<br>(mo., day, yr.) | (d)<br>Date sold<br>(mo., day, yr.) |
| 1 a Publicly Traded Securities                                                                                                     |  | P                                               |                                         |                                     |
| b                                                                                                                                  |  |                                                 |                                         |                                     |
| c                                                                                                                                  |  |                                                 |                                         |                                     |
| d                                                                                                                                  |  |                                                 |                                         |                                     |
| e                                                                                                                                  |  |                                                 |                                         |                                     |

|                          |                                               |                                                    |                                                 |
|--------------------------|-----------------------------------------------|----------------------------------------------------|-------------------------------------------------|
| (e)<br>Gross sales price | (f)<br>Depreciation allowed<br>(or allowable) | (g)<br>Cost or other basis<br>plus expense of sale | (h)<br>Gain or (loss)<br>(e) plus (f) minus (g) |
| a 64,243,725             |                                               | 31,398,241                                         | 32,845,484                                      |
| b                        |                                               |                                                    |                                                 |
| c                        |                                               |                                                    |                                                 |
| d                        |                                               |                                                    |                                                 |
| e                        |                                               |                                                    |                                                 |

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

|                              |                                         |                                                    |                                                                                                   |
|------------------------------|-----------------------------------------|----------------------------------------------------|---------------------------------------------------------------------------------------------------|
| (i)<br>F.M.V. as of 12/31/69 | (j)<br>Adjusted basis<br>as of 12/31/69 | (k)<br>Excess of col. (i)<br>over col. (j), if any | (l)<br>Gains (Col. (h) gain minus<br>col. (k), but not less than -0-) or<br>Losses (from col.(h)) |
| a                            |                                         |                                                    | 32,845,484                                                                                        |
| b                            |                                         |                                                    |                                                                                                   |
| c                            |                                         |                                                    |                                                                                                   |
| d                            |                                         |                                                    |                                                                                                   |
| e                            |                                         |                                                    |                                                                                                   |

Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7  
If (loss), enter -0- in Part I, line 7 }

2 32,845,484

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):  
If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0-  
in Part I, line 8 . . . . . }

3

Part V

Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

SECTION 4940(e) REPEALED ON DECEMBER 20, 2019 - DO NOT COMPLETE

|                      |                 |                 |
|----------------------|-----------------|-----------------|
| 1 Reserved           |                 |                 |
| (a)<br>Reserved      | (b)<br>Reserved | (c)<br>Reserved |
|                      |                 |                 |
|                      |                 |                 |
|                      |                 |                 |
| 2 Reserved . . . . . |                 | 2               |
| 3 Reserved. . . . .  |                 | 3               |
| 4 Reserved . . . . . |                 | 4               |
| 5 Reserved . . . . . |                 | 5               |
| 6 Reserved . . . . . |                 | 6               |
| 7 Reserved . . . . . |                 | 7               |
| 8 Reserved , . . . . |                 | 8               |

Part VII

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

|                                                                                                                            |                                                                                                                                      |    |         |
|----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|----|---------|
| 1a                                                                                                                         | Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1.         |    |         |
|                                                                                                                            | Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)                                  |    |         |
| b                                                                                                                          | Reserved                                                                                                                             | 1  | 610,061 |
| All other domestic foundations enter 1.39% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b) |                                                                                                                                      |    |         |
| 2                                                                                                                          | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)                            | 2  | 0       |
| 3                                                                                                                          | Add lines 1 and 2.                                                                                                                   | 3  | 610,061 |
| 4                                                                                                                          | Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)                          | 4  | 0       |
| 5                                                                                                                          | <b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-.                                      | 5  | 610,061 |
| 6                                                                                                                          | Credits/Payments:                                                                                                                    |    |         |
| a                                                                                                                          | 2020 estimated tax payments and 2019 overpayment credited to 2020                                                                    | 6a | 499,109 |
| b                                                                                                                          | Exempt foreign organizations—tax withheld at source                                                                                  | 6b |         |
| c                                                                                                                          | Tax paid with application for extension of time to file (Form 8868)                                                                  | 6c | 0       |
| d                                                                                                                          | Backup withholding erroneously withheld                                                                                              | 6d | 0       |
| 7                                                                                                                          | Total credits and payments. Add lines 6a through 6d                                                                                  | 7  | 499,109 |
| 8                                                                                                                          | Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached. | 8  | 3,230   |
| 9                                                                                                                          | <b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b>                                          | 9  | 114,182 |
| 10                                                                                                                         | <b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b> .                            | 10 |         |
| 11                                                                                                                         | Enter the amount of line 10 to be: <b>Credited to 2021 estimated tax</b> <b>Refunded</b>                                             | 11 |         |

Part VII-A

Statements Regarding Activities

|    |                                                                                                                                                                                                                                                                                                                                    |    |     |    |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----|----|
| 1a | During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?                                                                                                                                                               |    | Yes | No |
| 1a |                                                                                                                                                                                                                                                                                                                                    |    |     | No |
| b  | Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition).                                                                                                                                                                                            |    |     | No |
|    | <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>                                                                                                                               |    |     |    |
| 1c |                                                                                                                                                                                                                                                                                                                                    |    |     | No |
| c  | Did the foundation file <b>Form 1120-POL</b> for this year?                                                                                                                                                                                                                                                                        |    |     | No |
| d  | Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:<br>(1) On the foundation. <input type="checkbox"/> \$ 0 (2) On foundation managers. <input type="checkbox"/> \$ 0                                                                                                               |    |     |    |
| e  | Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. <input type="checkbox"/> \$ 0                                                                                                                                                                |    |     |    |
| 2  | Has the foundation engaged in any activities that have not previously been reported to the IRS?                                                                                                                                                                                                                                    | 2  |     | No |
|    | <i>If "Yes," attach a detailed description of the activities.</i>                                                                                                                                                                                                                                                                  |    |     |    |
| 3  | Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>                                                                                                  | 3  |     | No |
| 4a | Did the foundation have unrelated business gross income of \$1,000 or more during the year?                                                                                                                                                                                                                                        | 4a |     | No |
| b  | If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?                                                                                                                                                                                                                                                            | 4b |     |    |
| 5  | Was there a liquidation, termination, dissolution, or substantial contraction during the year?                                                                                                                                                                                                                                     | 5  |     | No |
|    | <i>If "Yes," attach the statement required by General Instruction T.</i>                                                                                                                                                                                                                                                           |    |     |    |
| 6  | Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:<br>• By language in the governing instrument, or<br>• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? | 6  | Yes |    |
| 7  | Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>                                                                                                                                                                                          | 7  | Yes |    |
| 8a | Enter the states to which the foundation reports or with which it is registered (see instructions)<br><input type="checkbox"/> IL                                                                                                                                                                                                  |    |     |    |
| b  | If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i>                                                                                                                 | 8b | Yes |    |
| 9  | Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2020 or the taxable year beginning in 2020? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i>                                                                     | 9  |     | No |
| 10 | Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>                                                                                                                                                                                         | 10 |     | No |

Part VII-A

Statements Regarding Activities (continued)

|    |                                                                                                                                                                                                                                                                                                                                 |    |           |          |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----------|----------|
| 11 | At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions. . . . .                                                                                                                                 | 11 |           | No       |
| 12 | Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions . . . . .                                                                                                                               | 12 |           | No       |
| 13 | Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address <b>www.spencer.org</b>                                                                                                                                                                      | 13 | Yes       |          |
| 14 | The books are in care of <b>Andreason Brown CFO</b> Telephone no. <b>(312) 337-7000</b><br>Located at <b>625 N Michigan Avenue Ste 1600 Chicago IL 606113110</b> ZIP+4 <b></b>                                                                                                                                                  |    |           |          |
| 15 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> —check here . . . . . <input type="checkbox"/><br>and enter the amount of tax-exempt interest received or accrued during the year . . . . . <b>15</b>                                                                             |    |           |          |
| 16 | At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? . . . . .<br>See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign | 16 | Yes<br>No | No<br>No |

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required

|                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |    |     |    |
|-----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----|----|
| File Form 4720 if any item is checked in the "Yes" column, unless an exception applies. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |    | Yes | No |
| 1a                                                                                      | During the year did the foundation (either directly or indirectly):                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |     |    |
|                                                                                         | (1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                                                                        |    |     |    |
|                                                                                         | (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                                                |    |     |    |
|                                                                                         | (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                                                                                                                    |    |     |    |
|                                                                                         | (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                                                                                                                          |    |     |    |
|                                                                                         | (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                 |    |     |    |
|                                                                                         | (6) Agree to pay money or property to a government official? ( <b>Exception.</b> Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                       |    |     |    |
| b                                                                                       | If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions . . . . . <input type="checkbox"/>                                                                                                                                                                                                                                                      | 1b |     | No |
| c                                                                                       | Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020? . . . . . <input type="checkbox"/>                                                                                                                                                                                                                                                                                        | 1c |     | No |
| 2                                                                                       | Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):                                                                                                                                                                                                                                                                                                                                    |    |     |    |
| a                                                                                       | At the end of tax year 2020, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2020? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br>If "Yes," list the years <b>20</b> , <b>20</b> , <b>20</b> , <b>20</b>                                                                                                                                                                                                                   |    |     |    |
| b                                                                                       | Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to <b>all</b> years listed, answer "No" and attach statement—see instructions.) . . . . .                                                                                                                                                                                   | 2b |     |    |
| c                                                                                       | If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here.<br><b>20</b> , <b>20</b> , <b>20</b> , <b>20</b>                                                                                                                                                                                                                                                                                                                                          |    |     |    |
| 3a                                                                                      | Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                                                                                                    |    |     |    |
| b                                                                                       | If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?( <i>Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2020.</i> ) . . . . . | 3b |     |    |
| 4a                                                                                      | Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?                                                                                                                                                                                                                                                                                                                                                                                                   | 4a |     | No |
| b                                                                                       | Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020?                                                                                                                                                                                                                                                                                 | 4b |     | No |

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a

During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? . . . . .

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions. . . . .

☒ Yes ☐ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? . . . . .

☐ Yes ☒ No

b

If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

Organizations relying on a current notice regarding disaster assistance check here. . . . . 

c

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? . . . . .

☒ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945–5(d). 

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .

☐ Yes ☒ No

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .

If "Yes" to 6b, file Form 8870.

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b

If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction? . . . . .

8

Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year? . . . . .

☐ Yes ☒ No

|    | Yes | No |
|----|-----|----|
| 5b |     | No |
| 6b |     | No |
| 7b |     |    |

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation. See instructions

| (a) Name and address                                  | (b) Title, and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|-------------------------------------------------------|-----------------------------------------------------------|-------------------------------------------|-----------------------------------------------------------------------|---------------------------------------|
| Dr Na'ilah Suad Nasir                                 | President & Director<br>40.00                             | 639,056                                   | 72,311                                                                | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |
| Elizabeth Carrick                                     | Chief of Staff & VP of Admin.<br>40.00                    | 295,230                                   | 85,936                                                                | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |
| Andreason Brown                                       | CFO & Treasurer<br>40.00                                  | 272,655                                   | 57,223                                                                | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |
| Judy Klippenstein                                     | Board Secretary & Records<br>Manager<br>40.00             | 102,062                                   | 44,735                                                                | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |
| Carl Cohn                                             | Director<br>1.00                                          | 10,000                                    | 0                                                                     | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |
| Pamela Grossman                                       | Director<br>1.00                                          | 10,000                                    | 0                                                                     | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |
| Richard Mumane                                        | Director<br>1.00                                          | 10,000                                    | 0                                                                     | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |
| Erick Odmark                                          | Director<br>1.00                                          | 10,000                                    | 0                                                                     | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |
| Mark Vander Ploeg                                     | Director<br>1.00                                          | 10,000                                    | 0                                                                     | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |
| Stephen W Raudenbush                                  | Director<br>1.00                                          | 10,000                                    | 0                                                                     | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |
| Cybele C Raver                                        | Director<br>1.00                                          | 10,000                                    | 0                                                                     | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |
| Mike Williams                                         | Director<br>1.00                                          | 10,000                                    | 0                                                                     | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |
| Cecilia Rios-Aguilar                                  | Director<br>1.00                                          | 10,000                                    | 0                                                                     | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |
| Rob Reich                                             | Director<br>1.00                                          | 10,000                                    | 0                                                                     | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |
| Eduardo Padron                                        | Director<br>1.00                                          | 7,500                                     | 0                                                                     | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago, IL 60611 |                                                           |                                           |                                                                       |                                       |

2

Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

| (a) Name and address of each employee paid more than \$50,000                                                                                     | (b) Title, and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|---------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|------------------|-----------------------------------------------------------------------|---------------------------------------|
| Laura Glick                                                                                                                                       | Chief Investment Off<br>20.00                             | 216,705          | 32,506                                                                | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago,IL 60611                                                                                              |                                                           |                  |                                                                       |                                       |
| Kathryn Gray                                                                                                                                      | Director of Personne<br>40.00                             | 128,405          | 34,341                                                                | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago,IL 60611                                                                                              |                                                           |                  |                                                                       |                                       |
| OiYan Poon                                                                                                                                        | Program Officer<br>40.00                                  | 108,692          | 51,717                                                                | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago,IL 60611                                                                                              |                                                           |                  |                                                                       |                                       |
| Roey Ahram                                                                                                                                        | Associate Program Of<br>40.00                             | 101,407          | 49,961                                                                | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago,IL 60611                                                                                              |                                                           |                  |                                                                       |                                       |
| Annie Brinkman                                                                                                                                    | Director of Grants A<br>40.00                             | 95,405           | 53,557                                                                | 0                                     |
| 625 N Michigan Avenue Suite 1600<br>Chicago,IL 60611                                                                                              |                                                           |                  |                                                                       |                                       |
| Total number of other employees paid over \$50,000. . . . .  |                                                           |                  |                                                                       | 18                                    |

Form 990-PF (2020)

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

| 3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE". |                                |                  |
|------------------------------------------------------------------------------------------------------------------|--------------------------------|------------------|
| (a) Name and address of each person paid more than \$50,000                                                      | (b) Type of service            | (c) Compensation |
| The Vanguard Group                                                                                               | Investment Manager             | 199,618          |
| PO Box 2900 M37<br>Valley Forge,PA 19482                                                                         |                                |                  |
| Wondersphere                                                                                                     | Brand Strategy & Communication | 150,246          |
| Studio 311 201 Borough High Street<br>London<br>UK                                                               |                                |                  |
| DFA Investments                                                                                                  | Investment Manager             | 116,055          |
| 6300 Bee Cave Road Building One<br>Austin,TX 78746                                                               |                                |                  |
| Northern Trust                                                                                                   | Investment Manager             | 75,000           |
| 50 South LaSalle Street<br>Chicago,IL 60603                                                                      |                                |                  |
| Ascend Technologies                                                                                              | Information Technology         | 50,896           |
| 200 W Adams Street Suite 1600<br>Chicago,IL 60606                                                                |                                |                  |
| Total number of others receiving over \$50,000 for professional services. . . . . ▶                              |                                |                  |
| 0                                                                                                                |                                |                  |

Part IX-A

Summary of Direct Charitable Activities

| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.                                                                                                                                                                                                                                             | Expenses |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 1 Members of the program staff, working individually and in small teams, conduct independent educational research that produces knowledge to help the Spencer Foundation and other Foundations and institutions engaged in education research and related fields to improve their policies and practices. These staff members produce internal documents, publications, and presentations aimed at a broader audience of education researchers and, when relevant, practitioners and policymakers. | 517,229  |
| 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
| 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |
| 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |          |

Part IX-B

Summary of Program-Related Investments (see instructions)

| Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. | Amount |
|-------------------------------------------------------------------------------------------------------------------|--------|
| <b>1</b>                                                                                                          |        |
|                                                                                                                   |        |
|                                                                                                                   |        |
| <b>2</b>                                                                                                          |        |
|                                                                                                                   |        |
|                                                                                                                   |        |
| All other program-related investments. See instructions.                                                          |        |
| <b>3</b>                                                                                                          |        |
|                                                                                                                   |        |
| <b>Total.</b> Add lines 1 through 3 . . . . .                                                                     | 0      |

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

|          |                                                                                                                    |           |             |
|----------|--------------------------------------------------------------------------------------------------------------------|-----------|-------------|
| <b>1</b> | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:        |           |             |
| <b>a</b> | Average monthly fair market value of securities. . . . .                                                           | <b>1a</b> | 581,679,127 |
| <b>b</b> | Average of monthly cash balances. . . . .                                                                          | <b>1b</b> | 27,609,711  |
| <b>c</b> | Fair market value of all other assets (see instructions). . . . .                                                  | <b>1c</b> | 0           |
| <b>d</b> | <b>Total</b> (add lines 1a, b, and c). . . . .                                                                     | <b>1d</b> | 609,288,838 |
| <b>e</b> | Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation). . . . . | <b>1e</b> | 0           |
| <b>2</b> | Acquisition indebtedness applicable to line 1 assets                                                               | <b>2</b>  | 0           |
| <b>3</b> | Subtract line 2 from line 1d. . . . .                                                                              | <b>3</b>  | 609,288,838 |
| <b>4</b> | Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions). . . . . | <b>4</b>  | 9,139,333   |
| <b>5</b> | <b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4        | <b>5</b>  | 600,149,505 |
| <b>6</b> | <b>Minimum investment return.</b> Enter 5% of line 5. . . . .                                                      | <b>6</b>  | 30,007,475  |

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

|           |                                                                                                                    |           |            |
|-----------|--------------------------------------------------------------------------------------------------------------------|-----------|------------|
| <b>1</b>  | Minimum investment return from Part X, line 6. . . . .                                                             | <b>1</b>  | 30,007,475 |
| <b>2a</b> | Tax on investment income for 2020 from Part VI, line 5. . . . .                                                    | <b>2a</b> | 610,061    |
| <b>b</b>  | Income tax for 2020. (This does not include the tax from Part VI.)                                                 | <b>2b</b> |            |
| <b>c</b>  | Add lines 2a and 2b. . . . .                                                                                       | <b>2c</b> | 610,061    |
| <b>3</b>  | Distributable amount before adjustments. Subtract line 2c from line 1. . . . .                                     | <b>3</b>  | 29,397,414 |
| <b>4</b>  | Recoveries of amounts treated as qualifying distributions. . . . .                                                 | <b>4</b>  | 92,830     |
| <b>5</b>  | Add lines 3 and 4. . . . .                                                                                         | <b>5</b>  | 29,490,244 |
| <b>6</b>  | Deduction from distributable amount (see instructions). . . . .                                                    | <b>6</b>  | 0          |
| <b>7</b>  | <b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . . . . | <b>7</b>  | 29,490,244 |

**Part XII Qualifying Distributions** (see instructions)

|                                                                                                                                                                                                      |                                                                                                                                                              |           |            |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|------------|
| <b>1</b>                                                                                                                                                                                             | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:                                                                   |           |            |
| <b>a</b>                                                                                                                                                                                             | Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26. . . . .                                                                         | <b>1a</b> | 28,102,605 |
| <b>b</b>                                                                                                                                                                                             | Program-related investments—total from Part IX-B. . . . .                                                                                                    | <b>1b</b> | 0          |
| <b>2</b>                                                                                                                                                                                             | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes. . . . .                                           | <b>2</b>  | 40,254     |
| <b>3</b>                                                                                                                                                                                             | Amounts set aside for specific charitable projects that satisfy the:                                                                                         |           |            |
| <b>a</b>                                                                                                                                                                                             | Suitability test (prior IRS approval required). . . . .                                                                                                      | <b>3a</b> |            |
| <b>b</b>                                                                                                                                                                                             | Cash distribution test (attach the required schedule). . . . .                                                                                               | <b>3b</b> |            |
| <b>4</b>                                                                                                                                                                                             | <b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4                                            | <b>4</b>  | 28,142,859 |
| <b>5</b>                                                                                                                                                                                             | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions. . . . . | <b>5</b>  | 0          |
| <b>6</b>                                                                                                                                                                                             | <b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4. . . . .                                                                               | <b>6</b>  | 28,142,859 |
| <b>Note:</b> The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years. |                                                                                                                                                              |           |            |

Part XIII

Undistributed Income (see instructions)

|                                                                                                                                                                               | (a)<br>Corpus | (b)<br>Years prior to 2019 | (c)<br>2019 | (d)<br>2020 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|----------------------------|-------------|-------------|
| 1 Distributable amount for 2020 from Part XI, line 7                                                                                                                          |               |                            |             | 29,490,244  |
| 2 Undistributed income, if any, as of the end of 2020:                                                                                                                        |               |                            |             |             |
| a Enter amount for 2019 only. . . . .                                                                                                                                         |               |                            | 0           |             |
| b Total for prior years: 20____, 20____, 20____                                                                                                                               |               | 0                          |             |             |
| 3 Excess distributions carryover, if any, to 2020:                                                                                                                            |               |                            |             |             |
| a From 2015. . . . .                                                                                                                                                          | 1,503,956     |                            |             |             |
| b From 2016. . . . .                                                                                                                                                          | 8,746,025     |                            |             |             |
| c From 2017. . . . .                                                                                                                                                          | 3,395,195     |                            |             |             |
| d From 2018. . . . .                                                                                                                                                          | 3,742,233     |                            |             |             |
| e From 2019. . . . .                                                                                                                                                          | 550,522       |                            |             |             |
| f Total of lines 3a through e. . . . .                                                                                                                                        | 17,937,931    |                            |             |             |
| 4 Qualifying distributions for 2020 from Part XII, line 4: ► \$ 28,142,859                                                                                                    |               |                            |             |             |
| a Applied to 2019, but not more than line 2a                                                                                                                                  |               |                            | 0           |             |
| b Applied to undistributed income of prior years (Election required—see instructions). . . . .                                                                                |               | 0                          |             |             |
| c Treated as distributions out of corpus (Election required—see instructions). . . . .                                                                                        | 0             |                            |             |             |
| d Applied to 2020 distributable amount                                                                                                                                        |               |                            |             | 28,142,859  |
| e Remaining amount distributed out of corpus                                                                                                                                  | 0             |                            |             |             |
| 5 Excess distributions carryover applied to 2020. (If an amount appears in column (d), the same amount must be shown in column (a).)                                          | 1,347,385     |                            |             | 1,347,385   |
| 6 Enter the net total of each column as indicated below:                                                                                                                      |               |                            |             |             |
| a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5                                                                                                                           | 16,590,546    |                            |             |             |
| b Prior years' undistributed income. Subtract line 4b from line 2b. . . . .                                                                                                   |               | 0                          |             |             |
| c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed    |               | 0                          |             |             |
| d Subtract line 6c from line 6b. Taxable amount—see instructions. . . . .                                                                                                     |               | 0                          |             |             |
| e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions. . . . .                                                                      |               |                            | 0           |             |
| f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020                                                                 |               |                            |             | 0           |
| 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions). . . . . | 0             |                            |             |             |
| 8 Excess distributions carryover from 2015 not applied on line 5 or line 7 (see instructions)                                                                                 | 156,571       |                            |             |             |
| 9 Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a                                                                                                 | 16,433,975    |                            |             |             |
| 10 Analysis of line 9:                                                                                                                                                        |               |                            |             |             |
| a Excess from 2016                                                                                                                                                            | 8,746,025     |                            |             |             |
| b Excess from 2017                                                                                                                                                            | 3,395,195     |                            |             |             |
| c Excess from 2018. . . . .                                                                                                                                                   | 3,742,233     |                            |             |             |
| d Excess from 2019                                                                                                                                                            | 550,522       |                            |             |             |
| e Excess from 2020                                                                                                                                                            |               |                            |             |             |

Part XIV

Private Operating Foundations (see instructions and Part VII-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2020, enter the date of the ruling

b

Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

|    |                                                                                                                                                             |          |               |          |          |           |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------------|----------|----------|-----------|
| 2a | Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed . . . . .                         | Tax year | Prior 3 years |          |          | (e) Total |
|    |                                                                                                                                                             | (a) 2020 | (b) 2019      | (c) 2018 | (d) 2017 |           |
| b  | 85% of line 2a . . . . .                                                                                                                                    |          |               |          |          |           |
| c  | Qualifying distributions from Part XII, line 4 for each year listed . . . . .                                                                               |          |               |          |          |           |
| d  | Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .                                                             |          |               |          |          |           |
| e  | Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . .                                     |          |               |          |          |           |
| 3  | Complete 3a, b, or c for the alternative test relied upon:                                                                                                  |          |               |          |          |           |
| a  | "Assets" alternative test—enter:                                                                                                                            |          |               |          |          |           |
|    | (1) Value of all assets . . . . .                                                                                                                           |          |               |          |          |           |
|    | (2) Value of assets qualifying under section 4942(j)(3)(B)(i)                                                                                               |          |               |          |          |           |
| b  | "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed . . . . .                                 |          |               |          |          |           |
| c  | "Support" alternative test—enter:                                                                                                                           |          |               |          |          |           |
|    | (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . . |          |               |          |          |           |
|    | (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). . . . .                                       |          |               |          |          |           |
|    | (3) Largest amount of support from an exempt organization                                                                                                   |          |               |          |          |           |
|    | (4) Gross investment income                                                                                                                                 |          |               |          |          |           |

Part XV

Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a

The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

Dr Na'ilah Suad Nasir  
625 N Michigan Avenue Suite 1600  
Chicago,IL 606113110  
(312) 337-7000

b

The form in which applications should be submitted and information and materials they should include:

Application and information and materials requirements posted on website

c

Any submission deadlines:

Deadlines posted on Foundation's website www.spencer.org

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Information posted on Foundation's website www.spencer.org



| Unrelated business income                                                      |               | Excluded by section 512, 513, or 514 |               | (e)<br>Related or exempt<br>function income<br>(See<br>instructions.) |
|--------------------------------------------------------------------------------|---------------|--------------------------------------|---------------|-----------------------------------------------------------------------|
| (a)<br>Business<br>code                                                        | (b)<br>Amount | (c)<br>Exclusion code                | (d)<br>Amount |                                                                       |
| Enter gross amounts unless otherwise indicated.                                |               |                                      |               |                                                                       |
| <b>1</b> Program service revenue:                                              |               |                                      |               |                                                                       |
| <b>a</b> _____                                                                 |               |                                      |               |                                                                       |
| <b>b</b> _____                                                                 |               |                                      |               |                                                                       |
| <b>c</b> _____                                                                 |               |                                      |               |                                                                       |
| <b>d</b> _____                                                                 |               |                                      |               |                                                                       |
| <b>e</b> _____                                                                 |               |                                      |               |                                                                       |
| <b>f</b> _____                                                                 |               |                                      |               |                                                                       |
| <b>g</b> Fees and contracts from government agencies                           |               |                                      |               |                                                                       |
| <b>2</b> Membership dues and assessments. . . . .                              |               |                                      |               |                                                                       |
| <b>3</b> Interest on savings and temporary cash<br>investments . . . . .       |               | 14                                   | 22,496        |                                                                       |
| <b>4</b> Dividends and interest from securities<br>. . . . .                   |               | 14                                   | 11,828,406    |                                                                       |
| <b>5</b> Net rental income or (loss) from real estate:                         |               |                                      |               |                                                                       |
| <b>a</b> Debt-financed property. . . . .                                       |               |                                      |               |                                                                       |
| <b>b</b> Not debt-financed property. . . . .                                   |               |                                      |               |                                                                       |
| <b>6</b> Net rental income or (loss) from personal<br>property                 |               |                                      |               |                                                                       |
| <b>7</b> Other investment income. . . . .                                      |               |                                      |               |                                                                       |
| <b>8</b> Gain or (loss) from sales of assets other than<br>inventory . . . . . |               | 18                                   | 32,846,659    |                                                                       |
| <b>9</b> Net income or (loss) from special events:                             |               |                                      |               |                                                                       |
| <b>10</b> Gross profit or (loss) from sales of inventory                       |               |                                      |               |                                                                       |
| <b>11</b> Other revenue: <b>a</b> _____                                        |               |                                      |               |                                                                       |
| <b>b</b> _____                                                                 |               |                                      |               |                                                                       |
| <b>c</b> _____                                                                 |               |                                      |               |                                                                       |
| <b>d</b> _____                                                                 |               |                                      |               |                                                                       |
| <b>e</b> _____                                                                 |               |                                      |               |                                                                       |
| <b>12</b> Subtotal. Add columns (b), (d), and (e). . . . .                     | 0             |                                      | 44,697,561    | 0                                                                     |
| <b>13 Total.</b> Add line 12, columns (b), (d), and (e). . . . .               |               | <b>13</b>                            | 44,697,561    | 44,697,561                                                            |

(See worksheet in line 13 instructions to verify calculations.)

[illegible]

## Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

**1** Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

**a** Transfers from the reporting foundation to a noncharitable exempt organization of:

(1) Cash. . . . .

(2) Other assets. . . . .

**b Other transactions:**

**(1) Sales of assets to a noncharitable exempt organization.** . . . . .

**(2) Purchases of assets from a noncharitable exempt organization**

**(3) Rental of facilities, equipment, or other assets.** . . . . .

(4) Reimbursement arrangements. . . . .

(5) Loans or loan guarantees. . . .

**(6)** Performance of services or membership or fundraising solicitations. . . . .

**c** Sharing of facilities, equipment, mailing lists, other assets, or paid employees. . . . .

**d** If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

[illegible]

**2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? . . . . . ☐ Yes ☒ No

**b** If "Yes," complete the following schedule.

| (a) Name of organization | (b) Type of organization | (c) Description of relationship |
|--------------------------|--------------------------|---------------------------------|
|                          |                          |                                 |
|                          |                          |                                 |
|                          |                          |                                 |
|                          |                          |                                 |

**Sign Here** Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

|                                 |            |       |
|---------------------------------|------------|-------|
| Signature of officer or trustee | Date       | Title |
|                                 | 2021-11-03 |       |

May the IRS discuss this return with the preparer shown below (see instr.) ☒ Yes ☐ No

|                                       |                                                                  |                      |            |                                                 |                             |
|---------------------------------------|------------------------------------------------------------------|----------------------|------------|-------------------------------------------------|-----------------------------|
| <b>Paid<br/>Preparer<br/>Use Only</b> | Print/Type preparer's name                                       | Preparer's Signature | Date       | Check if self-employed <input type="checkbox"/> | PTIN                        |
|                                       | Rebekuh Eley                                                     |                      | 2021-11-03 |                                                 | P01247672                   |
|                                       | Firm's name ▶ RSM US LLP                                         |                      |            |                                                 | Firm's EIN ▶ 42-071432      |
|                                       | Firm's address ▶ 30 S Wacker Drive Ste 3300<br>Chicago, IL 60606 |                      |            |                                                 | Phone no.<br>(312) 634-3400 |

**Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**Form 990PF - Special Condition Description:**

**Special Condition Description**

## TY 2020 IRS 990 e-File Render

**Name:** The Spencer Foundation

**EIN:** 36-6078558

| Category      | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|---------------|--------|-----------------------|---------------------|---------------------------------------|
| RSM US LLP    | 51,894 | 40,648                |                     | 11,246                                |
| Newport Group | 6,175  | 0                     |                     | 6,175                                 |

**Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.**

**TY 2020 IRS 990 e-File Render**

**Name:** The Spencer Foundation

**EIN:** 36-6078558

| Grantee's Name                 | Grantee's Address                                                        | Grant Date | Grant Amount | Grant Purpose                                                       | Amount Expended By Grantee | Any Diversion By Grantee? | Dates of Reports By Grantee | Date of Verification | Results of Verification |
|--------------------------------|--------------------------------------------------------------------------|------------|--------------|---------------------------------------------------------------------|----------------------------|---------------------------|-----------------------------|----------------------|-------------------------|
| National Academy of Education  | 500 Fifth Street NW<br>1049 Washington, DC 20001                         | 2017-08-18 | 4,822,096    | Dissertation fellowship program (Cohorts 18-19, 19-20, 20-21)       | 4,782,097                  | No                        | 3/1/21                      |                      |                         |
| National Academy of Education  | 500 Fifth Street NW<br>1049 Washington, DC 20001                         | 2017-08-18 | 8,263,774    | Postdoctoral fellowship program (Cohorts 18-19, 19-20, 20-21)       | 8,172,721                  | No                        | 3/1/21                      |                      |                         |
| The Atlantic Monthly Group LLC | 600 New Hampshire Avenue NW<br>Washington, DC 20037                      | 2019-02-27 | 75,000       | On Teaching                                                         | 36,358                     | No                        | 6/11/2020                   |                      |                         |
| William T Grant Foundation     | One Grand Central Place<br>60 E 42nd Street 43rd F<br>New York, NY 10165 | 2020-02-18 | 650,000      | 2020 Institutional Challenge Grant Program                          | 0                          | No                        | N/A                         |                      |                         |
| National Academy of Education  | 500 Fifth Street NW<br>1049 Washington, DC 20001                         | 2020-06-26 | 5,128,021    | Dissertation fellowship Program (Cohorts 2021-22, 2022-23, 2023-24) | 0                          | No                        | N/A                         |                      |                         |
| National Academy of Education  | 500 Fifth Street NW<br>1049 Washington, DC 20001                         | 2020-06-26 | 7,502,075    | Postdoctoral fellowship Program (Cohorts 2021-22, 2022-23, 2023-24) | 0                          | No                        | N/A                         |                      |                         |
| William T Grant Foundation     | One Grand Central Place<br>60 E 42nd Street 43rd F<br>New York, NY 10165 | 2021-02-22 | 225,000      | 2021 Institutional Challenge Grant Program                          | 0                          | No                        | N/A                         |                      |                         |
| Brown Books and Paint Brushes  | 4939 S Dorchester Apt 2B<br>Chicago, IL 60615                            | 2020-08-05 | 4,000        | Chicago Community COVID Micro-Grant                                 | 0                          | No                        | N/A                         |                      |                         |

**Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.**

**TY 2020 IRS 990 e-File Render**

**Name:** The Spencer Foundation

**EIN:** 36-6078558

| Name                 | Date Acquired | How Acquired | Date Sold | Purchaser Name | Gross Sales Price | Basis | Basis Method | Sales Expenses | Total (net) | Accumulated Depreciation |
|----------------------|---------------|--------------|-----------|----------------|-------------------|-------|--------------|----------------|-------------|--------------------------|
| Sale of Fixed Assets |               | Purchased    |           |                | 1,175             |       | Cost         | 0              | 1,175       |                          |

**TY 2020 IRS 990 e-File Render**

**Name:** The Spencer Foundation

**EIN:** 36-6078558

| Name of Bond                     | End of Year Book Value | End of Year Fair Market Value |
|----------------------------------|------------------------|-------------------------------|
| VANGUARD Total Bond Market Index | 151,627,722            | 151,627,722                   |

## TY 2020 IRS 990 e-File Render

**Name:** The Spencer Foundation

**EIN:** 36-6078558

| Name of Stock                          | End of Year Book Value | End of Year Fair Market Value |
|----------------------------------------|------------------------|-------------------------------|
| VANGUARD Institutional Index Fund Plus | 255,959,655            | 255,959,655                   |
| VANGUARD Extended Market Index Fund    | 64,404,558             | 64,404,558                    |
| VANGUARD Developed Market Index        | 148,470,852            | 148,470,852                   |
| DFA Core Emerging Markets              | 23,089,791             | 23,089,791                    |

**TY 2020 IRS 990 e-File Render**

**Name:** The Spencer Foundation

**EIN:** 36-6078558

| Category/ Item          | Listed at Cost<br>or FMV | Book Value | End of Year<br>Fair Market<br>Value |
|-------------------------|--------------------------|------------|-------------------------------------|
| Real Estate Investments | FMV                      | 700,000    | 700,000                             |

## TY 2020 IRS 990 e-File Render

**Name:** The Spencer Foundation

**EIN:** 36-6078558

| Category / Item               | Cost / Other Basis | Accumulated Depreciation | Book Value | End of Year Fair Market Value |
|-------------------------------|--------------------|--------------------------|------------|-------------------------------|
| Furniture and Fixtures        | 431,746            | 352,497                  | 79,249     | 79,249                        |
| Computer/Electronic Equipment | 755,906            | 621,761                  | 134,145    | 134,145                       |
| Leasehold Improvements        | 536,958            | 392,791                  | 144,167    | 144,167                       |

**TY 2020 IRS 990 e-File Render**

**Name:** The Spencer Foundation  
**EIN:** 36-6078558

| Category          | Amount | Net Investment<br>Income | Adjusted Net<br>Income | Disbursements<br>for Charitable<br>Purposes |
|-------------------|--------|--------------------------|------------------------|---------------------------------------------|
| Sidley Austin LLP | 43,920 | 0                        |                        | 43,920                                      |

# TY 2020 IRS 990 e-File Render

**Name:** The Spencer Foundation

**EIN:** 36-6078558

| Description                 | Amount    |
|-----------------------------|-----------|
| Deferred Federal Excise Tax | 2,041,487 |

## TY 2020 IRS 990 e-File Render

**Name:** The Spencer Foundation

**EIN:** 36-6078558

| Description                             | Revenue and Expenses per Books | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|-----------------------------------------|--------------------------------|-----------------------|---------------------|---------------------------------------|
| Memberships, Recruiting, Other Overhead | 131,920                        | 0                     |                     | 131,920                               |
| Maintenance on Equipment                | 128,525                        | 0                     |                     | 128,525                               |
| Insurance                               | 41,278                         | 0                     |                     | 41,278                                |
| Office Supplies                         | 37,335                         | 0                     |                     | 37,335                                |
| Postage                                 | 483                            | 0                     |                     | 483                                   |
| Real Estate Assessments                 | 17,413                         | 0                     |                     | 17,413                                |
| Real Estate Taxes                       | 15,925                         | 0                     |                     | 15,925                                |
| Real Estate Operating Expenses          | 4,125                          | 0                     |                     | 4,125                                 |

**TY 2020 IRS 990 e-File Render**

**Name:** The Spencer Foundation

**EIN:** 36-6078558

| Description                    | Amount      |
|--------------------------------|-------------|
| Unrealized Gain on Investments | 159,757,670 |

## TY 2020 IRS 990 e-File Render

**Name:** The Spencer Foundation

**EIN:** 36-6078558

| Description                              | Beginning of Year<br>- Book Value | End of Year -<br>Book Value |
|------------------------------------------|-----------------------------------|-----------------------------|
| Post-Retirement Health Benefit Liability | 4,944,429                         | 5,369,827                   |
| Excise Tax Payable                       | 2,969                             | 21,395                      |
| Deferred federal excise tax              | 1,757,248                         | 3,798,735                   |
| Deferred Compensation                    | 0                                 | 20,583                      |

## TY 2020 IRS 990 e-File Render

**Name:** The Spencer Foundation

**EIN:** 36-6078558

| Category                             | Amount    | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes |
|--------------------------------------|-----------|-----------------------|---------------------|---------------------------------------|
| Investment Management and Consulting | 390,673   | 390,673               |                     | 0                                     |
| Program Consulting                   | 1,118,091 | 0                     |                     | 1,118,091                             |
| IT Consulting                        | 71,415    | 0                     |                     | 71,415                                |
| Administrative Consulting            | 150,246   | 0                     |                     | 150,246                               |
| Contracted Management                | 522,310   | 0                     |                     | 522,310                               |

TY 2020 IRS 990 e-File Render

**Name:** The Spencer Foundation  
**EIN:** 36-6078558

| Category           | Amount  | Net Investment<br>Income | Adjusted Net<br>Income | Disbursements<br>for Charitable<br>Purposes |
|--------------------|---------|--------------------------|------------------------|---------------------------------------------|
| Federal Excise Tax | 561,802 | 0                        |                        | 0                                           |